

## FINANCIAL TARGETS 2023-2025

September 25<sup>th</sup>, 2023





Vertically integrated player with full scale filtration platform and proprietary know-how in membrane technology

Combination of family business ethos with a highly experienced management team

Strong R&D focus based on quality obsession and proven process engineering capabilities as base for future growth



Leading position in high margin niches, with strong barriers to entry and supported by secular trends

Superior profitability and strong cash generation

Long track record of organic growth and proven value accretive M&A strategy

Superior brand awareness as testament of long-lasting relationships with a loyal and resilient customer base



## Financial Targets 2023-2025



# Financial Targets 2023-2025 Key Highlights

+4.5% – +5.5% SALES CAGR 2023-2025, driven by new products, commercial synergies and distribution channels widening

27.0% – 28.0% Adjusted EBITDA margin in FY 2025, with significant margin accretion supported by operating leverage and special projects

Constant Net Debt reduction, with 1.2-1.3x adjusted leverage ratio in 2025, driven by operating cash generation and tighter Net Working Capital control

Visible new products pipeline across divisions, coupled with additional registrations of recently introduced products in new geographies

Management team strengthening, with new senior hires to further support the future Company growth



## 2023-25 Sales - Expected Contribution by Division

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+4.5-5.5% 2023-25 Sales CAGR, driven by volume growth



SALES CAGR 2023-2025



**GVS GROUP** 

€428m<sup>(1)</sup>

+ 4.5% – 5.5% €467 – 476m  Volume increase, driven by new products launch, commercial synergies extraction and distribution channels widening



**Healthcare & Life Sciences** 

€288m

+ 4.0% - 5.0% €312 - 318m Contribution of new products and roll-out of recent introductions

Commercial synergies (HT and STT)



**Health & Safety** 

€71m

+ 8.5% − 9.5% €84 − 85m

Product range expansion

Commercial synergies (RPB)



**Energy & Mobility** 

€68m

+ 4.0% − 5.0% €74 − 75m  New development / roll-out of new filter categories dedicated to Electric Vehicles





## 2023-25 Sales - Key Growth Drivers

Product development, commercial synergies and distribution channels

## PRODUCT DEVELOPMENT

- Completion of product range in existing market niches
- Penetrate new/adjacent niches, with strong strategic rationale



## GEOGRAPHICAL EXPANSION

- Opening of new distribution centres
- Registration of existing products in new geographies



#### DISTRIBUTION CHANNELS WIDENING

 Increase the exposure to B2C channel through the direct sales to hospitals of selected product niches



## COMMERCIAL SYNERGIES

 Extract commercial synergies from the newly acquired companies, through cross selling on the combined client base and leveraging on acquired brands awareness



#### MANAGEMENT STRENGTHENING

 Strengthening of the first line management, adding new senior hires with focus on marketing

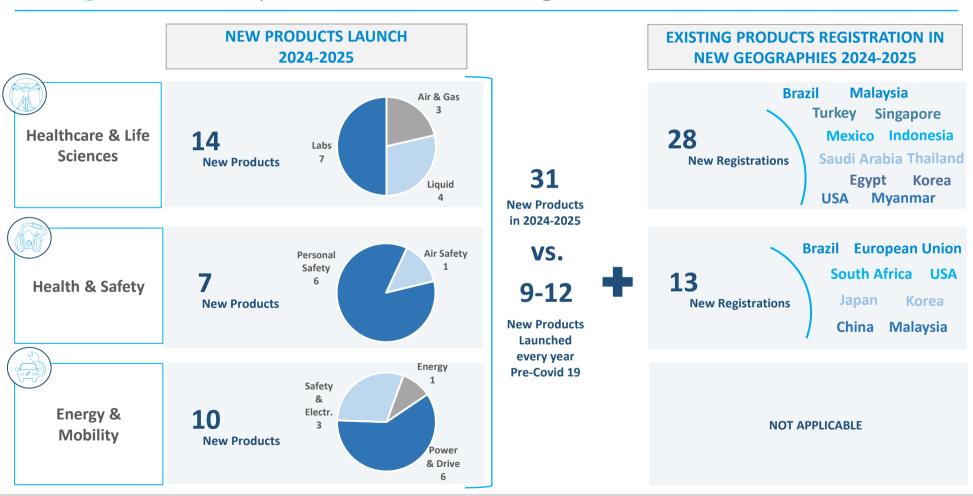






## 2024-25 New Products and Registrations

31 new products launch and 41 registrations in new markets





## Special Projects - Adj. EBITDA impact

**EMARKE** SDIR

Savings generated both by recent acquisitions and from organic perimeter



#### of which ~€9m related to recent M&A

Includes projects that will affect BUs acquired over the last 3 years: STT, HT (Italy and Mexico), RPB, Puerto Rico



#### **Footprint optimization**

Relocation of production lines and reorganization of operational activities to improve plants utilization

Projects	Adj. EBITDA <sup>(1)</sup>	CapEx <sup>(1)</sup>	
8	~€8m	-	



#### **Efficiency / Continuous improvement**

Specific activities aimed at maximizing production efficiency and costs saving on single business units

Projects	Adj. EBITDA <sup>(1)</sup>	CapEx (1)	
11	~€4m	~€3m	



#### **Insourcing**

Internalization of activities currently performed by third party suppliers, leveraging on Group's synergies generated by recent M&A acquisitions

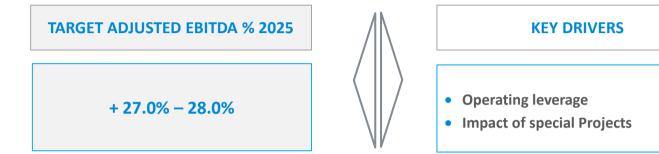
Projects	Adj. EBITDA <sup>(1)</sup>	CapEx (1)
3	~€3m	-

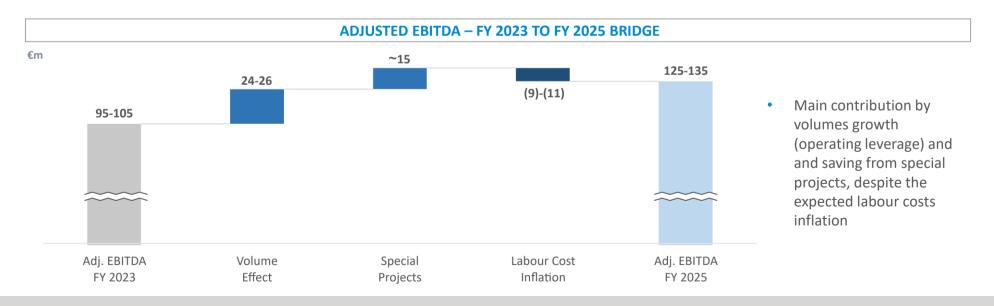




## 2023-25 Profitability – Target and Drivers

Operating leverage and special projects drive margin accretion



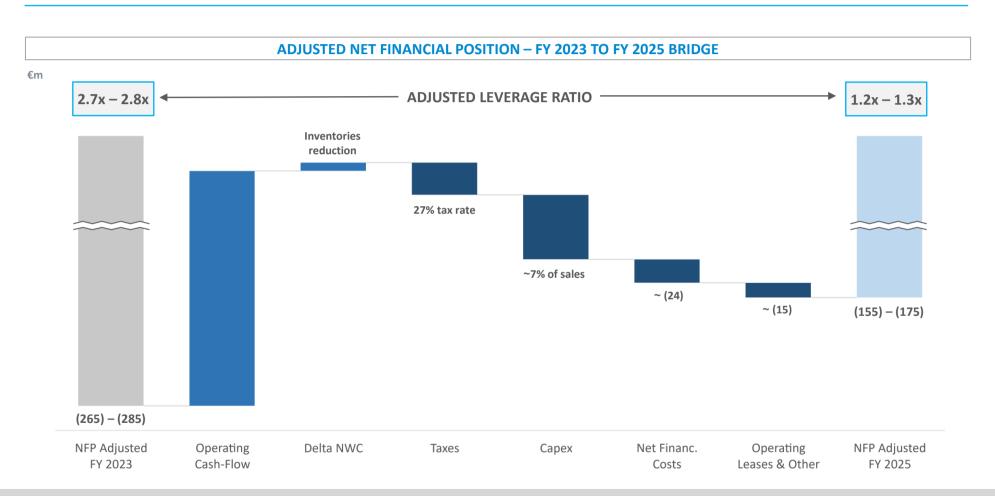






## 2023-25 Debt and Leverage Evolution

Adjusted NFP reduction driven by operating cashflow and NWC control





## **M&A Strategy Update**



## **Recent M&A Rationale**



New products, market share increase, cross selling and industrial savings



Complete the Personal Safety product range, entering	the higher-end PAPR <sup>(1)</sup> segment
------------------------------------------------------	--------------------------------------------



Leverage on the awareness of RPB brand, perceived as best-in-class of the industry



Cross sell of Elipse products to the worldwide RBP customer base



Insource production of components, with strong margin accretion opportunity





<b>Penetrate</b>	the	Chinese	hospitals	market
renemate	uic	CHILLESE	HUSUILAIS	HIGHNEL



**Expand GVS product portfolio in the blood segment** 



Cross-sell STT products to GVS international client base



Streamline industrial operation (new combined production plants) and realise synergies





Strengthening presence in the medical device business, both components and assembled products



Expand high-margin product categories (i.e. pharmaceutical bags)



Geographical expansion through the existing GVS sales network





Optimize the industrial footprint and production costs







### **Recent M&A Performance**

Significant value creation from RPB, STT and Haemotronic acquisitions





## **M&A Strategy Update**

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Main Focus on Healthcare & Life Sciences, selected add-ons in Safety

#### **M&A RATIONALE**

 Penetrate new/adjacent niches, with strong strategic rationale (product addition, access to know-how and technologies, market share increase, geographical expansion)



Leverage on same/similar production technology to maximise operation streamline and industrial synergies

#### **TARGET SECTORS**

- Further expansion in Healthcare and Life Sciences as key priority
- Potential add-ons in Safety to further strengthen the product portfolio



#### **FINANCING TOOLS**

- Full access to capital markets tools (debt, equity and hybrids), on top of traditional banking channel, to be assessed depending on specific needs/market conditions
- Paper exchange to be potentially considered on a case-by-case basis



## PRICING AND LEVERAGE DISCIPLINE

- Rigorous pricing discipline to maximise value creation for shareholders
- Balanced approach between short-term returns and long-term strategic rationale
- Acquisitions to generate accretive returns on a defined hurdle rate within a 3Y horizon
- Fully sustainable target leverage, in line with best market standards for listed companies





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