

REPLY S.p.A.

sede in Torino (TO), corso Francia n. 110
capitale sociale sottoscritto e versato per euro 4.863.485,64
codice fiscale e numero di iscrizione
del Registro delle Imprese di Torino: 97579210010
Partita IVA 08013390011

VERBALE DI ASSEMBLEA ORDINARIA

L'anno duemilaventitrè.

Il giorno venti del mese di aprile, alle ore dieci e cinque minuti.

In Torino, in una sala posta al piano quinto dello stabile sito in via Nizza numero 250, si è riunita in prima convocazione l'Assemblea ordinaria degli Azionisti della società **REPLY S.p.A.** con sede in Torino (TO), corso Francia n. 110, capitale sociale sottoscritto e versato per euro 4.863.485,64 suddiviso in numero 37.411.428 azioni ordinarie del valore nominale di euro 0,13 cadauna, codice fiscale e numero d'iscrizione del Registro delle Imprese di Torino 97579210010, Partita Iva 08013390011.

A norma dell'art. 8 dello Statuto Sociale assume la presidenza dell'Assemblea il Presidente del Consiglio d'Amministrazione ed Amministratore Delegato signor RIZZANTE Mario, nato a Valperga (TO) il 12 giugno 1948, domiciliato, per la carica, in Torino (TO), corso Francia n. 110, il quale, con il consenso dell'Assemblea, invita a fungere da segretario la dottoressa Caterina Bima, la quale accetta e ringrazia.

Il Presidente al fine della verifica della costituzione dell'Assemblea comunica:

- che il capitale sociale di euro 4.863.485,64 è diviso in numero 37.411.428 azioni del valore nominale di euro 0,13 cadauna;
- che il numero totale di voti posseduti ed esercitabili in Assemblea è di 52.283.984, considerando le azioni che sono dotate di voto maggiorato, pari al doppio, ai sensi dell'articolo 12 dello Statuto sociale; su detta cifra si calcolano, quindi, i quorum costitutivi e deliberativi assembleari ai sensi dell'art. 127-quinquies comma 8 del D.Lgs. 24 febbraio 1998 n. 58 e s.m.i. (di seguito TUF);
- che il numero totale di azioni con voto maggiorato è 14.872.556, mentre le azioni con voto non maggiorato sono numero 22.538.872 (comunicazione ai sensi dell'art. 85 bis, comma 4 bis, del Regolamento Emittenti adottato con delibera n.11971 del 14 maggio 1999 e s.m.i., effettuata in data 12 aprile 2023), così come risulta dall'Elenco tenuto presso la sede della società ex art. 143-quater del Regolamento Emittenti;
- che sono presenti tramite la società Monte Titoli S.p.A., con sede legale in Milano (MI), piazza degli Affari n. 6 e sede amministrativa in Milano (MI), Foro Bonaparte n. 10, codice fiscale e numero di iscrizione al Registro delle Imprese di Milano-Monza Brianza-Lodi 03638780159, appartenente al Gruppo Euronext, in qualità di Rappresentante Designato ai sensi dell'art. 135-undecies del TUF, in ottemperanza all'art. 106, comma 4, del D.L. n. 18 del 2020, convertito in Legge 27/2020 e s.m.i., numero 767 aventi diritto partecipanti all'Assemblea, per complessive numero 29.178.277 azioni, regolar-

mente depositate, che rappresentano il 77,993% di numero 37.411.428 azioni costituenti il capitale sociale per complessivi n. 44.050.833 voti che rappresentano 84,253% di numero 52.283.984 voti;

- che la società, alla record date, è intestataria di numero 133.192 azioni proprie ordinarie corrispondenti a circa lo 0,35602% del capitale sociale e che, ai sensi dell'articolo 2357-ter, secondo comma, del Codice Civile, il diritto di voto sulle suddette azioni proprie è sospeso;

- che tutte le azioni di cui sopra risultano dalle prescritte certificazioni rilasciate dall'intermediario autorizzati, ai sensi delle vigenti disposizioni di legge;

- che è stata effettuata, ai sensi della normativa vigente e dell'articolo 12 dello Statuto Sociale, la verifica della legittimazione all'intervento in Assemblea e l'identificazione di coloro che vi assistono e dà atto che le deleghe per la rappresentanza in Assemblea risultano regolari;

- che, in aderenza agli orientamenti dottrinali più recenti e alla normativa emergenziale, è previsto l'utilizzo di mezzi di telecomunicazione che consentono di regolare lo svolgimento della riunione, di percepire adeguatamente gli eventi dell'adunanza oggetto di verbalizzazione, nonché la proclamazione dei risultati della votazione e di far partecipare tutti gli intervenuti alla discussione;

- che è stato constatato il regolare funzionamento dei mezzi di telecomunicazione,

dichiara pertanto

legalmente e validamente costituita in prima convocazione l'Assemblea ordinaria per deliberare sul seguente:

ORDINE DEL GIORNO

"1. RELAZIONE FINANZIARIA

1.a. Esame ed approvazione del bilancio al 31 dicembre 2022; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

1.b. Destinazione del risultato di esercizio, proposta di distribuzione di un dividendo agli azionisti ed assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'art. 22 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

2. DELIBERAZIONI IN MATERIA DI ACQUISTO E DI ALIENAZIONE DI AZIONI PROPRIE, ai sensi degli artt. 2357, 2357-ter del Codice Civile e dell'art. 132 del D.Lgs. 58/1998, nonché ai sensi dell'art. 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 22 aprile 2022, per quanto non utilizzato.

3. PROPOSTA DI INTEGRAZIONE DEGLI EMOLUMENTI DEI COMPONENTI DEL CONSIGLIO DI AMMINISTRAZIONE NON INVESTITI DI DELEGHE OPERATIVE; DELIBERAZIONI INERENTI E CONSEGUENTI.

4. RELAZIONE SULLA POLITICA IN MATERIA DI REMUNERAZIONE E SUI COMPENSI CORRISPOSTI.

4.a Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF.

4.b Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF."

L'elenco nominativo degli aventi diritto all'intervento e all'esercizio del diritto di voto partecipanti all'Assemblea, a mezzo delega conferita al Rappresentante Designato in conformità alle disposizioni di cui all'art. 106, comma 4, del D.L. 18/2020, convertito in Legge 27/2020 e s.m.i. con l'indicazione del numero delle rispettive azioni, viene allegato al presente verbale (allegato A).

Il Presidente invita la dottoressa Caterina Bima, a fornire, per suo conto, le informazioni preliminari e le disposizioni procedurali dei lavori assembleari.

A seguito dell'incarico ricevuto la stessa porta a conoscenza:

- che, con avviso di convocazione pubblicato, ai sensi dell'articolo 7 dello Statuto sociale e dell'articolo 125 bis del TUF, sul sito internet della società www.reply.com in data 21 marzo 2023 ed, in pari data, per estratto, sul quotidiano a diffusione nazionale "Milano Finanza", l'Assemblea ordinaria degli Azionisti della società REPLY S.p.A. è stata convocata, in prima convocazione, per il giorno 20 aprile 2023, alle ore dieci in Torino, via Nizza n. 250 e, occorrendo, in seconda convocazione, in data 26 aprile 2023, stessi luogo ed ora, prevedendo l'intervento in assemblea esclusivamente tramite il Rappresentante Designato ai sensi dell'art. 135-undecies del TUF, in ottemperanza all'art. 106, comma 4, del D.L. n. 18 del 2020, convertito in Legge 27/2020 e s.m.i.;

- che sono stati espletati gli adempimenti informativi nei confronti del pubblico, della Consob e delle autorità di Borsa;

- che la documentazione prevista dalla normativa vigente è stata depositata e stoccata, messa a disposizione presso la sede legale della società nonché pubblicata sul sito internet della società www.reply.com nei termini di legge e lo è tuttora;

- che la suddetta documentazione è stata altresì inviata agli azionisti che ne hanno fatta tempestiva richiesta;

- che al Rappresentante Designato è stata tempestivamente inviata la documentazione relativa all'odierna adunanza;

- che l'intervento in assemblea si svolge esclusivamente tramite il Rappresentante Designato ai sensi dell'art. 135-undecies del TUF; al predetto Rappresentante possono essere conferite anche deleghe e sub-deleghe ai sensi dell'art. 135-novies del TUF in deroga all'art. 135-undecies, comma 4 del TUF;

- che la Società ha individuato Monte Titoli S.p.A. quale Rappresentante Designato dalla Società, ai sensi dell'art. 135-undecies del TUF a cui ogni soggetto avente diritto poteva conferire una delega con istruzioni di voto su tutte o alcune delle proposte all'ordine del giorno e precisa che, entro il termine di legge, sono state conferite a Monte Titoli S.p.A. le deleghe riportate nell'allegato A;

- che non è pervenuta alla Società alcuna richiesta di integrazione dell'ordine del giorno, ai sensi dell'art. 126 bis del TUF, e precisa altresì che non sono pervenute domande prima dell'Assemblea, ai

- sensi dell'art. 127 ter del TUF;
- che, ai sensi delle vigenti disposizioni, in data 21 marzo 2023 sono stati pubblicati sul sito Internet della società www.reply.com il modulo di delega per l'intervento in Assemblea, il modulo di delega per il Rappresentante Designato, mentre le informazioni sul capitale sociale sono state rese nell'avviso di convocazione;
 - che per il Consiglio di Amministrazione sono presenti, presso il luogo della riunione, oltre al Presidente, l'Amministratore Delegato ingegner Tatiana Rizzante, i Consiglieri Esecutivi dottor Daniele Angelucci, dottor Filippo Rizzante, ingegner Marco Cusinato e dottoressa Elena Maria Previtera ed il Consigliere indipendente avvocato Patrizia Polliotto;
 - che è presente collegato in teleconferenza il Consigliere indipendente avvocato Francesco Umile Chiappetta, mentre ha giustificato l'assenza il Consigliere indipendente ingegner Secondina Giulia Ravera ;
 - che è presente l'intero Collegio Sindacale nelle persone del Presidente dottor Ciro Di Carluccio, collegato in video conferenza, della dottoressa Ada Alessandra Garzino Demo e del dottor Piergiorgio Re, Sindaci Effettivi, presenti nel luogo della riunione;
 - che sono presenti, nel luogo della riunione, 2 (due) rappresentanti della società di revisione PricewaterhouseCoopers S.p.A.;
 - che è presente, collegato in video conferenza, un rappresentante di Monte Titoli S.p.A., che è altresì il Rappresentante Designato;
 - che sono presenti 3 (tre) dipendenti e consulenti del Gruppo Reply;
 - che è presente una persona addetta all'organizzazione dei lavori assembleari;
 - che l'elenco nominativo dei partecipanti all'assemblea viene allegato al presente verbale (allegato **B**);
 - che, ai sensi dell'art. 135-undecies, comma 3, del T.U.F., *"le azioni per le quali è stata conferita la delega, anche parziale, sono computate ai fini della regolare costituzione dell'assemblea. In relazione alle proposte per le quali non siano state conferite istruzioni di voto, le azioni non sono computate ai fini del calcolo della maggioranza e della quota di capitale richiesta per l'approvazione delle delibere"* e, conseguentemente, le variazioni nei quorum deliberativi saranno via via aggiornate e comunicate durante lo svolgimento dell'Assemblea;
 - il Rappresentante Designato è invitato a rendere ogni dichiarazione richiesta dalla legge, anche in tema di carenza di legittimazione al voto;
 - che partecipano, direttamente o indirettamente in misura superiore al 3% (tre per cento) al capitale sociale inteso come il numero complessivo dei diritti di voto ai sensi dell'art. 120, comma 1, del TUF, secondo le risultanze del libro dei soci alla data del 13 aprile 2023, integrate dalle comunicazioni ricevute ai sensi dell'articolo 120 del Testo Unico della Finanza e da altre informazioni a disposizione, i **soggetti qui di seguito indicati:**
- "ELENCO TITOLARI DI UNA PARTECIPAZIONE SUPERIORE AL 3% DEL CAPITALE SOCIALE SOTTOSCRITTO RAPPRESENTA-**

TO DA AZIONI CON DIRITTO DI VOTO (*)

Azionista	n. azioni ordinarie possedute	% sul capitale sociale Reply	NOTE
* ALIKA S.r.l.	14.872.556	39,754%	VOTO MAGGIORATO

Totale azioni 37.411.428 100,00%

(*) fonte libro soci al 13 aprile 2023;

- che sono stati effettuati i riscontri per l'ammissione al voto sulla base delle comunicazioni di partecipazioni rilevanti ai sensi della normativa vigente.

Si dà altresì atto che per quanto concerne i patti parasociali rilevanti ai sensi dell'art. 122 TUF, risulta l'esistenza di un solo accordo che è stato oggetto degli adempimenti pubblicitari prescritti, ai quali si rinvia per ogni dettaglio.

Si informa che è in funzione la registrazione della riunione allo scopo di facilitare il compito di verbalizzazione.

Si fa presente che nell'odierna assemblea le votazioni avranno luogo mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute.

Il Presidente passa, quindi, alla **trattazione del primo punto all'ordine del giorno** suddiviso nei due sottopunti **1.a.** e **1.b.**:

1. RELAZIONE FINANZIARIA

1.a. Esame ed approvazione del bilancio al 31 dicembre 2022; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

1.b. Destinazione del risultato di esercizio, proposta di distribuzione di un dividendo agli Azionisti ed assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'art. 22 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

Il Presidente precisa che le votazioni sui richiamati sottopunti all'ordine del giorno saranno effettuate separatamente.

Il Presidente, vista la particolare modalità di tenuta della riunione omette la consueta illustrazione dell'andamento economico finanziario dell'esercizio e propone di passare direttamente alla fase deliberativa.

Egli precisa, quindi, che la documentazione relativa al bilancio dell'esercizio 2022 (duemilaventidue), oltre che essere depositata e stoccata ai sensi di legge, messa a disposizione presso la sede sociale, pubblicata sul sito internet della società www.reply.com, è stata inviata a coloro che ne hanno fatto richiesta.

Viene omessa la lettura del bilancio, delle relazioni della società di revisione, le quali ultime esprimono un giudizio senza rilievi, e delle relazioni del Consiglio di Amministrazione e del Collegio Sindacale.

I fascicoli a disposizione degli Azionisti contenenti rispettivamente, la relazione del Consiglio di Amministrazione sulla gestione, il Bilancio di Esercizio (Bilancio Separato) composto da Conto Economico, Conto Economico Complessivo, Situazione patrimoniale - finanziaria, Variazioni del Patrimonio Netto, Rendiconto Finanziario e Note di commento ai prospetti contabili ed il bilancio consolidato del grup-

po, la relazione del Collegio Sindacale al bilancio di esercizio al 31 dicembre 2022, le relazioni della Società di Revisione sul bilancio d'esercizio e sul bilancio consolidato al 31 dicembre 2022 redatte dalla società di revisione PricewaterhouseCoopers S.p.A., le attestazioni ai sensi dell'articolo 154-bis del TUF e dell'articolo 81-ter del Regolamento Consob n. 11971 s.m.i., vengono allegati al presente verbale sotto la lettera **C**, mentre le informazioni ai sensi dell'art. 2429 del Codice Civile sulle società controllate, la relazione del Consiglio di Amministrazione sul Governo societario e sugli Assetti proprietari, la Relazione Annuale sulla Remunerazione, la Dichiarazione Consolidata di carattere Non Finanziario ed inoltre, le relazioni illustrative del Consiglio sugli argomenti all'ordine del giorno vengono allegate al presente verbale rispettivamente sotto le lettere **D**, **E**, **F**, **G** ed **H**.

Inoltre, la relazione del Consiglio di Amministrazione sul Governo Societario e gli Assetti Proprietari redatta ai sensi di legge, la Relazione Annuale sulla Remunerazione e la Dichiarazione Consolidata di carattere Non Finanziario sono state depositate e stoccate ai sensi di legge, messe a disposizione presso la sede sociale, nonché pubblicate sul sito internet www.reply.com in data 30 marzo 2023, formano il fascicolo che viene allegato al verbale e di cui si propone di omettere la lettura.

Il Presidente, conformemente a quanto richiesto dalla Consob con comunicazione del 18 aprile 1996 n. 96003558, comunica che, per la revisione legale del bilancio dell'esercizio 2022 (duemilaventidue) e la verifica della regolare tenuta della contabilità, la società di revisione PricewaterhouseCoopers S.p.A. ha impiegato 492 ore per un corrispettivo di euro 28.000,00 oltre all'I.V.A. mentre, per le analoghe operazioni inerenti il bilancio consolidato del medesimo esercizio, la società di revisione PricewaterhouseCoopers S.p.A. ha impiegato 974 ore per un corrispettivo di euro 54.000,00 oltre all'I.V.A.. Precisa inoltre che, con riferimento alla revisione limitata della relazione finanziaria semestrale al 30 (trenta) giugno 2022 (duemilaventidue), la stessa società PricewaterhouseCoopers S.p.A., ha impiegato 190 ore per un corrispettivo fatturato di euro 10.000,00 oltre all'I.V.A..

Il Presidente invita il segretario a dare lettura del testo della delibera contenente la proposta di approvazione del bilancio al 31 (trentuno) dicembre 2022 (duemilaventidue) di destinazione del risultato di esercizio e di distribuzione del dividendo agli Azionisti e di assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'articolo 22 dello Statuto Sociale, che qui di seguito si trascrive:

"L'Assemblea degli Azionisti di Reply S.p.A.:

- preso atto della relazione del Consiglio di Amministrazione sull'andamento della gestione di Gruppo relativa all'esercizio sociale 2022;
- preso atto del Bilancio di Esercizio (Bilancio Separato) di Reply S.p.A. per l'esercizio chiuso al 31 dicembre 2022 - costituito da Situazione patrimoniale - finanziaria, Conto Economico, Conto Economico Complessivo, Variazioni del Patrimonio Netto, Rendiconto Fi-

nanziario e Note di commento ai prospetti contabili - che evidenzia un utile di euro 94.141.693,00 che tiene già conto dell'accantonamento di euro 3.200.000,00 riferibile alla remunerazione degli Amministratori Esecutivi, per la componente variabile di breve termine per il 2022, da corrisondersi mediante la partecipazione agli utili ai sensi dell'articolo 22 dello Statuto Sociale e quantificato, secondo le modalità ivi previste, nella misura che il Consiglio di Amministrazione, su proposta condivisa dal Comitato Remunerazioni, ha ritenuto di proporre all'Assemblea;

- preso atto della relazione del Collegio Sindacale e della relazione della società di revisione PricewaterhouseCoopers S.p.A.,

delibera

in merito al punto 1.a. dell'ordine del giorno

I. di approvare il Bilancio di Esercizio (Bilancio Separato) di Reply S.p.A. per l'esercizio chiuso al 31 dicembre 2022 che evidenzia un utile netto di euro 94.141.693,00 (novantaquattromilioneicentoquarantunomilaseicentonovantatré), che tiene già conto dell'accantonamento di euro 3.200.000,00 (tremilioniduecentomila), riferibile alla remunerazione degli Amministratori Esecutivi per la componente variabile di breve termine per il 2022 (duemilaventidue), da corrisondersi mediante la partecipazione agli utili riferibile alla remunerazione degli Amministratori Esecutivi, ai sensi dell'articolo 22 dello Statuto Sociale e quantificato, secondo le modalità ivi previste, nella misura che il Consiglio di Amministrazione, su proposta condivisa dal Comitato Remunerazioni, ha ritenuto di proporre all'Assemblea;

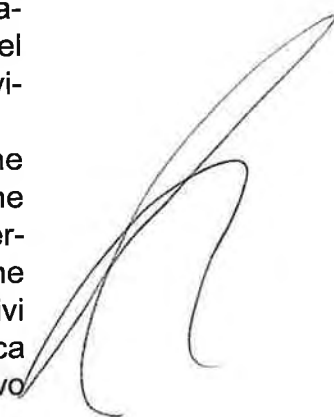
in merito al punto 1.b. dell'ordine del giorno

II. di approvare la proposta di destinare l'utile netto di esercizio pari a euro 94.141.693,00 (novantaquattromilioneicentoquarantunomilaseicentonovantatré) nel seguente modo:

- agli azionisti, un dividendo unitario pari ad euro 1,00 (uno) per ciascuna azione ordinaria in circolazione avente diritto, escluse quindi le azioni proprie in portafoglio, con pagamento del dividendo il 24 (ventiquattro) maggio 2023 (duemilaventitrè), data di stacco il 22 (ventidue) maggio 2023 (duemilaventitrè) e record date, ai sensi dell'articolo 83-terdecies del D.Lgs. n. 58/1998 il 23 (ventitre) maggio 2023 (duemilaventitrè);

- quanto all'importo residuo, a nuovo, mediante imputazione alla Riserva Straordinaria, non rendendosi necessario alcun accantonamento alla Riserva Legale avendo la stessa raggiunto il limite del quinto del capitale sociale previsto dall'articolo 2430 del Codice Civile;

III. di approvare, ai sensi dell'articolo 22 dello Statuto Sociale, anche in modo esplicito, la proposta di attribuzione della remunerazione agli Amministratori Esecutivi della componente variabile di breve termine per il 2022 (duemilaventidue), mediante una partecipazione agli utili della capogruppo, da stabilirsi in un importo di complessivi Euro 3.200.000,00 (tremilioniduecentomila), corrispondente a circa lo 0,90% (zero virgola novanta per cento) del Margine Operativo Lordo Consolidato 2022 (prima dell'assegnazione della partecipazione agli utili per gli Amministratori Esecutivi) consuntivato in 343,5



migliaia di Euro, che verrà corrisposta tenuto conto del relativo accantonamento in bilancio conformemente a quanto previsto dai Principi Contabili Internazionali IAS/IFRS, ratificando per quanto occorra il relativo stanziamento in bilancio;

IV. di conferire al Consiglio di Amministrazione, su proposta del Comitato Remunerazioni, il mandato di ripartire l'importo di Euro 3.200.000,00 (tremilioniduecentomila) fra gli Amministratori Esecutivi."

Il Presidente dichiara aperta la discussione sul primo punto all'ordine del giorno di parte ordinaria.

Nessuno intervenendo, il Presidente ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del TUF.

Il Presidente, invariate le presenze, mette in votazione il sottopunto 1.a. del primo punto all'ordine del giorno, ossia la proposta di approvazione del bilancio al 31 (trentuno) dicembre 2022 (duemilaventidue), mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

La proposta di approvazione del bilancio al 31 (trentuno) dicembre 2022 (duemilaventidue), dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.036.466 voti favorevoli pari al 99,967% dei voti rappresentati in assemblea;
- nessun voto contrario;
- numero 14.367 astenuti pari allo 0,033% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti, o non votanti, con il relativo numero di azioni e con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato I).

Viene messo in votazione il sottopunto 1.b. del primo punto all'ordine del giorno ossia la proposta di destinazione del risultato di esercizio, la distribuzione del dividendo agli Azionisti e l'assegnazione di una partecipazione agli utili agli amministratori Esecutivi ai sensi dell'articolo 22 dello Statuto Sociale, mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

La proposta di destinazione del risultato di esercizio, di distribuzione del dividendo agli Azionisti e di assegnazione di una partecipazione agli utili agli Amministratori Esecutivi ai sensi dell'art. 22 dello Statuto Sociale, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.048.157 voti favorevoli pari al 99,994% dei voti rappresentati in assemblea;
- numero 270 voti contrari pari allo 0,001% dei voti rappresentati in

assemblea;

- numero 2.406 astenuti pari allo 0,005% dei voti rappresentati in assemblea;

- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato L).

Il Presidente passa, quindi, alla trattazione del secondo punto all'ordine del giorno:

2. Deliberazioni in materia di acquisto e di alienazione di azioni proprie, ai sensi degli articoli 2357, 2357-ter del Codice Civile e dell'articolo 132 del D.Lgs. 58/1998, nonché ai sensi dell'art. 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 22 aprile 2022, per quanto non utilizzato.

Il Presidente dà atto che la relativa relazione consiliare contenuta nel documento allegato H, è stata depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società, pubblicata sul sito internet della società www.reply.com, nonché inviata agli azionisti che ne hanno fatta tempestiva richiesta.

Il Presidente evidenzia altresì che la richiesta di autorizzazione ad effettuare operazioni di acquisto e di disposizione di azioni proprie non comporta alcuna decisione relativa all'effettivo avvio di eventuali programmi di acquisto di azioni proprie.

Egli comunica che è stato altresì predisposto il seguente ordine del giorno deliberativo di cui il segretario dà lettura

"ORDINE DEL GIORNO DELIBERATIVO

SUL SECONDO PUNTO ALL'ORDINE DEL GIORNO

L'Assemblea degli Azionisti della REPLY S.p.A., riunita in sede ordinaria:

- considerata la proposta del Consiglio di Amministrazione,
- avute presenti le disposizioni contenute negli artt. 2357 e 2357 ter del Codice Civile, nell'articolo 132 del D.Lgs. n. 58/1998 s.m.i. e nell'art. 144-bis del Regolamento Consob 11971 s.m.i.,
- tenuto conto delle azioni proprie detenute dalla società,

delibera

1. di autorizzare il Consiglio di Amministrazione all'acquisto, anche in più tranches, tenuto conto delle azioni proprie ad oggi già possedute dalla società, di un numero massimo di 7.349.093 azioni ordinarie del valore nominale di euro 0,13 cadauna, corrispondenti al 19,64398% dell'attuale capitale sociale di euro 4.863.485,64 nel limite di un impegno massimo di spesa di euro 300.000.000,00 nel rispetto delle disposizioni dell'art. 2357 del Codice Civile. In tali limiti sono da ricomprendersi anche le azioni proprie che REPLY S.p.A. fosse legittimata a riacquistare in forza delle previsioni degli accordi di lock-up stipulati dalla stessa REPLY S.p.A.;

2. di concedere l'autorizzazione di cui sopra per un periodo di 18 mesi - vale a dire dal 20 aprile 2023 al 20 ottobre 2024, statuendo che il corrispettivo minimo unitario per l'acquisto delle azioni non sia



- inferiore al valore nominale dell'azione ordinaria REPLY S.p.A. (attualmente euro 0,13) e il corrispettivo massimo non superiore al prezzo ufficiale delle contrattazioni registrate sul Mercato MTA il giorno precedente l'acquisto maggiorato del 20%, con l'impegno finanziario massimo previsto entro i limiti di euro 300.000.000,00;
3. di considerare correlativamente revocata, per la parte non utilizzata, l'autorizzazione all'acquisto di azioni proprie e all'utilizzo delle stesse adottata dall'Assemblea del 22 aprile 2022;
4. di dare mandato al Consiglio di Amministrazione di procedere, nei modi previsti dal combinato disposto dell'articolo 132 del D.Lgs. n. 58/1998 s.m.i. e dell'articolo 144-bis del Regolamento Emittenti, nonchè in conformità a quanto previsto dall'art. 3 del Regolamento Delegato UE n. 2016/1052 dell'8 marzo 2016, all'acquisto delle azioni sociali sui mercati regolamentati alle condizioni sopra esposte e con le gradualità ritenute opportune, secondo le forme tecniche di cui all'articolo 144-bis, primo comma, lettera b) del Regolamento Emittenti, con modalità operative stabilite nei regolamenti di organizzazione e gestione dei mercati stessi, che assicurino la parità di trattamento tra gli azionisti e non consentano l'abbinamento diretto delle proposte di negoziazione in acquisto con predeterminate proposte di negoziazione in vendita, fatto salvo che per le operazioni relative alle azioni proprie che REPLY S.p.A. fosse legittimata a riacquistare in forza delle previsioni degli accordi di lock-up, fattispecie in relazione alle quali non trova applicazione la disciplina di cui al combinato disposto dell'articolo 132 del D.Lgs. 24 febbraio 1998 n. 58 s.m.i. e dell'articolo 144-bis del Regolamento Emittenti;
5. quanto alle modalità di disposizione, di dare mandato al Consiglio di Amministrazione affinché possa:
- ai sensi e per gli effetti dell'art. 2357-ter del Codice Civile, disporre, - in qualsiasi momento, in tutto o in parte, in una o più volte, ed anche prima di avere esaurito gli acquisti - delle azioni proprie acquistate e di quelle già in portafoglio, sia mediante alienazione in Borsa o ai blocchi, sia mediante offerta pubblica;
 - cedere, conferire, scambiare, assegnare, permutare le azioni proprie già in portafoglio e quelle acquistate in base alla presente delibera, quale corrispettivo per l'acquisto di partecipazioni, per attuare operazioni di finanza straordinaria e/o per concludere accordi con partners strategici e/o per concludere accordi con singoli Amministratori, dipendenti e/o collaboratori della Società ovvero delle società da questa direttamente o indirettamente controllate che non rientrino tra i piani di assegnazione gratuita di azioni disciplinati dall'articolo 114-bis del D.Lgs. n. 58/1998 s.m.i.;
 - assegnare a titolo gratuito, in esecuzione dei piani di assegnazione gratuita di azioni (Stock Granting) pro-tempore varati dal Consiglio di Amministrazione ed approvati dall'Assemblea Ordinaria degli Azionisti ai sensi dell'articolo 114-bis del D.Lgs. 24 febbraio 1998 n. 58 s.m.i., le azioni proprie già in portafoglio e quelle acquistate in base alla presente delibera in conformità e nei limiti delle disposizioni attuative dei suddetti piani;
 - di attribuire al Consiglio di Amministrazione la facoltà di

stabilire, di volta in volta, nel rispetto delle disposizioni di legge e di regolamento, i termini, le modalità e le condizioni applicabili che verranno ritenute più opportune e, meglio rispondenti all'interesse della società, nel rispetto degli obblighi informativi di cui all'articolo 144-bis, terzo comma, del Regolamento Emittenti.

L'operazione non è strumentale alla riduzione del capitale sociale mediante annullamento delle azioni proprie acquistate.

Ai sensi dell'articolo 2357-ter, primo comma, del Codice Civile, nei limiti sopra indicati, potranno essere effettuate operazioni successive di acquisto, cessione ed assegnazione a titolo gratuito nell'ambito dei Piani di incentivazione azionaria;

6. di stabilire che, in caso di cessione a titolo oneroso o di assegnazione a titolo gratuito nell'ambito dei Piani di incentivazione azionaria delle azioni proprie in portafoglio o di quelle che siano state acquistate e/o sottoscritte in base alla presente delibera, la "Riserva per azioni proprie in portafoglio" riconfluisca per un importo pari al valore di carico delle azioni proprie cedute alla "Riserva azioni proprie da acquistare", affinché possa essere utilizzata per ulteriori acquisti nei limiti ed alle condizioni sopra previste e che, anche in caso di svalutazioni o rivalutazioni delle azioni proprie in portafoglio, vengano conseguentemente rettificata le suddette riserve."

Il Presidente dichiara aperta la discussione sul secondo punto all'ordine del giorno.

Nessuno intervenendo, il Presidente, prima di passare alla votazione, ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del D.Lgs. 58/98.

Il Presidente, invariate le presenze, mette in votazione la proposta di autorizzazione all'acquisto e alla disposizione di azioni proprie, mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Egli comunica, quindi, il risultato della stessa: la proposta di autorizzazione all'acquisto e alla disposizione di azioni proprie, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 37.792.789 voti favorevoli pari all'85,794% dei voti rappresentati in assemblea;
- numero 6.143.057 voti contrari pari al 13,945% dei voti rappresentati in assemblea;
- numero 114.987 astenuti pari allo 0,261% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato M).

Il Presidente passa, quindi, alla **trattazione del terzo punto all'ordine del giorno:**

3. Proposta di integrazione degli emolumenti dei componenti del Consiglio di Amministrazione non investiti di deleghe ope-



rative; deliberazioni inerenti e conseguenti.

Il Presidente dà atto che la Relazione sulla Remunerazione, redatta ai sensi di legge, inclusa nella documentazione prevista per l'odierna Assemblea contenuta nel fascicolo di bilancio allegato al presente verbale (allegato F) risulta depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società nonché pubblicata sul sito internet della società www.reply.com.

Il Presidente dà, inoltre, atto che la relativa relazione consiliare contenuta nell'allegato H, è stata depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società, pubblicata sul sito internet della società www.reply.com nonché inviata agli azionisti che ne hanno fatta tempestiva richiesta e, pertanto, propone di ometterne la lettura.

Egli precisa che l'assemblea degli azionisti del 26 aprile 2021 ha deliberato la nomina del Consiglio di Amministrazione per il triennio fino all'approvazione del bilancio al 31 dicembre 2023. In tale occasione, l'assemblea aveva determinato l'emolumento annuo per i componenti del Consiglio di Amministrazione non investiti di deleghe operative in euro 50.000,00 (cinquantamila) annui per ciascuno, al lordo delle ritenute di legge.

Continua esponendo che il Consiglio di Amministrazione della società, facendo propria una sua indicazione, propone l'integrazione degli emolumenti annui degli Amministratori non Esecutivi riconoscendo agli stessi, a partire dall'esercizio 2023 (duemilaventitrè), un emolumento integrativo rispetto a quello determinato in sede di nomina, di euro 10.000,00 (diecimila) annui per la partecipazione a ciascun Comitato.

Il Presidente dichiara aperta la discussione sul terzo punto all'ordine del giorno.

Nessuno intervenendo, il Presidente, prima di passare alla votazione, ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del D.Lgs. 58/98.

Il Presidente, invariate le presenze, mette in votazione la proposta di integrazione degli emolumenti dei componenti del Consiglio di Amministrazione non investiti di deleghe operative, mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Egli comunica, quindi, il risultato della stessa: la proposta di integrazione degli emolumenti dei componenti del Consiglio di Amministrazione non investiti di deleghe operative, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 43.992.531 voti favorevoli pari al 99,868% dei voti rappresentati in assemblea;
- numero 54.289 voti contrari pari allo 0,123% dei voti rappresentati in assemblea;
- numero 4.020 astenuti pari allo 0,009% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato N).

Il Presidente passa, quindi, alla trattazione del quarto ed ultimo punto all'ordine del giorno:

4. Relazione sulla politica in materia di remunerazione e sui compensi corrisposti.

4.a. Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF.

4.b. Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF.

Il Presidente precisa che le votazioni sui richiamati sottopunti all'ordine del giorno saranno effettuate separatamente.

Il Presidente dà atto che la Relazione sulla Remunerazione, redatta ai sensi di legge, inclusa nella documentazione prevista per l'odierna assemblea contenuta nel fascicolo di bilancio allegato al presente verbale (allegato F) risulta depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società nonché pubblicata sul sito internet della società www.reply.com.

Il Presidente dà, inoltre, atto che la relativa relazione consiliare contenuta nell'allegato H, è stata depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società, pubblicata sul sito internet della società www.reply.com nonché inviata agli azionisti che ne hanno fatta tempestiva richiesta e, pertanto, propone di ometterne la lettura.

Egli rammenta che il documento sulla Politica di Remunerazione è articolato in due sezioni:

* la prima illustra la politica della Società in materia di remunerazione degli Amministratori, dei Sindaci e dei dirigenti con responsabilità strategiche, nonché le procedure utilizzate per l'adozione e l'attuazione di tale politica, ed è soggetta a deliberazione vincolante dell'Assemblea con la cadenza almeno triennale, pari alla durata della stessa, o in occasione di modifiche della politica;

* la seconda fornisce la rappresentazione delle voci che compongono la remunerazione dei soggetti citati sopra, con illustrazione analitica dei compensi corrisposti nell'esercizio 2022, ed è a sua volta soggetta a deliberazione non vincolante dell'Assemblea in senso favorevole o contrario.

Alla luce delle disposizioni dell'art. 123-ter del TUF, essendo trascorso un triennio dall'ultima approvazione della Prima Sezione della Politica di remunerazione da parte dell'assemblea degli azionisti, la Società intende sottoporre all'assemblea degli azionisti la Prima e la Seconda sezione della Relazione sulla politica in materia di remunerazione e sui compensi corrisposti, redatta ai sensi dell'art. 123-ter del D.Lgs. n. 58/1998 e dell'art. 5 del Codice di Corporate Governance promosso da Borsa Italiana S.p.A..

Si sottopone, pertanto,

i) al voto vincolante dell'assemblea la Prima sezione della Relazione sulla politica in materia di Remunerazione e dei compensi corrisposti

ai sensi dell'art. 123-ter, commi 3 e 3-ter del D.Lgs. n. 58/1998;
ii) al voto non vincolante dell'assemblea la Seconda sezione della Relazione sulla politica in materia di Remunerazione e dei compensi corrisposti ai componenti degli organi di amministrazione, dei direttori generali e degli altri dirigenti con responsabilità strategiche, redatta ai sensi dell'art. 123-ter, comma 6 del D.Lgs. n. 58/1998.

Il Presidente dichiara aperta la discussione sul quarto ed ultimo punto all'ordine del giorno.

Nessuno intervenendo, il Presidente, prima di passare alla votazione, ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del D.Lgs. 58/98.

A questo punto, il Presidente, invariate le presenze, mette in votazione la proposta di approvazione della **Prima sezione della Relazione sulla Remunerazione**, ai sensi dell'art. 123-ter, commi 3 e 3-ter del D.Lgs. 24 febbraio 1998, n. 58 s.m.i., mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Comunica, quindi, il risultato della stessa: la proposta di approvazione della Prima Sezione della Relazione sulla Remunerazione, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 34.685.120 voti favorevoli pari al 78,739% dei voti rappresentati in assemblea;
- numero 8.301.716 voti contrari pari al 18,846% dei voti rappresentati in assemblea;
- numero 1.063.997 astenuti pari al 2,415% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato O).

A questo punto, il Presidente, invariate le presenze, mette in votazione la proposta di approvazione della **Seconda sezione della Relazione sulla Remunerazione**, ai sensi dell'art. 123-ter, comma 6 del D.Lgs. 24 febbraio 1998, n. 58 s.m.i., mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Comunica, quindi, il risultato della stessa: la proposta di approvazione della seconda sezione della Relazione sulla Remunerazione, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 35.563.698 voti favorevoli pari all'80,733% dei voti rappresentati in assemblea;
- numero 7.979.399 voti contrari pari al 18,114% dei voti rappresentati in assemblea;
- numero 507.736 astenuti pari all' 1,153% dei voti rappresentati in assemblea;

- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato **P**).

Null'altro essendovi da deliberare e nessuno chiedendo la parola, il Presidente dichiara sciolta l'Assemblea alle ore dieci e cinquantacinque minuti.

Si allegano al presente verbale:

- sotto la lettera **A** elenco nominativo dei legittimati all'intervento e all'esercizio del diritto di voto partecipanti all'Assemblea con l'indicazione della relativa delega al Rappresentante Designato;
- sotto la lettera **B** elenco nominativo partecipanti all'assemblea;
- sotto la lettera **C** fascicolo relativo al bilancio 2022;
- sotto la lettera **D** informazioni ai sensi dell'articolo 2429 del Codice Civile sulle società controllate;
- sotto la lettera **E** relazione del Consiglio di Amministrazione sul Governo Societario e sugli Assetti Proprietari;
- sotto la lettera **F** Relazione Annuale sulla Remunerazione;
- sotto la lettera **G** Dichiarazione Consolidata di carattere Non Finanziario;
- sotto la lettera **H** relazioni illustrative del Consiglio sugli argomenti all'ordine del giorno;
- sotto la lettera **I** elenco votazioni punto 1.a. all'ordine del giorno;
- sotto la lettera **L** elenco votazioni punto 1.b. all'ordine del giorno;
- sotto la lettera **M** elenco votazioni punto 2 all'ordine del giorno;
- sotto la lettera **N** elenco votazioni punto 3 all'ordine del giorno.
- sotto la lettera **O** elenco votazioni punto 4.a all'ordine del giorno.
- sotto la lettera **P** elenco votazioni punto 4.b all'ordine del giorno.

IL PRESIDENTE
(dott. Mario Rizzante)

IL SEGRETARIO
(dott.ssa Caterina Bima)



REPLY S.p.A.
Assemblea ordinaria
20 aprile 2023

Elenco dei censiti partecipanti all'assemblea per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		56.498	56.498	0,108%
1882 INVESTMENTS LLC C/O ST LOUIS TRUST		53	53	0,000%
2019 NON-GST DESCENDANTS' TR INT'L UAD 06/06/19 LORI W SAMUELS & THEODORE R SAMUELS TTEES		56	56	0,000%
A L 2012 NONEXEMPT GRAT UAD 04/30/12 ALICIA MINANA & ROBERT LOVELACE TTEES		37	37	0,000%
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		42.869	42.869	0,082%
AB SICAV III - DYNAMIC ALL MAR		103	103	0,000%
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		16.561	16.561	0,032%
ABERDEEN STANDARD SICAV II		187.564	187.564	0,359%
ABN AMRO FUNDS		74.140	74.140	0,142%
ABNER & ROSLYN GOLDSTINE LIV TR UAD 03/05/91 A GOLDSTINE & R GOLDSTINE TTEES AMD 12/10/04 NON-US EQU		146	146	0,000%
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		423	423	0,001%
ABU DHABI PENSION FUND		3.875	3.875	0,007%
ACATS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		4.772	4.772	0,009%
ACOMEA ITALIA		15.000	15.000	0,029%
ACTIVE M INTERNATIONAL EQUITY FUND		3.206	3.206	0,006%
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		428	428	0,001%
ADVANCE PLANNING LIMITED		63	63	0,000%
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		5.645	5.645	0,011%
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO		14.566	14.566	0,028%
AEGON CUSTODY B.V		20.100	20.100	0,038%
AFER ACTIONS PME		49.206	49.206	0,094%
AIB GROUP IRISH PENSION SCHEME		478	478	0,001%
AKTIEN SUEDEUROPA UI		1.800	1.800	0,003%
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		5.343	5.343	0,010%
ALAN K & LAURA G GREBENE TR UAD 08/24/12 ALAN GREBENE & LAURA GREBENE TTEES		44	44	0,000%
ALASKA PERMANENT FUND CORPORATION		925	925	0,002%
ALBERTA INVESTMENT MANAGEMENT CORPORATION		2.614	2.614	0,005%
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		36.799	36.799	0,070%
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS SUSTAINABLE WORLD FUND		3.539	3.539	0,007%
ALIKA SRL - VOTO MAGGIORATO	11856600017	14.872.556	29.745.112	56,891%
ALJAZIRA CAPITAL MARKETS COMPANY		3.448	3.448	0,007%
ALLIANZ GLOBAL INVESTORS FUND		13.158	13.158	0,025%
Allianz PV-WS RCM SysPro Indexing Euroland		7.969	7.969	0,015%
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT		494	494	0,001%
ALLIANZGI FONDS AFE		577	577	0,001%
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		2.650	2.650	0,005%
ALLIANZGI-FONDS DSPT		692	692	0,001%
ALLOCATION INVEST EQUITY CORE		15.433	15.433	0,030%
AMBIENTA X ICAV		37.655	37.655	0,072%
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.488	1.488	0,003%
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		152	152	0,000%
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		62	62	0,000%
AMERICAN ENDOWMENT FOUNDATION		152	152	0,000%
AMERICAN ENDOWMENT FOUNDATION FBO JAY AND ROSE PHILLIPS		27	27	0,000%
FAM FOUNDATION OF CA INTL ..		27	27	0,000%
AMERICAN ENDOWMENT FOUNDATION FBO THE JAY & ROSE PHILLIPS		202	202	0,000%
FAM FOUNDATION OF CO INTL..		202	202	0,000%
AMERICAN FUNDS INTERNATIONAL VANTAGE FUND		20.125	20.125	0,038%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
AMERICAN HEART ASSOCIATION, INC.		52	52	0,000%
AMPLEGEST PME		14.500	14.500	0,028%
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		22.000	22.000	0,042%
AMUNDI BRIDGEWATER ALL WEATHER		23	23	0,000%
AMUNDI DIVIDENDO ITALIA		49.200	49.200	0,094%
AMUNDI FTSE MIB		4.080	4.080	0,008%
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO		8.610	8.610	0,016%
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		724	724	0,001%
AMUNDI IPSA ACTIONS		1.388	1.388	0,003%
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.387	1.387	0,003%
AMUNDI MULTI-GERANTS PEA		1.323	1.323	0,003%
AMUNDI OPPORTUNITES		983	983	0,002%
AMUNDI PATRIMOINE PEA		2.075	2.075	0,004%
AMUNDI SGR SPA / AMUNDI RISPARI MIO ITALIA		122.703	122.703	0,235%
AMUNDI SGR SPA / AMUNDI SVILUP PO ITALIA		357.500	357.500	0,684%
AMUNDI STOXX EUROPE 600		1.467	1.467	0,003%
AMUNDI VALORE ITALIA PIR		11.000	11.000	0,021%
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	367.461	0,703%
ANN C BARTRAM REVOCABLE TRUST UAD 01/06/10 ANN C BARTRAM TTEE.		88	88	0,000%
ANTHONY & LARY MULLER TRUST UAD 07/01/81 A R MULLER & L L MULLER TTEES AMD 11/24/15		52	52	0,000%
APEX FUND SERVICES PTY LTD		172.118	172.118	0,329%
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC		25	25	0,000%
Arca Azioni Italia		62.894	62.894	0,120%
Arca Economia Reale Bilanciato Italia 15		3.310	3.310	0,006%
Arca Economia Reale Bilanciato Italia 30		186.299	186.299	0,356%
Arca Economia Reale Bilanciato Italia 55		33.684	33.684	0,064%
Arca Economia Reale Equity Italia		277.234	277.234	0,530%
ARGENTA DP		26.362	26.362	0,050%
ARIZONA STATE RETIREMENT SYSTEM		6.490	6.490	0,012%
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		2.179	2.179	0,004%
ARTISFARE 2005 TRUST NO. 2		403	403	0,001%
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		69.320	69.320	0,133%
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		4.900	4.900	0,009%
ASSURDIX		2.054	2.054	0,004%
AUSTRALIAN RETIREMENT TRUST		3.981	3.981	0,008%
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	339	0,001%
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		649	649	0,001%
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		30	30	0,000%
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		4.288	4.288	0,008%
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		288	288	0,001%
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		54	54	0,000%
AVIVA LIFE & PENSIONS UK LIMITED		1.126	1.126	0,002%
AXA AVENIR ENTREPRENEURS		5.443	5.443	0,010%
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		21.000	21.000	0,040%
AXA WORLD FUNDS		15.000	15.000	0,029%
AXIOM GLOBAL MICRO-CAP EQUITY FUND L.P. C/O THE CORPORATION TRUST COMPANY CORPORATION		1.905	1.905	0,004%
AXIOM INTERNATIONAL MICRO-CAP FUND LP C/O THE CORPORATION TRUST COMPANY CORPORATION		5.314	5.314	0,010%
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST		7.030	7.030	0,013%
AXIOM INVESTORS TRUST II		17.220	17.220	0,033%
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		44.950	44.950	0,086%
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		1.760	1.760	0,003%
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		31.350	31.350	0,060%
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		33.099	33.099	0,063%
AZIMUT CAPITAL MANAGEMENT SGR SPA		11.415	11.415	0,022%
AZL DFA INTERNATIONAL CORE EQUITY FUND		394	394	0,001%
BAILLIE GIFFORD EUROPEAN FUND		146.998	146.998	0,281%
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		84.937	84.937	0,162%
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		8.279	8.279	0,016%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		239.204	239.204	0,458%
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		10.707	10.707	0,020%
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		25.816	25.816	0,049%
BAILLIE GIFFORD WORLDWIDE FUNDS PLC-BAILLIE GIFFORD WORLDWIDE EUR GROWTH		259	259	0,000%
BAM MASTER		778	778	0,001%
BANK OF BOTSWANA.		8.188	8.188	0,016%
BANKINTER GESTION DE ACTIVOS.		4.387	4.387	0,008%
BARNUM REVOCABLE TR UAD 05/13/94 WILLIAM M BARNUM & DONNALISA P BARNUM TTEES BNY MELLON NA AS SECU		53	53	0,000%
BEL45 CAPITAL PARTNERS LLC.		364	364	0,001%
BELL ATLANTIC MASTER TRUST		2.529	2.529	0,005%
BERENBERG AKTIEN		1.751	1.751	0,003%
BERENBERG EUROPEAN SMALL CAP		70.361	70.361	0,135%
BERENBERG EUROZONE FOCUS FUND		11.433	11.433	0,022%
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	14.800	0,028%
BESSEMER TRUST CO CLEARING ACCT		860	860	0,002%
BILL AND MELINDA GATES FOUNDATION TRUST		9.879	9.879	0,019%
BIL-UNIVERSAL-FONDS		7.800	7.800	0,015%
BL		36.256	36.256	0,069%
BLACKROCK - IG INTERNATIONALEQUITY POOL		264	264	0,001%
BLACKROCK ADVANTAGE INTERNATIONAL FUND		2.282	2.282	0,004%
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		3.393	3.393	0,006%
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		9.834	9.834	0,019%
BLACKROCK FUND MANAGERS LTD		11.523	11.523	0,022%
BLACKROCK GLOBAL FUNDS		3.249	3.249	0,006%
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		137.072	137.072	0,262%
BLACKROCK LIFE LTD		5.179	5.179	0,010%
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		4.900	4.900	0,009%
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		96	96	0,000%
BLK MAGI FUND A SERIES TRUST O		8	8	0,000%
BNP PARIBAS EASY - ESG EUROZONE BIODIVERSITY LEADERS PAB		430	430	0,001%
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB		87	87	0,000%
BNP PARIBAS EQUITY - FOCUS ITALIA		3.934	3.934	0,008%
BNP PARIBAS FUNDS - EUROPE SMALL CAP		119.868	119.868	0,229%
BNP PARIBAS SMALLCAP EUROLAND ISR		161.576	161.576	0,309%
BNPP MODERATE - FOCUS ITALIA		8.940	8.940	0,017%
BNYM MELLON CF SL ACWI EX US IMI FUND		92	92	0,000%
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	422	0,001%
BOC PRUDENTIAL EUROPEAN INDEX FUND		1.691	1.691	0,003%
BRIDGE BUILDER INTERNATIONAL E		29.871	29.871	0,057%
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP		561	561	0,001%
BRIDGEWATER IMPLEMENTATION FUND IV LLC		488	488	0,001%
BROOKFIELD MULTI-STRATEGY ENHANCED MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		18	18	0,000%
BROOKFIELD MULTI-STRATEGY MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		151	151	0,000%
BURROUGHS WELLCOME FUND		408	408	0,001%
BW ALLWEATHER SUSTAINABILITY 11 LP 992341		646	646	0,001%
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		25.128	25.128	0,048%
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		48	48	0,000%
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	1.162	0,002%
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		1.079	1.079	0,002%
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		16.430	16.430	0,031%
CANADIAN BROADCASTING CORPORATION		4.128	4.128	0,008%
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN		3.980	3.980	0,008%
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		70.514	70.514	0,135%
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.340	1.340	0,003%
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		19.333	19.333	0,037%
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.641	4.641	0,009%
CARDIF BNPP IP SMID CAP EURO		29.901	29.901	0,057%
CARDIF BNPP IP SMID CAP EUROPE		16.744	16.744	0,032%
CARPIMKO PTES ET MOYENN CAPI H		8.549	8.549	0,016%
CC AND L Q 130/30 FUND II		10	10	0,000%
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		1.666	1.666	0,003%
CC AND L Q MARKET NEUTRAL FUND		945	945	0,002%

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Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
CC AND L Q MARKET NEUTRAL FUND II		197	197	0,000%
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		919	919	0,002%
CC L Alternative Global Equity Fund		34	34	0,000%
CC&L GLOBAL LONG SHORT FUND		11	11	0,000%
CC&L Q 130/30 FUND II		454	454	0,001%
CC&L Q 140/40 FUND		54	54	0,000%
CC&L Q EQUITY EXTENSION FUND		5	5	0,000%
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..		151	151	0,000%
CC&L Q MARKET NEUTRAL FUND		15	15	0,000%
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		418	418	0,001%
CCANDL ALTERNATIVE GLOBAL EQUITY		7	7	0,000%
CHILTON INVESTMENT COMPANY LLC		39	39	0,000%
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		42	42	0,000%
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		357	357	0,001%
CIBC PENSION PLAN		12	12	0,000%
CITITRUST LIMITED		955	955	0,002%
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	244	0,000%
CITY OF FRESNO RETIREMENT SYSTEMS.		11.527	11.527	0,022%
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		11.159	11.159	0,021%
CITY OF NEW YORK GROUP TRUST		11.961	11.961	0,023%
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.612	2.612	0,005%
CM-AM ENTREPRENEURS EUROPE		77.000	77.000	0,147%
CM-AM SMALL & MIDCAP EURO		17.900	17.900	0,034%
CNP ASSUR SMID CAP EUROPE		9.060	9.060	0,017%
COLLEGE RETIREMENT EQUITIES FUND		41.229	41.229	0,079%
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL		4.191	4.191	0,008%
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		59.068	59.068	0,113%
CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WOR		328	328	0,001%
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	69	0,000%
CONVICTION PATRIMOINE		1.220	1.220	0,002%
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		12.521	12.521	0,024%
COVIA COMMUNITIES		483	483	0,001%
COX INVESTMENT COMPANY LP		116	116	0,000%
CP INTERNATIONAL PARTNERS		477	477	0,001%
CREDIT SUISSE FUNDS AG		563	563	0,001%
CREDIT SUISSE INDEX FUND (LUX)		10.064	10.064	0,019%
Credit Suisse Lux European Entrepreneur Equity Fund		9.105	9.105	0,017%
Credit Suisse Lux Italy Equity Fund		1.677	1.677	0,003%
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.911	1.911	0,004%
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		50	50	0,000%
CUBIST CORE INVESTMENTS, L.P. C/O POINT72		6.221	6.221	0,012%
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND		1.096	1.096	0,002%
CVW Fairlight Global Fund		17.794	17.794	0,034%
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		8	8	0,000%
CYMI EQUITY L.P		376	376	0,001%
D, E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L		211	211	0,000%
D, E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I.L.L.C.		1.646	1.646	0,003%
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		845	845	0,002%
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB		48.872	48.872	0,093%
DB RESIDUARY TRUST FOR JOEL G. BROIDA		35	35	0,000%
DB RESIDUARY TRUST FOR MARNA J. BROIDA		35	35	0,000%
DB RESIDUARY TRUST FOR MELANIE B. WERL U/I DATED SEPTEMBER 3.		35	35	0,000%
DB RESIDUARY TRUST FOR RICHARD A. BROIDA		35	35	0,000%
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		2.880	2.880	0,006%
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		17.584	17.584	0,034%
DEFIANCE QUANTUM ETF		12.759	12.759	0,024%
DEKA-RAB		976	976	0,002%
DELAWARE INTERNATIONAL SMALL CAP FUND		5.717	5.717	0,011%
DELAWARE IVY INTERNATIONAL SMALL CAP FUND		3.008	3.008	0,006%
DELEN PRIVATE BANK		1.500	1.500	0,003%
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		16.283	16.283	0,031%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FIDEVXFF)		72	72	0,000%
DIGITAL FUNDS STARS EUROPE		22.685	22.685	0,043%
DIGITAL FUNDS STARS EUROPE EX-UK		11.246	11.246	0,022%
DIGNITY PRE ARRANGEMENT LIMITED		124	124	0,000%
DIMARCO / HARLEEN 1990 REV TRUST UAD 09/20/90 S G DIMARCO & J B HARLEEN TTEES AMD 06/01/12		138	138	0,000%
DNCA ACTIONS EURO PME		27.370	27.370	0,052%
DNCA ACTIONS SMALL ET MID CAP EURO		30.400	30.400	0,058%
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST		6.899	6.899	0,013%
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		5.213	5.213	0,010%
DPAM B		177.298	177.298	0,339%
DPPF MASTERFONDS		5.600	5.600	0,011%
EATON VANCE MANAGEMENT		18	18	0,000%
EBK-AKTIEUNIVERSAL-FONDS		7.200	7.200	0,014%
EIFFEL NOVA MIDCAP		19.066	19.066	0,036%
ELEVA UCITS FUND - ELEVA LEADERS SMALL & MIDCAP EUROPE FUND		41.941	41.941	0,080%
EMN ASC FUND LP		119	119	0,000%
EMPLOYEES RETIREMENT SYSTEM OF TEXAS		5.081	5.081	0,010%
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		6.604	6.604	0,013%
ENDOWMENT PORTFOLIO L P		101	101	0,000%
ENSIGN PEAK ADVISORS INC		2.125	2.125	0,004%
ENVIA 178		392	392	0,001%
ERAFF ACTIONS EUROPE SMALL CAP I		52.500	52.500	0,100%
ETOILE ACTIONS US POCHE ACTION		3.158	3.158	0,006%
EUROPACIFIC GROWTH FUND		402.691	402.691	0,770%
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM		7.526	7.526	0,014%
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		8.356	8.356	0,016%
FAMILY INVESTMENTS CHILD TRUST FUND		601	601	0,001%
FARMERS GROUP INC EMPLOYEES PENSION PLAN		1.940	1.940	0,004%
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		11.805	11.805	0,023%
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.083	6.083	0,012%
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		2.772	2.772	0,005%
FIDELITY FUNDS - ITALY POOL		43.182	43.182	0,083%
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		50.112	50.112	0,096%
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		77.713	77.713	0,149%
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA		33.926	33.926	0,065%
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND		122	122	0,000%
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		15.900	15.900	0,030%
FIDELITY LONGTERM LEADERS FUND		341	341	0,001%
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		83	83	0,000%
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		2.273	2.273	0,004%
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		7.840	7.840	0,015%
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		484	484	0,001%
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		144	144	0,000%
FLORIDA RETIREMENT SYSTEM		60.888	60.888	0,116%
FLOURISH INVESTMENT CORPORATION		14.041	14.041	0,027%
FMR CAPITAL INC		42	42	0,000%
FONDS ASSUREURS ACT EUR LT		8.803	8.803	0,017%
FONDS DE RESERVE POUR LES RETRAITES		38.649	38.649	0,074%
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	193	0,000%
FOREIGN SECURITIES TR NO 1		9.791	9.791	0,019%
FOVERUKA PENSION UNIVERSAL		1.414	1.414	0,003%
FRANKLIN LIBERTYSHARES ICAV		36	36	0,000%
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		252	252	0,000%
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		33	33	0,000%
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		376	376	0,001%
G Fund - Avenir Small Cap Euro		93.902	93.902	0,180%
GENERAL ORGANISATION FOR SOCIAL INSURANCE		15.732	15.732	0,030%
GENERALI ITALIA SPA		5.539	5.539	0,011%
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO		100	100	0,000%
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		209	209	0,000%
GMAM GROUP PENSION TRUST II		642	642	0,001%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
GMAM INVESTMENT FUNDS TRUST		689	689	0,001%
GOLD FAMILY INVESTMENTS LLC 51 (A)		36	36	0,000%
GOLD FAMILY INVESTMENTS LLC 51 (B)		49	49	0,000%
GOLD FAMILY INVESTMENTS LLC 51 (C)		58	58	0,000%
GOLD FAMILY INVESTMENTS LLC 52		65	65	0,000%
GOLD FAMILY INVESTMENTS LLC 53		237	237	0,000%
GOLDMAN ENVIRONMENTAL FOUNDATION		183	183	0,000%
GOLDMAN SACHS FUNDS		5.833	5.833	0,011%
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		193	193	0,000%
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		23.846	23.846	0,046%
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS FUND		165.801	165.801	0,317%
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		549	549	0,001%
GORDON AND DONA CRAWFORD TRUST UAD 08/23/77 GORDON CRAWFORD & DONA CRAWFORD TTEES AMD 01/11/19		114	114	0,000%
GOTHAM CAPITAL V LLC		41	41	0,000%
GOVERNMENT OF NORWAY		707.802	707.802	1,354%
GOVERNMENT PENSION INVESTMENT FUND		854	854	0,002%
GROUPAMA AVENIR EURO		423.358	423.358	0,810%
GROUPAMA CR AVENIR EUROPE		21.094	21.094	0,040%
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND		5.800	5.800	0,011%
HARBOR INTERNATIONAL FUND		32.402	32.402	0,062%
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO		131	131	0,000%
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO		729	729	0,001%
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		85.174	85.174	0,163%
HARDING LOEVNER FUNDS PLC		105	105	0,000%
HELIUM ALPHA		574	574	0,001%
HENDERSON HORIZON EUROPEAN GROWTH FUND		3.444	3.444	0,007%
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		28.211	28.211	0,054%
HERIOT GLOBAL SMALLER COMPANIES FUND		1.748	1.748	0,003%
HI-KZVK-A1-FONDS		35.617	35.617	0,068%
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND		3.454	3.454	0,007%
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND		14.587	14.587	0,028%
HSBC GLOBAL INVESTMENT FUNDS		14.411	14.411	0,028%
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		10.925	10.925	0,021%
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	1.246	0,002%
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		387	387	0,001%
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	7.278	0,014%
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		1.906	1.906	0,004%
I L 2012 NONEXEMPT GRAT REMAINDER TR UAD 04/30/12 ROBERT LOVELACE & ALICIA MINANA TTEES		37	37	0,000%
IBM 401 (K) PLUS PLAN TRUST		3.836	3.836	0,007%
IBM PERSONAL PENSION PLAN TRUST		424	424	0,001%
INDIANA PUBLIC RETIREMENT SYSTEM		296	296	0,001%
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	4.086	0,008%
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	1.600	0,003%
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST		11.139	11.139	0,021%
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		330	330	0,001%
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		63.940	63.940	0,122%
INTERNATIONAL MONETARY FUND		1.450	1.450	0,003%
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		12.038	12.038	0,023%
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		448	448	0,001%
Internationale Kapitalanlagegesellschaft mbH		48.712	48.712	0,093%
INTL BESS LP		199	199	0,000%
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		2.323	2.323	0,004%
INVESCO FUND		10.976	10.976	0,021%
INVESCO FUNDS		11.525	11.525	0,022%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
INVESCO MARKETS II PLC				
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF		145	145	0,000%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		28	28	0,000%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.914	1.914	0,004%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		357	357	0,001%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		84	84	0,000%
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		216	216	0,000%
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		2.064	2.064	0,004%
INVESTITORI PIAZZA AFFARI		1.508	1.508	0,003%
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		4.330	4.330	0,008%
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		673	673	0,001%
IRCANTEC PAB AMUNDI		2.703	2.703	0,005%
ISHARES ALL-COUNTRY EQUITY INDEX FUND		270	270	0,001%
ISHARES CORE MSCI EAFE ETF		69	69	0,000%
ISHARES CORE MSCI EAFE IMI INDEX ETF		147.919	147.919	0,283%
ISHARES CORE MSCI EUROPE ETF		5.371	5.371	0,010%
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF		9.938	9.938	0,019%
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		10.072	10.072	0,019%
ISHARES EURO STOXX UCITS ETF (DE)		20.641	20.641	0,039%
ISHARES III PUBLIC LIMITED COMPANY		8.628	8.628	0,017%
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		7.946	7.946	0,015%
ISHARES MSCI EAFE SMALL-CAP ETF		985	985	0,002%
ISHARES MSCI EUROPE IMI INDEX ETF		100.374	100.374	0,192%
ISHARES MSCI EUROPE SMALL-CAP ETF		474	474	0,001%
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		2.271	2.271	0,004%
ISHARES PUBLIC LIMITED COMPANY		4.070	4.070	0,008%
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		43.364	43.364	0,083%
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		6.418	6.418	0,012%
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		12.975	12.975	0,025%
ISHARES VII PLC		16.281	16.281	0,031%
JAMES B PICK REVOCABLE TRUST UAD 09/22/00 JAMES B PICK TTEE		40.793	40.793	0,078%
JANUS HENDERSON EUROPEAN GROWTH FD		31	31	0,000%
JHF II INTL SMALL CO FUND		82.904	82.904	0,159%
JHVIT INTL SMALL CO TRUST		7.043	7.043	0,013%
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		1.004	1.004	0,002%
JNL/DFA INTERNATIONAL CORE EQUITY FUND		36.180	36.180	0,069%
JOHN & MARCIA GOLDMAN FDN		603	603	0,001%
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST		381	381	0,001%
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		144	144	0,000%
JPMORGAN CHASE RETIREMENT PLAN		33.333	33.333	0,064%
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		2.500	2.500	0,005%
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		87.302	87.302	0,167%
JPMORGAN FUNDS		17.650	17.650	0,034%
JUPITER EUROPEAN SMALLER COMPANIES FUND.		29.976	29.976	0,057%
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		3.140	3.140	0,006%
KAISER FOUNDATION HOSPITALS		20.075	20.075	0,038%
KAISER PERMANENTE GROUP TRUST		229	229	0,000%
KBC EQUITY FUND EMU SMALL & MEDIUM		913	913	0,002%
KBC EQUITY FUND FAMILY ENTERPRISES		7.720	7.720	0,015%
KBC EQUITY FUND SRI EMU SMALL AND		8.770	8.770	0,017%
KBC INST FD EURO EQTY SM & MED CAPS		2.634	2.634	0,005%
KBC INST FUND EURO EQUITY		3.790	3.790	0,007%
KENTUCKY RETIREMENT SYSTEMS		6.186	6.186	0,012%
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND		5.922	5.922	0,011%
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		2.828	2.828	0,005%
LARQUEST INVESTISSEMENT - MH		6.841	6.841	0,013%
LAURUS GLOBAL SMALL CAP FUND		1.000	1.000	0,002%
LAURUS INTERNATIONAL SMALL CAP FUND		7.180	7.180	0,014%
LAZARD ASSET MANAGEMENT LLC		14.040	14.040	0,027%
LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO		64	64	0,000%
LAZARD/WILMINGTON ACW EX-US EQUITY ADVANTAGE FUND		62	62	0,000%
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		223	223	0,000%
		233	233	0,000%

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Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		4.429	4.429	0,008%
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	1.056	0,002%
LEADERSEL P.M.I		44.733	44.733	0,086%
LEGAL & GENERAL ICAV.		1.462	1.462	0,003%
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		31.870	31.870	0,061%
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.400	1.400	0,003%
LEGAL AND GENERAL EUROPEAN INDEX TRUST		11.074	11.074	0,021%
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	99	0,000%
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		3.337	3.337	0,006%
LEGAL AND GENERAL GLOBAL TECHNOLOGY INDEX TRUST		297	297	0,001%
LEGAL AND GENERAL UCITS ETF PLC		507	507	0,001%
LEW F55		688	688	0,001%
LEXINGTON INTERNATIONAL LLC		3.700	3.700	0,007%
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		462	462	0,001%
LGT SELECT FUNDS		296	296	0,001%
LISA & DOUGLAS GOLDMAN FUND		298	298	0,001%
LMAP 909 SUB FUND OF LMAP IRELAND ICAV		35	35	0,000%
LMAP IRELAND ICAV - LMAP 909		9.000	9.000	0,017%
LO Funds - Continental Europe Family Leaders		11	11	0,000%
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		8.973	8.973	0,017%
LONVIA AVENIR MID-CAP EURO		59.715	59.715	0,114%
LONVIA AVENIR MID-CAP EUROPE		1.790	1.790	0,003%
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		14.236	14.236	0,027%
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		9.175	9.175	0,018%
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		875	875	0,002%
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		20.000	20.000	0,038%
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA		1.326	1.326	0,003%
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		11.251	11.251	0,022%
LYX IND FD-LYXOR CORE STOXX EU		10.270	10.270	0,020%
LYXINDX FUND - LYXOR MSCI EMU		141	141	0,000%
Lyxor 1 STOXX Europe 600 ESG (DR) UCITS ETF		81.919	81.919	0,157%
LYXOR FTSE ITALIA MID CAP PIR		272	272	0,001%
M INTERNATIONAL EQUITY FUND		17	17	0,000%
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF		2.278	2.278	0,004%
MACQUARIE INTERNATIONAL SMALL CAP EQUITY FUND LLC		417	417	0,001%
MACQUARIE INTERNATIONAL SMALL CAP TRUST		238	238	0,000%
MACQUARIE MANAGEMENT HOLDINGS INC		9.985	9.985	0,019%
MADELEINE		1.519	1.519	0,003%
MAIN II UNIVERSAL FONDS		29.704	29.704	0,057%
MAINSTAY MACKAY INTERNATIONAL EQUITY FUND		40.432	40.432	0,077%
MAINSTAY VP MACKAY INTERNATIONAL EQUITY PORTFOLIO		149	149	0,000%
MAN GLG EUROPEAN EQUITY ALTERNATIVE		2.011	2.011	0,004%
MAN NUMERIC INTERNATIONAL SMALL CAP		6.345	6.345	0,012%
MANAGED PENSION FUNDS LIMITED		173	173	0,000%
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST.		17.718	17.718	0,034%
MARATHON EUROPEAN HEDGE FUND LP AC		7.054	7.054	0,013%
MARATHON UCITS FUNDS RIVERSIDE		330	330	0,001%
MARGETTS FUND MANAGEMENT LTD		386	386	0,001%
MARION BRADLEY PARTITION TRUST		98	98	0,000%
MARK DALZELL REV. LIVING TRUST UAD 06/16/95 MARK H DALZELL TTEE		39	39	0,000%
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		78	78	0,000%
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		60	60	0,000%
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		1.390	1.390	0,003%
MARYLAND STATE RETIREMENT PENSION SYSTEM		947	947	0,002%
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL		1.060	1.060	0,002%
MASTER TRUST FOR SIEMENS SAVINGS PLANS		662	662	0,001%
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS		51	51	0,000%
MAIT J. WOLLMAN REV TRUST.		74	74	0,000%
MCF PARTNERSHIP L.P.		10.950	10.950	0,021%
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		410.357	410.357	0,785%
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		425.942	425.942	0,815%
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		3.652	3.652	0,007%
MERCER QIF COMMON CONTRACTUAL FUND				

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
MERCER QIF FUND PLC				
MERCER UCITS COMMON CONTRACTUAL FUND		2.617	2.617	0,005%
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		5.352	5.352	0,010%
METZLER INTERNATIONAL INVESTME		8.500	8.500	0,016%
METZLER UNIVERSAL TRUST		57.200	57.200	0,109%
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		2.395	2.395	0,005%
MI FONDS K10		300	300	0,001%
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN		1.596	1.596	0,003%
ML INTERNATIONAL INVESTMENT FUND		1.495	1.495	0,003%
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		8.295	8.295	0,016%
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		87.715	87.715	0,168%
MONTANARO SMALLER COMPANIES PLC		70.000	70.000	0,134%
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM		130.600	130.600	0,250%
MONTLAKE UCITS PLATFORM ICAY..		433	433	0,001%
MORGAN STANLEY PATHWAY FUNDS		3.023	3.023	0,006%
MSCI ACWI EX-U.S. IMI INDEX FUND B2		5.999	5.999	0,011%
MSCI EMU IMI INDEX FUND B (EMUIMIB)		787	787	0,002%
MUDDY PAWS LP		14	14	0,000%
MUL- LYX FISE IT ALL CAP PIR		117	117	0,000%
MUL-LYX NET ZERO 2050 SP EUROP		1.202	1.202	0,002%
MULTI STYLE MULTI MANAGER FUNDSPLC		157	157	0,000%
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.751	5.751	0,011%
MUZZY FAMILY TRUST UAD 01/10/89 P MUZZY ET AL TTEES AMD 02/11/10		3.101	3.101	0,006%
MZ PARTNERS				
NANCY DEDMAN TRUST # 1		113	113	0,000%
NATIONAL EMPLOYMENT SAVINGS TRUST		53	53	0,000%
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		6.742	6.742	0,013%
NCS INSTITUTIONAL FUND LIMITED.		3.604	3.604	0,007%
NEU BROTHERS HOLDINGS, INC.		1.660	1.660	0,003%
NEW YORK LIFE INSURANCE COMPANY		116	116	0,000%
NEW YORK STATE COMMON RETIREMENT FUND		38.216	38.216	0,073%
NEW ZEALAND SUPERANNUATION FUND.		46.911	46.911	0,090%
NFS LIMITED		2.784	2.784	0,005%
NH-Amundi Private Securities Investment Trust D 1		917	917	0,002%
NN ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAPS EQUITY FUND		334	334	0,001%
NORDEA 1 SICAV		2.484	2.484	0,005%
NORGES BANK		64.622	64.622	0,124%
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE		5.585	5.585	0,011%
MAR		1.063	1.063	0,002%
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST				
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		24.257	24.257	0,046%
NORTHROP GRUMMAN PENSION MASTERTRUST		5.500	5.500	0,011%
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND		1.336	1.336	0,003%
NVIT INTERNATIONAL EQUITY FUND		7.822	7.822	0,015%
OAK HILL INVESTMENT MANAGEMENT		1.330	1.330	0,003%
ODDO BHF Exklusiv: Flexibles Individual Portfolio		796	796	0,002%
ODDO BHF Exklusiv: Polaris Dynamic		2.100	2.100	0,004%
ODDO BHF LEADING GLOBAL TRENDS		184.000	184.000	0,352%
ODDO BHF Polaris Flexible		1.980	1.980	0,004%
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE		25.000	25.000	0,048%
INTERNATIONAL EQUITY PORTFOLIO				
OHSU FOUNDATION ENDOWMENT FUND LP		2.406	2.406	0,005%
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED		502	502	0,001%
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		914	914	0,002%
ONTARIO POWER GENERATION INC.		858	858	0,002%
ONTARIO POWER GENERATION INC. PENSION PLAN		8.477	8.477	0,016%
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		1.568	1.568	0,003%
PARACHINI FAMILY TRUST UAD 08/20/98 A PARACHINI & V PARACHINI		7.136	7.136	0,014%
TTEES NUSE				
PEGASUS-UI-FONDS		98	98	0,000%
PENSIOENFONDS METAAL OFF		1.834	1.834	0,004%
PENSION BENEFIT GUARANTY CORPORATION		732	732	0,001%
PENSION RESERVES INVESTMENT TRUST FUND		9.166	9.166	0,018%
PENSIONDANMARK PENSIOENSFORSIKRINGSAKTIESELSKAB		18.606	18.606	0,036%
PF2		76.000	76.000	0,148%
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		740	740	0,001%
PGIM STRATEGIC INVESTMENTS, INC.		86	86	0,000%
PHILANTHROPAR INVESTMENTS LP		840	840	0,002%
PIR EQUITY AXA ASSICURAZIONI		81	81	0,000%
		4.300	4.300	0,008%

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Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
PK CSG World Equity Credit Suisse Funds AG		649	649	0,001%
PORTZAMPARC ENTREPRENEURS ISR		3.000	3.000	0,006%
PRUDENTIAL HONG KONG LIMITED		6.163	6.163	0,012%
Prudential Pensions Limited		331	331	0,001%
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		884	884	0,002%
PTV2		5.190	5.190	0,010%
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	620	0,001%
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		40.313	40.313	0,077%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	7.219	0,014%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		260	260	0,000%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		29.950	29.950	0,057%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.896	20.896	0,040%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		1.625	1.625	0,003%
QS GLOBAL MARKET NEUTRAL FUND		18.888	18.888	0,036%
QUADRIGE EUROPE MIDCAPS		41	41	0,000%
QUALITY EDUCATION FUND		1.380	1.380	0,003%
QV GLOBAL SMALL CAP FUND		6.891	6.891	0,013%
ReAssure Limited		162	162	0,000%
RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTNERSHIP		255	255	0,000%
RED FAMILY INVESTMENTS LLC		126	126	0,000%
RED FAMILY INVESTMENTS LLC 12		355	355	0,001%
RED FAMILY INVESTMENTS LLC 13		1.962	1.962	0,004%
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE				
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		32.364	32.364	0,062%
ROBECO UMBRELLA FUND I N.V.		1.708	1.708	0,003%
ROBIN 1-FONDS		2.291	2.291	0,004%
ROCHE U.S. RETIREMENT PLANS MASTER TRUST		3.527	3.527	0,007%
RONDURE OVERSEAS FUND		2.932	2.932	0,006%
ROPS EURO P		2.313	2.313	0,004%
ROPS-SMART INDEX EURO		28.359	28.359	0,054%
ROYAL LONDON EQUITY FUNDS ICVC		3.429	3.429	0,007%
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		343	343	0,001%
RUSSELL INVESTMENT COMPANY PLC		1.391	1.391	0,003%
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	395	0,001%
SAMSUNG GLOBAL CORE EQUITY FUND		54	54	0,000%
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		6.867	6.867	0,013%
SANJAY GHEMAWAT LIVING TRUST		554	554	0,001%
SANOFI ACTIONS EUROPE PME ETI		4.237	4.237	0,008%
SAO 2015 FAMILY TRUST UAD 08/31/15 V F ORTHWEIN & A ORTHWEIN JR & P ORTHWEIN TIEES		140	140	0,000%
SBC MASTER PENSION TRUST		1.661	1.661	0,003%
SCHLUMBERGER GROUP TRUST AGREEMENT		5.702	5.702	0,011%
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		2.787	2.787	0,005%
SCHOOL SISTERS OF NOTRE DAME COOPERATIVE INVESTMENT FUND		1.614	1.614	0,003%
SCHRODER CAPITAL MANAGEMENT COLLECTIVE TRUST		13.690	13.690	0,026%
SCHRODER EUROPEAN SMALLER COMPANIES FUND		25.007	25.007	0,048%
SCHRODER INTERNATIONAL SELECTION FUND		4.399	4.399	0,008%
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		8.553	8.553	0,016%
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.772	1.772	0,003%
SCHWAB INTERNATIONAL EQUITY ETF		36.757	36.757	0,070%
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		13.863	13.863	0,027%
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL		1.050	1.050	0,002%
SCOTT C WALLACE LIVING TRUST UAD 04/26/95 SCOTT WALLACE TIEE AMD 12/05/00		159	159	0,000%
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.483	3.483	0,007%
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	84	0,000%
SEB EUROPAFOND SMABOLAG		185.532	185.532	0,355%
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	14	0,000%
SGD GE 2014-1		641	641	0,001%
SHELL CANADA 2007 PENSION PLAN		37	37	0,000%
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		1.480	1.480	0,003%
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		41	41	0,000%
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		125	125	0,000%
SHRINERS HOSPITALS FOR CHILDREN		11.084	11.084	0,021%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
SIEMENS EUROINVEST AKTIEN		1.512	1.512	0,003%
Sijotusrahasto Aktia Europe Small Cap		10.000	10.000	0,019%
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) - LUXEMBOURG BRANCH		81.735	81.735	0,156%
SLIC ER EX UK SM CM FD XESC		12.775	12.775	0,024%
SMALLCAP WORLD FUND INC		299.378	299.378	0,573%
SOCIAL SECURITY OFFICE		7.656	7.656	0,015%
SOLARI-LANE TRUST		345	345	0,001%
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		708	708	0,001%
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	207	0,000%
SPDR PORTFOLIO DEVELOPE WORLD EXUS ETF		61.503	61.503	0,118%
SPDR PORTFOLIO EUROPE ETF		733	733	0,001%
SPDR SP WORLD EX AUSTRALIA FUND		366	366	0,001%
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		610	610	0,001%
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		7.782	7.782	0,015%
SSGA SPDR EFS EUROPE II PUBLICLIMITED COMPANY		5.898	5.898	0,011%
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		60.652	60.652	0,116%
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		144.676	144.676	0,277%
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		14.416	14.416	0,028%
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.698	4.698	0,009%
STATE OF MINNESOTA		2.970	2.970	0,006%
STATE OF NEW JERSEY COMMON PENSION FUND D		51.937	51.937	0,099%
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		4.092	4.092	0,008%
STATE OF WISCONSIN INVESTMENT BOARD		1.353	1.353	0,003%
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	156	0,000%
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.075	4.075	0,008%
STATE STREET IRELAND UNIT TRUST		1.062	1.062	0,002%
STEPHEN AUGUST ORTHWEIN MAR TR UAD 02/11/93 A B ORTHWEIN JR & V F ORTHWEIN & P B ORTHWEIN TTEES		91	91	0,000%
Stichting Bedrijfstakpensioenfonds voor de Media PNO		14.400	14.400	0,028%
STICHTING PENSIOENFONDS HORECA AND CATERING		1.847	1.847	0,004%
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	1.195	0,002%
STICHTING PGGM DEPOSITARY		9.107	9.107	0,017%
STICHTING PHILIPS PENSIOENFONDS		402	402	0,001%
STICHTING SHELL PENSIOENFONDS		5.005	5.005	0,010%
STRATEGIC INTERNATIONAL EQUITY FUND		360	360	0,001%
STRATHCLYDE PENSION FUND		17.711	17.711	0,034%
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		422	422	0,001%
SUBSIDIZED SCHOOLS PROVIDENT FUND		33.891	33.891	0,065%
SUEWAG G55		429	429	0,001%
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		13.347	13.347	0,026%
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		53	53	0,000%
SUTTON INVESTORS LLLP		251	251	0,000%
SYCOMORE INCLUSIVE JOBS		9.159	9.159	0,018%
TALENCE EUROMIDCAP		18.500	18.500	0,035%
TB AMATI STRATEGIC INNOVATION FUND		1.060	1.060	0,002%
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		20.071	20.071	0,038%
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		36.492	36.492	0,070%
TED AND LORI SAMUELS FAMILY TRUST UAD 07/03/96 THEODORE R SAMUELS & LORI W SAMUELS TTEES		72	72	0,000%
TEKKI SHODAN LLC		590	590	0,001%
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		7.754	7.754	0,015%
TERREBONNE INVESTMENTS LP		238	238	0,000%
TF-EQUITY		7.756	7.756	0,015%
THE BANK OF KOREA		1.931	1.931	0,004%
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	1.126	0,002%
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		662	662	0,001%
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		3.148	3.148	0,006%
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		3.470	3.470	0,007%
THE CONTINENTAL SMALL COMPANY SERIES NY		144.434	144.434	0,276%
THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		765	765	0,001%
THE GRAUSTEIN TRUSTS PARTNERSHIP		64	64	0,000%
THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI		505	505	0,001%
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	11	0,000%
THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT		1.178	1.178	0,002%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
THE JORDAN CHARITABLE FOUNDATION		2.513	2.513	0,005%
THE JUPITER GLOBAL FUND SICAV		25.173	25.173	0,048%
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		61.773	61.773	0,118%
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		41.208	41.208	0,079%
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU		31	31	0,000%
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I		29.083	29.083	0,056%
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		7.437	7.437	0,014%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.411	2.411	0,005%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVEST		312	312	0,001%
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		12	12	0,000%
THE MINANA LOVELACE FAMILY TRUST UAD 06/11/00 ROBERT LOVELACE & ALICIA MINANA ITEES		37	37	0,000%
THE MONETARY AUTHORITY OF SINGAPORE		401	401	0,001%
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS		7.485	7.485	0,014%
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		721	721	0,001%
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		17.455	17.455	0,033%
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI		3.963	3.963	0,008%
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.852	3.852	0,007%
THE UNION THEOLOGICAL SEMINARY IN THE CITY OF NEW YORK		83	83	0,000%
THRIVENT CORE INTERNATIONAL EQUITY FUND		1.043	1.043	0,002%
THRIVENT GLOBAL STOCK FUND		982	982	0,002%
THRIVENT GLOBAL STOCK PORTFOLIO		737	737	0,001%
THRIVENT INTERNATIONAL ALLOCATION FUND		5.607	5.607	0,011%
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		9.501	9.501	0,018%
TIAA-CREF QUANT INTERNATION CAPEQUITY FUND AL SMALL		19.917	19.917	0,038%
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		21.585	21.585	0,041%
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE		1.626	1.626	0,003%
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		6.087	6.087	0,012%
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		1.052	1.052	0,002%
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		551	551	0,001%
TWO SIGMA INTERNATIONAL CORE		5.200	5.200	0,010%
TWO SIGMA WORLD CORE FUND LP		2.900	2.900	0,006%
UBS ASSET MANAGEMENT LIFE LTD		1.426	1.426	0,003%
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.176	1.176	0,002%
UBS FUND MANAGEMENT (SWITZERLAND) AG.		9.927	9.927	0,019%
UBS LUX FUND SOLUTIONS		4.711	4.711	0,009%
UI-FONDS BAV RBI AKTIEN		1.852	1.852	0,004%
UNITED NATIONS JOINT STAFF PENSION FUND.		161.485	161.485	0,309%
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		2.850	2.850	0,005%
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		850	850	0,002%
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VEUNI		3.500	3.500	0,007%
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		440	440	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		94.100	94.100	0,180%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		557	557	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE		450	450	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF IIMT EURO AKTIEN PROTECT ESG		2.600	2.600	0,005%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ORION-UNIVERSAL-FONDS		3.761	3.761	0,007%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		728	728	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS		419	419	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		600	600	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN DIVD.HUA		6.500	6.500	0,012%
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		2.125	2.125	0,004%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
UNIVERSITY OF OTTAWA		1.359	1.359	0,003%
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965)		2.803	2.803	0,005%
UNIVERSITY OF WISCONSIN FOUNDATION		12.805	12.805	0,024%
UOF INVESTMENTS LP		419	419	0,001%
UTAH STATE RETIREMENT SYSTEMS		4.203	4.203	0,008%
VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND		20.652	20.652	0,039%
VANGUARD DEVELOPED MARKETS INDEX FUND		172.877	172.877	0,331%
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		335	335	0,001%
VANGUARD ESG INTERNATIONAL STOCK ETF		4.502	4.502	0,009%
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		902	902	0,002%
VANGUARD EUROPEAN STOCK INDEX FUND		46.860	46.860	0,090%
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.211	3.211	0,006%
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		16.973	16.973	0,032%
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		134.854	134.854	0,258%
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	45.549	0,087%
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.860	2.860	0,005%
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		248	248	0,000%
VANGUARD FUNDS PUBLIC LIMITED COMPANY		19.264	19.264	0,037%
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		28.111	28.111	0,054%
VANGUARD INTERNATIONAL EXPLORER FUND		32.246	32.246	0,062%
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	5.010	0,010%
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.164	14.164	0,027%
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		733	733	0,001%
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		520	520	0,001%
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	413	0,001%
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	5.647	0,011%
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		958	958	0,002%
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		593	593	0,001%
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		311	311	0,001%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		297.009	297.009	0,568%
VANGUARD TOTAL WORLD STOCK INDEX FUND		11.817	11.817	0,023%
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		369	369	0,001%
VELLIV, PENSION & LIVSFORSIKRING A/S		6.167	6.167	0,012%
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		4.264	4.264	0,008%
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		1	1	0,000%
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		180	180	0,000%
VGV POOLFONDS METZLER		41.500	41.500	0,079%
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		29.327	29.327	0,056%
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND		137.981	137.981	0,264%
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		11.703	11.703	0,022%
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		746	746	0,001%
VOYA MULTIMANAGER INTERNATIONAL SMALL CAP FUND		6.967	6.967	0,013%
WASATCH INTERNATIONAL GROWTH FUND		112.754	112.754	0,216%
WASHINGTON STATE INVESTMENT BOARD		8.386	8.386	0,016%
WEATHERSFIELD LLLP		53	53	0,000%
WELLMAN ROBINSON REVOCABLE TRUST UAD 01/22/15 TOM ROBINSON & JOAN E WELLMAN TTEES		46	46	0,000%
WELLS FARGO BANK N A		79	79	0,000%
WESPATH FUNDS TRUST		29.709	29.709	0,057%
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	65	0,000%
WILLIS TOWERS WATSON GROUP TRUST		5.372	5.372	0,010%
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	388	0,007%
WINDFALL INVESTMENTS LP		135	135	0,000%
WISDOMTREE EUROPE HEDGED EQUITY FUND		4.416	4.416	0,008%
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		445	445	0,001%
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		3.442	3.442	0,007%
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		1.547	1.547	0,003%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
WISDOMTREE WORLD EX-US GROWTH FUND		1.022	1.022	0,002%
WS DEPENDANTS ANNUITY FUND		1.531	1.531	0,003%
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		220	220	0,000%
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		52	52	0,000%
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		101	101	0,000%
YARRA GLOBAL SMALL COMPANIES POOLED FUND		269	269	0,001%

Totale

29.178.277 44.050.833 84,253%

IL PRESIDENTE

MARIO REZZANTE



IL SEGRETARIO

CATERINA BIMA



ALLEGATO "B"

ASSEMBLEA REPLY S.p.A. del 20 aprile 2023 ore 10.00

Rappresentanti della società di revisione PricewaterhouseCoopers S.p.A. (2)

MAGGIO Monica
BRACCIALARGHE ROCCO

Dipendenti e consulenti del Gruppo Reply (3)

ZAPPELLI Fabio
CUTELLÈ Annapaola
MAZZEI Walter

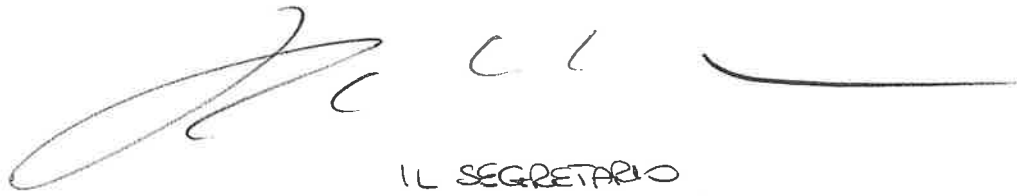
Persone addette all'organizzazione assembleare (1)

POLETTI Federica

Rappresentante Monte Titoli S.p.A (1)

Benito Gironda Veraldi

IL PRESIDENTE
MARIO RIZZANTE



IL SEGRETARIO
CATERINA BIMA



OMISSIS

ALLEGATI

C – D – E – F – G – H

REPLY S.p.A.

Assemblea ordinaria

20 aprile 2023

Punto 1.a

Relazione finanziaria: Esame ed approvazione del bilancio al 31 dicembre 2022; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	44.050.833	100%	84,253%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.050.833	100,000%	84,253%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.036.466	99,967%	84,226%
Contrario	0	0,000%	0,000%
Astenuto	14.367	0,033%	0,027%
Totali	44.050.833	100,000%	84,253%
Non Votante	0	0,000%	0,000%
Totali	44.050.833	100,000%	84,253%

ALEGATO H

REPLY S.p.A.

Assemblea ordinaria

20 aprile 2023

Punto 1.a

Relazione finanziaria: Esame ed approvazione del bilancio al 31 dicembre 2022; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona

Anagrafica	CF/PI	Voti	% su votanti	Voto
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		56.498	0,128%	F
1882 INVESTMENTS LLC C/O ST LOUIS TRUST		53	0,000%	F
2019 NON-GST DESCENDANTS' TR INT'L UAD 06/06/19 LORI W SAMUELS & THEODORE R SAMUELS TTEES		56	0,000%	F
A L 2012 NONEXEMPT GRAT UAD 04/30/12 ALICIA MINANA & ROBERT LOVELACE TTEES		37	0,000%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		42.869	0,097%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		16.561	0,038%	F
ABERDEEN STANDARD SICAV II		187.564	0,426%	F
ABN AMRO FUNDS		74.140	0,168%	F
ABNER & ROSLYN GOLDSTINE LIV TR UAD 03/05/91 A GOLDSTINE & R GOLDSTINE TTEES AMD 12/10/04 NON-US EQU		146	0,000%	F
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		423	0,001%	F
ABU DHABI PENSION FUND		3.875	0,009%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		4.772	0,011%	F
ACOMEA ITALIA		15.000	0,034%	F
ACTIVE M INTERNATIONAL EQUITY FUND		3.206	0,007%	F
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		428	0,001%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		5.645	0,013%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO		14.566	0,033%	F
AEGON CUSTODY B.V		20.100	0,046%	F
AER ACTIONS PME		49.206	0,112%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
AKTIEN SUEDEUROPA UI		1.800	0,004%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		5.343	0,012%	F
ALAN K & LAURA G GREBENE TR UAD 08/24/12 ALAN GREBENE & LAURA GREBENE TTEES		44	0,000%	F
ALASKA PERMANENT FUND CORPORATION		925	0,002%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION		2.614	0,006%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		36.799	0,084%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS SUSTAINABLE WORLD FUND		3.539	0,008%	F
ALIKA SRL - VOTO MAGGIORATO	11856600017	29.745.112	67,525%	F
ALJAZIRA CAPITAL MARKETS COMPANY		3.448	0,008%	F
ALLIANZ GLOBAL INVESTORS FUND		13.158	0,030%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.969	0,018%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT		494	0,001%	F
ALLIANZGI FONDS AFE		577	0,001%	F
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		2.650	0,006%	F
ALLIANZGI-FONDS DSPT		692	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ALLOCATION INVEST EQUITY CORE		15.433	0,035%	F
AMBIENTA X ICAV		37.655	0,085%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.488	0,003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		152	0,000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		62	0,000%	F
AMERICAN ENDOWMENT FOUNDATION		152	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO JAY AND ROSE PHILLIPS FAM FOUNDATION OF CA INTL ...		27	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO THE JAY & ROSE PHILLIPS FAM FOUNDATION OF CO INTL...		202	0,000%	F
AMERICAN FUNDS INTERNATIONAL VANTAGE FUND		20.125	0,046%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPLEGEST PME		14.500	0,033%	F
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		22.000	0,050%	F
AMUNDI BRIDGEWATER ALL WEATHER		23	0,000%	F
AMUNDI DIVIDENDO ITALIA		49.200	0,112%	F
AMUNDI FTSE MIB		4.080	0,009%	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO		8.610	0,020%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		724	0,002%	F
AMUNDI IPSA ACTIONS		1.388	0,003%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.387	0,003%	F
AMUNDI MULTI-GERANTS PEA		1.323	0,003%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		2.075	0,005%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		122.703	0,279%	F
AMUNDI SGR SPA / AMUNDI SVILUP PO ITALIA		357.500	0,812%	F
AMUNDI STOXX EUROPE 600		1.467	0,003%	F
AMUNDI VALORE ITALIA PIR		11.000	0,025%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,834%	F
ANN C BARTRAM REVOCABLE TRUST UAD 01/06/10 ANN C BARTRAM TTEE.		88	0,000%	F
ANTHONY & LARY MULLER TRUST UAD 07/01/81 A R MULLER & L L MULLER TTEES AMD 11/24/15		52	0,000%	F
APEX FUND SERVICES PTY LTD		172.118	0,391%	F
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC		25	0,000%	F
Arca Azioni Italia		62.894	0,143%	F
Arca Economia Reale Bilanciato Italia 15		3.310	0,008%	F
Arca Economia Reale Bilanciato Italia 30		186.299	0,423%	F
Arca Economia Reale Bilanciato Italia 55		33.684	0,076%	F
Arca Economia Reale Equity Italia		277.234	0,629%	F
ARGENTA DP		26.362	0,060%	F
ARIZONA STATE RETIREMENT SYSTEM		6.490	0,015%	F
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		2.179	0,005%	F
ARTSFARE 2005 TRUST NO. 2		403	0,001%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		69.320	0,157%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		4.900	0,011%	F
ASSURDIX		2.054	0,005%	F
AUSTRALIAN RETIREMENT TRUST		3.981	0,009%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		649	0,001%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		30	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		4.288	0,010%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		288	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		54	0,000%	F
AVIVA LIFE & PENSIONS UK LIMITED		1.126	0,003%	F
AXA AVENIR ENTREPRENEURS		5.443	0,012%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		21.000	0,048%	F
AXA WORLD FUNDS		15.000	0,034%	F
AXIOM GLOBAL MICRO-CAP EQUITY FUND L.P. C/O THE CORPORATION TRUST COMPANY CORPORATION		1.905	0,004%	F
AXIOM INTERNATIONAL MICRO-CAP FUND LP C/O THE CORPORATION TRUST COMPANY CORPORATION		5.314	0,012%	F
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST		7.030	0,016%	F
AXIOM INVESTORS TRUST II		17.220	0,039%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		44.950	0,102%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		1.760	0,004%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		31.350	0,071%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		33.099	0,075%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		11.415	0,026%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		394	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		146.998	0,334%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		84.937	0,193%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		8.279	0,019%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		239.204	0,543%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		10.707	0,024%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		25.816	0,059%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC-BAILLIE GIFFORD WORLDWIDE EUR GROWTH		259	0,001%	F
BAM MASTER		778	0,002%	F
BANK OF BOTSWANA.		8.188	0,019%	F
BANKINTER GESTION DE ACTIVOS.		4.387	0,010%	F
BARNUM REVOCABLE TR UAD 05/13/94 WILLIAM M BARNUM & DONNALISA P BARNUM TTEES (BNY MELLON NA AS SECU		53	0,000%	F
BEL45 CAPITAL PARTNERS LLC.		364	0,001%	F
BELL ATLANTIC MASTER TRUST		2.529	0,006%	F
BERENBERG AKTIEN		1.751	0,004%	F
BERENBERG EUROPEAN SMALL CAP		70.361	0,160%	F
BERENBERG EUROZONE FOCUS FUND		11.433	0,026%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,034%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BILL AND MELINDA GATES FOUNDATION TRUST		9.879	0,022%	F
BIL-UNIVERSAL-FONDS		7.800	0,018%	F
BL		36.256	0,082%	F
BLACKROCK - IG INTERNATIONALEQUITY POOL		264	0,001%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND		2.282	0,005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		3.393	0,008%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		9.834	0,022%	F
BLACKROCK FUND MANAGERS LTD		11.523	0,026%	F
BLACKROCK GLOBAL FUNDS		3.249	0,007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		137.072	0,311%	F
BLACKROCK LIFE LTD		5.179	0,012%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		4.900	0,011%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		96	0,000%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BNP PARIBAS EASY - ESG EUROZONE BIODIVERSITY LEADERS PAB		430	0,001%	F
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB		87	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.934	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BNP PARIBAS FUNDS - EUROPE SMALL CAP		119.868	0,272%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		161.576	0,367%	F
BNPP MODERATE - FOCUS ITALIA		8.940	0,020%	F
BNYM MELLON CF \$L ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND		1.691	0,004%	F
BRIDGE BUILDER INTERNATIONAL E		29.871	0,068%	F
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP		561	0,001%	F
BRIDGEWATER IMPLEMENTATION FUND IV LLC		488	0,001%	F
BROOKFIELD MULTI-STRATEGY ENHANCED MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		18	0,000%	F
BROOKFIELD MULTI-STRATEGY MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		151	0,000%	F
BURROUGHS WELLCOME FUND		408	0,001%	F
BW ALLWEATHER SUSTAINABILITY 11 LP 992341		646	0,001%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		25.128	0,057%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		48	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		1.079	0,002%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		16.430	0,037%	F
CANADIAN BROADCASTING CORPORATION		4.128	0,009%	F
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN		3.980	0,009%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		70.514	0,160%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.340	0,003%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		19.333	0,044%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.641	0,011%	F
CARDIF BNPP IP SMID CAP EURO		29.901	0,068%	F
CARDIF BNPP IP SMID CAP EUROPE		16.744	0,038%	F
CARPIMKO PTES ET MOYENN CAPI H		8.549	0,019%	F
CC AND L Q 130/30 FUND II		10	0,000%	F
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		1.666	0,004%	F
CC AND L Q MARKET NEUTRAL FUND		945	0,002%	F
CC AND L Q MARKET NEUTRAL FUND II		197	0,000%	F
CC AND L Q MARKET NEUTRAL FUND II		919	0,002%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		34	0,000%	F
CC L Alternative Global Equity Fund		11	0,000%	F
CC&L GLOBAL LONG SHORT FUND		454	0,001%	F
CC&L Q 130/30 FUND II		54	0,000%	F
CC&L Q 140/40 FUND		5	0,000%	F
CC&L Q EQUITY EXTENSION FUND		151	0,000%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..		15	0,000%	F
CC&L Q MARKET NEUTRAL FUND		418	0,001%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		7	0,000%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		39	0,000%	F
CHILTON INVESTMENT COMPANY LLC		42	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		357	0,001%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		12	0,000%	F
CIBC PENSION PLAN		955	0,002%	F
CITITRUST LIMITED		244	0,001%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		11.527	0,026%	F
CITY OF FRESNO RETIREMENT SYSTEMS.		11.159	0,025%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		2.612	0,006%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		77.000	0,175%	F
CM-AM ENTREPRENEURS EUROPE		17.900	0,041%	F
CM-AM SMALL & MIDCAP EURO		7.060	0,021%	F
CNP ASSUR SMID CAP EUROPE		41.229	0,094%	F
COLLEGE RETIREMENT EQUITIES FUND		4.191	0,010%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL		59.068	0,134%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM				

Anagrafica	CF/PI	Voti	% su votanti	Voto
CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WOR		328	0,001%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONVICTION PATRIMOINE		1.220	0,003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		12.521	0,028%	F
COVIA COMMUNITIES		483	0,001%	F
COX INVESTMENT COMPANY LP		116	0,000%	F
CP INTERNATIONAL PARTNERS		477	0,001%	F
CREDIT SUISSE FUNDS AG		563	0,001%	F
CREDIT SUISSE INDEX FUND (LUX)		10.064	0,023%	F
Credit Suisse Lux European Entrepreneur Equity Fund		9.105	0,021%	F
Credit Suisse Lux Italy Equity Fund		1.677	0,004%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.911	0,004%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		50	0,000%	F
CUBIST CORE INVESTMENTS, L.P. C/O POINT72		6.221	0,014%	F
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND		1.096	0,002%	F
CVW Fairlight Global Fund		17.794	0,040%	F
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		8	0,000%	F
CYMI EQUITY L.P.		376	0,001%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L		211	0,000%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.646	0,004%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		845	0,002%	F
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB		48.872	0,111%	F
DB RESIDUARY TRUST FOR JOEL G. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MARNIA J. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MELANIE B. WERL U/I DATED SEPTEMBER 3.		35	0,000%	F
DB RESIDUARY TRUST FOR RICHARD A. BROIDA		35	0,000%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		2.880	0,007%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		17.584	0,040%	F
DEFIANCE QUANTUM ETF		12.759	0,029%	F
DEKA-RAB		976	0,002%	F
DELAWARE INTERNATIONAL SMALL CAP FUND		5.717	0,013%	F
DELAWARE IVY INTERNATIONAL SMALL CAP FUND		3.008	0,007%	F
DELEN PRIVATE BANK		1.500	0,003%	F
DES JARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		16.283	0,037%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DIGITAL FUNDS STARS EUROPE		22.685	0,051%	F
DIGITAL FUNDS STARS EUROPE EX-UK		11.246	0,026%	F
DIGNITY PRE ARRANGEMENT LIMITED		124	0,000%	F
DIMARCO / HARLEEN 1990 REV TRUST UAD 09/20/90 S G DIMARCO & J B HARLEEN TTEES AMD 06/01/12		138	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,062%	F
DNCA ACTIONS SMALL ET MID CAP EURO		30.400	0,069%	F
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST		6.899	0,016%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		5.213	0,012%	F
DPAM B		177.298	0,402%	F
DPPF MASTERFONDS		5.600	0,013%	F
EATON VANCE MANAGEMENT		18	0,000%	F
EBK-AKTIE-UNIVERSAL-FONDS		7.200	0,016%	F
EIFFEL NOVA MIDCAP		19.066	0,043%	F
ELEVA UCITS FUND - ELEVA LEADERS SMALL & MIDCAP EUROPE FUND		41.941	0,095%	F
EMN ASC FUND LP		119	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
EMPLOYEES RETIREMENT SYSTEM OF TEXAS		5.081	0,012%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		6.604	0,015%	F
ENDOWMENT PORTFOLIO L P		101	0,000%	F
ENSIGN PEAK ADVISORS INC		2.125	0,005%	F
ENVIA 178		392	0,001%	F
ERAFP ACTIONS EUROPE SMALL CAP I		52.500	0,119%	F
ETOILE ACTIONS US POCHE ACTION		3.158	0,007%	F
EUROPACIFIC GROWTH FUND		402.691	0,914%	F
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM		7.526	0,017%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		8.356	0,019%	F
FAMILY INVESTMENTS CHILD TRUST FUND		601	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		1.940	0,004%	F
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		11.805	0,027%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.083	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		2.772	0,006%	F
FIDELITY FUNDS - ITALY POOL		43.182	0,098%	F
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		50.112	0,114%	F
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		77.713	0,176%	F
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA		33.926	0,077%	F
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND		122	0,000%	F
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		15.900	0,036%	F
FIDELITY LONGTERM LEADERS FUND		341	0,001%	F
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		83	0,000%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		2.273	0,005%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		7.840	0,018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		484	0,001%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		144	0,000%	F
FLORIDA RETIREMENT SYSTEM		60.888	0,138%	F
FLOURISH INVESTMENT CORPORATION		14.041	0,032%	F
FMR CAPITAL INC		42	0,000%	F
FONDS ASSUREURS ACT EUR LT		8.803	0,020%	F
FONDS DE RESERVE POUR LES RETRAITES		38.649	0,088%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	F
FOREIGN SECURITIES TR NO 1		9.791	0,022%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN LIBERTYSHARES ICAV		36	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		252	0,001%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		33	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		376	0,001%	F
G Fund - Avenir Small Cap Euro		93.902	0,213%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE		15.732	0,036%	F
GENERALI ITALIA SPA		5.539	0,013%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO		100	0,000%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		209	0,000%	F
GMAM GROUP PENSION TRUST II		642	0,001%	F
GMAM INVESTMENT FUNDS TRUST		689	0,002%	F
GOLD FAMILY INVESTMENTS LLC 51 (A)		36	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (B)		49	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (C)		58	0,000%	F
GOLD FAMILY INVESTMENTS LLC 52		65	0,000%	F
GOLD FAMILY INVESTMENTS LLC 53		237	0,001%	F
GOLDMAN ENVIRONMENTAL FOUNDATION		183	0,000%	F



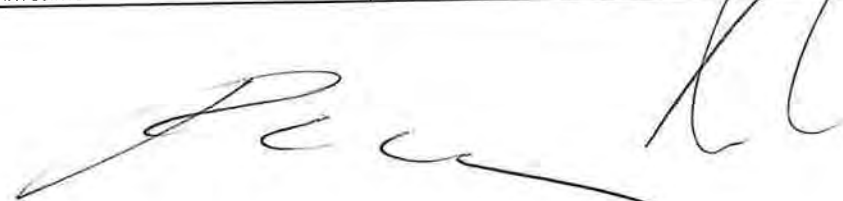
Anagrafica	CF/PI	Voti	% su votanti	Voto
GOLDMAN SACHS FUNDS		5.833	0,013%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		193	0,000%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		23.846	0,054%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS FUND		165.801	0,376%	F
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		549	0,001%	F
GORDON AND DONA CRAWFORD TRUST UAD 08/23/77 GORDON CRAWFORD & DONA CRAWFORD TTEES AMD 01/11/19		114	0,000%	F
GOTHAM CAPITAL V LLC		41	0,000%	F
GOVERNMENT OF NORWAY		707.802	1,607%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GROUPAMA AVENIR EURO		423.358	0,961%	F
GROUPAMA CR AVENIR EUROPE		21.094	0,048%	F
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND		5.800	0,013%	F
HARBOR INTERNATIONAL FUND		32.402	0,074%	F
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO		131	0,000%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO		729	0,002%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		85.174	0,193%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELIUM ALPHA		574	0,001%	F
HENDERSON HORIZON EUROPEAN GROWTH FUND		3.444	0,008%	F
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		28.211	0,064%	F
HERIOT GLOBAL SMALLER COMPANIES FUND		1.748	0,004%	F
HI-KZVK-A1-FONDS		35.617	0,081%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND		3.454	0,008%	F
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND		14.587	0,033%	F
HSBC GLOBAL INVESTMENT FUNDS		14.411	0,033%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		10.925	0,025%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		387	0,001%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,017%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND		1.906	0,004%	F
I L 2012 NONEXEMPT GRAT REMAINDER TR UAD 04/30/12 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IBM PERSONAL PENSION PLAN TRUST		424	0,001%	F
INDIANA PUBLIC RETIREMENT SYSTEM		296	0,001%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST		11.139	0,025%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		330	0,001%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		63.940	0,145%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		12.038	0,027%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		448	0,001%	F
Internationale Kapitalanlagegesellschaft mbH		48.712	0,111%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INTL BESS LP		199	0,000%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		2.323	0,005%	F
INVESCO FUND		10.976	0,025%	F
INVESCO FUNDS		11.525	0,026%	F
INVESCO MARKETS II PLC		145	0,000%	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF		28	0,000%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.914	0,004%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		357	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		84	0,000%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		216	0,000%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.064	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		4.330	0,010%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		673	0,002%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		2.703	0,006%	F
IRCANTEC PAB AMUNDI		270	0,001%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		147.919	0,336%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		5.371	0,012%	F
ISHARES CORE MSCI EUROPE ETF		9.938	0,023%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		10.072	0,023%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.641	0,047%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.628	0,020%	F
ISHARES III PUBLIC LIMITED COMPANY		7.946	0,018%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		985	0,002%	F
ISHARES MSCI EAFE SMALL-CAP ETF		100.374	0,228%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		2.271	0,005%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.070	0,009%	F
ISHARES PUBLIC LIMITED COMPANY		43.364	0,098%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		6.418	0,015%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.975	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		16.281	0,037%	F
ISHARES VII PLC		40.793	0,093%	F
JAMES B PICK REVOCABLE TRUST UAD 09/22/00 JAMES B PICK TTEE		31	0,000%	F
JANUS HENDERSON EUROPEAN GROWTH FD		82.904	0,188%	F
JHF II INT'L SMALL CO FUND		7.043	0,016%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		36.180	0,082%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND		603	0,001%	F
JOHN & MARCIA GOLDMAN FDN		381	0,001%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST		144	0,000%	F
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		33.333	0,076%	F
JPMORGAN CHASE RETIREMENT PLAN		2.500	0,006%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		87.302	0,198%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		17.650	0,040%	F
JPMORGAN FUNDS		29.976	0,068%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND.		3.140	0,007%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		20.075	0,046%	F
KAISER FOUNDATION HOSPITALS		229	0,001%	F
KAISER PERMANENTE GROUP TRUST		913	0,002%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.720	0,018%	F
KBC EQUITY FUND FAMILY ENTERPRISES		8.770	0,020%	F



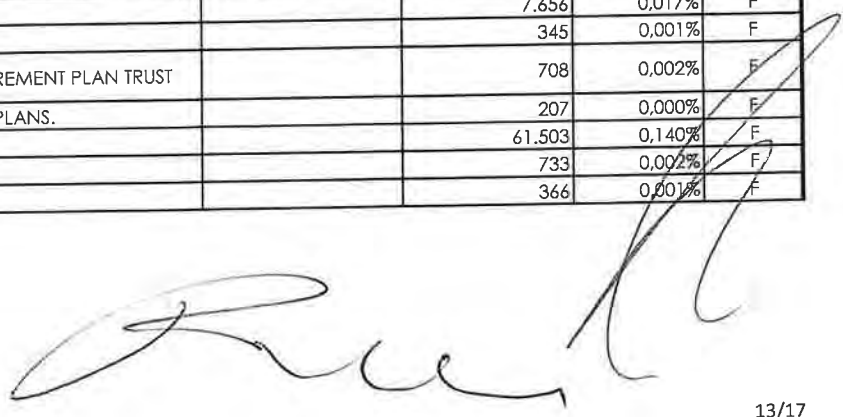
Anagrafica	CF/PI	Voti	% su votanti	Voto
KBC EQUITY FUND SRI EMU SMALL AND		2.634	0,006%	F
KBC INST FD EURO EQTY SM &MED CAPS		3.790	0,009%	F
KBC INST FUND EURO EQUITY		6.186	0,014%	F
KENTUCKY RETIREMENT SYSTEMS		5.922	0,013%	F
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND		2.828	0,006%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		6.841	0,016%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		7.180	0,016%	F
LAURUS INTERNATIONAL SMALL CAP FUND		14.040	0,032%	F
LAZARD ASSET MANAGEMENT LLC		64	0,000%	F
LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO		62	0,000%	F
LAZARD/WILMINGTON ACW EX-US EQUITY ADVANTAGE FUND		223	0,001%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		233	0,001%	F
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		4.429	0,010%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I		44.733	0,102%	F
LEGAL & GENERAL ICAV.		1.462	0,003%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		31.870	0,072%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.400	0,003%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST		11.074	0,025%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECHNOLOGY INDEX TRUST		3.337	0,008%	F
LEGAL AND GENERAL UCITS ETF PLC		297	0,001%	F
LEW F55		507	0,001%	F
LEXINGTON INTERNATIONAL LLC		688	0,002%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		3.700	0,008%	F
LGT SELECT FUNDS		462	0,001%	F
LISA & DOUGLAS GOLDMAN FUND		296	0,001%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV		298	0,001%	F
LMAP IRELAND ICAV - LMAP 909		35	0,000%	F
LO Funds - Continental Europe Family Leaders		9.000	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		8.973	0,020%	F
LONVIA AVENIR MID-CAP EUROPE		59.715	0,136%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		1.790	0,004%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		14.236	0,032%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		9.175	0,021%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		875	0,002%	F
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA		20.000	0,045%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		1.326	0,003%	F
LYX IND FD-LYXOR CORE STOXX EU		11.251	0,026%	F
LYXINDX FUND - LYXOR MSCI EMU		10.270	0,023%	F
Lyxor 1 STOXX Europe 600 ESG (DR) UCITS ETF		141	0,000%	F
LYXOR FTSE ITALIA MID CAP PIR		81.919	0,186%	F
M INTERNATIONAL EQUITY FUND		272	0,001%	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF		17	0,000%	F
MACQUARIE INTERNATIONAL SMALL CAP EQUITY FUND LLC		2.278	0,005%	F
MACQUARIE INTERNATIONAL SMALL CAP TRUST		417	0,001%	F
MACQUARIE MANAGEMENT HOLDINGS INC		238	0,001%	F
MADELEINE		9.985	0,023%	F
MAIN II UNIVERSAL FONDS		1.519	0,003%	F
MAINSTAY MACKAY INTERNATIONAL EQUITY FUND		29.704	0,067%	F
MAINSTAY VP MACKAY INTERNATIONAL EQUITY PORTFOLIO		40.432	0,092%	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE		149	0,000%	F
MAN NUMERIC INTERNATIONAL SMALL CAP		2.011	0,005%	F
MANAGED PENSION FUNDS LIMITED		6.345	0,014%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST.		173	0,000%	F
MARATHON EUROPEAN HEDGE FUND LP AC		17.718	0,040%	F
MARATHON UCITS FUNDS RIVERSIDE		7.054	0,016%	F
MARGETTS FUND MANAGEMENT LTD		330	0,001%	F
MARION BRADLEY PARTITION TRUST		386	0,001%	F
MARK DALZELL REV. LIVING TRUST UAD 06/16/95 MARK H DALZELL TTEE		98	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		39	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		78	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		60	0,000%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.390	0,003%	F
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL		947	0,002%	F
MASTER TRUST FOR SIEMENS SAVINGS PLANS		1.060	0,002%	F
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS		662	0,002%	F
MATT J. WOLLMAN REV TRUST.		51	0,000%	F
MCF PARTNERSHIP L.P.		74	0,000%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		10.950	0,025%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		410.357	0,932%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		425.942	0,967%	F
MERCER QIF COMMON CONTRACTUAL FUND		3.652	0,008%	F
MERCER QIF FUND PLC		2.617	0,006%	F
MERCER UCITS COMMON CONTRACTUALFUND		5.352	0,012%	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		8.500	0,019%	F
METZLER INTERNATIONAL INVESTME		57.200	0,130%	F
METZLER UNIVERSAL TRUST		2.395	0,005%	F
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		300	0,001%	F
MI FONDS K10		1.596	0,004%	F
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN		1.495	0,003%	F
ML INTERNATIONAL INVESTMENT FUND		8.295	0,019%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		87.715	0,199%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		70.000	0,159%	F
MONTANARO SMALLER COMPANIES PLC		130.600	0,296%	F
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM		433	0,001%	F
MONTLAKE UCITS PLATFORM ICAV..		3.023	0,007%	F
MORGAN STANLEY PATHWAY FUNDS		5.999	0,014%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MSCI EMU IMI INDEX FUND B (EMUIMIB)		14	0,000%	F
MUDDY PAWS LP		117	0,000%	F
MUL- LYX FTSE IT ALL CAP PIR		1.202	0,003%	F
MUL-LYX NET ZERO 2050 SP EUROP		157	0,000%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		5.751	0,013%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		3.101	0,007%	F
MUZZY FAMILY TRUST UAD 01/10/89 P MUZZY ET AL TTEES AMD 02/11/10		113	0,000%	F
MZ PARTNERS		53	0,000%	F
NANCY DEDMAN TRUST # 1		6.742	0,015%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		3.604	0,008%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.660	0,004%	F
NCS INSTITUTIONAL FUND LIMITED.		116	0,000%	F
NEU BROTHERS HOLDINGS, INC.		38.216	0,087%	F
NEW YORK LIFE INSURANCE COMPANY		46.911	0,106%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.784	0,006%	F
NEW ZEALAND SUPERANNUATION FUND.		917	0,002%	F
NFS LIMITED		334	0,001%	F
NH-Amundi Private Securities Investment Trust D 1				



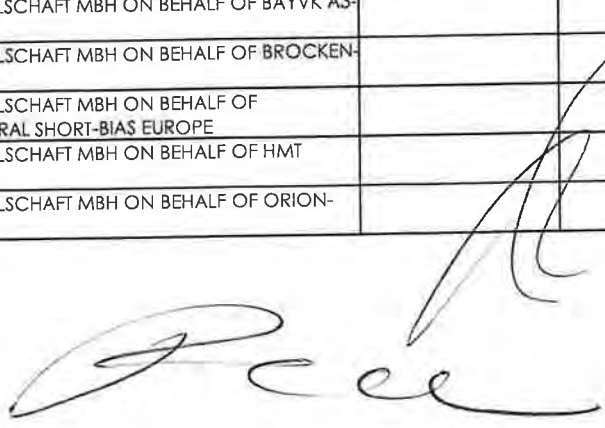
Anagrafica	CF/PI	Voti	% su votanti	Voto
NN ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAPS EQUITY FUND		2.484	0,006%	F
NORDEA 1 SICAV		64.622	0,147%	F
NORGES BANK		5.585	0,013%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		24.257	0,055%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		5.500	0,012%	F
NORTHROP GRUMMAN PENSION MASTERTRUST		1.336	0,003%	F
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND		7.822	0,018%	F
NVIT INTERNATIONAL EQUITY FUND		1.330	0,003%	F
OAK HILL INVESTMENT MANAGEMENT		796	0,002%	F
ODDO BHF Ekklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Ekklusiv: Polaris Dynamic		184.000	0,418%	F
ODDO BHF LEADING GLOBAL TRENDS		1.980	0,004%	F
ODDO BHF Polaris Flexible		25.000	0,057%	F
OHSU FOUNDATION ENDOWMENT FUND LP		502	0,001%	F
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED		914	0,002%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		858	0,002%	F
ONTARIO POWER GENERATION INC .		8.477	0,019%	F
ONTARIO POWER GENERATION INC. PENSION PLAN		1.568	0,004%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		7.136	0,016%	F
PARACHINI FAMILY TRUST UAD 08/20/98 A PARACHINI & V PARACHINI TTEES NUSE		98	0,000%	F
PEGASUS-UI-FONDS		1.834	0,004%	F
PENSIOENFONDS METAAL OFF		732	0,002%	F
PENSION BENEFIT GUARANTY CORPORATION		9.166	0,021%	F
PENSION RESERVES INVESTMENT TRUST FUND		18.606	0,042%	F
PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB		76.000	0,173%	F
PF2		740	0,002%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		86	0,000%	F
PGIM STRATEGIC INVESTMENTS, INC.		840	0,002%	F
PHILANTHROPAR INVESTMENTS LP		81	0,000%	F
PIR EQUITY AXA ASSICURAZIONI		4.300	0,010%	F
PK CSG World Equity Credit Suisse Funds AG		649	0,001%	F
PORTZAMPARC ENTREPRENEURS ISR		3.000	0,007%	F
PRUDENTIAL HONG KONG LIMITED		6.163	0,014%	F
Prudential Pensions Limited		331	0,001%	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		884	0,002%	F
PTV2		5.190	0,012%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		40.313	0,092%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		260	0,001%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		29.950	0,068%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		20.896	0,047%	F
QS GLOBAL MARKET NEUTRAL FUND		1.625	0,004%	F
QUADRIGE EUROPE MIDCAPS		18.888	0,043%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		1.380	0,003%	F
ReAssure Limited		6.891	0,016%	F
RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTNERSHIP		162	0,000%	F
RED FAMILY INVESTMENTS LLC		255	0,001%	F
RED FAMILY INVESTMENTS LLC 12		126	0,000%	F
RED FAMILY INVESTMENTS LLC 13		355	0,001%	F
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE		1.962	0,004%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		32.364	0,073%	F
ROBECO UMBRELLA FUND I N.V.		1.708	0,004%	F
ROBIN 1-FONDS		2.291	0,005%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ROCHE U.S. RETIREMENT PLANS MASTER TRUST		3.527	0,008%	F
RONDURE OVERSEAS FUND		2.932	0,007%	F
ROPS EURO P		2.313	0,005%	F
ROPS-SMART INDEX EURO		28.359	0,064%	F
ROYAL LONDON EQUITY FUNDS ICVC		3.429	0,008%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		343	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		1.391	0,003%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		6.867	0,016%	F
SANJAY GHEMAWAT LIVING TRUST		554	0,001%	F
SANOFI ACTIONS EUROPE PME ETI		4.237	0,010%	F
SAO 2015 FAMILY TRUST UAD 08/31/15 V F ORTHWEIN & A ORTHWEIN JR & P ORTHWEIN TTEES		140	0,000%	F
SBC MASTER PENSION TRUST		1.661	0,004%	F
SCHLUMBERGER GROUP TRUST AGREEMENT		5.702	0,013%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		2.787	0,006%	F
SCHOOL SISTERS OF NOTRE DAME COOPERATIVE INVESTMENT FUND		1.614	0,004%	F
SCHRODER CAPITAL MANAGEMENT COLLECTIVE TRUST		13.690	0,031%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		25.007	0,057%	F
SCHRODER INTERNATIONAL SELECTION FUND		4.399	0,010%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		8.553	0,019%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.772	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		36.757	0,083%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		13.863	0,031%	F
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL		1.050	0,002%	F
SCOTT C WALLACE LIVING TRUST UAD 04/26/95 SCOTT WALLACE TTEE AMD 12/05/00		159	0,000%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.483	0,008%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		185.532	0,421%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SGD GE 2014-1		641	0,001%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		1.480	0,003%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		41	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		125	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN		11.084	0,025%	F
SIEMENS EUROINVEST AKTIEN		1.512	0,003%	F
Sijaitusrahasto Aktia Europe Small Cap		10.000	0,023%	F
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) - LUXEMBOURG BRANCH		81.735	0,186%	F
SLIC ER EX UK SM CM FD XESC		12.775	0,029%	F
SMALLCAP WORLD FUND INC		299.378	0,680%	F
SOCIAL SECURITY OFFICE		7.656	0,017%	F
SOLARI-LANE TRUST		345	0,001%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		708	0,002%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		61.503	0,140%	F
SPDR PORTFOLIO EUROPE ETF		733	0,002%	F
SPDR SP WORLD EX AUSTRALIA FUND		366	0,001%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		610	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		7.782	0,018%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		5.898	0,013%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		60.652	0,138%	F
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		144.676	0,328%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		14.416	0,033%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.698	0,011%	F
STATE OF MINNESOTA		2.970	0,007%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		51.937	0,118%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		4.092	0,009%	F
STATE OF WISCONSIN INVESTMENT BOARD		1.353	0,003%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.075	0,009%	F
STATE STREET IRELAND UNIT TRUST		1.062	0,002%	F
STEPHEN AUGUST ORTHWEIN MAR TR UAD 02/11/93 A B ORTHWEIN JR & V F ORTHWEIN & P B ORTHWEIN TTEES		91	0,000%	F
Stichting Bedrijfstakpensioenfonds voor de Media PNO		14.400	0,033%	F
STICHTING PENSIOENFONDS HORECA AND CATERING		1.847	0,004%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		9.107	0,021%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		5.005	0,011%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRATHCLYDE PENSION FUND		17.711	0,040%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		422	0,001%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		33.891	0,077%	F
SUEWAG G55		429	0,001%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		13.347	0,030%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		53	0,000%	F
SUTTON INVESTORS LLLP		251	0,001%	F
SYCOMORE INCLUSIVE JOBS		9.159	0,021%	F
TALENCE EUROMIDCAP		18.500	0,042%	F
TB AMATI STRATEGIC INNOVATION FUND		1.060	0,002%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		20.071	0,046%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		36.492	0,083%	F
TED AND LORI SAMUELS FAMILY TRUST UAD 07/03/96 THEODORE R SAMUELS & LORI W SAMUELS TTEES		72	0,000%	F
TEKKI SHODAN LLC		590	0,001%	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		7.754	0,018%	F
TERREBONNE INVESTMENTS LP		238	0,001%	F
TF-EQUITY		7.756	0,018%	F
THE BANK OF KOREA		1.931	0,004%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		662	0,002%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		3.148	0,007%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		3.470	0,008%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		144.434	0,328%	F
THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		765	0,002%	F
THE GRAUSTEIN TRUSTS PARTNERSHIP		64	0,000%	F
THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI		505	0,001%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT		1.178	0,003%	F
THE JORDAN CHARITABLE FOUNDATION		2.513	0,006%	F
THE JUPITER GLOBAL FUND SICAV		25.173	0,057%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		61.773	0,140%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		41.208	0,094%	F
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU		31	0,000%	F
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I		29.083	0,066%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		7.437	0,017%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.411	0,005%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVEST		312	0,001%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		12	0,000%	F
THE MINANA LOVELACE FAMILY TRUST UAD 06/11/00 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS		7.485	0,017%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		17.455	0,040%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		721	0,002%	F
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI		3.963	0,009%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.852	0,009%	F
THE UNION THEOLOGICAL SEMINARY IN THE CITY OF NEW YORK		83	0,000%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND		1.043	0,002%	F
THRIVENT GLOBAL STOCK FUND		982	0,002%	F
THRIVENT GLOBAL STOCK PORTFOLIO		737	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		5.607	0,013%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		9.501	0,022%	F
TIAA-CREF QUANT INTERNATION CAPEQUITY FUND AL SMALL		19.917	0,045%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		21.585	0,049%	F
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE		1.626	0,004%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		6.087	0,014%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		1.052	0,002%	F
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		551	0,001%	F
TWO SIGMA INTERNATIONAL CORE		5.200	0,012%	F
TWO SIGMA WORLD CORE FUND LP		2.900	0,007%	F
UBS ASSET MANAGEMENT LIFE LTD		1.426	0,003%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.176	0,003%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		9.927	0,023%	F
UBS LUX FUND SOLUTIONS		4.711	0,011%	F
UI-FONDS BAV RBI AKTIEN		1.852	0,004%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		161.485	0,367%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		2.850	0,006%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		850	0,002%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VEUNI		3.500	0,008%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		440	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		94.100	0,214%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		557	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG		2.600	0,006%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ORION-UNIVERSAL-FONDS		3.761	0,009%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		728	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS		419	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		600	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN DIVD.HUA		6.500	0,015%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		2.125	0,005%	F
UNIVERSITY OF OTTAWA		1.359	0,003%	F
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).		2.803	0,006%	F
UNIVERSITY OF WISCONSIN FOUNDATION		12.805	0,029%	F
UOF INVESTMENTS LP		419	0,001%	F
UTAH STATE RETIREMENT SYSTEMS		4.203	0,010%	F
VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND		20.652	0,047%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		172.877	0,392%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		335	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.502	0,010%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		902	0,002%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.860	0,106%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.211	0,007%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		16.973	0,039%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		134.854	0,306%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,103%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.860	0,006%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		248	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		19.264	0,044%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		28.111	0,064%	F
VANGUARD INTERNATIONAL EXPLORER FUND		32.246	0,073%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.164	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		733	0,002%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		520	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		958	0,002%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		593	0,001%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		311	0,001%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		297.009	0,674%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		11.817	0,027%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		369	0,001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S		6.167	0,014%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		4.264	0,010%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		1	0,000%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		180	0,000%	F
VGW POOLFONDS METZLER		41.500	0,094%	F
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		29.327	0,067%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND		137.981	0,313%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		11.703	0,027%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		746	0,002%	F
VOYA MULTIMANAGER INTERNATIONAL SMALL CAP FUND		6.967	0,016%	F
WASATCH INTERNATIONAL GROWTH FUND		112.754	0,256%	F
WASHINGTON STATE INVESTMENT BOARD		8.386	0,019%	F
WEATHERSFIELD LLLP		53	0,000%	F
WELLMAN ROBINSON REVOCABLE TRUST UAD 01/22/15 TOM ROBINSON & JOAN E WELLMAN TTEES		46	0,000%	F
WELLS FARGO BANK N A		79	0,000%	F
WESPATH FUNDS TRUST		29.709	0,067%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILLIS TOWERS WATSON GROUP TRUST		5.372	0,012%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WINDFALL INVESTMENTS LP		135	0,000%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		4.416	0,010%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		445	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		3.442	0,008%	F
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		1.547	0,004%	F
WISDOMTREE WORLD EX-US GROWTH FUND		1.022	0,002%	F
WS DEPENDANTS ANNUITY FUND		1.531	0,003%	F
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		220	0,000%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		52	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		101	0,000%	F
YARRA GLOBAL SMALL COMPANIES POOLED FUND		269	0,001%	F
CITY OF NEW YORK GROUP TRUST		11.961	0,027%	A
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		2.406	0,005%	A

Totale votanti

44.050.833

100%

Legenda

F - Favorevole
C - Contrario
A - Astenuto
Lx - Lista x
NV - Non Votante
NE - Non Espresso

IL PRESIDENTE
MARCO RIZZANTE



IL SEGRETARIO
CATERINA BIMA



REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 1.b

Relazione finanziaria: Destinazione del risultato di esercizio, proposta di distribuzione di un dividendo agli azionisti ed assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'art. 22 dello Statuto Sociale; deliberazioni inerenti e conseguenti.



	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	44.050.833	100%	84,253%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.050.833	100,000%	84,253%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.048.157	99,994%	84,248%
Contrario	270	0,001%	0,001%
Astenute	2.405	0,005%	0,005%
Totale	44.050.833	100,000%	84,253%
Non Votante	0	0,000%	0,000%
Totale	44.050.833	100,000%	84,253%

ALEGATO L

REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 1.b

Relazione finanziaria: Destinazione del risultato di esercizio, proposta di distribuzione di un dividendo agli azionisti ed assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'art. 22 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli
S.p.A. nella persona

Anagrafica	CF/PI	Voti	% su votanti	Voto
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		56.498	0,128%	F
1882 INVESTMENTS LLC C/O ST LOUIS TRUST		53	0,000%	F
2019 NON-GST DESCENDANTS' TR INT'L UAD 06/06/19 LORI W SAMUELS & THEODORE R SAMUELS TTEES		56	0,000%	F
A L 2012 NONEXEMPT GRAT UAD 04/30/12 ALICIA MINANA & ROBERT LOVELACE TTEES		37	0,000%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		42.869	0,097%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		16.561	0,038%	F
ABERDEEN STANDARD SICAV II		187.564	0,426%	F
ABN AMRO FUNDS		74.140	0,168%	F
ABNER & ROSLYN GOLDSTINE LIV TR UAD 03/05/91 A GOLDSTINE & R GOLDSTINE TTEES AMD 12/10/04 NON-US EQU		146	0,000%	F
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		423	0,001%	F
ABU DHABI PENSION FUND		3.875	0,009%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		4.772	0,011%	F
ACOMEA ITALIA		15.000	0,034%	F
ACTIVE M INTERNATIONAL EQUITY FUND		3.206	0,007%	F
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		428	0,001%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		5.645	0,013%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO		14.566	0,033%	F
AEGON CUSTODY B.V		20.100	0,046%	F
AFER ACTIONS PME		49.206	0,112%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
AKTIEN SUEDEUROPA UI		1.800	0,004%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		5.343	0,012%	F
ALAN K & LAURA G GREBENE TR UAD 08/24/12 ALAN GREBENE & LAURA GREBENE TTEES		44	0,000%	F
ALASKA PERMANENT FUND CORPORATION		925	0,002%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION		2.614	0,006%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		36.799	0,084%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS SUSTAINABLE WORLD FUND		3.539	0,008%	F
ALIKA SRL - VOTO MAGGIORATO	11856600017	29.745.112	67,525%	F
ALJAZIRA CAPITAL MARKETS COMPANY		3.448	0,008%	F
ALLIANZ GLOBAL INVESTORS FUND		13.158	0,030%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.969	0,018%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT		494	0,001%	F
ALLIANZGI FONDS AFE		577	0,001%	F
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		2.650	0,006%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ALLIANZGI-FONDS DSPT		692	0,002%	F
ALLOCATION INVEST EQUITY CORE		15.433	0,035%	F
AMBIENTA X ICAV		37.655	0,085%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.488	0,003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		152	0,000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		62	0,000%	F
AMERICAN ENDOWMENT FOUNDATION		152	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO JAY AND ROSE PHILLIPS FAM FOUNDATION OF CA INTL ..		27	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO THE JAY & ROSE PHILLIPS FAM FOUNDATION OF CO INTL..		202	0,000%	F
AMERICAN FUNDS INTERNATIONAL VANTAGE FUND		20.125	0,046%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPLEGEST PME		14.500	0,033%	F
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		22.000	0,050%	F
AMUNDI BRIDGEWATER ALL WEATHER		23	0,000%	F
AMUNDI DIVIDENDO ITALIA		49.200	0,112%	F
AMUNDI FTSE MIB		4.080	0,009%	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO		8.610	0,020%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		724	0,002%	F
AMUNDI IPSA ACTIONS		1.388	0,003%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.387	0,003%	F
AMUNDI MULTI-GERANTS PEA		1.323	0,003%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		2.075	0,005%	F
AMUNDI SGR SPA / AMUNDI RISPARI MIO ITALIA		122.703	0,279%	F
AMUNDI SGR SPA / AMUNDI SVILUP PO ITALIA		357.500	0,812%	F
AMUNDI STOXX EUROPE 600		1.467	0,003%	F
AMUNDI VALORE ITALIA PIR		11.000	0,025%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,834%	F
ANN C BARTRAM REVOCABLE TRUST UAD 01/06/10 ANN C BARTRAM TTEE.		88	0,000%	F
ANTHONY & LARY MULLER TRUST UAD 07/01/81 A R MULLER & L L MULLER TTEES AMD 11/24/15		52	0,000%	F
APEX FUND SERVICES PTY LTD		172.118	0,391%	F
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC		25	0,000%	F
Arca Azioni Italia		62.894	0,143%	F
Arca Economia Reale Bilanciato Italia 15		3.310	0,008%	F
Arca Economia Reale Bilanciato Italia 30		186.299	0,423%	F
Arca Economia Reale Bilanciato Italia 55		33.684	0,076%	F
Arca Economia Reale Equity Italia		277.234	0,629%	F
ARGENTA DP		26.362	0,060%	F
ARIZONA STATE RETIREMENT SYSTEM		6.490	0,015%	F
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		2.179	0,005%	F
ARTSFARE 2005 TRUST NO. 2		403	0,001%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		69.320	0,157%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		4.900	0,011%	F
ASSURDIX		2.054	0,005%	F
AUSTRALIAN RETIREMENT TRUST		3.981	0,009%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		649	0,001%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		30	0,000%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		4.288	0,010%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		288	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		54	0,000%	F
AVIVA LIFE & PENSIONS UK LIMITED		1.126	0,003%	F
AXA AVENIR ENTREPRENEURS		5.443	0,012%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		21.000	0,048%	F
AXA WORLD FUNDS		15.000	0,034%	F
AXIOM GLOBAL MICRO-CAP EQUITY FUND L.P. C/O THE CORPORATION TRUST COMPANY CORPORATION		1.905	0,004%	F
AXIOM INTERNATIONAL MICRO-CAP FUND LP C/O THE CORPORATION TRUST COMPANY CORPORATION		5.314	0,012%	F
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST		7.030	0,016%	F
AXIOM INVESTORS TRUST II		17.220	0,039%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		44.950	0,102%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		1.760	0,004%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		31.350	0,071%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		33.099	0,075%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		11.415	0,026%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		394	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		146.998	0,334%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		84.937	0,193%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		8.279	0,019%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		239.204	0,543%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		10.707	0,024%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		25.816	0,059%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC-BAILLIE GIFFORD WORLDWIDE EUR GROWTH		259	0,001%	F
BAM MASTER		778	0,002%	F
BANK OF BOTSWANA.		8.188	0,019%	F
BANKINTER GESTION DE ACTIVOS.		4.387	0,010%	F
BARNUM REVOCABLE TR UAD 05/13/94 WILLIAM M BARNUM & DONNALISA P BARNUM TTEES (BNY MELLON NA AS SECU		53	0,000%	F
BEL45 CAPITAL PARTNERS LLC.		364	0,001%	F
BELL ATLANTIC MASTER TRUST		2.529	0,006%	F
BERENBERG AKTIEN		1.751	0,004%	F
BERENBERG EUROPEAN SMALL CAP		70.361	0,160%	F
BERENBERG EUROZONE FOCUS FUND		11.433	0,026%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,034%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BILL AND MELINDA GATES FOUNDATION TRUST		9.879	0,022%	F
BIL-UNIVERSAL-FONDS		7.800	0,018%	F
BL		36.256	0,082%	F
BLACKROCK - IG INTERNATIONALEQUITY POOL		264	0,001%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND		2.282	0,005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		3.393	0,008%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		9.834	0,022%	F
BLACKROCK FUND MANAGERS LTD		11.523	0,026%	F
BLACKROCK GLOBAL FUNDS		3.249	0,007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		137.072	0,311%	F
BLACKROCK LIFE LTD		5.179	0,012%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		4.900	0,011%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		96	0,000%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BNP PARIBAS EASY - ESG EUROZONE BIODIVERSITY LEADERS PAB		430	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB		87	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.934	0,009%	F
BNP PARIBAS FUNDS - EUROPE SMALL CAP		119.868	0,272%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		161.576	0,367%	F
BNPP MODERATE - FOCUS ITALIA		8.940	0,020%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND		1.691	0,004%	F
BRIDGE BUILDER INTERNATIONAL E		29.871	0,068%	F
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP		561	0,001%	F
BRIDGEWATER IMPLEMENTATION FUND IV LLC		488	0,001%	F
BROOKFIELD MULTI-STRATEGY ENHANCED MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		18	0,000%	F
BROOKFIELD MULTI-STRATEGY MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		151	0,000%	F
BURROUGHS WELLCOME FUND		408	0,001%	F
BW ALLWEATHER SUSTAINABILITY 11 LP 992341		646	0,001%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		25.128	0,057%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		48	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		1.079	0,002%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		16.430	0,037%	F
CANADIAN BROADCASTING CORPORATION		4.128	0,009%	F
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN		3.980	0,009%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		70.514	0,160%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.340	0,003%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		19.333	0,044%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.641	0,011%	F
CARDIF BNPP IP SMID CAP EURO		29.901	0,068%	F
CARDIF BNPP IP SMID CAP EUROPE		16.744	0,038%	F
CARPIMKO PTES ET MOYENN CAPI H		8.549	0,019%	F
CC AND L Q 130/30 FUND II		10	0,000%	F
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		1.666	0,004%	F
CC AND L Q MARKET NEUTRAL FUND		945	0,002%	F
CC AND L Q MARKET NEUTRAL FUND II		197	0,000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		919	0,002%	F
CC L Alternative Global Equity Fund		34	0,000%	F
CC&L GLOBAL LONG SHORT FUND		11	0,000%	F
CC&L Q 130/30 FUND II		454	0,001%	F
CC&L Q 140/40 FUND		54	0,000%	F
CC&L Q EQUITY EXTENSION FUND		5	0,000%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..		151	0,000%	F
CC&L Q MARKET NEUTRAL FUND		15	0,000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		418	0,001%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		7	0,000%	F
CHILTON INVESTMENT COMPANY LLC		39	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		42	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		357	0,001%	F
CIBC PENSION PLAN		12	0,000%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF FRESNO RETIREMENT SYSTEMS.		11.527	0,026%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		11.159	0,025%	F
CITY OF NEW YORK GROUP TRUST		11.961	0,027%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.612	0,006%	F
CM-AM ENTREPRENEURS EUROPE		77.000	0,175%	F
CM-AM SMALL & MIDCAP EURO		17.900	0,041%	F
CNP ASSUR SMID CAP EUROPE		9.060	0,021%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
COLLEGE RETIREMENT EQUITIES FUND		41.229	0,094%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL		4.191	0,010%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		59.068	0,134%	F
CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD		328	0,001%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONVICTION PATRIMOINE		1.220	0,003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		12.521	0,028%	F
COVIA COMMUNITIES		483	0,001%	F
COX INVESTMENT COMPANY LP		116	0,000%	F
CP INTERNATIONAL PARTNERS		477	0,001%	F
CREDIT SUISSE FUNDS AG		563	0,001%	F
CREDIT SUISSE INDEX FUND (LUX)		10.064	0,023%	F
Credit Suisse Lux European Entrepreneur Equity Fund		9.105	0,021%	F
Credit Suisse Lux Italy Equity Fund		1.677	0,004%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.911	0,004%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		50	0,000%	F
CUBIST CORE INVESTMENTS, L.P. C/O POINT72		6.221	0,014%	F
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND		1.096	0,002%	F
CVW Fairlight Global Fund		17.794	0,040%	F
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		8	0,000%	F
CYMI EQUITY L.P.		376	0,001%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L		211	0,000%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.646	0,004%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		845	0,002%	F
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB		48.872	0,111%	F
DB RESIDUARY TRUST FOR JOEL G. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MARNIA J. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MELANIE B. WERL U/I DATED SEPTEMBER 3.		35	0,000%	F
DB RESIDUARY TRUST FOR RICHARD A. BROIDA		35	0,000%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		2.880	0,007%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		17.584	0,040%	F
DEFIANCE QUANTUM ETF		12.759	0,029%	F
DEKA-RAB		976	0,002%	F
DELAWARE INTERNATIONAL SMALL CAP FUND		5.717	0,013%	F
DELAWARE IVY INTERNATIONAL SMALL CAP FUND		3.008	0,007%	F
DELEN PRIVATE BANK		1.500	0,003%	F
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		16.283	0,037%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DIGITAL FUNDS STARS EUROPE		22.685	0,051%	F
DIGITAL FUNDS STARS EUROPE EX-UK		11.246	0,026%	F
DIGNITY PRE ARRANGEMENT LIMITED		124	0,000%	F
DIMARCO / HARLEEN 1990 REV TRUST UAD 09/20/90 S G DIMARCO & J B HARLEEN TTEES AMD 06/01/12		138	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,062%	F
DNCA ACTIONS SMALL ET MID CAP EURO		30.400	0,069%	F
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST		6.899	0,016%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		5.213	0,012%	F
DPAM B		177.298	0,402%	F
DPPF MASTERFONDS		5.600	0,013%	F
EATON VANCE MANAGEMENT		18	0,000%	F
EBK-AKTIEUNIVERSAL-FONDS		7.200	0,016%	F

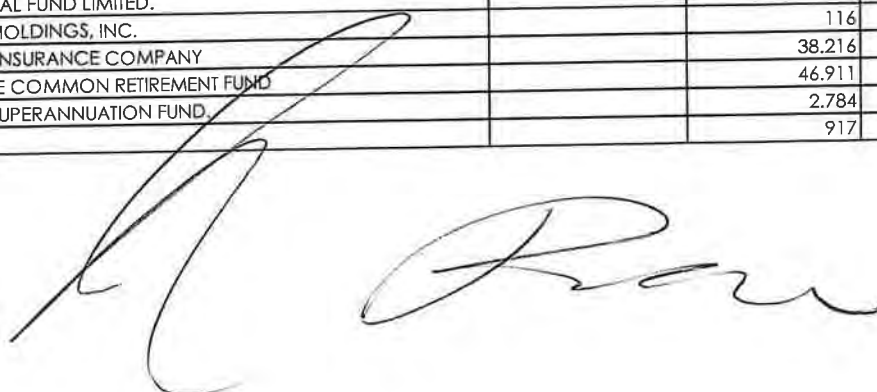
Anagrafica	CF/PI	Voti	% su votanti	Voto
EFFEL NOVA MIDCAP		19.066	0,043%	F
ELEVA UCITS FUND - ELEVA LEADERS SMALL & MIDCAP EUROPE FUND		41.941	0,095%	F
EMN ASC FUND LP		119	0,000%	F
EMPLOYEES RETIREMENT SYSTEM OF TEXAS		5.081	0,012%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		6.604	0,015%	F
ENDOWMENT PORTFOLIO L P		101	0,000%	F
ENSIGN PEAK ADVISORS INC		2.125	0,005%	F
ENVIA 178		392	0,001%	F
ERAFF ACTIONS EUROPE SMALL CAP I		52.500	0,119%	F
ETOILE ACTIONS US POCHE ACTION		3.158	0,007%	F
EUROPACIFIC GROWTH FUND		402.691	0,914%	F
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM		7.526	0,017%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		8.356	0,019%	F
FAMILY INVESTMENTS CHILD TRUST FUND		601	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		1.940	0,004%	F
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		11.805	0,027%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.083	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		2.772	0,006%	F
FIDELITY FUNDS - ITALY POOL		43.182	0,098%	F
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		50.112	0,114%	F
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		77.713	0,176%	F
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA		33.926	0,077%	F
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND		122	0,000%	F
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		15.900	0,036%	F
FIDELITY LONGTERM LEADERS FUND		341	0,001%	F
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		83	0,000%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		2.273	0,005%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		7.840	0,018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		484	0,001%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		144	0,000%	F
FLORIDA RETIREMENT SYSTEM		60.888	0,138%	F
FLOURISH INVESTMENT CORPORATION		14.041	0,032%	F
FMR CAPITAL INC		42	0,000%	F
FONDS ASSUREURS ACT EUR LT		8.803	0,020%	F
FONDS DE RESERVE POUR LES RETRAITES		38.649	0,088%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	F
FOREIGN SECURITIES TR NO 1		9.791	0,022%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN LIBERTYSHARES ICAV		36	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		252	0,001%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		33	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		376	0,001%	F
G Fund - Avenir Small Cap Euro		93.902	0,213%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE		15.732	0,036%	F
GENERALI ITALIA SPA		5.539	0,013%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO		100	0,000%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		209	0,000%	F
GMAM GROUP PENSION TRUST II		642	0,001%	F
GMAM INVESTMENT FUNDS TRUST		689	0,002%	F
GOLD FAMILY INVESTMENTS LLC 51 (A)		36	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (B)		49	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (C)		58	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
GOLD FAMILY INVESTMENTS LLC 52		65	0,000%	F
GOLD FAMILY INVESTMENTS LLC 53		237	0,001%	F
GOLDMAN ENVIRONMENTAL FOUNDATION		183	0,000%	F
GOLDMAN SACHS FUNDS		5.833	0,013%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		193	0,000%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		23.846	0,054%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS FUND		165.801	0,376%	F
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		549	0,001%	F
GORDON AND DONA CRAWFORD TRUST UAD 08/23/77 GORDON CRAWFORD & DONA CRAWFORD TTEES AMD 01/11/19		114	0,000%	F
GOTHAM CAPITAL V LLC		41	0,000%	F
GOVERNMENT OF NORWAY		707.802	1,607%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GROUPAMA AVENIR EURO		423.358	0,961%	F
GROUPAMA CR AVENIR EUROPE		21.094	0,048%	F
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND		5.800	0,013%	F
HARBOR INTERNATIONAL FUND		32.402	0,074%	F
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO		131	0,000%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO		729	0,002%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		85.174	0,193%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELIUM ALPHA		574	0,001%	F
HENDERSON HORIZON EUROPEAN GROWTH FUND		3.444	0,008%	F
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		28.211	0,064%	F
HERIOT GLOBAL SMALLER COMPANIES FUND		1.748	0,004%	F
HI-KZVK-A1-FONDS		35.617	0,081%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND		3.454	0,008%	F
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND		14.587	0,033%	F
HSBC GLOBAL INVESTMENT FUNDS		14.411	0,033%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		10.925	0,025%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		387	0,001%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,017%	F
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		1.906	0,004%	F
I L 2012 NONEXEMPT GRAT REMAINDER TR UAD 04/30/12 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
IBM 401 (K) PLUS PLAN TRUST		3.836	0,009%	F
IBM PERSONAL PENSION PLAN TRUST		424	0,001%	F
INDIANA PUBLIC RETIREMENT SYSTEM		296	0,001%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST		11.139	0,025%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		330	0,001%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		63.940	0,145%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		12.038	0,027%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		448	0,001%	F
Internationale Kapitalanlagegesellschaft mbH		48.712	0,111%	F
INTL BESS LP		199	0,000%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		2.323	0,005%	F
INVESCO FUND		10.976	0,025%	F
INVESCO FUNDS		11.525	0,026%	F
INVESCO MARKETS II PLC		145	0,000%	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF		28	0,000%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.914	0,004%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		357	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		84	0,000%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		216	0,000%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.064	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		4.330	0,010%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		673	0,002%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		2.703	0,006%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		147.919	0,336%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		5.371	0,012%	F
ISHARES CORE MSCI EUROPE ETF		9.938	0,023%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		10.072	0,023%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.641	0,047%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.628	0,020%	F
ISHARES III PUBLIC LIMITED COMPANY		7.946	0,018%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		985	0,002%	F
ISHARES MSCI EAFE SMALL-CAP ETF		100.374	0,228%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		2.271	0,005%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.070	0,009%	F
ISHARES PUBLIC LIMITED COMPANY		43.364	0,098%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		6.418	0,015%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.975	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		16.281	0,037%	F
ISHARES VII PLC		40.793	0,093%	F
JAMES B PICK REVOCABLE TRUST UAD 09/22/00 JAMES B PICK TTEE		31	0,000%	F
JANUS HENDERSON EUROPEAN GROWTH FD		82.904	0,188%	F
JHF II INT'L SMALL CO FUND		7.043	0,016%	F
JHVIT INTL SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		36.180	0,082%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND		603	0,001%	F
JOHN & MARCIA GOLDMAN FDN		381	0,001%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST		144	0,000%	F
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		33.333	0,076%	F
JPMORGAN CHASE RETIREMENT PLAN		2.500	0,006%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		87.302	0,198%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		17.650	0,040%	F
JPMORGAN FUNDS		29.976	0,068%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND.		3.140	0,007%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		20.075	0,046%	F
KAISER FOUNDATION HOSPITALS		229	0,001%	F
KAISER PERMANENTE GROUP TRUST		913	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
KBC EQUITY FUND EMU SMALL & MEDIUM		7.720	0,018%	F
KBC EQUITY FUND FAMILY ENTERPRISES		8.770	0,020%	F
KBC EQUITY FUND SRI EMU SMALL AND		2.634	0,006%	F
KBC INST FD EURO EQTY SM & MED CAPS		3.790	0,009%	F
KBC INST FUND EURO EQUITY		6.186	0,014%	F
KENTUCKY RETIREMENT SYSTEMS		5.922	0,013%	F
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND		2.828	0,006%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		6.841	0,016%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		7.180	0,016%	F
LAURUS INTERNATIONAL SMALL CAP FUND		14.040	0,032%	F
LAZARD ASSET MANAGEMENT LLC		64	0,000%	F
LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO		62	0,000%	F
LAZARD/WILMINGTON ACW EX-US EQUITY ADVANTAGE FUND		223	0,001%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		233	0,001%	F
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		4.429	0,010%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I		44.733	0,102%	F
LEGAL & GENERAL ICAV.		1.462	0,003%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		31.870	0,072%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.400	0,003%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST		11.074	0,025%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECHNOLOGY INDEX TRUST		3.337	0,008%	F
LEGAL AND GENERAL UCITS ETF PLC		297	0,001%	F
LEW F55		507	0,001%	F
LEXINGTON INTERNATIONAL LLC		688	0,002%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		3.700	0,008%	F
LGT SELECT FUNDS		462	0,001%	F
LISA & DOUGLAS GOLDMAN FUND		296	0,001%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV		298	0,001%	F
LMAP IRELAND ICAV - LMAP 909		35	0,000%	F
LO Funds - Continental Europe Family Leaders		9.000	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		8.973	0,020%	F
LONVIA AVENIR MID-CAP EUROPE		59.715	0,136%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		1.790	0,004%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		14.236	0,032%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		9.175	0,021%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		875	0,002%	F
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA		20.000	0,045%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		1.326	0,003%	F
LYX IND FD-LYXOR CORE STOXX EU		11.251	0,026%	F
LYXINDX FUND - LYXOR MSCI EMU		10.270	0,023%	F
Lyxor 1 STOXX Europe 600 ESG (DR) UCITS ETF		141	0,000%	F
LYXOR FTSE ITALIA MID CAP PIR		81.919	0,186%	F
M INTERNATIONAL EQUITY FUND		272	0,001%	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF		17	0,000%	F
MACQUARIE INTERNATIONAL SMALL CAP EQUITY FUND LLC		2.278	0,005%	F
MACQUARIE INTERNATIONAL SMALL CAP TRUST		417	0,001%	F
MACQUARIE MANAGEMENT HOLDINGS INC		238	0,001%	F
MADELEINE		9.985	0,023%	F
MAIN II UNIVERSAL FONDS		1.519	0,003%	F
MAINSTAY MACKAY INTERNATIONAL EQUITY FUND		29.704	0,067%	F
MAINSTAY VP MACKAY INTERNATIONAL EQUITY PORTFOLIO		40.432	0,092%	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE		149	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MAN NUMERIC INTERNATIONAL SMALL CAP		2.011	0,005%	F
MANAGED PENSION FUNDS LIMITED		6.345	0,014%	F
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST.		173	0,000%	F
MARATHON EUROPEAN HEDGE FUND LP AC		17.718	0,040%	F
MARATHON UCITS FUNDS RIVERSIDE		7.054	0,016%	F
MARGETTS FUND MANAGEMENT LTD		330	0,001%	F
MARION BRADLEY PARTITION TRUST		386	0,001%	F
MARK DALZELL REV. LIVING TRUST UAD 06/16/95 MARK H DALZELL TTEE		98	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		39	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		78	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		60	0,000%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.390	0,003%	F
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL		947	0,002%	F
MASTER TRUST FOR SIEMENS SAVINGS PLANS		1.060	0,002%	F
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS		662	0,002%	F
MATT J. WOLLMAN REV TRUST.		51	0,000%	F
MCF PARTNERSHIP L.P.		74	0,000%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		10.950	0,025%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		410.357	0,932%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		425.942	0,967%	F
MERCER QIF COMMON CONTRACTUAL FUND		3.652	0,008%	F
MERCER QIF FUND PLC		2.617	0,006%	F
MERCER UCITS COMMON CONTRACTUALFUND		5.352	0,012%	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		8.500	0,019%	F
METZLER INTERNATIONAL INVESTME		57.200	0,130%	F
METZLER UNIVERSAL TRUST		2.395	0,005%	F
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		300	0,001%	F
MI FONDS K10		1.596	0,004%	F
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN		1.495	0,003%	F
ML INTERNATIONAL INVESTMENT FUND		8.295	0,019%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		87.715	0,199%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		70.000	0,159%	F
MONTANARO SMALLER COMPANIES PLC		130.600	0,296%	F
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM		433	0,001%	F
MONTLAKE UCITS PLATFORM ICAV..		3.023	0,007%	F
MORGAN STANLEY PATHWAY FUNDS		5.999	0,014%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MSCI EMU IMI INDEX FUND B (EMUIMIB)		14	0,000%	F
MUDDY PAWS LP		117	0,000%	F
MUL- LYX FTSE IT ALL CAP PIR		1.202	0,003%	F
MUL-LYX NET ZERO 2050 SP EUROP		157	0,000%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		5.751	0,013%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		3.101	0,007%	F
MUZZY FAMILY TRUST UAD 01/10/89 P MUZZY ET AL TTEES AMD 02/11/10		113	0,000%	F
MZ PARTNERS		53	0,000%	F
NANCY DEDMAN TRUST # 1		6.742	0,015%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		3.604	0,008%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.660	0,004%	F
NCS INSTITUTIONAL FUND LIMITED.		116	0,000%	F
NEU BROTHERS HOLDINGS, INC.		116	0,000%	F
NEW YORK LIFE INSURANCE COMPANY		38.216	0,087%	F
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,106%	F
NEW ZEALAND SUPERANNUATION FUND.		2.784	0,006%	F
NFS LIMITED		917	0,002%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
NH-Amundi Private Securities Investment Trust D 1		334	0,001%	F
NIN ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAPS EQUITY FUND		2.484	0,006%	F
NORDEA 1 SICAV		64.622	0,147%	F
NORGES BANK		5.585	0,013%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		24.257	0,055%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		5.500	0,012%	F
NORTHROP GRUMMAN PENSION MASTERTRUST		1.336	0,003%	F
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND		7.822	0,018%	F
NVIT INTERNATIONAL EQUITY FUND		1.330	0,003%	F
OAK HILL INVESTMENT MANAGEMENT		796	0,002%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		184.000	0,418%	F
ODDO BHF LEADING GLOBAL TRENDS		1.980	0,004%	F
ODDO BHF Polaris Flexible		25.000	0,057%	F
OHSU FOUNDATION ENDOWMENT FUND LP		502	0,001%	F
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED		914	0,002%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		858	0,002%	F
ONTARIO POWER GENERATION INC .		8.477	0,019%	F
ONTARIO POWER GENERATION INC. PENSION PLAN		1.568	0,004%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		7.136	0,016%	F
PARACHINI FAMILY TRUST UAD 08/20/98 A PARACHINI & V PARACHINI ITEES NUSE		98	0,000%	F
PEGASUS-UI-FONDS		1.834	0,004%	F
PENSIOENFONDS METAAL OFF		732	0,002%	F
PENSION BENEFIT GUARANTY CORPORATION		9.166	0,021%	F
PENSION RESERVES INVESTMENT TRUST FUND		18.606	0,042%	F
PENSIONDANMARK PENSIOENSFORSIKRINGSAKTIESELSKAB PF2		740	0,002%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		86	0,000%	F
PGIM STRATEGIC INVESTMENTS, INC.		840	0,002%	F
PHILANTHROPAR INVESTMENTS LP		81	0,000%	F
PIR EQUITY AXA ASSICURAZIONI		4.300	0,010%	F
PK CSG World Equity Credit Suisse Funds AG		649	0,001%	F
PORTZAMPARC ENTREPRENEURS ISR		3.000	0,007%	F
PRUDENTIAL HONG KONG LIMITED		6.163	0,014%	F
Prudential Pensions Limited		331	0,001%	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		884	0,002%	F
PTV2		5.190	0,012%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		40.313	0,092%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		260	0,001%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		29.950	0,068%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		20.896	0,047%	F
QS GLOBAL MARKET NEUTRAL FUND		1.625	0,004%	F
QUADRIGE EUROPE MIDCAPS		18.888	0,043%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		1.380	0,003%	F
ReAssure Limited		6.891	0,016%	F
RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTNERSHIP		162	0,000%	F
RED FAMILY INVESTMENTS LLC		255	0,001%	F
RED FAMILY INVESTMENTS LLC 12		126	0,000%	F
RED FAMILY INVESTMENTS LLC 13		355	0,001%	F
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE		1.962	0,004%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		32.364	0,073%	F
ROBECO UMBRELLA FUND I N.V.		1.708	0,004%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ROBIN 1-FONDS		2.291	0,005%	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST		3.527	0,008%	F
RONDURE OVERSEAS FUND		2.932	0,007%	F
ROPS EURO P		2.313	0,005%	F
ROPS-SMART INDEX EURO		28.359	0,064%	F
ROYAL LONDON EQUITY FUNDS ICVC		3.429	0,008%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		343	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		1.391	0,003%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		6.867	0,016%	F
SANJAY GHEMAWAT LIVING TRUST		554	0,001%	F
SANOFI ACTIONS EUROPE PME ETI		4.237	0,010%	F
SAO 2015 FAMILY TRUST UAD 08/31/15 V F ORTHWEIN & A ORTHWEIN JR & P ORTHWEIN TTEES		140	0,000%	F
SBC MASTER PENSION TRUST		1.661	0,004%	F
SCHLUMBERGER GROUP TRUST AGREEMENT		5.702	0,013%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		2.787	0,006%	F
SCHOOL SISTERS OF NOTRE DAME COOPERATIVE INVESTMENT FUND		1.614	0,004%	F
SCHRODER CAPITAL MANAGEMENT COLLECTIVE TRUST		13.690	0,031%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		25.007	0,057%	F
SCHRODER INTERNATIONAL SELECTION FUND		4.399	0,010%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		8.553	0,019%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.772	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		36.757	0,083%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		13.863	0,031%	F
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL		1.050	0,002%	F
SCOTT C WALLACE LIVING TRUST UAD 04/26/95 SCOTT WALLACE TTEE AMD 12/05/00		159	0,000%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.483	0,008%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		185.532	0,421%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SGD GE 2014-1		641	0,001%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		1.480	0,003%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		41	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		125	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN		11.084	0,025%	F
SIEMENS EUROINVEST AKTIEN		1.512	0,003%	F
Sijoitusrahasto Aktia Europe Small Cap		10.000	0,023%	F
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) - LUXEMBOURG BRANCH		81.735	0,186%	F
SLIC ER EX UK SM CM FD XESC		12.775	0,029%	F
SMALLCAP WORLD FUND INC		299.378	0,680%	F
SOCIAL SECURITY OFFICE		7.656	0,017%	F
SOLARI-LANE TRUST		345	0,001%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		708	0,002%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		61.503	0,140%	F
SPDR PORTFOLIO EUROPE ETF		733	0,002%	F
SPDR SP WORLD EX AUSTRALIA FUND		366	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		610	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		7.782	0,018%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		5.898	0,013%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		60.652	0,138%	F
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		144.676	0,328%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		14.416	0,033%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.698	0,011%	F
STATE OF MINNESOTA		2.970	0,007%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		51.937	0,118%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		4.092	0,009%	F
STATE OF WISCONSIN INVESTMENT BOARD		1.353	0,003%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.075	0,009%	F
STATE STREET IRELAND UNIT TRUST		1.062	0,002%	F
STEPHEN AUGUST ORTHWEIN MAR TR UAD 02/11/93 A B ORTHWEIN JR & V F ORTHWEIN & P B ORTHWEIN TTEES		91	0,000%	F
Stichting Bedrijfstakpensioenfonds voor de Media PNO		14.400	0,033%	F
STICHTING PENSOENFONDS HORECA AND CATERING		1.847	0,004%	F
STICHTING PENSOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		9.107	0,021%	F
STICHTING PHILIPS PENSOENFONDS		402	0,001%	F
STICHTING SHELL PENSOENFONDS		5.005	0,011%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRATHCLYDE PENSION FUND		17.711	0,040%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		422	0,001%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		33.891	0,077%	F
SUEWAG G55		429	0,001%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND		13.347	0,030%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		53	0,000%	F
SUTTON INVESTORS LLLP		251	0,001%	F
SYCOMORE INCLUSIVE JOBS		9.159	0,021%	F
TALENCE EUROMIDCAP		18.500	0,042%	F
TB AMATI STRATEGIC INNOVATION FUND		1.060	0,002%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		20.071	0,046%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		36.492	0,083%	F
TED AND LORI SAMUELS FAMILY TRUST UAD 07/03/96 THEODORE R SAMUELS & LORI W SAMUELS TTEES		72	0,000%	F
TEKKI SHODAN LLC		590	0,001%	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		7.754	0,018%	F
TERREBONNE INVESTMENTS LP		238	0,001%	F
TF-EQUITY		7.756	0,018%	F
THE BANK OF KOREA		1.931	0,004%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		662	0,002%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		3.148	0,007%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		3.470	0,008%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		144.434	0,328%	F
THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		765	0,002%	F
THE GRAUSTEIN TRUSTS PARTNERSHIP		64	0,000%	F
THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI		505	0,001%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT		1.178	0,003%	F
THE JORDAN CHARITABLE FOUNDATION		2.513	0,006%	F
THE JUPITER GLOBAL FUND SICAV		25.173	0,057%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		61.773	0,140%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		41.208	0,094%	F
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU		31	0,000%	F
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I		29.083	0,066%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE		7.437	0,017%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.411	0,005%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVEST		312	0,001%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		12	0,000%	F
THE MINANA LOVELACE FAMILY TRUST UAD 06/11/00 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS		7.485	0,017%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		17.455	0,040%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		721	0,002%	F
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI		3.963	0,009%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.852	0,009%	F
THE UNION THEOLOGICAL SEMINARY IN THE CITY OF NEW YORK		83	0,000%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND		1.043	0,002%	F
THRIVENT GLOBAL STOCK FUND		982	0,002%	F
THRIVENT GLOBAL STOCK PORTFOLIO		737	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		5.607	0,013%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		9.501	0,022%	F
TIAA-CREF QUANT INTERNATION CAPEQUITY FUND AL SMALL		19.917	0,045%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		21.585	0,049%	F
TRUST FOR RETREEE MEDICAL DENTAL AND LIFE INSURANCE OF THE		1.626	0,004%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		6.087	0,014%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		1.052	0,002%	F
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		551	0,001%	F
TWO SIGMA INTERNATIONAL CORE		5.200	0,012%	F
TWO SIGMA WORLD CORE FUND LP		2.900	0,007%	F
UBS ASSET MANAGEMENT LIFE LTD		1.426	0,003%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.176	0,003%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		9.927	0,023%	F
UBS LUX FUND SOLUTIONS		4.711	0,011%	F
UI-FONDS BAV RBI AKTIEN		1.852	0,004%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		161.485	0,367%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		2.850	0,006%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		850	0,002%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VEUNI		3.500	0,008%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		440	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		94.100	0,214%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		557	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG		2.600	0,006%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ORION-UNIVERSAL-FONDS		3.761	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		728	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS		419	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		600	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN DIVD.HUA		6.500	0,015%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		2.125	0,005%	F
UNIVERSITY OF OTTAWA		1.359	0,003%	F
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).		2.803	0,006%	F
UNIVERSITY OF WISCONSIN FOUNDATION		12.805	0,029%	F
UOF INVESTMENTS LP		419	0,001%	F
UTAH STATE RETIREMENT SYSTEMS		4.203	0,010%	F
VALIC COMPANY IIIINTERNATIONAL OPPORTUNITIES FUND		20.652	0,047%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		172.877	0,392%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		335	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.502	0,010%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		902	0,002%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.860	0,106%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.211	0,007%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		16.973	0,039%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		134.854	0,306%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,103%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.860	0,006%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		248	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		19.264	0,044%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		28.111	0,064%	F
VANGUARD INTERNATIONAL EXPLORER FUND		32.246	0,073%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.164	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		733	0,002%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		520	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		958	0,002%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		593	0,001%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		311	0,001%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		297.009	0,674%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		11.817	0,027%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		369	0,001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S		6.167	0,014%	F
VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS I		4.264	0,010%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		1	0,000%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		180	0,000%	F
VGW POOLFONDS METZLER		41.500	0,094%	F
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		29.327	0,067%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND		137.981	0,313%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		11.703	0,027%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		746	0,002%	F
VOYA MULTIMANAGER INTERNATIONAL SMALL CAP FUND		6.967	0,016%	F
WASATCH INTERNATIONAL GROWTH FUND		112.754	0,256%	F
WASHINGTON STATE INVESTMENT BOARD		8.386	0,019%	F
WEATHERSFIELD LLLP		53	0,000%	F
WELLMAN ROBINSON REVOCABLE TRUST UAD 01/22/15 TOM ROBINSON & JOAN E WELLMAN TTEES		46	0,000%	F
WELLS FARGO BANK N A		79	0,000%	F
WESPATH FUNDS TRUST		29.709	0,067%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILLIS TOWERS WATSON GROUP TRUST		5.372	0,012%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WINDFALL INVESTMENTS LP		135	0,000%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		4.416	0,010%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		445	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		3.442	0,008%	F
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		1.547	0,004%	F
WISDOMTREE WORLD EX-US GROWTH FUND		1.022	0,002%	F
WS DEPENDANTS ANNUITY FUND		1.531	0,003%	F
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		220	0,000%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		52	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		101	0,000%	F
YARRA GLOBAL SMALL COMPANIES POOLED FUND		269	0,001%	F
IRCANTEC PAB AMUNDI		270	0,001%	C
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		2.406	0,005%	A

Totale votanti

44.050.833 100%

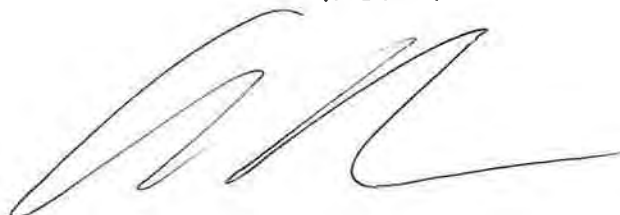
Legenda

F - Favorevole
C - Contrario
A - Astenuto
Lx - Lista x
NV - Non Votante
NE - Non Espresso

IL PRESIDENTE
MARIO RIZZANTE



IL SEGRETARIO
CATERINA BIMA



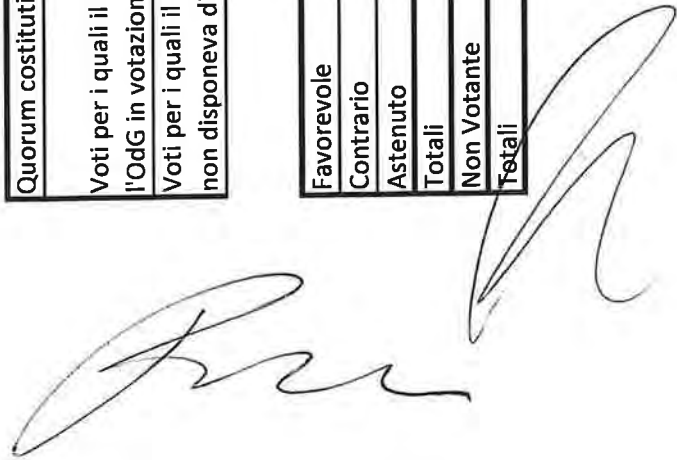
REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 2

Deliberazioni in materia di acquisto e di alienazione di azioni proprie, ai sensi degli artt. 2357, 2357-ter del Codice Civile e dell'art. 132 del D.Lgs. n. 58/1998, nonché ai sensi dell'art. 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 22 aprile 2022, per quanto non utilizzato.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	44.050.833	100%	84,253%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.050.833	100,000%	84,253%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	37.792.789	85,794%	72,284%
Contrario	6.143.057	13,945%	11,749%
Astenuto	114.987	0,261%	0,220%
Totali	44.050.833	100,000%	84,253%
Non Votante	0	0,000%	0,000%
Totali	44.050.833	100,000%	84,253%



ALLEGATO M

REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 2

Deliberazioni in materia di acquisto e di alienazione di azioni proprie, ai sensi degli artt. 2357, 2357-ter del Codice Civile e dell'art. 132 del D.Lgs. n. 58/1998, nonché ai sensi dell'art. 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 22 aprile 2022, per quanto non utilizzato.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona

Anagrafica	CF/PI	Voti	% su votanti	Voto
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABU DHABI PENSION FUND		3.875	0,009%	F
ACOMEA ITALIA		15.000	0,034%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO		14.566	0,033%	F
AKTIEN SUEDEUROPA UI		1.800	0,004%	F
ALASKA PERMANENT FUND CORPORATION		476	0,001%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION		2.614	0,006%	F
ALIKA SRL - VOTO MAGGIORATO	11856600017	29.745.112	67,525%	F
ALLOCATION INVEST EQUITY CORE		15.433	0,035%	F
AMPLEGEST PME		14.500	0,033%	F
AMUNDI BRIDGEWATER ALL WEATHER		23	0,000%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,834%	F
APEX FUND SERVICES PTY LTD		172.118	0,391%	F
Arca Azioni Italia		62.894	0,143%	F
Arca Economia Reale Bilanciato Italia 15		3.310	0,008%	F
Arca Economia Reale Bilanciato Italia 30		186.299	0,423%	F
Arca Economia Reale Bilanciato Italia 55		33.684	0,076%	F
Arca Economia Reale Equity Italia		277.234	0,629%	F
ARGENTA DP		26.362	0,060%	F
ARIZONA STATE RETIREMENT SYSTEM		6.490	0,015%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		69.320	0,157%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		4.900	0,011%	F
AUSTRALIAN RETIREMENT TRUST		3.981	0,009%	F
BAILLIE GIFFORD EUROPEAN FUND		146.998	0,334%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		84.937	0,193%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		8.279	0,019%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		239.204	0,543%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		10.707	0,024%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		25.816	0,059%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC-BAILLIE GIFFORD WORLDWIDE EUR GROWTH		259	0,001%	F
BAM MASTER		778	0,002%	F
BANK OF BOTSWANA.		8.188	0,019%	F
BERENBERG AKTIEN		1.751	0,004%	F
BERENBERG EUROPEAN SMALL CAP		70.361	0,160%	F
BERENBERG EUROZONE FOCUS FUND		11.433	0,026%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,034%	F
BIL-UNIVERSAL-FONDS		7.800	0,018%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BLACKROCK - IG INTERNATIONALEQUITY POOL		264	0,001%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND		2.282	0,005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		3.393	0,008%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		9.834	0,022%	F
BLACKROCK FUND MANAGERS LTD		11.523	0,026%	F
BLACKROCK GLOBAL FUNDS		3.249	0,007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		137.072	0,311%	F
BLACKROCK LIFE LTD		5.179	0,012%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		4.900	0,011%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		96	0,000%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP		561	0,001%	F
BRIDGEWATER IMPLEMENTATION FUND IV LLC		488	0,001%	F
BW ALLWEATHER SUSTAINABILITY 11 LP 992341		646	0,001%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		25.128	0,057%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		42	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		357	0,001%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF FRESNO RETIREMENT SYSTEMS.		11.527	0,026%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		11.159	0,025%	F
COLLEGE RETIREMENT EQUITIES FUND		41.229	0,094%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL		4.191	0,010%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		59.068	0,134%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONVICTION PATRIMOINE		1.220	0,003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		12.521	0,028%	F
CVW Fairlight Global Fund		17.794	0,040%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FIDEVXFF)		72	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,062%	F
DNCA ACTIONS \$SMALL ET MID CAP EURO		30.400	0,069%	F
DPAM B		177.298	0,402%	F
DPPF MASTERFONDS		5.600	0,013%	F
EBK-AKTIEN-UNIVERSAL-FONDS		7.200	0,016%	F
EMN ASC FUND LP		119	0,000%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		6.604	0,015%	F
ENVIA 178		392	0,001%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		7.260	0,016%	F
FAMILY INVESTMENTS CHILD TRUST FUND		601	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		1.940	0,004%	F
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		11.805	0,027%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.083	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		2.772	0,006%	F
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		50.112	0,114%	F
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		77.713	0,176%	F
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA		33.926	0,077%	F
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND		122	0,000%	F
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		15.900	0,036%	F
FIDELITY LONGTERM LEADERS FUND		341	0,001%	F
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		83	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto	
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND			2.273	0,005%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			7.840	0,018%	F
FLORIDA RETIREMENT SYSTEM			60.888	0,138%	F
FMR CAPITAL INC			42	0,000%	F
FOVERUKA PENSION UNIVERSAL			1.414	0,003%	F
G Fund - Avenir Small Cap Euro			93.902	0,213%	F
GENERALI ITALIA SPA			5.539	0,013%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO			100	0,000%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWTLB)			209	0,000%	F
GOLDMAN SACHS FUNDS			5.833	0,013%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND			193	0,000%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO			23.846	0,054%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS FUND			165.801	0,376%	F
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO			549	0,001%	F
GOVERNMENT OF NORWAY			707.802	1,607%	F
GROUPAMA AVENIR EURO			423.358	0,961%	F
GROUPAMA CR AVENIR EUROPE			21.094	0,048%	F
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO			131	0,000%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO			729	0,002%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO			85.174	0,193%	F
HARDING LOEVNER FUNDS PLC			105	0,000%	F
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND			14.587	0,033%	F
IBM 401(K) PLUS PLAN TRUST			3.836	0,009%	F
INDIANA PUBLIC RETIREMENT SYSTEM			296	0,001%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS			4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN			1.600	0,004%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)			330	0,001%	F
INTERNATIONAL MONETARY FUND			1.450	0,003%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST			12.038	0,027%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO			448	0,001%	F
Internationale Kapitalanlagegesellschaft mbH			48.712	0,111%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF			2.323	0,005%	F
INVESCO FUND			10.976	0,025%	F
INVESCO FUNDS			11.525	0,026%	F
INVESCO MARKETS II PLC			145	0,000%	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF			28	0,000%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL			2.703	0,006%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND			69	0,000%	F
ISHARES CORE MSCI EAFE ETF			147.919	0,336%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF			5.371	0,012%	F
ISHARES CORE MSCI EUROPE ETF			9.938	0,023%	F
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF			10.072	0,023%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF			20.641	0,047%	F
ISHARES EURO STOXX UCITS ETF (DE)			8.628	0,020%	F
ISHARES III PUBLIC LIMITED COMPANY			7.946	0,018%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF			985	0,002%	F
ISHARES MSCI EAFE SMALL-CAP ETF			100.374	0,228%	F
ISHARES MSCI EUROPE IMI INDEX ETF			474	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ISHARES MSCI EUROPE SMALL-CAP ETF		2.271	0,005%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.070	0,009%	F
ISHARES PUBLIC LIMITED COMPANY		43.364	0,098%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		6.418	0,015%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.975	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		16.281	0,037%	F
ISHARES VII PLC		40.793	0,093%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		36.180	0,082%	F
JPMORGAN CHASE RETIREMENT PLAN		2.500	0,006%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND.		3.140	0,007%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		20.075	0,046%	F
KAISER FOUNDATION HOSPITALS		229	0,001%	F
KAISER PERMANENTE GROUP TRUST		913	0,002%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		6.841	0,016%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		7.180	0,016%	F
LAURUS INTERNATIONAL SMALL CAP FUND		14.040	0,032%	F
LEADERSSEL P.M.I		44.733	0,102%	F
LEW F55		507	0,001%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV		298	0,001%	F
LMAP IRELAND ICAV - LMAP 909		35	0,000%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		1.790	0,004%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		875	0,002%	F
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA		20.000	0,045%	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF		17	0,000%	F
MADELEINE		9.985	0,023%	F
MAIN II UNIVERSAL FONDS		1.519	0,003%	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE		149	0,000%	F
MAN NUMERIC INTERNATIONAL SMALL CAP		2.011	0,005%	F
MANAGED PENSION FUNDS LIMITED		6.345	0,014%	F
MARGETTS FUND MANAGEMENT LTD		330	0,001%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		39	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		78	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		60	0,000%	F
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL		947	0,002%	F
MASTER TRUST FOR SIEMENS SAVINGS PLANS		1.060	0,002%	F
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS		662	0,002%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		10.950	0,025%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		410.357	0,932%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		425.942	0,967%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		87.715	0,199%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		70.000	0,159%	F
MONTANARO SMALLER COMPANIES PLC		130.600	0,296%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MSCI EMU IMI INDEX FUND B (EMUIMIB)		14	0,000%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		5.751	0,013%	F
NCS INSTITUTIONAL FUND LIMITED.		1.660	0,004%	F
NFS LIMITED		917	0,002%	F
NN ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAPS EQUITY FUND		2.484	0,006%	F
NORGES BANK		5.585	0,013%	F
NORTHROP GRUMMAN PENSION MASTERTRUST		1.336	0,003%	F
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND		7.822	0,018%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		2.406	0,005%	F
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED		914	0,002%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		858	0,002%	F
ONTARIO POWER GENERATION INC. PENSION PLAN		1.568	0,004%	F
PEGASUS-UI-FONDS		1.834	0,004%	F
PF2		740	0,002%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		86	0,000%	F
PGIM STRATEGIC INVESTMENTS, INC.		840	0,002%	F
PRUDENTIAL HONG KONG LIMITED		6.163	0,014%	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		884	0,002%	F
PTV2		5.190	0,012%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		40.313	0,092%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		260	0,001%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		25.238	0,057%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		20.896	0,047%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		1.380	0,003%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		32.364	0,073%	F
ROBECO UMBRELLA FUND I N.V.		1.708	0,004%	F
ROBIN 1-FONDS		2.291	0,005%	F
ROYAL LONDON EQUITY FUNDS ICVC		3.429	0,008%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		343	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		1.391	0,003%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		6.867	0,016%	F
SCHOOL SISTERS OF NOTRE DAME COOPERATIVE INVESTMENT FUND		1.614	0,004%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		8.553	0,019%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.772	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		36.757	0,083%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		13.863	0,031%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SGD GE 2014-1		641	0,001%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SOCIAL SECURITY OFFICE		7.656	0,017%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		61.503	0,140%	F
SPDR PORTFOLIO EUROPE ETF		733	0,002%	F
SPDR SP WORLD EX AUSTRALIA FUND		366	0,001%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		610	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		7.782	0,018%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		5.898	0,013%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		60.652	0,138%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		4.092	0,009%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.075	0,009%	F
STATE STREET IRELAND UNIT TRUST		1.062	0,002%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		33.693	0,076%	F
SUEWAG G55		429	0,001%	F
TALENCE EUROMIDCAP		18.500	0,042%	F
TB AMATI STRATEGIC INNOVATION FUND		1.060	0,002%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		20.071	0,046%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		36.492	0,083%	F
TF-EQUITY		7.756	0,018%	F
THE BANK OF KOREA		1.931	0,004%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		3.148	0,007%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		3.470	0,008%	F
THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		765	0,002%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JORDAN CHARITABLE FOUNDATION		2.513	0,006%	F
THE JUPITER GLOBAL FUND SICAV		25.173	0,057%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		61.773	0,140%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		12	0,000%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.852	0,009%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		4.323	0,010%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		7.321	0,017%	F
TIAA-CREF QUANT INTERNATION CAPEQUITY FUND AL SMALL		19.917	0,045%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		21.585	0,049%	F
UI-FONDS BAV RBI AKTIEN		1.852	0,004%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		146.323	0,332%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		2.850	0,006%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		850	0,002%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VEUNI		3.500	0,008%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		440	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG		2.600	0,006%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ORION-UNIVERSAL-FONDS		3.761	0,009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		728	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS		419	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		600	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN DIVD.HUA		6.500	0,015%	F
UNIVERSITY OF OTTAWA		1.359	0,003%	F
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).		2.803	0,006%	F
UNIVERSITY OF WISCONSIN FOUNDATION		12.805	0,029%	F
UTAH STATE RETIREMENT SYSTEMS		4.203	0,010%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		172.877	0,392%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		335	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.502	0,010%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		902	0,002%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.860	0,106%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.211	0,007%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		16.973	0,039%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		134.854	0,306%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,103%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.860	0,006%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		248	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		19.264	0,044%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		28.111	0,064%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.164	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		733	0,002%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		520	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		958	0,002%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		593	0,001%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		311	0,001%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		297.009	0,674%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		11.817	0,027%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		369	0,001%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		1	0,000%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		180	0,000%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		11.703	0,027%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		746	0,002%	F
WASATCH INTERNATIONAL GROWTH FUND		112.754	0,256%	F
WASHINGTON STATE INVESTMENT BOARD		8.386	0,019%	F
WS DEPENDANTS ANNUITY FUND		1.531	0,003%	F
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		220	0,000%	F
YARRA GLOBAL SMALL COMPANIES POOLED FUND		269	0,001%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		56.498	0,128%	C
1882 INVESTMENTS LLC C/O ST LOUIS TRUST		53	0,000%	C
2019 NON-GST DESCENDANTS' TR INT'L UAD 06/06/19 LORI W SAMUELS & THEODORE R SAMUELS TTEES		56	0,000%	C
A L 2012 NONEXEMPT GRAT UAD 04/30/12 ALICIA MINANA & ROBERT LOVELACE TTEES		37	0,000%	C
A.A. BNPP AM ACTIONS PETITES CAP, EUROPE		42.869	0,097%	C
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		16.561	0,038%	C
ABERDEEN STANDARD SICAV II		187.564	0,426%	C
ABN AMRO FUNDS		74.140	0,168%	C
ABNER & ROSLYN GOLDSTINE LIV TR UAD 03/05/91 A GOLDSTINE & R GOLDSTINE TTEES AMD 12/10/04 NON-US EQU		146	0,000%	C
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		423	0,001%	C
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		4.772	0,011%	C
ACTIVE M INTERNATIONAL EQUITY FUND		3.206	0,007%	C
ADVANCE PLANNING LIMITED		63	0,000%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		5.645	0,013%	C
AEGON CUSTODY B.V		20.100	0,046%	C
AFER ACTIONS PME		49.206	0,112%	C
AIB GROUP IRISH PENSION SCHEME		478	0,001%	C
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		5.343	0,012%	C
ALAN K & LAURA G GREBENE TR UAD 08/24/12 ALAN GREBENE & LAURA GREBENE TTEES		44	0,000%	C
ALASKA PERMANENT FUND CORPORATION		449	0,001%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		36.799	0,084%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS SUSTAINABLE WORLD FUND		3.539	0,008%	C
ALJAZIRA CAPITAL MARKETS COMPANY		3.448	0,008%	C

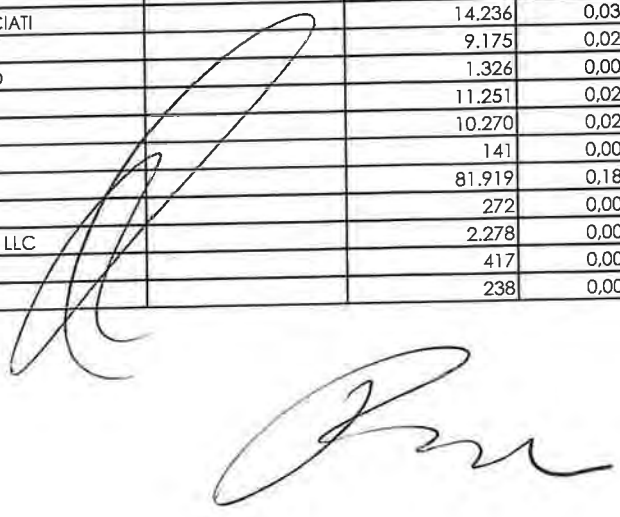
Anagrafica	CF/PI	Voti	% su votanti	Voto
ALLIANZ GLOBAL INVESTORS FUND		13.158	0,030%	C
Allianz PV-WS RCM SysPro Indexing Euroland		7.969	0,018%	C
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT		494	0,001%	C
ALLIANZGI FONDS AFE		577	0,001%	C
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		2.650	0,006%	C
ALLIANZGI-FONDS DSPT		692	0,002%	C
AMBIENTA X ICAV		37.655	0,085%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.488	0,003%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		152	0,000%	C
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		62	0,000%	C
AMERICAN ENDOWMENT FOUNDATION		152	0,000%	C
AMERICAN ENDOWMENT FOUNDATION FBO JAY AND ROSE PHILLIPS FAM FOUNDATION OF CA INTL ..		27	0,000%	C
AMERICAN ENDOWMENT FOUNDATION FBO THE JAY & ROSE PHILLIPS FAM FOUNDATION OF CO INTL..		202	0,000%	C
AMERICAN FUNDS INTERNATIONAL VANTAGE FUND		20.125	0,046%	C
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	C
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		22.000	0,050%	C
AMUNDI DIVIDENDO ITALIA		49.200	0,112%	C
AMUNDI FTSE MIB		4.080	0,009%	C
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO		8.610	0,020%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		724	0,002%	C
AMUNDI IPSA ACTIONS		1.388	0,003%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.387	0,003%	C
AMUNDI MULTI-GERANTS PEA		1.323	0,003%	C
AMUNDI OPPORTUNITES		983	0,002%	C
AMUNDI PATRIMOINE PEA		2.075	0,005%	C
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		122.703	0,279%	C
AMUNDI SGR SPA / AMUNDI SVILUP PO ITALIA		357.500	0,812%	C
AMUNDI STOXX EUROPE 600		1.467	0,003%	C
AMUNDI VALORE ITALIA PIR		11.000	0,025%	C
ANN C BARTRAM REVOCABLE TRUST UAD 01/06/10 ANN C BARTRAM TTEE.		88	0,000%	C
ANTHONY & LARY MULLER TRUST UAD 07/01/81 A R MULLER & L L MULLER TTEES AMD 11/24/15		52	0,000%	C
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC		25	0,000%	C
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		2.179	0,005%	C
ARTSFARE 2005 TRUST NO. 2		403	0,001%	C
ASSURDIX		2.054	0,005%	C
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	C
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		649	0,001%	C
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		30	0,000%	C
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		4.288	0,010%	C
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		288	0,001%	C
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		54	0,000%	C
AVIVA LIFE & PENSIONS UK LIMITED		1.126	0,003%	C
AXA AVENIR ENTREPRENEURS		5.443	0,012%	C
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		21.000	0,048%	C
AXA WORLD FUNDS		15.000	0,034%	C
AXIOM GLOBAL MICRO-CAP EQUITY FUND L.P. C/O THE CORPORATION TRUST COMPANY CORPORATION		1.905	0,004%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
AXIOM INTERNATIONAL MICRO-CAP FUND LP C/O THE CORPORATION TRUST COMPANY CORPORATION		5.314	0,012%	C
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST		7.030	0,016%	C
AXIOM INVESTORS TRUST II		17.220	0,039%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		44.950	0,102%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		1.760	0,004%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		31.350	0,071%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		33.099	0,075%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		11.415	0,026%	C
AZL DFA INTERNATIONAL CORE EQUITY FUND		394	0,001%	C
BANKINTER GESTION DE ACTIVOS.		4.387	0,010%	C
BARNUM REVOCABLE TR UAD 05/13/94 WILLIAM M BARNUM & DONNALISA P BARNUM TTEES (BNY MELLON NA AS SECU		53	0,000%	C
BEL45 CAPITAL PARTNERS LLC.		364	0,001%	C
BELL ATLANTIC MASTER TRUST		2.529	0,006%	C
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	C
BILL AND MELINDA GATES FOUNDATION TRUST		9.879	0,022%	C
BL		36.256	0,082%	C
BNP PARIBAS EASY - ESG EUROZONE BIODIVERSITY LEADERS PAB		430	0,001%	C
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB		87	0,000%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		3.934	0,009%	C
BNP PARIBAS FUNDS - EUROPE SMALL CAP		119.868	0,272%	C
BNP PARIBAS SMALLCAP EUROLAND ISR		161.576	0,367%	C
BNPP MODERATE - FOCUS ITALIA		8.940	0,020%	C
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	C
BOC PRUDENTIAL EUROPEAN INDEX FUND		1.691	0,004%	C
BRIDGE BUILDER INTERNATIONAL E		29.871	0,068%	C
BROOKFIELD MULTI-STRATEGY ENHANCED MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		18	0,000%	C
BROOKFIELD MULTI-STRATEGY MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		151	0,000%	C
BURROUGHS WELLCOME FUND		408	0,001%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		48	0,000%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	C
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		1.079	0,002%	C
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		16.430	0,037%	C
CANADIAN BROADCASTING CORPORATION		4.128	0,009%	C
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN		3.980	0,009%	C
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		70.514	0,160%	C
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.340	0,003%	C
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		19.333	0,044%	C
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.641	0,011%	C
CARDIF BNPP IP SMID CAP EURO		29.901	0,068%	C
CARDIF BNPP IP SMID CAP EUROPE		16.744	0,038%	C
CARPIMKO PTES ET MOYENN CAPI H		8.549	0,019%	C
CC AND L Q 130/30 FUND II		10	0,000%	C
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		1.666	0,004%	C
CC AND L Q MARKET NEUTRAL FUND		945	0,002%	C
CC AND L Q MARKET NEUTRAL FUND II		197	0,000%	C
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		919	0,002%	C
CC L Alternative Global Equity Fund		34	0,000%	C
CC&L GLOBAL LONG SHORT FUND		11	0,000%	C
CC&L Q 130/30 FUND II		454	0,001%	C
CC&L Q 140/40 FUND		54	0,000%	C
CC&L Q EQUITY EXTENSION FUND		5	0,000%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..		151	0,000%	C
CC&L Q MARKET NEUTRAL FUND		15	0,000%	C
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		418	0,001%	C
CCANDL ALTERNATIVE GLOBAL EQUITY		7	0,000%	C
CHILTON INVESTMENT COMPANY LLC		39	0,000%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
CIBC PENSION PLAN		12	0,000%	C
CITITRUST LIMITED		955	0,002%	C
CITY OF NEW YORK GROUP TRUST		11.961	0,027%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.612	0,006%	C
CM-AM ENTREPRENEURS EUROPE		77.000	0,175%	C
CM-AM SMALL & MIDCAP EURO		17.900	0,041%	C
CNP ASSUR SMID CAP EUROPE		9.060	0,021%	C
CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WOR		328	0,001%	C
COVIA COMMUNITIES		483	0,001%	C
COX INVESTMENT COMPANY LP		116	0,000%	C
CP INTERNATIONAL PARTNERS		477	0,001%	C
CREDIT SUISSE FUNDS AG		563	0,001%	C
CREDIT SUISSE INDEX FUND (LUX)		10.064	0,023%	C
Credit Suisse Lux European Entrepreneur Equity Fund		9.105	0,021%	C
Credit Suisse Lux Italy Equity Fund		1.677	0,004%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.911	0,004%	C
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		50	0,000%	C
CUBIST CORE INVESTMENTS, L.P. C/O POINT72		6.221	0,014%	C
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND		1.096	0,002%	C
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		8	0,000%	C
CYMI EQUITY L.P		376	0,001%	C
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L		211	0,000%	C
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.646	0,004%	C
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		845	0,002%	C
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB		48.872	0,111%	C
DB RESIDUARY TRUST FOR JOEL G. BROIDA		35	0,000%	C
DB RESIDUARY TRUST FOR MARNA J. BROIDA		35	0,000%	C
DB RESIDUARY TRUST FOR MELANIE B. WERL U/I DATED SEPTEMBER 3.		35	0,000%	C
DB RESIDUARY TRUST FOR RICHARD A. BROIDA		35	0,000%	C
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		2.880	0,007%	C
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		17.584	0,040%	C
DEFIANCE QUANTUM ETF		12.759	0,029%	C
DEKA-RAB		976	0,002%	C
DELAWARE INTERNATIONAL SMALL CAP FUND		5.717	0,013%	C
DELAWARE IVY INTERNATIONAL SMALL CAP FUND		3.008	0,007%	C
DELEN PRIVATE BANK		1.500	0,003%	C
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		16.283	0,037%	C
DIGITAL FUNDS STARS EUROPE		22.685	0,051%	C
DIGITAL FUNDS STARS EUROPE EX-UK		11.246	0,026%	C
DIGNITY PRE ARRANGEMENT LIMITED		124	0,000%	C
DIMARCO / HARLEEN 1990 REV TRUST UAD 09/20/90 S G DIMARCO & J B HARLEEN TTEES AMD 06/01/12		138	0,000%	C
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST		6.899	0,016%	C
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		5.213	0,012%	C
EATON VANCE MANAGEMENT		18	0,000%	C
EIFFEL NOVA MIDCAP		19.066	0,043%	C
ELEVA UCITS FUND - ELEVA LEADERS SMALL & MIDCAP EUROPE FUND		41.941	0,095%	C
EMPLOYEES RETIREMENT SYSTEM OF TEXAS		5.081	0,012%	C
ENDOWMENT PORTFOLIO L P		101	0,000%	C
ENSIGN PEAK ADVISORS INC		2.125	0,005%	C
ERAFP ACTIONS EUROPE SMALL CAP I		52.500	0,119%	C
ETOILE ACTIONS US POCHE ACTION		3.158	0,007%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
EUROPACIFIC GROWTH FUND		402.691	0,914%	C
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM		7.526	0,017%	C
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		1.096	0,002%	C
FIDELITY FUNDS - ITALY POOL		43.182	0,098%	C
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		484	0,001%	C
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		144	0,000%	C
FLOURISH INVESTMENT CORPORATION		14.041	0,032%	C
FONDS ASSUREURS ACT EUR LT		8.803	0,020%	C
FONDS DE RESERVE POUR LES RETRAITES		38.649	0,088%	C
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	C
FOREIGN SECURITIES TR NO 1		9.791	0,022%	C
FRANKLIN LIBERTYSHARES ICAV		36	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		252	0,001%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		33	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		376	0,001%	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE		15.732	0,036%	C
GMAM GROUP PENSION TRUST II		642	0,001%	C
GMAM INVESTMENT FUNDS TRUST		689	0,002%	C
GOLD FAMILY INVESTMENTS LLC 51 (A)		36	0,000%	C
GOLD FAMILY INVESTMENTS LLC 51 (B)		49	0,000%	C
GOLD FAMILY INVESTMENTS LLC 51 (C)		58	0,000%	C
GOLD FAMILY INVESTMENTS LLC 52		65	0,000%	C
GOLD FAMILY INVESTMENTS LLC 53		237	0,001%	C
GOLDMAN ENVIRONMENTAL FOUNDATION		183	0,000%	C
GORDON AND DONA CRAWFORD TRUST UAD 08/23/77 GORDON CRAWFORD & DONA CRAWFORD TTEES AMD 01/11/19		114	0,000%	C
GOTHAM CAPITAL V LLC		41	0,000%	C
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	C
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND		5.800	0,013%	C
HARBOR INTERNATIONAL FUND		32.402	0,074%	C
HELIUM ALPHA		574	0,001%	C
HERIOT GLOBAL SMALLER COMPANIES FUND		1.748	0,004%	C
HI-KZVK-A1-FONDS		35.617	0,081%	C
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND		3.454	0,008%	C
HSBC GLOBAL INVESTMENT FUNDS		14.411	0,033%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		10.925	0,025%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		387	0,001%	C
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,017%	C
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		1.906	0,004%	C
I L 2012 NONEXEMPT GRAT REMAINDER TR UAD 04/30/12 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	C
IBM PERSONAL PENSION PLAN TRUST		424	0,001%	C
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST		11.139	0,025%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		63.940	0,145%	C
INTL BESS LP		199	0,000%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.914	0,004%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		357	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		84	0,000%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		216	0,000%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.064	0,005%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	C
INVESTITORI PIAZZA AFFARI		4.330	0,010%	C
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		673	0,002%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
JAMES B PICK REVOCABLE TRUST UAD 09/22/00 JAMES B PICK TTEE		31	0,000%	C
JHF II INT'L SMALL CO FUND		7.043	0,016%	C
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	C
JNL/DFA INTERNATIONAL CORE EQUITY FUND		603	0,001%	C
JOHN & MARCIA GOLDMAN FDN		381	0,001%	C
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST		144	0,000%	C
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		33.333	0,076%	C
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		87.302	0,198%	C
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		17.650	0,040%	C
JPMORGAN FUNDS		29.976	0,068%	C
KBC EQUITY FUND EMU SMALL & MEDIUM		7.720	0,018%	C
KBC EQUITY FUND FAMILY ENTERPRISES		8.770	0,020%	C
KBC EQUITY FUND SRI EMU SMALL AND		2.634	0,006%	C
KBC INST FD EURO EQTY SM & MED CAPS		3.790	0,009%	C
KBC INST FUND EURO EQUITY		6.186	0,014%	C
KENTUCKY RETIREMENT SYSTEMS		5.922	0,013%	C
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND		2.828	0,006%	C
LAZARD ASSET MANAGEMENT LLC		64	0,000%	C
LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO		62	0,000%	C
LAZARD/WILMINGTON ACW EX-US EQUITY ADVANTAGE FUND		223	0,001%	C
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		233	0,001%	C
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		4.429	0,010%	C
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	C
LEGAL & GENERAL ICAV.		1.462	0,003%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		31.870	0,072%	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.400	0,003%	C
LEGAL AND GENERAL EUROPEAN INDEX TRUST		11.074	0,025%	C
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	C
LEGAL AND GENERAL GLOBAL TECHNOLOGY INDEX TRUST		3.337	0,008%	C
LEGAL AND GENERAL UCITS ETF PLC		297	0,001%	C
LEXINGTON INTERNATIONAL LLC		688	0,002%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		3.700	0,008%	C
LGT SELECT FUNDS		462	0,001%	C
LISA & DOUGLAS GOLDMAN FUND		296	0,001%	C
LO Funds - Continental Europe Family Leaders		9.000	0,020%	C
LONVIA AVENIR MID-CAP EURO		8.973	0,020%	C
LONVIA AVENIR MID-CAP EUROPE		59.715	0,136%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		14.236	0,032%	C
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		9.175	0,021%	C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		1.326	0,003%	C
LYX IND FD-LYXOR CORE STOXX EU		11.251	0,026%	C
LYXINDX FUND - LYXOR MSCI EMU		10.270	0,023%	C
Lyxor 1 STOXX Europe 600 ESG (DR) UCITS ETF		141	0,000%	C
LYXOR FISE ITALIA MID CAP PIR		81.919	0,186%	C
M INTERNATIONAL EQUITY FUND		272	0,001%	C
MACQUARIE INTERNATIONAL SMALL CAP EQUITY FUND LLC		2.278	0,005%	C
MACQUARIE INTERNATIONAL SMALL CAP TRUST		417	0,001%	C
MACQUARIE MANAGEMENT HOLDINGS INC		238	0,001%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
MAINSTAY MACKAY INTERNATIONAL EQUITY FUND		29.704	0,067%	C
MAINSTAY VP MACKAY INTERNATIONAL EQUITY PORTFOLIO		40.432	0,092%	C
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST.		173	0,000%	C
MARATHON EUROPEAN HEDGE FUND LP AC		17.718	0,040%	C
MARATHON UCITS FUNDS RIVERSIDE		7.054	0,016%	C
MARION BRADLEY PARTITION TRUST		386	0,001%	C
MARK DALZELL REV. LIVING TRUST UAD 06/16/95 MARK H DALZELL TTEE		98	0,000%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.390	0,003%	C
MATT J. WOLLMAN REV TRUST.		51	0,000%	C
MCF PARTNERSHIP L.P.		74	0,000%	C
MERCER QIF COMMON CONTRACTUAL FUND		3.652	0,008%	C
MERCER QIF FUND PLC		2.617	0,006%	C
MERCER UCITS COMMON CONTRACTUALFUND		5.352	0,012%	C
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		8.500	0,019%	C
METZLER INTERNATIONAL INVESTME		57.200	0,130%	C
METZLER UNIVERSAL TRUST		2.395	0,005%	C
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		300	0,001%	C
MI FONDS K10		1.596	0,004%	C
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN		1.495	0,003%	C
ML INTERNATIONAL INVESTMENT FUND		8.295	0,019%	C
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM		433	0,001%	C
MONTLAKE UCITS PLATFORM ICAV..		3.023	0,007%	C
MORGAN STANLEY PATHWAY FUNDS		5.999	0,014%	C
MUDDY PAWS LP		117	0,000%	C
MUL-LYX FTSE IT ALL CAP PIR		1.202	0,003%	C
MUL-LYX NET ZERO 2050 SP EUROP		157	0,000%	C
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		3.101	0,007%	C
MUZZY FAMILY TRUST UAD 01/10/89 P MUZZY ET AL TTEES AMD 02/11/10				
MZ PARTNERS		113	0,000%	C
NANCY DEDMAN TRUST # 1		53	0,000%	C
NATIONAL EMPLOYMENT SAVINGS TRUST		6.742	0,015%	C
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		3.604	0,008%	C
NEU BROTHERS HOLDINGS, INC.		116	0,000%	C
NEW YORK LIFE INSURANCE COMPANY		38.216	0,087%	C
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,106%	C
NEW ZEALAND SUPERANNUATION FUND.		2.784	0,006%	C
NH-Amundi Private Securities Investment Trust D 1		334	0,001%	C
NORDEA 1 SICAV		64.622	0,147%	C
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	C
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		24.257	0,055%	C
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		5.500	0,012%	C
NVIT INTERNATIONAL EQUITY FUND		1.330	0,003%	C
OAK HILL INVESTMENT MANAGEMENT		796	0,002%	C
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	C
ODDO BHF Exklusiv: Polaris Dynamic		184.000	0,418%	C
ODDO BHF LEADING GLOBAL TRENDS		1.980	0,004%	C
ODDO BHF Polaris Flexible		25.000	0,057%	C
OHSU FOUNDATION ENDOWMENT FUND LP		502	0,001%	C
ONTARIO POWER GENERATION INC .		8.477	0,019%	C
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		7.136	0,016%	C
PARACHINI FAMILY TRUST UAD 08/20/98 A PARACHINI & V PARACHINI TTEES NUSE		98	0,000%	C
PENSIOENFONDS METAAL OFF		732	0,002%	C
PENSION BENEFIT GUARANTY CORPORATION		9.166	0,021%	C
PENSION RESERVES INVESTMENT TRUST FUND		18.606	0,042%	C
PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB		76.000	0,173%	C
PHILANTHROPAR INVESTMENTS LP		81	0,000%	C
PIR EQUITY AXA ASSICURAZIONI		4.300	0,010%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
PK CSG World Equity Credit Suisse Funds AG		649	0,001%	C
PORTZAMPARC ENTREPRENEURS ISR		3.000	0,007%	C
Prudential Pensions Limited		331	0,001%	C
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		4.712	0,011%	C
QS GLOBAL MARKET NEUTRAL FUND		1.625	0,004%	C
QUADRIGE EUROPE MIDCAPS		18.888	0,043%	C
ReAssure Limited		6.891	0,016%	C
RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTNERSHIP		162	0,000%	C
RED FAMILY INVESTMENTS LLC		255	0,001%	C
RED FAMILY INVESTMENTS LLC 12		126	0,000%	C
RED FAMILY INVESTMENTS LLC 13		355	0,001%	C
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE		1.962	0,004%	C
ROCHE U.S. RETIREMENT PLANS MASTER TRUST		3.527	0,008%	C
RONDURE OVERSEAS FUND		2.932	0,007%	C
ROPS EURO P		2.313	0,005%	C
ROPS-SMART INDEX EURO		28.359	0,064%	C
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	C
SANJAY GHEMAWAT LIVING TRUST		554	0,001%	C
SANOFI ACTIONS EUROPE PME ETI		4.237	0,010%	C
SAO 2015 FAMILY TRUST UAD 08/31/15 V F ORTHWEIN & A ORTHWEIN JR & P ORTHWEIN TTEES		140	0,000%	C
SBC MASTER PENSION TRUST		1.661	0,004%	C
SCHLUMBERGER GROUP TRUST AGREEMENT		5.702	0,013%	C
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		2.787	0,006%	C
SCHRODER CAPITAL MANAGEMENT COLLECTIVE TRUST		13.690	0,031%	C
SCHRODER EUROPEAN SMALLER COMPANIES FUND		25.007	0,057%	C
SCHRODER INTERNATIONAL SELECTION FUND		4.399	0,010%	C
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL		1.050	0,002%	C
SCOTT C WALLACE LIVING TRUST UAD 04/26/95 SCOTT WALLACE TTEE AMD 12/05/00		159	0,000%	C
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.483	0,008%	C
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	C
SEB EUROPAFOND SMABOLAG		185.532	0,421%	C
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		1.480	0,003%	C
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		41	0,000%	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		125	0,000%	C
SHRINERS HOSPITALS FOR CHILDREN		11.084	0,025%	C
SIEMENS EUROINVEST AKTIEN		1.512	0,003%	C
Sijotusrahasto Aktia Europe Small Cap		10.000	0,023%	C
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) - LUXEMBOURG BRANCH		81.735	0,186%	C
SLIC ER EX UK SM CM FD XESC		12.775	0,029%	C
SMALLCAP WORLD FUND INC		299.378	0,680%	C
SOLARI-LANE TRUST		345	0,001%	C
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		708	0,002%	C
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		144.676	0,328%	C
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		14.416	0,033%	C
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.698	0,011%	C
STATE OF MINNESOTA		2.970	0,007%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		51.937	0,118%	C
STATE OF WISCONSIN INVESTMENT BOARD		1.353	0,003%	C
STEPHEN AUGUST ORTHWEIN MAR TR UAD 02/11/93 A B ORTHWEIN JR & V F ORTHWEIN & P B ORTHWEIN TTEES		91	0,000%	C
Stichting Bedrijfstakpensioenfondsvoor de Media PNO		14.400	0,033%	C
STICHTING PENSOENFONDS HORECA AND CATERING		1.847	0,004%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	C
STICHTING PGGM DEPOSITARY		9.107	0,021%	C
STICHTING SHELL PENSIOENFONDS		5.005	0,011%	C
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	C
STRATHCLYDE PENSION FUND		17.711	0,040%	C
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		422	0,001%	C
SUBSIDIZED SCHOOLS PROVIDENT FUND		198	0,000%	C
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		13.347	0,030%	C
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		53	0,000%	C
SUTTON INVESTORS LLLP		251	0,001%	C
SYCOMORE INCLUSIVE JOBS		9.159	0,021%	C
TED AND LORI SAMUELS FAMILY TRUST UAD 07/03/96 THEODORE R SAMUELS & LORI W SAMUELS TTEES		72	0,000%	C
TEKKI SHODAN LLC		590	0,001%	C
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		7.754	0,018%	C
TERREBONNE INVESTMENTS LP		238	0,001%	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		662	0,002%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		144.434	0,328%	C
THE GRAUSTEIN TRUSTS PARTNERSHIP		64	0,000%	C
THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI		505	0,001%	C
THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT		1.178	0,003%	C
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		41.208	0,094%	C
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU		31	0,000%	C
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I		29.083	0,066%	C
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		7.437	0,017%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.411	0,005%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVEST		312	0,001%	C
THE MINANA LOVELACE FAMILY TRUST UAD 06/11/00 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	C
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	C
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS		7.485	0,017%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		17.455	0,040%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		721	0,002%	C
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI		3.963	0,009%	C
THE UNION THEOLOGICAL SEMINARY IN THE CITY OF NEW YORK		83	0,000%	C
THRIVENT CORE INTERNATIONAL EQUITY FUND		1.043	0,002%	C
THRIVENT GLOBAL STOCK FUND		982	0,002%	C
THRIVENT GLOBAL STOCK PORTFOLIO		737	0,002%	C
THRIVENT INTERNATIONAL ALLOCATION FUND		1.284	0,003%	C
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		2.180	0,005%	C
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE		1.626	0,004%	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		6.087	0,014%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		1.052	0,002%	C
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		551	0,001%	C
TWO SIGMA INTERNATIONAL CORE		5.200	0,012%	C
TWO SIGMA WORLD CORE FUND LP		2.900	0,007%	C
UBS ASSET MANAGEMENT LIFE LTD		1.426	0,003%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.176	0,003%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
UBS FUND MANAGEMENT (SWITZERLAND) AG.		9.927	0,023%	C
UBS LUX FUND SOLUTIONS		4.711	0,011%	C
UNITED NATIONS JOINT STAFF PENSION FUND.		15.162	0,034%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		94.100	0,214%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		557	0,001%	C
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		2.125	0,005%	C
UOF INVESTMENTS LP		419	0,001%	C
VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND		20.652	0,047%	C
VANGUARD INTERNATIONAL EXPLORER FUND		32.246	0,073%	C
VELLIV, PENSION & LIVSFORSIKRING A/S		6.167	0,014%	C
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		4.264	0,010%	C
VGX POOLFONDS METZLER		41.500	0,094%	C
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		29.327	0,067%	C
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND		137.981	0,313%	C
VOYA MULTIMANAGER INTERNATIONAL SMALL CAP FUND		6.967	0,016%	C
WEATHERSFIELD LLLP		53	0,000%	C
WELLMAN ROBINSON REVOCABLE TRUST UAD 01/22/15 TOM ROBINSON & JOAN E WELLMAN TTEES		46	0,000%	C
WELLS FARGO BANK N A		79	0,000%	C
WESPATH FUNDS TRUST		29.709	0,067%	C
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	C
WILLIS TOWERS WATSON GROUP TRUST		5.372	0,012%	C
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	C
WINDFALL INVESTMENTS LP		135	0,000%	C
WISDOMTREE EUROPE HEDGED EQUITYFUND		4.416	0,010%	C
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		445	0,001%	C
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		3.442	0,008%	C
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		1.547	0,004%	C
WISDOMTREE WORLD EX-US GROWTH FUND		1.022	0,002%	C
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		52	0,000%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		101	0,000%	C
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		428	0,001%	A
HENDERSON HORIZON EUROPEAN GROWTH FUND		3.444	0,008%	A
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		28.211	0,064%	A
JANUS HENDERSON EUROPEAN GROWTH FD		82.904	0,188%	A

Totale votanti

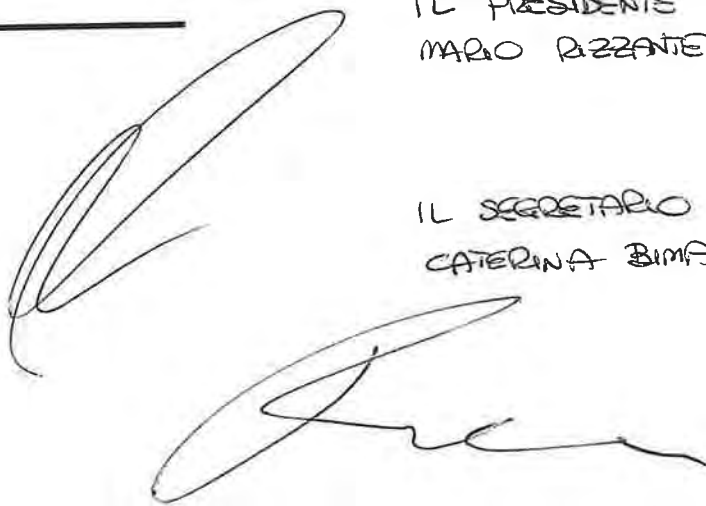
44.050.833 100%

Legenda

F - Favorevole
C - Contrario
A - Astenuto
Lx - Lista x
NV - Non Volante
NE - Non Espresso

IL PRESIDENTE
MARIO RIZZANTE

IL SEGRETARIO
CATERINA BIMA



REPLY S.p.A.

Assemblea ordinaria

20 aprile 2023

Punto 3

Proposta di integrazione degli emolumenti dei componenti del Consiglio di Amministrazione non investiti di deleghe operative; deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	44.050.833	100%	84,253%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.050.833	100,000%	84,253%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	43.992.531	99,868%	84,142%
Contrario	54.282	0,123%	0,104%
Astenuto	4.020	0,009%	0,008%
Totale	44.050.833	100,000%	84,253%
Non Votante	0	0,000%	0,000%
Totale	44.050.833	100,000%	84,253%

ALLEGATO 2

REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 3

Proposta di integrazione degli emolumenti dei componenti del Consiglio di Amministrazione non investiti di deleghe operative; deliberazioni inerenti e conseguenti.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona

Anagrafica	CF/PI	Voti	% su votanti	Voto
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		56.498	0,128%	F
1882 INVESTMENTS LLC C/O ST LOUIS TRUST		53	0,000%	F
2019 NON-GST DESCENDANTS' TR INT'L UAD 06/06/19 LORI W SAMUELS & THEODORE R SAMUELS TTEES		56	0,000%	F
A L 2012 NONEXEMPT GRAT UAD 04/30/12 ALICIA MINANA & ROBERT LOVELACE TTEES		37	0,000%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		42.869	0,097%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		16.561	0,038%	F
ABERDEEN STANDARD SICAV II		187.564	0,426%	F
ABN AMRO FUNDS		74.140	0,168%	F
ABNER & ROSLYN GOLDSTINE LIV TR UAD 03/05/91 A GOLDSTINE & R GOLDSTINE TTEES AMD 12/10/04 NON-US EQU		146	0,000%	F
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		423	0,001%	F
ABU DHABI PENSION FUND		3.875	0,009%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		4.772	0,011%	F
ACOMEA ITALIA		15.000	0,034%	F
ACTIVE M INTERNATIONAL EQUITY FUND		3.206	0,007%	F
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		428	0,001%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		5.645	0,013%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO		14.566	0,033%	F
AEGON CUSTODY B.V		20.100	0,046%	F
AFER ACTIONS PME		49.206	0,112%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
AKTIEN SUEDEUROPA UI		1.800	0,004%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		5.343	0,012%	F
ALAN K & LAURA G GREBENE TR UAD 08/24/12 ALAN GREBENE & LAURA GREBENE TTEES		44	0,000%	F
ALASKA PERMANENT FUND CORPORATION		925	0,002%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION		2.614	0,006%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		36.799	0,084%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS SUSTAINABLE WORLD FUND		3.539	0,008%	F
ALIKA SRL - VOTO MAGGIORATO	11856600017	29.745.112	67,525%	F
ALJAZIRA CAPITAL MARKETS COMPANY		3.448	0,008%	F
ALLIANZ GLOBAL INVESTORS FUND		13.158	0,030%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.969	0,018%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT		494	0,001%	F
ALLIANZGI FONDS AFE		577	0,001%	F
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		2.650	0,006%	F
ALLIANZGI-FONDS DSPT		692	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ALLOCATION INVEST EQUITY CORE		15.433	0,035%	F
AMBIENTA X ICAV		37.655	0,085%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.488	0,003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		152	0,000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		62	0,000%	F
AMERICAN ENDOWMENT FOUNDATION		152	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO JAY AND ROSE PHILLIPS FAM FOUNDATION OF CA INTL..		27	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO THE JAY & ROSE PHILLIPS FAM FOUNDATION OF CO INTL..		202	0,000%	F
AMERICAN FUNDS INTERNATIONAL VANTAGE FUND		20.125	0,046%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPLEGEST PME		14.500	0,033%	F
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		22.000	0,050%	F
AMUNDI BRIDGEWATER ALL WEATHER		23	0,000%	F
AMUNDI DIVIDENDO ITALIA		49.200	0,112%	F
AMUNDI FTSE MIB		4.080	0,009%	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO		8.610	0,020%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		724	0,002%	F
AMUNDI IPSA ACTIONS		1.388	0,003%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.387	0,003%	F
AMUNDI MULTI-GERANTS PEA		1.323	0,003%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		2.075	0,005%	F
AMUNDI SGR SPA / AMUNDI RISPARI MIO ITALIA		122.703	0,279%	F
AMUNDI SGR SPA / AMUNDI SVILUP PO ITALIA		357.500	0,812%	F
AMUNDI STOXX EUROPE 600		1.467	0,003%	F
AMUNDI VALORE ITALIA PIR		11.000	0,025%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,834%	F
ANN C BARTRAM REVOCABLE TRUST UAD 01/06/10 ANN C BARTRAM TTEE.		88	0,000%	F
ANTHONY & LARY MULLER TRUST UAD 07/01/81 A R MULLER & L L MULLER TTEES AMD 11/24/15		52	0,000%	F
APEX FUND SERVICES PTY LTD		172.118	0,391%	F
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC		25	0,000%	F
Arca Azioni Italia		62.894	0,143%	F
Arca Economia Reale Bilanciato Italia 15		3.310	0,008%	F
Arca Economia Reale Bilanciato Italia 30		186.299	0,423%	F
Arca Economia Reale Bilanciato Italia 55		33.684	0,076%	F
Arca Economia Reale Equity Italia		277.234	0,629%	F
ARGENTA DP		26.362	0,060%	F
ARIZONA STATE RETIREMENT SYSTEM		6.490	0,015%	F
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		2.179	0,005%	F
ARTSFARE 2005 TRUST NO. 2		403	0,001%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		69.320	0,157%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		4.900	0,011%	F
ASSURDIX		2.054	0,005%	F
AUSTRALIAN RETIREMENT TRUST		3.981	0,009%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		649	0,001%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		30	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		4.288	0,010%	F

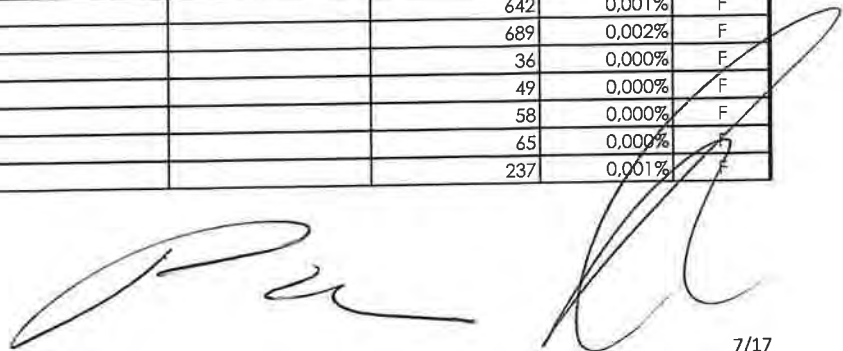
Anagrafica	CF/PI	Voti	% su votanti	Voto
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		288	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		54	0,000%	F
AVIVA LIFE & PENSIONS UK LIMITED		1.126	0,003%	F
AXA AVENIR ENTREPRENEURS		5.443	0,012%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		21.000	0,048%	F
AXA WORLD FUNDS		15.000	0,034%	F
AXIOM GLOBAL MICRO-CAP EQUITY FUND L.P. C/O THE CORPORATION TRUST COMPANY CORPORATION		1.905	0,004%	F
AXIOM INTERNATIONAL MICRO-CAP FUND LP C/O THE CORPORATION TRUST COMPANY CORPORATION		5.314	0,012%	F
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST		7.030	0,016%	F
AXIOM INVESTORS TRUST II		17.220	0,039%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		44.950	0,102%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		1.760	0,004%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		31.350	0,071%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		33.099	0,075%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		11.415	0,026%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		394	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		146.998	0,334%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		84.937	0,193%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		8.279	0,019%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		239.204	0,543%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		10.707	0,024%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		25.816	0,059%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC-BAILLIE GIFFORD WORLDWIDE EUR GROWTH		259	0,001%	F
BAM MASTER		778	0,002%	F
BANK OF BOTSWANA.		8.188	0,019%	F
BANKINTER GESTION DE ACTIVOS.		4.387	0,010%	F
BARNUM REVOCABLE TR UAD 05/13/94 WILLIAM M BARNUM & DONNALISA P BARNUM ITEES (BNY MELLON NA AS SECU		53	0,000%	F
BEL45 CAPITAL PARTNERS LLC.		364	0,001%	F
BELL ATLANTIC MASTER TRUST		2.529	0,006%	F
BERENBERG AKTIEN		1.751	0,004%	F
BERENBERG EUROPEAN SMALL CAP		70.361	0,160%	F
BERENBERG EUROZONE FOCUS FUND		11.433	0,026%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,034%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BILL AND MELINDA GATES FOUNDATION TRUST		9.879	0,022%	F
BIL-UNIVERSAL-FONDS		7.800	0,018%	F
BL		36.256	0,082%	F
BLACKROCK - IG INTERNATIONALEQUITY POOL		264	0,001%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND		2.282	0,005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		3.393	0,008%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		9.834	0,022%	F
BLACKROCK FUND MANAGERS LTD		11.523	0,026%	F
BLACKROCK GLOBAL FUNDS		3.249	0,007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		137.072	0,311%	F
BLACKROCK LIFE LTD		5.179	0,012%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		4.900	0,011%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		96	0,000%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BNP PARIBAS EASY - ESG EUROZONE BIODIVERSITY LEADERS PAB		430	0,001%	F
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB		87	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.934	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BNP PARIBAS FUNDS - EUROPE SMALL CAP		119.868	0,272%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		161.576	0,367%	F
BNPP MODERATE - FOCUS ITALIA		8.940	0,020%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND		1.691	0,004%	F
BRIDGE BUILDER INTERNATIONAL E		29.871	0,068%	F
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP		561	0,001%	F
BRIDGEWATER IMPLEMENTATION FUND IV LLC		488	0,001%	F
BROOKFIELD MULTI-STRATEGY ENHANCED MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		18	0,000%	F
BROOKFIELD MULTI-STRATEGY MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		151	0,000%	F
BURROUGHS WELLCOME FUND		408	0,001%	F
BW ALLWEATHER SUSTAINABILITY 11 LP 99234T		646	0,001%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		25.128	0,057%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		48	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		1.079	0,002%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		16.430	0,037%	F
CANADIAN BROADCASTING CORPORATION		4.128	0,009%	F
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN		3.980	0,009%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		70.514	0,160%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.340	0,003%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		19.333	0,044%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.641	0,011%	F
CARDIF BNPP IP SMID CAP EURO		29.901	0,068%	F
CARDIF BNPP IP SMID CAP EUROPE		16.744	0,038%	F
CARPIMKO PTES ET MOYENN CAPI H		8.549	0,019%	F
CC AND L Q 130/30 FUND II		10	0,000%	F
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		1.666	0,004%	F
CC AND L Q MARKET NEUTRAL FUND		945	0,002%	F
CC AND L Q MARKET NEUTRAL FUND II		197	0,000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		919	0,002%	F
CC L Alternative Global Equity Fund		34	0,000%	F
CC&L GLOBAL LONG SHORT FUND		11	0,000%	F
CC&L Q 130/30 FUND II		454	0,001%	F
CC&L Q 140/40 FUND		54	0,000%	F
CC&L Q EQUITY EXTENSION FUND		5	0,000%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..		151	0,000%	F
CC&L Q MARKET NEUTRAL FUND		15	0,000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		418	0,001%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		7	0,000%	F
CHILTON INVESTMENT COMPANY LLC		39	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		42	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		357	0,001%	F
CIBC PENSION PLAN		12	0,000%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF FRESNO RETIREMENT SYSTEMS.		11.527	0,026%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		11.159	0,025%	F
CITY OF NEW YORK GROUP TRUST		11.961	0,027%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.612	0,006%	F
CM-AM ENTREPRENEURS EUROPE		77.000	0,175%	F
CM-AM SMALL & MIDCAP EURO		17.900	0,041%	F
CNP ASSUR SMID CAP EUROPE		9.060	0,021%	F
COLLEGE RETIREMENT EQUITIES FUND		41.229	0,094%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL		4.191	0,010%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		59.068	0,134%	F
CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WOR		328	0,001%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONVICTION PATRIMOINE		1.220	0,003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		12.521	0,028%	F
COVIA COMMUNITIES		483	0,001%	F
COX INVESTMENT COMPANY LP		116	0,000%	F
CP INTERNATIONAL PARTNERS		477	0,001%	F
CREDIT SUISSE FUNDS AG		563	0,001%	F
CREDIT SUISSE INDEX FUND (LUX)		10.064	0,023%	F
Credit Suisse Lux European Entrepreneur Equity Fund		9.105	0,021%	F
Credit Suisse Lux Italy Equity Fund		1.677	0,004%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.911	0,004%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		50	0,000%	F
CUBIST CORE INVESTMENTS, L.P. C/O POINT72		6.221	0,014%	F
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND		1.096	0,002%	F
CVW Fairlight Global Fund		17.794	0,040%	F
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		8	0,000%	F
CYMI EQUITY L.P.		376	0,001%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L		211	0,000%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.646	0,004%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		845	0,002%	F
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB		48.872	0,111%	F
DB RESIDUARY TRUST FOR JOEL G. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MARNIA J. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MELANIE B. WERL U/I DATED SEPTEMBER 3.		35	0,000%	F
DB RESIDUARY TRUST FOR RICHARD A. BROIDA		35	0,000%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		2.880	0,007%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		17.584	0,040%	F
DEFIANCE QUANTUM ETF		12.759	0,029%	F
DEKA-RAB		976	0,002%	F
DELAWARE INTERNATIONAL SMALL CAP FUND		5.717	0,013%	F
DELAWARE IVY INTERNATIONAL SMALL CAP FUND		3.008	0,007%	F
DELEN PRIVATE BANK		1.500	0,003%	F
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		16.283	0,037%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDEVXFF)		72	0,000%	F
DIGITAL FUNDS STARS EUROPE		22.685	0,051%	F
DIGITAL FUNDS STARS EUROPE EX-UK		11.246	0,026%	F
DIGNITY PRE ARRANGEMENT LIMITED		124	0,000%	F
DIMARCO / HARLEEN 1990 REV TRUST UAD 09/20/90 S G DIMARCO & J B HARLEEN TTEES AMD 06/01/12		138	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,062%	F
DNCA ACTIONS SMALL ET MID CAP EURO		30.400	0,069%	F
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST		6.899	0,016%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		5.213	0,012%	F
DPAM B		177.298	0,402%	F
DPPF MASTERFONDS		5.600	0,013%	F
EATON VANCE MANAGEMENT		18	0,000%	F
EBK-AKTIEN-UNIVERSAL-FONDS		7.200	0,016%	F
EIFFEL NOVA MIDCAP		19.066	0,043%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ELEVA UCITS FUND - ELEVA LEADERS SMALL & MIDCAP EUROPE FUND		41.941	0,095%	F
EMN ASC FUND LP		119	0,000%	F
EMPLOYEES RETIREMENT SYSTEM OF TEXAS		5.081	0,012%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		6.604	0,015%	F
ENDOWMENT PORTFOLIO L P		101	0,000%	F
ENSIGN PEAK ADVISORS INC		2.125	0,005%	F
ENVIA 178		392	0,001%	F
ETOILE ACTIONS US POCHE ACTION		3.158	0,007%	F
EUROPACIFIC GROWTH FUND		402.691	0,914%	F
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM		7.526	0,017%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		8.356	0,019%	F
FAMILY INVESTMENTS CHILD TRUST FUND		601	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		1.940	0,004%	F
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		11.805	0,027%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.083	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		2.772	0,006%	F
FIDELITY FUNDS - ITALY POOL		43.182	0,098%	F
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		50.112	0,114%	F
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		77.713	0,176%	F
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA		33.926	0,077%	F
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND		122	0,000%	F
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		15.900	0,036%	F
FIDELITY LONGTERM LEADERS FUND		341	0,001%	F
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		83	0,000%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		2.273	0,005%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		7.840	0,018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		484	0,001%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		144	0,000%	F
FLORIDA RETIREMENT SYSTEM		60.888	0,138%	F
FLOURISH INVESTMENT CORPORATION		14.041	0,032%	F
FMR CAPITAL INC		42	0,000%	F
FONDS ASSUREURS ACT EUR LT		8.803	0,020%	F
FONDS DE RESERVE POUR LES RETRAITES		38.649	0,088%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	F
FOREIGN SECURITIES TR NO 1		9.791	0,022%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN LIBERTYSHARES ICAV		36	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		252	0,001%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		33	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		376	0,001%	F
G Fund - Avenir Small Cap Euro		93.902	0,213%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE		15.732	0,036%	F
GENERALI ITALIA SPA		5.539	0,013%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO		100	0,000%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		209	0,000%	F
GMAM GROUP PENSION TRUST II		642	0,001%	F
GMAM INVESTMENT FUNDS TRUST		689	0,002%	F
GOLD FAMILY INVESTMENTS LLC 51 (A)		36	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (B)		49	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (C)		58	0,000%	F
GOLD FAMILY INVESTMENTS LLC 52		65	0,000%	F
GOLD FAMILY INVESTMENTS LLC 53		237	0,001%	F

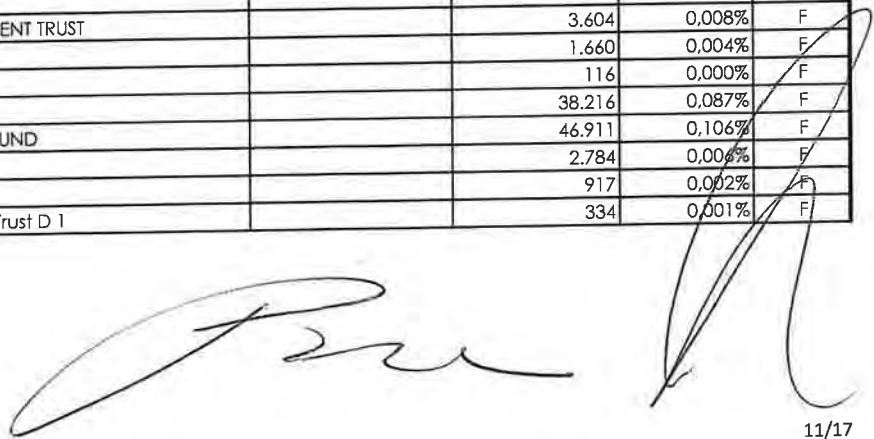


Anagrafica	CF/PI	Voti	% su votanti	Voto
GOLDMAN ENVIRONMENTAL FOUNDATION		183	0,000%	F
GOLDMAN SACHS FUNDS		5.833	0,013%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		193	0,000%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		23.846	0,054%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS FUND		165.801	0,376%	F
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		549	0,001%	F
GORDON AND DONA CRAWFORD TRUST UAD 08/23/77 GORDON CRAWFORD & DONA CRAWFORD TTEES AMD 01/11/19		114	0,000%	F
GOTHAM CAPITAL V LLC		41	0,000%	F
GOVERNMENT OF NORWAY		707.802	1,607%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GROUPAMA AVENIR EURO		423.358	0,961%	F
GROUPAMA CR AVENIR EUROPE		21.094	0,048%	F
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND		5.800	0,013%	F
HARBOR INTERNATIONAL FUND		32.402	0,074%	F
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO		131	0,000%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO		729	0,002%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		85.174	0,193%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELIUM ALPHA		574	0,001%	F
HENDERSON HORIZON EUROPEAN GROWTH FUND		3.444	0,008%	F
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		28.211	0,064%	F
HERIOT GLOBAL SMALLER COMPANIES FUND		1.748	0,004%	F
HI-KZVK-A1-FONDS		35.617	0,081%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND		3.454	0,008%	F
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND		14.587	0,033%	F
HSBC GLOBAL INVESTMENT FUNDS		14.411	0,033%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		10.925	0,025%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		387	0,001%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,017%	F
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		1.906	0,004%	F
I L 2012 NONEXEMPT GRAT REMAINDER TR UAD 04/30/12 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IBM PERSONAL PENSION PLAN TRUST		424	0,001%	F
INDIANA PUBLIC RETIREMENT SYSTEM		296	0,001%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST		11.139	0,025%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		330	0,001%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		63.940	0,145%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		12.038	0,027%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		448	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
Internationale Kapitalanlagegesellschaft mbH		48.712	0,111%	F
INTL BESS LP		199	0,000%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		2.323	0,005%	F
INVESCO FUND		10.976	0,025%	F
INVESCO FUNDS		11.525	0,026%	F
INVESCO MARKETS II PLC		145	0,000%	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF		28	0,000%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.914	0,004%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		357	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		84	0,000%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		216	0,000%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.064	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		4.330	0,010%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		673	0,002%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		2.703	0,006%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		147.919	0,336%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		5.371	0,012%	F
ISHARES CORE MSCI EUROPE ETF		9.938	0,023%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		10.072	0,023%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.641	0,047%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.628	0,020%	F
ISHARES III PUBLIC LIMITED COMPANY		7.946	0,018%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		985	0,002%	F
ISHARES MSCI EAFE SMALL-CAP ETF		100.374	0,228%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		2.271	0,005%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.070	0,009%	F
ISHARES PUBLIC LIMITED COMPANY		43.364	0,098%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		6.418	0,015%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.975	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		16.281	0,037%	F
ISHARES VII PLC		40.793	0,093%	F
JAMES B PICK REVOCABLE TRUST UAD 09/22/00 JAMES B PICK TTEE		31	0,000%	F
JANUS HENDERSON EUROPEAN GROWTH FD		82.904	0,188%	F
JHF II INT'L SMALL CO FUND		7.043	0,016%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		36.180	0,082%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND		603	0,001%	F
JOHN & MARCIA GOLDMAN FDN		381	0,001%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST		144	0,000%	F
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		33.333	0,076%	F
JPMORGAN CHASE RETIREMENT PLAN		2.500	0,006%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		87.302	0,198%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		17.650	0,040%	F
JPMORGAN FUNDS		29.976	0,068%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND.		3.140	0,007%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		20.075	0,046%	F
KAISER FOUNDATION HOSPITALS		229	0,001%	F
KAISER PERMANENTE GROUP TRUST		913	0,002%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.720	0,018%	F
KBC EQUITY FUND FAMILY ENTERPRISES		8.770	0,020%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
KBC EQUITY FUND SRI EMU SMALL AND		2.634	0,006%	F
KBC INST FD EURO EQTY SM &MED CAPS		3.790	0,009%	F
KBC INST FUND EURO EQUITY		6.186	0,014%	F
KENTUCKY RETIREMENT SYSTEMS		5.922	0,013%	F
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND		2.828	0,006%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		6.841	0,016%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		7.180	0,016%	F
LAURUS INTERNATIONAL SMALL CAP FUND		14.040	0,032%	F
LAZARD ASSET MANAGEMENT LLC		64	0,000%	F
LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO		62	0,000%	F
LAZARD/WILMINGTON ACW EX-US EQUITY ADVANTAGE FUND		223	0,001%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		233	0,001%	F
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		4.429	0,010%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I.		44.733	0,102%	F
LEGAL & GENERAL ICAV		1.462	0,003%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		31.870	0,072%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.400	0,003%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST		11.074	0,025%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECHNOLOGY INDEX TRUST		3.337	0,008%	F
LEGAL AND GENERAL UCITS ETF PLC		297	0,001%	F
LEW F55		507	0,001%	F
LEXINGTON INTERNATIONAL LLC		688	0,002%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		3.700	0,008%	F
LGT SELECT FUNDS		462	0,001%	F
LISA & DOUGLAS GOLDMAN FUND		296	0,001%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV		298	0,001%	F
LMAP IRELAND ICAV - LMAP 909		35	0,000%	F
LO Funds - Continental Europe Family Leaders		9.000	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		8.973	0,020%	F
LONVIA AVENIR MID-CAP EUROPE		59.715	0,136%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		1.790	0,004%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		14.236	0,032%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		9.175	0,021%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		875	0,002%	F
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA		20.000	0,045%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		1.326	0,003%	F
LYX IND FD-LYXOR CORE STOXX EU		11.251	0,026%	F
LYXINDX FUND - LYXOR MSCI EMU		10.270	0,023%	F
Lyxor 1 STOXX Europe 600 ESG (DR) UCITS ETF		141	0,000%	F
LYXOR FTSE ITALIA MID CAP PIR		81.919	0,186%	F
M INTERNATIONAL EQUITY FUND		272	0,001%	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF		17	0,000%	F
MACQUARIE INTERNATIONAL SMALL CAP EQUITY FUND LLC		2.278	0,005%	F
MACQUARIE INTERNATIONAL SMALL CAP TRUST		417	0,001%	F
MACQUARIE MANAGEMENT HOLDINGS INC		238	0,001%	F
MADELEINE		9.985	0,023%	F
MAIN II UNIVERSAL FONDS		1.519	0,003%	F
MAINSTAY MACKAY INTERNATIONAL EQUITY FUND		29.704	0,067%	F
MAINSTAY VP MACKAY INTERNATIONAL EQUITY PORTFOLIO		40.432	0,092%	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE		149	0,000%	F
MAN NUMERIC INTERNATIONAL SMALL CAP		2.011	0,005%	F
MANAGED PENSION FUNDS LIMITED		6.345	0,014%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST.		173	0,000%	F
MARATHON EUROPEAN HEDGE FUND LP AC		17.718	0,040%	F
MARATHON UCITS FUNDS RIVERSIDE		7.054	0,016%	F
MARGETTS FUND MANAGEMENT LTD		330	0,001%	F
MARION BRADLEY PARTITION TRUST		386	0,001%	F
MARK DALZELL REV. LIVING TRUST UAD 06/16/95 MARK H DALZELL TTEE		98	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		39	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		78	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		60	0,000%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.390	0,003%	F
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL		947	0,002%	F
MASTER TRUST FOR SIEMENS SAVINGS PLANS		1.060	0,002%	F
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS		662	0,002%	F
MATT J. WOLLMAN REV TRUST.		51	0,000%	F
MCF PARTNERSHIP L.P.		74	0,000%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		10.950	0,025%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		410.357	0,932%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		425.942	0,967%	F
MERCER QIF COMMON CONTRACTUAL FUND		3.652	0,008%	F
MERCER QIF FUND PLC		2.617	0,006%	F
MERCER UCITS COMMON CONTRACTUAL FUND		5.352	0,012%	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		8.500	0,019%	F
METZLER INTERNATIONAL INVESTME		57.200	0,130%	F
METZLER UNIVERSAL TRUST		2.395	0,005%	F
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		300	0,001%	F
MI FONDS K10		1.596	0,004%	F
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN		1.495	0,003%	F
ML INTERNATIONAL INVESTMENT FUND		8.295	0,019%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		87.715	0,199%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		70.000	0,159%	F
MONTANARO SMALLER COMPANIES PLC		130.600	0,296%	F
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM		433	0,001%	F
MONTLAKE UCITS PLATFORM ICAV..		3.023	0,007%	F
MORGAN STANLEY PATHWAY FUNDS		5.999	0,014%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MSCI EMU IMI INDEX FUND B (EMUIMIB)		14	0,000%	F
MUDDY PAWS LP		117	0,000%	F
MUL-LYX FTSE IT ALL CAP PIR		1.202	0,003%	F
MUL-LYX NET ZERO 2050 SP EUROP		157	0,000%	F
MULTI STYLE MULTI MANAGER FUNDS PLC		5.751	0,013%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		3.101	0,007%	F
MUZZY FAMILY TRUST UAD 01/10/89 P MUZZY ET AL TTEES AMD 02/11/10		113	0,000%	F
MZ PARTNERS		53	0,000%	F
NANCY DEDMAN TRUST # 1		6.742	0,015%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		3.604	0,008%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.660	0,004%	F
NCS INSTITUTIONAL FUND LIMITED.		116	0,000%	F
NEU BROTHERS HOLDINGS, INC.		38.216	0,087%	F
NEW YORK LIFE INSURANCE COMPANY		46.911	0,106%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.784	0,006%	F
NEW ZEALAND SUPERANNUATION FUND.		917	0,002%	F
NFS LIMITED		334	0,001%	F
NH-Amundi Private Securities Investment Trust D 1				

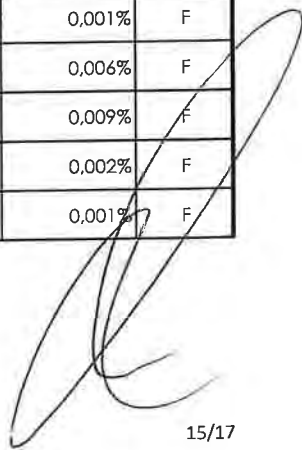


Anagrafica	CF/PI	Voti	% su votanti	Voto
NN ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAPS EQUITY FUND		2.484	0,006%	F
NORDEA 1 SICAV		64.622	0,147%	F
NORGES BANK		5.585	0,013%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		24.257	0,055%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		5.500	0,012%	F
NORTHROP GRUMMAN PENSION MASTERTRUST		1.336	0,003%	F
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND		7.822	0,018%	F
NVIT INTERNATIONAL EQUITY FUND		1.330	0,003%	F
OAK HILL INVESTMENT MANAGEMENT		796	0,002%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		184.000	0,418%	F
ODDO BHF LEADING GLOBAL TRENDS		1.980	0,004%	F
ODDO BHF Polaris Flexible		25.000	0,057%	F
OHSU FOUNDATION ENDOWMENT FUND LP		502	0,001%	F
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED		914	0,002%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		858	0,002%	F
ONTARIO POWER GENERATION INC .		8.477	0,019%	F
ONTARIO POWER GENERATION INC. PENSION PLAN		1.568	0,004%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		7.136	0,016%	F
PARACHINI FAMILY TRUST UAD 08/20/98 A PARACHINI & V PARACHINI TTEES NUSE		98	0,000%	F
PEGASUS-UI-FONDS		1.834	0,004%	F
PENSIOENFONDS METAAL OFP		732	0,002%	F
PENSION BENEFIT GUARANTY CORPORATION		9.166	0,021%	F
PENSION RESERVES INVESTMENT TRUST FUND		18.606	0,042%	F
PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB		76.000	0,173%	F
PF2		740	0,002%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		86	0,000%	F
PGIM STRATEGIC INVESTMENTS, INC.		840	0,002%	F
PHILANTHROPAR INVESTMENTS LP		81	0,000%	F
PIR EQUITY AXA ASSICURAZIONI		4.300	0,010%	F
PK CSG World Equity Credit Suisse Funds AG		649	0,001%	F
PORTZAMPARC ENTREPRENEURS ISR		3.000	0,007%	F
PRUDENTIAL HONG KONG LIMITED		6.163	0,014%	F
Prudential Pensions Limited		331	0,001%	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		884	0,002%	F
PTV2		5.190	0,012%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		40.313	0,092%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		260	0,001%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		29.950	0,068%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		20.896	0,047%	F
QS GLOBAL MARKET NEUTRAL FUND		1.625	0,004%	F
QUADRIGE EUROPE MIDCAPS		18.888	0,043%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		1.380	0,003%	F
ReAssure Limited		6.891	0,016%	F
RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTNERSHIP		162	0,000%	F
RED FAMILY INVESTMENTS LLC		255	0,001%	F
RED FAMILY INVESTMENTS LLC 12		126	0,000%	F
RED FAMILY INVESTMENTS LLC 13		355	0,001%	F
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE		1.962	0,004%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		32.364	0,073%	F
ROBEKO UMBRELLA FUND I N.V.		1.708	0,004%	F
ROBIN 1-FONDS		2.291	0,005%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ROCHE U.S. RETIREMENT PLANS MASTER TRUST		3.527	0,008%	F
RONDURE OVERSEAS FUND		2.932	0,007%	F
ROPS EURO P		2.313	0,005%	F
ROPS-SMART INDEX EURO		28.359	0,064%	F
ROYAL LONDON EQUITY FUNDS ICVC		3.429	0,008%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		343	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		1.391	0,003%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		6.867	0,016%	F
SANJAY GHEMAWAT LIVING TRUST		554	0,001%	F
SANOI ACTIONS EUROPE PME ETI		4.237	0,010%	F
SAO 2015 FAMILY TRUST UAD 08/31/15 V F ORTHWEIN & A ORTHWEIN JR & P ORTHWEIN TTEES		140	0,000%	F
SBC MASTER PENSION TRUST		1.661	0,004%	F
SCHLUMBERGER GROUP TRUST AGREEMENT		5.702	0,013%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		2.787	0,006%	F
SCHRODER CAPITAL MANAGEMENT COLLECTIVE TRUST		13.690	0,031%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		25.007	0,057%	F
SCHRODER INTERNATIONAL SELECTION FUND		4.399	0,010%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		8.553	0,019%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.772	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		36.757	0,083%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		13.863	0,031%	F
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL		1.050	0,002%	F
SCOTT C WALLACE LIVING TRUST UAD 04/26/95 SCOTT WALLACE TTEE AMD 12/05/00		159	0,000%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.483	0,008%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		185.532	0,421%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SGD GE 2014-1		641	0,001%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		1.480	0,003%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		41	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		125	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN		11.084	0,025%	F
Sijoitusrahasto Aktia Europe Small Cap		10.000	0,023%	F
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) - LUXEMBOURG BRANCH		81.735	0,186%	F
SLIC ER EX UK SM CM FD XESC		12.775	0,029%	F
SMALLCAP WORLD FUND INC		299.378	0,680%	F
SOCIAL SECURITY OFFICE		7.656	0,017%	F
SOLARI-LANE TRUST		345	0,001%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		708	0,002%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		61.503	0,140%	F
SPDR PORTFOLIO EUROPE ETF		733	0,002%	F
SPDR SP WORLD EX AUSTRALIA FUND		366	0,001%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		610	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		7.782	0,018%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		5.898	0,013%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		60.652	0,138%	F
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		144.676	0,328%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		14.416	0,033%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.698	0,011%	F
STATE OF MINNESOTA		2.970	0,007%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		51.937	0,118%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		4.092	0,009%	F
STATE OF WISCONSIN INVESTMENT BOARD		1.353	0,003%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.075	0,009%	F
STATE STREET IRELAND UNIT TRUST		1.062	0,002%	F
STEPHEN AUGUST ORTHWEIN MAR TR UAD 02/11/93 A B ORTHWEIN JR & V F ORTHWEIN & P B ORTHWEIN TTEES		91	0,000%	F
Stichting Bedrijfstakpensioenfondsvoor de Media PNO		14.400	0,033%	F
STICHTING PENSIOENFONDS HORECA AND CATERING		1.847	0,004%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		9.107	0,021%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		5.005	0,011%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRATHCLYDE PENSION FUND		17.711	0,040%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		422	0,001%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		33.891	0,077%	F
SUEWAG G55		429	0,001%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		13.347	0,030%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		53	0,000%	F
SUTTON INVESTORS LLLP		251	0,001%	F
SYCOMORE INCLUSIVE JOBS		9.159	0,021%	F
TALENCE EUROMIDCAP		18.500	0,042%	F
TB AMATI STRATEGIC INNOVATION FUND		1.060	0,002%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		20.071	0,046%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		36.492	0,083%	F
TED AND LORI SAMUELS FAMILY TRUST UAD 07/03/96 THEODORE R SAMUELS & LORI W SAMUELS TTEES		72	0,000%	F
TEKKI SHODAN LLC		590	0,001%	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		7.754	0,018%	F
TERREBONNE INVESTMENTS LP		238	0,001%	F
TF-EQUITY		7.756	0,018%	F
THE BANK OF KOREA		1.931	0,004%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		662	0,002%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		3.148	0,007%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		3.470	0,008%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		144.434	0,328%	F
THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		765	0,002%	F
THE GRAUSTEIN TRUSTS PARTNERSHIP		64	0,000%	F
THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI		505	0,001%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT		1.178	0,003%	F
THE JORDAN CHARITABLE FOUNDATION		2.513	0,006%	F
THE JUPITER GLOBAL FUND SICAV		25.173	0,057%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		61.773	0,140%	F
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		41.208	0,094%	F
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU		31	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I		29.083	0,066%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE		7.437	0,017%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.411	0,005%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVEST		312	0,001%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		12	0,000%	F
THE MINANA LOVELACE FAMILY TRUST UAD 06/11/00 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS		7.485	0,017%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		17.455	0,040%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		721	0,002%	F
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI		3.963	0,009%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.852	0,009%	F
THE UNION THEOLOGICAL SEMINARY IN THE CITY OF NEW YORK		83	0,000%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND		1.043	0,002%	F
THRIVENT GLOBAL STOCK FUND		982	0,002%	F
THRIVENT GLOBAL STOCK PORTFOLIO		737	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		5.607	0,013%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		9.501	0,022%	F
TIAA-CREF QUANT INTERNATION CAPEQUITY FUND AL SMALL		19.917	0,045%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		21.585	0,049%	F
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE		1.626	0,004%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		6.087	0,014%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		1.052	0,002%	F
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		551	0,001%	F
TWO SIGMA INTERNATIONAL CORE		5.200	0,012%	F
TWO SIGMA WORLD CORE FUND LP		2.900	0,007%	F
UBS ASSET MANAGEMENT LIFE LTD		1.426	0,003%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUN		1.176	0,003%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		9.927	0,023%	F
UBS LUX FUND SOLUTIONS		4.711	0,011%	F
UI-FONDS BAV RBI AKTIEN		1.852	0,004%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		161.485	0,367%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		2.850	0,006%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		850	0,002%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VEUNI		3.500	0,008%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		440	0,001%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		94.100	0,214%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		557	0,001%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE		450	0,001%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG		2.600	0,006%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ORION-UNIVERSAL-FONDS		3.761	0,009%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		728	0,002%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS		419	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		600	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN DIVD.HUA		6.500	0,015%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		2.125	0,005%	F
UNIVERSITY OF OTTAWA		1.359	0,003%	F
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).		2.803	0,006%	F
UNIVERSITY OF WISCONSIN FOUNDATION		12.805	0,029%	F
UOF INVESTMENTS LP		419	0,001%	F
UTAH STATE RETIREMENT SYSTEMS		4.203	0,010%	F
VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND		20.652	0,047%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		172.877	0,392%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		335	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.502	0,010%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		902	0,002%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.860	0,106%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.211	0,007%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		16.973	0,039%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		134.854	0,306%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,103%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.860	0,006%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		248	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		19.264	0,044%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		28.111	0,064%	F
VANGUARD INTERNATIONAL EXPLORER FUND		32.246	0,073%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.164	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		733	0,002%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		520	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		958	0,002%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		593	0,001%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		311	0,001%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		297.009	0,674%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		11.817	0,027%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		369	0,001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S		6.167	0,014%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		4.264	0,010%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		1	0,000%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		180	0,000%	F
VGV POOLFONDS METZLER		41.500	0,094%	F
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		29.327	0,067%	F
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND		137.981	0,313%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		11.703	0,027%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		746	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VOYA MULTIMANAGER INTERNATIONAL SMALL CAP FUND		6.967	0,016%	F
WASATCH INTERNATIONAL GROWTH FUND		112.754	0,256%	F
WASHINGTON STATE INVESTMENT BOARD		8.386	0,019%	F
WEATHERSFIELD LLLP		53	0,000%	F
WELLMAN ROBINSON REVOCABLE TRUST UAD 01/22/15 TOM ROBINSON & JOAN E WELLMAN IITEES		46	0,000%	F
WELLS FARGO BANK N A		79	0,000%	F
WESPATH FUNDS TRUST		29.709	0,067%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILLIS TOWERS WATSON GROUP TRUST		5.372	0,012%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WINDFALL INVESTMENTS LP		135	0,000%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		4.416	0,010%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		445	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		3.442	0,008%	F
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		1.547	0,004%	F
WISDOMTREE WORLD EX-US GROWTH FUND		1.022	0,002%	F
WS DEPENDANTS ANNUITY FUND		1.531	0,003%	F
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		220	0,000%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		52	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		101	0,000%	F
YARRA GLOBAL SMALL COMPANIES POOLED FUND		269	0,001%	F
ERAFF ACTIONS EUROPE SMALL CAP I		52.500	0,119%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
SIEMENS EUROINVEST AKTIEN		1.512	0,003%	C
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		2.406	0,005%	A
SCHOOL SISTERS OF NOTRE DAME COOPERATIVE INVESTMENT FUND		1.614	0,004%	A

Totale votanti

44.050.833 100%

Legenda

F - Favorevole
C - Contrario
A - Astenuto
Lx - Lista x
NV - Non Votante
NE - Non Espresso

IL PRESIDENTE
MARIO RIZZANTE



IL SEGRETARIO
CATERINA BIMA



REPLY S.p.A.

Assemblea ordinaria

20 aprile 2023

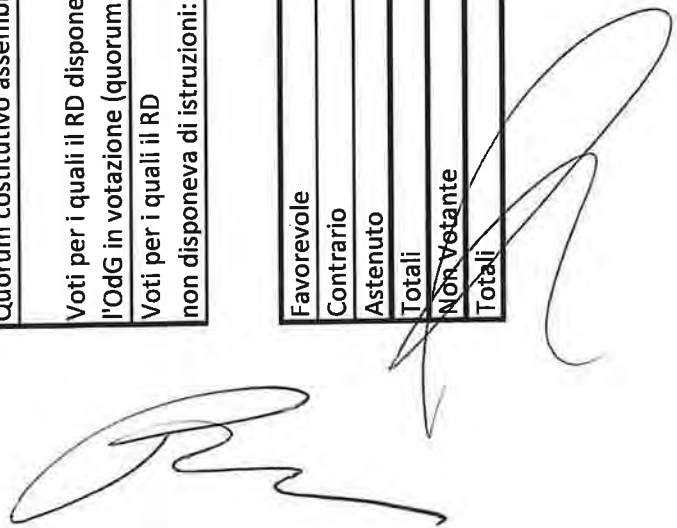
Punto 4.a

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF

ALEGATO 0

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	44.050.833	100%	84,253%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.050.833	100,000%	84,253%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	34.685.120	78,739%	66,340%
Contrario	8.301.716	18,846%	15,878%
Astenuto	1.063.997	2,415%	2,035%
Totali	44.050.833	100,000%	84,253%
Non Votante	0	0,000%	0,000%
Totali	44.050.833	100,000%	84,253%



REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 4.a

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona

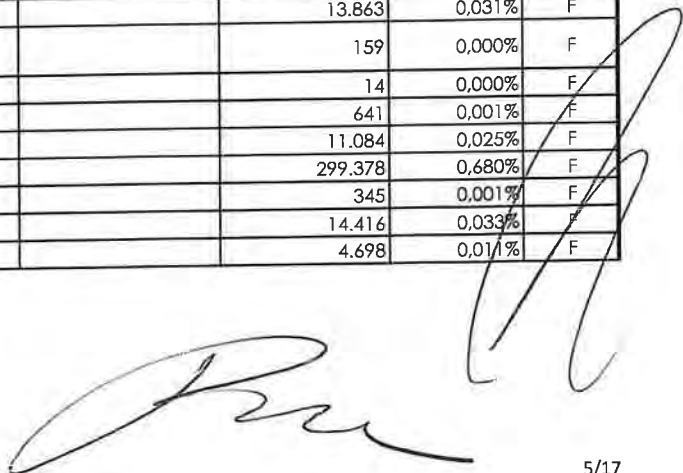
Anagrafica	CF/PI	Voti	% su votanti	Voto
1882 INVESTMENTS LLC C/O ST LOUIS TRUST		53	0,000%	F
2019 NON-GST DESCENDANTS' TR INT'L UAD 06/06/19 LORI W SAMUELS & THEODORE R SAMUELS TTEES		56	0,000%	F
A L 2012 NONEXEMPT GRAT UAD 04/30/12 ALICIA MINANA & ROBERT LOVELACE TTEES		37	0,000%	F
ABNER & ROSLYN GOLDSTINE LIV TR UAD 03/05/91 A GOLDSTINE & R GOLDSTINE TTEES AMD 12/10/04 NON-US EQU		146	0,000%	F
ACOMEA ITALIA		15.000	0,034%	F
ACTIVE M INTERNATIONAL EQUITY FUND		3.206	0,007%	F
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		428	0,001%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO		14.566	0,033%	F
AKTIEN SUEDEUROPA UI		1.800	0,004%	F
ALAN K & LAURA G GREBENE TR UAD 08/24/12 ALAN GREBENE & LAURA GREBENE TTEES		44	0,000%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION		2.614	0,006%	F
ALIKA SRL - VOTO MAGGIORATO	11856600017	29.745.112	67,525%	F
AMERICAN ENDOWMENT FOUNDATION		152	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO JAY AND ROSE PHILLIPS FAM FOUNDATION OF CA INTL ..		27	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO THE JAY & ROSE PHILLIPS FAM FOUNDATION OF CO INTL..		202	0,000%	F
AMERICAN FUNDS INTERNATIONAL VANTAGE FUND		20.125	0,046%	F
AMPLEGEST PME		14.500	0,033%	F
AMUNDI BRIDGEWATER ALL WEATHER		23	0,000%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,834%	F
ANN C BARTRAM REVOCABLE TRUST UAD 01/06/10 ANN C BARTRAM TTEE.		88	0,000%	F
ANTHONY & LARY MULLER TRUST UAD 07/01/81 A R MULLER & L L MULLER TTEES AMD 11/24/15		52	0,000%	F
APEX FUND SERVICES PTY LTD		172.118	0,391%	F
Arca Azioni Italia		62.894	0,143%	F
Arca Economia Reale Bilanciato Italia 15		3.310	0,008%	F
Arca Economia Reale Bilanciato Italia 30		186.299	0,423%	F
Arca Economia Reale Bilanciato Italia 55		33.684	0,076%	F
Arca Economia Reale Equity Italia		277.234	0,629%	F
ARGENTA DP		26.362	0,060%	F
ARTSFARE 2005 TRUST NO. 2		403	0,001%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		69.320	0,157%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		4.900	0,011%	F
AUSTRALIAN RETIREMENT TRUST		3.981	0,009%	F
BAM MASTER		778	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BARNUM REVOCABLE TR UAD 05/13/94 WILLIAM M BARNUM & DONNALISA P BARNUM TTEES (BNY MELLON NA AS SECU		53	0,000%	F
BEL45 CAPITAL PARTNERS LLC.		364	0,001%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,034%	F
BIL-UNIVERSAL-FONDS		7.800	0,018%	F
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP		561	0,001%	F
BRIDGEWATER IMPLEMENTATION FUND IV LLC		488	0,001%	F
BURROUGHS WELLCOME FUND		408	0,001%	F
BW ALLWEATHER SUSTAINABILITY 11 LP 992341		646	0,001%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		1.079	0,002%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		70.514	0,160%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.340	0,003%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		19.333	0,044%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.641	0,011%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		42	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		357	0,001%	F
COLLEGE RETIREMENT EQUITIES FUND		41.229	0,094%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL		4.191	0,010%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		59.068	0,134%	F
CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WOR		328	0,001%	F
CONVICTION PATRIMOINE		1.220	0,003%	F
COVIA COMMUNITIES		483	0,001%	F
COX INVESTMENT COMPANY LP		116	0,000%	F
CP INTERNATIONAL PARTNERS		477	0,001%	F
CVW Fairlight Global Fund		17.794	0,040%	F
CYMI EQUITY L.P		376	0,001%	F
DB RESIDUARY TRUST FOR JOEL G. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MARNA J. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MELANIE B. WERL U/I DATED SEPTEMBER 3.		35	0,000%	F
DB RESIDUARY TRUST FOR RICHARD A. BROIDA		35	0,000%	F
DIMARCO / HARLEEN 1990 REV TRUST UAD 09/20/90 S G DIMARCO & J B HARLEEN TTEES AMD 06/01/12		138	0,000%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		5.213	0,012%	F
DPAM B		177.298	0,402%	F
DPPF MASTERFONDS		5.600	0,013%	F
EBK-AKTIE-UNIVERSAL-FONDS		7.200	0,016%	F
EMN ASC FUND LP		119	0,000%	F
ENDOWMENT PORTFOLIO L P		101	0,000%	F
ENVIA 178		392	0,001%	F
EUROPACIFIC GROWTH FUND		402.691	0,914%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		484	0,001%	F
FLORIDA RETIREMENT SYSTEM		60.888	0,138%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	F
FOREIGN SECURITIES TR NO 1		9.791	0,022%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE		5.370	0,012%	F
GOLD FAMILY INVESTMENTS LLC 51 (A)		36	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (B)		49	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (C)		58	0,000%	F
GOLD FAMILY INVESTMENTS LLC 52		65	0,000%	F
GOLD FAMILY INVESTMENTS LLC 53		237	0,001%	F
GOLDMAN ENVIRONMENTAL FOUNDATION		183	0,000%	F
GORDON AND DONA CRAWFORD TRUST UAD 08/23/77 GORDON CRAWFORD & DONA CRAWFORD TTEES AMD 01/11/19		114	0,000%	F
GOVERNMENT OF NORWAY		707.802	1,607%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO		131	0,000%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO		729	0,002%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		85.174	0,193%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
I L 2012 NONEXEMPT GRAT REMAINDER TR UAD 04/30/12 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
Internationale Kapitalanlagegesellschaft mbH		48.712	0,111%	F
INTL BESS LP		199	0,000%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID EIF		2.323	0,005%	F
INVESCO FUND		10.976	0,025%	F
INVESCO FUNDS		11.525	0,026%	F
INVESCO MARKETS II PLC		145	0,000%	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF		28	0,000%	F
JAMES B PICK REVOCABLE TRUST UAD 09/22/00 JAMES B PICK TTEE		31	0,000%	F
JOHN & MARCIA GOLDMAN FDN		381	0,001%	F
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		27.674	0,063%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		20.075	0,046%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		7.180	0,016%	F
LAURUS INTERNATIONAL SMALL CAP FUND		14.040	0,032%	F
LEADERSEL P.M.I		44.733	0,102%	F
LEW F55		507	0,001%	F
LEXINGTON INTERNATIONAL LLC		688	0,002%	F
LISA & DOUGLAS GOLDMAN FUND		296	0,001%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV		298	0,001%	F
LMAP IRELAND ICAV - LMAP 909		35	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		875	0,002%	F
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA		20.000	0,045%	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF		17	0,000%	F
MADELEINE		9.985	0,023%	F
MAIN II UNIVERSAL FONDS		1.519	0,003%	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE		149	0,000%	F
MAN NUMERIC INTERNATIONAL SMALL CAP		2.011	0,005%	F
MARION BRADLEY PARTITION TRUST		386	0,001%	F
MARK DALZELL REV. LIVING TRUST UAD 06/16/95 MARK H DALZELL TTEE		98	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		39	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		78	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		60	0,000%	F
MATT J. WOLLMAN REV TRUST		51	0,000%	F
MCF PARTNERSHIP L.P.		74	0,000%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		10.950	0,025%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		410.357	0,932%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		425.942	0,967%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		70.000	0,159%	F
MONTANARO SMALLER COMPANIES PLC		130.600	0,296%	F
MUDDY PAWS LP		117	0,000%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		5.751	0,013%	F
MUZZY FAMILY TRUST UAD 01/10/89 P MUZZY ET AL TTEES AMD 02/11/10 MZ PARTNERS		113	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
NANCY DEDMAN TRUST # 1		53	0,000%	F
NEU BROTHERS HOLDINGS, INC.		116	0,000%	F
NORGES BANK		5.585	0,013%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		24.257	0,055%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		5.500	0,012%	F
OAK HILL INVESTMENT MANAGEMENT		796	0,002%	F
OHSU FOUNDATION ENDOWMENT FUND LP		502	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		858	0,002%	F
ONTARIO POWER GENERATION INC. PENSION PLAN		1.568	0,004%	F
PARACHINI FAMILY TRUST UAD 08/20/98 A PARACHINI & V PARACHINI TTEES NUSE		98	0,000%	F
PEGASUS-UI-FONDS		1.834	0,004%	F
PF2		740	0,002%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		86	0,000%	F
PGIM STRATEGIC INVESTMENTS, INC.		840	0,002%	F
PHILANTHROPAR INVESTMENTS LP		81	0,000%	F
PRUDENTIAL HONG KONG LIMITED		6.163	0,014%	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		884	0,002%	F
PTV2		5.190	0,012%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		40.313	0,092%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		20.896	0,047%	F
QUALITY EDUCATION FUND		41	0,000%	F
RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTNERSHIP		162	0,000%	F
RED FAMILY INVESTMENTS LLC		255	0,001%	F
RED FAMILY INVESTMENTS LLC 12		126	0,000%	F
RED FAMILY INVESTMENTS LLC 13		355	0,001%	F
ROBECO UMBRELLA FUND I N.V.		1.708	0,004%	F
ROBIN 1-FONDS		2.291	0,005%	F
ROYAL LONDON EQUITY FUNDS ICVC		3.429	0,008%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		343	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		1.391	0,003%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		6.867	0,016%	F
SANJAY GHEMAWAT LIVING TRUST		554	0,001%	F
SAO 2015 FAMILY TRUST UAD 08/31/15 V F ORTHWEIN & A ORTHWEIN JR & P ORTHWEIN TTEES		140	0,000%	F
SCHLUMBERGER GROUP TRUST AGREEMENT		5.702	0,013%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		2.787	0,006%	F
SCHOOL SISTERS OF NOTRE DAME COOPERATIVE INVESTMENT FUND		1.614	0,004%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		8.553	0,019%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.772	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		36.757	0,083%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		13.863	0,031%	F
SCOTT C WALLACE LIVING TRUST UAD 04/26/95 SCOTT WALLACE TTEE AMD 12/05/00		159	0,000%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SGD GE 2014-1		641	0,001%	F
SHRINERS HOSPITALS FOR CHILDREN		11.084	0,025%	F
SMALLCAP WORLD FUND INC		299.378	0,680%	F
SOLARI-LANE TRUST		345	0,001%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		14.416	0,033%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.698	0,011%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STEPHEN AUGUST ORTHWEIN MAR TR UAD 02/11/93 A B ORTHWEIN JR & V F ORTHWEIN & P B ORTHWEIN TTEES		91	0,000%	F
STICHTING PENSIOENFONDS HORECA AND CATERING		1.847	0,004%	F
STICHTING PGGM DEPOSITARY		9.107	0,021%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		198	0,000%	F
SUEWAG G55		429	0,001%	F
SUTTON INVESTORS LLLP		251	0,001%	F
TALENCE EUROMIDCAP		18.500	0,042%	F
TB AMATI STRATEGIC INNOVATION FUND		1.060	0,002%	F
TED AND LORI SAMUELS FAMILY TRUST UAD 07/03/96 THEODORE R SAMUELS & LORI W SAMUELS TTEES		72	0,000%	F
TEKKI SHODAN LLC		590	0,001%	F
TERREBONNE INVESTMENTS LP		238	0,001%	F
TF-EQUITY		7.756	0,018%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		3.148	0,007%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		3.470	0,008%	F
THE GRAUSTEIN TRUSTS PARTNERSHIP		64	0,000%	F
THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI		505	0,001%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT		1.178	0,003%	F
THE MINANA LOVELACE FAMILY TRUST UAD 06/11/00 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI		3.963	0,009%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.852	0,009%	F
THE UNION THEOLOGICAL SEMINARY IN THE CITY OF NEW YORK		83	0,000%	F
TIAA-CREF QUANT INTERNATION CAPEQUITY FUND AL SMALL		19.917	0,045%	F
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE		1.626	0,004%	F
UI-FONDS BAV RBI AKTIEN		1.852	0,004%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		2.850	0,006%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		850	0,002%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VEUNI		3.500	0,008%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		440	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG		2.600	0,006%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ORION-UNIVERSAL-FONDS		3.761	0,009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		728	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS		419	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		600	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN DIVD.HUA		6.500	0,015%	F
UOF INVESTMENTS LP		419	0,001%	F
UTAH STATE RETIREMENT SYSTEMS		4.203	0,010%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		1	0,000%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		180	0,000%	F
WEATHERSFIELD LLLP		53	0,000%	F
WELLMAN ROBINSON REVOCABLE TRUST UAD 01/22/15 TOM ROBINSON & JOAN E WELLMAN TTEES		46	0,000%	F
WELLS FARGO BANK N A		79	0,000%	F
WINDFALL INVESTMENTS LP		135	0,000%	F

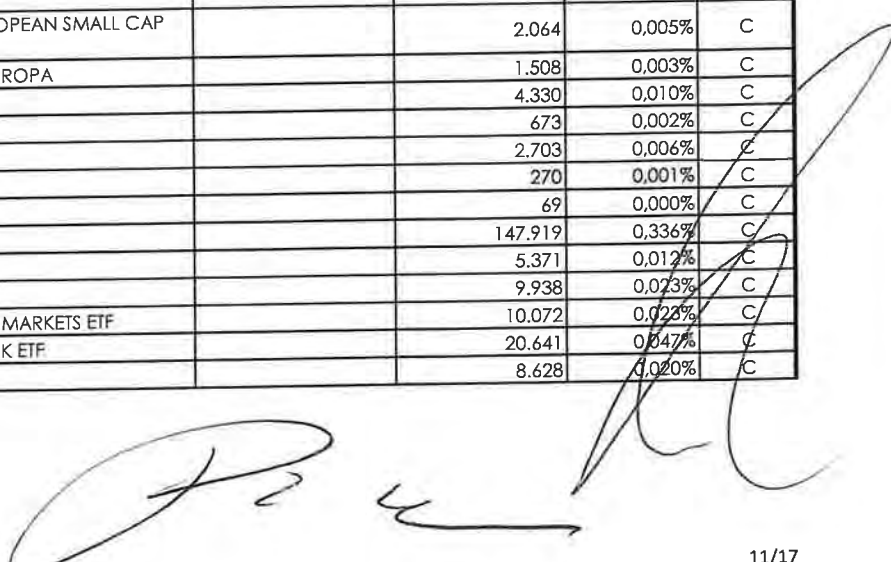
Anagrafica	CF/PI	Voti	% su votanti	Voto
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		220	0,000%	F
I199SEIU HEALTH CARE EMPLOYEES PENSION FUND		56.498	0,128%	C
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		42.869	0,097%	C
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	C
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		16.561	0,038%	C
ABERDEEN STANDARD SICAV II		187.564	0,426%	C
ABN AMRO FUNDS		74.140	0,168%	C
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		423	0,001%	C
ABU DHABI PENSION FUND		3.875	0,009%	C
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		4.772	0,011%	C
ADVANCE PLANNING LIMITED		63	0,000%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		5.645	0,013%	C
AEGON CUSTODY B.V		20.100	0,046%	C
AFER ACTIONS PME		49.206	0,112%	C
AIB GROUP IRISH PENSION SCHEME		478	0,001%	C
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		5.343	0,012%	C
ALASKA PERMANENT FUND CORPORATION		925	0,002%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		36.799	0,084%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS SUSTAINABLE WORLD FUND		3.539	0,008%	C
ALJAZIRA CAPITAL MARKETS COMPANY		3.448	0,008%	C
ALLIANZ GLOBAL INVESTORS FUND		13.158	0,030%	C
Allianz PV-WS RCM SysPro Indexing Euroland		7.969	0,018%	C
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT		494	0,001%	C
ALLIANZGI FONDS AFE		577	0,001%	C
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		2.650	0,006%	C
ALLIANZGI-FONDS DSPT		692	0,002%	C
ALLOCATION INVEST EQUITY CORE		15.433	0,035%	C
AMBIENTA X ICAV		37.655	0,085%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.488	0,003%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		152	0,000%	C
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		62	0,000%	C
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	C
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		22.000	0,050%	C
AMUNDI DIVIDENDO ITALIA		49.200	0,112%	C
AMUNDI FTSE MIB		4.080	0,009%	C
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO		8.610	0,020%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		724	0,002%	C
AMUNDI IPSA ACTIONS		1.388	0,003%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.387	0,003%	C
AMUNDI MULTI-GERANTS PEA		1.323	0,003%	C
AMUNDI OPPORTUNITES		983	0,002%	C
AMUNDI PATRIMOINE PEA		2.075	0,005%	C
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		122.703	0,279%	C
AMUNDI SGR SPA / AMUNDI SVILUP PO ITALIA		357.500	0,812%	C
AMUNDI STOXX EUROPE 600		1.467	0,003%	C
AMUNDI VALORE ITALIA PIR		11.000	0,025%	C
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC		25	0,000%	C
ARIZONA STATE RETIREMENT SYSTEM		6.490	0,015%	C
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		2.179	0,005%	C
ASSURDIX		2.054	0,005%	C
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		649	0,001%	C
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		30	0,000%	C
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		4.288	0,010%	C
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		288	0,001%	C
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		54	0,000%	C
AVIVA LIFE & PENSIONS UK LIMITED		1.126	0,003%	C
AXA AVENIR ENTREPRENEURS		5.443	0,012%	C
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		21.000	0,048%	C
AXA WORLD FUNDS		15.000	0,034%	C
AXIOM GLOBAL MICRO-CAP EQUITY FUND L.P. C/O THE CORPORATION TRUST COMPANY CORPORATION		1.905	0,004%	C
AXIOM INTERNATIONAL MICRO-CAP FUND LP C/O THE CORPORATION TRUST COMPANY CORPORATION		5.314	0,012%	C
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST		7.030	0,016%	C
AXIOM INVESTORS TRUST II		17.220	0,039%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		44.950	0,102%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		1.760	0,004%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		31.350	0,071%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		33.099	0,075%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		11.415	0,026%	C
AZL DFA INTERNATIONAL CORE EQUITY FUND		394	0,001%	C
BANKINTER GESTION DE ACTIVOS.		4.387	0,010%	C
BELL ATLANTIC MASTER TRUST		2.529	0,006%	C
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	C
BILL AND MELINDA GATES FOUNDATION TRUST		9.879	0,022%	C
BL		36.256	0,082%	C
BLACKROCK - IG INTERNATIONALEQUITY POOL		264	0,001%	C
BLACKROCK ADVANTAGE INTERNATIONAL FUND		2.282	0,005%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		3.393	0,008%	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		9.834	0,022%	C
BLACKROCK FUND MANAGERS LTD		11.523	0,026%	C
BLACKROCK GLOBAL FUNDS		3.249	0,007%	C
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		137.072	0,311%	C
BLACKROCK LIFE LTD		5.179	0,012%	C
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		4.900	0,011%	C
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		96	0,000%	C
BLK MAGI FUND A SERIES TRUST O		8	0,000%	C
BNP PARIBAS EASY - ESG EUROZONE BIODIVERSITY LEADERS PAB		430	0,001%	C
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB		87	0,000%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		3.934	0,009%	C
BNP PARIBAS FUNDS - EUROPE SMALL CAP		119.868	0,272%	C
BNP PARIBAS SMALLCAP EUROLAND ISR		161.576	0,367%	C
BNPP MODERATE - FOCUS ITALIA		8.940	0,020%	C
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	C
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	C
BOC PRUDENTIAL EUROPEAN INDEX FUND		1.691	0,004%	C
BRIDGE BUILDER INTERNATIONAL E		29.871	0,068%	C
BROOKFIELD MULTI-STRATEGY ENHANCED MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		18	0,000%	C
BROOKFIELD MULTI-STRATEGY MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		151	0,000%	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		25.128	0,057%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		48	0,000%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		16.430	0,037%	C
CANADIAN BROADCASTING CORPORATION		4.128	0,009%	C
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN		3.980	0,009%	C
CARDIF BNPP IP SMID CAP EURO		29.901	0,068%	C
CARDIF BNPP IP SMID CAP EUROPE		16.744	0,038%	C
CARPIMKO PTES ET MOYENN CAPI H		8.549	0,019%	C
CC AND L Q 130/30 FUND II		10	0,000%	C
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		1.666	0,004%	C
CC AND L Q MARKET NEUTRAL FUND		945	0,002%	C
CC AND L Q MARKET NEUTRAL FUND II		197	0,000%	C
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		919	0,002%	C
CC L Alternative Global Equity Fund		34	0,000%	C
CC&L GLOBAL LONG SHORT FUND		11	0,000%	C
CC&L Q 130/30 FUND II		454	0,001%	C
CC&L Q 140/40 FUND		54	0,000%	C
CC&L Q EQUITY EXTENSION FUND		5	0,000%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..		151	0,000%	C
CC&L Q MARKET NEUTRAL FUND		15	0,000%	C
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		418	0,001%	C
CCANDL ALTERNATIVE GLOBAL EQUITY		7	0,000%	C
CHILTON INVESTMENT COMPANY LLC		39	0,000%	C
CIBC PENSION PLAN		12	0,000%	C
CITITRUST LIMITED		955	0,002%	C
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	C
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		11.159	0,025%	C
CITY OF NEW YORK GROUP TRUST		11.961	0,027%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.612	0,006%	C
CM-AM ENTREPRENEURS EUROPE		77.000	0,175%	C
CM-AM SMALL & MIDCAP EURO		17.900	0,041%	C
CNP ASSUR SMID CAP EUROPE		9.060	0,021%	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	C
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		12.521	0,028%	C
CREDIT SUISSE FUNDS AG		563	0,001%	C
CREDIT SUISSE INDEX FUND (LUX)		10.064	0,023%	C
Credit Suisse Lux European Entrepreneur Equity Fund		9.105	0,021%	C
Credit Suisse Lux Italy Equity Fund		1.677	0,004%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.911	0,004%	C
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		50	0,000%	C
CUBIST CORE INVESTMENTS, L.P. C/O POINT72		6.221	0,014%	C
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND		1.096	0,002%	C
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		8	0,000%	C
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L		211	0,000%	C
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.646	0,004%	C
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		845	0,002%	C
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB		48.872	0,111%	C
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		2.880	0,007%	C
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		17.584	0,040%	C
DEFIANCE QUANTUM ETF		12.759	0,029%	C
DEKA-RAB		976	0,002%	C
DELAWARE INTERNATIONAL SMALL CAP FUND		5.717	0,013%	C
DELAWARE IVY INTERNATIONAL SMALL CAP FUND		3.008	0,007%	C
DELEN PRIVATE BANK		1.500	0,003%	C

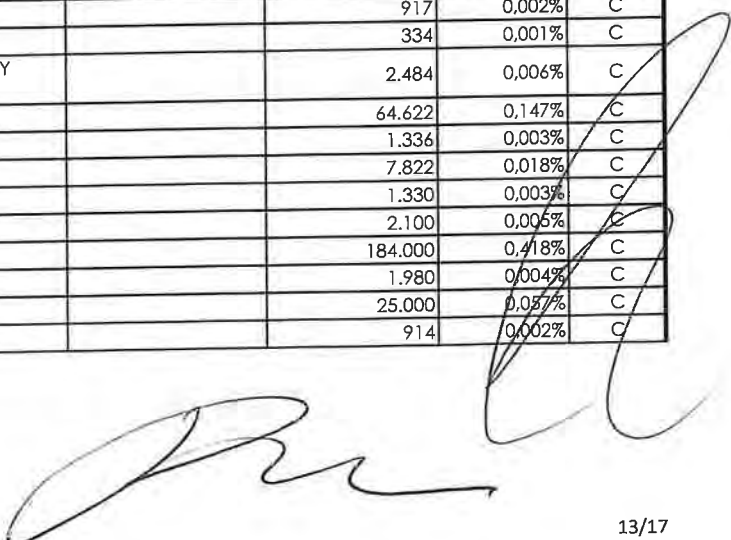
Anagrafica	CF/PI	Voti	% su votanti	Voto
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		16.283	0,037%	C
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	C
DIGITAL FUNDS STARS EUROPE		22.685	0,051%	C
DIGITAL FUNDS STARS EUROPE EX-UK		11.246	0,026%	C
DIGNITY PRE ARRANGEMENT LIMITED		124	0,000%	C
DNCA ACTIONS EURO PME		27.370	0,062%	C
DNCA ACTIONS SMALL ET MID CAP EURO		30.400	0,069%	C
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST		6.899	0,016%	C
EATON VANCE MANAGEMENT		18	0,000%	C
EIFFEL NOVA MIDCAP		19.066	0,043%	C
ELEVA UCITS FUND - ELEVA LEADERS SMALL & MIDCAP EUROPE FUND		41.941	0,095%	C
EMPLOYEES RETIREMENT SYSTEM OF TEXAS		5.081	0,012%	C
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		6.604	0,015%	C
ENSIGN PEAK ADVISORS INC		2.125	0,005%	C
ERAFP ACTIONS EUROPE SMALL CAP I		52.500	0,119%	C
ETOILE ACTIONS US POCHE ACTION		3.158	0,007%	C
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM		7.526	0,017%	C
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		8.356	0,019%	C
FAMILY INVESTMENTS CHILD TRUST FUND		601	0,001%	C
FARMERS GROUP INC EMPLOYEES PENSION PLAN		1.940	0,004%	C
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		11.805	0,027%	C
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.083	0,014%	C
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		2.772	0,006%	C
FIDELITY FUNDS - ITALY POOL		43.182	0,098%	C
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		50.112	0,114%	C
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		77.713	0,176%	C
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA		33.926	0,077%	C
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND		122	0,000%	C
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		15.900	0,036%	C
FIDELITY LONGTERM LEADERS FUND		341	0,001%	C
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		83	0,000%	C
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		2.273	0,005%	C
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		7.840	0,018%	C
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		144	0,000%	C
FLOURISH INVESTMENT CORPORATION		14.041	0,032%	C
FMR CAPITAL INC		42	0,000%	C
FONDS ASSUREURS ACT EUR LT		8.803	0,020%	C
FONDS DE RESERVE POUR LES RETRAITES		38.649	0,088%	C
FRANKLIN LIBERTYSHARES ICAV		36	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		252	0,001%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		33	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		376	0,001%	C
G Fund - Avenir Small Cap Euro		93.902	0,213%	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE		10.362	0,024%	C
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO		100	0,000%	C
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		209	0,000%	C
GMAM GROUP PENSION TRUST II		642	0,001%	C
GMAM INVESTMENT FUNDS TRUST		689	0,002%	C
GOLDMAN SACHS FUNDS		5.833	0,013%	C
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		193	0,000%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		23.846	0,054%	C
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS FUND		165.801	0,376%	C
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		549	0,001%	C
GOTHAM CAPITAL V LLC		41	0,000%	C
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	C
GROUPAMA AVENIR EURO		423.358	0,961%	C
GROUPAMA CR AVENIR EUROPE		21.094	0,048%	C
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND		5.800	0,013%	C
HARBOR INTERNATIONAL FUND		32.402	0,074%	C
HELIUM ALPHA		574	0,001%	C
HERIOT GLOBAL SMALLER COMPANIES FUND		1.748	0,004%	C
HI-KZVK-A1-FONDS		35.617	0,081%	C
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND		3.454	0,008%	C
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND		14.587	0,033%	C
HSBC GLOBAL INVESTMENT FUNDS		14.411	0,033%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		10.925	0,025%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		387	0,001%	C
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,017%	C
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		1.906	0,004%	C
IBM 401 (K) PLUS PLAN TRUST		3.836	0,009%	C
IBM PERSONAL PENSION PLAN TRUST		424	0,001%	C
INDIANA PUBLIC RETIREMENT SYSTEM		296	0,001%	C
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST		11.139	0,025%	C
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		330	0,001%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		63.940	0,145%	C
INTERNATIONAL MONETARY FUND		1.450	0,003%	C
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		12.038	0,027%	C
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		448	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.914	0,004%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		357	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		84	0,000%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		216	0,000%	C
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.064	0,005%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	C
INVESTITORI PIAZZA AFFARI		4.330	0,010%	C
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		673	0,002%	C
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		2.703	0,006%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	C
ISHARES CORE MSCI EAFE ETF		147.919	0,336%	C
ISHARES CORE MSCI EAFE IMI INDEX ETF		5.371	0,012%	C
ISHARES CORE MSCI EUROPE ETF		9.938	0,023%	C
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		10.072	0,023%	C
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.641	0,047%	C
ISHARES EURO STOXX UCITS ETF (DE)		8.628	0,020%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
ISHARES III PUBLIC LIMITED COMPANY		7.946	0,018%	C
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		985	0,002%	C
ISHARES MSCI EAFE SMALL-CAP ETF		100.374	0,228%	C
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	C
ISHARES MSCI EUROPE SMALL-CAP ETF		2.271	0,005%	C
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.070	0,009%	C
ISHARES PUBLIC LIMITED COMPANY		43.364	0,098%	C
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		6.418	0,015%	C
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.975	0,029%	C
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		16.281	0,037%	C
ISHARES VII PLC		40.793	0,093%	C
JHF II INT'L SMALL CO FUND		7.043	0,016%	C
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	C
JNL/DFA INTERNATIONAL CORE EQUITY FUND		603	0,001%	C
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST		144	0,000%	C
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		5.659	0,013%	C
JPMORGAN CHASE RETIREMENT PLAN		2.500	0,006%	C
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		87.302	0,198%	C
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		17.650	0,040%	C
JPMORGAN FUNDS		29.976	0,068%	C
JUPITER EUROPEAN SMALLER COMPANIES FUND.		3.140	0,007%	C
KAISER FOUNDATION HOSPITALS		229	0,001%	C
KAISER PERMANENTE GROUP TRUST		913	0,002%	C
KBC EQUITY FUND EMU SMALL & MEDIUM		7.720	0,018%	C
KBC EQUITY FUND FAMILY ENTERPRISES		8.770	0,020%	C
KBC EQUITY FUND SRI EMU SMALL AND		2.634	0,006%	C
KBC INST FD EURO EQTY SM &MED CAPS		3.790	0,009%	C
KBC INST FUND EURO EQUITY		6.186	0,014%	C
KENTUCKY RETIREMENT SYSTEMS		5.922	0,013%	C
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND		2.828	0,006%	C
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		6.841	0,016%	C
LAZARD ASSET MANAGEMENT LLC		64	0,000%	C
LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO		62	0,000%	C
LAZARD/WILMINGTON ACW EX-US EQUITY ADVANTAGE FUND		223	0,001%	C
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		233	0,001%	C
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		4.429	0,010%	C
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	C
LEGAL & GENERAL ICAV.		1.462	0,003%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		31.870	0,072%	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.400	0,003%	C
LEGAL AND GENERAL EUROPEAN INDEX TRUST		11.074	0,025%	C
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	C
LEGAL AND GENERAL GLOBAL TECHNOLOGY INDEX TRUST		3.337	0,008%	C
LEGAL AND GENERAL UCITS ETF PLC		297	0,001%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.,		3.700	0,008%	C
LGT SELECT FUNDS		462	0,001%	C
LO Funds - Continental Europe Family Leaders		9.000	0,020%	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	C
LONVIA AVENIR MID-CAP EURO		8.973	0,020%	C
LONVIA AVENIR MID-CAP EUROPE		59.715	0,136%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		1.790	0,004%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		14.236	0,032%	C
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		9.175	0,021%	C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		1.326	0,003%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
LYX IND FD-LYXOR CORE STOXX EU		11.251	0,026%	C
LYXINDX FUND - LYXOR MSCI EMU		10.270	0,023%	C
Lyxor 1 STOXX Europe 600 ESG (DR) UCITS ETF		141	0,000%	C
LYXOR FTSE ITALIA MID CAP PIR		81.919	0,186%	C
M INTERNATIONAL EQUITY FUND		272	0,001%	C
MACQUARIE INTERNATIONAL SMALL CAP EQUITY FUND LLC		2.278	0,005%	C
MACQUARIE INTERNATIONAL SMALL CAP TRUST		417	0,001%	C
MACQUARIE MANAGEMENT HOLDINGS INC		238	0,001%	C
MAINSTAY MACKAY INTERNATIONAL EQUITY FUND		29.704	0,067%	C
MAINSTAY VP MACKAY INTERNATIONAL EQUITY PORTFOLIO		40.432	0,092%	C
MANAGED PENSION FUNDS LIMITED		6.345	0,014%	C
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST.		173	0,000%	C
MARATHON EUROPEAN HEDGE FUND LP AC		17.718	0,040%	C
MARATHON UCITS FUNDS RIVERSIDE		7.054	0,016%	C
MARGETTS FUND MANAGEMENT LTD		330	0,001%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.390	0,003%	C
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL		947	0,002%	C
MASTER TRUST FOR SIEMENS SAVINGS PLANS		1.060	0,002%	C
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS		662	0,002%	C
MERCER QIF COMMON CONTRACTUAL FUND		3.652	0,008%	C
MERCER QIF FUND PLC		2.617	0,006%	C
MERCER UCITS COMMON CONTRACTUALFUND		5.352	0,012%	C
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		8.500	0,019%	C
METZLER INTERNATIONAL INVESTME		57.200	0,130%	C
METZLER UNIVERSAL TRUST		2.395	0,005%	C
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		300	0,001%	C
MI FONDS K10		1.596	0,004%	C
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN		1.495	0,003%	C
ML INTERNATIONAL INVESTMENT FUND		8.295	0,019%	C
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		87.715	0,199%	C
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM		433	0,001%	C
MONTLAKE UCITS PLATFORM ICAV..		3.023	0,007%	C
MORGAN STANLEY PATHWAY FUNDS		5.999	0,014%	C
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	C
MSCI EMU IMI INDEX FUND B (EMUIMIB)		14	0,000%	C
MUL- LYX FTSE IT ALL CAP PIR		1.202	0,003%	C
MUL-LYX NET ZERO 2050 SP EUROP		157	0,000%	C
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		3.101	0,007%	C
NATIONAL EMPLOYMENT SAVINGS TRUST		6.742	0,015%	C
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		3.604	0,008%	C
NCS INSTITUTIONAL FUND LIMITED.		1.660	0,004%	C
NEW YORK LIFE INSURANCE COMPANY		38.216	0,087%	C
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,106%	C
NEW ZEALAND SUPERANNUATION FUND.		2.784	0,006%	C
NFS LIMITED		917	0,002%	C
NH-Amundi Private Securities Investment Trust D 1		334	0,001%	C
NN ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAPS EQUITY FUND		2.484	0,006%	C
NORDEA 1 SICAV		64.622	0,147%	C
NORTHROP GRUMMAN PENSION MASTERTRUST		1.336	0,003%	C
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND		7.822	0,018%	C
NVIT INTERNATIONAL EQUITY FUND		1.330	0,003%	C
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	C
ODDO BHF Exklusiv: Polaris Dynamic		184.000	0,418%	C
ODDO BHF LEADING GLOBAL TRENDS		1.980	0,004%	C
ODDO BHF Polaris Flexible		25.000	0,057%	C
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED		914	0,002%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
ONTARIO POWER GENERATION INC		8.477	0,019%	C
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		7.136	0,016%	C
PENSIOENFONDS METAAL OFF		732	0,002%	C
PENSION BENEFIT GUARANTY CORPORATION		9.166	0,021%	C
PENSION RESERVES INVESTMENT TRUST FUND		18.606	0,042%	C
PENSIONDANMARK PENSIOENSFORSIKRINGSAKTIESELSKAB		76.000	0,173%	C
PIR EQUITY AXA ASSICURAZIONI		4.300	0,010%	C
PK CSG World Equity Credit Suisse Funds AG		649	0,001%	C
PORTZAMPARC ENTREPRENEURS ISR		3.000	0,007%	C
Prudential Pensions Limited		331	0,001%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		260	0,001%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		29.950	0,068%	C
QS GLOBAL MARKET NEUTRAL FUND		1.625	0,004%	C
QUADRIGE EUROPE MIDCAPS		18.888	0,043%	C
QV GLOBAL SMALL CAP FUND		1.380	0,003%	C
ReAssure Limited		6.891	0,016%	C
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE		1.962	0,004%	C
ROCHE U.S. RETIREMENT PLANS MASTER TRUST		3.527	0,008%	C
RONDURE OVERSEAS FUND		2.932	0,007%	C
ROPS EURO P		2.313	0,005%	C
ROPS-SMART INDEX EURO		28.359	0,064%	C
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	C
SANOFI ACTIONS EUROPE PME ETI		4.237	0,010%	C
SBC MASTER PENSION TRUST		1.661	0,004%	C
SCHRODER CAPITAL MANAGEMENT COLLECTIVE TRUST		13.690	0,031%	C
SCHRODER EUROPEAN SMALLER COMPANIES FUND		25.007	0,057%	C
SCHRODER INTERNATIONAL SELECTION FUND		4.399	0,010%	C
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL		1.050	0,002%	C
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.483	0,008%	C
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	C
SEB EUROPAFOND SMABOLAG		185.532	0,421%	C
SHELL CANADA 2007 PENSION PLAN		37	0,000%	C
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		1.480	0,003%	C
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		41	0,000%	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		125	0,000%	C
SIEMENS EUROINVEST AKTIEN		1.512	0,003%	C
Sijaitusrahasto Aktia Europe Small Cap		10.000	0,023%	C
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) - LUXEMBOURG BRANCH		81.735	0,186%	C
SLIC ER EX UK SM CM FD XESC		12.775	0,029%	C
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		708	0,002%	C
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		207	0,000%	C
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		61.503	0,140%	C
SPDR PORTFOLIO EUROPE ETF		733	0,002%	C
SPDR SP WORLD EX AUSTRALIA FUND		366	0,001%	C
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		610	0,001%	C
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		7.782	0,018%	C
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		5.898	0,013%	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		60.652	0,138%	C
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		144.676	0,328%	C
STATE OF MINNESOTA		2.970	0,007%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		51.937	0,118%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		4.092	0,009%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
STATE OF WISCONSIN INVESTMENT BOARD		1.353	0,003%	C
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.075	0,009%	C
STATE STREET IRELAND UNIT TRUST		1.062	0,002%	C
Stichting Bedrijfstakpensioenfondsvoor de Media PNO		14.400	0,033%	C
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	C
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	C
STICHTING SHELL PENSIOENFONDS		5.005	0,011%	C
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	C
STRATHCLYDE PENSION FUND		17.711	0,040%	C
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		422	0,001%	C
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		13.347	0,030%	C
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		53	0,000%	C
SYCOMORE INCLUSIVE JOBS		9.159	0,021%	C
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		20.071	0,046%	C
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		36.492	0,083%	C
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		7.754	0,018%	C
THE BANK OF KOREA		1.931	0,004%	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		662	0,002%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		144.434	0,328%	C
THE GOLDMAN SACHS TRUST COMPANYNACOLLECTIVE TRUST		765	0,002%	C
THE JUPITER GLOBAL FUND SICAV		25.173	0,057%	C
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		41.208	0,094%	C
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU		31	0,000%	C
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I		29.083	0,066%	C
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		7.437	0,017%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.411	0,005%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVEST		312	0,001%	C
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		12	0,000%	C
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	C
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS		7.485	0,017%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		17.455	0,040%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		721	0,002%	C
THRIVENT CORE INTERNATIONAL EQUITY FUND		1.043	0,002%	C
THRIVENT GLOBAL STOCK FUND		982	0,002%	C
THRIVENT GLOBAL STOCK PORTFOLIO		737	0,002%	C
THRIVENT INTERNATIONAL ALLOCATION FUND		5.607	0,013%	C
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		9.501	0,022%	C
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		21.585	0,049%	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		6.087	0,014%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		1.052	0,002%	C
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		551	0,001%	C
TWO SIGMA INTERNATIONAL CORE		5.200	0,012%	C
TWO SIGMA WORLD CORE FUND LP		2.900	0,007%	C
UBS ASSET MANAGEMENT LIFE LTD		1.426	0,003%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.176	0,003%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.		9.927	0,023%	C
UBS LUX FUND SOLUTIONS		4.711	0,011%	C
UNITED NATIONS JOINT STAFF PENSION FUND.		15.162	0,034%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		94.100	0,214%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		557	0,001%	C
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		2.125	0,005%	C
UNIVERSITY OF OTTAWA		1.359	0,003%	C
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965)		2.803	0,006%	C
UNIVERSITY OF WISCONSIN FOUNDATION		12.805	0,029%	C
VALIC COMPANY IINTERNATIONAL OPPORTUNITIES FUND		20.652	0,047%	C
VANGUARD DEVELOPED MARKETS INDEX FUND		172.877	0,392%	C
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		335	0,001%	C
VANGUARD ESG INTERNATIONAL STOCK ETF		4.502	0,010%	C
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		902	0,002%	C
VANGUARD EUROPEAN STOCK INDEX FUND		46.860	0,106%	C
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.211	0,007%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		16.973	0,039%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		134.854	0,306%	C
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,103%	C
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.860	0,006%	C
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		248	0,001%	C
VANGUARD FUNDS PUBLIC LIMITED COMPANY		19.264	0,044%	C
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		28.111	0,064%	C
VANGUARD INTERNATIONAL EXPLORER FUND		32.246	0,073%	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.164	0,032%	C
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		733	0,002%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		520	0,001%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	C
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	C
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		958	0,002%	C
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		593	0,001%	C
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		311	0,001%	C
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		297.009	0,674%	C
VANGUARD TOTAL WORLD STOCK INDEX FUND		11.817	0,027%	C
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		369	0,001%	C
VELLIV, PENSION & LIVSFORSIKRING A/S		6.167	0,014%	C
VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS I		4.264	0,010%	C
VGX POOLFONDS METZLER		41.500	0,094%	C
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		29.327	0,067%	C
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND		137.981	0,313%	C
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		11.703	0,027%	C
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		746	0,002%	C
VOYA MULTIMANAGER INTERNATIONAL SMALL CAP FUND		6.967	0,016%	C
WASATCH INTERNATIONAL GROWTH FUND		112.754	0,256%	C
WASHINGTON STATE INVESTMENT BOARD		8.386	0,019%	C
WESPATH FUNDS TRUST		29.709	0,067%	C
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
WILLIS TOWERS WATSON GROUP TRUST		5.372	0,012%	C
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	C
WISDOMTREE EUROPE HEDGED EQUITYFUND		4.416	0,010%	C
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		445	0,001%	C
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		3.442	0,008%	C
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		1.547	0,004%	C
WISDOMTREE WORLD EX-US GROWTH FUND		1.022	0,002%	C
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		52	0,000%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		101	0,000%	C
YARRA GLOBAL SMALL COMPANIES POOLED FUND		269	0,001%	C
BAILLIE GIFFORD EUROPEAN FUND		146.998	0,334%	A
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		84.937	0,193%	A
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		8.279	0,019%	A
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		239.204	0,543%	A
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		10.707	0,024%	A
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		25.816	0,059%	A
BAILLIE GIFFORD WORLDWIDE FUNDS PLC-BAILLIE GIFFORD WORLDWIDE EUR GROWTH		259	0,001%	A
BANK OF BOTSWANA.		8.188	0,019%	A
BERENBERG AKTIEN		1.751	0,004%	A
BERENBERG EUROPEAN SMALL CAP		70.361	0,160%	A
BERENBERG EUROZONE FOCUS FUND		11.433	0,026%	A
CITY OF FRESNO RETIREMENT SYSTEMS.		11.527	0,026%	A
GENERALI ITALIA SPA		5.539	0,013%	A
HENDERSON HORIZON EUROPEAN GROWTH FUND		3.444	0,008%	A
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		28.211	0,064%	A
JANUS HENDERSON EUROPEAN GROWTH FD		82.904	0,188%	A
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		36.180	0,082%	A
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		2.406	0,005%	A
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		32.364	0,073%	A
SOCIAL SECURITY OFFICE		7.656	0,017%	A
SUBSIDIZED SCHOOLS PROVIDENT FUND		33.693	0,076%	A
THE JORDAN CHARITABLE FOUNDATION		2.513	0,006%	A
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		61.773	0,140%	A
UNITED NATIONS JOINT STAFF PENSION FUND.		146.323	0,332%	A
WS DEPENDANTS ANNUITY FUND		1.531	0,003%	A

Totale votanti

44.050.833 100%

Legenda

- F - Favorevole
- C - Contrario
- A - Astenuto
- Lx - Lista x
- NV - Non Votante
- NE - Non Espresso

IL PRESIDENTE
MARIO RIZZANTE

IL SEGRETARIO
CATERINA BIMA




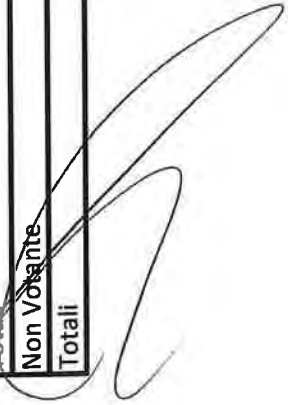
REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 4.b

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	44.050.833	100%	84,253%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.050.833	100,000%	84,253%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	35.563.698	80,733%	68,020%
Contrario	7.979.399	18,114%	15,262%
Astenuto	507.736	1,153%	0,971%
Totale	44.050.833	100,000%	84,253%
Non Votante	0	0,000%	0,000%
Totale	44.050.833	100,000%	84,253%

ALEGATO T

REPLY S.p.A. Assemblea ordinaria 20 aprile 2023

Punto 4.b

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF.

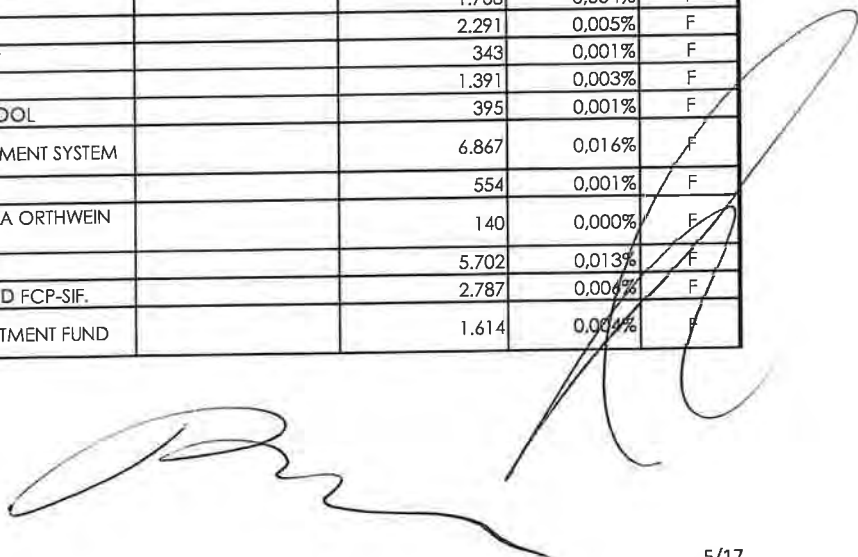
Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona

Anagrafica	CF/PI	Voti	% su votanti	Voto
1882 INVESTMENTS LLC C/O ST LOUIS TRUST		53	0,000%	F
2019 NON-GST DESCENDANTS' TR INT'L UAD 06/06/19 LORI W SAMUELS & THEODORE R SAMUELS TTEES		56	0,000%	F
A L 2012 NONEXEMPT GRAT UAD 04/30/12 ALICIA MINANA & ROBERT LOVELACE TTEES		37	0,000%	F
ABNER & ROSLYN GOLDSTINE LIV TR UAD 03/05/91 A GOLDSTINE & R GOLDSTINE TTEES AMD 12/10/04 NON-US EQU		146	0,000%	F
ACOMEA ITALIA		15.000	0,034%	F
ACTIVE M INTERNATIONAL EQUITY FUND		3.206	0,007%	F
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		428	0,001%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO		14.566	0,033%	F
AKTIEN SUEDEUROPA UI		1.800	0,004%	F
ALAN K & LAURA G GREBENE TR UAD 08/24/12 ALAN GREBENE & LAURA GREBENE TTEES		44	0,000%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION		2.614	0,006%	F
ALIKA SRL - VOTO MAGGIORATO	11856600017	29.745.112	67,525%	F
AMERICAN ENDOWMENT FOUNDATION		152	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO JAY AND ROSE PHILLIPS FAM FOUNDATION OF CA INTL ..		27	0,000%	F
AMERICAN ENDOWMENT FOUNDATION FBO THE JAY & ROSE PHILLIPS FAM FOUNDATION OF CO INTL..		202	0,000%	F
AMERICAN FUNDS INTERNATIONAL VANTAGE FUND		20.125	0,046%	F
AMPLEGEST PME		14.500	0,033%	F
AMUNDI BRIDGEWATER ALL WEATHER		23	0,000%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,834%	F
ANN C BARTRAM REVOCABLE TRUST UAD 01/06/10 ANN C BARTRAM TTEE.		88	0,000%	F
ANTHONY & LARY MULLER TRUST UAD 07/01/81 A R MULLER & L L MULLER TTEES AMD 11/24/15		52	0,000%	F
APEX FUND SERVICES PTY LTD		172.118	0,391%	F
Arca Azioni Italia		62.894	0,143%	F
Arca Economia Reale Bilanciato Italia 15		3.310	0,008%	F
Arca Economia Reale Bilanciato Italia 30		186.299	0,423%	F
Arca Economia Reale Bilanciato Italia 55		33.684	0,076%	F
Arca Economia Reale Equity Italia		277.234	0,629%	F
ARGENTA DP		26.362	0,060%	F
ARTSFARE 2005 TRUST NO. 2		403	0,001%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		69.320	0,157%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		4.900	0,011%	F
AUSTRALIAN RETIREMENT TRUST		3.981	0,009%	F
BAILLIE GIFFORD EUROPEAN FUND		146.998	0,334%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		84.937	0,193%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		8.279	0,019%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		239.204	0,543%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		10.707	0,024%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		25.816	0,059%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC-BAILLIE GIFFORD WORLDWIDE EUR GROWTH		259	0,001%	F
BAM MASTER		778	0,002%	F
BANK OF BOTSWANA.		8.188	0,019%	F
BARNUM REVOCABLE TR UAD 05/13/94 WILLIAM M BARNUM & DONNALISA P BARNUM TTEES (BNY MELLON NA AS SECU		53	0,000%	F
BEL45 CAPITAL PARTNERS LLC.		364	0,001%	F
BERENBERG AKTIEN		1.751	0,004%	F
BERENBERG EUROPEAN SMALL CAP		70.361	0,160%	F
BERENBERG EUROZONE FOCUS FUND		11.433	0,026%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,034%	F
BIL-UNIVERSAL-FONDS		7.800	0,018%	F
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP		561	0,001%	F
BRIDGEWATER IMPLEMENTATION FUND IV LLC		488	0,001%	F
BURROUGHS WELLCOME FUND		408	0,001%	F
BW ALLWEATHER SUSTAINABILITY 11 LP 992341		646	0,001%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		1.079	0,002%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		70.514	0,160%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.340	0,003%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		19.333	0,044%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.641	0,011%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		42	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		357	0,001%	F
CITY OF FRESNO RETIREMENT SYSTEMS.		11.527	0,026%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL		4.191	0,010%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		59.068	0,134%	F
CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WOR		328	0,001%	F
CONVICTION PATRIMOINE		1.220	0,003%	F
COVIA COMMUNITIES		483	0,001%	F
COX INVESTMENT COMPANY LP		116	0,000%	F
CP INTERNATIONAL PARTNERS		477	0,001%	F
CVW Fairlight Global Fund		17.794	0,040%	F
CYMI EQUITY L.P		376	0,001%	F
DB RESIDUARY TRUST FOR JOEL G. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MARNA J. BROIDA		35	0,000%	F
DB RESIDUARY TRUST FOR MELANIE B. WERL U/I DATED SEPTEMBER 3.		35	0,000%	F
DB RESIDUARY TRUST FOR RICHARD A. BROIDA		35	0,000%	F
DIMARCO / HARLEEN 1990 REV TRUST UAD 09/20/90 S G DIMARCO & J B HARLEEN TTEES AMD 06/01/12		138	0,000%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		5.213	0,012%	F
DPAM B		177.298	0,402%	F
DPPF MASTERFONDS		5.600	0,013%	F
EBK-AKTIEN-UNIVERSAL-FONDS		7.200	0,016%	F
EMN ASC FUND LP		119	0,000%	F
ENDOWMENT PORTFOLIO L P		101	0,000%	F
ENVIA 178		392	0,001%	F
EUROPACIFIC GROWTH FUND		402.691	0,914%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		484	0,001%	F
FLORIDA RETIREMENT SYSTEM		60.888	0,136%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	F
FOREIGN SECURITIES TR NO 1		9.791	0,022%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE		5.370	0,012%	F
GOLD FAMILY INVESTMENTS LLC 51 (A)		36	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (B)		49	0,000%	F
GOLD FAMILY INVESTMENTS LLC 51 (C)		58	0,000%	F
GOLD FAMILY INVESTMENTS LLC 52		65	0,000%	F
GOLD FAMILY INVESTMENTS LLC 53		237	0,001%	F
GOLDMAN ENVIRONMENTAL FOUNDATION		183	0,000%	F
GORDON AND DONA CRAWFORD TRUST UAD 08/23/77 GORDON CRAWFORD & DONA CRAWFORD TTEES AMD 01/11/19		114	0,000%	F
GOVERNMENT OF NORWAY		707.802	1,607%	F
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO		131	0,000%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO		729	0,002%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		85.174	0,193%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
I L 2012 NONEXEMPT GRAT REMAINDER TR UAD 04/30/12 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSGFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN		1.600	0,004%	F
Internationale Kapitalanlagegesellschaft mbH		48.712	0,111%	F
INTL BESS LP		199	0,000%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		2.323	0,005%	F
INVESCO FUND		10.976	0,025%	F
INVESCO FUNDS		11.525	0,026%	F
INVESCO MARKETS II PLC		145	0,000%	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF		28	0,000%	F
JAMES B PICK REVOCABLE TRUST UAD 09/22/00 JAMES B PICK TTEE		31	0,000%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		36.180	0,082%	F
JOHN & MARCIA GOLDMAN FDN		381	0,001%	F
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		27.674	0,063%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		20.075	0,046%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		7.180	0,016%	F
LAURUS INTERNATIONAL SMALL CAP FUND		14.040	0,032%	F
LEADERSEL P.M.I		44.733	0,102%	F
LEW F55		507	0,001%	F
LEXINGTON INTERNATIONAL LLC		688	0,002%	F
LISA & DOUGLAS GOLDMAN FUND		296	0,001%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV		298	0,001%	F
LMAP IRELAND ICAV - LMAP 909		35	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		875	0,002%	F
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA		20.000	0,045%	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF		17	0,000%	F
MADELEINE		9.985	0,023%	F
MAIN II UNIVERSAL FONDS		1.519	0,003%	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE		149	0,000%	F
MAN NUMERIC INTERNATIONAL SMALL CAP		2.011	0,005%	F
MARION BRADLEY PARTITION TRUST		386	0,001%	F
MARK DALZELL REV. LIVING TRUST UAD 06/16/95 MARK H DALZELL TTEE		98	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		39	0,000%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		78	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		60	0,000%	F
MATT J. WOLLMAN REV TRUST.		51	0,000%	F
MCF PARTNERSHIP L.P.		74	0,000%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		10.950	0,025%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		410.357	0,932%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		425.942	0,967%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		70.000	0,159%	F
MONTANARO SMALLER COMPANIES PLC		130.600	0,296%	F
MUDDY PAWS LP		117	0,000%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		5.751	0,013%	F
MUZZY FAMILY TRUST UAD 01/10/89 P MUZZY ET AL TTEES AMD 02/11/10 MZ PARTNERS		113	0,000%	F
NANCY DEDMAN TRUST # 1		53	0,000%	F
NCS INSTITUTIONAL FUND LIMITED.		1.660	0,004%	F
NEU BROTHERS HOLDINGS, INC.		116	0,000%	F
NORGES BANK		5.585	0,013%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		24.257	0,055%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		5.500	0,012%	F
OAK HILL INVESTMENT MANAGEMENT		796	0,002%	F
OHSU FOUNDATION ENDOWMENT FUND LP		502	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		858	0,002%	F
ONTARIO POWER GENERATION INC. PENSION PLAN		1.568	0,004%	F
PARACHINI FAMILY TRUST UAD 08/20/98 A PARACHINI & V PARACHINI TTEES NUSE		98	0,000%	F
PEGASUS-UI-FONDS		1.834	0,004%	F
PF2		740	0,002%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		86	0,000%	F
PGIM STRATEGIC INVESTMENTS, INC.		840	0,002%	F
PHILANTHROPAR INVESTMENTS LP		81	0,000%	F
PRUDENTIAL HONG KONG LIMITED		6.163	0,014%	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		884	0,002%	F
PTV2		5.190	0,012%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		40.313	0,092%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		20.896	0,047%	F
QUALITY EDUCATION FUND		41	0,000%	F
RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTNERSHIP		162	0,000%	F
RED FAMILY INVESTMENTS LLC		255	0,001%	F
RED FAMILY INVESTMENTS LLC 12		126	0,000%	F
RED FAMILY INVESTMENTS LLC 13		355	0,001%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		32.364	0,073%	F
ROBECO UMBRELLA FUND I N.V.		1.708	0,004%	F
ROBIN 1-FONDS		2.291	0,005%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		343	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		1.391	0,003%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		6.867	0,016%	F
SANJAY GHEMAWAT LIVING TRUST		554	0,001%	F
SAO 2015 FAMILY TRUST UAD 08/31/15 V F ORTHWEIN & A ORTHWEIN JR & P ORTHWEIN TTEES		140	0,000%	F
SCHLUMBERGER GROUP TRUST AGREEMENT		5.702	0,013%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		2.787	0,006%	F
SCHOOL SISTERS OF NOTRE DAME COOPERATIVE INVESTMENT FUND		1.614	0,004%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		8.553	0,019%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.772	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		36.757	0,083%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		13.863	0,031%	F
SCOTT C WALLACE LIVING TRUST UAD 04/26/95 SCOTT WALLACE TTEE AMD 12/05/00		159	0,000%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SGD GE 2014-I		641	0,001%	F
SHRINERS HOSPITALS FOR CHILDREN		11.084	0,025%	F
SMALLCAP WORLD FUND INC		299.378	0,680%	F
SOCIAL SECURITY OFFICE		7.656	0,017%	F
SOLARI-LANE TRUST		345	0,001%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		14.416	0,033%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.698	0,011%	F
STEPHEN AUGUST ORTHWEIN MAR TR UAD 02/11/93 A B ORTHWEIN JR & V F ORTHWEIN & P B ORTHWEIN TTEES		91	0,000%	F
STICHTING PENSIOLFONDS HORECA AND CATERING		1.847	0,004%	F
STICHTING PGGM DEPOSITARY		9.107	0,021%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		33.891	0,077%	F
SUEWAG G55		429	0,001%	F
SUTTON INVESTORS LLLP		251	0,001%	F
TALENCE EUROMIDCAP		18.500	0,042%	F
TB AMATI STRATEGIC INNOVATION FUND		1.060	0,002%	F
TED AND LORI SAMUELS FAMILY TRUST UAD 07/03/96 THEODORE R SAMUELS & LORI W SAMUELS TTEES		72	0,000%	F
TEKKI SHODAN LLC		590	0,001%	F
TERREBONNE INVESTMENTS LP		238	0,001%	F
TF-EQUITY		7.756	0,018%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		3.148	0,007%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		3.470	0,008%	F
THE GRAUSTEIN TRUSTS PARTNERSHIP		64	0,000%	F
THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI		505	0,001%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT		1.178	0,003%	F
THE JORDAN CHARITABLE FOUNDATION		2.513	0,006%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		61.773	0,140%	F
THE MINANA LOVELACE FAMILY TRUST UAD 06/11/00 ROBERT LOVELACE & ALICIA MINANA TTEES		37	0,000%	F
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI		3.963	0,009%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.852	0,009%	F
THE UNION THEOLOGICAL SEMINARY IN THE CITY OF NEW YORK		83	0,000%	F
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE		1.626	0,004%	F
UI-FONDS BAV RBI AKTIEN		1.852	0,004%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		146.323	0,332%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		2.850	0,006%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		850	0,002%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF VEUNI		3.500	0,008%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		440	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG		2.600	0,006%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ORION-UNIVERSAL-FONDS		3.761	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		728	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS		419	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		600	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN DIVD.HUA		6.500	0,015%	F
UOF INVESTMENTS LP		419	0,001%	F
UTAH STATE RETIREMENT SYSTEMS		4.203	0,010%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		1	0,000%	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		180	0,000%	F
WEATHERSFIELD LLLP		53	0,000%	F
WELLMAN ROBINSON REVOCABLE TRUST UAD 01/22/15 TOM ROBINSON & JOAN E WELLMAN TTEES		46	0,000%	F
WELLS FARGO BANK N A		79	0,000%	F
WINDFALL INVESTMENTS LP		135	0,000%	F
WS DEPENDANTS ANNUITY FUND		1.531	0,003%	F
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		220	0,000%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		56.498	0,128%	C
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		42.869	0,097%	C
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	C
ABN AMRO FUNDS		74.140	0,168%	C
ABU DHABI PENSION FUND		3.875	0,009%	C
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		4.772	0,011%	C
ADVANCE PLANNING LIMITED		63	0,000%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		5.645	0,013%	C
AEGON CUSTODY B.V		20.100	0,046%	C
AFER ACTIONS PME		49.206	0,112%	C
AIB GROUP IRISH PENSION SCHEME		478	0,001%	C
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		5.343	0,012%	C
ALASKA PERMANENT FUND CORPORATION		925	0,002%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		36.799	0,084%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS SUSTAINABLE WORLD FUND		3.539	0,008%	C
ALJAZIRA CAPITAL MARKETS COMPANY		3.448	0,008%	C
ALLIANZ GLOBAL INVESTORS FUND		13.158	0,030%	C
Allianz PV-WS RCM SysPro Indexing Euroland		7.969	0,018%	C
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT		494	0,001%	C
ALLIANZGI FONDS AFE		577	0,001%	C
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		2.650	0,006%	C
ALLIANZGI-FONDS DSPT		692	0,002%	C
ALLOCATION INVEST EQUITY CORE		15.433	0,035%	C
AMBIENTA X ICAV		37.655	0,085%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.488	0,003%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		152	0,000%	C
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		62	0,000%	C
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	C
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		22.000	0,050%	C
AMUNDI DIVIDENDO ITALIA		49.200	0,112%	C
AMUNDI FTSE MIB		4.080	0,009%	C
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO		4.080	0,009%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		8.610	0,020%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		724	0,002%	C
AMUNDI IPSA ACTIONS		1.388	0,003%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.387	0,003%	C
AMUNDI MULTI-GERANTS PEA		1.323	0,003%	C
AMUNDI OPPORTUNITES		983	0,002%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
AMUNDI PATRIMOINE PEA		2.075	0,005%	C
AMUNDI SGR SPA / AMUNDI RISPARI MIO ITALIA		122.703	0,279%	C
AMUNDI SGR SPA / AMUNDI SVILUP PO ITALIA		357.500	0,812%	C
AMUNDI STOXX EUROPE 600		1.467	0,003%	C
AMUNDI VALORE ITALIA PIR		11.000	0,025%	C
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC		25	0,000%	C
ARIZONA STATE RETIREMENT SYSTEM		6.490	0,015%	C
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		2.179	0,005%	C
ASSURDIX		2.054	0,005%	C
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	C
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		649	0,001%	C
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		30	0,000%	C
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		4.288	0,010%	C
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		288	0,001%	C
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		54	0,000%	C
AVIVA LIFE & PENSIONS UK LIMITED		1.126	0,003%	C
AXA AVENIR ENTREPRENEURS		5.443	0,012%	C
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		21.000	0,048%	C
AXA WORLD FUNDS		15.000	0,034%	C
AXIOM GLOBAL MICRO-CAP EQUITY FUND L.P. C/O THE CORPORATION TRUST COMPANY CORPORATION		1.905	0,004%	C
AXIOM INTERNATIONAL MICRO-CAP FUND LP C/O THE CORPORATION TRUST COMPANY CORPORATION		5.314	0,012%	C
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST		7.030	0,016%	C
AXIOM INVESTORS TRUST II		17.220	0,039%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		44.950	0,102%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		1.760	0,004%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		31.350	0,071%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		33.099	0,075%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		11.415	0,026%	C
AZL DFA INTERNATIONAL CORE EQUITY FUND		394	0,001%	C
BANKINTER GESTION DE ACTIVOS.		4.387	0,010%	C
BELL ATLANTIC MASTER TRUST		2.529	0,006%	C
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	C
BILL AND MELINDA GATES FOUNDATION TRUST		9.879	0,022%	C
BL		36.256	0,082%	C
BLACKROCK - IG INTERNATIONALEQUITY POOL		264	0,001%	C
BLACKROCK ADVANTAGE INTERNATIONAL FUND		2.282	0,005%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		3.393	0,008%	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		9.834	0,022%	C
BLACKROCK FUND MANAGERS LTD		11.523	0,026%	C
BLACKROCK GLOBAL FUNDS		3.249	0,007%	C
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		137.072	0,311%	C
BLACKROCK LIFE LTD		5.179	0,012%	C
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		4.900	0,011%	C
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		96	0,000%	C
BLK MAGI FUND A SERIES TRUST O		8	0,000%	C
BNP PARIBAS EASY - ESG EUROZONE BIODIVERSITY LEADERS PAB		430	0,001%	C
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB		87	0,000%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		3.934	0,009%	C
BNP PARIBAS FUNDS - EUROPE SMALL CAP		119.868	0,272%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
BNP PARIBAS SMALLCAP EUROLAND ISR		161.576	0,367%	C
BNPP MODERATE - FOCUS ITALIA		8.940	0,020%	C
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	C
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	C
BOC PRUDENTIAL EUROPEAN INDEX FUND		1.691	0,004%	C
BRIDGE BUILDER INTERNATIONAL E		29.871	0,068%	C
BROOKFIELD MULTI-STRATEGY ENHANCED MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		18	0,000%	C
BROOKFIELD MULTI-STRATEGY MASTER FUND LP MAPLES CORPORATE SERVICES LIMITED		151	0,000%	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		25.128	0,057%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		48	0,000%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	C
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		16.430	0,037%	C
CANADIAN BROADCASTING CORPORATION		4.128	0,009%	C
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN		3.980	0,009%	C
CARDIF BNPP IP SMID CAP EURO		29.901	0,068%	C
CARDIF BNPP IP SMID CAP EUROPE		16.744	0,038%	C
CARPIMKO PTES ET MOYENN CAPI H		8.549	0,019%	C
CC AND L Q 130/30 FUND II		10	0,000%	C
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		1.666	0,004%	C
CC AND L Q MARKET NEUTRAL FUND		945	0,002%	C
CC AND L Q MARKET NEUTRAL FUND II		197	0,000%	C
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		919	0,002%	C
CC L Alternative Global Equity Fund		34	0,000%	C
CC&L GLOBAL LONG SHORT FUND		11	0,000%	C
CC&L Q 130/30 FUND II		454	0,001%	C
CC&L Q 140/40 FUND		54	0,000%	C
CC&L Q EQUITY EXTENSION FUND		5	0,000%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..		151	0,000%	C
CC&L Q MARKET NEUTRAL FUND		15	0,000%	C
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		418	0,001%	C
CCANDL ALTERNATIVE GLOBAL EQUITY		7	0,000%	C
CHILTON INVESTMENT COMPANY LLC		39	0,000%	C
CIBC PENSION PLAN		12	0,000%	C
CITITRUST LIMITED		955	0,002%	C
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	C
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		11.159	0,025%	C
CITY OF NEW YORK GROUP TRUST		11.961	0,027%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.612	0,006%	C
CM-AM ENTREPRENEURS EUROPE		77.000	0,175%	C
CM-AM SMALL & MIDCAP EURO		17.900	0,041%	C
CNP ASSUR SMID CAP EUROPE		9.060	0,021%	C
COLLEGE RETIREMENT EQUITIES FUND		41.229	0,094%	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	C
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		12.521	0,028%	C
CREDIT SUISSE FUNDS AG		563	0,001%	C
CREDIT SUISSE INDEX FUND (LUX)		10.064	0,023%	C
Credit Suisse Lux European Entrepreneur Equity Fund		9.105	0,021%	C
Credit Suisse Lux Italy Equity Fund		1.677	0,004%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.911	0,004%	C
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		50	0,000%	C
CUBIST CORE INVESTMENTS, L.P. C/O POINT72		6.221	0,014%	C
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		8	0,000%	C
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L		211	0,000%	C
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.646	0,004%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		845	0,002%	C
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB		48.872	0,111%	C
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		2.880	0,007%	C
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		17.584	0,040%	C
DEFIANCE QUANTUM ETF		12.759	0,029%	C
DEKA-RAB		976	0,002%	C
DELAWARE INTERNATIONAL SMALL CAP FUND		5.717	0,013%	C
DELAWARE IVY INTERNATIONAL SMALL CAP FUND		3.008	0,007%	C
DELEN PRIVATE BANK		1.500	0,003%	C
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		16.283	0,037%	C
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	C
DIGITAL FUNDS STARS EUROPE		22.685	0,051%	C
DIGITAL FUNDS STARS EUROPE EX-UK		11.246	0,026%	C
DIGNITY PRE ARRANGEMENT LIMITED		124	0,000%	C
DNCA ACTIONS EURO PME		27.370	0,062%	C
DNCA ACTIONS SMALL ET MID CAP EURO		30.400	0,069%	C
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST		6.899	0,016%	C
EATON VANCE MANAGEMENT		18	0,000%	C
EIFFEL NOVA MIDCAP		19.066	0,043%	C
ELEVA UCITS FUND - ELEVA LEADERS SMALL & MIDCAP EUROPE FUND		41.941	0,095%	C
EMPLOYEES RETIREMENT SYSTEM OF TEXAS		5.081	0,012%	C
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		6.604	0,015%	C
ENSGN PEAK ADVISORS INC		2.125	0,005%	C
ERAFP ACTIONS EUROPE SMALL CAP I		52.500	0,119%	C
ETOILE ACTIONS US POCHE ACTION		3.158	0,007%	C
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM		7.526	0,017%	C
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		8.356	0,019%	C
FAMILY INVESTMENTS CHILD TRUST FUND		601	0,001%	C
FARMERS GROUP INC EMPLOYEES PENSION PLAN		1.940	0,004%	C
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		11.805	0,027%	C
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.083	0,014%	C
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		2.772	0,006%	C
FIDELITY FUNDS - ITALY POOL		43.182	0,098%	C
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		50.112	0,114%	C
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		77.713	0,176%	C
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA		33.926	0,077%	C
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND		122	0,000%	C
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		15.900	0,036%	C
FIDELITY LONGTERM LEADERS FUND		341	0,001%	C
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		83	0,000%	C
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		2.273	0,005%	C
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		7.840	0,018%	C
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		144	0,000%	C
FLOURISH INVESTMENT CORPORATION		14.041	0,032%	C
FMR CAPITAL INC		42	0,000%	C
FONDS ASSUREURS ACT EUR LT		8.803	0,020%	C
FONDS DE RESERVE POUR LES RETRAITES		38.649	0,088%	C
FRANKLIN LIBERTYSHARES ICAV		36	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		252	0,001%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		33	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		376	0,001%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
G Fund - Avenir Small Cap Euro		93.902	0,213%	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE		10.362	0,024%	C
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO		100	0,000%	C
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		209	0,000%	C
GMAM GROUP PENSION TRUST II		642	0,001%	C
GMAM INVESTMENT FUNDS TRUST		689	0,002%	C
GOLDMAN SACHS FUNDS		5.833	0,013%	C
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		193	0,000%	C
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		23.846	0,054%	C
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS FUND		165.801	0,376%	C
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		549	0,001%	C
GOTHAM CAPITAL V LLC		41	0,000%	C
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	C
GROUPAMA AVENIR EURO		423.358	0,961%	C
GROUPAMA CR AVENIR EUROPE		21.094	0,048%	C
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND		5.800	0,013%	C
HARBOR INTERNATIONAL FUND		32.402	0,074%	C
HELIUM ALPHA		574	0,001%	C
HERIOT GLOBAL SMALLER COMPANIES FUND		1.748	0,004%	C
HI-KZVK-A1-FONDS		35.617	0,081%	C
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND		3.454	0,008%	C
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND		14.587	0,033%	C
HSBC GLOBAL INVESTMENT FUNDS		14.411	0,033%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		10.925	0,025%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		387	0,001%	C
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,017%	C
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		1.906	0,004%	C
IBM 401 (K) PLUS PLAN TRUST		3.836	0,009%	C
IBM PERSONAL PENSION PLAN TRUST		424	0,001%	C
INDIANA PUBLIC RETIREMENT SYSTEM		296	0,001%	C
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST		11.139	0,025%	C
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		330	0,001%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		63.940	0,145%	C
INTERNATIONAL MONETARY FUND		1.450	0,003%	C
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		12.038	0,027%	C
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		448	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.914	0,004%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		357	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		84	0,000%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		216	0,000%	C
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.064	0,005%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	C
INVESTITORI PIAZZA AFFARI		4.330	0,010%	C
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		673	0,002%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		2.703	0,006%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	C
ISHARES CORE MSCI EAFE ETF		147.919	0,336%	C
ISHARES CORE MSCI EAFE IMI INDEX ETF		5.371	0,012%	C
ISHARES CORE MSCI EUROPE ETF		9.938	0,023%	C
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		10.072	0,023%	C
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.641	0,047%	C
ISHARES EURO STOXX UCITS ETF (DE)		8.628	0,020%	C
ISHARES III PUBLIC LIMITED COMPANY		7.946	0,018%	C
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		985	0,002%	C
ISHARES MSCI EAFE SMALL-CAP ETF		100.374	0,228%	C
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	C
ISHARES MSCI EUROPE SMALL-CAP ETF		2.271	0,005%	C
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.070	0,009%	C
ISHARES PUBLIC LIMITED COMPANY		43.364	0,098%	C
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		6.418	0,015%	C
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.975	0,029%	C
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		16.281	0,037%	C
ISHARES VII PLC		40.793	0,093%	C
JHF II INT'L SMALL CO FUND		7.043	0,016%	C
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	C
JNL/DFA INTERNATIONAL CORE EQUITY FUND		603	0,001%	C
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST		144	0,000%	C
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST		5.659	0,013%	C
JPMORGAN CHASE RETIREMENT PLAN		2.500	0,006%	C
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		87.302	0,198%	C
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		17.650	0,040%	C
JPMORGAN FUNDS		29.976	0,068%	C
JUPITER EUROPEAN SMALLER COMPANIES FUND.		3.140	0,007%	C
KAISER FOUNDATION HOSPITALS		229	0,001%	C
KAISER PERMANENTE GROUP TRUST		913	0,002%	C
KBC EQUITY FUND EMU SMALL & MEDIUM		7.720	0,018%	C
KBC EQUITY FUND FAMILY ENTERPRISES		8.770	0,020%	C
KBC EQUITY FUND SRI EMU SMALL AND		2.634	0,006%	C
KBC INST FD EURO EQTY SM &MED CAPS		3.790	0,009%	C
KBC INST FUND EURO EQUITY		6.186	0,014%	C
KENTUCKY RETIREMENT SYSTEMS		5.922	0,013%	C
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND		2.828	0,006%	C
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		6.841	0,016%	C
LAZARD ASSET MANAGEMENT LLC		64	0,000%	C
LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO		62	0,000%	C
LAZARD/WILMINGTON ACW EX-US EQUITY ADVANTAGE FUND		223	0,001%	C
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		233	0,001%	C
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		4.429	0,010%	C
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	C
LEGAL & GENERAL ICAV.		1.462	0,003%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		31.870	0,072%	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.400	0,003%	C
LEGAL AND GENERAL EUROPEAN INDEX TRUST		11.074	0,025%	C
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	C
LEGAL AND GENERAL GLOBAL TECHNOLOGY INDEX TRUST		3.337	0,008%	C
LEGAL AND GENERAL UCITS ETF PLC		297	0,001%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		3.700	0,008%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
LGT SELECT FUNDS		462	0,001%	C
LO Funds - Continental Europe Family Leaders		9.000	0,020%	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	C
LONVIA AVENIR MID-CAP EURO		8.973	0,020%	C
LONVIA AVENIR MID-CAP EUROPE		59.715	0,136%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		1.790	0,004%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		14.236	0,032%	C
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		9.175	0,021%	C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		1.326	0,003%	C
LYX IND FD-LYXOR CORE STOXX EU		11.251	0,026%	C
LYXINDX FUND - LYXOR MSCI EMU		10.270	0,023%	C
Lyxor 1 STOXX Europe 600 ESG (DR) UCITS ETF		141	0,000%	C
LYXOR FTSE ITALIA MID CAP PIR		81.919	0,186%	C
M INTERNATIONAL EQUITY FUND		272	0,001%	C
MACQUARIE INTERNATIONAL SMALL CAP EQUITY FUND LLC		2.278	0,005%	C
MACQUARIE INTERNATIONAL SMALL CAP TRUST		417	0,001%	C
MACQUARIE MANAGEMENT HOLDINGS INC		238	0,001%	C
MAINSTAY MACKAY INTERNATIONAL EQUITY FUND		29.704	0,067%	C
MAINSTAY VP MACKAY INTERNATIONAL EQUITY PORTFOLIO		40.432	0,092%	C
MANAGED PENSION FUNDS LIMITED		6.345	0,014%	C
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST.		173	0,000%	C
MARATHON EUROPEAN HEDGE FUND LP AC		17.718	0,040%	C
MARATHON UCITS FUNDS RIVERSIDE		7.054	0,016%	C
MARGETTS FUND MANAGEMENT LTD		330	0,001%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.390	0,003%	C
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL		947	0,002%	C
MASTER TRUST FOR SIEMENS SAVINGS PLANS		1.060	0,002%	C
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS		662	0,002%	C
MERCER QIF COMMON CONTRACTUAL FUND		3.652	0,008%	C
MERCER QIF FUND PLC		2.617	0,006%	C
MERCER UCITS COMMON CONTRACTUALFUND		5.352	0,012%	C
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		8.500	0,019%	C
METZLER INTERNATIONAL INVESTME		57.200	0,130%	C
METZLER UNIVERSAL TRUST		2.395	0,005%	C
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		300	0,001%	C
MI FONDS K10		1.596	0,004%	C
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN		1.495	0,003%	C
ML INTERNATIONAL INVESTMENT FUND		8.295	0,019%	C
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		87.715	0,199%	C
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM		433	0,001%	C
MONTLAKE UCITS PLATFORM ICAY..		3.023	0,007%	C
MORGAN STANLEY PATHWAY FUNDS		5.999	0,014%	C
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	C
MSCI EMU IMI INDEX FUND B (EMUIMIB)		14	0,000%	C
MUL- LYX FTSE IT ALL CAP PIR		1.202	0,003%	C
MUL-LYX NET ZERO 2050 SP EUROP		157	0,000%	C
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		3.101	0,007%	C
NATIONAL EMPLOYMENT SAVINGS TRUST		6.742	0,015%	C
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		3.604	0,008%	C
NEW YORK LIFE INSURANCE COMPANY		38.216	0,087%	C
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,106%	C
NEW ZEALAND SUPERANNUATION FUND.		2.784	0,006%	C
NFS LIMITED		917	0,002%	C
NH-Amundi Private Securities Investment Trust D 1		334	0,001%	C
NN ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAPS EQUITY FUND		2.484	0,006%	C
NORDEA 1 SICAV		64.622	0,147%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto	
NORTHROP GRUMMAN PENSION MASTERTRUST			1.336	0,003%	C
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND			7.822	0,018%	C
NVIT INTERNATIONAL EQUITY FUND			1.330	0,003%	C
ODDO BHF Eksklusiv: Flexibles Individual Portfolio			2.100	0,005%	C
ODDO BHF Eksklusiv: Polaris Dynamic			184.000	0,418%	C
ODDO BHF LEADING GLOBAL TRENDS			1.980	0,004%	C
ODDO BHF Polaris Flexible			25.000	0,057%	C
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED			914	0,002%	C
ONTARIO POWER GENERATION INC .			8.477	0,019%	C
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM			7.136	0,016%	C
PENSIOENFONDS METAAL OFP			732	0,002%	C
PENSION BENEFIT GUARANTY CORPORATION			9.166	0,021%	C
PENSION RESERVES INVESTMENT TRUST FUND			18.606	0,042%	C
PENSIONDANMARK PENSIOENSFORSIKRINGSAKTIESELSKAB			76.000	0,173%	C
PIR EQUITY AXA ASSICURAZIONI			4.300	0,010%	C
PK CSG World Equity Credit Suisse Funds AG			649	0,001%	C
PORTZAMPARC ENTREPRENEURS ISR			3.000	0,007%	C
Prudential Pensions Limited			331	0,001%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO			260	0,001%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI			29.950	0,068%	C
QS GLOBAL MARKET NEUTRAL FUND			1.625	0,004%	C
QUADRIGE EUROPE MIDCAPS			18.888	0,043%	C
QV GLOBAL SMALL CAP FUND			1.380	0,003%	C
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE			1.962	0,004%	C
ROCHE U.S. RETIREMENT PLANS MASTER TRUST			3.527	0,008%	C
RONDURE OVERSEAS FUND			2.932	0,007%	C
ROPS EURO P			2.313	0,005%	C
ROPS-SMART INDEX EURO			28.359	0,064%	C
ROYAL LONDON EQUITY FUNDS ICVC			3.429	0,008%	C
SAMSUNG GLOBAL CORE EQUITY FUND			54	0,000%	C
SANOFI ACTIONS EUROPE PME ETI			4.237	0,010%	C
SBC MASTER PENSION TRUST			1.661	0,004%	C
SCHRODER CAPITAL MANAGEMENT COLLECTIVE TRUST			13.690	0,031%	C
SCHRODER EUROPEAN SMALLER COMPANIES FUND			25.007	0,057%	C
SCHRODER INTERNATIONAL SELECTION FUND			4.399	0,010%	C
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL			1.050	0,002%	C
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND			3.483	0,008%	C
SEB EUROPAFOND SMABOLAG			185.532	0,421%	C
SHELL CANADA 2007 PENSION PLAN			37	0,000%	C
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND			1.480	0,003%	C
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND			41	0,000%	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND			125	0,000%	C
SIEMENS EUROINVEST AKTIEN			1.512	0,003%	C
Sijotifusrahasto Aktia Europe Small Cap			10.000	0,023%	C
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) - LUXEMBOURG BRANCH			81.735	0,186%	C
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST			708	0,002%	C
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.			207	0,000%	C
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF			61.503	0,140%	C
SPDR PORTFOLIO EUROPE EIF			733	0,002%	C
SPDR SP WORLD EX AUSTRALIA FUND			366	0,001%	C
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND			610	0,001%	C
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND			7.782	0,018%	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY			5.898	0,013%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		60.652	0,138%	C
STATE OF MINNESOTA		2.970	0,007%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		51.937	0,118%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		4.092	0,009%	C
STATE OF WISCONSIN INVESTMENT BOARD		1.353	0,003%	C
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.075	0,009%	C
STATE STREET IRELAND UNIT TRUST		1.062	0,002%	C
Stichting Bedrijfsstakpensionfonds voor de Media PNO		14.400	0,033%	C
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	C
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	C
STICHTING SHELL PENSIOENFONDS		5.005	0,011%	C
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	C
STRATHCLYDE PENSION FUND		17.711	0,040%	C
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		422	0,001%	C
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		13.347	0,030%	C
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		53	0,000%	C
SYCOMORE INCLUSIVE JOBS		9.159	0,021%	C
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		20.071	0,046%	C
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		36.492	0,083%	C
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		7.754	0,018%	C
THE BANK OF KOREA		1.931	0,004%	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		662	0,002%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		144.434	0,328%	C
THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		765	0,002%	C
THE JUPITER GLOBAL FUND SICAV		25.173	0,057%	C
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		41.208	0,094%	C
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU		31	0,000%	C
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I		29.083	0,066%	C
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCECEMU		7.437	0,017%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.411	0,005%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVEST		312	0,001%	C
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		12	0,000%	C
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	C
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS		7.485	0,017%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		17.455	0,040%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		721	0,002%	C
THRIVENT CORE INTERNATIONAL EQUITY FUND		1.043	0,002%	C
THRIVENT GLOBAL STOCK FUND		982	0,002%	C
THRIVENT GLOBAL STOCK PORTFOLIO		737	0,002%	C
THRIVENT INTERNATIONAL ALLOCATION FUND		5.607	0,013%	C
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		9.501	0,022%	C
TIAA-CREF QUANT INTERNATION CAPEQUITY FUND AL SMALL		19.917	0,045%	C
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		21.585	0,049%	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		6.087	0,014%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		1.052	0,002%	C
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		551	0,001%	C
TWO SIGMA INTERNATIONAL CORE		5.200	0,012%	C
TWO SIGMA WORLD CORE FUND LP		2.900	0,007%	C
UBS ASSET MANAGEMENT LIFE LTD		1.426	0,003%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.176	0,003%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.		9.927	0,023%	C
UBS LUX FUND SOLUTIONS		4.711	0,011%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		94.100	0,214%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		557	0,001%	C
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		2.125	0,005%	C
UNIVERSITY OF OTTAWA		1.359	0,003%	C
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).		2.803	0,006%	C
UNIVERSITY OF WISCONSIN FOUNDATION		12.805	0,029%	C
VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND		20.652	0,047%	C
VANGUARD DEVELOPED MARKETS INDEX FUND		172.877	0,392%	C
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		335	0,001%	C
VANGUARD ESG INTERNATIONAL STOCK ETF		4.502	0,010%	C
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		902	0,002%	C
VANGUARD EUROPEAN STOCK INDEX FUND		46.860	0,106%	C
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.211	0,007%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		16.973	0,039%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		134.854	0,306%	C
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,103%	C
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.860	0,006%	C
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		248	0,001%	C
VANGUARD FUNDS PUBLIC LIMITED COMPANY		19.264	0,044%	C
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		28.111	0,064%	C
VANGUARD INTERNATIONAL EXPLORER FUND		32.246	0,073%	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.164	0,032%	C
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		733	0,002%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		520	0,001%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	C
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	C
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		958	0,002%	C
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		593	0,001%	C
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		311	0,001%	C
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		297.009	0,674%	C
VANGUARD TOTAL WORLD STOCK INDEX FUND		11.817	0,027%	C
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		369	0,001%	C
VELLIV. PENSION & LIVSFORSIKRING A/S		6.167	0,014%	C
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		4.264	0,010%	C
VGX POOLFONDS METZLER		41.500	0,094%	C
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		29.327	0,067%	C
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND		137.981	0,313%	C
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		11.703	0,027%	C
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		746	0,002%	C
VOYA MULTIMANAGER INTERNATIONAL SMALL CAP FUND		6.967	0,016%	C

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WASATCH INTERNATIONAL GROWTH FUND		112.754	0,256%	C
WASHINGTON STATE INVESTMENT BOARD		8.386	0,019%	C
WESPATH FUNDS TRUST		29.709	0,067%	C
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	C
WILLIS TOWERS WATSON GROUP TRUST		5.372	0,012%	C
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	C
WISDOMTREE EUROPE HEDGED EQUITYFUND		4.416	0,010%	C
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		445	0,001%	C
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		3.442	0,008%	C
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		1.547	0,004%	C
WISDOMTREE WORLD EX-US GROWTH FUND		1.022	0,002%	C
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		52	0,000%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		101	0,000%	C
YARRA GLOBAL SMALL COMPANIES POOLED FUND		269	0,001%	C
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		16.561	0,038%	A
ABERDEEN STANDARD SICAV II		187.564	0,426%	A
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		423	0,001%	A
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND		1.096	0,002%	A
GENERALI ITALIA SPA		5.539	0,013%	A
HENDERSON HORIZON EUROPEAN GROWTH FUND		3.444	0,008%	A
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		28.211	0,064%	A
JANUS HENDERSON EUROPEAN GROWTH FD		82.904	0,188%	A
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		2.406	0,005%	A
ReAssure Limited		6.891	0,016%	A
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	A
SLICER EX UK SM CM FD XESC		12.775	0,029%	A
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		144.676	0,328%	A
UNITED NATIONS JOINT STAFF PENSION FUND.		15.162	0,034%	A

44.050.833 100%

Totale votanti

Legenda

- F - Favorevole
- C - Contrario
- A - Astenuto
- Lx - Lista x
- NV - Non Votante
- NE - Non Espresso

IL PRESIDENTE
MARIO RIZZANTE



IL SEGRETARIO
CATERINA BIMA