

ALLEGATO 'A' ALL'ATTO
N. 15117 / 9650 D. RR.

F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023



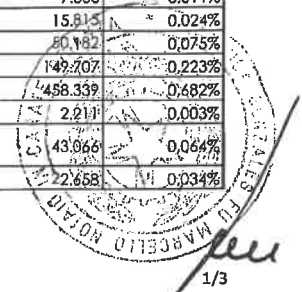
COMUNICAZIONE DEL PRESIDENTE

Sono presenti n. **126** aventi diritto partecipanti all'Assemblea per il tramite del Rappresentante Designato,
per complessive n. **31.877.602** azioni ordinarie, regolarmente depositate ed aventi diritto,
che rappresentano il **62,434%** di n. **51.058.297** azioni ordinarie, aventi diritto
a complessivi **48.041.314** voti
che rappresentano il **71,467%** di n. **67.222.009** diritti di voto totali.

F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

*Elenco dei censiti partecipanti all'assemblea per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio*

Codice	Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
124359	ABU DHABI PENSION FUND		6.323	6.323	0,009%
2404723	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	8.532	0,013%
2405123	ALASKA PERMANENT FUND CORPORATION		21	21	0,000%
2404923	ALASKA PERMANENT FUND CORPORATION		36	36	0,000%
2405023	ALASKA PERMANENT FUND CORPORATION		1.001	1.001	0,001%
24191772	ALFIL TÁCTICO, FIL		15.982	15.982	0,024%
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	128.000	0,190%
24190335	ALLIANZ ITALIA 50 SPECIAL		14.500	14.500	0,022%
23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	539.241	0,802%
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	2.211.093	3,289%
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	1.702.404	2,533%
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	1.135	0,002%
24191593	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.851	2.851	0,004%
24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	454	0,001%
24191594	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		16.030	16.030	0,024%
24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	168	0,000%
2405323	AMG YACKTMAN SPECIAL OPPORTUNITIES FUND		66.000	66.000	0,098%
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	250	0,000%
23021143	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	1.004	0,001%
2404423	ARIZONA STATE RETIREMENT SYSTEM		2.290	2.290	0,003%
123844	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		19.300	19.300	0,029%
123835	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		248.700	248.700	0,370%
123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	90.839	0,135%
123830	AZIMUT CAPITAL MANAGEMENT SGR SPA		16.300	16.300	0,024%
23008865	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		5.488	5.488	0,008%
124329	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.469	5.469	0,008%
124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	8.857	0,013%
124384	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		26.804	26.804	0,040%
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	94.764	0,141%
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		6.599	6.599	0,010%
10301590	BLK MAGI FUND A SERIES TRUST		45	45	0,000%
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	10.365	0,015%
123834	BNPP MODERATE - FOCUS ITALIA		144.958	144.958	0,216%
24191577	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		5.793	5.793	0,009%
24191576	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		11.435	11.435	0,017%
2000018	CANDELA MASSIMO	CNDMSM65H02F205W	38.573	38.573	0,057%
24191579	CITY OF NEW YORK GROUP TRUST		1.270	1.270	0,002%
24191580	CITY OF NEW YORK GROUP TRUST		2.526	2.526	0,004%
24191587	CITY OF NEW YORK GROUP TRUST		4.422	4.422	0,007%
23008859	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.142	2.142	0,003%
24191599	COLLEGE RETIREMENT EQUITIES FUND		29.016	29.016	0,043%
2513	DELEN PRIVATE BANK		15.000	15.000	0,022%
23008871	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		160.940	160.940	0,239%
23021146	DNCA ACTIONS SMALL ET MID CAP EURO		292.245	292.245	0,435%
23021149	DORVAL MANAGEURS SMALL CAP EUR		90.456	90.456	0,135%
23008868	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		7.300	7.300	0,011%
124346	FORD PENSION UNIVERSAL		15.815	15.815	0,024%
123836	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES		50.182	50.182	0,075%
23008045	GOVERNMENT OF NORWAY		149.707	149.707	0,223%
23008044	GOVERNMENT OF NORWAY		458.339	458.339	0,682%
24191573	IAM NATIONAL PENSION FUND		2.211	2.211	0,003%
23008873	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		43.066	43.066	0,064%
24190403	ISHARES CORE MSCI EAFE ETF		22.658	22.658	0,034%



Codice	Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	11.957	0,018%
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	100.984	0,150%
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	2.758	0,004%
24190359	ISHARES VII PLC		5.582	5.582	0,008%
24190360	ISHARES VII PLC		21.546	21.546	0,032%
23008869	JHF II INTL SMALL CO FUND		3.770	3.770	0,006%
23008870	JHVIT INTL SMALL CO TRUST		2.245	2.245	0,003%
23021144	LEADERSEL P.M.I		26.000	26.000	0,039%
23008857	LEGAL & GENERAL ICAV		219	219	0,000%
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	10	0,000%
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	3.230	0,005%
24191584	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		4.649	4.649	0,007%
10301597	LYXINDX FUND - LYXOR MSCI EMU		13.769	13.769	0,020%
10301596	LYXOR FTSE ITALIA MID CAP PIR		112.835	112.835	0,168%
24185342	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		489.228	489.228	0,728%
24185343	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.642.512	1.642.512	2,443%
24191586	MERCER QIF COMMON CONTRACTUAL FUND		2.014	2.014	0,003%
24191585	MERCER QIF FUND PLC		2.845	2.845	0,004%
23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	10.000	0,015%
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	656	0,001%
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	8	0,000%
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	5.394	0,008%
23008861	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	484	0,001%
23008863	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		7.243	7.243	0,011%
23008862	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		19.511	19.511	0,029%
23008860	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		1.916	1.916	0,003%
125014	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		700	700	0,001%
24191590	PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	5.500	0,008%
24	PENCIL SPA	10338010019	6.392.868	6.392.868	9,510%
46	PENCIL SPA	10338010019	6.150.000	12.150.000	18,074%
47	PENCIL SPA	10338010019	7.167.202	17.330.914	25,782%
23021142	PriviEdge Amber Event Europe		862.912	862.912	1,284%
24190366	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.523	2.523	0,004%
2405623	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	1.616	0,002%
2405523	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.191	6.191	0,009%
2405423	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		7.196	7.196	0,011%
23021150	QUADRIGE EUROPE MIDCAPS		948.888	948.888	1,412%
23021151	QUADRIGE MULTICAPS EUROPE		118.888	118.888	0,177%
23021148	QUADRIGE PATRIMOINE		58.888	58.888	0,088%
24191572	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		2.787	2.787	0,004%
123833	SELENIUM		240.000	240.000	0,357%
23021147	SEXTANT PME		69.000	69.000	0,103%
2404323	SHELL CANADA 2007 PENSION PLAN		192	192	0,000%
10301593	SOGECAP SEXTANT PME		100.000	100.000	0,149%
24191602	SPDR PORTFOLIO EUROPE ETF		849	849	0,001%
24191601	SPDR S&P INTERNATIONAL SMALL CAP ETF		12.413	12.413	0,018%
24191598	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		9.546	9.546	0,014%
24191583	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		675	675	0,001%
24191575	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		136	136	0,000%
24191574	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.164	2.164	0,003%
24191603	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		16.443	16.443	0,024%
24191571	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		35.954	35.954	0,053%
2404623	STATE OF WISCONSIN INVESTMENT BOARD		1.641	1.641	0,002%
24191592	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	4.681	0,007%
2405223	STICHTING PENSIOENFONDS HORECA AND CATERING		2.925	2.925	0,004%
24190365	STICHTING PHILIPS PENSIOENFONDS		3.714	3.714	0,006%
123828	Sycamore Fund Sicav -SYCOMORE GLOBAL EDUCATION		154.197	154.197	0,229%
23008872	THE CONTINENTAL SMALL COMPANY SERIES NY		145.425	145.425	0,216%
24191588	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.952	1.952	0,003%
24191600	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		2.490	2.490	0,004%
24191589	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		8.130	8.130	0,012%
24191582	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		756	756	0,001%
24191581	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.918	3.918	0,006%
2404223	TIMESSQUARE INTERNATIONAL MICRO CAP FUND LP		3.200	3.200	0,005%
24191591	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	3.057	0,005%
24190330	UBS LUX FUND SOLUTIONS		33	33	0,000%
24190331	UBS LUX FUND SOLUTIONS		4.605	4.605	0,007%
124327	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	4.024	0,006%
123837	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	14.285	0,021%
23008858	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		2.946	2.946	0,004%
24191578	WASHINGTON STATE INVESTMENT BOARD		619	619	0,001%
24190329	XTRACKERS		11.121	11.121	0,017%
2404823	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		88	88	0,000%

Codice	Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
Totale			31.877.602	48.041.314	71,467%



F.I.L.A. S.p.A.

Assemblea ordinaria 21 aprile 2023

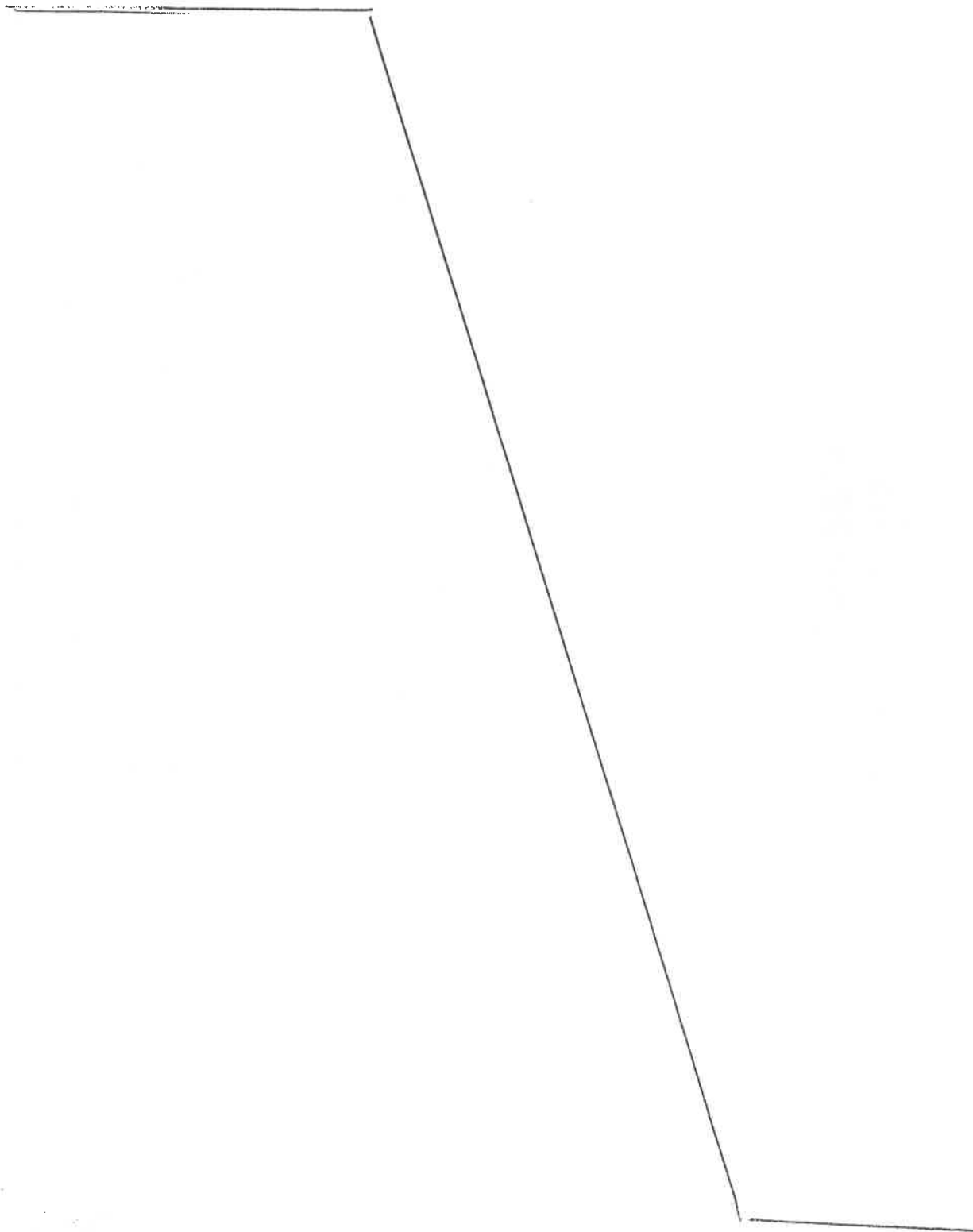
Punto 1.1

Bilancio di esercizio e bilancio consolidato; destinazione dell'utile di esercizio e distribuzione di dividendi; Approvazione del bilancio di esercizio al 31 dicembre 2022, corredato dalla relazione del Consiglio di Amministrazione sull'andamento della gestione, dalla relazione del Collegio Sindacale e dalla relazione della Società di Revisione; presentazione del bilancio consolidato al 31 dicembre 2022; deliberazioni inerenti e conseguenti;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	48.041.314	100%	71,467%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	48.041.314	100,000%	71,467%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	48.033.096	99,983%	71,455%
Contrario	0	0,000%	0,000%
Astenuto	8.218	0,017%	0,012%
Totali	48.041.314	100,000%	71,467%
Non Votante	0	0,000%	0,000%
Totali	48.041.314	100,000%	71,467%





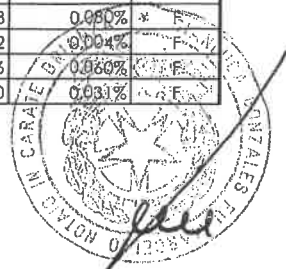
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Bilancio di esercizio e bilancio consolidato; destinazione dell'utile di esercizio e distribuzione di dividendi; Approvazione del bilancio di esercizio al 31 dicembre 2022, corredato dalla relazione del Consiglio di Amministrazione sull'andamento della gestione, dalla relazione del Collegio Sindacale e dalla relazione della Società di Revisione; presentazione del bilancio consolidato al 31 dicembre 2022; deliberazioni inerenti e conseguenti;

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio*

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2405023	ALASKA PERMANENT FUND CORPORATION		1.001	0,002%	F
2405123	ALASKA PERMANENT FUND CORPORATION		21	0,000%	F
24191772	ALFIL TÁCTICO, FIL		15.982	0,033%	F
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	0,266%	F
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23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	1,122%	F
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	4,602%	F
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	3,544%	F
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	0,002%	F
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24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	0,001%	F
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24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	0,000%	F
2405323	AMG YACKTMAN SPECIAL OPPORTUNITIES FUND		66.000	0,137%	F
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	0,001%	F
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123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	0,189%	F
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124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	0,018%	F
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	0,197%	F
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		6.599	0,014%	F
10301590	BLK MAGI FUND A SERIES TRUST		45	0,000%	F
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	0,022%	F
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23021149	DORVAL MANAGERS SMALL CAP EUR		90.456	0,188%	F
23008868	FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S		7.300	0,015%	F
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24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	0,025%	F
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	0,210%	F
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	0,006%	F
24190359	ISHARES VII PLC		5.582	0,012%	F
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23008857	LEGAL & GENERAL ICAV.		219	0,000%	F
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	0,000%	F
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,007%	F
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23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TTEE AMD 05/15/13		10.000	0,021%	F
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	0,000%	F
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	0,011%	F
23008861	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
23008862	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		19.511	0,041%	F
23008863	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		7.243	0,015%	F
23008860	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		1.916	0,004%	F
125014	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		700	0,001%	F
24191590	PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
24	PENCIL SPA	10338010019	6.392.868	13,307%	F
46	PENCIL SPA	10338010019	12.150.000	25,291%	F
47	PENCIL SPA	10338010019	17.330.914	36,075%	F
23021142	PrivilEdge Amber Event Europe		862.912	1,796%	F
24190366	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.523	0,005%	F
2405623	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
2405423	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		7.196	0,015%	F
2405523	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.191	0,013%	F
23021150	QUADRIGE EUROPE MIDCAPS		948.888	1,975%	F
23021151	QUADRIGE MULTICAPS EUROPE		118.888	0,247%	F
23021148	QUADRIGE PATRIMOINE		58.888	0,123%	F
24191572	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		2.787	0,006%	F
123833	SELENIUM		240.000	0,500%	F
23021147	SEXTANT PME		69.000	0,144%	F
2404323	SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
10301593	SOGECAP SEXTANT PME		100.000	0,208%	F
24191602	SPDR PORTFOLIO EUROPE ETF		849	0,002%	F
24191601	SPDR S&P INTERNATIONAL SMALL CAP ETF		12.413	0,026%	F
24191598	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		9.546	0,020%	F
24191583	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		675	0,001%	F
24191574	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.164	0,005%	F
24191575	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		136	0,000%	F
24191571	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		35.954	0,075%	F
24191603	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		16.443	0,034%	F

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
2404623	STATE OF WISCONSIN INVESTMENT BOARD		1.641	0,003%	F
24191592	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,010%	F
2405223	STICHTING PENSIOENFONDS HORECA AND CATERING		2.925	0,006%	F
24190345	STICHTING PHILIPS PENSIOENFONDS		3.714	0,008%	F
123828	Sycamore Fund Sicav -SYCOMORE GLOBAL EDUCATION		154.197	0,321%	F
23008872	THE CONTINENTAL SMALL COMPANY SERIES NY		145.425	0,303%	F
24191588	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.952	0,004%	F
24191589	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		8.130	0,017%	F
24191600	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		2.490	0,005%	F
24191581	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.918	0,008%	F
24191582	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		756	0,002%	F
2404223	TIMESQUARE INTERNATIONAL MICRO CAP FUND LP		3.200	0,007%	F
24191591	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
24190330	UBS LUX FUND SOLUTIONS		33	0,000%	F
24190331	UBS LUX FUND SOLUTIONS		4.605	0,010%	F
124327	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
123837	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,030%	F
23008858	VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS I		2.946	0,006%	F
24191578	WASHINGTON STATE INVESTMENT BOARD		619	0,001%	F
24190329	XTRACKERS		11.121	0,023%	F
2404823	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		88	0,000%	F
24191579	CITY OF NEW YORK GROUP TRUST		1.270	0,003%	A
24191580	CITY OF NEW YORK GROUP TRUST		2.526	0,005%	A
24191587	CITY OF NEW YORK GROUP TRUST		4.422	0,009%	A

Totale votanti

48.041.314

100%

Legenda

F - Favorevole
C - Contrario
A - Astenuto
Lx - Lista x
NV - Non Volante
NE - Non Espresso



F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

Punto 1.2

Bilancio di esercizio e bilancio consolidato; destinazione dell'utile di esercizio e distribuzione di dividendi: Destinazione dell'utile di esercizio e distribuzione di dividendi; deliberazioni inerenti e conseguenti;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	48.041.314	100%	71,467%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	48.041.314	100,000%	71,467%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	48.041.314	100,000%	71,467%
Contrario	0	0,000%	0,000%
Astenuto	0	0,000%	0,000%
Totali	48.041.314	100,000%	71,467%
Non Votante	0	0,000%	0,000%
TOTALE	48.041.314	100,000%	71,467%



F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

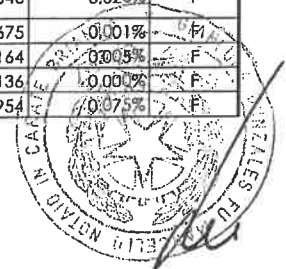
Punto 1.2

Bilancio di esercizio e bilancio consolidato; destinazione dell'utile di esercizio e distribuzione di dividendi; Destinazione dell'utile di esercizio e distribuzione di dividendi; deliberazioni inerenti e conseguenti;

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio*

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
124359	ABU DHABI PENSION FUND		6.323	0,013%	F
2404723	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	0,018%	F
2404923	ALASKA PERMANENT FUND CORPORATION		36	0,000%	F
2405023	ALASKA PERMANENT FUND CORPORATION		1.001	0,002%	F
2405123	ALASKA PERMANENT FUND CORPORATION		21	0,000%	F
24191772	ALFIL TÁCTICO, FIL		15.982	0,033%	F
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	0,266%	F
24190335	ALLIANZ ITALIA 50 SPECIAL		14.500	0,030%	F
23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	1,122%	F
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	4,602%	F
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	3,544%	F
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	0,002%	F
24191593	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.851	0,006%	F
24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	0,001%	F
24191594	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		16.030	0,033%	F
24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	0,000%	F
2405323	AMG YACHTMAN SPECIAL OPPORTUNITIES FUND		66.000	0,137%	F
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	0,001%	F
23021143	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	F
2404423	ARIZONA STATE RETIREMENT SYSTEM		2.290	0,005%	F
123844	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		19.300	0,040%	F
123835	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		248.700	0,518%	F
123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	0,189%	F
123830	AZIMUT CAPITAL MANAGEMENT SGR SPA		16.300	0,034%	F
23008865	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		5.488	0,011%	F
124329	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.469	0,011%	F
124384	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		26.804	0,056%	F
124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	0,018%	F
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	0,197%	F
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		6.599	0,014%	F
10301590	BLK MAGI FUND A SERIES TRUST		45	0,000%	F
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	0,022%	F
123834	BNPP MODERATE - FOCUS ITALIA		144.958	0,302%	F
24191576	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		11.435	0,024%	F
24191577	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		5.793	0,012%	F
2000018	CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,080%	F
24191579	CITY OF NEW YORK GROUP TRUST		1.270	0,003%	F
24191580	CITY OF NEW YORK GROUP TRUST		2.526	0,005%	F
24191587	CITY OF NEW YORK GROUP TRUST		4.422	0,009%	F
23008859	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.142	0,004%	F
24191599	COLLEGE RETIREMENT EQUITIES FUND		29.016	0,060%	F

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
2513	DELEN PRIVATE BANK		15.000	0,031%	F
23008871	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		160.940	0,335%	F
23021146	DNCA ACTIONS SMALL ET MID CAP EURO		292.245	0,608%	F
23021149	DORVAL MANAGEURS SMALL CAP EUR		90.456	0,188%	F
23008868	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		7.300	0,015%	F
124346	FORD PENSION UNIVERSAL		15.815	0,033%	F
123836	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES		50.182	0,104%	F
23008044	GOVERNMENT OF NORWAY		458.339	0,954%	F
23008045	GOVERNMENT OF NORWAY		149.707	0,312%	F
24191573	IAM NATIONAL PENSION FUND		2.211	0,005%	F
23008873	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		43.066	0,090%	F
24190403	ISHARES CORE MSCI EAFE ETF		22.658	0,047%	F
24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	0,025%	F
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	0,210%	F
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	0,006%	F
24190359	ISHARES VII PLC		5.582	0,012%	F
24190360	ISHARES VII PLC		21.546	0,045%	F
23008869	JHF II INT'L SMALL CO FUND		3.770	0,008%	F
23008870	JHVIT INT'L SMALL CO TRUST		2.245	0,005%	F
23021144	LEADERSEL P.M.I		26.000	0,054%	F
23008857	LEGAL & GENERAL ICAV.		219	0,000%	F
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	0,000%	F
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,007%	F
24191584	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		4.649	0,010%	F
10301597	LYXOR FUND - LYXOR MSCI EMU		13.769	0,029%	F
10301596	LYXOR FTSE ITALIA MID CAP PIR		112.835	0,235%	F
24185342	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		489.228	1,018%	F
24185343	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.642.512	3,419%	F
24191586	MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
24191585	MERCER QIF FUND PLC		2.845	0,006%	F
23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TTEE AMD 05/15/13		10.000	0,021%	F
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	0,000%	F
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	0,011%	F
23008861	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
23008862	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		19.511	0,041%	F
23008863	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		7.243	0,015%	F
23008860	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		1.916	0,004%	F
125014	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		700	0,001%	F
24191590	PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
24	PENCIL SPA	10338010019	6.392.868	13,307%	F
46	PENCIL SPA	10338010019	12.150.000	25,291%	F
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23021142	PriviEdge Amber Event Europe		862.912	1,796%	F
24190366	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.523	0,005%	F
2405623	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
2405423	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		7.196	0,015%	F
2405523	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.191	0,013%	F
23021150	QUADRIGE EUROPE MIDCAPS		948.888	1,975%	F
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23021148	QUADRIGE PATRIMOINE		58.888	0,123%	F
24191572	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		2.787	0,006%	F
123833	SELENIUM		240.000	0,500%	F
23021147	SEXTANT PME		69.000	0,144%	F
2404323	SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
10301593	SOGECAP SEXTANT PME		100.000	0,208%	F
24191602	SPDR PORTFOLIO EUROPE ETF		849	0,002%	F
24191601	SPDR S&P INTERNATIONAL SMALL CAP ETF		12.413	0,026%	F
24191598	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		9.546	0,020%	F
24191583	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		675	0,001%	F
24191574	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		2.164	0,005%	F
24191575	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		136	0,000%	F
24191571	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		35.954	0,075%	F



Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
24191603	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		16.443	0,034%	F
2404623	STATE OF WISCONSIN INVESTMENT BOARD		1.641	0,003%	F
24191592	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,010%	F
2405223	STICHTING PENSIOENFONDS HORECA AND CATERING		2.925	0,006%	F
24190365	STICHTING PHILIPS PENSIOENFONDS		3.714	0,008%	F
123828	Sycomore Fund Sicav -SYCOMORE GLOBAL EDUCATION		154.197	0,321%	F
23008872	THE CONTINENTAL SMALL COMPANY SERIES NY		145.425	0,303%	F
24191588	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.952	0,004%	F
24191589	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		8.130	0,017%	F
24191600	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		2.490	0,005%	F
24191581	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.918	0,008%	F
24191582	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		756	0,002%	F
2404223	TIMESQUARE INTERNATIONAL MICRO CAP FUND LP		3.200	0,007%	F
24191591	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
24190330	UBS LUX FUND SOLUTIONS		33	0,000%	F
24190331	UBS LUX FUND SOLUTIONS		4.605	0,010%	F
124327	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
123837	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,030%	F
23008858	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		2.946	0,006%	F
24191578	WASHINGTON STATE INVESTMENT BOARD		619	0,001%	F
24190329	XTRACKERS		11.121	0,023%	F
2404823	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		88	0,000%	F

Totale votanti	48.041.314	100%
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Legenda

F - Favorevole
C - Contrario
A - Astenuto
Lx - Listo x
NV - Non Volante
NE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

Punto 2.1

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: approvazione della prima sezione della relazione sulla politica sulla remunerazione e sui compensi corrisposti redatta (i.e., politica sulla remunerazione per l'esercizio 2023) ai sensi dell'articolo 123-ter, commi 3-bis e 3-ter, del Decreto Legislativo 24 febbraio 1998, n. 58;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	48.041.314	100%	71,467%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	48.041.314	100,000%	71,467%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	41.291.623	85,950%	61,426%
Contrario	6.749.691	14,050%	10,041%
Astenuto	0	0,000%	0,000%
Totale	48.041.314	100,000%	71,467%
Non Votante	0	0,000%	0,000%
Totale	48.041.314	100,000%	71,467%



F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

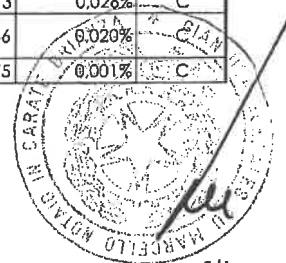
Punto 2.1

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: approvazione della prima sezione della relazione sulla politica sulla remunerazione e sui compensi corrisposti redatta (i.e., politica sulla remunerazione per l'esercizio 2023) ai sensi dell'articolo 123-ter, commi 3-bis e 3-ter, del Decreto Legislativo 24 febbraio 1998, n. 58;

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio*

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	1,122%	F
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	4,602%	F
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	3,544%	F
2000018	CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,080%	F
24191599	COLLEGE RETIREMENT EQUITIES FUND		29.016	0,060%	F
23008861	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
23008862	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		19.511	0,041%	F
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124359	ABU DHABI PENSION FUND		6.323	0,013%	C
2404723	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	0,018%	C
2404923	ALASKA PERMANENT FUND CORPORATION		36	0,000%	C
2405023	ALASKA PERMANENT FUND CORPORATION		1.001	0,002%	C
2405123	ALASKA PERMANENT FUND CORPORATION		21	0,000%	C
24191772	ALFIL TÁCTICO, FIL		15.982	0,033%	C
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	0,266%	C
24190335	ALLIANZ ITALIA 50 SPECIAL		14.500	0,030%	C
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	0,002%	C
24191593	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.851	0,006%	C
24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	0,001%	C
24191594	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		16.030	0,033%	C
24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	0,000%	C
2405323	AMG YACHTMAN SPECIAL OPPORTUNITIES FUND		66.000	0,137%	C
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	0,001%	C
23021143	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	C
2404423	ARIZONA STATE RETIREMENT SYSTEM		2.290	0,005%	C
123844	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		19.300	0,040%	C
123835	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		248.700	0,518%	C
123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	0,189%	C
123830	AZIMUT CAPITAL MANAGEMENT SGR SPA		16.300	0,034%	C
23008865	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		5.488	0,011%	C
124329	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.469	0,011%	C
124384	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		26.804	0,056%	C
124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	0,018%	C

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	0,197%	C
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		6.599	0,014%	C
10301590	BLK MAGI FUND A SERIES TRUST		45	0,000%	C
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	0,022%	C
123834	BNPP MODERATE - FOCUS ITALIA		144.958	0,302%	C
24191576	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		11.435	0,024%	C
24191577	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		5.793	0,012%	C
24191579	CITY OF NEW YORK GROUP TRUST		1.270	0,003%	C
24191580	CITY OF NEW YORK GROUP TRUST		2.526	0,005%	C
24191587	CITY OF NEW YORK GROUP TRUST		4.422	0,009%	C
23008859	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.142	0,004%	C
2513	DELEN PRIVATE BANK		15.000	0,031%	C
23008871	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		160.940	0,335%	C
23021146	DNCA ACTIONS SMALL ET MID CAP EURO		292.245	0,608%	C
23021149	DORVAL MANAGEURS SMALL CAP EUR		90.456	0,188%	C
23008868	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		7.300	0,015%	C
124346	FORD PENSION UNIVERSAL		15.815	0,033%	C
123836	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES		50.182	0,104%	C
23008044	GOVERNMENT OF NORWAY		458.339	0,954%	C
23008045	GOVERNMENT OF NORWAY		149.707	0,312%	C
24191573	IAM NATIONAL PENSION FUND		2.211	0,005%	C
23008873	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		43.066	0,090%	C
24190403	ISHARES CORE MSCI EAFE ETF		22.658	0,047%	C
24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	0,025%	C
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	0,210%	C
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	0,006%	C
24190359	ISHARES VII PLC		5.582	0,012%	C
24190360	ISHARES VII PLC		21.546	0,045%	C
23008869	JHF II INT'L SMALL CO FUND		3.770	0,008%	C
23008870	JHVIT INT'L SMALL CO TRUST		2.245	0,005%	C
23021144	LEADERSEL P.M.J		26.000	0,054%	C
23008857	LEGAL & GENERAL ICAV.		219	0,000%	C
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	0,000%	C
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,007%	C
24191584	LOS ANGELES COUNTY EMPLOYEES' RETIREMENT ASSOCIATI		4.649	0,010%	C
10301597	LYXINDX FUND - LYXOR MSCI EMU		13.769	0,029%	C
10301596	LYXOR FTSE ITALIA MID CAP PIR		112.835	0,235%	C
24185342	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		489.228	1,018%	C
24185343	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.642.512	3,419%	C
24191586	MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	C
24191585	MERCER QIF FUND PLC		2.845	0,006%	C
23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TTEE AMD 05/15/13		10.000	0,021%	C
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	C
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	0,000%	C
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	0,011%	C
125014	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		700	0,001%	C
24191590	PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	C
2405623	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	C
2405423	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		7.196	0,015%	C
2405523	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.191	0,013%	C
23021150	QUADRIGE EUROPE MIDCAPS		948.888	1,975%	C
23021151	QUADRIGE MULTICAPS EUROPE		118.888	0,247%	C
23021148	QUADRIGE PATRIMOINE		58.888	0,123%	C
24191572	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		2.787	0,006%	C
123833	SELENIUM		240.000	0,500%	C
23021147	SEXTANT PME		69.000	0,144%	C
2404323	SHELL CANADA 2007 PENSION PLAN		192	0,000%	C
10301593	SOGECAP SEXTANT PME		100.000	0,208%	C
24191602	SPDR PORTFOLIO EUROPE ETF		849	0,002%	C
24191601	SPDR S&P INTERNATIONAL SMALL CAP ETF		12.413	0,026%	C
24191598	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		9.546	0,020%	C
24191583	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		675	0,001%	C



Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
24191574	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.164	0,005%	C
24191575	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		136	0,000%	C
24191571	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		35.954	0,075%	C
24191603	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		16.443	0,034%	C
2404623	STATE OF WISCONSIN INVESTMENT BOARD		1.641	0,003%	C
24191592	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,010%	C
24190365	STICHTING PHILIPS PENSIOENFONDS		3.714	0,008%	C
123828	Sycomore Fund Sicav -SYCOMORE GLOBAL EDUCATION		154.197	0,321%	C
23008872	THE CONTINENTAL SMALL COMPANY SERIES NY		145.425	0,303%	C
24191588	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.952	0,004%	C
24191589	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		8.130	0,017%	C
24191600	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		2.490	0,005%	C
24191581	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.918	0,008%	C
24191582	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		756	0,002%	C
2404223	TIMESQUARE INTERNATIONAL MICRO CAP FUND LP		3.200	0,007%	C
24191591	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	C
24190330	UBS LUX FUND SOLUTIONS		33	0,000%	C
24190331	UBS LUX FUND SOLUTIONS		4.605	0,010%	C
124327	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	C
123837	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,030%	C
23008858	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		2.946	0,006%	C
24191578	WASHINGTON STATE INVESTMENT BOARD		619	0,001%	C
24190329	XTRACKERS		11.121	0,023%	C
2404823	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		88	0,000%	C

Totale votanti

48.041.314

100%

Legenda

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

Punto 2.2

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: voto consultivo sulla seconda sezione della relazione sulla politica di remunerazione e sui compensi corrisposti (i.e., relazione sui compensi corrisposti nell'esercizio 2022) ai sensi dell'articolo 123-ter, comma 6, del Decreto Legislativo 24 febbraio 1998, n. 58.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	48.041.314	100%	71,467%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	48.041.314	100,000%	71,467%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	45.450.386	94,607%	67,613%
Contrario	2.293.105	4,773%	3,411%
Astenuto	297.823	0,620%	0,443%
Totale	48.041.314	100,000%	71,467%
Non votante	0	0,000%	0,000%
Totale	48.041.314	100,000%	71,467%



F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

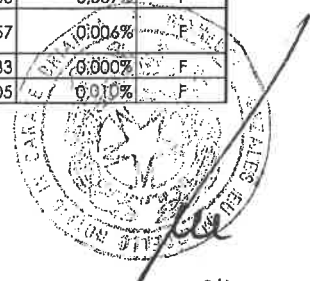
Punto 2.2

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: voto consultivo sulla seconda sezione della relazione sulla politica di remunerazione e sui compensi corrisposti (i.e., relazione sui compensi corrisposti nell'esercizio 2022) ai sensi dell'articolo 123-ter, comma 6, del Decreto Legislativo 24 febbraio 1998, n. 58.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio*

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
124359	ABU DHABI PENSION FUND		6.323	0,013%	F
2404723	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	0,018%	F
2404923	ALASKA PERMANENT FUND CORPORATION		36	0,000%	F
2405023	ALASKA PERMANENT FUND CORPORATION		1.001	0,002%	F
2405123	ALASKA PERMANENT FUND CORPORATION		21	0,000%	F
24191772	ALFIL TÁCTICO, FIL		15.982	0,033%	F
23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	1,122%	F
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	4,602%	F
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	3,544%	F
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	0,002%	F
24191593	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.851	0,006%	F
24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	0,001%	F
24191594	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		16.030	0,033%	F
24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	0,000%	F
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	0,001%	F
23021143	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	F
2404423	ARIZONA STATE RETIREMENT SYSTEM		2.290	0,005%	F
123844	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		19.300	0,040%	F
123835	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		248.700	0,518%	F
123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	0,189%	F
123830	AZIMUT CAPITAL MANAGEMENT SGR SPA		16.300	0,034%	F
23008865	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		5.488	0,011%	F
124329	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.469	0,011%	F
124384	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		26.804	0,056%	F
124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	0,018%	F
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	0,197%	F
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		6.599	0,014%	F
10301590	BLK MAGI FUND A SERIES TRUST		45	0,000%	F
2000018	CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,080%	F
24191579	CITY OF NEW YORK GROUP TRUST		1.270	0,003%	F
24191580	CITY OF NEW YORK GROUP TRUST		2.526	0,005%	F
24191587	CITY OF NEW YORK GROUP TRUST		4.422	0,009%	F
24191599	COLLEGE RETIREMENT EQUITIES FUND		29.016	0,060%	F
2513	DELEN PRIVATE BANK		15.000	0,031%	F
23008871	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		160.940	0,335%	F
23021146	DNCA ACTIONS SMALL ET MID CAP EURO		292.245	0,608%	F
23021149	DORVAL MANAGEURS SMALL CAP EUR		90.456	0,188%	F
23008868	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		7.300	0,015%	F
123836	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES		50.182	0,104%	F
23008044	GOVERNMENT OF NORWAY		458.339	0,954%	F

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
23008045	GOVERNMENT OF NORWAY		149.707	0,312%	F
23008873	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		43.066	0,090%	F
24190403	ISHARES CORE MSCI EAFE ETF		22.658	0,047%	F
24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	0,025%	F
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	0,210%	F
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	0,006%	F
24190359	ISHARES VII PLC		5.582	0,012%	F
24190360	ISHARES VII PLC		21.546	0,045%	F
23008869	JHF II INT'L SMALL CO FUND		3.770	0,008%	F
23008870	JHVIT INT'L SMALL CO TRUST		2.245	0,005%	F
23008857	LEGAL & GENERAL ICAV.		219	0,000%	F
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	0,000%	F
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,007%	F
24191584	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		4.649	0,010%	F
10301597	LYXINDX FUND - LYXOR MSCI EMU		13.769	0,029%	F
10301596	LYXOR FTSE ITALIA MID CAP PIR		112.835	0,235%	F
24191586	MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
24191585	MERCER QIF FUND PLC		2.845	0,006%	F
23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TTEE AMD 05/15/13		10.000	0,021%	F
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	0,000%	F
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	0,011%	F
23008861	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
23008862	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		19.511	0,041%	F
23008863	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		7.243	0,015%	F
23008860	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		1.916	0,004%	F
125014	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		700	0,001%	F
24191590	PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
24	PENCIL SPA	10338010019	6.392.868	13,307%	F
46	PENCIL SPA	10338010019	12.150.000	25,291%	F
47	PENCIL SPA	10338010019	17.330.914	36,075%	F
23021142	PriveEdge Amber Event Europe		862.912	1,796%	F
24190366	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.523	0,005%	F
2405623	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
23021150	QUADRIGE EUROPE MIDCAPS		948.888	1,975%	F
23021151	QUADRIGE MULTICAPS EUROPE		118.888	0,247%	F
23021148	QUADRIGE PATRIMOINE		58.888	0,123%	F
123833	SELENIUM		240.000	0,500%	F
23021147	SEXTANT PME		69.000	0,144%	F
2404323	SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
10301593	SOGECAP SEXTANT PME		100.000	0,208%	F
24191602	SPDR PORTFOLIO EUROPE ETF		849	0,002%	F
24191601	SPDR S&P INTERNATIONAL SMALL CAP ETF		12.413	0,026%	F
24191598	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		9.546	0,020%	F
24191583	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		675	0,001%	F
24191574	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.164	0,005%	F
24191575	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		136	0,000%	F
24191571	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		35.954	0,075%	F
24191603	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		16.443	0,034%	F
2404623	STATE OF WISCONSIN INVESTMENT BOARD		1.641	0,003%	F
24191592	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,010%	F
2405223	STICHTING PENSIOENFONDS HORECA AND CATERING		2.925	0,006%	F
24190365	STICHTING PHILIPS PENSIOENFONDS		3.714	0,008%	F
123828	Sycomore Fund Sicav -SYCOMORE GLOBAL EDUCATION		154.197	0,321%	F
23008872	THE CONTINENTAL SMALL COMPANY SERIES NY		145.425	0,303%	F
24191588	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.952	0,004%	F
24191589	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		8.130	0,017%	F
24191600	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		2.490	0,005%	F
2404223	TIMESSQUARE INTERNATIONAL MICRO CAP FUND LP		3.200	0,007%	F
24191591	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
24190330	UBS LUX FUND SOLUTIONS		33	0,000%	F
24190331	UBS LUX FUND SOLUTIONS		4.605	0,010%	F



Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
124327	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
123837	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,030%	F
23008858	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		2.946	0,006%	F
24191578	WASHINGTON STATE INVESTMENT BOARD		619	0,001%	F
2404823	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		88	0,000%	F
2405323	AMG YACKTMAN SPECIAL OPPORTUNITIES FUND		66.000	0,137%	C
24191576	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		11.435	0,024%	C
24191577	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		5.793	0,012%	C
23008859	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.142	0,004%	C
124346	FORD PENSION UNIVERSAL		15.815	0,033%	C
24191573	IAM NATIONAL PENSION FUND		2.211	0,005%	C
23021144	LEADERSEL P.M.J		26.000	0,054%	C
24185342	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		489.228	1,018%	C
24185343	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.642.512	3,419%	C
2405423	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		7.196	0,015%	C
2405523	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.191	0,013%	C
24191572	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		2.787	0,006%	C
24191581	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.918	0,008%	C
24191582	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		756	0,002%	C
24190329	XTRACKERS		11.121	0,023%	C
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	0,266%	A
24190335	ALLIANZ ITALIA 50 SPECIAL		14.500	0,030%	A
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	0,022%	A
123834	BNPP MODERATE - FOCUS ITALIA		144.958	0,302%	A

Totale votanti

48.041.314

100%

Legenda

F - Favorevole
C - Contrario
A - Astenuto
Lx - Lista x
NV - Non Votante
NE - Non Espresso

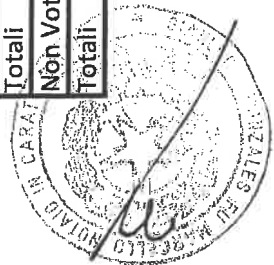
F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

Punto 3

Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca della precedente autorizzazione conferita dall'Assemblea degli azionisti del 27 aprile 2022 per la parte eventualmente non eseguita; deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	48.041.314	100%	71,467%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	48.041.314	100,000%	71,467%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	48.036.961	99,991%	71,460%
Contrario	4.353	0,009%	0,007%
Astenuto	0	0,000%	0,000%
Totali	48.041.314	100,000%	71,457%
Non Votante	0	0,000%	0,000%
Totali	48.041.314	100,000%	71,457%



F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

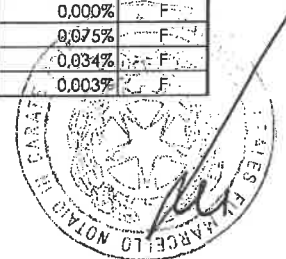
Punto 3

Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca della precedente autorizzazione conferita dall'Assemblea degli azionisti del 27 aprile 2022 per la parte eventualmente non eseguita; deliberazioni inerenti e conseguenti.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio*

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
124359	ABU DHABI PENSION FUND		6.323	0,013%	F
2404723	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	0,018%	F
2404923	ALASKA PERMANENT FUND CORPORATION		36	0,000%	F
2405023	ALASKA PERMANENT FUND CORPORATION		1.001	0,002%	F
2405123	ALASKA PERMANENT FUND CORPORATION		21	0,000%	F
24191772	ALFIL TÁCTICO, FIL		15.982	0,033%	F
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	0,266%	F
24190335	ALLIANZ ITALIA 50 SPECIAL		14.500	0,030%	F
23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	1,122%	F
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	4,602%	F
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	3,544%	F
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	0,002%	F
24191593	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.851	0,006%	F
24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	0,001%	F
24191594	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		16.030	0,033%	F
24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	0,000%	F
2405323	AMG YACKTMAN SPECIAL OPPORTUNITIES FUND		66.000	0,137%	F
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	0,001%	F
23021143	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	F
2404423	ARIZONA STATE RETIREMENT SYSTEM		2.290	0,005%	F
123844	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		19.300	0,040%	F
123835	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		248.700	0,518%	F
123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	0,189%	F
123830	AZIMUT CAPITAL MANAGEMENT SGR SPA		16.300	0,034%	F
23008865	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		5.488	0,011%	F
124329	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.469	0,011%	F
124384	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		26.804	0,056%	F
124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	0,018%	F
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	0,197%	F
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		6.599	0,014%	F
10301590	BLK MAGI FUND A SERIES TRUST		45	0,000%	F
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	0,022%	F
123834	BNPP MODERATE - FOCUS ITALIA		144.958	0,302%	F
24191576	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		11.435	0,024%	F
24191577	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		5.793	0,012%	F
2000018	CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,080%	F
24191579	CITY OF NEW YORK GROUP TRUST		1.270	0,003%	F
24191580	CITY OF NEW YORK GROUP TRUST		2.526	0,005%	F
24191587	CITY OF NEW YORK GROUP TRUST		4.422	0,009%	F
24191599	COLLEGE RETIREMENT EQUITIES FUND		29.016	0,060%	F
2513	DELEN PRIVATE BANK		15.000	0,031%	F

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
23008871	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		160.940	0,335%	F
23021146	DNCA ACTIONS SMALL ET MID CAP EURO		292.245	0,608%	F
23021149	DORVAL MANAGEURS SMALL CAP EUR		90.456	0,188%	F
23008868	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		7.300	0,015%	F
124346	FORD PENSION UNIVERSAL		15.815	0,033%	F
123836	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES		50.182	0,104%	F
23008044	GOVERNMENT OF NORWAY		458.339	0,954%	F
23008045	GOVERNMENT OF NORWAY		149.707	0,312%	F
23008873	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		43.066	0,090%	F
24190403	ISHARES CORE MSCI EAFE ETF		22.658	0,047%	F
24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	0,025%	F
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	0,210%	F
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	0,006%	F
24190359	ISHARES VII PLC		5.582	0,012%	F
24190360	ISHARES VII PLC		21.546	0,045%	F
23008869	JHF II INT'L SMALL CO FUND		3.770	0,008%	F
23008870	JHVIT INT'L SMALL CO TRUST		2.245	0,005%	F
23021144	LEADERSEL P.M.I		26.000	0,054%	F
23008857	LEGAL & GENERAL ICAV.		219	0,000%	F
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	0,000%	F
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,007%	F
24191584	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		4.649	0,010%	F
10301597	LYXINDX FUND - LYXOR MSCI EMU		13.769	0,029%	F
10301596	LYXOR FTSE ITALIA MID CAP PIR		112.835	0,235%	F
24185342	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		489.228	1,018%	F
24185343	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.642.512	3,419%	F
24191586	MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
24191585	MERCER QIF FUND PLC		2.845	0,006%	F
23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TTEE AMD 05/15/13		10.000	0,021%	F
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	0,000%	F
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	0,011%	F
23008861	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
23008862	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		19.511	0,041%	F
23008863	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		7.243	0,015%	F
23008860	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		1.916	0,004%	F
125014	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		700	0,001%	F
24191590	PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
24	PENCIL SPA	10338010019	6.392.868	13,307%	F
46	PENCIL SPA	10338010019	12.150.000	25,291%	F
47	PENCIL SPA	10338010019	17.330.914	36,075%	F
23021142	PriviEdge Amber Event Europe		862.912	1,796%	F
24190366	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.523	0,005%	F
2405623	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
2405423	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		7.196	0,015%	F
2405523	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.191	0,013%	F
23021150	QUADRIGE EUROPE MIDCAPS		948.888	1,975%	F
23021151	QUADRIGE MULTICAPS EUROPE		118.888	0,247%	F
23021148	QUADRIGE PATRIMOINE		58.888	0,123%	F
24191572	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		2.787	0,006%	F
123833	SELENIUM		240.000	0,500%	F
23021147	SEXTANT PME		69.000	0,144%	F
2404323	SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
10301593	SOGECAP SEXTANT PME		100.000	0,208%	F
24191602	SPDR PORTFOLIO EUROPE ETF		849	0,002%	F
24191601	SPDR S&P INTERNATIONAL SMALL CAP ETF		12.413	0,026%	F
24191598	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		9.546	0,020%	F
24191583	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		675	0,001%	F
24191574	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.164	0,005%	F
24191575	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		136	0,000%	F
24191571	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		35.954	0,075%	F
24191603	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		16.443	0,034%	F
2404623	STATE OF WISCONSIN INVESTMENT BOARD		1.641	0,003%	F



Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
24191592	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,010%	F
2405223	STICHTING PENSIOENFONDS HORECA AND CATERING		2.925	0,006%	F
24190365	STICHTING PHILIPS PENSIOENFONDS		3.714	0,008%	F
123828	Sycamore Fund Sicav -SYCOMORE GLOBAL EDUCATION		154.197	0,321%	F
23008872	THE CONTINENTAL SMALL COMPANY SERIES NY		145.425	0,303%	F
24191588	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.952	0,004%	F
24191589	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		8.130	0,017%	F
24191600	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		2.490	0,005%	F
24191581	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.918	0,008%	F
24191582	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		756	0,002%	F
2404223	TIMESQUARE INTERNATIONAL MICRO CAP FUND LP		3.200	0,007%	F
24191591	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
24190330	UBS LUX FUND SOLUTIONS		33	0,000%	F
24190331	UBS LUX FUND SOLUTIONS		4.605	0,010%	F
124327	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
123837	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,030%	F
23008858	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		2.946	0,006%	F
24191578	WASHINGTON STATE INVESTMENT BOARD		619	0,001%	F
24190329	XTRACKERS		11.121	0,023%	F
2404823	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		88	0,000%	F
23008859	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.142	0,004%	C
24191573	IAM NATIONAL PENSION FUND		2.211	0,005%	C

Totale votanti	48.041.314	100%
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Legenda

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Volante
 NE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

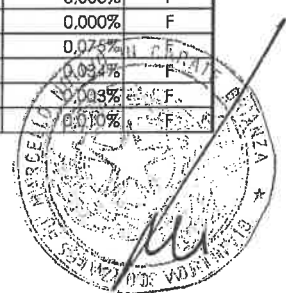
Punto 4.1

Integrazione del Collegio Sindacale ai sensi dell'art. 2401 c.c.: nomina di un Sindaco Effettivo;

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
124359	ABU DHABI PENSION FUND		6.323	0,013%	F
2404723	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	0,018%	F
2404923	ALASKA PERMANENT FUND CORPORATION		36	0,000%	F
2405023	ALASKA PERMANENT FUND CORPORATION		1.001	0,002%	F
2405123	ALASKA PERMANENT FUND CORPORATION		21	0,000%	F
24191772	ALFIL TÁCTICO, FIL		15.982	0,033%	F
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	0,266%	F
24190335	ALLIANZ ITALIA 50 SPECIAL		14.500	0,030%	F
23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	1,122%	F
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	4,602%	F
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	3,544%	F
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	0,002%	F
24191593	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.851	0,006%	F
24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	0,001%	F
24191594	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		16.030	0,033%	F
24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	0,000%	F
2405323	AMG YACKTMAN SPECIAL OPPORTUNITIES FUND		66.000	0,137%	F
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	0,001%	F
23021143	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	F
2404423	ARIZONA STATE RETIREMENT SYSTEM		2.290	0,005%	F
123844	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		19.300	0,040%	F
123835	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		248.700	0,518%	F
123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	0,189%	F
123830	AZIMUT CAPITAL MANAGEMENT SGR SPA		16.300	0,034%	F
23008865	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		5.488	0,011%	F
124329	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.469	0,011%	F
124384	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		26.804	0,056%	F
124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	0,018%	F
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	0,197%	F
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		6.599	0,014%	F
10301590	BLK MAGI FUND A SERIES TRUST		45	0,000%	F
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	0,022%	F
123834	BNPP MODERATE - FOCUS ITALIA		144.958	0,302%	F
24191576	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		11.435	0,024%	F
24191577	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		5.793	0,012%	F
2000018	CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,080%	F
24191579	CITY OF NEW YORK GROUP TRUST		1.270	0,003%	F
24191580	CITY OF NEW YORK GROUP TRUST		2.526	0,005%	F
24191587	CITY OF NEW YORK GROUP TRUST		4.422	0,009%	F
23008859	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.142	0,004%	F
24191599	COLLEGE RETIREMENT EQUITIES FUND		29.016	0,060%	F
2513	DELEN PRIVATE BANK		15.000	0,031%	F

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23008871	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		160.940	0,335%	F
23021146	DNCA ACTIONS SMALL ET MID CAP EURO		292.245	0,608%	F
23021149	DORVAL MANAGEURS SMALL CAP EUR		90.456	0,188%	F
23008868	FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S		7.300	0,015%	F
124346	FORD PENSION UNIVERSAL		15.815	0,033%	F
123836	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES		50.182	0,104%	F
23008044	GOVERNMENT OF NORWAY		458.339	0,954%	F
23008045	GOVERNMENT OF NORWAY		149.707	0,312%	F
24191573	IAM NATIONAL PENSION FUND		2.211	0,005%	F
23008873	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		43.066	0,090%	F
24190403	ISHARES CORE MSCI EAFE ETF		22.658	0,047%	F
24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	0,025%	F
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	0,210%	F
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	0,006%	F
24190359	ISHARES VII PLC		5.582	0,012%	F
24190360	ISHARES VII PLC		21.546	0,045%	F
23008869	JHF II INT'L SMALL CO FUND		3.770	0,008%	F
23008870	JHVIT INT'L SMALL CO TRUST		2.245	0,005%	F
23021144	LEADERSEL P.M.I		26.000	0,054%	F
23008857	LEGAL & GENERAL ICAV.		219	0,000%	F
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	0,000%	F
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,007%	F
24191584	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		4.649	0,010%	F
10301597	LYXINDX FUND - LYXOR MSCI EMU		13.769	0,029%	F
10301596	LYXOR FTSE ITALIA MID CAP PIR		112.835	0,235%	F
24191586	MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
24191585	MERCER QIF FUND PLC		2.845	0,006%	F
23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TTEE AMD 05/15/13		10.000	0,021%	F
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	0,000%	F
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	0,011%	F
23008861	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
23008862	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		19.511	0,041%	F
23008863	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		7.243	0,015%	F
23008860	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		1.916	0,004%	F
125014	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		700	0,001%	F
24191590	PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
24	PENCIL SPA	10338010019	6.392.868	13,307%	F
46	PENCIL SPA	10338010019	12.150.000	25,291%	F
47	PENCIL SPA	10338010019	17.330.914	36,075%	F
23021142	PriviEdge Amber Event Europe		862.912	1,796%	F
24190366	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.523	0,005%	F
2405623	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
2405423	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		7.196	0,015%	F
2405523	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.191	0,013%	F
23021150	QUADRIGE EUROPE MIDCAPS		948.888	1,975%	F
23021151	QUADRIGE MULTICAPS EUROPE		118.888	0,247%	F
23021148	QUADRIGE PATRIMOINE		58.888	0,123%	F
24191572	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		2.787	0,006%	F
123833	SELENIUM		240.000	0,500%	F
23021147	SEXTANT PME		69.000	0,144%	F
2404323	SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
10301593	SOGECAP SEXTANT PME		100.000	0,208%	F
24191602	SPDR PORTFOLIO EUROPE ETF		849	0,002%	F
24191601	SPDR S&P INTERNATIONAL SMALL CAP ETF		12.413	0,026%	F
24191598	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		9.546	0,020%	F
24191583	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		675	0,001%	F
24191574	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.164	0,005%	F
24191575	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		136	0,000%	F
24191571	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		35.954	0,075%	F
24191603	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		16.443	0,034%	F
2404623	STATE OF WISCONSIN INVESTMENT BOARD		1.641	0,003%	F
24191592	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,010%	F



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2405223	STICHTING PENSIOENFONDS HORECA AND CATERING		2.925	0,006%	F
24190365	STICHTING PHILIPS PENSIOENFONDS		3.714	0,008%	F
123828	Sycomore Fund Sicav -SYCOMORE GLOBAL EDUCATION		154.197	0,321%	F
23008872	THE CONTINENTAL SMALL COMPANY SERIES NY		145.425	0,303%	F
24191588	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.952	0,004%	F
24191589	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		8.130	0,017%	F
24191600	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		2.490	0,005%	F
24191581	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		3.918	0,008%	F
24191582	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		756	0,002%	F
24191591	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
24190330	UBS LUX FUND SOLUTIONS		33	0,000%	F
24190331	UBS LUX FUND SOLUTIONS		4.605	0,010%	F
124327	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
123837	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,030%	F
23008858	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		2.946	0,006%	F
24191578	WASHINGTON STATE INVESTMENT BOARD		619	0,001%	F
24190329	XTRACKERS		11.121	0,023%	F
2404823	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		88	0,000%	F
2404223	TIMESQUARE INTERNATIONAL MICRO CAP FUND LP		3.200	0,007%	C
24185342	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		489.228	1,018%	NV
24185343	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.642.512	3,419%	NV

Totale votanti	48.041.314	100%
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Legenda
F - Favorevole
C - Contrario
A - Astenuto
Lx - Lista x
NV - Non Volante
NE - Non Espresso

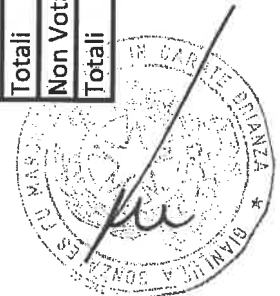
F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

Punto 4.2

Integrazione del Collegio Sindacale ai sensi dell'art. 2401 c.c.: nomina di un Sindaco Supplente.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	48.041.314	100%	71,467%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	48.041.314	100,000%	71,467%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	45.906.374	95,556%	68,291%
Contrario	3.200	0,007%	0,005%
Astenuto	0	0,000%	0,000%
Totali	45.909.574	95,563%	68,295%
Non Votante	2.131.740	4,437%	3,171%
Totali	48.041.314	100,000%	71,467%



F.I.L.A. S.p.A. Assemblea ordinaria 21 aprile 2023

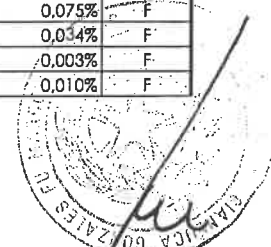
Punto 4.2

Integrazione del Collegio Sindacale ai sensi dell'art. 2401 c.c.: nomina di un Sindaco Supplente.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A.
nella persona del Dottor Marco Baio*

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
124359	ABU DHABI PENSION FUND		6.323	0,013%	F
2404723	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	0,018%	F
2404923	ALASKA PERMANENT FUND CORPORATION		36	0,000%	F
2405023	ALASKA PERMANENT FUND CORPORATION		1.001	0,002%	F
2405123	ALASKA PERMANENT FUND CORPORATION		21	0,000%	F
24191772	ALFIL TÁCTICO, FIL		15.982	0,033%	F
24190334	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		128.000	0,266%	F
24190335	ALLIANZ ITALIA 50 SPECIAL		14.500	0,030%	F
23008867	ALPHA UCITS SICAV - AMBER EQUITY FUND		539.241	1,122%	F
136	Amber Capital Italia SGR S.p.A.	06257860962	2.211.093	4,602%	F
23008874	AMBER GLOBAL OPPORTUNITIES LIMITED.		1.702.404	3,544%	F
24191596	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.135	0,002%	F
24191593	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.851	0,006%	F
24191595	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		454	0,001%	F
24191594	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		16.030	0,033%	F
24191597	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		168	0,000%	F
2405323	AMG YACHTMAN SPECIAL OPPORTUNITIES FUND		66.000	0,137%	F
23021145	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		250	0,001%	F
23021143	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	F
2404423	ARIZONA STATE RETIREMENT SYSTEM		2.290	0,005%	F
123844	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		19.300	0,040%	F
123835	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		248.700	0,518%	F
123832	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		90.839	0,189%	F
123830	AZIMUT CAPITAL MANAGEMENT SGR SPA		16.300	0,034%	F
23008865	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		5.488	0,011%	F
124329	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.469	0,011%	F
124384	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		26.804	0,056%	F
124387	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		8.857	0,018%	F
124392	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		94.764	0,197%	F
124349	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		6.599	0,014%	F
10301590	BLK MAGI FUND A SERIES TRUST		45	0,000%	F
123831	BNP PARIBAS EQUITY - FOCUS ITALIA		10.365	0,022%	F
123834	BNPP MODERATE - FOCUS ITALIA		144.958	0,302%	F
24191576	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		11.435	0,024%	F
24191577	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		5.793	0,012%	F
2000018	CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,080%	F
24191579	CITY OF NEW YORK GROUP TRUST		1.270	0,003%	F
24191580	CITY OF NEW YORK GROUP TRUST		2.526	0,005%	F
24191587	CITY OF NEW YORK GROUP TRUST		4.422	0,009%	F
23008859	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		2.142	0,004%	F
24191599	COLLEGE RETIREMENT EQUITIES FUND		29.016	0,060%	F
2513	DELEN PRIVATE BANK		15.000	0,031%	F

Codice	Anagrafica	CF/PI	Voti	% su votanti	Voto
23008871	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		160.940	0,335%	F
23021146	DNCA ACTIONS SMALL ET MID CAP EURO		292.245	0,608%	F
23021149	DORVAL MANAGEURS SMALL CAP EUR		90.456	0,188%	F
23008868	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		7.300	0,015%	F
124346	FORD PENSION UNIVERSAL		15.815	0,033%	F
123836	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES		50.182	0,104%	F
23008044	GOVERNMENT OF NORWAY		458.339	0,954%	F
23008045	GOVERNMENT OF NORWAY		149.707	0,312%	F
24191573	IAM NATIONAL PENSION FUND		2.211	0,005%	F
23008873	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		43.066	0,090%	F
24190403	ISHARES CORE MSCI EAFE ETF		22.658	0,047%	F
24190361	ISHARES III PUBLIC LIMITED COMPANY		11.957	0,025%	F
24190401	ISHARES MSCI EAFE SMALL-CAP ETF		100.984	0,210%	F
24190402	ISHARES MSCI EUROPE SMALL-CAP ETF		2.758	0,006%	F
24190359	ISHARES VII PLC		5.582	0,012%	F
24190360	ISHARES VII PLC		21.546	0,045%	F
23008869	JHF II INT'L SMALL CO FUND		3.770	0,008%	F
23008870	JHVIT INT'L SMALL CO TRUST		2.245	0,005%	F
23021144	LEADERSEL P.M.I		26.000	0,054%	F
23008857	LEGAL & GENERAL ICAV.		219	0,000%	F
2404523	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		10	0,000%	F
23008864	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,007%	F
24191584	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		4.649	0,010%	F
10301597	LYXINDX FUND - LYXOR MSCI EMU		13.769	0,029%	F
10301596	LYXOR FTSE ITALIA MID CAP PIR		112.835	0,235%	F
24191586	MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
24191585	MERCER QIF FUND PLC		2.845	0,006%	F
23008866	MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TTEE AMD 05/15/13		10.000	0,021%	F
124345	MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
124331	MSCI EMU IMI INDEX FUND B (EMUIMIB)		8	0,000%	F
10301598	MUL- LYX FTSE IT ALL CAP PIR		5.394	0,011%	F
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Totale votanti

48.041.314

100%

Legenda

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A - Astenuto
Ix - Istituz
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NE - Non Espresso



