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PRESS RELEASE

OPENJOBMETIS S.P.A. COMPLETES THE ACQUISITION OF 100% OF JUST ON BUSINESS S.P.A. AND OF ITS SUBSIDIARY

Milan, 15 January 2024

Openjobmetis S.p.A. (Italian Stock Exchange: **OJM**), one of the leading Employment Agencies, and the only one listed on the Euronext STAR Milan managed by Borsa Italiana, announces that following clearance from the Italian Antitrust Authority, it has today completed the acquisition of 100% of the share capital of Just On Business S.p.A., as well as 100% of the share capital of the subsidiary Deine Group S.r.l.

As envisaged, the price agreed is EUR 29.7 million in cash, as well as the signature of a three-year noncompete agreement with the founding partners, worth a total of EUR 2.2 million.

President Marco Vittorelli commented: "Today marked a new addition to the history of the Openjobmetis Group. With revenues in excess of EUR 110 million, increasing by 18% compared to 2022, and an expected EBITDA of over EUR 4 million, Just on Business represents a growth opportunity for the Openjobmetis Group, as well as an opportunity to consolidate our positioning on the Italian contract work market".

Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the individual expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the Star segment of Euronext Milan, operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately Euro 768.4 million in the year ended 31 December 2022. The Openjobmetis Group operates in the contract work market through a network of over 150 branches and through Specialised Divisions active within a wide spectrum of sectors such as: Healthcare, Banking and Finance, Large-Scale Retail Trade, Major Accounts, I&CT, Agro-industrial, as well as Techne, specialised in aerospace, marine and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis effective from 1 January 2022. Among the services offered are recruitment and selection solutions for the direct placement of qualified junior profiles in the company through the Permanent Placement team and the UNA Forza Vendite division which deals, in particular, with commercial parties and sales agents. The Group also includes the wholly owned subsidiaries (i) Openjob Consulting S.r.l., specialised in managing funded training activities; (ii) Seltis Hub S.r.l., the new highly specialised vertical skills hub focused on recruitment and that also operates through the digital platforms Meritocracy and Jobmeto; (iii) Family Care S.r.l., an Employment Agency dedicated to family care. Lastly (iv) Lyve S.r.l., a 52.06% subsidiary that deals with professional training

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Openjobmetis S.p.A. EMPLOYMENT AGENCY - Auth. Prot. No. 1111-SG dated 26/11/2004 Tax Code/VAT No./Reg. No. in the Milan-MB-Lodi Companies' Register 13343690155 - Share Capital EUR 13,712,000.00 = fully paid-up. HEADQUARTERS AND OFFICES: Via Marsala, 40/C - Centro Direzionale Le Torri - 21013 Gallarate (VA) REGISTERED OFFICE: Via Assietta, 19 – 20161 Milan Tel. 0331 211501 - info@openjob.it - www.openjobmetis.it BEC (capitified or mail) expension@recomment it __SDI SNI4CSPI

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