

SUMMARY STATEMENT OF VOTING ON AGENDA ITEMS OF SHAREHOLDERS' MEETING OF 28 AUGUST 2023

ORDINARY SHAREHOLDERS' MEETING

1. Integrated financial statements of Sesa S.p.A. as of April 30, 2023 and reports by the Board of Directors and the Independent Auditors:

- 1.1. Approval of the integrated financial statements as of April 30, 2023; presentation of the consolidated integrated financial statements as of April 30, 2023;

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,699,881, which is equivalent to 87.423% of the total of no. 23,677,913 voting rights.

Item 1.1.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	20,678,491	99.897%	87.333%
Votes against	0	0.000%	0.000%
Abstentions	21,390	0.103%	0.090%
Unvoted	0	0.000%	0.000%
Total	20,699,881	100.000%	87.423%

- 1.2. Allocation of the profit for the year.

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,699,881, which is equivalent to 87.423% of the total of no. 23,677,913 voting rights.

Item 1.2.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	20,699,881	100.000%	87.423%
Votes against	0	0.000%	0.000%
Abstentions	0	0.000%	0.000%
Unvoted	0	0.000%	0.000%
Total	20,699,881	100.000%	87.423%

2. Report on the Remuneration Policy and Paid Considerations pursuant to art. 123-ter of Legislative Decree no. 58/1998:

- 2.1. Binding resolution on the first part regarding the remuneration policy for the financial year May 1, 2023 - April 30, 2024;

At the vote, the increase in voting rights does not apply; therefore, the shares represented in the shareholders' meeting, corresponding to ordinary shares with voting rights, at the opening of the vote amount to no. 12,516,558, which is equivalent to 80.780% of the no. 15,494,590 shares forming the share capital.

Item 2.1.	Number of shares	% of shares represented	% of share capital
Votes in favour	8,564,597	68.426%	55.275%
Votes against	3,951,948	31.574%	25.505%

Abstentions	13	0.000%	0.000%
Unvoted	0	0.000%	0.000%
Total	12,516,558	100.000%	80.780%

2.2. Non-binding resolution on the second part regarding paid considerations during the financial year May 1, 2022 - April 30, 2023.

At the vote, the increase in voting rights does not apply; therefore, the shares represented in the shareholders' meeting, corresponding to ordinary shares with voting rights, at the opening of the vote amount to no. 12,516,558, which is equivalent to 80.780% of the no. 15,494,590 shares forming the share capital.

Item 2.2.	Number of shares	% of shares represented	% of share capital
Votes in favour	8,564,597	68.426%	55.275%
Votes against	3,951,948	31.574%	25.505%
Abstentions	13	0.000%	0.000%
Unvoted	0	0.000%	0.000%
Total	12,516,558	100.000%	80.780%

3. Approval of the stock grant plan named "Stock Grant Plan 2024-2026". Related and consequent resolutions.

At the vote, the increase in voting rights does not apply; therefore, the shares represented in the shareholders' meeting, corresponding to ordinary shares with voting rights, at the opening of the vote amount to no. 12,516,558, which is equivalent to 80.780% of the no. 15,494,590 shares forming the share capital.

Item 3.	Number of shares	% of shares represented	% of share capital
Votes in favour	8,330,601	66.557%	53.764%
Votes against	4,185,957	33.443%	27.016%
Abstentions	0	0.000%	0.000%
Unvoted	0	0.000%	0.000%
Total	12,516,558	100.000%	80.780%

4. Authorisation to purchase and dispose of ordinary treasury shares. Related and consequent resolutions.

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,699,881, which is equivalent to 87.423% of the total of no. 23,677,913 voting rights.

Item 4.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	20,354,412	98.331%	85.964%
Votes against	334,438	1.616%	1.412%
Abstentions	11,031	0.053%	0.047%
Unvoted	0	0.000%	0.000%
Total	20,699,881	100.000%	87.423%

EXTRAORDINARY SHAREHOLDERS' MEETING

1. Proposal for the amendment of Article 6 of the Articles of Association. Related and consequent resolutions.

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,699,881, which is equivalent to 87.423% of the total of no. 23,677,913 voting rights.

Item 1.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	16,870,335	81.500%	71.249%
Votes against	3,829,058	18.498%	16.172%
Abstentions	488	0.002%	0.002%
Unvoted	0	0.000%	0.000%
Total	20,699,881	100.000%	87.423%

2. Proposal to delegate the Board of Directors, pursuant to art. 2443 of the Italian Civil Code, to increase the Share Capital for free and divisible purposes, also in multiple tranches, pursuant to art. 2349 of the Italian Civil Code, for a maximum nominal amount of Euro 491,400, by issuing a maximum of 204,750 ordinary shares, through allocation to the share capital of an equivalent amount taken from reserves of profits, to be assigned to employees, of Sesa S.p.A. or of its main subsidiaries, holding a senior position, as beneficiaries of the "Stock Grant Plan 2024-2026". Subsequent amendments of Art. 6 of the Articles of Association. Related and consequent resolutions.

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,699,881, which is equivalent to 87.423% of the total of no. 23,677,913 voting rights.

Item 2.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	16,531,851	79.864%	69.820%
Votes against	4,168,030	20.136%	17.603%
Abstentions	0	0.000%	0.000%
Unvoted	0	0.000%	0.000%
Total	20,699,881	100.000%	87.423%