

**VERBALE DELLA ASSEMBLEA ORDINARIA
DEL 4 MAGGIO 2023
DI SNAM S.P.A.**

Alle ore 10,10 del 4 maggio 2023 si aprono i lavori dell'Assemblea ordinaria di "SNAM S.p.A." (con sede legale in San Donato Milanese (MI), piazza Santa Barbara n. 7, capitale sociale sottoscritto e versato euro 2.735.670.475,56, codice fiscale e iscrizione al Registro delle Imprese di Milano-Monza-Brianza-Lodi 13271390158, iscritta al R.E.A. di Milano al n. 1633443, di seguito "Snam S.p.A.", "Snam" o la "Società").

Ai sensi dell'art. 11.2 dello Statuto sociale, la Presidente del Consiglio di Amministrazione, **Monica de Virgiliis**, assume la presidenza dell'Assemblea. Quindi designa nella persona del Notaio Prof. Carlo Marchetti, presente presso la sede sociale, il segretario della riunione ai sensi dell'art. 2371 primo comma del Codice civile.

Quindi, la **Presidente** rende le comunicazioni di seguito riportate:

- la Società si avvale della facoltà prevista dall'art. 106, comma 4, del Decreto Legge 17 marzo 2020, n. 18, la cui efficacia è stata da ultimo prorogata alle assemblee tenute entro il 31 luglio 2023, dall'art. 3, comma 10-*undecies*, del Decreto Legge 29 dicembre 2022, n. 198, recante Disposizioni urgenti in materia di termini legislativi, così come convertito dalla Legge del 24 febbraio 2023 n. 14, prevedendo che l'intervento in Assemblea da parte di coloro a cui spetta il diritto di voto e l'esercizio del diritto di voto possa avvenire esclusivamente per il tramite del rappresentante designato (di seguito "**Rappresentante Designato**") dalla Società ai sensi dell'art. 135-*undecies* del Decreto Legislativo 24 febbraio 1998, n. 58 (in seguito anche il "TUF"); a tal riguardo la Società, ai sensi di legge, ha designato lo Studio Legale Trevisan & Associati, qui intervenuto tramite l'Avv. Dario Trevisan, quale "Rappresentante Designato" a cui gli aventi diritto hanno potuto conferire una delega o sub-delega con istruzioni di voto su tutte o alcune delle proposte all'ordine del giorno;
- fermo quanto precede, l'intervento in Assemblea dei soggetti legittimati, tenuto conto delle modalità di tenuta della stessa, può avvenire esclusivamente mediante mezzi di telecomunicazione che ne consentano l'identificazione;
- nel rispetto delle disposizioni vigenti, l'avviso di convocazione dell'Assemblea è stato pubblicato, in versione integrale, sul sito internet della Società il 3 aprile 2023, nonché, per estratto, sui quotidiani Il Sole 24 Ore e, nella versione in lingua inglese, sul Financial Times il 4 aprile 2023. L'ordine del giorno è il seguente:
 1. *Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A. Bilancio consolidato al 31 dicembre 2022. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione. Deliberazioni necessarie e conseguenti.*

2. *Destinazione dell'utile di esercizio e distribuzione del dividendo.*
3. *Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 27 aprile 2022 per la parte rimasta ineseguita. Deliberazioni inerenti e conseguenti.*
4. *Piano di incentivazione azionaria di lungo termine 2023-2025. Deliberazioni necessarie e conseguenti.*
5. *Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023:*
 - 5.1 *Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante);*
 - 5.2 *Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante);*

- oltre alla Presidente, sono intervenuti l'Amministratore Delegato Stefano Venier e gli Amministratori: Laura Cavatorta, Augusta Iannini, Piero Manzoni e Rita Rolli e i sindaci Stefano Gnocchi (Presidente del Collegio Sindacale), Gianfranco Chinellato e Ines Gandini, assenti giustificati gli amministratori Massimo Bergami, Qinjing Shen e Alessandro Tonetti;
- i soggetti legittimati a partecipare all'odierna assemblea sono collegati mediante mezzi di telecomunicazione che ne consentono l'identificazione; la **Presidente** conferma di avere personalmente accertato l'identità e la legittimazione degli intervenuti, nonché l'effettiva facoltà di tutti di partecipare alla discussione e alla votazione;
- il capitale sociale è di Euro 2.735.670.475,56, suddiviso in n. 3.360.857.809 azioni prive del valore nominale;
- gli intervenuti risultano attualmente n. 1.998 per complessive n. 2.539.359.604 azioni, rappresentanti il 75,56% del capitale sociale con diritto di voto; risultano conferite al Rappresentante Designato numero 1.996 deleghe e/o subdeleghe ordinarie ai sensi dell'art. 135-novies TUF e numero 2 deleghe ai sensi dell'art. 135-undecies TUF.

Su invito della **Presidente**, il Segretario fornisce le seguenti ulteriori informazioni necessarie per procedere ad espletare gli adempimenti preliminari per poter dichiarare costituita l'assemblea:

- ai sensi degli artt. 12-14 del Regolamento Europeo 679/2016 (GDPR), i dati personali (nome, cognome, luogo di nascita, residenza e qualifiche professionali) dei partecipanti all'Assemblea sono stati e saranno acquisiti nelle forme e nei limiti connessi agli obblighi, ai compiti e alle finalità previsti dalla vigente normativa; detti dati saranno riportati nel verbale dell'Assemblea, previo trattamento in via manuale e informatica, e potranno essere oggetto di comunicazione e diffusione anche all'estero - anche al di fuori dell'Unione Europea - nelle forme e nei limiti strettamente correlati agli obblighi, ai compiti e alle finalità previsti dalla vigente normativa;
- l'elenco nominativo degli aventi diritto partecipanti per delega, con l'indicazione del numero delle azioni da ciascuno possedute e del socio delegante viene allegato al verbale dell'assemblea;

- è in funzione un impianto di registrazione al solo fine di agevolare i lavori di verbalizzazione; la registrazione sarà disponibile sul sito web della Società; è previsto un servizio di traduzione simultanea dall'italiano all'inglese;
- come raccomandato da Consob, analisti finanziari, giornalisti ed esperti qualificati sono messi in condizione di seguire i lavori dell'Assemblea tramite la suddetta registrazione;
- è stato costituito, ai sensi dell'art. 5.2 del Regolamento, l'Ufficio di Presidenza al quale siedono Umberto Baldi e Stefano Sperzagni;
- in relazione all'odierna Assemblea, sono stati effettuati gli adempimenti previsti dalla normativa civilistica e dalle disposizioni sui mercati regolamentati;
- le votazioni dell'odierna Assemblea avranno luogo mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute. Il Rappresentante Designato è invitato a rendere ogni dichiarazione richiesta dalla legge, nonché (ove necessario) a chiedere la parola per eventuali interventi, domande o proposte formulate da parte degli aventi diritto.

La **Presidente** dichiara perciò, in base ai poteri conferitegli dall'articolo 2371 del Codice civile, dall'articolo 11 del vigente Statuto sociale e dall'articolo 5 del Regolamento assembleare, l'Assemblea regolarmente costituita in sede ordinaria ed atta a deliberare sugli argomenti iscritti all'ordine del giorno.

La **Presidente** informa che:

- non è pervenuta alla Società alcuna richiesta di integrazione dell'ordine del giorno e presentazione di nuove proposte di delibera ai sensi di legge e dell'art. 126-bis del TUF;
- si è provveduto a verificare, sulla base delle circostanze note alla Società e delle dichiarazioni degli intervenuti, la legittimazione al voto degli intervenuti. La **Presidente** prega in ogni caso il Rappresentante Designato di comunicare, ai sensi delle disposizioni di legge, dei regolamenti vigenti e dello Statuto, l'esistenza di eventuali situazioni di carenza di legittimazione al voto o di esclusione dal voto, nonché l'esistenza di eventuali patti parasociali. Ciò, in relazione a tutte le votazioni.

Il Rappresentante Designato dichiara (i) di non avere segnalazioni al riguardo, in relazione a tutte le votazioni e (ii) quanto all'esistenza di eventuali patti parasociali, di non avere segnalazioni al riguardo, fermo restando il patto parasociale di cui all'art. 122 del TUF e dell'art. 130 del regolamento adottato con delibera Consob n. 11971 del 14 maggio 1999 (il c.d. "Regolamento Emittenti"), pubblicato ai sensi di legge, ed attualmente in essere, tra Cassa Depositi e Prestiti S.p.A., da un lato, e State Grid Europe Limited e State Grid International Development Limited, dall'altro, avente ad oggetto tutte le azioni ordinarie di Snam detenute da CDP RETI S.p.A..

Su invito della **Presidente**, il Segretario fornisce le seguenti ulteriori informazioni propedeutiche allo svolgimento dei lavori assembleari:

- alla data del 24 aprile 2023 e in data odierna, la Società è titolare di n. 8.101.437 azioni proprie, pari allo 0,24% circa del capitale sociale. La Società non detiene ulteriori azioni proprie in portafoglio, neanche per il tramite di società controllate. Ai sensi dell'art. 2357-ter, comma 2, del codice civile, le azioni proprie sono computate ai fini del calcolo del quorum costitutivo e non anche del quorum deliberativo dell'Assemblea della Società. Ciò premesso, hanno diritto di voto, escluse le indicate azioni proprie, n. 3.352.756.372 azioni ordinarie;

- secondo le risultanze del libro soci alla data del 24 aprile 2023 e sulla base delle informazioni ricevute, gli azionisti che possiedono direttamente o indirettamente azioni aventi diritto di voto rappresentative di oltre il 3% del totale delle azioni emesse sono:
 - CDP Reti S.p.A.: 31,35%;
 - Romano Minozzi: 7,46%;
 - Lazard Asset Management LLC: 4,961%;
- ai sensi dell'art. 120 del TUF, coloro che detengono quote di partecipazione alla Società in misura significativa, ai sensi delle vigenti disposizioni di legge e di regolamento, devono darne comunicazione alla Società e a CONSOB. In caso di omissione delle citate comunicazioni, non può essere esercitato il diritto di voto, con invito, pertanto, al Rappresentante Designato, per conto gli aventi diritto eventualmente rientranti in tale condizione, a farlo presente per tutte le votazioni;
- la Società è a conoscenza del patto parasociale precedentemente indicato dal Rappresentante Designato tra CDP Reti S.p.A., State Grid Europe Limited e State Grid International Development Limited, riguardante anche Snam, ai sensi dell'art. 122 del TUF e dell'art. 130 del Regolamento Emittenti;
- in relazione al diritto di porre domande ai sensi dell'art. 127-ter del TUF sono pervenute alcune domande prima dell'Assemblea da parte degli Azionisti Marco Bava e ReCommon APS, secondo le modalità indicate nell'avviso di convocazione. Come previsto dalla citata normativa e dall'avviso di convocazione, un apposito fascicolo (che viene anche allegato al presente verbale) contenente le relative risposte è già stato pubblicato in data 2 maggio 2023 sul sito web della Società in formato "domanda e risposta".

Infine la **Presidente**:

- invita il Rappresentante Designato a indicare, per ogni singola votazione: il numero di azioni per le quali non intendesse partecipare alla votazione ai sensi dell'art. 135-undecies del TUF (mancato conferimento di istruzioni), nonché a rendere le dichiarazioni richieste dalla disciplina vigente nel caso in cui, ricorrendone i presupposti, dovesse votare in modo difforme dalle istruzioni ricevute e eventuali interessi ai sensi dell'art. 135-undecies, comma 4, del TUF; e

- informa che lo Studio Legale Trevisan & Associati, in qualità di Rappresentante Designato ha dichiarato alla Società di avere ottemperato all'obbligo di riservatezza imposto al Rappresentante Designato dalla comunicazione Consob n. 3/2020 del 10 aprile 2020.

Prima di passare alla trattazione dei punti all'ordine del giorno, la **Presidente** informa che le Relazioni del Consiglio di Amministrazione contenenti le proposte di deliberazione sono state depositate presso la sede della Società e messe a disposizione del pubblico sul sito internet della Società e presso il meccanismo di stoccaggio autorizzato "eMarket Storage" (www.emarketstorage.com), nei termini di legge e sono state inviate a coloro che ne hanno fatto richiesta.

La **Presidente** annuncia che - anche tenuto conto delle peculiari modalità di svolgimento della presente Assemblea, in cui l'intervento da parte degli aventi diritto è consentito a norma di legge esclusivamente per tramite del Rappresentante Designato - è sua intenzione disporre, in conformità all'art. 8.1 del Regolamento Assembleare di Snam, che la votazione su ogni argomento all'ordine del giorno avvenga dopo la chiusura della discussione di tutti gli argomenti all'ordine del giorno.

Quindi propone: (i) in relazione alla tipologia degli argomenti all'ordine del giorno, se il Rappresentante Designato non si oppone, di trattare congiuntamente i punti numero 1) e numero 2) all'ordine del giorno, precisandosi tuttavia che si darà luogo a votazioni separate su ogni argomento all'ordine del giorno e (ii) sempre se il Rappresentante Designato non si oppone, per tutti gli argomenti all'ordine del giorno, di omettere la lettura della citata documentazione, ferma - ove opportuna - una breve introduzione dell'argomento e, in ogni caso, la lettura delle proposte di delibera.

Passando dunque alla **trattazione congiunta dei punti 1) e 2) dell'ordine del giorno dell'Assemblea** 1) "*Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A. Bilancio consolidato al 31 dicembre 2022. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione. Deliberazioni necessarie e conseguenti*"; 2) "*Destinazione dell'utile di esercizio e distribuzione del dividendo*", si ricorda che il fascicolo contenente il bilancio di esercizio della Snam S.p.A. al 31 dicembre 2022, il bilancio consolidato, la Relazione degli Amministratori sulla gestione - che contiene la Dichiarazione Consolidata di carattere non finanziario 2022 - le Relazioni del Collegio Sindacale e della Società di revisione, nonché le proposte del Consiglio di Amministrazione all'Assemblea in ordine all'approvazione del bilancio di esercizio e alla destinazione dell'utile di esercizio è stato depositato presso la sede sociale e messo a disposizione del pubblico sul sito web della Società e presso il meccanismo di

stoccaggio autorizzato “eMarket Storage” (www.emarketstorage.com) e che la suddetta documentazione è stata inviata a coloro che ne hanno fatto richiesta.

La **Presidente** dà lettura della lettera agli Stakeholder, il cui testo è contenuto nella Relazione finanziaria annuale 2022 pubblicata ai sensi di legge, di seguito trascritta.

“Cari stakeholder,

il 2022 è stato un anno di svolta per il sistema globale dell’energia, che ha dovuto fronteggiare le conseguenze geopolitiche, economiche e sociali dell’invasione russa dell’Ucraina.

La guerra in corso ha completamente rimodellato le priorità del settore energetico, già in tensione nei mesi precedenti a causa della riduzione strutturale degli investimenti e degli eventi negativi che hanno interessato il settore elettrico europeo. Il progressivo calo dei flussi di gas naturale di provenienza russa verso l’Europa ha riportato l’attenzione generale sul tema della sicurezza delle forniture, come non accadeva dalle crisi energetiche degli anni Settanta e Ottanta del secolo scorso.

Il centro di gravità dell’intero sistema energetico italiano è stato ribaltato, slittando verso l’area del Mediterraneo: i volumi di gas trasportati da Nord verso Sud sono scesi del 31% anno su anno mentre le importazioni dalle rotte meridionali sono cresciute del 15%. Nel frattempo, i quantitativi di LNG (gas naturale liquefatto) di provenienza americana, africana e mediorientale, hanno registrato un’impennata del 46%.

Uno scenario complesso, che Snam è stata in grado di affrontare con efficacia e rapidità. In piena sintonia con le misure adottate dal governo e grazie ai nostri asset materiali e immateriali abbiamo risposto in tempo reale alla crisi di breve termine riuscendo comunque a non perdere di vista l’obiettivo di lavorare per la costruzione di un sistema dell’energia più resiliente e orientato ad abilitare la transizione energetica. La clessidra dei flussi di gas è stata girata di 180 gradi e Snam ha accompagnato questo cambio di direzione senza scosse per il sistema.

Abbiamo agito lungo tutte le direttrici della nostra attività. Le azioni messe in atto nello stoccaggio con il riempimento di ultima istanza (avviato sin dalla scorsa estate), lo stoccaggio in contro-flusso, le aste infraday e i servizi di ottimizzazione della capacità disponibile hanno consentito da un lato di avviare la fase di erogazione invernale con un riempimento superiore al 95% e dall’altro di preservare il gas in giacenza con quantitativi che avranno un effetto positivo sulla prossima campagna di riempimenti e sui prezzi dei mesi a venire. In tempi brevi abbiamo acquistato e presto metteremo a disposizione del Paese due nuove navi rigassificatrici, ognuna con capacità pari a 5 miliardi di metri cubi l’anno. Entrambe hanno concluso il percorso autorizzativo e la prima sarà operativa dal mese di maggio 2023. In prospettiva, il contributo dell’LNG al soddisfacimento della domanda interna potrà così salire dall’attuale 20% al 40%, assicurando più elevati livelli di flessibilità e sicurezza e offrendo nuove opportunità ad aree emergenti del Mediterraneo.

Anche grazie a queste linee di sviluppo e alla presenza all’estero possiamo continuare a rafforzare la nostra posizione, unica in Europa, di TSO (Transmission System Operator) integrato su tutta la catena del valore (trasporto, stoccaggio, LNG) con assets dislocati strategicamente lungo i corridoi

chiave per il gas naturale e, in prospettiva, per l'idrogeno: nord, ovest e più di recente sud dopo la conclusione dell'operazione di acquisto delle quote dei gasdotti provenienti dall'Algeria (TTPC e TMPC) avvenuta a gennaio 2023.

La costruzione di un sistema energetico più resiliente in un periodo di grande volatilità e incertezza è stata solo il primo passo della nostra strategia, orientata al supporto all'obiettivo della carbon neutrality. Abbiamo consolidato l'impegno nella transizione energetica agendo come abilitatori di nuove soluzioni tecnologiche per la decarbonizzazione: è aumentata la nostra presenza nel biometano con BioEnergys; abbiamo continuato ad investire nell'efficienza energetica e a siglare accordi con la pubblica amministrazione con Renovit; in joint-venture con Eni abbiamo lanciato il primo progetto italiano di CCS (Carbon Capture and Storage). Il memorandum of understanding concluso con Edison per lo sviluppo del business dello small scale LNG va nella direzione della decarbonizzazione dei trasporti terrestri, navali e ferroviari. Continua il nostro impegno nell'innovazione e per le nuove tecnologie grazie ai programmi Snaminnova e HyAccelerator, quest'ultimo dedicato alle tecnologie per lo sviluppo dell'idrogeno e la decarbonizzazione.

In sintesi, la Snam di oggi è un'azienda che ha davanti a sé un chiaro percorso di sviluppo strategico, in grado di riequilibrare il "trilemma energetico" (sicurezza, competitività, sostenibilità delle forniture) rimesso in discussione dagli eventi degli ultimi anni.

La direzione da seguire è stata delineata e precisata sia nel Piano strategico 2022-2026 dello scorso gennaio sia nella nostra visione al 2030: a) sviluppo delle infrastrutture, tutte in ottica H2-readiness; b) decarbonizzazione grazie ai gas verdi (idrogeno e biometano), alla CCS e all'efficienza energetica; c) digitalizzazione e ottimizzazione di asset e processi industriali. Tre linee-guida sulle quali abbiamo previsto investimenti per dieci miliardi di euro nell'arco di piano. Nello stesso periodo, e nel rispetto della solidità finanziaria, Snam prevede una crescita significativa dei principali indicatori di performance, con una crescita media annua del 7% dell'Ebitda e del 3% dell'utile netto, mentre il peso della finanza sostenibile è previsto aumentare dal 70% raggiunto a fine anno all'80% nel 2026. Anche in uno scenario incerto, i risultati economici del 2022 dimostrano la solidità del Gruppo e consentono di proporre all'Assemblea del prossimo 4 maggio un dividendo unitario di 0,2751 euro (di cui 0,11 euro già distribuito in acconto), confermando una politica di remunerazione degli azionisti non soltanto attrattiva ma anche sostenibile nel tempo.

L'impegno di Snam per i target di neutralità carbonica al 2040 resta invariato malgrado lo sfidante contesto attuale. I cambiamenti di assetto industriale e le modifiche dei flussi di trasporto del gas, infatti, hanno avuto e avranno riflessi sulle emissioni, ma già nel corso dell'anno passato sono state intraprese contromisure che daranno i loro frutti in una prospettiva di medio-lungo periodo. È stato aggiornato il piano di sostituzione delle stazioni di compressione con soluzioni dual-fuel (gas/elettrico). Proseguiranno le azioni per ridurre le emissioni di metano (-45% nel 2022 rispetto al 2015) oltre i target di piano e gli obiettivi UNEP, United Nations Environment Programme.

In linea con l'obiettivo di una just transition abbiamo anche rifocalizzato il nostro impegno per la sostenibilità sociale, messa a rischio dall'onda lunga della pandemia e dagli effetti della crisi energetica

sulle fasce sociali più esposte. Con la Fondazione Snam, inoltre, abbiamo ridisegnato i nostri ambiti di intervento concentrandoci sul contrasto a tre generi di povertà: energetica, educativa ed alimentare, con iniziative mirate ai territori, in particolare a quelli dove più si concentra la nostra attività industriale.

La decarbonizzazione del sistema energetico è un processo che si articola su più livelli, interconnessi tra loro: aree geografiche, tempi, investimenti, prezzi, tecnologie, fattori geopolitici. Proprio per questo, la transizione energetica non è un percorso lineare, e gli eventi di questi ultimi mesi lo hanno evidenziato.

Anticipando e governando questo quadro, abbiamo dimostrato di poter essere protagonisti dei processi in corso, e di essere capaci di costruire un corridoio di sicurezza per il Paese e per i nostri stakeholder. Grazie ai nostri asset, e alle competenze delle nostre persone, siamo pronti a cogliere tutte le opportunità per consolidare e sviluppare la leadership nell'energia che ci viene globalmente riconosciuta.”.

La **Presidente** invita successivamente l'Amministratore Delegato Stefano Venier a illustrare le attività e i risultati salienti dell'esercizio 2022.

Prendendo la parola, l'**Amministratore Delegato** comunica che la Società nel 2022 ha consuntivato solidi traguardi e un ulteriore rafforzamento della posizione strategica. Consapevoli che il percorso per dotare il Paese delle infrastrutture capaci di garantire la piena sicurezza energetica è appena iniziato, gli ultimi 12 mesi si sono caratterizzati per uno scenario estremamente volatile, che ha introdotto profondi mutamenti nei mercati energetici e nell'assetto del sistema nazionale, imponendo una reazione rapida ed efficace per garantire la disponibilità del gas nell'immediato, ma anche costruire gli elementi che la garantiranno nel medio termine.

La Società ha raggiunto solidi risultati economico-finanziari, realizzando al contempo investimenti che sono stati superiori del 50% rispetto all'anno precedente, per la maggior parte allineati alla tassonomia europea e ai *Sustainable Development Goals*.

Nel 2022 sono stati anche conseguiti significativi risultati e progressi sui principali indicatori di performance operativa ESG, sia per l'infrastruttura del gas, sia nei business della transizione energetica.

Con il supporto di alcune slide, l'Amministratore Delegato fornisce una breve panoramica dei risultati finanziari consolidati.

L'EBITDA adjusted è risultato in calo dello 0,6% rispetto al 2021, poiché l'impatto della revisione, del ritorno riconosciuto sulle attività regolate, applicato all'inizio dell'anno ha avuto un effetto di riduzione di oltre 130 milioni di euro, che è stato ampiamente compensato dai migliori risultati sulle attività *output-based* e dai ricavi regolati, nonché da un contributo dei business della transizione energetica di 24 milioni di euro, in crescita di 15 milioni rispetto all'anno precedente. L'utile netto adjusted si è attestato a Euro 1.163.000.000. Questo dato consente a Snam di confermare la politica di dividendo con una

proposta di dividendo per azione di 0,2751 euro, di cui 0,11 già distribuiti a gennaio come acconto e 0,1651 per azione da distribuire a giugno. Il dividendo per azione risulta quindi superiore del 5% rispetto a quello dell'anno precedente.

L'Amministratore Delegato informa che - includendo l'acquisizione della prima nave rigassificatrice Golar Tundra, che verrà attivata nel corso del mese di maggio e che ha richiesto un investimento di 329 milioni di euro - il totale degli investimenti è aumentato di oltre 50% rispetto all'anno precedente, sfiorando i 2 miliardi di euro. Di conseguenza, l'attività, la RAB tariffaria, ovvero il capitale investito soggetto a regolazione, ha raggiunto i 21,4 miliardi di euro, anche in questo caso in aumento del 2% rispetto al 2021. Infine, l'indebitamento è notevolmente diminuito ed è risultato pari a 11 miliardi di euro, principalmente a causa di un temporaneo effetto positivo sul capitale circolante correlato all'attività di bilanciamento del sistema, che si è verificato nel quarto trimestre del '22, quando il mercato era soggetto a una larga disponibilità a causa del clima mite e delle misure messe in atto per il risparmio del gas.

Dal punto di vista dei KPI operativi di business, sia relativi alle infrastrutture del gas sia alle attività di transizione energetica, si rileva che il 2022 è stato un anno impegnativo dal punto di vista operativo: la Società ha dovuto far fronte a un'inversione senza precedenti dei flussi del gas, iniettando oltre 4 miliardi di metri cubi in più di gas negli impianti di stoccaggio rispetto all'anno precedente, ma soprattutto gestendo al tempo stesso una minore prevedibilità dei flussi del gas. Ciò ha comportato un aumento di oltre il 20% delle ore di funzionamento delle nostre stazioni di compressione. Gli impianti di LNG sono stati gestiti vicino alla piena capacità annuale, fornendo la necessaria flessibilità delle fonti per compensare il calo dell'offerta proveniente dalla Russia. Inoltre si ricorda che l'Italia ha contribuito all'approvvigionamento del sistema europeo con circa 4,6 miliardi di metri cubi di esportazione, principalmente attraverso la direttrice austriaca ovvero attraverso le condotte della partecipata TAG che ha sede in Austria.

Passando al business della transizione energetica, si segnala che la Società ha raggiunto 40 megawatt di capacità installata di biometano o di biogas con 19 milioni di metri cubi prodotti, ben al di sopra dell'anno precedente. La società Renovit, ovvero la società operativa impegnata sulle attività di efficienza energetica ha raggiunto 46 megawatt di capacità installata, in fotovoltaico o di cogenerazione. I business meno maturi, come lo Small Scale LNG, la mobilità, la sostenibilità e i progetti di carbonizzazione, hanno ottenuto oltre 35 milioni di euro di contributi, stanziati a favore di Snam e oltre 175 milioni di euro di contributi a consorzi di cui Snam è parte. Inoltre nel mese di giugno 2022 è stata completata con successo la quotazione della partecipata De Nora, che ha più che raddoppiato il valore della quota detenuta da Snam.

Per quanto riguarda le emissioni, i cambiamenti dei flussi di trasporto del gas e la loro gestione hanno avuto implicazioni sulle emissioni relative alle Scope 1 e 2; tuttavia, esse,

con riferimento alle attività regolate, sono diminuite dello 0,6% rispetto al '21, principalmente grazie alla notevole riduzione delle emissioni di metano. Snam ha completato un'analisi approfondita sugli investimenti del 2022, che indica un allineamento del 39% alla tassonomia europea e del 62% agli SDGs.

Infine la Società continua ad essere valutata da diverse agenzie relative all'ambito dell'SDG con ottimi risultati ed è risultata - con grande soddisfazione dell'Amministratore Delegato - best performer per Sustainalytics nel settore delle Gas Utilities.

Degni di nota, oltre ai risultati finanziari ed operativi, sono per l'Amministratore Delegato anche i traguardi strategici ottenuti nel 2022 dalla Società sul trilemma energetico, tappe rilevanti della strategia di Snam a lungo termine.

Più precisamente, in tema di sicurezza degli approvvigionamenti, la Società ha acquistato ed autorizzato in tempo record due nuove FSRU ovvero navi galleggianti che consentono la rigassificazione del gas, ciascuna con capacità annua di 5 miliardi di metri cubi. La Golar Tundra è arrivata a Piombino e verrà messa in funzione nel mese corrente, in linea con le tempistiche iniziali.

In tema di stoccaggio, i livelli hanno raggiunto all'inizio della stagione il 95% della capacità disponibile, ben al di sopra del livello dell'anno precedente ma anche del livello fissato dalla Comunità Europea in sede di pianificazione delle azioni per contrastare la situazione rinveniente dalla crisi ucraina. A gennaio 2023 abbiamo chiuso l'acquisizione da ENI di una partecipazione al 49,9% delle aziende che gestiscono i due gasdotti ("TTPC" e "TMPC") che collegano l'Algeria con l'Italia. Sono state inviate le richieste per il riconoscimento dei progetti relativi allo sviluppo della cattura e stoccaggio della CO2 e dell'infrastruttura per il trasporto dell'idrogeno (c.d. "H2 Backbone"), come progetti di interesse comune a livello comunitario, in quanto relativi non solo alle attività di Snam, ma anche a quelle dei soggetti che da tali attività traggono benefici. Il Regolatore ha approvato la metodologia cosiddetta "asset health" e il relativo meccanismo di remunerazione degli asset ammortizzati, orientata a premiare l'allungamento della vita utile di questi asset, ovviamente a beneficio anche delle tariffe che pagano i cittadini. Nel 2022 Snam ha ulteriormente migliorato i propri risultati con riferimento all'analisi della H2 readiness della infrastruttura; il soggetto terzo Rina ha certificato come Hydrogen-ready 750 km della rete di trasporto; a novembre Snam ha testato con successo una miscela contenente fino al 10% di idrogeno presso l'impianto di compressione di Strana e allo stesso tempo ha continuato a condurre test sui siti di stoccaggio con risultati molto promettenti. Tutto questo è stato raggiunto in un contesto sfidante, volatile, caratterizzato da una domanda di gas in riduzione del 10% anno su anno, una delle maggiori riduzioni annuali registrate nella storia e ad un prezzo medio del gas, rispetto all'hub olandese, il cosiddetto TTF, 2,5 volte superiore a quello registrato mediamente nel 2021. Riguardo alla situazione macroeconomica, siamo in un ciclo di rialzo dei tassi di interesse e in una fase inflazionistica con il deflatore, che è il parametro di

riferimento assunto a livello di regolazione, oltre il 4%. Il quadro regolatorio, tuttavia, offre protezione rispetto ai cicli di rialzo dei tassi, anche se con un certo ritardo temporale. Nel 2023 non c'è stato alcun cambiamento del ritorno riconosciuto dal Regolatore, mentre è attesa una revisione al rialzo per il 2024 che, comunque, la Società ha rappresentato anche in occasione della presentazione del Piano Industriale al capital market day dello scorso gennaio. Analizzando più in dettaglio l'evoluzione della domanda di gas, si può notare come la contrazione registrata del 10% sia stata determinata da un calo dei consumi residenziali del 15,5%, dovuto soprattutto a un decremento dei consumi registrati nel quarto trimestre, legato, da un lato, alle condizioni climatiche più miti e, dall'altro, alle misure di contenimento della domanda nonché agli effetti degli interventi di efficientamento energetico operato sui singoli edifici. Un calo della domanda industriale del 13,6% è, in questo caso, dovuto, da un lato, ai prezzi del gas elevati e, dall'altro, anche allo switching verso altre nature di combustibili operato da queste imprese. Il consumo per la produzione dell'energia elettrica ha registrato una contrazione molto più limitata (circa 3,3%), dovuta alla sostituzione dei consumi gas con altre fonti fossili per la produzione termoelettrica nell'ottica di contrastare e contenere la domanda di gas, nonché alle misure per minimizzare il consumo in relazione all'impiego del carbone. La maggior parte della riduzione del consumo annuale non è strutturale ma dovuta al clima per circa 2 miliardi di metri cubi, al contenimento della domanda per ulteriori 2 miliardi di metri cubi e alla sostituzione del gas con il carbone per 3 miliardi di metri cubi. Residua una quota di circa 2 miliardi di metri cubi che, invece, è riconducibile a effetti maggiormente strutturali. L'emissione di gas, pari a 75,4 miliardi di metri cubi, è stata, sostanzialmente, in linea con l'anno precedente, in quanto il calo della domanda, di circa 8 miliardi di metri cubi, è stato compensato da maggiori immissioni negli stoccaggi e un aumento di circa 3 miliardi di metri cubi; in tema di flussi, si ricorda che il 2022 è stato caratterizzato da un calo senza precedenti (del 30% circa) dei flussi dal nord, soprattutto per la riduzione dei flussi russi da Tarvisio, parzialmente compensati dai maggiori volumi provenienti dal punto di ingresso di Passo Gries. L'import dalle rotte meridionali è cresciuto, invece, del 15%, soprattutto per effetto dei maggiori volumi legati alle forniture dall'Algeria e dall'Azerbaijan. Il gas liquefatto, cosiddetto GNL, invece, ha visto un pieno utilizzo della propria capacità disponibile, con un conseguente incremento di circa il 45% su base annua. L'Italia, tuttavia, può far leva su 8 punti di ingresso, 5 gasdotti da diverse fonti gas e 3 terminali GNL, che presto diventeranno 5 con l'entrata in funzione delle due navi galleggianti, candidandosi, pertanto, a un ruolo strategico nell'evoluzione del sistema energetico europeo, soprattutto in relazione ad una sua maggiore sicurezza.

Esaminando la situazione e l'evoluzione degli impianti di stoccaggio gas, strategici non solo ai fini della sicurezza energetica ma anche sulla dinamica dei prezzi, si evidenzia come gli stessi risultavano pieni per oltre il 60% della capacità, incluse le riserve strategiche di cui è

dotato il Paese, alla fine del mese di febbraio, un livello ben al di sopra del 40% dello scorso anno e della media degli ultimi cinque anni. Snam ha raggiunto tale risultato grazie al livello di riempimento iniziale, all'attività di *reverse flow* che ha portato all'attivazione di contrattualizzazioni con questa funzionalità per 0,5 miliardi nel mese di gennaio e un ulteriore miliardo di metri cubi nel solo mese di marzo, e alla riduzione della domanda dovuta al clima mite. Snam si è attestata su un livello di ben oltre 11 miliardi di metri cubi, inclusa la componente strategica, che corrisponde a circa il 65% della capacità disponibile, un ottimo punto di partenza per la prossima stagione di immissioni, che è iniziata il 1° aprile scorso non solo per quanto riguarda i volumi, ma anche per quanto riguarda le attese di evoluzione dei prezzi.

In conclusione, il 2022 ha visto la Società operare in un contesto estremamente volatile sia in termini di mercato energetico, sia a livello macroeconomico. Snam è riuscita a raggiungere solidi risultati finanziari, nonostante il 2022 sia stato l'anno nel quale veniva applicata la revisione a ribasso della remunerazione delle attività e delle infrastrutture regolate. Significativi progressi sono stati compiuti anche sui diversi KPI aziendali, sugli indicatori di performance sia relativi all'infrastruttura gas, sia alle attività che vedono Snam impegnata nella transizione energetica, con miglioramento contestuale delle performance e delle metriche sulle diverse dimensioni ESG. Gli obiettivi strategici raggiunti sui tre assi del triennio energetico pongono, dunque, solide basi per la strategia a lungo termine di Snam presentata lo scorso gennaio che appare soddisfacente anche in termini di remunerazione dei suoi Azionisti.

Ringraziato l'Amministratore Delegato per il suo intervento, la **Presidente** richiama la conclusione contenuta nella Relazione del Collegio Sindacale all'Assemblea degli Azionisti ai sensi dell'art. 153 del TUF e dell'art. 2429 del Codice civile e la parte conclusiva della Relazione della società di revisione sul bilancio di esercizio al 31 dicembre 2022, pubblicate ai sensi di legge.

Su invito della **Presidente**, il Segretario dà quindi lettura delle proposte di delibera del Consiglio di Amministrazione come *infra* trascritte.

La **Presidente** chiede al Rappresentante Designato se vi siano interventi da parte degli azionisti sulle proposte di cui è stata data lettura e di seguito trascritte:

Proposta relativa al punto 1) dell'ordine del giorno

"Signori Azionisti, siete invitati ad approvare il bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A. che chiude con l'utile di 696.926.272,04 euro".

Proposta relativa al punto 2) dell'ordine del giorno

"Signori Azionisti,

siete invitati a:

- *destinare l'utile di esercizio di 696.926.272,04 euro, che residua dopo la distribuzione dell'acconto sul dividendo dell'esercizio 2022 di 0,11 euro per azione deliberato dal Consiglio di Amministrazione del 9 novembre 2022, come segue:*
 - *agli azionisti a titolo di dividendo 0,1651 euro per azione alle azioni che risulteranno in circolazione alla data di stacco della cedola, escluse le azioni proprie in portafoglio a quella data, a saldo dell'acconto sul dividendo, utilizzando le altre riserve disponibili fino a concorrenza dell'importo complessivo del dividendo. Il dividendo relativo all'esercizio 2022 si determina pertanto tra acconto e saldo in 0,2751 euro per azione;*
- *mettere in pagamento il saldo del dividendo di 0,1651 euro per azione a partire dal 21 giugno 2023 con stacco cedola il 19 giugno 2023 e "record date" il 20 giugno 2023".*

Il Rappresentante Designato dichiara che non sono stati formulati interventi, domande e/o proposte da parte degli aventi diritto rappresentati sui punti numero 1) e numero 2) all'ordine del giorno dell'Assemblea, fatta salva una dichiarazione di voto da parte dell'azionista Carlo Maria Braghero, legittimato a votare per 4.000 azioni ordinarie allegata al verbale.

La **Presidente** passa a trattare il **punto 3) dell'ordine del giorno** (*Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 27 aprile 2022 per la parte rimasta ineseguita*).

Sul punto la **Presidente** informa che, in considerazione dell'approssimarsi della scadenza del periodo di diciotto mesi per l'autorizzazione all'acquisto deliberata dall'Assemblea ordinaria degli Azionisti del 27 aprile 2022, nonché del permanere delle motivazioni poste a fondamento della medesima, il Consiglio di Amministrazione propone all'Assemblea degli Azionisti di rinnovare l'autorizzazione all'acquisto e alla disposizione di azioni proprie per un periodo di ulteriori diciotto mesi, per le finalità, ai termini e con le modalità indicati nella relazione illustrativa del Consiglio di Amministrazione relativa al presente ordine del giorno.

Su invito della **Presidente**, il Segretario dà quindi lettura della proposta di delibera del Consiglio di Amministrazione come *infra* trascritta.

La **Presidente** chiede al Rappresentante Designato se vi siano interventi da parte degli azionisti sulla proposta di cui è stata data lettura e di seguito trascritta:

"Signori Azionisti,

Vi proponiamo pertanto di approvare la seguente deliberazione:

1. *"di revocare la precedente deliberazione di autorizzazione all'acquisto di azioni proprie assunta dall'Assemblea degli Azionisti in data 27 aprile 2022 per la parte rimasta ineseguita;*
2. *di autorizzare il Consiglio di Amministrazione e per esso l'Amministratore Delegato, con facoltà di subdelega, all'acquisto di azioni proprie tramite uno o più intermediari di primario*

standing incaricati dalla Società, in una o più volte, per la durata massima di 18 mesi dalla data odierna, per un esborso massimo pari a 500 milioni di euro, e sino al limite massimo di azioni in portafoglio pari al 4,5% del capitale sociale sottoscritto e liberato avuto riguardo anche alle azioni proprie già possedute dalla Società, nel rispetto del principio della parità di trattamento e mediante l'utilizzo delle modalità previste dall'art. 144-bis, comma 1, lett. b) del Regolamento Emittenti oppure con le modalità stabilite dall'art. 5 del regolamento UE n. 596/2014 o con le modalità stabilite da prassi di mercato ammesse dalla Consob ai sensi dell'art. 13 del regolamento UE n. 596/2014, secondo quanto previsto dall'articolo 144-bis, comma 1, lettera d)-ter del Regolamento Emittenti, o con modalità diverse da quelle sopra indicate ove consentito dall'articolo 132 del T.U.F. e, in ogni caso, nel rispetto delle ulteriori disposizioni di legge e regolamentari di volta in volta applicabili al momento dell'operazione. Il corrispettivo per le operazioni di acquisto delle azioni proprie, fermi restando i requisiti dei programmi di riacquisto disciplinati dall'art. 5 del regolamento UE n. 596/2014, non dovrà essere superiore a più del 5% e non inferiore di più del 5% rispetto al prezzo di riferimento rilevato sul mercato Euronext Milan organizzato e gestito da Borsa Italiana S.p.A. nella seduta precedente ogni singola operazione. Qualora la Società si proponga di sostenere la liquidità delle proprie azioni in conformità ai criteri stabiliti dalla prassi di mercato ammessa ai sensi dell'art. 180, comma 1, lettera c), del T.U.F. inerente all'attività di sostegno della liquidità del mercato, ammessa dalla Consob con delibera n. 21318 del 7 aprile 2020, come eventualmente modificata o sostituita nel corso della durata dell'autorizzazione, il prezzo d'acquisto verrà stabilito nel rispetto della suddetta prassi di mercato ammessa. Le operazioni di acquisto delle azioni proprie dovranno essere eseguite in conformità alla relazione allegata alla presente delibera e per le finalità ivi descritte;

3. *di autorizzare il Consiglio di Amministrazione e per esso l'Amministratore Delegato, con facoltà di subdelega, al compimento (in una o più volte, senza limiti di tempo e anche prima di aver esaurito gli acquisti) di atti di disposizione di tutte o parte delle azioni proprie della Società acquistate in base alla presente deliberazione, nonché di quelle già detenute. Per quanto concerne le operazioni di alienazione, disposizione e/o utilizzo delle azioni proprie, si conferisce mandato al Consiglio di Amministrazione e per esso all'Amministratore Delegato, con facoltà di delega, di stabilire di volta in volta i criteri per la determinazione del relativo corrispettivo e/o modalità, termini e condizioni di impiego delle azioni proprie in portafoglio avuto riguardo alle modalità realizzative impiegate, all'andamento dei prezzi delle azioni nel periodo precedente all'operazione e al miglior interesse della Società, operazioni da eseguirsi sia direttamente che per il tramite di intermediari, nel rispetto delle disposizioni di legge e regolamentari vigenti in materia, sia nazionale che comunitaria, nonché, ove applicabili, delle prassi di mercato ammesse pro-tempore vigenti. Il tutto da eseguirsi in conformità alla relazione allegata alla presente delibera e per le finalità ivi descritte;*

4. di conferire al Consiglio di Amministrazione e per esso all'Amministratore Delegato, con facoltà di subdelega, ogni potere occorrente per dare esecuzione alle deliberazioni di cui ai punti precedenti, ponendo in essere tutto quanto richiesto, opportuno, strumentale e/o connesso per il buon esito delle stesse, nonché per provvedere all'informativa al mercato richiesta dalla normativa vigente e, ove applicabili, dalle prassi di mercato ammesse pro tempore vigenti".

Il Rappresentante Designato dichiara che non sono stati formulati interventi, domande e/o proposte da parte degli aventi diritto rappresentati sul punto numero 3) all'ordine del giorno dell'Assemblea.

La **Presidente** passa a trattare il **punto 4) dell'ordine del giorno** (*Piano di incentivazione azionaria di lungo termine 2023-2025. Deliberazioni necessarie e conseguenti*).

La **Presidente** informa che il documento informativo relativo al Piano di incentivazione azionaria di lungo termine 2023-2025, predisposto sulla base di quanto indicato nell'art. 11-bis del TUF e nell'art. 84-bis del Regolamento di attuazione del TUF, è stato depositato presso la sede della Società e messo a disposizione del pubblico sul sito internet della Società e presso il meccanismo di stoccaggio autorizzato "eMarket Storage" (www.emarketstorage.com), nei termini di legge ed è stato inviate a coloro che ne hanno fatto richiesta.

Su invito della **Presidente**, il Segretario dà quindi lettura delle proposte di delibera del Consiglio di Amministrazione come *infra* trascritte.

La **Presidente** chiede al Rappresentante Designato se vi siano interventi da parte degli azionisti sulle proposte di cui è stata data lettura e di seguito trascritte:

"L'Assemblea degli Azionisti di Snam S.p.A., riunitasi in sede ordinaria:

- *preso atto della proposta del Consiglio di Amministrazione; ed*
- *esaminato il documento informativo predisposto dal Consiglio di Amministrazione ai sensi dell'art. 84-bis del Regolamento Emittenti,*

delibera

- *di approvare, ai sensi e per gli effetti dell'art. 114-bis del T.U.F., condividendone le motivazioni, il Piano di incentivazione azionaria di lungo termine 2023-2025, nei termini e secondo le condizioni descritte nel Documento Informativo allegato alla relazione illustrativa del Consiglio di Amministrazione,*
- *di conferire al Consiglio di Amministrazione, e/o per esso all'Amministratore Delegato, con espressa facoltà di sub-delega, ogni e più ampio potere necessario od opportuno per dare completa ed integrale attuazione al predetto Piano di incentivazione azionaria di lungo termine 2023-2025, ivi compresi (a titolo esemplificativo ma non esaustivo) i poteri di:*

- *procedere annualmente, con riferimento a ciascun ciclo triennale previsto dal Piano di incentivazione azionaria di lungo termine 2023-2025, all'attribuzione dell'incentivo in favore dell'Amministratore Delegato;*
- *redigere e approvare annualmente il regolamento del Piano di incentivazione azionaria di lungo termine 2023-2025 con riferimento a ciascun ciclo triennale e apportare allo stesso le modifiche e/o le integrazioni eventualmente consentite dal Documento Informativo allegato alla relazione illustrativa del Consiglio di Amministrazione;*
- *individuare i beneficiari sulla base dei criteri definiti;*
- *definire ogni altro termine e condizione per l'attuazione del Piano di incentivazione azionaria di lungo termine 2023-2025 nella misura in cui ciò non contrasti con quanto stabilito dalla presente delibera e nel rispetto di quanto previsto dal Documento Informativo allegato alla relazione illustrativa del Consiglio di Amministrazione; nonché*
- *provvedere all'informativa al mercato, alla redazione e/o alla finalizzazione di ogni documento necessario od opportuno in relazione al Piano di incentivazione azionaria di lungo termine 2023-2025, ai sensi delle applicabili disposizioni legislative e regolamentari, nonché, in generale, all'esecuzione della presente delibera”.*

Il Rappresentante Designato dichiara che non sono stati formulati interventi, domande e/o proposte da parte degli aventi diritto rappresentati sul punto numero 3) all'ordine del giorno dell'Assemblea.

La **Presidente** passa a trattare il **punto 5) dell'ordine del giorno** (*Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 5.1 Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante); 5.2 Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)*).

La **Presidente** ricorda:

- che, ai sensi dell'art. 123-ter del TUF e dell'art. 84-quater del Regolamento Emittenti, il Consiglio di Amministrazione di Snam S.p.A. ha predisposto la “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023”, che è stata depositata presso la sede sociale, presso Borsa Italiana S.p.A. e pubblicata sul sito internet della Società il 4 aprile 2023 e presso il meccanismo di stoccaggio autorizzato “eMarket Storage” (www.emarketstorage.com);
- che il voto dell'Assemblea, in relazione al quinto punto all'ordine del giorno, è vincolante con riferimento alla Prima sezione e non vincolante con riferimento alla Seconda sezione della Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023; e
- che in relazione al presente argomento all'ordine del giorno si procederà con due distinte e separate votazioni, sulla base delle proposte di seguito formulate.

Quindi la **Presidente** richiama la lettera agli Azionisti contenuta nella Relazione che descrive le principali attività svolte dal Comitato Nomine e Remunerazioni nel corso del 2022 pubblicata ai sensi di legge e invita Rita Rolli, Presidente del Comitato Nomine e Remunerazioni, a darne lettura.

La Dott.ssa Rolli dà lettura della lettera agli Azionisti contenuta nella Relazione di seguito trascritta.

“Cari stakeholder,

il 2022 è stato un anno di svolta per il sistema globale dell’energia, che ha dovuto fronteggiare le conseguenze geopolitiche, economiche e sociali dell’invasione russa dell’Ucraina.

La guerra in corso ha completamente rimodellato le priorità del settore energetico, già in tensione nei mesi precedenti a causa della riduzione strutturale degli investimenti e degli eventi negativi che hanno interessato il settore elettrico europeo. Il progressivo calo dei flussi di gas naturale di provenienza russa verso l’Europa ha riportato l’attenzione generale sul tema della sicurezza delle forniture, come non accadeva dalle crisi energetiche degli anni Settanta e Ottanta del secolo scorso.

Il centro di gravità dell’intero sistema energetico italiano è stato ribaltato, slittando verso l’area del Mediterraneo: i volumi di gas trasportati da Nord verso Sud sono scesi del 31% anno su anno mentre le importazioni dalle rotte meridionali sono cresciute del 15%. Nel frattempo, i quantitativi di LNG (gas naturale liquefatto) di provenienza americana, africana e mediorientale, hanno registrato un’impennata del 46%.

Uno scenario complesso, che Snam è stata in grado di affrontare con efficacia e rapidità. In piena sintonia con le misure adottate dal governo e grazie ai nostri asset materiali e immateriali abbiamo risposto in tempo reale alla crisi di breve termine riuscendo comunque a non perdere di vista l’obiettivo di lavorare per la costruzione di un sistema dell’energia più resiliente e orientato ad abilitare la transizione energetica. La clessidra dei flussi di gas è stata girata di 180 gradi e Snam ha accompagnato questo cambio di direzione senza scosse per il sistema.

Abbiamo agito lungo tutte le direttrici della nostra attività. Le azioni messe in atto nello stoccaggio con il riempimento di ultima istanza (avviato sin dalla scorsa estate), lo stoccaggio in contro-flusso, le aste infraday e i servizi di ottimizzazione della capacità disponibile hanno consentito da un lato di avviare la fase di erogazione invernale con un riempimento superiore al 95% e dall’altro di preservare il gas in giacenza con quantitativi che avranno un effetto positivo sulla prossima campagna di riempimenti e sui prezzi dei mesi a venire. In tempi brevi abbiamo acquistato e presto metteremo a disposizione del Paese due nuove navi rigassificatrici, ognuna con capacità pari a 5 miliardi di metri cubi l’anno. Entrambe hanno concluso il percorso autorizzativo e la prima sarà operativa dal mese di maggio 2023. In prospettiva, il contributo dell’LNG al soddisfacimento della domanda interna potrà così salire dall’attuale 20% al 40%, assicurando più elevati livelli di flessibilità e sicurezza e offrendo nuove opportunità ad aree emergenti del Mediterraneo.

Anche grazie a queste linee di sviluppo e alla presenza all'estero possiamo continuare a rafforzare la nostra posizione, unica in Europa, di TSO (Transmission System Operator) integrato su tutta la catena del valore (trasporto, stoccaggio, LNG) con assets dislocati strategicamente lungo i corridoi chiave per il gas naturale e, in prospettiva, per l'idrogeno: nord, ovest e più di recente sud dopo la conclusione dell'operazione di acquisto delle quote dei gasdotti provenienti dall'Algeria (TTPC e TMPC) avvenuta a gennaio 2023.

La costruzione di un sistema energetico più resiliente in un periodo di grande volatilità e incertezza è stata solo il primo passo della nostra strategia, orientata al supporto all'obiettivo della carbon neutrality. Abbiamo consolidato l'impegno nella transizione energetica agendo come abilitatori di nuove soluzioni tecnologiche per la decarbonizzazione: è aumentata la nostra presenza nel biometano con BioEnergys; abbiamo continuato ad investire nell'efficienza energetica e a siglare accordi con la pubblica amministrazione con Renovit; in joint-venture con Eni abbiamo lanciato il primo progetto italiano di CCS (Carbon Capture and Storage). Il memorandum of understanding concluso con Edison per lo sviluppo del business dello small scale LNG va nella direzione della decarbonizzazione dei trasporti terrestri, navali e ferroviari. Continua il nostro impegno nell'innovazione e per le nuove tecnologie grazie ai programmi Snaminnova e HyAccelerator, quest'ultimo dedicato alle tecnologie per lo sviluppo dell'idrogeno e la decarbonizzazione.

In sintesi, la Snam di oggi è un'azienda che ha davanti a sé un chiaro percorso di sviluppo strategico, in grado di riequilibrare il "trilemma energetico" (sicurezza, competitività, sostenibilità delle forniture) rimesso in discussione dagli eventi degli ultimi anni.

La direzione da seguire è stata delineata e precisata sia nel Piano strategico 2022-2026 dello scorso gennaio sia nella nostra visione al 2030: a) sviluppo delle infrastrutture, tutte in ottica H2-readiness; b) decarbonizzazione grazie ai gas verdi (idrogeno e biometano), alla CCS e all'efficienza energetica; c) digitalizzazione e ottimizzazione di asset e processi industriali. Tre linee-guida sulle quali abbiamo previsto investimenti per dieci miliardi di euro nell'arco di piano. Nello stesso periodo, e nel rispetto della solidità finanziaria, Snam prevede una crescita significativa dei principali indicatori di performance, con una crescita media annua del 7% dell'Ebitda e del 3% dell'utile netto, mentre il peso della finanza sostenibile è previsto aumentare dal 70% raggiunto a fine anno all'80% nel 2026. Anche in uno scenario incerto, i risultati economici del 2022 dimostrano la solidità del Gruppo e consentono di proporre all'Assemblea del prossimo 4 maggio un dividendo unitario di 0,2751 euro (di cui 0,11 euro già distribuito in acconto), confermando una politica di remunerazione degli azionisti non soltanto attrattiva ma anche sostenibile nel tempo.

L'impegno di Snam per i target di neutralità carbonica al 2040 resta invariato malgrado lo sfidante contesto attuale. I cambiamenti di assetto industriale e le modifiche dei flussi di trasporto del gas, infatti, hanno avuto e avranno riflessi sulle emissioni, ma già nel corso dell'anno passato sono state intraprese contromisure che daranno i loro frutti in una prospettiva di medio-lungo periodo. È stato aggiornato il piano di sostituzione delle stazioni di compressione con soluzioni dual-fuel

(gas/elettrico). Proseguiranno le azioni per ridurre le emissioni di metano (-45% nel 2022 rispetto al 2015) oltre i target di piano e gli obiettivi UNEP, United Nations Environment Programme.

In linea con l'obiettivo di una just transition abbiamo anche rifocalizzato il nostro impegno per la sostenibilità sociale, messa a rischio dall'onda lunga della pandemia e dagli effetti della crisi energetica sulle fasce sociali più esposte. Con la Fondazione Snam, inoltre, abbiamo ridisegnato i nostri ambiti di intervento concentrandoci sul contrasto a tre generi di povertà: energetica, educativa ed alimentare, con iniziative mirate ai territori, in particolare a quelli dove più si concentra la nostra attività industriale.

La decarbonizzazione del sistema energetico è un processo che si articola su più livelli, interconnessi tra loro: aree geografiche, tempi, investimenti, prezzi, tecnologie, fattori geopolitici. Proprio per questo, la transizione energetica non è un percorso lineare, e gli eventi di questi ultimi mesi lo hanno evidenziato.

Anticipando e governando questo quadro, abbiamo dimostrato di poter essere protagonisti dei processi in corso, e di essere capaci di costruire un corridoio di sicurezza per il Paese e per i nostri stakeholder. Grazie ai nostri asset, e alle competenze delle nostre persone, siamo pronti a cogliere tutte le opportunità per consolidare e sviluppare la leadership nell'energia che ci viene globalmente riconosciuta.”.

Ringraziata la Presidente del Comitato Nomine e Remunerazioni, la **Presidente** invita il Segretario a dare quindi lettura delle proposte di delibera del Consiglio di Amministrazione come *infra* trascritte.

La **Presidente** chiede al Rappresentante Designato se vi siano interventi da parte degli azionisti sulle proposte di cui è stata data lettura e di seguito trascritte:

Proposta relativa al punto 5.1) dell'ordine del giorno

“L'Assemblea di Snam S.p.A.,

- esaminata la “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023” predisposta dal Consiglio di Amministrazione della Società ai sensi dell'art. 123-ter del Decreto Legislativo 24 febbraio 1998, n. 58 e dell'art. 84-quater del Regolamento Emittenti adottato dalla Consob con delibera n. 11971 del 14 maggio 1999;
- esaminata e discussa in particolare la prima sezione della suddetta Relazione, contenente, ai sensi del comma 3 del predetto art. 123-ter, l'illustrazione della politica della Società in materia di remunerazione dei componenti del Consiglio di Amministrazione, dell'Amministratore Delegato e Direttore Generale, dei Dirigenti con responsabilità strategiche e dei componenti del Collegio Sindacale con riferimento all'esercizio 2022, nonché delle procedure utilizzate per l'adozione e l'attuazione della politica medesima;
- tenuto conto che, ai sensi del combinato disposto dei commi 3-bis e 3-ter dell'art. 123-ter del Decreto Legislativo 24 febbraio 1998, n. 58, il voto dell'Assemblea sulla suddetta prima

sezione della “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023” ha natura vincolante;

delibera

di approvare la prima sezione della “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023” di Snam S.p.A., predisposta dal Consiglio di Amministrazione della Società ai sensi dell’art. 123-ter, comma 3, del Decreto Legislativo 24 febbraio 1998, n. 58”.

Proposta relativa al punto 5.2) dell’ordine del giorno

“L’Assemblea di Snam S.p.A.,

- esaminata la “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023” predisposta dal Consiglio di Amministrazione della Società ai sensi dell’art. 123-ter del Decreto Legislativo 24 febbraio 1998, n. 58 e dell’art. 84-quater del Regolamento Emittenti adottato dalla Consob con delibera n. 11971 del 14 maggio 1999;
- esaminata e discussa in particolare la prima sezione della suddetta Relazione, contenente, ai sensi del comma 3 del predetto art. 123-ter, l’illustrazione della politica della Società in materia di remunerazione dei componenti del Consiglio di Amministrazione, dell’Amministratore Delegato e Direttore Generale, dei Dirigenti con responsabilità strategiche e dei componenti del Collegio Sindacale con riferimento all’esercizio 2022, nonché delle procedure utilizzate per l’adozione e l’attuazione della politica medesima;
- tenuto conto che, ai sensi del comma 6 dell’art. 123-ter del Decreto Legislativo 24 febbraio 1998, n. 58, il voto dell’Assemblea sulla suddetta seconda sezione della “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023” ha natura non vincolante;

delibera

di esprimere voto in senso favorevole sulla seconda sezione della “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2023” di Snam S.p.A., predisposta dal Consiglio di Amministrazione della Società ai sensi dell’art. 123-ter, comma 4, del Decreto Legislativo 24 febbraio 1998, n. 58”.

Il Rappresentante Designato dichiara che non sono stati formulati interventi, domande e/o proposte da parte degli aventi diritto rappresentati sul punto numero 5) all’ordine del giorno dell’Assemblea.

Alle ore 11, essendo esauriti gli interventi e non essendovi quesiti formulati sugli argomenti all’ordine del giorno dell’Assemblea, la **Presidente** dichiara chiusa la discussione sui punti all’ordine del giorno dell’odierna Assemblea e chiede al Segretario di procedere

all'espletamento delle operazioni di votazione relative alle proposte del Consiglio di Amministrazione e/o degli Azionisti sui punti all'ordine del giorno dell'Assemblea.

Il Segretario pone quindi in votazione, invariati i presenti, mediante comunicazione da parte del Rappresentante Designato dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, le proposte di cui era stata data lettura stata data lettura sui punti all'ordine del giorno dell'Assemblea.

Con riguardo alla proposta di cui al punto 1): l'Assemblea approva a maggioranza.

N. 2.514.273.884 azioni favorevoli.

N. 23.754.709 azioni contrarie.

N. 1.331.011 azioni astenute.

N. 0 azioni non votanti.

Con riguardo alla proposta di cui al punto 2): l'Assemblea approva a maggioranza.

N. 2.517.694.644 azioni favorevoli.

N. 21.450.646 azioni contrarie.

N. 214.314 azioni astenute.

N. 0 azioni non votanti.

Il tutto come da dettagli allegati. Si proclama il risultato.

Con riguardo alla proposta di cui al punto 3): l'Assemblea approva a maggioranza.

N. 2.534.683.237 azioni favorevoli.

N. 4.625.541 azioni contrarie.

N. 50.826 azioni astenute.

N. 0 azioni non votanti.

Il tutto come da dettagli allegati. Si proclama il risultato.

Con riguardo alla proposta di cui al punto 4): l'Assemblea approva a maggioranza.

N. 2.472.095.509 azioni favorevoli.

N. 59.566.350 azioni contrarie.

N. 7.697.745 azioni astenute.

N. 0 azioni non votanti.

Il tutto come da dettagli allegati. Si proclama il risultato.

Con riguardo alla proposta di cui al punto 5.1): l'Assemblea approva a maggioranza.

N. 2.340.822.181 azioni favorevoli.

N. 190.364.220 azioni contrarie.

N. 8.173.203 azioni astenute.

N. 0 azioni non votanti.

Con riguardo alla proposta di cui al punto 5.2): l'Assemblea approva a maggioranza.

N. 2.368.987.267 azioni favorevoli.

N. 169.846.053 azioni contrarie.

N. 526.284 azioni astenute.

N. 0 azioni non votanti.

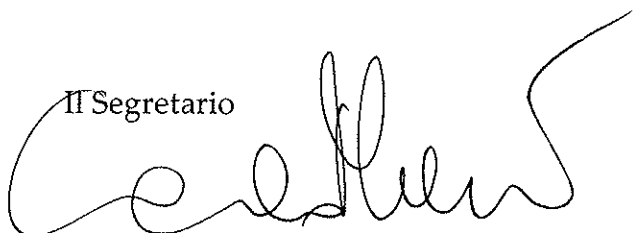
Il tutto come da dettagli allegati. Si proclama il risultato.

La **Presidente** ringrazia tutti gli intervenuti e alle ore 11,10, dichiara chiusa l'Assemblea.

Allegati:

- elenco nominativo dei soggetti intervenuti per delega conferita al Rappresentante Designato, con l'indicazione delle azioni da ciascuno possedute, con il dettaglio delle votazioni, sotto "A";
- domande e risposte degli azionisti ai sensi dell'art. 127-ter del TUF, sotto "B";
- dichiarazione di voto del socio Carlo Maria Braghero, sotto "C".

Il Segretario



La Presidente



ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
DELEGANTI E RAPPRESENTATI			1	2	3	4	5	6
STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN - PER DELEGA DI		0						
1290 FUNDS - 1290 SMARTBETA EQUITY FUND	93.581		F	F	F	F	F	F
1895 FONDS FGR	1.655.321		C	F	F	F	F	C
1934 GLOBAL INVESTMENT FUND LP	68.730		F	F	F	F	F	F
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.044		F	F	F	F	F	F
801 INVESTMENTS LLC	9.547		F	F	F	F	F	F
AA NATIXIS ACTIONS MIN VAR	1.176.160		F	C	F	F	C	C
AA SSGA ACTIONS INDICE EURO	331.344		F	F	F	F	F	F
AB CAYMAN MASTER TRUST - GLOBA	122.071		F	F	F	F	F	F
AB GLOBAL RISK ALLOCATION FUND INC	22.765		F	F	F	F	F	F
AB SICAV III - DYNAMIC ALL MAR	5.132		F	F	F	F	F	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	5.547		F	F	F	F	F	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	20.316		F	F	F	F	F	F
ABB PENSION FUND	3.372		F	F	F	F	F	F
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	73.608		F	F	F	C	F	F
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	111.832		F	F	F	C	F	F
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	29.994		F	F	F	C	F	F
ABN AMRO FUNDS	48.625		F	F	F	F	F	F
ABU DHABI PENSION FUND	198.832		F	F	F	F	F	F
ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	39.907		F	F	F	F	F	F
ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	905.079		F	F	F	F	F	F
ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	280.762		F	F	F	F	F	F
ACHMEA IM GLOBAL EQ FND EUR	6.752		C	C	C	F	F	C
ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	80.514		C	C	C	F	F	C
ACHMEA REINSURANCE CO N V	16.848		C	C	C	F	F	C
ACHMEA SCHADEVERZEKERINGEN N V	24.661		C	C	C	F	F	C
ACHMEA VARIABLE SECURITIES HEALTH FUND	56.665		C	C	C	F	F	C
ACS 30:70 GLOBAL EQUITY TRACKER FUND	69.552		F	F	F	F	F	F
ACTIAM BF ASIFEW	101.583		F	F	F	F	F	F
ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	540.289		F	F	F	F	F	F
ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	621.805		F	F	F	F	F	F
ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	180.237		F	F	F	F	F	F
ACTICCIA VIE 90N7	2		F	F	F	F	C	C
ADVANCE PLANNING LIMITED	8.380		F	F	F	F	C	F
ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	99.046		F	F	F	F	F	F
ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.957		F	F	F	F	F	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	5.355		F	F	F	F	F	F
AEGON CUSTODY B.V.	596.156		F	F	F	F	F	F
AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60.416		F	F	F	F	F	C
AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	117.093		F	F	F	F	F	F
AFER ACTIONS EURO ISR	1.621.768		F	F	F	F	F	C
AFER PATRIMOINE	35.456		F	F	F	F	F	C
AFS - MULTI-ASSET VARIO FUND	4.679		F	F	F	F	C	C
AFS ICAV GLOBAL MULTI ASSET	11.883		F	F	F	F	C	C
AGFIQ ENHANCED GLOBAL INFRASTRUCTURE ETF	330.977		F	F	F	F	F	F

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
AGFIQ GLOBAL INFRASTRUCTURE ETF	5.532		F	F	F	F	F	F
AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	18.269		F	F	F	F	F	F
AHL INSTITUTIONAL SERIES 3 LTD	12.445		F	F	F	F	F	F
AIA GLOBAL MULTI-FACTOR EQUITY FUND	20.478		F	F	F	F	F	F
AIB GROUP IRISH PENSION SCHEME	72.997		F	F	F	F	C	F
AIB GROUP IRISH PENSION SCHEME	65.190		F	F	F	F	F	F
AIF- TACTICAL PORTFOLIO INCOME	51.772		F	F	F	F	C	C
AIF-MULTI-ASSET TEODORICO	67.437		F	F	F	F	C	C
AKTIEN EUROPA - UI	39.801		F	F	F	F	F	F
AKTIEN SUEDEUROPA UI	100.000		F	F	F	F	F	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	2.320.811		F	F	F	F	F	F
ALASKA COMMON TRUST FUND	68.653		F	F	F	F	F	F
ALASKA PERMANENT FUND CORPORATION	2.708.902		F	F	F	F	F	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.193.450		F	F	F	F	F	F
ALFRED I. DUPONT CHARITABLE TRUST	36.804		F	F	F	F	F	F
ALICE L. WALTON CHARITABLE LLC	1.733.985		F	F	F	F	F	F
ALLEANZA ASSICURAZIONI SPA	2.085.060		F	F	F	F	F	F
ALLIANCEBERNSTEIN LP	10.417		F	F	F	F	F	F
ALLIANZ EUROPEAN PENSION INVESTMENTS	1.197.992		F	F	F	F	C	C
ALLIANZ GLOBAL INVESTORS FUND	359.453		F	F	F	F	C	C
ALLIANZ GLOBAL INVESTORS GMBH	907.376		F	F	F	F	C	C
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	3.552		F	F	F	F	C	C
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	12.499		F	F	F	F	C	C
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	217.090		F	F	F	F	C	C
ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	72.760		F	F	F	F	C	C
ALLIANZGI FONDS AFE	345.803		F	F	F	F	C	C
ALLIANZGI S AKTIEN	296.758		F	F	F	F	C	C
ALLIANZGI-FONDS GANO 2	22.099		F	F	F	F	C	C
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	551.384		F	F	F	F	C	C
ALLIANZGI-FONDS TSF	4.013		F	F	F	F	C	C
ALLIANZGI-H SEGMENT EFK	86.680		F	F	F	F	C	C
ALLIANZGI-SUBFONDS TOB -NEU-	10.453		F	F	F	F	C	C
ALLOCATION ACTIONS SATELLITE	3.193		F	F	F	F	F	F
ALLOCATION INVEST EQUITY CORE	227.044		F	F	F	F	F	F
ALLOCATION INVEST EQUITY SATELLITE	33.896		F	F	F	F	F	F
ALTE LEIPZIGER TRUST INVESTMENT	94.275		F	F	F	A	A	C
ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		F	F	F	A	A	C
AM SF-EUR EQU OPTIMAL VOLAT	94.708		F	F	F	F	C	C
AMERICAN BUREAU OF SHIPPING	2.090		F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	428.152		F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28.121		F	F	F	F	F	F
AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	123.178		F	F	F	F	F	F
AMERICAN HEART ASSOCIATION, INC.	4.241		F	F	F	F	F	F
AMIF - EMU EQUITY	93.828		F	F	F	F	C	C
AMIF - EUROPEAN EQUITY	240.048		F	F	F	F	C	C
AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	647.115		F	F	F	F	F	F
AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	969.375		F	F	F	F	F	F
AMP INTERNATIONAL EQUITY INDEX FUND	230.024		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		F	F	F	F	F	F
AMP SUPER FUND	308.114		F	F	F	F	F	F
AMUNDI ACCUMULAZIONE ITALIA PIR 2023	190.000		F	F	F	F	C	C
AMUNDI ACTIONS EURO ISR	207.000		F	F	F	F	C	C
AMUNDI ACTIONS EUROPE ISR	54.375		F	F	F	F	C	C
AMUNDI AUSTRIA	1.682.351		F	F	F	F	C	C
AMUNDI DEUTSCHLAND GMBH	218.466		F	F	F	F	C	C
AMUNDI DIVIDENDO ITALIA	775.000		F	F	F	F	C	C
AMUNDI EQUITY EURO CONSERVATIV	1.816.660		F	F	F	F	C	C
AMUNDI ESG IMPROVERS EURO	3.718.575		F	F	F	F	C	C
AMUNDI ESG REGIONAL MULTIFACTOR FUND	29.613		F	F	F	F	C	C
AMUNDI ESG SELECTION BILANCIATO	88.592		F	F	F	F	C	C
AMUNDI ESG SELECTION CONSERVATIVO	46.710		F	F	F	F	C	C
AMUNDI ESG SELECTION DINAMICO	54.514		F	F	F	F	C	C
AMUNDI ETF ICAV	5.604		F	F	F	F	C	C
AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	85.580		F	F	F	F	C	C
AMUNDI ETF PEA S P 500 UCITS E	6.200.000		F	F	F	F	C	C
AMUNDI ETHIK PLUS	182.135		F	F	F	F	C	C
AMUNDI EUROPE MONDE	181.770		F	F	F	F	C	C
AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2.005.941		F	F	F	F	C	C
AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	633.899		F	F	F	F	C	C
AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	240.915		F	F	F	F	C	C
AMUNDI FTSE MIB	391.622		F	F	F	F	C	C
AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	3.536.573		F	F	F	F	C	C
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	61.495		F	F	F	F	C	C
AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	87.633		F	F	F	F	C	C
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	357.180		F	F	F	F	C	C
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	6.572		F	F	F	F	C	C
AMUNDI FUNDS EQUITY EURO RISK PARITY	624.570		F	F	F	F	C	C
AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	284.114		F	F	F	F	C	C
AMUNDI FUNDS GLOBAL MULTI-ASSET	189.240		F	F	F	F	C	C
AMUNDI FUNDS MULTI ASSET CONSERVATIVE	42.753		F	F	F	F	C	C
AMUNDI FUNDS MULTI-ASSET SUSTAINABLE FUTURE	673.174		F	F	F	F	C	C
AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108.684		F	F	F	F	C	C
AMUNDI FUNDS REAL ASSETS TARGET INCOME	250.000		F	F	F	F	C	C
AMUNDI HK - GREEN PLANET FUND	340.453		F	F	F	F	C	C
AMUNDI HK PORTFOLIOS	418.058		F	F	F	F	C	C
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	6.540		F	F	F	F	C	C
AMUNDI INDEX MSCI EUROPE	752.661		F	F	F	F	C	C
AMUNDI INDEX MSCI WORLD	162.795		F	F	F	F	C	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10.144		F	F	F	F	C	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	17.461		F	F	F	F	C	C
AMUNDI IPSA ACTIONS	60.528		F	F	F	F	C	C
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	24.087		F	F	F	F	C	C
AMUNDI MSCI EUROPE	108.792		F	F	F	F	C	C
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.798		F	F	F	F	C	C
AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	2.070		F	F	F	F	C	C
AMUNDI MSCI EUROPE EX UK	1.695		F	F	F	F	C	C
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		F	F	F	F	C	C
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	675		F	F	F	F	C	C
AMUNDI PATRIMOINE	519.285		F	F	F	F	C	C

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE
DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
AMUNDI PATRIMOINE PEA	220.972		F	F	F	F	C	C
AMUNDI PRIME EUROZONE	40.518		F	F	F	F	C	C
AMUNDI PROG INC REALE 2026	29.514		F	F	F	F	C	C
AMUNDI PROGETTO INCOME 2025	30.323		F	F	F	F	C	C
AMUNDI PROGETTO INCOME 2026 DUE 20121	29.456		F	F	F	F	C	C
AMUNDI PROGETTO INCOME 2028	7.756		F	F	F	F	C	C
AMUNDI PROGETTO INCOME AGOSTO 2026	23.729		F	F	F	F	C	C
AMUNDI PROGETTO INCOME REALE 2027	37.754		F	F	F	F	C	C
AMUNDI PROGETTO INCOME REALE 2027 DUE	21.848		F	F	F	F	C	C
AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	8.303		F	F	F	F	C	C
AMUNDI PROGETTO INCOME REALE 2027 TRE	8.566		F	F	F	F	C	C
AMUNDI RENDEMENT PLUS	116.235		F	F	F	F	C	C
AMUNDI SGR SPA	1.622.744		F	F	F	F	C	C
AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	534.168		F	F	F	F	C	C
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.168.286		F	F	F	F	C	C
AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.600.000		F	F	F	F	C	C
AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	415.773		F	F	F	F	C	C
AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	824.515		F	F	F	F	C	C
AMUNDI STOXX EUROPE 600	133.887		F	F	F	F	C	C
AMUNDI STRATEGIES ACTIONS EURO CORE +	254.942		F	F	F	F	C	C
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	148.301		F	F	F	F	C	C
AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	72.463		F	F	F	F	C	C
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	8.002		F	F	F	F	C	C
AMUNDI TOTAL RETURN	61.771		F	F	F	F	C	C
AMUNDI WELTPORTFOLIO	7.915		F	F	F	F	C	C
AP ACTIONS 1 EURO	84.258		F	F	F	F	C	C
APICIL ACTIONS EURO	15.126		F	C	F	F	F	C
AQR ABS RETURN MASTER NON FLIP	435.985		F	F	F	F	F	F
AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	46.048		F	F	F	F	F	F
AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	149.041		F	F	F	F	F	F
AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	342		F	F	F	F	F	F
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	2.680		F	F	F	F	F	F
AQR TAX ADVANTAGED ABSOLUTE RETURN FUND, L.P.	23.764		F	F	F	F	F	F
ARABELLE ROTHSCHILD	12.909		F	F	F	F	C	C
ARBEJDSMARKEDETS TILLAEGSPENSION	1.514.268		F	F	F	F	F	F
ARIEL GLOBAL FUND	501.638		F	F	F	F	F	F
ARIEL INTERNATIONAL DM/EM LLC	2.645.731		F	F	F	F	F	F
ARIEL INTERNATIONAL FUND	5.868.818		F	F	F	F	F	F
ARIZONA PSPRS TRUST	328.241		F	F	F	F	F	F
ARIZONA STATE RETIREMENT SYSTEM	98.753		F	F	F	F	C	F
ARIZONA STATE RETIREMENT SYSTEM	462.013		F	F	F	F	F	F
ARKWRIGHT, LLC	11.964		F	F	F	F	F	F
ARRCO QUANT 1	164.298		F	C	F	F	F	F
ARRCO QUANT 2	106.826		C	F	F	F	F	F
ART AI EURO BALANCED	24.142		F	F	F	F	F	F
ARVEST FOUNDATION	1.277		F	F	F	F	F	F
ASI - BILANCIATO PERCORSO ATTI	91.827		F	F	F	F	C	C
ASI - PROGETTO AZIONE	6.160		F	F	F	F	C	C
ASI - PROGETTO AZIONE SOSTENIB	25.568		F	F	F	F	C	C
ASI - PROGETTO CEDOLA 01 2024	21.795		F	F	F	F	C	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
ASI - PROGETTO CEDOLA 04	10.208		F	F	F	F	C	C
ASI - PROGETTO CEDOLA 06 2023	10.021		F	F	F	F	C	C
ASI - PROGETTO CEDOLA 07 2023	8.883		F	F	F	F	C	C
ASI - PROGETTO CEDOLA 09 2023	12.485		F	F	F	F	C	C
ASI - PROGETTO CEDOLA 10 2023	9.556		F	F	F	F	C	C
ASI - PROGETTO CEDOLA 12 2023	9.089		F	F	F	F	C	C
ASI BIL PER ATTIVO III	29.557		F	F	F	F	C	C
ASIAN DEVELOPMENT BANK	979.960		F	F	F	F	F	F
ASR LEVENSVERZEKERING NV	11.614		F	F	F	F	F	F
ASR SCHADEVERZEKERING NV	3.083		F	F	F	F	F	F
ASSET MANAGEMENT EXCHANGE UCITS CCF	1.018.789		F	F	F	C	C	C
ASSET MANAGEMENT EXCHANGE UCITS CCF	1.205.706		C	F	F	C	C	C
ASSURDIX	198.282		F	F	F	F	C	C
ATCP-UI-FONDS	7.725		F	F	F	F	F	F
ATLAS DIVERSIFIED MASTER FUND LIMITED	3.403		F	F	F	F	F	F
ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	15.356.985		F	F	F	C	C	C
ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	1.030.298		F	F	F	C	C	C
AURION GLOBAL EQUITY FUND	7.302		F	F	F	F	F	F
AUSTRALIAN CAPITAL TERRITORY	57.205		F	F	F	F	F	F
AUSTRALIAN RETIREMENT TRUST	1.957.042		F	F	F	F	F	F
AUSTRALIANSUPER	1.166.063		F	F	F	F	F	F
AUTORIDADE MONETARIA DE MACAU	118.920		F	F	F	F	F	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32.830		F	F	F	F	C	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21.168		F	F	F	F	C	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		F	F	F	F	C	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	60.709		F	F	F	F	C	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	399.099		F	F	F	F	C	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	449.975		F	F	F	F	C	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	91.498		F	F	F	F	C	C
AVIVA LIFE & PENSIONS IRELAND DAC	89.891		F	F	F	F	C	C
AVIVA LIFE & PENSIONS UK LIMITED	109.584		F	F	F	F	C	C
AVSUPER FUND	168.953		F	F	F	F	F	F
AWARE SUPER	3.115.716		F	F	F	F	F	F
AXA AA DIVERSIFIE INDICIEL 1	124.533		F	F	F	F	F	F
AXA BELGIUM	21.075		F	F	F	F	F	F
AXA EURO DIVIDEND DBVL	279.866		F	F	F	F	F	F
AXA EURO DIVIDEND K	133.514		F	F	F	F	F	F
AXA EURO DIVIDEND L	38.929		F	F	F	F	F	F
AXA INSURANCE DESIGNATED ACTIVITY COMPANY	15.232		F	F	F	F	F	F
AXA INSURANCE UK PLC	63.030		F	F	F	F	F	F
AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	49.031		F	F	F	F	F	F
AXA OR ET MATIERES PREMIERES	68.662		F	F	F	F	F	F
AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	43.779		F	F	F	F	F	F
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1.145.827		F	F	F	F	C	C
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	193.360		F	F	F	F	C	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.000		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	120.000		F	F	F	F	F	F
AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	320.000		F	F	F	F	F	F
AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	1.200		F	F	F	F	F	F
AZIMUT CAPITAL MANAGEMENT SGR S.P.A	265.000		F	F	F	F	F	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	6.089		F	F	F	F	F	F
AZL INTERNATIONAL INDEX FUND	165.445		F	F	F	F	F	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	155.586		F	F	F	F	F	F
BANCOPOSTA EQUITY ALL COUNTRY	7.497		F	F	F	F	F	F
BANK OF BOTSWANA.	59.291		F	F	F	F	F	F
BANK OF KOREA	441.416		F	F	F	A	A	C
BANK OF KOREA	61.434		F	F	F	F	F	F
BANSABADELL 2000 FP	662		F	F	F	F	F	F
BANSABADELL 36, F.P.	3.938		F	F	F	F	F	F
BAPTIST FOUNDATION OF TEXAS.	348.420		F	F	F	F	F	F
BARCLAYS MULTI-MANAGER FUND PLC	7.026		C	F	F	C	C	C
BARINGS INTERNATIONAL UMBRELLA FUND	210.158		F	F	F	F	F	F
BASF SE	512.859		F	F	F	F	F	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14.577		F	F	F	F	F	C
BEAT DRUGS FUND ASSOCIATION	2.621		F	F	F	F	F	F
BEL EQUITY EUROPE ESG	465.509		F	F	F	F	C	C
BELLSOUTH CORP RFA VEBA TRUST	23.716		F	F	F	F	F	F
BERESFORD FUNDS ICAV	5.358		F	F	F	F	F	F
BERESFORD FUNDS PLC	325.453		F	F	F	F	F	F
BEST INVESTMENT CORPORATION	461.788		F	F	F	F	F	F
BETAMAX GLOBAL SMART FOR CLIMATE	6.785		F	F	F	F	F	F
BEWAARSTICHTING NNIP I	127.905		F	F	F	F	F	F
BFS NACHHALTIGKEITSFONDS AKTIEN I	45.430		F	F	F	F	F	F
BFS NACHHALTIGKEITSFONDS AKTIEN II	181.890		F	F	F	F	F	F
BIL-UNIVERSAL-FONDS	662.828		F	F	F	F	F	F
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	13.410		F	F	F	F	F	F
BLACKROCK - IG INTERNATIONALEQUITY POOL	295.434		F	F	F	F	F	F
BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	170.323		F	F	F	F	F	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.274.554		F	F	F	F	F	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	67.591		F	F	F	F	F	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.040.627		F	F	F	F	F	F
BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3.445.073		F	F	F	F	F	F
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	48.561		F	F	F	F	F	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	870.417		F	F	F	F	F	F
BLACKROCK CDN WORLD INDEX FUND	134.251		F	F	F	F	F	F
BLACKROCK DEFENSIVE ADVANTAGE INTERNATIONAL FUND	24.452		F	F	F	F	F	F
BLACKROCK FUND MANAGERS LTD	1.726.581		F	F	F	F	F	F
BLACKROCK FUNDS I ICAV	22.184		F	F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION	459.588		F	F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION VI	111.077		F	F	F	F	F	F
BLACKROCK GLOBAL FUNDS	1.331.752		F	F	F	F	F	F
BLACKROCK GLOBAL INDEX FUNDS	116.840		F	F	F	F	F	F
BLACKROCK INDEX SELECTION FUND	1.480.603		F	F	F	F	F	F
BLACKROCK INSTITUTIONAL JERSEY FUNDS	260.700		F	F	F	F	F	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	392.408		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	117.235		F	F	F	F	F	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	21.840.492		F	F	F	F	F	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		F	F	F	F	F	F
BLACKROCK LIFE LIMITED	142.914		F	F	F	F	F	F
BLACKROCK LIFE LTD	966.921		F	F	F	F	F	F
BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	5.623		F	F	F	F	F	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	470.101		F	F	F	F	F	F
BLACKROCK STRATEGIC FUNDS	148.776		F	F	F	F	F	F
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47.547		F	F	F	F	F	F
BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	225.795		F	F	F	F	F	F
BLK MAGI FUND A SERIES TRUST	410		F	F	F	F	F	F
BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	79.108		F	F	F	F	C	C
BMO CANADA PENSION PLAN	550.155		F	F	F	F	F	F
BMO DIVERSIFIED INCOME PORTFOLIO	21.743		F	F	F	A	A	C
BMO INTERNATIONAL DIVIDEND ETF	317.584		F	F	F	A	A	C
BMO LOW VOLATILITY INTERNAZIONALEQUITY ETF	524.774		F	F	F	A	A	C
BMO MSCI EAFE INDEX ETF	601.938		F	F	F	A	A	C
BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	574.971		F	F	F	F	F	C
BNP PARIBAS EASY - MSCI EUROPE EX CW	294.310		F	F	F	F	F	C
BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.206		F	F	F	F	F	C
BNP PARIBAS EQUITY - FOCUS ITALIA	165.458		F	F	F	F	F	C
BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	265.501		F	F	F	F	F	C
BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	230.779		F	F	F	F	F	C
BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	115.267		F	F	F	F	F	C
BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	571.067		F	F	F	F	F	C
BNP S BETA/LOT133/FRR10E	678.229		F	F	F	F	F	C
BNY MELLON INTERNATIONAL EQUITY ETF	56.233		F	F	F	F	F	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	48.914		F	F	F	F	F	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	149.367		F	F	F	F	F	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.965		F	F	F	F	F	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	45.717		F	F	F	F	F	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	744.530		F	F	F	F	F	F
BOC PRUDENTIAL EUROPEAN EQUITY FUND	27.480		F	F	F	F	F	F
BOC PRUDENTIAL EUROPEAN INDEX FUND	135.991		F	F	F	F	F	F
BOC PRUDENTIAL GLOBAL EQUITY FUND	35.910		F	F	F	F	F	F
BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	353.889		F	F	F	F	F	F
BON SECOURS MERCY HEALTH	415.673		F	F	F	F	F	F
BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	3.497		F	F	F	F	F	F
BPCE IARD	61.851		F	F	F	F	F	F
BRAGHERO CARLO MARIA	4.000		C	C	C	C	C	C
BRIDGE BUILDER INTERNATIONAL	22.739.776		F	F	F	F	F	F
BRIDGE BUILDER TAX MANAGED	18.398		F	F	F	F	F	F
BRIDGEWATER PURE ALPHA EURO FUND LIMITED	470		F	F	F	F	F	F
BRIDGEWATER PURE ALPHA FUND III LTD	3.327		F	F	F	F	F	F
BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	825		F	F	F	F	F	F
BRIDGEWATER PURE ALPHA TRADING-COMPANY II, LTD. - INTL	47.730		F	F	F	F	F	F
BRIDGEWATER PURE ALPHA TRADING-COMPANY LTD	5.191		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78.165		F	F	F	F	F	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112.553		F	F	F	F	F	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	52.460		F	F	F	F	F	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.967		F	F	F	F	F	F
BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		C	F	F	C	C	C
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30.975		F	F	F	F	F	F
BS PREVISION EMPRESAS EPSV DE EMPLEO	2.552		F	F	F	F	F	F
BT INTERNATIONAL SHARES INDEX FUND	150.054		F	F	F	F	F	F
BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	16.829		F	F	F	F	F	F
BUMA-UNIVERSAL-FONDS I	390.910		F	F	F	F	F	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	8.595.430		F	F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.738.846		F	F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	12.093.430		F	F	F	F	F	F
BW DMO FUND, LTD	3.684		F	F	F	F	F	F
BW-M PA 24 LTD.	1.182		F	F	F	F	F	F
CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.130.065		F	F	F	F	F	F
CAISSE DE RETRAITE D'HYDRO-QUEBEC	1		F	F	F	F	F	F
CALCIUM QUANT	110.341		F	F	F	F	C	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	8.867.620		F	F	F	F	F	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400		F	F	F	A	A	C
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	4.700		F	F	F	A	A	C
CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	201.888		F	F	F	F	F	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	4.919		F	F	F	F	F	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	106.168		F	F	F	F	F	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	15.969		F	F	F	F	F	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.926.446		F	F	F	F	F	F
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16.015		F	F	F	F	F	C
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56.999		F	F	F	F	F	C
CAPULA TAIL RISK MASTER FUND LIMITED	1.951		F	F	F	F	F	F
CARE SUPER	32.118		F	F	F	F	F	F
CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	94.150		F	F	F	F	F	F
CARNELIAN INVESTMENT MANAGEMENT LLC.	17.110		F	F	F	F	F	F
CARROLL AVENUE PARTNERS LLC	707		F	F	F	F	F	F
CASEY FAMILY PROGRAMS	79.074		F	F	F	F	F	F
CASTELLANA PENSIONES FP	1.054		F	F	F	F	F	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		F	F	F	F	F	F
CBS INSURANCE COMPANY LIMITED	4.785		F	F	F	F	F	F
CDIL WHITEHELM CAP LS CR INFS FD	1.315.867		F	F	F	F	F	F
CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	59.582		F	F	F	F	F	F
CDP RETI SPA	1.053.692.127		F	F	F	F	F	F
CENTRAL BANK OF IRELAND	56.914		F	F	F	F	C	C
CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	826.152		F	F	F	F	F	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	46.102		F	F	F	F	F	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	90.657		F	F	F	F	F	F
CENTRAL PROVIDENT FUND BOARD	7.398		F	F	F	F	F	F
CERVURITE INTERNATIONAL LLC	20.155		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
CERVURITE INTERNATIONAL LLC	41.669		F	F	F	F	F	F
CFSIL ATF CMLA INTERNATIONAL SHARE FUND	6.246		F	F	F	F	F	F
CFSIL RE CNEALTH GS FD 16	45.140		C	F	F	C	C	C
CHERRY TREE FUND A SERIES TRUS	878.378		F	F	F	F	F	F
CHEVRON UK PENSION PLAN	8.657		F	F	F	F	F	F
CHINA LIFE INSURANCE COMPANY LIMITED	3.919		F	F	F	F	F	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	17.657		F	F	C	F	F	F
CIBC EUROPEAN INDEX FUND	12.408		F	F	F	F	F	F
CIBC INTERNATIONAL EQUITY INDEXETF	2.638		F	F	F	F	F	F
CIBC INTERNATIONAL EQUITY INDEXPOOL	2.609		F	F	F	F	F	F
CIBC INTERNATIONAL INDEX FUND	96.616		F	F	F	F	F	F
CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3.177		F	F	F	F	F	F
CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	189.593		F	F	F	F	F	C
CINDY SPRINGS LLC.	164.372		F	F	F	F	F	F
CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	959.659		F	F	F	C	F	F
CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	88.190		F	F	F	C	F	F
CITIGROUP PENSION PLAN	326.549		F	F	F	F	F	F
CITITRUST LIMITED	58.878		F	F	F	F	C	C
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	17.514		F	F	F	F	F	F
CITW FUND LP	2.993		F	F	F	F	F	F
CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	113.363		F	F	C	F	F	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	174.967		F	F	F	F	F	F
CITY OF NEW YORK GROUP TRUST	871.496		A	F	F	F	F	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	829.503		F	F	C	F	F	F
CITY UNIVERSITY OF NEW YORK	1.852		F	F	F	F	F	F
CIVIL AVIATION AUTHORITY PENSION SCHEME	43.846		F	F	F	F	F	F
CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		F	F	F	F	F	F
CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	4.729.750		F	F	F	F	F	F
CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	589.155		F	F	F	F	F	F
CLEOME INDEX - EMU EQUITIES	82.018		F	F	F	F	C	C
CLEOME INDEX - WORLD EQUITIES	27.704		F	F	F	F	C	C
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4.746		F	F	F	F	F	F
CM GRAT LLC	1.417		F	F	F	F	F	F
CMLA INDEXED GLOBAL SHARE FUND	6.961		F	F	F	F	F	F
CNP ACTIONS EUROPE AMUNDI	599.811		F	F	F	F	C	C
CNP ASSUR EDAM ACTIONS EUROPE	758.540		F	F	F	F	F	F
CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	28.192		F	F	F	F	F	F
COLOMBES 6	112.000		F	F	F	F	C	C
COLONIAL FIRST STATE INVESTMENT FUND 134	3.107		C	F	F	C	C	C
COLONIAL FIRST STATE INVESTMENT FUND 50	29.053		C	F	F	C	C	C
COLONIAL FIRST STATE INVESTMENTS LIMITED...	2.116.439		C	F	F	C	C	C
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	110.842		C	F	F	C	C	C
COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	54.304		F	F	F	A	A	C
COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	174.961		F	F	F	A	A	C
COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	64.698		F	F	F	A	A	C
COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	2.628		F	F	F	A	A	C
COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	127.900		F	F	F	A	A	C

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE
DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.031.192		F	F	F	F	F	F
COMMISSION DE LA CAISSE COMMUNE	327.039		F	F	F	F	F	F
COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	42.903		F	F	F	F	F	F
COMMONWEALTH BANK GROUP SUPER	9.376		F	F	F	F	F	F
COMMONWEALTH BANK GROUP SUPER	52.502		F	F	F	F	F	F
COMMONWEALTH BANK GROUP SUPER	584.504		F	F	F	F	F	F
COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND 1.	1.548.775		C	F	F	C	C	C
COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	813.658		C	F	F	C	C	C
COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	859.480		C	F	F	C	C	C
COMMONWEALTH GLOBAL SHARE FUND 30	66.630		C	F	F	C	C	C
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	316.519		F	F	F	F	F	F
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14.344		F	F	F	F	F	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	67.215		F	F	F	F	F	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	36.887		F	F	F	F	F	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.197		F	F	F	F	F	F
CONSOLIDATED EDISON RETIREMENT PLAN	43.485		F	F	F	F	F	F
CONSTELLATION EMPLOYEES BENEFIT TRUST FOR UNION EMPLOYEES	91.663		F	F	F	F	F	F
CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR MANAGEMENT EMPLOY	77.150		F	F	F	F	F	F
CONSTELLATION FITZPATRICK QUALIFIED FUND	8.832		F	F	F	F	F	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	1.126		F	F	F	F	F	F
CONSTELLATION PENSION MASTER TRUST	499.985		F	F	F	F	F	F
CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	4.543.375		F	F	F	F	F	F
CONTI GESTION	82.569		F	F	F	F	F	F
CORMUI INVERSIONES SL	5		F	F	F	F	A	A
COUNSEL DEFENSIVE GLOBAL EQUITY	3.192		F	F	F	F	F	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	798.242		F	F	F	F	F	F
COVEA ACTIONS RENDEMENT	1.197.732		F	F	F	F	F	F
COVEA OBLIGATIONS CONVERTIBLES	439.065		F	F	F	F	F	F
COVEA PROTECTION JURIDIQUE	86.831		F	F	F	F	F	F
COVEA SOLIS	1.130.500		F	F	F	F	F	F
CPR EURO HIGH DIVIDEND	275.236		F	F	F	F	C	C
CPR EUROLAND PREMIUM ESG	49.620		F	F	F	F	C	C
CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	192.174		F	F	F	F	C	C
CPR INVEST HYDROGEN	2.756.625		F	F	F	F	C	C
CPR SILVER AGE POCHE PEA	2.810.000		F	F	F	F	C	C
CRAMA LOIRE BRETAGNE ACTIONS	99.349		F	F	F	F	F	F
CREDIT SUISSE FUNDS AG	19.120		F	F	F	F	F	F
CREDIT SUISSE INDEX FUND (LUX)	950.387		F	F	F	F	C	C
CRELAN INVEST BALANCED	77.017		F	F	F	F	C	C
CRELAN INVEST CONSERVATIVE	9.854		F	F	F	F	C	C
CRELAN INVEST DYNAMIC	36.712		F	F	F	F	C	C
CRN AMUNDI ACTIONS	410.907		F	F	F	F	C	C
CSAA INSURANCE EXCHANGE	12.833		F	F	F	F	F	F
CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	35.416		F	F	F	F	C	C
CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	132.033		F	F	F	F	C	C
CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	40.742		F	F	F	F	C	C
CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	136.817		F	F	F	F	C	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6.515		F	F	F	F	C	C
CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	64.000		F	F	F	F	C	C
CSX CORP MASTER PENSION TRUST	101.170		F	F	F	F	F	F
CUSTODY BANK OF JAPAN	1.152.892		F	F	F	F	F	F
CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	1.183.476		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	154.839		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	256.415		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	520.000		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		F	F	F	F	F	F
CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	162		F	F	F	F	F	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	72.016		F	F	F	F	F	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	42.642		F	F	F	F	F	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	20.991		F	F	F	F	F	F
DANMARKS GRUNDFORSKNINGFOND	5.850		F	F	F	F	F	F
DANSKE BANK PULJER	165.226		F	F	F	F	F	F
DANSKE INVEST EUROPE HIGH DIVIDEND FUND	112.370		F	F	F	F	F	F
DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	87.180		F	F	F	F	F	F
DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	302.055		F	F	F	F	F	F
DANSKE INVEST SICAV - GLOBAL INDEX	229.960		F	F	F	F	F	F
DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	19.330		F	F	F	F	F	F
DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	5.825		F	F	F	F	F	F
DBI-STIFTUNGSFONDS WISSENSCHAFT	21.704		F	F	F	F	C	C
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	114.684		F	F	F	F	F	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	682.057		F	F	F	F	F	F
DEAM FONDS ZDV	25.949		F	F	F	F	C	F
DEAM-FONDS CPT	27.115		F	F	F	F	C	F
DELAWARE GLOBAL LISTED REAL ASSETS FUND	220.755		F	F	F	F	F	F
DELEN PRIVATE BANK	600.000		C	F	F	C	C	C
DEMOCRACY INTERNATIONAL FUND	2.673		F	F	F	F	F	F
DESJARDINS GLOBAL ASSET MANAGEMENT INC.	1.258		F	F	F	F	F	F
DESJARDINS GLOBAL DIVIDEND FUND	3.918.047		F	F	F	F	F	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D' ASSURANCE VIE	14.384		F	F	F	F	F	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	15.108		F	F	F	F	F	F
DEUTSCHE DCG EQ	7.555		F	F	F	F	C	F
DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.342		F	F	F	F	F	F
DIEZE	18.200		F	F	F	F	C	C
DIGNITY PRE ARRANGEMENT LIMITED	12.118		F	F	F	F	C	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	7.158		F	F	F	F	F	F
DIOCESE OF VENICE PENSION PLAN AND TRUST	2.035		F	F	F	F	F	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	7.008		F	F	F	F	F	F
DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	2.967		F	F	F	F	F	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	112.902		F	F	F	F	F	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		F	F	F	F	F	F
DWS FIXED INCOME AND ALTERNATIVES	376.987		F	F	F	F	C	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DWS GLOBAL INCOME BUILDER FUND	140.559		F	F	F	F	F	F
DWS GLOBAL INCOME BUILDER VIP	25.362		F	F	F	F	F	F
DWS INVEST	7.007.510		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR BALOISE-AKTIENFONDS DWS	100.000		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23.155		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	10.425		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	1.299.634		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR DWS SDGMULTI ASSET DYNAMIC	400.000		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	125.322		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	50.646		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	145.274		F	F	F	F	C	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18.377		F	F	F	F	C	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272.518		F	F	F	F	C	F
DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		F	F	F	F	C	F
DWS MULTI ASSET PIR FUND	340.000		F	F	F	F	C	F
DWS RREEF COLLECTIVE INVESTMENT TRUST	109.200		F	F	F	F	F	F
DWS RREEF GLOBAL INFRASTRUCTURE FUND	2.394.590		F	F	F	F	F	F
DWS RREEF REAL ASSETS FUND	3.145.000		F	F	F	F	F	F
DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	3.380		F	F	F	F	F	F
DYNAMIS SOLIDAIRE ISR	300.000		F	C	F	C	C	C
DYNASTY INVEST LTD	4.845		F	F	F	F	F	F
E-L FINANCIAL CORPORATION LIMITED	7.195		F	F	F	F	F	F
EASTSPRING INVESTMENTS	2.397		F	F	F	F	F	F
EATON VANCE EQUITY HARVEST FUNDLLC	10.408		F	F	F	F	F	F
EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152.501		F	F	F	F	F	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	5.819		F	F	F	F	F	F
EBK-AKTIEN-UNIVERSAL-FONDS	147.785		F	F	F	F	F	F
ECOFI CONVERTIBLES EURO	354.757		F	F	F	F	F	C
ECOFI ENJEUX FUTURS	1.047.626		F	C	F	C	C	C
EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	8.089		F	F	F	F	F	F
EDMOND DE ROTHSCHILD FUND INCOME EUROPE	426.730		F	F	F	F	F	F
EDR FUND II - INCOME 2024	90.222		F	F	F	F	F	F
EDR SICAV - EQUITY EURO SOLVE	215.407		F	F	F	F	F	F
EGEPARGNE 2 DIVERSIFIE	46.995		F	C	F	F	C	C
ELECTRICITY SUPPLY PENSION SCHEME	35.202		F	F	F	F	F	F
ELITE INTER-PHARMCTIONS	21.205		F	F	F	F	F	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	339.917		F	F	F	F	F	F
EMBO-FONDS	48.922		F	F	F	F	F	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	5.806		F	F	F	F	F	F
EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	314.684		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2.067.830		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	244.828		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	224.083		F	F	F	F	F	F
ENERGY INSURANCE MUTUAL LIMITED	10.299		F	F	F	F	F	F
ENHANCED INDEX INTERNATIONAL SHARE FUND	398.889		F	F	F	F	F	F
ENHANCED INDEX SUSTAINABLE GLOBAL EQUITY FUND I NL	223.049		F	F	F	F	F	F
ENVIA 178	68.015		F	F	F	F	F	F
EPARGNE ETHIQUE ACTIONS	123.622		F	C	F	C	C	C
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1.912.714		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	177.200		F	F	F	F	F	F
EPOCH GLOBAL SHAREHOLDER YIELD FUND	865.940		F	F	F	F	F	F
EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	233.428		F	F	F	F	F	F
EPS	28.530		F	F	F	F	F	F
EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		F	F	F	F	F	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	157.779		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	11.668		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23.331		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	50.278		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	58.340		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	79.355		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	230.608		F	F	F	F	F	F
EQUIPSUPER	72.813		F	F	F	F	F	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	11.706		F	F	F	F	F	F
ERAFP ACTIONS EURO 1	4.933.600		F	C	F	C	C	C
ERAFP ACTIONS EURO IV	7.742.000		F	F	F	C	C	C
ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	935.900		F	F	F	F	F	F
ETICA SGR SPA	2.000		F	C	F	F	F	C
ETOILE ACTIONS INTERNATIONALES	164.169		F	F	F	F	C	C
ETOILE ACTIONS RENDEMENT ISR	100.763		F	F	F	F	C	C
ETOILE ACTIONS US POCHE ACTION	132.477		F	F	F	F	C	C
ETOILE ENERGIE EUROPE	235.463		F	F	F	F	C	C
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	188.467		F	F	F	F	F	F
EUROPEAN CENTRAL BANK	375.059		F	F	F	F	F	F
EVA VALLEY MA1 LLC.	13.180		F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	47.417		F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOY.	183.393		F	F	F	F	F	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.092.160		F	F	F	F	F	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5.802		F	F	F	F	F	F
FACTORY MUTUAL INSURANCE COMPANY	403.056		F	F	F	F	F	F
FALKIRK COUNCIL PENSION FUND	263.326		C	F	F	C	C	C
FAMILY INVESTMENTS CHILD TRUST FUND	40.731		F	F	F	F	F	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		F	F	F	F	F	F
FARMERS GROUP INC 401 K SAVINGS PLAN	854.345		F	F	F	F	F	F
FCA CANADA INC. ELECTED MASTER TRUST	380.072		F	F	F	F	F	F
FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.758.230		F	F	F	F	F	F
FCA US LLC MASTER RETIREMENT TRUST	1.657.229		F	F	F	F	F	F
FCM INTERNATIONAL LLC	4.450		F	F	F	F	F	F
FCP ARRCO LONG TERME D	736.633		F	C	F	F	F	F
FCP CARP - INDO	431.894		F	F	F	F	C	C
FCP FCE PLCT INTERNATIONAL ESG PLUS	508.071		F	C	F	F	F	F
FCP FONDATION MEDERIC ALZHEIME	23.976		F	F	F	F	C	C
FCP SODIUM I	93.195		F	F	F	F	C	C
FCP TESLA - POCHE ACTIONS	45.911		F	F	F	F	C	C
FCPE EVOLUTIS	265.777		F	F	F	F	C	C
FCPE IBM FRANCE C	28.000		F	F	F	F	F	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
FDJ EQUILIBRE SOLIDAIRE	20.910		F	F	F	F	C	C
FDRN AMUNDI	163.355		F	F	F	F	C	C
FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	544.725		F	F	F	F	F	F
FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	2.307.825		F	F	F	F	F	F
FERROATLANTICA 92 FP	1.090		F	F	F	F	F	F
FGV ACTIONS EUROPE LM A	90.930		F	F	F	F	C	C
FIDDLER PARTNERS LLC	1.095		F	F	F	F	F	F
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	390.482		F	F	F	F	F	F
FIDELCOMISO FONDO DE AHORRO DE PANAMA	10.713		F	F	F	F	F	F
FIDELIA ASSISTANCE	7.248		F	F	F	F	F	F
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.182.949		F	F	F	F	F	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	42.405		F	F	F	F	F	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	261.100		F	F	F	F	F	F
FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	44.420		F	F	F	F	F	F
FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	37.448		F	F	F	C	C	F
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	91		F	F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	164.182		F	F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	207.083		F	F	F	F	F	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		F	F	F	F	F	F
FIDELITY SAI INTERNATIONAL INDEX FUND	462.727		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	125.414		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751.704		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	2.880.283		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	660.504		F	F	F	F	F	F
FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	21.810		F	F	F	C	C	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	6.530		F	F	F	F	F	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	15.119		F	F	F	F	F	F
FIFE COUNCIL PENSION FUND	201.808		C	F	F	C	C	C
FINALTIS EFFICIENT BETA EURO	48.006		F	F	F	F	F	F
FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		F	F	F	F	F	F
FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	18.514		F	F	F	F	C	C
FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	1.043		F	F	F	F	C	C
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	34.555		F	F	F	F	C	C
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26.052		F	F	F	F	F	F
FIRST CHURCH OF CHRIST SCIENTIST	7.354		F	F	F	F	F	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	4.621		F	F	F	F	F	F
FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	31.580		F	F	F	F	F	F
FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	998.905		F	F	F	F	F	F
FJARDE AP-FONDEN.	1.003.121		F	F	F	F	F	F
FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	58.466		F	F	F	F	F	F
FLEXSHARES ICAV	2.646		F	F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	14.775		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

			RISULTATI ALLE VOTAZIONI					
			Ordinaria					
	Parziale	Totale	1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	29.438		F	F	F	F	F	F
FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.715.316		F	F	F	F	F	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11.385		F	F	F	F	F	F
FLORIDA GLOBAL EQUITY FUND LLC	37.484		F	F	F	F	F	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	3.881.749		F	F	F	F	F	F
FLOURISH INVESTMENT CORPORATION	151.844		F	F	F	F	F	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	15.008		F	F	F	F	F	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		F	F	F	F	F	F
FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	18.037		F	F	F	F	C	C
FONDO PENSIONE COMETA	293.350		F	F	F	F	F	F
FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	22.693		F	F	F	F	F	F
FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91.715		F	F	F	F	F	F
FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	1		F	F	F	F	F	F
FONECONOMISTES, FONS DE PENSIONS	1.307		F	F	F	F	F	F
FONSOLBANK FP	17.717		F	F	F	F	F	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7.724		F	F	F	F	F	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	24.962		F	F	F	F	F	F
FORD PENSION UNIVERSAL	7.355		F	F	F	F	F	F
FOREIGN STOCK INDEX MOTHER FUND	88.957		F	F	F	F	F	F
FORSTA AP - FONDEN	957.830		F	F	F	F	F	F
FOURTH AVENUE INVESTMENT COMPANY	28.854		F	F	F	F	F	F
FOVERUKA PENSION UNIVERSAL	31.756		F	F	F	F	F	F
FRANCE PLACEMENT EURO ESG PLUS	683.473		F	C	F	F	F	F
FRANK RUSSEL INSTITUTIONAL FUNDS PLC	14.540		F	F	F	F	F	F
FRANK RUSSELL INVESTMENT CO II PLC	13.969		F	F	F	F	F	F
FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	641.784		F	F	F	F	F	F
FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	18.371		F	F	F	F	F	F
FRANKLIN GLOBAL SYSTEMATIC EQUITY FUND	25.500		F	F	F	F	F	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	15.652		F	F	F	F	F	F
FRANKLIN LIBERTYSHARES ICAV	287.352		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	23.814		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.021		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	32.420		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	105.092		F	F	F	F	F	F
FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	10.971.951		F	F	F	F	F	F
FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	2.173		F	F	F	F	F	F
FRONTIER MFG CORE INFRASTRUCTURE FUND	2.172.824		F	F	F	F	F	F
FRONTIER MFG SELECT INFRASTRUCTURE FUND	345.228		F	F	F	F	F	F
FUJIFILM BUSINESS INNOVATION CORP.	369.552		F	F	F	F	F	F
FUNDACAO CALOUSTE GULBENKIAN	29.021		F	F	F	F	F	F
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	63.634		F	F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	267.487		F	F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	42.489		F	F	F	F	F	F
FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4.074.980		F	F	F	F	F	F
G.A.-FUND-B - EQUITY BROAD EURO P	61.501		F	F	F	F	F	C
G.A.-FUND-B - WORLD EQUITIES	47.046		F	F	F	F	F	C

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE
DELEGANTI E RAPPRESENTATI
GAIKOKUKABU SUB FUND 1
GAN EUROSTRATEGIE
GARANTFONDS
GARD UNIT TRUST
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY
GBPO - QCF - GLOBAL BALANCED POOL
GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS
GENERAL ORGANISATION FOR SOCIAL INSURANCE
GENERAL ORGANISATION FOR SOCIAL INSURANCE
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY
GENERAL SYNOD PENSION PLAN
GENERALI ITALIA SPA
GENERATION LIFE LIMITED
GERANA SICAV-SIF, S.A.
GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTQ EQTY FD
GLG EUROPEAN LONG/SHORT FUND.
GLOBAL ADVANTAGE FUNDS
GLOBAL ALLOCATION M
GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO
GLOBAL BOND FUND
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND
GLOBAL EQUITIES ENHANCED INDEX FUND
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)
GLOBAL MANAGED VOLATILITY FUND
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF
GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF
GMF ASSURANCES
GMF VIE D
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO
GOLDMAN SACHS FUNDS
GOLDMAN SACHS FUNDS III
GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.
GOVERNMENT OF NORWAY
GOVERNMENT PENSION INVESTMENT FUND
GOVERNMENT PENSION INVESTMENT FUND
GOVERNMENT SUPERANNUATION FUND
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC
GRANITIFIANDRE SOCIETA' PER AZIONI
Parziale
Totale
RISULTATI ALLE VOTAZIONI
Ordinaria
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ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale
DELEGANTI E RAPPRESENTATI		
GRD 20 - ACTIONS	1.126.677	
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	18.331	
GREAT WEST INTERNATIONAL INDEX FUND	211.699	
GROUPAMA ASSICURAZIONI SPA	101.958	
GROUPAMA EURO EQUITIES	17.825	
GROUPAMA EUROPE EQUITIES	119.222	
GROUPAMA SELECTION EURO DIVERSIFIE	5.451	
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116.668	
GWL GLOBAL INVESTMENTS LLC.	378.688	
HALEVY A1	327.889	
HALEVY A2	359.053	
HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	13.756	
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15.440	
HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	308.650	
HARTFORD REAL ASSET FUND	244.172	
HASLAM FAMILY INVESTMENT PARTNERSHI	407	
HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	725.490	
HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	756.694	
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.318	
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.265	
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	60.254	
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979	
HC RENTE	11.546	
HEALTHNOW NEW YORK INC.	51	
HECKSCHER FOUNDATION FOR CHILDREN	15.165	
HELABA INV KAPITALANL GES MBH HI BGHM AR	229.331	
HELABA INV KAPITALANL GES MBH HI HERMES	4.238	
HELABA INV KAPITALANL GES MBH HI M 204 S	222.243	
HELABA INV KAPITALANL GES MBH HI PENS TR	34.684	
HELABA INV KAPITALANL GES MBH HI WIVK 21	29.484	
HELABA INV KAPITALANL GES MBH HI WORMS M	20.847	
HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	11.400	
HELABA INV. KAPITALANL.GES.MBH	516.746	
HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	73.734	
HELABA INV.KAPITALANL.GES.MBH HI-AKTIEN-	258.500	
HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	35.713	
HELABA INVEST KAG MBH FOR HI-AKTIEN LOW	256.883	
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	150.106	
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-CAMBRIDGE MASTER-U3-SFONDS	124.089	
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	11.630	
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	14.972	
HELABA INVKAPITALANL.GES.MBH HI-SZVA-10-	45.600	
HENDERSON HORIZON EUROLAND FUND	1.551.913	
HESTA	601.780	
HGA TRANSITION CLIMAT	153.915	
HI MANPT FONDS	116.436	
HI-172915-FONDS	9.686	
HI-AKTIEN EUROPA 1-FONDS	14.968	

RISULTATI ALLE VOTAZIONI						
Ordinaria						
1	2	3	4	5	6	
F	F	F	F	C	C	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	C	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	C	
F	F	F	F	F	C	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
C	F	F	C	C	C	
F	F	F	F	C	C	
F	F	F	F	F	F	
F	F	F	F	F	F	

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI								
			Ordinaria								
			1	2	3	4	5	6			
DELEGANTI E RAPPRESENTATI											
ILA - A-ILHYEQG	55.350		F	F	F	F	F	F	F		
ILA - RAFIMF	20.968		F	F	F	F	F	F	F		
ILA-A-ILSDMH	355.860		F	F	F	F	F	F	F		
ILA-LA WORLD ESG SCREENED FUND	11.825		F	F	F	F	F	F	F		
ILLINOIS MUNICIPAL RETIREMENT FUND	2.208.349		F	F	F	F	F	F	F		
ILLINOIS STATE BOARD OF INVESTMENT	637.872		F	F	F	F	F	F	F		
IMCO GLOBAL PUBLIC EQUITY LP	218.917		F	F	F	F	F	F	F		
IMPERIAL GLOBAL EQUITY INCOME POOL	64.426		F	F	F	F	F	F	F		
IMPERIAL INTERNATIONAL EQUITY POOL	2.973.222		F	F	F	F	F	F	F		
IMPERIAL OVERSEAS EQUITY POOL	119.704		F	F	F	F	F	F	F		
INDIANA PUBLIC RETIREMENT SYSTEM	43.925		F	F	F	F	F	F	F		
ING DIRECT FONDO NARANJA CONSERVADOR,FI	5.264		F	F	F	F	C	C			
ING DIRECT FONDO NARANJA DINAMICO,FI	46.575		F	F	F	F	C	C			
ING DIRECT FONDO NARANJA MODERADO,FI	32.463		F	F	F	F	C	C			
ING DIRECT SICAV	117.679		F	F	F	F	F	F	F		
ING SELECT FUND - INKOMEN DEFENSIEF	93.077		F	F	F	F	F	F	F		
ING SELECT FUND - INKOMEN NEUTRAAL	243.523		F	F	F	F	F	F	F		
ING SELECT FUND - INKOMEN OFFENSIEF	85.111		F	F	F	F	F	F	F		
ING SELECT FUND - INKOMEN ZEER DEFENSIEF	2.879		F	F	F	F	F	F	F		
ING SELECT FUND - INKOMEN ZEER OFFENSIEF	55.318		F	F	F	F	F	F	F		
INKA PBEAKK	898.178		F	F	F	F	F	F	F		
INSPIRE INTERNATIONAL ETF	169.510		F	F	F	F	F	F	F		
INSTITUTIONAL RETIREMENT TRUST	34.653		F	F	F	F	F	F	F		
INSURANCE COMMISSION OF WESTERN AUSTRALIA	757.856		F	F	F	F	F	F	F		
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	273.448		F	F	F	F	F	F	F		
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.034.940		F	F	F	F	F	F	F		
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		F	F	F	F	F	F	F		
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.911		F	F	F	F	F	F	F		
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	20.931		F	F	F	F	F	F	F		
INTEL RETIREE MEDICAL PLAN TRUST	12.638		F	F	F	F	F	F	F		
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	76.516		F	F	F	F	F	F	F		
INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	145.940		F	F	F	F	F	F	F		
INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	315.218		F	F	F	F	F	F	F		
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	167.290		F	F	F	F	F	F	F		
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	8.505		C	F	F	C	C	C			
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.900.959		F	F	F	F	F	F	F		
INTERNATIONAL EQUITIES SECTOR TRUST	4.369		F	F	F	F	F	F	F		
INTERNATIONAL EQUITY FUND LLC	16.312		F	F	F	F	F	F	F		
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	5.508		F	F	F	F	F	F	F		
INTERNATIONAL MONETARY FUND	820.972		F	F	F	F	F	F	F		
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	59.201		F	F	F	F	F	F	F		
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	247.980		F	F	F	F	F	F	F		
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	590.329		F	F	F	F	F	F	F		
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	299.175		F	F	F	F	F	F	F		
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.544.422		F	F	F	F	F	F	F		
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	10.592		F	F	F	F	F	F	F		

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE
DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	33.100		F	F	F	F	F	F
INVERSABADELL 25, FI	291.717		F	F	F	F	C	C
INVERSABADELL 50, FI	178.098		F	F	F	F	C	C
INVERSABADELL 70, FI	49.492		F	F	F	F	C	C
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	223.075		F	F	F	F	F	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	96.364		F	F	F	F	F	F
INVESCO FUNDS	6.402		F	F	F	F	F	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2.152		F	F	F	F	F	F
INVESCO MARKETS II PLC	71.721		F	F	F	F	F	F
INVESCO MARKETS III PLC	1.947		F	F	F	F	F	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.475		F	F	F	F	F	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.236		F	F	F	F	F	F
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	536.203		F	F	F	F	F	F
INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	33.237		F	F	F	F	F	F
INVESTERINGSFORENINGEN BANKINVEST BORSNOTEREREDE ALTERNATIVER	32.143		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	327.179		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	517.052		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23.823		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	35.727		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	42.267		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	106.122		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	48.447		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	81.445		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	156.717		F	F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	62.957		F	F	F	F	F	F
INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	241		F	F	F	F	F	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	23.682		F	F	F	F	C	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.696		F	F	F	F	C	F
INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16.527		F	F	F	F	F	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	19.868		F	F	F	F	F	F
INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	30.916		F	F	F	F	F	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33.176		F	F	F	F	F	F
INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	167.162		F	F	F	F	F	F
INVESTISSEMENT 101 AUTRES	29.931		F	F	F	F	C	C
INVESTITORI EUROPA	25.000		F	F	F	F	C	C
INVESTITORI FLESSIBILE	197.000		F	F	F	F	C	C
INVESTITORI PIAZZA AFFARI	109.900		F	F	F	F	C	C
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	1.689.169		F	F	F	F	F	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	64.136		F	F	F	F	F	F
IP ACTIONS EURO	36.036		F	F	F	F	C	C
IPAC INCOME GENERATOR	52.947		F	F	F	F	F	F
IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	11.890		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	105.411		F	F	F	F	F	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.230.096		F	F	F	F	F	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	49.578		F	F	F	F	F	F
IRCEC BEAUMARCHAIS	246.043		F	C	F	C	C	C
IRCEC CASSETTE DIVERSIFIE	152.730		F	F	F	F	C	C
IRIS CERAMICA GROUP SOCIETA' PER AZIONI	84.890.583		F	F	F	F	F	F
<i>di cui 5.800.000 azioni in garanzia a :UNICREDIT S.P.A.;</i>								
<i>di cui 6.600.000 azioni in garanzia a :UNICREDIT S.P.A.;</i>								
IRISH LIFE ASSURANCE PLC	1.869.230		F	F	F	F	F	F
IRISH LIFE ASSURANCE.	198.056		F	F	F	F	F	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	4.881		F	F	F	F	F	F
ISHARES CORE MSCI EAFE ETF	10.947.096		F	F	F	F	F	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	497.504		F	F	F	F	F	F
ISHARES CORE MSCI EUROPE ETF	774.314		F	F	F	F	F	F
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	40.520		F	F	F	F	F	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1.095.917		F	F	F	F	F	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.283.737		F	F	F	F	F	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS (AUD HEDGED) ETF	11.541		F	F	F	F	F	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS ETF	31.742		F	F	F	F	F	F
ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	4.211.266		F	F	F	F	F	F
ISHARES EURO STOXX UCITS ETF (DE)	754.317		F	F	F	F	F	F
ISHARES EUROPE ETF	367.044		F	F	F	F	F	F
ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	39.579		F	F	F	F	F	F
ISHARES GLOBAL UTILITIES ETF	183.423		F	F	F	F	F	F
ISHARES II PUBLIC LIMITED COMPANY	8.055.818		F	F	F	F	F	F
ISHARES III PUBLIC LIMITED COMPANY	3.048.744		F	F	F	F	F	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	390.022		F	F	F	F	F	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13.283		F	F	F	F	F	F
ISHARES INTERNATIONAL SELECT DIVIDEND ETF	6.263.620		F	F	F	F	F	F
ISHARES IV PUBLIC LIMITED COMPANY	3.161.145		F	F	F	F	F	F
ISHARES MSCI ACWI ETF	735.324		F	F	F	F	F	F
ISHARES MSCI ACWI EX U.S. ETF	385.794		F	F	F	F	F	F
ISHARES MSCI EAFE ETF	6.345.648		F	F	F	F	F	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1.151.295		F	F	F	F	F	F
ISHARES MSCI EAFE MIN VOL FACTOR ETF	7.251.214		F	F	F	F	F	F
ISHARES MSCI EAFE VALUE ETF	3.955.329		F	F	F	F	F	F
ISHARES MSCI EUROPE IMI INDEX ETF	39.227		F	F	F	F	F	F
ISHARES MSCI EUROZONE ETF	2.967.779		F	F	F	F	F	F
ISHARES MSCI GLOBAL MULTIFACTORETF	44.404		F	F	F	F	F	F
ISHARES MSCI INTL QUALITY FACTOR ETF	1.250.559		F	F	F	F	F	F
ISHARES MSCI INTL SIZE FACTOR ETF	6.612		F	F	F	F	F	F
ISHARES MSCI ITALY ETF	2.196.625		F	F	F	F	F	F
ISHARES MSCI KOKUSAI ETF	7.106		F	F	F	F	F	F
ISHARES MSCI WORLD ETF	94.453		F	F	F	F	F	F
ISHARES PUBLIC LIMITED COMPANY	7.371.141		F	F	F	F	F	F
ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.338.691		F	F	F	F	F	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.313.683		F	F	F	F	F	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	520.397		F	F	F	F	F	F
ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.032.605		F	F	F	F	F	F
ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	3.936.180		F	F	F	F	F	F
ISHARES V PUBLIC LIMITED COMPANY	305.553		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
ISHARES VI PUBLIC LIMITED COMPANY	923.013		F	F	F	F	F	F
ISHARES VII PLC	2.378.694		F	F	F	F	F	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	179.199		F	F	F	F	F	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.277		F	F	F	F	F	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	21.922		F	F	F	F	F	F
IVY APOLLO MULTI ASSET INCOME FUND	97.017		F	F	F	F	F	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2.700		F	F	F	F	F	F
JANUS HENDERSON CAPITAL FUNDS PLC	19.315		F	F	F	F	F	F
JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.868		F	F	F	F	F	F
JEFFREY LLC	14.254		F	F	F	F	F	F
JNL INTERNATIONAL INDEX FUND	282.232		F	F	F	F	F	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	71.024		F	F	F	F	F	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND	26.594		F	F	F	F	F	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.041		F	F	F	F	F	F
JNL/MELLON MSCI WORLD INDEX FUND	13.874		F	F	F	F	F	F
JOHN E. FETZER INSTITUTE INC	261.139		F	F	F	C	A	A
JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	49.714		F	F	F	F	F	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	343.737		F	F	F	F	F	F
JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2.983.063		F	F	F	F	F	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	117.489		F	F	F	F	F	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	60.836		F	F	F	F	F	F
JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	140.400		F	F	F	F	F	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	13.266		F	F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	75.312		F	F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	294.226		F	F	F	F	F	F
JOHN S AND JAMES L KNIGHT FOUNDATION	83.719		F	F	F	F	F	F
JOSHUA GREEN CORPORATION	11.829		F	F	F	F	F	F
JPM MULTI INCOME FUND	294.230		F	F	F	F	F	F
JPMORGAN BETABUILDERS EUROPE ETF	1.838.071		F	F	F	F	F	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	446.905		F	F	F	F	F	F
JPMORGAN CHASE RETIREMENT PLAN	444.608		F	F	F	F	F	F
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	79.629		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	100.998		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	45.559		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.391		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	16.259		F	F	F	F	F	F
JPMORGAN GLOBAL ALLOCATION FUND	13.033		F	F	F	F	F	F
JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	30.079		F	F	F	F	F	F
JPMORGAN INCOME BUILDER FUND	559.525		F	F	F	F	F	F
JPMORGAN INVESTMENT FUNDS	1.173.845		F	F	F	F	F	F
JPMORGAN MULTI BALANCED FUND	14.481		F	F	F	F	F	F
JTW TRUST NO. 1 UAD 9/19/02..	230.093		F	F	F	F	F	F
JTW TRUST NO. 2 UAD 9/19/02..	12.155		F	F	F	F	F	F
JTW TRUST NO. 3 UAD 9/19/02..	10.536		F	F	F	F	F	F
JTW TRUST NO. 4 UAD 9/19/02..	8.489		F	F	F	F	F	F
JTW TRUST NO. 5 UAD 9/19/02..	7.625		F	F	F	F	F	F

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
JUNON ACTIONS OBLIGATIONS	375.442		F	F	F	F	C	C
K INVESTMENTS SH LIMITED.	154.071		F	F	F	F	F	F
KAIROS INTERNATIONAL SICAV ITALIA	446.000		F	F	F	F	F	F
KAIROS INTERNATIONAL SICAV KEY	210.000		F	F	F	F	F	F
KAISER FOUNDATION HOSPITALS	32.549		F	F	F	F	F	F
KAISER PERMANENTE GROUP TRUST	57.220		F	F	F	F	F	F
KAPITALANL GES MBH HI BGHM AR26 SFONDS	53.539		F	F	F	F	F	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	37.242		F	F	F	F	F	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.073.829		F	F	F	F	F	F
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	55.872		C	F	F	C	C	C
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		C	F	F	C	C	C
KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	78.650		C	F	F	C	C	C
KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	394.175		F	F	F	F	F	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	27.655		F	F	F	F	F	F
KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	524.783		F	F	F	F	F	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	42.630		F	F	F	F	F	F
KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	124.878		F	F	F	F	F	F
KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	607.806		F	F	F	F	F	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.914		F	F	F	F	F	F
KBI FUNDS ICAV	156.629		F	F	F	F	F	F
KOKUSAI EQUITY INDEX FUND	63.167		F	F	F	F	F	F
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSELSKAP	316.444		F	F	F	F	F	F
KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	28.670		F	F	F	F	F	F
L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61.059		F	F	F	F	C	F
L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109.336		F	F	F	F	C	F
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	162.615		C	F	F	F	C	F
LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	79.955		C	F	F	F	C	F
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	7.992		C	F	F	F	C	F
LA SAUVEGARDE	39.322		F	F	F	F	F	F
LARGE CAP INTL PORTFOLIO OF DFA INV	506.687		F	F	F	F	F	F
LATVIJAS BANKA	10.816		F	F	F	F	F	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	25.803		F	F	F	F	F	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	268.405		C	F	F	F	F	C
LAZARD ASSET MANAGEMENT LLC	279		F	F	F	F	F	F
LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	193.797		F	F	F	F	F	F
LAZARD GLOBAL ACTIVE FUNDS PLC	15.183.095		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	4.264.345		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	11.958.071		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	72.073.220		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2.518.969		F	F	F	F	F	F
LAZARD REAL ASSETS PORTFOLIO	9.417		F	F	F	F	F	F
LBPAM 3 MOIS	1.572.742		F	F	F	F	F	C
LBPAM ACTIONS DIVIDENDES EUROP	233.290		F	F	F	F	F	C
LBPAM ISR ACTIONS EURO LARGE CAP	53.821		F	F	F	F	F	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
LBPAM ISR ACTIONS EURO MIN VOL	28.371		F	F	F	F	F	C
LBPAM ISR ACTIONS FOCUS FRANCE	131.070		F	F	F	F	F	C
LBPAM ISR ACTIONS MONDE	40.000		F	F	F	F	F	C
LBPAM ISR AVENIR EURO	4.960		F	F	F	F	F	C
LCL ACTIONS EURO CORE+	166.993		F	F	F	F	C	C
LCL ACTIONS MONDE HORS EUROPE EURO	308.868		F	F	F	F	C	C
LE FINISTERE ASSURANCE	1.680		F	F	F	F	F	F
LEGAL & GENERAL CCF	371.278		F	F	F	F	C	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.576		F	F	F	F	C	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74.003		F	F	F	F	C	F
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	20.694		F	F	F	F	C	F
LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	811		F	F	F	F	C	F
LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1.318.358		F	F	F	F	C	F
LEGAL & GENERAL ICAV.	3.669		F	F	F	F	C	F
LEGAL & GENERAL MSCI EAFE FUND LLC	138.609		F	F	F	F	C	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	150.982		F	F	F	F	C	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	439.493		F	F	F	F	C	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	17.156.219		F	F	F	F	C	F
LEGAL AND GENERAL CCF	183.006		F	F	F	F	C	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	7.410.417		F	F	F	F	C	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.078.498		F	F	F	F	C	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	11.781		F	F	F	F	C	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	148.159		F	F	F	F	C	F
LEGAL AND GENERAL UCITS ETF PLC	76.318		F	F	F	F	C	F
LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON	2.453.353		F	F	F	F	F	F
LEGG MASON INC.	3.596		F	F	F	F	F	F
LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	616.118		F	F	F	F	F	F
LEHMAN-STAMM FAMILY PARTNERS LLC	264		F	F	F	F	F	F
LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	18.425		F	F	F	F	F	F
LEW F55	68.573		F	F	F	F	F	F
LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	178.986		F	F	F	F	F	F
LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	19.608		F	F	F	F	C	F
LGAS SHF FUT WRLD ESG DEV IDX(6734)	4.797		F	F	F	F	C	F
LGIASUPER	121.221		F	F	F	F	F	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	353.630		C	F	F	C	C	C
LGT SELECT FUNDS	19.742		F	F	F	F	F	F
LIF-LYXOR MSCI WORLD CATHOL PR	24.183		F	F	F	F	C	C
LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	111.221		F	F	F	F	F	F
LO FUNDS - ALL ROADS	236.880		C	F	F	F	F	F
LO FUNDS - ALL ROADS CONSERVATIVE	23.161		C	F	F	F	F	F
LO FUNDS - ALL ROADS GROWTH	85.572		C	F	F	F	F	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	973		F	F	F	F	F	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	154.213		F	F	F	F	F	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.601.235		F	F	F	F	F	F
LOTHIAN PENSION FUND	1.073.868		C	F	F	C	C	C
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	1.088.409		F	F	F	F	F	F
LTW INVESTMENTS LLC	197.056		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale
DELEGANTI E RAPPRESENTATI		
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR)	293.812	
LVIP BLACKROCK GLOBAL ALLOCATION FUND	50.339	
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23.121	
LVIP MONDRIAN INTERNATIONAL VALUE FUND	5.133.682	
LVIP SSGA INTERNATIONAL INDEX FUND	277.650	
LVUI EQUITY EUROPE	110.000	
LVUI EQUITY WORLD EX EUROPE	19.989	
LYX IND FD-LYXOR CORE STOXX	1.122.654	
LYX INV FDS - GARI EUROPEAN EQ	267.465	
LYXINDEX FUND - LYXOR MSCI EMU	192.326	
LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	13.344	
LYXOR CORE MSCI WORLD (DR) UCI	66.296	
LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	507.650	
LYXOR FTSE MIB UCITS ETF	2.034.990	
LYXOR MSCI EUROPE UCITS ETF	176.274	
LYXOR-MSCI EMU ESG BROD CTB	34.318	
M INTERNATIONAL EQUITY FUND	9.062	
M R B B	604.892	
MAAF ASSURANCES SA CHABAN	827.886	
MAAF SANTE	28.556	
MAAF VIE ACTIF GENERAL	776.242	
MACK EAFE EQUITY POOL	54.445	
MACKENZIE GLOBAL LOW VOLATILITYEQUITY FUND	200.582	
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	52.657	
MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809.284	
MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	119.347	
MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	757.323	
MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	1.022.162	
MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	17.558	
MACQUARIE INTERNATIONAL EQUITIES FUND	48.533	
MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	477.397	
MACQUARIE MANAGEMENT HOLDINGS INC	11.194	
MACQUARIE MULTI-FACTOR FUND	23.521	
MACQUARIE RETAIL FUNDS	398.394	
MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	983.188	
MACQUARIE WHOLESALE FUNDS	7.003	
MAGELLAN INFRASTRUCTURE FUND	4.467.909	
MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.513.017	
MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.974.829	
MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	258.720	
MAIN I - UNIVERSAL - FONDS	36.718	
MAIN VI-UNIVERSAL-FONDS	3.778	
MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1.246.622	
MAINSTAY INCOME BUILDER FUND	849.651	
MAINSTAY VP INCOME BUILDER PORTFOLIO	396.947	
MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	42	
MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	1.753	

RISULTATI ALLE VOTAZIONI						
Ordinaria						
1	2	3	4	5	6	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
C	F	F	C	C	C	
C	F	F	C	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
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F	F	F	F	C	C	
F	F	F	F	C	C	
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F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	
F	F	F	F	C	C	

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.704		F	F	F	F	F	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE	44.002		F	F	F	F	F	F
MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	9.287		F	F	F	F	F	F
MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY C/O MAPLES CORPORATE SERVICES LIMITED.	1.566		F	F	F	F	F	F
MANAGED PENSION FUNDS LIMITED	1.059.806		F	F	F	F	F	F
MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	100.089		F	F	F	F	F	F
MANULIFE GLOBAL FUND (SICA	93.165		F	F	F	F	F	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	90.258		F	F	F	F	F	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	53.165		F	F	F	F	F	F
MANULIFE SMART INTERNATIONAL DIVIDEND ETF	17.355		F	F	F	F	F	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		F	F	F	F	F	F
MARIGOLD TACTICAL STRATEGIES LTD	9.362		F	F	F	F	F	F
MARSH & MCLENNAN MASTER RETIREMENT TRUST	26.829		F	F	F	F	F	F
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	5.389		F	F	F	F	F	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	1.035.236		F	F	F	F	F	F
MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	40.686		C	F	F	C	C	C
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	120.762		F	F	F	F	F	F
MASTERFONDS HTPT	75.348		F	F	F	F	F	F
MASTERINVEST KAPITALANLAGE GMBH	11.768		F	F	F	F	F	F
MASTERS I LLC	8.314		F	F	F	F	F	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	32.436		F	F	F	F	F	F
MATIG ACT MONDE	625.393		F	F	F	F	F	F
MATIGNON ACTIONS INTERNATIONALES	475.983		F	F	F	F	F	F
MBB PUBLIC MARKETS I LLC	142.583		F	F	F	F	F	F
MCGILL UNIVERSITY PENSION FUND	10.589		F	F	F	F	F	F
MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.915		F	F	F	F	F	F
MD INTERNATIONAL GROWTH FUND	17.145		F	F	F	F	F	F
MD INTERNATIONAL VALUE FUND	29.493		F	F	F	F	F	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	96.106		F	F	F	F	F	F
MDPIM INTERNATIONAL EQUITY POOL	407.676		F	F	F	F	F	F
MEAG ANGLO CELTIC FUND	340.530		F	C	F	C	C	C
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	356.932		F	C	F	C	C	C
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	399.861		F	C	F	C	C	C
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1.017.392		F	C	F	C	C	C
MEAG PREMIUM	3.346.844		F	C	F	C	C	C
MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	896.894		F	F	F	F	F	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.300.000		F	F	F	F	F	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000		F	F	F	F	F	F
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	55.385		F	F	F	F	F	F
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	9.015		F	F	F	F	F	F
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	14.682		F	F	F	F	F	F
MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	1.368.100		F	F	F	F	F	F
MERCER GLOBAL LISTED INFRASTRUCTURE FUND	134.788		F	F	F	C	C	C
MERCER GLOBAL LOW VOLATILITY EQUITY FUND	268.536		F	F	F	F	F	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	101.275		F	F	F	F	C	F
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.393		F	F	F	F	C	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	10.255		F	F	F	F	F	F
MERCER PRIVATE WEALTH REAL ASSETS POOL	51.633		F	F	F	F	F	F
MERCER PROPERTY AND INFRASTRUCTURE TRUST	650.497		F	F	F	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	362.280		F	F	F	F	C	F
MERCER QIF COMMON CONTRACTUAL FUND	126.627		F	F	F	F	F	F
MERCER UCITS COMMON CONTRACTUALFUND	780.399		F	F	F	F	C	F
MERCER UCITS COMMON CONTRACTUALFUND	61.476		F	F	F	F	F	F
MERCER UNHEDGED OVERSEAS SHARES TRUST	85.691		F	F	F	F	C	F
MERCY HEALTH RETIREMENT TRUST	58.181		F	F	F	F	F	F
MET WAT REC DST RF NRN TRUST GLV 997261	6.523		F	F	F	F	F	F
METIS EQUITY TRUST.	17.471		F	F	F	F	F	F
METROPOLITAN LIFE INSURANCE COMPANY	82.247		F	F	F	F	F	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	197.970		F	F	F	A	A	C
MFG CORE INFRASTRUCTURE FUND	744.717		F	F	F	F	F	F
MFG INVESTMENT FUND PLC	626.746		F	F	F	F	F	F
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		F	F	F	F	F	F
MGI FUNDS PLC	482.095		F	F	F	F	F	F
MI FONDS K10	424.868		F	F	F	A	A	C
MI FONDS K12	32.573		F	F	F	A	A	C
MICHELET TUNNEL	119.100		F	F	F	F	F	F
MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	8.141		F	F	F	F	F	F
MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	33.391		F	F	F	F	F	F
MICHELLE LUND REV TRUST	2.436		F	F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE	13.823		F	F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.408		F	F	F	F	F	F
MICROSOFT CORPORATION	13.830		F	F	F	F	F	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	1.569.547		F	F	F	F	F	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9.984		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 30	3.200		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 50	7.320		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		F	F	F	F	F	F
MILLPENCIL US LP	101		F	F	F	F	F	F
MINE SUPERANNUATION FUND	78.813		F	F	F	F	F	F
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	65.120		F	F	F	F	F	F
MINISTRY OF ECONOMY AND FINANCE	945.741		F	F	F	A	A	C
MINOZZI ROMANO	126.807.958		F	F	F	F	F	F
<i>di cui 19.350.000 azioni in garanzia a :INTESA SANPAOLO PRIVATE BANKING;</i>								
<i>di cui 19.568.352 azioni in garanzia a :UNICREDIT S.P.A.;</i>								
MIR	290.534		F	F	F	F	F	F
MLC INVESTMENTS, MLC LIMITED	105.205		F	F	F	F	F	F
MMA IARD	783.628		F	F	F	F	F	F
MMA VIE SA	1.639.325		F	F	F	F	F	F
MOBIUS LIFE LIMITED	31.044		F	F	F	F	F	F
MOMENTUM GLOBAL FUNDS	220.691		C	F	F	F	F	C
MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	1.545.276		F	F	F	F	F	F
MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	3.236.891		F	F	F	F	F	F
MONDRIAN FUNDS PUBLIC LIMITED COMPANY MONDRIAN FUNDS PUBLIC LIMITED COMPANY	53.520		F	F	F	F	F	F
MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	116.395		F	F	F	F	F	F
MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	475.264		F	F	F	F	F	F

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
MONDRIAN GLOBAL EQUITY FUND L.P	244.322		F	F	F	F	F	F
MONDRIAN GLOBAL EQUITY VALUE FUND	337.820		F	F	F	F	F	F
MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	12.400		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	654.930		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	432.768		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	316.500		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY FUND L.P.	15.096.209		F	F	F	F	F	F
MONDRIAN INTERNATIONAL VALUE EQUITY FUND	3.654.630		F	F	F	F	F	F
MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	9.374		F	F	F	F	F	F
MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	36.192		F	F	F	F	F	F
MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	49.061		F	F	F	F	F	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.696		F	F	F	F	F	F
MORGAN STANLEY INVESTMENT FUNDS	259.641		F	F	F	F	F	F
MORGAN STANLEY PATHWAY FUNDS	35.828		F	F	F	F	F	F
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	1.609		F	F	F	F	F	F
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	15.055		F	F	F	F	F	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22.097		F	F	F	F	F	F
MOTHER CABRINI HEALTH FOUNDATION INC	91.901		F	F	F	F	F	F
MOTOROLA SOLUTIONS RETIREMENT TRUST	208.536		F	F	F	F	F	F
MOZILLA CORPORATION	5.184		F	F	F	F	F	F
MRFF INVESTMENT COMPANY NO. 2 PTY LTD	919.339		F	F	F	F	F	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2	105.635		F	F	F	F	F	F
MSCI EMU IMI INDEX FUND B (EMUIMIB)	1.311		F	F	F	F	F	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	826.693		F	F	F	F	F	F
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	265.046		F	F	F	F	F	F
MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	195.300		F	F	F	F	F	F
MUGUET VENTURES LLC	6.994		F	F	F	F	F	F
MUL- LYX FTSE IT ALL CAP PIR	45.232		F	F	F	F	C	C
MUL-LYXOR MSCI WORLD CLIMATE	1.536		F	F	F	F	C	C
MUL-LYXOR MSCI WORLD ESG LEADE	49.825		F	F	F	F	C	C
MULTI UNITS LUX-LYXOR CORE MSC	142.045		F	F	F	F	C	C
MULTIPAR ACTIONS EURO BAS CARBONE	55.514		F	F	F	F	F	C
MULTIPAR ACTIONS EUROPE BAS CARBONE	288.321		F	F	F	F	F	C
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	235.807		F	F	F	F	F	F
MUNICIPAL EMPLOYEES PENSION PLAN	140.556		C	F	F	F	F	C
MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	109.411		F	F	F	F	F	F
NATIONAL BANK FINANCIAL INC	127.677		F	F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		F	F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	418.352		F	F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		F	F	F	F	C	C
NATIONAL EMPLOYMENT SAVINGS TRUST	2.893.239		F	F	F	F	F	F
NATIONAL TREASURY MANAGEMENT AGCY	5.226		C	F	F	C	C	C
NATIONWIDE INTERNATIONAL INDEX FUND	133.733		F	F	F	F	F	F
NATIXIS LCR ACTIONS EURO ESG	35.403		F	C	F	F	C	C
NATWEST TDS DEP BNYM RM GLO EQ FUND	23.775		F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	285.134		F	F	F	F	F	F

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
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			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	50.411		F	F	F	A	A	C
NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	651		F	F	F	F	F	F
NBIMC EAFE EQUITY INDEX FUND.	1		F	F	F	F	F	F
NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		F	F	F	F	F	F
NCF-GLOBAL INFRASTRUCTURE STOCK FD	2.964.330		F	F	F	F	F	F
NELKE PARTNERSHIP	6.514		F	F	F	F	F	F
NEMOURS FOUNDATION	1.940		F	F	F	F	F	F
NEUALT LLC	97.018		F	F	F	F	F	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC	805		F	F	F	F	F	F
NEW AIRWAYS PENSION SCHEME	1.145		F	F	F	F	F	F
NEW YORK STATE COMMON RETIREMENT FUND	9.592.160		F	F	F	F	F	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.267.986		F	F	F	F	F	F
NEW ZEALAND SUPERANNUATION FUND.	148.222		F	F	F	F	F	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR	3.546		F	F	F	F	F	F
NFS LIMITED	474.521		F	F	F	F	F	F
NGS SUPER	163.872		F	F	F	F	F	F
NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	4.855		F	F	F	F	C	C
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	19.100		F	F	F	A	A	C
NMMF5-GIEP BRI A/C	36.145		F	F	F	F	F	F
NMMF5-GIEP DWS A/C	47.917		F	F	F	F	F	F
NMTB/NIK KOKUSAI-H 935034	7.266		F	F	F	F	F	F
NMTB/NIK KOKUSAI-NH 935026	91.120		F	F	F	F	F	F
NORDEA 2 SICAV	93.027		F	F	F	F	C	F
NORDEA EUROPEAN PASSIVE FUND	33.445		F	F	F	F	C	F
NORDEA GLOBAL PASSIVE FUND	80.868		F	F	F	F	C	F
NORGES BANK	614.042		F	F	F	F	F	F
NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	3.296.242		F	F	F	F	F	F
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	579.367		F	F	F	F	F	F
NORTHERN LIGHTS FUND TRUST IV	69.738		F	F	F	F	F	F
NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2.670.854		F	F	F	F	F	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96.190		F	F	F	F	F	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	102.691		F	F	F	F	F	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	102.014		F	F	F	F	F	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	284.024		F	F	F	F	F	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.246.948		F	F	F	F	F	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.905.062		F	F	F	F	F	F
NORTHERN TRUST UCITS FGR FUND	251.815		F	F	F	F	F	F
NORTHROP GRUMMAN PENSION MASTERTRUST	51.670		F	F	F	F	F	F
NORTHWATER ENHANCED IMMUNIZATION TRUST II	99.086		F	F	F	F	F	F
NOVANT HEALTH INC.	24.372		F	F	F	F	C	F
NSP MINNESEOTA RETAIL PRAIRIE II	13.281		F	F	F	F	F	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		F	F	F	F	F	F
NSP MONTICELLO MINNESOTA RETAIL	20.398		F	F	F	F	F	F
NT WORLD GREEN TRANSITION INDEX FUND	1.675		F	F	F	F	F	F
NUVEEN GLOBAL INFRASTRUCTURE FUND	747.774		F	F	F	F	F	F
NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	24.615		F	F	F	F	F	F
NUVEEN MULTI-ASSET INCOME FUND	69.493		F	F	F	F	F	F

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DELEGANTI E RAPPRESENTATI								
NUVEEN REAL ASSET INCOME & GROWTH FUND	845.574		F	F	F	F	F	F
NUVEEN REAL ASSET INCOME FUND	1.934.294		F	F	F	F	F	F
NVIT INTERNATIONAL INDEX FUND	184.709		F	F	F	F	F	F
OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6.621		F	F	F	F	F	F
OFI INVEST ACTIONS CROISSANCE	1.980		F	F	F	F	F	C
OFI INVEST DIVERSIFIE	3.835		F	F	F	F	F	C
OFI INVEST DYNAMIQUE MONDE	402.816		F	F	F	F	F	C
OFI INVEST EQUILIBRE MONDE	219.347		F	F	F	F	F	C
OFI INVEST ESG EURO EQUITY SMA	460.268		F	F	F	F	F	C
OFI INVEST ISR ACTIONS EURO	153.672		F	F	F	F	F	C
OFI INVEST ISR PATRIMOINE MOND	60.566		F	F	F	F	F	C
OFI INVEST PATRIMOINE	31.509		F	F	F	F	F	C
OFI INVEST PERFORMANCE	8.812		F	F	F	F	F	C
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	214.314		A	A	F	F	A	A
OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.193.507		F	F	F	F	F	F
OMEGA FFIP LIMITED PARTNERSHIP..	3.407		F	F	F	F	F	F
ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	113.366		F	F	F	F	C	C
ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	19.423		F	F	F	F	F	F
ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	271.852		F	F	F	F	F	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	184.690		F	F	F	F	F	F
OPENWORLD PUBLIC LIMITED COMPANY	154.669		F	F	F	F	F	F
PACE INTERNATIONAL EQUITY INVESTMENTS	1.463.495		F	F	F	F	F	F
PACER TRENDPILOT INTERNATIONAL ETF	15.876		F	F	F	F	F	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83.448		F	F	F	F	F	F
PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	72.471		F	F	F	F	F	F
PALATINE PLANETE	350.000		F	F	F	F	F	F
PARAMETRIC INTERNATIONAL EQUITYFUND	62.700		F	F	F	F	F	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	11.062		F	F	F	F	F	F
PENSION RESERVES INVESTMENT TRUST FUND	4.882.231		F	F	F	F	F	F
PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	244.664		F	F	F	F	F	F
PEOPLE'S BANK OF CHINA	1.984.629		F	F	F	F	F	F
PEOPLE'S BANK OF CHINA	362.455		F	F	F	F	C	C
PEOPLE'S BANK OF CHINA	134.242		F	F	F	F	C	F
PEPCO HOLDINGS INC. VEBA TRUST	191.076		F	F	F	F	F	F
PERMANENT FUND INVESTMENTS LLC	18.552		F	F	F	F	F	F
PERTUBUHAN KESELAMATAN SOSIAL	26.969		F	F	F	F	F	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	18.897		F	F	F	F	F	F
PF2	118.985		F	F	F	F	F	F
PFIZER INC. MASTER TRUST	470.941		F	F	F	F	F	F
PGE CORPORATION RETIREMENT MASTER TRUST	118.349		F	F	F	F	F	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	1.284.163		F	F	F	F	F	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.244		F	F	F	F	F	F
PHILADELPHIA GAS WORKS PENSION PLAN	3.174		F	F	F	F	F	F
PICTET - EUROPE INDEX	206.196		F	F	F	F	F	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	16.857		F	F	F	F	F	F
PICTET CH - GLOBAL EQUITIES	15.637		F	F	F	F	F	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51.714		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	62.659		F	F	F	F	F	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	56.620		F	F	F	F	F	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8.455		F	F	F	F	F	F
PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24.445		F	F	F	F	F	F
PICTET-EUROLAND INDEX	114.255		F	F	F	F	F	F
PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	51.120		F	F	F	F	F	F
PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	75.893		F	F	F	F	F	F
PIONEER FLEXIBLE OPPORTUNITIES FUND	488.986		F	F	F	F	F	F
PIRISINO LORENZO	995		F	F	F	F	F	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.756		F	F	F	F	F	F
PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	58.325		F	F	F	F	C	C
PLURI-INVESTISSEMENTS	8.657		F	F	F	F	C	C
PMPT INKA FONDS	105.701		F	F	F	F	F	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	11.868		F	F	F	F	F	F
POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	1.967.171		F	F	F	F	F	F
POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	7.458		F	F	F	F	F	F
POINT72 LONDON INVESTMENTS LTD.	7.183.526		F	F	F	F	F	F
POLLUX	24.500		F	F	F	F	F	F
POOL REINSURANCE CO LTD	13.584		F	F	F	F	C	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		F	F	F	F	F	F
PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	21.513		F	F	F	F	C	F
PRESCIENT ICAV	33.267		F	F	F	F	F	F
PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	79.700		F	F	F	F	F	F
PREVINDAI BIL EURIZON	38.610		F	F	F	F	F	F
PREVINDAI SVI EURIZON	34.017		F	F	F	F	F	F
PRIME SUPER	9.564		F	F	F	F	F	F
PRINCIPAL DIVERSIFIED REAL ASSET CIT	2.149.273		F	F	F	F	F	F
PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	2.060		F	F	F	F	F	F
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	5.144.789		F	F	F	F	F	F
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	114.890		F	F	F	F	F	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	132.688		F	F	F	F	F	F
PRINCIPAL FUNDS INC OVERSEAS FUND	64.929		F	F	F	F	F	F
PRO-GEN INVESTMENTS LLC	9.040		F	F	F	F	F	F
PROCURA FONDS	16.200		F	F	F	F	F	F
PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	73.792		F	F	F	F	C	C
PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	263.173		F	F	F	F	F	F
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	18.330		F	F	F	F	F	F
PROTEC BTP	13.708		F	F	F	F	F	F
PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	11.214		F	F	F	F	F	F
PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	7.379		F	F	F	F	F	F
PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	32.417		F	F	F	F	F	F
PRUDENTIAL HONG KONG LIMITED	1.668.257		F	F	F	F	F	F
PRUDENTIAL PENSIONS LIMITED	27.006		F	F	F	F	F	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	87.426		F	F	F	F	F	F
PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
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DELEGANTI E RAPPRESENTATI								
PSSF-PROGETTO AZIONE SOSTENIBI	9.289		F	F	F	F	C	C
PTV2	739.451		F	F	F	F	F	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.041		F	F	F	F	F	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2.855.273		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	6.212.083		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	129.796		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	257.407		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.193.060		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.222.527		F	F	F	F	F	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	10.098.497		F	F	F	F	F	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	682.529		F	F	F	F	F	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	941.164		C	F	F	C	C	C
PUERTO RICO TELEPHONE COMPANY MASTER TRUST	24.064		F	F	F	F	F	F
PURPOSE FUND CORP	18.902		F	F	F	F	F	F
PURPOSE INTERNATIONAL DIVIDEND FUND	78.734		F	F	F	F	F	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	787.748		F	F	F	C	F	F
QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	50.779		F	F	F	F	F	F
QIC INTERNATIONAL EQUITIES FUND.	261.800		F	F	F	F	F	F
QIC LISTED EQUITIES FUND	878.630		F	F	F	F	F	F
QS GLOBAL DIVIDEND FUND	302.070		F	F	F	F	F	F
QS INTERNATIONAL EQUITY FUND	120.000		F	F	F	F	F	F
QTRON GLOBAL EQUITY	54.847		F	F	F	F	F	F
QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	480.225		F	F	F	F	F	F
QUALITY EDUCATION FUND	3.990		F	F	F	F	F	F
QUANTUM LEBEN AG	15.000		F	F	F	F	F	F
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	156.999		F	C	F	F	C	C
QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINRISK	286.088		F	C	F	F	C	C
R K MELLON INTERNATIONAL FUND	235.422		F	F	F	F	F	F
R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	5.400		F	F	F	A	A	C
RAILWAYS PENSION TRUSTEE COMPANY LIMITED	692.150		F	F	F	F	F	F
RARE GLOBAL INFRASTRUCTURE VALUE FUND	924.730		F	F	F	F	F	F
RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		F	F	F	F	F	F
RBC QUANT EAFE DIVIDEND LEADERS ETF	110.918		F	F	F	F	F	F
RBC QUANT EAFE EQUITY LEADERS ETF	3.499		F	F	F	F	F	F
RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	35.757		F	F	F	F	F	F
RBC QUBE MARKET NEUTRAL WORLD EQUITY	6.740		F	F	F	F	F	F
RCO LUX MONTJOLY INVEST POOL AMUNDI	29.159		F	F	F	F	C	C
RDM LIQUID LLC..	57.800		F	F	F	F	F	F
REALINDEX GLOBAL SHARE FUND (SCREENED)	16.906		F	F	F	F	F	F
REASSURE LIMITED	671.732		F	F	F	C	F	F
REAUMUR ACTIONS	2.510.423		F	C	F	F	C	C
REGIME DE RENTES DU MOUVEMENT DESJARDINS	19.360		F	F	F	F	F	F
REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33.400		F	F	F	F	F	F
RENAISSANCE CANADIAN CORE VALUEFUND	22.229		F	F	F	F	F	F
RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	176.425		F	F	F	F	F	F
RENDEMENT DIVERSIFIE M	18.588		F	F	F	F	F	C
RETAIL EMPLOYEES SUPERANNUATIONTRUST	443.066		F	F	F	F	F	F
RETIREMENT BENEFITS INVESTMENT FUND	18.999		F	F	F	F	F	F
RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	29.058		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	928.459		F	F	F	F	F	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	46.299		F	F	F	F	F	F
RHUMBLINE LOW CARBON INDEX FUNDLLC	47.508		F	F	F	F	F	F
RICHARD KING MELLON FDN	403.795		F	F	F	F	F	F
RIVER AND MERCANTILE UMBRELLA FUND PLC	5.413		F	F	F	F	F	F
RIVER PARTNERS GLOBAL EQUITY LLC	2.349		F	F	F	F	F	F
RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		A	F	A	A	A	A
RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		A	F	A	A	A	A
ROBECO CAPITAL GROWTH FUNDS	3.378.352		C	F	F	F	F	C
ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	36.766		C	F	F	F	F	C
ROBECO INSTITUTIONAL UMBRELLA FUND	416.870		C	F	F	F	F	C
ROBECO UMBRELLA FUND I N.V.	414.083		C	F	F	F	F	C
ROBIN 1-FONDS	512.191		F	F	F	F	F	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		F	F	F	F	F	F
ROCKEFELLER FAMILY FUND	1.954		F	F	F	F	F	F
ROPS EURO P	260.142		F	F	F	F	C	C
ROPS-SMART INDEX EURO	933.478		F	F	F	F	C	C
ROSEDENE LLC	3.053		F	F	F	F	F	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200.616		F	F	F	F	F	F
RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	98.922		F	F	F	F	F	C
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	153.387		F	F	F	F	F	F
RUM CAY LP	9.483		F	F	F	F	F	F
RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.892		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	88.884		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	98.817		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30.484		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	52.212		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	13.335		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY PLC	1.767.297		F	F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	394.037		F	F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	30.348		F	F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	43.370		F	F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	304.848		F	F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27.488		F	F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	81.611		F	F	F	F	F	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		F	F	F	F	F	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	65.786		F	F	F	F	F	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	9.357		F	F	F	F	F	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	8.436		F	F	F	F	F	F
RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	4.240		F	F	F	F	F	F
S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		F	F	F	F	F	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		F	F	F	F	F	F
S. ROBSON WALTON 2010 TRUST	8.791		F	F	F	F	F	F
SABADELL EUROPA BOLSA ESG, FI	980.378		F	F	F	F	C	C
SABADELL PLANIFICACION 25, FI	76.737		F	F	F	F	C	C
SACD INVESTISSEMENT	83.902		F	F	F	F	C	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale
DELEGANTI E RAPPRESENTATI		
SALIX LLC	38.659	
SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	163.609	
SAMPENSION LIVSFORSIKRING A/S	1.039.130	
SAMSUNG GLOBAL CORE EQUITY FUND	4.767	
SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	1.199.086	
SANLAM UNIVERSAL FUNDS PLC	44.791	
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	98.987	
SAS TRUSTEE CORPORATION POOLED FUND	522.580	
SBC MASTER PENSION TRUST	540.654	
SCHRODER GLOBAL DIVERSIFIED INCOME FUND	20.941	
SCHRODER INTERNATIONAL SELECTION FUND	130.115	
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	883.601	
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	178.824	
SCHWAB INTERNATIONAL EQUITY ETF	3.717.919	
SCHWAB INTERNATIONAL INDEX FUND	1.103.200	
SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.196	
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	24.317	
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	196.008	
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC-EUROPEAN (EX UK)EQUITY FUND	317.710	
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8.196	
SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	1.670.902	
SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	386.498	
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	12.910	
SEEYOND	116.349	
SEEYOND ACTIONS EUROPEENNES	367.855	
SEEYOND EURO SUSTAINABLE MINVOL	64.611	
SEEYOND GLOBAL MINVARIANCE	228.704	
SEI ACADIAN GLOBAL MANAGED	213.937	
SEI GLOBAL MASTER FUND PLC THE	16.433	
SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	754.171	
SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	6.697	
SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	154.099	
SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	358.025	
SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	526.322	
SELECTION EURO ENVIRONNEMENT (MAI 2022)	479.901	
SELFFINANCING POSTSECONDARY EDUCATION FUND	1.351	
SEMPRA ENERGY PENSION MASTER TRUST	27.081	
SENTINEL INTERNATIONAL FUND	658	
SG BLACKROCK FLEXIBLE ISR	25.483	
SHARON D LUND RESIDUAL TRUST	3.093	
SHELL CANADA 2007 PENSION PLAN	3.366	
SHELL NEDERLAND PENSIOENFONDS STICHTING	6.466	
SHELL PENSION TRUST	27.875	
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	513	

RISULTATI ALLE VOTAZIONI						
Ordinaria						
1	2	3	4	5	6	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
C	F	F	F	F	C	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	C	
F	F	F	F	F	C	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	C	F	F	
F	F	F	F	F	C	
F	F	F	F	F	C	
F	F	F	F	F	F	
F	C	F	F	C	C	
F	C	F	F	C	C	
F	C	F	F	C	C	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
C	F	F	C	C	C	
F	F	F	F	F	F	
F	F	F	F	F	F	

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
SHORT BROTHERS COMMON INVESTMENT FUND	209.592		F	F	F	F	F	F
SIEMENS BALANCED	38.355		F	F	C	C	C	C
SIEMENS EMU EQUITIES	152.422		F	F	C	C	C	C
SIEMENS-FONDS SIEMENS-RENTE	238.149		F	F	C	C	C	C
SHT - WORLD SELECT EQUITY FUND	3.202		F	F	F	F	F	F
SJOITUSRAHASTO UB INFRA	201.000		F	F	F	F	F	F
SILVER AMUNDI EUROPE EQUITY	262.912		F	F	F	F	C	C
SIR DAVID TRENCH FUND FOR RECREATION	2.449		F	F	F	F	F	F
SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	56.222		F	F	F	F	F	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.801.543		F	F	F	F	F	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	699.553		F	F	F	F	F	F
SLW PORTFOLIO LLC	1.778		F	F	F	F	F	F
SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	12.400		F	F	F	F	F	F
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	336.064		F	F	F	F	F	F
SOUTH DAKOTA RETIREMENT SYSTEM	96.400		F	F	F	F	F	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.595.545		F	F	F	F	F	F
SPDR MSCI ACWI EXUS ETF	174.157		F	F	F	F	F	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	34.928		F	F	F	F	F	F
SPDR MSCI EAFE STRATEGICFACTORSETF	323.967		F	F	F	F	F	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.578.100		F	F	F	F	F	F
SPDR PORTFOLIO EUROPE ETF	73.477		F	F	F	F	F	F
SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	30.861		F	F	F	F	F	F
SPDR S&P INTERNATIONAL DIVIDENDETf	1.499.385		F	F	F	F	F	F
SPRING 625	48.014		F	F	F	F	F	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10.500		F	F	F	F	F	F
SSB GLOBAL MANAGED VOLATILITY NONLENDING COMMON TRUST FUND	58.985		F	F	F	F	F	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	79.933		F	F	F	F	F	F
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	58.565		F	F	F	F	F	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.703.999		F	F	F	F	F	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		F	F	F	F	F	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	283.688		F	F	F	F	F	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	1.512.017		F	F	F	F	F	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8.283.485		F	F	F	F	F	F
SSTL AS DEPOSITARY OF FP BRUNELPENSION PARTNERSHIP ACS-FP BRUNEL LOW VOLATILITY GLOBAL EQUITY F	797.116		C	F	F	C	C	C
STANDARD BANK OF SOUTH AFRICA LTD	103.773		C	F	F	F	F	C
STANDARD BANK OF SOUTH AFRICA LTD	216.511		F	F	F	F	F	F
STAR PASTEUR	71.494		F	F	F	F	C	C
STATE OF MINNESOTA	2.220.835		F	F	F	F	F	F
STATE OF NEW JERSEY COMMON PENSION FUND D	1.002.591		F	F	F	F	F	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	186.897		F	F	F	F	F	F
STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	16.616		F	F	F	F	F	F
STATE OF WISCONSIN INVESTMENT BOARD	623.953		F	F	F	F	F	F
STATE OF WYOMING	129.598		F	F	F	F	F	F
STATE STREET CCF	21.905		F	F	F	F	F	F
STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	53.021		F	F	F	F	F	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	19.309		F	F	F	F	F	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	585.995		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale
DELEGANTI E RAPPRESENTATI		
SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	32.437	
SUN LIFE REAL ASSETS PRIVATE POOL	2.998.164	
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	90.892	
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18.644	
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4.506	
SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	18.900	
SUNCORP FUNDS PTY LTD	7.864	
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495	
SWISS NATIONAL BANK	6.717.148	
SYN ACT EUROPE EX-CH-A-AMUNDI	142.048	
SYN ACTIONS EUROPE (EX-CH) B-UBS	145.503	
T. ROWE PRICE FUNDS SICAV	70	
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	100.166	
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	109.124	
TAIPEI FUBON COMERCIAL BANK LTD	230.000	
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.837	
TANGERINE BALANCED GROWTH PORTFOLIO	32.810	
TANGERINE BALANCED INCOME PORTFOLIO	3.887	
TANGERINE BALANCED PORTFOLIO	26.480	
TANGERINE DIVIDEND PORTFOLIO	46.033	
TANGERINE EQUITY GROWTH PORTFOLIO	39.951	
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	207.802	
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	954.548	
TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	853.314	
TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	928.874	
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	405.987	
TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	4.010	
TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	220.842	
TD EUROPEAN INDEX FUND .	12.265	
TD GLOBAL LOW VOLATILITY FUND	183.501	
TD INTERNATIONAL EQUITY INDEX ETF	109.308	
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.147	
TD PENSION PLAN (CANADA)	229.891	
TD Q GLOBAL DIVIDEND ETF	11.100	
TD Q INTERNATIONAL LOW VOLATILITY ETF	9.649	
TEACHER RETIREMENT SYSTEM OF TEXAS	1.960.598	
TEACHERS RETIREMENT SYSTEM OF GEORGIA	10.426.149	
TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	194.375	
TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	339.714	
TELSTRA SUPERANNUATION SCHEME	455.056	
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.865.588	
TEXAS PERMANENT SCHOOL FUND CORPORATION	510.333	
TEXAS UTILITIES QUAL NDT PARTNERSHIP	9.239	
TF-EQUITY	136.440	
THE AMERICAN UNIVERSITY IN CAIRO	9.638	
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165	
THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2.266.238	

RISULTATI ALLE VOTAZIONI

Ordinaria

	1	2	3	4	5	6
SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	F	F	F	F	F	F
SUN LIFE REAL ASSETS PRIVATE POOL	F	F	F	F	F	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	F	F	F	F	F	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	F	F	F	F	F	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	F	F	F	F	F	F
SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	F	F	F	F	F	F
SUNCORP FUNDS PTY LTD	F	F	F	F	F	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	F	F	F	F	F	F
SWISS NATIONAL BANK	F	F	F	F	F	F
SYN ACT EUROPE EX-CH-A-AMUNDI	F	F	F	F	F	C
SYN ACTIONS EUROPE (EX-CH) B-UBS	F	F	F	F	F	C
T. ROWE PRICE FUNDS SICAV	F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	F	F	F	F	F	F
TAIPEI FUBON COMERCIAL BANK LTD	F	F	F	F	C	C
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	F	F	F	F	F	F
TANGERINE BALANCED GROWTH PORTFOLIO	F	F	F	F	F	F
TANGERINE BALANCED INCOME PORTFOLIO	F	F	F	F	F	F
TANGERINE BALANCED PORTFOLIO	F	F	F	F	F	F
TANGERINE DIVIDEND PORTFOLIO	F	F	F	F	F	F
TANGERINE EQUITY GROWTH PORTFOLIO	F	F	F	F	F	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	F	F	F	F	F	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	F	F	F	F	F	F
TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	F	F	F	F	F	F
TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	F	F	F	F	F	F
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	F	F	F	F	F	F
TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	F	F	F	F	F	F
TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	F	F	F	F	F	F
TD EUROPEAN INDEX FUND .	F	F	F	F	F	F
TD GLOBAL LOW VOLATILITY FUND	F	F	F	F	F	F
TD INTERNATIONAL EQUITY INDEX ETF	F	F	F	F	F	F
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	F	F	F	F	F	F
TD PENSION PLAN (CANADA)	F	F	F	F	F	F
TD Q GLOBAL DIVIDEND ETF	F	F	F	F	F	F
TD Q INTERNATIONAL LOW VOLATILITY ETF	F	F	F	F	F	F
TEACHER RETIREMENT SYSTEM OF TEXAS	F	F	F	F	F	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA	F	F	F	F	F	F
TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	A	F	F	F	F	F
TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	F	F	F	F	F	F
TELSTRA SUPERANNUATION SCHEME	F	F	F	F	F	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	F	F	F	F	F	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	F	F	F	F	F	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	F	F	F	F	F	F
TF-EQUITY	F	F	F	F	F	F
THE AMERICAN UNIVERSITY IN CAIRO	F	F	F	F	F	F
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	F	F	F	F	F	F
THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
THE BANK OF KOREA	28.406		F	F	F	F	C	C
THE BANK OF KOREA	207.978		F	F	F	F	F	F
THE BANK OF KOREA	7.678		F	F	F	F	C	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	311.198		F	F	F	F	F	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.352.678		F	F	F	F	F	F
THE BANK OF NEW YORK MELLON INTERNATIONAL	65.455		F	F	F	F	F	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	119.251		F	F	F	F	F	F
THE BARCLAYS BANK UK RETIREMENTFUND	45.458		F	F	F	F	F	F
THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	11.754		F	F	F	F	C	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	1.095.964		F	F	F	C	C	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	9.389		C	F	F	C	C	C
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	533.950		F	F	F	F	F	F
THE CALIFORNIA WELLNESS FOUNDATION	44.568		F	F	F	F	F	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		F	F	F	F	F	F
THE COCA-COLA COMPANY	96.408		F	F	F	F	F	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	25.982		F	F	F	F	F	F
THE ENDEAVOUR II FUND.	6.267		F	F	F	F	F	F
THE ESB PENSION FUND	211.296		F	F	F	F	F	F
THE FUNDO DE PENSOES	20.946		F	F	F	F	F	F
THE GOLDMAN SACHS FOUNDATION	49.350		F	F	F	F	F	F
THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	9.497		F	F	F	F	F	F
THE GREATER MANCHESTER PENSION FUND.	630.162		F	F	C	C	C	F
THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	41		F	F	F	F	F	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.127		F	F	F	F	F	F
THE INCUBATION FUND LTD	623		F	F	F	F	F	F
THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	15.877		F	F	F	F	C	C
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	2.015.944		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	48.189		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	3.998		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	186.073		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL	191.333		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL	70.741		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	110.777		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	12.218		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	942		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8.502		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	53.082		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	151.099		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.845		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	219.939		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	28.505		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale
DELEGANTI E RAPPRESENTATI		
THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	12.191	
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	26.717	
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	90.901	
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	11.497	
THE MONETARY AUTHORITY OF SINGAPORE	28.894	
THE MONETARY AUTHORITY OF SINGAPORE MAS	19.672	
THE MOTOROLA PENSION SCHEME.	51.271	
THE MULTIPLE ASSETS INVESTMENT COMPANY	61.197	
THE NEMOURS FOUNDATION PENSION PLAN	5.723	
THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	236.350	
THE PRUDENTIAL ASSURANCE COMPANY LIMITED	103	
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	69.249	
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1.198.148	
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.616.845	
THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	6.676	
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	2.473.150	
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	574.157	
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	323.079	
THE TRUSTEES OF THE HENRY SMITH CHARITY	42.335	
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15.568	
THE UNIVERSITY OF ARKANSAS FOUNDATION INC	238.993	
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	56.912	
THEAM QUANT - EQUITY EUROPE DEFI	73.454	
THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	3.469	
THEAM QUANT - LFIS SELECTION	7.951	
THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	433.202	
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19.687	
THRIFT SAVINGS PLAN	8.573.459	
THRIVENT INTERNATIONAL INDEX PORTFOLIO	21.733	
THYSSEN GLOBAL INVESTMENTS CORP.	1.673	
TIAACREF INTERNATIONAL EQUITY INDEX FUND	2.580.784	
TIMM INVEST EUROPA PLUS	2.401	
TIMOTHY PLAN INTERNATIONAL ETF.	56.409	
TOCQUEVILLE DIVIDENDE ISR	500.000	
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	144.704	
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	9.074	
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	21.120	
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	9.256.000	
TRINITY COLLEGE CAMBRIDGE	36.735	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80.006	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11.945	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132.696	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6.628	
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70.132	
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	88.963	
TSGX SOLACT ESG TBACO EX UNHG(3387)	19.720	

RISULTATI ALLE VOTAZIONI						
Ordinaria						
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F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
C	F	F	F	F	C	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
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F	F	F	F	F	F	
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F	F	F	F	F	F	
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F	F	F	F	F	F	
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F	F	F	F	C	F	

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	293		F	F	F	F	F	F
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	2.825		F	F	F	F	F	F
TWO SIGMA INTERNATIONAL CORE	266.029		F	F	F	F	F	F
TWO SIGMA WORLD CORE FUND LP	144.600		F	F	F	F	F	F
TWU SUPERANNUATION FUND	1.992		F	F	F	F	F	F
UAPF - BLACK ROCK PASSIVE EQUITY	9.844		F	F	F	F	F	F
UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	545.072		F	F	F	F	F	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	501.496		F	F	F	F	F	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	183.181		F	F	F	F	F	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	266.652		F	F	F	F	F	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	852.269		F	F	F	F	F	F
UBS ASSET MANAGEMENT LIFE LTD	715.039		F	F	F	F	F	F
UBS COMMON CONTRACTUAL FUND.	32.420		F	F	F	F	F	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.379		F	F	F	F	F	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	68.679		F	F	F	F	F	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	84.202		F	F	F	F	F	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	777.665		F	F	F	F	F	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	129.621		C	F	F	C	C	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA	49.350		F	F	F	F	F	F
UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.253		F	F	F	F	F	F
UBS LUX FUND SOLUTIONS	5.990.851		F	F	F	F	F	F
UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	249.681		F	F	F	F	F	F
UF 6 A	99.487		F	F	F	F	C	C
UI-FONDS BAV RBI AKTIEN	651.483		F	F	F	F	F	F
UI-GKR-FONDS	46.817		F	F	F	F	F	F
UI-PAVO-100	484.312		F	F	F	F	F	F
UNICARE SAVINGS PLAN	106.269		C	F	F	F	F	C
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	22.906		F	F	F	F	F	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	9.472		F	F	F	F	C	C
UNION INVESTMENT INSTITUTIONAL GMBH	119.505		F	C	F	F	C	C
UNION INVESTMENT PRIVATFONDS GMBH	864.632		F	C	F	F	C	C
UNISUPER	671.808		F	F	F	F	F	F
UNITED INCOME FOCUS TRUST	79.532		F	F	F	F	F	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12.116		F	F	F	F	F	F
UNITED SERVICES AUTOMOBILE ASSOCIATION	14.112		F	F	F	F	F	F
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	511.485		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	9.350		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	10.759		F	F	F	F	F	F
UNIVERSAL INVESTMENT GMBH	38.720		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	2.744.469		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	11.571		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS FONDS	154.497		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	2.312.888		F	F	F	A	A	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale
DELEGANTI E RAPPRESENTATI		
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	49.537	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1.617.814	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	159.298	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	342.916	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3.354	
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAAKTIENEUROPAESG	805.300	
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	187.747	
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500	
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	204.804	
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	35.849	
UNIVERSITIES SUPERANNUATION SCHEME	1.118.119	
UNIVERSITY OF NOTRE DAME	32.960	
UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).	60.691	
UNIVEST.	407.544	
UPS GROUP TRUST	1.121.009	
USAA CAPITAL GROWTH FUND.	304.401	
USAA CASUALTY INSURANCE COMPANY	23.563	
USAA GENERAL INDEMNITY COMPANY	13.240	
USAA GLOBAL EQUITY INCOME FUND	28.565	
USAA INTERNATIONAL FUND.	3.095.940	
USAA SUSTAINABLE WORLD FUND	978.690	
UTAH STATE RETIREMENT SYSTEMS	275.960	
VAERDIPAPIRFONDEN SPARINVEST INDEX	55.143	
VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	235.486	
VANECK NATURAL RESOURCES ETF	29.325	
VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	438.756	
VANGUARD DEVELOPED MARKETS INDEX FUND	17.224.892	
VANGUARD EUROPEAN STOCK INDEX FUND	4.740.550	
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	323.055	
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.789.413	
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	13.435.827	
VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.494.904	
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	291.625	
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24.272	
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	18.254	
VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.420.909	
VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1.095.865	
VANGUARD INTERNATIONAL SHARES INDEX FUND	773.310	
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.233	
VANGUARD INTL HIGH DIV YLD INDEX FD	1.264.600	
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.021.808	
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	74.259	

RISULTATI ALLE VOTAZIONI						
Ordinaria						
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F	F	F	F	F	F	
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F	F	F	F	F	F	
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F	F	F	F	F	F	

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	47.228		F	F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	42.327		F	F	F	F	F	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	631.192		F	F	F	F	F	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	100.318		F	F	F	F	F	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	52.448		F	F	F	F	F	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	80.259		F	F	F	F	F	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	29.482.475		F	F	F	F	F	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	1.166.420		F	F	F	F	F	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	118.243		F	F	F	F	F	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	33.380		F	F	F	F	F	F
VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	129.962		F	F	F	A	A	C
VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	39.500		F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	109.346		F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJGLOBAL FLERFAKTOR I.	805.587		F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	556.679		F	F	F	F	F	F
VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	161.661		F	F	F	F	F	F
VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	408.704		F	F	F	F	F	F
VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	49.711		F	F	F	F	F	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	17.847		F	F	F	F	F	F
VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	2.813		F	F	F	F	F	F
VG V POOLFONDS PA1	50.264		F	F	F	F	F	F
VI CAPITAL LTD.	4.831		F	F	F	F	F	F
VICTORY MARKET NEUTRAL INCOME FUND	1.515.547		F	F	F	F	F	F
VICTORY RS GLOBAL FUND	522.465		F	F	F	F	F	F
VICTORY RS INTERNATIONAL FUND	842.615		F	F	F	F	F	F
VICTORY RS INTERNATIONAL VIP SERIES	289.498		F	F	F	F	F	F
VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20.984		F	F	F	F	F	F
VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	36.996		F	F	F	F	F	F
VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	39.191		F	F	F	F	F	F
VIDACAIXA, S.A.	988.584		F	F	F	F	F	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.187.661		F	F	F	F	F	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	89.163		F	F	F	F	F	F
VILLIERS ALTO	130.670		F	F	F	F	C	C
VIRGINIA RETIREMENT SYSTEM	3.039.445		F	F	F	F	F	F
VIRGINIA TECH FOUNDATION INC	9.133		F	F	F	F	F	F
VIRTUS WMC INTERNATIONAL DIVIDEND ETF	11.583		F	F	F	F	F	F
VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	3.529		F	F	F	F	C	C
VIVACCIO ISR ACTIONS	221.206		F	F	F	F	F	C
VOYA BALANCED INCOME PORTFOLIO	12.888		F	F	F	F	F	F
VOYA BALANCED PORTFOLIO	19.222		F	F	F	F	F	F
VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	100.864		F	F	F	F	F	F
VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	303.731		F	F	F	F	F	F
VOYA GLOBAL EQUITY FUND	172.849		F	F	F	F	F	F
VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	335.912		F	F	F	F	F	F
VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	189.420		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.177		F	F	F	F	F	F
VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	345.232		F	F	F	F	F	F
VOYA INTERNATIONAL INDEX PORTFOLIO	135.475		F	F	F	F	F	F
VOYA INVESTMENT MANAGEMENT CO LLC	6.247		F	F	F	F	F	F
VOYA VACS INDEX SERIES I PORTFOLIO	145.309		F	F	F	F	F	F
VPV ALLGEMEINE VERSICHERUNGSAG	80.000		F	F	F	F	F	F
VPV-SPEZIAL AMUNDI	26.114		F	F	F	F	C	C
VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	249.289		F	F	F	F	F	F
VWLAKH MASTER	140.000		F	F	F	F	F	F
WALDEN INTERNATIONAL EQUITY FUND	90.171		F	F	F	F	F	F
WAM INVESTMENTS LLC	937		F	F	F	F	F	F
WASHINGTON STATE INVESTMENT BOARD	801.440		F	F	F	F	F	F
WELLS FARGO AND COMPANY CASH BALANCE PLAN	451.335		F	F	F	F	F	F
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	56.864		F	F	F	F	F	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	58.569		F	F	F	F	F	F
WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		F	F	F	F	F	F
WEST YORKSHIRE PENSION FUND	1.003.311		F	F	C	C	C	F
WHEELS COMMON INVESTMENT FUND.	5.361		F	F	F	F	F	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.516		F	F	F	F	F	F
WIF-LAZARD GBL PFD LISTED INFRA FD	2.864.172		F	F	F	F	F	F
WILLIS TOWERS WATSON GROUP TRUST	29.295		C	F	F	C	C	C
WILMINGTON GLOBAL ALPHA EQUITIES FUND	10.214		F	F	F	F	F	F
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	66.508		F	F	F	F	F	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	88.026		F	F	F	F	F	F
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	24.598		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	200.754		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	7.616		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL EQUITYFUND	218.667		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL ESG FUND	6.836		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	314.788		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	259.209		F	F	F	F	F	F
WISDOMTREE ISSUER ICAV	53.481		F	F	F	F	F	F
WORLD ALPHA TILTS - ENHANCED FUND B	2.525		F	F	F	F	F	F
WORLD EQUITIES	4.597		F	F	F	F	C	C
WORLD TRADE ORGANIZATION PENSION PLAN	18.370		F	F	F	F	F	F
WSSP INTERNATIONAL EQUITIES TRUST	50.176		F	F	F	F	F	F
WYOMING RETIREMENT SYSTEM	23.637		F	F	F	F	F	F
XTRACKERS	3.654.368		F	F	F	F	C	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	772.397		F	F	F	F	C	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.423		F	F	F	F	F	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11.803		F	F	F	F	F	F
XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5.286		F	F	F	F	F	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	510.033		F	F	F	F	F	F
XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1.066.883		F	F	F	F	F	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96.933		F	F	F	F	F	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	9.843		F	F	F	F	F	F
XTRACKERS MSCI KOKUSAI EQUITY ETF	21.239		F	F	F	F	F	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	10.230		F	F	F	F	F	C

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale
DELEGANTI E RAPPRESENTATI		
ZEPHYR - OPTIMISED PLUS 2	24.860	
ZOMA CAPITAL PORTFOLIO LLC	38.082	
ZURICH	87.191	
ZURICH INVEST ICAV	229.179	
ZURICH LIFE ASSURANCE PLC	500.342	
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	103.004	
		2.514.222.714
STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN - PER DELEGA DI		0
FONDAZIONE CASSA DI RISPARMIO DI MODENA	1.216.890	
INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000	
		25.136.890

RISULTATI ALLE VOTAZIONI						
Ordinaria						
1	2	3	4	5	6	
F	F	F	F	F	C	
F	F	F	F	F	F	
F	F	F	F	C	F	
F	F	F	F	C	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	
F	F	F	F	F	F	

Legenda:

1 Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.	2 Destinazione dell'utile di esercizio e distribuzione del dividendo
3 Autorizzazione acquisto e disposizione azioni proprie	4 Piano di incentivazione azionaria di lungo termine 2023-2025
5 Prima sezione: relazione sulla politica di remunerazione	6 Seconda sezione: relazione sui compensi corrisposti

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D DELEN PRIVATE BANK	600.000		600.000
**D LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	162.615		162.615
**D STICHTING AHOLD DELHAIZE PENSIOEN	161.989		161.989
**D LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	79.955		79.955
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	49.537		49.537
**D LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	7.992		7.992
**D HESTA	601.780		601.780
**D MOMENTUM GLOBAL FUNDS	220.691		220.691
**D ROBECO CAPITAL GROWTH FUNDS	3.378.352		3.378.352
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D ROBECO UMBRELLA FUND I N.V.	414.083		414.083
**D LVUI EQUITY EUROPE	110.000		110.000
**D ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	36.766		36.766
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	574.157		574.157
**D SANLAM UNIVERSAL FUNDS PLC	44.791		44.791
**D UNICARE SAVINGS PLAN	106.269		106.269
**D IF IST - AKTIEN WELT	92.880		92.880
**D WILLIS TOWERS WATSON GROUP TRUST	29.295		29.295
**D STANDARD BANK OF SOUTH AFRICA LTD	103.773		103.773
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D 1895 FONDS FGR	1.655.321		1.655.321
**D ACHMEA VARIABLE SECURITIES HEALTH FUND	56.665		56.665
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	6.466		6.466
**D STICHTING PENSIOENFONDS HORECA AND CATERING	354.290		354.290
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	55.872		55.872
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	8.505		8.505
**D ACHMEA SCHADEVERZEKERINGEN N V	24.661		24.661
**D ACHMEA IM GLOBAL EQ FND EUR	6.752		6.752
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	29.481		29.481
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	157.548		157.548
**D NATIONAL TREASURY MANAGEMENT AGCY	5.226		5.226
**D ACHMEA REINSURANCE CO N V	16.848		16.848
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	268.405		268.405
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	80.514		80.514
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	129.621		129.621
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.205.706		1.205.706
**D GARD UNIT TRUST	33.808		33.808
**D BARCLAYS MULTI-MANAGER FUND PLC	7.026		7.026
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	336.202		336.202
**D TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70.132		70.132
**D STICHTING PME PENSIOENFONDS	479.216		479.216
**D COLONIAL FIRST STATE INVESTMENT FUND 50	29.053		29.053
**D COMMONWEALTH GLOBAL SHARE FUND 30	66.630		66.630
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	110.842		110.842
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	859.480		859.480
**D COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND 1.	1.548.775		1.548.775
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	813.658		813.658

Pagina 1

Azionisti:	73	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	73	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D LOTHIAN PENSION FUND	1.073.868		1.073.868
**D STICHTING INSTITUUT GAK	6.082		6.082
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	40.686		40.686
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	9.389		9.389
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	941.164		941.164
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	353.630		353.630
**D UNIVEST.	407.544		407.544
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	9.472		9.472
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	346.569		346.569
**D ROBECO INSTITUTIONAL UMBRELLA FUND	416.870		416.870
**D KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	78.650		78.650
**D COLONIAL FIRST STATE INVESTMENT FUND 134	3.107		3.107
**D CFSIL RE CNEALTH GS FD 16	45.140		45.140
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	2.116.439		2.116.439
**D HOSTPLUS POOLED SUPERANNUATION TRUST	184.498		184.498
**D FIFE COUNCIL PENSION FUND	201.808		201.808
**D FALKIRK COUNCIL PENSION FUND	263.326		263.326
**D LO FUNDS - ALL ROADS	236.880		236.880
**D LO FUNDS - ALL ROADS CONSERVATIVE	23.161		23.161
**D LO FUNDS - ALL ROADS GROWTH	85.572		85.572
**D ARRCO QUANT 2	106.826		106.826
**D SSTL AS DEPOSITARY OF FP BRUNELPENSION PARTNERSHIP ACS-FP BRUNEL LOW VOLATILITY GLOBAL EQUITY F	797.116		797.116
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
*** BRAGHERO CARLO MARIA	4.000		4.000
Totale voti	23.754.709		
Percentuale votanti %	0,935461		
Percentuale Capitale %	0,706805		

Pagina 2

Azionisti: 73 Persone:
Azionisti in proprio: 0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
73 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RA rappresentante designato
D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

ASTENUTI

Cognome		Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		194.375		194.375
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK		14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER		36.826		36.826
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES		214.314		214.314
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		871.496		871.496
**D CITY OF NEW YORK GROUP TRUST				
Totale voti	1.331.011			
Percentuale votanti %	0,052415			
Percentuale Capitale %	0,039603			

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Azionisti:
Azionisti in proprio:

5 Persone:
0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
5 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RA rappresentante designato
D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.****NON VOTANTI**

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
Azionisti in proprio:0 Persone:
0 Azionisti in delega:

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0 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D FONDAZIONE CASSA DI RISPARMIO DI MODENA	1.216.890		1.216.890
**D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CDP RETI SPA	1.053.692.127		1.053.692.127
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	35.713		35.713
**D HELABA INV KAPITALANL GES MBH HI WORMS M	20.847		20.847
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	29.484		29.484
**D HELABA INV KAPITALANL GES MBH HI PENS TR	34.684		34.684
**D HELABA INVEST KAG MBH FOR HI-AKTIE LOW	256.883		256.883
**D HELABA INV KAPITALANL GES MBH HI BGHM AR	229.331		229.331
**D HELABA INV KAPITALANL GES MBH HI M 204 S	222.243		222.243
**D HELABA INV KAPITALANL GES MBH HI HERMES	4.238		4.238
**D KAPITALANL GES MBH HI BGHM AR26 SFONDS	53.539		53.539
**D MASTERINVEST KAPITALANLAGE GMBH	11.768		11.768
**D UNIVERSAL INVESTMENT GMBH	38.720		38.720
**D HELABA INV. KAPITALANL.GES.MBH	516.746		516.746
**D HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	11.400		11.400
**D HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	73.734		73.734
**D HELABA INV.KAPITALANL.GES.MBH HI-AKTIE-	258.500		258.500
**D HELABA INVKAPITALANL.GES.MBH HI-SZVA-10-	45.600		45.600
**D TIMM INVEST EUROPA PLUS	2.401		2.401
**D AKTIE SUEDEUROPA UI	100.000		100.000
**D ART AI EURO BALANCED	24.142		24.142
**D BFS NACHHALTIGKEITSFONDS AKTIE I	45.430		45.430
**D BFS NACHHALTIGKEITSFONDS AKTIE II	181.890		181.890
**D ECOFI CONVERTIBLES EURO	354.757		354.757
**D UNION INVESTMENT PRIVATFONDS GMBH	864.632		864.632
**D UNION INVESTMENT INSTITUTIONAL GMBH	119.505		119.505
**D GRANITIFIANDRE SOCIETA' PER AZIONI	28.067.190		28.067.190
*** MINOZZI ROMANO	126.807.958		126.807.958
**D SWISS NATIONAL BANK	6.717.148		6.717.148
**D QUANTUM LEBEN AG	15.000		15.000
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY LTD	5.191		5.191
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY II, LTD. - INTL	47.730		47.730
**D AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	149.041		149.041
**D IF IST - GLOBE INDEX	70.420		70.420
**D QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	156.999		156.999
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.370		18.370
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	12.499		12.499
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINRISK	286.088		286.088
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8.455		8.455
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	11.630		11.630
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	62.659		62.659
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-CAMBRIDGE MASTER-U3-SFONDS	124.089		124.089
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	16.857		16.857
**D PICTET CH - GLOBAL EQUITIES	15.637		15.637
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51.714		51.714
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	217.090		217.090
**D QUABRO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	480.225		480.225

Pagina 5

Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24.445		24.445
**D PICTET - EUROPE INDEX	206.196		206.196
**D PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	18.330		18.330
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	14.972		14.972
**D PICTET-EUROLAND INDEX	114.255		114.255
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	56.620		56.620
**D ALLIANZGI-FONDS GANO 2	22.099		22.099
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	13.344		13.344
**D ALLIANZGI-H SEGMENT EFK	86.680		86.680
**D BS PREVISION EMPRESAS EPSV DE EMPLEO	2.552		2.552
**D AXA EURO DIVIDEND DBVL	279.866		279.866
**D AXA AA DIVERSIFIE INDICIEL 1	124.533		124.533
**D BNP PARIBAS EQUITY - FOCUS ITALIA	165.458		165.458
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	433.202		433.202
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	574.971		574.971
**D ALLIANZGI S AKTIEN	296.758		296.758
**D THEAM QUANT - EQUITY EUROPE DEFI	73.454		73.454
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	230.779		230.779
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1.617.814		1.617.814
**D HI-AKTIEN GLOBAL 2-FONDS	537.519		537.519
**D ERAFP ACTIONS EURO IV	7.742.000		7.742.000
**D FONDO PENSIONE COMETA	293.350		293.350
**D BANCOPOSTA EQUITY ALL COUNTRY	7.497		7.497
**D MULTIPAR ACTIONS EURO BAS CARBONE	55.514		55.514
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	508.071		508.071
**D ATCP-UI-FONDS	7.725		7.725
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	551.384		551.384
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	120.000		120.000
**D MULTIPAR ACTIONS EUROPE BAS CARBONE	288.321		288.321
**D INVESTITORI PIAZZA AFFARI	109.900		109.900
**D ERAFP ACTIONS EURO 1	4.933.600		4.933.600
**D AXA OR ET MATIERES PREMIERES	68.662		68.662
**D ALLIANZGI FONDS AFE	345.803		345.803
**D GROUPAMA ASSICURAZIONI SPA	101.958		101.958
**D HI-AKTIEN EUROPA 1-FONDS	14.968		14.968
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	540.289		540.289
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	15.008		15.008
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	294.310		294.310
**D GLOBAL EQUITIES ENHANCED INDEX FUND	294.319		294.319
**D KAIROS INTERNATIONAL SICAV ITALIA	446.000		446.000
**D INVESTITORI FLESSIBILE	197.000		197.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	2.312.888		2.312.888
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	21.704		21.704
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	180.237		180.237
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	103.004		103.004
**D ARABELLE ROTHSCHILD	12.909		12.909
**D MASTERFONDS HPTT	75.348		75.348
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	650.497		650.497
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	159.298		159.298

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMERICAN HEART ASSOCIATION, INC.	4.241		4.241
**D KAIROS INTERNATIONAL SICAV KEY	210.000		210.000
**D BNP S BETA/LOT133/FRR10E	678.229		678.229
**D GENERALI ITALIA SPA	479.177		479.177
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	2.172.824		2.172.824
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.206		1.206
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.868		10.868
**D HEALTHNOW NEW YORK INC.	51		51
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	8.436		8.436
**D STRATEGIC PARTNERSHIP FUND NB LLC	20.230		20.230
**D CALCIUM QUANT	110.341		110.341
**D MEAG PREMIUM	3.346.844		3.346.844
**D AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	1.200		1.200
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	154.497		154.497
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	3.469		3.469
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	345.228		345.228
**D HI MANPT FONDS	116.436		116.436
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	5.413		5.413
**D HI-172915-FONDS	9.686		9.686
**D LBPAM ISR AVENIR EURO	4.960		4.960
**D HENDERSON HORIZON EUROLAND FUND	1.551.913		1.551.913
**D AMP INTERNATIONAL EQUITY INDEX FUND	230.024		230.024
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	398.889		398.889
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	265.501		265.501
**D THEAM QUANT - LFIS SELECTION	7.951		7.951
**D FCP SODIUM I	93.195		93.195
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.174		3.174
**D INVERSABADELL 70, FI	49.492		49.492
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	45.717		45.717
**D G.A.-FUND-B - WORLD EQUITIES	47.046		47.046
**D G.A.-FUND-B - EQUITY BROAD EURO P	61.501		61.501
**D MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	1.022.162		1.022.162
**D AVSUPER FUND	168.953		168.953
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.197		1.197
**D AXA EURO DIVIDEND K	133.514		133.514
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	105.411		105.411
**D AXA INSURANCE DESIGNATED ACTIVITY COMPANY	15.232		15.232
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	11.890		11.890
**D AMP SUPER FUND	308.114		308.114
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	85.691		85.691
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	969.375		969.375
**D UNISUPER	671.808		671.808
**D INVERSABADELL 50, FI	178.098		178.098
**D FONECONOMISTES, FONS DE PENSIONS	1.307		1.307
**D SABADELL PLANIFICACION 25, FI	76.737		76.737
**D SABADELL EUROPA BOLSA ESG, FI	980.378		980.378
**D MACQUARIE WHOLESALE FUNDS	7.003		7.003
**D BANSABADELL 2000 FP	662		662
**D MATIG ACT MONDE	625.393		625.393

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	10.230		10.230
**D VWLAKH MASTER	140.000		140.000
**D AXA EURO DIVIDEND L	38.929		38.929
**D ARRCO QUANT 1	164.298		164.298
**D MIR	290.534		290.534
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	265.000		265.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	342.916		342.916
**D ALLIANZGI-SUBFONDS TOB -NEU-	10.453		10.453
**D HI-AKTIEN GLOBAL-FONDS	190.000		190.000
**D ZEPHYR - OPTIMISED PLUS 2	24.860		24.860
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	621.805		621.805
**D PACER TRENDPILOT INTERNATIONAL ETF	15.876		15.876
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3.354		3.354
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	115.267		115.267
**D AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	320.000		320.000
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	507.650		507.650
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	571.067		571.067
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	30.348		30.348
**D INVERSABADELL 25, FI	291.717		291.717
**D MACQUARIE RETAIL FUNDS	398.394		398.394
**D FERROATLANTICA 92 FP	1.090		1.090
**D FONSOLBANK FP	17.717		17.717
**D BANSABADELL 36, F.P.	3.938		3.938
**D CASTELLANA PENSIONES FP	1.054		1.054
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	647.115		647.115
**D UI-GKR-FONDS	46.817		46.817
**D SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	12.400		12.400
**D INVESTITORI EUROPA	25.000		25.000
**D FRANCE PLACEMENT EURO ESG PLUS	683.473		683.473
**D ACTIAM BF ASIFEW	101.583		101.583
**D AKTIEN EUROPA - UI	39.801		39.801
**D AXA BELGIUM	21.075		21.075
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.000		7.000
**D MATIGNON ACTIONS INTERNATIONALES	475.983		475.983
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	112.370		112.370
**D SIJOITUSRAHASTO UB INFRA	201.000		201.000
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	513		513
**D AUSTRALIANSUPER	1.166.063		1.166.063
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	524.783		524.783
**D VGV POOLFONDS PA1	50.264		50.264
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	23.682		23.682
**D UI-PAVO-100	484.312		484.312
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	191.333		191.333
**D TELSTRA SUPERANNUATION SCHEME	455.056		455.056
**D GERANA SICAV-SIF, S.A.	311.138		311.138
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.233		58.233
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.738.846		2.738.846
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23.331		23.331
**D NORDEA 2 SICAV	93.027		93.027
**D AGFIQ GLOBAL INFRASTRUCTURE ETF	5.532		5.532

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	533.950		533.950
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	20.941		20.941
**D KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.914		1.914
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	11.668		11.668
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.379		46.379
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	164.182		164.182
**D ABU DHABI PENSION FUND	198.832		198.832
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	118.243		118.243
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D PUERTO RICO TELEPHONE COMPANY MASTER TRUST	24.064		24.064
**D FUJIFILM BUSINESS INNOVATION CORP.	369.552		369.552
**D MINISTRY OF ECONOMY AND FINANCE	945.741		945.741
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	93.581		93.581
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.715.316		1.715.316
**D SIEMENS-FONDS SIEMENS-RENTE	238.149		238.149
**D HC RENTE	11.546		11.546
**D FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11.385		11.385
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	249.681		249.681
**D UBS ASSET MANAGEMENT LIFE LTD	715.039		715.039
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	8.595.430		8.595.430
**D MINE SUPERANNUATION FUND	78.813		78.813
**D CHINA LIFE INSURANCE COMPANY LIMITED	3.919		3.919
**D T. ROWE PRICE FUNDS SICAV	70		70
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.073.829		2.073.829
**D NFS LIMITED	474.521		474.521
**D STICHTING PENSIOENFONDS ABP	4.747.557		4.747.557
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	42.630		42.630
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	109.124		109.124
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1.246.622		1.246.622
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID	70.741		70.741
**D MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	477.397		477.397
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23.823		23.823
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	258.720		258.720
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	12.093.430		12.093.430
**D FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	58.466		58.466
**D MAIN VI-UNIVERSAL-FONDS	3.778		3.778
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	396.947		396.947
**D JANUS HENDERSON CAPITAL FUNDS PLC	19.315		19.315
**D SCHRODER INTERNATIONAL SELECTION FUND	130.115		130.115
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	4.543.375		4.543.375
**D SAS TRUSTEE CORPORATION POOLED FUND	522.580		522.580
**D MAINSTAY INCOME BUILDER FUND	849.651		849.651
**D BASF SE	512.859		512.859
**D STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	7.928		7.928
**D TCorpIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	207.802		207.802
**D STICHTING PENSIOENFONDS PROVISUM	9.470		9.470
**D CARE SUPER	32.118		32.118
**D GOVERNMENT SUPERANNUATION FUND	34.301		34.301
**D JPMORGAN INVESTMENT FUNDS	1.173.845		1.173.845
**D STELLAR INSURANCE, LTD.	83.548		83.548

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAIN I - UNIVERSAL - FONDS	36.718		36.718
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	517.052		517.052
**D TCRPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	954.548		954.548
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	13.435.827		13.435.827
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.911		5.911
**D JNL INTERNATIONAL INDEX FUND	282.232		282.232
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	81.445		81.445
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	48.447		48.447
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	2.173		2.173
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	106.122		106.122
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	4.729.750		4.729.750
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	156.717		156.717
**D FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	18.371		18.371
**D TRINITY COLLEGE CAMBRIDGE	36.735		36.735
**D MACQUARIE INTERNATIONAL EQUITIES FUND	48.533		48.533
**D FORD PENSION UNIVERSAL	7.355		7.355
**D FOREIGN STOCK INDEX MOTHER FUND	88.957		88.957
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32.830		32.830
**D BIL-UNIVERSAL-FONDS	662.828		662.828
**D JEFFREY LLC	14.254		14.254
**D FOVERUKA PENSION UNIVERSAL	31.756		31.756
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	39.500		39.500
**D AVIVA LIFE & PENSIONS IRELAND DAC	89.891		89.891
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.789.413		1.789.413
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	35.727		35.727
**D FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	641.784		641.784
**D HI-LVE-ACAD-FONDS	224.358		224.358
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	327.179		327.179
**D THE MULTIPLE ASSETS INVESTMENT COMPANY	61.197		61.197
**D MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	983.188		983.188
**D FACTORY MUTUAL INSURANCE COMPANY	403.056		403.056
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	20.931		20.931
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	62.957		62.957
**D MACQUARIE MULTI-FACTOR FUND	23.521		23.521
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	42.267		42.267
**D FRANKLIN GLOBAL SYSTEMATIC EQUITY FUND	25.500		25.500
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	589.155		589.155
**D ROBIN 1-FONDS	512.191		512.191
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.696		15.696
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2.067.830		2.067.830
**D NVIT INTERNATIONAL INDEX FUND	184.709		184.709
**D 1934 GLOBAL INVESTMENT FUND LP	68.730		68.730
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1.198.148		1.198.148
**D PTV2	739.451		739.451
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	14.775		14.775
**D JPMORGAN CHASE RETIREMENT PLAN	444.608		444.608
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	50.779		50.779
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	33.237		33.237
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	4.919		4.919
**D FUNDACAO CALOUSTE GULBENKIAN	29.021		29.021

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PF2	118.985		118.985
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	100.166		100.166
**D NATIONWIDE INTERNATIONAL INDEX FUND	133.733		133.733
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5.802		5.802
**D WHOLESale SRI INTERNATIONAL CORE EQUITIES	3.516		3.516
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	1.191.173		1.191.173
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	157.779		157.779
**D NORDEA EUROPEAN PASSIVE FUND	33.445		33.445
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	50.278		50.278
**D LEW F55	68.573		68.573
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	37.242		37.242
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	186.897		186.897
**D SUEWAG G55	42.480		42.480
**D EMBO-FONDS	48.922		48.922
**D STATE OF WYOMING	129.598		129.598
**D NEW YORK STATE COMMON RETIREMENT FUND	9.592.160		9.592.160
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	161.661		161.661
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	408.704		408.704
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	29.482.475		29.482.475
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	256.415		256.415
**D AVIVA LIFE & PENSIONS UK LIMITED	109.584		109.584
**D STRATEGIC INTERNATIONAL EQUITY FUND	33.929		33.929
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	773.310		773.310
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	207.083		207.083
**D FORSTA AP - FONDEN	957.830		957.830
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1.095.865		1.095.865
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	263.173		263.173
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	49.711		49.711
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	11.706		11.706
**D BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	3.497		3.497
**D UI-FONDS BAV RBI AKTIEN	651.483		651.483
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	29.438		29.438
**D NORDEA GLOBAL PASSIVE FUND	80.868		80.868
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	10.426.149		10.426.149
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1.912.714		1.912.714
**D EPS	28.530		28.530
**D ENVIA 178	68.015		68.015
**D BUMA-UNIVERSAL-FONDS I	390.910		390.910
**D TF-EQUITY	136.440		136.440
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	155.586		155.586
**D EBK-AKTIEN-UNIVERSAL-FONDS	147.785		147.785
**D MORGAN STANLEY INVESTMENT FUNDS	259.641		259.641
**D SBC MASTER PENSION TRUST	540.654		540.654
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	110.777		110.777
**D CREDIT SUISSE INDEX FUND (LUX)	950.387		950.387
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.420.909		2.420.909
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	3.998		3.998
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8.502		8.502
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	47.228		47.228
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	53.082		53.082

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	805		805
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.021.808		2.021.808
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	811		811
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	654.930		654.930
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	186.073		186.073
**D SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	754.171		754.171
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	15.119		15.119
**D ING DIRECT SICAV	117.679		117.679
**D MONDRIAN GLOBAL EQUITY VALUE FUND	337.820		337.820
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	747.774		747.774
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	520.000		520.000
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	177.200		177.200
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	942		942
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	151.099		151.099
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	1.545.276		1.545.276
**D ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	280.762		280.762
**D SUMITOMO MITSUI TRUST BANK LIMITED	404.728		404.728
**D SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	358.025		358.025
**D SIIT - WORLD SELECT EQUITY FUND	3.202		3.202
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	17.558		17.558
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	42.327		42.327
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	28.505		28.505
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.342		4.342
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.845		15.845
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	21.810		21.810
**D SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	154.099		154.099
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	12.400		12.400
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	6.530		6.530
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	26.717		26.717
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	3.654.630		3.654.630
**D DEMOCRACY INTERNATIONAL FUND	2.673		2.673
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	12.191		12.191
**D GOLDMAN SACHS FUNDS III	10.457		10.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	219.939		219.939
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	5.355		5.355
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	80.259		80.259
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	74.259		74.259
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	42.405		42.405
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	33.380		33.380
**D GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	2.354		2.354
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	52.448		52.448
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	12.218		12.218
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	43.994		43.994
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	6.697		6.697
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	37.448		37.448
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	31.580		31.580
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	660.504		660.504
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	261.100		261.100

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	100.318		100.318
**D DWS RREEF GLOBAL INFRASTRUCTURE FUND	2.394.590		2.394.590
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751.704		751.704
**D GAIKOKUKABU SUB FUND 1	23.616		23.616
**D NCF-GLOBAL INFRASTRUCTURE STOCK FD	2.964.330		2.964.330
**D NMMF5-GIEP BRI A/C	36.145		36.145
**D NMMF5-GIEP DWS A/C	47.917		47.917
**D WIF-LAZARD GBL PFD LISTED INFRA FD	2.864.172		2.864.172
**D AQR ABS RETURN MASTER NON FLIP	435.985		435.985
**D IPAC INCOME GENERATOR	52.947		52.947
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	35.416		35.416
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	193.360		193.360
**D CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	64.000		64.000
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6.515		6.515
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	136.817		136.817
**D FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	18.514		18.514
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	132.033		132.033
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	40.742		40.742
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1.145.827		1.145.827
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	1.043		1.043
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	98.922		98.922
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	189.593		189.593
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60.416		60.416
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56.999		56.999
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	145.503		145.503
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16.015		16.015
**D SYN ACT EUROPE EX-CH-A-AMUNDI	142.048		142.048
**D BLACKROCK INDEX SELECTION FUND	1.480.603		1.480.603
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	260.700		260.700
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	230.608		230.608
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	4.881		4.881
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	58.340		58.340
**D UNIVERSITIES SUPERANNUATION SCHEME	1.118.119		1.118.119
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	36.887		36.887
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	21.840.492		21.840.492
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	699.553		699.553
**D THRIFT SAVINGS PLAN	8.573.459		8.573.459
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	1.689.169		1.689.169
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	79.355		79.355
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	265.046		265.046
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	100.089		100.089
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	71.024		71.024
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.801.543		1.801.543
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	117.235		117.235
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	48.561		48.561
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	105.635		105.635
**D WORLD ALPHA TILTS - ENHANCED FUND B	2.525		2.525
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	470.101		470.101
**D ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	179.199		179.199
**D TWU SUPERANNUATION FUND	1.992		1.992

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	188.467		188.467
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	59.582		59.582
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	1.311		1.311
**D BLACKROCK CDN WORLD INDEX FUND	134.251		134.251
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	167.290		167.290
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	870.417		870.417
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	826.693		826.693
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3.445.073		3.445.073
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	184.690		184.690
**D BLACKROCK FUNDS I ICAV	22.184		22.184
**D ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	271.852		271.852
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47.547		47.547
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	5.623		5.623
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	180.781		180.781
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.967		1.967
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS ETF	31.742		31.742
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS (AUD HEDGED) ETF	11.541		11.541
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.277		13.277
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	392.408		392.408
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	154.839		154.839
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132.696		132.696
**D DANSKE BANK PULJER	165.226		165.226
**D TAIPEI FUBON COMERCIAL BANK LTD	230.000		230.000
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	4.855		4.855
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11.945		11.945
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	3.529		3.529
**D AMUNDI HK PORTFOLIOS	418.058		418.058
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6.628		6.628
**D BEST INVESTMENT CORPORATION	461.788		461.788
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80.006		80.006
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	15.877		15.877
**D JPM MULTI INCOME FUND	294.230		294.230
**D AMUNDI HK - GREEN PLANET FUND	340.453		340.453
**D JPMORGAN MULTI BALANCED FUND	14.481		14.481
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	195.300		195.300
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	244.688		244.688
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	787.748		787.748
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	20.478		20.478
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	449.975		449.975
**D PERTUBUHAN KESELAMATAN SOSIAL	26.969		26.969
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	131.951		131.951
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D REASSURE LIMITED	671.732		671.732
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	399.099		399.099
**D AXA INSURANCE UK PLC	63.030		63.030
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21.168		21.168

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	60.709		60.709
**D AMUNDI ETF ICAV	5.604		5.604
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	91.498		91.498
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	103		103
**D PRUDENTIAL PENSIONS LIMITED	27.006		27.006
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	1.076.350		1.076.350
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200.616		200.616
**D HSBC ETFS PLC	322.600		322.600
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	27.617		27.617
**D HSBC GLOBAL INVESTMENT FUNDS	79.214		79.214
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	2.744.469		2.744.469
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	150.106		150.106
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	356.932		356.932
**D ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	72.760		72.760
**D ALLIANZ GLOBAL INVESTORS GMBH	907.376		907.376
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.544.422		1.544.422
**D AMUNDI DEUTSCHLAND GMBH	218.466		218.466
**D JPMORGAN GLOBAL ALLOCATION FUND	13.033		13.033
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.391		14.391
**D JPMORGAN INCOME BUILDER FUND	559.525		559.525
**D SAMPENSION LIVSFORSIKRING A/S	1.039.130		1.039.130
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	79.629		79.629
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	446.905		446.905
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	30.079		30.079
**D JPMORGAN BETABUILDERS EUROPE ETF	1.838.071		1.838.071
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	607.806		607.806
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	16.259		16.259
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.031.192		1.031.192
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	124.878		124.878
**D GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	1.014		1.014
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	45.559		45.559
**D GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHANCED INX MIN VLTY EQTY FD	63.238		63.238
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	100.998		100.998
**D HGA TRANSITION CLIMAT	153.915		153.915
**D BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	79.108		79.108
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	58.325		58.325
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	34.555		34.555
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	73.792		73.792
**D AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	85.580		85.580
**D RBC QUBE MARKET NEUTRAL WORLD EQUITY	6.740		6.740
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.892		6.892
**D CORMUI INVERSIONES SL	5		5
*** PIRISINO LORENZO	995		995
**D PREVINDAI BIL EURIZON	38.610		38.610
**D PREVINDAI SVI EURIZON	34.017		34.017
**D AQR TAX ADVANTAGED ABSOLUTE RETURN FUND, L.P.	23.764		23.764
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	39.457		39.457
**D ACTICCIA VIE 90N7	2		2
**D INVESTERINGSFORENINGEN BANKINVEST BORSNOTERED E ALTERNATIVER	32.143		32.143

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CERVURITE INTERNATIONAL LLC	20.155		20.155
**D VIDACAIXA, S.A.	988.584		988.584
**D ETICA SGR SPA	2.000		2.000
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	5.819		5.819
**D AUTORIDADE MONETARIA DE MACAU	118.920		118.920
**D INTEL RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	94.146		94.146
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	244.664		244.664
**D CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	94.150		94.150
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD VOL PLUS EQUITY ETF	60.495		60.495
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	23.775		23.775
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.965		93.965
**D INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	241		241
**D VIRGINIA TECH FOUNDATION INC	9.133		9.133
**D NEUALT LLC	97.018		97.018
**D BEWAARSTICHTING NNIP I	127.905		127.905
**D INVESCO MARKETS II PLC	71.721		71.721
**D VOYA INVESTMENT MANAGEMENT CO LLC	6.247		6.247
**D LEGAL AND GENERAL UCITS ETF PLC	76.318		76.318
**D MACQUARIE MANAGEMENT HOLDINGS INC	11.194		11.194
**D NATIONAL BANK FINANCIAL INC	127.677		127.677
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	7.936		7.936
**D VAERDIPAPIRFONDEN SPARINVEST INDEX	55.143		55.143
**D MANULIFE SMART INTERNATIONAL DIVIDEND ETF	17.355		17.355
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.494.904		4.494.904
**D VANGUARD EUROPEAN STOCK INDEX FUND	4.740.550		4.740.550
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	826.152		826.152
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	510.333		510.333
**D VOYA BALANCED INCOME PORTFOLIO	12.888		12.888
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22.097		22.097
**D VOYA VACS INDEX SERIES I PORTFOLIO	145.309		145.309
**D DANMARKS GRUNDFORSKNINGFOND	5.850		5.850
**D CONSOLIDATED EDISON RETIREMENT PLAN	43.485		43.485
**D BRIDGEWATER PURE ALPHA FUND III LTD	3.327		3.327
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15.440		15.440
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30.975		30.975
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	90.657		90.657
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.177		11.177
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	11.868		11.868
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D MASTERS I LLC	8.314		8.314
**D DEUTSCHE DCG EQ	7.555		7.555
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	3.296.242		3.296.242
**D ENHANCED INDEX SUSTAINABLE GLOBAL EQUITY FUND I NL	223.049		223.049
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	53.165		53.165
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	46.102		46.102

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITW FUND LP	2.993		2.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL	65.455		65.455
**D MOTHER CABRINI HEALTH FOUNDATION INC	91.901		91.901
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	40.289		40.289
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	10.214		10.214
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	9.239		9.239
**D SHELL CANADA 2007 PENSION PLAN	3.366		3.366
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDUAL TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED	692.150		692.150
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	311.198		311.198
**D MICROSOFT CORPORATION	13.830		13.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.352.678		1.352.678
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	149.367		149.367
**D BLACKROCK FUND MANAGERS LTD	1.726.581		1.726.581
**D ROCKEFELLER FAMILY FUND	1.954		1.954
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	394.175		394.175
**D THE GOLDMAN SACHS FOUNDATION	49.350		49.350
**D IMCO GLOBAL PUBLIC EQUITY LP	218.917		218.917
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	488.986		488.986
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15.568		15.568
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14.577		14.577
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	99.046		99.046
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.957		5.957
**D ARIZONA STATE RETIREMENT SYSTEM	98.753		98.753
**D ARIZONA STATE RETIREMENT SYSTEM	462.013		462.013
**D STEWARDSHIP PARA GLE	2.079		2.079
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.044		3.044
**D RICHARD KING MELLON FDN	403.795		403.795
**D R K MELLON INTERNATIONAL FUND	235.422		235.422
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	98.987		98.987
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14.344		14.344
**D UNIVERSITY OF NOTRE DAME	32.960		32.960
**D BNY MELLON INTERNATIONAL EQUITY ETF	56.233		56.233
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	21.239		21.239
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.756		11.756
**D WELLS FARGO AND COMPANY CASH BALANCE PLAN	451.335		451.335
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33.176		33.176
**D INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	30.916		30.916
**D INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	167.162		167.162
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	119.251		119.251
**D THE ESB PENSION FUND	211.296		211.296
**D FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	10.971.951		10.971.951
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11.803		11.803
**D COMMISSION DE LA CAISSE COMMUNE	327.039		327.039
**D STATE OF WISCONSIN INVESTMENT BOARD	623.953		623.953
**D AIB GROUP IRISH PENSION SCHEME	72.997		72.997
**D BANK OF KOREA	441.416		441.416
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	905.079		905.079

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	41		41
**D CASEY FAMILY PROGRAMS	79.074		79.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	10.759		10.759
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	616.118		616.118
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	973		973
**D SIEMENS EMU EQUITIES	152.422		152.422
**D THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	9.497		9.497
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	123.178		123.178
**D QS GLOBAL DIVIDEND FUND	302.070		302.070
**D QS INTERNATIONAL EQUITY FUND	120.000		120.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	924.730		924.730
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16.527		16.527
**D INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	19.868		19.868
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	33.100		33.100
**D ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	39.907		39.907
**D INVESCO MARKETS III PLC	1.947		1.947
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	96.364		96.364
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	223.075		223.075
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	18.331		18.331
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	44.002		44.002
**D BLACKROCK LIFE LIMITED	142.914		142.914
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	998.905		998.905
**D VIRGINIA RETIREMENT SYSTEM	3.039.445		3.039.445
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83.448		83.448
**D GREAT WEST INTERNATIONAL INDEX FUND	211.699		211.699
**D ELECTRICITY SUPPLY PENSION SCHEME	35.202		35.202
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809.284		809.284
**D BANK OF KOREA	61.434		61.434
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	132.688		132.688
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	2.473.150		2.473.150
**D LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	178.986		178.986
**D PRINCIPAL FUNDS INC OVERSEAS FUND	64.929		64.929
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	54.279		54.279
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	100.864		100.864
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	303.731		303.731
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	345.232		345.232
**D ABB PENSION FUND	3.372		3.372
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.236		4.236
**D IA CLARINGTON GLOBAL VALUE FUND	13.171		13.171
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	257.407		257.407
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	49.578		49.578
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	326.039		326.039
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	2.750		2.750
**D BLACKROCK GLOBAL FUNDS	1.331.752		1.331.752
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	9.843		9.843
**D VOYA GLOBAL EQUITY FUND	172.849		172.849
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	244.828		244.828
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	335.912		335.912
**D VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	189.420		189.420

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Cognome	Tot. Voti	Proprio	Delega
**D VOYA INTERNATIONAL INDEX PORTFOLIO	135.475		135.475
**D VOYA BALANCED PORTFOLIO	19.222		19.222
**D THE AMERICAN UNIVERSITY IN CAIRO	9.638		9.638
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546		3.546
**D ARIZONA PSPRS TRUST	328.241		328.241
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272.518		272.518
**D SEMBRA ENERGY PENSION MASTER TRUST	27.081		27.081
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	220.755		220.755
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	27.655		27.655
**D BLACKROCK LIFE LTD	966.921		966.921
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.274.554		1.274.554
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	5.144.789		5.144.789
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96.933		96.933
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.475		1.475
**D MI FONDS K10	424.868		424.868
**D MI FONDS K12	32.573		32.573
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2.266.238		2.266.238
**D STANDARD BANK OF SOUTH AFRICA LTD	216.511		216.511
**D FARMERS GROUP INC 401 K SAVINGS PLAN	854.345		854.345
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	510.033		510.033
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.423		5.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	114.890		114.890
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	2.307.825		2.307.825
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	544.725		544.725
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.182.949		5.182.949
**D BELLSOUTH CORP RFA VEB A TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	326.549		326.549
**D EUROPEAN CENTRAL BANK	375.059		375.059
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	48.914		48.914
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	27.875		27.875
**D EASTSPRING INVESTMENTS	2.397		2.397
**D ALTE LEIPZIGER TRUST INVESTMENT	94.275		94.275
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D MILLPENCIL US LP	101		101
**D INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	536.203		536.203
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	11.583		11.583
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	9.256.000		9.256.000
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26.052		26.052
**D FLORIDA GLOBAL EQUITY FUND LLC	37.484		37.484
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.035		2.035
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2.855.273		2.855.273
**D MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	65.120		65.120
**D STICHTING PENSIOENFONDS UWV	84.266		84.266
**D INVESCO FUNDS	6.402		6.402
**D NSP MONTICELLO MINNESOTA RETAIL	20.398		20.398
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESEOTA RETAIL PRAIRIE II	13.281		13.281
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	10.592		10.592
**D VANGUARD INTL HIGH DIV YLD INDEX FD	1.264.600		1.264.600

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PGE CORPORATION RETIREMENT MASTER TRUST	118.349		118.349
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	682.529		682.529
**D KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	28.670		28.670
**D DEAM FONDS ZDV	25.949		25.949
**D FIDELITY SAI INTERNATIONAL INDEX FUND	462.727		462.727
**D AIB GROUP IRISH PENSION SCHEME	65.190		65.190
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	165.445		165.445
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	6.089		6.089
**D MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	109.411		109.411
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5.286		5.286
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1.066.883		1.066.883
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	4.621		4.621
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	798.242		798.242
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	27.480		27.480
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	35.910		35.910
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	135.991		135.991
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	25.803		25.803
**D SIEMENS BALANCED	38.355		38.355
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	56.222		56.222
**D ALASKA PERMANENT FUND CORPORATION	2.708.902		2.708.902
**D PMPT INKA FONDS	105.701		105.701
**D INKA PBEAKK	898.178		898.178
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	316.519		316.519
**D IVY APOLLO MULTI ASSET INCOME FUND	97.017		97.017
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	1.088.409		1.088.409
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.193.060		1.193.060
**D RETIREMENT BENEFITS INVESTMENT FUND	18.999		18.999
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	113.363		113.363
**D POOL REINSURANCE CO LTD	13.584		13.584
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	11.062		11.062
**D LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	2.453.353		2.453.353
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	3.881.749		3.881.749
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	224.083		224.083
**D PENSION RESERVES INVESTMENT TRUST FUND	4.882.231		4.882.231
**D HIGHMARK INC	393.913		393.913
**D SOUTH DAKOTA RETIREMENT SYSTEM	96.400		96.400
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.127		1.127
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	3.990		3.990
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.222.527		2.222.527
**D M R B B	604.892		604.892
**D ADVANCE PLANNING LIMITED	8.380		8.380
**D DIGNITY PRE ARRANGEMENT LIMITED	12.118		12.118
**D INDIANA PUBLIC RETIREMENT SYSTEM	43.925		43.925
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	129.796		129.796
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	744.530		744.530
**D JOHN S AND JAMES L KNIGHT FOUNDATION	83.719		83.719
**D HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	100.672		100.672
**D HSBC INTERNATIONAL EQUITY INDEX FUND	32.073		32.073

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	336.064		336.064
**D UPS GROUP TRUST	1.121.009		1.121.009
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.136		5.136
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.972		5.972
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.244		8.244
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9.984		9.984
**D METROPOLITAN LIFE INSURANCE COMPANY	82.247		82.247
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	64.136		64.136
**D MET WAT REC DST RF NRN TRUST GLV 997261	6.523		6.523
**D ARBEJDSMARKEDETS TILLAEGSPENSION	1.514.268		1.514.268
**D ASR LEVENSVERZEKERING NV	11.614		11.614
**D ASR SCHADEVERZEKERING NV	3.083		3.083
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.168.286		1.168.286
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.600.000		1.600.000
**D AMUNDI SGR SPA	1.622.744		1.622.744
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	824.515		824.515
**D AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	534.168		534.168
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	415.773		415.773
**D CHERRY TREE FUND A SERIES TRUS	878.378		878.378
**D SEI GLOBAL MASTER FUND PLC THE	16.433		16.433
**D AB SICAV III - DYNAMIC ALL MAR	5.132		5.132
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	35.828		35.828
**D NORTHERN LIGHTS FUND TRUST IV	69.738		69.738
**D BRIDGE BUILDER INTERNATIONAL	22.739.776		22.739.776
**D CUSTODY BANK OF JAPAN	1.152.892		1.152.892
**D INSPIRE INTERNATIONAL ETF	169.510		169.510
**D BLK MAGI FUND A SERIES TRUST	410		410
**D BRIDGE BUILDER TAX MANAGED	18.398		18.398
**D BLACKROCK GLOBAL ALLOCATION	459.588		459.588
**D BLACKROCK GLOBAL ALLOCATION VI	111.077		111.077
**D SEI ACADIAN GLOBAL MANAGED	213.937		213.937
**D AB CAYMAN MASTER TRUST - GLOBA	122.071		122.071
**D HALEVY A2	359.053		359.053
**D IRCEC BEAUMARCHAIS	246.043		246.043
**D SEEYOND	116.349		116.349
**D OFI INVEST ACTIONS CROISSANCE	1.980		1.980
**D HALEVY A1	327.889		327.889
**D INVESTISSEMENT 101 AUTRES	29.931		29.931
**D UF 6 A	99.487		99.487
**D IRCEC CASSETTE DIVERSIFIE	152.730		152.730
**D FCP FONDATION MEDERIC ALZHEIME	23.976		23.976
**D SILVER AMUNDI EUROPE EQUITY	262.912		262.912
**D PROCURA FONDS	16.200		16.200
**D OFI INVEST ISR ACTIONS EURO	153.672		153.672
**D OFI INVEST PATRIMOINE	31.509		31.509
**D OFI INVEST DIVERSIFIE	3.835		3.835
**D OFI INVEST DYNAMIQUE MONDE	402.816		402.816
**D AFER PATRIMOINE	35.456		35.456

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AFER ACTIONS EURO ISR	1.621.768		1.621.768
**D OFI INVEST PERFORMANCE	8.812		8.812
**D OFI INVEST ISR PATRIMOINE MOND	60.566		60.566
**D OFI INVEST EQUILIBRE MONDE	219.347		219.347
**D AFS ICAV GLOBAL MULTI ASSET	11.883		11.883
**D AFS - MULTI-ASSET VARIO FUND	4.679		4.679
**D LYXOR FTSE MIB UCITS ETF	2.034.990		2.034.990
**D LYXOR MSCI EUROPE UCITS ETF	176.274		176.274
**D ETOILE ACTIONS RENDEMENT ISR	100.763		100.763
**D ETOILE ENERGIE EUROPE	235.463		235.463
**D ETOILE ACTIONS INTERNATIONALES	164.169		164.169
**D ETOILE ACTIONS US POCHE ACTION	132.477		132.477
**D OFI INVEST ESG EURO EQUITY SMA	460.268		460.268
**D SG BLACKROCK FLEXIBLE ISR	25.483		25.483
**D MAAF ASSURANCES SA CHABAN	827.886		827.886
**D PROTEC BTP	13.708		13.708
**D LE FINISTERE ASSURANCE	1.680		1.680
**D LYXOR-MSCI EMU ESG BROD CTB	34.318		34.318
**D LYX IND FD-LYXOR CORE STOXX	1.122.654		1.122.654
**D LYXINDEX FUND - LYXOR MSCI EMU	192.326		192.326
**D LYX INV FDS - GARI EUROPEAN EQ	267.465		267.465
**D MULTI UNITS LUX-LYXOR CORE MSC	142.045		142.045
**D LYXOR CORE MSCI WORLD (DR) UCI	66.296		66.296
**D MUL-LYXOR MSCI WORLD ESG LEADE	49.825		49.825
**D MUL- LYX FTSE IT ALL CAP PIR	45.232		45.232
**D MUL-LYXOR MSCI WORLD CLIMATE	1.536		1.536
**D LIF-LYXOR MSCI WORLD CATHOL PR	24.183		24.183
**D ASI - PROGETTO CEDOLA 04	10.208		10.208
**D ASI - PROGETTO AZIONE	6.160		6.160
**D PSSF-PROGETTO AZIONE SOSTENIBI	9.289		9.289
**D ASI - PROGETTO AZIONE SOSTENIBI	25.568		25.568
**D ASI - PROGETTO CEDOLA 06 2023	10.021		10.021
**D ASI - PROGETTO CEDOLA 07 2023	8.883		8.883
**D ASI - PROGETTO CEDOLA 09 2023	12.485		12.485
**D ASI - PROGETTO CEDOLA 10 2023	9.556		9.556
**D ASI - PROGETTO CEDOLA 12 2023	9.089		9.089
**D ASI - PROGETTO CEDOLA 01 2024	21.795		21.795
**D AMIF - EMU EQUITY	93.828		93.828
**D AMIF - EUROPEAN EQUITY	240.048		240.048
**D AIF-MULTI-ASSET TEODORICO	67.437		67.437
**D AIF- TACTICAL PORTFOLIO INCOME	51.772		51.772
**D AMUNDI TOTAL RETURN	61.771		61.771
**D ASI - BILANCIATO PERCORSO ATTI	91.827		91.827
**D ASI BIL PER ATTIVO III	29.557		29.557
**D AM SF-EUR EQU OPTIMAL VOLAT	94.708		94.708
**D AMUNDI AUSTRIA	1.682.351		1.682.351
**D MLC INVESTMENTS, MLC LIMITED	105.205		105.205
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	935.900		935.900
**D EQUIPSUPER	72.813		72.813
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	852.269		852.269

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.920 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	266.652		266.652
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	49.350		49.350
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	501.496		501.496
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	183.181		183.181
**D LGIASUPER	121.221		121.221
**D PRIME SUPER	9.564		9.564
**D GENERATION LIFE LIMITED	106.673		106.673
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	928.459		928.459
**D SUNCORP FUNDS PTY LTD	7.864		7.864
**D STIHL INTERNATIONAL GMBH	780.849		780.849
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	777.665		777.665
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	68.679		68.679
**D CREDIT SUISSE FUNDS AG	19.120		19.120
**D NORGES BANK	614.042		614.042
**D GOVERNMENT OF NORWAY	33.406.636		33.406.636
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.018.789		1.018.789
**D LEGAL AND GENERAL CCF	183.006		183.006
**D LEGAL & GENERAL CCF	371.278		371.278
**D BANK OF BOTSWANA.	59.291		59.291
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.083.800		1.083.800
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	561.699		561.699
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	315.218		315.218
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	59.201		59.201
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	145.940		145.940
**D WHEELS COMMON INVESTMENT FUND.	5.361		5.361
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	17.657		17.657
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	292.688		292.688
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	20.694		20.694
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74.003		74.003
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1.318.358		1.318.358
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	11.781		11.781
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.078.498		1.078.498
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	148.159		148.159
**D CIVIL AVIATION AUTHORITY PENSION SCHEME	43.846		43.846
**D PERMANENT FUND INVESTMENTS LLC	18.552		18.552
**D MONDRIAN FUNDS PUBLIC LIMITED COMPANY MONDRIAN FUNDS PUBLIC LIMITED COMPANY	53.520		53.520
**D ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	15.356.985		15.356.985
**D FLEXSHARES ICAV	2.646		2.646
**D BARINGS INTERNATIONAL UMBRELLA FUND	210.158		210.158
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	19.309		19.309
**D MFG INVESTMENT FUND PLC	626.746		626.746
**D PRESCIENT ICAV	33.267		33.267
**D LEGAL & GENERAL ICAV.	3.669		3.669
**D KBI FUNDS ICAV	156.629		156.629
**D NORTHERN TRUST UCITS FGR FUND	251.815		251.815
**D AMUNDI ESG REGIONAL MULTIFACTOR FUND	29.613		29.613

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VERDIPAPIRFONDET KLP AKSJGLOBAL FLERFAKTOR I .	805.587		805.587
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	556.679		556.679
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	109.346		109.346
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	163.609		163.609
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	102.691		102.691
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	829.503		829.503
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	102.014		102.014
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	9.374		9.374
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	36.192		36.192
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	33.391		33.391
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	19.493		19.493
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	16.829		16.829
**D WSSP INTERNATIONAL EQUITIES TRUST	50.176		50.176
**D STICHTING HEINEKEN PENSIOENFONDS	25.192		25.192
**D STICHTING PENSIOENFONDS SAGITTARIUS	48.381		48.381
**D STICHTING PENSIOENFONDS APF..	242.432		242.432
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	6.212.083		6.212.083
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	42.489		42.489
**D MRF INVESTMENT COMPANY NO. 2 PTY LTD	919.339		919.339
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	267.487		267.487
**D FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4.074.980		4.074.980
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.905.062		1.905.062
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12.116		12.116
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D PEPCO HOLDINGS INC. VEBA TRUST	191.076		191.076
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19.687		19.687
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96.190		96.190
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	5.400		5.400
**D PFIZER INC. MASTER TRUST	470.941		470.941
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	21.513		21.513
**D CONSTELLATION EMPLOYEES` BENEFIT TRUST FOR MANAGEMENT EMPLOY	77.150		77.150
**D CONSTELLATION PENSION MASTER TRUST	499.985		499.985
**D CONSTELLATION EMPLOYEES BENEFIT TRUST FOR UNION EMPLOYEES	91.663		91.663
**D CSX CORP MASTER PENSION TRUST	101.170		101.170
**D THE COCA-COLA COMPANY	96.408		96.408
**D THE CALIFORNIA WELLNESS FOUNDATION	44.568		44.568
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400		1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	4.700		4.700
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	120.762		120.762
**D IBM PERSONAL PENSION PLAN TRUST	5.098		5.098
**D JOHN E. FETZER INSTITUTE INC	261.139		261.139
**D JTW TRUST NO. 3 UAD 9/19/02..	10.536		10.536
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	284.024		284.024
**D MOZILLA CORPORATION	5.184		5.184
**D HOBSON LUCAS FAMILY FOUNDATION	147.017		147.017
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	19.100		19.100
**D JOSHUA GREEN CORPORATION	11.829		11.829
**D NOVANT HEALTH INC.	24.372		24.372

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	14.112		14.112
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.191.548		2.191.548
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	11.754		11.754
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	12.754		12.754
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	475.264		475.264
**D METIS EQUITY TRUST.	17.471		17.471
**D LEGAL & GENERAL MSCI EAFE FUND LLC	138.609		138.609
**D LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LTW INVESTMENTS LLC	197.056		197.056
**D INTERNATIONAL EQUITY FUND LLC	16.312		16.312
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	432.768		432.768
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	316.500		316.500
**D NELKE PARTNERSHIP	6.514		6.514
**D GWL GLOBAL INVESTMENTS LLC.	378.688		378.688
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	5.508		5.508
**D HASLAM FAMILY INVESTMENT PARTNERSHI	407		407
**D OMEGA FFIP LIMITED PARTNERSHIP..	3.407		3.407
**D CARROLL AVENUE PARTNERS LLC	707		707
**D CARNELIAN INVESTMENT MANAGEMENT LLC.	17.110		17.110
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	7.158		7.158
**D DYNASTY INVEST LTD	4.845		4.845
**D ALICE L. WALTON CHARITABLE LLC	1.733.985		1.733.985
**D FIDDLER PARTNERS LLC	1.095		1.095
**D THE FUNDO DE PENSOES	20.946		20.946
**D EVA VALLEY MAI LLC..	13.180		13.180
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D FCM INTERNATIONAL LLC	4.450		4.450
**D GLOBAL BOND FUND	185.502		185.502
**D WAM INVESTMENTS LLC	937		937
**D ARIEL INTERNATIONAL DM/EM LLC	2.645.731		2.645.731
**D THYSSEN GLOBAL INVESTMENTS CORP.	1.673		1.673
**D SLW PORTFOLIO LLC	1.778		1.778
**D RUM CAY LP	9.483		9.483
**D SALIX LLC	38.659		38.659
**D SENTINEL INTERNATIONAL FUND	658		658
**D RDM LIQUID LLC..	57.800		57.800
**D PRO-GEN INVESTMENTS LLC	9.040		9.040
**D CINDY SPRINGS LLC.	164.372		164.372
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	32.417		32.417
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D 801 INVESTMENTS LLC	9.547		9.547
**D K INVESTMENTS SH LIMITED.	154.071		154.071
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.576		6.576
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	150.982		150.982
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7.724		7.724
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	247.980		247.980
**D MONDRIAN GLOBAL EQUITY FUND L.P	244.322		244.322
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	3.236.891		3.236.891
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	15.096.209		15.096.209

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Azionisti: 1.920 Persone: 1
Azionisti in proprio: 0 Azionisti in delega: 1.920

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	418.352		418.352
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D CHEVRON UK PENSION PLAN	8.657		8.657
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	125.414		125.414
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	2.880.283		2.880.283
**D VI CAPITAL LTD.	4.831		4.831
**D CBS INSURANCE COMPANY LIMITED	4.785		4.785
**D NEW ZEALAND SUPERANNUATION FUND.	148.222		148.222
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	1.968.619		1.968.619
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	67.215		67.215
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	101.275		101.275
**D MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	1.368.100		1.368.100
**D MERCER GLOBAL LISTED INFRASTRUCTURE FUND	134.788		134.788
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.393		16.393
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	757.856		757.856
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.513.017		1.513.017
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	330.046		330.046
**D NT WORLD GREEN TRANSITION INDEX FUND	1.675		1.675
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	1.030.298		1.030.298
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.974.829		1.974.829
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D QIC INTERNATIONAL EQUITIES FUND.	261.800		261.800
**D MFG CORE INFRASTRUCTURE FUND	744.717		744.717
**D MAGELLAN INFRASTRUCTURE FUND	4.467.909		4.467.909
**D QIC LISTED EQUITIES FUND	878.630		878.630
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	42.335		42.335
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	1.095.964		1.095.964
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	11.214		11.214
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.246.948		4.246.948
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	7.379		7.379
**D HRW TESTAMENTARY TRUST NO. 3	17.306		17.306
**D HRW TESTAMENTARY TRUST NO. 1	14.863		14.863
**D MOBIUS LIFE LIMITED	31.044		31.044
**D HRW TRUST NO. 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO. 10..	6.127		6.127
**D HRW TRUST NO. 1 UAD 01/17/03	3.454		3.454
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	238.993		238.993
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOY.	183.393		183.393
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	28.513		28.513
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	47.417		47.417
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.092.160		1.092.160
**D HRW TESTAMENTARY TRUST NO. 6	1		1
**D HRW TESTAMENTARY TRUST NO. 4..	5.361		5.361
**D HRW TESTAMENTARY TRUST NO. 9.	4.439		4.439
**D HRW TESTAMENTARY TRUST NO. 8..	292.902		292.902
**D HRW TESTAMENTARY TRUST NO. 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952

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Azionisti: 1.920 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HRW TRUST NO. 4 UAD 01/17/03	383.320		383.320
**D HRW TESTAMENTARY TRUST NO. 5	6.947		6.947
**D HRW TESTAMENTARY TRUST NO. 12.	19.507		19.507
**D HRW TRUST NO. 3 UAD 01/17/03	329.676		329.676
**D HRW TESTAMENTARY TRUST NO. 11.	206.068		206.068
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	24.962		24.962
**D ARVEST FOUNDATION	1.277		1.277
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	8.832		8.832
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.758.230		1.758.230
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	285.134		285.134
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	1.126		1.126
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4.746		4.746
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	29.058		29.058
**D MICHIGAN CATHOLIC CONFERENCE	13.823		13.823
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2.670.854		2.670.854
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	208.536		208.536
**D NEMOURS FOUNDATION	1.940		1.940
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	579.367		579.367
**D THE NEMOURS FOUNDATION PENSION PLAN	5.723		5.723
**D ARIEL GLOBAL FUND	501.638		501.638
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	90.901		90.901
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.408		6.408
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	11.497		11.497
**D THE MOTOROLA PENSION SCHEME.	51.271		51.271
**D ARIEL INTERNATIONAL FUND	5.868.818		5.868.818
**D JTW TRUST NO. 1 UAD 9/19/02..	230.093		230.093
**D JTW TRUST NO. 4 UAD 9/19/02..	8.489		8.489
**D JTW TRUST NO. 2 UAD 9/19/02..	12.155		12.155
**D JTW TRUST NO. 5 UAD 9/19/02..	7.625		7.625
**D MARSH & MCLENNAN MASTER RETIREMENT TRUST	26.829		26.829
**D ILLINOIS MUNICIPAL RETIREMENT FUND	2.208.349		2.208.349
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	174.967		174.967
**D LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM	154.213		154.213
**D BAPTIST FOUNDATION OF TEXAS.	348.420		348.420
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116.668		116.668
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	45.675		45.675
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	48.670		48.670
**D CSAA INSURANCE EXCHANGE	12.833		12.833
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	235.807		235.807
**D ALFRED I. DUPONT CHARITABLE TRUST	36.804		36.804
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	314.684		314.684
**D DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	112.902		112.902
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.595.545		1.595.545
**D WYOMING RETIREMENT SYSTEM	23.637		23.637
**D UTAH STATE RETIREMENT SYSTEMS	275.960		275.960
**D USAA CASUALTY INSURANCE COMPANY	23.563		23.563
**D USAA GENERAL INDEMNITY COMPANY	13.240		13.240
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	8.180		8.180
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.193.507		2.193.507
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	16.616		16.616

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

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Assemblea Ordinaria del 04 maggio 2023

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	1.199.086		1.199.086
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	13.756		13.756
**D MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	8.141		8.141
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.040.627		2.040.627
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	69.552		69.552
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	52.460		52.460
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	1.747.998		1.747.998
**D ILLINOIS STATE BOARD OF INVESTMENT	637.872		637.872
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	10.713		10.713
**D UBS COMMON CONTRACTUAL FUND.	32.420		32.420
**D AUSTRALIAN RETIREMENT TRUST	1.957.042		1.957.042
**D THE GREATER MANCHESTER PENSION FUND.	630.162		630.162
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	2.015.944		2.015.944
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	225.795		225.795
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	316.444		316.444
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL INSURANCE COMPANY	339.917		339.917
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	81.818		81.818
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	9.180		9.180
**D STICHTING PENSIOENFONDS PGB	501.516		501.516
**D FJARDE AP-FONDEN.	1.003.121		1.003.121
**D POINT72 LONDON INVESTMENTS LTD.	7.183.526		7.183.526
**D BW DMO FUND, LTD	3.684		3.684
**D POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	1.967.171		1.967.171
**D GLG EUROPEAN LONG/SHORT FUND.	8.004		8.004
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	9.287		9.287
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	114.684		114.684
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	42.642		42.642
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	2.680		2.680
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	20.991		20.991
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	682.057		682.057
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	72.016		72.016
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	293.812		293.812
**D MUGUET VENTURES LLC	6.994		6.994
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	25.982		25.982
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D SPRING 625	48.014		48.014
**D ROSEDENE LLC	3.053		3.053
**D CM GRAT LLC	1.417		1.417
**D LGT SELECT FUNDS	19.742		19.742
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	757.323		757.323
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	119.347		119.347
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	896.894		896.894
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	129.962		129.962
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	87.180		87.180
**D DANSKE INVEST SICAV - GLOBAL INDEX	229.960		229.960
**D DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	302.055		302.055
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	19.330		19.330
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	5.825		5.825
**D GBPO - QCF - GLOBAL BALANCED POOL	8.015		8.015

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	204.804		204.804
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	35.849		35.849
**D MMA VIE SA	1.639.325		1.639.325
**D CDIL WHITEHELM CAP LS CR INFS FD	1.315.867		1.315.867
**D CMLA INDEXED GLOBAL SHARE FUND	6.961		6.961
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2.983.063		2.983.063
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	75.312		75.312
**D SCHWAB INTERNATIONAL INDEX FUND	1.103.200		1.103.200
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	178.824		178.824
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	17.156.219		17.156.219
**D ILA-LA WORLD ESG SCREENED FUND	11.825		11.825
**D ILA - RAFIMF	20.968		20.968
**D IRISH LIFE ASSURANCE.	198.056		198.056
**D IRISH LIFE ASSURANCE PLC	1.869.230		1.869.230
**D ILA-A-ILSDMH	355.860		355.860
**D ILA - A-ILHYEQG	55.350		55.350
**D ILA - A-ILEZEQG	45.042		45.042
**D ILA - A-ILGLOEQG	14.859		14.859
**D ILA - A-ILDSCG	7.928		7.928
**D ILA - A-ILGLOEQN	3.318		3.318
**D AEGON CUSTODY B.V.	596.156		596.156
**D STICHTING MN SERVICES	759.297		759.297
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	229.496		229.496
**D LARGE CAP INTL PORTFOLIO OF DFA INV	506.687		506.687
**D ZURICH LIFE ASSURANCE PLC	500.342		500.342
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	6.246		6.246
**D STICHTING MN SERVICES AANDELENFO ND	123.037		123.037
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	439.493		439.493
**D TSGX SOLACT ESG TBACO EX UNHG(3387)	19.720		19.720
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	19.608		19.608
**D L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109.336		109.336
**D L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61.059		61.059
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	4.797		4.797
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	88.190		88.190
**D OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6.621		6.621
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.900.959		1.900.959
**D MANULIFE GLOBAL FUND (SICA	93.165		93.165
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	959.659		959.659
**D NMTB/NIK KOKUSAI-NH 935026	91.120		91.120
**D NMTB/NIK KOKUSAI-H 935034	7.266		7.266
**D BERESFORD FUNDS PLC	325.453		325.453
**D BERESFORD FUNDS ICAV	5.358		5.358
**D STICHTING PGGM DEPOSITARY	1.266.338		1.266.338
**D PGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	1.284.163		1.284.163
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D TWO SIGMA INTERNATIONAL CORE	266.029		266.029
**D TWO SIGMA WORLD CORE FUND LP	144.600		144.600
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	7.410.417		7.410.417
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HUTCHISON PROVIDENT FUND.	27.947		27.947
**D VICTORY MARKET NEUTRAL INCOME FUND	1.515.547		1.515.547
**D SAMSUNG GLOBAL CORE EQUITY FUND	4.767		4.767
**D LATVIJAS BANKA	10.816		10.816
**D VICTORY RS GLOBAL FUND	522.465		522.465
**D VICTORY RS INTERNATIONAL FUND	842.615		842.615
**D VICTORY RS INTERNATIONAL VIP SERIES	289.498		289.498
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	343.737		343.737
**D CITITRUST LIMITED	58.878		58.878
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20.984		20.984
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	39.191		39.191
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	17.514		17.514
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	36.996		36.996
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	29.994		29.994
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	73.608		73.608
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	111.832		111.832
**D USAA CAPITAL GROWTH FUND.	304.401		304.401
**D USAA GLOBAL EQUITY INCOME FUND	28.565		28.565
**D USAA INTERNATIONAL FUND.	3.095.940		3.095.940
**D USAA SUSTAINABLE WORLD FUND	978.690		978.690
**D TIMOTHY PLAN INTERNATIONAL ETF.	56.409		56.409
**D UAPF - BLACK ROCK PASSIVE EQUITY	9.844		9.844
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	22.906		22.906
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	9.472		9.472
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1		1
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	5.389		5.389
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.704		7.704
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	42		42
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	1.753		1.753
**D AHL INSTITUTIONAL SERIES 3 LTD	12.445		12.445
**D LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	111.221		111.221
**D UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).	60.691		60.691
**D RBC QUANT EAFE EQUITY LEADERS ETF	3.499		3.499
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	35.757		35.757
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	110.918		110.918
**D SUN LIFE REAL ASSETS PRIVATE POOL	2.998.164		2.998.164
**D SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	32.437		32.437
**D DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	2.967		2.967
**D NBIMC EAFE EQUITY INDEX FUND.	1		1
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	17.847		17.847
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	2.813		2.813
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	10.255		10.255
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1		1
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	1.258		1.258
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	51.633		51.633
**D FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	1		1
**D E-L FINANCIAL CORPORATION LIMITED	7.195		7.195
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	13.410		13.410
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	99.086		99.086

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SHORT BROTHERS COMMON INVESTMENT FUND	209.592		209.592
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	353.889		353.889
**D LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	18.425		18.425
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	249.289		249.289
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D ATLAS DIVERSIFIED MASTER FUND LIMITED	3.403		3.403
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	651		651
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	162		162
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	342		342
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	293		293
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	18.269		18.269
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	7.458		7.458
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	2.825		2.825
**D MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY C/O MAPLES CORPORATE SERVICES LIMITED.	1.566		1.566
**D FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91.715		91.715
**D BW-M PA 24 LTD.	1.182		1.182
**D BRIDGEWATER PURE ALPHA EURO FUND LIMITED	470		470
**D BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	825		825
**D AMUNDI DIVIDENDO ITALIA	775.000		775.000
**D AMUNDI ESG SELECTION BILANCIATO	88.592		88.592
**D AMUNDI ESG SELECTION DINAMICO	54.514		54.514
**D AMUNDI ESG SELECTION CONSERVATIVO	46.710		46.710
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	190.000		190.000
**D AMUNDI PROGETTO INCOME 2025	30.323		30.323
**D AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	8.303		8.303
**D AMUNDI PROGETTO INCOME 2028	7.756		7.756
**D AMUNDI PROGETTO INCOME AGOSTO 2026	23.729		23.729
**D FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	18.037		18.037
**D AMUNDI PROGETTO INCOME REALE 2027 DUE	21.848		21.848
**D AMUNDI PROGETTO INCOME REALE 2027 TRE	8.566		8.566
**D AMUNDI PROGETTO INCOME 2026 DUE 20121	29.456		29.456
**D AMUNDI PROG INC REALE 2026	29.514		29.514
**D AMUNDI PROGETTO INCOME REALE 2027	37.754		37.754
**D CRELAN INVEST BALANCED	77.017		77.017
**D CRELAN INVEST CONSERVATIVE	9.854		9.854
**D CRELAN INVEST DYNAMIC	36.712		36.712
**D CENTRAL BANK OF IRELAND	56.914		56.914
**D QTRON GLOBAL EQUITY	54.847		54.847
**D ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	19.423		19.423
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.798		1.798
**D RCO LUX MONTJOLY INVEST POOL AMUNDI	29.159		29.159
**D AMUNDI MSCI EUROPE EX UK	1.695		1.695
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	240.915		240.915
**D AMUNDI FUNDS MULTI-ASSET SUSTAINABLE FUTURE	673.174		673.174
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108.684		108.684
**D AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	61.495		61.495
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	624.570		624.570
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	42.753		42.753
**D CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	192.174		192.174

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	17.461		17.461
**D CLEOME INDEX - WORLD EQUITIES	27.704		27.704
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	284.114		284.114
**D AMUNDI PRIME EUROZONE	40.518		40.518
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	633.899		633.899
**D AMUNDI FUNDS REAL ASSETS TARGET INCOME	250.000		250.000
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	6.540		6.540
**D AMUNDI MSCI EUROPE	108.792		108.792
**D AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	3.536.573		3.536.573
**D AMUNDI FTSE MIB	391.622		391.622
**D CPR INVEST HYDROGEN	2.756.625		2.756.625
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10.144		10.144
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	6.572		6.572
**D SEEYOND GLOBAL MINVARIANCE	228.704		228.704
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	2.070		2.070
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	675		675
**D STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	5.294		5.294
**D AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	87.633		87.633
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	357.180		357.180
**D AMUNDI INDEX MSCI WORLD	162.795		162.795
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2.005.941		2.005.941
**D CLEOME INDEX - EMU EQUITIES	82.018		82.018
**D AMUNDI INDEX MSCI EUROPE	752.661		752.661
**D ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	113.366		113.366
**D AMUNDI STOXX EUROPE 600	133.887		133.887
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	189.240		189.240
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	24.087		24.087
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	426.730		426.730
**D EDR FUND II - INCOME 2024	90.222		90.222
**D ING SELECT FUND - INKOMEN ZEER OFFENSIEF	55.318		55.318
**D ING SELECT FUND - INKOMEN OFFENSIEF	85.111		85.111
**D ING SELECT FUND - INKOMEN DEFENSIEF	93.077		93.077
**D ING SELECT FUND - INKOMEN NEUTRAAL	243.523		243.523
**D ING SELECT FUND - INKOMEN ZEER DEFENSIEF	2.879		2.879
**D GARANTFONDS	14.545		14.545
**D AMUNDI WELTPORTFOLIO	7.915		7.915
**D AMUNDI ETHIK PLUS	182.135		182.135
**D VPV-SPEZIAL AMUNDI	26.114		26.114
**D CRAMA LOIRE BRETAGNE ACTIONS	99.349		99.349
**D GMF ASSURANCES	681.256		681.256
**D MAAF VIE ACTIF GENERAL	776.242		776.242
**D LA SAUVEGARDE	39.322		39.322
**D BPCE IARD	61.851		61.851
**D GMF VIE D	1.654.579		1.654.579
**D FIDELIA ASSISTANCE	7.248		7.248
**D MAAF SANTE	28.556		28.556
**D COVEA PROTECTION JURIDIQUE	86.831		86.831
**D MMA IARD	783.628		783.628
**D AA SSGA ACTIONS INDICE EURO	331.344		331.344
**D GROUPAMA SELECTION EURO DIVERSIFIE	5.451		5.451

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.920 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALLOCATION INVEST EQUITY CORE	227.044		227.044
**D CONTI GESTION	82.569		82.569
**D GAN EUROSTRATEGIE	8.260		8.260
**D ALLOCATION ACTIONS SATELLITE	3.193		3.193
**D ELITE INTER-PHARMCTIONS	21.205		21.205
**D ALLOCATION INVEST EQUITY SATELLITE	33.896		33.896
**D MICHELET TUNNEL	119.100		119.100
**D VIVACCIO ISR ACTIONS	221.206		221.206
**D LBPAM ISR ACTIONS MONDE	40.000		40.000
**D FCPE IBM FRANCE C	28.000		28.000
**D LBPAM ISR ACTIONS FOCUS FRANCE	131.070		131.070
**D LBPAM ACTIONS DIVIDENDES EUROP	233.290		233.290
**D LBPAM 3 MOIS	1.572.742		1.572.742
**D DIEZE	18.200		18.200
**D WORLD EQUITIES	4.597		4.597
**D PLURI-INVESTISSEMENTS	8.657		8.657
**D FDJ EQUILIBRE SOLIDAIRE	20.910		20.910
**D CRN AMUNDI ACTIONS	410.907		410.907
**D ROPS-SMART INDEX EURO	933.478		933.478
**D FDRN AMUNDI	163.355		163.355
**D IP ACTIONS EURO	36.036		36.036
**D GRD 20 - ACTIONS	1.126.677		1.126.677
**D JUNON ACTIONS OBLIGATIONS	375.442		375.442
**D SACD INVESTISSEMENT	83.902		83.902
**D FCP CARP - INDO	431.894		431.894
**D CNP ACTIONS EUROPE AMUNDI	599.811		599.811
**D VILLIERS ALTO	130.670		130.670
**D FGV ACTIONS EUROPE LM A	90.930		90.930
**D AP ACTIONS 1 EURO	84.258		84.258
**D FCPE EVOLUTIS	265.777		265.777
**D STAR PASTEUR	71.494		71.494
**D EGEFARGNE 2 DIVERSIFIE	46.995		46.995
**D AMUNDI IPSA ACTIONS	60.528		60.528
**D ROPS EURO P	260.142		260.142
**D AA NATIXIS ACTIONS MIN VAR	1.176.160		1.176.160
**D FCP TESLA - POCHE ACTIONS	45.911		45.911
**D BEL EQUITY EUROPE ESG	465.509		465.509
**D FCP ARRCO LONG TERME D	736.633		736.633
**D APICIL ACTIONS EURO	15.126		15.126
**D DYNAMIS SOLIDAIRE ISR	300.000		300.000
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	390.482		390.482
**D BETAMAX GLOBAL SMART FOR CLIMATE	6.785		6.785
**D GROUPAMA EURO EQUITIES	17.825		17.825
**D GROUPAMA EUROPE EQUITIES	119.222		119.222
**D FINALTIS EFFICIENT BETA EURO	48.006		48.006
**D PALATINE PLANETE	350.000		350.000
**D COVEA ACTIONS RENDEMENT	1.197.732		1.197.732
**D COVEA OBLIGATIONS CONVERTIBLES	439.065		439.065
**D COVEA SOLIS	1.130.500		1.130.500
**D LBPAM ISR ACTIONS EURO LARGE CAP	53.821		53.821

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TOCQUEVILLE DIVIDENDE ISR	500.000		500.000
**D GLOBAL ALLOCATION M	63.820		63.820
**D RENDEMENT DIVERSIFIE M	18.588		18.588
**D LBPAM ISR ACTIONS EURO MIN VOL	28.371		28.371
**D SELECTION EURO ENVIRONNEMENT (MAI 2022)	479.901		479.901
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	8.002		8.002
**D SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	526.322		526.322
**D AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	72.463		72.463
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	148.301		148.301
**D SEEYOND EURO SUSTAINABLE MINVOL	64.611		64.611
**D AMUNDI EQUITY EURO CONSERVATIV	1.816.660		1.816.660
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ASSURDIX	198.282		198.282
**D CPR SILVER AGE POCHE PEA	2.810.000		2.810.000
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D CPR EUROLAND PREMIUM ESG	49.620		49.620
**D LCL ACTIONS EURO CORE+	166.993		166.993
**D COLOMBES 6	112.000		112.000
**D LCL ACTIONS MONDE HORS EUROPE EURO	308.868		308.868
**D AMUNDI ESG IMPROVERS EURO	3.718.575		3.718.575
**D AMUNDI ACTIONS EURO ISR	207.000		207.000
**D AMUNDI ETF PEA S P 500 UCITS E	6.200.000		6.200.000
**D AMUNDI PATRIMOINE PEA	220.972		220.972
**D CPR EURO HIGH DIVIDEND	275.236		275.236
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	254.942		254.942
**D AMUNDI PATRIMOINE	519.285		519.285
**D SEEYOND ACTIONS EUROPEENNES	367.855		367.855
**D AMUNDI EUROPE MONDE	181.770		181.770
**D NATIXIS LCR ACTIONS EURO ESG	35.403		35.403
**D AMUNDI RENDEMENT PLUS	116.235		116.235
**D ECOFI ENJEUX FUTURS	1.047.626		1.047.626
**D EPARGNE ETHIQUE ACTIONS	123.622		123.622
**D POLLUX	24.500		24.500
**D EDR SICAV - EQUITY EURO SOLVE	215.407		215.407
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	8.089		8.089
**D CNP ASSUR EDRAM ACTIONS EUROPE	758.540		758.540
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	22.693		22.693
**D ISHARES EURO STOXX UCITS ETF (DE)	754.317		754.317
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	4.211.266		4.211.266
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	520.397		520.397
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.032.605		2.032.605
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	3.936.180		3.936.180
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.313.683		1.313.683
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.338.691		5.338.691
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	192.934		192.934
**D PACE INTERNATIONAL EQUITY INVESTMENTS	1.463.495		1.463.495
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	2.580.784		2.580.784
**D BON SECOURS MERCY HEALTH	415.673		415.673
**D DESJARDINS GLOBAL DIVIDEND FUND	3.918.047		3.918.047
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.616.845		1.616.845

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.920 Azionisti in proprio: 0 Azionisti in delega: 1.920 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112.553		112.553
**D HARTFORD REAL ASSET FUND	244.172		244.172
**D STATE OF MINNESOTA	2.220.835		2.220.835
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	2.320.811		2.320.811
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	117.489		117.489
**D RUSSELL INVESTMENT COMPANY PLC	1.767.297		1.767.297
**D SPDR MSCI ACWI EXUS ETF	174.157		174.157
**D SPDR S&P INTERNATIONAL DIVIDENDEF	1.499.385		1.499.385
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.578.100		1.578.100
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	15.055		15.055
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.696		9.696
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.609		1.609
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	2.149.273		2.149.273
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	8.867.620		8.867.620
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.960.598		1.960.598
**D MERCY HEALTH RETIREMENT TRUST	58.181		58.181
**D SPDR PORTFOLIO EUROPE ETF	73.477		73.477
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8.283.485		8.283.485
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.703.999		1.703.999
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	339.714		339.714
**D M INTERNATIONAL EQUITY FUND	9.062		9.062
**D FRANK RUSSELL INVESTMENT CO II PLC	13.969		13.969
**D IBM 401(K) PLUS PLAN TRUST	401.985		401.985
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	67.591		67.591
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	21.922		21.922
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	63.634		63.634
**D MANAGED PENSION FUNDS LIMITED	1.059.806		1.059.806
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	1.670.902		1.670.902
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	386.498		386.498
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8.196		8.196
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	317.710		317.710
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	46.048		46.048
**D ABN AMRO FUNDS	48.625		48.625
**D ALLEANZA ASSICURAZIONI SPA	2.085.060		2.085.060
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	7.008		7.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	144.704		144.704
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	299.175		299.175
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1.151.295		1.151.295
**D ISHARES MSCI ACWI ETF	735.324		735.324
**D ISHARES MSCI ACWI EX U.S. ETF	385.794		385.794
**D ISHARES GLOBAL UTILITIES ETF	183.423		183.423
**D ISHARES MSCI EUROZONE ETF	2.967.779		2.967.779
**D ISHARES EUROPE ETF	367.044		367.044
**D ISHARES MSCI EAFE ETF	6.345.648		6.345.648
**D ISHARES MSCI EAFE VALUE ETF	3.955.329		3.955.329
**D ISHARES MSCI KOKUSAI ETF	7.106		7.106
**D ISHARES MSCI ITALY ETF	2.196.625		2.196.625
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	6.263.620		6.263.620
**D ISHARES MSCI EAFE MIN VOL FACTOR ETF	7.251.214		7.251.214
**D BLACKROCK DEFENSIVE ADVANTAGE INTERNATIONAL FUND	24.452		24.452

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Azionisti: 1.920 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES CORE MSCI EUROPE ETF	774.314		774.314
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF	390.022		390.022
**D ISHARES MSCI GLOBAL MULTIFACTORETF	44.404		44.404
**D ISHARES MSCI INTL QUALITY FACTOR ETF	1.250.559		1.250.559
**D ISHARES MSCI INTL SIZE FACTOR ETF	6.612		6.612
**D ISHARES MSCI WORLD ETF	94.453		94.453
**D ISHARES CORE MSCI EAFE ETF	10.947.096		10.947.096
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.283.737		2.283.737
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1.095.917		1.095.917
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	40.520		40.520
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	497.504		497.504
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.227		39.227
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13.283		13.283
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	39.579		39.579
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.926.446		1.926.446
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COMMONWEALTH BANK GROUP SUPER	9.376		9.376
**D COMMONWEALTH BANK GROUP SUPER	52.502		52.502
**D COMMONWEALTH BANK GROUP SUPER	584.504		584.504
**D REALINDEX GLOBAL SHARE FUND (SCREENED)	16.906		16.906
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5.806		5.806
**D AWARE SUPER	3.115.716		3.115.716
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	438.756		438.756
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	43.370		43.370
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	11.958.071		11.958.071
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	443.066		443.066
**D INTERNATIONAL EQUITIES SECTOR TRUST	4.369		4.369
**D NGS SUPER	163.872		163.872
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.253		2.253
**D NEW AIRWAYS PENSION SCHEME	1.145		1.145
**D THE MONETARY AUTHORITY OF SINGAPORE	28.894		28.894
**D INTERNATIONAL MONETARY FUND	820.972		820.972
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	19.672		19.672
**D ISHARES PUBLIC LIMITED COMPANY	7.371.141		7.371.141
**D ISHARES II PUBLIC LIMITED COMPANY	8.055.818		8.055.818
**D ISHARES V PUBLIC LIMITED COMPANY	305.553		305.553
**D ISHARES III PUBLIC LIMITED COMPANY	3.048.744		3.048.744
**D ISHARES VI PUBLIC LIMITED COMPANY	923.013		923.013
**D ISHARES IV PUBLIC LIMITED COMPANY	3.161.145		3.161.145
**D ISHARES VII PLC	2.378.694		2.378.694
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	46.734		46.734
**D ING DIRECT FONDO NARANJA DINAMICO,FI	46.575		46.575
**D ING DIRECT FONDO NARANJA CONSERVADOR,FI	5.264		5.264
**D ING DIRECT FONDO NARANJA MODERADO,FI	32.463		32.463
**D IMPERIAL INTERNATIONAL EQUITY POOL	2.973.222		2.973.222
**D IMPERIAL GLOBAL EQUITY INCOME POOL	64.426		64.426
**D IMPERIAL OVERSEAS EQUITY POOL	119.704		119.704
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	66.508		66.508
**D CIBC INTERNATIONAL INDEX FUND	96.616		96.616
**D CIBC EUROPEAN INDEX FUND	12.408		12.408

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	2.609		2.609
**D CIBC INTERNATIONAL EQUITY INDEXETF	2.638		2.638
**D CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3.177		3.177
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	585.995		585.995
**D GLOBAL ADVANTAGE FUNDS	28.001		28.001
**D UBS LUX FUND SOLUTIONS	5.990.851		5.990.851
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D ZURICH	87.191		87.191
**D XTRACKERS	3.654.368		3.654.368
**D DWS INVEST	7.007.510		7.007.510
**D GOLDMAN SACHS FUNDS	11.251		11.251
**D BLACKROCK GLOBAL INDEX FUNDS	116.840		116.840
**D DWS MULTI ASSET PIR FUND	340.000		340.000
**D ALLIANZ GLOBAL INVESTORS FUND	359.453		359.453
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.197.992		1.197.992
**D BLACKROCK STRATEGIC FUNDS	148.776		148.776
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	805.300		805.300
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	153.387		153.387
**D IBM RETIREMENT PLAN	7.962		7.962
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1.017.392		1.017.392
**D MEAG ANGLO CELTIC FUND	340.530		340.530
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	399.861		399.861
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.547		5.547
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	20.316		20.316
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	48.189		48.189
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	42.903		42.903
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	35.476		35.476
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	210.250		210.250
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	8.515		8.515
**D ALLIANCEBERNSTEIN LP	10.417		10.417
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	193.797		193.797
**D LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	72.073.220		72.073.220
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	3.552		3.552
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	60.836		60.836
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	187.747		187.747
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	9.350		9.350
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D VPV ALLGEMEINE VERSICHERUNGSAG	80.000		80.000
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	883.601		883.601
**D FCA US LLC MASTER RETIREMENT TRUST	1.657.229		1.657.229
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	140.400		140.400
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	294.226		294.226
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	13.266		13.266
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	60.254		60.254
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D ARKWRIGHT, LLC	11.964		11.964
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	49.714		49.714
**D SCHWAB INTERNATIONAL EQUITY ETF	3.717.919		3.717.919

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Assemblea Ordinaria del 04 maggio 2023

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KAISER PERMANENTE GROUP TRUST	57.220		57.220
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.318		5.318
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.265		1.265
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	323.055		323.055
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	1.166.420		1.166.420
**D VANGUARD DEVELOPED MARKETS INDEX FUND	17.224.892		17.224.892
**D KAISER FOUNDATION HOSPITALS	32.549		32.549
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10.500		10.500
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	53.021		53.021
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	58.565		58.565
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	79.933		79.933
**D STATE STREET TOTAL RETURN VIS FUND	32.468		32.468
**D INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2.152		2.152
**D ZURICH INVEST ICAV	229.179		229.179
**D SSB GLOBAL MANAGED VOLATILITY NONLENDING COMMON TRUST FUND	58.985		58.985
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.267.986		2.267.986
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	87.426		87.426
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	90.258		90.258
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	84.202		84.202
**D WISDOMTREE INTERNATIONAL ESG FUND	6.836		6.836
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	7.616		7.616
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	88.026		88.026
**D FCA CANADA INC. ELECTED MASTER TRUST	380.072		380.072
**D BMO DIVERSIFIED INCOME PORTFOLIO	21.743		21.743
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	314.788		314.788
**D WISDOMTREE INTERNATIONAL EQUITYFUND	218.667		218.667
**D WISDOMTREE GLOBAL HIGH DIVIDENDFUND	24.598		24.598
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	200.754		200.754
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	259.209		259.209
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	545.072		545.072
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	49.031		49.031
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	43.779		43.779
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	197.970		197.970
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.865.588		3.865.588
**D ASIAN DEVELOPMENT BANK	979.960		979.960
**D UNITED INCOME FOCUS TRUST	79.532		79.532
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	76.516		76.516
**D STATE STREET CCF	21.905		21.905
**D PUBLIC EMPLOYEES` LONG-TERM CARE FUND	10.098.497		10.098.497
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.193.450		2.193.450
**D SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	1.512.017		1.512.017
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	283.688		283.688
**D SIR DAVID TRENCH FUND FOR RECREATION	2.449		2.449
**D STATE STREET IRELAND UNIT TRUST	108.583		108.583
**D THE BANK OF KOREA	28.406		28.406
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	1.351		1.351
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	323.079		323.079
**D THE BANK OF KOREA	207.978		207.978
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.196		3.196

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.751		21.751
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	81.611		81.611
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27.488		27.488
**D THE BANK OF KOREA	7.678		7.678
**D DEAM-FONDS CPT	27.115		27.115
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	21.733		21.733
**D RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	394.037		394.037
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	9.357		9.357
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	4.240		4.240
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	304.848		304.848
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	18.897		18.897
**D ALASKA COMMON TRUST FUND	68.653		68.653
**D THE INCUBATION FUND LTD	623		623
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	145.274		145.274
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	10.425		10.425
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	75.893		75.893
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	51.120		51.120
**D PRUDENTIAL HONG KONG LIMITED	1.668.257		1.668.257
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	2.060		2.060
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	72.471		72.471
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78.165		78.165
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	44.420		44.420
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2.700		2.700
**D NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	24.615		24.615
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.837		17.837
**D NORTHROP GRUMMAN PENSION MASTERTRUST	51.670		51.670
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.002.591		1.002.591
**D NUVEEN REAL ASSET INCOME FUND	1.934.294		1.934.294
**D NUVEEN MULTI-ASSET INCOME FUND	69.493		69.493
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	845.574		845.574
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.915		55.915
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.035.236		1.035.236
**D RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND	65.786		65.786
**D MERCER QIF COMMON CONTRACTUAL FUND	362.280		362.280
**D MERCER UCITS COMMON CONTRACTUALFUND	780.399		780.399
**D MERCER UCITS COMMON CONTRACTUALFUND	61.476		61.476
**D MGI FUNDS PLC	482.095		482.095
**D MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	49.061		49.061
**D MERCER QIF COMMON CONTRACTUAL FUND	126.627		126.627
**D MARI GOLD TACTICAL STRATEGIES LTD	9.362		9.362
**D MD INTERNATIONAL VALUE FUND	29.493		29.493
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	69.249		69.249
**D MERCER GLOBAL LOW VOLATILITY EQUITY FUND	268.536		268.536
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	47.508		47.508
**D MBB PUBLIC MARKETS I LLC	142.583		142.583
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	96.106		96.106
**D MDPIM INTERNATIONAL EQUITY POOL	407.676		407.676
**D MD INTERNATIONAL GROWTH FUND	17.145		17.145
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	34.928		34.928

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPDR MSCI EAFE STRATEGICFACTORSETF	323.967		323.967
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	308.650		308.650
**D LAZARD GLOBAL ACTIVE FUNDS PLC	15.183.095		15.183.095
**D RHUMLINE INTERNATIONAL POOLED INDEX TRUST	46.299		46.299
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	273.448		273.448
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	50.339		50.339
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	5.133.682		5.133.682
**D LVIP SSGA INTERNATIONAL INDEX FUND	277.650		277.650
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23.121		23.121
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	30.861		30.861
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	384.564		384.564
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	379.104		379.104
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.601.235		3.601.235
**D DWS GLOBAL INCOME BUILDER FUND	140.559		140.559
**D DWS GLOBAL INCOME BUILDER VIP	25.362		25.362
**D INSTITUTIONAL RETIREMENT TRUST	34.653		34.653
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D OPENWORLD PUBLIC LIMITED COMPANY	154.669		154.669
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	14.540		14.540
**D DWS RREEF COLLECTIVE INVESTMENT TRUST	109.200		109.200
**D DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	3.380		3.380
**D DWS RREEF REAL ASSETS FUND	3.145.000		3.145.000
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	18.900		18.900
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4.506		4.506
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	12.910		12.910
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18.644		18.644
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	90.892		90.892
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	9.074		9.074
**D JNL/MELLON MSCI WORLD INDEX FUND	13.874		13.874
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.041		4.041
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	26.594		26.594
**D TANGERINE BALANCED GROWTH PORTFOLIO	32.810		32.810
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.951		39.951
**D FIRST CHURCH OF CHRIST SCIENTIST	7.354		7.354
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	4.264.345		4.264.345
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	21.120		21.120
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	24.317		24.317
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2.518.969		2.518.969
**D TANGERINE DIVIDEND PORTFOLIO	46.033		46.033
**D TANGERINE BALANCED INCOME PORTFOLIO	3.887		3.887
**D TANGERINE BALANCED PORTFOLIO	26.480		26.480
**D GOVERNMENT PENSION INVESTMENT FUND	4.117.043		4.117.043
**D GOVERNMENT PENSION INVESTMENT FUND	9.250.569		9.250.569
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	79.700		79.700
**D RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30.484		30.484
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	88.884		88.884
**D RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	13.335		13.335
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	52.212		52.212
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.021		3.021
**D EATON VANCE EQUITY HARVEST FUNDLLC	10.408		10.408

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	235.486		235.486
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	91		91
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	98.817		98.817
**D FRANKLIN LIBERTYSHARES ICAV	287.352		287.352
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	23.814		23.814
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	32.420		32.420
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	105.092		105.092
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	15.652		15.652
**D AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	117.093		117.093
**D CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	1.183.476		1.183.476
**D MERCER FFC NONUS EQUITY INVESTMENT PORTFOLIO LLC	14.682		14.682
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152.501		152.501
**D PARAMETRIC INTERNATIONAL EQUITYFUND	62.700		62.700
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	1.569.547		1.569.547
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	233.428		233.428
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	19.360		19.360
**D REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33.400		33.400
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	106.168		106.168
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	201.888		201.888
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	15.969		15.969
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	15.108		15.108
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.130.065		4.130.065
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	772.397		772.397
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	14.384		14.384
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	88.963		88.963
**D MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	9.015		9.015
**D CAPULA TAIL RISK MASTER FUND LIMITED	1.951		1.951
**D CENTRAL PROVIDENT FUND BOARD	7.398		7.398
**D CITY UNIVERSITY OF NEW YORK	1.852		1.852
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	56.912		56.912
**D BMO MSCI EAFE INDEX ETF	601.938		601.938
**D BMO INTERNATIONAL DIVIDEND ETF	317.584		317.584
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	524.774		524.774
**D MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	55.385		55.385
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	428.152		428.152
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28.121		28.121
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	32.436		32.436
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	11.571		11.571
**D AMERICAN BUREAU OF SHIPPING	2.090		2.090
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	511.485		511.485
**D DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	1.299.634		1.299.634
**D DWS INVESTMENT GMBH FOR DWS SDGMULTI ASSET DYNAMIC	400.000		400.000
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	125.322		125.322
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	50.646		50.646
**D DWS INVESTMENT GMBH FOR BALOISE-AKTIEFONDS DWS	100.000		100.000
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18.377		18.377
**D FLOURISH INVESTMENT CORPORATION	151.844		151.844
**D PEOPLE`S BANK OF CHINA	1.984.629		1.984.629
**D PEOPLE`S BANK OF CHINA	362.455		362.455
**D PEOPLE`S BANK OF CHINA	134.242		134.242

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FAMILY INVESTMENTS CHILD TRUST FUND	40.731		40.731
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	196.008		196.008
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.041		15.041
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	1.496.545		1.496.545
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	50.411		50.411
**D NATIONAL EMPLOYMENT SAVINGS TRUST	2.893.239		2.893.239
**D SUN CHEMICAL LIMITED PENSION SCHEME	22.309		22.309
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	631.192		631.192
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.187.661		1.187.661
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	89.163		89.163
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	174.961		174.961
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	127.900		127.900
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D STICHTING PHILIPS PENSIOENFONDS	23.133		23.133
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	725.490		725.490
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	756.694		756.694
**D THE BARCLAYS BANK UK RETIREMENTFUND	45.458		45.458
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	2.628		2.628
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	54.304		54.304
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	64.698		64.698
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	56.864		56.864
**D WISDOMTREE ISSUER ICAV	53.481		53.481
**D WASHINGTON STATE INVESTMENT BOARD	801.440		801.440
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23.155		23.155
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24.272		24.272
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	291.625		291.625
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	18.254		18.254
**D VANECK NATURAL RESOURCES ETF	29.325		29.325
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	58.569		58.569
**D AGFIQ ENHANCED GLOBAL INFRASTRUCTURE ETF	330.977		330.977
**D GLOBAL MANAGED VOLATILITY FUND	176.183		176.183
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	116.395		116.395
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	28.192		28.192
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	6.676		6.676
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	176.425		176.425
**D COUNSEL DEFENSIVE GLOBAL EQUITY	3.192		3.192
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	295.434		295.434
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	170.323		170.323
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.230.096		1.230.096
**D MACK EAFE EQUITY POOL	54.445		54.445
**D MACKENZIE GLOBAL LOW VOLATILITYEQUITY FUND	200.582		200.582
**D MCGILL UNIVERSITY PENSION FUND	10.589		10.589
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	52.657		52.657
**D HYDRO ONE PENSION PLAN .	1.421.719		1.421.719
**D BMO CANADA PENSION PLAN	550.155		550.155
**D PURPOSE INTERNATIONAL DIVIDEND FUND	78.734		78.734
**D PURPOSE FUND CORP	18.902		18.902
**D RENAISSANCE CANADIAN CORE VALUEFUND	22.229		22.229
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	220.842		220.842

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Azionisti: 1.920 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.920

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	928.874		928.874
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	405.987		405.987
**D TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	4.010		4.010
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	853.314		853.314
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	865.940		865.940
**D TD EUROPEAN INDEX FUND .	12.265		12.265
**D TD GLOBAL LOW VOLATILITY FUND	183.501		183.501
**D TD INTERNATIONAL EQUITY INDEX ETF	109.308		109.308
**D TD Q INTERNATIONAL LOW VOLATILITY ETF	9.649		9.649
**D TD Q GLOBAL DIVIDEND ETF	11.100		11.100
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.147		1.147
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	236.350		236.350
**D TD PENSION PLAN (CANADA)	229.891		229.891
**D HECKSCHER FOUNDATION FOR CHILDREN	15.165		15.165
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	590.329		590.329
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.034.940		1.034.940
**D LAZARD ASSET MANAGEMENT LLC	279		279
**D LAZARD REAL ASSETS PORTFOLIO	9.417		9.417
**D DWS FIXED INCOME AND ALTERNATIVES	376.987		376.987
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.300.000		4.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000		100.000
Totale voti	2.514.273.884		
Percentuale votanti %	99,012124		
Percentuale Capitale %	74,810481		

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Azionisti:	1.920	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.920	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

ESITO VOTAZIONE

Oggetto : **Bilancio di esercizio al 31 dicembre 2022 di Snam S.p.A.**

Hanno partecipato alla votazione:

-n° **1.998** azionisti, portatori di n° **2.539.359.604** azioni

ordinarie, di cui n° **2.539.359.604** ammesse al voto,

pari al **75,556889%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate	% Azioni Ammesse al voto	%Cap. Soc.
		(Quorum deliberativo)		
Favorevoli	2.514.273.884	99,012124	99,012124	74,810481
Contrari	23.754.709	0,935461	0,935461	0,706805
Sub Totale	<u>2.538.028.593</u>	99,947585	99,947585	75,517286
Astenuti	1.331.011	0,052415	0,052415	0,039603
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	<u>1.331.011</u>	0,052415	0,052415	0,039603
Totale	<u>2.539.359.604</u>	100,000000	100,000000	75,556889

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D UNION INVESTMENT PRIVATFONDS GMBH	864.632		864.632
**D UNION INVESTMENT INSTITUTIONAL GMBH	119.505		119.505
**D QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	156.999		156.999
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINRISK	286.088		286.088
**D STICHTING AHOLD DELHAIZE PENSIOEN	161.989		161.989
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	508.071		508.071
**D ERAFP ACTIONS EURO 1	4.933.600		4.933.600
**D MEAG PREMIUM	3.346.844		3.346.844
**D ARRCO QUANT 1	164.298		164.298
**D FRANCE PLACEMENT EURO ESG PLUS	683.473		683.473
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	356.932		356.932
**D ETICA SGR SPA	2.000		2.000
**D ACHMEA VARIABLE SECURITIES HEALTH FUND	56.665		56.665
**D STICHTING PENSIOENFONDS HORECA AND CATERING	354.290		354.290
**D ACHMEA SCHADEVERZEKERINGEN N V	24.661		24.661
**D ACHMEA IM GLOBAL EQ FND EUR	6.752		6.752
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	29.481		29.481
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	157.548		157.548
**D ACHMEA REINSURANCE CO N V	16.848		16.848
**D ACHMEA PENSIOEN EN LEVENVERZEKERINGEN NV	80.514		80.514
**D IRCEC BEAUMARCHAIS	246.043		246.043
**D SEEYOND	116.349		116.349
**D STICHTING INSTITUUT GAK	6.082		6.082
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	9.472		9.472
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	346.569		346.569
**D SEEYOND GLOBAL MINVARIANCE	228.704		228.704
**D EGEFARGNE 2 DIVERSIFIE	46.995		46.995
**D AA NATIXIS ACTIONS MIN VAR	1.176.160		1.176.160
**D FCP ARRCO LONG TERME D	736.633		736.633
**D APICIL ACTIONS EURO	15.126		15.126
**D DYNAMIS SOLIDAIRE ISR	300.000		300.000
**D SEEYOND EURO SUSTAINABLE MINVOL	64.611		64.611
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D SEEYOND ACTIONS EUROPEENNES	367.855		367.855
**D NATIXIS LCR ACTIONS EURO ESG	35.403		35.403
**D ECOFI ENJEUX FUTURS	1.047.626		1.047.626
**D EPARGNE ETHIQUE ACTIONS	123.622		123.622
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1.017.392		1.017.392
**D MEAG ANGLO CELTIC FUND	340.530		340.530
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	399.861		399.861
*** BRAGHERO CARLO MARIA	4.000		4.000
Totale voti	21.450.646		
Percentuale votanti %	0,844727		
Percentuale Capitale %	0,638249		

Pagina 1

Azionisti:	41	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	41	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPP. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN	214.314		
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO			214.314
Totale voti	214.314		
Percentuale votanti %	0,008440		
Percentuale Capitale %	0,006377		

Pagina 2

Azionisti:
Azionisti in proprio:

1 Persone:
0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
1 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RA rappresentante designato
D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

		NON VOTANTI			
	Cognome		Tot. Voti	Proprio	Delega
Totale voti					
Percentuale votanti %					
Percentuale Capitale %					

Azionisti:
Azionisti in proprio:

0 Persone:
0 Azionisti in delega:

Pagina 3

0 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D FONDAZIONE CASSA DI RISPARMIO DI MODENA	1.216.890		1.216.890
**D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CDP RETI SPA	1.053.692.127		1.053.692.127
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	35.713		35.713
**D HELABA INV KAPITALANL GES MBH HI WORMS M	20.847		20.847
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	29.484		29.484
**D HELABA INV KAPITALANL GES MBH HI PENS TR	34.684		34.684
**D HELABA INVEST KAG MBH FOR HI-AKTIE LOW	256.883		256.883
**D HELABA INV KAPITALANL GES MBH HI BGHM AR	229.331		229.331
**D HELABA INV KAPITALANL GES MBH HI M 204 S	222.243		222.243
**D HELABA INV KAPITALANL GES MBH HI HERMES	4.238		4.238
**D KAPITALANL GES MBH HI BGHM AR26 SFONDS	53.539		53.539
**D MASTERINVEST KAPITALANLAGE GMBH	11.768		11.768
**D UNIVERSAL INVESTMENT GMBH	38.720		38.720
**D DELEN PRIVATE BANK	600.000		600.000
**D HELABA INV. KAPITALANL.GES.MBH	516.746		516.746
**D HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	11.400		11.400
**D HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	73.734		73.734
**D HELABA INV.KAPITALANL.GES.MBH HI-AKTIE-	258.500		258.500
**D HELABA INVKAPITALANL.GES.MBH HI-SZVA-10-	45.600		45.600
**D TIMM INVEST EUROPA PLUS	2.401		2.401
**D AKTIEN SUEDEUROPA UI	100.000		100.000
**D ART AI EURO BALANCED	24.142		24.142
**D BFS NACHHALTIGKEITSFONDS AKTIEN I	45.430		45.430
**D BFS NACHHALTIGKEITSFONDS AKTIEN II	181.890		181.890
**D ECOFI CONVERTIBLES EURO	354.757		354.757
**D GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
*** MINOZZI ROMANO	126.807.958		126.807.958
**D SWISS NATIONAL BANK	6.717.148		6.717.148
**D QUANTUM LEBEN AG	15.000		15.000
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY LTD	5.191		5.191
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY II, LTD. - INTL	47.730		47.730
**D AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	149.041		149.041
**D IF IST - GLOBE INDEX	70.420		70.420
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.370		18.370
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	12.499		12.499
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8.455		8.455
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	11.630		11.630
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	62.659		62.659
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-CAMBRIDGE MASTER-U3-SFONDS	124.089		124.089
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	16.857		16.857
**D PICTET CH - GLOBAL EQUITIES	15.637		15.637
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51.714		51.714
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	217.090		217.090
**D QUABERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	480.225		480.225
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24.445		24.445
**D PICTET - EUROPE INDEX	206.196		206.196
**D PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	18.330		18.330

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	14.972		14.972
**D PICTET-EUROLAND INDEX	114.255		114.255
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	56.620		56.620
**D ALLIANZGI-FONDS GANO 2	22.099		22.099
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	13.344		13.344
**D ALLIANZGI-H SEGMENT EFK	86.680		86.680
**D BS PREVISION EMPRESAS EPSV DE EMPLEO	2.552		2.552
**D AXA EURO DIVIDEND DBVL	279.866		279.866
**D LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	162.615		162.615
**D AXA AA DIVERSIFIE INDICIEL 1	124.533		124.533
**D BNP PARIBAS EQUITY - FOCUS ITALIA	165.458		165.458
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	433.202		433.202
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	574.971		574.971
**D ALLIANZGI S AKTIEN	296.758		296.758
**D THEAM QUANT - EQUITY EUROPE DEFI	73.454		73.454
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	230.779		230.779
**D LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	79.955		79.955
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1.617.814		1.617.814
**D HI-AKTIEN GLOBAL 2-FONDS	537.519		537.519
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	49.537		49.537
**D ERAFP ACTIONS EURO IV	7.742.000		7.742.000
**D FONDO PENSIONE COMETA	293.350		293.350
**D BANCOPOSTA EQUITY ALL COUNTRY	7.497		7.497
**D MULTIPAR ACTIONS EURO BAS CARBONE	55.514		55.514
**D ATCP-UI-FONDS	7.725		7.725
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	551.384		551.384
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	120.000		120.000
**D MULTIPAR ACTIONS EUROPE BAS CARBONE	288.321		288.321
**D INVESTITORI PIAZZA AFFARI	109.900		109.900
**D AXA OR ET MATIERES PREMIERES	68.662		68.662
**D ALLIANZGI FONDS AFE	345.803		345.803
**D GROUPAMA ASSICURAZIONI SPA	101.958		101.958
**D HI-AKTIEN EUROPA 1-FONDS	14.968		14.968
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	540.289		540.289
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	15.008		15.008
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	294.310		294.310
**D GLOBAL EQUITIES ENHANCED INDEX FUND	294.319		294.319
**D KAIROS INTERNATIONAL SICAV ITALIA	446.000		446.000
**D INVESTITORI FLESSIBILE	197.000		197.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	2.312.888		2.312.888
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	21.704		21.704
**D LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	7.992		7.992
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	180.237		180.237
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	103.004		103.004
**D ARABELLE ROTHSCILD	12.909		12.909
**D MASTERFONDS HPTPT	75.348		75.348
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	650.497		650.497
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	159.298		159.298
**D AMERICAN HEART ASSOCIATION, INC.	4.241		4.241

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KAIROS INTERNATIONAL SICAV KEY	210.000		210.000
**D BNP S BETA/LOT133/FRR10E	678.229		678.229
**D GENERALI ITALIA SPA	479.177		479.177
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	2.172.824		2.172.824
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.206		1.206
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.868		10.868
**D HEALTHNOW NEW YORK INC.	51		51
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	8.436		8.436
**D STRATEGIC PARTNERSHIP FUND NB LLC	20.230		20.230
**D CALCIUM QUANT	110.341		110.341
**D AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	1.200		1.200
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	154.497		154.497
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	3.469		3.469
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	345.228		345.228
**D HI MANPT FONDS	116.436		116.436
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	5.413		5.413
**D HI-172915-FONDS	9.686		9.686
**D LBPAM ISR AVENIR EURO	4.960		4.960
**D HENDERSON HORIZON EUROLAND FUND	1.551.913		1.551.913
**D AMP INTERNATIONAL EQUITY INDEX FUND	230.024		230.024
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	398.889		398.889
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	265.501		265.501
**D THEAM QUANT - LFIS SELECTION	7.951		7.951
**D FCP SODIUM I	93.195		93.195
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.174		3.174
**D INVERSABADELL 70, FI	49.492		49.492
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	45.717		45.717
**D G.A.-FUND-B - WORLD EQUITIES	47.046		47.046
**D G.A.-FUND-B - EQUITY BROAD EURO P	61.501		61.501
**D MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	1.022.162		1.022.162
**D AVSUPER FUND	168.953		168.953
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.197		1.197
**D AXA EURO DIVIDEND K	133.514		133.514
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	105.411		105.411
**D AXA INSURANCE DESIGNATED ACTIVITY COMPANY	15.232		15.232
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	11.890		11.890
**D AMP SUPER FUND	308.114		308.114
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	85.691		85.691
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	969.375		969.375
**D UNISUPER	671.808		671.808
**D INVERSABADELL 50, FI	178.098		178.098
**D FONECONOMISTES, FONS DE PENSIONS	1.307		1.307
**D SABADELL PLANIFICACION 25, FI	76.737		76.737
**D SABADELL EUROPA BOLSA ESG, FI	980.378		980.378
**D MACQUARIE WHOLESALE FUNDS	7.003		7.003
**D BANSABADELL 2000 FP	662		662
**D MATIG ACT MONDE	625.393		625.393
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	10.230		10.230
**D VWLAKH MASTER	140.000		140.000

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA EURO DIVIDEND I	38.929		38.929
**D MIR	290.534		290.534
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	265.000		265.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	342.916		342.916
**D ALLIANZGI-SUBFONDS TOB -NEU-	10.453		10.453
**D HI-AKTIEN GLOBAL-FONDS	190.000		190.000
**D ZEPHYR - OPTIMISED PLUS 2	24.860		24.860
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	621.805		621.805
**D PACER TRENDPILOT INTERNATIONAL ETF	15.876		15.876
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3.354		3.354
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	115.267		115.267
**D AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	320.000		320.000
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	507.650		507.650
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	571.067		571.067
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	30.348		30.348
**D INVERSABADELL 25, FI	291.717		291.717
**D MACQUARIE RETAIL FUNDS	398.394		398.394
**D FERROATLANTICA 92 FP	1.090		1.090
**D FONSOLBANK FP	17.717		17.717
**D BANSABADELL 36, F.P.	3.938		3.938
**D CASTELLANA PENSIONES FP	1.054		1.054
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	647.115		647.115
**D UI-GKR-FONDS	46.817		46.817
**D SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	12.400		12.400
**D INVESTITORI EUROPA	25.000		25.000
**D ACTIAM BF ASIFEW	101.583		101.583
**D AKTIEN EUROPA - UI	39.801		39.801
**D AXA BELGIUM	21.075		21.075
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.000		7.000
**D MATIGNON ACTIONS INTERNATIONALES	475.983		475.983
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	112.370		112.370
**D SIJOITUSRAHASTO UB INFRA	201.000		201.000
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	513		513
**D AUSTRALIANSUPER	1.166.063		1.166.063
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	524.783		524.783
**D VGV POOLFONDS PAL	50.264		50.264
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	23.682		23.682
**D UI-PAVO-100	484.312		484.312
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	191.333		191.333
**D TELSTRA SUPERANNUATION SCHEME	455.056		455.056
**D GERANA SICAV-SIF, S.A.	311.138		311.138
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.233		58.233
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.738.846		2.738.846
**D HESTA	601.780		601.780
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23.331		23.331
**D NORDEA 2 SICAV	93.027		93.027
**D AGFIQ GLOBAL INFRASTRUCTURE ETF	5.532		5.532
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	533.950		533.950
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	20.941		20.941
**D KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.914		1.914

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MOMENTUM GLOBAL FUNDS	220.691		220.691
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	11.668		11.668
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.379		46.379
**D ROBECO CAPITAL GROWTH FUNDS	3.378.352		3.378.352
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	164.182		164.182
**D ABU DHABI PENSION FUND	198.832		198.832
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	118.243		118.243
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D PUERTO RICO TELEPHONE COMPANY MASTER TRUST	24.064		24.064
**D FUJIFILM BUSINESS INNOVATION CORP.	369.552		369.552
**D MINISTRY OF ECONOMY AND FINANCE	945.741		945.741
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	93.581		93.581
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.715.316		1.715.316
**D SIEMENS-FONDS SIEMENS-RENTE	238.149		238.149
**D HC RENTE	11.546		11.546
**D FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11.385		11.385
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	249.681		249.681
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D UBS ASSET MANAGEMENT LIFE LTD	715.039		715.039
**D ROBECO UMBRELLA FUND I N.V.	414.083		414.083
**D LVUI EQUITY EUROPE	110.000		110.000
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	8.595.430		8.595.430
**D MINE SUPERANNUATION FUND	78.813		78.813
**D CHINA LIFE INSURANCE COMPANY LIMITED	3.919		3.919
**D T. ROWE PRICE FUNDS SICAV	70		70
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.073.829		2.073.829
**D NFS LIMITED	474.521		474.521
**D STICHTING PENSIOENFONDS ABP	4.747.557		4.747.557
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	42.630		42.630
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	109.124		109.124
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1.246.622		1.246.622
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	70.741		70.741
**D MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	477.397		477.397
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23.823		23.823
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	258.720		258.720
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	12.093.430		12.093.430
**D FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	58.466		58.466
**D MAIN VI-UNIVERSAL-FONDS	3.778		3.778
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	396.947		396.947
**D JANUS HENDERSON CAPITAL FUNDS PLC	19.315		19.315
**D SCHRODER INTERNATIONAL SELECTION FUND	130.115		130.115
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	4.543.375		4.543.375
**D SAS TRUSTEE CORPORATION POOLED FUND	522.580		522.580
**D MAINSTAY INCOME BUILDER FUND	849.651		849.651
**D BASF SE	512.859		512.859
**D STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	7.928		7.928
**D TCRPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	207.802		207.802
**D STICHTING PENSIOENFONDS PROVISUM	9.470		9.470
**D CARE SUPER	32.118		32.118
**D GOVERNMENT SUPERANNUATION FUND	34.301		34.301

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Azionisti: 1.956 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JPMORGAN INVESTMENT FUNDS	1.173.845		1.173.845
**D STELLAR INSURANCE, LTD.	83.548		83.548
**D MAIN I - UNIVERSAL - FONDS	36.718		36.718
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	517.052		517.052
**D TCMORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	954.548		954.548
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	13.435.827		13.435.827
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.911		5.911
**D JNL INTERNATIONAL INDEX FUND	282.232		282.232
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	81.445		81.445
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	48.447		48.447
**D ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	36.766		36.766
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	2.173		2.173
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	106.122		106.122
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	4.729.750		4.729.750
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	156.717		156.717
**D FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	18.371		18.371
**D TRINITY COLLEGE CAMBRIDGE	36.735		36.735
**D MACQUARIE INTERNATIONAL EQUITIES FUND	48.533		48.533
**D FORD PENSION UNIVERSAL	7.355		7.355
**D FOREIGN STOCK INDEX MOTHER FUND	88.957		88.957
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32.830		32.830
**D BIL-UNIVERSAL-FONDS	662.828		662.828
**D JEFFREY LLC	14.254		14.254
**D FOVERUKA PENSION UNIVERSAL	31.756		31.756
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	39.500		39.500
**D AVIVA LIFE & PENSIONS IRELAND DAC	89.891		89.891
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.789.413		1.789.413
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	35.727		35.727
**D FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	641.784		641.784
**D HI-LVE-ACAD-FONDS	224.358		224.358
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	194.375		194.375
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	327.179		327.179
**D THE MULTIPLE ASSETS INVESTMENT COMPANY	61.197		61.197
**D MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	983.188		983.188
**D FACTORY MUTUAL INSURANCE COMPANY	403.056		403.056
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	574.157		574.157
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	20.931		20.931
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	62.957		62.957
**D MACQUARIE MULTI-FACTOR FUND	23.521		23.521
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	42.267		42.267
**D FRANKLIN GLOBAL SYSTEMATIC EQUITY FUND	25.500		25.500
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	589.155		589.155
**D ROBIN 1-FONDS	512.191		512.191
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.696		15.696
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2.067.830		2.067.830
**D NVIT INTERNATIONAL INDEX FUND	184.709		184.709
**D 1934 GLOBAL INVESTMENT FUND LP	68.730		68.730
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1.198.148		1.198.148
**D PTV2	739.451		739.451
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	14.775		14.775

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Cognome	Tot. Voti	Proprio	Delega
**D JPMORGAN CHASE RETIREMENT PLAN	444.608		444.608
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	50.779		50.779
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	33.237		33.237
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	4.919		4.919
**D FUNDACAO CALOUSTE GULBENKIAN	29.021		29.021
**D PF2	118.985		118.985
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	100.166		100.166
**D NATIONWIDE INTERNATIONAL INDEX FUND	133.733		133.733
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5.802		5.802
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.516		3.516
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	1.191.173		1.191.173
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	157.779		157.779
**D NORDEA EUROPEAN PASSIVE FUND	33.445		33.445
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	50.278		50.278
**D LEW F55	68.573		68.573
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	37.242		37.242
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	186.897		186.897
**D SUEWAG G55	42.480		42.480
**D EMBO-FONDS	48.922		48.922
**D STATE OF WYOMING	129.598		129.598
**D NEW YORK STATE COMMON RETIREMENT FUND	9.592.160		9.592.160
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	161.661		161.661
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	408.704		408.704
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	29.482.475		29.482.475
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	256.415		256.415
**D AVIVA LIFE & PENSIONS UK LIMITED	109.584		109.584
**D STRATEGIC INTERNATIONAL EQUITY FUND	33.929		33.929
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	773.310		773.310
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	207.083		207.083
**D FORSTA AP - FONDEN	957.830		957.830
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1.095.865		1.095.865
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	263.173		263.173
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	49.711		49.711
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	11.706		11.706
**D BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	3.497		3.497
**D UI-FONDS BAV RBI AKTIEN	651.483		651.483
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	29.438		29.438
**D NORDEA GLOBAL PASSIVE FUND	80.868		80.868
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	10.426.149		10.426.149
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1.912.714		1.912.714
**D EPS	28.530		28.530
**D ENVIA 178	68.015		68.015
**D BUMA-UNIVERSAL-FONDS I	390.910		390.910
**D TF-EQUITY	136.440		136.440
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	155.586		155.586
**D EBK-AKTIEN-UNIVERSAL-FONDS	147.785		147.785
**D MORGAN STANLEY INVESTMENT FUNDS	259.641		259.641
**D SBC MASTER PENSION TRUST	540.654		540.654
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	110.777		110.777
**D CREDIT SUISSE INDEX FUND (LUX)	950.387		950.387

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Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.420.909		2.420.909
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	3.998		3.998
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8.502		8.502
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	47.228		47.228
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	53.082		53.082
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	805		805
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.021.808		2.021.808
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	811		811
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	654.930		654.930
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	186.073		186.073
**D SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	754.171		754.171
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	15.119		15.119
**D ING DIRECT SICAV	117.679		117.679
**D MONDRIAN GLOBAL EQUITY VALUE FUND	337.820		337.820
**D SANLAM UNIVERSAL FUNDS PLC	44.791		44.791
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	747.774		747.774
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	520.000		520.000
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	177.200		177.200
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	942		942
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	151.099		151.099
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	1.545.276		1.545.276
**D ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	280.762		280.762
**D SUMITOMO MITSUI TRUST BANK LIMITED	404.728		404.728
**D SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	358.025		358.025
**D SIIT - WORLD SELECT EQUITY FUND	3.202		3.202
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	17.558		17.558
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	42.327		42.327
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	28.505		28.505
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.342		4.342
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.845		15.845
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	21.810		21.810
**D SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	154.099		154.099
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	12.400		12.400
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	6.530		6.530
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	26.717		26.717
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	3.654.630		3.654.630
**D DEMOCRACY INTERNATIONAL FUND	2.673		2.673
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	12.191		12.191
**D GOLDMAN SACHS FUNDS III	10.457		10.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	219.939		219.939
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	5.355		5.355
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	80.259		80.259
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	74.259		74.259
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	42.405		42.405
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	33.380		33.380
**D GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	2.354		2.354
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	52.448		52.448
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	12.218		12.218

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**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	43.994		43.994
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	6.697		6.697
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	37.448		37.448
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	31.580		31.580
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	660.504		660.504
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	261.100		261.100
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	100.318		100.318
**D DWS RREEF GLOBAL INFRASTRUCTURE FUND	2.394.590		2.394.590
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751.704		751.704
**D UNICARE SAVINGS PLAN	106.269		106.269
**D GAIKOKUKABU SUB FUND 1	23.616		23.616
**D NCF-GLOBAL INFRASTRUCTURE STOCK FD	2.964.330		2.964.330
**D NMMF5-GIEP BRI A/C	36.145		36.145
**D NMMF5-GIEP DWS A/C	47.917		47.917
**D WIF-LAZARD GBL PFD LISTED INFRA FD	2.864.172		2.864.172
**D AQR ABS RETURN MASTER NON FLIP	435.985		435.985
**D IPAC INCOME GENERATOR	52.947		52.947
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	35.416		35.416
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	193.360		193.360
**D CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	64.000		64.000
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6.515		6.515
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	136.817		136.817
**D FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	18.514		18.514
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	132.033		132.033
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	40.742		40.742
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1.145.827		1.145.827
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	1.043		1.043
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	98.922		98.922
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	189.593		189.593
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60.416		60.416
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56.999		56.999
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	145.503		145.503
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16.015		16.015
**D SYN ACT EUROPE EX-CH-A-AMUNDI	142.048		142.048
**D BLACKROCK INDEX SELECTION FUND	1.480.603		1.480.603
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	260.700		260.700
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	230.608		230.608
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	4.881		4.881
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	58.340		58.340
**D UNIVERSITIES SUPERANNUATION SCHEME	1.118.119		1.118.119
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	36.887		36.887
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	21.840.492		21.840.492
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	699.553		699.553
**D THRIFT SAVINGS PLAN	8.573.459		8.573.459
**D INVESTORS WHOLESALÉ GLOBAL EQUITY (INDEX) TRUST	1.689.169		1.689.169
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	79.355		79.355
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	265.046		265.046
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	100.089		100.089
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	71.024		71.024
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.801.543		1.801.543

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	117.235		117.235
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	48.561		48.561
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	105.635		105.635
**D WORLD ALPHA TILTS - ENHANCED FUND B	2.525		2.525
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	470.101		470.101
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	179.199		179.199
**D TWU SUPERANNUATION FUND	1.992		1.992
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	188.467		188.467
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	59.582		59.582
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	1.311		1.311
**D BLACKROCK CDN WORLD INDEX FUND	134.251		134.251
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	167.290		167.290
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	870.417		870.417
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	826.693		826.693
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3.445.073		3.445.073
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	184.690		184.690
**D BLACKROCK FUNDS I ICAV	22.184		22.184
**D ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	271.852		271.852
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47.547		47.547
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	5.623		5.623
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	180.781		180.781
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.967		1.967
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS ETF	31.742		31.742
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS (AUD HEDGED) ETF	11.541		11.541
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.277		13.277
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	392.408		392.408
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	154.839		154.839
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132.696		132.696
**D DANSKE BANK PULJER	165.226		165.226
**D TAIPEI FUBON COMERCIAL BANK LTD	230.000		230.000
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	4.855		4.855
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11.945		11.945
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	3.529		3.529
**D AMUNDI HK PORTFOLIOS	418.058		418.058
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6.628		6.628
**D BEST INVESTMENT CORPORATION	461.788		461.788
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80.006		80.006
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	15.877		15.877
**D JPM MULTI INCOME FUND	294.230		294.230
**D AMUNDI HK - GREEN PLANET FUND	340.453		340.453
**D JPMORGAN MULTI BALANCED FUND	14.481		14.481
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	195.300		195.300
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	244.688		244.688
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	787.748		787.748
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	20.478		20.478
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	449.975		449.975
**D PERTUBUHAN KESELAMATAN SOSIAL	26.969		26.969

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Cognome	Tot. Voti	Proprio	Delega
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	131.951		131.951
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D REASSURE LIMITED	671.732		671.732
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	399.099		399.099
**D AXA INSURANCE UK PLC	63.030		63.030
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21.168		21.168
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	60.709		60.709
**D AMUNDI ETF ICAV	5.604		5.604
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	91.498		91.498
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	103		103
**D PRUDENTIAL PENSIONS LIMITED	27.006		27.006
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	1.076.350		1.076.350
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200.616		200.616
**D HSBC ETFS PLC	322.600		322.600
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	27.617		27.617
**D HSBC GLOBAL INVESTMENT FUNDS	79.214		79.214
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	2.744.469		2.744.469
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	150.106		150.106
**D ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	72.760		72.760
**D ALLIANZ GLOBAL INVESTORS GMBH	907.376		907.376
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.544.422		1.544.422
**D AMUNDI DEUTSCHLAND GMBH	218.466		218.466
**D JPMORGAN GLOBAL ALLOCATION FUND	13.033		13.033
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.391		14.391
**D JPMORGAN INCOME BUILDER FUND	559.525		559.525
**D SAMPENSION LIVSFORSIKRING A/S	1.039.130		1.039.130
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	79.629		79.629
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	446.905		446.905
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	30.079		30.079
**D JPMORGAN BETABUILDERS EUROPE ETF	1.838.071		1.838.071
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	607.806		607.806
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	16.259		16.259
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.031.192		1.031.192
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	124.878		124.878
**D GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	1.014		1.014
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	45.559		45.559
**D GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHANCED INX MIN VLTY EQTY FD	63.238		63.238
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	100.998		100.998
**D IF IST - AKTIEN WELT	92.880		92.880
**D HGA TRANSITION CLIMAT	153.915		153.915
**D BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	79.108		79.108
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	58.325		58.325
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	34.555		34.555
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	73.792		73.792
**D AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	85.580		85.580
**D RBC QUBE MARKET NEUTRAL WORLD EQUITY	6.740		6.740
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.892		6.892
**D CORMUI INVERSIONES SL	5		5

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Cognome	Tot. Voti	Proprio	Delega
*** PIRISINO LORENZO	995		995
**D PREVINDAI BIL EURIZON	38.610		38.610
**D PREVINDAI SVI EURIZON	34.017		34.017
**D AQR TAX ADVANTAGED ABSOLUTE RETURN FUND, L.P.	23.764		23.764
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	39.457		39.457
**D ACTICCIA VIE 90N7	2		2
**D INVESTERINGSFORENINGEN BANKINVEST BORSNOTEREDE ALTERNATIVER	32.143		32.143
**D CERVURITE INTERNATIONAL LLC	20.155		20.155
**D VIDACAIXA, S.A.	988.584		988.584
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	5.819		5.819
**D AUTORIDADE MONETARIA DE MACAU	118.920		118.920
**D INTEL RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	94.146		94.146
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	244.664		244.664
**D WILLIS TOWERS WATSON GROUP TRUST	29.295		29.295
**D CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	94.150		94.150
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	60.495		60.495
**D STANDARD BANK OF SOUTH AFRICA LTD	103.773		103.773
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	23.775		23.775
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.965		93.965
**D INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	241		241
**D VIRGINIA TECH FOUNDATION INC	9.133		9.133
**D NEUALT LLC	97.018		97.018
**D BEWAARSTICHTING NNIP I	127.905		127.905
**D INVESCO MARKETS II PLC	71.721		71.721
**D VOYA INVESTMENT MANAGEMENT CO LLC	6.247		6.247
**D LEGAL AND GENERAL UCITS ETF PLC	76.318		76.318
**D MACQUARIE MANAGEMENT HOLDINGS INC	11.194		11.194
**D NATIONAL BANK FINANCIAL INC	127.677		127.677
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	7.936		7.936
**D VAERDIPAPIRFONDEN SPARINVEST INDEX	55.143		55.143
**D MANULIFE SMART INTERNATIONAL DIVIDEND ETF	17.355		17.355
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.494.904		4.494.904
**D VANGUARD EUROPEAN STOCK INDEX FUND	4.740.550		4.740.550
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	826.152		826.152
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	510.333		510.333
**D VOYA BALANCED INCOME PORTFOLIO	12.888		12.888
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22.097		22.097
**D VOYA VACS INDEX SERIES I PORTFOLIO	145.309		145.309
**D DANMARKS GRUNDFORSKNINGFOND	5.850		5.850
**D CONSOLIDATED EDISON RETIREMENT PLAN	43.485		43.485
**D BRIDGEWATER PURE ALPHA FUND III LTD	3.327		3.327
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15.440		15.440
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30.975		30.975
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	90.657		90.657

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Cognome	Tot. Voti	Proprio	Delega
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.177		11.177
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	11.868		11.868
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D MASTERS I LLC	8.314		8.314
**D DEUTSCHE DCG EQ	7.555		7.555
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	3.296.242		3.296.242
**D ENHANCED INDEX SUSTAINABLE GLOBAL EQUITY FUND I NL	223.049		223.049
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	53.165		53.165
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	46.102		46.102
**D CITW FUND LP	2.993		2.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL	65.455		65.455
**D MOTHER CABRINI HEALTH FOUNDATION INC	91.901		91.901
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	40.289		40.289
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	10.214		10.214
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	9.239		9.239
**D SHELL CANADA 2007 PENSION PLAN	3.366		3.366
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDUAL TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED	692.150		692.150
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	311.198		311.198
**D MICROSOFT CORPORATION	13.830		13.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.352.678		1.352.678
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	149.367		149.367
**D BLACKROCK FUND MANAGERS LTD	1.726.581		1.726.581
**D 1895 FONDS FGR	1.655.321		1.655.321
**D ROCKEFELLER FAMILY FUND	1.954		1.954
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	394.175		394.175
**D THE GOLDMAN SACHS FOUNDATION	49.350		49.350
**D IMCO GLOBAL PUBLIC EQUITY LP	218.917		218.917
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	488.986		488.986
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15.568		15.568
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14.577		14.577
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	6.466		6.466
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	99.046		99.046
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.957		5.957
**D ARIZONA STATE RETIREMENT SYSTEM	98.753		98.753
**D ARIZONA STATE RETIREMENT SYSTEM	462.013		462.013
**D STEWARDSHIP PARA GLE	2.079		2.079
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.044		3.044
**D RICHARD KING MELLON FDN	403.795		403.795
**D R K MELLON INTERNATIONAL FUND	235.422		235.422
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	98.987		98.987
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14.344		14.344
**D UNIVERSITY OF NOTRE DAME	32.960		32.960
**D BNY MELLON INTERNATIONAL EQUITY ETF	56.233		56.233
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	21.239		21.239
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.756		11.756
**D WELLS FARGO AND COMPANY CASH BALANCE PLAN	451.335		451.335
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33.176		33.176

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	30.916		30.916
**D INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	167.162		167.162
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	119.251		119.251
**D THE ESB PENSION FUND	211.296		211.296
**D FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	10.971.951		10.971.951
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11.803		11.803
**D COMMISSION DE LA CAISSE COMMUNE	327.039		327.039
**D STATE OF WISCONSIN INVESTMENT BOARD	623.953		623.953
**D AIB GROUP IRISH PENSION SCHEME	72.997		72.997
**D BANK OF KOREA	441.416		441.416
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	905.079		905.079
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	41		41
**D CASEY FAMILY PROGRAMS	79.074		79.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	10.759		10.759
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	616.118		616.118
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	973		973
**D SIEMENS EMU EQUITIES	152.422		152.422
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	55.872		55.872
**D THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	9.497		9.497
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	123.178		123.178
**D QS GLOBAL DIVIDEND FUND	302.070		302.070
**D QS INTERNATIONAL EQUITY FUND	120.000		120.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	924.730		924.730
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16.527		16.527
**D INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	19.868		19.868
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	33.100		33.100
**D ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	39.907		39.907
**D INVESCO MARKETS III PLC	1.947		1.947
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	96.364		96.364
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	223.075		223.075
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	18.331		18.331
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	44.002		44.002
**D BLACKROCK LIFE LIMITED	142.914		142.914
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	998.905		998.905
**D VIRGINIA RETIREMENT SYSTEM	3.039.445		3.039.445
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83.448		83.448
**D GREAT WEST INTERNATIONAL INDEX FUND	211.699		211.699
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D ELECTRICITY SUPPLY PENSION SCHEME	35.202		35.202
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809.284		809.284
**D BANK OF KOREA	61.434		61.434
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	132.688		132.688
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	2.473.150		2.473.150
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	8.505		8.505
**D LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	178.986		178.986
**D PRINCIPAL FUNDS INC OVERSEAS FUND	64.929		64.929
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	54.279		54.279
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	100.864		100.864
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	303.731		303.731

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Azionisti:	1.956	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.956	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	345.232		345.232
**D ABB PENSION FUND	3.372		3.372
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.236		4.236
**D IA CLARINGTON GLOBAL VALUE FUND	13.171		13.171
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	257.407		257.407
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	49.578		49.578
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	326.039		326.039
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	2.750		2.750
**D BLACKROCK GLOBAL FUNDS	1.331.752		1.331.752
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	9.843		9.843
**D VOYA GLOBAL EQUITY FUND	172.849		172.849
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	244.828		244.828
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	335.912		335.912
**D VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	189.420		189.420
**D VOYA INTERNATIONAL INDEX PORTFOLIO	135.475		135.475
**D VOYA BALANCED PORTFOLIO	19.222		19.222
**D THE AMERICAN UNIVERSITY IN CAIRO	9.638		9.638
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546		3.546
**D ARIZONA PSPRS TRUST	328.241		328.241
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272.518		272.518
**D SEMPRA ENERGY PENSION MASTER TRUST	27.081		27.081
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	220.755		220.755
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	27.655		27.655
**D BLACKROCK LIFE LTD	966.921		966.921
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.274.554		1.274.554
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	5.144.789		5.144.789
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96.933		96.933
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.475		1.475
**D MI FONDS K10	424.868		424.868
**D MI FONDS K12	32.573		32.573
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2.266.238		2.266.238
**D STANDARD BANK OF SOUTH AFRICA LTD	216.511		216.511
**D FARMERS GROUP INC 401 K SAVINGS PLAN	854.345		854.345
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	510.033		510.033
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.423		5.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	114.890		114.890
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	2.307.825		2.307.825
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	544.725		544.725
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.182.949		5.182.949
**D BELLSOUTH CORP RFA VEB A TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	326.549		326.549
**D EUROPEAN CENTRAL BANK	375.059		375.059
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	48.914		48.914
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	27.875		27.875
**D EASTSPRING INVESTMENTS	2.397		2.397
**D ALTE LEIPZIGER TRUST INVESTMENT	94.275		94.275
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D MILLPENCIL US LP	101		101
**D INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	536.203		536.203

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	11.583		11.583
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	9.256.000		9.256.000
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26.052		26.052
**D FLORIDA GLOBAL EQUITY FUND LLC	37.484		37.484
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.035		2.035
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2.855.273		2.855.273
**D MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	65.120		65.120
**D STICHTING PENSIOENFONDS UWV	84.266		84.266
**D INVESCO FUNDS	6.402		6.402
**D NATIONAL TREASURY MANAGEMENT AGCY	5.226		5.226
**D NSP MONTICELLO MINNESOTA RETAIL	20.398		20.398
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESEOTA RETAIL PRAIRIE II	13.281		13.281
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	10.592		10.592
**D VANGUARD INTL HIGH DIV YLD INDEX FD	1.264.600		1.264.600
**D PGE CORPORATION RETIREMENT MASTER TRUST	118.349		118.349
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	682.529		682.529
**D KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	28.670		28.670
**D DEAM FONDS ZDV	25.949		25.949
**D FIDELITY SAI INTERNATIONAL INDEX FUND	462.727		462.727
**D AIB GROUP IRISH PENSION SCHEME	65.190		65.190
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	165.445		165.445
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	6.089		6.089
**D MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	109.411		109.411
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5.286		5.286
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1.066.883		1.066.883
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	4.621		4.621
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	798.242		798.242
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	27.480		27.480
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	35.910		35.910
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	135.991		135.991
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	25.803		25.803
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	268.405		268.405
**D SIEMENS BALANCED	38.355		38.355
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	56.222		56.222
**D ALASKA PERMANENT FUND CORPORATION	2.708.902		2.708.902
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D PMPT INKA FONDS	105.701		105.701
**D INKA PBEAKK	898.178		898.178
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	316.519		316.519
**D IVY APOLLO MULTI ASSET INCOME FUND	97.017		97.017
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	1.088.409		1.088.409
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.193.060		1.193.060
**D RETIREMENT BENEFITS INVESTMENT FUND	18.999		18.999
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	113.363		113.363
**D POOL REINSURANCE CO LTD	13.584		13.584
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	11.062		11.062
**D LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	2.453.353		2.453.353
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	3.881.749		3.881.749

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Azionisti: 1.956 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	224.083		224.083
**D PENSION RESERVES INVESTMENT TRUST FUND	4.882.231		4.882.231
**D HIGHMARK INC	393.913		393.913
**D SOUTH DAKOTA RETIREMENT SYSTEM	96.400		96.400
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.127		1.127
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	3.990		3.990
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.222.527		2.222.527
**D M R B B	604.892		604.892
**D ADVANCE PLANNING LIMITED	8.380		8.380
**D DIGNITY PRE ARRANGEMENT LIMITED	12.118		12.118
**D INDIANA PUBLIC RETIREMENT SYSTEM	43.925		43.925
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	129.796		129.796
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	744.530		744.530
**D JOHN S AND JAMES L KNIGHT FOUNDATION	83.719		83.719
**D HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	100.672		100.672
**D HSBC INTERNATIONAL EQUITY INDEX FUND	32.073		32.073
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	336.064		336.064
**D UPS GROUP TRUST	1.121.009		1.121.009
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.136		5.136
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.972		5.972
**D PGM QMA INTERNATIONAL DEVELOPED MARKET'S INDEX FUND	8.244		8.244
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9.984		9.984
**D METROPOLITAN LIFE INSURANCE COMPANY	82.247		82.247
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	64.136		64.136
**D MET WAT REC DST RF NRN TRUST GLV 997261	6.523		6.523
**D ARBEJDSMARKEDETS TILLAEGSPENSION	1.514.268		1.514.268
**D ASR LEVENSVERZEKERING NV	11.614		11.614
**D ASR SCHADEVERZEKERING NV	3.083		3.083
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.168.286		1.168.286
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.600.000		1.600.000
**D AMUNDI SGR SPA	1.622.744		1.622.744
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	824.515		824.515
**D AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	534.168		534.168
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	415.773		415.773
**D CHERRY TREE FUND A SERIES TRUS	878.378		878.378
**D SEI GLOBAL MASTER FUND PLC THE	16.433		16.433
**D AB SICAV III - DYNAMIC ALL MAR	5.132		5.132
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	35.828		35.828
**D NORTHERN LIGHTS FUND TRUST IV	69.738		69.738
**D BRIDGE BUILDER INTERNATIONAL	22.739.776		22.739.776
**D CUSTODY BANK OF JAPAN	1.152.892		1.152.892
**D INSPIRE INTERNATIONAL ETF	169.510		169.510
**D BLK MAGI FUND A SERIES TRUST	410		410
**D BRIDGE BUILDER TAX MANAGED	18.398		18.398
**D BLACKROCK GLOBAL ALLOCATION	459.588		459.588
**D BLACKROCK GLOBAL ALLOCATION VI	111.077		111.077
**D SEI ACADIAN GLOBAL MANAGED	213.937		213.937

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.956 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AB CAYMAN MASTER TRUST - GLOBA	122.071		122.071
**D HALEVY A2	359.053		359.053
**D OFI INVEST ACTIONS CROISSANCE	1.980		1.980
**D HALEVY A1	327.889		327.889
**D INVESTISSEMENT 101 AUTRES	29.931		29.931
**D UF 6 A	99.487		99.487
**D IRCEC CASSETTE DIVERSIFIE	152.730		152.730
**D FCP FONDATION MEDERIC ALZHEIME	23.976		23.976
**D SILVER AMUNDI EUROPE EQUITY	262.912		262.912
**D PROCURA FONDS	16.200		16.200
**D OFI INVEST ISR ACTIONS EURO	153.672		153.672
**D OFI INVEST PATRIMOINE	31.509		31.509
**D OFI INVEST DIVERSIFIE	3.835		3.835
**D OFI INVEST DYNAMIQUE MONDE	402.816		402.816
**D AFER PATRIMOINE	35.456		35.456
**D AFER ACTIONS EURO ISR	1.621.768		1.621.768
**D OFI INVEST PERFORMANCE	8.812		8.812
**D OFI INVEST ISR PATRIMOINE MOND	60.566		60.566
**D OFI INVEST EQUILIBRE MONDE	219.347		219.347
**D AFS ICAV GLOBAL MULTI ASSET	11.883		11.883
**D AFS - MULTI-ASSET VARIO FUND	4.679		4.679
**D LYXOR FTSE MIB UCITS ETF	2.034.990		2.034.990
**D LYXOR MSCI EUROPE UCITS ETF	176.274		176.274
**D ETOILE ACTIONS RENDEMENT ISR	100.763		100.763
**D ETOILE ENERGIE EUROPE	235.463		235.463
**D ETOILE ACTIONS INTERNATIONALES	164.169		164.169
**D ETOILE ACTIONS US POCHE ACTION	132.477		132.477
**D OFI INVEST ESG EURO EQUITY SMA	460.268		460.268
**D SG BLACKROCK FLEXIBLE ISR	25.483		25.483
**D MAAF ASSURANCES SA CHABAN	827.886		827.886
**D PROTEC BTP	13.708		13.708
**D LE FINISTERE ASSURANCE	1.680		1.680
**D LYXOR-MSCI EMU ESG BROD CTB	34.318		34.318
**D LYX IND FD-LYXOR CORE STOXX	1.122.654		1.122.654
**D LYXINDEX FUND - LYXOR MSCI EMU	192.326		192.326
**D LYX INV FDS - GARI EUROPEAN EQ	267.465		267.465
**D MULTI UNITS LUX-LYXOR CORE MSC	142.045		142.045
**D LYXOR CORE MSCI WORLD (DR) UCI	66.296		66.296
**D MUL-LYXOR MSCI WORLD ESG LEADE	49.825		49.825
**D MUL- LYX FTSE IT ALL CAP PIR	45.232		45.232
**D MUL-LYXOR MSCI WORLD CLIMATE	1.536		1.536
**D LIF-LYXOR MSCI WORLD CATHOL PR	24.183		24.183
**D ASI - PROGETTO CEDOLA 04	10.208		10.208
**D ASI - PROGETTO AZIONE	6.160		6.160
**D PSSF-PROGETTO AZIONE SOSTENIBI	9.289		9.289
**D ASI - PROGETTO AZIONE SOSTENIB	25.568		25.568
**D ASI - PROGETTO CEDOLA 06 2023	10.021		10.021
**D ASI - PROGETTO CEDOLA 07 2023	8.883		8.883
**D ASI - PROGETTO CEDOLA 09 2023	12.485		12.485
**D ASI - PROGETTO CEDOLA 10 2023	9.556		9.556

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Azionisti: 1.956
 Azionisti in proprio: 0

Persone: 1
 Azionisti in delega: 1.956

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ASI - PROGETTO CEDOLA 12 2023	9.089		9.089
**D ASI - PROGETTO CEDOLA 01 2024	21.795		21.795
**D AMIF - EMU EQUITY	93.828		93.828
**D AMIF - EUROPEAN EQUITY	240.048		240.048
**D AIF-MULTI-ASSET TEODORICO	67.437		67.437
**D AIF- TACTICAL PORTFOLIO INCOME	51.772		51.772
**D AMUNDI TOTAL RETURN	61.771		61.771
**D ASI - BILANCIATO PERCORSO ATTI	91.827		91.827
**D ASI BIL PER ATTIVO III	29.557		29.557
**D AM SF-EUR EQU OPTIMAL VOLAT	94.708		94.708
**D AMUNDI AUSTRIA	1.682.351		1.682.351
**D MLC INVESTMENTS, MLC LIMITED	105.205		105.205
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	935.900		935.900
**D EQUIPSUPER	72.813		72.813
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	852.269		852.269
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	266.652		266.652
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	49.350		49.350
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	501.496		501.496
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	183.181		183.181
**D LGIASUPER	121.221		121.221
**D PRIME SUPER	9.564		9.564
**D GENERATION LIFE LIMITED	106.673		106.673
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	928.459		928.459
**D SUNCORP FUNDS PTY LTD	7.864		7.864
**D STIHL INTERNATIONAL GMBH	780.849		780.849
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	777.665		777.665
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	68.679		68.679
**D CREDIT SUISSE FUNDS AG	19.120		19.120
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	129.621		129.621
**D NORGES BANK	614.042		614.042
**D GOVERNMENT OF NORWAY	33.406.636		33.406.636
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.018.789		1.018.789
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.205.706		1.205.706
**D LEGAL AND GENERAL CCF	183.006		183.006
**D LEGAL & GENERAL CCF	371.278		371.278
**D BANK OF BOTSWANA.	59.291		59.291
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.083.800		1.083.800
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	561.699		561.699
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	315.218		315.218
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	59.201		59.201
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	145.940		145.940
**D WHEELS COMMON INVESTMENT FUND.	5.361		5.361
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	17.657		17.657
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	292.688		292.688
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	20.694		20.694
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74.003		74.003

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1.318.358		1.318.358
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	11.781		11.781
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.078.498		1.078.498
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	148.159		148.159
**D CIVIL AVIATION AUTHORITY PENSION SCHEME	43.846		43.846
**D PERMANENT FUND INVESTMENTS LLC	18.552		18.552
**D GARD UNIT TRUST	33.808		33.808
**D MONDRIAN FUNDS PUBLIC LIMITED COMPANY MONDRIAN FUNDS PUBLIC LIMITED COMPANY	53.520		53.520
**D BARCLAYS MULTI-MANAGER FUND PLC	7.026		7.026
**D ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	15.356.985		15.356.985
**D FLEXSHARES ICAV	2.646		2.646
**D BARINGS INTERNATIONAL UMBRELLA FUND	210.158		210.158
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	19.309		19.309
**D MFG INVESTMENT FUND PLC	626.746		626.746
**D PRESCIENT ICAV	33.267		33.267
**D LEGAL & GENERAL ICAV.	3.669		3.669
**D KBI FUNDS ICAV	156.629		156.629
**D NORTHERN TRUST UCITS FGR FUND	251.815		251.815
**D AMUNDI ESG REGIONAL MULTIFACTOR FUND	29.613		29.613
**D VERDIPAPIRFONDET KLP AKSJGLOBAL FLERFAKTOR I.	805.587		805.587
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	556.679		556.679
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	109.346		109.346
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	336.202		336.202
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	163.609		163.609
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	102.691		102.691
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	829.503		829.503
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	102.014		102.014
**D TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70.132		70.132
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	9.374		9.374
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	36.192		36.192
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	33.391		33.391
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	19.493		19.493
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	16.829		16.829
**D WSSP INTERNATIONAL EQUITIES TRUST	50.176		50.176
**D STICHTING HEINEKEN PENSIOENFONDS	25.192		25.192
**D STICHTING PENSIOENFONDS SAGITTARIUS	48.381		48.381
**D STICHTING PME PENSIOENFONDS	479.216		479.216
**D STICHTING PENSIOENFONDS APF..	242.432		242.432
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	6.212.083		6.212.083
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	42.489		42.489
**D MRFV INVESTMENT COMPANY NO. 2 PTY LTD	919.339		919.339
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	267.487		267.487
**D FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4.074.980		4.074.980
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.905.062		1.905.062
**D COLONIAL FIRST STATE INVESTMENT FUND 50	29.053		29.053
**D COMMONWEALTH GLOBAL SHARE FUND 30	66.630		66.630
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	110.842		110.842
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12.116		12.116
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791

Pagina 23

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PEPCO HOLDINGS INC. VEBA TRUST	191.076		191.076
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19.687		19.687
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96.190		96.190
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	5.400		5.400
**D PFIZER INC. MASTER TRUST	470.941		470.941
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	21.513		21.513
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR MANAGEMENT EMPLOY	77.150		77.150
**D CONSTELLATION PENSION MASTER TRUST	499.985		499.985
**D CONSTELLATION EMPLOYEES BENEFIT TRUST FOR UNION EMPLOYEES	91.663		91.663
**D CSX CORP MASTER PENSION TRUST	101.170		101.170
**D THE COCA-COLA COMPANY	96.408		96.408
**D THE CALIFORNIA WELLNESS FOUNDATION	44.568		44.568
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400		1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	4.700		4.700
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	120.762		120.762
**D IBM PERSONAL PENSION PLAN TRUST	5.098		5.098
**D JOHN E. FETZER INSTITUTE INC	261.139		261.139
**D JTW TRUST NO. 3 UAD 9/19/02..	10.536		10.536
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	284.024		284.024
**D MOZILLA CORPORATION	5.184		5.184
**D HOBSON LUCAS FAMILY FOUNDATION	147.017		147.017
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	19.100		19.100
**D JOSHUA GREEN CORPORATION	11.829		11.829
**D NOVANT HEALTH INC.	24.372		24.372
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	14.112		14.112
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.191.548		2.191.548
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	11.754		11.754
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	12.754		12.754
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	475.264		475.264
**D METIS EQUITY TRUST.	17.471		17.471
**D LEGAL & GENERAL MSCI EAFE FUND LLC	138.609		138.609
**D LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LTW INVESTMENTS LLC	197.056		197.056
**D INTERNATIONAL EQUITY FUND LLC	16.312		16.312
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	432.768		432.768
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	316.500		316.500
**D NELKE PARTNERSHIP	6.514		6.514
**D GWL GLOBAL INVESTMENTS LLC.	378.688		378.688
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	5.508		5.508
**D HASLAM FAMILY INVESTMENT PARTNERSHI	407		407
**D OMEGA FFIP LIMITED PARTNERSHIP..	3.407		3.407
**D CARROLL AVENUE PARTNERS LLC	707		707
**D CARNELIAN INVESTMENT MANAGEMENT LLC.	17.110		17.110
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	7.158		7.158
**D DYNASTY INVEST LTD	4.845		4.845
**D ALICE L. WALTON CHARITABLE LLC	1.733.985		1.733.985
**D FIDDLER PARTNERS LLC	1.095		1.095
**D THE FUNDO DE PENSOES	20.946		20.946

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Cognome	Tot. Voti	Proprio	Delega
**D EVA VALLEY MA1 LLC..	13.180		13.180
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D FCM INTERNATIONAL LLC	4.450		4.450
**D GLOBAL BOND FUND	185.502		185.502
**D WAM INVESTMENTS LLC	937		937
**D ARIEL INTERNATIONAL DM/EM LLC	2.645.731		2.645.731
**D THYSSEN GLOBAL INVESTMENTS CORP.	1.673		1.673
**D SLW PORTFOLIO LLC	1.778		1.778
**D RUM CAY LP	9.483		9.483
**D SALIX LLC	38.659		38.659
**D SENTINEL INTERNATIONAL FUND	658		658
**D RDM LIQUID LLC..	57.800		57.800
**D PRO-GEN INVESTMENTS LLC	9.040		9.040
**D CINDY SPRINGS LLC.	164.372		164.372
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	32.417		32.417
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D 801 INVESTMENTS LLC	9.547		9.547
**D K INVESTMENTS SH LIMITED.	154.071		154.071
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.576		6.576
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	150.982		150.982
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7.724		7.724
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	247.980		247.980
**D MONDRIAN GLOBAL EQUITY FUND L.P	244.322		244.322
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	3.236.891		3.236.891
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	15.096.209		15.096.209
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	418.352		418.352
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D CHEVRON UK PENSION PLAN	8.657		8.657
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	125.414		125.414
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	2.880.283		2.880.283
**D VI CAPITAL LTD.	4.831		4.831
**D CBS INSURANCE COMPANY LIMITED	4.785		4.785
**D NEW ZEALAND SUPERANNUATION FUND.	148.222		148.222
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	1.968.619		1.968.619
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	67.215		67.215
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	101.275		101.275
**D MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	1.368.100		1.368.100
**D MERCER GLOBAL LISTED INFRASTRUCTURE FUND	134.788		134.788
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.393		16.393
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	757.856		757.856
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.513.017		1.513.017
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	330.046		330.046
**D NT WORLD GREEN TRANSITION INDEX FUND	1.675		1.675
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	1.030.298		1.030.298
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.974.829		1.974.829
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	859.480		859.480
**D COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND 1.	1.548.775		1.548.775
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	813.658		813.658

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**D QIC INTERNATIONAL EQUITIES FUND.	261.800		261.800
**D MFG CORE INFRASTRUCTURE FUND	744.717		744.717
**D MAGELLAN INFRASTRUCTURE FUND	4.467.909		4.467.909
**D QIC LISTED EQUITIES FUND	878.630		878.630
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	42.335		42.335
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	1.095.964		1.095.964
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	11.214		11.214
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.246.948		4.246.948
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	7.379		7.379
**D HRW TESTAMENTARY TRUST NO. 3	17.306		17.306
**D HRW TESTAMENTARY TRUST NO. 1	14.863		14.863
**D MOBIUS LIFE LIMITED	31.044		31.044
**D HRW TRUST NO. 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO. 10..	6.127		6.127
**D HRW TRUST NO. 1 UAD 01/17/03	3.454		3.454
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	238.993		238.993
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOY.	183.393		183.393
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	28.513		28.513
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	47.417		47.417
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.092.160		1.092.160
**D HRW TESTAMENTARY TRUST NO. 6	1		1
**D HRW TESTAMENTARY TRUST NO. 4..	5.361		5.361
**D HRW TESTAMENTARY TRUST NO. 9.	4.439		4.439
**D HRW TESTAMENTARY TRUST NO. 8..	292.902		292.902
**D HRW TESTAMENTARY TRUST NO. 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TRUST NO. 4 UAD 01/17/03	383.320		383.320
**D HRW TESTAMENTARY TRUST NO. 5	6.947		6.947
**D HRW TESTAMENTARY TRUST NO. 12.	19.507		19.507
**D HRW TRUST NO. 3 UAD 01/17/03	329.676		329.676
**D HRW TESTAMENTARY TRUST NO. 11.	206.068		206.068
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	24.962		24.962
**D ARVEST FOUNDATION	1.277		1.277
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	8.832		8.832
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.758.230		1.758.230
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	285.134		285.134
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	1.126		1.126
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4.746		4.746
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	29.058		29.058
**D MICHIGAN CATHOLIC CONFERENCE	13.823		13.823
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2.670.854		2.670.854
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	208.536		208.536
**D NEMOURS FOUNDATION	1.940		1.940
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	579.367		579.367
**D THE NEMOURS FOUNDATION PENSION PLAN	5.723		5.723
**D ARIEL GLOBAL FUND	501.638		501.638
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	90.901		90.901
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.408		6.408

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	11.497		11.497
**D THE MOTOROLA PENSION SCHEME.	51.271		51.271
**D ARIEL INTERNATIONAL FUND	5.868.818		5.868.818
**D JTW TRUST NO. 1 UAD 9/19/02..	230.093		230.093
**D JTW TRUST NO. 4 UAD 9/19/02..	8.489		8.489
**D JTW TRUST NO. 2 UAD 9/19/02..	12.155		12.155
**D JTW TRUST NO. 5 UAD 9/19/02..	7.625		7.625
**D LOTHIAN PENSION FUND	1.073.868		1.073.868
**D MARSH & MCLENNAN MASTER RETIREMENT TRUST	26.829		26.829
**D ILLINOIS MUNICIPAL RETIREMENT FUND	2.208.349		2.208.349
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	174.967		174.967
**D LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM	154.213		154.213
**D BAPTIST FOUNDATION OF TEXAS.	348.420		348.420
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116.668		116.668
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	45.675		45.675
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	48.670		48.670
**D CSAA INSURANCE EXCHANGE	12.833		12.833
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	235.807		235.807
**D ALFRED I. DUPONT CHARITABLE TRUST	36.804		36.804
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	314.684		314.684
**D DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	112.902		112.902
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.595.545		1.595.545
**D WYOMING RETIREMENT SYSTEM	23.637		23.637
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	40.686		40.686
**D UTAH STATE RETIREMENT SYSTEMS	275.960		275.960
**D USAA CASUALTY INSURANCE COMPANY	23.563		23.563
**D USAA GENERAL INDEMNITY COMPANY	13.240		13.240
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	8.180		8.180
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	9.389		9.389
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.193.507		2.193.507
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	16.616		16.616
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	1.199.086		1.199.086
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	941.164		941.164
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	13.756		13.756
**D MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	8.141		8.141
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.040.627		2.040.627
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	69.552		69.552
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	52.460		52.460
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	1.747.998		1.747.998
**D ILLINOIS STATE BOARD OF INVESTMENT	637.872		637.872
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	10.713		10.713
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	353.630		353.630
**D UBS COMMON CONTRACTUAL FUND.	32.420		32.420
**D AUSTRALIAN RETIREMENT TRUST	1.957.042		1.957.042
**D THE GREATER MANCHESTER PENSION FUND.	630.162		630.162
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	2.015.944		2.015.944
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	225.795		225.795
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	316.444		316.444
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	339.917		339.917

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Cognome	Tot. Voti	Proprio	Delega
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	81.818		81.818
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	9.180		9.180
**D UNIVEST.	407.544		407.544
**D STICHTING PENSIOENFONDS PGB	501.516		501.516
**D FJARDE AP-FONDEN.	1.003.121		1.003.121
**D ROBECO INSTITUTIONAL UMBRELLA FUND	416.870		416.870
**D POINT72 LONDON INVESTMENTS LTD.	7.183.526		7.183.526
**D BW DMO FUND, LTD	3.684		3.684
**D POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	1.967.171		1.967.171
**D KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	78.650		78.650
**D GLG EUROPEAN LONG/SHORT FUND.	8.004		8.004
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	9.287		9.287
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	114.684		114.684
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	42.642		42.642
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	2.680		2.680
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	20.991		20.991
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	682.057		682.057
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	72.016		72.016
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	293.812		293.812
**D MUGUET VENTURES LLC	6.994		6.994
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	25.982		25.982
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D SPRING 625	48.014		48.014
**D ROSEDENE LLC	3.053		3.053
**D CM GRAT LLC	1.417		1.417
**D LGT SELECT FUNDS	19.742		19.742
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	757.323		757.323
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	119.347		119.347
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	896.894		896.894
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	129.962		129.962
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	87.180		87.180
**D DANSKE INVEST SICAV - GLOBAL INDEX	229.960		229.960
**D DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	302.055		302.055
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	19.330		19.330
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	5.825		5.825
**D GBPO - QCF - GLOBAL BALANCED POOL	8.015		8.015
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	204.804		204.804
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	35.849		35.849
**D MMA VIE SA	1.639.325		1.639.325
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
**D CDIL WHITEHELM CAP LS CR INFS FD	1.315.867		1.315.867
**D CMLA INDEXED GLOBAL SHARE FUND	6.961		6.961
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2.983.063		2.983.063
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	75.312		75.312
**D SCHWAB INTERNATIONAL INDEX FUND	1.103.200		1.103.200
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	178.824		178.824
**D COLONIAL FIRST STATE INVESTMENT FUND 134	3.107		3.107
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	17.156.219		17.156.219
**D ILA-LA WORLD ESG SCREENED FUND	11.825		11.825

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Cognome	Tot. Voti	Proprio	Delega
**D ILA - RAFIMF	20.968		20.968
**D IRISH LIFE ASSURANCE.	198.056		198.056
**D IRISH LIFE ASSURANCE PLC	1.869.230		1.869.230
**D ILA-A-ILSDMH	355.860		355.860
**D ILA - A-ILHYEQG	55.350		55.350
**D ILA - A-ILEZEQG	45.042		45.042
**D ILA - A-ILGLOEQG	14.859		14.859
**D ILA - A-ILDSCG	7.928		7.928
**D ILA - A-ILGLOEQN	3.318		3.318
**D AEGON CUSTODY B.V.	596.156		596.156
**D STICHTING MN SERVICES	759.297		759.297
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	229.496		229.496
**D LARGE CAP INTL PORTFOLIO OF DFA INV	506.687		506.687
**D ZURICH LIFE ASSURANCE PLC	500.342		500.342
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	6.246		6.246
**D STICHTING MN SERVICES AANDELENFO ND	123.037		123.037
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	439.493		439.493
**D TSGX SOLACT ESG TBACO EX UNHG (3387)	19.720		19.720
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	19.608		19.608
**D L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109.336		109.336
**D L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61.059		61.059
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	4.797		4.797
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	88.190		88.190
**D OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6.621		6.621
**D CFSIL RE CNEALTH GS FD 16	45.140		45.140
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.900.959		1.900.959
**D MANULIFE GLOBAL FUND (SICA	93.165		93.165
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	2.116.439		2.116.439
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	959.659		959.659
**D NMTB/NIK KOKUSAI-NH 935026	91.120		91.120
**D NMTB/NIK KOKUSAI-H 935034	7.266		7.266
**D BERESFORD FUNDS PLC	325.453		325.453
**D BERESFORD FUNDS ICAV	5.358		5.358
**D STICHTING PGGM DEPOSITARY	1.266.338		1.266.338
**D PGGM SPD (DMAEMFGL) PGGM SPD DMAE MULTIFACTOR GLOBAL	1.284.163		1.284.163
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D TWO SIGMA INTERNATIONAL CORE	266.029		266.029
**D TWO SIGMA WORLD CORE FUND LP	144.600		144.600
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	7.410.417		7.410.417
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D HUTCHISON PROVIDENT FUND.	27.947		27.947
**D VICTORY MARKET NEUTRAL INCOMEFUND	1.515.547		1.515.547
**D SAMSUNG GLOBAL CORE EQUITY FUND	4.767		4.767
**D LATVIJAS BANKA	10.816		10.816
**D VICTORY RS GLOBAL FUND	522.465		522.465
**D VICTORY RS INTERNATIONAL FUND	842.615		842.615
**D VICTORY RS INTERNATIONAL VIP SERIES	289.498		289.498
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	343.737		343.737
**D CITITRUST LIMITED	58.878		58.878

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**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20.984		20.984
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	39.191		39.191
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	17.514		17.514
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	36.996		36.996
**D HOSTPLUS POOLED SUPERANNUATION TRUST	184.498		184.498
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	29.994		29.994
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	73.608		73.608
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	111.832		111.832
**D USAA CAPITAL GROWTH FUND.	304.401		304.401
**D USAA GLOBAL EQUITY INCOME FUND	28.565		28.565
**D USAA INTERNATIONAL FUND.	3.095.940		3.095.940
**D USAA SUSTAINABLE WORLD FUND	978.690		978.690
**D TIMOTHY PLAN INTERNATIONAL ETF.	56.409		56.409
**D UAPF - BLACK ROCK PASSIVE EQUITY	9.844		9.844
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	22.906		22.906
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	9.472		9.472
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1		1
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	5.389		5.389
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.704		7.704
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	42		42
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	1.753		1.753
**D AHL INSTITUTIONAL SERIES 3 LTD	12.445		12.445
**D LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	111.221		111.221
**D UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).	60.691		60.691
**D RBC QUANT EAFE EQUITY LEADERS ETF	3.499		3.499
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	35.757		35.757
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	110.918		110.918
**D SUN LIFE REAL ASSETS PRIVATE POOL	2.998.164		2.998.164
**D SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	32.437		32.437
**D DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	2.967		2.967
**D NBIMC EAFE EQUITY INDEX FUND.	1		1
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	17.847		17.847
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	2.813		2.813
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	10.255		10.255
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1		1
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	1.258		1.258
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	51.633		51.633
**D FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	1		1
**D E-L FINANCIAL CORPORATION LIMITED	7.195		7.195
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	13.410		13.410
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	99.086		99.086
**D SHORT BROTHERS COMMON INVESTMENT FUND	209.592		209.592
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	353.889		353.889
**D LETKO BROUSSEAU INFRASTRUCTURE EQUITY FUND	18.425		18.425
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	249.289		249.289
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D ATLAS DIVERSIFIED MASTER FUND LIMITED	3.403		3.403
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	651		651
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	162		162

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**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	342		342
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	293		293
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	18.269		18.269
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	7.458		7.458
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	2.825		2.825
**D MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY C/O MAPLES CORPORATE SERVICES LIMITED.	1.566		1.566
**D FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91.715		91.715
**D FIFE COUNCIL PENSION FUND	201.808		201.808
**D FALKIRK COUNCIL PENSION FUND	263.326		263.326
**D BW-M PA 24 LTD.	1.182		1.182
**D BRIDGEWATER PURE ALPHA EURO FUND LIMITED	470		470
**D BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	825		825
**D AMUNDI DIVIDENDO ITALIA	775.000		775.000
**D AMUNDI ESG SELECTION BILANCIATO	88.592		88.592
**D AMUNDI ESG SELECTION DINAMICO	54.514		54.514
**D AMUNDI ESG SELECTION CONSERVATIVO	46.710		46.710
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	190.000		190.000
**D AMUNDI PROGETTO INCOME 2025	30.323		30.323
**D AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	8.303		8.303
**D AMUNDI PROGETTO INCOME 2028	7.756		7.756
**D AMUNDI PROGETTO INCOME AGOSTO 2026	23.729		23.729
**D FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	18.037		18.037
**D AMUNDI PROGETTO INCOME REALE 2027 DUE	21.848		21.848
**D AMUNDI PROGETTO INCOME REALE 2027 TRE	8.566		8.566
**D AMUNDI PROGETTO INCOME 2026 DUE 20121	29.456		29.456
**D AMUNDI PROG INC REALE 2026	29.514		29.514
**D AMUNDI PROGETTO INCOME REALE 2027	37.754		37.754
**D CRELAN INVEST BALANCED	77.017		77.017
**D CRELAN INVEST CONSERVATIVE	9.854		9.854
**D CRELAN INVEST DYNAMIC	36.712		36.712
**D CENTRAL BANK OF IRELAND	56.914		56.914
**D QTRON GLOBAL EQUITY	54.847		54.847
**D ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	19.423		19.423
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.798		1.798
**D RCO LUX MONTJOLY INVEST POOL AMUNDI	29.159		29.159
**D AMUNDI MSCI EUROPE EX UK	1.695		1.695
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	240.915		240.915
**D AMUNDI FUNDS MULTI-ASSET SUSTAINABLE FUTURE	673.174		673.174
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108.684		108.684
**D AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	61.495		61.495
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	624.570		624.570
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	42.753		42.753
**D CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	192.174		192.174
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	17.461		17.461
**D CLEOME INDEX - WORLD EQUITIES	27.704		27.704
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	284.114		284.114
**D AMUNDI PRIME EUROZONE	40.518		40.518
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	633.899		633.899
**D AMUNDI FUNDS REAL ASSETS TARGET INCOME	250.000		250.000

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	6.540		6.540
**D AMUNDI MSCI EUROPE	108.792		108.792
**D AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	3.536.573		3.536.573
**D AMUNDI FTSE MIB	391.622		391.622
**D CPR INVEST HYDROGEN	2.756.625		2.756.625
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10.144		10.144
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	6.572		6.572
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	2.070		2.070
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	675		675
**D STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	5.294		5.294
**D AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	87.633		87.633
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	357.180		357.180
**D AMUNDI INDEX MSCI WORLD	162.795		162.795
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2.005.941		2.005.941
**D CLEOME INDEX - EMU EQUITIES	82.018		82.018
**D AMUNDI INDEX MSCI EUROPE	752.661		752.661
**D ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	113.366		113.366
**D AMUNDI STOXX EUROPE 600	133.887		133.887
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	189.240		189.240
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	24.087		24.087
**D LO FUNDS - ALL ROADS	236.880		236.880
**D LO FUNDS - ALL ROADS CONSERVATIVE	23.161		23.161
**D LO FUNDS - ALL ROADS GROWTH	85.572		85.572
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	426.730		426.730
**D EDR FUND II - INCOME 2024	90.222		90.222
**D ING SELECT FUND - INKOMEN ZEER OFFENSIEF	55.318		55.318
**D ING SELECT FUND - INKOMEN OFFENSIEF	85.111		85.111
**D ING SELECT FUND - INKOMEN DEFENSIEF	93.077		93.077
**D ING SELECT FUND - INKOMEN NEUTRAAL	243.523		243.523
**D ING SELECT FUND - INKOMEN ZEER DEFENSIEF	2.879		2.879
**D GARANTFONDS	14.545		14.545
**D AMUNDI WELTPORTFOLIO	7.915		7.915
**D AMUNDI ETHIK PLUS	182.135		182.135
**D VPV-SPEZIAL AMUNDI	26.114		26.114
**D CRAMA LOIRE BRETAGNE ACTIONS	99.349		99.349
**D GMF ASSURANCES	681.256		681.256
**D MAAF VIE ACTIF GENERAL	776.242		776.242
**D LA SAUVEGARDE	39.322		39.322
**D BPCE IARD	61.851		61.851
**D GMF VIE D	1.654.579		1.654.579
**D FIDELIA ASSISTANCE	7.248		7.248
**D MAAF SANTE	28.556		28.556
**D COVEA PROTECTION JURIDIQUE	86.831		86.831
**D MMA IARD	783.628		783.628
**D AA SSGA ACTIONS INDICE EURO	331.344		331.344
**D GROUPAMA SELECTION EURO DIVERSIFIE	5.451		5.451
**D ALLOCATION INVEST EQUITY CORE	227.044		227.044
**D CONTI GESTION	82.569		82.569
**D GAN EUROSTRATEGIE	8.260		8.260
**D ALLOCATION ACTIONS SATELLITE	3.193		3.193

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Azionisti: 1.956
 Azionisti in proprio: 0

Persone: 1
 Azionisti in delega: 1.956

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ELITE INTER-PHARMCTIONS	21.205		21.205
**D ALLOCATION INVEST EQUITY SATELLITE	33.896		33.896
**D MICHELET TUNNEL	119.100		119.100
**D VIVACCIO ISR ACTIONS	221.206		221.206
**D LBPAM ISR ACTIONS MONDE	40.000		40.000
**D FCPE IBM FRANCE C	28.000		28.000
**D LBPAM ISR ACTIONS FOCUS FRANCE	131.070		131.070
**D LBPAM ACTIONS DIVIDENDES EUROP	233.290		233.290
**D LBPAM 3 MOIS	1.572.742		1.572.742
**D DIEZE	18.200		18.200
**D WORLD EQUITIES	4.597		4.597
**D PLURI-INVESTISSEMENTS	8.657		8.657
**D FDJ EQUILIBRE SOLIDAIRE	20.910		20.910
**D CRN AMUNDI ACTIONS	410.907		410.907
**D ROPS-SMART INDEX EURO	933.478		933.478
**D FDRN AMUNDI	163.355		163.355
**D IP ACTIONS EURO	36.036		36.036
**D GRD 20 - ACTIONS	1.126.677		1.126.677
**D JUNON ACTIONS OBLIGATIONS	375.442		375.442
**D SACD INVESTISSEMENT	83.902		83.902
**D FCP CARP - INDO	431.894		431.894
**D CNP ACTIONS EUROPE AMUNDI	599.811		599.811
**D VILLIERS ALTO	130.670		130.670
**D FGV ACTIONS EUROPE LM A	90.930		90.930
**D AP ACTIONS 1 EURO	84.258		84.258
**D FCPE EVOLUTIS	265.777		265.777
**D STAR PASTEUR	71.494		71.494
**D AMUNDI IPSA ACTIONS	60.528		60.528
**D ROPS EURO P	260.142		260.142
**D FCP TESLA - POCHE ACTIONS	45.911		45.911
**D BEL EQUITY EUROPE ESG	465.509		465.509
**D ARRCO QUANT 2	106.826		106.826
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	390.482		390.482
**D BETAMAX GLOBAL SMART FOR CLIMATE	6.785		6.785
**D GROUPAMA EURO EQUITIES	17.825		17.825
**D GROUPAMA EUROPE EQUITIES	119.222		119.222
**D FINALTIS EFFICIENT BETA EURO	48.006		48.006
**D PALATINE PLANETE	350.000		350.000
**D COVEA ACTIONS RENDEMENT	1.197.732		1.197.732
**D COVEA OBLIGATIONS CONVERTIBLES	439.065		439.065
**D COVEA SOLIS	1.130.500		1.130.500
**D LBPAM ISR ACTIONS EURO LARGE CAP	53.821		53.821
**D TOCQUEVILLE DIVIDENDE ISR	500.000		500.000
**D GLOBAL ALLOCATION M	63.820		63.820
**D RENDEMENT DIVERSIFIE M	18.588		18.588
**D LBPAM ISR ACTIONS EURO MIN VOL	28.371		28.371
**D SELECTION EURO ENVIRONNEMENT (MAI 2022)	479.901		479.901
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	8.002		8.002
**D SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	526.322		526.322
**D AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	72.463		72.463

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.956 Azionisti in proprio: 0 Azionisti in delega: 1.956 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	148.301		148.301
**D AMUNDI EQUITY EURO CONSERVATIV	1.816.660		1.816.660
**D ASSURDIX	198.282		198.282
**D CPR SILVER AGE POCHE PEA	2.810.000		2.810.000
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D CPR EUROLAND PREMIUM ESG	49.620		49.620
**D LCL ACTIONS EURO CORE+	166.993		166.993
**D COLOMBES 6	112.000		112.000
**D LCL ACTIONS MONDE HORS EUROPE EURO	308.868		308.868
**D AMUNDI ESG IMPROVERS EURO	3.718.575		3.718.575
**D AMUNDI ACTIONS EURO ISR	207.000		207.000
**D AMUNDI ETF PEA S P 500 UCITS E	6.200.000		6.200.000
**D AMUNDI PATRIMOINE PEA	220.972		220.972
**D CPR EURO HIGH DIVIDEND	275.236		275.236
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	254.942		254.942
**D AMUNDI PATRIMOINE	519.285		519.285
**D AMUNDI EUROPE MONDE	181.770		181.770
**D AMUNDI RENDEMENT PLUS	116.235		116.235
**D POLLUX	24.500		24.500
**D EDR SICAV - EQUITY EURO SOLVE	215.407		215.407
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	8.089		8.089
**D CNP ASSUR EDRAM ACTIONS EUROPE	758.540		758.540
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	22.693		22.693
**D ISHARES EURO STOXX UCITS ETF (DE)	754.317		754.317
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	4.211.266		4.211.266
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	520.397		520.397
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.032.605		2.032.605
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	3.936.180		3.936.180
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.313.683		1.313.683
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.338.691		5.338.691
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	192.934		192.934
**D PACE INTERNATIONAL EQUITY INVESTMENTS	1.463.495		1.463.495
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	2.580.784		2.580.784
**D BON SECOURS MERCY HEALTH	415.673		415.673
**D DESJARDINS GLOBAL DIVIDEND FUND	3.918.047		3.918.047
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.616.845		1.616.845
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112.553		112.553
**D HARTFORD REAL ASSET FUND	244.172		244.172
**D STATE OF MINNESOTA	2.220.835		2.220.835
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	2.320.811		2.320.811
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	117.489		117.489
**D RUSSELL INVESTMENT COMPANY PLC	1.767.297		1.767.297
**D SPDR MSCI ACWI EXUS ETF	174.157		174.157
**D SPDR S&P INTERNATIONAL DIVIDENETF	1.499.385		1.499.385
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.578.100		1.578.100
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	15.055		15.055
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.696		9.696
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.609		1.609
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	2.149.273		2.149.273
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	8.867.620		8.867.620

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.960.598		1.960.598
**D MERCY HEALTH RETIREMENT TRUST	58.181		58.181
**D SPDR PORTFOLIO EUROPE ETF	73.477		73.477
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8.283.485		8.283.485
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.703.999		1.703.999
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	339.714		339.714
**D M INTERNATIONAL EQUITY FUND	9.062		9.062
**D FRANK RUSSELL INVESTMENT CO II PLC	13.969		13.969
**D IBM 401(K) PLUS PLAN TRUST	401.985		401.985
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	67.591		67.591
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	21.922		21.922
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	63.634		63.634
**D MANAGED PENSION FUNDS LIMITED	1.059.806		1.059.806
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	1.670.902		1.670.902
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	386.498		386.498
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8.196		8.196
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	317.710		317.710
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	46.048		46.048
**D ABN AMRO FUNDS	48.625		48.625
**D ALLEANZA ASSICURAZIONI SPA	2.085.060		2.085.060
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	7.008		7.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	144.704		144.704
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	299.175		299.175
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1.151.295		1.151.295
**D ISHARES MSCI ACWI ETF	735.324		735.324
**D ISHARES MSCI ACWI EX U.S. ETF	385.794		385.794
**D ISHARES GLOBAL UTILITIES ETF	183.423		183.423
**D ISHARES MSCI EUROZONE ETF	2.967.779		2.967.779
**D ISHARES EUROPE ETF	367.044		367.044
**D ISHARES MSCI EAFE ETF	6.345.648		6.345.648
**D ISHARES MSCI EAFE VALUE ETF	3.955.329		3.955.329
**D ISHARES MSCI KOKUSAI ETF	7.106		7.106
**D ISHARES MSCI ITALY ETF	2.196.625		2.196.625
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	6.263.620		6.263.620
**D ISHARES MSCI EAFE MIN VOL FACTOR ETF	7.251.214		7.251.214
**D BLACKROCK DEFENSIVE ADVANTAGE INTERNATIONAL FUND	24.452		24.452
**D ISHARES CORE MSCI EUROPE ETF	774.314		774.314
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF	390.022		390.022
**D ISHARES MSCI GLOBAL MULTIFACTORETF	44.404		44.404
**D ISHARES MSCI INTL QUALITY FACTOR ETF	1.250.559		1.250.559
**D ISHARES MSCI INTL SIZE FACTOR ETF	6.612		6.612
**D ISHARES MSCI WORLD ETF	94.453		94.453
**D ISHARES CORE MSCI EAFE ETF	10.947.096		10.947.096
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.283.737		2.283.737
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1.095.917		1.095.917
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	40.520		40.520
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	497.504		497.504
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.227		39.227
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13.283		13.283
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	39.579		39.579

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Azionisti: 1.956
 Azionisti in proprio: 0

Persone: 1
 Azionisti in delega: 1.956

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.926.446		1.926.446
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COMMONWEALTH BANK GROUP SUPER	9.376		9.376
**D COMMONWEALTH BANK GROUP SUPER	52.502		52.502
**D COMMONWEALTH BANK GROUP SUPER	584.504		584.504
**D REALINDEX GLOBAL SHARE FUND (SCREENED)	16.906		16.906
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5.806		5.806
**D AWARE SUPER	3.115.716		3.115.716
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	438.756		438.756
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	43.370		43.370
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	11.958.071		11.958.071
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	443.066		443.066
**D INTERNATIONAL EQUITIES SECTOR TRUST	4.369		4.369
**D NGS SUPER	163.872		163.872
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.253		2.253
**D NEW AIRWAYS PENSION SCHEME	1.145		1.145
**D THE MONETARY AUTHORITY OF SINGAPORE	28.894		28.894
**D INTERNATIONAL MONETARY FUND	820.972		820.972
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	19.672		19.672
**D ISHARES PUBLIC LIMITED COMPANY	7.371.141		7.371.141
**D ISHARES II PUBLIC LIMITED COMPANY	8.055.818		8.055.818
**D ISHARES V PUBLIC LIMITED COMPANY	305.553		305.553
**D ISHARES III PUBLIC LIMITED COMPANY	3.048.744		3.048.744
**D ISHARES VI PUBLIC LIMITED COMPANY	923.013		923.013
**D ISHARES IV PUBLIC LIMITED COMPANY	3.161.145		3.161.145
**D ISHARES VII PLC	2.378.694		2.378.694
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	46.734		46.734
**D ING DIRECT FONDO NARANJA DINAMICO,FI	46.575		46.575
**D ING DIRECT FONDO NARANJA CONSERVADOR,FI	5.264		5.264
**D ING DIRECT FONDO NARANJA MODERADO,FI	32.463		32.463
**D IMPERIAL INTERNATIONAL EQUITY POOL	2.973.222		2.973.222
**D IMPERIAL GLOBAL EQUITY INCOME POOL	64.426		64.426
**D IMPERIAL OVERSEAS EQUITY POOL	119.704		119.704
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	66.508		66.508
**D CIBC INTERNATIONAL INDEX FUND	96.616		96.616
**D CIBC EUROPEAN INDEX FUND	12.408		12.408
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	2.609		2.609
**D CIBC INTERNATIONAL EQUITY INDEXETF	2.638		2.638
**D CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3.177		3.177
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	585.995		585.995
**D GLOBAL ADVANTAGE FUNDS	28.001		28.001
**D UBS LUX FUND SOLUTIONS	5.990.851		5.990.851
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D ZURICH	87.191		87.191
**D XTRACKERS	3.654.368		3.654.368
**D DWS INVEST	7.007.510		7.007.510
**D GOLDMAN SACHS FUNDS	11.251		11.251
**D BLACKROCK GLOBAL INDEX FUNDS	116.840		116.840
**D DWS MULTI ASSET PIR FUND	340.000		340.000
**D ALLIANZ GLOBAL INVESTORS FUND	359.453		359.453

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Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.197.992		1.197.992
**D BLACKROCK STRATEGIC FUNDS	148.776		148.776
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	805.300		805.300
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	153.387		153.387
**D IBM RETIREMENT PLAN	7.962		7.962
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.547		5.547
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	20.316		20.316
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	48.189		48.189
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	42.903		42.903
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	35.476		35.476
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	210.250		210.250
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	8.515		8.515
**D ALLIANZBERNSTEIN LP	10.417		10.417
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	193.797		193.797
**D LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	72.073.220		72.073.220
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	3.552		3.552
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	60.836		60.836
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	187.747		187.747
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	9.350		9.350
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D VPV ALLGEMEINE VERSICHERUNGSAAG	80.000		80.000
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	883.601		883.601
**D FCA US LLC MASTER RETIREMENT TRUST	1.657.229		1.657.229
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	140.400		140.400
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	294.226		294.226
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	13.266		13.266
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	60.254		60.254
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D ARKWRIGHT, LLC	11.964		11.964
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	49.714		49.714
**D SCHWAB INTERNATIONAL EQUITY ETF	3.717.919		3.717.919
**D KAISER PERMANENTE GROUP TRUST	57.220		57.220
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.318		5.318
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.265		1.265
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	323.055		323.055
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	1.166.420		1.166.420
**D VANGUARD DEVELOPED MARKETS INDEX FUND	17.224.892		17.224.892
**D KAISER FOUNDATION HOSPITALS	32.549		32.549
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10.500		10.500
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	53.021		53.021
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	58.565		58.565
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	79.933		79.933
**D STATE STREET TOTAL RETURN VIS FUND	32.468		32.468
**D INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2.152		2.152
**D ZURICH INVEST ICAV	229.179		229.179
**D SSB GLOBAL MANAGED VOLATILITY NONLENDING COMMON TRUST FUND	58.985		58.985
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.267.986		2.267.986
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	87.426		87.426

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Cognome	Tot. Voti	Proprio	Delega
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	90.258		90.258
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	84.202		84.202
**D WISDOMTREE INTERNATIONAL ESG FUND	6.836		6.836
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	7.616		7.616
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	88.026		88.026
**D FCA CANADA INC. ELECTED MASTER TRUST	380.072		380.072
**D BMO DIVERSIFIED INCOME PORTFOLIO	21.743		21.743
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	314.788		314.788
**D WISDOMTREE INTERNATIONAL EQUITYFUND	218.667		218.667
**D WISDOMTREE GLOBAL HIGH DIVIDENDFUND	24.598		24.598
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	200.754		200.754
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	259.209		259.209
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	545.072		545.072
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	49.031		49.031
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	43.779		43.779
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	197.970		197.970
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.865.588		3.865.588
**D ASIAN DEVELOPMENT BANK	979.960		979.960
**D UNITED INCOME FOCUS TRUST	79.532		79.532
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	76.516		76.516
**D STATE STREET CCF	21.905		21.905
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	10.098.497		10.098.497
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.193.450		2.193.450
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	1.512.017		1.512.017
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	283.688		283.688
**D SIR DAVID TRENCH FUND FOR RECREATION	2.449		2.449
**D STATE STREET IRELAND UNIT TRUST	108.583		108.583
**D THE BANK OF KOREA	28.406		28.406
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	1.351		1.351
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	323.079		323.079
**D THE BANK OF KOREA	207.978		207.978
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.196		3.196
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.751		21.751
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	81.611		81.611
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27.488		27.488
**D THE BANK OF KOREA	7.678		7.678
**D DEAM-FONDS CPT	27.115		27.115
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	21.733		21.733
**D RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	394.037		394.037
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	9.357		9.357
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	4.240		4.240
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	304.848		304.848
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	18.897		18.897
**D ALASKA COMMON TRUST FUND	68.653		68.653
**D THE INCUBATION FUND LTD	623		623
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	145.274		145.274
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	10.425		10.425
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	75.893		75.893

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Cognome	Tot. Voti	Proprio	Delega
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	51.120		51.120
**D PRUDENTIAL HONG KONG LIMITED	1.668.257		1.668.257
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	2.060		2.060
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	72.471		72.471
**D CITY OF NEW YORK GROUP TRUST	871.496		871.496
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78.165		78.165
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	44.420		44.420
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2.700		2.700
**D NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	24.615		24.615
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.837		17.837
**D NORTHROP GRUMMAN PENSION MASTERTRUST	51.670		51.670
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.002.591		1.002.591
**D NUVEEN REAL ASSET INCOME FUND	1.934.294		1.934.294
**D NUVEEN MULTI-ASSET INCOME FUND	69.493		69.493
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	845.574		845.574
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.915		55.915
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.035.236		1.035.236
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	65.786		65.786
**D MERCER QIF COMMON CONTRACTUAL FUND	362.280		362.280
**D MERCER UCITS COMMON CONTRACTUALFUND	780.399		780.399
**D MERCER UCITS COMMON CONTRACTUALFUND	61.476		61.476
**D MGI FUNDS PLC	482.095		482.095
**D MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	49.061		49.061
**D MERCER QIF COMMON CONTRACTUAL FUND	126.627		126.627
**D MARIGOLD TACTICAL STRATEGIES LTD	9.362		9.362
**D MD INTERNATIONAL VALUE FUND	29.493		29.493
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	69.249		69.249
**D MERCER GLOBAL LOW VOLATILITY EQUITY FUND	268.536		268.536
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	47.508		47.508
**D MBB PUBLIC MARKETS I LLC	142.583		142.583
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	96.106		96.106
**D MDPIM INTERNATIONAL EQUITY POOL	407.676		407.676
**D MD INTERNATIONAL GROWTH FUND	17.145		17.145
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	34.928		34.928
**D SPDR MSCI EAFE STRATEGICFACTORSETF	323.967		323.967
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	308.650		308.650
**D LAZARD GLOBAL ACTIVE FUNDS PLC	15.183.095		15.183.095
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	46.299		46.299
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	273.448		273.448
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	50.339		50.339
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	5.133.682		5.133.682
**D LVIP SSGA INTERNATIONAL INDEX FUND	277.650		277.650
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23.121		23.121
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	30.861		30.861
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	384.564		384.564
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	379.104		379.104
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.601.235		3.601.235
**D DWS GLOBAL INCOME BUILDER FUND	140.559		140.559
**D DWS GLOBAL INCOME BUILDER VIP	25.362		25.362
**D INSTITUTIONAL RETIREMENT TRUST	34.653		34.653

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Cognome	Tot. Voti	Proprio	Delega
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D OPENWORLD PUBLIC LIMITED COMPANY	154.669		154.669
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	14.540		14.540
**D DWS RREEF COLLECTIVE INVESTMENT TRUST	109.200		109.200
**D DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	3.380		3.380
**D DWS RREEF REAL ASSETS FUND	3.145.000		3.145.000
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	18.900		18.900
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4.506		4.506
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	12.910		12.910
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18.644		18.644
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	90.892		90.892
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	9.074		9.074
**D JNL/MELLON MSCI WORLD INDEX FUND	13.874		13.874
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.041		4.041
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	26.594		26.594
**D TANGERINE BALANCED GROWTH PORTFOLIO	32.810		32.810
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.951		39.951
**D FIRST CHURCH OF CHRIST SCIENTIST	7.354		7.354
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	4.264.345		4.264.345
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	21.120		21.120
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	24.317		24.317
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2.518.969		2.518.969
**D TANGERINE DIVIDEND PORTFOLIO	46.033		46.033
**D TANGERINE BALANCED INCOME PORTFOLIO	3.887		3.887
**D TANGERINE BALANCED PORTFOLIO	26.480		26.480
**D GOVERNMENT PENSION INVESTMENT FUND	4.117.043		4.117.043
**D GOVERNMENT PENSION INVESTMENT FUND	9.250.569		9.250.569
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	79.700		79.700
**D RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30.484		30.484
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	88.884		88.884
**D RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	13.335		13.335
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	52.212		52.212
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.021		3.021
**D EATON VANCE EQUITY HARVEST FUNDLLC	10.408		10.408
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	235.486		235.486
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	91		91
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	98.817		98.817
**D FRANKLIN LIBERTYSHARES ICAV	287.352		287.352
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	23.814		23.814
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	32.420		32.420
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	105.092		105.092
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	15.652		15.652
**D AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	117.093		117.093
**D CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORME	1.183.476		1.183.476
**D MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	14.682		14.682
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152.501		152.501
**D PARAMETRIC INTERNATIONAL EQUITYFUND	62.700		62.700
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	1.569.547		1.569.547
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	233.428		233.428
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	19.360		19.360

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**D REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33.400		33.400
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	106.168		106.168
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	201.888		201.888
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	15.969		15.969
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	15.108		15.108
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.130.065		4.130.065
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	772.397		772.397
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	14.384		14.384
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	88.963		88.963
**D MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	9.015		9.015
**D CAPULA TAIL RISK MASTER FUND LIMITED	1.951		1.951
**D CENTRAL PROVIDENT FUND BOARD	7.398		7.398
**D CITY UNIVERSITY OF NEW YORK	1.852		1.852
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	56.912		56.912
**D BMO MSCI EAFE INDEX ETF	601.938		601.938
**D BMO INTERNATIONAL DIVIDEND ETF	317.584		317.584
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	524.774		524.774
**D MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	55.385		55.385
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	428.152		428.152
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28.121		28.121
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	32.436		32.436
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	11.571		11.571
**D AMERICAN BUREAU OF SHIPPING	2.090		2.090
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	511.485		511.485
**D DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	1.299.634		1.299.634
**D DWS INVESTMENT GMBH FOR DWS SDGMULTI ASSET DYNAMIC	400.000		400.000
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	125.322		125.322
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	50.646		50.646
**D DWS INVESTMENT GMBH FOR BALOISE-AKTIFONDSDWS	100.000		100.000
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18.377		18.377
**D FLOURISH INVESTMENT CORPORATION	151.844		151.844
**D PEOPLE'S BANK OF CHINA	1.984.629		1.984.629
**D PEOPLE'S BANK OF CHINA	362.455		362.455
**D PEOPLE'S BANK OF CHINA	134.242		134.242
**D FAMILY INVESTMENTS CHILD TRUST FUND	40.731		40.731
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D SSSL AS DEPOSITARY OF FP BRUNELPENSION PARTNERSHIP ACS-FP BRUNEL LOW VOLATILITY GLOBAL EQUITY F	797.116		797.116
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	196.008		196.008
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.041		15.041
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	1.496.545		1.496.545
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	50.411		50.411
**D NATIONAL EMPLOYMENT SAVINGS TRUST	2.893.239		2.893.239
**D SUN CHEMICAL LIMITED PENSION SCHEME	22.309		22.309
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	631.192		631.192
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.187.661		1.187.661
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	89.163		89.163
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	174.961		174.961
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	127.900		127.900
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632

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Azionisti:	1.956	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.956	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Destinazione dell'utile di esercizio e distribuzione del dividendo

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING PHILIPS PENSIOENFONDS	23.133		23.133
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	725.490		725.490
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	756.694		756.694
**D THE BARCLAYS BANK UK RETIREMENTFUND	45.458		45.458
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	2.628		2.628
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	54.304		54.304
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	64.698		64.698
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	56.864		56.864
**D WISDOMTREE ISSUER ICAV	53.481		53.481
**D WASHINGTON STATE INVESTMENT BOARD	801.440		801.440
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23.155		23.155
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24.272		24.272
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	291.625		291.625
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	18.254		18.254
**D VANECK NATURAL RESOURCES ETF	29.325		29.325
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	58.569		58.569
**D AGFIQ ENHANCED GLOBAL INFRASTRUCTURE ETF	330.977		330.977
**D GLOBAL MANAGED VOLATILITY FUND	176.183		176.183
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	116.395		116.395
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	28.192		28.192
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	6.676		6.676
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	176.425		176.425
**D COUNSEL DEFENSIVE GLOBAL EQUITY	3.192		3.192
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	295.434		295.434
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	170.323		170.323
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.230.096		1.230.096
**D MACK EAFE EQUITY POOL	54.445		54.445
**D MACKENZIE GLOBAL LOW VOLATILITYEQUITY FUND	200.582		200.582
**D MCGILL UNIVERSITY PENSION FUND	10.589		10.589
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	52.657		52.657
**D HYDRO ONE PENSION PLAN .	1.421.719		1.421.719
**D BMO CANADA PENSION PLAN	550.155		550.155
**D PURPOSE INTERNATIONAL DIVIDEND FUND	78.734		78.734
**D PURPOSE FUND CORP	18.902		18.902
**D RENAISSANCE CANADIAN CORE VALUEFUND	22.229		22.229
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	220.842		220.842
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	928.874		928.874
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	405.987		405.987
**D TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	4.010		4.010
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	853.314		853.314
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	865.940		865.940
**D TD EUROPEAN INDEX FUND .	12.265		12.265
**D TD GLOBAL LOW VOLATILITY FUND	183.501		183.501
**D TD INTERNATIONAL EQUITY INDEX ETF	109.308		109.308
**D TD Q INTERNATIONAL LOW VOLATILITY ETF	9.649		9.649
**D TD Q GLOBAL DIVIDEND ETF	11.100		11.100
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.147		1.147
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	236.350		236.350
**D TD PENSION PLAN (CANADA)	229.891		229.891
**D HECKSCHER FOUNDATION FOR CHILDREN	15.165		15.165

Pagina 42

Azionisti: 1.956 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.956

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	590.329		590.329
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	90.659		90.659
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.034.940		1.034.940
**D LAZARD ASSET MANAGEMENT LLC	279		279
**D LAZARD REAL ASSETS PORTFOLIO	9.417		9.417
**D DWS FIXED INCOME AND ALTERNATIVES	376.987		376.987
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.300.000		4.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000		100.000
Totale voti	2.517.694.644		
Percentuale votanti %	99,146834		
Percentuale Capitale %	74,912263		

Azionisti:
Azionisti in proprio:

1.956
0

Persone:
Azionisti in delega:

1
1.956

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

ESITO VOTAZIONE

Oggetto : **Destinazione dell'utile di esercizio e distribuzione del dividendo**

Hanno partecipato alla votazione:

-n° **1.998** azionisti, portatori di n° **2.539.359.604** azioni

ordinarie, di cui n° **2.539.359.604** ammesse al voto,

pari al **75,556889%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate	% Azioni Ammesse al voto	%Cap. Soc.
		(Quorum deliberativo)		
Favorevoli	2.517.694.644	99,146834	99,146834	74,912263
Contrari	21.450.646	0,844727	0,844727	0,638249
Sub Totale	<u>2.539.145.290</u>	99,991560	99,991560	75,550512
Astenuti	214.314	0,008440	0,008440	0,006377
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	<u>214.314</u>	0,008440	0,008440	0,006377
Totale	<u>2.539.359.604</u>	100,000000	100,000000	75,556889

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie****CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D STICHTING AHOLD DELHAIZE PENSOEN	161.989		161.989
**D SIEMENS-FONDS SIEMENS-RENTE	238.149		238.149
**D HC RENTE	11.546		11.546
**D ACHMEA VARIABLE SECURITIES HEALTH FUND	56.665		56.665
**D STICHTING PENSOENFONDS HORECA AND CATERING	354.290		354.290
**D SIEMENS EMU EQUITIES	152.422		152.422
**D ACHMEA SCHADEVERZEKERINGEN N V	24.661		24.661
**D ACHMEA IM GLOBAL EQ FND EUR	6.752		6.752
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	29.481		29.481
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	157.548		157.548
**D ACHMEA REINSURANCE CO N V	16.848		16.848
**D SIEMENS BALANCED	38.355		38.355
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	113.363		113.363
**D ACHMEA PENSOEN EN LEVENVERZEKERINGEN NV	80.514		80.514
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	17.657		17.657
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	336.202		336.202
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	829.503		829.503
**D STICHTING INSTITUUT GAK	6.082		6.082
**D THE GREATER MANCHESTER PENSION FUND.	630.162		630.162
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D STICHTING BEDRIJFSTAKPENSOENFONDS VOOR HET SCHOONMAAK EN GL.	9.472		9.472
**D STICHTING BEDRIJFSTAKPENSOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	346.569		346.569
*** BRAGHERO CARLO MARIA	4.000		4.000
Totale voti	4.625.541		
Percentuale votanti %	0,182154		
Percentuale Capitale %	0,137630		

Pagina 1

Azionisti: 23 Persone:
 Azionisti in proprio: 0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 23 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER			
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826

Totale voti 50.826
Percentuale votanti % 0,002002
Percentuale Capitale % 0,001512

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Azionisti:
Azionisti in proprio:

2 Persone:
0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie****NON VOTANTI**

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
Azionisti in proprio:

0 Persone:
0 Azionisti in delega:

Pagina 3

0 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D FONDAZIONE CASSA DI RISPARMIO DI MODENA	1.216.890		1.216.890
**D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CDP RETI SPA	1.053.692.127		1.053.692.127
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	35.713		35.713
**D HELABA INV KAPITALANL GES MBH HI WORMS M	20.847		20.847
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	29.484		29.484
**D HELABA INV KAPITALANL GES MBH HI PENS TR	34.684		34.684
**D HELABA INVEST KAG MBH FOR HI-AKTIE LOW	256.883		256.883
**D HELABA INV KAPITALANL GES MBH HI BGHM AR	229.331		229.331
**D HELABA INV KAPITALANL GES MBH HI M 204 S	222.243		222.243
**D HELABA INV KAPITALANL GES MBH HI HERMES	4.238		4.238
**D KAPITALANL GES MBH HI BGHM AR26 SFONDS	53.539		53.539
**D MASTERINVEST KAPITALANLAGE GMBH	11.768		11.768
**D UNIVERSAL INVESTMENT GMBH	38.720		38.720
**D DELEN PRIVATE BANK	600.000		600.000
**D HELABA INV. KAPITALANL.GES.MBH	516.746		516.746
**D HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	11.400		11.400
**D HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	73.734		73.734
**D HELABA INV.KAPITALANL.GES.MBH HI-AKTIE-	258.500		258.500
**D HELABA INVKAPITALANL.GES.MBH HI-SZVA-10-	45.600		45.600
**D TIMM INVEST EUROPA PLUS	2.401		2.401
**D AKTIEN SUEDEUROPA UI	100.000		100.000
**D ART AI EURO BALANCED	24.142		24.142
**D BFS NACHHALTIGKEITSFONDS AKTIEN I	45.430		45.430
**D BFS NACHHALTIGKEITSFONDS AKTIEN II	181.890		181.890
**D ECOFI CONVERTIBLES EURO	354.757		354.757
**D UNION INVESTMENT PRIVATFONDS GMBH	864.632		864.632
**D UNION INVESTMENT INSTITUTIONAL GMBH	119.505		119.505
**D GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
*** MINOZZI ROMANO	126.807.958		126.807.958
**D SWISS NATIONAL BANK	6.717.148		6.717.148
**D QUANTUM LEBEN AG	15.000		15.000
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY LTD	5.191		5.191
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY II, LTD. - INTL	47.730		47.730
**D AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	149.041		149.041
**D IF IST - GLOBE INDEX	70.420		70.420
**D QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	156.999		156.999
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.370		18.370
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	12.499		12.499
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINRISK	286.088		286.088
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8.455		8.455
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	11.630		11.630
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	62.659		62.659
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-CAMBRIDGE MASTER-U3-SFONDS	124.089		124.089
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	16.857		16.857
**D PICTET CH - GLOBAL EQUITIES	15.637		15.637
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51.714		51.714
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	217.090		217.090

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Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	480.225		480.225
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24.445		24.445
**D PICTET - EUROPE INDEX	206.196		206.196
**D PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	18.330		18.330
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	14.972		14.972
**D PICTET-EUROLAND INDEX	114.255		114.255
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	56.620		56.620
**D ALLIANZGI-FONDS GANO 2	22.099		22.099
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	13.344		13.344
**D ALLIANZGI-H SEGMENT EFK	86.680		86.680
**D BS PREVISION EMPRESAS EPSV DE EMPLEO	2.552		2.552
**D AXA EURO DIVIDEND DEVL	279.866		279.866
**D LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	162.615		162.615
**D AXA AA DIVERSIFIE INDICIEL 1	124.533		124.533
**D BNP PARIBAS EQUITY - FOCUS ITALIA	165.458		165.458
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	433.202		433.202
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	574.971		574.971
**D ALLIANZGI S AKTIEN	296.758		296.758
**D THEAM QUANT - EQUITY EUROPE DEFI	73.454		73.454
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	230.779		230.779
**D LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	79.955		79.955
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1.617.814		1.617.814
**D HI-AKTIEN GLOBAL 2-FONDS	537.519		537.519
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	49.537		49.537
**D ERAFP ACTIONS EURO IV	7.742.000		7.742.000
**D FONDO PENSIONE COMETA	293.350		293.350
**D BANCOPOSTA EQUITY ALL COUNTRY	7.497		7.497
**D MULTIPAR ACTIONS EURO BAS CARBONE	55.514		55.514
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	508.071		508.071
**D ATCP-UI-FONDS	7.725		7.725
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	551.384		551.384
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	120.000		120.000
**D MULTIPAR ACTIONS EUROPE BAS CARBONE	288.321		288.321
**D INVESTITORI PIAZZA AFFARI	109.900		109.900
**D ERAFP ACTIONS EURO 1	4.933.600		4.933.600
**D AXA OR ET MATIERES PREMIERES	68.662		68.662
**D ALLIANZGI FONDS AFE	345.803		345.803
**D GROUPAMA ASSICURAZIONI SPA	101.958		101.958
**D HI-AKTIEN EUROPA 1-FONDS	14.968		14.968
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	540.289		540.289
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	15.008		15.008
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	294.310		294.310
**D GLOBAL EQUITIES ENHANCED INDEX FUND	294.319		294.319
**D KAIROS INTERNATIONAL SICAV ITALIA	446.000		446.000
**D INVESTITORI FLESSIBILE	197.000		197.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	2.312.888		2.312.888
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	21.704		21.704
**D LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	7.992		7.992
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	180.237		180.237

Pagina 5

Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	103.004		103.004
**D ARABELLE ROTHSCHILD	12.909		12.909
**D MASTERFONDS HPTT	75.348		75.348
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	650.497		650.497
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	159.298		159.298
**D AMERICAN HEART ASSOCIATION, INC.	4.241		4.241
**D KAIROS INTERNATIONAL SICAV KEY	210.000		210.000
**D BNP S BETA/LOT133/FRR10E	678.229		678.229
**D GENERALI ITALIA SPA	479.177		479.177
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	2.172.824		2.172.824
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.206		1.206
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.868		10.868
**D HEALTHNOW NEW YORK INC.	51		51
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	8.436		8.436
**D STRATEGIC PARTNERSHIP FUND NB LLC	20.230		20.230
**D CALCIUM QUANT	110.341		110.341
**D MEAG PREMIUM	3.346.844		3.346.844
**D AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	1.200		1.200
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS FONDS	154.497		154.497
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	3.469		3.469
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	345.228		345.228
**D HI MANPT FONDS	116.436		116.436
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	5.413		5.413
**D HI-172915-FONDS	9.686		9.686
**D LBPAM ISR AVENIR EURO	4.960		4.960
**D HENDERSON HORIZON EUROLAND FUND	1.551.913		1.551.913
**D AMP INTERNATIONAL EQUITY INDEX FUND	230.024		230.024
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	398.889		398.889
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	265.501		265.501
**D THEAM QUANT - LFIS SELECTION	7.951		7.951
**D FCP SODIUM I	93.195		93.195
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.174		3.174
**D INVERSABADELL 70, FI	49.492		49.492
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	45.717		45.717
**D G.A.-FUND-B - WORLD EQUITIES	47.046		47.046
**D G.A.-FUND-B - EQUITY BROAD EURO P	61.501		61.501
**D MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	1.022.162		1.022.162
**D AVSUPER FUND	168.953		168.953
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.197		1.197
**D AXA EURO DIVIDEND K	133.514		133.514
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	105.411		105.411
**D AXA INSURANCE DESIGNATED ACTIVITY COMPANY	15.232		15.232
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	11.890		11.890
**D AMP SUPER FUND	308.114		308.114
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	85.691		85.691
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	969.375		969.375
**D UNISUPER	671.808		671.808
**D INVERSABADELL 50, FI	178.098		178.098
**D FONECONOMISTES, FONS DE PENSIONS	1.307		1.307

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Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SABADELL PLANIFICACION 25, FI	76.737		76.737
**D SABADELL EUROPA BOLSA ESG, FI	980.378		980.378
**D MACQUARIE WHOLESALE FUNDS	7.003		7.003
**D BANSABADELL 2000 FP	662		662
**D MATIG ACT MONDE	625.393		625.393
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	10.230		10.230
**D VWLAKH MASTER	140.000		140.000
**D AXA EURO DIVIDEND L	38.929		38.929
**D ARRCO QUANT 1	164.298		164.298
**D MIR	290.534		290.534
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	265.000		265.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFONDS	342.916		342.916
**D ALLIANZGI-SUBFONDS TOB -NEU-	10.453		10.453
**D HI-AKTIEEN GLOBAL-FONDS	190.000		190.000
**D ZEPHYR - OPTIMISED PLUS 2	24.860		24.860
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	621.805		621.805
**D PACER TRENDPILOT INTERNATIONAL ETF	15.876		15.876
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3.354		3.354
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	115.267		115.267
**D AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	320.000		320.000
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	507.650		507.650
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	571.067		571.067
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	30.348		30.348
**D INVERSABADELL 25, FI	291.717		291.717
**D MACQUARIE RETAIL FUNDS	398.394		398.394
**D FERROATLANTICA 92 FP	1.090		1.090
**D FONSOLBANK FP	17.717		17.717
**D BANSABADELL 36, F.P.	3.938		3.938
**D CASTELLANA PENSIONES FP	1.054		1.054
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	647.115		647.115
**D UI-GKR-FONDS	46.817		46.817
**D SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	12.400		12.400
**D INVESTITORI EUROPA	25.000		25.000
**D FRANCE PLACEMENT EURO ESG PLUS	683.473		683.473
**D ACTIAM BF ASIFEW	101.583		101.583
**D AKTIEEN EUROPA - UI	39.801		39.801
**D AXA BELGIUM	21.075		21.075
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.000		7.000
**D MATIGNON ACTIONS INTERNATIONALES	475.983		475.983
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	112.370		112.370
**D SIJOITUSRAHASTO UB INFRA	201.000		201.000
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	513		513
**D AUSTRALIANSUPER	1.166.063		1.166.063
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	524.783		524.783
**D VGV POOLFONDS PAL	50.264		50.264
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	23.682		23.682
**D UI-PAVO-100	484.312		484.312
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	191.333		191.333
**D TELSTRA SUPERANNUATION SCHEME	455.056		455.056
**D GERANA SICAV-SIF, S.A.	311.138		311.138

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Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.233		58.233
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.738.846		2.738.846
**D HESTA	601.780		601.780
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23.331		23.331
**D NORDEA 2 SICAV	93.027		93.027
**D AGFIQ GLOBAL INFRASTRUCTURE ETF	5.532		5.532
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	533.950		533.950
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	20.941		20.941
**D KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.914		1.914
**D MOMENTUM GLOBAL FUNDS	220.691		220.691
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	11.668		11.668
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.379		46.379
**D ROBECO CAPITAL GROWTH FUNDS	3.378.352		3.378.352
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	164.182		164.182
**D ABU DHABI PENSION FUND	198.832		198.832
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	118.243		118.243
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D PUERTO RICO TELEPHONE COMPANY MASTER TRUST	24.064		24.064
**D FUJIFILM BUSINESS INNOVATION CORP.	369.552		369.552
**D MINISTRY OF ECONOMY AND FINANCE	945.741		945.741
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	93.581		93.581
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.715.316		1.715.316
**D FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11.385		11.385
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	249.681		249.681
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D UBS ASSET MANAGEMENT LIFE LTD	715.039		715.039
**D ROBECO UMBRELLA FUND I N.V.	414.083		414.083
**D LVUI EQUITY EUROPE	110.000		110.000
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	8.595.430		8.595.430
**D MINE SUPERANNUATION FUND	78.813		78.813
**D CHINA LIFE INSURANCE COMPANY LIMITED	3.919		3.919
**D T. ROWE PRICE FUNDS SICAV	70		70
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.073.829		2.073.829
**D NFS LIMITED	474.521		474.521
**D STICHTING PENSIOENFONDS ABP	4.747.557		4.747.557
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	42.630		42.630
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	109.124		109.124
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1.246.622		1.246.622
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID	70.741		70.741
**D MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	477.397		477.397
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23.823		23.823
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	258.720		258.720
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	12.093.430		12.093.430
**D FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	58.466		58.466
**D MAIN VI-UNIVERSAL-FONDS	3.778		3.778
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	396.947		396.947
**D JANUS HENDERSON CAPITAL FUNDS PLC	19.315		19.315
**D SCHRODER INTERNATIONAL SELECTION FUND	130.115		130.115
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	4.543.375		4.543.375
**D SAS TRUSTEE CORPORATION POOLED FUND	522.580		522.580

Pagina 8

Azionisti: 1.973 Persone: 1
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAINSTAY INCOME BUILDER FUND	849.651		849.651
**D BASF SE	512.859		512.859
**D STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	7.928		7.928
**D TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	207.802		207.802
**D STICHTING PENSIOENFONDS PROVISUM	9.470		9.470
**D CARE SUPER	32.118		32.118
**D GOVERNMENT SUPERANNUATION FUND	34.301		34.301
**D JPMORGAN INVESTMENT FUNDS	1.173.845		1.173.845
**D STELLAR INSURANCE, LTD.	83.548		83.548
**D MAIN I - UNIVERSAL - FONDS	36.718		36.718
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	517.052		517.052
**D TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	954.548		954.548
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	13.435.827		13.435.827
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.911		5.911
**D JNL INTERNATIONAL INDEX FUND	282.232		282.232
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	81.445		81.445
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	48.447		48.447
**D ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	36.766		36.766
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	2.173		2.173
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	106.122		106.122
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	4.729.750		4.729.750
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	156.717		156.717
**D FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	18.371		18.371
**D TRINITY COLLEGE CAMBRIDGE	36.735		36.735
**D MACQUARIE INTERNATIONAL EQUITIES FUND	48.533		48.533
**D FORD PENSION UNIVERSAL	7.355		7.355
**D FOREIGN STOCK INDEX MOTHER FUND	88.957		88.957
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32.830		32.830
**D BIL-UNIVERSAL-FONDS	662.828		662.828
**D JEFFREY LLC	14.254		14.254
**D FOVERUKA PENSION UNIVERSAL	31.756		31.756
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	39.500		39.500
**D AVIVA LIFE & PENSIONS IRELAND DAC	89.891		89.891
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.789.413		1.789.413
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	35.727		35.727
**D FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	641.784		641.784
**D HI-LVE-ACAD-FONDS	224.358		224.358
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	194.375		194.375
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	327.179		327.179
**D THE MULTIPLE ASSETS INVESTMENT COMPANY	61.197		61.197
**D MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	983.188		983.188
**D FACTORY MUTUAL INSURANCE COMPANY	403.056		403.056
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	574.157		574.157
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	20.931		20.931
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	62.957		62.957
**D MACQUARIE MULTI-FACTOR FUND	23.521		23.521
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	42.267		42.267
**D FRANKLIN GLOBAL SYSTEMATIC EQUITY FUND	25.500		25.500
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	589.155		589.155
**D ROBIN 1-FONDS	512.191		512.191

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Azionisti: 1.973 Persone: 1
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Cognome	Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.696		15.696
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2.067.830		2.067.830
**D NVIT INTERNATIONAL INDEX FUND	184.709		184.709
**D 1934 GLOBAL INVESTMENT FUND LP	68.730		68.730
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1.198.148		1.198.148
**D PTV2	739.451		739.451
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	14.775		14.775
**D JPMORGAN CHASE RETIREMENT PLAN	444.608		444.608
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	50.779		50.779
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	33.237		33.237
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	4.919		4.919
**D FUNDACAO CALOUSTE GULBENKIAN	29.021		29.021
**D PF2	118.985		118.985
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	100.166		100.166
**D NATIONWIDE INTERNATIONAL INDEX FUND	133.733		133.733
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5.802		5.802
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.516		3.516
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	1.191.173		1.191.173
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	157.779		157.779
**D NORDEA EUROPEAN PASSIVE FUND	33.445		33.445
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	50.278		50.278
**D LEW F55	68.573		68.573
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	37.242		37.242
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	186.897		186.897
**D SUEWAG G55	42.480		42.480
**D EMBO-FONDS	48.922		48.922
**D STATE OF WYOMING	129.598		129.598
**D NEW YORK STATE COMMON RETIREMENT FUND	9.592.160		9.592.160
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	161.661		161.661
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	408.704		408.704
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	29.482.475		29.482.475
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	256.415		256.415
**D AVIVA LIFE & PENSIONS UK LIMITED	109.584		109.584
**D STRATEGIC INTERNATIONAL EQUITY FUND	33.929		33.929
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	773.310		773.310
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	207.083		207.083
**D FORSTA AP - FONDEN	957.830		957.830
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1.095.865		1.095.865
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	263.173		263.173
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	49.711		49.711
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	11.706		11.706
**D BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	3.497		3.497
**D UI-FONDS BAV RBI AKTIEN	651.483		651.483
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	29.438		29.438
**D NORDEA GLOBAL PASSIVE FUND	80.868		80.868
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	10.426.149		10.426.149
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1.912.714		1.912.714
**D EPS	28.530		28.530
**D ENVIA 178	68.015		68.015
**D BUMA-UNIVERSAL-FONDS I	390.910		390.910

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Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TF-EQUITY	136.440		136.440
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	155.586		155.586
**D EBK-AKTIEN-UNIVERSAL-FONDS	147.785		147.785
**D MORGAN STANLEY INVESTMENT FUNDS	259.641		259.641
**D SBC MASTER PENSION TRUST	540.654		540.654
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	110.777		110.777
**D CREDIT SUISSE INDEX FUND (LUX)	950.387		950.387
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.420.909		2.420.909
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	3.998		3.998
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8.502		8.502
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	47.228		47.228
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	53.082		53.082
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	805		805
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.021.808		2.021.808
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	811		811
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	654.930		654.930
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	186.073		186.073
**D SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	754.171		754.171
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	15.119		15.119
**D ING DIRECT SICAV	117.679		117.679
**D MONDRIAN GLOBAL EQUITY VALUE FUND	337.820		337.820
**D SANLAM UNIVERSAL FUNDS PLC	44.791		44.791
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	747.774		747.774
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	520.000		520.000
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	177.200		177.200
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	942		942
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	151.099		151.099
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	1.545.276		1.545.276
**D ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	280.762		280.762
**D SUMITOMO MITSUI TRUST BANK LIMITED	404.728		404.728
**D SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	358.025		358.025
**D SIIT - WORLD SELECT EQUITY FUND	3.202		3.202
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	17.558		17.558
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	42.327		42.327
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	28.505		28.505
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.342		4.342
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.845		15.845
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	21.810		21.810
**D SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	154.099		154.099
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	12.400		12.400
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	6.530		6.530
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	26.717		26.717
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	3.654.630		3.654.630
**D DEMOCRACY INTERNATIONAL FUND	2.673		2.673
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	12.191		12.191
**D GOLDMAN SACHS FUNDS III	10.457		10.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	219.939		219.939
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	5.355		5.355
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	80.259		80.259

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Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.973	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	74.259		74.259
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	42.405		42.405
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	33.380		33.380
**D GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	2.354		2.354
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	52.448		52.448
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	12.218		12.218
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	43.994		43.994
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	6.697		6.697
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	37.448		37.448
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	31.580		31.580
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	660.504		660.504
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	261.100		261.100
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	100.318		100.318
**D DWS RREEF GLOBAL INFRASTRUCTURE FUND	2.394.590		2.394.590
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751.704		751.704
**D UNICARE SAVINGS PLAN	106.269		106.269
**D GAIKOKUKABU SUB FUND 1	23.616		23.616
**D NCF-GLOBAL INFRASTRUCTURE STOCK FD	2.964.330		2.964.330
**D NMMF5-GIEP BRI A/C	36.145		36.145
**D NMMF5-GIEP DWS A/C	47.917		47.917
**D WIF-LAZARD GBL PFD LISTED INFRA FD	2.864.172		2.864.172
**D AQR ABS RETURN MASTER NON FLIP	435.985		435.985
**D IPAC INCOME GENERATOR	52.947		52.947
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	35.416		35.416
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	193.360		193.360
**D CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	64.000		64.000
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6.515		6.515
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	136.817		136.817
**D FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	18.514		18.514
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	132.033		132.033
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	40.742		40.742
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1.145.827		1.145.827
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	1.043		1.043
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	98.922		98.922
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	189.593		189.593
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60.416		60.416
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56.999		56.999
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	145.503		145.503
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16.015		16.015
**D SYN ACT EUROPE EX-CH-A-AMUNDI	142.048		142.048
**D BLACKROCK INDEX SELECTION FUND	1.480.603		1.480.603
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	260.700		260.700
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	230.608		230.608
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	4.881		4.881
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	58.340		58.340
**D UNIVERSITIES SUPERANNUATION SCHEME	1.118.119		1.118.119
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	36.887		36.887
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	21.840.492		21.840.492
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	699.553		699.553

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Azionisti: 1.973 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Azionisti in proprio: 0 Azionisti in delega: 1.973 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THRIFT SAVINGS PLAN	8.573.459		8.573.459
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	1.689.169		1.689.169
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	79.355		79.355
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	265.046		265.046
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	100.089		100.089
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	71.024		71.024
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.801.543		1.801.543
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	117.235		117.235
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	48.561		48.561
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	105.635		105.635
**D WORLD ALPHA TILTS - ENHANCED FUND B	2.525		2.525
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	470.101		470.101
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	179.199		179.199
**D TWU SUPERANNUATION FUND	1.992		1.992
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	188.467		188.467
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	59.582		59.582
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	1.311		1.311
**D BLACKROCK CDN WORLD INDEX FUND	134.251		134.251
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	167.290		167.290
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	870.417		870.417
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	826.693		826.693
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3.445.073		3.445.073
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	184.690		184.690
**D BLACKROCK FUNDS I ICAV	22.184		22.184
**D ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	271.852		271.852
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47.547		47.547
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	5.623		5.623
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	180.781		180.781
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.967		1.967
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS ETF	31.742		31.742
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS (AUD HEDGED) ETF	11.541		11.541
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.277		13.277
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	392.408		392.408
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	154.839		154.839
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132.696		132.696
**D DANSKE BANK PULJER	165.226		165.226
**D TAIPEI FUBON COMERCIAL BANK LTD	230.000		230.000
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	4.855		4.855
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11.945		11.945
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	3.529		3.529
**D AMUNDI HK PORTFOLIOS	418.058		418.058
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6.628		6.628
**D BEST INVESTMENT CORPORATION	461.788		461.788
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80.006		80.006
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	15.877		15.877
**D JPM MULTI INCOME FUND	294.230		294.230
**D AMUNDI HK - GREEN PLANET FUND	340.453		340.453
**D JPMORGAN MULTI BALANCED FUND	14.481		14.481

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Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	195.300		195.300
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	244.688		244.688
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	787.748		787.748
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	20.478		20.478
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	449.975		449.975
**D PERTUBUHAN KESELAMATAN SOSIAL	26.969		26.969
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	131.951		131.951
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D REASSURE LIMITED	671.732		671.732
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	399.099		399.099
**D AXA INSURANCE UK PLC	63.030		63.030
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21.168		21.168
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	60.709		60.709
**D AMUNDI ETF ICAV	5.604		5.604
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	91.498		91.498
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	103		103
**D PRUDENTIAL PENSIONS LIMITED	27.006		27.006
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	1.076.350		1.076.350
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200.616		200.616
**D HSBC ETFS PLC	322.600		322.600
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	27.617		27.617
**D HSBC GLOBAL INVESTMENT FUNDS	79.214		79.214
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	2.744.469		2.744.469
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	150.106		150.106
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	356.932		356.932
**D ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	72.760		72.760
**D ALLIANZ GLOBAL INVESTORS GMBH	907.376		907.376
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.544.422		1.544.422
**D AMUNDI DEUTSCHLAND GMBH	218.466		218.466
**D JPMORGAN GLOBAL ALLOCATION FUND	13.033		13.033
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.391		14.391
**D JPMORGAN INCOME BUILDER FUND	559.525		559.525
**D SAMPENSION LIVSFORSIKRING A/S	1.039.130		1.039.130
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	79.629		79.629
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	446.905		446.905
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	30.079		30.079
**D JPMORGAN BETABUILDERS EUROPE ETF	1.838.071		1.838.071
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	607.806		607.806
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	16.259		16.259
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.031.192		1.031.192
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	124.878		124.878
**D GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	1.014		1.014
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	45.559		45.559
**D GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHANCED INX MIN VLTQ EQTY FD	63.238		63.238
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	100.998		100.998
**D IF IST - AKTIEN WELT	92.880		92.880
**D HGA TRANSITION CLIMAT	153.915		153.915

Pagina 14

Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	79.108		79.108
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	58.325		58.325
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	34.555		34.555
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	73.792		73.792
**D AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	85.580		85.580
**D RBC QUBE MARKET NEUTRAL WORLD EQUITY	6.740		6.740
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.892		6.892
**D CORMUI INVERSIONES SL	5		5
*** PIRISINO LORENZO	995		995
**D PREVINDAI BIL EURIZON	38.610		38.610
**D PREVINDAI SVI EURIZON	34.017		34.017
**D AQR TAX ADVANTAGED ABSOLUTE RETURN FUND, L.P.	23.764		23.764
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	39.457		39.457
**D ACTICCIA VIE 90N7	2		2
**D INVESTERINGSFORENINGEN BANKINVEST BORSNOTEREDE ALTERNATIVER	32.143		32.143
**D CERVURITE INTERNATIONAL LLC	20.155		20.155
**D VIDACAIXA, S.A.	988.584		988.584
**D ETICA SGR SPA	2.000		2.000
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	5.819		5.819
**D AUTORIDADE MONETARIA DE MACAU	118.920		118.920
**D INTEL RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	94.146		94.146
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	244.664		244.664
**D WILLIS TOWERS WATSON GROUP TRUST	29.295		29.295
**D CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	94.150		94.150
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	60.495		60.495
**D STANDARD BANK OF SOUTH AFRICA LTD	103.773		103.773
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	23.775		23.775
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.965		93.965
**D INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	241		241
**D VIRGINIA TECH FOUNDATION INC	9.133		9.133
**D NEUALT LLC	97.018		97.018
**D BEWAARSTICHTING NNIP I	127.905		127.905
**D INVESCO MARKETS II PLC	71.721		71.721
**D VOYA INVESTMENT MANAGEMENT CO LLC	6.247		6.247
**D LEGAL AND GENERAL UCITS ETF PLC	76.318		76.318
**D MACQUARIE MANAGEMENT HOLDINGS INC	11.194		11.194
**D NATIONAL BANK FINANCIAL INC	127.677		127.677
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	7.936		7.936
**D VAERDIPAPIRFONDEN SPARINVEST INDEX	55.143		55.143
**D MANULIFE SMART INTERNATIONAL DIVIDEND ETF	17.355		17.355
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.494.904		4.494.904
**D VANGUARD EUROPEAN STOCK INDEX FUND	4.740.550		4.740.550
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	826.152		826.152
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	510.333		510.333
**D VOYA BALANCED INCOME PORTFOLIO	12.888		12.888

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Azionisti: 1.973 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22.097		22.097
**D VOYA VACS INDEX SERIES I PORTFOLIO	145.309		145.309
**D DANMARKS GRUNDFORSKNINGFOND	5.850		5.850
**D CONSOLIDATED EDISON RETIREMENT PLAN	43.485		43.485
**D BRIDGEWATER PURE ALPHA FUND III LTD	3.327		3.327
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15.440		15.440
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30.975		30.975
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	90.657		90.657
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.177		11.177
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	11.868		11.868
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D MASTERS I LLC	8.314		8.314
**D DEUTSCHE DCG EQ	7.555		7.555
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	3.296.242		3.296.242
**D ENHANCED INDEX SUSTAINABLE GLOBAL EQUITY FUND I NL	223.049		223.049
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	53.165		53.165
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	46.102		46.102
**D CITW FUND LP	2.993		2.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL	65.455		65.455
**D MOTHER CABRINI HEALTH FOUNDATION INC	91.901		91.901
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	40.289		40.289
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	10.214		10.214
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	9.239		9.239
**D SHELL CANADA 2007 PENSION PLAN	3.366		3.366
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDUAL TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED	692.150		692.150
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	311.198		311.198
**D MICROSOFT CORPORATION	13.830		13.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.352.678		1.352.678
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	149.367		149.367
**D BLACKROCK FUND MANAGERS LTD	1.726.581		1.726.581
**D 1895 FONDS FGR	1.655.321		1.655.321
**D ROCKEFELLER FAMILY FUND	1.954		1.954
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	394.175		394.175
**D THE GOLDMAN SACHS FOUNDATION	49.350		49.350
**D IMCO GLOBAL PUBLIC EQUITY LP	218.917		218.917
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	488.986		488.986
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15.568		15.568
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14.577		14.577
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	6.466		6.466
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	99.046		99.046
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.957		5.957
**D ARIZONA STATE RETIREMENT SYSTEM	98.753		98.753
**D ARIZONA STATE RETIREMENT SYSTEM	462.013		462.013
**D STEWARDSHIP PARA GLB	2.079		2.079
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.044		3.044
**D RICHARD KING MELLON FDN	403.795		403.795

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Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D R K MELLON INTERNATIONAL FUND	235.422		235.422
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	98.987		98.987
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14.344		14.344
**D UNIVERSITY OF NOTRE DAME	32.960		32.960
**D BNY MELLON INTERNATIONAL EQUITY ETF	56.233		56.233
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	21.239		21.239
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.756		11.756
**D WELLS FARGO AND COMPANY CASH BALANCE PLAN	451.335		451.335
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33.176		33.176
**D INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	30.916		30.916
**D INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	167.162		167.162
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	119.251		119.251
**D THE ESB PENSION FUND	211.296		211.296
**D FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	10.971.951		10.971.951
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11.803		11.803
**D COMMISSION DE LA CAISSE COMMUNE	327.039		327.039
**D STATE OF WISCONSIN INVESTMENT BOARD	623.953		623.953
**D AIB GROUP IRISH PENSION SCHEME	72.997		72.997
**D BANK OF KOREA	441.416		441.416
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	905.079		905.079
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	41		41
**D CASEY FAMILY PROGRAMS	79.074		79.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	10.759		10.759
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	616.118		616.118
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	973		973
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	55.872		55.872
**D THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	9.497		9.497
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	123.178		123.178
**D QS GLOBAL DIVIDEND FUND	302.070		302.070
**D QS INTERNATIONAL EQUITY FUND	120.000		120.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	924.730		924.730
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16.527		16.527
**D INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	19.868		19.868
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	33.100		33.100
**D ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	39.907		39.907
**D INVESCO MARKETS III PLC	1.947		1.947
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	96.364		96.364
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	223.075		223.075
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	18.331		18.331
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	44.002		44.002
**D BLACKROCK LIFE LIMITED	142.914		142.914
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	998.905		998.905
**D VIRGINIA RETIREMENT SYSTEM	3.039.445		3.039.445
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83.448		83.448
**D GREAT WEST INTERNATIONAL INDEX FUND	211.699		211.699
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D ELECTRICITY SUPPLY PENSION SCHEME	35.202		35.202
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809.284		809.284
**D BANK OF KOREA	61.434		61.434

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Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	132.688		132.688
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	2.473.150		2.473.150
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	8.505		8.505
**D LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	178.986		178.986
**D PRINCIPAL FUNDS INC OVERSEAS FUND	64.929		64.929
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	54.279		54.279
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	100.864		100.864
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	303.731		303.731
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	345.232		345.232
**D ABB PENSION FUND	3.372		3.372
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.236		4.236
**D IA CLARINGTON GLOBAL VALUE FUND	13.171		13.171
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	257.407		257.407
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	49.578		49.578
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	326.039		326.039
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	2.750		2.750
**D BLACKROCK GLOBAL FUNDS	1.331.752		1.331.752
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	9.843		9.843
**D VOYA GLOBAL EQUITY FUND	172.849		172.849
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	244.828		244.828
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	335.912		335.912
**D VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	189.420		189.420
**D VOYA INTERNATIONAL INDEX PORTFOLIO	135.475		135.475
**D VOYA BALANCED PORTFOLIO	19.222		19.222
**D THE AMERICAN UNIVERSITY IN CAIRO	9.638		9.638
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546		3.546
**D ARIZONA PSPRS TRUST	328.241		328.241
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272.518		272.518
**D SEMPRA ENERGY PENSION MASTER TRUST	27.081		27.081
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	220.755		220.755
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	27.655		27.655
**D BLACKROCK LIFE LTD	966.921		966.921
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.274.554		1.274.554
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	5.144.789		5.144.789
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96.933		96.933
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.475		1.475
**D MI FONDS K10	424.868		424.868
**D MI FONDS K12	32.573		32.573
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2.266.238		2.266.238
**D STANDARD BANK OF SOUTH AFRICA LTD	216.511		216.511
**D FARMERS GROUP INC 401 K SAVINGS PLAN	854.345		854.345
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	510.033		510.033
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.423		5.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	114.890		114.890
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	2.307.825		2.307.825
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	544.725		544.725
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.182.949		5.182.949
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	326.549		326.549
**D EUROPEAN CENTRAL BANK	375.059		375.059

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Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	48.914		48.914
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	27.875		27.875
**D EASTSPRING INVESTMENTS	2.397		2.397
**D ALTE LEIPZIGER TRUST INVESTMENT	94.275		94.275
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D MILLPENCIL US LP	101		101
**D INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	536.203		536.203
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	11.583		11.583
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	9.256.000		9.256.000
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26.052		26.052
**D FLORIDA GLOBAL EQUITY FUND LLC	37.484		37.484
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.035		2.035
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2.855.273		2.855.273
**D MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	65.120		65.120
**D STICHTING PENSIOENFONDS UWV	84.266		84.266
**D INVESCO FUNDS	6.402		6.402
**D NATIONAL TREASURY MANAGEMENT AGCY	5.226		5.226
**D NSP MONTICELLO MINNESOTA RETAIL	20.398		20.398
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESEOTA RETAIL PRAIRIE II	13.281		13.281
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	10.592		10.592
**D VANGUARD INTL HIGH DIV YLD INDEX FD	1.264.600		1.264.600
**D PGE CORPORATION RETIREMENT MASTER TRUST	118.349		118.349
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	682.529		682.529
**D KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	28.670		28.670
**D DEAM FONDS ZDV	25.949		25.949
**D FIDELITY SAI INTERNATIONAL INDEX FUND	462.727		462.727
**D AIB GROUP IRISH PENSION SCHEME	65.190		65.190
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	165.445		165.445
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	6.089		6.089
**D MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	109.411		109.411
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5.286		5.286
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1.066.883		1.066.883
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	4.621		4.621
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	798.242		798.242
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	27.480		27.480
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	35.910		35.910
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	135.991		135.991
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	25.803		25.803
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	268.405		268.405
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	56.222		56.222
**D ALASKA PERMANENT FUND CORPORATION	2.708.902		2.708.902
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D PMPT INKA FONDS	105.701		105.701
**D INKA PBEAKK	898.178		898.178
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	316.519		316.519
**D IVY APOLLO MULTI ASSET INCOME FUND	97.017		97.017
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	1.088.409		1.088.409

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Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.193.060		1.193.060
**D RETIREMENT BENEFITS INVESTMENT FUND	18.999		18.999
**D POOL REINSURANCE CO LTD	13.584		13.584
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	11.062		11.062
**D LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	2.453.353		2.453.353
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	3.881.749		3.881.749
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	224.083		224.083
**D PENSION RESERVES INVESTMENT TRUST FUND	4.882.231		4.882.231
**D HIGHMARK INC	393.913		393.913
**D SOUTH DAKOTA RETIREMENT SYSTEM	96.400		96.400
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.127		1.127
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	3.990		3.990
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.222.527		2.222.527
**D M R B B	604.892		604.892
**D ADVANCE PLANNING LIMITED	8.380		8.380
**D DIGNITY PRE ARRANGEMENT LIMITED	12.118		12.118
**D INDIANA PUBLIC RETIREMENT SYSTEM	43.925		43.925
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	129.796		129.796
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	744.530		744.530
**D JOHN S AND JAMES L KNIGHT FOUNDATION	83.719		83.719
**D HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	100.672		100.672
**D HSBC INTERNATIONAL EQUITY INDEX FUND	32.073		32.073
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	336.064		336.064
**D UPS GROUP TRUST	1.121.009		1.121.009
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.136		5.136
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.972		5.972
**D PGM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.244		8.244
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9.984		9.984
**D METROPOLITAN LIFE INSURANCE COMPANY	82.247		82.247
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	64.136		64.136
**D MET WAT REC DST RF NRN TRUST GLV 997261	6.523		6.523
**D ARBEJDSMARKEDETS TILLAEGSPENSION	1.514.268		1.514.268
**D ASR LEVENSVERZEKERING NV	11.614		11.614
**D ASR SCHADEVERZEKERING NV	3.083		3.083
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.168.286		1.168.286
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.600.000		1.600.000
**D AMUNDI SGR SPA	1.622.744		1.622.744
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	824.515		824.515
**D AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	534.168		534.168
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	415.773		415.773
**D CHERRY TREE FUND A SERIES TRUS	878.378		878.378
**D SEI GLOBAL MASTER FUND PLC THE	16.433		16.433
**D AB SICAV III - DYNAMIC ALL MAR	5.132		5.132
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	35.828		35.828
**D NORTHERN LIGHTS FUND TRUST IV	69.738		69.738
**D BRIDGE BUILDER INTERNATIONAL	22.739.776		22.739.776
**D CUSTODY BANK OF JAPAN	1.152.892		1.152.892

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Azionisti: 1.973 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INSPIRE INTERNATIONAL ETF	169.510		169.510
**D BLK MAGI FUND A SERIES TRUST	410		410
**D BRIDGE BUILDER TAX MANAGED	18.398		18.398
**D BLACKROCK GLOBAL ALLOCATION	459.588		459.588
**D BLACKROCK GLOBAL ALLOCATION VI	111.077		111.077
**D SEI ACADIAN GLOBAL MANAGED	213.937		213.937
**D AB CAYMAN MASTER TRUST - GLOBA	122.071		122.071
**D HALEVY A2	359.053		359.053
**D IRCEC BEAUMARCHAIS	246.043		246.043
**D SEEYOND	116.349		116.349
**D OFI INVEST ACTIONS CROISSANCE	1.980		1.980
**D HALEVY A1	327.889		327.889
**D INVESTISSEMENT 101 AUTRES	29.931		29.931
**D UF 6 A	99.487		99.487
**D IRCEC CASSETTE DIVERSIFIE	152.730		152.730
**D FCP FONDATION MEDERIC ALZHEIME	23.976		23.976
**D SILVER AMUNDI EUROPE EQUITY	262.912		262.912
**D PROCURA FONDS	16.200		16.200
**D OFI INVEST ISR ACTIONS EURO	153.672		153.672
**D OFI INVEST PATRIMOINE	31.509		31.509
**D OFI INVEST DIVERSIFIE	3.835		3.835
**D OFI INVEST DYNAMIQUE MONDE	402.816		402.816
**D AFER PATRIMOINE	35.456		35.456
**D AFER ACTIONS EURO ISR	1.621.768		1.621.768
**D OFI INVEST PERFORMANCE	8.812		8.812
**D OFI INVEST ISR PATRIMOINE MOND	60.566		60.566
**D OFI INVEST EQUILIBRE MONDE	219.347		219.347
**D AFS ICAV GLOBAL MULTI ASSET	11.883		11.883
**D AFS - MULTI-ASSET VARIO FUND	4.679		4.679
**D LYXOR FTSE MIB UCITS ETF	2.034.990		2.034.990
**D LYXOR MSCI EUROPE UCITS ETF	176.274		176.274
**D ETOILE ACTIONS RENDEMENT ISR	100.763		100.763
**D ETOILE ENERGIE EUROPE	235.463		235.463
**D ETOILE ACTIONS INTERNATIONALES	164.169		164.169
**D ETOILE ACTIONS US POCHE ACTION	132.477		132.477
**D OFI INVEST ESG EURO EQUITY SMA	460.268		460.268
**D SG BLACKROCK FLEXIBLE ISR	25.483		25.483
**D MAAF ASSURANCES SA CHABAN	827.886		827.886
**D PROTEC BTP	13.708		13.708
**D LE FINISTERE ASSURANCE	1.680		1.680
**D LYXOR-MSCI EMU ESG BROD CTB	34.318		34.318
**D LYX IND FD-LYXOR CORE STOXX	1.122.654		1.122.654
**D LYXINDEX FUND - LYXOR MSCI EMU	192.326		192.326
**D LYX INV FDS - GARI EUROPEAN EQ	267.465		267.465
**D MULTI UNITS LUX-LYXOR CORE MSC	142.045		142.045
**D LYXOR CORE MSCI WORLD (DR) UCI	66.296		66.296
**D MUL-LYXOR MSCI WORLD ESG LEADE	49.825		49.825
**D MUL- LYX FTSE IT ALL CAP PIR	45.232		45.232
**D MUL-LYXOR MSCI WORLD CLIMATE	1.536		1.536
**D LIF-LYXOR MSCI WORLD CATHOL PR	24.183		24.183

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D** Delegante del rappresentante designato

Azionisti: 1.973 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ASI - PROGETTO CEDOLA 04	10.208		10.208
**D ASI - PROGETTO AZIONE	6.160		6.160
**D PSSF-PROGETTO AZIONE SOSTENIBI	9.289		9.289
**D ASI - PROGETTO AZIONE SOSTENIBI	25.568		25.568
**D ASI - PROGETTO CEDOLA 06 2023	10.021		10.021
**D ASI - PROGETTO CEDOLA 07 2023	8.883		8.883
**D ASI - PROGETTO CEDOLA 09 2023	12.485		12.485
**D ASI - PROGETTO CEDOLA 10 2023	9.556		9.556
**D ASI - PROGETTO CEDOLA 12 2023	9.089		9.089
**D ASI - PROGETTO CEDOLA 01 2024	21.795		21.795
**D AMIF - EMU EQUITY	93.828		93.828
**D AMIF - EUROPEAN EQUITY	240.048		240.048
**D AIF-MULTI-ASSET TEODORICO	67.437		67.437
**D AIF- TACTICAL PORTFOLIO INCOME	51.772		51.772
**D AMUNDI TOTAL RETURN	61.771		61.771
**D ASI - BILANCIATO PERCORSO ATTI	91.827		91.827
**D ASI BIL PER ATTIVO III	29.557		29.557
**D AM SF-EUR EQU OPTIMAL VOLAT	94.708		94.708
**D AMUNDI AUSTRIA	1.682.351		1.682.351
**D MLC INVESTMENTS, MLC LIMITED	105.205		105.205
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	935.900		935.900
**D EQUIPSUPER	72.813		72.813
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	852.269		852.269
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	266.652		266.652
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	49.350		49.350
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	501.496		501.496
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	183.181		183.181
**D LGIASUPER	121.221		121.221
**D PRIME SUPER	9.564		9.564
**D GENERATION LIFE LIMITED	106.673		106.673
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	928.459		928.459
**D SUNCORP FUNDS PTY LTD	7.864		7.864
**D STIHL INTERNATIONAL GMBH	780.849		780.849
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	777.665		777.665
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	68.679		68.679
**D CREDIT SUISSE FUNDS AG	19.120		19.120
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	129.621		129.621
**D NORGES BANK	614.042		614.042
**D GOVERNMENT OF NORWAY	33.406.636		33.406.636
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.018.789		1.018.789
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.205.706		1.205.706
**D LEGAL AND GENERAL CCF	183.006		183.006
**D LEGAL & GENERAL CCF	371.278		371.278
**D BANK OF BOTSWANA.	59.291		59.291
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.083.800		1.083.800
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	561.699		561.699

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**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	315.218		315.218
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	59.201		59.201
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	145.940		145.940
**D WHEELS COMMON INVESTMENT FUND.	5.361		5.361
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	292.688		292.688
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	20.694		20.694
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74.003		74.003
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1.318.358		1.318.358
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	11.781		11.781
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.078.498		1.078.498
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	148.159		148.159
**D CIVIL AVIATION AUTHORITY PENSION SCHEME	43.846		43.846
**D PERMANENT FUND INVESTMENTS LLC	18.552		18.552
**D GARD UNIT TRUST	33.808		33.808
**D MONDRIAN FUNDS PUBLIC LIMITED COMPANY MONDRIAN FUNDS PUBLIC LIMITED COMPANY	53.520		53.520
**D BARCLAYS MULTI-MANAGER FUND PLC	7.026		7.026
**D ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	15.356.985		15.356.985
**D FLEXSHARES ICAV	2.646		2.646
**D BARINGS INTERNATIONAL UMBRELLA FUND	210.158		210.158
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	19.309		19.309
**D MFG INVESTMENT FUND PLC	626.746		626.746
**D PRESCIENT ICAV	33.267		33.267
**D LEGAL & GENERAL ICAV.	3.669		3.669
**D KBI FUNDS ICAV	156.629		156.629
**D NORTHERN TRUST UCITS FGR FUND	251.815		251.815
**D AMUNDI ESG REGIONAL MULTIFACTOR FUND	29.613		29.613
**D VERDIPAPIRFONDET KLP AKSJGLOBAL FLERFAKTOR I.	805.587		805.587
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	556.679		556.679
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	109.346		109.346
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	163.609		163.609
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	102.691		102.691
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	102.014		102.014
**D TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70.132		70.132
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	9.374		9.374
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	36.192		36.192
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	33.391		33.391
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	19.493		19.493
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	16.829		16.829
**D WSSP INTERNATIONAL EQUITIES TRUST	50.176		50.176
**D STICHTING HEINEKEN PENSIOENFONDS	25.192		25.192
**D STICHTING PENSIOENFONDS SAGITTARIUS	48.381		48.381
**D STICHTING PME PENSIOENFONDS	479.216		479.216
**D STICHTING PENSIOENFONDS APF..	242.432		242.432
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	6.212.083		6.212.083
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	42.489		42.489
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	919.339		919.339
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	267.487		267.487
**D FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4.074.980		4.074.980
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.905.062		1.905.062

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COLONIAL FIRST STATE INVESTMENT FUND 50	29.053		29.053
**D COMMONWEALTH GLOBAL SHARE FUND 30	66.630		66.630
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	110.842		110.842
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12.116		12.116
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D PEPCO HOLDINGS INC. VEBA TRUST	191.076		191.076
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19.687		19.687
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96.190		96.190
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	5.400		5.400
**D PFIZER INC. MASTER TRUST	470.941		470.941
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	21.513		21.513
**D CONSTELLATION EMPLOYEES` BENEFIT TRUST FOR MANAGEMENT EMPLOY	77.150		77.150
**D CONSTELLATION PENSION MASTER TRUST	499.985		499.985
**D CONSTELLATION EMPLOYEES BENEFIT TRUST FOR UNION EMPLOYEES	91.663		91.663
**D CSX CORP MASTER PENSION TRUST	101.170		101.170
**D THE COCA-COLA COMPANY	96.408		96.408
**D THE CALIFORNIA WELLNESS FOUNDATION	44.568		44.568
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400		1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	4.700		4.700
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	120.762		120.762
**D IBM PERSONAL PENSION PLAN TRUST	5.098		5.098
**D JOHN E. FETZER INSTITUTE INC	261.139		261.139
**D JTW TRUST NO. 3 UAD 9/19/02..	10.536		10.536
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	284.024		284.024
**D MOZILLA CORPORATION	5.184		5.184
**D HOBSON LUCAS FAMILY FOUNDATION	147.017		147.017
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	19.100		19.100
**D JOSHUA GREEN CORPORATION	11.829		11.829
**D NOVANT HEALTH INC.	24.372		24.372
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	14.112		14.112
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.191.548		2.191.548
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	11.754		11.754
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	12.754		12.754
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	475.264		475.264
**D METIS EQUITY TRUST.	17.471		17.471
**D LEGAL & GENERAL MSCI EAFE FUND LLC	138.609		138.609
**D LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LTW INVESTMENTS LLC	197.056		197.056
**D INTERNATIONAL EQUITY FUND LLC	16.312		16.312
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	432.768		432.768
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	316.500		316.500
**D NELKE PARTNERSHIP	6.514		6.514
**D GWL GLOBAL INVESTMENTS LLC.	378.688		378.688
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	5.508		5.508
**D HASLAM FAMILY INVESTMENT PARTNERSHI	407		407
**D OMEGA FFIP LIMITED PARTNERSHIP..	3.407		3.407
**D CARROLL AVENUE PARTNERS LLC	707		707
**D CARNELIAN INVESTMENT MANAGEMENT LLC.	17.110		17.110

Pagina 24

Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	7.158		7.158
**D DYNASTY INVEST LTD	4.845		4.845
**D ALICE L. WALTON CHARITABLE LLC	1.733.985		1.733.985
**D FIDDLER PARTNERS LLC	1.095		1.095
**D THE FUNDO DE PENSOES	20.946		20.946
**D EVA VALLEY MAI LLC..	13.180		13.180
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D FCM INTERNATIONAL LLC	4.450		4.450
**D GLOBAL BOND FUND	185.502		185.502
**D WAM INVESTMENTS LLC	937		937
**D ARIEL INTERNATIONAL DM/EM LLC	2.645.731		2.645.731
**D THYSSEN GLOBAL INVESTMENTS CORP.	1.673		1.673
**D SLW PORTFOLIO LLC	1.778		1.778
**D RUM CAY LP	9.483		9.483
**D SALIX LLC	38.659		38.659
**D SENTINEL INTERNATIONAL FUND	658		658
**D RDM LIQUID LLC..	57.800		57.800
**D PRO-GEN INVESTMENTS LLC	9.040		9.040
**D CINDY SPRINGS LLC.	164.372		164.372
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	32.417		32.417
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D 801 INVESTMENTS LLC	9.547		9.547
**D K INVESTMENTS SH LIMITED.	154.071		154.071
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.576		6.576
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	150.982		150.982
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7.724		7.724
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	247.980		247.980
**D MONDRIAN GLOBAL EQUITY FUND L.P	244.322		244.322
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	3.236.891		3.236.891
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	15.096.209		15.096.209
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	418.352		418.352
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D CHEVRON UK PENSION PLAN	8.657		8.657
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	125.414		125.414
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	2.880.283		2.880.283
**D VI CAPITAL LTD.	4.831		4.831
**D CBS INSURANCE COMPANY LIMITED	4.785		4.785
**D NEW ZEALAND SUPERANNUATION FUND.	148.222		148.222
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	1.968.619		1.968.619
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	67.215		67.215
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	101.275		101.275
**D MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	1.368.100		1.368.100
**D MERCER GLOBAL LISTED INFRASTRUCTURE FUND	134.788		134.788
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.393		16.393
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	757.856		757.856
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.513.017		1.513.017
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	330.046		330.046
**D NT WORLD GREEN TRANSITION INDEX FUND	1.675		1.675
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	1.030.298		1.030.298

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**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.974.829		1.974.829
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	859.480		859.480
**D COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND 1.	1.548.775		1.548.775
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	813.658		813.658
**D QIC INTERNATIONAL EQUITIES FUND.	261.800		261.800
**D MFG CORE INFRASTRUCTURE FUND	744.717		744.717
**D MAGELLAN INFRASTRUCTURE FUND	4.467.909		4.467.909
**D QIC LISTED EQUITIES FUND	878.630		878.630
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	42.335		42.335
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	1.095.964		1.095.964
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	11.214		11.214
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.246.948		4.246.948
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	7.379		7.379
**D HRW TESTAMENTARY TRUST NO. 3	17.306		17.306
**D HRW TESTAMENTARY TRUST NO. 1	14.863		14.863
**D MOBIUS LIFE LIMITED	31.044		31.044
**D HRW TRUST NO. 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO. 10..	6.127		6.127
**D HRW TRUST NO. 1 UAD 01/17/03	3.454		3.454
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	238.993		238.993
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOY.	183.393		183.393
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	28.513		28.513
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	47.417		47.417
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.092.160		1.092.160
**D HRW TESTAMENTARY TRUST NO. 6	1		1
**D HRW TESTAMENTARY TRUST NO. 4..	5.361		5.361
**D HRW TESTAMENTARY TRUST NO. 9.	4.439		4.439
**D HRW TESTAMENTARY TRUST NO. 8..	292.902		292.902
**D HRW TESTAMENTARY TRUST NO. 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TRUST NO. 4 UAD 01/17/03	383.320		383.320
**D HRW TESTAMENTARY TRUST NO. 5	6.947		6.947
**D HRW TESTAMENTARY TRUST NO. 12.	19.507		19.507
**D HRW TRUST NO. 3 UAD 01/17/03	329.676		329.676
**D HRW TESTAMENTARY TRUST NO. 11.	206.068		206.068
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	24.962		24.962
**D ARVEST FOUNDATION	1.277		1.277
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	8.832		8.832
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.758.230		1.758.230
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	285.134		285.134
**D CONSTELLATION PEACH BOTOM UNIT 1 QUALIFIED FUND	1.126		1.126
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4.746		4.746
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	29.058		29.058
**D MICHIGAN CATHOLIC CONFERENCE	13.823		13.823
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2.670.854		2.670.854
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	208.536		208.536
**D NEMOURS FOUNDATION	1.940		1.940

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Azionisti: 1.973
 Azionisti in proprio: 0

Persone: 1
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	579.367		579.367
**D THE NEMOURS FOUNDATION PENSION PLAN	5.723		5.723
**D ARIEL GLOBAL FUND	501.638		501.638
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	90.901		90.901
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.408		6.408
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	11.497		11.497
**D THE MOTOROLA PENSION SCHEME.	51.271		51.271
**D ARIEL INTERNATIONAL FUND	5.868.818		5.868.818
**D JTW TRUST NO. 1 UAD 9/19/02..	230.093		230.093
**D JTW TRUST NO. 4 UAD 9/19/02..	8.489		8.489
**D JTW TRUST NO. 2 UAD 9/19/02..	12.155		12.155
**D JTW TRUST NO. 5 UAD 9/19/02..	7.625		7.625
**D LOTHIAN PENSION FUND	1.073.868		1.073.868
**D MARSH & MCLENNAN MASTER RETIREMENT TRUST	26.829		26.829
**D ILLINOIS MUNICIPAL RETIREMENT FUND	2.208.349		2.208.349
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	174.967		174.967
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	154.213		154.213
**D BAPTIST FOUNDATION OF TEXAS.	348.420		348.420
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116.668		116.668
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	45.675		45.675
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	48.670		48.670
**D CSAA INSURANCE EXCHANGE	12.833		12.833
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	235.807		235.807
**D ALFRED I. DUPONT CHARITABLE TRUST	36.804		36.804
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	314.684		314.684
**D DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	112.902		112.902
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.595.545		1.595.545
**D WYOMING RETIREMENT SYSTEM	23.637		23.637
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	40.686		40.686
**D UTAH STATE RETIREMENT SYSTEMS	275.960		275.960
**D USAA CASUALTY INSURANCE COMPANY	23.563		23.563
**D USAA GENERAL INDEMNITY COMPANY	13.240		13.240
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	8.180		8.180
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	9.389		9.389
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.193.507		2.193.507
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	16.616		16.616
**D SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	1.199.086		1.199.086
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	941.164		941.164
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	13.756		13.756
**D MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	8.141		8.141
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.040.627		2.040.627
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	69.552		69.552
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	52.460		52.460
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	1.747.998		1.747.998
**D ILLINOIS STATE BOARD OF INVESTMENT	637.872		637.872
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	10.713		10.713
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	353.630		353.630
**D UBS COMMON CONTRACTUAL FUND.	32.420		32.420
**D AUSTRALIAN RETIREMENT TRUST	1.957.042		1.957.042
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	2.015.944		2.015.944

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**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	225.795		225.795
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	316.444		316.444
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	339.917		339.917
**D STICHTING BEDRIJFSTAKPENSIENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	81.818		81.818
**D STICHTING PENSIENFONDS OPENBARE BIBLIOTHEKEN	9.180		9.180
**D UNIVEST.	407.544		407.544
**D STICHTING PENSIENFONDS PGB	501.516		501.516
**D FJARDE AP-FONDEN.	1.003.121		1.003.121
**D ROBECO INSTITUTIONAL UMBRELLA FUND	416.870		416.870
**D POINT72 LONDON INVESTMENTS LTD.	7.183.526		7.183.526
**D BW DMO FUND, LTD	3.684		3.684
**D POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	1.967.171		1.967.171
**D KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	78.650		78.650
**D GLG EUROPEAN LONG/SHORT FUND.	8.004		8.004
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	9.287		9.287
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	114.684		114.684
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	42.642		42.642
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	2.680		2.680
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	20.991		20.991
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	682.057		682.057
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	72.016		72.016
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	293.812		293.812
**D MUGUET VENTURES LLC	6.994		6.994
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	25.982		25.982
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D SPRING 625	48.014		48.014
**D ROSEDENE LLC	3.053		3.053
**D CM GRAT LLC	1.417		1.417
**D LGT SELECT FUNDS	19.742		19.742
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	757.323		757.323
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	119.347		119.347
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	896.894		896.894
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	129.962		129.962
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	87.180		87.180
**D DANSKE INVEST SICAV - GLOBAL INDEX	229.960		229.960
**D DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	302.055		302.055
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	19.330		19.330
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	5.825		5.825
**D GBPO - QCF - GLOBAL BALANCED POOL	8.015		8.015
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	204.804		204.804
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	35.849		35.849
**D MMA VIE SA	1.639.325		1.639.325
**D CDIL WHITEHELM CAP LS CR INFS FD	1.315.867		1.315.867
**D CMLA INDEXED GLOBAL SHARE FUND	6.961		6.961
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2.983.063		2.983.063
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	75.312		75.312
**D SCHWAB INTERNATIONAL INDEX FUND	1.103.200		1.103.200
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	178.824		178.824
**D COLONIAL FIRST STATE INVESTMENT FUND 134	3.107		3.107
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	17.156.219		17.156.219

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**D ILA-LA WORLD ESG SCREENED FUND	11.825		11.825
**D ILA - RAFIMF	20.968		20.968
**D IRISH LIFE ASSURANCE.	198.056		198.056
**D IRISH LIFE ASSURANCE PLC	1.869.230		1.869.230
**D ILA-A-ILSDMH	355.860		355.860
**D ILA - A-ILHYEQG	55.350		55.350
**D ILA - A-ILEZEQG	45.042		45.042
**D ILA - A-ILGLOEQG	14.859		14.859
**D ILA - A-ILDSCG	7.928		7.928
**D ILA - A-ILGLOEQN	3.318		3.318
**D AEGON CUSTODY B.V.	596.156		596.156
**D STICHTING MN SERVICES	759.297		759.297
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	229.496		229.496
**D LARGE CAP INTL PORTFOLIO OF DFA INV	506.687		506.687
**D ZURICH LIFE ASSURANCE PLC	500.342		500.342
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	6.246		6.246
**D STICHTING MN SERVICES AANDELENFO ND	123.037		123.037
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	439.493		439.493
**D TSGX SOLACT ESG TBACO EX UNHG(3387)	19.720		19.720
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	19.608		19.608
**D L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109.336		109.336
**D L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61.059		61.059
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	4.797		4.797
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	88.190		88.190
**D OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6.621		6.621
**D CFSIL RE CNEALTH GS FD 16	45.140		45.140
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.900.959		1.900.959
**D MANULIFE GLOBAL FUND (SICA	93.165		93.165
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	2.116.439		2.116.439
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	959.659		959.659
**D NMTB/NIK KOKUSAI-NH 935026	91.120		91.120
**D NMTB/NIK KOKUSAI-H 935034	7.266		7.266
**D BERESFORD FUNDS PLC	325.453		325.453
**D BERESFORD FUNDS ICAV	5.358		5.358
**D STICHTING PGGM DEPOSITARY	1.266.338		1.266.338
**D PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	1.284.163		1.284.163
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D TWO SIGMA INTERNATIONAL CORE	266.029		266.029
**D TWO SIGMA WORLD CORE FUND LP	144.600		144.600
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	7.410.417		7.410.417
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D HUTCHISON PROVIDENT FUND.	27.947		27.947
**D VICTORY MARKET NEUTRAL INCOMEFUND	1.515.547		1.515.547
**D SAMSUNG GLOBAL CORE EQUITY FUND	4.767		4.767
**D LATVIJAS BANKA	10.816		10.816
**D VICTORY RS GLOBAL FUND	522.465		522.465
**D VICTORY RS INTERNATIONAL FUND	842.615		842.615
**D VICTORY RS INTERNATIONAL VIP SERIES	289.498		289.498
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	343.737		343.737

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Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITITRUST LIMITED	58.878		58.878
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20.984		20.984
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	39.191		39.191
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	17.514		17.514
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	36.996		36.996
**D HOSTPLUS POOLED SUPERANNUATION TRUST	184.498		184.498
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	29.994		29.994
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	73.608		73.608
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	111.832		111.832
**D USAA CAPITAL GROWTH FUND.	304.401		304.401
**D USAA GLOBAL EQUITY INCOME FUND	28.565		28.565
**D USAA INTERNATIONAL FUND.	3.095.940		3.095.940
**D USAA SUSTAINABLE WORLD FUND	978.690		978.690
**D TIMOTHY PLAN INTERNATIONAL ETF.	56.409		56.409
**D UAPF - BLACK ROCK PASSIVE EQUITY	9.844		9.844
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	22.906		22.906
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	9.472		9.472
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1		1
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	5.389		5.389
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.704		7.704
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	42		42
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	1.753		1.753
**D AHL INSTITUTIONAL SERIES 3 LTD	12.445		12.445
**D LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	111.221		111.221
**D UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).	60.691		60.691
**D RBC QUANT EAFE EQUITY LEADERS ETF	3.499		3.499
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	35.757		35.757
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	110.918		110.918
**D SUN LIFE REAL ASSETS PRIVATE POOL	2.998.164		2.998.164
**D SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	32.437		32.437
**D DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	2.967		2.967
**D NBIMC EAFE EQUITY INDEX FUND.	1		1
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	17.847		17.847
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	2.813		2.813
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	10.255		10.255
**D CAISSE DE RETRAITE D`HYDRO-QUEBEC	1		1
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	1.258		1.258
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	51.633		51.633
**D FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	1		1
**D E-L FINANCIAL CORPORATION LIMITED	7.195		7.195
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	13.410		13.410
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	99.086		99.086
**D SHORT BROTHERS COMMON INVESTMENT FUND	209.592		209.592
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	353.889		353.889
**D LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	18.425		18.425
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	249.289		249.289
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D ATLAS DIVERSIFIED MASTER FUND LIMITED	3.403		3.403
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	651		651

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Azionisti: 1.973 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Azionisti in proprio: 0 Azionisti in delega: 1.973 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	162		162
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	342		342
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	293		293
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	18.269		18.269
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	7.458		7.458
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	2.825		2.825
**D MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY C/O MAPLES CORPORATE SERVICES LIMITED.	1.566		1.566
**D FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91.715		91.715
**D FIFE COUNCIL PENSION FUND	201.808		201.808
**D FALKIRK COUNCIL PENSION FUND	263.326		263.326
**D BW-M PA 24 LTD.	1.182		1.182
**D BRIDGEWATER PURE ALPHA EURO FUND LIMITED	470		470
**D BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	825		825
**D AMUNDI DIVIDENDO ITALIA	775.000		775.000
**D AMUNDI ESG SELECTION BILANCIATO	88.592		88.592
**D AMUNDI ESG SELECTION DINAMICO	54.514		54.514
**D AMUNDI ESG SELECTION CONSERVATIVO	46.710		46.710
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	190.000		190.000
**D AMUNDI PROGETTO INCOME 2025	30.323		30.323
**D AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	8.303		8.303
**D AMUNDI PROGETTO INCOME 2028	7.756		7.756
**D AMUNDI PROGETTO INCOME AGOSTO 2026	23.729		23.729
**D FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	18.037		18.037
**D AMUNDI PROGETTO INCOME REALE 2027 DUE	21.848		21.848
**D AMUNDI PROGETTO INCOME REALE 2027 TRE	8.566		8.566
**D AMUNDI PROGETTO INCOME 2026 DUE 20121	29.456		29.456
**D AMUNDI PROG INC REALE 2026	29.514		29.514
**D AMUNDI PROGETTO INCOME REALE 2027	37.754		37.754
**D CRELAN INVEST BALANCED	77.017		77.017
**D CRELAN INVEST CONSERVATIVE	9.854		9.854
**D CRELAN INVEST DYNAMIC	36.712		36.712
**D CENTRAL BANK OF IRELAND	56.914		56.914
**D QTRON GLOBAL EQUITY	54.847		54.847
**D ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	19.423		19.423
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.798		1.798
**D RCO LUX MONTJOLY INVEST POOL AMUNDI	29.159		29.159
**D AMUNDI MSCI EUROPE EX UK	1.695		1.695
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	240.915		240.915
**D AMUNDI FUNDS MULTI-ASSET SUSTAINABLE FUTURE	673.174		673.174
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108.684		108.684
**D AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	61.495		61.495
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	624.570		624.570
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	42.753		42.753
**D CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	192.174		192.174
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	17.461		17.461
**D CLEOME INDEX - WORLD EQUITIES	27.704		27.704
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	284.114		284.114
**D AMUNDI PRIME EUROZONE	40.518		40.518
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	633.899		633.899

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Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI FUNDS REAL ASSETS TARGET INCOME	250.000		250.000
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	6.540		6.540
**D AMUNDI MSCI EUROPE	108.792		108.792
**D AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	3.536.573		3.536.573
**D AMUNDI FTSE MIB	391.622		391.622
**D CPR INVEST HYDROGEN	2.756.625		2.756.625
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10.144		10.144
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	6.572		6.572
**D SEEYOND GLOBAL MINVARIANCE	228.704		228.704
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	2.070		2.070
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	675		675
**D STRUTURA - DIVERSIF GROWTH FD-CSA AMUND	5.294		5.294
**D AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	87.633		87.633
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	357.180		357.180
**D AMUNDI INDEX MSCI WORLD	162.795		162.795
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2.005.941		2.005.941
**D CLEOME INDEX - EMU EQUITIES	82.018		82.018
**D AMUNDI INDEX MSCI EUROPE	752.661		752.661
**D ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	113.366		113.366
**D AMUNDI STOXX EUROPE 600	133.887		133.887
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	189.240		189.240
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	24.087		24.087
**D LO FUNDS - ALL ROADS	236.880		236.880
**D LO FUNDS - ALL ROADS CONSERVATIVE	23.161		23.161
**D LO FUNDS - ALL ROADS GROWTH	85.572		85.572
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	426.730		426.730
**D EDR FUND II - INCOME 2024	90.222		90.222
**D ING SELECT FUND - INKOMEN ZEER OFFENSIEF	55.318		55.318
**D ING SELECT FUND - INKOMEN OFFENSIEF	85.111		85.111
**D ING SELECT FUND - INKOMEN DEFENSIEF	93.077		93.077
**D ING SELECT FUND - INKOMEN NEUTRAAL	243.523		243.523
**D ING SELECT FUND - INKOMEN ZEER DEFENSIEF	2.879		2.879
**D GARANTFONDS	14.545		14.545
**D AMUNDI WELTPORTFOLIO	7.915		7.915
**D AMUNDI ETHIK PLUS	182.135		182.135
**D VPV-SPEZIAL AMUNDI	26.114		26.114
**D CRAMA LOIRE BRETAGNE ACTIONS	99.349		99.349
**D GMF ASSURANCES	681.256		681.256
**D MAAF VIE ACTIF GENERAL	776.242		776.242
**D LA SAUVEGARDE	39.322		39.322
**D BPCE IARD	61.851		61.851
**D GMF VIE D	1.654.579		1.654.579
**D FIDELIA ASSISTANCE	7.248		7.248
**D MAAF SANTE	28.556		28.556
**D COVEA PROTECTION JURIDIQUE	86.831		86.831
**D MMA IARD	783.628		783.628
**D AA SSGA ACTIONS INDICE EURO	331.344		331.344
**D GROUPAMA SELECTION EURO DIVERSIFIE	5.451		5.451
**D ALLOCATION INVEST EQUITY CORE	227.044		227.044
**D CONTI GESTION	82.569		82.569

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Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GAN EUROSTRATEGIE	8.260		8.260
**D ALLOCATION ACTIONS SATELLITE	3.193		3.193
**D ELITE INTER-PHARMACTIONS	21.205		21.205
**D ALLOCATION INVEST EQUITY SATELLITE	33.896		33.896
**D MICHELET TUNNEL	119.100		119.100
**D VIVACCIO ISR ACTIONS	221.206		221.206
**D LBPAM ISR ACTIONS MONDE	40.000		40.000
**D FCPE IBM FRANCE C	28.000		28.000
**D LBPAM ISR ACTIONS FOCUS FRANCE	131.070		131.070
**D LBPAM ACTIONS DIVIDENDES EUROP	233.290		233.290
**D LBPAM 3 MOIS	1.572.742		1.572.742
**D DIEZE	18.200		18.200
**D WORLD EQUITIES	4.597		4.597
**D PLURI-INVESTISSEMENTS	8.657		8.657
**D FDJ EQUILIBRE SOLIDAIRE	20.910		20.910
**D CRN AMUNDI ACTIONS	410.907		410.907
**D ROPS-SMART INDEX EURO	933.478		933.478
**D FDRN AMUNDI	163.355		163.355
**D IP ACTIONS EURO	36.036		36.036
**D GRD 20 - ACTIONS	1.126.677		1.126.677
**D JUNON ACTIONS OBLIGATIONS	375.442		375.442
**D SADC INVESTISSEMENT	83.902		83.902
**D FCP CARP - INDO	431.894		431.894
**D CNP ACTIONS EUROPE AMUNDI	599.811		599.811
**D VILLIERS ALTO	130.670		130.670
**D FGV ACTIONS EUROPE LM A	90.930		90.930
**D AP ACTIONS 1 EURO	84.258		84.258
**D FCPE EVOLUTIS	265.777		265.777
**D STAR PASTEUR	71.494		71.494
**D EGEFARGNE 2 DIVERSIFIE	46.995		46.995
**D AMUNDI IPSA ACTIONS	60.528		60.528
**D ROPS EURO P	260.142		260.142
**D AA NATIXIS ACTIONS MIN VAR	1.176.160		1.176.160
**D FCP TESLA - POCHE ACTIONS	45.911		45.911
**D BEL EQUITY EUROPE ESG	465.509		465.509
**D FCP ARRCO LONG TERME D	736.633		736.633
**D APICIL ACTIONS EURO	15.126		15.126
**D DYNAMIS SOLIDAIRE ISR	300.000		300.000
**D ARRCO QUANT 2	106.826		106.826
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	390.482		390.482
**D BETAMAX GLOBAL SMART FOR CLIMATE	6.785		6.785
**D GROUPAMA EURO EQUITIES	17.825		17.825
**D GROUPAMA EUROPE EQUITIES	119.222		119.222
**D FINALTIS EFFICIENT BETA EURO	48.006		48.006
**D PALATINE PLANETE	350.000		350.000
**D COVEA ACTIONS RENDEMENT	1.197.732		1.197.732
**D COVEA OBLIGATIONS CONVERTIBLES	439.065		439.065
**D COVEA SOLIS	1.130.500		1.130.500
**D LBPAM ISR ACTIONS EURO LARGE CAP	53.821		53.821
**D TOCQUEVILLE DIVIDENDE ISR	500.000		500.000

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RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Azionisti: 1.973 Persone: 1
Azionisti in proprio: 0 Azionisti in delega: 1.973

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**D GLOBAL ALLOCATION M	63.820		63.820
**D RENDEMENT DIVERSIFIE M	18.588		18.588
**D LBPAM ISR ACTIONS EURO MIN VOL	28.371		28.371
**D SELECTION EURO ENVIRONNEMENT (MAI 2022)	479.901		479.901
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	8.002		8.002
**D SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	526.322		526.322
**D AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	72.463		72.463
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	148.301		148.301
**D SEEYOND EURO SUSTAINABLE MINVOL	64.611		64.611
**D AMUNDI EQUITY EURO CONSERVATIV	1.816.660		1.816.660
**D REAMUR ACTIONS	2.510.423		2.510.423
**D ASSURDIX	198.282		198.282
**D CPR SILVER AGE POCHE PEA	2.810.000		2.810.000
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D CPR EUROLAND PREMIUM ESG	49.620		49.620
**D LCL ACTIONS EURO CORE+	166.993		166.993
**D COLOMBES 6	112.000		112.000
**D LCL ACTIONS MONDE HORS EUROPE EURO	308.868		308.868
**D AMUNDI ESG IMPROVERS EURO	3.718.575		3.718.575
**D AMUNDI ACTIONS EURO ISR	207.000		207.000
**D AMUNDI ETF PEA S P 500 UCITS E	6.200.000		6.200.000
**D AMUNDI PATRIMOINE PEA	220.972		220.972
**D CPR EURO HIGH DIVIDEND	275.236		275.236
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	254.942		254.942
**D AMUNDI PATRIMOINE	519.285		519.285
**D SEEYOND ACTIONS EUROPEENNES	367.855		367.855
**D AMUNDI EUROPE MONDE	181.770		181.770
**D NATIXIS LCR ACTIONS EURO ESG	35.403		35.403
**D AMUNDI RENDEMENT PLUS	116.235		116.235
**D ECOFI ENJEUX FUTURS	1.047.626		1.047.626
**D EPARGNE ETHIQUE ACTIONS	123.622		123.622
**D POLLUX	24.500		24.500
**D EDR SICAV - EQUITY EURO SOLVE	215.407		215.407
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	8.089		8.089
**D CNP ASSUR EDRAM ACTIONS EUROPE	758.540		758.540
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	22.693		22.693
**D ISHARES EURO STOXX UCITS ETF (DE)	754.317		754.317
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	4.211.266		4.211.266
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	520.397		520.397
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.032.605		2.032.605
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	3.936.180		3.936.180
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.313.683		1.313.683
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.338.691		5.338.691
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	192.934		192.934
**D PACE INTERNATIONAL EQUITY INVESTMENTS	1.463.495		1.463.495
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	2.580.784		2.580.784
**D BON SECOURS MERCY HEALTH	415.673		415.673
**D DESJARDINS GLOBAL DIVIDEND FUND	3.918.047		3.918.047
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.616.845		1.616.845
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112.553		112.553

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RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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D** Delegante del rappresentante designato

Azionisti: 1.973 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HARTFORD REAL ASSET FUND	244.172		244.172
**D STATE OF MINNESOTA	2.220.835		2.220.835
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	2.320.811		2.320.811
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	117.489		117.489
**D RUSSELL INVESTMENT COMPANY PLC	1.767.297		1.767.297
**D SPDR MSCI ACWI EXUS ETF	174.157		174.157
**D SPDR S&P INTERNATIONAL DIVIDENDEF	1.499.385		1.499.385
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.578.100		1.578.100
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	15.055		15.055
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.696		9.696
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	1.609		1.609
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	2.149.273		2.149.273
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	8.867.620		8.867.620
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.960.598		1.960.598
**D MERCY HEALTH RETIREMENT TRUST	58.181		58.181
**D SPDR PORTFOLIO EUROPE ETF	73.477		73.477
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8.283.485		8.283.485
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.703.999		1.703.999
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	339.714		339.714
**D M INTERNATIONAL EQUITY FUND	9.062		9.062
**D FRANK RUSSELL INVESTMENT CO II PLC	13.969		13.969
**D IBM 401(K) PLUS PLAN TRUST	401.985		401.985
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	67.591		67.591
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	21.922		21.922
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	63.634		63.634
**D MANAGED PENSION FUNDS LIMITED	1.059.806		1.059.806
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	1.670.902		1.670.902
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	386.498		386.498
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8.196		8.196
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	317.710		317.710
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	46.048		46.048
**D ABN AMRO FUNDS	48.625		48.625
**D ALLEANZA ASSICURAZIONI SPA	2.085.060		2.085.060
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	7.008		7.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	144.704		144.704
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	299.175		299.175
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1.151.295		1.151.295
**D ISHARES MSCI ACWI ETF	735.324		735.324
**D ISHARES MSCI ACWI EX U.S. ETF	385.794		385.794
**D ISHARES GLOBAL UTILITIES ETF	183.423		183.423
**D ISHARES MSCI EUROZONE ETF	2.967.779		2.967.779
**D ISHARES EUROPE ETF	367.044		367.044
**D ISHARES MSCI EAFE ETF	6.345.648		6.345.648
**D ISHARES MSCI EAFE VALUE ETF	3.955.329		3.955.329
**D ISHARES MSCI KOKUSAI ETF	7.106		7.106
**D ISHARES MSCI ITALY ETF	2.196.625		2.196.625
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	6.263.620		6.263.620
**D ISHARES MSCI EAFE MIN VOL FACTOR ETF	7.251.214		7.251.214
**D BLACKROCK DEFENSIVE ADVANTAGE INTERNATIONAL FUND	24.452		24.452
**D ISHARES CORE MSCI EUROPE ETF	774.314		774.314

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Cognome	Tot. Voti	Proprio	Delega
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF	390.022		390.022
**D ISHARES MSCI GLOBAL MULTIFACTORETF	44.404		44.404
**D ISHARES MSCI INTL QUALITY FACTOR ETF	1.250.559		1.250.559
**D ISHARES MSCI INTL SIZE FACTOR ETF	6.612		6.612
**D ISHARES MSCI WORLD ETF	94.453		94.453
**D ISHARES CORE MSCI EAFE ETF	10.947.096		10.947.096
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.283.737		2.283.737
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1.095.917		1.095.917
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	40.520		40.520
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	497.504		497.504
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.227		39.227
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13.283		13.283
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	39.579		39.579
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.926.446		1.926.446
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COMMONWEALTH BANK GROUP SUPER	9.376		9.376
**D COMMONWEALTH BANK GROUP SUPER	52.502		52.502
**D COMMONWEALTH BANK GROUP SUPER	584.504		584.504
**D REALINDEX GLOBAL SHARE FUND (SCREENED)	16.906		16.906
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5.806		5.806
**D AWARE SUPER	3.115.716		3.115.716
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	438.756		438.756
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	43.370		43.370
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	11.958.071		11.958.071
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	443.066		443.066
**D INTERNATIONAL EQUITITIES SECTOR TRUST	4.369		4.369
**D NGS SUPER	163.872		163.872
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.253		2.253
**D NEW AIRWAYS PENSION SCHEME	1.145		1.145
**D THE MONETARY AUTHORITY OF SINGAPORE	28.894		28.894
**D INTERNATIONAL MONETARY FUND	820.972		820.972
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	19.672		19.672
**D ISHARES PUBLIC LIMITED COMPANY	7.371.141		7.371.141
**D ISHARES II PUBLIC LIMITED COMPANY	8.055.818		8.055.818
**D ISHARES V PUBLIC LIMITED COMPANY	305.553		305.553
**D ISHARES III PUBLIC LIMITED COMPANY	3.048.744		3.048.744
**D ISHARES VI PUBLIC LIMITED COMPANY	923.013		923.013
**D ISHARES IV PUBLIC LIMITED COMPANY	3.161.145		3.161.145
**D ISHARES VII PLC	2.378.694		2.378.694
**D STATE STREET INTERNATIONAL EQUITITIES INDEX TRUST LEVEL 15	46.734		46.734
**D ING DIRECT FONDO NARANJA DINAMICO,FI	46.575		46.575
**D ING DIRECT FONDO NARANJA CONSERVADOR,FI	5.264		5.264
**D ING DIRECT FONDO NARANJA MODERADO,FI	32.463		32.463
**D IMPERIAL INTERNATIONAL EQUITY POOL	2.973.222		2.973.222
**D IMPERIAL GLOBAL EQUITY INCOME POOL	64.426		64.426
**D IMPERIAL OVERSEAS EQUITY POOL	119.704		119.704
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	66.508		66.508
**D CIBC INTERNATIONAL INDEX FUND	96.616		96.616
**D CIBC EUROPEAN INDEX FUND	12.408		12.408
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	2.609		2.609

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**D CIBC INTERNATIONAL EQUITY INDEXETF	2.638		2.638
**D CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3.177		3.177
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	585.995		585.995
**D GLOBAL ADVANTAGE FUNDS	28.001		28.001
**D UBS LUX FUND SOLUTIONS	5.990.851		5.990.851
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D ZURICH	87.191		87.191
**D XTRACKERS	3.654.368		3.654.368
**D DWS INVEST	7.007.510		7.007.510
**D GOLDMAN SACHS FUNDS	11.251		11.251
**D BLACKROCK GLOBAL INDEX FUNDS	116.840		116.840
**D DWS MULTI ASSET PIR FUND	340.000		340.000
**D ALLIANZ GLOBAL INVESTORS FUND	359.453		359.453
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.197.992		1.197.992
**D BLACKROCK STRATEGIC FUNDS	148.776		148.776
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	805.300		805.300
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	153.387		153.387
**D IBM RETIREMENT PLAN	7.962		7.962
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1.017.392		1.017.392
**D MEAG ANGLO CELTIC FUND	340.530		340.530
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	399.861		399.861
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.547		5.547
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	20.316		20.316
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	48.189		48.189
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	42.903		42.903
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	35.476		35.476
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	210.250		210.250
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	8.515		8.515
**D ALLIANCEBERNSTEIN LP	10.417		10.417
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	193.797		193.797
**D LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	72.073.220		72.073.220
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	3.552		3.552
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	60.836		60.836
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	187.747		187.747
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILALUNIVERSALFONDS	9.350		9.350
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D VPV ALLGEMEINE VERSICHERUNGSA	80.000		80.000
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	883.601		883.601
**D FCA US LLC MASTER RETIREMENT TRUST	1.657.229		1.657.229
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	140.400		140.400
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	294.226		294.226
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	13.266		13.266
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	60.254		60.254
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D ARKWRIGHT, LLC	11.964		11.964
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	49.714		49.714
**D SCHWAB INTERNATIONAL EQUITY ETF	3.717.919		3.717.919
**D KAISER PERMANENTE GROUP TRUST	57.220		57.220

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Cognome	Tot. Voti	Proprio	Delega
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.318		5.318
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.265		1.265
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	323.055		323.055
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	1.166.420		1.166.420
**D VANGUARD DEVELOPED MARKETS INDEX FUND	17.224.892		17.224.892
**D KAISER FOUNDATION HOSPITALS	32.549		32.549
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10.500		10.500
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	53.021		53.021
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	58.565		58.565
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	79.933		79.933
**D STATE STREET TOTAL RETURN VIS FUND	32.468		32.468
**D INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2.152		2.152
**D ZURICH INVEST ICAV	229.179		229.179
**D SSB GLOBAL MANAGED VOLATILITY NONLENDING COMMON TRUST FUND	58.985		58.985
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.267.986		2.267.986
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	87.426		87.426
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	90.258		90.258
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	84.202		84.202
**D WISDOMTREE INTERNATIONAL ESG FUND	6.836		6.836
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	7.616		7.616
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	88.026		88.026
**D FCA CANADA INC. ELECTED MASTER TRUST	380.072		380.072
**D BMO DIVERSIFIED INCOME PORTFOLIO	21.743		21.743
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	314.788		314.788
**D WISDOMTREE INTERNATIONAL EQUITYFUND	218.667		218.667
**D WISDOMTREE GLOBAL HIGH DIVIDENDFUND	24.598		24.598
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	200.754		200.754
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	259.209		259.209
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	545.072		545.072
**D DWS INVESTMENT GMBH FOR DEAMPONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	49.031		49.031
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	43.779		43.779
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	197.970		197.970
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.865.588		3.865.588
**D ASIAN DEVELOPMENT BANK	979.960		979.960
**D UNITED INCOME FOCUS TRUST	79.532		79.532
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	76.516		76.516
**D STATE STREET CCF	21.905		21.905
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	214.314		214.314
**D PUBLIC EMPLOYEES` LONG-TERM CARE FUND	10.098.497		10.098.497
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.193.450		2.193.450
**D SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	1.512.017		1.512.017
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	283.688		283.688
**D SIR DAVID TRENCH FUND FOR RECREATION	2.449		2.449
**D STATE STREET IRELAND UNIT TRUST	108.583		108.583
**D THE BANK OF KOREA	28.406		28.406
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	1.351		1.351
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	323.079		323.079
**D THE BANK OF KOREA	207.978		207.978
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.196		3.196

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**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.751		21.751
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	81.611		81.611
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27.488		27.488
**D THE BANK OF KOREA	7.678		7.678
**D DEAM-FONDS CPT	27.115		27.115
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	21.733		21.733
**D RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	394.037		394.037
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	9.357		9.357
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	4.240		4.240
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	304.848		304.848
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	18.897		18.897
**D ALASKA COMMON TRUST FUND	68.653		68.653
**D THE INCUBATION FUND LTD	623		623
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	145.274		145.274
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	10.425		10.425
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	75.893		75.893
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	51.120		51.120
**D PRUDENTIAL HONG KONG LIMITED	1.668.257		1.668.257
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	2.060		2.060
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	72.471		72.471
**D CITY OF NEW YORK GROUP TRUST	871.496		871.496
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78.165		78.165
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	44.420		44.420
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2.700		2.700
**D NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	24.615		24.615
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.837		17.837
**D NORTHROP GRUMMAN PENSION MASTERTRUST	51.670		51.670
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.002.591		1.002.591
**D NUVEEN REAL ASSET INCOME FUND	1.934.294		1.934.294
**D NUVEEN MULTI-ASSET INCOME FUND	69.493		69.493
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	845.574		845.574
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.915		55.915
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.035.236		1.035.236
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	65.786		65.786
**D MERCER QIF COMMON CONTRACTUAL FUND	362.280		362.280
**D MERCER UCITS COMMON CONTRACTUALFUND	780.399		780.399
**D MERCER UCITS COMMON CONTRACTUALFUND	61.476		61.476
**D MGI FUNDS PLC	482.095		482.095
**D MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	49.061		49.061
**D MERCER QIF COMMON CONTRACTUAL FUND	126.627		126.627
**D MARIGOLD TACTICAL STRATEGIES LTD	9.362		9.362
**D MD INTERNATIONAL VALUE FUND	29.493		29.493
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	69.249		69.249
**D MERCER GLOBAL LOW VOLATILITY EQUITY FUND	268.536		268.536
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	47.508		47.508
**D MBB PUBLIC MARKETS I LLC	142.583		142.583
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	96.106		96.106
**D MDPIM INTERNATIONAL EQUITY POOL	407.676		407.676
**D MD INTERNATIONAL GROWTH FUND	17.145		17.145

Pagina 39

Azionisti: 1.973 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.973

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	34.928		34.928
**D SPDR MSCI EAFE STRATEGICFACTORSETF	323.967		323.967
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	308.650		308.650
**D LAZARD GLOBAL ACTIVE FUNDS PLC	15.183.095		15.183.095
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	46.299		46.299
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	273.448		273.448
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	50.339		50.339
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	5.133.682		5.133.682
**D LVIP SSGA INTERNATIONAL INDEX FUND	277.650		277.650
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23.121		23.121
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	30.861		30.861
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	384.564		384.564
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	379.104		379.104
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.601.235		3.601.235
**D DWS GLOBAL INCOME BUILDER FUND	140.559		140.559
**D DWS GLOBAL INCOME BUILDER VIP	25.362		25.362
**D INSTITUTIONAL RETIREMENT TRUST	34.653		34.653
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D OPENWORLD PUBLIC LIMITED COMPANY	154.669		154.669
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	14.540		14.540
**D DWS RREEF COLLECTIVE INVESTMENT TRUST	109.200		109.200
**D DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	3.380		3.380
**D DWS RREEF REAL ASSETS FUND	3.145.000		3.145.000
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	18.900		18.900
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4.506		4.506
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	12.910		12.910
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18.644		18.644
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	90.892		90.892
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	9.074		9.074
**D JNL/MELLON MSCI WORLD INDEX FUND	13.874		13.874
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.041		4.041
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	26.594		26.594
**D TANGERINE BALANCED GROWTH PORTFOLIO	32.810		32.810
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.951		39.951
**D FIRST CHURCH OF CHRIST SCIENTIST	7.354		7.354
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	4.264.345		4.264.345
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	21.120		21.120
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	24.317		24.317
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2.518.969		2.518.969
**D TANGERINE DIVIDEND PORTFOLIO	46.033		46.033
**D TANGERINE BALANCED INCOME PORTFOLIO	3.887		3.887
**D TANGERINE BALANCED PORTFOLIO	26.480		26.480
**D GOVERNMENT PENSION INVESTMENT FUND	4.117.043		4.117.043
**D GOVERNMENT PENSION INVESTMENT FUND	9.250.569		9.250.569
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	79.700		79.700
**D RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30.484		30.484
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	88.884		88.884
**D RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	13.335		13.335
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	52.212		52.212
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.021		3.021

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Azionisti: 1.973 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EATON VANCE EQUITY HARVEST FUNDLLC	10.408		10.408
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	235.486		235.486
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	91		91
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	98.817		98.817
**D FRANKLIN LIBERTYSHARES ICAV	287.352		287.352
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	23.814		23.814
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	32.420		32.420
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	105.092		105.092
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	15.652		15.652
**D AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	117.093		117.093
**D CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	1.183.476		1.183.476
**D MERCER FFC NONUS EQUITY INVESTMENT PORTFOLIO LLC	14.682		14.682
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152.501		152.501
**D PARAMETRIC INTERNATIONAL EQUITYFUND	62.700		62.700
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	1.569.547		1.569.547
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	233.428		233.428
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	19.360		19.360
**D REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33.400		33.400
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	106.168		106.168
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	201.888		201.888
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	15.969		15.969
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	15.108		15.108
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.130.065		4.130.065
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	772.397		772.397
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	14.384		14.384
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	88.963		88.963
**D MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	9.015		9.015
**D CAPULA TAIL RISK MASTER FUND LIMITED	1.951		1.951
**D CENTRAL PROVIDENT FUND BOARD	7.398		7.398
**D CITY UNIVERSITY OF NEW YORK	1.852		1.852
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	56.912		56.912
**D BMO MSCI EAFE INDEX ETF	601.938		601.938
**D BMO INTERNATIONAL DIVIDEND ETF	317.584		317.584
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	524.774		524.774
**D MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	55.385		55.385
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	428.152		428.152
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28.121		28.121
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	32.436		32.436
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	11.571		11.571
**D AMERICAN BUREAU OF SHIPPING	2.090		2.090
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	511.485		511.485
**D DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	1.299.634		1.299.634
**D DWS INVESTMENT GMBH FOR DWS SDGMULTI ASSET DYNAMIC	400.000		400.000
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	125.322		125.322
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	50.646		50.646
**D DWS INVESTMENT GMBH FOR BALOISE-AKTIEFONDS DWS	100.000		100.000
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18.377		18.377
**D FLOURISH INVESTMENT CORPORATION	151.844		151.844
**D PEOPLE'S BANK OF CHINA	1.984.629		1.984.629
**D PEOPLE'S BANK OF CHINA	362.455		362.455

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Azionisti:	1.973	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.973	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PEOPLE`S BANK OF CHINA	134.242		134.242
**D FAMILY INVESTMENTS CHILD TRUST FUND	40.731		40.731
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D SSTL AS DEPOSITARY OF FP BRUNELPENSION PARTNERSHIP ACS-FP BRUNEL LOW VOLATILITY GLOBAL EQUITY F	797.116		797.116
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	196.008		196.008
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.041		15.041
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	1.496.545		1.496.545
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	50.411		50.411
**D NATIONAL EMPLOYMENT SAVINGS TRUST	2.893.239		2.893.239
**D SUN CHEMICAL LIMITED PENSION SCHEME	22.309		22.309
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	631.192		631.192
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.187.661		1.187.661
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	89.163		89.163
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	174.961		174.961
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	127.900		127.900
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D STICHTING PHILIPS PENSIOENFONDS	23.133		23.133
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	725.490		725.490
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	756.694		756.694
**D THE BARCLAYS BANK UK RETIREMENTFUND	45.458		45.458
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	2.628		2.628
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	54.304		54.304
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	64.698		64.698
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	56.864		56.864
**D WISDOMTREE ISSUER ICAV	53.481		53.481
**D WASHINGTON STATE INVESTMENT BOARD	801.440		801.440
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23.155		23.155
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24.272		24.272
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	291.625		291.625
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	18.254		18.254
**D VANECK NATURAL RESOURCES ETF	29.325		29.325
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	58.569		58.569
**D AGFIQ ENHANCED GLOBAL INFRASTRUCTURE ETF	330.977		330.977
**D GLOBAL MANAGED VOLATILITY FUND	176.183		176.183
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	116.395		116.395
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	28.192		28.192
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	6.676		6.676
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	176.425		176.425
**D COUNSEL DEFENSIVE GLOBAL EQUITY	3.192		3.192
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	295.434		295.434
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	170.323		170.323
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.230.096		1.230.096
**D MACK EAFE EQUITY POOL	54.445		54.445
**D MACKENZIE GLOBAL LOW VOLATILITYEQUITY FUND	200.582		200.582
**D MCGILL UNIVERSITY PENSION FUND	10.589		10.589
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	52.657		52.657
**D HYDRO ONE PENSION PLAN .	1.421.719		1.421.719
**D BMO CANADA PENSION PLAN	550.155		550.155
**D PURPOSE INTERNATIONAL DIVIDEND FUND	78.734		78.734

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Azionisti: 1.973 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione acquisto e disposizione azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PURPOSE FUND CORP	18.902		18.902
**D RENAISSANCE CANADIAN CORE VALUEFUND	22.229		22.229
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	220.842		220.842
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	928.874		928.874
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	405.987		405.987
**D TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	4.010		4.010
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	853.314		853.314
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	865.940		865.940
**D TD EUROPEAN INDEX FUND .	12.265		12.265
**D TD GLOBAL LOW VOLATILITY FUND	183.501		183.501
**D TD INTERNATIONAL EQUITY INDEX ETF	109.308		109.308
**D TD Q INTERNATIONAL LOW VOLATILITY ETF	9.649		9.649
**D TD Q GLOBAL DIVIDEND ETF	11.100		11.100
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.147		1.147
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	236.350		236.350
**D TD PENSION PLAN (CANADA)	229.891		229.891
**D HECKSCHER FOUNDATION FOR CHILDREN	15.165		15.165
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	590.329		590.329
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.034.940		1.034.940
**D LAZARD ASSET MANAGEMENT LLC	279		279
**D LAZARD REAL ASSETS PORTFOLIO	9.417		9.417
**D DWS FIXED INCOME AND ALTERNATIVES	376.987		376.987
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.300.000		4.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000		100.000
Totale voti	2.534.683.237		
Percentuale votanti %	99,815845		
Percentuale Capitale %	75,417747		

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Azionisti:	1.973	Persono:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

ESITO VOTAZIONE

Oggetto : **Autorizzazione acquisto e disposizione azioni proprie**

Hanno partecipato alla votazione:

-n° **1.998** azionisti, portatori di n° **2.539.359.604** azioni

ordinarie, di cui n° **2.539.359.604** ammesse al voto,

pari al **75,556889%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	2.534.683.237	99,815845	99,815845	75,417747
Contrari	4.625.541	0,182154	0,182154	0,137630
Sub Totale	<u>2.539.308.778</u>	99,997998	99,997998	75,555377
Astenuti	50.826	0,002002	0,002002	0,001512
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	<u>50.826</u>	0,002002	0,002002	0,001512
Totale	<u>2.539.359.604</u>	100,000000	100,000000	75,556889

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D DELEN PRIVATE BANK	600.000		600.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	49.537		49.537
**D ERAFP ACTIONS EURO IV	7.742.000		7.742.000
**D ERAFP ACTIONS EURO 1	4.933.600		4.933.600
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	650.497		650.497
**D MEAG PREMIUM	3.346.844		3.346.844
**D HESTA	601.780		601.780
**D SIEMENS-FONDS SIEMENS-RENTE	238.149		238.149
**D HC RENTE	11.546		11.546
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D LVUI EQUITY EUROPE	110.000		110.000
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	21.810		21.810
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	37.448		37.448
**D UNIVERSITIES SUPERANNUATION SCHEME	1.118.119		1.118.119
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	787.748		787.748
**D REASSURE LIMITED	671.732		671.732
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	356.932		356.932
**D WILLIS TOWERS WATSON GROUP TRUST	29.295		29.295
**D KAPITALFORENINGEN EMD INVEST VERDENINDEXS	121.443		121.443
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	6.466		6.466
**D SIEMENS EMU EQUITIES	152.422		152.422
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	55.872		55.872
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	8.505		8.505
**D NATIONAL TREASURY MANAGEMENT AGCY	5.226		5.226
**D SIEMENS BALANCED	38.355		38.355
**D IRCEC BEAUMARCHAIS	246.043		246.043
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	129.621		129.621
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.018.789		1.018.789
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.205.706		1.205.706
**D BARCLAYS MULTI-MANAGER FUND PLC	7.026		7.026
**D ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	15.356.985		15.356.985
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	336.202		336.202
**D STICHTING PME PENSIOENFONDS	479.216		479.216
**D COLONIAL FIRST STATE INVESTMENT FUND 50	29.053		29.053
**D COMMONWEALTH GLOBAL SHARE FUND 30	66.630		66.630
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	110.842		110.842
**D JOHN E. FETZER INSTITUTE INC	261.139		261.139
**D MERCER GLOBAL LISTED INFRASTRUCTURE FUND	134.788		134.788
**D ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	1.030.298		1.030.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	859.480		859.480
**D COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND 1.	1.548.775		1.548.775
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	813.658		813.658
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	1.095.964		1.095.964
**D LOTHIAN PENSION FUND	1.073.868		1.073.868
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	40.686		40.686
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	9.389		9.389
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	941.164		941.164
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	353.630		353.630
**D THE GREATER MANCHESTER PENSION FUND.	630.162		630.162

Pagina 1

Azionisti:	73	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	73	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Piano di incentivazione azionaria di lungo termine 2023-2025**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D UNIVEST.	407.544		407.544
**D KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	78.650		78.650
**D COLONIAL FIRST STATE INVESTMENT FUND 134	3.107		3.107
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	88.190		88.190
**D CFSIL RE CNEALTH GS FD 16	45.140		45.140
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	2.116.439		2.116.439
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	959.659		959.659
**D HOSTPLUS POOLED SUPERANNUATION TRUST	184.498		184.498
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	29.994		29.994
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	73.608		73.608
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	111.832		111.832
**D FIFE COUNCIL PENSION FUND	201.808		201.808
**D FALKIRK COUNCIL PENSION FUND	263.326		263.326
**D DYNAMIS SOLIDAIRE ISR	300.000		300.000
**D ECOFI ENJEUX FUTURS	1.047.626		1.047.626
**D EPARGNE ETHIQUE ACTIONS	123.622		123.622
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8.196		8.196
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1.017.392		1.017.392
**D MEAG ANGLO CELTIC FUND	340.530		340.530
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	399.861		399.861
**D SSTL AS DEPOSITARY OF FP BRUNELPENSION PARTNERSHIP ACS-FP BRUNEL LOW VOLATILITY GLOBAL EQUITY F	797.116		797.116
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
*** BRAGHERO CARLO MARIA	4.000		4.000
Totale voti	59.566.350		
Percentuale votanti %	2,345723		
Percentuale Capitale %	1,772356		

Pagina 2

Azionisti:	73	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	73	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Piano di incentivazione azionaria di lungo termine 2023-2025**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPP. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	2.312.888		2.312.888
**D MINISTRY OF ECONOMY AND FINANCE	945.741		945.741
**D BANK OF KOREA	441.416		441.416
**D MI FONDS K10	424.868		424.868
**D MI FONDS K12	32.573		32.573
**D ALTE LEIPZIGER TRUST INVESTMENT	94.275		94.275
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	292.688		292.688
**D STICHTING PENSIOENFONDS APF..	242.432		242.432
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	5.400		5.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400		1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	4.700		4.700
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	19.100		19.100
**D STICHTING PENSIOENFONDS PGB	501.516		501.516
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	129.962		129.962
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
**D BMO DIVERSIFIED INCOME PORTFOLIO	21.743		21.743
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	197.970		197.970
**D BMO MSCI EAFE INDEX ETF	601.938		601.938
**D BMO INTERNATIONAL DIVIDEND ETF	317.584		317.584
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	524.774		524.774
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	50.411		50.411
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	174.961		174.961
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	127.900		127.900
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	2.628		2.628
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	54.304		54.304
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	64.698		64.698
Totale voti	7.697.745		
Percentuale votanti %	0,303137		
Percentuale Capitale %	0,229041		

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Azionisti:	28	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	28	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Piano di incentivazione azionaria di lungo termine 2023-2025**

NON VOTANTI

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
 Azionisti in proprio:

0 Persone:
 0 Azionisti in delega:

Pagina 4

0 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D FONDAZIONE CASSA DI RISPARMIO DI MODENA	1.216.890		1.216.890
**D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CDP RETI SPA	1.053.692.127		1.053.692.127
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	35.713		35.713
**D HELABA INV KAPITALANL GES MBH HI WORMS M	20.847		20.847
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	29.484		29.484
**D HELABA INV KAPITALANL GES MBH HI PENS TR	34.684		34.684
**D HELABA INVEST KAG MBH FOR HI-AKTIE LOW	256.883		256.883
**D HELABA INV KAPITALANL GES MBH HI BGHM AR	229.331		229.331
**D HELABA INV KAPITALANL GES MBH HI M 204 S	222.243		222.243
**D HELABA INV KAPITALANL GES MBH HI HERMES	4.238		4.238
**D KAPITALANL GES MBH HI BGHM AR26 SFONDS	53.539		53.539
**D MASTERINVEST KAPITALANLAGE GMBH	11.768		11.768
**D UNIVERSAL INVESTMENT GMBH	38.720		38.720
**D HELABA INV. KAPITALANL.GES.MBH	516.746		516.746
**D HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	11.400		11.400
**D HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	73.734		73.734
**D HELABA INV.KAPITALANL.GES.MBH HI-AKTIE-	258.500		258.500
**D HELABA INVKAPITALANL.GES.MBH HI-SZVA-10-	45.600		45.600
**D TIMM INVEST EUROPA PLUS	2.401		2.401
**D AKTIE SUEDEUROPA UI	100.000		100.000
**D ART AI EURO BALANCED	24.142		24.142
**D BFS NACHHALTIGKEITSFONDS AKTIE I	45.430		45.430
**D BFS NACHHALTIGKEITSFONDS AKTIE II	181.890		181.890
**D ECOFI CONVERTIBLES EURO	354.757		354.757
**D UNION INVESTMENT PRIVATFONDS GMBH	864.632		864.632
**D UNION INVESTMENT INSTITUTIONAL GMBH	119.505		119.505
**D GRANITIFIANDRE SOCIETA' PER AZIONI	28.067.190		28.067.190
*** MINOZZI ROMANO	126.807.958		126.807.958
**D SWISS NATIONAL BANK	6.717.148		6.717.148
**D QUANTUM LEBEN AG	15.000		15.000
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY LTD	5.191		5.191
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY II, LTD. - INTL	47.730		47.730
**D AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	149.041		149.041
**D IF IST - GLOBE INDEX	70.420		70.420
**D QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	156.999		156.999
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.370		18.370
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	12.499		12.499
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINRISK	286.088		286.088
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8.455		8.455
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	11.630		11.630
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	62.659		62.659
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-CAMBRIDGE MASTER-U3-SFONDS	124.089		124.089
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	16.857		16.857
**D PICTET CH - GLOBAL EQUITIES	15.637		15.637
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51.714		51.714
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	217.090		217.090
**D QUABRO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	480.225		480.225

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Azionisti: 1.897 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.897

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24.445		24.445
**D PICTET - EUROPE INDEX	206.196		206.196
**D PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	18.330		18.330
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	14.972		14.972
**D PICTET-EUROLAND INDEX	114.255		114.255
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	56.620		56.620
**D ALLIANZGI-FONDS GANO 2	22.099		22.099
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	13.344		13.344
**D ALLIANZGI-H SEGMENT EFK	86.680		86.680
**D BS PREVISION EMPRESAS EPSV DE EMPLEO	2.552		2.552
**D AXA EURO DIVIDEND DBVL	279.866		279.866
**D LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	162.615		162.615
**D AXA AA DIVERSIFIE INDICIEL 1	124.533		124.533
**D BNP PARIBAS EQUITY - FOCUS ITALIA	165.458		165.458
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	433.202		433.202
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	574.971		574.971
**D ALLIANZGI S AKTIEN	296.758		296.758
**D THEAM QUANT - EQUITY EUROPE DEFI	73.454		73.454
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	230.779		230.779
**D STICHTING AHOLD DELHAIZE PENSIOEN	161.989		161.989
**D LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	79.955		79.955
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1.617.814		1.617.814
**D HI-AKTIEN GLOBAL 2-FONDS	537.519		537.519
**D FONDO PENSIONE COMETA	293.350		293.350
**D BANCOPOSTA EQUITY ALL COUNTRY	7.497		7.497
**D MULTIPAR ACTIONS EURO BAS CARBONE	55.514		55.514
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	508.071		508.071
**D ATCP-UI-FONDS	7.725		7.725
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	551.384		551.384
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	120.000		120.000
**D MULTIPAR ACTIONS EUROPE BAS CARBONE	288.321		288.321
**D INVESTITORI PIAZZA AFFARI	109.900		109.900
**D AXA OR ET MATIERES PREMIERES	68.662		68.662
**D ALLIANZGI FONDS AFE	345.803		345.803
**D GROUPAMA ASSICURAZIONI SPA	101.958		101.958
**D HI-AKTIEN EUROPA 1-FONDS	14.968		14.968
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	540.289		540.289
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	15.008		15.008
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	294.310		294.310
**D GLOBAL EQUITIES ENHANCED INDEX FUND	294.319		294.319
**D KAIROS INTERNATIONAL SICAV ITALIA	446.000		446.000
**D INVESTITORI FLESSIBILE	197.000		197.000
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	21.704		21.704
**D LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	7.992		7.992
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	180.237		180.237
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	103.004		103.004
**D ARABELLE ROTHSCILD	12.909		12.909
**D MASTERFONDS HTPT	75.348		75.348
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	159.298		159.298

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Azionisti: 1.897 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.897

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMERICAN HEART ASSOCIATION, INC.	4.241		4.241
**D KAIROS INTERNATIONAL SICAV KEY	210.000		210.000
**D BNP S BETA/LOT133/FRR10E	678.229		678.229
**D GENERALI ITALIA SPA	479.177		479.177
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	2.172.824		2.172.824
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.206		1.206
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.868		10.868
**D HEALTHNOW NEW YORK INC.	51		51
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	8.436		8.436
**D STRATEGIC PARTNERSHIP FUND NB LLC	20.230		20.230
**D CALCIUM QUANT	110.341		110.341
**D AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	1.200		1.200
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	154.497		154.497
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	3.469		3.469
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	345.228		345.228
**D HI MANPT FONDS	116.436		116.436
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	5.413		5.413
**D HI-172915-FONDS	9.686		9.686
**D LBPAM ISR AVENIR EURO	4.960		4.960
**D HENDERSON HORIZON EUROLAND FUND	1.551.913		1.551.913
**D AMP INTERNATIONAL EQUITY INDEX FUND	230.024		230.024
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	398.889		398.889
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	265.501		265.501
**D THEAM QUANT - LFIS SELECTION	7.951		7.951
**D FCP SODIUM I	93.195		93.195
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.174		3.174
**D INVERSABADELL 70, FI	49.492		49.492
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	45.717		45.717
**D G.A.-FUND-B - WORLD EQUITIES	47.046		47.046
**D G.A.-FUND-B - EQUITY BROAD EURO P	61.501		61.501
**D MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	1.022.162		1.022.162
**D AVSUPER FUND	168.953		168.953
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.197		1.197
**D AXA EURO DIVIDEND K	133.514		133.514
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	105.411		105.411
**D AXA INSURANCE DESIGNATED ACTIVITY COMPANY	15.232		15.232
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	11.890		11.890
**D AMP SUPER FUND	308.114		308.114
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	85.691		85.691
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	969.375		969.375
**D UNISUPER	671.808		671.808
**D INVERSABADELL 50, FI	178.098		178.098
**D FONECONOMISTES, FONS DE PENSIONS	1.307		1.307
**D SABADELL PLANIFICACION 25, FI	76.737		76.737
**D SABADELL EUROPA BOLSA ESG, FI	980.378		980.378
**D MACQUARIE WHOLESALE FUNDS	7.003		7.003
**D BANSABADELL 2000 FP	662		662
**D MATIG ACT MONDE	625.393		625.393
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	10.230		10.230

Pagina 7

Azionisti: 1.897 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VWLAKH MASTER	140.000		140.000
**D AXA EURO DIVIDEND L	38.929		38.929
**D ARRCO QUANT 1	164.298		164.298
**D MIR	290.534		290.534
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	265.000		265.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFONDS	342.916		342.916
**D ALLIANZGI-SUBFONDS TOB -NEU-	10.453		10.453
**D HI-AKTIE GLOBAL-FONDS	190.000		190.000
**D ZEPHYR - OPTIMISED PLUS 2	24.860		24.860
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	621.805		621.805
**D PACER TRENDPILOT INTERNATIONAL ETF	15.876		15.876
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3.354		3.354
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	115.267		115.267
**D AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	320.000		320.000
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	507.650		507.650
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	571.067		571.067
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	30.348		30.348
**D INVERSABADELL 25, FI	291.717		291.717
**D MACQUARIE RETAIL FUNDS	398.394		398.394
**D FERROATLANTICA 92 FP	1.090		1.090
**D FONSOBANK FP	17.717		17.717
**D BANSABADELL 36, F.P.	3.938		3.938
**D CASTELLANA PENSIONES FP	1.054		1.054
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	647.115		647.115
**D UI-GKR-FONDS	46.817		46.817
**D SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	12.400		12.400
**D INVESTITORI EUROPA	25.000		25.000
**D FRANCE PLACEMENT EURO ESG PLUS	683.473		683.473
**D ACTIAM BF ASIFEW	101.583		101.583
**D AKTIEN EUROPA - UI	39.801		39.801
**D AXA BELGIUM	21.075		21.075
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.000		7.000
**D MATIGNON ACTIONS INTERNATIONALES	475.983		475.983
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	112.370		112.370
**D SIJOITUSRAHASTO UB INFRA	201.000		201.000
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	513		513
**D AUSTRALIANSUPER	1.166.063		1.166.063
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	524.783		524.783
**D VGV POOLFONDS PAL	50.264		50.264
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	23.682		23.682
**D UI-PAVO-100	484.312		484.312
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	191.333		191.333
**D TELSTRA SUPERANNUATION SCHEME	455.056		455.056
**D GERANA SICAV-SIF, S.A.	311.138		311.138
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.233		58.233
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.738.846		2.738.846
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23.331		23.331
**D NORDEA 2 SICAV	93.027		93.027
**D AGFIQ GLOBAL INFRASTRUCTURE ETF	5.532		5.532
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	533.950		533.950

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**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	20.941		20.941
**D KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.914		1.914
**D MOMENTUM GLOBAL FUNDS	220.691		220.691
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	11.668		11.668
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.379		46.379
**D ROBECO CAPITAL GROWTH FUNDS	3.378.352		3.378.352
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	164.182		164.182
**D ABU DHABI PENSION FUND	198.832		198.832
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	118.243		118.243
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D PUERTO RICO TELEPHONE COMPANY MASTER TRUST	24.064		24.064
**D FUJIFILM BUSINESS INNOVATION CORP.	369.552		369.552
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	93.581		93.581
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.715.316		1.715.316
**D FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11.385		11.385
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	249.681		249.681
**D UBS ASSET MANAGEMENT LIFE LTD	715.039		715.039
**D ROBECO UMBRELLA FUND I N.V.	414.083		414.083
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	8.595.430		8.595.430
**D MINE SUPERANNUATION FUND	78.813		78.813
**D CHINA LIFE INSURANCE COMPANY LIMITED	3.919		3.919
**D T. ROWE PRICE FUNDS SICAV	70		70
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.073.829		2.073.829
**D NFS LIMITED	474.521		474.521
**D STICHTING PENSIOENFONDS ABP	4.747.557		4.747.557
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	42.630		42.630
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	109.124		109.124
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1.246.622		1.246.622
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	70.741		70.741
**D MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	477.397		477.397
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23.823		23.823
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	258.720		258.720
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	12.093.430		12.093.430
**D FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	58.466		58.466
**D MAIN VI-UNIVERSAL-FONDS	3.778		3.778
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	396.947		396.947
**D JANUS HENDERSON CAPITAL FUNDS PLC	19.315		19.315
**D SCHRODER INTERNATIONAL SELECTION FUND	130.115		130.115
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	4.543.375		4.543.375
**D SAS TRUSTEE CORPORATION POOLED FUND	522.580		522.580
**D MAINSTAY INCOME BUILDER FUND	849.651		849.651
**D BASF SE	512.859		512.859
**D STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	7.928		7.928
**D TFCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	207.802		207.802
**D STICHTING PENSIOENFONDS PROVISUM	9.470		9.470
**D CARE SUPER	32.118		32.118
**D GOVERNMENT SUPERANNUATION FUND	34.301		34.301
**D JPMORGAN INVESTMENT FUNDS	1.173.845		1.173.845
**D STELLAR INSURANCE, LTD.	83.548		83.548
**D MAIN I - UNIVERSAL - FONDS	36.718		36.718

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**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	517.052		517.052
**D TCRPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	954.548		954.548
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	13.435.827		13.435.827
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.911		5.911
**D JNL INTERNATIONAL INDEX FUND	282.232		282.232
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	81.445		81.445
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	48.447		48.447
**D ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	36.766		36.766
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	2.173		2.173
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	106.122		106.122
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	4.729.750		4.729.750
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	156.717		156.717
**D FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	18.371		18.371
**D TRINITY COLLEGE CAMBRIDGE	36.735		36.735
**D MACQUARIE INTERNATIONAL EQUITIES FUND	48.533		48.533
**D FORD PENSION UNIVERSAL	7.355		7.355
**D FOREIGN STOCK INDEX MOTHER FUND	88.957		88.957
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32.830		32.830
**D BIL-UNIVERSAL-FONDS	662.828		662.828
**D JEFFREY LLC	14.254		14.254
**D FOVERUKA PENSION UNIVERSAL	31.756		31.756
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	39.500		39.500
**D AVIVA LIFE & PENSIONS IRELAND DAC	89.891		89.891
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.789.413		1.789.413
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	35.727		35.727
**D FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	641.784		641.784
**D HI-LVE-ACAD-FONDS	224.358		224.358
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	194.375		194.375
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	327.179		327.179
**D THE MULTIPLE ASSETS INVESTMENT COMPANY	61.197		61.197
**D MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	983.188		983.188
**D FACTORY MUTUAL INSURANCE COMPANY	403.056		403.056
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	574.157		574.157
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	20.931		20.931
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	62.957		62.957
**D MACQUARIE MULTI-FACTOR FUND	23.521		23.521
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	42.267		42.267
**D FRANKLIN GLOBAL SYSTEMATIC EQUITY FUND	25.500		25.500
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	589.155		589.155
**D ROBIN 1-FONDS	512.191		512.191
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.696		15.696
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2.067.830		2.067.830
**D NVIT INTERNATIONAL INDEX FUND	184.709		184.709
**D 1934 GLOBAL INVESTMENT FUND LP	68.730		68.730
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1.198.148		1.198.148
**D PTV2	739.451		739.451
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	14.775		14.775
**D JPMORGAN CHASE RETIREMENT PLAN	444.608		444.608
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	50.779		50.779
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	33.237		33.237

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**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	4.919		4.919
**D FUNDAÇÃO CALOUSTE GULBENKIAN	29.021		29.021
**D PF2	118.985		118.985
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	100.166		100.166
**D NATIONWIDE INTERNATIONAL INDEX FUND	133.733		133.733
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5.802		5.802
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.516		3.516
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	1.191.173		1.191.173
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	157.779		157.779
**D NORDEA EUROPEAN PASSIVE FUND	33.445		33.445
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	50.278		50.278
**D LEW F55	68.573		68.573
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	37.242		37.242
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	186.897		186.897
**D SUEWAG G55	42.480		42.480
**D EMBO-FONDS	48.922		48.922
**D STATE OF WYOMING	129.598		129.598
**D NEW YORK STATE COMMON RETIREMENT FUND	9.592.160		9.592.160
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	161.661		161.661
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	408.704		408.704
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	29.482.475		29.482.475
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	256.415		256.415
**D AVIVA LIFE & PENSIONS UK LIMITED	109.584		109.584
**D STRATEGIC INTERNATIONAL EQUITY FUND	33.929		33.929
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	773.310		773.310
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	207.083		207.083
**D FORSTA AP - FONDEN	957.830		957.830
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1.095.865		1.095.865
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	263.173		263.173
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	49.711		49.711
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	11.706		11.706
**D BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	3.497		3.497
**D UI-FONDS BAV RBI AKTIEN	651.483		651.483
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	29.438		29.438
**D NORDEA GLOBAL PASSIVE FUND	80.868		80.868
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	10.426.149		10.426.149
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1.912.714		1.912.714
**D EPS	28.530		28.530
**D ENVIA 178	68.015		68.015
**D BUMA-UNIVERSAL-FONDS I	390.910		390.910
**D TF-EQUITY	136.440		136.440
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	155.586		155.586
**D EBK-AKTIE-UNIVERSAL-FONDS	147.785		147.785
**D MORGAN STANLEY INVESTMENT FUNDS	259.641		259.641
**D SBC MASTER PENSION TRUST	540.654		540.654
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	110.777		110.777
**D CREDIT SUISSE INDEX FUND (LUX)	950.387		950.387
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.420.909		2.420.909
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	3.998		3.998
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8.502		8.502

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**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	47.228		47.228
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	53.082		53.082
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	805		805
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.021.808		2.021.808
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	811		811
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	654.930		654.930
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	186.073		186.073
**D SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	754.171		754.171
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	15.119		15.119
**D ING DIRECT SICAV	117.679		117.679
**D MONDRIAN GLOBAL EQUITY VALUE FUND	337.820		337.820
**D SANLAM UNIVERSAL FUNDS PLC	44.791		44.791
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	747.774		747.774
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	520.000		520.000
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	177.200		177.200
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	942		942
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	151.099		151.099
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	1.545.276		1.545.276
**D ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	280.762		280.762
**D SUMITOMO MITSUI TRUST BANK LIMITED	404.728		404.728
**D SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	358.025		358.025
**D SIIT - WORLD SELECT EQUITY FUND	3.202		3.202
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	17.558		17.558
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	42.327		42.327
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	28.505		28.505
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.342		4.342
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.845		15.845
**D SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	154.099		154.099
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	12.400		12.400
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	6.530		6.530
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	26.717		26.717
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	3.654.630		3.654.630
**D DEMOCRACY INTERNATIONAL FUND	2.673		2.673
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	12.191		12.191
**D GOLDMAN SACHS FUNDS III	10.457		10.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	219.939		219.939
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	5.355		5.355
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	80.259		80.259
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	74.259		74.259
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	42.405		42.405
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	33.380		33.380
**D GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	2.354		2.354
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	52.448		52.448
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	12.218		12.218
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	43.994		43.994
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	6.697		6.697
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	31.580		31.580
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	660.504		660.504

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Azionisti: 1.897 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	261.100		261.100
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	100.318		100.318
**D DWS RREEF GLOBAL INFRASTRUCTURE FUND	2.394.590		2.394.590
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751.704		751.704
**D UNICARE SAVINGS PLAN	106.269		106.269
**D GAIKOKUKABU SUB FUND 1	23.616		23.616
**D NCF-GLOBAL INFRASTRUCTURE STOCK FD	2.964.330		2.964.330
**D NMMF5-GIEP BRI A/C	36.145		36.145
**D NMMF5-GIEP DWS A/C	47.917		47.917
**D WIF-LAZARD GBL PFD LISTED INFRA FD	2.864.172		2.864.172
**D AQR ABS RETURN MASTER NON FLIP	435.985		435.985
**D IPAC INCOME GENERATOR	52.947		52.947
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	35.416		35.416
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	193.360		193.360
**D CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	64.000		64.000
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6.515		6.515
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	136.817		136.817
**D FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	18.514		18.514
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	132.033		132.033
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	40.742		40.742
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1.145.827		1.145.827
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	1.043		1.043
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	98.922		98.922
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	189.593		189.593
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60.416		60.416
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56.999		56.999
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	145.503		145.503
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16.015		16.015
**D SYN ACT EUROPE EX-CH-A-AMUNDI	142.048		142.048
**D BLACKROCK INDEX SELECTION FUND	1.480.603		1.480.603
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	260.700		260.700
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	230.608		230.608
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	4.881		4.881
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	58.340		58.340
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	36.887		36.887
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	21.840.492		21.840.492
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	699.553		699.553
**D THRIFT SAVINGS PLAN	8.573.459		8.573.459
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	1.689.169		1.689.169
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	79.355		79.355
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	265.046		265.046
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	100.089		100.089
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	71.024		71.024
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.801.543		1.801.543
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	117.235		117.235
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	48.561		48.561
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	105.635		105.635
**D WORLD ALPHA TILTS - ENHANCED FUND B	2.525		2.525
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	470.101		470.101
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	179.199		179.199

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TWU SUPERANNUATION FUND	1.992		1.992
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	188.467		188.467
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	59.582		59.582
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	1.311		1.311
**D BLACKROCK CDN WORLD INDEX FUND	134.251		134.251
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	167.290		167.290
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	870.417		870.417
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	826.693		826.693
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3.445.073		3.445.073
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	184.690		184.690
**D BLACKROCK FUNDS I ICAV	22.184		22.184
**D ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	271.852		271.852
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47.547		47.547
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	5.623		5.623
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	180.781		180.781
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.967		1.967
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS ETF	31.742		31.742
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS (AUD HEDGED) ETF	11.541		11.541
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.277		13.277
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	392.408		392.408
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	154.839		154.839
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132.696		132.696
**D DANSKE BANK PULJER	165.226		165.226
**D TAIPEI FUBON COMERCIAL BANK LTD	230.000		230.000
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	4.855		4.855
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11.945		11.945
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	3.529		3.529
**D AMUNDI HK PORTFOLIOS	418.058		418.058
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6.628		6.628
**D BEST INVESTMENT CORPORATION	461.788		461.788
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80.006		80.006
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	15.877		15.877
**D JPM MULTI INCOME FUND	294.230		294.230
**D AMUNDI HK - GREEN PLANET FUND	340.453		340.453
**D JPMORGAN MULTI BALANCED FUND	14.481		14.481
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	195.300		195.300
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	244.688		244.688
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	20.478		20.478
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	449.975		449.975
**D PERTUBUHAN KESELAMATAN SOSIAL	26.969		26.969
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	131.951		131.951
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	399.099		399.099
**D AXA INSURANCE UK PLC	63.030		63.030
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21.168		21.168
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	60.709		60.709

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Azionisti:	1.897	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI ETF ICAV	5.604		5.604
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	91.498		91.498
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	103		103
**D PRUDENTIAL PENSIONS LIMITED	27.006		27.006
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	1.076.350		1.076.350
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200.616		200.616
**D HSBC ETFs PLC	322.600		322.600
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	27.617		27.617
**D HSBC GLOBAL INVESTMENT FUNDS	79.214		79.214
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	2.744.469		2.744.469
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	150.106		150.106
**D ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	72.760		72.760
**D ALLIANZ GLOBAL INVESTORS GMBH	907.376		907.376
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.544.422		1.544.422
**D AMUNDI DEUTSCHLAND GMBH	218.466		218.466
**D JPMORGAN GLOBAL ALLOCATION FUND	13.033		13.033
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.391		14.391
**D JPMORGAN INCOME BUILDER FUND	559.525		559.525
**D SAMPENSION LIVSFORSIKRING A/S	1.039.130		1.039.130
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	79.629		79.629
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	446.905		446.905
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	30.079		30.079
**D JPMORGAN BETABUILDERS EUROPE ETF	1.838.071		1.838.071
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	607.806		607.806
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	16.259		16.259
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.031.192		1.031.192
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	124.878		124.878
**D GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	1.014		1.014
**D JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	45.559		45.559
**D GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHANCED INX MIN VLTQ EQTY FD	63.238		63.238
**D JPMORGAN ETFs (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	100.998		100.998
**D IF IST - AKTIEN WELT	92.880		92.880
**D HGA TRANSITION CLIMAT	153.915		153.915
**D BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	79.108		79.108
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	58.325		58.325
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	34.555		34.555
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	73.792		73.792
**D AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	85.580		85.580
**D RBC QUBE MARKET NEUTRAL WORLD EQUITY	6.740		6.740
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.892		6.892
**D CORMUI INVERSIONES SL	5		5
*** PIRISINO LORENZO	995		995
**D PREVINDAI BIL EURIZON	38.610		38.610
**D PREVINDAI SVI EURIZON	34.017		34.017
**D AQR TAX ADVANTAGED ABSOLUTE RETURN FUND, L.P.	23.764		23.764
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	39.457		39.457
**D ACTICCIA VIE 90N7	2		2
**D INVESTERINGSFORENINGEN BANKINVEST BORSNOTERED E ALTERNATIVER	32.143		32.143
**D CERVURITE INTERNATIONAL LLC	20.155		20.155

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Cognome	Tot. Voti	Proprio	Delega
**D VIDACAIXA, S.A.	988.584		988.584
**D ETICA SGR SPA	2.000		2.000
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	5.819		5.819
**D AUTORIDADE MONETARIA DE MACAU	118.920		118.920
**D INTEL RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	94.146		94.146
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	244.664		244.664
**D CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	94.150		94.150
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	60.495		60.495
**D STANDARD BANK OF SOUTH AFRICA LTD	103.773		103.773
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	23.775		23.775
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.965		93.965
**D INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	241		241
**D VIRGINIA TECH FOUNDATION INC	9.133		9.133
**D NEUALT LLC	97.018		97.018
**D BEWAARSTICHTING NNIP I	127.905		127.905
**D INVESCO MARKETS II PLC	71.721		71.721
**D VOYA INVESTMENT MANAGEMENT CO LLC	6.247		6.247
**D LEGAL AND GENERAL UCITS ETF PLC	76.318		76.318
**D MACQUARIE MANAGEMENT HOLDINGS INC	11.194		11.194
**D NATIONAL BANK FINANCIAL INC	127.677		127.677
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	7.936		7.936
**D VAERDIPAPIRFONDEN SPARINVEST INDEX	55.143		55.143
**D MANULIFE SMART INTERNATIONAL DIVIDEND ETF	17.355		17.355
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.494.904		4.494.904
**D VANGUARD EUROPEAN STOCK INDEX FUND	4.740.550		4.740.550
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	826.152		826.152
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	510.333		510.333
**D VOYA BALANCED INCOME PORTFOLIO	12.888		12.888
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22.097		22.097
**D VOYA VACS INDEX SERIES I PORTFOLIO	145.309		145.309
**D DANMARKS GRUNDFORSKNINGFOND	5.850		5.850
**D CONSOLIDATED EDISON RETIREMENT PLAN	43.485		43.485
**D BRIDGEWATER PURE ALPHA FUND III LTD	3.327		3.327
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15.440		15.440
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30.975		30.975
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	90.657		90.657
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.177		11.177
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	11.868		11.868
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D MASTERS I LLC	8.314		8.314
**D DEUTSCHE DCG EQ	7.555		7.555
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	3.296.242		3.296.242
**D ENHANCED INDEX SUSTAINABLE GLOBAL EQUITY FUND I NL	223.049		223.049
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	53.165		53.165
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	46.102		46.102

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITW FUND LP	2.993		2.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL	65.455		65.455
**D MOTHER CABRINI HEALTH FOUNDATION INC	91.901		91.901
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	40.289		40.289
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	10.214		10.214
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	9.239		9.239
**D SHELL CANADA 2007 PENSION PLAN	3.366		3.366
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDUAL TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED	692.150		692.150
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	311.198		311.198
**D MICROSOFT CORPORATION	13.830		13.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.352.678		1.352.678
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	149.367		149.367
**D BLACKROCK FUND MANAGERS LTD	1.726.581		1.726.581
**D 1895 FONDS FGR	1.655.321		1.655.321
**D ACHMEA VARIABLE SECURITIES HEALTH FUND	56.665		56.665
**D ROCKEFELLER FAMILY FUND	1.954		1.954
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	394.175		394.175
**D THE GOLDMAN SACHS FOUNDATION	49.350		49.350
**D IMCO GLOBAL PUBLIC EQUITY LP	218.917		218.917
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	488.986		488.986
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15.568		15.568
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14.577		14.577
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	99.046		99.046
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.957		5.957
**D ARIZONA STATE RETIREMENT SYSTEM	98.753		98.753
**D ARIZONA STATE RETIREMENT SYSTEM	462.013		462.013
**D STEWARDSHIP PARA GLB	2.079		2.079
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.044		3.044
**D RICHARD KING MELLON FDN	403.795		403.795
**D R K MELLON INTERNATIONAL FUND	235.422		235.422
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	98.987		98.987
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14.344		14.344
**D UNIVERSITY OF NOTRE DAME	32.960		32.960
**D BNY MELLON INTERNATIONAL EQUITY ETF	56.233		56.233
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	21.239		21.239
**D STICHTING PENSIOENFONDS HORECA AND CATERING	354.290		354.290
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.756		11.756
**D WELLS FARGO AND COMPANY CASH BALANCE PLAN	451.335		451.335
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33.176		33.176
**D INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	30.916		30.916
**D INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	167.162		167.162
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	119.251		119.251
**D THE ESB PENSION FUND	211.296		211.296
**D FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	10.971.951		10.971.951
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11.803		11.803
**D COMMISSION DE LA CAISSE COMMUNE	327.039		327.039
**D STATE OF WISCONSIN INVESTMENT BOARD	623.953		623.953

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Cognome	Tot. Voti	Proprio	Delega
**D AIB GROUP IRISH PENSION SCHEME	72.997		72.997
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	905.079		905.079
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	41		41
**D CASEY FAMILY PROGRAMS	79.074		79.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	10.759		10.759
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	616.118		616.118
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	973		973
**D THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	9.497		9.497
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	123.178		123.178
**D QS GLOBAL DIVIDEND FUND	302.070		302.070
**D QS INTERNATIONAL EQUITY FUND	120.000		120.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	924.730		924.730
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16.527		16.527
**D INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	19.868		19.868
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	33.100		33.100
**D ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	39.907		39.907
**D INVESCO MARKETS III PLC	1.947		1.947
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	96.364		96.364
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	223.075		223.075
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	18.331		18.331
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	44.002		44.002
**D BLACKROCK LIFE LIMITED	142.914		142.914
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	998.905		998.905
**D VIRGINIA RETIREMENT SYSTEM	3.039.445		3.039.445
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83.448		83.448
**D GREAT WEST INTERNATIONAL INDEX FUND	211.699		211.699
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D ELECTRICITY SUPPLY PENSION SCHEME	35.202		35.202
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809.284		809.284
**D BANK OF KOREA	61.434		61.434
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	132.688		132.688
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	2.473.150		2.473.150
**D LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	178.986		178.986
**D PRINCIPAL FUNDS INC OVERSEAS FUND	64.929		64.929
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	54.279		54.279
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	100.864		100.864
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	303.731		303.731
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	345.232		345.232
**D ABB PENSION FUND	3.372		3.372
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.236		4.236
**D IA CLARINGTON GLOBAL VALUE FUND	13.171		13.171
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	257.407		257.407
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	49.578		49.578
**D ACHMEA SCHADEVERZEKERINGEN N V	24.661		24.661
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	326.039		326.039
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	2.750		2.750
**D BLACKROCK GLOBAL FUNDS	1.331.752		1.331.752
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	9.843		9.843
**D VOYA GLOBAL EQUITY FUND	172.849		172.849

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	244.828		244.828
**D ACHMEA IM GLOBAL EQ FND EUR	6.752		6.752
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	335.912		335.912
**D VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	189.420		189.420
**D VOYA INTERNATIONAL INDEX PORTFOLIO	135.475		135.475
**D VOYA BALANCED PORTFOLIO	19.222		19.222
**D THE AMERICAN UNIVERSITY IN CAIRO	9.638		9.638
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546		3.546
**D ARIZONA PSPRS TRUST	328.241		328.241
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272.518		272.518
**D SEMPRA ENERGY PENSION MASTER TRUST	27.081		27.081
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	220.755		220.755
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	27.655		27.655
**D BLACKROCK LIFE LTD	966.921		966.921
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.274.554		1.274.554
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	5.144.789		5.144.789
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96.933		96.933
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.475		1.475
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2.266.238		2.266.238
**D STANDARD BANK OF SOUTH AFRICA LTD	216.511		216.511
**D FARMERS GROUP INC 401 K SAVINGS PLAN	854.345		854.345
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	510.033		510.033
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.423		5.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	114.890		114.890
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	2.307.825		2.307.825
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	544.725		544.725
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	29.481		29.481
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.182.949		5.182.949
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	326.549		326.549
**D EUROPEAN CENTRAL BANK	375.059		375.059
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	48.914		48.914
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	27.875		27.875
**D EASTSPRING INVESTMENTS	2.397		2.397
**D MILLPENCIL US LP	101		101
**D INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	536.203		536.203
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	11.583		11.583
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	9.256.000		9.256.000
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26.052		26.052
**D FLORIDA GLOBAL EQUITY FUND LLC	37.484		37.484
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.035		2.035
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2.855.273		2.855.273
**D MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	65.120		65.120
**D STICHTING PENSIOENFONDS UWV	84.266		84.266
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	157.548		157.548
**D INVESCO FUNDS	6.402		6.402
**D NSP MONTICELLO MINNESOTA RETAIL	20.398		20.398
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESEOTA RETAIL PRAIRIE II	13.281		13.281

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Cognome	Tot. Voti	Proprio	Delega
**D ACHMEA REINSURANCE CO N V	16.848		16.848
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	10.592		10.592
**D VANGUARD INTL HIGH DIV YLD INDEX FD	1.264.600		1.264.600
**D PGE CORPORATION RETIREMENT MASTER TRUST	118.349		118.349
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	682.529		682.529
**D KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	28.670		28.670
**D DEAM FONDS ZDV	25.949		25.949
**D FIDELITY SAI INTERNATIONAL INDEX FUND	462.727		462.727
**D AIB GROUP IRISH PENSION SCHEME	65.190		65.190
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	165.445		165.445
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	6.089		6.089
**D MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	109.411		109.411
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5.286		5.286
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1.066.883		1.066.883
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	4.621		4.621
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	798.242		798.242
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	27.480		27.480
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	35.910		35.910
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	135.991		135.991
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	25.803		25.803
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	268.405		268.405
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	56.222		56.222
**D ALASKA PERMANENT FUND CORPORATION	2.708.902		2.708.902
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D PMPT INKA FONDS	105.701		105.701
**D INKA PBEAKK	898.178		898.178
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	316.519		316.519
**D IVY APOLLO MULTI ASSET INCOME FUND	97.017		97.017
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	1.088.409		1.088.409
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.193.060		1.193.060
**D RETIREMENT BENEFITS INVESTMENT FUND	18.999		18.999
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	113.363		113.363
**D POOL REINSURANCE CO LTD	13.584		13.584
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	11.062		11.062
**D LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	2.453.353		2.453.353
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	3.881.749		3.881.749
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	224.083		224.083
**D PENSION RESERVES INVESTMENT TRUST FUND	4.882.231		4.882.231
**D HIGHMARK INC	393.913		393.913
**D SOUTH DAKOTA RETIREMENT SYSTEM	96.400		96.400
**D ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	80.514		80.514
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.127		1.127
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	3.990		3.990
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.222.527		2.222.527
**D M R B B	604.892		604.892
**D ADVANCE PLANNING LIMITED	8.380		8.380
**D DIGNITY PRE ARRANGEMENT LIMITED	12.118		12.118
**D INDIANA PUBLIC RETIREMENT SYSTEM	43.925		43.925

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**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	129.796		129.796
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	744.530		744.530
**D JOHN S AND JAMES L KNIGHT FOUNDATION	83.719		83.719
**D HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	100.672		100.672
**D HSBC INTERNATIONAL EQUITY INDEX FUND	32.073		32.073
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	336.064		336.064
**D UPS GROUP TRUST	1.121.009		1.121.009
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.136		5.136
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.972		5.972
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.244		8.244
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9.984		9.984
**D METROPOLITAN LIFE INSURANCE COMPANY	82.247		82.247
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	64.136		64.136
**D MET WAT REC DST RF NRN TRUST GLV 997261	6.523		6.523
**D ARBEJDSMARKEDETS TILLAEGSPENSION	1.514.268		1.514.268
**D ASR LEVENSVERZEKERING NV	11.614		11.614
**D ASR SCHADEVERZEKERING NV	3.083		3.083
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.168.286		1.168.286
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.600.000		1.600.000
**D AMUNDI SGR SPA	1.622.744		1.622.744
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	824.515		824.515
**D AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	534.168		534.168
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	415.773		415.773
**D CHERRY TREE FUND A SERIES TRUS	878.378		878.378
**D SEI GLOBAL MASTER FUND PLC THE	16.433		16.433
**D AB SICAV III - DYNAMIC ALL MAR	5.132		5.132
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	35.828		35.828
**D NORTHERN LIGHTS FUND TRUST IV	69.738		69.738
**D BRIDGE BUILDER INTERNATIONAL	22.739.776		22.739.776
**D CUSTODY BANK OF JAPAN	1.152.892		1.152.892
**D INSPIRE INTERNATIONAL ETF	169.510		169.510
**D BLK MAGI FUND A SERIES TRUST	410		410
**D BRIDGE BUILDER TAX MANAGED	18.398		18.398
**D BLACKROCK GLOBAL ALLOCATION	459.588		459.588
**D BLACKROCK GLOBAL ALLOCATION VI	111.077		111.077
**D SEI ACADIAN GLOBAL MANAGED	213.937		213.937
**D AB CAYMAN MASTER TRUST - GLOBA	122.071		122.071
**D HALEVY A2	359.053		359.053
**D SEEYOND	116.349		116.349
**D OFI INVEST ACTIONS CROISSANCE	1.980		1.980
**D HALEVY A1	327.889		327.889
**D INVESTISSEMENT 101 AUTRES	29.931		29.931
**D UF 6 A	99.487		99.487
**D IRCEC CASSETTE DIVERSIFIE	152.730		152.730
**D FCP FONDATION MEDERIC ALZHEIME	23.976		23.976
**D SILVER AMUNDI EUROPE EQUITY	262.912		262.912
**D PROCURA FONDS	16.200		16.200
**D OFI INVEST ISR ACTIONS EURO	153.672		153.672

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Azionisti: 1.897 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.897

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Piano di incentivazione azionaria di lungo termine 2023-2025**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OFI INVEST PATRIMOINE	31.509		31.509
**D OFI INVEST DIVERSIFIE	3.835		3.835
**D OFI INVEST DYNAMIQUE MONDE	402.816		402.816
**D AFER PATRIMOINE	35.456		35.456
**D AFER ACTIONS EURO ISR	1.621.768		1.621.768
**D OFI INVEST PERFORMANCE	8.812		8.812
**D OFI INVEST ISR PATRIMOINE MOND	60.566		60.566
**D OFI INVEST EQUILIBRE MONDE	219.347		219.347
**D AFS ICAV GLOBAL MULTI ASSET	11.883		11.883
**D AFS - MULTI-ASSET VARIO FUND	4.679		4.679
**D LYXOR FTSE MIB UCITS ETF	2.034.990		2.034.990
**D LYXOR MSCI EUROPE UCITS ETF	176.274		176.274
**D ETOILE ACTIONS RENDEMENT ISR	100.763		100.763
**D ETOILE ENERGIE EUROPE	235.463		235.463
**D ETOILE ACTIONS INTERNATIONALES	164.169		164.169
**D ETOILE ACTIONS US POCHE ACTION	132.477		132.477
**D OFI INVEST ESG EURO EQUITY SMA	460.268		460.268
**D SG BLACKROCK FLEXIBLE ISR	25.483		25.483
**D MAAF ASSURANCES SA CHABAN	827.886		827.886
**D PROTEC BTP	13.708		13.708
**D LE FINISTERE ASSURANCE	1.680		1.680
**D LYXOR-MSCI EMU ESG BROD CTB	34.318		34.318
**D LYX IND FD-LYXOR CORE STOXX	1.122.654		1.122.654
**D LYXINDEX FUND - LYXOR MSCI EMU	192.326		192.326
**D LYX INV FDS - GARI EUROPEAN EQ	267.465		267.465
**D MULTI UNITS LUX-LYXOR CORE MSC	142.045		142.045
**D LYXOR CORE MSCI WORLD (DR) UCI	66.296		66.296
**D MUL-LYXOR MSCI WORLD ESG LEADE	49.825		49.825
**D MUL- LYX FTSE IT ALL CAP PIR	45.232		45.232
**D MUL-LYXOR MSCI WORLD CLIMATE	1.536		1.536
**D LIF-LYXOR MSCI WORLD CATHOL PR	24.183		24.183
**D ASI - PROGETTO CEDOLA 04	10.208		10.208
**D ASI - PROGETTO AZIONE	6.160		6.160
**D PSSF-PROGETTO AZIONE SOSTENIBI	9.289		9.289
**D ASI - PROGETTO AZIONE SOSTENIB	25.568		25.568
**D ASI - PROGETTO CEDOLA 06 2023	10.021		10.021
**D ASI - PROGETTO CEDOLA 07 2023	8.883		8.883
**D ASI - PROGETTO CEDOLA 09 2023	12.485		12.485
**D ASI - PROGETTO CEDOLA 10 2023	9.556		9.556
**D ASI - PROGETTO CEDOLA 12 2023	9.089		9.089
**D ASI - PROGETTO CEDOLA 01 2024	21.795		21.795
**D AMIF - EMU EQUITY	93.828		93.828
**D AMIF - EUROPEAN EQUITY	240.048		240.048
**D AIF-MULTI-ASSET TEODORICO	67.437		67.437
**D AIF- TACTICAL PORTFOLIO INCOME	51.772		51.772
**D AMUNDI TOTAL RETURN	61.771		61.771
**D ASI - BILANCIATO PERCORSO ATTI	91.827		91.827
**D ASI BIL PER ATTIVO III	29.557		29.557
**D AM SF-EUR EQU OPTIMAL VOLAT	94.708		94.708
**D AMUNDI AUSTRIA	1.682.351		1.682.351

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MLC INVESTMENTS, MLC LIMITED	105.205		105.205
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	935.900		935.900
**D EQUIPSUPER	72.813		72.813
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	852.269		852.269
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	266.652		266.652
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	49.350		49.350
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	501.496		501.496
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	183.181		183.181
**D LGIASUPER	121.221		121.221
**D PRIME SUPER	9.564		9.564
**D GENERATION LIFE LIMITED	106.673		106.673
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	928.459		928.459
**D SUNCORP FUNDS PTY LTD	7.864		7.864
**D STIHL INTERNATIONAL GMBH	780.849		780.849
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	777.665		777.665
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	68.679		68.679
**D CREDIT SUISSE FUNDS AG	19.120		19.120
**D NORGES BANK	614.042		614.042
**D GOVERNMENT OF NORWAY	33.406.636		33.406.636
**D LEGAL AND GENERAL CCF	183.006		183.006
**D LEGAL & GENERAL CCF	371.278		371.278
**D BANK OF BOTSWANA.	59.291		59.291
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.083.800		1.083.800
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	561.699		561.699
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	315.218		315.218
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	59.201		59.201
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	145.940		145.940
**D WHEELS COMMON INVESTMENT FUND.	5.361		5.361
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	17.657		17.657
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	20.694		20.694
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74.003		74.003
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1.318.358		1.318.358
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	11.781		11.781
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.078.498		1.078.498
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	148.159		148.159
**D CIVIL AVIATION AUTHORITY PENSION SCHEME	43.846		43.846
**D PERMANENT FUND INVESTMENTS LLC	18.552		18.552
**D GARD UNIT TRUST	33.808		33.808
**D MONDRIAN FUNDS PUBLIC LIMITED COMPANY MONDRIAN FUNDS PUBLIC LIMITED COMPANY	53.520		53.520
**D FLEXSHARES ICAV	2.646		2.646
**D BARINGS INTERNATIONAL UMBRELLA FUND	210.158		210.158
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	19.309		19.309
**D MFG INVESTMENT FUND PLC	626.746		626.746
**D PRESCIENT ICAV	33.267		33.267
**D LEGAL & GENERAL ICAV.	3.669		3.669
**D KBI FUNDS ICAV	156.629		156.629

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN TRUST UCITS FGR FUND	251.815		251.815
**D AMUNDI ESG REGIONAL MULTIFACTOR FUND	29.613		29.613
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I.	805.587		805.587
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	556.679		556.679
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	109.346		109.346
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	163.609		163.609
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	102.691		102.691
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	829.503		829.503
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	102.014		102.014
**D TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70.132		70.132
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	9.374		9.374
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	36.192		36.192
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	33.391		33.391
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	19.493		19.493
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	16.829		16.829
**D WSSP INTERNATIONAL EQUITIES TRUST	50.176		50.176
**D STICHTING HEINEKEN PENSIOENFONDS	25.192		25.192
**D STICHTING PENSIOENFONDS SAGITTARIUS	48.381		48.381
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	6.212.083		6.212.083
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	42.489		42.489
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	919.339		919.339
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	267.487		267.487
**D FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4.074.980		4.074.980
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.905.062		1.905.062
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12.116		12.116
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D PEPSCO HOLDINGS INC. VEBA TRUST	191.076		191.076
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19.687		19.687
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96.190		96.190
**D PFIZER INC. MASTER TRUST	470.941		470.941
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	21.513		21.513
**D CONSTELLATION EMPLOYEES` BENEFIT TRUST FOR MANAGEMENT EMPLOY	77.150		77.150
**D CONSTELLATION PENSION MASTER TRUST	499.985		499.985
**D CONSTELLATION EMPLOYEES BENEFIT TRUST FOR UNION EMPLOYEES	91.663		91.663
**D CSX CORP MASTER PENSION TRUST	101.170		101.170
**D THE COCA-COLA COMPANY	96.408		96.408
**D THE CALIFORNIA WELLNESS FOUNDATION	44.568		44.568
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	120.762		120.762
**D IBM PERSONAL PENSION PLAN TRUST	5.098		5.098
**D JTW TRUST NO. 3 UAD 9/19/02..	10.536		10.536
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	284.024		284.024
**D MOZILLA CORPORATION	5.184		5.184
**D HOBSON LUCAS FAMILY FOUNDATION	147.017		147.017
**D JOSHUA GREEN CORPORATION	11.829		11.829
**D NOVANT HEALTH INC.	24.372		24.372
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	14.112		14.112
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.191.548		2.191.548
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621

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Cognome	Tot. Voti	Proprio	Delega
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	11.754		11.754
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	12.754		12.754
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	475.264		475.264
**D METIS EQUITY TRUST.	17.471		17.471
**D LEGAL & GENERAL MSCI EAFE FUND LLC	138.609		138.609
**D LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LTW INVESTMENTS LLC	197.056		197.056
**D INTERNATIONAL EQUITY FUND LLC	16.312		16.312
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	432.768		432.768
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	316.500		316.500
**D NELKE PARTNERSHIP	6.514		6.514
**D GWL GLOBAL INVESTMENTS LLC.	378.688		378.688
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	5.508		5.508
**D HASLAM FAMILY INVESTMENT PARTNERSHI	407		407
**D OMEGA FFIP LIMITED PARTNERSHIP..	3.407		3.407
**D CARROLL AVENUE PARTNERS LLC	707		707
**D CARNELIAN INVESTMENT MANAGEMENT LLC.	17.110		17.110
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	7.158		7.158
**D DYNASTY INVEST LTD	4.845		4.845
**D ALICE L. WALTON CHARITABLE LLC	1.733.985		1.733.985
**D FIDDLER PARTNERS LLC	1.095		1.095
**D THE FUNDO DE PENSOES	20.946		20.946
**D EVA VALLEY MAI LLC..	13.180		13.180
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D FCM INTERNATIONAL LLC	4.450		4.450
**D GLOBAL BOND FUND	185.502		185.502
**D WAM INVESTMENTS LLC	937		937
**D ARIEL INTERNATIONAL DM/EM LLC	2.645.731		2.645.731
**D THYSSEN GLOBAL INVESTMENTS CORP.	1.673		1.673
**D SLW PORTFOLIO LLC	1.778		1.778
**D RUM CAY LP	9.483		9.483
**D SALIX LLC	38.659		38.659
**D SENTINEL INTERNATIONAL FUND	658		658
**D RDM LIQUID LLC..	57.800		57.800
**D PRO-GEN INVESTMENTS LLC	9.040		9.040
**D CINDY SPRINGS LLC.	164.372		164.372
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	32.417		32.417
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D 801 INVESTMENTS LLC	9.547		9.547
**D K INVESTMENTS SH LIMITED.	154.071		154.071
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.576		6.576
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	150.982		150.982
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7.724		7.724
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	247.980		247.980
**D MONDRIAN GLOBAL EQUITY FUND L.P	244.322		244.322
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	3.236.891		3.236.891
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	15.096.209		15.096.209
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	418.352		418.352
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D CHEVRON UK PENSION PLAN	8.657		8.657

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	125.414		125.414
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	2.880.283		2.880.283
**D VI CAPITAL LTD.	4.831		4.831
**D CBS INSURANCE COMPANY LIMITED	4.785		4.785
**D NEW ZEALAND SUPERANNUATION FUND.	148.222		148.222
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	1.968.619		1.968.619
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	67.215		67.215
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	101.275		101.275
**D MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	1.368.100		1.368.100
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.393		16.393
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	757.856		757.856
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.513.017		1.513.017
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	330.046		330.046
**D NT WORLD GREEN TRANSITION INDEX FUND	1.675		1.675
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.974.829		1.974.829
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D QIC INTERNATIONAL EQUITIES FUND.	261.800		261.800
**D MFG CORE INFRASTRUCTURE FUND	744.717		744.717
**D MAGELLAN INFRASTRUCTURE FUND	4.467.909		4.467.909
**D QIC LISTED EQUITIES FUND	878.630		878.630
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	42.335		42.335
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	11.214		11.214
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.246.948		4.246.948
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	7.379		7.379
**D HRW TESTAMENTARY TRUST NO. 3	17.306		17.306
**D HRW TESTAMENTARY TRUST NO. 1	14.863		14.863
**D MOBIUS LIFE LIMITED	31.044		31.044
**D HRW TRUST NO. 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO. 10..	6.127		6.127
**D HRW TRUST NO. 1 UAD 01/17/03	3.454		3.454
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	238.993		238.993
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOY.	183.393		183.393
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	28.513		28.513
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	47.417		47.417
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.092.160		1.092.160
**D HRW TESTAMENTARY TRUST NO. 6	1		1
**D HRW TESTAMENTARY TRUST NO. 4..	5.361		5.361
**D HRW TESTAMENTARY TRUST NO. 9.	4.439		4.439
**D HRW TESTAMENTARY TRUST NO. 8..	292.902		292.902
**D HRW TESTAMENTARY TRUST NO. 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TRUST NO. 4 UAD 01/17/03	383.320		383.320
**D HRW TESTAMENTARY TRUST NO. 5	6.947		6.947
**D HRW TESTAMENTARY TRUST NO. 12.	19.507		19.507
**D HRW TRUST NO. 3 UAD 01/17/03	329.676		329.676
**D HRW TESTAMENTARY TRUST NO. 11.	206.068		206.068
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	24.962		24.962

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ARVEST FOUNDATION	1.277		1.277
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	8.832		8.832
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.758.230		1.758.230
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	285.134		285.134
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	1.126		1.126
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4.746		4.746
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	29.058		29.058
**D MICHIGAN CATHOLIC CONFERENCE	13.823		13.823
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2.670.854		2.670.854
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	208.536		208.536
**D NEMOURS FOUNDATION	1.940		1.940
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	579.367		579.367
**D THE NEMOURS FOUNDATION PENSION PLAN	5.723		5.723
**D ARIEL GLOBAL FUND	501.638		501.638
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	90.901		90.901
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.408		6.408
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	11.497		11.497
**D THE MOTOROLA PENSION SCHEME.	51.271		51.271
**D ARIEL INTERNATIONAL FUND	5.868.818		5.868.818
**D JTW TRUST NO. 1 UAD 9/19/02..	230.093		230.093
**D JTW TRUST NO. 4 UAD 9/19/02..	8.489		8.489
**D JTW TRUST NO. 2 UAD 9/19/02..	12.155		12.155
**D JTW TRUST NO. 5 UAD 9/19/02..	7.625		7.625
**D MARSH & MCLENNAN MASTER RETIREMENT TRUST	26.829		26.829
**D ILLINOIS MUNICIPAL RETIREMENT FUND	2.208.349		2.208.349
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	174.967		174.967
**D LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM	154.213		154.213
**D BAPTIST FOUNDATION OF TEXAS.	348.420		348.420
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116.668		116.668
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	45.675		45.675
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	48.670		48.670
**D CSAA INSURANCE EXCHANGE	12.833		12.833
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	235.807		235.807
**D ALFRED I. DUPONT CHARITABLE TRUST	36.804		36.804
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	314.684		314.684
**D DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	112.902		112.902
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.595.545		1.595.545
**D STICHTING INSTITUUT GAK	6.082		6.082
**D WYOMING RETIREMENT SYSTEM	23.637		23.637
**D UTAH STATE RETIREMENT SYSTEMS	275.960		275.960
**D USAA CASUALTY INSURANCE COMPANY	23.563		23.563
**D USAA GENERAL INDEMNITY COMPANY	13.240		13.240
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	8.180		8.180
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.193.507		2.193.507
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	16.616		16.616
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	1.199.086		1.199.086
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	13.756		13.756
**D MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	8.141		8.141
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.040.627		2.040.627
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	69.552		69.552

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**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	52.460		52.460
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	1.747.998		1.747.998
**D ILLINOIS STATE BOARD OF INVESTMENT	637.872		637.872
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	10.713		10.713
**D UBS COMMON CONTRACTUAL FUND.	32.420		32.420
**D AUSTRALIAN RETIREMENT TRUST	1.957.042		1.957.042
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	2.015.944		2.015.944
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	225.795		225.795
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSLSKAP	316.444		316.444
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	339.917		339.917
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	81.818		81.818
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	9.180		9.180
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	9.472		9.472
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	346.569		346.569
**D FJARDE AP-FONDEN.	1.003.121		1.003.121
**D ROBECO INSTITUTIONAL UMBRELLA FUND	416.870		416.870
**D POINT72 LONDON INVESTMENTS LTD.	7.183.526		7.183.526
**D BW DMO FUND, LTD	3.684		3.684
**D POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	1.967.171		1.967.171
**D GLG EUROPEAN LONG/SHORT FUND.	8.004		8.004
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	9.287		9.287
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	114.684		114.684
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	42.642		42.642
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	2.680		2.680
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	20.991		20.991
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	682.057		682.057
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	72.016		72.016
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	293.812		293.812
**D MUGUET VENTURES LLC	6.994		6.994
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	25.982		25.982
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D SPRING 625	48.014		48.014
**D ROSEDENE LLC	3.053		3.053
**D CM GRAT LLC	1.417		1.417
**D LGT SELECT FUNDS	19.742		19.742
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	757.323		757.323
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	119.347		119.347
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	896.894		896.894
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	87.180		87.180
**D DANSKE INVEST SICAV - GLOBAL INDEX	229.960		229.960
**D DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	302.055		302.055
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	19.330		19.330
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	5.825		5.825
**D GBPO - QCF - GLOBAL BALANCED POOL	8.015		8.015
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	204.804		204.804
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	35.849		35.849
**D MMA VIE SA	1.639.325		1.639.325
**D CDIL WHITEHELM CAP LS CR INFS FD	1.315.867		1.315.867
**D CMLA INDEXED GLOBAL SHARE FUND	6.961		6.961
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2.983.063		2.983.063

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Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	75.312		75.312
**D SCHWAB INTERNATIONAL INDEX FUND	1.103.200		1.103.200
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	178.824		178.824
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	17.156.219		17.156.219
**D ILA-LA WORLD ESG SCREENED FUND	11.825		11.825
**D ILA - RAFIMF	20.968		20.968
**D IRISH LIFE ASSURANCE.	198.056		198.056
**D IRISH LIFE ASSURANCE PLC	1.869.230		1.869.230
**D ILA-A-ILSDMH	355.860		355.860
**D ILA - A-ILHYEQG	55.350		55.350
**D ILA - A-ILEZEQG	45.042		45.042
**D ILA - A-ILGLOEQG	14.859		14.859
**D ILA - A-ILDSCG	7.928		7.928
**D ILA - A-ILGLOEQN	3.318		3.318
**D AEGON CUSTODY B.V.	596.156		596.156
**D STICHTING MN SERVICES	759.297		759.297
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	229.496		229.496
**D LARGE CAP INTL PORTFOLIO OF DFA INV	506.687		506.687
**D ZURICH LIFE ASSURANCE PLC	500.342		500.342
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	6.246		6.246
**D STICHTING MN SERVICES AANDELENFO ND	123.037		123.037
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	439.493		439.493
**D TSGX SOLACT ESG TBACO EX UNHG(3387)	19.720		19.720
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	19.608		19.608
**D L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109.336		109.336
**D L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61.059		61.059
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	4.797		4.797
**D OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6.621		6.621
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.900.959		1.900.959
**D MANULIFE GLOBAL FUND (SICA	93.165		93.165
**D NMTB/NIK KOKUSAI-NH 935026	91.120		91.120
**D NMTB/NIK KOKUSAI-H 935034	7.266		7.266
**D BERESFORD FUNDS PLC	325.453		325.453
**D BERESFORD FUNDS ICAV	5.358		5.358
**D STICHTING PGGM DEPOSITARY	1.266.338		1.266.338
**D PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	1.284.163		1.284.163
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D TWO SIGMA INTERNATIONAL CORE	266.029		266.029
**D TWO SIGMA WORLD CORE FUND LP	144.600		144.600
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	7.410.417		7.410.417
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D HUTCHISON PROVIDENT FUND.	27.947		27.947
**D VICTORY MARKET NEUTRAL INCOME FUND	1.515.547		1.515.547
**D SAMSUNG GLOBAL CORE EQUITY FUND	4.767		4.767
**D LATVIJAS BANKA	10.816		10.816
**D VICTORY RS GLOBAL FUND	522.465		522.465
**D VICTORY RS INTERNATIONAL FUND	842.615		842.615
**D VICTORY RS INTERNATIONAL VIP SERIES	289.498		289.498
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	343.737		343.737

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**D CITITRUST LIMITED	58.878		58.878
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20.984		20.984
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	39.191		39.191
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	17.514		17.514
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	36.996		36.996
**D USAA CAPITAL GROWTH FUND.	304.401		304.401
**D USAA GLOBAL EQUITY INCOME FUND	28.565		28.565
**D USAA INTERNATIONAL FUND.	3.095.940		3.095.940
**D USAA SUSTAINABLE WORLD FUND	978.690		978.690
**D TIMOTHY PLAN INTERNATIONAL ETF.	56.409		56.409
**D UAPF - BLACK ROCK PASSIVE EQUITY	9.844		9.844
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	22.906		22.906
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	9.472		9.472
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1		1
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	5.389		5.389
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.704		7.704
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	42		42
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	1.753		1.753
**D AHL INSTITUTIONAL SERIES 3 LTD	12.445		12.445
**D LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	111.221		111.221
**D UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).	60.691		60.691
**D RBC QUANT EAFE EQUITY LEADERS ETF	3.499		3.499
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	35.757		35.757
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	110.918		110.918
**D SUN LIFE REAL ASSETS PRIVATE POOL	2.998.164		2.998.164
**D SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	32.437		32.437
**D DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	2.967		2.967
**D NBIMC EAFE EQUITY INDEX FUND.	1		1
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	17.847		17.847
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	2.813		2.813
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	10.255		10.255
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1		1
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	1.258		1.258
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	51.633		51.633
**D FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	1		1
**D E-L FINANCIAL CORPORATION LIMITED	7.195		7.195
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	13.410		13.410
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	99.086		99.086
**D SHORT BROTHERS COMMON INVESTMENT FUND	209.592		209.592
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	353.889		353.889
**D LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	18.425		18.425
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	249.289		249.289
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D ATLAS DIVERSIFIED MASTER FUND LIMITED	3.403		3.403
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	651		651
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	162		162
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	342		342
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	293		293
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	18.269		18.269

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**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	7.458		7.458
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	2.825		2.825
**D MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY C/O MAPLES CORPORATE SERVICES LIMITED.	1.566		1.566
**D FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91.715		91.715
**D BW-M PA 24 LTD.	1.182		1.182
**D BRIDGEWATER PURE ALPHA EURO FUND LIMITED	470		470
**D BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	825		825
**D AMUNDI DIVIDENDO ITALIA	775.000		775.000
**D AMUNDI ESG SELECTION BILANCIATO	88.592		88.592
**D AMUNDI ESG SELECTION DINAMICO	54.514		54.514
**D AMUNDI ESG SELECTION CONSERVATIVO	46.710		46.710
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	190.000		190.000
**D AMUNDI PROGETTO INCOME 2025	30.323		30.323
**D AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	8.303		8.303
**D AMUNDI PROGETTO INCOME 2028	7.756		7.756
**D AMUNDI PROGETTO INCOME AGOSTO 2026	23.729		23.729
**D FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	18.037		18.037
**D AMUNDI PROGETTO INCOME REALE 2027 DUE	21.848		21.848
**D AMUNDI PROGETTO INCOME REALE 2027 TRE	8.566		8.566
**D AMUNDI PROGETTO INCOME 2026 DUE 20121	29.456		29.456
**D AMUNDI PROG INC REALE 2026	29.514		29.514
**D AMUNDI PROGETTO INCOME REALE 2027	37.754		37.754
**D CRELAN INVEST BALANCED	77.017		77.017
**D CRELAN INVEST CONSERVATIVE	9.854		9.854
**D CRELAN INVEST DYNAMIC	36.712		36.712
**D CENTRAL BANK OF IRELAND	56.914		56.914
**D QTRON GLOBAL EQUITY	54.847		54.847
**D ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	19.423		19.423
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.798		1.798
**D RCO LUX MONTJOLY INVEST POOL AMUNDI	29.159		29.159
**D AMUNDI MSCI EUROPE EX UK	1.695		1.695
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	240.915		240.915
**D AMUNDI FUNDS MULTI-ASSET SUSTAINABLE FUTURE	673.174		673.174
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108.684		108.684
**D AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	61.495		61.495
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	624.570		624.570
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	42.753		42.753
**D CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	192.174		192.174
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	17.461		17.461
**D CLEOME INDEX - WORLD EQUITIES	27.704		27.704
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	284.114		284.114
**D AMUNDI PRIME EUROZONE	40.518		40.518
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	633.899		633.899
**D AMUNDI FUNDS REAL ASSETS TARGET INCOME	250.000		250.000
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	6.540		6.540
**D AMUNDI MSCI EUROPE	108.792		108.792
**D AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	3.536.573		3.536.573
**D AMUNDI FTSE MIB	391.622		391.622
**D CPR INVEST HYDROGEN	2.756.625		2.756.625

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Azionisti:	1.897	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.897	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10.144		10.144
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	6.572		6.572
**D SEEYOND GLOBAL MINVARIANCE	228.704		228.704
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	2.070		2.070
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	675		675
**D STRUTURA - DIVERSIF GROWTH FD-CSA AMUND	5.294		5.294
**D AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	87.633		87.633
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	357.180		357.180
**D AMUNDI INDEX MSCI WORLD	162.795		162.795
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2.005.941		2.005.941
**D CLEOME INDEX - EMU EQUITIES	82.018		82.018
**D AMUNDI INDEX MSCI EUROPE	752.661		752.661
**D ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	113.366		113.366
**D AMUNDI STOXX EUROPE 600	133.887		133.887
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	189.240		189.240
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	24.087		24.087
**D LO FUNDS - ALL ROADS	236.880		236.880
**D LO FUNDS - ALL ROADS CONSERVATIVE	23.161		23.161
**D LO FUNDS - ALL ROADS GROWTH	85.572		85.572
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	426.730		426.730
**D EDR FUND II - INCOME 2024	90.222		90.222
**D ING SELECT FUND - INKOMEN ZEER OFFENSIEF	55.318		55.318
**D ING SELECT FUND - INKOMEN OFFENSIEF	85.111		85.111
**D ING SELECT FUND - INKOMEN DEFENSIEF	93.077		93.077
**D ING SELECT FUND - INKOMEN NEUTRAAL	243.523		243.523
**D ING SELECT FUND - INKOMEN ZEER DEFENSIEF	2.879		2.879
**D GARANTFONDS	14.545		14.545
**D AMUNDI WELTPORTFOLIO	7.915		7.915
**D AMUNDI ETHIK PLUS	182.135		182.135
**D VPV-SPEZIAL AMUNDI	26.114		26.114
**D CRAMA LOIRE BRETAGNE ACTIONS	99.349		99.349
**D GMF ASSURANCES	681.256		681.256
**D MAAF VIE ACTIF GENERAL	776.242		776.242
**D LA SAUVEGARDE	39.322		39.322
**D BPCE IARD	61.851		61.851
**D GMF VIE D	1.654.579		1.654.579
**D FIDELIA ASSISTANCE	7.248		7.248
**D MAAF SANTE	28.556		28.556
**D COVEA PROTECTION JURIDIQUE	86.831		86.831
**D MMA IARD	783.628		783.628
**D AA SSGA ACTIONS INDICE EURO	331.344		331.344
**D GROUPAMA SELECTION EURO DIVERSIFIE	5.451		5.451
**D ALLOCATION INVEST EQUITY CORE	227.044		227.044
**D CONTI GESTION	82.569		82.569
**D GAN EUROSTRATEGIE	8.260		8.260
**D ALLOCATION ACTIONS SATELLITE	3.193		3.193
**D ELITE INTER-PHARMACTIONS	21.205		21.205
**D ALLOCATION INVEST EQUITY SATELLITE	33.896		33.896
**D MICHELET TUNNEL	119.100		119.100
**D VIVACCIO ISR ACTIONS	221.206		221.206

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Azionisti: 1.897
 Azionisti in proprio: 0

Persone: 1
 Azionisti in delega: 1.897

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Piano di incentivazione azionaria di lungo termine 2023-2025**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LBPAM ISR ACTIONS MONDE	40.000		40.000
**D FCPE IBM FRANCE C	28.000		28.000
**D LBPAM ISR ACTIONS FOCUS FRANCE	131.070		131.070
**D LBPAM ACTIONS DIVIDENDES EUROPE	233.290		233.290
**D LBPAM 3 MOIS	1.572.742		1.572.742
**D DIEZE	18.200		18.200
**D WORLD EQUITIES	4.597		4.597
**D PLURI-INVESTISSEMENTS	8.657		8.657
**D FDJ EQUILIBRE SOLIDAIRE	20.910		20.910
**D CRN AMUNDI ACTIONS	410.907		410.907
**D ROPS-SMART INDEX EURO	933.478		933.478
**D FDRN AMUNDI	163.355		163.355
**D IP ACTIONS EURO	36.036		36.036
**D GRD 20 - ACTIONS	1.126.677		1.126.677
**D JUNON ACTIONS OBLIGATIONS	375.442		375.442
**D SADC INVESTISSEMENT	83.902		83.902
**D FCP CARP - INDO	431.894		431.894
**D CNP ACTIONS EUROPE AMUNDI	599.811		599.811
**D VILLIERS ALTO	130.670		130.670
**D FGV ACTIONS EUROPE LM A	90.930		90.930
**D AP ACTIONS 1 EURO	84.258		84.258
**D FCPE EVOLUTIS	265.777		265.777
**D STAR PASTEUR	71.494		71.494
**D EGEFARGNE 2 DIVERSIFIE	46.995		46.995
**D AMUNDI IPSA ACTIONS	60.528		60.528
**D ROPS EURO P	260.142		260.142
**D AA NATIXIS ACTIONS MIN VAR	1.176.160		1.176.160
**D FCP TESLA - POCHE ACTIONS	45.911		45.911
**D BEL EQUITY EUROPE ESG	465.509		465.509
**D FCP ARRCO LONG TERME D	736.633		736.633
**D APICIL ACTIONS EURO	15.126		15.126
**D ARRCO QUANT 2	106.826		106.826
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	390.482		390.482
**D BETAMAX GLOBAL SMART FOR CLIMATE	6.785		6.785
**D GROUPAMA EURO EQUITIES	17.825		17.825
**D GROUPAMA EUROPE EQUITIES	119.222		119.222
**D FINALTIS EFFICIENT BETA EURO	48.006		48.006
**D PALATINE PLANETE	350.000		350.000
**D COVEA ACTIONS RENDEMENT	1.197.732		1.197.732
**D COVEA OBLIGATIONS CONVERTIBLES	439.065		439.065
**D COVEA SOLIS	1.130.500		1.130.500
**D LBPAM ISR ACTIONS EURO LARGE CAP	53.821		53.821
**D TOCQUEVILLE DIVIDENDE ISR	500.000		500.000
**D GLOBAL ALLOCATION M	63.820		63.820
**D RENDEMENT DIVERSIFIE M	18.588		18.588
**D LBPAM ISR ACTIONS EURO MIN VOL	28.371		28.371
**D SELECTION EURO ENVIRONNEMENT (MAI 2022)	479.901		479.901
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	8.002		8.002
**D SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	526.322		526.322
**D AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	72.463		72.463

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RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Azionisti: 1.897 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.897

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	148.301		148.301
**D SEEYOND EURO SUSTAINABLE MINVOL	64.611		64.611
**D AMUNDI EQUITY EURO CONSERVATIV	1.816.660		1.816.660
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ASSURDIX	198.282		198.282
**D CPR SILVER AGE POCHE PEA	2.810.000		2.810.000
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D CPR EUROLAND PREMIUM ESG	49.620		49.620
**D LCL ACTIONS EURO CORE+	166.993		166.993
**D COLOMBES 6	112.000		112.000
**D LCL ACTIONS MONDE HORS EUROPE EURO	308.868		308.868
**D AMUNDI ESG IMPROVERS EURO	3.718.575		3.718.575
**D AMUNDI ACTIONS EURO ISR	207.000		207.000
**D AMUNDI ETF PEA S P 500 UCITS E	6.200.000		6.200.000
**D AMUNDI PATRIMOINE PEA	220.972		220.972
**D CPR EURO HIGH DIVIDEND	275.236		275.236
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	254.942		254.942
**D AMUNDI PATRIMOINE	519.285		519.285
**D SEEYOND ACTIONS EUROPEENNES	367.855		367.855
**D AMUNDI EUROPE MONDE	181.770		181.770
**D NATIXIS LCR ACTIONS EURO ESG	35.403		35.403
**D AMUNDI RENDEMENT PLUS	116.235		116.235
**D POLLUX	24.500		24.500
**D EDR SICAV - EQUITY EURO SOLVE	215.407		215.407
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	8.089		8.089
**D CNP ASSUR EDRAM ACTIONS EUROPE	758.540		758.540
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	22.693		22.693
**D ISHARES EURO STOXX UCITS ETF (DE)	754.317		754.317
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	4.211.266		4.211.266
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	520.397		520.397
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.032.605		2.032.605
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	3.936.180		3.936.180
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.313.683		1.313.683
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.338.691		5.338.691
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	192.934		192.934
**D PACE INTERNATIONAL EQUITY INVESTMENTS	1.463.495		1.463.495
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	2.580.784		2.580.784
**D BON SECOURS MERCY HEALTH	415.673		415.673
**D DESJARDINS GLOBAL DIVIDEND FUND	3.918.047		3.918.047
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.616.845		1.616.845
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112.553		112.553
**D HARTFORD REAL ASSET FUND	244.172		244.172
**D STATE OF MINNESOTA	2.220.835		2.220.835
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	2.320.811		2.320.811
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	117.489		117.489
**D RUSSELL INVESTMENT COMPANY PLC	1.767.297		1.767.297
**D SPDR MSCI ACWI EXUS ETF	174.157		174.157
**D SPDR S&P INTERNATIONAL DIVIDENETF	1.499.385		1.499.385
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.578.100		1.578.100
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	15.055		15.055

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Azionisti: 1.897 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.696		9.696
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.609		1.609
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	2.149.273		2.149.273
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	8.867.620		8.867.620
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.960.598		1.960.598
**D MERCY HEALTH RETIREMENT TRUST	58.181		58.181
**D SPDR PORTFOLIO EUROPE ETF	73.477		73.477
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8.283.485		8.283.485
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.703.999		1.703.999
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	339.714		339.714
**D M INTERNATIONAL EQUITY FUND	9.062		9.062
**D FRANK RUSSELL INVESTMENT CO II PLC	13.969		13.969
**D IBM 401(K) PLUS PLAN TRUST	401.985		401.985
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	67.591		67.591
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	21.922		21.922
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	63.634		63.634
**D MANAGED PENSION FUNDS LIMITED	1.059.806		1.059.806
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	1.670.902		1.670.902
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	386.498		386.498
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	317.710		317.710
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	46.048		46.048
**D ABN AMRO FUNDS	48.625		48.625
**D ALLEANZA ASSICURAZIONI SPA	2.085.060		2.085.060
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	7.008		7.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	144.704		144.704
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	299.175		299.175
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1.151.295		1.151.295
**D ISHARES MSCI ACWI ETF	735.324		735.324
**D ISHARES MSCI ACWI EX U.S. ETF	385.794		385.794
**D ISHARES GLOBAL UTILITIES ETF	183.423		183.423
**D ISHARES MSCI EUROZONE ETF	2.967.779		2.967.779
**D ISHARES EUROPE ETF	367.044		367.044
**D ISHARES MSCI EAFE ETF	6.345.648		6.345.648
**D ISHARES MSCI EAFE VALUE ETF	3.955.329		3.955.329
**D ISHARES MSCI KOKUSAI ETF	7.106		7.106
**D ISHARES MSCI ITALY ETF	2.196.625		2.196.625
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	6.263.620		6.263.620
**D ISHARES MSCI EAFE MIN VOL FACTOR ETF	7.251.214		7.251.214
**D BLACKROCK DEFENSIVE ADVANTAGE INTERNATIONAL FUND	24.452		24.452
**D ISHARES CORE MSCI EUROPE ETF	774.314		774.314
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF	390.022		390.022
**D ISHARES MSCI GLOBAL MULTIFACTORETF	44.404		44.404
**D ISHARES MSCI INTL QUALITY FACTOR ETF	1.250.559		1.250.559
**D ISHARES MSCI INTL SIZE FACTOR ETF	6.612		6.612
**D ISHARES MSCI WORLD ETF	94.453		94.453
**D ISHARES CORE MSCI EAFE ETF	10.947.096		10.947.096
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.283.737		2.283.737
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1.095.917		1.095.917
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	40.520		40.520
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	497.504		497.504

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Azionisti: 1.897 Persone: 1
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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.227		39.227
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13.283		13.283
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	39.579		39.579
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.926.446		1.926.446
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COMMONWEALTH BANK GROUP SUPER	9.376		9.376
**D COMMONWEALTH BANK GROUP SUPER	52.502		52.502
**D COMMONWEALTH BANK GROUP SUPER	584.504		584.504
**D REALINDEX GLOBAL SHARE FUND (SCREENED)	16.906		16.906
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5.806		5.806
**D AWARE SUPER	3.115.716		3.115.716
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	438.756		438.756
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	43.370		43.370
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	11.958.071		11.958.071
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	443.066		443.066
**D INTERNATIONAL EQUITIES SECTOR TRUST	4.369		4.369
**D NGS SUPER	163.872		163.872
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.253		2.253
**D NEW AIRWAYS PENSION SCHEME	1.145		1.145
**D THE MONETARY AUTHORITY OF SINGAPORE	28.894		28.894
**D INTERNATIONAL MONETARY FUND	820.972		820.972
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	19.672		19.672
**D ISHARES PUBLIC LIMITED COMPANY	7.371.141		7.371.141
**D ISHARES II PUBLIC LIMITED COMPANY	8.055.818		8.055.818
**D ISHARES V PUBLIC LIMITED COMPANY	305.553		305.553
**D ISHARES III PUBLIC LIMITED COMPANY	3.048.744		3.048.744
**D ISHARES VI PUBLIC LIMITED COMPANY	923.013		923.013
**D ISHARES IV PUBLIC LIMITED COMPANY	3.161.145		3.161.145
**D ISHARES VII PLC	2.378.694		2.378.694
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	46.734		46.734
**D ING DIRECT FONDO NARANJA DINAMICO,FI	46.575		46.575
**D ING DIRECT FONDO NARANJA CONSERVADOR,FI	5.264		5.264
**D ING DIRECT FONDO NARANJA MODERADO,FI	32.463		32.463
**D IMPERIAL INTERNATIONAL EQUITY POOL	2.973.222		2.973.222
**D IMPERIAL GLOBAL EQUITY INCOME POOL	64.426		64.426
**D IMPERIAL OVERSEAS EQUITY POOL	119.704		119.704
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	66.508		66.508
**D CIBC INTERNATIONAL INDEX FUND	96.616		96.616
**D CIBC EUROPEAN INDEX FUND	12.408		12.408
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	2.609		2.609
**D CIBC INTERNATIONAL EQUITY INDEXETF	2.638		2.638
**D CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3.177		3.177
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	585.995		585.995
**D GLOBAL ADVANTAGE FUNDS	28.001		28.001
**D UBS LUX FUND SOLUTIONS	5.990.851		5.990.851
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D ZURICH	87.191		87.191
**D XTRACKERS	3.654.368		3.654.368
**D DWS INVEST	7.007.510		7.007.510
**D GOLDMAN SACHS FUNDS	11.251		11.251

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Azionisti: 1.897
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Persone: 1
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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK GLOBAL INDEX FUNDS	116.840		116.840
**D DWS MULTI ASSET PIR FUND	340.000		340.000
**D ALLIANZ GLOBAL INVESTORS FUND	359.453		359.453
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.197.992		1.197.992
**D BLACKROCK STRATEGIC FUNDS	148.776		148.776
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	805.300		805.300
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	153.387		153.387
**D IBM RETIREMENT PLAN	7.962		7.962
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.547		5.547
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	20.316		20.316
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	48.189		48.189
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	42.903		42.903
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	35.476		35.476
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	210.250		210.250
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	8.515		8.515
**D ALLIANCEBERNSTEIN LP	10.417		10.417
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	193.797		193.797
**D LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	72.073.220		72.073.220
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	3.552		3.552
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	60.836		60.836
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	187.747		187.747
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILALUNIVERSALFONDS	9.350		9.350
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D VPV ALLGEMEINE VERSICHERUNGSA	80.000		80.000
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	883.601		883.601
**D FCA US LLC MASTER RETIREMENT TRUST	1.657.229		1.657.229
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	140.400		140.400
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	294.226		294.226
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	13.266		13.266
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	60.254		60.254
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D ARKWRIGHT, LLC	11.964		11.964
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	49.714		49.714
**D SCHWAB INTERNATIONAL EQUITY ETF	3.717.919		3.717.919
**D KAISER PERMANENTE GROUP TRUST	57.220		57.220
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.318		5.318
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.265		1.265
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	323.055		323.055
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	1.166.420		1.166.420
**D VANGUARD DEVELOPED MARKETS INDEX FUND	17.224.892		17.224.892
**D KAISER FOUNDATION HOSPITALS	32.549		32.549
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10.500		10.500
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	53.021		53.021
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	58.565		58.565
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	79.933		79.933
**D STATE STREET TOTAL RETURN VIS FUND	32.468		32.468
**D INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2.152		2.152
**D ZURICH INVEST ICAV	229.179		229.179

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**D SSB GLOBAL MANAGED VOLATILITY NONLENDING COMMON TRUST FUND	58.985		58.985
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.267.986		2.267.986
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	87.426		87.426
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	90.258		90.258
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	84.202		84.202
**D WISDOMTREE INTERNATIONAL ESG FUND	6.836		6.836
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	7.616		7.616
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	88.026		88.026
**D FCA CANADA INC. ELECTED MASTER TRUST	380.072		380.072
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	314.788		314.788
**D WISDOMTREE INTERNATIONAL EQUITYFUND	218.667		218.667
**D WISDOMTREE GLOBAL HIGH DIVIDENDFUND	24.598		24.598
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	200.754		200.754
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	259.209		259.209
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	545.072		545.072
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	49.031		49.031
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	43.779		43.779
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.865.588		3.865.588
**D ASIAN DEVELOPMENT BANK	979.960		979.960
**D UNITED INCOME FOCUS TRUST	79.532		79.532
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	76.516		76.516
**D STATE STREET CCF	21.905		21.905
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	214.314		214.314
**D PUBLIC EMPLOYEES` LONG-TERM CARE FUND	10.098.497		10.098.497
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.193.450		2.193.450
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	1.512.017		1.512.017
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	283.688		283.688
**D SIR DAVID TRENCH FUND FOR RECREATION	2.449		2.449
**D STATE STREET IRELAND UNIT TRUST	108.583		108.583
**D THE BANK OF KOREA	28.406		28.406
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	1.351		1.351
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	323.079		323.079
**D THE BANK OF KOREA	207.978		207.978
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.196		3.196
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.751		21.751
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	81.611		81.611
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27.488		27.488
**D THE BANK OF KOREA	7.678		7.678
**D DEAM-FONDS CPT	27.115		27.115
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	21.733		21.733
**D RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	394.037		394.037
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	9.357		9.357
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	4.240		4.240
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	304.848		304.848
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	18.897		18.897
**D ALASKA COMMON TRUST FUND	68.653		68.653
**D THE INCUBATION FUND LTD	623		623
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	145.274		145.274

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	10.425		10.425
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	75.893		75.893
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	51.120		51.120
**D PRUDENTIAL HONG KONG LIMITED	1.668.257		1.668.257
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	2.060		2.060
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	72.471		72.471
**D CITY OF NEW YORK GROUP TRUST	871.496		871.496
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78.165		78.165
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	44.420		44.420
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2.700		2.700
**D NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	24.615		24.615
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.837		17.837
**D NORTHROP GRUMMAN PENSION MASTERTRUST	51.670		51.670
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.002.591		1.002.591
**D NUVEEN REAL ASSET INCOME FUND	1.934.294		1.934.294
**D NUVEEN MULTI-ASSET INCOME FUND	69.493		69.493
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	845.574		845.574
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.915		55.915
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.035.236		1.035.236
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	65.786		65.786
**D MERCER QIF COMMON CONTRACTUAL FUND	362.280		362.280
**D MERCER UCITS COMMON CONTRACTUALFUND	780.399		780.399
**D MERCER UCITS COMMON CONTRACTUALFUND	61.476		61.476
**D MGI FUNDS PLC	482.095		482.095
**D MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	49.061		49.061
**D MERCER QIF COMMON CONTRACTUAL FUND	126.627		126.627
**D MARIGOLD TACTICAL STRATEGIES LTD	9.362		9.362
**D MD INTERNATIONAL VALUE FUND	29.493		29.493
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	69.249		69.249
**D MERCER GLOBAL LOW VOLATILITY EQUITY FUND	268.536		268.536
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	47.508		47.508
**D MBB PUBLIC MARKETS I LLC	142.583		142.583
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	96.106		96.106
**D MDPIM INTERNATIONAL EQUITY POOL	407.676		407.676
**D MD INTERNATIONAL GROWTH FUND	17.145		17.145
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	34.928		34.928
**D SPDR MSCI EAFE STRATEGICFACTORSETF	323.967		323.967
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	308.650		308.650
**D LAZARD GLOBAL ACTIVE FUNDS PLC	15.183.095		15.183.095
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	46.299		46.299
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	273.448		273.448
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	50.339		50.339
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	5.133.682		5.133.682
**D LVIP SSGA INTERNATIONAL INDEX FUND	277.650		277.650
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23.121		23.121
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	30.861		30.861
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	384.564		384.564
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	379.104		379.104
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.601.235		3.601.235
**D DWS GLOBAL INCOME BUILDER FUND	140.559		140.559

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**D DWS GLOBAL INCOME BUILDER VIP	25.362		25.362
**D INSTITUTIONAL RETIREMENT TRUST	34.653		34.653
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D OPENWORLD PUBLIC LIMITED COMPANY	154.669		154.669
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	14.540		14.540
**D DWS RREEF COLLECTIVE INVESTMENT TRUST	109.200		109.200
**D DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	3.380		3.380
**D DWS RREEF REAL ASSETS FUND	3.145.000		3.145.000
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	18.900		18.900
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4.506		4.506
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	12.910		12.910
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18.644		18.644
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	90.892		90.892
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	9.074		9.074
**D JNL/MELLON MSCI WORLD INDEX FUND	13.874		13.874
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.041		4.041
**D JNL/dfa INTERNATIONAL CORE EQUITY FUND	26.594		26.594
**D TANGERINE BALANCED GROWTH PORTFOLIO	32.810		32.810
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.951		39.951
**D FIRST CHURCH OF CHRIST SCIENTIST	7.354		7.354
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	4.264.345		4.264.345
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	21.120		21.120
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	24.317		24.317
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2.518.969		2.518.969
**D TANGERINE DIVIDEND PORTFOLIO	46.033		46.033
**D TANGERINE BALANCED INCOME PORTFOLIO	3.887		3.887
**D TANGERINE BALANCED PORTFOLIO	26.480		26.480
**D GOVERNMENT PENSION INVESTMENT FUND	4.117.043		4.117.043
**D GOVERNMENT PENSION INVESTMENT FUND	9.250.569		9.250.569
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	79.700		79.700
**D RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30.484		30.484
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	88.884		88.884
**D RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	13.335		13.335
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	52.212		52.212
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.021		3.021
**D EATON VANCE EQUITY HARVEST FUNDLLC	10.408		10.408
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	235.486		235.486
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	91		91
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	98.817		98.817
**D FRANKLIN LIBERTYSHARES ICAV	287.352		287.352
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	23.814		23.814
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	32.420		32.420
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	105.092		105.092
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	15.652		15.652
**D AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	117.093		117.093
**D CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	1.183.476		1.183.476
**D MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	14.682		14.682
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152.501		152.501
**D PARAMETRIC INTERNATIONAL EQUITYFUND	62.700		62.700
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	1.569.547		1.569.547

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**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	233.428		233.428
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	19.360		19.360
**D REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33.400		33.400
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	106.168		106.168
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	201.888		201.888
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	15.969		15.969
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	15.108		15.108
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.130.065		4.130.065
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	772.397		772.397
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	14.384		14.384
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	88.963		88.963
**D MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	9.015		9.015
**D CAPULA TAIL RISK MASTER FUND LIMITED	1.951		1.951
**D CENTRAL PROVIDENT FUND BOARD	7.398		7.398
**D CITY UNIVERSITY OF NEW YORK	1.852		1.852
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	56.912		56.912
**D MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	55.385		55.385
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	428.152		428.152
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28.121		28.121
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	32.436		32.436
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	11.571		11.571
**D AMERICAN BUREAU OF SHIPPING	2.090		2.090
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	511.485		511.485
**D DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	1.299.634		1.299.634
**D DWS INVESTMENT GMBH FOR DWS SDGMULTI ASSET DYNAMIC	400.000		400.000
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	125.322		125.322
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	50.646		50.646
**D DWS INVESTMENT GMBH FOR BALOISE-AKTIFONDS DWS	100.000		100.000
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18.377		18.377
**D FLOURISH INVESTMENT CORPORATION	151.844		151.844
**D PEOPLE'S BANK OF CHINA	1.984.629		1.984.629
**D PEOPLE'S BANK OF CHINA	362.455		362.455
**D PEOPLE'S BANK OF CHINA	134.242		134.242
**D FAMILY INVESTMENTS CHILD TRUST FUND	40.731		40.731
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	196.008		196.008
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.041		15.041
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	1.496.545		1.496.545
**D NATIONAL EMPLOYMENT SAVINGS TRUST	2.893.239		2.893.239
**D SUN CHEMICAL LIMITED PENSION SCHEME	22.309		22.309
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	631.192		631.192
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.187.661		1.187.661
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	89.163		89.163
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D STICHTING PHILIPS PENSIOENFONDS	23.133		23.133
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	725.490		725.490
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	756.694		756.694
**D THE BARCLAYS BANK UK RETIREMENTFUND	45.458		45.458
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	56.864		56.864
**D WISDOMTREE ISSUER ICAV	53.481		53.481

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Azionisti: 1.897 Persone: 1
Azionisti in proprio: 0 Azionisti in delega: 1.897

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 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione azionaria di lungo termine 2023-2025

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WASHINGTON STATE INVESTMENT BOARD	801.440		801.440
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23.155		23.155
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24.272		24.272
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	291.625		291.625
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	18.254		18.254
**D VANECK NATURAL RESOURCES ETF	29.325		29.325
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	58.569		58.569
**D AGFIQ ENHANCED GLOBAL INFRASTRUCTURE ETF	330.977		330.977
**D GLOBAL MANAGED VOLATILITY FUND	176.183		176.183
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	116.395		116.395
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	28.192		28.192
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	6.676		6.676
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	176.425		176.425
**D COUNSEL DEFENSIVE GLOBAL EQUITY	3.192		3.192
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	295.434		295.434
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	170.323		170.323
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.230.096		1.230.096
**D MACK EAFE EQUITY POOL	54.445		54.445
**D MACKENZIE GLOBAL LOW VOLATILITYEQUITY FUND	200.582		200.582
**D MCGILL UNIVERSITY PENSION FUND	10.589		10.589
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	52.657		52.657
**D HYDRO ONE PENSION PLAN .	1.421.719		1.421.719
**D BMO CANADA PENSION PLAN	550.155		550.155
**D PURPOSE INTERNATIONAL DIVIDEND FUND	78.734		78.734
**D PURPOSE FUND CORP	18.902		18.902
**D RENAISSANCE CANADIAN CORE VALUEFUND	22.229		22.229
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	220.842		220.842
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	928.874		928.874
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	405.987		405.987
**D TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	4.010		4.010
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	853.314		853.314
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	865.940		865.940
**D TD EUROPEAN INDEX FUND .	12.265		12.265
**D TD GLOBAL LOW VOLATILITY FUND	183.501		183.501
**D TD INTERNATIONAL EQUITY INDEX ETF	109.308		109.308
**D TD Q INTERNATIONAL LOW VOLATILITY ETF	9.649		9.649
**D TD Q GLOBAL DIVIDEND ETF	11.100		11.100
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.147		1.147
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	236.350		236.350
**D TD PENSION PLAN (CANADA)	229.891		229.891
**D HECKSCHER FOUNDATION FOR CHILDREN	15.165		15.165
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	590.329		590.329
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.034.940		1.034.940
**D LAZARD ASSET MANAGEMENT LLC	279		279
**D LAZARD REAL ASSETS PORTFOLIO	9.417		9.417
**D DWS FIXED INCOME AND ALTERNATIVES	376.987		376.987
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.300.000		4.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000		100.000

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Azionisti: 1.897 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.897

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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Piano di incentivazione azionaria di lungo termine 2023-2025****FAVOREVOLI**

Cognome		Tot. Voti	Proprio	Delega
Totale voti	2.472.095.509			
Percentuale votanti %	97,351139			
Percentuale Capitale %	73,555492			

Azionisti:
Azionisti in proprio:

1.897
0

Persone:
Azionisti in delega:

1
1.897

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

ESITO VOTAZIONE

Oggetto : Piano di incentivazione azionaria di lungo termine 2023-2025

Hanno partecipato alla votazione:

-n° **1.998** azionisti, portatori di n° **2.539.359.604** azioni

ordinarie, di cui n° **2.539.359.604** ammesse al voto,

pari al **75,556889%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	2.472.095.509	97,351139	97,351139	73,555492
Contrari	59.566.350	2,345723	2,345723	1,772356
Sub Totale	<u>2.531.661.859</u>	99,696863	99,696863	75,327848
Astenuti	7.697.745	0,303137	0,303137	0,229041
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	<u>7.697.745</u>	0,303137	0,303137	0,229041
Totale	<u>2.539.359.604</u>	100,000000	100,000000	75,556889

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D DELEN PRIVATE BANK	600.000		600.000
**D UNION INVESTMENT PRIVATFONDS GMBH	864.632		864.632
**D UNION INVESTMENT INSTITUTIONAL GMBH	119.505		119.505
**D QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	156.999		156.999
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	12.499		12.499
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINRISK	286.088		286.088
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	217.090		217.090
**D ALLIANZGI-FONDS GANO 2	22.099		22.099
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	13.344		13.344
**D ALLIANZGI-H SEGMENT EFK	86.680		86.680
**D LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	162.615		162.615
**D ALLIANZGI S AKTIEN	296.758		296.758
**D LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	79.955		79.955
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	49.537		49.537
**D ERAFP ACTIONS EURO IV	7.742.000		7.742.000
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	551.384		551.384
**D INVESTITORI PIAZZA AFFARI	109.900		109.900
**D ERAFP ACTIONS EURO 1	4.933.600		4.933.600
**D ALLIANZGI FONDS AFE	345.803		345.803
**D INVESTITORI FLESSIBILE	197.000		197.000
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	21.704		21.704
**D LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	7.992		7.992
**D ARABELLE ROTHSCILD	12.909		12.909
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	650.497		650.497
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D CALCIUM QUANT	110.341		110.341
**D MEAG PREMIUM	3.346.844		3.346.844
**D FCP SODIUM I	93.195		93.195
**D INVERSABADELL 70, FI	49.492		49.492
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	85.691		85.691
**D INVERSABADELL 50, FI	178.098		178.098
**D SABADELL PLANIFICACION 25, FI	76.737		76.737
**D SABADELL EUROPA BOLSA ESG, FI	980.378		980.378
**D ALLIANZGI-SUBFONDS TOB -NEU-	10.453		10.453
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	507.650		507.650
**D INVERSABADELL 25, FI	291.717		291.717
**D INVESTITORI EUROPA	25.000		25.000
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	23.682		23.682
**D HESTA	601.780		601.780
**D NORDEA 2 SICAV	93.027		93.027
**D SIEMENS-FONDS SIEMENS-RENTE	238.149		238.149
**D HC RENTE	11.546		11.546
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D LVUI EQUITY EUROPE	110.000		110.000
**D STICHTING PENSIOENFONDS ABP	4.747.557		4.747.557
**D TRINITY COLLEGE CAMBRIDGE	36.735		36.735
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32.830		32.830
**D AVIVA LIFE & PENSIONS IRELAND DAC	89.891		89.891
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.696		15.696

Pagina 1

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Azionisti in proprio:	0	Azionisti in delega:	391	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	1.191.173		1.191.173
**D NORDEA EUROPEAN PASSIVE FUND	33.445		33.445
**D AVIVA LIFE & PENSIONS UK LIMITED	109.584		109.584
**D NORDEA GLOBAL PASSIVE FUND	80.868		80.868
**D CREDIT SUISSE INDEX FUND (LUX)	950.387		950.387
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	811		811
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	21.810		21.810
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	37.448		37.448
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	35.416		35.416
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	193.360		193.360
**D CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	64.000		64.000
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6.515		6.515
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	136.817		136.817
**D FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	18.514		18.514
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	132.033		132.033
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	40.742		40.742
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1.145.827		1.145.827
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	1.043		1.043
**D UNIVERSITIES SUPERANNUATION SCHEME	1.118.119		1.118.119
**D TAIPEI FUBON COMERCIAL BANK LTD	230.000		230.000
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	4.855		4.855
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	3.529		3.529
**D AMUNDI HK PORTFOLIOS	418.058		418.058
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	15.877		15.877
**D AMUNDI HK - GREEN PLANET FUND	340.453		340.453
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	244.688		244.688
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	449.975		449.975
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	131.951		131.951
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	399.099		399.099
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21.168		21.168
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	60.709		60.709
**D AMUNDI ETF ICAV	5.604		5.604
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	91.498		91.498
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	1.076.350		1.076.350
**D HSBC ETFS PLC	322.600		322.600
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	27.617		27.617
**D HSBC GLOBAL INVESTMENT FUNDS	79.214		79.214
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	356.932		356.932
**D ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	72.760		72.760
**D ALLIANZ GLOBAL INVESTORS GMBH	907.376		907.376
**D AMUNDI DEUTSCHLAND GMBH	218.466		218.466
**D HGA TRANSITION CLIMAT	153.915		153.915
**D BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	79.108		79.108
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	58.325		58.325
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	34.555		34.555
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	73.792		73.792
**D AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	85.580		85.580
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	39.457		39.457
**D ACTICCIA VIE 90N7	2		2

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Azionisti in proprio:	0	Azionisti in delega:	391	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D WILLIS TOWERS WATSON GROUP TRUST	29.295		29.295
**D LEGAL AND GENERAL UCITS ETF PLC	76.318		76.318
**D KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	7.936		7.936
**D DEUTSCHE DCG EQ	7.555		7.555
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	6.466		6.466
**D ARIZONA STATE RETIREMENT SYSTEM	98.753		98.753
**D AIB GROUP IRISH PENSION SCHEME	72.997		72.997
**D SIEMENS EMU EQUITIES	152.422		152.422
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	55.872		55.872
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	8.505		8.505
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272.518		272.518
**D NATIONAL TREASURY MANAGEMENT AGCY	5.226		5.226
**D DEAM FONDS ZDV	25.949		25.949
**D SIEMENS BALANCED	38.355		38.355
**D POOL REINSURANCE CO LTD	13.584		13.584
**D ADVANCE PLANNING LIMITED	8.380		8.380
**D DIGNITY PRE ARRANGEMENT LIMITED	12.118		12.118
**D HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	100.672		100.672
**D HSBC INTERNATIONAL EQUITY INDEX FUND	32.073		32.073
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.168.286		1.168.286
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.600.000		1.600.000
**D AMUNDI SGR SPA	1.622.744		1.622.744
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	824.515		824.515
**D AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	534.168		534.168
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	415.773		415.773
**D HALEVY A2	359.053		359.053
**D IRCEC BEAUMARCHAIS	246.043		246.043
**D SEEYOND	116.349		116.349
**D HALEVY A1	327.889		327.889
**D INVESTISSEMENT 101 AUTRES	29.931		29.931
**D UF 6 A	99.487		99.487
**D IRCEC CASSETTE DIVERSIFIE	152.730		152.730
**D FCP FONDATION MEDERIC ALZHEIME	23.976		23.976
**D SILVER AMUNDI EUROPE EQUITY	262.912		262.912
**D AFS ICAV GLOBAL MULTI ASSET	11.883		11.883
**D AFS - MULTI-ASSET VARIO FUND	4.679		4.679
**D LYXOR FTSE MIB UCITS ETF	2.034.990		2.034.990
**D LYXOR MSCI EUROPE UCITS ETF	176.274		176.274
**D ETOILE ACTIONS RENDEMENT ISR	100.763		100.763
**D ETOILE ENERGIE EUROPE	235.463		235.463
**D ETOILE ACTIONS INTERNATIONALES	164.169		164.169
**D ETOILE ACTIONS US POCHE ACTION	132.477		132.477
**D LYXOR-MSCI EMU ESG BROD CTB	34.318		34.318
**D LYX IND FD-LYXOR CORE STOXX	1.122.654		1.122.654
**D LYXINDEX FUND - LYXOR MSCI EMU	192.326		192.326
**D LYX INV FDS - GARI EUROPEAN EQ	267.465		267.465
**D MULTI UNITS LUX-LYXOR CORE MSC	142.045		142.045
**D LYXOR CORE MSCI WORLD (DR) UCI	66.296		66.296
**D MUL-LYXOR MSCI WORLD ESG LEADE	49.825		49.825

Pagina 3

Azionisti: 391 Persone:
 Azionisti in proprio: 0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 391 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D MUL- LYX FTSE IT ALL CAP PIR	45.232		45.232
**D MUL-LYXOR MSCI WORLD CLIMATE	1.536		1.536
**D LIF-LYXOR MSCI WORLD CATHOL PR	24.183		24.183
**D ASI - PROGETTO CEDOLA 04	10.208		10.208
**D ASI - PROGETTO AZIONE	6.160		6.160
**D PSSF-PROGETTO AZIONE SOSTENIBI	9.289		9.289
**D ASI - PROGETTO AZIONE SOSTENIB	25.568		25.568
**D ASI - PROGETTO CEDOLA 06 2023	10.021		10.021
**D ASI - PROGETTO CEDOLA 07 2023	8.883		8.883
**D ASI - PROGETTO CEDOLA 09 2023	12.485		12.485
**D ASI - PROGETTO CEDOLA 10 2023	9.556		9.556
**D ASI - PROGETTO CEDOLA 12 2023	9.089		9.089
**D ASI - PROGETTO CEDOLA 01 2024	21.795		21.795
**D AMIF - EMU EQUITY	93.828		93.828
**D AMIF - EUROPEAN EQUITY	240.048		240.048
**D AIF-MULTI-ASSET TEODORICO	67.437		67.437
**D AIF- TACTICAL PORTFOLIO INCOME	51.772		51.772
**D AMUNDI TOTAL RETURN	61.771		61.771
**D ASI - BILANCIATO PERCORSO ATTI	91.827		91.827
**D ASI BIL PER ATTIVO III	29.557		29.557
**D AM SF-EUR EQU OPTIMAL VOLAT	94.708		94.708
**D AMUNDI AUSTRIA	1.682.351		1.682.351
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	129.621		129.621
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.018.789		1.018.789
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.205.706		1.205.706
**D LEGAL AND GENERAL CCF	183.006		183.006
**D LEGAL & GENERAL CCF	371.278		371.278
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.083.800		1.083.800
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	20.694		20.694
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74.003		74.003
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1.318.358		1.318.358
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	11.781		11.781
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.078.498		1.078.498
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	148.159		148.159
**D BARCLAYS MULTI-MANAGER FUND PLC	7.026		7.026
**D ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	15.356.985		15.356.985
**D LEGAL & GENERAL ICAV.	3.669		3.669
**D AMUNDI ESG REGIONAL MULTIFACTOR FUND	29.613		29.613
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	336.202		336.202
**D STICHTING PME PENSIOENFONDS	479.216		479.216
**D COLONIAL FIRST STATE INVESTMENT FUND 50	29.053		29.053
**D COMMONWEALTH GLOBAL SHARE FUND 30	66.630		66.630
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	110.842		110.842
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	21.513		21.513
**D NOVANT HEALTH INC.	24.372		24.372
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	11.754		11.754
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	12.754		12.754
**D LEGAL & GENERAL MSCI EAFE FUND LLC	138.609		138.609
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.576		6.576
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	150.982		150.982

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Azionisti: 391 Persone:
Azionisti in proprio: 0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
391 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RA rappresentante designato
D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	101.275		101.275
**D MERCER GLOBAL LISTED INFRASTRUCTURE FUND	134.788		134.788
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.393		16.393
**D ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	1.030.298		1.030.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	859.480		859.480
**D COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND 1.	1.548.775		1.548.775
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	813.658		813.658
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	1.095.964		1.095.964
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	90.901		90.901
**D LOTHIAN PENSION FUND	1.073.868		1.073.868
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116.668		116.668
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	45.675		45.675
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	40.686		40.686
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	9.389		9.389
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	941.164		941.164
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	353.630		353.630
**D THE GREATER MANCHESTER PENSION FUND.	630.162		630.162
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	81.818		81.818
**D UNIVEST.	407.544		407.544
**D KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	78.650		78.650
**D GBPO - QCF - GLOBAL BALANCED POOL	8.015		8.015
**D COLONIAL FIRST STATE INVESTMENT FUND 134	3.107		3.107
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	17.156.219		17.156.219
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	439.493		439.493
**D TSGX SOLACT ESG TBACO EX UNHG(3387)	19.720		19.720
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	19.608		19.608
**D L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109.336		109.336
**D L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61.059		61.059
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	4.797		4.797
**D CFSIL RE CNEALTH GS FD 16	45.140		45.140
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	2.116.439		2.116.439
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	7.410.417		7.410.417
**D HUTCHISON PROVIDENT FUND.	27.947		27.947
**D CITITRUST LIMITED	58.878		58.878
**D HOSTPLUS POOLED SUPERANNUATION TRUST	184.498		184.498
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	9.472		9.472
**D FIFE COUNCIL PENSION FUND	201.808		201.808
**D FALKIRK COUNCIL PENSION FUND	263.326		263.326
**D AMUNDI DIVIDENDO ITALIA	775.000		775.000
**D AMUNDI ESG SELECTION BILANCIATO	88.592		88.592
**D AMUNDI ESG SELECTION DINAMICO	54.514		54.514
**D AMUNDI ESG SELECTION CONSERVATIVO	46.710		46.710
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	190.000		190.000
**D AMUNDI PROGETTO INCOME 2025	30.323		30.323
**D AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	8.303		8.303
**D AMUNDI PROGETTO INCOME 2028	7.756		7.756
**D AMUNDI PROGETTO INCOME AGOSTO 2026	23.729		23.729
**D FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	18.037		18.037

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Azionisti:	391	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	391	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI PROGETTO INCOME REALE 2027 DUE	21.848		21.848
**D AMUNDI PROGETTO INCOME REALE 2027 TRE	8.566		8.566
**D AMUNDI PROGETTO INCOME 2026 DUE 20121	29.456		29.456
**D AMUNDI PROG INC REALE 2026	29.514		29.514
**D AMUNDI PROGETTO INCOME REALE 2027	37.754		37.754
**D CRELAN INVEST BALANCED	77.017		77.017
**D CRELAN INVEST CONSERVATIVE	9.854		9.854
**D CRELAN INVEST DYNAMIC	36.712		36.712
**D CENTRAL BANK OF IRELAND	56.914		56.914
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.798		1.798
**D RCO LUX MONTJOLY INVEST POOL AMUNDI	29.159		29.159
**D AMUNDI MSCI EUROPE EX UK	1.695		1.695
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	240.915		240.915
**D AMUNDI FUNDS MULTI-ASSET SUSTAINABLE FUTURE	673.174		673.174
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108.684		108.684
**D AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	61.495		61.495
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	624.570		624.570
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	42.753		42.753
**D CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	192.174		192.174
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	17.461		17.461
**D CLEOME INDEX - WORLD EQUITIES	27.704		27.704
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	284.114		284.114
**D AMUNDI PRIME EUROZONE	40.518		40.518
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	633.899		633.899
**D AMUNDI FUNDS REAL ASSETS TARGET INCOME	250.000		250.000
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	6.540		6.540
**D AMUNDI MSCI EUROPE	108.792		108.792
**D AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	3.536.573		3.536.573
**D AMUNDI FTSE MIB	391.622		391.622
**D CPR INVEST HYDROGEN	2.756.625		2.756.625
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10.144		10.144
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	6.572		6.572
**D SEEYOND GLOBAL MINVARIANCE	228.704		228.704
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	2.070		2.070
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	675		675
**D STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	5.294		5.294
**D AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	87.633		87.633
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	357.180		357.180
**D AMUNDI INDEX MSCI WORLD	162.795		162.795
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2.005.941		2.005.941
**D CLEOME INDEX - EMU EQUITIES	82.018		82.018
**D AMUNDI INDEX MSCI EUROPE	752.661		752.661
**D ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	113.366		113.366
**D AMUNDI STOXX EUROPE 600	133.887		133.887
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	189.240		189.240
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	24.087		24.087
**D GARANTFONDS	14.545		14.545
**D AMUNDI WELTPORTFOLIO	7.915		7.915
**D AMUNDI ETHIK PLUS	182.135		182.135

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Azionisti: 391 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 391

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 391 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D VPV-SPEZIAL AMUNDI	26.114		26.114
**D DIEZE	18.200		18.200
**D WORLD EQUITIES	4.597		4.597
**D PLURI-INVESTISSEMENTS	8.657		8.657
**D FDJ EQUILIBRE SOLIDAIRE	20.910		20.910
**D CRN AMUNDI ACTIONS	410.907		410.907
**D ROPS-SMART INDEX EURO	933.478		933.478
**D FDRN AMUNDI	163.355		163.355
**D IP ACTIONS EURO	36.036		36.036
**D GRD 20 - ACTIONS	1.126.677		1.126.677
**D JUNON ACTIONS OBLIGATIONS	375.442		375.442
**D SACD INVESTISSEMENT	83.902		83.902
**D FCP CARP - INDO	431.894		431.894
**D CNP ACTIONS EUROPE AMUNDI	599.811		599.811
**D VILLIERS ALTO	130.670		130.670
**D FGV ACTIONS EUROPE LM A	90.930		90.930
**D AP ACTIONS 1 EURO	84.258		84.258
**D FCPE EVOLUTIS	265.777		265.777
**D STAR PASTEUR	71.494		71.494
**D EGEFARGNE 2 DIVERSIFIE	46.995		46.995
**D AMUNDI IPSA ACTIONS	60.528		60.528
**D ROPS EURO P	260.142		260.142
**D AA NATIXIS ACTIONS MIN VAR	1.176.160		1.176.160
**D FCP TESLA - POCHE ACTIONS	45.911		45.911
**D BEL EQUITY EUROPE ESG	465.509		465.509
**D DYNAMIS SOLIDAIRE ISR	300.000		300.000
**D SELECTION EURO ENVIRONNEMENT (MAI 2022)	479.901		479.901
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	8.002		8.002
**D SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	526.322		526.322
**D AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	72.463		72.463
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	148.301		148.301
**D SEEYOND EURO SUSTAINABLE MINVOL	64.611		64.611
**D AMUNDI EQUITY EURO CONSERVATIV	1.816.660		1.816.660
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ASSURDIX	198.282		198.282
**D CPR SILVER AGE POCHE PEA	2.810.000		2.810.000
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D CPR EUROLAND PREMIUM ESG	49.620		49.620
**D LCL ACTIONS EURO CORE+	166.993		166.993
**D COLOMBES 6	112.000		112.000
**D LCL ACTIONS MONDE HORS EUROPE EURO	308.868		308.868
**D AMUNDI ESG IMPROVERS EURO	3.718.575		3.718.575
**D AMUNDI ACTIONS EURO ISR	207.000		207.000
**D AMUNDI ETF PEA S P 500 UCITS E	6.200.000		6.200.000
**D AMUNDI PATRIMOINE PEA	220.972		220.972
**D CPR EURO HIGH DIVIDEND	275.236		275.236
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	254.942		254.942
**D AMUNDI PATRIMOINE	519.285		519.285
**D SEEYOND ACTIONS EUROPEENNES	367.855		367.855
**D AMUNDI EUROPE MONDE	181.770		181.770

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Azionisti: 391 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 391

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 391 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D NATIXIS LCR ACTIONS EURO ESG	35.403		35.403
**D AMUNDI RENDEMENT PLUS	116.235		116.235
**D ECOFI ENJEUX FUTURS	1.047.626		1.047.626
**D EPARGNE ETHIQUE ACTIONS	123.622		123.622
**D ING DIRECT FONDO NARANJA DINAMICO,FI	46.575		46.575
**D ING DIRECT FONDO NARANJA CONSERVADOR,FI	5.264		5.264
**D ING DIRECT FONDO NARANJA MODERADO,FI	32.463		32.463
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D ZURICH	87.191		87.191
**D XTRACKERS	3.654.368		3.654.368
**D DWS INVEST	7.007.510		7.007.510
**D DWS MULTI ASSET PIR FUND	340.000		340.000
**D ALLIANZ GLOBAL INVESTORS FUND	359.453		359.453
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.197.992		1.197.992
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1.017.392		1.017.392
**D MEAG ANGLO CELTIC FUND	340.530		340.530
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	399.861		399.861
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	3.552		3.552
**D ZURICH INVEST ICAV	229.179		229.179
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D THE BANK OF KOREA	28.406		28.406
**D THE BANK OF KOREA	7.678		7.678
**D DEAM-FONDS CPT	27.115		27.115
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	145.274		145.274
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	10.425		10.425
**D MERCER QIF COMMON CONTRACTUAL FUND	362.280		362.280
**D MERCER UCITS COMMON CONTRACTUALFUND	780.399		780.399
**D GOVERNMENT PENSION INVESTMENT FUND	4.117.043		4.117.043
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	772.397		772.397
**D DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	1.299.634		1.299.634
**D DWS INVESTMENT GMBH FOR DWS SDGMULTI ASSET DYNAMIC	400.000		400.000
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	125.322		125.322
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	50.646		50.646
**D DWS INVESTMENT GMBH FOR BALOISE-AKTIEFONDS DWS	100.000		100.000
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18.377		18.377
**D PEOPLE`S BANK OF CHINA	362.455		362.455
**D PEOPLE`S BANK OF CHINA	134.242		134.242
**D SSTL AS DEPOSITARY OF FP BRUNELPENSION PARTNERSHIP ACS-PP BRUNEL LOW VOLATILITY GLOBAL EQUITY F	797.116		797.116
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23.155		23.155
**D DWS FIXED INCOME AND ALTERNATIVES	376.987		376.987
*** BRAGHERO CARLO MARIA	4.000		4.000
Totale voti	190.364.220		
Percentuale votanti %	7,496544		
Percentuale Capitale %	5,664156		

Pagina 8

Azionisti:	391	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	391	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPP. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN	2.312.888		2.312.888
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	945.741		945.741
**D MINISTRY OF ECONOMY AND FINANCE	5		5
**D CORMUI INVERSIONES SL	441.416		441.416
**D BANK OF KOREA	424.868		424.868
**D MI FONDS K10	32.573		32.573
**D MI FONDS K12	94.275		94.275
**D ALTE LEIPZIGER TRUST INVESTMENT	59.049		59.049
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	292.688		292.688
**D STICHTING BEDRIJFSTAKPENSIENFONDS VOOR DE DETAILHANDEL	242.432		242.432
**D STICHTING PENSIENFONDS APF..	5.400		5.400
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.400		1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	4.700		4.700
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	261.139		261.139
**D JOHN E. FETZER INSTITUTE INC	19.100		19.100
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	501.516		501.516
**D STICHTING PENSIENFONDS PGB	129.962		129.962
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	36.826		36.826
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	21.743		21.743
**D BMO DIVERSIFIED INCOME PORTFOLIO	197.970		197.970
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	214.314		214.314
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	601.938		601.938
**D BMO MSCI EAFE INDEX ETF	317.584		317.584
**D BMO INTERNATIONAL DIVIDEND ETF	524.774		524.774
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	50.411		50.411
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	174.961		174.961
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	127.900		127.900
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	2.628		2.628
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	54.304		54.304
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	64.698		64.698
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND			
Totale voti	8.173.203		
Percentuale votanti %	0,321861		
Percentuale Capitale %	0,243188		

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Azionisti: 31 Persone:
 Azionisti in proprio: 0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 31 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione****NON VOTANTI**

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

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Azionisti: 0 Persone:
Azionisti in proprio: 0 Azionisti in delega:

0 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D FONDAZIONE CASSA DI RISPARMIO DI MODENA	1.216.890		1.216.890
**D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CDP RETI SPA	1.053.692.127		1.053.692.127
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	35.713		35.713
**D HELABA INV KAPITALANL GES MBH HI WORMS M	20.847		20.847
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	29.484		29.484
**D HELABA INV KAPITALANL GES MBH HI PENS TR	34.684		34.684
**D HELABA INVEST KAG MBH FOR HI-AKTIE LOW	256.883		256.883
**D HELABA INV KAPITALANL GES MBH HI BGHM AR	229.331		229.331
**D HELABA INV KAPITALANL GES MBH HI M 204 S	222.243		222.243
**D HELABA INV KAPITALANL GES MBH HI HERMES	4.238		4.238
**D KAPITALANL GES MBH HI BGHM AR26 SFONDS	53.539		53.539
**D MASTERINVEST KAPITALANLAGE GMBH	11.768		11.768
**D UNIVERSAL INVESTMENT GMBH	38.720		38.720
**D HELABA INV. KAPITALANL.GES.MBH	516.746		516.746
**D HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	11.400		11.400
**D HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	73.734		73.734
**D HELABA INV.KAPITALANL.GES.MBH HI-AKTIE-	258.500		258.500
**D HELABA INVKAPITALANL.GES.MBH HI-SZVA-10-	45.600		45.600
**D TIMM INVEST EUROPA PLUS	2.401		2.401
**D AKTIEN SUEDEUROPA UI	100.000		100.000
**D ART AI EURO BALANCED	24.142		24.142
**D BFS NACHHALTIGKEITSFONDS AKTIEN I	45.430		45.430
**D BFS NACHHALTIGKEITSFONDS AKTIEN II	181.890		181.890
**D ECOFI CONVERTIBLES EURO	354.757		354.757
**D GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
*** MINOZZI ROMANO	126.807.958		126.807.958
**D SWISS NATIONAL BANK	6.717.148		6.717.148
**D QUANTUM LEBEN AG	15.000		15.000
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY LTD	5.191		5.191
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY II, LTD. - INTL	47.730		47.730
**D AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	149.041		149.041
**D IF IST - GLOBE INDEX	70.420		70.420
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.370		18.370
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8.455		8.455
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	11.630		11.630
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	62.659		62.659
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-CAMBRIDGE MASTER-U3-SFONDS	124.089		124.089
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	16.857		16.857
**D PICTET CH - GLOBAL EQUITIES	15.637		15.637
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51.714		51.714
**D QUABRO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	480.225		480.225
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24.445		24.445
**D PICTET - EUROPE INDEX	206.196		206.196
**D PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	18.330		18.330
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	14.972		14.972
**D PICTET-EUROLAND INDEX	114.255		114.255
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	56.620		56.620

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Azionisti: 1.576 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.576

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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BS PREVISION EMPRESAS EPSV DE EMPLEO	2.552		2.552
**D AXA EURO DIVIDEND DBVL	279.866		279.866
**D AXA AA DIVERSIFIE INDICIEL 1	124.533		124.533
**D BNP PARIBAS EQUITY - FOCUS ITALIA	165.458		165.458
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	433.202		433.202
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	574.971		574.971
**D THEAM QUANT - EQUITY EUROPE DEFI	73.454		73.454
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	230.779		230.779
**D STICHTING AHOLD DELHAIZE PENSOEN	161.989		161.989
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1.617.814		1.617.814
**D HI-AKTIEN GLOBAL 2-FONDS	537.519		537.519
**D FONDO PENSIONE COMETA	293.350		293.350
**D BANCOPOSTA EQUITY ALL COUNTRY	7.497		7.497
**D MULTIPAR ACTIONS EURO BAS CARBONE	55.514		55.514
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	508.071		508.071
**D ATCP-UI-FONDS	7.725		7.725
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	120.000		120.000
**D MULTIPAR ACTIONS EUROPE BAS CARBONE	288.321		288.321
**D AXA OR ET MATIERES PREMIERES	68.662		68.662
**D GROUPAMA ASSICURAZIONI SPA	101.958		101.958
**D HI-AKTIEN EUROPA 1-FONDS	14.968		14.968
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	540.289		540.289
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	15.008		15.008
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	294.310		294.310
**D GLOBAL EQUITIES ENHANCED INDEX FUND	294.319		294.319
**D KAIROS INTERNATIONAL SICAV ITALIA	446.000		446.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	180.237		180.237
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	103.004		103.004
**D MASTERFONDS HPTT	75.348		75.348
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	159.298		159.298
**D AMERICAN HEART ASSOCIATION, INC.	4.241		4.241
**D KAIROS INTERNATIONAL SICAV KEY	210.000		210.000
**D BNP S BETA/LOT133/FRR10E	678.229		678.229
**D GENERALI ITALIA SPA	479.177		479.177
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	2.172.824		2.172.824
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.206		1.206
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.868		10.868
**D HEALTHNOW NEW YORK INC.	51		51
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	8.436		8.436
**D STRATEGIC PARTNERSHIP FUND NB LLC	20.230		20.230
**D AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	1.200		1.200
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	154.497		154.497
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	3.469		3.469
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	345.228		345.228
**D HI MANPT FONDS	116.436		116.436
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	5.413		5.413
**D HI-172915-FONDS	9.686		9.686
**D LBPAM ISR AVENIR EURO	4.960		4.960
**D HENDERSON HORIZON EUROLAND FUND	1.551.913		1.551.913

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Azionisti: 1.576 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.576

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMP INTERNATIONAL EQUITY INDEX FUND	230.024		230.024
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	398.889		398.889
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	265.501		265.501
**D THEAM QUANT - LFIS SELECTION	7.951		7.951
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.174		3.174
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	45.717		45.717
**D G.A.-FUND-B - WORLD EQUITIES	47.046		47.046
**D G.A.-FUND-B - EQUITY BROAD EURO P	61.501		61.501
**D MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	1.022.162		1.022.162
**D AVSUPER FUND	168.953		168.953
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.197		1.197
**D AXA EURO DIVIDEND K	133.514		133.514
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	105.411		105.411
**D AXA INSURANCE DESIGNATED ACTIVITY COMPANY	15.232		15.232
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	11.890		11.890
**D AMP SUPER FUND	308.114		308.114
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	969.375		969.375
**D UNISUPER	671.808		671.808
**D FONECONOMISTES, FONS DE PENSIONS	1.307		1.307
**D MACQUARIE WHOLESALE FUNDS	7.003		7.003
**D BANSABADELL 2000 FP	662		662
**D MATIG ACT MONDE	625.393		625.393
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	10.230		10.230
**D VWLAKH MASTER	140.000		140.000
**D AXA EURO DIVIDEND L	38.929		38.929
**D ARRCO QUANT 1	164.298		164.298
**D MIR	290.534		290.534
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	265.000		265.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFFONDS	342.916		342.916
**D HI-AKTIEN GLOBAL-FONDS	190.000		190.000
**D ZEPHYR - OPTIMISED PLUS 2	24.860		24.860
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	621.805		621.805
**D PACER TRENDPILOT INTERNATIONAL ETF	15.876		15.876
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3.354		3.354
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	115.267		115.267
**D AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	320.000		320.000
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	571.067		571.067
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	30.348		30.348
**D MACQUARIE RETAIL FUNDS	398.394		398.394
**D FERROATLANTICA 92 FP	1.090		1.090
**D FONSOBANK FP	17.717		17.717
**D BANSABADELL 36, F.P.	3.938		3.938
**D CASTELLANA PENSIONES FP	1.054		1.054
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	647.115		647.115
**D UI-GKR-FONDS	46.817		46.817
**D SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	12.400		12.400
**D FRANCE PLACEMENT EURO ESG PLUS	683.473		683.473
**D ACTIAM BF ASIFEW	101.583		101.583
**D AKTIEN EUROPA - UI	39.801		39.801
**D AXA BELGIUM	21.075		21.075

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Azionisti: 1.576 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.576

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.000		7.000
**D MATIGNON ACTIONS INTERNATIONALES	475.983		475.983
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	112.370		112.370
**D SIJOITUSRAHASTO UB INFRA	201.000		201.000
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	513		513
**D AUSTRALIANSUPER	1.166.063		1.166.063
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	524.783		524.783
**D VGV POOLFONDS PAI	50.264		50.264
**D UI-PAVO-100	484.312		484.312
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	191.333		191.333
**D TELSTRA SUPERANNUATION SCHEME	455.056		455.056
**D GERANA SICAV-SIF, S.A.	311.138		311.138
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.233		58.233
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.738.846		2.738.846
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23.331		23.331
**D AGFIQ GLOBAL INFRASTRUCTURE ETF	5.532		5.532
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	533.950		533.950
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	20.941		20.941
**D KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.914		1.914
**D MOMENTUM GLOBAL FUNDS	220.691		220.691
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	11.668		11.668
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.379		46.379
**D ROBECO CAPITAL GROWTH FUNDS	3.378.352		3.378.352
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	164.182		164.182
**D ABU DHABI PENSION FUND	198.832		198.832
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	118.243		118.243
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D PUERTO RICO TELEPHONE COMPANY MASTER TRUST	24.064		24.064
**D FUJIFILM BUSINESS INNOVATION CORP.	369.552		369.552
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	93.581		93.581
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.715.316		1.715.316
**D FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11.385		11.385
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	249.681		249.681
**D UBS ASSET MANAGEMENT LIFE LTD	715.039		715.039
**D ROBECO UMBRELLA FUND I N.V.	414.083		414.083
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	8.595.430		8.595.430
**D MINE SUPERANNUATION FUND	78.813		78.813
**D CHINA LIFE INSURANCE COMPANY LIMITED	3.919		3.919
**D T. ROWE PRICE FUNDS SICAV	70		70
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.073.829		2.073.829
**D NFS LIMITED	474.521		474.521
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	42.630		42.630
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	109.124		109.124
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1.246.622		1.246.622
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID	70.741		70.741
**D MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	477.397		477.397
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23.823		23.823
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	258.720		258.720
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	12.093.430		12.093.430
**D FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	58.466		58.466

Pagina 14

Azionisti: 1.576 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.576

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAIN VI-UNIVERSAL-FONDS	3.778		3.778
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	396.947		396.947
**D JANUS HENDERSON CAPITAL FUNDS PLC	19.315		19.315
**D SCHRODER INTERNATIONAL SELECTION FUND	130.115		130.115
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	4.543.375		4.543.375
**D SAS TRUSTEE CORPORATION POOLED FUND	522.580		522.580
**D MAINSTAY INCOME BUILDER FUND	849.651		849.651
**D BASF SE	512.859		512.859
**D STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	7.928		7.928
**D TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	207.802		207.802
**D STICHTING PENSIOENFONDS PROVISUM	9.470		9.470
**D CARE SUPER	32.118		32.118
**D GOVERNMENT SUPERANNUATION FUND	34.301		34.301
**D JPMORGAN INVESTMENT FUNDS	1.173.845		1.173.845
**D STELLAR INSURANCE, LTD.	83.548		83.548
**D MAIN I - UNIVERSAL - FONDS	36.718		36.718
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDDBYTE KL	517.052		517.052
**D TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	954.548		954.548
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	13.435.827		13.435.827
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.911		5.911
**D JNL INTERNATIONAL INDEX FUND	282.232		282.232
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	81.445		81.445
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	48.447		48.447
**D ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	36.766		36.766
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	2.173		2.173
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	106.122		106.122
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	4.729.750		4.729.750
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	156.717		156.717
**D FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	18.371		18.371
**D MACQUARIE INTERNATIONAL EQUITIES FUND	48.533		48.533
**D FORD PENSION UNIVERSAL	7.355		7.355
**D FOREIGN STOCK INDEX MOTHER FUND	88.957		88.957
**D BIL-UNIVERSAL-FONDS	662.828		662.828
**D JEFFREY LLC	14.254		14.254
**D FOVERUKA PENSION UNIVERSAL	31.756		31.756
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	39.500		39.500
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.789.413		1.789.413
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	35.727		35.727
**D FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	641.784		641.784
**D HI-LVE-ACAD-FONDS	224.358		224.358
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	194.375		194.375
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDDBYTE - AKKUMULERENDE KL	327.179		327.179
**D THE MULTIPLE ASSETS INVESTMENT COMPANY	61.197		61.197
**D MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	983.188		983.188
**D FACTORY MUTUAL INSURANCE COMPANY	403.056		403.056
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	574.157		574.157
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	20.931		20.931
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	62.957		62.957
**D MACQUARIE MULTI-FACTOR FUND	23.521		23.521
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	42.267		42.267

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN GLOBAL SYSTEMATIC EQUITY FUND	25.500		25.500
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	589.155		589.155
**D ROBIN 1-FONDS	512.191		512.191
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2.067.830		2.067.830
**D NVIT INTERNATIONAL INDEX FUND	184.709		184.709
**D 1934 GLOBAL INVESTMENT FUND LP	68.730		68.730
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1.198.148		1.198.148
**D PTV2	739.451		739.451
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	14.775		14.775
**D JPMORGAN CHASE RETIREMENT PLAN	444.608		444.608
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	50.779		50.779
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	33.237		33.237
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	4.919		4.919
**D FUNDACAO CALOUSTE GULBENKIAN	29.021		29.021
**D PF2	118.985		118.985
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	100.166		100.166
**D NATIONWIDE INTERNATIONAL INDEX FUND	133.733		133.733
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5.802		5.802
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.516		3.516
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	157.779		157.779
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	50.278		50.278
**D LEW F55	68.573		68.573
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	37.242		37.242
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	186.897		186.897
**D SUEWAG G55	42.480		42.480
**D EMBO-FONDS	48.922		48.922
**D STATE OF WYOMING	129.598		129.598
**D NEW YORK STATE COMMON RETIREMENT FUND	9.592.160		9.592.160
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	161.661		161.661
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	408.704		408.704
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	29.482.475		29.482.475
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	256.415		256.415
**D STRATEGIC INTERNATIONAL EQUITY FUND	33.929		33.929
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	773.310		773.310
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	207.083		207.083
**D FORSTA AP - FONDEN	957.830		957.830
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1.095.865		1.095.865
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	263.173		263.173
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	49.711		49.711
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	11.706		11.706
**D BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	3.497		3.497
**D UI-FONDS BAV RBI AKTIEN	651.483		651.483
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	29.438		29.438
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	10.426.149		10.426.149
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1.912.714		1.912.714
**D EPS	28.530		28.530
**D ENVIA 178	68.015		68.015
**D BUMA-UNIVERSAL-FONDS I	390.910		390.910
**D TF-EQUITY	136.440		136.440
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	155.586		155.586

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Cognome	Tot. Voti	Proprio	Delega
**D EBK-AKTIEUNIVERSAL-FONDS	147.785		147.785
**D MORGAN STANLEY INVESTMENT FUNDS	259.641		259.641
**D SBC MASTER PENSION TRUST	540.654		540.654
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	110.777		110.777
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.420.909		2.420.909
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	3.998		3.998
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8.502		8.502
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	47.228		47.228
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	53.082		53.082
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	805		805
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.021.808		2.021.808
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	654.930		654.930
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	186.073		186.073
**D SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	754.171		754.171
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	15.119		15.119
**D ING DIRECT SICAV	117.679		117.679
**D MONDRIAN GLOBAL EQUITY VALUE FUND	337.820		337.820
**D SANLAM UNIVERSAL FUNDS PLC	44.791		44.791
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	747.774		747.774
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	520.000		520.000
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	177.200		177.200
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	942		942
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	151.099		151.099
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	1.545.276		1.545.276
**D ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	280.762		280.762
**D SUMITOMO MITSUI TRUST BANK LIMITED	404.728		404.728
**D SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	358.025		358.025
**D SIIT - WORLD SELECT EQUITY FUND	3.202		3.202
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	17.558		17.558
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	42.327		42.327
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	28.505		28.505
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.342		4.342
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.845		15.845
**D SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	154.099		154.099
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	12.400		12.400
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	6.530		6.530
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	26.717		26.717
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	3.654.630		3.654.630
**D DEMOCRACY INTERNATIONAL FUND	2.673		2.673
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	12.191		12.191
**D GOLDMAN SACHS FUNDS III	10.457		10.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	219.939		219.939
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	5.355		5.355
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	80.259		80.259
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	74.259		74.259
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	42.405		42.405
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	33.380		33.380
**D GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	2.354		2.354

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Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	52.448		52.448
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	12.218		12.218
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	43.994		43.994
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	6.697		6.697
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	31.580		31.580
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	660.504		660.504
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	261.100		261.100
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	100.318		100.318
**D DWS RREEF GLOBAL INFRASTRUCTURE FUND	2.394.590		2.394.590
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751.704		751.704
**D UNICARE SAVINGS PLAN	106.269		106.269
**D GAIKOKUKABU SUB FUND 1	23.616		23.616
**D NCF-GLOBAL INFRASTRUCTURE STOCK FD	2.964.330		2.964.330
**D NMMF5-GIEP BRI A/C	36.145		36.145
**D NMMF5-GIEP DWS A/C	47.917		47.917
**D WIF-LAZARD GBL PFD LISTED INFRA FD	2.864.172		2.864.172
**D AQR ABS RETURN MASTER NON FLIP	435.985		435.985
**D IPAC INCOME GENERATOR	52.947		52.947
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	98.922		98.922
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	189.593		189.593
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60.416		60.416
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56.999		56.999
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	145.503		145.503
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16.015		16.015
**D SYN ACT EUROPE EX-CH-A-AMUNDI	142.048		142.048
**D BLACKROCK INDEX SELECTION FUND	1.480.603		1.480.603
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	260.700		260.700
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	230.608		230.608
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	4.881		4.881
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	58.340		58.340
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	36.887		36.887
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	21.840.492		21.840.492
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	699.553		699.553
**D THRIFT SAVINGS PLAN	8.573.459		8.573.459
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	1.689.169		1.689.169
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	79.355		79.355
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	265.046		265.046
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	100.089		100.089
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	71.024		71.024
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.801.543		1.801.543
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	117.235		117.235
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	48.561		48.561
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	105.635		105.635
**D WORLD ALPHA TILTS - ENHANCED FUND B	2.525		2.525
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	470.101		470.101
**D ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	179.199		179.199
**D TWU SUPERANNUATION FUND	1.992		1.992
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	188.467		188.467
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	59.582		59.582

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Azionisti in proprio:	0	Azionisti in delega:	1.576	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	1.311		1.311
**D BLACKROCK CDN WORLD INDEX FUND	134.251		134.251
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	167.290		167.290
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	870.417		870.417
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	826.693		826.693
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3.445.073		3.445.073
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	184.690		184.690
**D BLACKROCK FUNDS I ICAV	22.184		22.184
**D ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	271.852		271.852
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47.547		47.547
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	5.623		5.623
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	180.781		180.781
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.967		1.967
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS ETF	31.742		31.742
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS (AUD HEDGED) ETF	11.541		11.541
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.277		13.277
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	392.408		392.408
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	154.839		154.839
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132.696		132.696
**D DANSKE BANK PULJER	165.226		165.226
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11.945		11.945
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6.628		6.628
**D BEST INVESTMENT CORPORATION	461.788		461.788
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80.006		80.006
**D JPM MULTI INCOME FUND	294.230		294.230
**D JPMORGAN MULTI BALANCED FUND	14.481		14.481
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	195.300		195.300
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	787.748		787.748
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	20.478		20.478
**D PERTUBUHAN KESELAMATAN SOSIAL	26.969		26.969
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D REASSURE LIMITED	671.732		671.732
**D AXA INSURANCE UK PLC	63.030		63.030
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	103		103
**D PRUDENTIAL PENSIONS LIMITED	27.006		27.006
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200.616		200.616
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	2.744.469		2.744.469
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	150.106		150.106
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.544.422		1.544.422
**D JPMORGAN GLOBAL ALLOCATION FUND	13.033		13.033
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.391		14.391
**D JPMORGAN INCOME BUILDER FUND	559.525		559.525
**D SAMPENSION LIVSFORSIKRING A/S	1.039.130		1.039.130
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	79.629		79.629
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	446.905		446.905
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	30.079		30.079
**D JPMORGAN BETABUILDERS EUROPE ETF	1.838.071		1.838.071

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Cognome	Tot. Voti	Proprio	Delega
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	607.806		607.806
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	16.259		16.259
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.031.192		1.031.192
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	124.878		124.878
**D GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	1.014		1.014
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	45.559		45.559
**D GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTY EQTY FD	63.238		63.238
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	100.998		100.998
**D IF IST - AKTIEN WELT	92.880		92.880
**D RBC QUBE MARKET NEUTRAL WORLD EQUITY	6.740		6.740
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.892		6.892
*** PIRISINO LORENZO	995		995
**D PREVINDAI BIL EURIZON	38.610		38.610
**D PREVINDAI SVI EURIZON	34.017		34.017
**D AQR TAX ADVANTAGED ABSOLUTE RETURN FUND, L.P.	23.764		23.764
**D INVESTERINGSFORENINGEN BANKINVEST BORSNOTEREDE ALTERNATIVER	32.143		32.143
**D CERVURITE INTERNATIONAL LLC	20.155		20.155
**D VIDACAIXA, S.A.	988.584		988.584
**D ETICA SGR SPA	2.000		2.000
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	5.819		5.819
**D AUTORIDADE MONETARIA DE MACAU	118.920		118.920
**D INTEL RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	94.146		94.146
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	244.664		244.664
**D CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	94.150		94.150
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	60.495		60.495
**D STANDARD BANK OF SOUTH AFRICA LTD	103.773		103.773
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	23.775		23.775
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.965		93.965
**D INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	241		241
**D VIRGINIA TECH FOUNDATION INC	9.133		9.133
**D NEUALT LLC	97.018		97.018
**D BEWAARSTICHTING NNIP I	127.905		127.905
**D INVESCO MARKETS II PLC	71.721		71.721
**D VOYA INVESTMENT MANAGEMENT CO LLC	6.247		6.247
**D MACQUARIE MANAGEMENT HOLDINGS INC	11.194		11.194
**D NATIONAL BANK FINANCIAL INC	127.677		127.677
**D VAERDIPAPIRFONDEN SPARINVEST INDEX	55.143		55.143
**D MANULIFE SMART INTERNATIONAL DIVIDEND ETF	17.355		17.355
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.494.904		4.494.904
**D VANGUARD EUROPEAN STOCK INDEX FUND	4.740.550		4.740.550
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	826.152		826.152
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	510.333		510.333
**D VOYA BALANCED INCOME PORTFOLIO	12.888		12.888
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22.097		22.097
**D VOYA VACS INDEX SERIES I PORTFOLIO	145.309		145.309
**D DANMARKS GRUNDFORSKNINGFOND	5.850		5.850

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CONSOLIDATED EDISON RETIREMENT PLAN	43.485		43.485
**D BRIDGEWATER PURE ALPHA FUND III LTD	3.327		3.327
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15.440		15.440
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30.975		30.975
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	90.657		90.657
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.177		11.177
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	11.868		11.868
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D MASTERS I LLC	8.314		8.314
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	3.296.242		3.296.242
**D ENHANCED INDEX SUSTAINABLE GLOBAL EQUITY FUND I NL	223.049		223.049
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	53.165		53.165
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	46.102		46.102
**D CITW FUND LP	2.993		2.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL	65.455		65.455
**D MOTHER CABRINI HEALTH FOUNDATION INC	91.901		91.901
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	40.289		40.289
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	10.214		10.214
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	9.239		9.239
**D SHELL CANADA 2007 PENSION PLAN	3.366		3.366
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDUAL TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED	692.150		692.150
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	311.198		311.198
**D MICROSOFT CORPORATION	13.830		13.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.352.678		1.352.678
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	149.367		149.367
**D BLACKROCK FUND MANAGERS LTD	1.726.581		1.726.581
**D 1895 FONDS FGR	1.655.321		1.655.321
**D ACHMEA VARIABLE SECURITIES HEALTH FUND	56.665		56.665
**D ROCKEFELLER FAMILY FUND	1.954		1.954
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	394.175		394.175
**D THE GOLDMAN SACHS FOUNDATION	49.350		49.350
**D IMCO GLOBAL PUBLIC EQUITY LP	218.917		218.917
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	488.986		488.986
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15.568		15.568
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14.577		14.577
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	99.046		99.046
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.957		5.957
**D ARIZONA STATE RETIREMENT SYSTEM	462.013		462.013
**D STEWARDSHIP PARA GLE	2.079		2.079
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.044		3.044
**D RICHARD KING MELLON FDN	403.795		403.795
**D R K MELLON INTERNATIONAL FUND	235.422		235.422
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	98.987		98.987
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14.344		14.344
**D UNIVERSITY OF NOTRE DAME	32.960		32.960
**D BNY MELLON INTERNATIONAL EQUITY ETF	56.233		56.233

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Azionisti:	1.576	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Cognome	Tot. Voti	Proprio	Delega
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	21.239		21.239
**D STICHTING PENSIOENFONDS HORECA AND CATERING	354.290		354.290
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.756		11.756
**D WELLS FARGO AND COMPANY CASH BALANCE PLAN	451.335		451.335
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33.176		33.176
**D INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	30.916		30.916
**D INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	167.162		167.162
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	119.251		119.251
**D THE ESB PENSION FUND	211.296		211.296
**D FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	10.971.951		10.971.951
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11.803		11.803
**D COMMISSION DE LA CAISSE COMMUNE	327.039		327.039
**D STATE OF WISCONSIN INVESTMENT BOARD	623.953		623.953
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	905.079		905.079
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	41		41
**D CASEY FAMILY PROGRAMS	79.074		79.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	10.759		10.759
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	616.118		616.118
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	973		973
**D THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	9.497		9.497
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	123.178		123.178
**D QS GLOBAL DIVIDEND FUND	302.070		302.070
**D QS INTERNATIONAL EQUITY FUND	120.000		120.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	924.730		924.730
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16.527		16.527
**D INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	19.868		19.868
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	33.100		33.100
**D ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	39.907		39.907
**D INVESCO MARKETS III PLC	1.947		1.947
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	96.364		96.364
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	223.075		223.075
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	18.331		18.331
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	44.002		44.002
**D BLACKROCK LIFE LIMITED	142.914		142.914
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	998.905		998.905
**D VIRGINIA RETIREMENT SYSTEM	3.039.445		3.039.445
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83.448		83.448
**D GREAT WEST INTERNATIONAL INDEX FUND	211.699		211.699
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D ELECTRICITY SUPPLY PENSION SCHEME	35.202		35.202
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809.284		809.284
**D BANK OF KOREA	61.434		61.434
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	132.688		132.688
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	2.473.150		2.473.150
**D LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	178.986		178.986
**D PRINCIPAL FUNDS INC OVERSEAS FUND	64.929		64.929
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	54.279		54.279
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	100.864		100.864
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	303.731		303.731

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**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	345.232		345.232
**D ABB PENSION FUND	3.372		3.372
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.236		4.236
**D IA CLARINGTON GLOBAL VALUE FUND	13.171		13.171
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	257.407		257.407
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	49.578		49.578
**D ACHMEA SCHADEVERZEKERINGEN N V	24.661		24.661
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	326.039		326.039
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	2.750		2.750
**D BLACKROCK GLOBAL FUNDS	1.331.752		1.331.752
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	9.843		9.843
**D VOYA GLOBAL EQUITY FUND	172.849		172.849
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	244.828		244.828
**D ACHMEA IM GLOBAL EQ FND EUR	6.752		6.752
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	335.912		335.912
**D VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	189.420		189.420
**D VOYA INTERNATIONAL INDEX PORTFOLIO	135.475		135.475
**D VOYA BALANCED PORTFOLIO	19.222		19.222
**D THE AMERICAN UNIVERSITY IN CAIRO	9.638		9.638
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546		3.546
**D ARIZONA PSPRS TRUST	328.241		328.241
**D SEMPRE ENERGY PENSION MASTER TRUST	27.081		27.081
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	220.755		220.755
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	27.655		27.655
**D BLACKROCK LIFE LTD	966.921		966.921
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.274.554		1.274.554
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	5.144.789		5.144.789
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96.933		96.933
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.475		1.475
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2.266.238		2.266.238
**D STANDARD BANK OF SOUTH AFRICA LTD	216.511		216.511
**D FARMERS GROUP INC 401 K SAVINGS PLAN	854.345		854.345
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	510.033		510.033
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.423		5.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	114.890		114.890
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	2.307.825		2.307.825
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	544.725		544.725
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	29.481		29.481
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.182.949		5.182.949
**D BELLSOUTH CORP RFA VEB A TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	326.549		326.549
**D EUROPEAN CENTRAL BANK	375.059		375.059
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	48.914		48.914
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	27.875		27.875
**D EASTSPRING INVESTMENTS	2.397		2.397
**D MILLPENCIL US LP	101		101
**D INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	536.203		536.203
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	11.583		11.583
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	9.256.000		9.256.000

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1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
1.576	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
	RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
	RA rappresentante designato
	D** Delegante del rappresentante designato

Azionisti: 1.576 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.576

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26.052		26.052
**D FLORIDA GLOBAL EQUITY FUND LLC	37.484		37.484
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.035		2.035
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2.855.273		2.855.273
**D MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	65.120		65.120
**D STICHTING PENSIOENFONDS UWV	84.266		84.266
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	157.548		157.548
**D INVESCO FUNDS	6.402		6.402
**D NSP MONTICELLO MINNESOTA RETAIL	20.398		20.398
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESEOTA RETAIL PRAIRIE II	13.281		13.281
**D ACHMEA REINSURANCE CO N V	16.848		16.848
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	10.592		10.592
**D VANGUARD INTL HIGH DIV YLD INDEX FD	1.264.600		1.264.600
**D PGE CORPORATION RETIREMENT MASTER TRUST	118.349		118.349
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	682.529		682.529
**D KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	28.670		28.670
**D FIDELITY SAI INTERNATIONAL INDEX FUND	462.727		462.727
**D AIB GROUP IRISH PENSION SCHEME	65.190		65.190
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	165.445		165.445
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	6.089		6.089
**D MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	109.411		109.411
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5.286		5.286
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1.066.883		1.066.883
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	4.621		4.621
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	798.242		798.242
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	27.480		27.480
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	35.910		35.910
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	135.991		135.991
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	25.803		25.803
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	268.405		268.405
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	56.222		56.222
**D ALASKA PERMANENT FUND CORPORATION	2.708.902		2.708.902
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D PMPT INKA FONDS	105.701		105.701
**D INKA PBEAKK	898.178		898.178
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	316.519		316.519
**D IVY APOLLO MULTI ASSET INCOME FUND	97.017		97.017
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	1.088.409		1.088.409
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.193.060		1.193.060
**D RETIREMENT BENEFITS INVESTMENT FUND	18.999		18.999
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	113.363		113.363
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	11.062		11.062
**D LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	2.453.353		2.453.353
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	3.881.749		3.881.749
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	224.083		224.083
**D PENSION RESERVES INVESTMENT TRUST FUND	4.882.231		4.882.231
**D HIGHMARK INC	393.913		393.913
**D SOUTH DAKOTA RETIREMENT SYSTEM	96.400		96.400

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Azionisti:	1.576	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	80.514		80.514
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.127		1.127
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	3.990		3.990
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.222.527		2.222.527
**D M R B B	604.892		604.892
**D INDIANA PUBLIC RETIREMENT SYSTEM	43.925		43.925
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	129.796		129.796
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	744.530		744.530
**D JOHN S AND JAMES L KNIGHT FOUNDATION	83.719		83.719
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	336.064		336.064
**D UPS GROUP TRUST	1.121.009		1.121.009
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.136		5.136
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.972		5.972
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.244		8.244
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9.984		9.984
**D METROPOLITAN LIFE INSURANCE COMPANY	82.247		82.247
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	64.136		64.136
**D MET WAT REC DST RF NRN TRUST GLV 997261	6.523		6.523
**D ARBEJDSMARKEDETS TILLAEGSPENSION	1.514.268		1.514.268
**D ASR LEVENSVZERKERING NV	11.614		11.614
**D ASR SCHADEVZERKERING NV	3.083		3.083
**D CHERRY TREE FUND A SERIES TRUS	878.378		878.378
**D SEI GLOBAL MASTER FUND PLC THE	16.433		16.433
**D AB SICAV III - DYNAMIC ALL MAR	5.132		5.132
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	35.828		35.828
**D NORTHERN LIGHTS FUND TRUST IV	69.738		69.738
**D BRIDGE BUILDER INTERNATIONAL	22.739.776		22.739.776
**D CUSTODY BANK OF JAPAN	1.152.892		1.152.892
**D INSPIRE INTERNATIONAL ETF	169.510		169.510
**D BLK MAGI FUND A SERIES TRUST	410		410
**D BRIDGE BUILDER TAX MANAGED	18.398		18.398
**D BLACKROCK GLOBAL ALLOCATION	459.588		459.588
**D BLACKROCK GLOBAL ALLOCATION VI	111.077		111.077
**D SEI ACADIAN GLOBAL MANAGED	213.937		213.937
**D AB CAYMAN MASTER TRUST - GLOBA	122.071		122.071
**D OFI INVEST ACTIONS CROISSANCE	1.980		1.980
**D PROCURA FONDS	16.200		16.200
**D OFI INVEST ISR ACTIONS EURO	153.672		153.672
**D OFI INVEST PATRIMOINE	31.509		31.509
**D OFI INVEST DIVERSIFIE	3.835		3.835
**D OFI INVEST DYNAMIQUE MONDE	402.816		402.816
**D AFER PATRIMOINE	35.456		35.456
**D AFER ACTIONS EURO ISR	1.621.768		1.621.768
**D OFI INVEST PERFORMANCE	8.812		8.812
**D OFI INVEST ISR PATRIMOINE MOND	60.566		60.566
**D OFI INVEST EQUILIBRE MONDE	219.347		219.347
**D OFI INVEST ESG EURO EQUITY SMA	460.268		460.268

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

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Cognome	Tot. Voti	Proprio	Delega
**D SG BLACKROCK FLEXIBLE ISR	25.483		25.483
**D MAAF ASSURANCES SA CHABAN	827.886		827.886
**D PROTEC BTP	13.708		13.708
**D LE FINISTERE ASSURANCE	1.680		1.680
**D MLC INVESTMENTS, MLC LIMITED	105.205		105.205
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	935.900		935.900
**D EQUIPSUPER	72.813		72.813
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	852.269		852.269
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	266.652		266.652
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	49.350		49.350
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	501.496		501.496
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	183.181		183.181
**D LGIASUPER	121.221		121.221
**D PRIME SUPER	9.564		9.564
**D GENERATION LIFE LIMITED	106.673		106.673
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	928.459		928.459
**D SUNCORP FUNDS PTY LTD	7.864		7.864
**D STIHL INTERNATIONAL GMBH	780.849		780.849
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	777.665		777.665
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	68.679		68.679
**D CREDIT SUISSE FUNDS AG	19.120		19.120
**D NORGES BANK	614.042		614.042
**D GOVERNMENT OF NORWAY	33.406.636		33.406.636
**D BANK OF BOTSWANA.	59.291		59.291
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	561.699		561.699
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	315.218		315.218
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	59.201		59.201
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	145.940		145.940
**D WHEELS COMMON INVESTMENT FUND.	5.361		5.361
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	17.657		17.657
**D CIVIL AVIATION AUTHORITY PENSION SCHEME	43.846		43.846
**D PERMANENT FUND INVESTMENTS LLC	18.552		18.552
**D GARD UNIT TRUST	33.808		33.808
**D MONDRIAN FUNDS PUBLIC LIMITED COMPANY MONDRIAN FUNDS PUBLIC LIMITED COMPANY	53.520		53.520
**D FLEXSHARES ICAV	2.646		2.646
**D BARINGS INTERNATIONAL UMBRELLA FUND	210.158		210.158
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	19.309		19.309
**D MFG INVESTMENT FUND PLC	626.746		626.746
**D PRESCIENT ICAV	33.267		33.267
**D KBI FUNDS ICAV	156.629		156.629
**D NORTHERN TRUST UCITS FGR FUND	251.815		251.815
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I.	805.587		805.587
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	556.679		556.679
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	109.346		109.346
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	163.609		163.609
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	102.691		102.691

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Cognome	Tot. Voti	Proprio	Delega
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	829.503		829.503
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	102.014		102.014
**D TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70.132		70.132
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	9.374		9.374
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	36.192		36.192
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	33.391		33.391
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	19.493		19.493
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	16.829		16.829
**D WSSP INTERNATIONAL EQUITIES TRUST	50.176		50.176
**D STICHTING HEINEKEN PENSIOENFONDS	25.192		25.192
**D STICHTING PENSIOENFONDS SAGITTARIUS	48.381		48.381
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	6.212.083		6.212.083
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	42.489		42.489
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	919.339		919.339
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	267.487		267.487
**D FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4.074.980		4.074.980
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.905.062		1.905.062
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12.116		12.116
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D PEPKO HOLDINGS INC. VEBA TRUST	191.076		191.076
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19.687		19.687
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96.190		96.190
**D PFIZER INC. MASTER TRUST	470.941		470.941
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR MANAGEMENT EMPLOY	77.150		77.150
**D CONSTELLATION PENSION MASTER TRUST	499.985		499.985
**D CONSTELLATION EMPLOYEES BENEFIT TRUST FOR UNION EMPLOYEES	91.663		91.663
**D CSX CORP MASTER PENSION TRUST	101.170		101.170
**D THE COCA-COLA COMPANY	96.408		96.408
**D THE CALIFORNIA WELLNESS FOUNDATION	44.568		44.568
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	120.762		120.762
**D IBM PERSONAL PENSION PLAN TRUST	5.098		5.098
**D JTW TRUST NO. 3 UAD 9/19/02..	10.536		10.536
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	284.024		284.024
**D MOZILLA CORPORATION	5.184		5.184
**D HOBSON LUCAS FAMILY FOUNDATION	147.017		147.017
**D JOSHUA GREEN CORPORATION	11.829		11.829
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	14.112		14.112
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.191.548		2.191.548
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	475.264		475.264
**D METIS EQUITY TRUST.	17.471		17.471
**D LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LTW INVESTMENTS LLC	197.056		197.056
**D INTERNATIONAL EQUITY FUND LLC	16.312		16.312
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	432.768		432.768
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	316.500		316.500
**D NELKE PARTNERSHIP	6.514		6.514
**D GWL GLOBAL INVESTMENTS LLC.	378.688		378.688

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	5.508		5.508
**D HASLAM FAMILY INVESTMENT PARTNERSHI	407		407
**D OMEGA FFIP LIMITED PARTNERSHIP..	3.407		3.407
**D CARROLL AVENUE PARTNERS LLC	707		707
**D CARNELIAN INVESTMENT MANAGEMENT LLC.	17.110		17.110
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	7.158		7.158
**D DYNASTY INVEST LTD	4.845		4.845
**D ALICE L. WALTON CHARITABLE LLC	1.733.985		1.733.985
**D FIDDLER PARTNERS LLC	1.095		1.095
**D THE FUNDO DE PENSOES	20.946		20.946
**D EVA VALLEY MAI LLC..	13.180		13.180
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D FCM INTERNATIONAL LLC	4.450		4.450
**D GLOBAL BOND FUND	185.502		185.502
**D WAM INVESTMENTS LLC	937		937
**D ARIEL INTERNATIONAL DM/EM LLC	2.645.731		2.645.731
**D THYSSEN GLOBAL INVESTMENTS CORP.	1.673		1.673
**D SLW PORTFOLIO LLC	1.778		1.778
**D RUM CAY LP	9.483		9.483
**D SALIX LLC	38.659		38.659
**D SENTINEL INTERNATIONAL FUND	658		658
**D RDM LIQUID LLC..	57.800		57.800
**D PRO-GEN INVESTMENTS LLC	9.040		9.040
**D CINDY SPRINGS LLC.	164.372		164.372
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	32.417		32.417
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D 801 INVESTMENTS LLC	9.547		9.547
**D K INVESTMENTS SH LIMITED.	154.071		154.071
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7.724		7.724
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	247.980		247.980
**D MONDRIAN GLOBAL EQUITY FUND L.P	244.322		244.322
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	3.236.891		3.236.891
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	15.096.209		15.096.209
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	418.352		418.352
**D CHEVRON UK PENSION PLAN	8.657		8.657
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	125.414		125.414
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	2.880.283		2.880.283
**D VI CAPITAL LTD.	4.831		4.831
**D CBS INSURANCE COMPANY LIMITED	4.785		4.785
**D NEW ZEALAND SUPERANNUATION FUND.	148.222		148.222
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	1.968.619		1.968.619
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	67.215		67.215
**D MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	1.368.100		1.368.100
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	757.856		757.856
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.513.017		1.513.017
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	330.046		330.046
**D NT WORLD GREEN TRANSITION INDEX FUND	1.675		1.675
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.974.829		1.974.829
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495

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Azionisti: 1.576 Persone: 1
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D QIC INTERNATIONAL EQUITIES FUND.	261.800		261.800
**D MFG CORE INFRASTRUCTURE FUND	744.717		744.717
**D MAGELLAN INFRASTRUCTURE FUND	4.467.909		4.467.909
**D QIC LISTED EQUITIES FUND	878.630		878.630
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	42.335		42.335
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	11.214		11.214
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.246.948		4.246.948
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	7.379		7.379
**D HRW TESTAMENTARY TRUST NO. 3	17.306		17.306
**D HRW TESTAMENTARY TRUST NO. 1	14.863		14.863
**D MOBIUS LIFE LIMITED	31.044		31.044
**D HRW TRUST NO. 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO. 10..	6.127		6.127
**D HRW TRUST NO. 1 UAD 01/17/03	3.454		3.454
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	238.993		238.993
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOY.	183.393		183.393
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	28.513		28.513
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	47.417		47.417
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.092.160		1.092.160
**D HRW TESTAMENTARY TRUST NO. 6	1		1
**D HRW TESTAMENTARY TRUST NO. 4..	5.361		5.361
**D HRW TESTAMENTARY TRUST NO. 9.	4.439		4.439
**D HRW TESTAMENTARY TRUST NO. 8..	292.902		292.902
**D HRW TESTAMENTARY TRUST NO. 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TRUST NO. 4 UAD 01/17/03	383.320		383.320
**D HRW TESTAMENTARY TRUST NO. 5	6.947		6.947
**D HRW TESTAMENTARY TRUST NO. 12.	19.507		19.507
**D HRW TRUST NO. 3 UAD 01/17/03	329.676		329.676
**D HRW TESTAMENTARY TRUST NO. 11.	206.068		206.068
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	24.962		24.962
**D ARVEST FOUNDATION	1.277		1.277
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	8.832		8.832
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.758.230		1.758.230
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	285.134		285.134
**D CONSTELLATION PEACH BOTOM UNIT 1 QUALIFIED FUND	1.126		1.126
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4.746		4.746
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	29.058		29.058
**D MICHIGAN CATHOLIC CONFERENCE	13.823		13.823
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2.670.854		2.670.854
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	208.536		208.536
**D NEMOURS FOUNDATION	1.940		1.940
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	579.367		579.367
**D THE NEMOURS FOUNDATION PENSION PLAN	5.723		5.723
**D ARIEL GLOBAL FUND	501.638		501.638
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.408		6.408
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	11.497		11.497
**D THE MOTOROLA PENSION SCHEME.	51.271		51.271

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Cognome	Tot. Voti	Proprio	Delega
**D ARIEL INTERNATIONAL FUND	5.868.818		5.868.818
**D JTW TRUST NO. 1 UAD 9/19/02..	230.093		230.093
**D JTW TRUST NO. 4 UAD 9/19/02..	8.489		8.489
**D JTW TRUST NO. 2 UAD 9/19/02..	12.155		12.155
**D JTW TRUST NO. 5 UAD 9/19/02..	7.625		7.625
**D MARSH & MCLENNAN MASTER RETIREMENT TRUST	26.829		26.829
**D ILLINOIS MUNICIPAL RETIREMENT FUND	2.208.349		2.208.349
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	174.967		174.967
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	154.213		154.213
**D BAPTIST FOUNDATION OF TEXAS.	348.420		348.420
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	48.670		48.670
**D CSAA INSURANCE EXCHANGE	12.833		12.833
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	235.807		235.807
**D ALFRED I. DUPONT CHARITABLE TRUST	36.804		36.804
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	314.684		314.684
**D DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	112.902		112.902
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.595.545		1.595.545
**D STICHTING INSTITUUT GAK	6.082		6.082
**D WYOMING RETIREMENT SYSTEM	23.637		23.637
**D UTAH STATE RETIREMENT SYSTEMS	275.960		275.960
**D USAA CASUALTY INSURANCE COMPANY	23.563		23.563
**D USAA GENERAL INDEMNITY COMPANY	13.240		13.240
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	8.180		8.180
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.193.507		2.193.507
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	16.616		16.616
**D SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	1.199.086		1.199.086
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	13.756		13.756
**D MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	8.141		8.141
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.040.627		2.040.627
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	69.552		69.552
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	52.460		52.460
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	1.747.998		1.747.998
**D ILLINOIS STATE BOARD OF INVESTMENT	637.872		637.872
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	10.713		10.713
**D UBS COMMON CONTRACTUAL FUND.	32.420		32.420
**D AUSTRALIAN RETIREMENT TRUST	1.957.042		1.957.042
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	2.015.944		2.015.944
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	225.795		225.795
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSLSKAP	316.444		316.444
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	339.917		339.917
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	9.180		9.180
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	9.472		9.472
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	346.569		346.569
**D FJARDE AP-FONDEN.	1.003.121		1.003.121
**D ROBECO INSTITUTIONAL UMBRELLA FUND	416.870		416.870
**D POINT72 LONDON INVESTMENTS LTD.	7.183.526		7.183.526
**D BW DMO FUND, LTD	3.684		3.684
**D POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	1.967.171		1.967.171
**D GLG EUROPEAN LONG/SHORT FUND.	8.004		8.004
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	9.287		9.287

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Cognome	Tot. Voti	Proprio	Delega
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	114.684		114.684
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	42.642		42.642
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	2.680		2.680
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	20.991		20.991
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	682.057		682.057
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	72.016		72.016
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	293.812		293.812
**D MUGUET VENTURES LLC	6.994		6.994
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	25.982		25.982
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D SPRING 625	48.014		48.014
**D ROSEDENE LLC	3.053		3.053
**D CM GRAT LLC	1.417		1.417
**D LGT SELECT FUNDS	19.742		19.742
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	757.323		757.323
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	119.347		119.347
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	896.894		896.894
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	87.180		87.180
**D DANSKE INVEST SICAV - GLOBAL INDEX	229.960		229.960
**D DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	302.055		302.055
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	19.330		19.330
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	5.825		5.825
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	204.804		204.804
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	35.849		35.849
**D MMA VIE SA	1.639.325		1.639.325
**D CDIL WHITEHELM CAP LS CR INFS FD	1.315.867		1.315.867
**D CMLA INDEXED GLOBAL SHARE FUND	6.961		6.961
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2.983.063		2.983.063
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	75.312		75.312
**D SCHWAB INTERNATIONAL INDEX FUND	1.103.200		1.103.200
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	178.824		178.824
**D ILA-LA WORLD ESG SCREENED FUND	11.825		11.825
**D ILA - RAFIMF	20.968		20.968
**D IRISH LIFE ASSURANCE.	198.056		198.056
**D IRISH LIFE ASSURANCE PLC	1.869.230		1.869.230
**D ILA-A-ILSDMH	355.860		355.860
**D ILA - A-ILHYEQG	55.350		55.350
**D ILA - A-ILEZEQG	45.042		45.042
**D ILA - A-ILGLOEQG	14.859		14.859
**D ILA - A-ILDSCG	7.928		7.928
**D ILA - A-ILGLOEQN	3.318		3.318
**D AEGON CUSTODY B.V.	596.156		596.156
**D STICHTING MN SERVICES	759.297		759.297
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	229.496		229.496
**D LARGE CAP INTL PORTFOLIO OF DFA INV	506.687		506.687
**D ZURICH LIFE ASSURANCE PLC	500.342		500.342
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	6.246		6.246
**D STICHTING MN SERVICES AANDELENFO ND	123.037		123.037
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	88.190		88.190
**D OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6.621		6.621

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.900.959		1.900.959
**D MANULIFE GLOBAL FUND (SICA	93.165		93.165
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	959.659		959.659
**D NMTB/NIK KOKUSAI-NH 935026	91.120		91.120
**D NMTB/NIK KOKUSAI-H 935034	7.266		7.266
**D BERESFORD FUNDS PLC	325.453		325.453
**D BERESFORD FUNDS ICAV	5.358		5.358
**D STICHTING PGGM DEPOSITARY	1.266.338		1.266.338
**D PGGM SPD (DMAEMFGL) PGGM SPD DMAE MULTIFACTOR GLOBAL	1.284.163		1.284.163
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D TWO SIGMA INTERNATIONAL CORE	266.029		266.029
**D TWO SIGMA WORLD CORE FUND LP	144.600		144.600
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOMEFUND	1.515.547		1.515.547
**D SAMSUNG GLOBAL CORE EQUITY FUND	4.767		4.767
**D LATVIJAS BANKA	10.816		10.816
**D VICTORY RS GLOBAL FUND	522.465		522.465
**D VICTORY RS INTERNATIONAL FUND	842.615		842.615
**D VICTORY RS INTERNATIONAL VIP SERIES	289.498		289.498
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	343.737		343.737
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20.984		20.984
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	39.191		39.191
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	17.514		17.514
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	36.996		36.996
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	29.994		29.994
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	73.608		73.608
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	111.832		111.832
**D USAA CAPITAL GROWTH FUND.	304.401		304.401
**D USAA GLOBAL EQUITY INCOME FUND	28.565		28.565
**D USAA INTERNATIONAL FUND.	3.095.940		3.095.940
**D USAA SUSTAINABLE WORLD FUND	978.690		978.690
**D TIMOTHY PLAN INTERNATIONAL ETF.	56.409		56.409
**D UAPF - BLACK ROCK PASSIVE EQUITY	9.844		9.844
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	22.906		22.906
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1		1
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	5.389		5.389
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.704		7.704
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	42		42
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	1.753		1.753
**D AHL INSTITUTIONAL SERIES 3 LTD	12.445		12.445
**D LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	111.221		111.221
**D UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).	60.691		60.691
**D RBC QUANT EAFE EQUITY LEADERS ETF	3.499		3.499
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	35.757		35.757
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	110.918		110.918
**D SUN LIFE REAL ASSETS PRIVATE POOL	2.998.164		2.998.164
**D SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	32.437		32.437
**D DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	2.967		2.967
**D NBIMC EAFE EQUITY INDEX FUND.	1		1

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Azionisti: 1.576
 Azionisti in proprio: 0

Persone: 1
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**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	17.847		17.847
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	2.813		2.813
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	10.255		10.255
**D CAISSE DE RETRAITE D`HYDRO-QUEBEC	1		1
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	1.258		1.258
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	51.633		51.633
**D FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	1		1
**D E-L FINANCIAL CORPORATION LIMITED	7.195		7.195
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	13.410		13.410
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	99.086		99.086
**D SHORT BROTHERS COMMON INVESTMENT FUND	209.592		209.592
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	353.889		353.889
**D LETKO BROSEAU INFRASTRUCTURE EQUITY FUND	18.425		18.425
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	249.289		249.289
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D ATLAS DIVERSIFIED MASTER FUND LIMITED	3.403		3.403
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	651		651
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	162		162
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	342		342
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	293		293
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	18.269		18.269
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	7.458		7.458
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	2.825		2.825
**D MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY C/O MAPLES CORPORATE SERVICES LIMITED.	1.566		1.566
**D FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91.715		91.715
**D BW-M PA 24 LTD.	1.182		1.182
**D BRIDGEWATER PURE ALPHA EURO FUND LIMITED	470		470
**D BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	825		825
**D QTRON GLOBAL EQUITY	54.847		54.847
**D ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	19.423		19.423
**D LO FUNDS - ALL ROADS	236.880		236.880
**D LO FUNDS - ALL ROADS CONSERVATIVE	23.161		23.161
**D LO FUNDS - ALL ROADS GROWTH	85.572		85.572
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	426.730		426.730
**D EDR FUND II - INCOME 2024	90.222		90.222
**D ING SELECT FUND - INKOMEN ZEER OFFENSIEF	55.318		55.318
**D ING SELECT FUND - INKOMEN OFFENSIEF	85.111		85.111
**D ING SELECT FUND - INKOMEN DEFENSIEF	93.077		93.077
**D ING SELECT FUND - INKOMEN NEUTRAAL	243.523		243.523
**D ING SELECT FUND - INKOMEN ZEER DEFENSIEF	2.879		2.879
**D CRAMA LOIRE BRETAGNE ACTIONS	99.349		99.349
**D GMF ASSURANCES	681.256		681.256
**D MAAF VIE ACTIF GENERAL	776.242		776.242
**D LA SAUVEGARDE	39.322		39.322
**D BPCE IARD	61.851		61.851
**D GMF VIE D	1.654.579		1.654.579
**D FIDELIA ASSISTANCE	7.248		7.248
**D MAAF SANTE	28.556		28.556
**D COVEA PROTECTION JURIDIQUE	86.831		86.831

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Azionisti: 1.576 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.576

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MMA IARD	783.628		783.628
**D AA SSGA ACTIONS INDICE EURO	331.344		331.344
**D GROUPAMA SELECTION EURO DIVERSIFIE	5.451		5.451
**D ALLOCATION INVEST EQUITY CORE	227.044		227.044
**D CONTI GESTION	82.569		82.569
**D GAN EUROSTRATEGIE	8.260		8.260
**D ALLOCATION ACTIONS SATELLITE	3.193		3.193
**D ELITE INTER-PHARMACIONS	21.205		21.205
**D ALLOCATION INVEST EQUITY SATELLITE	33.896		33.896
**D MICHELET TUNNEL	119.100		119.100
**D VIVACCIO ISR ACTIONS	221.206		221.206
**D LBPAM ISR ACTIONS MONDE	40.000		40.000
**D FCPE IBM FRANCE C	28.000		28.000
**D LBPAM ISR ACTIONS FOCUS FRANCE	131.070		131.070
**D LBPAM ACTIONS DIVIDENDES EUROP	233.290		233.290
**D LBPAM 3 MOIS	1.572.742		1.572.742
**D FCP ARRCO LONG TERME D	736.633		736.633
**D APICIL ACTIONS EURO	15.126		15.126
**D ARRCO QUANT 2	106.826		106.826
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	390.482		390.482
**D BETAMAX GLOBAL SMART FOR CLIMATE	6.785		6.785
**D GROUPAMA EURO EQUITIES	17.825		17.825
**D GROUPAMA EUROPE EQUITIES	119.222		119.222
**D FINALTIS EFFICIENT BETA EURO	48.006		48.006
**D PALATINE PLANETE	350.000		350.000
**D COVEA ACTIONS RENDEMENT	1.197.732		1.197.732
**D COVEA OBLIGATIONS CONVERTIBLES	439.065		439.065
**D COVEA SOLIS	1.130.500		1.130.500
**D LBPAM ISR ACTIONS EURO LARGE CAP	53.821		53.821
**D TOCQUEVILLE DIVIDENDE ISR	500.000		500.000
**D GLOBAL ALLOCATION M	63.820		63.820
**D RENDEMENT DIVERSIFIE M	18.588		18.588
**D LBPAM ISR ACTIONS EURO MIN VOL	28.371		28.371
**D POLLUX	24.500		24.500
**D EDR SICAV - EQUITY EURO SOLVE	215.407		215.407
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	8.089		8.089
**D CNP ASSUR EDRAM ACTIONS EUROPE	758.540		758.540
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	22.693		22.693
**D ISHARES EURO STOXX UCITS ETF (DE)	754.317		754.317
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	4.211.266		4.211.266
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	520.397		520.397
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.032.605		2.032.605
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	3.936.180		3.936.180
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.313.683		1.313.683
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.338.691		5.338.691
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	192.934		192.934
**D PACE INTERNATIONAL EQUITY INVESTMENTS	1.463.495		1.463.495
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	2.580.784		2.580.784
**D BON SECOURS MERCY HEALTH	415.673		415.673
**D DESJARDINS GLOBAL DIVIDEND FUND	3.918.047		3.918.047

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1.576 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

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Assemblea Ordinaria del 04 maggio 2023

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Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.616.845		1.616.845
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112.553		112.553
**D HARTFORD REAL ASSET FUND	244.172		244.172
**D STATE OF MINNESOTA	2.220.835		2.220.835
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	2.320.811		2.320.811
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	117.489		117.489
**D RUSSELL INVESTMENT COMPANY PLC	1.767.297		1.767.297
**D SPDR MSCI ACWI EXUS ETF	174.157		174.157
**D SPDR S&P INTERNATIONAL DIVIDENDEF	1.499.385		1.499.385
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.578.100		1.578.100
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	15.055		15.055
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.696		9.696
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.609		1.609
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	2.149.273		2.149.273
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	8.867.620		8.867.620
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.960.598		1.960.598
**D MERCY HEALTH RETIREMENT TRUST	58.181		58.181
**D SPDR PORTFOLIO EUROPE ETF	73.477		73.477
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8.283.485		8.283.485
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.703.999		1.703.999
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	339.714		339.714
**D M INTERNATIONAL EQUITY FUND	9.062		9.062
**D FRANK RUSSELL INVESTMENT CO II PLC	13.969		13.969
**D IBM 401(K) PLUS PLAN TRUST	401.985		401.985
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	67.591		67.591
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	21.922		21.922
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	63.634		63.634
**D MANAGED PENSION FUNDS LIMITED	1.059.806		1.059.806
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	1.670.902		1.670.902
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	386.498		386.498
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8.196		8.196
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	317.710		317.710
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	46.048		46.048
**D ABN AMRO FUNDS	48.625		48.625
**D ALLEANZA ASSICURAZIONI SPA	2.085.060		2.085.060
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	7.008		7.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	144.704		144.704
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	299.175		299.175
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1.151.295		1.151.295
**D ISHARES MSCI ACWI ETF	735.324		735.324
**D ISHARES MSCI ACWI EX U.S. ETF	385.794		385.794
**D ISHARES GLOBAL UTILITIES ETF	183.423		183.423
**D ISHARES MSCI EUROZONE ETF	2.967.779		2.967.779
**D ISHARES EUROPE ETF	367.044		367.044
**D ISHARES MSCI EAFE ETF	6.345.648		6.345.648
**D ISHARES MSCI EAFE VALUE ETF	3.955.329		3.955.329
**D ISHARES MSCI KOKUSAI ETF	7.106		7.106
**D ISHARES MSCI ITALY ETF	2.196.625		2.196.625
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	6.263.620		6.263.620
**D ISHARES MSCI EAFE MIN VOL FACTOR ETF	7.251.214		7.251.214

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Azionisti:	1.576	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK DEFENSIVE ADVANTAGE INTERNATIONAL FUND	24.452		24.452
**D ISHARES CORE MSCI EUROPE ETF	774.314		774.314
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF	390.022		390.022
**D ISHARES MSCI GLOBAL MULTIFACTORETF	44.404		44.404
**D ISHARES MSCI INTL QUALITY FACTOR ETF	1.250.559		1.250.559
**D ISHARES MSCI INTL SIZE FACTOR ETF	6.612		6.612
**D ISHARES MSCI WORLD ETF	94.453		94.453
**D ISHARES CORE MSCI EAFE ETF	10.947.096		10.947.096
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.283.737		2.283.737
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1.095.917		1.095.917
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	40.520		40.520
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	497.504		497.504
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.227		39.227
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13.283		13.283
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	39.579		39.579
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.926.446		1.926.446
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COMMONWEALTH BANK GROUP SUPER	9.376		9.376
**D COMMONWEALTH BANK GROUP SUPER	52.502		52.502
**D COMMONWEALTH BANK GROUP SUPER	584.504		584.504
**D REALINDEX GLOBAL SHARE FUND (SCREENED)	16.906		16.906
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5.806		5.806
**D AWARE SUPER	3.115.716		3.115.716
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	438.756		438.756
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	43.370		43.370
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	11.958.071		11.958.071
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	443.066		443.066
**D INTERNATIONAL EQUITIES SECTOR TRUST	4.369		4.369
**D NGS SUPER	163.872		163.872
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.253		2.253
**D NEW AIRWAYS PENSION SCHEME	1.145		1.145
**D THE MONETARY AUTHORITY OF SINGAPORE	28.894		28.894
**D INTERNATIONAL MONETARY FUND	820.972		820.972
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	19.672		19.672
**D ISHARES PUBLIC LIMITED COMPANY	7.371.141		7.371.141
**D ISHARES II PUBLIC LIMITED COMPANY	8.055.818		8.055.818
**D ISHARES V PUBLIC LIMITED COMPANY	305.553		305.553
**D ISHARES III PUBLIC LIMITED COMPANY	3.048.744		3.048.744
**D ISHARES VI PUBLIC LIMITED COMPANY	923.013		923.013
**D ISHARES IV PUBLIC LIMITED COMPANY	3.161.145		3.161.145
**D ISHARES VII PLC	2.378.694		2.378.694
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	46.734		46.734
**D IMPERIAL INTERNATIONAL EQUITY POOL	2.973.222		2.973.222
**D IMPERIAL GLOBAL EQUITY INCOME POOL	64.426		64.426
**D IMPERIAL OVERSEAS EQUITY POOL	119.704		119.704
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	66.508		66.508
**D CIBC INTERNATIONAL INDEX FUND	96.616		96.616
**D CIBC EUROPEAN INDEX FUND	12.408		12.408
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	2.609		2.609
**D CIBC INTERNATIONAL EQUITY INDEXETF	2.638		2.638

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Cognome	Tot. Voti	Proprio	Delega
**D CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3.177		3.177
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	585.995		585.995
**D GLOBAL ADVANTAGE FUNDS	28.001		28.001
**D UBS LUX FUND SOLUTIONS	5.990.851		5.990.851
**D GOLDMAN SACHS FUNDS	11.251		11.251
**D BLACKROCK GLOBAL INDEX FUNDS	116.840		116.840
**D BLACKROCK STRATEGIC FUNDS	148.776		148.776
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	805.300		805.300
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	153.387		153.387
**D IBM RETIREMENT PLAN	7.962		7.962
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.547		5.547
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	20.316		20.316
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	48.189		48.189
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	42.903		42.903
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	35.476		35.476
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	210.250		210.250
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	8.515		8.515
**D ALLIANCEBERNSTEIN LP	10.417		10.417
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	193.797		193.797
**D LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	72.073.220		72.073.220
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	60.836		60.836
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	187.747		187.747
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILALUNIVERSALFONDS	9.350		9.350
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D VPV ALLGEMEINE VERSICHERUNGSAG	80.000		80.000
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	883.601		883.601
**D FCA US LLC MASTER RETIREMENT TRUST	1.657.229		1.657.229
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	140.400		140.400
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	294.226		294.226
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	13.266		13.266
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	60.254		60.254
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D ARKWRIGHT, LLC	11.964		11.964
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	49.714		49.714
**D SCHWAB INTERNATIONAL EQUITY ETF	3.717.919		3.717.919
**D KAISER PERMANENTE GROUP TRUST	57.220		57.220
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.318		5.318
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.265		1.265
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	323.055		323.055
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	1.166.420		1.166.420
**D VANGUARD DEVELOPED MARKETS INDEX FUND	17.224.892		17.224.892
**D KAISER FOUNDATION HOSPITALS	32.549		32.549
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10.500		10.500
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	53.021		53.021
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	58.565		58.565
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	79.933		79.933
**D STATE STREET TOTAL RETURN VIS FUND	32.468		32.468
**D INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2.152		2.152

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSB GLOBAL MANAGED VOLATILITY NONLENDING COMMON TRUST FUND	58.985		58.985
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.267.986		2.267.986
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	87.426		87.426
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	90.258		90.258
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	84.202		84.202
**D WISDOMTREE INTERNATIONAL ESG FUND	6.836		6.836
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	7.616		7.616
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	88.026		88.026
**D FCA CANADA INC. ELECTED MASTER TRUST	380.072		380.072
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	314.788		314.788
**D WISDOMTREE INTERNATIONAL EQUITYFUND	218.667		218.667
**D WISDOMTREE GLOBAL HIGH DIVIDENDFUND	24.598		24.598
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	200.754		200.754
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	259.209		259.209
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	545.072		545.072
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	49.031		49.031
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	43.779		43.779
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.865.588		3.865.588
**D ASIAN DEVELOPMENT BANK	979.960		979.960
**D UNITED INCOME FOCUS TRUST	79.532		79.532
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	76.516		76.516
**D STATE STREET CCF	21.905		21.905
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	10.098.497		10.098.497
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.193.450		2.193.450
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	1.512.017		1.512.017
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	283.688		283.688
**D SIR DAVID TRENCH FUND FOR RECREATION	2.449		2.449
**D STATE STREET IRELAND UNIT TRUST	108.583		108.583
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	1.351		1.351
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	323.079		323.079
**D THE BANK OF KOREA	207.978		207.978
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.196		3.196
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.751		21.751
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	81.611		81.611
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27.488		27.488
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	21.733		21.733
**D RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	394.037		394.037
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	9.357		9.357
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	4.240		4.240
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	304.848		304.848
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	18.897		18.897
**D ALASKA COMMON TRUST FUND	68.653		68.653
**D THE INCUBATION FUND LTD	623		623
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	75.893		75.893
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	51.120		51.120
**D PRUDENTIAL HONG KONG LIMITED	1.668.257		1.668.257
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	2.060		2.060
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	72.471		72.471
**D CITY OF NEW YORK GROUP TRUST	871.496		871.496

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Azionisti:	1.576	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.576	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BRIGHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78.165		78.165
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	44.420		44.420
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2.700		2.700
**D NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	24.615		24.615
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.837		17.837
**D NORTHROP GRUMMAN PENSION MASTERTRUST	51.670		51.670
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.002.591		1.002.591
**D NUVEEN REAL ASSET INCOME FUND	1.934.294		1.934.294
**D NUVEEN MULTI-ASSET INCOME FUND	69.493		69.493
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	845.574		845.574
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.915		55.915
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.035.236		1.035.236
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	65.786		65.786
**D MERCER UCITS COMMON CONTRACTUALFUND	61.476		61.476
**D MGI FUNDS PLC	482.095		482.095
**D MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	49.061		49.061
**D MERCER QIF COMMON CONTRACTUAL FUND	126.627		126.627
**D MARIGOLD TACTICAL STRATEGIES LTD	9.362		9.362
**D MD INTERNATIONAL VALUE FUND	29.493		29.493
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	69.249		69.249
**D MERCER GLOBAL LOW VOLATILITY EQUITY FUND	268.536		268.536
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	47.508		47.508
**D MBB PUBLIC MARKETS I LLC	142.583		142.583
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	96.106		96.106
**D MDPIM INTERNATIONAL EQUITY POOL	407.676		407.676
**D MD INTERNATIONAL GROWTH FUND	17.145		17.145
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	34.928		34.928
**D SPDR MSCI EAFE STRATEGICFACTORSETF	323.967		323.967
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	308.650		308.650
**D LAZARD GLOBAL ACTIVE FUNDS PLC	15.183.095		15.183.095
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	46.299		46.299
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	273.448		273.448
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	50.339		50.339
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	5.133.682		5.133.682
**D LVIP SSGA INTERNATIONAL INDEX FUND	277.650		277.650
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23.121		23.121
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	30.861		30.861
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	384.564		384.564
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	379.104		379.104
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.601.235		3.601.235
**D DWS GLOBAL INCOME BUILDER FUND	140.559		140.559
**D DWS GLOBAL INCOME BUILDER VIP	25.362		25.362
**D INSTITUTIONAL RETIREMENT TRUST	34.653		34.653
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D OPENWORLD PUBLIC LIMITED COMPANY	154.669		154.669
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	14.540		14.540
**D DWS RREEF COLLECTIVE INVESTMENT TRUST	109.200		109.200
**D DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	3.380		3.380
**D DWS RREEF REAL ASSETS FUND	3.145.000		3.145.000
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	18.900		18.900

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4.506		4.506
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	12.910		12.910
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18.644		18.644
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	90.892		90.892
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	9.074		9.074
**D JNL/MELLON MSCI WORLD INDEX FUND	13.874		13.874
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.041		4.041
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	26.594		26.594
**D TANGERINE BALANCED GROWTH PORTFOLIO	32.810		32.810
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.951		39.951
**D FIRST CHURCH OF CHRIST SCIENTIST	7.354		7.354
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	4.264.345		4.264.345
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	21.120		21.120
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	24.317		24.317
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2.518.969		2.518.969
**D TANGERINE DIVIDEND PORTFOLIO	46.033		46.033
**D TANGERINE BALANCED INCOME PORTFOLIO	3.887		3.887
**D TANGERINE BALANCED PORTFOLIO	26.480		26.480
**D GOVERNMENT PENSION INVESTMENT FUND	9.250.569		9.250.569
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	79.700		79.700
**D RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30.484		30.484
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	88.884		88.884
**D RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	13.335		13.335
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	52.212		52.212
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.021		3.021
**D EATON VANCE EQUITY HARVEST FUNDLLC	10.408		10.408
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	235.486		235.486
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	91		91
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	98.817		98.817
**D FRANKLIN LIBERTYSHARES ICAV	287.352		287.352
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	23.814		23.814
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	32.420		32.420
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	105.092		105.092
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	15.652		15.652
**D AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	117.093		117.093
**D CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	1.183.476		1.183.476
**D MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	14.682		14.682
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152.501		152.501
**D PARAMETRIC INTERNATIONAL EQUITYFUND	62.700		62.700
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	1.569.547		1.569.547
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	233.428		233.428
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	19.360		19.360
**D REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33.400		33.400
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	106.168		106.168
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	201.888		201.888
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	15.969		15.969
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	15.108		15.108
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.130.065		4.130.065
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	14.384		14.384
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	88.963		88.963

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	9.015		9.015
**D CAPULA TAIL RISK MASTER FUND LIMITED	1.951		1.951
**D CENTRAL PROVIDENT FUND BOARD	7.398		7.398
**D CITY UNIVERSITY OF NEW YORK	1.852		1.852
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	56.912		56.912
**D MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	55.385		55.385
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	428.152		428.152
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28.121		28.121
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	32.436		32.436
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	11.571		11.571
**D AMERICAN BUREAU OF SHIPPING	2.090		2.090
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	511.485		511.485
**D FLOURISH INVESTMENT CORPORATION	151.844		151.844
**D PEOPLE'S BANK OF CHINA	1.984.629		1.984.629
**D FAMILY INVESTMENTS CHILD TRUST FUND	40.731		40.731
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	196.008		196.008
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.041		15.041
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	1.496.545		1.496.545
**D NATIONAL EMPLOYMENT SAVINGS TRUST	2.893.239		2.893.239
**D SUN CHEMICAL LIMITED PENSION SCHEME	22.309		22.309
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	631.192		631.192
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.187.661		1.187.661
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	89.163		89.163
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D STICHTING PHILIPS PENSIOENFONDS	23.133		23.133
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	725.490		725.490
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	756.694		756.694
**D THE BARCLAYS BANK UK RETIREMENTFUND	45.458		45.458
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	56.864		56.864
**D WISDOMTREE ISSUER ICAV	53.481		53.481
**D WASHINGTON STATE INVESTMENT BOARD	801.440		801.440
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24.272		24.272
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	291.625		291.625
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	18.254		18.254
**D VANECK NATURAL RESOURCES ETF	29.325		29.325
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	58.569		58.569
**D AGFIQ ENHANCED GLOBAL INFRASTRUCTURE ETF	330.977		330.977
**D GLOBAL MANAGED VOLATILITY FUND	176.183		176.183
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	116.395		116.395
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	28.192		28.192
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	6.676		6.676
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	176.425		176.425
**D COUNSEL DEFENSIVE GLOBAL EQUITY	3.192		3.192
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	295.434		295.434
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	170.323		170.323
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.230.096		1.230.096
**D MACK EAFE EQUITY POOL	54.445		54.445
**D MACKENZIE GLOBAL LOW VOLATILITYEQUITY FUND	200.582		200.582
**D MCGILL UNIVERSITY PENSION FUND	10.589		10.589

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	52.657		52.657
**D HYDRO ONE PENSION PLAN .	1.421.719		1.421.719
**D BMO CANADA PENSION PLAN	550.155		550.155
**D PURPOSE INTERNATIONAL DIVIDEND FUND	78.734		78.734
**D PURPOSE FUND CORP	18.902		18.902
**D RENAISSANCE CANADIAN CORE VALUEFUND	22.229		22.229
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	220.842		220.842
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	928.874		928.874
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	405.987		405.987
**D TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	4.010		4.010
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	853.314		853.314
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	865.940		865.940
**D TD EUROPEAN INDEX FUND .	12.265		12.265
**D TD GLOBAL LOW VOLATILITY FUND	183.501		183.501
**D TD INTERNATIONAL EQUITY INDEX ETF	109.308		109.308
**D TD Q INTERNATIONAL LOW VOLATILITY ETF	9.649		9.649
**D TD Q GLOBAL DIVIDEND ETF	11.100		11.100
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.147		1.147
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	236.350		236.350
**D TD PENSION PLAN (CANADA)	229.891		229.891
**D HECKSCHER FOUNDATION FOR CHILDREN	15.165		15.165
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	590.329		590.329
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	90.659		90.659
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.034.940		1.034.940
**D LAZARD ASSET MANAGEMENT LLC	279		279
**D LAZARD REAL ASSETS PORTFOLIO	9.417		9.417
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.300.000		4.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000		100.000
Totale voti	2.340.822.181		
Percentuale votanti %	92,181595		
Percentuale Capitale %	69,649545		

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 Azionisti in proprio: 0 Azionisti in delega: 1.576

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Assemblea Ordinaria del 04 maggio 2023

ESITO VOTAZIONE

Oggetto : **Prima sezione: relazione sulla politica di remunerazione**

Hanno partecipato alla votazione:

-n° **1.998** azionisti, portatori di n° **2.539.359.604** azioni

ordinarie, di cui n° **2.539.359.604** ammesse al voto,

pari al **75,556889%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	2.340.822.181	92,181595	92,181595	69,649545
Contrari	190.364.220	7,496544	7,496544	5,664156
Sub Totale	<u>2.531.186.401</u>	99,678139	99,678139	75,313701
Astenuti	8.173.203	0,321861	0,321861	0,243188
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	<u>8.173.203</u>	0,321861	0,321861	0,243188
Totale	<u>2.539.359.604</u>	100,000000	100,000000	75,556889

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D DELEN PRIVATE BANK	600.000		600.000
**D ECOFI CONVERTIBLES EURO	354.757		354.757
**D UNION INVESTMENT PRIVATFONDS GMBH	864.632		864.632
**D UNION INVESTMENT INSTITUTIONAL GMBH	119.505		119.505
**D QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	156.999		156.999
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	12.499		12.499
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINRISK	286.088		286.088
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	217.090		217.090
**D ALLIANZGI-FONDS GANO 2	22.099		22.099
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	13.344		13.344
**D ALLIANZGI-H SEGMENT EFK	86.680		86.680
**D BNP PARIBAS EQUITY - FOCUS ITALIA	165.458		165.458
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	433.202		433.202
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	574.971		574.971
**D ALLIANZGI S AKTIEN	296.758		296.758
**D THEAM QUANT - EQUITY EUROPE DEFI	73.454		73.454
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	230.779		230.779
**D STICHTING AHOLD DELHAIZE PENSIOEN	161.989		161.989
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	49.537		49.537
**D ERAFP ACTIONS EURO IV	7.742.000		7.742.000
**D MULTIPAR ACTIONS EURO BAS CARBONE	55.514		55.514
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	551.384		551.384
**D MULTIPAR ACTIONS EUROPE BAS CARBONE	288.321		288.321
**D INVESTITORI PIAZZA AFFARI	109.900		109.900
**D ERAFP ACTIONS EURO 1	4.933.600		4.933.600
**D ALLIANZGI FONDS AFE	345.803		345.803
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	294.310		294.310
**D INVESTITORI FLESSIBILE	197.000		197.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	2.312.888		2.312.888
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	21.704		21.704
**D ARABELLE ROTHSCILD	12.909		12.909
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	650.497		650.497
**D BNP S BETA/LOT133/FRR10E	678.229		678.229
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.206		1.206
**D CALCIUM QUANT	110.341		110.341
**D MEAG PREMIUM	3.346.844		3.346.844
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	3.469		3.469
**D LBPAM ISR AVENIR EURO	4.960		4.960
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	265.501		265.501
**D THEAM QUANT - LFIS SELECTION	7.951		7.951
**D FCP SODIUM I	93.195		93.195
**D INVERSABADELL 70, FI	49.492		49.492
**D G.A.-FUND-B - WORLD EQUITIES	47.046		47.046
**D G.A.-FUND-B - EQUITY BROAD EURO P	61.501		61.501
**D INVERSABADELL 50, FI	178.098		178.098
**D SABADELL PLANIFICACION 25, FI	76.737		76.737
**D SABADELL EUROPA BOLSA ESG, FI	980.378		980.378
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	10.230		10.230

Pagina 1

Azionisti:	432	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	432	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D ALLIANZGI-SUBFONDS TOB -NEU-	10.453		10.453
**D ZEPHYR - OPTIMISED PLUS 2	24.860		24.860
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	115.267		115.267
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	507.650		507.650
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	571.067		571.067
**D INVERSABADELL 25, FI	291.717		291.717
**D INVESTITORI EUROPA	25.000		25.000
**D HESTA	601.780		601.780
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	20.941		20.941
**D MOMENTUM GLOBAL FUNDS	220.691		220.691
**D ROBECO CAPITAL GROWTH FUNDS	3.378.352		3.378.352
**D MINISTRY OF ECONOMY AND FINANCE	945.741		945.741
**D SIEMENS-FONDS SIEMENS-RENTE	238.149		238.149
**D HC RENTE	11.546		11.546
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D ROBECO UMBRELLA FUND I N.V.	414.083		414.083
**D LVUI EQUITY EUROPE	110.000		110.000
**D STICHTING PENSIOENFONDS ABP	4.747.557		4.747.557
**D SCHRODER INTERNATIONAL SELECTION FUND	130.115		130.115
**D ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	36.766		36.766
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32.830		32.830
**D AVIVA LIFE & PENSIONS IRELAND DAC	89.891		89.891
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	574.157		574.157
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	1.191.173		1.191.173
**D AVIVA LIFE & PENSIONS UK LIMITED	109.584		109.584
**D CREDIT SUISSE INDEX FUND (LUX)	950.387		950.387
**D SANLAM UNIVERSAL FUNDS PLC	44.791		44.791
**D UNICARE SAVINGS PLAN	106.269		106.269
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	35.416		35.416
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	193.360		193.360
**D CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	64.000		64.000
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6.515		6.515
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	136.817		136.817
**D FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	18.514		18.514
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	132.033		132.033
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	40.742		40.742
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1.145.827		1.145.827
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	1.043		1.043
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	98.922		98.922
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	189.593		189.593
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60.416		60.416
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56.999		56.999
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	145.503		145.503
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16.015		16.015
**D SYN ACT EUROPE EX-CH-A-AMUNDI	142.048		142.048
**D UNIVERSITIES SUPERANNUATION SCHEME	1.118.119		1.118.119
**D TAIPEI FUBON COMERCIAL BANK LTD	230.000		230.000
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	4.855		4.855
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	3.529		3.529
**D AMUNDI HK PORTFOLIOS	418.058		418.058

Pagina 2

Azionisti:	1	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	432	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	15.877		15.877
**D AMUNDI HK - GREEN PLANET FUND	340.453		340.453
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	244.688		244.688
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	449.975		449.975
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	131.951		131.951
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	399.099		399.099
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21.168		21.168
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	60.709		60.709
**D AMUNDI ETF ICAV	5.604		5.604
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	91.498		91.498
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	1.076.350		1.076.350
**D HSBC ETFS PLC	322.600		322.600
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	27.617		27.617
**D HSBC GLOBAL INVESTMENT FUNDS	79.214		79.214
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	356.932		356.932
**D ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	72.760		72.760
**D ALLIANZ GLOBAL INVESTORS GMBH	907.376		907.376
**D AMUNDI DEUTSCHLAND GMBH	218.466		218.466
**D HGA TRANSITION CLIMAT	153.915		153.915
**D BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	79.108		79.108
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	58.325		58.325
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	34.555		34.555
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	73.792		73.792
**D AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	85.580		85.580
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	39.457		39.457
**D ACTICCIA VIE 90N7	2		2
**D ETICA SGR SPA	2.000		2.000
**D WILLIS TOWERS WATSON GROUP TRUST	29.295		29.295
**D STANDARD BANK OF SOUTH AFRICA LTD	103.773		103.773
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	7.936		7.936
**D 1895 FONDS FGR	1.655.321		1.655.321
**D ACHMEA VARIABLE SECURITIES HEALTH FUND	56.665		56.665
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14.577		14.577
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	6.466		6.466
**D STICHTING PENSIOENFONDS HORECA AND CATERING	354.290		354.290
**D BANK OF KOREA	441.416		441.416
**D SIEMENS EMU EQUITIES	152.422		152.422
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	55.872		55.872
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	8.505		8.505
**D ACHMEA SCHADEVERZEKERINGEN N V	24.661		24.661
**D ACHMEA IM GLOBAL EQ FND EUR	6.752		6.752
**D MI FONDS K10	424.868		424.868
**D MI FONDS K12	32.573		32.573
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	29.481		29.481
**D ALTE LEIPZIGER TRUST INVESTMENT	94.275		94.275
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	157.548		157.548

Pagina 3

Azionisti:	432	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	432	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONAL TREASURY MANAGEMENT AGCY	5.226		5.226
**D ACHMEA REINSURANCE CO N V	16.848		16.848
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	268.405		268.405
**D SIEMENS BALANCED	38.355		38.355
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D ACHMEA PENSIOEN EN LEVENSVZERZEKERINGEN NV	80.514		80.514
**D M R B B	604.892		604.892
**D HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	100.672		100.672
**D HSBC INTERNATIONAL EQUITY INDEX FUND	32.073		32.073
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.168.286		1.168.286
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.600.000		1.600.000
**D AMUNDI SGR SPA	1.622.744		1.622.744
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	824.515		824.515
**D AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	534.168		534.168
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	415.773		415.773
**D HALEVY A2	359.053		359.053
**D IRCEC BEAUMARCHAIS	246.043		246.043
**D SEEYOND	116.349		116.349
**D OFI INVEST ACTIONS CROISSANCE	1.980		1.980
**D HALEVY A1	327.889		327.889
**D INVESTISSEMENT 101 AUTRES	29.931		29.931
**D UF 6 A	99.487		99.487
**D IRCEC CASSETTE DIVERSIFIE	152.730		152.730
**D FCP FONDATION MEDEERIC ALZHEIME	23.976		23.976
**D SILVER AMUNDI EUROPE EQUITY	262.912		262.912
**D OFI INVEST ISR ACTIONS EURO	153.672		153.672
**D OFI INVEST PATRIMOINE	31.509		31.509
**D OFI INVEST DIVERSIFIE	3.835		3.835
**D OFI INVEST DYNAMIQUE MONDE	402.816		402.816
**D AFER PATRIMOINE	35.456		35.456
**D AFER ACTIONS EURO ISR	1.621.768		1.621.768
**D OFI INVEST PERFORMANCE	8.812		8.812
**D OFI INVEST ISR PATRIMOINE MOND	60.566		60.566
**D OFI INVEST EQUILIBRE MONDE	219.347		219.347
**D AFS ICAV GLOBAL MULTI ASSET	11.883		11.883
**D AFS - MULTI-ASSET VARIO FUND	4.679		4.679
**D LYXOR FTSE MIB UCITS ETF	2.034.990		2.034.990
**D LYXOR MSCI EUROPE UCITS ETF	176.274		176.274
**D ETOILE ACTIONS RENDEMENT ISR	100.763		100.763
**D ETOILE ENERGIE EUROPE	235.463		235.463
**D ETOILE ACTIONS INTERNATIONALES	164.169		164.169
**D ETOILE ACTIONS US POCHE ACTION	132.477		132.477
**D OFI INVEST ESG EURO EQUITY SMA	460.268		460.268
**D LYXOR-MSCI EMU ESG BROD CTB	34.318		34.318
**D LYX IND FD-LYXOR CORE STOXX	1.122.654		1.122.654
**D LYXINDEX FUND - LYXOR MSCI EMU	192.326		192.326
**D LYX INV FDS - GARI EUROPEAN EQ	267.465		267.465
**D MULTI UNITS LUX-LYXOR CORE MSC	142.045		142.045
**D LYXOR CORE MSCI WORLD (DR) UCI	66.296		66.296
**D MUL-LYXOR MSCI WORLD ESG LEADE	49.825		49.825

Pagina 4

Azionisti: 432 Persone:
 Azionisti in proprio: 0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 432 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Seconda sezione: relazione sui compensi corisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D MUL- LYX FTSE IT ALL CAP PIR	45.232		45.232
**D MUL-LYXOR MSCI WORLD CLIMATE	1.536		1.536
**D LIF-LYXOR MSCI WORLD CATHOL PR	24.183		24.183
**D ASI - PROGETTO CEDOLA 04	10.208		10.208
**D ASI - PROGETTO AZIONE	6.160		6.160
**D PSSF-PROGETTO AZIONE SOSTENIBI	9.289		9.289
**D ASI - PROGETTO AZIONE SOSTENIB	25.568		25.568
**D ASI - PROGETTO CEDOLA 06 2023	10.021		10.021
**D ASI - PROGETTO CEDOLA 07 2023	8.883		8.883
**D ASI - PROGETTO CEDOLA 09 2023	12.485		12.485
**D ASI - PROGETTO CEDOLA 10 2023	9.556		9.556
**D ASI - PROGETTO CEDOLA 12 2023	9.089		9.089
**D ASI - PROGETTO CEDOLA 01 2024	21.795		21.795
**D AMIF - EMU EQUITY	93.828		93.828
**D AMIF - EUROPEAN EQUITY	240.048		240.048
**D AIF-MULTI-ASSET TEODORICO	67.437		67.437
**D AIF- TACTICAL PORTFOLIO INCOME	51.772		51.772
**D AMUNDI TOTAL RETURN	61.771		61.771
**D ASI - BILANCIATO PERCORSO ATTI	91.827		91.827
**D ASI BIL PER ATTIVO III	29.557		29.557
**D AM SF-EUR EQU OPTIMAL VOLAT	94.708		94.708
**D AMUNDI AUSTRIA	1.682.351		1.682.351
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	129.621		129.621
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.018.789		1.018.789
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	1.205.706		1.205.706
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	292.688		292.688
**D GARD UNIT TRUST	33.808		33.808
**D BARCLAYS MULTI-MANAGER FUND PLC	7.026		7.026
**D ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	15.356.985		15.356.985
**D AMUNDI ESG REGIONAL MULTIFACTOR FUND	29.613		29.613
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	336.202		336.202
**D TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70.132		70.132
**D STICHTING PME PENSIOENFONDS	479.216		479.216
**D STICHTING PENSIOENFONDS APF..	242.432		242.432
**D COLONIAL FIRST STATE INVESTMENT FUND 50	29.053		29.053
**D COMMONWEALTH GLOBAL SHARE FUND 30	66.630		66.630
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	110.842		110.842
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	5.400		5.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400		1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	4.700		4.700
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	19.100		19.100
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	11.754		11.754
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	12.754		12.754
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D MERCER GLOBAL LISTED INFRASTRUCTURE FUND	134.788		134.788
**D ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	1.030.298		1.030.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	859.480		859.480
**D COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND 1.	1.548.775		1.548.775
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	813.658		813.658
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	1.095.964		1.095.964

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1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
432	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
	RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
	RA rappresentante designato
	D** Delegante del rappresentante designato

Azionisti: 432 Persone:
 Azionisti in proprio: 0 Azionisti in delega:

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	90.901		90.901
**D LOTHIAN PENSION FUND	1.073.868		1.073.868
**D STICHTING INSTITUUT GAK	6.082		6.082
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	40.686		40.686
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	9.389		9.389
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	941.164		941.164
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	353.630		353.630
**D UNIVEST.	407.544		407.544
**D STICHTING PENSIOENFONDS PGB	501.516		501.516
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	9.472		9.472
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	346.569		346.569
**D ROBECO INSTITUTIONAL UMBRELLA FUND	416.870		416.870
**D KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	78.650		78.650
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	129.962		129.962
**D GBPO - QCF - GLOBAL BALANCED POOL	8.015		8.015
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	35.849		35.849
**D COLONIAL FIRST STATE INVESTMENT FUND 134	3.107		3.107
**D STICHTING MN SERVICES	759.297		759.297
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	229.496		229.496
**D STICHTING MN SERVICES AANDELENFO ND	123.037		123.037
**D CFSIL RE CNEALTH GS FD 16	45.140		45.140
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	2.116.439		2.116.439
**D HUTCHISON PROVIDENT FUND.	27.947		27.947
**D CITITRUST LIMITED	58.878		58.878
**D HOSTPLUS POOLED SUPERANNUATION TRUST	184.498		184.498
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	9.472		9.472
**D FIFE COUNCIL PENSION FUND	201.808		201.808
**D FALKIRK COUNCIL PENSION FUND	263.326		263.326
**D AMUNDI DIVIDENDO ITALIA	775.000		775.000
**D AMUNDI ESG SELECTION BILANCIATO	88.592		88.592
**D AMUNDI ESG SELECTION DINAMICO	54.514		54.514
**D AMUNDI ESG SELECTION CONSERVATIVO	46.710		46.710
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	190.000		190.000
**D AMUNDI PROGETTO INCOME 2025	30.323		30.323
**D AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	8.303		8.303
**D AMUNDI PROGETTO INCOME 2028	7.756		7.756
**D AMUNDI PROGETTO INCOME AGOSTO 2026	23.729		23.729
**D FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	18.037		18.037
**D AMUNDI PROGETTO INCOME REALE 2027 DUE	21.848		21.848
**D AMUNDI PROGETTO INCOME REALE 2027 TRE	8.566		8.566
**D AMUNDI PROGETTO INCOME 2026 DUE 20121	29.456		29.456
**D AMUNDI PROG INC REALE 2026	29.514		29.514
**D AMUNDI PROGETTO INCOME REALE 2027	37.754		37.754
**D CRELAN INVEST BALANCED	77.017		77.017
**D CRELAN INVEST CONSERVATIVE	9.854		9.854
**D CRELAN INVEST DYNAMIC	36.712		36.712
**D CENTRAL BANK OF IRELAND	56.914		56.914
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.798		1.798
**D RCO LUX MONTJOLY INVEST POOL AMUNDI	29.159		29.159
**D AMUNDI MSCI EUROPE EX UK	1.695		1.695

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Azionisti:	432	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	432	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RA rappresentante designato
				D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	240.915		240.915
**D AMUNDI FUNDS MULTI-ASSET SUSTAINABLE FUTURE	673.174		673.174
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108.684		108.684
**D AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	61.495		61.495
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	624.570		624.570
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	42.753		42.753
**D CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	192.174		192.174
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	17.461		17.461
**D CLEOME INDEX - WORLD EQUITIES	27.704		27.704
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	284.114		284.114
**D AMUNDI PRIME EUROZONE	40.518		40.518
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	633.899		633.899
**D AMUNDI FUNDS REAL ASSETS TARGET INCOME	250.000		250.000
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	6.540		6.540
**D AMUNDI MSCI EUROPE	108.792		108.792
**D AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	3.536.573		3.536.573
**D AMUNDI FTSE MIB	391.622		391.622
**D CPR INVEST HYDROGEN	2.756.625		2.756.625
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10.144		10.144
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	6.572		6.572
**D SEEYOND GLOBAL MINVARIANCE	228.704		228.704
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	2.070		2.070
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	675		675
**D STRUTURA - DIVERSIF GROWTH FD-CSA AMUND	5.294		5.294
**D AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	87.633		87.633
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	357.180		357.180
**D AMUNDI INDEX MSCI WORLD	162.795		162.795
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2.005.941		2.005.941
**D CLEOME INDEX - EMU EQUITIES	82.018		82.018
**D AMUNDI INDEX MSCI EUROPE	752.661		752.661
**D ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	113.366		113.366
**D AMUNDI STOXX EUROPE 600	133.887		133.887
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	189.240		189.240
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	24.087		24.087
**D GARANTFONDS	14.545		14.545
**D AMUNDI WELTPORTFOLIO	7.915		7.915
**D AMUNDI ETHIK PLUS	182.135		182.135
**D VPV-SPEZIAL AMUNDI	26.114		26.114
**D VIVACCIO ISR ACTIONS	221.206		221.206
**D LBPAM ISR ACTIONS MONDE	40.000		40.000
**D FCPE IBM FRANCE C	28.000		28.000
**D LBPAM ISR ACTIONS FOCUS FRANCE	131.070		131.070
**D LBPAM ACTIONS DIVIDENDES EUROP	233.290		233.290
**D LBPAM 3 MOIS	1.572.742		1.572.742
**D DIEZE	18.200		18.200
**D WORLD EQUITIES	4.597		4.597
**D PLURI-INVESTISSEMENTS	8.657		8.657
**D FDJ EQUILIBRE SOLIDAIRE	20.910		20.910
**D CRN AMUNDI ACTIONS	410.907		410.907

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Azionisti: 432 Persone:
Azionisti in proprio: 0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
432 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RA rappresentante designato
D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
 Oggetto: **Seconda sezione: relazione sui compensi corisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D ROPS-SMART INDEX EURO	933.478		933.478
**D FDRN AMUNDI	163.355		163.355
**D IP ACTIONS EURO	36.036		36.036
**D GRD 20 - ACTIONS	1.126.677		1.126.677
**D JUNON ACTIONS OBLIGATIONS	375.442		375.442
**D SACD INVESTISSEMENT	83.902		83.902
**D FCP CARP - INDO	431.894		431.894
**D CNP ACTIONS EUROPE AMUNDI	599.811		599.811
**D VILLIERS ALTO	130.670		130.670
**D FGV ACTIONS EUROPE LM A	90.930		90.930
**D AP ACTIONS 1 EURO	84.258		84.258
**D FCPE EVOLUTIS	265.777		265.777
**D STAR PASTEUR	71.494		71.494
**D EGEPARGNE 2 DIVERSIFIE	46.995		46.995
**D AMUNDI IPSA ACTIONS	60.528		60.528
**D ROPS EURO P	260.142		260.142
**D AA NATIXIS ACTIONS MIN VAR	1.176.160		1.176.160
**D FCP TESLA - POCHE ACTIONS	45.911		45.911
**D BEL EQUITY EUROPE ESG	465.509		465.509
**D APICIL ACTIONS EURO	15.126		15.126
**D DYNAMIS SOLIDAIRE ISR	300.000		300.000
**D LBPAM ISR ACTIONS EURO LARGE CAP	53.821		53.821
**D TOCQUEVILLE DIVIDENDE ISR	500.000		500.000
**D GLOBAL ALLOCATION M	63.820		63.820
**D RENDEMENT DIVERSIFIE M	18.588		18.588
**D LBPAM ISR ACTIONS EURO MIN VOL	28.371		28.371
**D SELECTION EURO ENVIRONNEMENT (MAI 2022)	479.901		479.901
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	8.002		8.002
**D SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	526.322		526.322
**D AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	72.463		72.463
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	148.301		148.301
**D SEEYOND EURO SUSTAINABLE MINVOL	64.611		64.611
**D AMUNDI EQUITY EURO CONSERVATIV	1.816.660		1.816.660
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ASSURDIX	198.282		198.282
**D CPR SILVER AGE POCHE PEA	2.810.000		2.810.000
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D CPR EUROLAND PREMIUM ESG	49.620		49.620
**D LCL ACTIONS EURO CORE+	166.993		166.993
**D COLOMBES 6	112.000		112.000
**D LCL ACTIONS MONDE HORS EUROPE EURO	308.868		308.868
**D AMUNDI ESG IMPROVERS EURO	3.718.575		3.718.575
**D AMUNDI ACTIONS EURO ISR	207.000		207.000
**D AMUNDI ETF PEA S P 500 UCITS E	6.200.000		6.200.000
**D AMUNDI PATRIMOINE PEA	220.972		220.972
**D CPR EURO HIGH DIVIDEND	275.236		275.236
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	254.942		254.942
**D AMUNDI PATRIMOINE	519.285		519.285
**D SEEYOND ACTIONS EUROPEENNES	367.855		367.855
**D AMUNDI EUROPE MONDE	181.770		181.770

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1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 432 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Azionisti: 432 Persone:
 Azionisti in proprio: 0 Azionisti in delega:

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D NATIXIS LCR ACTIONS EURO ESG	35.403		35.403
**D AMUNDI RENDEMENT PLUS	116.235		116.235
**D ECOFI ENJEUX FUTURS	1.047.626		1.047.626
**D EPARGNE ETHIQUE ACTIONS	123.622		123.622
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	1.670.902		1.670.902
**D SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	386.498		386.498
**D ING DIRECT FONDO NARANJA DINAMICO,FI	46.575		46.575
**D ING DIRECT FONDO NARANJA CONSERVADOR,FI	5.264		5.264
**D ING DIRECT FONDO NARANJA MODERADO,FI	32.463		32.463
**D ALLIANZ GLOBAL INVESTORS FUND	359.453		359.453
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.197.992		1.197.992
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1.017.392		1.017.392
**D MEAG ANGLIO CELTIC FUND	340.530		340.530
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	399.861		399.861
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	3.552		3.552
**D BMO DIVERSIFIED INCOME PORTFOLIO	21.743		21.743
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	197.970		197.970
**D THE BANK OF KOREA	28.406		28.406
**D BMO MSCI EAFE INDEX ETF	601.938		601.938
**D BMO INTERNATIONAL DIVIDEND ETF	317.584		317.584
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	524.774		524.774
**D PEOPLE`S BANK OF CHINA	362.455		362.455
**D SSTL AS DEPOSITARY OF FP BRUNELPENSION PARTNERSHIP ACS-FF BRUNEL LOW VOLATILITY GLOBAL EQUITY F	797.116		797.116
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	50.411		50.411
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	174.961		174.961
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	127.900		127.900
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	725.490		725.490
**D HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	756.694		756.694
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	2.628		2.628
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	54.304		54.304
**D COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	64.698		64.698
*** BRAGHERO CARLO MARIA	4.000		4.000
Totale voti	169.846.053		
Percentuale votanti %	6,688539		
Percentuale Capitale %	5,053652		

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Azionisti: 432 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Azionisti in proprio: 0 Azionisti in delega: 432 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN	5		5
**D CORMUI INVERSIONES SL			
**D JOHN E. FETZER INSTITUTE INC	261.139		261.139
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	214.314		214.314
Totale voti			
Percentuale votanti %	526.284		
Percentuale Capitale %	0,020725		
	0,015659		

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Azionisti:
Azionisti in proprio:

5 Persone:
0 Azionisti in delega:

1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
5 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RA rappresentante designato
D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti****NON VOTANTI**

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
Azionisti in proprio:

0 Persone:
0 Azionisti in delega:

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0 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D FONDAZIONE CASSA DI RISPARMIO DI MODENA	1.216.890		1.216.890
**D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CDP RETI SPA	1.053.692.127		1.053.692.127
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	35.713		35.713
**D HELABA INV KAPITALANL GES MBH HI WORMS M	20.847		20.847
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	29.484		29.484
**D HELABA INV KAPITALANL GES MBH HI PENS TR	34.684		34.684
**D HELABA INVEST KAG MBH FOR HI-AKTIE LOW	256.883		256.883
**D HELABA INV KAPITALANL GES MBH HI BGHM AR	229.331		229.331
**D HELABA INV KAPITALANL GES MBH HI M 204 S	222.243		222.243
**D HELABA INV KAPITALANL GES MBH HI HERMES	4.238		4.238
**D KAPITALANL GES MBH HI BGHM AR26 SFONDS	53.539		53.539
**D MASTERINVEST KAPITALANLAGE GMBH	11.768		11.768
**D UNIVERSAL INVESTMENT GMBH	38.720		38.720
**D HELABA INV. KAPITALANL.GES.MBH	516.746		516.746
**D HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	11.400		11.400
**D HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	73.734		73.734
**D HELABA INV.KAPITALANL.GES.MBH HI-AKTIE-	258.500		258.500
**D HELABA INVKAPITALANL.GES.MBH HI-SZVA-10-	45.600		45.600
**D TIMM INVEST EUROPA PLUS	2.401		2.401
**D AKTIEN SUEDEUROPA UI	100.000		100.000
**D ART AI EURO BALANCED	24.142		24.142
**D BFS NACHHALTIGKEITSFONDS AKTIEN I	45.430		45.430
**D BFS NACHHALTIGKEITSFONDS AKTIEN II	181.890		181.890
**D GRANITIFIANDRE SOCIETA' PER AZIONI	28.067.190		28.067.190
*** MINOZZI ROMANO	126.807.958		126.807.958
**D SWISS NATIONAL BANK	6.717.148		6.717.148
**D QUANTUM LEBEN AG	15.000		15.000
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY LTD	5.191		5.191
**D BRIDGEWATER PURE ALPHA TRADING-COMPANY II, LTD. - INTL	47.730		47.730
**D AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	149.041		149.041
**D IF IST - GLOBE INDEX	70.420		70.420
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.370		18.370
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8.455		8.455
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	11.630		11.630
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	62.659		62.659
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-CAMBRIDGE MASTER-U3-SFONDS	124.089		124.089
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	16.857		16.857
**D PICTET CH - GLOBAL EQUITIES	15.637		15.637
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51.714		51.714
**D QUABRO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	480.225		480.225
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24.445		24.445
**D PICTET - EUROPE INDEX	206.196		206.196
**D PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	18.330		18.330
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	14.972		14.972
**D PICTET-EUROLAND INDEX	114.255		114.255
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	56.620		56.620
**D BS PREVISION EMPRESAS EPSV DE EMPLEO	2.552		2.552

Pagina 12

Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA EURO DIVIDEND DEVL	279.866		279.866
**D LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	162.615		162.615
**D AXA AA DIVERSIFIE INDICIEL 1	124.533		124.533
**D LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	79.955		79.955
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1.617.814		1.617.814
**D HI-AKTIEN GLOBAL 2-FONDS	537.519		537.519
**D FONDO PENSIONE COMETA	293.350		293.350
**D BANCOPOSTA EQUITY ALL COUNTRY	7.497		7.497
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	508.071		508.071
**D ATCP-UI-FONDS	7.725		7.725
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	120.000		120.000
**D AXA OR ET MATIERES PREMIERES	68.662		68.662
**D GROUPAMA ASSICURAZIONI SPA	101.958		101.958
**D HI-AKTIEN EUROPA 1-FONDS	14.968		14.968
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	540.289		540.289
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	15.008		15.008
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D GLOBAL EQUITIES ENHANCED INDEX FUND	294.319		294.319
**D KAIROS INTERNATIONAL SICAV ITALIA	446.000		446.000
**D LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	7.992		7.992
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	180.237		180.237
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	103.004		103.004
**D MASTERFONDS HPTT	75.348		75.348
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	159.298		159.298
**D AMERICAN HEART ASSOCIATION, INC.	4.241		4.241
**D KAIROS INTERNATIONAL SICAV KEY	210.000		210.000
**D GENERALI ITALIA SPA	479.177		479.177
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	2.172.824		2.172.824
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.868		10.868
**D HEALTHNOW NEW YORK INC.	51		51
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	8.436		8.436
**D STRATEGIC PARTNERSHIP FUND NB LLC	20.230		20.230
**D AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	1.200		1.200
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	154.497		154.497
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	345.228		345.228
**D HI MANPT FONDS	116.436		116.436
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	5.413		5.413
**D HI-172915-FONDS	9.686		9.686
**D HENDERSON HORIZON EUROLAND FUND	1.551.913		1.551.913
**D AMP INTERNATIONAL EQUITY INDEX FUND	230.024		230.024
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	398.889		398.889
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.174		3.174
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	45.717		45.717
**D MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	1.022.162		1.022.162
**D AVSUPER FUND	168.953		168.953
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.197		1.197
**D AXA EURO DIVIDEND K	133.514		133.514
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	105.411		105.411
**D AXA INSURANCE DESIGNATED ACTIVITY COMPANY	15.232		15.232
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	11.890		11.890

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Azionisti:	1.561	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMP SUPER FUND	308.114		308.114
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	85.691		85.691
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	969.375		969.375
**D UNISUPER	671.808		671.808
**D FONECONOMISTES, FONS DE PENSIONS	1.307		1.307
**D MACQUARIE WHOLESALE FUNDS	7.003		7.003
**D BANSABADELL 2000 FP	662		662
**D MATIG ACT MONDE	625.393		625.393
**D VWLAKH MASTER	140.000		140.000
**D AXA EURO DIVIDEND L	38.929		38.929
**D ARRCO QUANT 1	164.298		164.298
**D MIR	290.534		290.534
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	265.000		265.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFONDS	342.916		342.916
**D HI-AKTIEN GLOBAL-FONDS	190.000		190.000
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	621.805		621.805
**D PACER TRENDPILOT INTERNATIONAL ETF	15.876		15.876
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3.354		3.354
**D AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	320.000		320.000
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	30.348		30.348
**D MACQUARIE RETAIL FUNDS	398.394		398.394
**D FERROATLANTICA 92 FP	1.090		1.090
**D FONSOLBANK FP	17.717		17.717
**D BANSABADELL 36, F.P.	3.938		3.938
**D CASTELLANA PENSIONES FP	1.054		1.054
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	647.115		647.115
**D UI-GKR-FONDS	46.817		46.817
**D SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	12.400		12.400
**D FRANCE PLACEMENT EURO ESG PLUS	683.473		683.473
**D ACTIAM BF ASIFEW	101.583		101.583
**D AKTIEN EUROPA - UI	39.801		39.801
**D AXA BELGIUM	21.075		21.075
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.000		7.000
**D MATIGNON ACTIONS INTERNATIONALES	475.983		475.983
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	112.370		112.370
**D SIJOITUSRAHASTO UB INFRA	201.000		201.000
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	513		513
**D AUSTRALIANSUPER	1.166.063		1.166.063
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	524.783		524.783
**D VGV POOLFONDS PA1	50.264		50.264
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	23.682		23.682
**D UI-PAVO-100	484.312		484.312
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	191.333		191.333
**D TELSTRA SUPERANNUATION SCHEME	455.056		455.056
**D GERANA SICAV-SIF, S.A.	311.138		311.138
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.233		58.233
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.738.846		2.738.846
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23.331		23.331
**D NORDEA 2 SICAV	93.027		93.027
**D AGFIQ GLOBAL INFRASTRUCTURE ETF	5.532		5.532

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	533.950		533.950
**D KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.914		1.914
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	11.668		11.668
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.379		46.379
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	164.182		164.182
**D ABU DHABI PENSION FUND	198.832		198.832
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	118.243		118.243
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D PUERTO RICO TELEPHONE COMPANY MASTER TRUST	24.064		24.064
**D FUJIFILM BUSINESS INNOVATION CORP.	369.552		369.552
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	93.581		93.581
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.715.316		1.715.316
**D FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11.385		11.385
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	249.681		249.681
**D UBS ASSET MANAGEMENT LIFE LTD	715.039		715.039
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	8.595.430		8.595.430
**D MINE SUPERANNUATION FUND	78.813		78.813
**D CHINA LIFE INSURANCE COMPANY LIMITED	3.919		3.919
**D T. ROWE PRICE FUNDS SICAV	70		70
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.073.829		2.073.829
**D NFS LIMITED	474.521		474.521
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	42.630		42.630
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	109.124		109.124
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1.246.622		1.246.622
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID	70.741		70.741
**D MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	477.397		477.397
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23.823		23.823
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	258.720		258.720
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	12.093.430		12.093.430
**D FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	58.466		58.466
**D MAIN VI-UNIVERSAL-FONDS	3.778		3.778
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	396.947		396.947
**D JANUS HENDERSON CAPITAL FUNDS PLC	19.315		19.315
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	4.543.375		4.543.375
**D SAS TRUSTEE CORPORATION POOLED FUND	522.580		522.580
**D MAINSTAY INCOME BUILDER FUND	849.651		849.651
**D BASF SE	512.859		512.859
**D STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	7.928		7.928
**D TCorpIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	207.802		207.802
**D STICHTING PENSIOENFONDS PROVISUM	9.470		9.470
**D CARE SUPER	32.118		32.118
**D GOVERNMENT SUPERANNUATION FUND	34.301		34.301
**D JPMORGAN INVESTMENT FUNDS	1.173.845		1.173.845
**D STELLAR INSURANCE, LTD.	83.548		83.548
**D MAIN I - UNIVERSAL - FONDS	36.718		36.718
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTT KL	517.052		517.052
**D TCorpIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	954.548		954.548
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	13.435.827		13.435.827
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.911		5.911
**D JNL INTERNATIONAL INDEX FUND	282.232		282.232

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Azionisti: 1.561 Persone: 1
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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	81.445		81.445
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	48.447		48.447
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	2.173		2.173
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	106.122		106.122
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	4.729.750		4.729.750
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	156.717		156.717
**D FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	18.371		18.371
**D TRINITY COLLEGE CAMBRIDGE	36.735		36.735
**D MACQUARIE INTERNATIONAL EQUITIES FUND	48.533		48.533
**D FORD PENSION UNIVERSAL	7.355		7.355
**D FOREIGN STOCK INDEX MOTHER FUND	88.957		88.957
**D BIL-UNIVERSAL-FONDS	662.828		662.828
**D JEFFREY LLC	14.254		14.254
**D FOVERUKA PENSION UNIVERSAL	31.756		31.756
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	39.500		39.500
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.789.413		1.789.413
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	35.727		35.727
**D FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	641.784		641.784
**D HI-LVE-ACAD-FONDS	224.358		224.358
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	194.375		194.375
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTTE - AKKUMULERENDE KL	327.179		327.179
**D THE MULTIPLE ASSETS INVESTMENT COMPANY	61.197		61.197
**D MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	983.188		983.188
**D FACTORY MUTUAL INSURANCE COMPANY	403.056		403.056
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	20.931		20.931
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	62.957		62.957
**D MACQUARIE MULTI-FACTOR FUND	23.521		23.521
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	42.267		42.267
**D FRANKLIN GLOBAL SYSTEMATIC EQUITY FUND	25.500		25.500
**D CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	589.155		589.155
**D ROBIN 1-FONDS	512.191		512.191
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.696		15.696
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2.067.830		2.067.830
**D NVIT INTERNATIONAL INDEX FUND	184.709		184.709
**D 1934 GLOBAL INVESTMENT FUND LP	68.730		68.730
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1.198.148		1.198.148
**D PTV2	739.451		739.451
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	14.775		14.775
**D JPMORGAN CHASE RETIREMENT PLAN	444.608		444.608
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	50.779		50.779
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	33.237		33.237
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	4.919		4.919
**D FUNDACAO CALOUSTE GULBENKIAN	29.021		29.021
**D PF2	118.985		118.985
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	100.166		100.166
**D NATIONWIDE INTERNATIONAL INDEX FUND	133.733		133.733
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5.802		5.802
**D WHOLESAL SRI INTERNATIONAL CORE EQUITIES	3.516		3.516
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	157.779		157.779
**D NORDEA EUROPEAN PASSIVE FUND	33.445		33.445

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Azionisti: 1.561 Persone: 1
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	50.278		50.278
**D LEW F55	68.573		68.573
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	37.242		37.242
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	186.897		186.897
**D SUEWAG G55	42.480		42.480
**D EMBO-FONDS	48.922		48.922
**D STATE OF WYOMING	129.598		129.598
**D NEW YORK STATE COMMON RETIREMENT FUND	9.592.160		9.592.160
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	161.661		161.661
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	408.704		408.704
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	29.482.475		29.482.475
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	256.415		256.415
**D STRATEGIC INTERNATIONAL EQUITY FUND	33.929		33.929
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	773.310		773.310
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	207.083		207.083
**D FORSTA AP - FONDEN	957.830		957.830
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1.095.865		1.095.865
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	263.173		263.173
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	49.711		49.711
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	11.706		11.706
**D BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	3.497		3.497
**D UI-FONDS BAV RBI AKTIEN	651.483		651.483
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	29.438		29.438
**D NORDEA GLOBAL PASSIVE FUND	80.868		80.868
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	10.426.149		10.426.149
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1.912.714		1.912.714
**D EPS	28.530		28.530
**D ENVIA 178	68.015		68.015
**D BUMA-UNIVERSAL-FONDS I	390.910		390.910
**D TF-EQUITY	136.440		136.440
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	155.586		155.586
**D EBK-AKTIEN-UNIVERSAL-FONDS	147.785		147.785
**D MORGAN STANLEY INVESTMENT FUNDS	259.641		259.641
**D SBC MASTER PENSION TRUST	540.654		540.654
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	110.777		110.777
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.420.909		2.420.909
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	3.998		3.998
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8.502		8.502
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	47.228		47.228
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	53.082		53.082
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	805		805
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.021.808		2.021.808
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	811		811
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	654.930		654.930
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	186.073		186.073
**D SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	754.171		754.171
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	15.119		15.119
**D ING DIRECT SICAV	117.679		117.679
**D MONDRIAN GLOBAL EQUITY VALUE FUND	337.820		337.820
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	747.774		747.774

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Assemblea Ordinaria del 04 maggio 2023

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FAVOREVOLI

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**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	520.000		520.000
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	177.200		177.200
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	942		942
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	151.099		151.099
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	1.545.276		1.545.276
**D ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	280.762		280.762
**D SUMITOMO MITSUI TRUST BANK LIMITED	404.728		404.728
**D SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	358.025		358.025
**D SIIT - WORLD SELECT EQUITY FUND	3.202		3.202
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	17.558		17.558
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	42.327		42.327
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	28.505		28.505
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.342		4.342
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.845		15.845
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	21.810		21.810
**D SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	154.099		154.099
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	12.400		12.400
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	6.530		6.530
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	26.717		26.717
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	3.654.630		3.654.630
**D DEMOCRACY INTERNATIONAL FUND	2.673		2.673
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	12.191		12.191
**D GOLDMAN SACHS FUNDS III	10.457		10.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	219.939		219.939
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	5.355		5.355
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	80.259		80.259
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	74.259		74.259
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	42.405		42.405
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	33.380		33.380
**D GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	2.354		2.354
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	52.448		52.448
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	12.218		12.218
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	43.994		43.994
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	6.697		6.697
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	37.448		37.448
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	31.580		31.580
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	660.504		660.504
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	261.100		261.100
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	100.318		100.318
**D DWS RREEF GLOBAL INFRASTRUCTURE FUND	2.394.590		2.394.590
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751.704		751.704
**D GAIKOKUKABU SUB FUND 1	23.616		23.616
**D NCF-GLOBAL INFRASTRUCTURE STOCK FD	2.964.330		2.964.330
**D NMMF5-GIEP BRI A/C	36.145		36.145
**D NMMF5-GIEP DWS A/C	47.917		47.917
**D WIF-LAZARD GBL PFD LISTED INFRA FD	2.864.172		2.864.172
**D AQR ABS RETURN MASTER NON FLIP	435.985		435.985
**D IPAC INCOME GENERATOR	52.947		52.947

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**D BLACKROCK INDEX SELECTION FUND	1.480.603		1.480.603
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	260.700		260.700
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	230.608		230.608
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	4.881		4.881
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	58.340		58.340
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	36.887		36.887
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	21.840.492		21.840.492
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	699.553		699.553
**D THRIFT SAVINGS PLAN	8.573.459		8.573.459
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	1.689.169		1.689.169
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	79.355		79.355
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	265.046		265.046
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	100.089		100.089
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	71.024		71.024
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.801.543		1.801.543
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	117.235		117.235
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	48.561		48.561
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	105.635		105.635
**D WORLD ALPHA TILTS - ENHANCED FUND B	2.525		2.525
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	470.101		470.101
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	179.199		179.199
**D TWU SUPERANNUATION FUND	1.992		1.992
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	188.467		188.467
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	59.582		59.582
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	1.311		1.311
**D BLACKROCK CDN WORLD INDEX FUND	134.251		134.251
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	167.290		167.290
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	870.417		870.417
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	826.693		826.693
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3.445.073		3.445.073
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	184.690		184.690
**D BLACKROCK FUNDS I ICAV	22.184		22.184
**D ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	271.852		271.852
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47.547		47.547
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	5.623		5.623
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	180.781		180.781
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.967		1.967
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS ETF	31.742		31.742
**D ISHARES CORE MSCI WORLD EX AUSTRALIA ESG LEADERS (AUD HEDGED) ETF	11.541		11.541
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.277		13.277
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	392.408		392.408
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	154.839		154.839
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132.696		132.696
**D DANSKE BANK PULJER	165.226		165.226
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11.945		11.945
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6.628		6.628
**D BEST INVESTMENT CORPORATION	461.788		461.788
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80.006		80.006

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Cognome	Tot. Voti	Proprio	Delega
**D JPM MULTI INCOME FUND	294.230		294.230
**D JPMORGAN MULTI BALANCED FUND	14.481		14.481
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	195.300		195.300
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	787.748		787.748
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	20.478		20.478
**D PERTUBUHAN KESELAMATAN SOSIAL	26.969		26.969
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D REASSURE LIMITED	671.732		671.732
**D AXA INSURANCE UK PLC	63.030		63.030
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	103		103
**D PRUDENTIAL PENSIONS LIMITED	27.006		27.006
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200.616		200.616
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	2.744.469		2.744.469
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	150.106		150.106
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.544.422		1.544.422
**D JPMORGAN GLOBAL ALLOCATION FUND	13.033		13.033
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.391		14.391
**D JPMORGAN INCOME BUILDER FUND	559.525		559.525
**D SAMPENSION LIVSFORSIKRING A/S	1.039.130		1.039.130
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	79.629		79.629
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	446.905		446.905
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	30.079		30.079
**D JPMORGAN BETABUILDERS EUROPE ETF	1.838.071		1.838.071
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	607.806		607.806
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	16.259		16.259
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.031.192		1.031.192
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	124.878		124.878
**D GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	1.014		1.014
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	45.559		45.559
**D GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHANCED INX MIN VLTQ EQTY FD	63.238		63.238
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	100.998		100.998
**D IF IST - AKTIEN WELT	92.880		92.880
**D RBC QUBE MARKET NEUTRAL WORLD EQUITY	6.740		6.740
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.892		6.892
*** PIRISINO LORENZO	995		995
**D PREVINDAI BIL EURIZON	38.610		38.610
**D PREVINDAI SVI EURIZON	34.017		34.017
**D AQR TAX ADVANTAGED ABSOLUTE RETURN FUND, L.P.	23.764		23.764
**D INVESTERINGSFORENINGEN BANKINVEST BORSNOTERED E ALTERNATIVER	32.143		32.143
**D CERVURITE INTERNATIONAL LLC	20.155		20.155
**D VIDACAIXA, S.A.	988.584		988.584
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	5.819		5.819
**D AUTORIDADE MONETARIA DE MACAU	118.920		118.920
**D INTEL RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	94.146		94.146
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	244.664		244.664

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**D CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	94.150		94.150
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	60.495		60.495
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	23.775		23.775
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.965		93.965
**D INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	241		241
**D VIRGINIA TECH FOUNDATION INC	9.133		9.133
**D NEUALT LLC	97.018		97.018
**D BEWAARSTICHTING NNIP I	127.905		127.905
**D INVESCO MARKETS II PLC	71.721		71.721
**D VOYA INVESTMENT MANAGEMENT CO LLC	6.247		6.247
**D LEGAL AND GENERAL UCITS ETF PLC	76.318		76.318
**D MACQUARIE MANAGEMENT HOLDINGS INC	11.194		11.194
**D NATIONAL BANK FINANCIAL INC	127.677		127.677
**D VAERDIPAPIRFONDEN SPARINVEST INDEX	55.143		55.143
**D MANULIFE SMART INTERNATIONAL DIVIDEND ETF	17.355		17.355
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.494.904		4.494.904
**D VANGUARD EUROPEAN STOCK INDEX FUND	4.740.550		4.740.550
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	826.152		826.152
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	510.333		510.333
**D VOYA BALANCED INCOME PORTFOLIO	12.888		12.888
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22.097		22.097
**D VOYA VACS INDEX SERIES I PORTFOLIO	145.309		145.309
**D DANMARKS GRUNDFORSKNINGFOND	5.850		5.850
**D CONSOLIDATED EDISON RETIREMENT PLAN	43.485		43.485
**D BRIDGEWATER PURE ALPHA FUND III LTD	3.327		3.327
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15.440		15.440
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30.975		30.975
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	90.657		90.657
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.177		11.177
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	11.868		11.868
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D MASTERS I LLC	8.314		8.314
**D DEUTSCHE DCG EQ	7.555		7.555
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	3.296.242		3.296.242
**D ENHANCED INDEX SUSTAINABLE GLOBAL EQUITY FUND I NL	223.049		223.049
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	53.165		53.165
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	46.102		46.102
**D CITW FUND LP	2.993		2.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL	65.455		65.455
**D MOTHER CABRINI HEALTH FOUNDATION INC	91.901		91.901
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	40.289		40.289
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	10.214		10.214
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	9.239		9.239
**D SHELL CANADA 2007 PENSION PLAN	3.366		3.366
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDUAL TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED	692.150		692.150

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Azionisti: 1.561 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Azionisti in proprio: 0 Azionisti in delega: 1.561 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	311.198		311.198
**D MICROSOFT CORPORATION	13.830		13.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.352.678		1.352.678
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	149.367		149.367
**D BLACKROCK FUND MANAGERS LTD	1.726.581		1.726.581
**D ROCKEFELLER FAMILY FUND	1.954		1.954
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	394.175		394.175
**D THE GOLDMAN SACHS FOUNDATION	49.350		49.350
**D IMCO GLOBAL PUBLIC EQUITY LP	218.917		218.917
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	488.986		488.986
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15.568		15.568
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	99.046		99.046
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.957		5.957
**D ARIZONA STATE RETIREMENT SYSTEM	98.753		98.753
**D ARIZONA STATE RETIREMENT SYSTEM	462.013		462.013
**D STEWARDSHIP PARA GLB	2.079		2.079
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.044		3.044
**D RICHARD KING MELLON FDN	403.795		403.795
**D R K MELLON INTERNATIONAL FUND	235.422		235.422
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	98.987		98.987
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14.344		14.344
**D UNIVERSITY OF NOTRE DAME	32.960		32.960
**D BNY MELLON INTERNATIONAL EQUITY ETF	56.233		56.233
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	21.239		21.239
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.756		11.756
**D WELLS FARGO AND COMPANY CASH BALANCE PLAN	451.335		451.335
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33.176		33.176
**D INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	30.916		30.916
**D INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	167.162		167.162
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	119.251		119.251
**D THE ESB PENSION FUND	211.296		211.296
**D FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	10.971.951		10.971.951
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11.803		11.803
**D COMMISSION DE LA CAISSE COMMUNE	327.039		327.039
**D STATE OF WISCONSIN INVESTMENT BOARD	623.953		623.953
**D AIB GROUP IRISH PENSION SCHEME	72.997		72.997
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	905.079		905.079
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	41		41
**D CASEY FAMILY PROGRAMS	79.074		79.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	10.759		10.759
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	616.118		616.118
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	973		973
**D THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	9.497		9.497
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	123.178		123.178
**D QS GLOBAL DIVIDEND FUND	302.070		302.070
**D QS INTERNATIONAL EQUITY FUND	120.000		120.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	924.730		924.730
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16.527		16.527
**D INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	19.868		19.868

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Azionisti:	1.561	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	33.100		33.100
**D ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	39.907		39.907
**D INVESCO MARKETS III PLC	1.947		1.947
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	96.364		96.364
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	223.075		223.075
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	18.331		18.331
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	44.002		44.002
**D BLACKROCK LIFE LIMITED	142.914		142.914
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	998.905		998.905
**D VIRGINIA RETIREMENT SYSTEM	3.039.445		3.039.445
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83.448		83.448
**D GREAT WEST INTERNATIONAL INDEX FUND	211.699		211.699
**D ELECTRICITY SUPPLY PENSION SCHEME	35.202		35.202
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809.284		809.284
**D BANK OF KOREA	61.434		61.434
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	132.688		132.688
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	2.473.150		2.473.150
**D LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	178.986		178.986
**D PRINCIPAL FUNDS INC OVERSEAS FUND	64.929		64.929
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	54.279		54.279
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	100.864		100.864
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	303.731		303.731
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	345.232		345.232
**D ABB PENSION FUND	3.372		3.372
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.236		4.236
**D IA CLARINGTON GLOBAL VALUE FUND	13.171		13.171
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	257.407		257.407
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	49.578		49.578
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	326.039		326.039
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	2.750		2.750
**D BLACKROCK GLOBAL FUNDS	1.331.752		1.331.752
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	9.843		9.843
**D VOYA GLOBAL EQUITY FUND	172.849		172.849
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	244.828		244.828
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	335.912		335.912
**D VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	189.420		189.420
**D VOYA INTERNATIONAL INDEX PORTFOLIO	135.475		135.475
**D VOYA BALANCED PORTFOLIO	19.222		19.222
**D THE AMERICAN UNIVERSITY IN CAIRO	9.638		9.638
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546		3.546
**D ARIZONA PSPRS TRUST	328.241		328.241
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272.518		272.518
**D SEMBRA ENERGY PENSION MASTER TRUST	27.081		27.081
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	220.755		220.755
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	27.655		27.655
**D BLACKROCK LIFE LTD	966.921		966.921
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.274.554		1.274.554
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	5.144.789		5.144.789
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96.933		96.933
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.475		1.475

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2.266.238		2.266.238
**D STANDARD BANK OF SOUTH AFRICA LTD	216.511		216.511
**D FARMERS GROUP INC 401 K SAVINGS PLAN	854.345		854.345
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	510.033		510.033
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.423		5.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	114.890		114.890
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	2.307.825		2.307.825
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	544.725		544.725
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.182.949		5.182.949
**D BELLSOUTH CORP RFA VEBB TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	326.549		326.549
**D EUROPEAN CENTRAL BANK	375.059		375.059
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	48.914		48.914
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	27.875		27.875
**D EASTSPRING INVESTMENTS	2.397		2.397
**D MILLPENCIL US LP	101		101
**D INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	536.203		536.203
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	11.583		11.583
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	9.256.000		9.256.000
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26.052		26.052
**D FLORIDA GLOBAL EQUITY FUND LLC	37.484		37.484
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.035		2.035
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2.855.273		2.855.273
**D MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	65.120		65.120
**D STICHTING PENSIOENFONDS UWV	84.266		84.266
**D INVESCO FUNDS	6.402		6.402
**D NSP MONTICELLO MINNESOTA RETAIL	20.398		20.398
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESEOTA RETAIL PRAIRIE II	13.281		13.281
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	10.592		10.592
**D VANGUARD INTL HIGH DIV YLD INDEX FD	1.264.600		1.264.600
**D PGE CORPORATION RETIREMENT MASTER TRUST	118.349		118.349
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	682.529		682.529
**D KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	28.670		28.670
**D DEAM FONDS ZDV	25.949		25.949
**D FIDELITY SAI INTERNATIONAL INDEX FUND	462.727		462.727
**D AIB GROUP IRISH PENSION SCHEME	65.190		65.190
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	165.445		165.445
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	6.089		6.089
**D MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	109.411		109.411
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5.286		5.286
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1.066.883		1.066.883
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	4.621		4.621
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	798.242		798.242
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	27.480		27.480
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	35.910		35.910
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	135.991		135.991
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	25.803		25.803

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Azionisti: 1.561 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Cognome	Tot. Voti	Proprio	Delega
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	56.222		56.222
**D ALASKA PERMANENT FUND CORPORATION	2.708.902		2.708.902
**D PMPT INKA FONDS	105.701		105.701
**D INKA PBEAKK	898.178		898.178
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	316.519		316.519
**D IVY APOLLO MULTI ASSET INCOME FUND	97.017		97.017
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	1.088.409		1.088.409
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.193.060		1.193.060
**D RETIREMENT BENEFITS INVESTMENT FUND	18.999		18.999
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	113.363		113.363
**D POOL REINSURANCE CO LTD	13.584		13.584
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	11.062		11.062
**D LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	2.453.353		2.453.353
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	3.881.749		3.881.749
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	224.083		224.083
**D PENSION RESERVES INVESTMENT TRUST FUND	4.882.231		4.882.231
**D HIGHMARK INC	393.913		393.913
**D SOUTH DAKOTA RETIREMENT SYSTEM	96.400		96.400
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.127		1.127
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	3.990		3.990
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.222.527		2.222.527
**D ADVANCE PLANNING LIMITED	8.380		8.380
**D DIGNITY PRE ARRANGEMENT LIMITED	12.118		12.118
**D INDIANA PUBLIC RETIREMENT SYSTEM	43.925		43.925
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	129.796		129.796
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	744.530		744.530
**D JOHN S AND JAMES L KNIGHT FOUNDATION	83.719		83.719
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	336.064		336.064
**D UPS GROUP TRUST	1.121.009		1.121.009
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.136		5.136
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.972		5.972
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.244		8.244
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9.984		9.984
**D METROPOLITAN LIFE INSURANCE COMPANY	82.247		82.247
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	64.136		64.136
**D MET WAT REC DST RF NRN TRUST GLV 997261	6.523		6.523
**D ARBEJDSMARKEDETS TILLAEGSPENSION	1.514.268		1.514.268
**D ASR LEVENSVERZEKERING NV	11.614		11.614
**D ASR SCHADEVERZEKERING NV	3.083		3.083
**D CHERRY TREE FUND A SERIES TRUS	878.378		878.378
**D SEI GLOBAL MASTER FUND PLC THE	16.433		16.433
**D AB SICAV III - DYNAMIC ALL MAR	5.132		5.132
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	35.828		35.828
**D NORTHERN LIGHTS FUND TRUST IV	69.738		69.738
**D BRIDGE BUILDER INTERNATIONAL	22.739.776		22.739.776
**D CUSTODY BANK OF JAPAN	1.152.892		1.152.892
**D INSPIRE INTERNATIONAL ETF	169.510		169.510

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Azionisti:	1.561	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLK MAGI FUND A SERIES TRUST	410		410
**D BRIDGE BUILDER TAX MANAGED	18.398		18.398
**D BLACKROCK GLOBAL ALLOCATION	459.588		459.588
**D BLACKROCK GLOBAL ALLOCATION VI	111.077		111.077
**D SEI ACADIAN GLOBAL MANAGED	213.937		213.937
**D AB CAYMAN MASTER TRUST - GLOBA	122.071		122.071
**D PROCURA FONDS	16.200		16.200
**D SG BLACKROCK FLEXIBLE ISR	25.483		25.483
**D MAAF ASSURANCES SA CHABAN	827.886		827.886
**D PROTEC BTP	13.708		13.708
**D LE FINISTERE ASSURANCE	1.680		1.680
**D MLC INVESTMENTS, MLC LIMITED	105.205		105.205
**D ERSTE-SPARINVEST KAPITALANLAGESELSCHAFT M.B.H.	935.900		935.900
**D EQUIPSUPER	72.813		72.813
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	852.269		852.269
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	266.652		266.652
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	49.350		49.350
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	501.496		501.496
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	183.181		183.181
**D LGIASUPER	121.221		121.221
**D PRIME SUPER	9.564		9.564
**D GENERATION LIFE LIMITED	106.673		106.673
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	928.459		928.459
**D SUNCORP FUNDS PTY LTD	7.864		7.864
**D STIHL INTERNATIONAL GMBH	780.849		780.849
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	777.665		777.665
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	68.679		68.679
**D CREDIT SUISSE FUNDS AG	19.120		19.120
**D NORGES BANK	614.042		614.042
**D GOVERNMENT OF NORWAY	33.406.636		33.406.636
**D LEGAL AND GENERAL CCF	183.006		183.006
**D LEGAL & GENERAL CCF	371.278		371.278
**D BANK OF BOTSWANA.	59.291		59.291
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.083.800		1.083.800
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	561.699		561.699
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	315.218		315.218
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	59.201		59.201
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	145.940		145.940
**D WHEELS COMMON INVESTMENT FUND.	5.361		5.361
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	17.657		17.657
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	20.694		20.694
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74.003		74.003
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1.318.358		1.318.358
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	11.781		11.781
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.078.498		1.078.498
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	148.159		148.159

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CIVIL AVIATION AUTHORITY PENSION SCHEME	43.846		43.846
**D PERMANENT FUND INVESTMENTS LLC	18.552		18.552
**D MONDRIAN FUNDS PUBLIC LIMITED COMPANY MONDRIAN FUNDS PUBLIC LIMITED COMPANY	53.520		53.520
**D FLEXSHARES ICAV	2.646		2.646
**D BARINGS INTERNATIONAL UMBRELLA FUND	210.158		210.158
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	19.309		19.309
**D MFG INVESTMENT FUND PLC	626.746		626.746
**D PRESCIENT ICAV	33.267		33.267
**D LEGAL & GENERAL ICAV.	3.669		3.669
**D KBI FUNDS ICAV	156.629		156.629
**D NORTHERN TRUST UCITS FGR FUND	251.815		251.815
**D VERDIPAPIRFONDET KLP AKSJGLOBAL FLERFAKTOR I.	805.587		805.587
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	556.679		556.679
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	109.346		109.346
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	163.609		163.609
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	102.691		102.691
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	829.503		829.503
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	102.014		102.014
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	9.374		9.374
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	36.192		36.192
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	33.391		33.391
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	19.493		19.493
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	16.829		16.829
**D WSSP INTERNATIONAL EQUITIES TRUST	50.176		50.176
**D STICHTING HEINEKEN PENSIOENFONDS	25.192		25.192
**D STICHTING PENSIOENFONDS SAGITTARIUS	48.381		48.381
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	6.212.083		6.212.083
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	42.489		42.489
**D MRF INVESTMENT COMPANY NO. 2 PTY LTD	919.339		919.339
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	267.487		267.487
**D FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4.074.980		4.074.980
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.905.062		1.905.062
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12.116		12.116
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D PEPCO HOLDINGS INC. VEBA TRUST	191.076		191.076
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19.687		19.687
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96.190		96.190
**D PFIZER INC. MASTER TRUST	470.941		470.941
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	21.513		21.513
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR MANAGEMENT EMPLOY	77.150		77.150
**D CONSTELLATION PENSION MASTER TRUST	499.985		499.985
**D CONSTELLATION EMPLOYEES BENEFIT TRUST FOR UNION EMPLOYEES	91.663		91.663
**D CSX CORP MASTER PENSION TRUST	101.170		101.170
**D THE COCA-COLA COMPANY	96.408		96.408
**D THE CALIFORNIA WELLNESS FOUNDATION	44.568		44.568
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	120.762		120.762
**D IBM PERSONAL PENSION PLAN TRUST	5.098		5.098
**D JTW TRUST NO. 3 UAD 9/19/02..	10.536		10.536

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	284.024		284.024
**D MOZILLA CORPORATION	5.184		5.184
**D HOBSON LUCAS FAMILY FOUNDATION	147.017		147.017
**D JOSHUA GREEN CORPORATION	11.829		11.829
**D NOVANT HEALTH INC.	24.372		24.372
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	14.112		14.112
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.191.548		2.191.548
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	475.264		475.264
**D METIS EQUITY TRUST.	17.471		17.471
**D LEGAL & GENERAL MSCI EAFE FUND LLC	138.609		138.609
**D LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LTW INVESTMENTS LLC	197.056		197.056
**D INTERNATIONAL EQUITY FUND LLC	16.312		16.312
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	432.768		432.768
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	316.500		316.500
**D NELKE PARTNERSHIP	6.514		6.514
**D GWL GLOBAL INVESTMENTS LLC.	378.688		378.688
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	5.508		5.508
**D HASLAM FAMILY INVESTMENT PARTNERSHI	407		407
**D OMEGA FFIP LIMITED PARTNERSHIP..	3.407		3.407
**D CARROLL AVENUE PARTNERS LLC	707		707
**D CARNELIAN INVESTMENT MANAGEMENT LLC.	17.110		17.110
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	7.158		7.158
**D DYNASTY INVEST LTD	4.845		4.845
**D ALICE L. WALTON CHARITABLE LLC	1.733.985		1.733.985
**D FIDDLER PARTNERS LLC	1.095		1.095
**D THE FUNDO DE PENSOES	20.946		20.946
**D EVA VALLEY MAI LLC..	13.180		13.180
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D FCM INTERNATIONAL LLC	4.450		4.450
**D GLOBAL BOND FUND	185.502		185.502
**D WAM INVESTMENTS LLC	937		937
**D ARIEL INTERNATIONAL DM/EM LLC	2.645.731		2.645.731
**D THYSSEN GLOBAL INVESTMENTS CORP.	1.673		1.673
**D SLW PORTFOLIO LLC	1.778		1.778
**D RUM CAY LP	9.483		9.483
**D SALIX LLC	38.659		38.659
**D SENTINEL INTERNATIONAL FUND	658		658
**D RDM LIQUID LLC..	57.800		57.800
**D PRO-GEN INVESTMENTS LLC	9.040		9.040
**D CINDY SPRINGS LLC.	164.372		164.372
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	32.417		32.417
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D 801 INVESTMENTS LLC	9.547		9.547
**D K INVESTMENTS SH LIMITED.	154.071		154.071
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.576		6.576
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	150.982		150.982
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7.724		7.724
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	247.980		247.980

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

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Cognome	Tot. Voti	Proprio	Delega
**D MONDRIAN GLOBAL EQUITY FUND L.P	244.322		244.322
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	3.236.891		3.236.891
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	15.096.209		15.096.209
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	418.352		418.352
**D CHEVRON UK PENSION PLAN	8.657		8.657
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	125.414		125.414
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	2.880.283		2.880.283
**D VI CAPITAL LTD.	4.831		4.831
**D CBS INSURANCE COMPANY LIMITED	4.785		4.785
**D NEW ZEALAND SUPERANNUATION FUND.	148.222		148.222
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	1.968.619		1.968.619
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	67.215		67.215
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	101.275		101.275
**D MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	1.368.100		1.368.100
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.393		16.393
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	757.856		757.856
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.513.017		1.513.017
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	330.046		330.046
**D NT WORLD GREEN TRANSITION INDEX FUND	1.675		1.675
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.974.829		1.974.829
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D QIC INTERNATIONAL EQUITIES FUND.	261.800		261.800
**D MFG CORE INFRASTRUCTURE FUND	744.717		744.717
**D MAGELLAN INFRASTRUCTURE FUND	4.467.909		4.467.909
**D QIC LISTED EQUITIES FUND	878.630		878.630
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	42.335		42.335
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	11.214		11.214
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.246.948		4.246.948
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	7.379		7.379
**D HRW TESTAMENTARY TRUST NO. 3	17.306		17.306
**D HRW TESTAMENTARY TRUST NO. 1	14.863		14.863
**D MOBIUS LIFE LIMITED	31.044		31.044
**D HRW TRUST NO. 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO. 10..	6.127		6.127
**D HRW TRUST NO. 1 UAD 01/17/03	3.454		3.454
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	238.993		238.993
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOY.	183.393		183.393
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	28.513		28.513
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	47.417		47.417
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.092.160		1.092.160
**D HRW TESTAMENTARY TRUST NO. 6	1		1
**D HRW TESTAMENTARY TRUST NO. 4..	5.361		5.361
**D HRW TESTAMENTARY TRUST NO. 9.	4.439		4.439
**D HRW TESTAMENTARY TRUST NO. 8..	292.902		292.902
**D HRW TESTAMENTARY TRUST NO. 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TRUST NO. 4 UAD 01/17/03	383.320		383.320

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**D HRW TESTAMENTARY TRUST NO. 5	6.947		6.947
**D HRW TESTAMENTARY TRUST NO. 12.	19.507		19.507
**D HRW TRUST NO. 3 UAD 01/17/03	329.676		329.676
**D HRW TESTAMENTARY TRUST NO. 11.	206.068		206.068
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	24.962		24.962
**D ARVEST FOUNDATION	1.277		1.277
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	8.832		8.832
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.758.230		1.758.230
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	285.134		285.134
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	1.126		1.126
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4.746		4.746
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	29.058		29.058
**D MICHIGAN CATHOLIC CONFERENCE	13.823		13.823
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2.670.854		2.670.854
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	208.536		208.536
**D NEMOURS FOUNDATION	1.940		1.940
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	579.367		579.367
**D THE NEMOURS FOUNDATION PENSION PLAN	5.723		5.723
**D ARIEL GLOBAL FUND	501.638		501.638
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.408		6.408
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	11.497		11.497
**D THE MOTOROLA PENSION SCHEME.	51.271		51.271
**D ARIEL INTERNATIONAL FUND	5.868.818		5.868.818
**D JTW TRUST NO. 1 UAD 9/19/02..	230.093		230.093
**D JTW TRUST NO. 4 UAD 9/19/02..	8.489		8.489
**D JTW TRUST NO. 2 UAD 9/19/02..	12.155		12.155
**D JTW TRUST NO. 5 UAD 9/19/02..	7.625		7.625
**D MARSH & MCLENNAN MASTER RETIREMENT TRUST	26.829		26.829
**D ILLINOIS MUNICIPAL RETIREMENT FUND	2.208.349		2.208.349
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	174.967		174.967
**D LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM	154.213		154.213
**D BAPTIST FOUNDATION OF TEXAS.	348.420		348.420
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116.668		116.668
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	45.675		45.675
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	48.670		48.670
**D CSAA INSURANCE EXCHANGE	12.833		12.833
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	235.807		235.807
**D ALFRED I. DUPONT CHARITABLE TRUST	36.804		36.804
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	314.684		314.684
**D DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	112.902		112.902
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.595.545		1.595.545
**D WYOMING RETIREMENT SYSTEM	23.637		23.637
**D UTAH STATE RETIREMENT SYSTEMS	275.960		275.960
**D USAA CASUALTY INSURANCE COMPANY	23.563		23.563
**D USAA GENERAL INDEMNITY COMPANY	13.240		13.240
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	8.180		8.180
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.193.507		2.193.507
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	16.616		16.616
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	1.199.086		1.199.086
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	13.756		13.756

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**D MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	8.141		8.141
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.040.627		2.040.627
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	69.552		69.552
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	52.460		52.460
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	1.747.998		1.747.998
**D ILLINOIS STATE BOARD OF INVESTMENT	637.872		637.872
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	10.713		10.713
**D UBS COMMON CONTRACTUAL FUND.	32.420		32.420
**D AUSTRALIAN RETIREMENT TRUST	1.957.042		1.957.042
**D THE GREATER MANCHESTER PENSION FUND.	630.162		630.162
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	2.015.944		2.015.944
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	225.795		225.795
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	316.444		316.444
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	339.917		339.917
**D STICHTING BEDRIJFSTAKPENSIENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	81.818		81.818
**D STICHTING PENSIENFONDS OPENBARE BIBLIOTHEKEN	9.180		9.180
**D FJARDE AP-FONDEN.	1.003.121		1.003.121
**D POINT72 LONDON INVESTMENTS LTD.	7.183.526		7.183.526
**D BW DMO FUND, LTD	3.684		3.684
**D POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	1.967.171		1.967.171
**D GLG EUROPEAN LONG/SHORT FUND.	8.004		8.004
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	9.287		9.287
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	114.684		114.684
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	42.642		42.642
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	2.680		2.680
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	20.991		20.991
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	682.057		682.057
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	72.016		72.016
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	293.812		293.812
**D MUGUET VENTURES LLC	6.994		6.994
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	25.982		25.982
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D SPRING 625	48.014		48.014
**D ROSEDENE LLC	3.053		3.053
**D CM GRAT LLC	1.417		1.417
**D LGT SELECT FUNDS	19.742		19.742
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	757.323		757.323
**D MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	119.347		119.347
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	896.894		896.894
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	87.180		87.180
**D DANSKE INVEST SICAV - GLOBAL INDEX	229.960		229.960
**D DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	302.055		302.055
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	19.330		19.330
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	5.825		5.825
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	204.804		204.804
**D MMA VIE SA	1.639.325		1.639.325
**D CDIL WHITEHELM CAP LS CR INFS FD	1.315.867		1.315.867
**D CMLA INDEXED GLOBAL SHARE FUND	6.961		6.961
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2.983.063		2.983.063

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	75.312		75.312
**D SCHWAB INTERNATIONAL INDEX FUND	1.103.200		1.103.200
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	178.824		178.824
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	17.156.219		17.156.219
**D ILA-LA WORLD ESG SCREENED FUND	11.825		11.825
**D ILA - RAFIMF	20.968		20.968
**D IRISH LIFE ASSURANCE.	198.056		198.056
**D IRISH LIFE ASSURANCE PLC	1.869.230		1.869.230
**D ILA-A-ILSDMH	355.860		355.860
**D ILA - A-ILHYEQG	55.350		55.350
**D ILA - A-ILEZQGG	45.042		45.042
**D ILA - A-ILGLOEQG	14.859		14.859
**D ILA - A-ILDSCG	7.928		7.928
**D ILA - A-ILGLOEQN	3.318		3.318
**D AEGON CUSTODY B.V.	596.156		596.156
**D LARGE CAP INTL PORTFOLIO OF DFA INV	506.687		506.687
**D ZURICH LIFE ASSURANCE PLC	500.342		500.342
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	6.246		6.246
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED(DONS MANAGEMENT) LIMITED	439.493		439.493
**D TSGX SOLACT ESG TBACO EX UNHG(3387)	19.720		19.720
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	19.608		19.608
**D L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109.336		109.336
**D L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61.059		61.059
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	4.797		4.797
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	88.190		88.190
**D OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6.621		6.621
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.900.959		1.900.959
**D MANULIFE GLOBAL FUND (SICA	93.165		93.165
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	959.659		959.659
**D NMTB/NIK KOKUSAI-NH 935026	91.120		91.120
**D NMTB/NIK KOKUSAI-H 935034	7.266		7.266
**D BERESFORD FUNDS PLC	325.453		325.453
**D BERESFORD FUNDS ICAV	5.358		5.358
**D STICHTING PGGM DEPOSITARY	1.266.338		1.266.338
**D PGM SPD (DMAEMFGL) PGM SPD DMAE MULTIFACTOR GLOBAL	1.284.163		1.284.163
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D TWO SIGMA INTERNATIONAL CORE	266.029		266.029
**D TWO SIGMA WORLD CORE FUND LP	144.600		144.600
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	7.410.417		7.410.417
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOMEFUND	1.515.547		1.515.547
**D SAMSUNG GLOBAL CORE EQUITY FUND	4.767		4.767
**D LATVIJAS BANKA	10.816		10.816
**D VICTORY RS GLOBAL FUND	522.465		522.465
**D VICTORY RS INTERNATIONAL FUND	842.615		842.615
**D VICTORY RS INTERNATIONAL VIP SERIES	289.498		289.498
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	343.737		343.737
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20.984		20.984
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	39.191		39.191

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	17.514		17.514
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	36.996		36.996
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	29.994		29.994
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	73.608		73.608
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	111.832		111.832
**D USAA CAPITAL GROWTH FUND.	304.401		304.401
**D USAA GLOBAL EQUITY INCOME FUND	28.565		28.565
**D USAA INTERNATIONAL FUND.	3.095.940		3.095.940
**D USAA SUSTAINABLE WORLD FUND	978.690		978.690
**D TIMOTHY PLAN INTERNATIONAL ETF.	56.409		56.409
**D UAPF - BLACK ROCK PASSIVE EQUITY	9.844		9.844
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	22.906		22.906
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1		1
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	5.389		5.389
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.704		7.704
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	42		42
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	1.753		1.753
**D AHL INSTITUTIONAL SERIES 3 LTD	12.445		12.445
**D LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	111.221		111.221
**D UNIVERSITY OF OTTAWA RETIREMENT PENSION PLAN (1965).	60.691		60.691
**D RBC QUANT EAFE EQUITY LEADERS ETF	3.499		3.499
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	35.757		35.757
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	110.918		110.918
**D SUN LIFE REAL ASSETS PRIVATE POOL	2.998.164		2.998.164
**D SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	32.437		32.437
**D DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	2.967		2.967
**D NBIMC EAFE EQUITY INDEX FUND.	1		1
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	17.847		17.847
**D VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	2.813		2.813
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	10.255		10.255
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1		1
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	1.258		1.258
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	51.633		51.633
**D FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	1		1
**D E-L FINANCIAL CORPORATION LIMITED	7.195		7.195
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	13.410		13.410
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	99.086		99.086
**D SHORT BROTHERS COMMON INVESTMENT FUND	209.592		209.592
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	353.889		353.889
**D LETKO BROSSAU INFRASTRUCTURE EQUITY FUND	18.425		18.425
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	249.289		249.289
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D ATLAS DIVERSIFIED MASTER FUND LIMITED	3.403		3.403
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	651		651
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	162		162
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	342		342
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	293		293
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	18.269		18.269
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	7.458		7.458

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Azionisti: 1.561 Persone: 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	2.825		2.825
**D MAN NUMERIC ALTERNATIVE RISK PREMIA QUALITY C/O MAPLES CORPORATE SERVICES LIMITED.	1.566		1.566
**D FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91.715		91.715
**D BW-M PA 24 LTD.	1.182		1.182
**D BRIDGEWATER PURE ALPHA EURO FUND LIMITED	470		470
**D BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	825		825
**D QTRON GLOBAL EQUITY	54.847		54.847
**D ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	19.423		19.423
**D LO FUNDS - ALL ROADS	236.880		236.880
**D LO FUNDS - ALL ROADS CONSERVATIVE	23.161		23.161
**D LO FUNDS - ALL ROADS GROWTH	85.572		85.572
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	426.730		426.730
**D EDR FUND II - INCOME 2024	90.222		90.222
**D ING SELECT FUND - INKOMEN ZEER OFFENSIEF	55.318		55.318
**D ING SELECT FUND - INKOMEN OFFENSIEF	85.111		85.111
**D ING SELECT FUND - INKOMEN DEFENSIEF	93.077		93.077
**D ING SELECT FUND - INKOMEN NEUTRAAL	243.523		243.523
**D ING SELECT FUND - INKOMEN ZEER DEFENSIEF	2.879		2.879
**D CRAMA LOIRE BRETAGNE ACTIONS	99.349		99.349
**D GMF ASSURANCES	681.256		681.256
**D MAAF VIE ACTIF GENERAL	776.242		776.242
**D LA SAUVEGARDE	39.322		39.322
**D BPCE IARD	61.851		61.851
**D GMF VIE D	1.654.579		1.654.579
**D FIDELIA ASSISTANCE	7.248		7.248
**D MAAF SANTE	28.556		28.556
**D COVEA PROTECTION JURIDIQUE	86.831		86.831
**D MMA IARD	783.628		783.628
**D AA SSGA ACTIONS INDICE EURO	331.344		331.344
**D GROUPAMA SELECTION EURO DIVERSIFIE	5.451		5.451
**D ALLOCATION INVEST EQUITY CORE	227.044		227.044
**D CONTI GESTION	82.569		82.569
**D GAN EUROSTRATEGIE	8.260		8.260
**D ALLOCATION ACTIONS SATELLITE	3.193		3.193
**D ELITE INTER-PHARMCTIONS	21.205		21.205
**D ALLOCATION INVEST EQUITY SATELLITE	33.896		33.896
**D MICHELET TUNNEL	119.100		119.100
**D FCP ARRCO LONG TERME D	736.633		736.633
**D ARRCO QUANT 2	106.826		106.826
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	390.482		390.482
**D BETAMAX GLOBAL SMART FOR CLIMATE	6.785		6.785
**D GROUPAMA EURO EQUITIES	17.825		17.825
**D GROUPAMA EUROPE EQUITIES	119.222		119.222
**D FINALTIS EFFICIENT BETA EURO	48.006		48.006
**D PALATINE PLANETE	350.000		350.000
**D COVEA ACTIONS RENDEMENT	1.197.732		1.197.732
**D COVEA OBLIGATIONS CONVERTIBLES	439.065		439.065
**D COVEA SOLIS	1.130.500		1.130.500
**D POLLUX	24.500		24.500
**D EDR SICAV - EQUITY EURO SOLVE	215.407		215.407

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Cognome	Tot. Voti	Proprio	Delega
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	8.089		8.089
**D CNP ASSUR EDRAM ACTIONS EUROPE	758.540		758.540
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	22.693		22.693
**D ISHARES EURO STOXX UCITS ETF (DE)	754.317		754.317
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	4.211.266		4.211.266
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	520.397		520.397
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.032.605		2.032.605
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	3.936.180		3.936.180
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.313.683		1.313.683
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.338.691		5.338.691
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	192.934		192.934
**D PACE INTERNATIONAL EQUITY INVESTMENTS	1.463.495		1.463.495
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	2.580.784		2.580.784
**D BON SECOURS MERCY HEALTH	415.673		415.673
**D DESJARDINS GLOBAL DIVIDEND FUND	3.918.047		3.918.047
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.616.845		1.616.845
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112.553		112.553
**D HARTFORD REAL ASSET FUND	244.172		244.172
**D STATE OF MINNESOTA	2.220.835		2.220.835
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	2.320.811		2.320.811
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	117.489		117.489
**D RUSSELL INVESTMENT COMPANY PLC	1.767.297		1.767.297
**D SPDR MSCI ACWI EXUS ETF	174.157		174.157
**D SPDR S&P INTERNATIONAL DIVIDENETF	1.499.385		1.499.385
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.578.100		1.578.100
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	15.055		15.055
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.696		9.696
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.609		1.609
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	2.149.273		2.149.273
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	8.867.620		8.867.620
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.960.598		1.960.598
**D MERCY HEALTH RETIREMENT TRUST	58.181		58.181
**D SPDR PORTFOLIO EUROPE ETF	73.477		73.477
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8.283.485		8.283.485
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.703.999		1.703.999
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	339.714		339.714
**D M INTERNATIONAL EQUITY FUND	9.062		9.062
**D FRANK RUSSELL INVESTMENT CO II PLC	13.969		13.969
**D IBM 401(K) PLUS PLAN TRUST	401.985		401.985
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	67.591		67.591
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	21.922		21.922
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	63.634		63.634
**D MANAGED PENSION FUNDS LIMITED	1.059.806		1.059.806
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8.196		8.196
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	317.710		317.710
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	46.048		46.048
**D ABN AMRO FUNDS	48.625		48.625
**D ALLEANZA ASSICURAZIONI SPA	2.085.060		2.085.060
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	7.008		7.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	144.704		144.704

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Azionisti:	1.561	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	299.175		299.175
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1.151.295		1.151.295
**D ISHARES MSCI ACWI ETF	735.324		735.324
**D ISHARES MSCI ACWI EX U.S. ETF	385.794		385.794
**D ISHARES GLOBAL UTILITIES ETF	183.423		183.423
**D ISHARES MSCI EUROZONE ETF	2.967.779		2.967.779
**D ISHARES EUROPE ETF	367.044		367.044
**D ISHARES MSCI EAFE ETF	6.345.648		6.345.648
**D ISHARES MSCI EAFE VALUE ETF	3.955.329		3.955.329
**D ISHARES MSCI KOKUSAI ETF	7.106		7.106
**D ISHARES MSCI ITALY ETF	2.196.625		2.196.625
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	6.263.620		6.263.620
**D ISHARES MSCI EAFE MIN VOL FACTOR ETF	7.251.214		7.251.214
**D BLACKROCK DEFENSIVE ADVANTAGE INTERNATIONAL FUND	24.452		24.452
**D ISHARES CORE MSCI EUROPE ETF	774.314		774.314
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF	390.022		390.022
**D ISHARES MSCI GLOBAL MULTIFACTORETF	44.404		44.404
**D ISHARES MSCI INTL QUALITY FACTOR ETF	1.250.559		1.250.559
**D ISHARES MSCI INTL SIZE FACTOR ETF	6.612		6.612
**D ISHARES MSCI WORLD ETF	94.453		94.453
**D ISHARES CORE MSCI EAFE ETF	10.947.096		10.947.096
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.283.737		2.283.737
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1.095.917		1.095.917
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	40.520		40.520
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	497.504		497.504
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.227		39.227
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13.283		13.283
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	39.579		39.579
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.926.446		1.926.446
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COMMONWEALTH BANK GROUP SUPER	9.376		9.376
**D COMMONWEALTH BANK GROUP SUPER	52.502		52.502
**D COMMONWEALTH BANK GROUP SUPER	584.504		584.504
**D REALINDEX GLOBAL SHARE FUND (SCREENED)	16.906		16.906
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5.806		5.806
**D AWARE SUPER	3.115.716		3.115.716
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	438.756		438.756
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	43.370		43.370
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	11.958.071		11.958.071
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	443.066		443.066
**D INTERNATIONAL EQUITIES SECTOR TRUST	4.369		4.369
**D NGS SUPER	163.872		163.872
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.253		2.253
**D NEW AIRWAYS PENSION SCHEME	1.145		1.145
**D THE MONETARY AUTHORITY OF SINGAPORE	28.894		28.894
**D INTERNATIONAL MONETARY FUND	820.972		820.972
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	19.672		19.672
**D ISHARES PUBLIC LIMITED COMPANY	7.371.141		7.371.141
**D ISHARES II PUBLIC LIMITED COMPANY	8.055.818		8.055.818
**D ISHARES V PUBLIC LIMITED COMPANY	305.553		305.553

Pagina 36

Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES III PUBLIC LIMITED COMPANY	3.048.744		3.048.744
**D ISHARES VI PUBLIC LIMITED COMPANY	923.013		923.013
**D ISHARES IV PUBLIC LIMITED COMPANY	3.161.145		3.161.145
**D ISHARES VII PLC	2.378.694		2.378.694
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	46.734		46.734
**D IMPERIAL INTERNATIONAL EQUITY POOL	2.973.222		2.973.222
**D IMPERIAL GLOBAL EQUITY INCOME POOL	64.426		64.426
**D IMPERIAL OVERSEAS EQUITY POOL	119.704		119.704
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	66.508		66.508
**D CIBC INTERNATIONAL INDEX FUND	96.616		96.616
**D CIBC EUROPEAN INDEX FUND	12.408		12.408
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	2.609		2.609
**D CIBC INTERNATIONAL EQUITY INDEXETF	2.638		2.638
**D CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3.177		3.177
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	585.995		585.995
**D GLOBAL ADVANTAGE FUNDS	28.001		28.001
**D UBS LUX FUND SOLUTIONS	5.990.851		5.990.851
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D ZURICH	87.191		87.191
**D XTRACKERS	3.654.368		3.654.368
**D DWS INVEST	7.007.510		7.007.510
**D GOLDMAN SACHS FUNDS	11.251		11.251
**D BLACKROCK GLOBAL INDEX FUNDS	116.840		116.840
**D DWS MULTI ASSET PIR FUND	340.000		340.000
**D BLACKROCK STRATEGIC FUNDS	148.776		148.776
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	805.300		805.300
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	153.387		153.387
**D IBM RETIREMENT PLAN	7.962		7.962
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.547		5.547
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	20.316		20.316
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	48.189		48.189
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	42.903		42.903
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	35.476		35.476
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	210.250		210.250
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	8.515		8.515
**D ALLIANCEBERNSTEIN LP	10.417		10.417
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	193.797		193.797
**D LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	72.073.220		72.073.220
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	60.836		60.836
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	187.747		187.747
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILALUNIVERSALFONDS	9.350		9.350
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D VPV ALLGEMEINE VERSICHERUNGSAG	80.000		80.000
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	883.601		883.601
**D FCA US LLC MASTER RETIREMENT TRUST	1.657.229		1.657.229
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	140.400		140.400
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	294.226		294.226
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	13.266		13.266

Pagina 37

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Cognome	Tot. Voti	Proprio	Delega
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	60.254		60.254
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D ARKWRIGHT, LLC	11.964		11.964
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	49.714		49.714
**D SCHWAB INTERNATIONAL EQUITY ETF	3.717.919		3.717.919
**D KAISER PERMANENTE GROUP TRUST	57.220		57.220
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.318		5.318
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.265		1.265
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	323.055		323.055
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	1.166.420		1.166.420
**D VANGUARD DEVELOPED MARKETS INDEX FUND	17.224.892		17.224.892
**D KAISER FOUNDATION HOSPITALS	32.549		32.549
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10.500		10.500
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	53.021		53.021
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	58.565		58.565
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	79.933		79.933
**D STATE STREET TOTAL RETURN VIS FUND	32.468		32.468
**D INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2.152		2.152
**D ZURICH INVEST ICAV	229.179		229.179
**D SSB GLOBAL MANAGED VOLATILITY NONLENDING COMMON TRUST FUND	58.985		58.985
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.267.986		2.267.986
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	87.426		87.426
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	90.258		90.258
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	84.202		84.202
**D WISDOMTREE INTERNATIONAL ESG FUND	6.836		6.836
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	7.616		7.616
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	88.026		88.026
**D FCA CANADA INC. ELECTED MASTER TRUST	380.072		380.072
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	314.788		314.788
**D WISDOMTREE INTERNATIONAL EQUITYFUND	218.667		218.667
**D WISDOMTREE GLOBAL HIGH DIVIDENDFUND	24.598		24.598
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	200.754		200.754
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	259.209		259.209
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	545.072		545.072
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	49.031		49.031
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	43.779		43.779
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.865.588		3.865.588
**D ASIAN DEVELOPMENT BANK	979.960		979.960
**D UNITED INCOME FOCUS TRUST	79.532		79.532
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	76.516		76.516
**D STATE STREET CCF	21.905		21.905
**D PUBLIC EMPLOYEES` LONG-TERM CARE FUND	10.098.497		10.098.497
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.193.450		2.193.450
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	1.512.017		1.512.017
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	283.688		283.688
**D SIR DAVID TRENCH FUND FOR RECREATION	2.449		2.449
**D STATE STREET IRELAND UNIT TRUST	108.583		108.583
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	1.351		1.351
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	323.079		323.079

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF KOREA	207.978		207.978
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.196		3.196
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.751		21.751
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	81.611		81.611
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27.488		27.488
**D THE BANK OF KOREA	7.678		7.678
**D DEAM-FONDS CPT	27.115		27.115
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	21.733		21.733
**D RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	394.037		394.037
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	9.357		9.357
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	4.240		4.240
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	304.848		304.848
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	18.897		18.897
**D ALASKA COMMON TRUST FUND	68.653		68.653
**D THE INCUBATION FUND LTD	623		623
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	145.274		145.274
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	10.425		10.425
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	75.893		75.893
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	51.120		51.120
**D PRUDENTIAL HONG KONG LIMITED	1.668.257		1.668.257
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	2.060		2.060
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	72.471		72.471
**D CITY OF NEW YORK GROUP TRUST	871.496		871.496
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78.165		78.165
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	44.420		44.420
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2.700		2.700
**D NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	24.615		24.615
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.837		17.837
**D NORTHROP GRUMMAN PENSION MASTERTRUST	51.670		51.670
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.002.591		1.002.591
**D NUVEEN REAL ASSET INCOME FUND	1.934.294		1.934.294
**D NUVEEN MULTI-ASSET INCOME FUND	69.493		69.493
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	845.574		845.574
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.915		55.915
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.035.236		1.035.236
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	65.786		65.786
**D MERCER QIF COMMON CONTRACTUAL FUND	362.280		362.280
**D MERCER UCITS COMMON CONTRACTUALFUND	780.399		780.399
**D MERCER UCITS COMMON CONTRACTUALFUND	61.476		61.476
**D MGI FUNDS PLC	482.095		482.095
**D MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	49.061		49.061
**D MERCER QIF COMMON CONTRACTUAL FUND	126.627		126.627
**D MARI GOLD TACTICAL STRATEGIES LTD	9.362		9.362
**D MD INTERNATIONAL VALUE FUND	29.493		29.493
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	69.249		69.249
**D MERCER GLOBAL LOW VOLATILITY EQUITY FUND	268.536		268.536
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	47.508		47.508
**D MBB PUBLIC MARKETS I LLC	142.583		142.583
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	96.106		96.106

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Azionisti:	1.561	Persone:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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**D MDPIM INTERNATIONAL EQUITY POOL	407.676		407.676
**D MD INTERNATIONAL GROWTH FUND	17.145		17.145
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	34.928		34.928
**D SPDR MSCI EAFE STRATEGICFACTORSETF	323.967		323.967
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	308.650		308.650
**D LAZARD GLOBAL ACTIVE FUNDS PLC	15.183.095		15.183.095
**D RHUMLINE INTERNATIONAL POOLED INDEX TRUST	46.299		46.299
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	273.448		273.448
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	50.339		50.339
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	5.133.682		5.133.682
**D LVIP SSGA INTERNATIONAL INDEX FUND	277.650		277.650
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23.121		23.121
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	30.861		30.861
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	384.564		384.564
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	379.104		379.104
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.601.235		3.601.235
**D DWS GLOBAL INCOME BUILDER FUND	140.559		140.559
**D DWS GLOBAL INCOME BUILDER VIP	25.362		25.362
**D INSTITUTIONAL RETIREMENT TRUST	34.653		34.653
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D OPENWORLD PUBLIC LIMITED COMPANY	154.669		154.669
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	14.540		14.540
**D DWS RREEF COLLECTIVE INVESTMENT TRUST	109.200		109.200
**D DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	3.380		3.380
**D DWS RREEF REAL ASSETS FUND	3.145.000		3.145.000
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	18.900		18.900
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4.506		4.506
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	12.910		12.910
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18.644		18.644
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	90.892		90.892
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	9.074		9.074
**D JNL/MELLON MSCI WORLD INDEX FUND	13.874		13.874
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.041		4.041
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	26.594		26.594
**D TANGERINE BALANCED GROWTH PORTFOLIO	32.810		32.810
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.951		39.951
**D FIRST CHURCH OF CHRIST SCIENTIST	7.354		7.354
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	4.264.345		4.264.345
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	21.120		21.120
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	24.317		24.317
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2.518.969		2.518.969
**D TANGERINE DIVIDEND PORTFOLIO	46.033		46.033
**D TANGERINE BALANCED INCOME PORTFOLIO	3.887		3.887
**D TANGERINE BALANCED PORTFOLIO	26.480		26.480
**D GOVERNMENT PENSION INVESTMENT FUND	4.117.043		4.117.043
**D GOVERNMENT PENSION INVESTMENT FUND	9.250.569		9.250.569
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	79.700		79.700
**D RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30.484		30.484
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	88.884		88.884
**D RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	13.335		13.335

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**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	52.212		52.212
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.021		3.021
**D EATON VANCE EQUITY HARVEST FUNDLLC	10.408		10.408
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	235.486		235.486
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	91		91
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	98.817		98.817
**D FRANKLIN LIBERTYSHARES ICAV	287.352		287.352
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	23.814		23.814
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	32.420		32.420
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	105.092		105.092
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	15.652		15.652
**D AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	117.093		117.093
**D CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	1.183.476		1.183.476
**D MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	14.682		14.682
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152.501		152.501
**D PARAMETRIC INTERNATIONAL EQUITYFUND	62.700		62.700
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	1.569.547		1.569.547
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	233.428		233.428
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	19.360		19.360
**D REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33.400		33.400
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	106.168		106.168
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	201.888		201.888
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	15.969		15.969
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	15.108		15.108
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.130.065		4.130.065
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	772.397		772.397
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	14.384		14.384
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	88.963		88.963
**D MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	9.015		9.015
**D CAPULA TAIL RISK MASTER FUND LIMITED	1.951		1.951
**D CENTRAL PROVIDENT FUND BOARD	7.398		7.398
**D CITY UNIVERSITY OF NEW YORK	1.852		1.852
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	56.912		56.912
**D MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	55.385		55.385
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	428.152		428.152
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28.121		28.121
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	32.436		32.436
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	11.571		11.571
**D AMERICAN BUREAU OF SHIPPING	2.090		2.090
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	511.485		511.485
**D DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	1.299.634		1.299.634
**D DWS INVESTMENT GMBH FOR DWS SDGMULTI ASSET DYNAMIC	400.000		400.000
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	125.322		125.322
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	50.646		50.646
**D DWS INVESTMENT GMBH FOR BALOISE-AKTIEFONDS DWS	100.000		100.000
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18.377		18.377
**D FLOURISH INVESTMENT CORPORATION	151.844		151.844
**D PEOPLE`S BANK OF CHINA	1.984.629		1.984.629
**D PEOPLE`S BANK OF CHINA	134.242		134.242
**D FAMILY INVESTMENTS CHILD TRUST FUND	40.731		40.731

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 RA rappresentante designato
 D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	196.008		196.008
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.041		15.041
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	1.496.545		1.496.545
**D NATIONAL EMPLOYMENT SAVINGS TRUST	2.893.239		2.893.239
**D SUN CHEMICAL LIMITED PENSION SCHEME	22.309		22.309
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	631.192		631.192
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.187.661		1.187.661
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	89.163		89.163
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D STICHTING PHILIPS PENSIOENFONDS	23.133		23.133
**D THE BARCLAYS BANK UK RETIREMENTFUND	45.458		45.458
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	56.864		56.864
**D WISDOMTREE ISSUER ICAV	53.481		53.481
**D WASHINGTON STATE INVESTMENT BOARD	801.440		801.440
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23.155		23.155
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24.272		24.272
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	291.625		291.625
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	18.254		18.254
**D VANECK NATURAL RESOURCES ETF	29.325		29.325
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	58.569		58.569
**D AGFIQ ENHANCED GLOBAL INFRASTRUCTURE ETF	330.977		330.977
**D GLOBAL MANAGED VOLATILITY FUND	176.183		176.183
**D MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	116.395		116.395
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	28.192		28.192
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	6.676		6.676
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	176.425		176.425
**D COUNSEL DEFENSIVE GLOBAL EQUITY	3.192		3.192
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	295.434		295.434
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	170.323		170.323
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.230.096		1.230.096
**D MACK EAFE EQUITY POOL	54.445		54.445
**D MACKENZIE GLOBAL LOW VOLATILITYEQUITY FUND	200.582		200.582
**D MCGILL UNIVERSITY PENSION FUND	10.589		10.589
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	52.657		52.657
**D HYDRO ONE PENSION PLAN .	1.421.719		1.421.719
**D BMO CANADA PENSION PLAN	550.155		550.155
**D PURPOSE INTERNATIONAL DIVIDEND FUND	78.734		78.734
**D PURPOSE FUND CORP	18.902		18.902
**D RENAISSANCE CANADIAN CORE VALUEFUND	22.229		22.229
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	220.842		220.842
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	928.874		928.874
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	405.987		405.987
**D TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	4.010		4.010
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD NON-TAXABLE INVESTORPOOLED FUND TRUST	853.314		853.314
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	865.940		865.940
**D TD EUROPEAN INDEX FUND .	12.265		12.265
**D TD GLOBAL LOW VOLATILITY FUND	183.501		183.501
**D TD INTERNATIONAL EQUITY INDEX ETF	109.308		109.308
**D TD Q INTERNATIONAL LOW VOLATILITY ETF	9.649		9.649

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Azionisti: 1.561 Persone: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.561

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RA rappresentante designato

D** Delegante del rappresentante designato

Assemblea Ordinaria del 04 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TD Q GLOBAL DIVIDEND ETF	11.100		11.100
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.147		1.147
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	236.350		236.350
**D TD PENSION PLAN (CANADA)	229.891		229.891
**D HECKSCHER FOUNDATION FOR CHILDREN	15.165		15.165
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	590.329		590.329
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.034.940		1.034.940
**D LAZARD ASSET MANAGEMENT LLC	279		279
**D LAZARD REAL ASSETS PORTFOLIO	9.417		9.417
**D DWS FIXED INCOME AND ALTERNATIVES	376.987		376.987
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.300.000		4.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000		100.000
Totale voti	2.368.987.267		
Percentuale votanti %	93,290736		
Percentuale Capitale %	70,487578		

Azionisti: 1.561 Persone:
 Azionisti in proprio: 0 Azionisti in delega:

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 1 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Ordinaria del 04 maggio 2023

ESITO VOTAZIONE

Oggetto : **Seconda sezione: relazione sui compensi corrisposti**

Hanno partecipato alla votazione:

-n° **1.998** azionisti, portatori di n° **2.539.359.604** azioni

ordinarie, di cui n° **2.539.359.604** ammesse al voto,

pari al **75,556889%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate	% Azioni Ammesse al voto	%Cap. Soc.
		(Quorum deliberativo)		
Favorevoli	2.368.987.267	93,290736	93,290736	70,487578
Contrari	169.846.053	6,688539	6,688539	5,053652
Sub Totale	<u>2.538.833.320</u>	99,979275	99,979275	75,541230
Astenuti	526.284	0,020725	0,020725	0,015659
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	<u>526.284</u>	0,020725	0,020725	0,015659
Totale	<u>2.539.359.604</u>	100,000000	100,000000	75,556889



Assemblea Ordinaria di Snam S.p.A.

4 maggio 2023

Risposte a domande pervenute prima dell'Assemblea
ai sensi dell'art. 127-ter del d.lgs. n. 58/1998

Domande pervenute dal Socio

Marco Bava

1) *VISTO CHE AVETE RITENUTO DI avvalervi dell'art.106 del DL.18/20 17 marzo 2020, n. 18, recante "Misure di potenziamento del Servizio sanitario nazionale e di sostegno economico per famiglie, lavoratori e imprese connesse all'emergenza epidemiologica da COVID-19", concernenti - in particolare - le modalità di intervento in Assemblea ed il conferimento di deleghe e/o subdeleghe al rappresentante designato ai sensi dell'art. 135-undecies del Testo Unico della Finanza, che ritengo anticostituzionale in quanto viola gli art.3 e 47 della Costituzione perche' discrimina gli azionisti delle societa' quotate in borsa in quanto non gli consente di intervenire in assemblea sia dall'art.2372 cc . Le sedute parlamentari, i congressi e le lezioni universitarie si tengono con mezzi elettronici, perché le assemblee delle società quotate no? il ruolo di controllo degli azionisti di minoranza e' stato confermato in molti crack finanziari, perche' si vuole tappare la voce degli azionisti scomodi? Per queste ragioni intendo citarvi in giudizio al fine di richiedere un risarcimento del danno immateriale, da devolvere in beneficenza per non aver potuto esercitare il mio diritto di partecipare all'assemblea anche perche':*

- a) L'art.135-undecies del decreto legislativo 24.02.1998 n.58 non permette la non partecipazione degli azionisti alle assemblee;*
- b) Il punto 1 del 106 ammette ammette che in deroga a quanto previsto dagli art.2364 2 c, e 2478-bis l'assemblea ordinaria puo' essere convocata entro 180 gg dalla chiusura dell'esercizio;*
- c) Quindi non e' possibile, secondo il nostro ordinamento vietare per qualche ragione la partecipazione dei soci, per cui basta farlo via internet.*
- d) Per cui essendo anticostituzionale l'art.106 del decreto e' utilizzato per negarmi l'intervento in assemblea.*

PERCHE' Conte e Draghi non hanno disposto per le societa' quotate l'assemblea obbligatoria ONLINE su piattaforma internet come sancisce lo stesso decreto per tutte le società di capitali, società cooperative e mutue assicuratrici, di prevedere con avviso di convocazione delle assemblee l'espressione del voto in via elettronica o per corrispondenza ed intervento all'assemblea mediante mezzi di telecomunicazione, anche laddove l'utilizzo di tale strumento non sia previsto negli statuti? È possibile prevedere che l'assemblea si svolga, anche esclusivamente, mediante mezzi di telecomunicazione che garantiscano l'identificazione dei partecipanti, la loro partecipazione e l'esercizio del diritto di voto come quelli usati

per i consigli di amministrazione. Se non la fanno le società quotate l'assemblea online chi la dovrebbe e potrebbe fare?

Ho sostenuto l'esame da dottore commercialista online e voi non potete fare un'assemblea?

Per di più ora che l'emergenza sanitaria è finita perché continuate a non voler tenere assemblee come prevede il codice?

chiedo che venga messa al voto l'azione di responsabilità nei confronti del cda.

Questa richiesta, ovviamente, non è ai sensi dell'art.126 bis del Tuf ma dell'art.2393 cc e In relazione al fatto che l'intervento in Assemblea è previsto esclusivamente tramite il Rappresentante Designato, ai sensi dell'art.126-bis, comma 1, terzo periodo, del TUF.

Snam si è avvalsa di una facoltà concessa dalla legge che prescinde dalla situazione sanitaria. Resta ovviamente impregiudicata l'eventuale valutazione sulle modalità di tenuta di future assemblee.

Per quanto riguarda la proposta di mettere ai voti l'azione sociale di responsabilità, ricordiamo che l'istituto delle domande pre-assembleari non è la sede preposta alla formulazione di proposte all'Assemblea. Si segnala altresì che, non essendo l'azione di responsabilità all'ordine del giorno della presente Assemblea, essa potrebbe in ogni caso essere proposta, ai sensi dell'art. 2393, comma 2, del codice civile, solo con riferimento a fatti di competenza dell'esercizio cui si riferisce il bilancio.

2) *I certificatori di bilancio fanno anche una consulenza fiscale?*

Snam non ha richiesto consulenze fiscali al revisore di bilancio.

Per completezza indichiamo che Snam ha richiesto alcune attestazioni per alcune delle quali la legge richiede che sia espressamente il revisore a rilasciarle (ad esempio quelle relative al credito d'imposta per Ricerca e Sviluppo).

3) Uno dei progetti che il governo considera strategici nell'ambito degli interventi destinati a rafforzare la nostra sicurezza ed indipendenza sul fronte energetico riguarda la Snam. La realizzazione della cosiddetta Linea Adriatica, 690 km di tubi che collegano Sulmona a Minerbio (Bo), consentirebbe infatti di superare la strozzatura che caratterizza la rete del gas nel centro Italia consentendo di trasportare da Sud a Nord (e in prospettiva anche in Europa) 10 miliardi di metri

cubi di gas in più all'anno. In questo modo potrebbero essere messi in rete sia il nuovo rigassificatore progettato da Sorigenia a Gioia Tauro, con una capacità annua di 12 miliardi di metri cubi (2 in più della somma dei nuovi impianti di Piombino e Ravenna), sia il nuovo impianto Enel di Porto Empedocle. Con questa capacità di liquefazione e trasporto di gnl in arrivo dai nuovi giacimenti scoperti nel Mediterraneo (Egitto, Cipro e Israele) e da paesi come Qatar, Algeria, Nigeria, Mozambico e Congo, l'Italia potrebbe diventare per davvero l'hub del gas di tutta l'Europa. In base alle ultime stime il nuovo gasdotto avrebbe un costo di circa 2,4 miliardi e richiederebbe circa 4 anni di tempo ma affidando i lavori ad un commissario ad hoc si potrebbe scendere a 2-3 in modo da rientrare perfettamente nelle scadenze imposte da Pnrr e RePowerEu. Non credete che questo progetto del gas sia antistorico? assurdo come investimento?

Nell'inverno 2022-23 le capacità di trasporto di gas naturale da Sud a Nord sono state in più occasioni saturate nonostante i consumi residenziali e industriali fossero significativamente ridotti rispetto agli anni precedenti per effetto di fattori contingenti (effetto prezzi, misure governative di contenimento dei consumi ecc.) e nonostante il permanere di flussi non trascurabili di gas russo. La realizzazione della linea adriatica (peraltro nei tempi accelerati correlati al PNRR) consentirà di superare queste limitazioni. Nel lungo periodo la disponibilità della linea Adriatica consentirà inoltre di adibire parte della rete al trasporto di idrogeno. Ricordiamo inoltre che l'opera ha ricevuto parere favorevole da parte di Arera con la deliberazione n. 108/2023/R/gas relativa "Valutazione urgente dell'intervento di sviluppo "Potenziamento per nuove importazioni da Sud" (c.d. "Linea Adriatica")".

- 4) Per Snam l'esercizio si è concluso con ricavi in aumento dell'11,1% a 3,32 miliardi di euro; in lieve calo invece (dello 0,6%) a 2,24 miliardi il margine operativo lordo mentre l'utile netto ha fatto -4,5% a 1,16 miliardi l'utile netto; ciononostante sale del 5% il dividendo a 27,51 centesimi per azione, come previsto dal piano strategico 2022-2026. In crescita del 52% a 1,93 miliardi gli investimenti, mentre il debito netto si è ridotto da 14 a 11,9 miliardi. Quanto ci costa il rigassificatore galleggiante Golar Tundra Piombino? In quanto tempo lo ripaghiamo? Abbiamo approntato un fondo rischi per danni ambientali prevedibili?

Il rigassificatore galleggiante Golar Tundra è costato circa 330 milioni di euro. Il periodo necessario al recupero dell'investimento è coerente con il framework regolatorio in essere che prevede sia la remunerazione dell'investimento che il riconoscimento degli ammortamenti sulla base dei parametri definiti per il settore della rigassificazione del GNL.

- 5) Via alla collaborazione fra Eni e Snam per il controllo dei gasdotti tra l'Algeria e l'Italia. Di recente Snam ha rilevato il 49,9% della società Sea Corridor, poi Eni ha conferito a quest'ultima tutte le partecipazioni nei gasdotti di terra (Trans Tunisian Pipeline Company, Ttpc) e di mare (Transmediterranean Pipeline Company, Tmpc) che collegano Algeria e Italia mantenendo il 50,1 per cento. Eni e Snam intendono esercitare «una governance paritetica» anche nel rischio che io preveda che entro 5 anni finisca come con il gas russo viste le alleanze Algeria-Russia?

Snam supporta la diversificazione delle fonti di approvvigionamento del Paese e in tale ottica considera quella tra Algeria-Italia una delle rotte strategiche per la sicurezza degli approvvigionamenti di gas naturale in Italia; in particolare si ricorda che il gasdotto beneficia di contratti di lungo termine che assicurano le forniture anche oltre i prossimi 5 anni. L'operazione inoltre consente di valorizzare in maniera sinergica le rispettive competenze di Eni e Snam per potenziali iniziative di sviluppo nella catena del valore dell'idrogeno grazie al possibile utilizzo di risorse naturali del Nord Africa.

- 6) Snam raddoppia, e un mese dopo l'acquisto della nave rigassificatrice Golar Tundra fa il bis con la Bw Singapore. Si tratta di un'imbarcazione costruita nel 2015, con una capacità massima di stoccaggio di 170 mila metri cubi di gas naturale liquefatto (Gnl) e una capacità di rigassificazione di 5 miliardi di metri cubi l'anno. Le due navi, spiega l'amministratore delegato Stefano Venier, «contribuiranno al 13% del fabbisogno nazionale di gas, portando la capacità di rigassificazione a oltre il 30% della domanda non appena avremo l'autorizzazione per posizionarle e collegarle alla rete italiana di trasporto». L'abbiamo avuta?

Entrambe le FSRU sono state autorizzate con provvedimento dei Commissari straordinari, Eugenio Giani (Piombino) in data 25.10.22 e Stefano Bonaccini (Ravenna) in data 7.11.22.

7) Intanto il Gestore dei servizi energetici (Gse) ha avviato la procedura per l'acquisto di gas prodotto in Italia, con l'obiettivo di comprarlo e poi rivenderlo a un prezzo fisso con contratti di lungo periodo al riparo dalle oscillazioni del mercato, così da stabilizzare e calmierare i prezzi. Vorrei capire il ruolo di Snam?
Snam rende disponibile l'accesso alle proprie infrastrutture di trasporto, stoccaggio e rigassificazione e alle proprie piattaforme per la registrazione dell'eventuale compravendita dei volumi di gas al fine del recepimento nel sistema di bilanciamento gas.

8) Da quanto durano le emissioni di metano nell'atmosfera nell'impianto di Panigaglia di SNAM?
Qualunque terminale di rigassificazione determina emissioni, seppur minimali, di metano in atmosfera. Snam si adopera al fine di minimizzare tali emissioni.

9) Siamo coinvolti in progetti di idrogenodotti? Siamo coscienti che sono un errore visto che l'H2 non è un vettore energetico visto che il suo rapporto energetico è di 2 a 1? Per cui la produzione corretta di H2 da stoccaggio è a km0?
Snam ha studiato sia la possibilità di convertire tratti della propria rete in idrogenodotti che quella di costruire nuove tubazioni. Il trasporto di idrogeno via tubo è il modo più economico di trasferire grandi quantità di idrogeno da siti di produzione a basso costo (Sud Italia, Nord Africa ecc.) a siti di consumo (es industrie energivore del Nord Italia). Il minor potere calorifico dell'idrogeno rispetto al gas naturale è noto e preso in conto sia nella definizione degli scenari energetici che negli studi di rete.

10) Come cambiano le vs strategie dopo il Covid e la guerra in Ucraina?
Le strategie di Snam restano coerenti con quanto comunicato al mercato nel gennaio 2023 in occasione della Strategy Presentation.

11) Avete avuto attacchi ai dati con richiesta di riscatti dagli hacker?
Non ci sono stati attacchi con richiesta di riscatto.

12) Quanto avete investito in cybersecurity?

Nell'arco di piano 2022-2026 sono previsti investimenti complessivi in tecnologia e infrastruttura tecnologica (DT&T) pari a oltre 450 milioni di euro, di cui una parte dedicata alla Cyber Security.

13) Avete un programma di incentivazione e retribuzione delle idee?

L'azienda annualmente ingaggia tutti i dipendenti nella condivisione di proposte di miglioramento su tematiche di rilievo per il business; non sono previsti riconoscimenti economici.

14) AVETE ADOTTATO la ISO 37001 ed i Sistemi di Gestione Anti-Corruzione?

Nel mese di marzo 2022 Snam ha avviato il processo di *assessment* di rischi e controlli volto a implementare il proprio Sistema di Gestione per la prevenzione della corruzione ai sensi dello standard ISO 37001:2016. A tal fine sono state condotte azioni volte all'allineamento dell'attuale Compliance Programme Anticorruzione di Snam ai requisiti della norma di riferimento con il diretto coinvolgimento dei vertici aziendali per le attività di competenza.

L'audit di certificazione è stato svolto nel primo trimestre del 2023 da DNV Business Assurance Italia S.r.l. in qualità di Organismo di Certificazione incaricato.

Per quanto riguarda i Sistemi di Gestione Anticorruzione, Snam ha in essere uno strutturato Compliance Programme Anticorruzione, di cui la Linea Guida Anticorruzione pubblicata a febbraio 2019, in aggiornamento della precedente Procedura - è parte integrante.

Il Compliance Programme Anticorruzione è composto da molteplici elementi a presidio del rischio "corruzione" tra cui i principali sono: un Comitato Anticorruzione (nominato dal CdA di Snam in data 18 gennaio 2023, in aderenza alla norma 5.3.2 della ISO 37001:2016), una funzione anticorruzione dedicata, due diligence anticorruzione verso tutte le terze parti prima di instaurare qualsiasi tipo di relazione di business, idonee clausole contrattuali, risk assessment periodico e monitoring annuale (oggi effettuati tramite il sistema di Risk Assurance & Compliance Integrata), attività di formazione e informazione, un

sistema di segnalazioni rivolto anche alle terze parti (presidiato da organo terzo esterno alla società, i.e. Ombudsman).

Il Compliance Programme Anticorruzione si inserisce nel più ampio sistema di Compliance Programme di Prevenzione degli Illeciti, definito dalla Società nell'ambito del sistema di controllo interno e gestione dei rischi ("SCIGR") e nel pieno rispetto del Codice Etico che definisce i valori, i principi di comportamento e i principi guida su cui si fonda l'intero SCIGR che Snam riconosce, accetta, condivide e assume verso l'interno e l'esterno.

15) IL PRESIDENTE, i consiglieri d'amministrazione ed i sindaci CREDONO NEL PARADISO?

La domanda non è pertinente.

16) SONO STATE CONTESTATE MULTE INTERNAZIONALI?

Non sono state contestate multe internazionali.

17) SONO STATE FATTE OPERAZIONI DI PING-PONG SULLE AZIONI PROPRIE CHUSE ENTRO IL 31.12? CON QUALI RISULTATI ECONOMICI DOVE SONO ISCRITTI A BILANCIO?

È opportuno precisare che Snam non effettua trading su azioni proprie o di altre società quotate e pertanto non ha mai effettuato operazioni di "ping pong".

18) A chi bisogna rivolgersi per proporre l'acquisto di cioccolatini promozionali, brevetti, marchi e startup?

Snam lavora solo con fornitori qualificati. Il processo di qualifica, semplice e trasparente, è aperto a tutti. Per poter avviare tale processo basta iscriversi sul portale fornitori di Snam www.snam.it

19) Avete intenzione di realizzare iniziative in favore degli azionisti come i centri medici realizzati dalla BANCA D'ALBA?

È opportuno ricordare che rispetto all'esempio citato, Snam non è una società cooperativa. Snam, attraverso la Fondazione nata nella seconda metà del 2017, ha avviato e avvierà una serie di iniziative per i propri

stakeholder in ottica di sviluppo dei territori nei quali opera. Ad esempio, nel 2022 i progetti della Fondazione hanno raggiunto 7,000 beneficiari.

20) TIR: TASSO INTERNO DI REDDITIVITA' MEDIO e WACC = TASSO INTERESSI PASSIVI MEDIO PONDERATO?

Nell'anno 2022 il tasso medio lordo degli interessi passivi è stato pari a circa l'1,1% mentre il tasso interno di redditività medio (calcolato come rapporto tra utile netto adjusted e equity, ROE o Return on Equity) è stato pari a circa il 15,6%.

21) AVETE INTENZIONE DI CERTIFICARVI BENEFIT CORPORATION ed ISO 37001?

Alcune società controllate da Snam sono già B-Corp (Renovit) o Benefit company (Arbolia); ad oggi non è previsto che Snam segua il loro percorso.

Con riferimento alla ISO 37001:2016, nell'ottica di rinnovare costantemente il proprio impegno nella prevenzione e nella lotta alla corruzione, Snam nel mese di marzo 2022 ha avviato il processo di *assessment* di rischi e controlli volto a implementare il proprio Sistema di Gestione per la prevenzione della corruzione ai sensi dello standard ISO 37001:2016 ed è in attesa dell'emissione del rapporto finale da parte dell'Organismo di Certificazione incaricato.

22) Avete intenzione di fare le assemblee anche via internet?

Da anni Snam consente di assistere all'Assemblea attraverso un webcast disponibile sul sito web della Società. Lo Statuto Snam, viceversa, non prevede l'intervento in assemblea mediante mezzi di telecomunicazione.

23) A quanto sono ammontati i fondi europei per la formazione e per cosa li avete usati?

La Società non usufruisce dei fondi europei per la formazione.

24) Avete in progetto nuove acquisizioni e/o cessioni?

Con riferimento a possibili acquisizioni, attualmente non previste, Snam monitora il mercato nel caso si dovessero presentare possibili

opportunità di crescita inorganica alle quali saranno applicati i propri criteri di valutazione d'investimento. Tali criteri, prevedono di ottenere un rendimento, rettificato per il rischio relativo del singolo investimento, non inferiore al rendimento per investimenti organici in analoga attività regolata in Italia.

Con riferimento a possibili cessioni, attualmente non previste, si applicheranno criteri di valutazione finanziari di reinvestimento degli eventuali fondi ottenuti che apportino una contribuzione all'utile positiva.

25) Il gruppo ha cc in paesi ad alto rischio extra euro?

Il gruppo Snam non ha conti correnti in Paesi ad alto rischio extra Euro.

26) Avete intenzione di trasferire la sede legale in Olanda e quella fiscale in GB? se lo avete fatto come pensate di comportarvi con l'uscita della GB dall'EU?

La Società non ha intenzione di trasferire la sede sociale e fiscale.

27) Avete intenzione di proporre le modifiche statutarie che raddoppiano il voto?

Allo stato la Società non ha esaminato o valutato proposte di modifiche statutarie per introdurre il voto maggiorato.

28) Avete call center all'estero? se sì dove, con quanti lavoratori, di chi è la proprietà?

Non abbiamo call center all'estero.

29) Siete iscritti a Confindustria? se sì, quanto costa? avete intenzione di uscirne?

Siamo iscritti alle associazioni territoriali di Confindustria a cui abbiamo versato, in virtù del numero di dipendenti delle società del Gruppo, nell'anno 2022 un importo paria a 231.283,50 €.

Non è in programma la cancellazione dalle associazioni territoriali di Confindustria nelle province interessate dalle nostre sedi operative.

30) Come è variato l'indebitamento e per cosa?

Le informazioni di dettaglio sulla variazione delle poste che compongono l'indebitamento finanziario netto sono fornite nella Relazione finanziaria annuale 2022 e nella presentazione "full year results" per il 2022 pubblicati sul sito internet <https://www.snam.it/it/documenti.html> . Al 31 dicembre 2022, ultimo dato pubblico, la posizione finanziaria netta del Gruppo al 31 dicembre 2022 è pari a 11.923 milioni di euro, risultato di un debito finanziario lordo pari a 13.680 milioni di euro e disponibilità liquide e mezzi equivalenti per 1.757 milioni di euro.

31) A quanto ammontano gli incentivi incassati come gruppo suddivisi per tipologia ed entità?

Il gruppo Snam nel corso del 2022 non ha ricevuto incentivi, intesi come contributi pubblici a titolo gratuito da enti ed entità pubbliche italiane, ai sensi dell'art. 1, comma 125, della Legge n. 124/2017 e successive modificazioni.

32) Da chi è composto l'OdV con nome cognome e quanto ci costa?

L'Organismo di Vigilanza è attualmente costituito dai seguenti tre componenti esterni, esperti in tematiche giuridiche, societarie, di economia e organizzazione aziendale, uno dei quali con funzioni di Presidente: Prof. Giovanni Maria Garegnani (Presidente), Dott.ssa Greta Nasi e Avv. Federica Rinaldini. Il compenso annuo lordo allo stato è stabilito in euro 50.000 per il Presidente ed euro 30.000 per ciascuno degli altri componenti.

33) Quanto costa la sponsorizzazione il Meeting di Rimini di CI ed EXPO 2015 o altre? Per cosa e per quanto?

La sponsorizzazione per il Meeting di Rimini nel 2022 è ammontata a 35 mila euro, come per l'anno precedente. Nel 2022 il costo complessivo per le sponsorizzazioni di tutto il gruppo Snam è ammontato a circa 800 mila euro (contro 1,1 milioni di euro nel 2021). Le liberalità sono ammontate a 60 mila euro (contro i 293 mila euro del 2021). Si ricorda che ogni proposta di sponsorizzazione, liberalità e di iniziativa per il territorio è preventivamente valutata secondo regole di rilevanza,

interesse, congruità e trasparenza e che il processo è governato dal sistema di controllo interno anticorruzione.

34) POTETE FORNIRMI L'ELENCO DEI VERSAMENTI e dei crediti AI PARTITI, ALLE FONDAZIONI POLITICHE, AI POLITICI ITALIANI ED ESTERI?

Il Codice Etico di Snam vieta la possibilità di erogare contributi, diretti o indiretti, sotto qualsiasi forma, a partiti, movimenti, comitati e organizzazioni politiche e sindacali, a loro rappresentanti e candidati. Tali indicazioni sono altresì ribadite nella Linea Guida Anticorruzione di cui il gruppo si è dotato. Non vi sono stati, pertanto, finanziamenti diretti o indiretti a partiti, movimenti, comitati e organizzazioni politiche e sindacali, a loro rappresentanti e candidati, in Italia e all'estero. Tutti i documenti citati sono disponibili sul sito web della Società anche in inglese.

35) AVETE FATTO SMALTIMENTO IRREGOLARE DI RIFIUTI TOSSICI?

Se la dicitura "rifiuti tossici" è da intendersi quale "rifiuti pericolosi", si precisa che la gestione dei rifiuti è fatta nel rispetto della normativa di settore.

36) QUAL È STATO l'investimento nei titoli di stato, GDO, TITOLI STRUTTURATI?

Non vi sono investimenti in titoli di Stato o titoli strutturati.

37) Quanto è costato lo scorso esercizio il servizio titoli? e chi lo fa?

Il cosiddetto "servizio titoli" è svolto da un soggetto terzo specializzato, Computershare S.p.A. Il costo del servizio ammonta a circa 55 mila euro l'anno.

38) Sono previste riduzioni di personale, ristrutturazioni? delocalizzazioni?

Non abbiamo in previsione, al di là del fisiologico turn over, riduzioni di personale/ristrutturazioni/delocalizzazioni.

39) C'è un impegno di riacquisto di prodotti da clienti dopo un certo tempo? come viene contabilizzato?

Non esiste alcun impegno di riacquisto di prodotto da clienti.

40) Gli amministratori attuali e del passato sono indagati per reati ambientali, RICICLAGGIO, AUTORICLAGGIO O ALTRI che riguardano la società? CON QUALI POSSIBILI DANNI ALLA SOCIETA'?

Snam non è a conoscenza di indagini che coinvolgano amministratori attuali e del passato della Società.

41) Ragioni e modalità di calcolo dell'indennità di fine mandato degli amministratori.

Per l'Amministratore Delegato, in coerenza con le prassi dei mercati di riferimento, è prevista un'indennità per la cessazione del rapporto di amministrazione e del rapporto dirigenziale. Alla risoluzione contestuale di entrambi i rapporti, in connessione con il mancato rinnovo del mandato alla sua scadenza o con la risoluzione anticipata del mandato, in linea con i benchmark di mercato e con le linee guida di voto dei proxy advisor, è previsto un CAP alla severance calcolato come due annualità della remunerazione fissa annuale integrata della media dell'Incentivo Monetario Annuale erogato nell'ultimo triennio, comprensivo di eventuale indennità di mancato preavviso e salvo quanto risultante dall'applicazione delle disposizioni del Contratto nazionale dei Dirigenti di aziende produttrici di beni e servizi. L'indennità non è dovuta se la risoluzione dei rapporti di lavoro avviene per giusta causa o per il licenziamento con preavviso per ragioni di carattere soggettivo integranti la nozione di giustificatezza ai sensi del contratto collettivo o nel caso di dimissioni. Non è previsto alcun patto di non concorrenza.

Per gli altri amministratori non è previsto alcun accordo di fine mandato.

42) Chi fa la valutazione degli immobili? Quanti anni dura l'incarico?

In accordo con quanto previsto dalle nostre regole interne, la valutazione degli immobili in occasione di operazioni di compravendita viene effettuata da advisor convenzionati con i quali esistono specifici accordi quadro negoziati a fronte di gara. Allo stato attuale abbiamo due contratti di durata biennale, con opzione di rinnovo annuali per due ulteriori anni.

43) Esiste una assicurazione D&O (garanzie offerte importi e sinistri coperti, soggetti attualmente coperti, quando è stata deliberata e da che organo, componente di fringe-benefit associato, con quale broker è stata stipulata e quali compagnie la sottoscrivono, scadenza ed effetto scissione su polizza) e quanto ci costa?

Snam è dotata di una polizza D&O a copertura delle richieste di risarcimento danni da parte di terzi per atti compiuti nello svolgimento delle proprie mansioni da amministratori, sindaci e ogni altra figura manageriale della società. Attualmente la polizza è sottoscritta con primarie compagnie di assicurazione selezionate a seguito di una gara. Le condizioni della polizza sono in linea con le best practice di mercato.

44) Sono state stipulate polizze a garanzia dei prospetti informativi (relativamente ai prestiti obbligazionari)?

Non sono state stipulate specifiche polizze a garanzia dei prospetti informativi.

45) Quali sono gli importi per assicurazioni non finanziarie e previdenziali (differenziati per macroarea, differenziati per stabilimento industriale, quale struttura interna delibera e gestisce le polizze, broker utilizzato e compagnie)?

A garanzia dei rischi industriali Snam stipula polizze assicurative a copertura dei propri asset e dei danni a terzi i cui massimali e condizioni sono in linea con le best practice di mercato.

Le polizze a copertura dei rischi industriali sono emesse in parte dalla compagnia captive del gruppo e in parte da primarie compagnie di assicurazione selezionate tramite processi di gara.

Le polizze sono gestite dalle competenti funzioni interne di Snam, in conformità al programma assicurativo di gruppo.

46) VORREI SAPERE Qual è l'utilizzo della liquidità (composizione ed evoluzione mensile, tassi attivi, tipologia strumenti, rischi di controparte, reddito finanziario ottenuto, politica di gestione, ragioni dell'incomprimibilità, quota destinata al TFR e quali vincoli, giuridico operativi, esistono sulla liquidità)

Al 31 dicembre 2022 le disponibilità liquide e mezzi equivalenti di 1.757 milioni di euro (1.337 milioni di euro al 31 dicembre 2021) si riferiscono principalmente a conti correnti e depositi bancari in euro (1.659 milioni di euro) presso controparti di elevato standing creditizio che rappresentano l'impiego della liquidità posseduta per le esigenze finanziarie del gruppo e alle disponibilità liquide rivenienti da società controllate (complessivamente 97 milioni di euro). Il rendimento medio sugli impieghi di liquidità è pari a circa lo 0,18% e le stesse non sono soggette a vincoli nel loro utilizzo.

47) VORREI SAPERE QUALI SONO GLI INVESTIMENTI PREVISTI PER LE ENERGIE RINNOVABILI, COME VERRANNO FINANZIATI ED IN QUANTO TEMPO SARANNO RECUPERATI TALI INVESTIMENTI.

Il Piano 2022-2026 presentato a gennaio 2023 prevede nel quinquennio investimenti per circa 550 milioni di euro nel Business del Biometano, circa 100 milioni di euro nel business dell'idrogeno e circa 200 milioni di euro nell'Efficienza energetica che prevediamo di finanziare attraverso un adeguato mix di fonti. Il rendimento pianificato è in linea con la media del settore.

48) Vi è stata retrocessione in Italia/estero di investimenti pubblicitari/sponsorizzazioni?

Non vi è stata retrocessione.

49) Come viene rispettata la normativa sul lavoro dei minori?

Nel nostro gruppo non ci sono lavoratori minori ed è proibito dal Codice Etico e dalle nostre regole interne il loro inserimento lavorativo a qualunque titolo. Anche i fornitori che lavorano con noi non possono impiegare nell'ambito delle attività che svolgono per noi lavoratori minori.

50) È fatta o è prevista la certificazione etica SA8000 ENAS?

Snam non ha e non sta lavorando per questa certificazione ma la società ha valutato e valuterà ancora in futuro la possibilità di procedere in proposito.

51) Finanziamo l'industria degli armamenti?

La Società non finanzia l'industria degli armamenti.

52) Vorrei conoscere POSIZIONE FINANZIARIA NETTA DI GRUPPO ALLA DATA DELL'ASSEMBLEA CON TASSI MEDI ATTIVI E PASSIVI STORICI.

Al 31 dicembre 2022, ultimo dato pubblico, la posizione finanziaria netta del gruppo al 31 dicembre 2022 è pari a 11.923 milioni di euro, risultato di un debito finanziario lordo pari a 13.680 milioni di euro e disponibilità liquide e mezzi equivalenti per 1.757 milioni di euro. Il costo medio del debito lordo passa dallo 0,8% del 2021 all'1,1% nel 2022.

53) A quanto sono ammontate le multe Consob, Borsa, ecc di quale ammontare e per cosa?

Non risultano comminate a Snam sanzioni da parte di Consob o Borsa Italiana.

54) Vi sono state imposte non pagate? se sì a quanto ammontano? Gli interessi? le sanzioni?

Non vi sono imposte non pagate.

55) Vorrei conoscere: VARIAZIONE PARTECIPAZIONI RISPETTO ALLA RELAZIONE IN DISCUSSIONE.

Con riferimento alle principali operazioni già annunciate al mercato, si segnalano: (i) il perfezionamento, in data 10 gennaio 2023, dell'acquisizione del 49,9% delle partecipazioni detenute da Eni nei gasdotti TTPC e TMPC, per un corrispettivo di circa 405 milioni di euro; (ii) la cessione, in data 4 aprile 2023, di una quota del 4,2% del capitale di Industrie De Nora. A valle della cessione la quota detenuta da Snam in Industrie De Nora risulta pari al 21,59%.

56) Vorrei conoscere ad oggi MINUSVALENZE E PLUSVALENZE TITOLI QUOTATI IN BORSA ALL'ULTIMA LIQUIDAZIONE BORSISTICA DISPONIBILE

Le partecipazioni Snam in società quotate in borsa si riferiscono alle partecipazioni di collegamento in Italgas (13,5%) e in Industrie De Nora

(25,8% al 31 dicembre 2022; 21,59% al 25 aprile 2023) nonché alla partecipazione valutata al Fair Value in ITM Power (2,082%).

Con riferimento alla partecipazione in Italgas, la quotazione in Borsa del titolo a martedì 25 aprile 2023 è pari a euro 5,88 per azione, che porta ad una capitalizzazione di borsa di 4,8 miliardi di euro. La quota di competenza Snam, di conseguenza, ammonta a circa 642,3 milioni di euro, mentre il valore di iscrizione della partecipazione in Italgas nel bilancio consolidato Snam al 31 dicembre 2022 è pari a 285 milioni di euro.

Con riferimento alla partecipazione in Industrie De Nora, la quotazione in Borsa del titolo a martedì 25 aprile 2023 è pari a 17,52 euro per azione, che porta ad una capitalizzazione di borsa di 902 milioni di euro (riferibili alle azioni ordinarie; le azioni a voto plurimo non sono computate ai fini della capitalizzazione di borsa).

Il valore di iscrizione della partecipazione in Industrie De Nora nel bilancio consolidato Snam al 31 dicembre 2022 è pari a 402 milioni di euro (corrispondente al 25,79% del capitale sociale). Nel bilancio 2022 è stata rilevata una plusvalenza di 73 milioni di euro per la cessione di una quota di partecipazione.

Con riferimento alla partecipazione in ITM Power, la quotazione di Borsa a martedì 25 aprile 2023 è pari a 76,9 pence per azione, che porta ad un valore della partecipazione di Snam pari a 11 milioni di euro. Il valore di iscrizione della partecipazione in ITM Power nel bilancio consolidato 2022 è pari a 13 milioni di euro. La valutazione della partecipazione, sulla base del criterio del Fair Value Through Other Comprehensive Income (FVTOCI), ha comportato una minusvalenza da valutazione di 46 milioni di euro rispetto al valore di iscrizione nel bilancio 2021 (59 milioni di euro), iscritta nel patrimonio netto.

57) Vorrei conoscere da inizio anno ad oggi L'ANDAMENTO DEL FATTURATO per settore.

I dati del Q1 2023 verranno comunicati al mercato l'11 Maggio, come da Calendario Finanziario.

58) Vorrei conoscere ad oggi TRADING SU AZIONI PROPRIE E DEL GRUPPO EFFETTUATO ANCHE PER INTERPOSTA SOCIETA' O PERSONA SENSI ART.18 DRP.30/86 IN PARTICOLARE SE E' STATO FATTO ANCHE SU AZIONI D'ALTRE SOCIETA', CON INTESTAZIONE A BANCA ESTERA NON TENUTA A RIVELARE ALLA CONSOB IL NOME DEL PROPRIETARIO, CON RIPORTI SUI TITOLI IN PORTAFOGLIO PER UN VALORE SIMBOLICO, CON AZIONI IN PORTAGE.

È opportuno precisare che Snam non effettua trading su azioni proprie o di altre società quotate. Al 31 dicembre 2022 Snam ha in portafoglio n. 8.101.437 azioni proprie (n. 88.556.228 azioni proprie, pari al 2,63% del capitale sociale al 31 dicembre 2021), pari allo 0,24% del capitale sociale, per un valore di libro pari complessivamente a circa 33 milioni di euro. La riduzione del numero di azioni proprie rispetto al 31 dicembre 2021 è attribuibile: (i) all'assegnazione di n. 79.444.888 azioni a servizio del Bond convertibile Snam, a fronte delle richieste di conversione di titoli obbligazionari per un valore nominale pari a 381 milioni di euro, a fronte di un valore nominale complessivo pari a 400 milioni di euro; (ii) all'assegnazione a titolo gratuito di n. 1.760.307 azioni ai dirigenti Snam a fronte del Piano di incentivazione azionaria 2019, il cui vesting period è giunto a scadenza nel mese di luglio 2022, e al contestuale riacquisto, dagli stessi dirigenti assegnatari, di n. 750.404 azioni a copertura dell'ammontare delle imposte dovute dagli stessi assegnatari (sell to cover).

59) Vorrei conoscere PREZZO DI ACQUISTO AZIONI PROPRIE E DATA DI OGNI LOTTO, E SCOSTAMENTO % DAL PREZZO DI BORSA

Si veda informativa sullo storico degli acquisti di azioni proprie, disponibile sul sito Snam nei relativi comunicati stampa disponibili al seguente link:

<https://www.snam.it/it/investor-relations/investire-in-snam/azionariato.html>

60) Vorrei conoscere NOMINATIVO DEI PRIMI 20 AZIONISTI PRESENTI IN SALA CON LE RELATIVE % DI POSSESSO, DEI RAPPRESENTANTI CON LA SPECIFICA DEL TIPO DI PROCURA O DELEGA.

Sarà allegato al relativo verbale.

61) Vorrei conoscere in particolare quali sono i fondi pensione azionisti e per quale quota?

La risposta può essere desunta dal verbale assembleare che sarà messo a disposizione del pubblico nei termini e con le modalità previsti dalle disposizioni di legge e dall'elenco degli azionisti rappresentati in assemblea tramite il Rappresentante Designato allegato al verbale stesso.

62) Vorrei conoscere IL NOMINATIVO DEI GIORNALISTI PRESENTI IN SALA O CHE SEGUONO L'ASSEMBLEA ATTRAVERSO IL CIRCUITO CHIUSO DELLE TESTATE CHE RAPPRESENTANO E SE FRA ESSI VE NE SONO CHE HANNO RAPPORTI DI CONSULENZA DIRETTA ED INDIRETTA CON SOCIETA' DEL GRUPPO ANCHE CONTROLLATE e se comunque hanno ricevuto denaro o benefit direttamente o indirettamente da società controllate, collegate, controllanti. Qualora si risponda con "non è pertinente", denuncio il fatto al collegio sindacale ai sensi dell'art.2408 cc.

L'Assemblea degli Azionisti si terrà in modalità streaming sul sito web e sul canale Youtube della Società, dove i giornalisti come qualsiasi soggetto interessato potranno assistere all'evento. Pertanto non è possibile conoscere i nominativi di chi si collega e di conseguenza dei giornalisti collegati e le rispettive testate di appartenenza. Snam non ha rapporti di consulenza con giornalisti.

63) Vorrei conoscere come sono suddivise le spese pubblicitarie per gruppo editoriale, per valutare l'indice d'indipendenza? VI SONO STATI VERSAMENTI A GIORNALI O TESTATE GIORNALISTICHE ED INTERNET PER STUDI E CONSULENZE?

Snam è un'azienda regolata e non investe cifre rilevanti in pubblicità sui media. Nel 2022 non sono state avviate campagne pubblicitarie. A gennaio 2023, in concomitanza con altre iniziative simili lanciate da società a partecipazione pubblica, è stata effettuata una campagna pubblicitaria di sensibilizzazione sul risparmio e sui consumi responsabili dell'energia con minimi investimenti rispetto a iniziative analoghe di altre società e che ha comportato un costo complessivo di circa 190 mila

euro in acquisto di spazi pubblicitari stampa e digitali sui principali mezzi di comunicazione nazionali.

I principali investimenti pubblicitari sui media di Snam riguardano le comunicazioni obbligatorie di natura legale (annunci societari o annunci di lavori).

64) Vorrei conoscere IL NUMERO DEI SOCI ISCRITTI A LIBRO SOCI, E LORO SUDDIVISIONE IN BASE A FASCE SIGNIFICATIVE DI POSSESSO AZIONARIO, E FRA RESIDENTI IN ITALIA ED ALL'ESTERO

In base alle ultime registrazioni risulta che il numero di soci iscritti a libro soci è pari n. 73.951, ripartiti tra le seguenti classi di possesso azionario:

RIPARTIZIONE AZIONISTI PER CLASSI DI POSSESSO
Azionisti che possiedono almeno uno dei titoli indicati.

CLASSE	DA	A	Azionisti	Ordinarie				Totale
1	1	99	3.748	162.682				162.682
2	100	999	18.196	7.850.930				7.850.930
3	1.000	2.499	28.289	43.604.295				43.604.295
4	2.500	4.999	9.431	32.176.583				32.176.583
5	5.000	7.499	4.790	27.448.756				27.448.756
6	7.500	9.999	1.633	13.882.254				13.882.254
7	10.000	49.999	5.763	107.850.465				107.850.465
8	50.000	99.999	749	50.578.350				50.578.350
9	100.000	999.999	1.031	323.019.360				323.019.360
10	1.000.000	49.999.999	317	1.356.611.992				1.356.611.992
11	50.000.000	99.999.999	2	162.700.065				162.700.065
12	100.000.000	999.999.999	2	1.180.500.085				1.180.500.085
		Totale	73.951	3.306.385.817				3.306.385.817

54.151.992 segnalazioni mancanti - registrazione pagamento dividendo in corso

Di questi risulta che n. 71.123 azionisti sono residenti in Italia e n. 2.828 azionisti sono residenti in altri paesi.

65) Vorrei conoscere SONO ESISTITI NELL'AMBITO DEL GRUPPO E DELLA CONTROLLANTE E O COLLEGATE DIRETTE O INDIRETTE RAPPORTI DI CONSULENZA CON IL COLLEGIO SINDACALE E SOCIETA' DI REVISIONE O SUA CONTROLLANTE. A QUANTO SONO AMMONTATI I RIMBORSI SPESE PER ENTRAMBI?

Non risultano rapporti di consulenza con componenti del collegio sindacale e con membri della società di revisione in capo alle società del gruppo.

I rimborsi spese per i Collegi Sindacali di Snam e Controllate consuntivati nel bilancio chiuso al 31/12/2022 ammontano a circa 19 mila euro.

66) Vorrei conoscere se VI SONO STATI RAPPORTI DI FINANZIAMENTO DIRETTO O INDIRETTO DI SINDACATI, PARTITI O MOVIMENTI FONDAZIONI POLITICHE (come ad esempio Italiani nel mondo), FONDAZIONI ED ASSOCIAZIONI DI CONSUMATORI E/O AZIONISTI NAZIONALI O INTERNAZIONALI NELL'AMBITO DEL GRUPPO ANCHE ATTRAVERSO IL FINANZIAMENTO DI INIZIATIVE SPECIFICHE RICHIESTE DIRETTAMENTE?

Vedasi risposta a domanda 34.

67) Vorrei conoscere se VI SONO TANGENTI PAGATE DA FORNITORI?

La Società contrasta la corruzione sia a livello nazionale che internazionale sia nei rapporti con i pubblici ufficiali sia con i privati e ha adottato normative interne in cui prevede obblighi e divieti, validi anche nelle relazioni con i fornitori.

In quest'ottica il CdA di Snam in data 18 gennaio 2023 ha adottato la Politica Anticorruzione, espressione della concreta assunzione di leadership e impegno nella prevenzione della corruzione, in coerenza con i valori e i principi etici già da tempo consolidati.

La Politica Anticorruzione esplicita e ribadisce l'impegno perseguito da Snam di contrastare ogni pratica corruttiva nell'ambito di rapporti con interlocutori pubblici e privati, con approccio improntato al principio della "tolleranza zero", in coerenza con quanto già previsto da Codice Etico e Linea Guida Anticorruzione. Tutti i documenti citati sono disponibili sul sito web della Società anche in inglese.

68) SE C'E' E COME FUNZIONA LA RETROCESSIONE DI FINE ANNO ALL'UFFICIO ACQUISTI E DI QUANTO E'?

Non vi è retrocessione.

69) Vorrei conoscere se si sono pagate tangenti per entrare nei paesi emergenti in particolare CINA, Russia e India?

La Società opera nel rispetto della legge e il divieto e il ripudio verso ogni forma di corruzione non sconta eccezioni. Snam rispetta la legge a prescindere dal Paese in cui si trova ad operare o dalla nazionalità dei soggetti con cui instaura dei rapporti.

70) Vorrei conoscere se si è INCASSATO IN NERO?

La Società opera nel rispetto della legge. Snam, come indicato anche nella Linea Guida Anticorruzione, prevede che:

- **tutte le operazioni o le transazioni debbano essere registrate accuratamente nei relativi libri e registri della Società seguendo i criteri indicati dalla legge e i principi contabili applicabili;**
- **ogni operazione/transazione deve essere sempre legittima, autorizzata, coerente, congrua e verificabile;**
- **ogni operazione/transazione deve essere sempre corredata da adeguata documentazione a supporto;**
- **tutte le registrazioni e la relativa documentazione sono sempre debitamente archiviate e reperibili, per le attività di controllo, anche del revisore.**

71) Vorrei conoscere se Si è fatto insider trading?

La Società opera nel rispetto della legge e non risulta insider trading.

72) Vorrei conoscere se Vi sono dei dirigenti e/o amministratori che hanno interessenze in società' fornitrici? AMMINISTRATORI O DIRIGENTI POSSIEDONO DIRETTAMENTE O INDIRETTAMENTE QUOTE DI SOCIETA' FORNITRICI?

Snam non è a conoscenza di interessenze di dirigenti e/o amministratori in società' fornitrici.

73) Quanto hanno guadagnato gli amministratori personalmente nelle operazioni straordinarie?

Non è stato previsto né erogato alcun bonus per le operazioni straordinarie in favore degli amministratori della Società.

74) Vorrei conoscere se TOTALE EROGAZIONI LIBERALI DEL GRUPPO E PER COSA ED A CHI?

Vedasi risposta alla domanda 33.

75) Vorrei conoscere se CI SONO GIUDICI FRA CONSULENTI DIRETTI ED INDIRETTI DEL GRUPPO quali sono stati i magistrati che hanno composto collegi arbitrali e qual è' stato il loro compenso e come si chiamano?

Non ci sono giudici o magistrati tra i consulenti di Snam e nemmeno tra i componenti di collegi arbitrali.

76) Vorrei conoscere se Vi sono cause in corso con varie antitrust?

Snam non è a conoscenza di cause con autorità antitrust in corso che coinvolgano il gruppo.

77) Vorrei conoscere se VI SONO CAUSE PENALI IN CORSO con indagini sui membri attuali e del passato del CdA e o collegio sindacale per fatti che riguardano la società.

Snam non è a conoscenza di indagini e/o procedimenti penali che coinvolgano membri attuali e del passato del CdA e/o del Collegio Sindacale della Società.

78) Vorrei conoscere se a quanto ammontano i BOND emessi e con quale banca (CREDIT SUISSE FIRST BOSTON, GOLDMAN SACHS, MORGAN STANLEY E CITIGROUP, JP MORGAN, MERRILL LYNCH, BANK OF AMERICA, LEHMAN BROTHERS, DEUTSCHE BANK, BARCLAYS BANK, CANADIA IMPERIAL BANK OF COMMERCE -CIBC-)

Nell'ambito del Programma EMTN (Euro Medium Term Note), al 31 dicembre 2022 sono stati emessi prestiti obbligazionari per circa 9,5 miliardi di euro rivolti ad investitori istituzionali.

Per ulteriori informazioni sul programma EMTN si veda <https://www.snam.it/it/investor-relations/investire-in-snam/debito-e-credit-rating/programma-emptn/prospetto.html>

Il Programma EMTN rappresenta uno strumento efficace per reperire sul mercato significative risorse finanziarie in modo rapido, flessibile e a costi competitivi, in coerenza con la prevista evoluzione della struttura finanziaria target della Società.

Le banche Dealers del Programme EMTN sono presenti a pagina 2 del Base Prospectus datato 14 novembre 2022.

I nomi delle banche che hanno assistito, in qualità di Book runners, la società nelle singole emissioni obbligazionarie sono visibili nei comunicati stampa relativi alle specifiche emissioni obbligazionarie reperibili al seguente link

<https://www.snam.it/it/media/news-e-comunicati-stampa.html?price=true>

L'analisi dei prestiti obbligazionari con indicazione della società emittente, dell'anno di emissione, della valuta, del tasso di interesse e della scadenza è reperibile a pagina 394 della Relazione Finanziaria annuale 2022.

79) Vorrei conoscere DETTAGLIO COSTO DEL VENDUTO per ciascun settore.

Snam non utilizza nel proprio bilancio tale misura del risultato.

80) Vorrei conoscere A QUANTO SONO AMMONTATE LE SPESE PER:

- ACQUISIZIONI E CESSIONI DI PARTECIPAZIONI.
- RISANAMENTO AMBIENTALE

Quali e per cosa sono stati fatti investimenti per la tutela ambientale?

Gli esborsi per l'acquisto di partecipazioni in imprese controllate ammontano a 458 milioni di euro, al netto della liquidità acquisita, e sono relativi all'acquisizione di: (i) Golar NB13 (328 milioni di euro, inclusi gli oneri accessori); (ii) Ravenna LNG Terminal (25 milioni di euro); e (iii) imprese operanti nel business del Biogas - Biometano (105 milioni di euro complessivamente). Gli esborsi per l'acquisto di partecipazioni non di controllo ammontano a 18 milioni di euro e riguardano principalmente le società Storegga (10 milioni di euro) e dCarbonx (4 milioni di euro).

I flussi per disinvestimenti sono pari a 161 milioni di euro e sono relativi principalmente alla cessione di una quota della partecipazione in Industrie De Nora (152 milioni di euro).

Si rinvia allo schema legale del rendiconto finanziario (pagina 345 delle Note di commento al bilancio consolidato 2022).

Le spese per risanamento ambientale ammontano a circa 3 milioni di euro e sono riferite a compensazioni ambientali effettuate ai sensi Legge (si veda il paragrafo "Il valore aggiunto", a pag. 278 della Relazione finanziaria annuale 2022).

81) Vorrei conoscere

a. I BENEFICI NON MONETARI ED I BONUS ED INCENTIVI COME VENGONO CALCOLATI?

Benefit: per gli amministratori non esecutivi non sono previsti benefit; per i dirigenti di Snam è prevista l'iscrizione al Fondo di previdenza complementare (FOPDIRE o PREVINDAI), al Fondo di assistenza sanitaria integrativa (FISDE) e a forme di copertura assicurativa a fronte del rischio morte e invalidità, nonché l'assegnazione di un'autovettura ad uso promiscuo e, per l'Amministratore Delegato, la possibilità di utilizzare un immobile locato ad uso foresteria dalla società secondo quanto disciplinato dai regolamenti aziendali vigenti.

Incentivi: l'incentivazione variabile di breve termine (Piano di Incentivazione Monetaria Annuale – IMA) è determinata in connessione ai risultati conseguiti da Snam nell'esercizio precedente rispetto agli obiettivi definiti e con riferimento ad un livello di incentivazione minima (performance = 85), target (performance = 100) e massima (performance = 130) rispettivamente pari al 60% (incentivazione minima pari al 59,5%), 70% (target) e 91% (max) della remunerazione fissa per l'Amministratore Delegato. È fissato un livello di soglia (performance = 85) sotto al quale l'incentivo di breve termine non è erogato. Per gli altri Dirigenti l'incentivo variabile annuale è determinato per una parte (25%) dai risultati aziendali rispetto agli obiettivi assegnati all'Amministratore Delegato dal Consiglio di Amministrazione e, per l'altra parte (75%), da una serie di obiettivi individuali (focalizzati sulla performance economico/finanziaria, operativa ed industriale, sull'efficienza interna, su tematiche relative al modello delle competenze manageriali) assegnati in relazione al perimetro di responsabilità del ruolo ricoperto, in coerenza con quanto previsto nel Piano di performance della Società.

Per quanto riguarda l'incentivazione di lungo termine viene sottoposto all'approvazione dell'Assemblea del 4 maggio 2023 il nuovo Piano di Incentivazione Azionaria di Lungo Termine – IALT 2023-2025 . Il Piano prevede tre attribuzioni annuali di azioni gratuite in misura variabile in funzione del ruolo ricoperto. L'eventuale erogazione è prevista dopo tre anni dall'attribuzione (periodo di vesting) in misura connessa ai risultati ottenuti e avrà un valore minimo pari al 106%, a target pari al 158% ed al valore massimo pari al 210% della remunerazione fissa per l'Amministratore Delegato, in continuità con il precedente Piano IALT 2020-2022. Le condizioni di performance valevoli per il primo ciclo di

attribuzione del Piano sono connesse ai seguenti parametri: Utile netto adjusted, con peso del 40%, Value Added, con peso del 20%, Metriche Energy Transition Readiness, con peso del 20% e Metriche ESG, con peso del 20%.

Per ulteriori dettagli si rimanda a quanto descritto nella Relazione sulla politica in materia di Remunerazione e sui compensi corrisposti 2023.

b. QUANTO SONO VARIATI MEDIAMENTE NELL'ULTIMO ANNO GLI STIPENDI DEI MANAGERS e degli a.d. illuminati, rispetto a quello DEGLI IMPIEGATI E DEGLI OPERAI?

Il Consiglio di Amministrazione del 30 giugno 2022 ha determinato la remunerazione dell'AD, mantenendo una struttura retributiva conforme alla precedente. È stata definita una retribuzione annua lorda per il ruolo di Direttore Generale pari a 680.000 euro, a differenza del precedente mandato per cui era stata determinata una retribuzione annua lorda di 750.000 euro. Pertanto, la remunerazione fissa complessiva dell'AD risulta pari a 900.000 euro. La variazione del costo del lavoro dei manager si attesta a -0,82%; per il resto della popolazione si attesta a +1,25%.

c. Vorrei conoscere RAPPORTO FRA COSTO MEDIO DEI DIRIGENTI/E NON.

Il costo medio dei dirigenti è 5,17 volte quello delle qualifiche non dirigenziali.

d. Vorrei conoscere NUMERO DEI DIPENDENTI SUDDIVISI PER CATEGORIA, CI SONO STATE CAUSE PER MOBBING, PER ISTIGAZIONE AL SUICIDIO, INCIDENTI SUL LAVORO e con quali esiti? PERSONALMENTE NON POSSO ACCETTARE IL DOGMA DELLA RIDUZIONE ASSOLUTA DEL PERSONALE

Numero totale dipendenti a servizio al 31.12.2022 in tutto il gruppo Snam: 3.610 di cui 132 dirigenti, 653 quadri, 1957 impiegati, 868 operai. Non sono pendenti cause per mobbing nè per istigazione al suicidio. Nel corso del 2022 non vi sono state cause per incidenti sul lavoro relative a personale Snam.

e. Quanti sono stati i dipendenti inviati in mobilità prepensionamento e con quale età media

Nel corso del 2022 non vi sono state procedure di mobilità volte al pensionamento del personale.

82) Vorrei conoscere se si sono comperate opere d'arte? da chi e per quale ammontare?

Non sono state acquistate opere d'arte.

83) Vorrei conoscere in quali settori si sono ridotti maggiormente i costi, esclusi i vs stipendi che sono in costante rapido aumento.

L'ampliamento del perimetro delle attività, anche a seguito delle acquisizioni dell'anno, ha determinato un incremento in volume dei costi esterni e del costo lavoro, a cui si è aggiunto l'incremento dei costi delle materie prime e dell'energia, solo in parte compensati da efficienze di processo.

84) Vorrei conoscere se VI SONO SOCIETA' DI FATTO CONTROLLATE (SENSI C.C) MA NON INDICATE NEL BILANCIO CONSOLIDATO?

Le società controllate che non rientrano nel perimetro del bilancio consolidato sono riportate alle pag. 531-533 della Relazione finanziaria annuale 2022.

85) Vorrei conoscere. CHI SONO I FORNITORI DI GAS DEL GRUPPO QUAL E' IL PREZZO MEDIO.

Con riferimento al rischio connesso alle variazioni di prezzo del gas naturale, il quadro regolatorio, che regola il periodo 2020-2023, prevede che i quantitativi di consumi e perdite non siano più riconosciuti in natura, ma acquistati a mercato tramite la piattaforma MGAS gestita dal GME. Anche in questa nuova modalità Snam è mantenuta indenne dal rischio prezzo attraverso una quota di ricavo funzionale alla copertura dei costi di approvvigionamento di tali quantitativi.

I suddetti quantitativi, unitamente ad altre partite di gas al fine di coprire i fabbisogni necessari al funzionamento del sistema gas ai sensi della regolazione vigente, sono oggetto di compravendita sulla piattaforma AGS (Asta per il Gas di Sistema) gestita dal GME.

Nell'anno solare 2022 abbiamo acquistato un totale di 7.594.464 MWh (718.305.455 Smc@38,1) per un controvalore economico di 951.147.210 € (prezzo medio ponderato 125,242 €/MWh). Nello stesso periodo sono

state effettuate vendite per un totale di 16.450.104 MWh (1.555.896.432 Smc@38,1) per un controvalore economico di 1.614.733.980 € (prezzo medio ponderato 98,160 €/MWh).

Per quanto concerne, invece, il gas necessario per imbottimenti di nuovi metanodotti, nell'anno solare 2022 abbiamo acquistato un totale di 62.544 MWh (5.915.585 Smc@38,1) per un controvalore economico di 8.568.555 € (prezzo medio ponderato 137,000 €/MWh). Tali acquisti di gas sono stati effettuati a mercato tramite piattaforma MGAS (Mercato Gas) gestita dal GME.

86) Vorrei conoscere se sono consulenti ed a quanto ammontano le consulenze pagate a società facenti capo al dr. Bragiotti, Erede, Trevisan e Berger?

Nel 2022 Snam ha commissionato attività allo studio legale Trevisan per euro 5.000 ed allo studio legale Bonelli Erede per euro 734.891,63.

87) Vorrei conoscere. A quanto ammonta la % di quota italiana degli investimenti in ricerca e sviluppo?

Le nostre attività di R&D sono strutturalmente integrate nei progetti di investimento di rete e sono finalizzate principalmente allo studio di nuove soluzioni tecnologiche per il miglioramento dell'efficienza della rete, anche dal punto di vista ambientale.

Si prevede di investire nel periodo 2022-2026, c.ca 450 milioni di euro nella digitalizzazione, per lo sviluppo tecnologico degli asset e circa 1 miliardo di euro nei business della transizione energetica.

88) VORREI CONOSCERE I COSTI per le ASSEMBLEE e per cosa?

I costi complessivi dell'assemblea degli azionisti ammontano a circa 90 mila euro e si riferiscono a: (i) allestimenti, (ii) catering, (iii) avvisi di legge sui quotidiani, (iv) webcast, (v) produzione stampati, (vi) fornitura di servizio per la gestione automatizzata dell'Assemblea, (vii) rappresentante designato, (viii) traduzione e stenotipia, (ix) spese notarili.

89) VORREI CONOSCERE I COSTI per VALORI BOLLATI

I costi per valori bollati per il 2022 ammontano complessivamente a circa 257 mila euro.

90) Vorrei conoscere la tracciabilità dei rifiuti tossici.

Come anticipato nella domanda nr 35 vengono gestiti "rifiuti pericolosi" secondo la normativa di settore. La gestione dei rifiuti, in applicazione alla normativa vigente, viene eseguita mediante la compilazione del "Registro di carico e scarico" da parte dell'unità esercente (produttore del rifiuto) che provvede a caricare il rifiuto secondo la classificazione prevista e del Formulario per la tracciabilità, affidando il trasporto a fornitori qualificati e autorizzati per tale tipologia di attività. Inoltre tutti i rifiuti prodotti dalle imprese appaltatrici presso le sedi/cantieri di Società, derivanti dall'attività propria dell'appaltatore, vengono gestiti ed inviati a recupero o smaltimento dalle imprese appaltatrici stesse. L'appaltatore è il produttore del rifiuto.

91) QUALI auto hanno il Presidente e l'ad e quanto ci costano come dettaglio dei benefits riportati nella relazione sulla remunerazione?

Per la Presidente non è previsto il benefit dell'auto.

L'Amministratore Delegato come auto ad uso promiscuo dispone di un'Audi A6 il cui costo di leasing per l'azienda ammonta a circa 12.600 euro annui.

92) Dettaglio per utilizzatore dei costi per uso o noleggio di elicotteri ed aerei Quanti sono gli elicotteri utilizzati di che marca e con quale costo orario ed utilizzati da chi? se le risposte sono "Le altre domande non sono pertinenti rispetto ai punti all'ordine del giorno" denuncio tale reticenza al collegio sindacale ai sensi dell'art.2408 cc.

Snam Rete Gas a far data dal 01/07/2021 e 01/01/2022 ha in essere contratti di "servizio per la sorveglianza aerea dei metanodotti", in ottemperanza al decreto ministeriale 17 aprile 2008, con la società di elicotteri Ariane srl e E+S Air srl.

Inoltre, a far data dal 20/02/2023, Snam Rete Gas ha in essere "l'esecuzione del Servizio di rilevazione aerea di fuoriuscite di gas naturale dalla rete di trasporto" con la società di elicotteri Elicompany

S.r.l., mentre a far data 01/03/2023 Stogit ha in essere il contratto "servizio per la sorveglianza aerea dei metanodotti" e "Servizio di rilevazione aerea di fuoriuscite di gas naturale dalle flowline degli impianti di Stocaggio" con la società di elicotteri Elicompany S.r.l.."
Tali società non si occupano del trasporto di personale Snam.

93) A quanto ammontano i crediti in sofferenza?

Si veda la nota 27.3 " RISCHIO CREDITO" a pagina 409 delle Note al bilancio consolidato 2022.

94) CI SONO STATI CONTRIBUTI A SINDACATI E O SINDACALISTI SE SI A CHI A CHE TITOLO E DI QUANTO?

Vedasi risposta a domanda 34.

95) C'è e quanto costa l'anticipazione su cessione crediti %?

Nel corso del 2022, Snam S.p.A. ha posto in essere operazioni di cessione pro-soluto, relativi a IVA di gruppo per il periodo d'imposta 2021 e 2022, del valore nominale complessivo di 170 milioni di euro. Si segnala inoltre che in data 5 agosto 2022, Evolve S.p.A. ha posto in essere una operazione di cessione pro-soluto di crediti Ecobonus e Superbonus del valore nominale di 43 milioni di euro, a fronte dello sconto in fattura applicato dalla stessa ai propri clienti sul corrispettivo dovuto in relazione agli interventi effettuati previsti dal Decreto Rilancio. Il costo di entrambe le cessioni è stato in linea con le condizioni di mercato.

96) C'è il preposto per il voto per delega e quanto costa? Se la risposta è: "Il relativo costo non è specificamente enucleabile in quanto rientra in un più ampio insieme di attività correlate all'assemblea degli azionisti." Oltre ad indicare gravi mancanze nel sistema di controllo, la denuncia al collegio sindacale ai sensi dell'art.2408 cc.

Il Consiglio ha conferito allo studio legale Trevisan l'incarico quale soggetto, ai sensi dell'art. 135-undecies del TUF, cui gli azionisti possono conferire, senza alcun onere a loro carico (fatta eccezione per le sole spese di invio della delega stessa), delega per la partecipazione

all'Assemblea del 4 maggio 2023. Il compenso per tale attività è pari a euro 5.000.

97) A quanto ammontano gli investimenti in titoli pubblici?

Si veda risposta alla domanda 36.

98) Quanto è l'indebitamento INPS e con l'AGENZIA DELLE ENTRATE?

Le imposte sul reddito e le altre imposte sono liquidate regolarmente, nei termini previsti dalla legge. Al 31 dicembre 2022 i debiti verso Istituti di previdenza e sicurezza sociale ammontano a 25 milioni di euro e si riferiscono a oneri sociali su retribuzioni da liquidare nei primi mesi del 2023.

99) Se si fa il consolidato fiscale e a quanto ammonta e per quali aliquote?

Il consolidato fiscale IRES è in essere da molti anni. Le imposte ammontano a circa 340 Euro/Mln (precisamente: 338 Euro/Mln). L'aliquota è quella standard prevista cioè il 24%.

100) Quanto è il margine di contribuzione dello scorso esercizio?

Il margine di contribuzione non è una grandezza rilevante nel core business di Snam.



Assemblea Ordinaria degli Azionisti di Snam S.p.A.

4 maggio 2023

Domande pervenute prima dell'Assemblea ai sensi dell'art. 127-ter del d.lgs.
n. 58/1998

Domande pervenute dal Socio

ReCommon APS

1. Snam gestisce il terminale LNG di Panigaglia (La Spezia), è co-gestore di OLT Toscana (Livorno) e azionista di Adriatic LNG (Rovigo). In Grecia, è azionista di Revithoussa LNG Terminal e Alexandroupolis LNG Terminal attraverso DESFA.
 - 1.1. Qual è il totale delle emissioni - relative all'anno 2022 - collegate all'attività dei suddetti terminal LNG controllati da Snam o di cui Snam è azionista?
Le emissioni dirette di gas climalteranti (GHG) del terminale GNL di Panigaglia sono risultate nel 2022 pari a 118 kton di CO2 equivalente, mentre quelle di OLT, Società in co-controllo, sono state 81 kton di CO2 equivalente.
Per quanto riguarda le emissioni dei terminali GNL delle altre società partecipate, si tratta di informazioni società partecipate ma non controllate, con una propria indipendenza giuridica e gestionale. Si suggerisce di contattare direttamente la società interessata.
 - 1.2. Quali sono i valori delle emissioni raccolti in accordo al protocollo OGMP 2.0 relativo al reporting delle emissioni di metano dei terminal controllati e co-gestiti da Snam, relative all'anno 2022?
Le emissioni di metano del terminale GNL di Panigaglia sono state nel 2022 pari a 61,5 kton di CO2 equivalente, mentre quelle di OLT, società in co-controllo, sono state pari a 0,82 kton di CO2 equivalente. La differenza è motivata dalle diverse soluzioni ingegneristiche e di processo, nonché a vincoli autorizzativi rispetto alla combustione del metano vigenti sull'impianto di Panigaglia. Sono stati già avviati interventi tesi alla riduzione delle emissioni dell'impianto e al superamento di alcuni vincoli.
 - 1.3. Per quanto riguarda i terminali LNG delle Società partecipate, che non sono sotto il controllo operativo diretto di Snam, qual è il totale delle emissioni collegate all'attività dei terminal LNG Di Adriatic LNG, Revithoussa e Alexandroupolis?
Trattandosi di informazioni di società con una propria indipendenza giuridica e gestionale, si suggerisce di contattare direttamente la società interessata.
 - 1.4. Quali sono i valori delle emissioni raccolti in accordo al protocollo OGMP 2.0 relativo al reporting delle emissioni di metano dei suddetti terminal, relative all'anno 2021 e 2022?
Trattandosi di informazioni di società con una propria indipendenza giuridica e gestionale, si suggerisce di contattare direttamente la società interessata.
 - 1.5. Perché OLT e LNG Adriatic non aderiscono al protocollo OGMP 2.0 relativo al reporting delle emissioni di metano?
Per quanto riguarda OLT, Società in co-controllo, la partecipazione a OGMP 2.0 è in corso di valutazione, mentre per quanto riguarda Adriatic LNG si suggerisce di contattare direttamente la società, essendo essa partecipata ma non controllata da Snam, con una propria indipendenza giuridica.
 - 1.6. A quanto ammontano le emissioni di metano e altri gas climalteranti del terminal di Panigaglia negli anni 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, e quali

sono le quantità di gas rigassificate e stoccate dall'impianto per ciascuno degli anni analizzati?

Le emissioni dirette di gas climalteranti (GHG) del terminale di Panigaglia (esprese in kton CO2 eq) sono riportate nella tabella seguente:

2015	2016	2017	2018	2019	2020	2021	2022
41,1	57,4	46,3	42,7	84,9	89,8	65,3	117,7

Si noti che nel corso del 2022 è stato aggiornato il coefficiente del metano relativo al potenziale di riscaldamento globale (GWP = global warming potential), valore che esprime il contributo all'effetto serra di un gas rispetto alla CO2, il cui potenziale di riferimento è pari a 1. Il nuovo valore, in accordo al Sixth Assessment Report - IPCC, risulta pari a 29,8 rispetto al precedente valore di 28. Pertanto, le emissioni degli anni 2015 – 2021 sono state ricalcolate in accordo al nuovo GWP.

Le emissioni del terminale dipendono fortemente dall'esercizio dello stesso in relazione all'arrivo delle navi, e a manutenzioni straordinarie di parti dell'impianto, che possono essere discontinui e diversi di anno in anno. In particolare, l'impianto nell'anno di riferimento 2015 è stato inattivo per gran parte dell'anno a causa dell'arrivo di poche navi, quindi con basse emissioni totali di GHG. Viceversa nel 2022 l'impianto è stato oggetto di manutenzioni presso il serbatoio S2 e di una manutenzione straordinaria a un compressore dedito al recupero del boil-off, nonché di carichi in re-loading con temperature del gas naturale leggermente più elevate.

Le quantità di gas rigassificate (esprese in miliardi di Smc) sono riportate nella tabella seguente:

2015	2016	2017	2018	2019	2020	2021	2022
0,03	0,21	0,63	0,91	2,40	2,55	1,05	2,24

Si precisa che i serbatoi di stoccaggio del terminale di Panigaglia hanno la funzione di ricevere il gas scaricato dalle navi prima della rigassificazione; essi hanno dunque una funzione operativa legata al funzionamento dell'impianto e non di stoccaggio del gas, ed il livello di GNL presente nei serbatoi varia nel corso dell'anno in funzione dell'arrivo delle navi.

1.6.1. A quanto ammontano le riduzioni di emissioni registrate nel terminal di Panigaglia per ciascuno degli anni sopra indicati?

Si rimanda a risposta precedente.

1.6.2. A quanto ammontano le emissioni di metano e altri gas climalteranti del terminal OLT Toscana negli anni 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, e quali sono le quantità di gas rigassificate e stoccate dall'impianto per ciascuno degli anni analizzati?

Le emissioni dirette di gas climalteranti (GHG) del terminale GNL di OLT, società in co-controllo (esprese in kton CO2 eq), sono riportate nella tabella seguente:

2015	2016	2017	2018	2019	2020	2021	2022
53,972	60,574	64,593	62,178	73,326	73,336	68,143	81,247

Si noti che nel corso del 2022 è stato aggiornato il coefficiente del metano relativo al potenziale di riscaldamento globale (GWP = global warming potential), valore che esprime il contributo all'effetto serra di un gas rispetto alla CO₂, il cui potenziale di riferimento è pari a 1. Il nuovo valore, in accordo al Sixth Assessment Report - IPCC, risulta pari a 29,8 rispetto al precedente valore di 28. Pertanto, le emissioni degli anni 2015 – 2021 sono state ricalcolate in accordo al nuovo GWP.

Le quantità di gas rigassificate (espresse in miliardi di Smc) sono riportate nella tabella seguente:

2015	2016	2017	2018	2019	2020	2021	2022
0,03	0,45	0,87	1,03	3,51	3,14	1,35	3,62

Si precisa che i serbatoi di stoccaggio del terminale OLT hanno la funzione di ricevere il gas scaricato dalle navi prima della rigassificazione; essi hanno dunque una funzione operativa legata al funzionamento dell'impianto e non di stoccaggio del gas, ed il livello di GNL presente nei serbatoi varia nel corso dell'anno in funzione dell'arrivo delle navi.

1.6.3. A quanto ammontano le riduzioni di emissioni registrate nel terminal di OLT Toscana per ciascuno degli anni sopra indicati?
Si rimanda a risposta precedente.

1.6.4. A quanto ammontano le emissioni fuggitive di metano relative al 2022 dei terminal LNG di Panigaglia, OLT Toscana e Adriatic LNG?
Le emissioni di metano del terminale GNL di Panigaglia sono risultate nel 2021 pari a 61,5 kton di CO₂ equivalente, mentre quelle di OLT, Società in co-controllo, sono state pari a 0,82 kton di CO₂ equivalente. Per quanto riguarda le emissioni di Adriatic LNG, si tratta come detto di informazioni di Società partecipata ma non controllata, con una propria indipendenza giuridica e gestionale. Si suggerisce di contattare direttamente la società interessata.

1.7. Qual è la quantità del gas importato da ciascuno dei suddetti terminali nel 2022 e primo trimestre 2023?

	GNL Livorno	GNL Panigaglia
2022	3.7	2.2
Q1 2023	1.0	1.8

Dati bilancio gas in bcm a PCS standard (@10,57275 kWh/Smc)

Per quanto riguarda ALNG si tratta come detto di informazioni di società partecipata ma non controllata, con una propria indipendenza giuridica e gestionale. Si suggerisce di contattare direttamente la società interessata.

1.8. Qual è la provenienza, per paese e LNG facility, del gas importato da ciascuno dei suddetti terminali nel 2022 e primo trimestre 2023?

OLT	2022	Q123
EGYPT	13%	9%
US	62%	54%
EQ GUINEA	8%	
NIGERIA	2%	19%
OMAN	2%	
RELOADED EU	7%	
TRINIDAD	5%	
NORWAY		9%
RUSSIA		9%

PANIGAGLIA	2022	Q1 2023
Algeria	65%	33%
Egypt	8%	5%
France	0%	5%
Belgium	0%	
Spain	22%	57%
USA	4%	

Per ALNG si veda risposta precedente.

1.9. Quali sono i termini dell'accordo della "virtual pipeline" tra Snam e Enagas?
Snam Rete Gas ha attivato un Servizio di collegamento con navi spola del terminale di rigassificazione di Panigaglia con terminali di rigassificazione ubicati nel Mar Mediterraneo ai sensi dell'art.7 comma 2 del Decreto del Ministero della Transizione Ecologica DM 14 marzo 2022, n. 110. Snam Rete Gas agisce da soggetto facilitatore tramite la pubblicazione sul proprio sito internet di un portale per agevolare l'incontro tra armatori che esercitano navi spola e soggetti proprietari di GNL ubicato presso terminali di rigassificazione nel Mar Mediterraneo.

1.9.1. Qual è il prezzo del gas importato dalla Spagna?

Il prezzo non è noto a Snam in quanto il gas non rientra nel perimetro del servizio offerto, dipende dagli accordi commerciali sottoscritti dagli operatori di mercato

1.9.2. Qual è la durata dell'accordo?

Il Servizio è stato attivato ai sensi dell'art.7 comma 2 del Decreto del Ministero della Transizione Ecologica DM 14 marzo 2022, n. 110. Snam Rete Gas continua ad offrire tale servizio ai sensi dell'art.7 comma 2 del Decreto del Ministero dell'Ambiente e della Sicurezza Energetica DM 31 marzo 2023, n. 120.

- 1.9.3. Quali sono i terminal coinvolti, oltre a Barcellona e Panigaglia/La Spezia?
I principali terminali che potrebbero fornire il servizio sono ubicati in Spagna, Francia, Malta e Grecia. In particolare: Barcellona, Sagunto, Cartaghena, Fos Cavaou, Fos Tonkin, Delimara e Revithoussa.
- 1.9.4. Qual è la quantità di gas importato dal terminal di Barcellona nel 2021, 2022 e primo trimestre 2023?
Si vedano risposte sotto.
- 1.9.5. Quali sono i terminal italiani che lo hanno ricevuto, e in quali quantità per anno?
Per GNL Italia nel 2021 nessuna importazione registrata dalla Spagna. Di seguito le informazioni relative al 2022 e Q1 23

Etichette di riga	Somma di Volumi [m3 liq]
2022	778835,68
Q2	115472,847
BARCELONA	26952,676
SAGUNTO	88520,171
Q3	261505,618
BARCELONA	63250,199
Huelva	62350,869
SAGUNTO	135904,55
Q4	401857,215
BARCELONA	254341,248
CARTAGENA	24883,093
SAGUNTO	122632,874
2023	797682,861
Q1	797682,861
BARCELONA	338860,238
CARTAGENA	195594,369
Huelva	61121,439
SAGUNTO	202106,815
Totale complessivo	1576518,541

Per quanto riguarda OLT non è stato registrato alcun carico nel Q123. Di seguito i dati per il 2021 e 2022.

	Country	Plant	Delivered volume [liqcm]	Total [liqcm]
2021	SPAIN	ENAGAS / CARTAGENA	145.624,867	145.624,867
2022	SPAIN	ENAGAS / HUELVA	294.581,190	441.250,020
		ENAGAS / SAGUNTO	146.668,830	

- 1.9.6. Qual è l'origine del gas rivenduto dai terminal spagnoli a quelli italiani?

Non abbiamo evidenza della provenienza del gas rivenduto dai terminali spagnoli a quelli italiani.

2. Parlando del terminal Adriatic LNG di Porto Viro l'ad Venier dopo la conferma da parte di Exxon di voler cedere le sue quote affermò che "L'infrastruttura è molto importante per l'approvvigionamento dell'Italia".

2.1. Snam ha in programma un investimento maggiore nell'infrastruttura?

Non commentiamo eventuali operazioni straordinarie. Essendo azionisti valuteremo con attenzione l'evoluzione della struttura societaria. Potremo considerare la possibilità di accrescere la nostra partecipazione qualora rispettino i criteri di creazione di valore applicati ad ogni investimento di crescita inorganica.

2.2. Snam sta valutando di aumentare la propria quota di partecipazione in Adriatic LNG?

Si veda sopra risposta alla domanda 2.1.

2.2.1. Se sì per che percentuale?

Nessuna decisione in merito è stata assunta.

2.2.2. Entro che data?

Nessuna decisione in merito è stata assunta.

3. Quali sono le partecipazioni in imprese pubbliche e/o private greche di Snam? Per quali la società esercita funzioni di controllo/ co-gestione?

Snam ha una partecipazione diretta del 54% in Senfluga Energy Infrastructure Holdings SA (Senfluga), che ha a sua volta una partecipazione diretta del 66% in Hellenic Gas Transmission System Operator S.A. (Desfa). Snam ha quindi una partecipazione indiretta del 35,64% in Hellenic Gas Transmission System Operator S.A. (Desfa). In base alle attuali regole di governance societaria, Snam ha il *negative sole control* su Senfluga (e, tramite questa, su DESFA), mentre Senfluga ha il *sole control* su DESFA.

3.1. A quanto ammonta l'investimento di Snam per acquisire la partecipazione in Desfa?

Nel 2018 il consorzio composto da Snam (60%), Enagás (20%) e Fluxys (20%) ha acquisito una quota del 66% di DESFA per un ammontare complessivo di 535 milioni di euro.

3.2. Quante e quali sono le FSRU acquistate che verranno allocate in Grecia?

Nessuna delle FSRU acquisite da Snam verrà allocata in Grecia. Tuttavia, è prevista la messa in esercizio dell'FSRU di Alexandroupolis nel 2024, di proprietà della società Gastrade, di cui Desfa detiene il 20% delle azioni.

3.2.1. Quante e quali sono in gestione o co-gestione?

Snam non ha in gestione alcun FSRU in Grecia. L'FSRU di Alexandroupolis è gestito dalla società Gastrade.

3.3. A quanto ammonta l'investimento di Snam nel terminal LNG di Alexandroupolis, effettuato direttamente e/o tramite la propria partecipata Desfa?

Nell'ultimo bilancio disponibile, il valore dell'investimento effettuato da DESFA ammontava a ca.15 milioni di euro.

3.4. Per quando è previsto che il terminal LNG di Alexandroupolis sia operativo a pieno regime?

Da fonti pubbliche risulta che la COD (data di commissioning) del terminale è prevista nel Q4 2023

3.4.1. A quanto ammonta la quota di capacità regolamentata, e a quanto ammonta la quota di capacità per il mercato libero del terminal?

L'intera capacità del terminale (capacità di rigassificazione: ca. 160GWh/d) è disponibile per il mercato libero.

3.5. A quanto ammonta la quota di capacità regolamentata del terminal di Revithoussa? A quanto ammonta la quota di capacità per il mercato libero del terminal?

Il terminale di Revithoussa è un asset regolato e la capacità è venduta da Desfa tramite aste di capacità annuali secondo le regole del CAM NC. Il terminale ha una capacità di rigassificazione di 224,6 GWh/d.

3.5.1. Qual è la quantità del gas importato dal terminal di Revithoussa nel 2021, 2022 e primo trimestre 2023?

Si prega di fare riferimento ai dati ufficiali pubblicati da Desfa sul proprio sito 2021: <https://www.desfa.gr/en/press-center/press-releases/stoixeia-desfa-gia-thn-katanalwsh-fysikoy-aerioy-to-2021> 2022: <https://www.desfa.gr/en/press-center/press-releases/stoixeia-desfa-gia-thn-katanalwsh-fysikoy-aerioy-to-2022>

Q1 2023: <https://www.desfa.gr/en/press-center/press-releases/stoixeia-desfa-gia-thn-katanalwsh-fysikoy-aerioy-to-a-trimhno-toy-2023>.

3.5.2. Qual è la provenienza del gas importato dal terminal di Revithoussa nel 2021, 2022 e primo trimestre 2023?

Si prega di fare riferimento ai dati ufficiali pubblicati da Desfa sul proprio sito

2021: <https://www.desfa.gr/en/press-center/press-releases/stoixeia-desfa-gia-thn-katanalwsh-fysikoy-aerioy-to-2021>

2022: <https://www.desfa.gr/en/press-center/press-releases/stoixeia-desfa-gia-thn-katanalwsh-fysikoy-aerioy-to-2022>

Q1 2023: <https://www.desfa.gr/en/press-center/press-releases/stoixeia-desfa-gia-thn-katanalwsh-fysikoy-aerioy-to-a-trimhno-toy-2023>.

4. “Per favorire una maggiore sicurezza e diversificazione degli approvvigionamenti energetici dell'Italia, Snam ha acquistato una unità galleggiante (FSRU), denominata Golar Tundra, con una capacità di stoccaggio di 170mila metri cubi e una capacità di rigassificazione annua di 5 miliardi di metri cubi di gas. Il terminale sarà posizionato nel centro-nord Italia, in prossimità dei punti di maggiore consumo di gas, al fine di garantire la massimizzazione della capacità di rigassificazione” (https://www.snam.it/it/chi-siamo/infrastrutture-snam/rigassificatori_galleggianti_fsr/).

- 4.1. Quali sono stati i lavori effettuati sulla nave?
La nave ha subito lavori di ordinaria e di straordinaria manutenzione fra cui lavori richiesti da specifiche di classe, upgrade volti a migliorare l'operabilità della nave rigassificatrice, nonché modifiche "site specific".
- 4.1.1. Con quali costi?
In linea con standard di mercato.
- 4.1.2. Come sono stati coperti?
Risorse finanziarie disponibili.
- 4.2. Potrebbe la società fornire dati definitivi in merito ai costi complessivi dell'operazione?
L'attività non è stata ancora avviata e i lavori in situ sulla banchina sono ancora in corso.
- 4.3. Possiamo definire completato l'adattamento della nave alle esigenze dell'azienda?
Si.
- 4.3.1. Se no, perché?
5. Quale è stato il costo di acquisto della FSRU BW Singapore?
La nave verrà acquistata per una cifra pari a 400 milioni di dollari statunitensi, alla data del signing l'ammontare versato è stato pari a 44.5 milioni di dollari statunitensi. Il closing è previsto entro l'anno.
- 5.1. Quali interventi sono stati effettuati o devono essere effettuati sulla nave?
La nave prevede interventi richiesti dalla classe, elementi di manutenzione ordinaria e straordinaria fra cui la modifica di elementi atti all'ormeggio per adattamento al sito di Ravenna, l'installazione di macchinari per il riscaldamento dell'acqua mare.
- 5.1.1. Qual è il costo previsto?
In linea con standard di mercato.
- 5.1.2. Come verrà coperto?
Risorse finanziarie disponibili.
- 5.2. Snam sta valutando la costruzione di un secondo rigassificatore nell'alto Adriatico oltre a quello di Ravenna, su terra o offshore?
Al momento nessuna decisione in merito è stata assunta, Vengono costantemente effettuate valutazioni in merito a quali possibili soluzioni per garantire le strutture necessarie a garantire la sicurezza di approvvigionamento del Paese, sulla base degli indirizzi del Ministero competente e dell'evoluzione dell'assetto dei flussi. E' comunque escludibile a priori una soluzione di rigassificazione a terra.
- 5.2.1. Se si, dove?
N/A

6. Snam ha costruito o ha in programma di costruire nuovi depositi di gas o di GNL?
Al momento Snam non ha avviato progetti per nuovi depositi costieri di gas o GNL o assunto decisioni in merito a future realizzazioni.

6.1 Se sì, dove?

N/A

7. Quante e quali sono le FSRU acquistate o che verranno acquistate entro il 2025?
 Quante e quali sono o saranno operative entro il 2025?

Oltre alle FSRU Golar Tundra e BW Singapore, destinate a Piombino e Ravenna, è in fase di valutazione la possibilità di acquistare altre 2 FSRU, anche ai sensi del DPCM del 29 marzo 2022. Con riferimento alle ultime due: (i) la prima denominata Golar Arctic, già opzionata nel 2022 per Portovesme; (ii) l'altra destinata a Porto Torres, per la quale è in corso una gara pubblica. Entro il 2025 si prevede l'entrata in esercizio delle 2 FSRU già acquistate (Golar Tundra a Piombino e BW Singapore a Ravenna).

7.1. Quali sono le capacità di rigassificazione e di stoccaggio per ognuna delle unità menzionate?

Circa 5 Bcm/a e 170.000 m3 GNL per BW Singapore e Golar Tundra. Circa 3bcm/a e 140.000 m3 GNL nell'attuale configurazione della Golar Arctic con installazione a Portovesme, potenzialmente configurabile a 5bcm/a in fase di conversione qualora da destinare ad altro sito continentale. Circa 1.5 Bcm/a e 25.000 m3 GNL per la FSRU destinata a Porto Torres.

7.2. Quali di queste saranno destinate a Portovesme e Porto Torres?

Si veda Risposta 7.1.

7.3. I tempi di entrata in funzione dei terminali FSRU sono confermati al 2024 per Portovesme e 2025 per Porto Torres?

Al momento l'attuale status degli iter autorizzativi in corso e le vicende legate ai ricorsi della Regione Sardegna al Tar e al Consiglio di Stato non consentono di confermare tali tempistiche.

7.4. Chi ha svolto l'analisi costi-benefici del progetto di metanizzazione della Sardegna nell'ambito di Snam o per conto di Snam?

L'analisi costi benefici è stata svolta da ENURA sulla base dei criteri definiti e approvati da ARERA.

7.4.1. L'analisi costi-benefici o una sua sintesi è stata resa pubblica o verrà resa pubblica?

L'analisi è stata resa pubblica.

7.4.2. Se sì, dove e con quali modalità?

I risultati dell'ultima analisi costi benefici sono descritti nella scheda progetto del Piano Decennale 22-31 ENURA pubblicato al seguente link <https://www.arera.it/it/comunicati/22/220329pds.htm>.

7.4.3. Se no, per quale motivo?

N/A

7.5. Dato l'orientamento della Sardegna allo sviluppo a rinnovabili e la chiusura della centrale termoelettrica a carbone Grazia Deledda, quale sarà l'impatto ambientale e climatico nell'area di Portovesme della virtual pipeline sezione meridionale?

Si faccia riferimento ai documenti caricati nel contesto della Valutazione di Impatto Ambientale sul sito del Ministero al seguente link [Terminale di Portovesme ed opere connesse - Documentazione - Valutazioni e Autorizzazioni Ambientali - VAS - VIA - AIA (mite.gov.it)]

7.5.1 Sono previste compensazioni economiche e/o ambientali? Se sì di che tipo?

Non sono state discusse con enti locali le compensazioni relative alle nuove FSRU.

7.6. Qual è l'impatto ambientale e climatico della virtual pipeline di Porto Torres?

Si faccia riferimento ai documenti caricati nel contesto della Valutazione di Impatto Ambientale sul sito del Ministero al seguente link [Terminale di Porto Torres ed Opere Connesse - Documentazione - Valutazioni e Autorizzazioni Ambientali - VAS - VIA - AIA (mite.gov.it)]

7.6.1 Sono previste compensazioni economiche e/o ambientali? Se sì di che tipo?

Non sono state discusse con enti locali le compensazioni relative alle nuove FSRU.

7.7. Qual è l'impatto ambientale e climatico della virtual pipeline di Oristano?

Non sono al momento stati completati gli studi di impatto ambientale.

7.7.1 Sono previste compensazioni economiche e/o ambientali? Se sì, di che tipo?

N/A

7.8. Per quanti anni Snam prevede che sia operativo il terminal FSRU di Piombino?

20 anni di cui, come da prescrizioni, 3 a Piombino.

7.9. Per quanti anni Snam prevede che sia operativo il terminal FSRU di Ravenna?

20 anni.

8. Nella sua delibera del 20 DICEMBRE 2022 696/2022/R/GAS, Arera stabilisce che "dal quadro di sviluppo infrastrutturale definito dal DPCM 29 marzo 2022 emerge come gli unici tratti di rete eventualmente necessari per la metanizzazione della Sardegna siano quelli riconducibili ad alcune delle opere della c.d. "Fase 1" del progetto "Metanizzazione Sardegna" di cui al Piano, e in particolare:

- i. collegamento del terminale di Portovesme alle zone industriali e ai bacini di distribuzione del Sulcis e della Città metropolitana di Cagliari;
- ii. collegamento del terminale di Porto Torres alle zone industriali e alla Città metropolitana di Sassari;

iii. collegamento del terminale di Oristano alle zone industriali e alle reti di distribuzione dell'area".

8.1 Snam può chiarire quale sia la valutazione costi-benefici della nuova configurazione della "Fase 1", anche alla luce del fatto che, sempre secondo Arera, "non sussistono, ad oggi, le condizioni per la pianificazione degli interventi di cui alla "Fase 2" del progetto "Metanizzazione Sardegna"?

I risultati dell'ultima analisi costi benefici sono già distinti per fase 1 e per fase 2. Eventuali nuove configurazioni infrastrutturali derivanti da intese Stato – Regione anche in esito al ricorso avverso il DPCM del 29/03/2022 da parte della Regione Sardegna, saranno debitamente analizzate e presentate nei nuovi piani decennali ENURA.

8.2 In particolare, è stata effettuata una valutazione comparata, ai prezzi di mercato attuali, tra i tratti di rete "eventualmente necessari" al progetto di metanizzazione e la possibilità di passare alla piena elettrificazione da fonti rinnovabili escludendo quindi il passaggio dal carbone al gas?

Come evidenziato a pag. 159 dello studio RSE "APPROVVIGIONAMENTO ENERGETICO DELLA REGIONE SARDEGNA" del Luglio 2020

https://www.arera.it/it/com_stampa/20/200810.htm

"Dal confronto fra la configurazione con maggior penetrazione del vettore elettrico (ELETTRICO) e quelle con maggiore ricorso al gas naturale (ISOLA e CONTINENTE), quest'ultime risultano maggiormente convenienti, nel medio termine, per fattori peculiari del contesto isolano, nonché per le ipotesi adottate (costi di tecnologie leggermente più elevati della media nazionale, load factor pompe di calore molto inferiore alla media nazionale, costi relativi alle scelte pianificatorie già operate in materia di distribuzione del gas considerati come già parzialmente sostenuti)."

8.3 È stata effettuata una valutazione dell'impatto climatico complessivo del terminale FSRU di Portovesme, collegamento del terminale alle zone industriali e trasporto del gas liquido via navi gasiere parte del progetto della virtual pipeline?

Si faccia riferimento ai documenti caricati nel contesto della Valutazione di Impatto Ambientale sul sito del Ministero al seguente link [Terminale di Portovesme ed opere connesse - Documentazione - Valutazioni e Autorizzazioni Ambientali - VAS - VIA - AIA (mite.gov.it)]

8.3.1. È stata effettuata una analisi comparata del progetto, rispetto all'alternativa della piena elettrificazione incentrata su produzione in loco di energia rinnovabile?

Tale valutazione non è stata effettuata in quanto non di competenza.

8.3.2. Se sì, cosa dice e come conclude l'analisi?

Si veda risposta alla domanda 8.3.1.

8.3.3. Se no, per quale motivo non è stata condotta?

Si veda risposta alla domanda 8.3.1.

8.4 È stata effettuata una nuova analisi costi-benefici, in particolare alla luce dell'aumento dei costi e dell'aumento del prezzo del gas rispetto alle previsioni originarie di costo?

Una nuova analisi costi benefici sarà sviluppata nell'ambito del nuovo piano decennale ENURA.

9. Snam e Desfa hanno aderito al protocollo OGMP 2.0 ed hanno definito propri obiettivi di riduzione delle emissioni totali di metano, provenienti da tutti i propri asset sotto il controllo operativo. Gli obiettivi definiti, come da voi dichiarato, sono: - 55% Snam, - 20% Desfa, in entrambi i casi al 2025 vs. 2015.

9.1. Quali sono i dati di riduzione riportati da Snam fino al 2022, a parità di quantità di gas trasportato?

Le emissioni totali di metano di Snam riferite ai diversi business (trasporto, stoccaggio e rigassificazione) espresse come % dei volumi di gas immessi in rete sono riportate nella tabella seguente per gli ultimi tre anni:

2020	2021	2022
0,050%	0,047%	0,036%

9.1.1. Quali sono le azioni o innovazioni tecnologiche collegate alle riduzioni di emissioni di metano riportate?

Tra le varie iniziative avviate, si segnala:

- **l'adozione di un programma Leak Detection and Repair (LDAR) per il monitoraggio ed il controllo delle emissioni fuggitive nei principali impianti della rete di trasporto, nelle centrali di spinta e di stoccaggio e nell'impianto di GNL.**
- **La sostituzione di valvole negli impianti di riduzione della pressione, nelle centrali di spinta e di stoccaggio e nel terminale GNL;**
- **la conversione di strumentazione pneumatica azionata a gas con strumentazione azionata ad aria compressa o elettricamente, o a basse emissioni;**
- **l'uso della tecnica della ricompressione mediante compressori mobili, l'abbassamento della pressione di esercizio o l'uso della tecnica di hot-tapping in occasione dei lavori sulla rete in esercizio che richiedono la depressurizzazione del gasdotto;**
- **la ricompressione del gas nelle centrali di spinta con compressori fissi;**
- **l'installazione di un compressore di riserva per comprimere boil-off in rete.**

9.2. Quali sono i dati di riduzione specifici per ciascuno degli asset sotto il controllo operativo di Snam, riportati fino al 2022 e a parità di gas trasportato?

Le emissioni di metano della sola rete di trasporto possono essere espresse come % dei volumi di gas immessi in rete e sono riportate nella tabella seguente per gli ultimi tre anni:

2020	2021	2022
0,041%	0,037%	0,024%

Le emissioni di metano degli impianti di stoccaggio possono essere espresse come % dei volumi di gas stoccati, più rappresentativi per questi asset dei volumi del gas trasportato, e sono riportate nella tabella seguente per gli ultimi tre anni:

2020	2021	2022
0,035%	0,044%	0,036%

Le emissioni di metano del terminale GNL possono essere espresse come % dei volumi di gas rigassificati, più rappresentativi per questo asset dei volumi del gas trasportato, e sono riportate nella tabella seguente per gli ultimi tre anni:

2020	2021	2022
0,051%	0,194%	0,149%

9.2.1. Quali sono le azioni o innovazioni tecnologiche relative a ciascun impianto collegate alle riduzioni di emissioni di metano riportate?

Le azioni sono quelle descritte al punto 9.1.1, applicate ai diversi asset come di seguito descritto:

Rete di trasporto

- **adozione del programma Leak Detection and Repair nei principali impianti di rete;**
- **sostituzione di valvole negli impianti di riduzione della pressione;**
- **la conversione di strumentazione pneumatica azionata a gas con strumentazione azionata ad aria compressa o elettricamente, o a basse emissioni;**
- **l'uso della tecnica della ricompressione mediante compressori mobili, l'abbassamento della pressione di esercizio o l'uso della tecnica di hot-tapping in occasione dei lavori sulla rete in esercizio che richiedono la depressurizzazione del gasdotto;**

Centrali di spinta e di stoccaggio

- **adozione del programma Leak Detection and Repair**
- **sostituzione valvole;**
- **la conversione di strumentazione pneumatica azionata a gas con strumentazione azionata ad aria compressa o elettricamente;**
- **ricompressione del gas nelle centrali di spinta con compressori fissi;**

Terminale GNL

- **adozione del programma Leak Detection and Repair;**
- **sostituzione di valvole;**
- **installazione di un compressore di riserva per comprimere boil-off in rete.**

- 9.3. Quali sono i dati di riduzione riportati da Desfa fino al 2022, a parità di gas trasportato?
Trattandosi di informazioni di società con una propria indipendenza giuridica e gestionale, si suggerisce di contattare direttamente la società interessata.
- 9.3.1. Quali sono le azioni o innovazioni tecnologiche collegate alle riduzioni di emissioni di metano riportate?
Trattandosi di informazioni di società con una propria indipendenza giuridica e gestionale, si suggerisce di contattare direttamente la società interessata.
- 9.4. Quali sono i dati di riduzione specifici per ciascuno degli asset di Desfa, riportati fino al 2022 e a parità di gas trasportato?
Trattandosi di informazioni di società con una propria indipendenza giuridica e gestionale, si suggerisce di contattare direttamente la società interessata.
- 9.4.1. Quali sono le azioni o innovazioni tecnologiche relative a ciascun impianto collegate alle riduzioni di emissioni di metano riportate?
Trattandosi di informazioni di società con una propria indipendenza giuridica e gestionale, si suggerisce di contattare direttamente la società interessata.
10. Il gasdotto Gela-Malta è stato incluso nella 5a lista dei “Progetti di interesse comune”, con denominazione “Interconnector (IT-MT Italian side) (TRA-N-1063)”.
- 10.1. Qual è il ruolo di Snam nel progetto Gela-Malta?
Snam è l’operatore della rete di trasporto, a cui il nuovo gasdotto verrebbe interconnesso.
- 10.2. Quali accordi sono stati firmati rispetto all’opera?
Nessun accordo.
- 10.3. A che punto sono i lavori relativi al terminal di ricezione a Gela e connessione alla rete di trasporto italiana?
Il progetto è in fase di studio.
- 10.3.1. Qual è la timeline relativa alla costruzione del gasdotto?
La timeline realizzativa è subordinata alla eventuale sottoscrizione di impegni vincolanti.
- 10.3.2. Quali sono le responsabilità di Snam nel progetto?
Snam rende disponibile la capacità di trasporto di cui agli impegni vincolanti sottoscritti, in corrispondenza della connessione con il nuovo gasdotto.
- 10.4. A quanto ammontano le emissioni complessive del gasdotto, incluse le emissioni Scope 3 collegate al gas che dovrebbe essere trasportato da e verso Malta?

Dato non disponibile a Snam.

11. Qual è la decisione finale di investimento per il gasdotto Matagiola-Massafra?
La decisione finale di investimento (FID) non è stata presa, il progetto è in fase di studio.

12. Qual è lo standard che la società utilizza per definire le infrastrutture “H2 ready”?
 Quali enti certificatori hanno validato questi standard?

Gli studi effettuati da Snam per verificare la readiness al trasporto di H2 dei materiali costituenti la rete di gasdotti esistenti sono stati effettuati prendendo come standard di riferimento la norma americana ASME B.31.12 (Hydrogen Piping and Pipelines, rev.2019). Tale normativa è al momento l’unico standard utilizzabile allo scopo, in quanto altri documenti o linee guida disponibili in letteratura e potenzialmente utili ad analisi di readiness dei materiali sono anch’essi basati sui principi della ASME B.31.12.

Gli studi di readiness dei materiali della rete Snam sono stati condotti internamente e riguardano l’intero perimetro dei gasdotti costituenti la rete stessa; al fine di validare l’analisi interna con parere autorevole di un ente terzo, un campione significativo di gasdotti esistenti (pari a circa 3000 km di rete, equivalenti a circa il 10% della lunghezza totale della stessa) è in corso di certificazione da parte di RINA.

12.1.A che punto sono i lavori di adattamento/retrofitting delle tratte che secondo Snam sono “oggetto di sostituzione nel 2021-25” ovvero:

- Rimini – Sansepolcro (DN 650-750)

L’opera principale e gran parte dei ricollegamenti è in esercizio dal 2022. Sono in corso le ultime attività relative ad alcuni ricollegamenti la loro entrata in esercizio è prevista per entro il 2023.

- Ravenna – Chieti (DN 650)

L’opera principale è in costruzione, avviati tutti i cantieri, confermata l’entrata in esercizio complessiva al 2025; previste entrate in esercizio parziali nel 2023 e 2024.

- San Salvo – Biccari (DN 650)

L’opera principale è in esercizio dal 2022, eccezion fatta per il tratto relativo al Bosco di Corundoli la cui messa in esercizio è prevista a nel 2024. Tutti i ricollegamenti sono in corso e la loro messa in esercizio è prevista entro il 2023.

- Recanati – Foligno (DN 650)

L’opera è in fase di ottenimento permessi pubblici, la VIA è stata ottenuta ed è stata prorogata, in corso l’iter per il procedimento Autorizzazione UNICA il cui ottenimento è previsto nel 2024. La messa in esercizio della linea principale è prevista nel 2026.

- Foligno – Gallese (DN 650)

L’opera è in fase di ottenimento permessi pubblici, l’ottenimento della VIA è previsto per il 2023, mentre l’ottenimento dell’Autorizzazione UNICA è previsto per il 2025. La messa in esercizio della linea principale è prevista nel 2027.

- Sansepolcro – Terranuova (DN 750)

L'opera è in fase di ottenimento permessi pubblici, l'ottenimento della VIA è avvenuto il 22/03/2023. La messa in esercizio della linea principale è prevista nel 2026 in linea con una previsione di ottenimento dell'Autorizzazione UNICA nel 2024.

- **Alessandria – Torino (DN 750)**

Investimento ad oggi non ancora avviato.

12.2. Qual è il costo dei lavori di sostituzione / retrofitting delle tratte sopra elencate?

- **Rimini – Sansepolcro (DN 650-750) 250 M€**
- **Ravenna – Chieti (DN 650) 544 M€**
- **San Salvo – Biccari (DN 650) 209 M€**
- **Recanati – Foligno (DN 650) 255 M€**
- **Foligno – Gallese (DN 650) 312 M€**
- **Sansepolcro – Terranuova (DN 750) 138 M€**
- **Alessandria – Torino (DN 750) 252 M€**

12.3. Quali finanziamenti pubblici ha chiesto Snam a copertura dei lavori?

Allo stato attuale non sono previsti finanziamenti pubblici

12.4. Quali altre tratte saranno oggetto di sostituzione/ retrofitting?

Si veda punto successivo.

12.4.1. Con quali costi e con quale timeline?

Di seguito tabella delle altre tratte previste tra il 2021-2025.

PROGETTO	ENTRATA IN ESERCIZIO	COSTO A V.I. [M€]	APPROVATO	NOTE
Ravenna – Recanati	2025	458	FID	
Gagliano – Termini Imerese 1a fase	2021	97	FID	In esercizio
Pieve di Soligo – S. Polo di Piave	2022	50	FID	In esercizio
Ravenna Mare – Ravenna Terra	2023	55	FID	
Mestre – Trieste	2022	192	FID	In esercizio
Chieti – Rieti	2025	269	FID	
Gagliano – Termini Imerese 2a fase	2024	160	FID	
Campodarsego – Castelfranco	2022	37	FID	In esercizio

12.5. Quante e quali stazioni di compressione e spinta sono oggetto di sostituzione/retrofitting?

Le stazioni di compressione/spinta, che sono soggette a interventi di sostituzione di una delle unità a gas, con un'unità elettrica di pari potenza, sono 11:

1. Centrale di compressione di Malborghetto;
2. Centrale di compressione di Messina;
3. Centrale di compressione di Poggio Renatico;
4. Centrale di compressione di Istrana;
5. Centrale di compressione di Montesano;
6. Centrale di compressione di Gallese;
7. Centrale di compressione di Enna;
8. Centrale di compressione di Tarsia;
9. Centrale di compressione di Melizzano;
10. Centrale di compressione di Terranuova Bracciolini;
11. Centrale di compressione di Masera.

12.5.1. Qual è il costo previsto per i lavori su ciascun impianto?

I costi di investimento previsti per i lavori su ciascun impianto, sono i seguenti:

1. Centrale di compressione di Malborghetto:	125 M€
2. Centrale di compressione di Messina:	90 M€
3. Centrale di compressione di Poggio Renatico:	63 M€
4. Centrale di compressione di Istrana:	81 M€
5. Centrale di compressione di Montesano:	81 M€
6. Centrale di compressione di Gallese:	81 M€
7. Centrale di compressione di Enna:	80 M€
8. Centrale di compressione di Tarsia:	80 M€
9. Centrale di compressione di Melizzano:	80 M€
10. Centrale di compressione di Terranuova Bracciolini:	60 M€
11. Centrale di compressione di Masera:	60 M€
per un totale di 881 M€.	

12.6. Sono in discussione con il governo e/o con gli enti regolatori accordi relativi a eventuali modifiche dei meccanismi di remunerazione regolata del comparto gas ed lng?

I criteri per la determinazione e l'aggiornamento del tasso di remunerazione del capitale investito per i servizi infrastrutturali del settore gas per il periodo 2022-2027 sono stati definiti dall'Autorità con Deliberazione n. 614/2021/R/com.

12.7. Sono in discussione con il governo e con gli enti regolatori accordi relativi alla remunerazione regolata del comparto idrogeno? Se sì quali e con quale timeline di operatività?

Snam mantiene un dialogo continuo e proattivo con le Istituzioni e con l'Autorità in merito all'evoluzione dei criteri di regolazione delle proprie infrastrutture, ivi comprese quelle relative all'idrogeno per il prossimo futuro.

Con specifico riferimento al trattamento delle infrastrutture relative all'idrogeno è attualmente in corso a livello comunitario la definizione del

quadro normativo di riferimento, che dovrebbe essere adottato entro la fine dell'anno

13. Il piano investimenti di Snam per il periodo 2022-2026 parla di “Investimenti totali: 10 miliardi di euro nel piano 2022-2026, un incremento del 23% rispetto al piano 2021-2025 (8,1 miliardi di euro).

Di questi, 9 miliardi di euro sono destinati all'infrastruttura del gas.

In particolare:

- 6,3 miliardi di euro sul trasporto (rispetto a 5,4 miliardi del precedente piano), compresi gli investimenti relativi al potenziamento della Linea Adriatica e l'applicazione della nuova metodologia per la valutazione dello stato di salute degli asset per le sostituzioni di rete;
- 1,3 miliardi di euro per l'ampliamento e il rinnovo dei siti di stoccaggio (rispetto a 1,2 miliardi del precedente piano);
- 1,4 miliardi di euro destinati al GNL, con un significativo aumento riconducibile all'acquisto dei due rigassificatori galleggianti e ai relativi investimenti infrastrutturali”.

- 13.1. Qual è il piano di Snam per ridurre le emissioni collegate ai nuovi gasdotti e terminal LNG che vuole costruire nei prossimi anni?

Nuove infrastrutture vengono progettate secondo criteri in grado di minimizzare le emissioni di metano, quali ad esempio l'installazione di strumentazione azionata elettricamente anziché a gas o l'installazione di sistemi di recupero nelle centrali di spinta o di stoccaggio. Tali infrastrutture saranno sottoposte a tecnica LDAR durante l'esercizio e potranno essere adottate se necessario le ulteriori azioni descritte al precedente punto 9.2.1 per le diverse tipologie di asset.

- 13.2. Quali sono le azioni per ciascuna infrastruttura in costruzione o costruita dal 2022 al 2030?

Si veda risposta al punto precedente.

- 13.3. Qual è la timeline per ciascuna infrastruttura in costruzione?

La realizzazione della Linea Adriatica (include la centrale di Sulmona) avverrà per fasi entro il 2027, le 18 Centrali Dual Fuel di Trasporto e Stoccaggio hanno delle entrate in esercizio scaglionate e comprese tra il 2025 e il 2031, le sostituzioni dei metanodotti sono un insieme ampio di progetti con entrate in esercizio progressive lungo tutto l'arco piano. Per quanto riguarda lo Stoccaggio, l'impianto di Alfonsine prevede il completamento e l'entrata in esercizio nel 2029. Relativamente alla rigassificazione, l'operatività del terminale di Piombino avverrà nella prima metà del 2023, mentre il sito di Ravenna sarà attivo dalla seconda metà del 2024.

- 13.4. Qual è il dettaglio delle infrastrutture oggetto dei 6,3 miliardi di euro di investimenti sul trasporto?

Il progetto principale sul trasporto in arco piano è la realizzazione della Linea Adriatica, con completa entrata in esercizio entro il 2027. Inoltre, sono previsti gli investimenti relativi agli allacciamenti per le 2 FSRU,

Piombino e Ravenna, i progetti di sostituzione dei metanodotti e gli investimenti sulle Centrali Dual Fuel.

13.5. Qual è il dettaglio degli 1,3 miliardi di euro di investimenti sull'ampliamento e il rinnovo dei siti di stoccaggio e i rispettivi progetti previsti?

I principali progetti inclusi nei 1.3 miliardi di euro investiti nel settore dello stoccaggio sono: (i) il rifacimento degli impianti di trattamento e pozzi prevalentemente presso i siti di Ripalta, Sergnano e Minerbio, l'avvio del piano di installazione delle centrali dual fuel, (iii) l'avvio dell'esecuzione dei nuovi Punti Unici di Misura, (iv) l'avvio delle attività propedeutiche allo sviluppo del nuovo campo di Alfonsine.

13.6. Qual è il dettaglio degli 1,4 miliardi di euro destinati al GNL divisi per progetti finanziati?

Gli investimenti destinati al GNL presenti nel piano strategico sono quasi principalmente relativi all'acquisto delle 2 FSRU di Piombino e Ravenna e ai relativi lavori sulle navi, sulla banchina nel caso dell'FSRU di Piombino e sulla piattaforma Off-Shore nel caso dell'FSRU di Ravenna. In aggiunta sono presenti investimenti su impianti GNL di piccola scala, principalmente sul Truck Loading per il terminale di Panigaglia.

13.7. Sono previsti progetti di produzione e/o stoccaggio di idrogeno?

Si

13.7.1. Se sì dove?

Da ultimo si faccia riferimento al progetto IdrogeMO relativo alla Hydrogen Valley di Modena

13.8. Sono previsti progetti di produzione e/o stoccaggio di idrogeno verde?

Si

13.8.1. Se sì dove?

Si veda risposta alla domanda 13.7.1.

13.9. Sono previsti progetti di produzione e/o stoccaggio di biogas?

No.

13.9.1. Se sì dove?

N/A

13.9.2. Se sì che tipo di biogas?

N/A

14. Qual è il costo complessivo del raddoppio del gasdotto TAP?

Il costo complessivo previsto per raddoppiare la capacità di trasporto di TAP è di ca. 1,3 miliardi di euro come precisato nella Project Proposal pubblicata dalla società stessa in occasione della prima binding phase del market test 2021.

14.1. A quanto ammonta il contributo di Snam all'investimento?

Ad oggi non è ancora stato avviato tale investimento, subordinato all'esito di un market test. Snam, come socio al 20% della società, contribuirà con

la medesima quota alla porzione dell'investimento che non troverà copertura con finanziamento specifico a debito.

14.2. Quali saranno gli investimenti richiesti entro il 2026?

Ad oggi non è ancora stato avviato tale investimento, subordinato all'esito di un market test.

14.3. Da quello che risulta a Snam, in qualità di shareholder, i tempi dell'opera di raddoppio del gasdotto TAP sono rispettati?

La realizzazione del raddoppio non è ancora stata avviata.

14.4. È previsto l'adattamento/ retrofitting del gasdotto TAP per renderlo H2ready?

TAP, analogamente ad altri operatori del trasporto, sta verificando le condizioni per il trasporto di idrogeno

14.4.1. Quale sarà il costo dell'investimento?

Trattandosi di informazioni di società con una propria indipendenza giuridica e gestionale, si suggerisce di contattare direttamente la società interessata.

14.4.2. A quanto ammonta la quota dell'investimento imputabile a Snam?

In questa fase non è ancora stato definito

14.5. Qual è il costo del raddoppio dell'Interconnessione TAP?

In funzione degli impegni vincolanti ricevuti nella prima binding phase del Market Test 2021 non vi sono ulteriori investimenti Italia da realizzare, eventuali ulteriori sviluppi saranno definiti sulla base degli impegni incrementali ricevuti nella seconda binding phase.

14.5.1. A quanto ammonta il costo complessivo?

Si veda risposta alla domanda 14.5.

14.5.2. A quanto ammonta l'investimento di Snam?

Si veda risposta alla domanda 14.5.

14.6. Quali saranno gli step intermedi e quali aree saranno oggetto di lavori maggiori?

Si veda risposta alla domanda 14.5.

14.7. Quanti m³ di gas sono transitati su SRG dal punto di connessione di Melendugno nel 2022?

Immessi fisicamente 10,2 bcm, di cui 10,3 import commerciale e 0.1 export commerciale.

14.7.1. Quali le previsioni per il 2023?

10,1 bcm.

15. In riferimento ai cinque progetti relativi alla metanizzazione della Sardegna sottoposti alle procedura di Valutazione d'Impatto Ambientale presso il MiTE, denominati rispettivamente "Virtual Pipeline Sardegna - Rete Energetica Tratto Centro", "Virtual Pipeline Sardegna - Rete Energetica Tratto Sud", "Terminale di Portovesme ed opere connesse", "Metanodotto Allacciamento IVI petrolifera S.p.A. DN 400 (16") DP 75

bar”, “Centrale di Fiume Santo: installazione di un impianto a gas a ciclo combinato in sostituzione della generazione elettrica a carbone”:

15.1. Snam può confermare che è stato presentato lo Studio di impatto ambientale per l'avvio della VIA per la virtual pipeline – Rete energetica tratto nord?
Si conferma.

15.1.1. In caso negativo, quando sarà presentato?

Si veda risposta alla domanda 15.1.

15.2. Da cosa dipendono questi ritardi?

I procedimenti sono in corso.

15.2.1. Qual è la timeline aggiornata del progetto?

Sono in corso valutazioni in funzione dell'entrata in esercizio dei terminali GNL.

15.3. Quale sarà l'investimento aggiornato per Snam e per le sue controllate?

Gli interventi di realizzazione della rete energetica della Sardegna e del suo collegamento virtuale (virtual pipeline) sono valorizzati nel piano consolidato di Snam in oltre 1 miliardo di euro. Per maggiori informazioni, si può fare riferimento al piano decennale 22-31 di Enura pubblicato al seguente link <https://www.arera.it/it/comunicati/22/220329pds.htm>

15.4. Da quello che risulta a Snam, in quanto shareholder di Enura, quando saranno operative le virtual pipeline, dati i ritardi accumulati?

I tratti di rete di Enura saranno operativi coerentemente con l'entrata in esercizio dei terminali GNL.

15.4.1. Qual è lo stato di avanzamento dei lavori di ciascuno dei progetti?

I progetti sono ancora in fase autorizzativa.

15.5. Quali saranno i vantaggi quantitativi e qualitativi di Snam nelle virtual pipeline sarde?

Si faccia riferimento all'analisi costi benefici descritti nella scheda progetto del Piano Decennale 22-31 ENURA pubblicato al seguente link <https://www.arera.it/it/comunicati/22/220329pds.htm>.

15.5.1. A fronte di quali investimenti?

Si veda il punto 15.3.

16. A maggio 2022 Snam e Enagas hanno firmato un Memorandum of Understanding per la costruzione di un gasdotto tra Spagna e Italia. La notizia è stata ripresa da testate di settore e agenzie di stampa italiane, spagnole e internazionali.

16.1. Snam ha reso pubblico o intende rendere pubblico il MOU?

L'MoU non verrà reso pubblico.

16.1.1. Se sì, con quali modalità?

N/A

- 16.1.2. Se no, per quale motivo?
In linea con la prassi di mercato non vengono pubblicati gli MoU.
- 16.1.3. Snam può comunque riferire all'Assemblea i termini del medesimo?
Snam ed Enagas hanno siglato nel 2022 un MOU con la finalità di gestire la produzione di un conceptual study circa lo sviluppo di una pipeline offshore che colleghi la Spagna e l'Italia.
- 16.2. Snam conferma di avere intrapreso uno studio di fattibilità per la costruzione di un gasdotto di oltre 700 km tra Barcellona e Livorno?
Snam congiuntamente con Enagas ha intrapreso un conceptual study.
- 16.3. Quali sono i tempi di completamento dello studio?
I risultati dello studio sono in corso di revisione.
- 16.4. Qual è il costo previsto per la costruzione e messa in opera del gasdotto?
I risultati dello studio sono in corso di revisione.
- 16.5. Quale sarà la sua portata?
I risultati dello studio sono in corso di revisione.
- 16.6. Per quando è prevista la final investment decision?
Non c'è ancora una previsione sulla data di FID poiché il progetto ha mostrato delle complessità, tecnico, economico e commerciali che ne mettono in dubbio la realizzabilità. Allo stato attuale non è possibile prevedere le tempistiche di una eventuale FID.
- 16.7. È previsto che il gasdotto sia finanziato in toto o in parte attraverso il PNRR, in particolare il nuovo capitolo relativo all'implementazione di RePowerEU?
Non è previsto ad oggi tale fonte di finanziamento per il progetto.
17. Snam prevede di acquisire nuove infrastrutture nella regione mediterranea?
Snam non fa disclosure su eventuali operazioni di crescita inorganica.
- 17.1. Snam prevede di accrescere la sua presenza nel TMPC?
Snam non fa disclosure su eventuali operazioni di crescita inorganica.
- 17.2. Snam prevede di aumentare la propria quota di partecipazione nel gasdotto della Pace Arish- Ashkelon?
Snam non fa disclosure su eventuali operazioni di M&A.
- 17.2.1. Quali sono gli azionisti della East Mediterranean Gas Company (EMG)?
EMED (39%), Snam (25%), Mediterranean Gas Pipeline (17%), EGPC (10%), East Gas (9%).
- 17.2.2. Quali sono le quote di partecipazione di ciascun azionista?
Si veda risposta alla domanda 17.2.1.
- 17.2.3. Chi sono gli azionisti della società EMED?

Da fonti pubbliche risulta: East Gas (50%), Chevron (25%) e NewMed Energy (25%) (source:<https://newmedenergy.com/wp-content/uploads/2022/08/Q22022.pdf>)

- 17.2.4. Quali sono le quote di partecipazione di ciascun azionista?
Si veda risposta alla domanda 17.2.3.
- 17.2.5. In cosa consiste la partnership tra Snam e la società egiziana Egas?
In aprile 2018, Snam e Egyptian Natural Gas Holding Company (EGAS) hanno siglato un Memorandum of Understanding per valutare possibili opportunità di cooperazione nel settore delle infrastrutture del gas in Egitto.
- 17.2.6. Quali sono i progetti di Snam con Egas?
Non ci sono progetti in corso con EGas.
- 17.3. Qual è il ruolo di Snam rispetto alla ADNOC Pipeline?
Snam, insieme ad un consorzio internazionale, composto da GIP III Galaxy HoldCo II Limited (GIP), Infracore Investment Holdings Limited, Raffles Infra Holdings Limited, NH Galaxy Pipeline Holdco Limited, Galaxy Pipeline Assets Topco Limited, detiene il 12,327% di Galaxy Pipeline Assets Holdco Limited (“HoldCo”) che detiene il 100% di Galaxy Pipeline Assets Bidco Limited (“BidCo”) che a sua volta detiene una quota del 47,7% in ADNOC Gas Pipeline Assets LLC (“AssetCo”), società controllata da ADNOC (Abu Dhabi National Oil Company) avente un diritto ventennale di leasing sugli assets strategici di ADNOC relativi al trasporto del gas e NGL negli Emirati Arabi Uniti; la gestione e l’utilizzo di tali assets sono in capo ad ADNOC per pari durata ventennale.
- 17.3.1. Ci sono altri contratti, collaborazioni e accordi con la società ADNOC?
Non vi sono relazioni commerciali o contratti in essere con la società ADNOC.
- 17.4. Snam prevede la partecipazione al gasdotto Eastmed – Poseidon?
Snam non fa disclosure su eventuali operazioni di crescita inorganica. Snam Rete Gas in qualità di operatore di trasporto nazionale, nel quadro della normativa vigente, si adopererebbe per la gestione di eventuali richieste di allacciamento che dovessero pervenire dai trasportatori a monte, sia in caso di realizzazione di un’infrastruttura lineare, che nell’ipotesi di approvvigionamento via mare
- 17.5. Snam Prevede la partecipazione al gasdotto Galsi?
Snam non fa disclosure su eventuali operazioni di crescita inorganica.
- 17.6. Snam sta valutando la fattibilità della costruzione di un nuovo gasdotto dedicato al trasporto dell’idrogeno tra Algeria e Italia?
Eni e Snam valuteranno potenziali iniziative di sviluppo nella catena del valore dell’idrogeno.
- 17.6.1. Se sì, quale sarà il punto di partenza e quale il punto di arrivo previsti per il gasdotto?

Al momento non è stato definito.

17.6.2. Qual è l'investimento previsto?

Al momento non è stato definito.

17.6.3. Quale la timeline di costruzione?

Al momento non è stato definito.

18. "Bioenergys è la società controllata al 100% da Snam, che si occupa di biometano con l'obiettivo di sviluppare il mercato attraverso l'incremento dei volumi di produzione e per il raggiungimento dei target di decarbonizzazione.

La società fa leva sulle competenze delle piattaforme IES Biogas e Renerwaste, che progettano, sviluppano e gestiscono impianti di biometano sia da rifiuti che da scarti agricoli e della filiera agroindustriale".

18.1. Quali investimenti verranno fatti da questa nuova società?

Gli investimenti saranno relativi allo sviluppo del biometano con l'obiettivo, dichiarato nel piano, di arrivare a oltre 100 MW di potenza installata.

18.2. Quanti e quali progetti sono già in programma?

Sono già in programma le riconversioni a biometano degli impianti biogas acquisiti nonché lo sviluppo di impianti biometano greenfield.

18.3. Quanti e quali accordi sono già stati firmati?

Ad oggi abbiamo previsto la riconversione e ampliamento degli impianti acquisiti lo scorso anno. Questa parte di portafoglio che ci garantisce già buona parte degli obiettivi si può considerare contrattualizzata. Per i rimanenti MW ci sono molte iniziative in corso e il mercato è molto attivo.

18.3.1. Quali progetti hanno ad oggetto e dove questi ultimi sono localizzati?

Le ultime iniziative di sviluppo sono localizzate nel nord-nordest italiano, ma non ci precludiamo lo sviluppo anche in altre zone d'Italia.

18.4. La società ha proposto progetti per il nuovo capitolo del PNRR italiano, in definizione in queste settimane?

No.

18.5. Qual è il futuro di IES Biogas e Renerwaste?

Le società sono la parte del nostro sviluppo nel settore del biometano derivante da effluenti zootecnici e biomasse vegetali nonché da frazione organica rifiuto solido urbano.

18.6. Entrambe le società hanno partecipato a progetti finanziati o candidati a essere finanziati dal PNRR italiano? Se sì quali?

Prevediamo di partecipare alle future aste per l'assegnazione degli incentivi e dei fondi come previsto dal DM Biometano 2022.

19. Ci sono progetti di Snam che sono rientrati nel Piano nazionale di ripresa e resilienza (PNRR)?

Snam ha candidato alcune iniziative nell'ambito del PNRR e del Fondo Complementare al PNRR, sia singolarmente che in partnership. Le proposte candidate che al momento sono risultate aggiudicatarie dei contributi afferiscono principalmente agli ambiti idrogeno, riguardando l'impiego di idrogeno nella mobilità stradale e la realizzazione di impianti per la produzione di idrogeno, nel rispetto della normativa unbundling applicabile, infrastrutture GNL e attività di R&D volte a sviluppare nuove tecnologie per la produzione di energie pulite e accompagnare la transizione energetica.

20. Ci sono progetti che Snam ha presentato per il nuovo capitolo del PNRR italiano, collegato all'implementazione di RePowerEU?

Si.

20.1. Se sì quali?

Si tratta di iniziative, che si completeranno nel corso del 2026, volte a promuovere la candidatura di opere infrastrutturali, con una forte valenza internazionale, che siano strategiche per la diversificazione e la sicurezza delle fonti di approvvigionamento, in linea con gli obiettivi individuati dallo stesso Regolamento UE. Tali proposte sono oggetto di valutazione da parte del Governo italiano.

20.2. Se sì, dove saranno realizzati?

Le proposte progettuali toccano diverse regioni nazionali.

21. Quali sono le iniziative di riforestazione finora realizzate da Arbolia?

Ad oggi, Arbolia ha realizzato importanti interventi su tutto il territorio nazionale finalizzando 31 progetti per oltre 70 mila alberi messi a dimora.

21.1. Come vengono contabilizzate da Snam le emissioni di CO2 catturate grazie ai progetti di Arbolia?

Ad oggi le opere di riforestazione in Italia non danno luogo a crediti o certificati utilizzabili per le compensazioni obbligatorie o volontarie delle emissioni. Snam non tiene conto in nessun modo all'interno dei propri obblighi di rendicontazione di eventuali emissioni di CO2 evitate grazie ai progetti di Arbolia.

21.1.1. Quali sono le timeline dei piani di cattura della CO2 anno per anno dei progetti di Arbolia già realizzati?

Il dato varia da progetto a progetto in funzione della tipologia di Alberi ed arbusti piantati e dello sviluppo delle piante al momento della forestazione.

21.2. Quali sono i progetti avviati nel 2023 e dove?

Nel 2023 sono stati realizzati ad oggi i seguenti progetti di forestazione presso le seguenti località: Parco Archeologico di Pompei, Comune di Treviglio (BG), Comune di Poirino (TO).

Sono in corso progetti di forestazione presso le seguenti località: Comune di Alleghe (BL), Comune di Padova, Comune di Cesena, Comune di Bari, Comune di Matera, Comune di Lesina (FG), Comune di San Stino di Livenza (VE), Comune di Thiene (VI), Comune di Crotona, Comune di Perugia, Parco Archeologico di Ostia Antica (RM).

Sono stati avviati progetti di forestazione nei seguenti comuni: Tortona (AL), Trebaseleghe (PD), Verona.

- 21.3. Quali sono i progetti previsti per il 2024 e dove?
I progetti del 2024 saranno sviluppati in funzione della disponibilità di aree idonee allo scopo.
- 21.4. Quali sono i progetti previsti per il 2025 e dove?
I progetti del 2025 saranno sviluppati in funzione della disponibilità di aree idonee allo scopo.
- 21.4. Qual è l'investimento totale per ciascuno dei progetti di Arbolia?
Arbolia non investe direttamente nei progetti ma è responsabile della loro ideazione e progettazione. Gli investimenti per la realizzazione sono a carico dei singoli sponsor.
- 21.5. Qual è la società o l'ente responsabile per la consulenza scientifica dei progetti di Arbolia?
Arbolia ha in essere varie partnership, tra cui una con l'Università della Tuscia.

DICHIARAZIONE DI VOTO

La brutta storia del Covid-19 è ormai in via di esaurimento: frequentiamo tranquillamente luoghi chiusi come palestre, cinema, sale da ballo, Partecipiamo a convegni con alcune centinaia di persone. Sono tutte attività che si svolgono in luoghi chiusi.

Però ci è stato impedito di partecipare a questa assemblea, di incontrare gli amministratori, di percepire dai loro interventi umori e sentimenti sulla situazione aziendale, di eventualmente replicare se le risposte alle eventuali domande fossero state ritenute insufficienti.

Vero che la scelta che avete fatto è in linea con la legge, ma debbo osservare che la legge ha previsto la FACOLTA' e non l'obbligo di utilizzare il Rappresentante Designato.

Poteva essere una disposizione cautelativa, in caso di possibile recrudescenza del virus, mentre voi l'avete utilizzata per il solo ed esclusivo scopo di impedire la partecipazione diretta ed il conseguente confronto democratico.

Il mio voto contrario sugli argomenti posti all'ordine del giorno non vuole essere un voto sul merito delle proposte bensì un voto di protesta per la scelta da voi fatta di celebrare una assemblea "a porte chiuse".

La protesta si estende anche alla assenza di un modulo di delega editabile.

