

# mediolanum

# FY 2023 Results & Business Update

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# Table of content and colour key



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# 4 Economic & Financial Highlights

### Reaping the benefits of the high diversification of our business model

€mn	FY 2023	<b>FY 2022</b> <sup>1</sup>	Change
Net Commission Income	1,029.5	975.2	+6%
Net Interest Income	752.4	406.8	+85%
Contribution Margin	1,766.5	1,363.6	+30%
Operating Margin	987.7	662.7	+49%
Market Effects	89.7	-1.1	n.s.
Net Income	821.9	506.8	+62%

Key ratios	FY 2023	FY 2022
Cost/Income Ratio*	39.9%	47.0%
Acquisition costs/Gross commission income Ratio	33.5%	34.3%
Annualised Cost of risk (bps)	19	13

Robust high-quality inflows & positive markets backed healthy commission growth

NII nearly doubled following closely behind 2023 rate hike. Progressive upward repricing of assets will continue into 2024. Flexible management of customer cost of funding as a hedging tool vs rate decline

Record-breaking Operating Margin highlights diversification, profitability & scalability of business model

Positive mark-to-market overall, w/ a few funds generating performance fees

Record-breaking results marks 2023 as the major step-up in BMED history

C/I ratio benefits from revenue boost

FB Network compensation scheme unchanged; lower payout ratio due to lower gross inflows vs 2022

CoR in line with historical average and well below Italian market

1. Restated for the adoption of IFRS 17. \*G&A expenses & Regular contribution to banking industry / Contribution margin

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16%

#### A remarkable performance that sets BMED apart

€bn	FY 2023	FY 2022	Change	
Total Net Inflows	7.13	8.30	-14%	High quality & quantity w/ stable deposits y/y driven by sound & complete product offer
Net Inflows into Managed Assets	4.01	5.95	-33%	Long-term investment strategy pays off, w/ customers acknowledging the importance of high diversification thus avoiding the "BTP-only" approach. Strong inflows into equity products. Fixed-income attractive again
Total AUA/AUM	118.07	103.66	+14%	Positive net inflows, sticky deposit base & positive market effects bring total assets to record-high levels
Loans Granted	2.97	4.01	-26%	Mortgages down y/y following RE slowdown. Customer base wealthier than traditional banks' is also showing lower appetite for personal loans
Credit Book	17.03	16.44	+4%	Credit book keeps growing with excellent asset quality thanks to focus on wealthy households
General Insurance Gross Premiums (€ mn)	181.58	183.87	-1%	General insurance premiums largely flat, though new business on Protection policies up 165

# 6 Growth & Resilience Drivers



#### Customer acquisition full speed ahead Project 'NEXT' scales up, boosting FB network

	31/12/2023	31/12/2022	Change	
Bank Customers	1,799,100	1,686,200	+7%	Record customer acquisition fuelled BMED's
Bank Customer Acquisition	185,000	168,100		customer base, creating room for additional AUM in the medium term
Family Bankers	6,216	6,054	+3%	FB network development continues as we train professionals coming from other sectors & traditional
o/w Private Bankers & Wealth Advisors	846	807	+5%	banks. 232 Banker Consultants actively supporting
AUM - Private Bankers & Wealth Advisors	€ 33.12 bn	€ 28.23 bn	+17%	Family Bankers as at beginning of February ('Next' project, see slide 38)
	6 1 / 7 1		4507	Automatic investment services explain consistency

IIS – Money market AUM	€ 1.67 bn	€ 3.05 bn	-45%
Double Chance – Assets in deposit accounts	€ 1.25 bn	€ 1.28 bn	-3%
Instalment Plans – Annualised yearly flows	€ 1.58 bn		

Automatic investment services explain consistency of net inflows into managed assets. Healthy reservoir of assets paves the way for future inflows & margins. Reduction in IIS money market assets beneficial for AUM profitability

**Intelligent Investment Strategy** shifts from money market to equity over 3-5 yrs. **Double Chance** shifts from deposit accounts to equity over 3-24 months **Instalment plans** shifts from current accounts to equity on a monthly basis

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# 7 Capital Adequacy & Balance Sheet Highlights



#### Capital position at the top of banking industry

	FY 2023	FY 2022	
ROE	25.7%	17.4% <sup>1</sup>	ROE consistently above banking sector average. 10 yr. average: 20.4%
CET1 Ratio	<b>22.3%</b> <sup>2</sup>	20.6%	Rock-solid capital position leaves plenty of room for both organic growth & shareholder remuneration
MREL TREA	<b>24.7%</b> <sup>2</sup>	23.0%	Well above the 20.76% requirement
Risk-weighted assets (€ bn)	13.17	12.41	RWAs - generated on customer base with high credit-worthiness – increase in line with credit book growth
Leverage Ratio	<b>6.9%</b> <sup>2</sup>	6.0%	Leverage Ratio well above regulatory requirements
Retail Loan/Deposit Ratio	65.0%	63.8%	Solid & simple Balance Sheet structure, with very safe approach to lending.
Dividend per share (€)	0.70	0.50	Dividend balance of € 0.42 adds up to interim dividend of 0.28 paid in November. 2023 DPS up 40%, bringing the dividend floor to a superior level

1. 2022 ROE restated for the adoption of IFR\$17 2. Preliminary data

Total Capital Ratio: 22.3%. SREP Req. on Total Capital Ratio: 13.0% for 2023, 12.5% for 2024. Leverage Ratio = CET1 / Banking Group Assets

Total dividend corresponds to € 519 mn calculated on shares outstanding as at 31/12/2023 net of own shares. Ex-dividend & Payment date to be announced on March 6.

Income Statement € mn

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	FY 2023	<b>FY 2022</b> <sup>1</sup>	Change
Entry fees	38.7	42.2	-8%
Management fees	1,107.6	1,029.0	+8%
Investment Management fees	217.1	196.8	+10%
Net insurance result	167.3	157.6	+6%
Banking service fees	144.0	157.6	-9%
Other fees	43.0	45.7	-6%
Gross Commission Income	1,717.8	1,628.8	+5%
Acquisition costs	(576.2)	(558.4)	+3%
Other commission expenses	(112.2)	(95.2)	+18%
Net Commission Income	1,029.5	975.2	+6%
Net interest income	752.4	406.8	+85%
Net income on other investments	16.8	5.2	+225%
LLP (Impairment on Ioans)	(32.8)	(21.5)	+53%
Other revenues & expenses	0.6	(2.1)	n.s.
Contribution Margin	1,766.5	1,363.6	+30%
G&A expenses	(673.5)	(608.6)	+11%
Regular Contributions to Banking Industry	(31.0)	(32.2)	-4%
Depreciation & Amortization	(45.5)	(40.8)	+11%
Provisions for risk & charges	(28.8)	(19.2)	+50%
Operating Margin	987.7	662.7	+49%
Market effects	89.7	(1.1)	n.s.
- o/w Performance fees	54.3	12.8	+326%
- o/w Net income on investments at fair value	35.4	(13.9)	n.s.
Extraordinary items	(10.2)	(17.8)	-43%
PROFIT BEFORE TAX	1,067.2	643.8	+66%
Income tax	(245.3)	(137.0)	+79%
NET INCOME	821.9	506.8	+62%

1. Restated for the adoption of IFRS 17

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#### Income Statement by Quarter € mn

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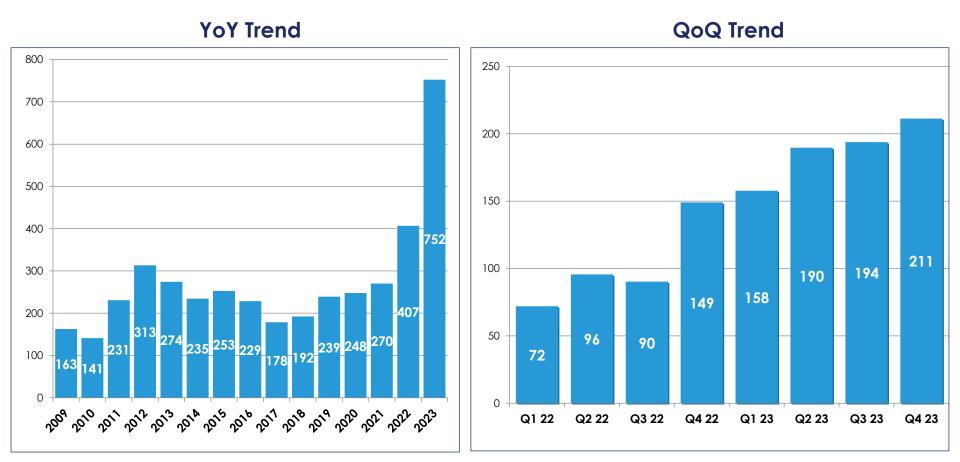
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	Q1 22	Q2 22	Q3 22	Q4 22	Q1 23	Q2 23	Q3 23	Q4 23
Entry fees	13.5	10.6	8.7	9.4	9.3	9.1	9.5	10.8
Management fees	260.5	253.9	256.2	258.4	267.3	272.7	284.8	282.9
Investment Management fees	49.3	48.3	49.8	49.3	53.1	52.7	55.6	55.8
Net insurance result	36.8	46.7	42.1	32.0	45.6	39.8	40.5	41.3
Banking service fees	48.9	35.3	29.1	44.2	44.6	30.2	27.6	41.7
Other fees	11.1	10.5	11.4	12.6	10.5	10.2	11.1	11.2
Gross Commission Income	420.2	405.4	397.2	406.0	430.4	414.7	429.0	443.6
Acquisition costs	(144.1)	(135.0)	(127.8)	(151.5)	(143.9)	(139.2)	(140.5)	(152.5
Other commission expenses	(26.1)	(21.7)	(26.8)	(20.5)	(25.5)	(27.0)	(28.3)	(31.4)
Net Commission Income	250.0	248.7	242.6	233.9	261.0	248.6	260.1	259.
Net interest income	71.9	95.6	90.2	149.1	157.7	189.7	193.8	211.3
Net income on other investments	(0.8)	(0.8)	1.1	5.6	0.4	0.0	(0.6)	17.1
LLP (Impairment on loans)	(3.2)	(4.6)	(3.3)	(10.4)	(8.6)	(9.1)	(1.6)	(13.4
Other revenues & expenses	(0.7)	0.9	(0.5)	(1.8)	(1.4)	0.8	0.5	0.8
Contribution Margin	317.3	339.8	330.1	376.4	409.0	430.0	452.2	475.
G&A expenses	(145.2)	(152.5)	(135.7)	(175.2)	(157.8)	(177.9)	(148.3)	(189.
Regular Contributions to Banking Industry	(8.1)	(2.2)	(15.0)	(7.0)	(8.4)	(1.9)	(18.6)	(2.1
Depreciation & Amortization	(10.2)	(10.1)	(10.2)	(10.4)	(10.2)	(10.1)	(10.0)	(15.2
Provisions for risk & charges	(14.2)	0.2	1.0	(6.2)	(4.4)	(4.3)	(8.0)	(12.2
Operating Margin	139.5	175.2	170.4	177.6	228.1	235.8	267.3	256.
Market effects	2.2	(11.7)	8.4	(0.1)	7.3	5.8	17.1	59.6
- o/w Performance fees	5.9	0.7	0.9	5.3	0.3	0.1	8.3	45.6
- o/w Net income on investments at fair value	(3.8)	(12.3)	7.6	(5.4)	6.9	5.7	8.8	14.0
Extraordinary items	(0.4)	0	(6.0)	(11.3)	0	0	(9.4)	(0.8)
PROFIT BEFORE TAX	141.3	163.6	172.8	166.2	235.4	241.6	275.0	315.
Income tax	(28.9)	(34.8)	(36.8)	(36.5)	(57.1)	(56.6)	(66.2)	(65.4
NET INCOME	112.4	128.7	136.0	129.7	178.3	185.1	208.8	249.

2022 figures restated for the adoption of IFRS 17

#### 10 Net Interest Income € mn

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	FY 2023	FY 2022	Change
Total commissions	466.6	445.0	+5%
One-time commissions	53.7	61.4	-13%
Ongoing commissions	412.9	383.6	+8%

Total incentives & bonuses	82.2	86.1	-5%
Incentives on individual net inflows	50.3	59.0	-15%
Contest & bonuses	27.8	24.1	+15%
Reimbursement of costs for customers events	4.1	3.0	+37%

Costs related to the agency agreement	23.2	21.5	+8%
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Prexta agent commissions	4.2	5.8	-28%
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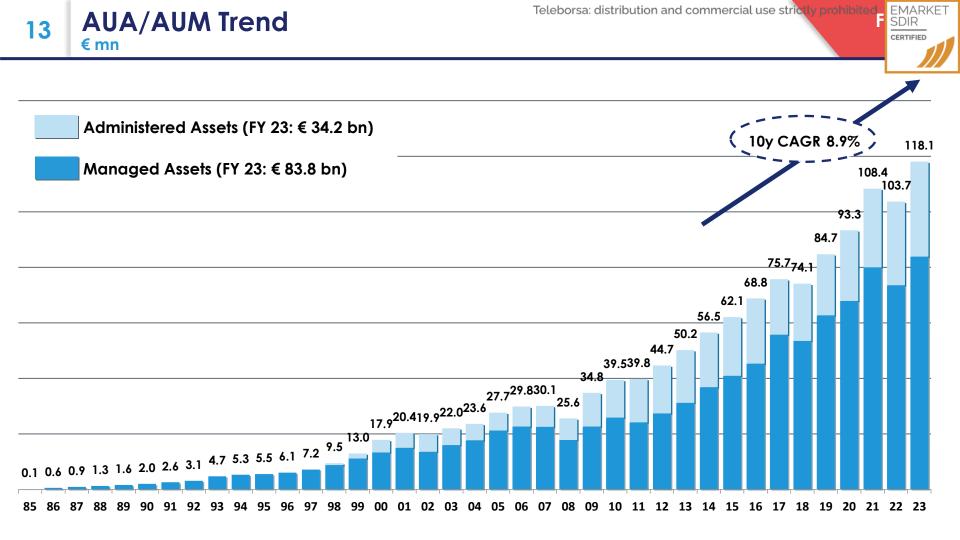
TOTAL ACQUISITION COSTS	576.2	558.4	+3%
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	FY 2023	FY 2022
GROUP TOTAL NET INFLOWS	+7,134	+8,297
Managed Assets	+4,009	+5,947
- o/w Mutual Funds, U/L & Managed Accounts	+3,252	+4,901
Administered Assets	+3,124	+2,349

Italy - Banca Mediolanum Total Net Inlows	+6,316	+7,300
Managed Assets	+3,528	+5,279
- o/w Mutual Funds, U/L & Managed Accounts	+2,800	+4,288
Administered Assets	+2,788	+2,021

Spain - Banco Mediolanum Total Net Inflows	+865	+1,018
Managed Assets	+529	+690
- o/w Mutual Funds & U/L	+499	+635
Administered Assets	+336	+328

Germany	-47	-21
Managed Assets	-47	-21
- o/w Mutual Funds & U/L	-47	-21



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# Assets under Administration/Management

	31/12/2023	31/12/2022	Change
Italy - Banca Mediolanum	107,168	94,411	+14%
Mutual Funds & U-L Policies	71,250	63,073	+13%
Other Life Insurance Reserves	1,956	1,861	+5%
Banking	33,962	29,477	+15%

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Spain - Banco Mediolanum	10,544	8,872	+19%
Mutual Funds & U-L Policies	7,133	5,976	+19%
Other Life Insurance Reserves	146	116	+26%
Banking	3,264	2,780	+17%

Germany	359	374	-4%
Mutual Funds & U-L Policies	359	374	-4%

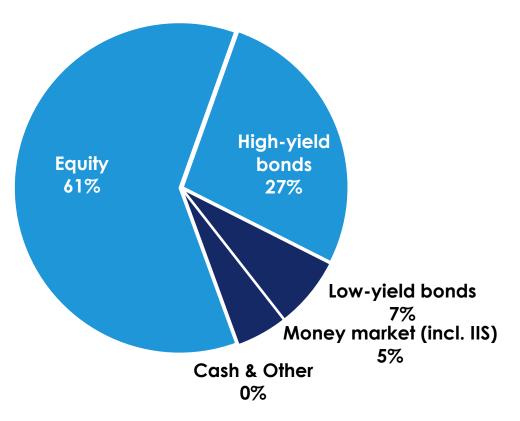
TOTAL AUA/AUM	118,071	103,657	+14%
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# 15 Managed Assets look-through

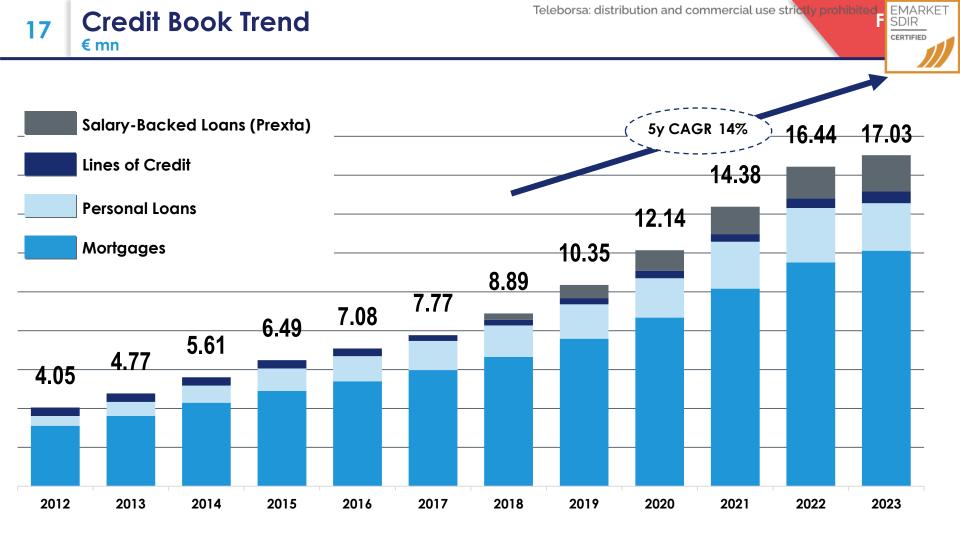
as at 31/12/23 – including U-L assets



Certificates not included. Low-yield bonds: Eurozone + Japan govies. Money market: originating funds in IIS & other. Cash: liquidity not invested. Other: may include hedging derivatives (shown as negative).



	FY 2023	FY 2022	Change
Mortgages	1,747	2,312	-24%
Personal Loans	676	1,237	-45%
Salary-backed Loans (Prexta) <sup>1</sup>	542	462	+17%
TOTAL	2,965	4,011	-26%
3rd-party Loans	29	25	+17%



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	31/12/2023	31/12/2022	Change
Mortgages	12,114	11,517	+5%
Personal Loans	2,444	2,798	-13%
Lines of Credit	601	501	+20%
Salary-backed loans (Prexta) <sup>1</sup>	1,869	1,622	+15%
TOTAL	17,028	16,438	+4%

	31/12/2023	Italian Banks
Gross NPE	1.45%	3.1% <sup>2</sup>
Net NPE	0.79%	1.4% <sup>3</sup>
Cost of risk	0.19%	

1 Includes Prexta unsecured loans

2 Bank of Italy - 'Banks and Financial Institution: Credit Conditions and Risk by Sector and Geographical Area - Q3 2023'

3 Bank of Italy - 'Financial Stability Report No. 2 2023'

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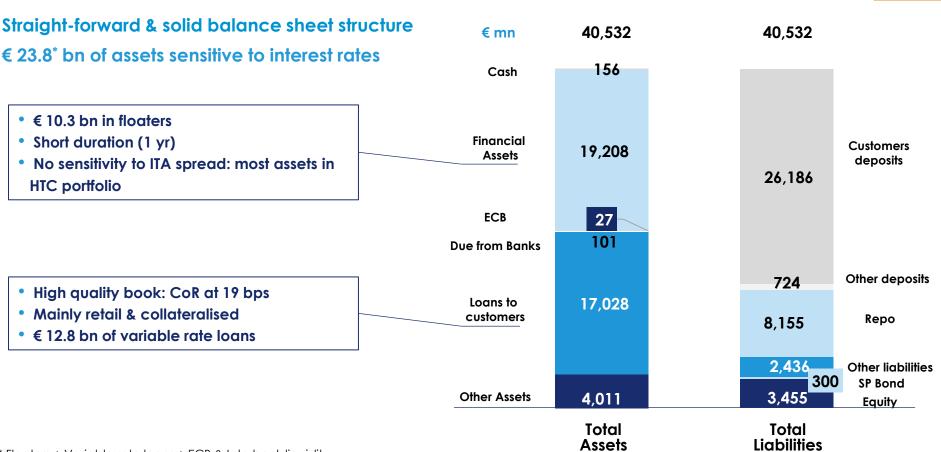
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	FY 2023	FY 2022	Change
Stand-alone policies	141.1	116.0	+22%
New business	28.2	24.2	+16%
In-force business	112.9	91.8	+23%

Loan protection policies	40.1	63.2	-36%
Group health policies	0.3	4.7	-93%
GROSS PREMIUMS	181.6	183.9	-1%

20 Balance Sheet Structure – Banking Group



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\* Floaters + Variable rate loans + ECB & Interbank liquidity

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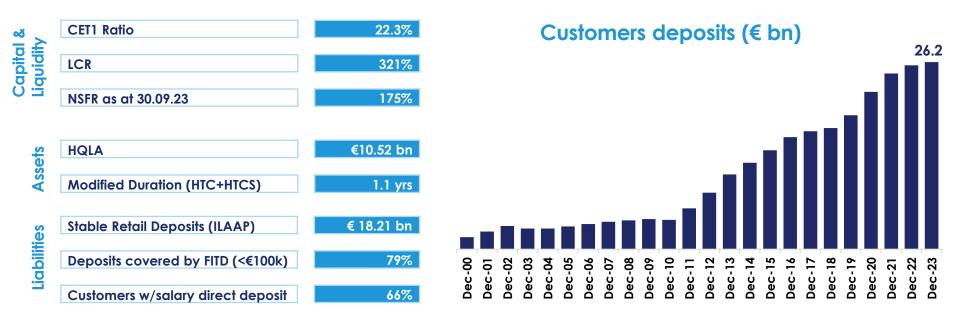


Ever-growing deposit base thanks to strong customer acquisition & increase in share of wallet of existing customers

Growth not impacted by the continuous transformation of deposits into managed assets – our core business, nor by BTP competition thanks to sound retail funding strategy

High stickiness of deposits as 66% of customers direct deposit salary in their BMED current account

BMED is considered the safe haven when flying to quality thanks to the solidity & resilience of its balance sheet



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A striking 40% dividend growth resets the floor to new highs

# 2023 Dividend per share Total amount of dividends

- Interim dividend paid in November 2023

- Dividend balance to be paid in April 2024

€ 70 cents
 € 519<sup>1</sup> mn

€ 28 cents € 42 cents

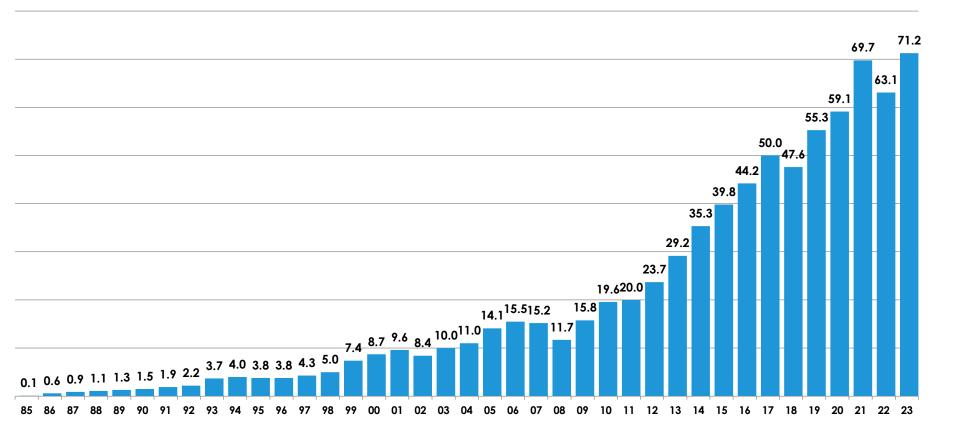
 Dividend amount is calculated on shares outstanding as at 31/12/2023 & subject to approval of AGM on April 18, 2024. Payment date to be announced on March 6, 2024, upon approval of the Annual Financial Report. Total amount may vary depending on the shares outstanding on the ex-dividend date.

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	21/10/2022	21/10/2022	Change
	31/12/2023	31/12/2022	Change
'Best Brands' funds on funds (IRL)	26,801	24,230	+11%
'Challenge' mutual funds (IRL)	21,670	18,029	+20%
Funds of Hedge Funds (IRL)	36	37	-3%
'Fondi Italia' mutual funds (ITA)	7,323	6,859	+7%
'Real estate' fund (ITA)	186	205	-9%
3rd-party stand-alone funds	4,352	3,798	+15%
Other	3,160	2,645	+19%

Adj. for own mutual funds in FoFs & Managed accts	(538)	(436)	+23%
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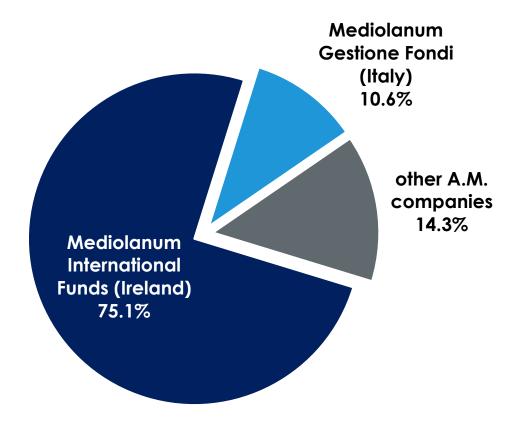
MyLife' U-L policy	14,098	12,295	+15%
Other U-L policies	19,725	17,533	+12%

Adj. for own mutual funds in U-L policies	(25,563)	(22,123)	+16%

ASSETS IN MUTUAL FUNDS & U-L	71,250	63,073	+13%
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26 Mutual Funds - Assets by A.M. Company

as at 31/12/2023 - including U-L assets



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27 Banking - Assets under Administration

	31/12/2023	31/12/2022	Change
Cash deposits	23,522	23,338	+1%
Repurchase agreements	2	20	-91%
3rd-party structured bonds	2,988	2,125	+41%
Other securities	7,450	3,993	+87%
BANKING ADMINISTERED ASSETS	33,962	29,477	+15%

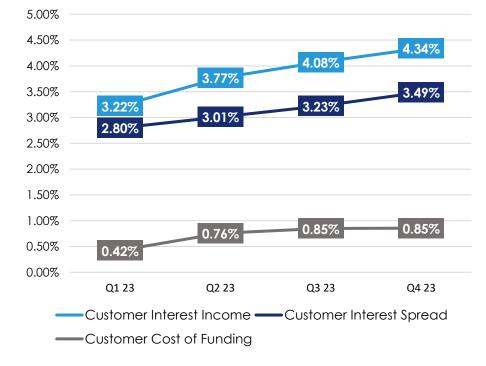
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**Customer Book** 

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4.00% 3.76% 3.50% 3.45% 3.19% 3.00% 2.50% 2.49% 2.05% 2.00% 1.80% 1.84% 1.70% 1.64% 1.59% 1.50% 1.35% 1.00% 0.90% 0.50% 0.00% Q1 23 Q2 23 Q3 23 Q4 23 Interest Income — Interest Spread — Cost of Funding

#### Total Book



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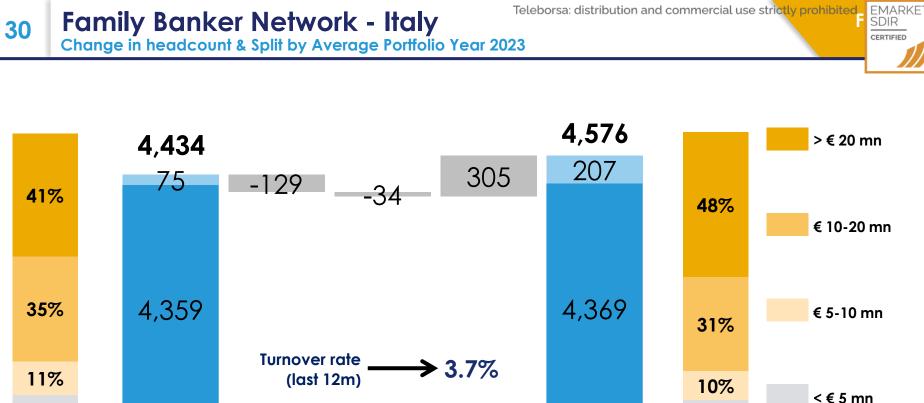
	Liabilities	Assets
Customers	23,568	15,679

Treasury	8,552	17,755
Interbank / intra-group deposits & repos	1,010	826
ECB refinancing	0	472
MTS refinancing	7,542	0
Securities (bonds)	0	16,457

Other liabilities / assets 4,922 3,609	Other liabilities / assets	4,922	3,609
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TOTAL	37,042	37,042

Operating Liquidity (24hr): 10,103



 11%
 (dsr 12m)
 10%

 13%
 12%

 Avg.
 01/01
 Resigned
 Retired
 Recruited
 31/12
 Avg.

 Portfolio
 Family Bankers
 Banker Consultants
 24.2

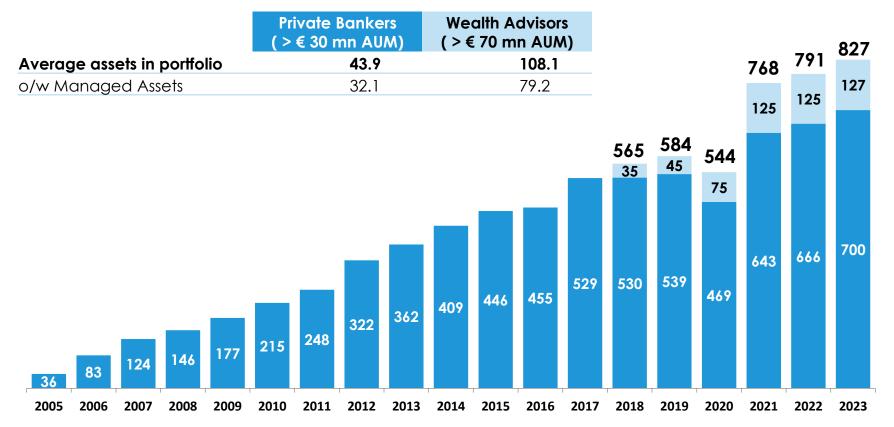
Average portfolio calculated on Family Bankers only

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#### 'Private Bankers' & 'Wealth Advisors' - Italy 31

#### as at 31/12/2023



\* 'Private Bankers' & 'Wealth Advisors' are a subset of Family Bankers who mainly deal with affluent & HNW customers

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	FY 2023	FY 2022	Change
Operating Margin	76.5	41.4	+85%
Net Income	61.9	35.6	+74%

Total Assets	10,544	8,872	+19%
Managed Assets	7,279	6,092	+19%
Administered Assets	3,264	2,780	+17%

Total Net Inflows	865	1,018	-15%
Net Inflows into Managed Assets	529	690	-23%
Net Inflows into Administered Assets	336	328	+3%

Credit Book	1,349	1,170	+15%
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Family Bankers	1,640	1,620	+1%
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	Jan 2024	Jan 2023
GROUP TOTAL NET INFLOWS	645	685
Managed Assets	287	485
- o/w Mutual Funds, U-L & Managed Accounts	264	358
Administered Assets	359	200

GROUP LOANS GRANTED 147 232
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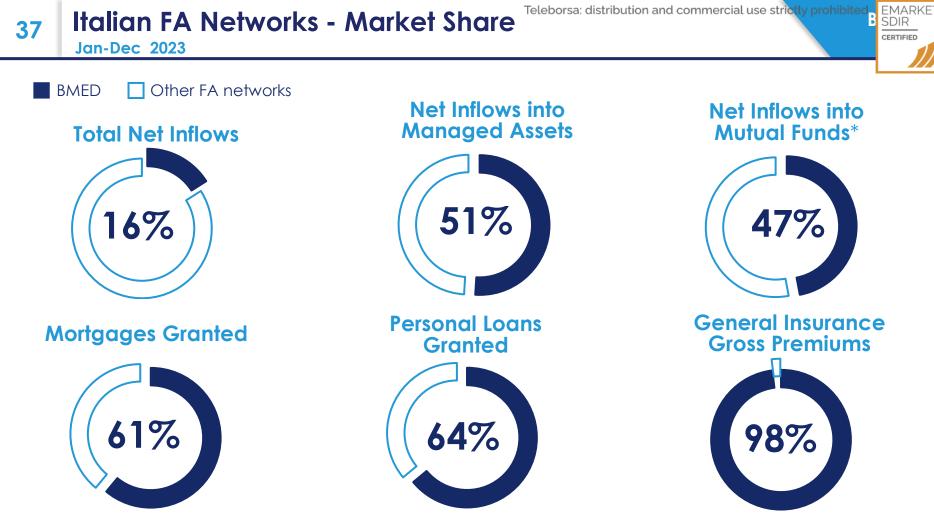
GENERAL INSURANCE PREMIUMS	13	13
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36 Italian FA Networks - Ranking by M.F. Net Inflows

€ mn – totals by Group

		Jan - Dec 2023			
	Managed Assets	Mutual Funds*	Total Net Inflows		
Banca Mediolanum	2,943	2,931	6,310		
Allianz Bank	2,198	1,362	5,645		
Gruppo Fideuram/Intesa	1,141	116	9,262		
Che Banca!	394	292	1,050		
Finecobank	264	2,447	7,110		
BNL - BNP Paribas	180	141	1,049		
Banca Widiba	44	70	513		
Consultinvest	0	0	0		
Zurich Italy Bank	-139	53	359		
Banca Generali	-457	49	5,753		
Credem	-853	-1,210	2,118		

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\* including Unit-Linked policies & Managed Accounts

Source: Assoreti

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## **38** Creating the NEXT Generation of the Network



# **Pairing** high potential new graduates to work as **junior assistants** ('Banker Consultant') with **senior Private Bankers & Wealth Advisors**

- 'Banker Consultants' initially receive dedicated training programme (Executive Master) provided by Mediolanum Corporate University & supported with a scholarship
- Once fully licensed, the 'BCs' work alongside their senior PB/WA with extensive on-the-job training, managing day-to-day duties & operations as well as smaller customers
- The 'BCs' free up time for the senior PBs/WAs to focus on larger customers & new business development
- As remuneration they receive a percentage of the senior PBs/WAs commission, with a 3-year minimum monthly compensation
- This project assures an increase in productivity in the Network, organic growth and generational renewal
- 232 'BCs' are already working with their senior PB/WA as licensed FA as at Feb. 5, 2024
- Target to reach more than 400 by the end of 2023

## **39** Automatic Investment Services

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#### Investment services featuring automatic gradual switch into equity funds allowing customers to take advantage of dollar-cost averaging

#### Big Chance (2001)

- Capital is initially invested in money market fund
- A portion of the assets is switched twice monthly into equity funds, investing the entire amount over 3/12-month period

#### Double Chance (2008)

- Capital is initially parked in a highly-remunerated deposit account
- Allows customer gradual entry into equity & fixed-income funds, investing the entire amount over 3/24-month period

#### Intelligent Investment Strategy (2016)

- Capital is initially invested in money market fund
- A portion of the assets is switched once or twice monthly into equity funds or U-L policy, investing the entire amount over 3/5year period
- Instalment amount automatically increases if equity fund value drops. Capital gains on equity >10% are switched back into money market fund to be reinvested over time

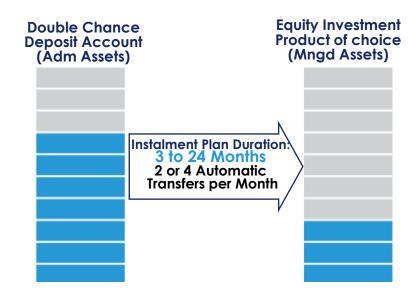
#### Intelligent Accumulation Plan (2020)

- Long-term instalment plan that shifts small amount of savings from current account to mutual funds monthly
- Allows customers to gradually enter BMED equity & fixed-income funds
- Instalment amount automatically doubled each month the fund unit price is 5% below the avg unit price of a customer

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- A long-term investment strategy/service that allows the retail investor to gradually enter the global financial markets via Mediolanum investment products, while mitigating the effects of volatility & taking advantage of dollar-cost-averaging
- Capital is initially parked in a highly-remunerated deposit account (rates currently offered: up to 5% annual according to selected duration & asset class)
- Allows customer gradual investment into equity or highyield funds over 3/24-month period, automatically transferring the established amount 2 or 4 times a month
- Interests of the deposit account automatically credited to the customer's checking account



# 41 The 'Intelligent Investment Strategy' Service (IIS)

- A long-term investment strategy/service (10+ yrs, € 30k+) that allows our customers to gradually enter the equity markets in order to take advantage of the overall growth of the world economy
- **Designed to remove emotional barriers** associated with equity investments by making rational choices at the beginning of the plan rather than during crises or volatile markets
- The amount invested is first put into a money market fund, and then fully converted into Mediolanum equity funds or MyLife U-L wrap account over 3-4-5 years, through automatic transfers 1-2 times per month
- Thanks to the Automatic Step-In/Step-Out feature, when the unit price of equity funds has a strong decrease\* the transferred amount is multiplied accordingly. Vice versa, in case of an extraordinary increase (+10% or 20%), the capital gains are shifted back into the money market fund
  - \* versus each customer's average purchase price



Equity Fund Unit Price	Installment amount
5% to 10% decrease	X2
10% to 15% decrease	X3
15% to 20% decrease	X4
20% or more decrease	X5

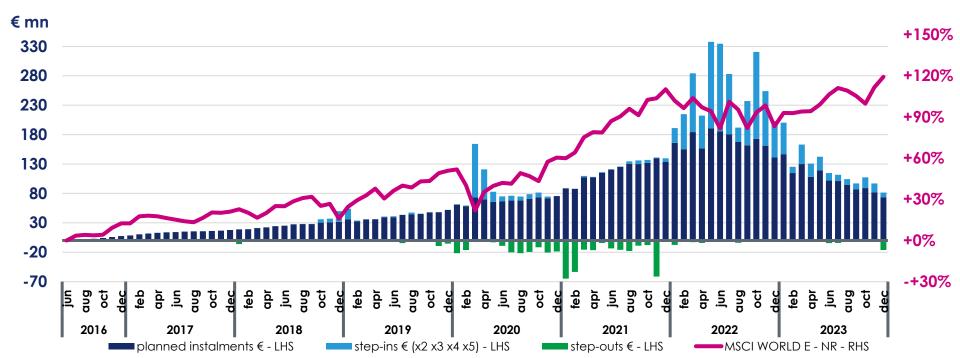
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#### prohibited SDIR certified

#### 'Market crises are buying opportunities': not just a slogan

Step ins & step outs reduce avg unit price on investments, allowing customers to benefit from market volatility. € 4.5 bn of money market managed assets were automatically invested in equity through planned instalments & step-ins between 2022 & 2023, supporting a strong increase in avg. recurring revenues. € 1.84 bn more to be transferred from monetary funds over the next 3-5 years.



43 Group Customer Base as at 31/12/2023 Teleborsa: distribution and commercial use strictly prohibited EMAR



### Total Bank Customers\* 1,799k

('000) <b>1,568</b>	Banca Mediolanum (ITA)	End Goal: to be the Customer's Primary Bank
231	Banco Mediolanum (SPA) Flowe (ITA)	<ul> <li>1,257k hold a bank account</li> <li>66% use BMED as Primary Bank (internal data analytics)</li> <li>34% use BMED as the Only Bank (2022 survey)</li> </ul>
104	Prexta (ITA)	-

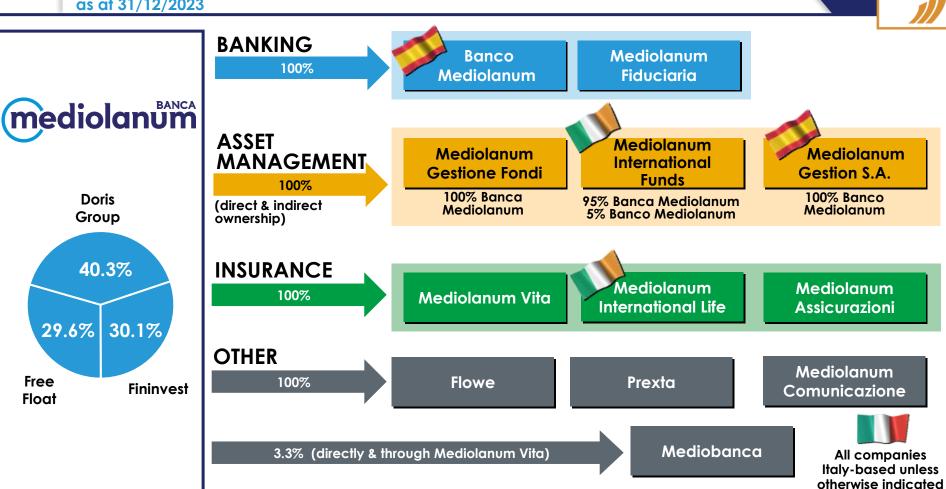


## Mediolanum Facts



#### BMED Shareholders & Group Structure 45

as at 31/12/2023

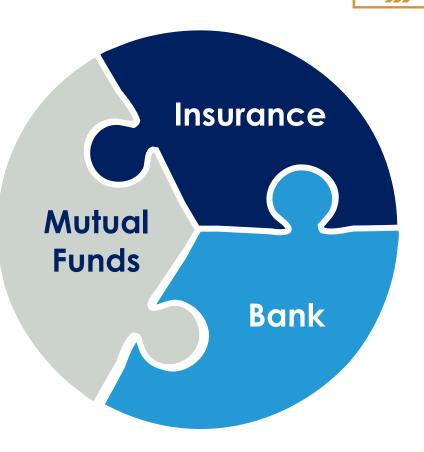


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46 Banca Mediolanum's Integrated Business Model

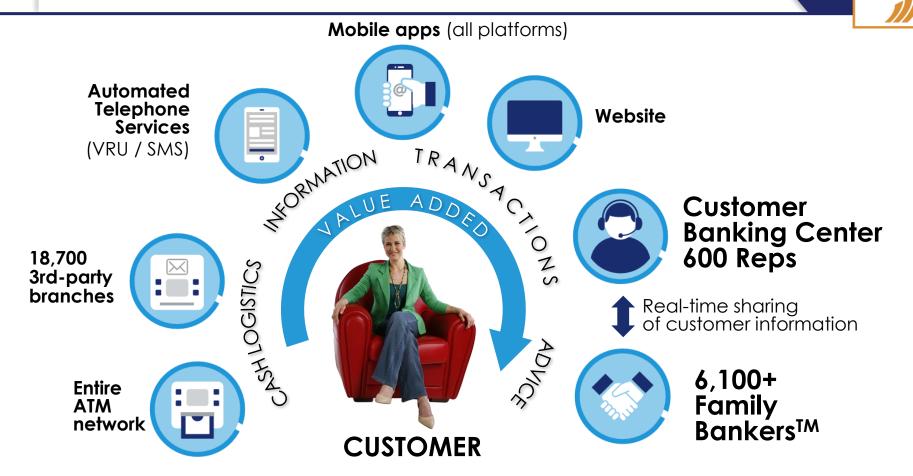
- We and our Family Bankers view the company as a single entity, providing solutions that best fit the needs of the customer, whether it be in the form of a mutual fund, an insurance policy or a bank product
- The Bank (est. 1997) has a special role as the place where customer savings are naturally built
- It is also where service quality is more readily appreciated & compared
- Therefore, it represents the mandatory point of entry for all new customers



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## 47 Banca Mediolanum's Multi-channel Model



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Self-employed tied agents with entrepreneurial approach 🛛 🔵 \

- Extensively trained to tackle every household financial need
  - Share Mediolanum's view that banking services are an effective acquisition & retention tool
- Compensated even for operations performed by customers through direct channels

Willing to provide advice anytime, anywhere

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- Equally competent across all product lines
- Unlike the typical FA, offer assistance also with everyday banking needs
- Synergy, not competition, between human and direct channels



## Customers: freedom in banking

Top-quality and valuable direct banking services associated with a human relationship

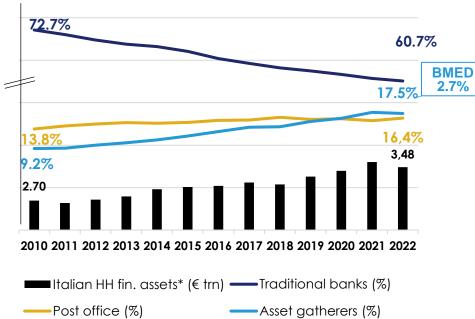
## 49 Italian Household Financial Assets

Teleborsa: distribution and commercial use strictly



#### Over the last few years asset gatherers have increased market share to the detriment of traditional banks

Total HH Assets:€ 5.14 trillion



Asset gatherers growing mainly thanks to:

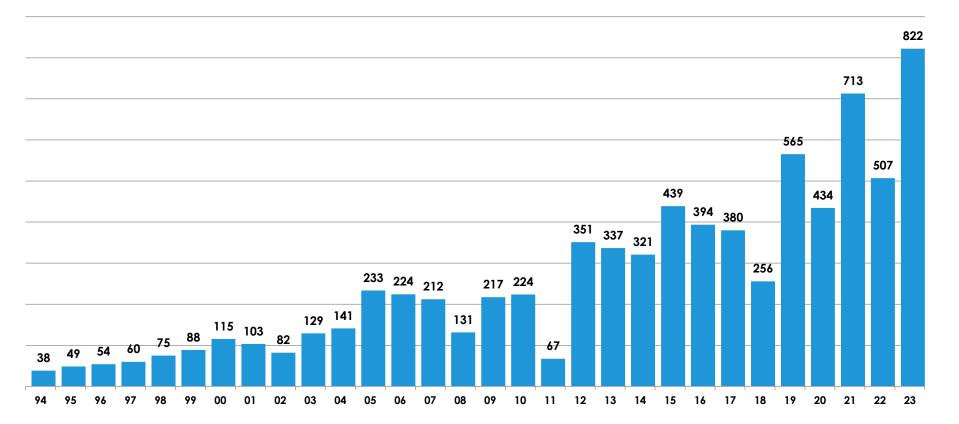
- Demand for specialised advice
- Products & services tailored on customer needs
- Better product performance
- Recruiting of traditional bank professionals

(\*) Includes deposits, administered & managed assets. Does not include real estate, shares of unlisted companies, TFR (end-of-service pay)& cash, as these assets are a non-addressable market for financial institutions. Total wealth of Italian households – all items included - is equal to € 5.14 trn in 2022.

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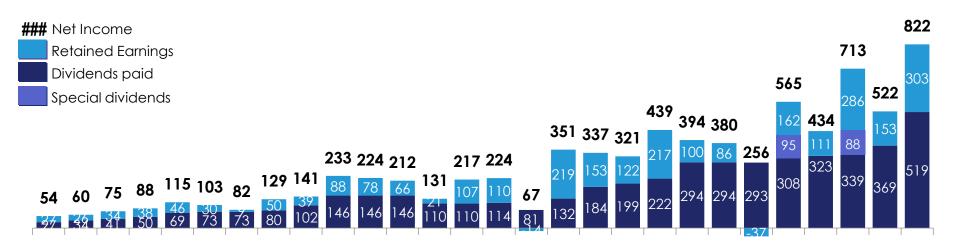


2008 & 2010: adjusted net income excluding effects of 'Lehman Brothers' operation

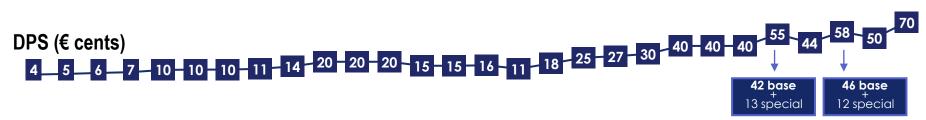




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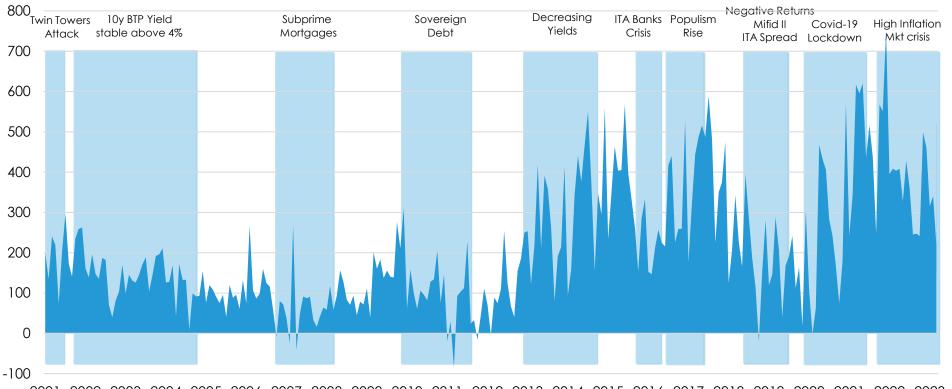
96 97 98 99 00 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23



2019 dividend balance & 2020 dividend paid in Oct. 2021 due to Covid-19 ECB ban

## 52 BMED: 23 Years of Consistent Net Inflows

Anti-cyclical flows mean better performance for customers thanks to dollar-cost-averaging



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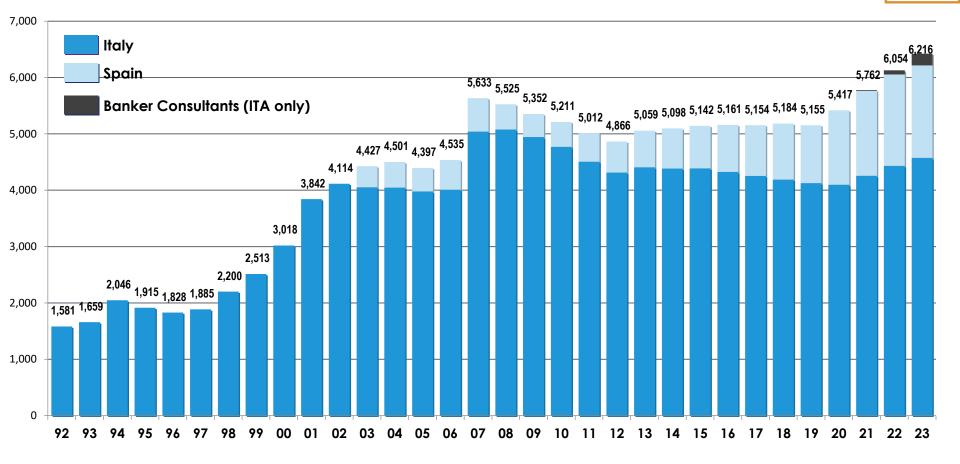
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2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Net Inflows into Managed Assets





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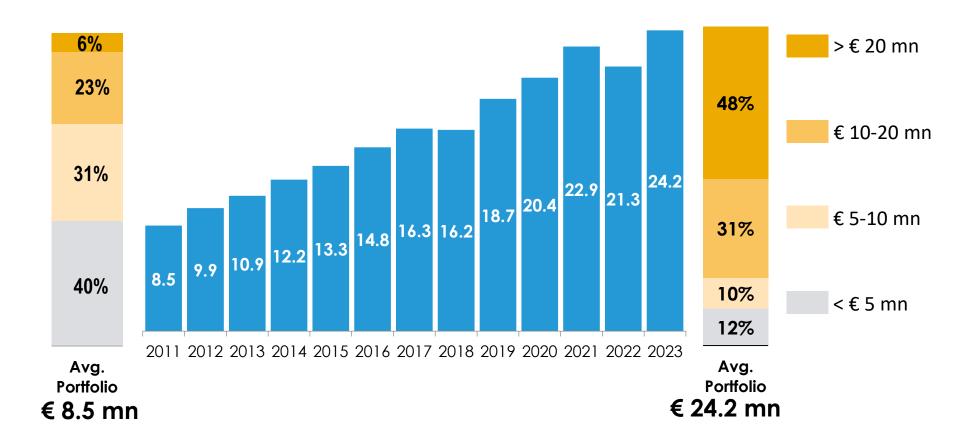
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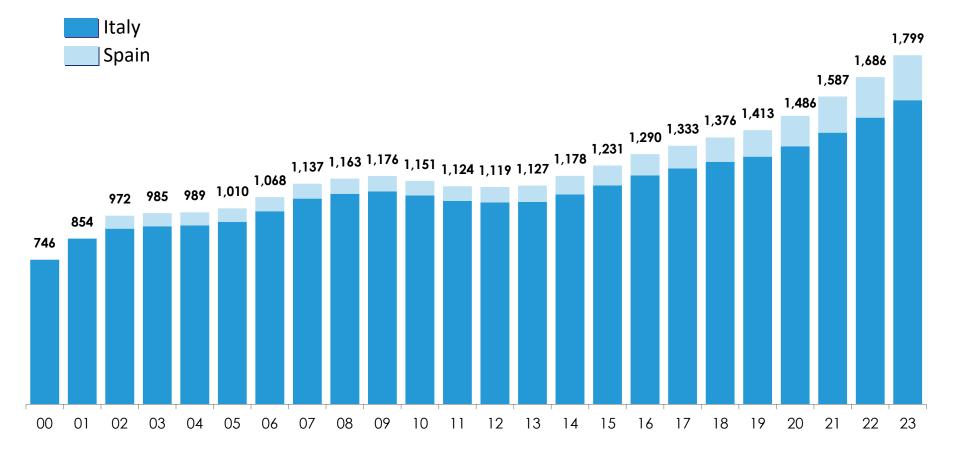
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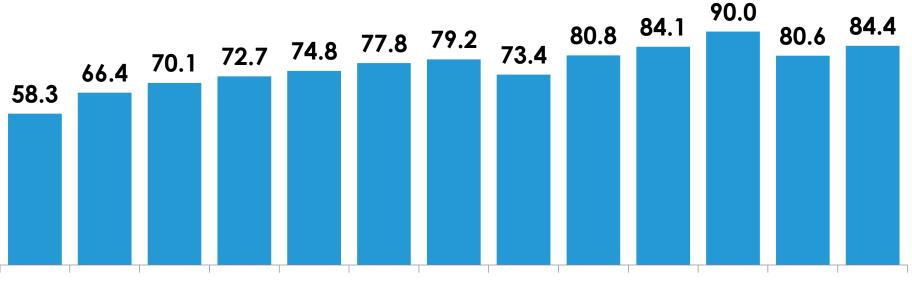


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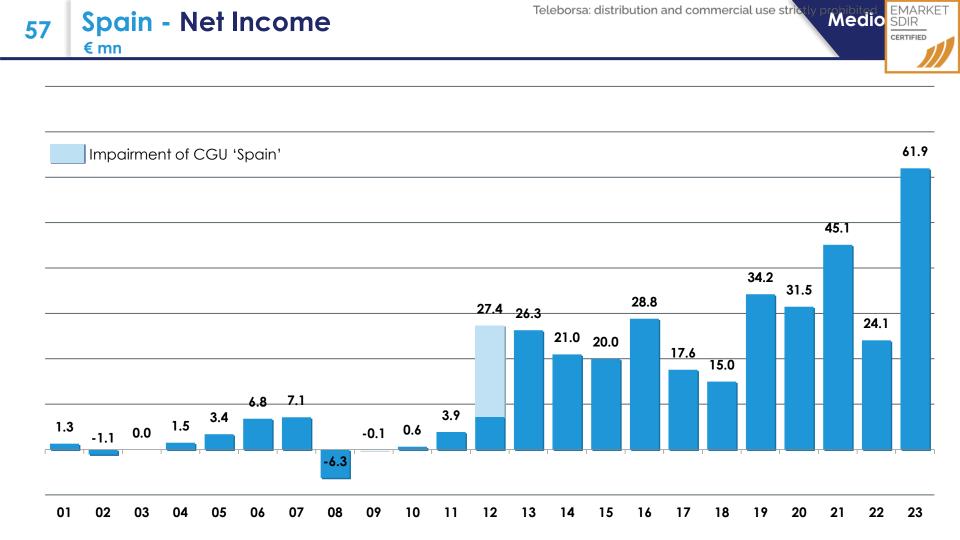


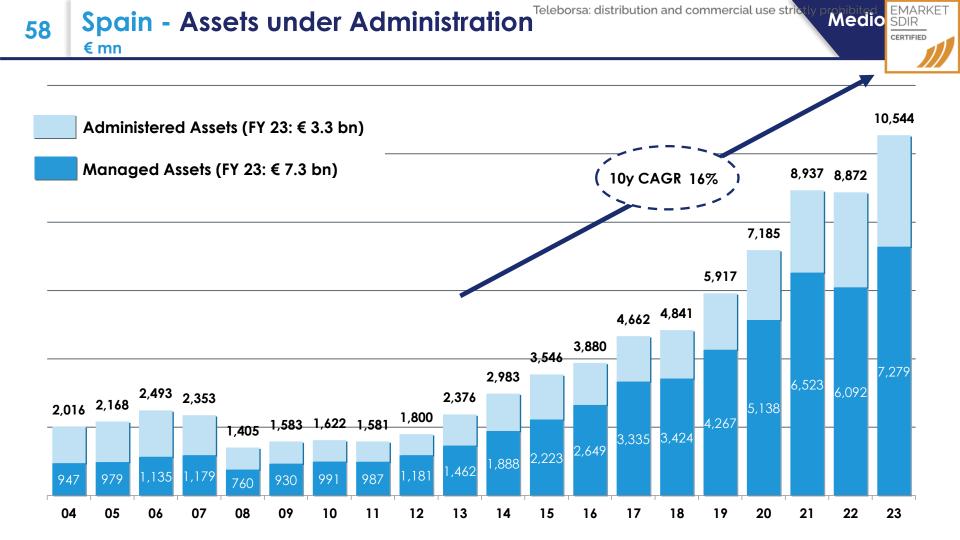


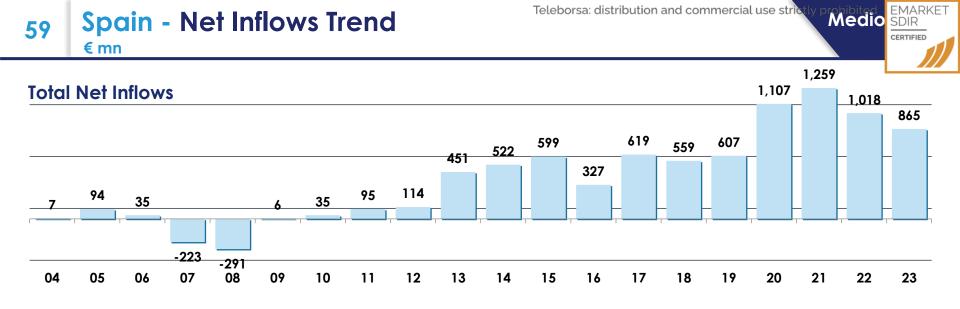
#### Primary Bank Account Holders

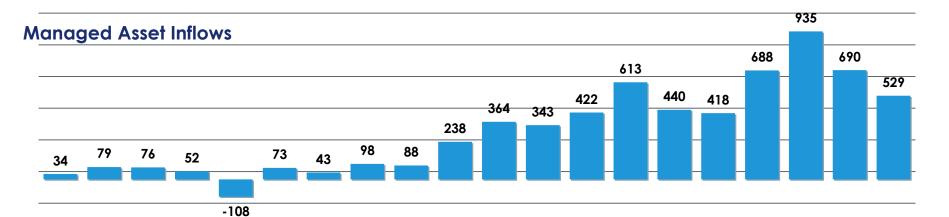


2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023







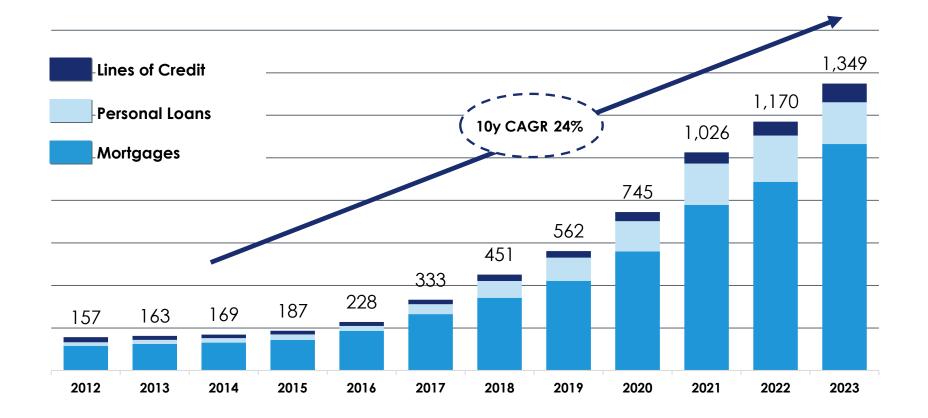


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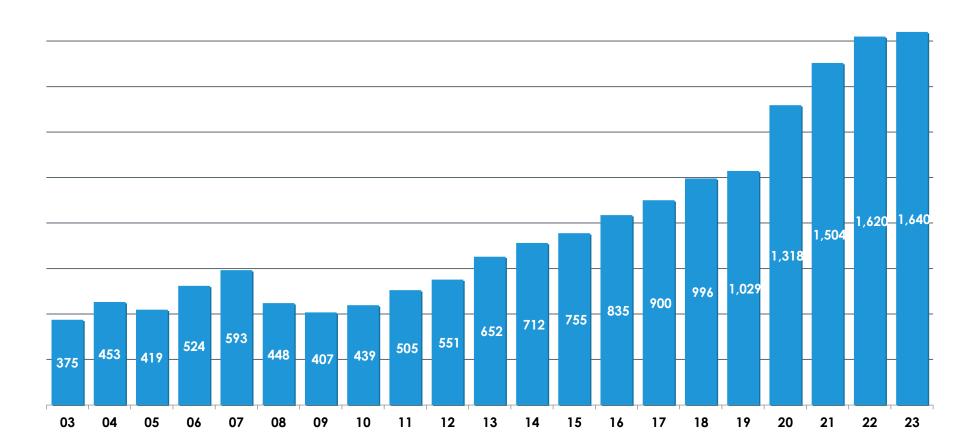




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#### **61 Spain – Family Banker Network**



Banking Book Composition

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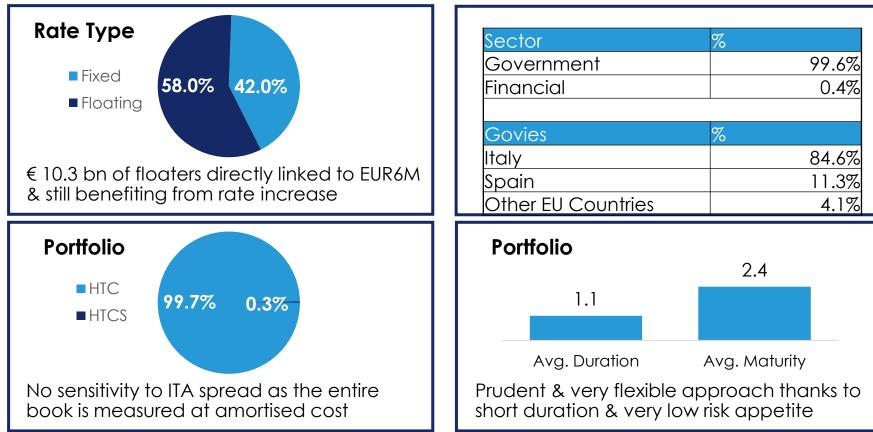
€ bn – nominal values – as at 31/12/2023

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### Banking Book: € 17.6 bn (nom. values)



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### Our investment strategy explains the consistency of our inflows & transfers 'technical performance' into 'customer performance'

- We advise our customers proposing products & services that correspond to each of their specific needs
- Investor needs remain fundamentally the same, they are not influenced by market crises
- We do not engage in stock-picking, tactical asset allocation decisions, or market-timing
- We recommend a series of diversification criteria, the most important being time horizon (5D Strategy)
- Equity investments are only considered for the long term (>10 yrs) and are diversified across the global economy to further reduce risk
- We strongly advise investors who have a long-term outlook to view market crises as buying opportunities



- Provides our Family Bankers & employees with a resource for life-long education
  - Develops financial education programs dedicated to our
- universities, professors and individuals who are experts in the field
- Inaugurated March 2009

customers & the community

**Training & Communication** 64 Mediolanum Corporate University

Centralises our training know-how, in coordination with top



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## A proprietary state-of-the-art tool established in 1989

Online programs to train, motivate & communicate with our Family Bankers

- Financial news commented by top company executives
- Company news & product information
- Online training course support
- Inspirational thoughts for personal motivation
   & sales techniques





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Daily specials dedicated to crisis-related topics were added to the ongoing programming in 2008, 2009, 2011, 2020 & 2022

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## **66 Marketing Events**

- 8 nation-wide in-person events, with 20,000 attendees & streamed live to over 143,000 viewers in 2023
- Over 2,000 digital/in-person events organised by Family Bankers: over 130,000 attendees

### **Results are measurable:**

- Net inflows into managed assets of invited customers in the 3 months post-events
- Expenses are reimbursed to Family Bankers only if set commercial target is met
- Average commercial value of media coverage is also regularly tracked



## 67 Top Performer in Customer Experience

**BVA Doxa Survey 2022** 

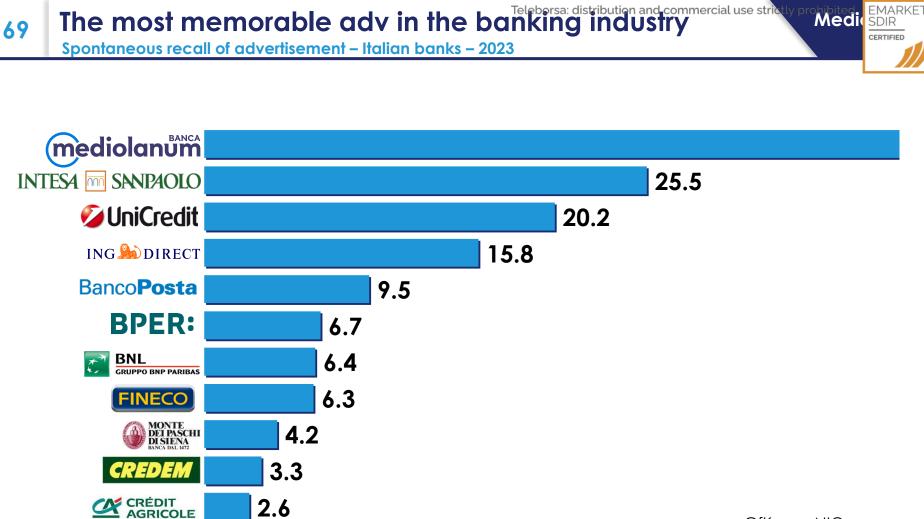
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Solid customer relationship is built on best-in-class service delivery both human & digital

Overall Satisfaction	Perceived Value	Digital Platform	Financial Advisor Interaction	
Customer Satisfaction	Comprehensiveness of Offer	Mobile App Satisfaction	Overall Satisfaction	
<b>96%</b> Market Avg: 89%	<b>84.1</b> Trad. Banks: 72.4   Online Banks: 79.5	<b>86%</b> Market Avg: 66%	<b>90%</b> Market Avg: 58%	
Net Promoter Score	Value for Money	App Store Rating	Availability	
61 1 <sup>st</sup> Bank in Italy Trad. Banks: -2.6   Online Banks: 40.9	<b>76.4</b> Trad. Banks: 63.9   Online Banks: 76.7	<ul> <li>₩ 4.8 ★★★★★</li> <li>€ 4.5 ★★★★★</li> </ul>	In 2022, Family Bankers had <b>8 contacts</b> on average with their customers	
Customer Retention	Focus on Sustainability			
96%	<b>84.1</b> Trad. Banks: 66.5   Online Banks: 72.9	Source: BMED; BVA Doxa Su	rvey 2022; Play Store & Apple Store	



source: GfK – an NIQ company



source: GfK – an NIQ company

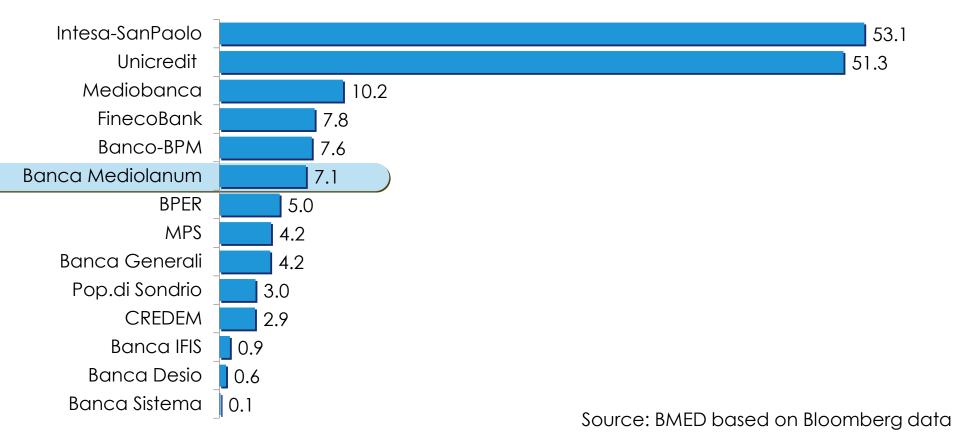
The development of the digital customer: Setty

Launched January 2021

- A totally digital Bank account addressing the needs of 'digital young adults'
- For those who require a full-service account, but aren't in the market for advice like the typical BMED customer
- Not only an account but a comprehensive offer of banking services
- Credit, managed assets & general insurance products available
- Able to be managed on a 'do-it-yourself' basis,
   'à la carte'
- Over 120,000 Selfy customers as at Dec. 31, 2023
- Cross-selling activity growing according to expectations



EMARKE SDIR 71 Ranking of Italian Banking Groups by Market Cap € bn – as at 07/02/2024



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72 MED.MI / BMED.MI Price Return & Total Return Index\*



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\* Total Return Index includes dividend reinvestments, June 3, 1996 – Dec. 29, 2023

Source: Datastream

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#### «BMED is committed to create stakeholder value through ethical & sustainable business practices, with the aim of having an ongoing positive impact on society»

- Euronext MIB ESG Component / Bloomberg GEI Component
- Signatory of U.N. Principles for Responsible Banking
- Signatory of U.N. Global Compact since 2021
- Diversity in Board of Directors. Lead Independent Director
- Top Management LTI & STI linked to sustainability
- ESG Commission & GSS Bond Framework Commission
- Exclusion criteria for green bond proceeds usage (Fossil-Fuel energy, Nuclear energy, Gambling, Tobacco, Alcohol, Animal abuse, Weapons)

	2023	2022
MSCI ESG Rating	AA	AA
ESG S&P Global	45	52
CDP	С	С
FTSE Russel	2.8	2.5
Vigeo Eiris	53	53
Standard Ethics	EE-	EE-









# 75 The 4 pillars of BMED Sustainability Strategic Approach



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- Solid capital position and safe approach to business
- Simple balance sheet & resilient financial results given the well-diversified business model
- Management team has a proven track record in delivering results, w/ prudent conduct that is longterm oriented & focused on organic growth

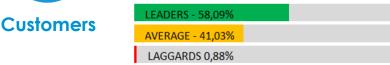
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• Credit quality guaranteed by ultra-safe approach, since we lend to our own high-quality customer base made up of households



- Long-lasting sustainability product offering. FY 2023 ESG Mutual funds (art. 8 & 9): 16% of AUM
- Green Mortgages & Loans financed by the Green bond issued in Nov. 2022
- 99% of Mutual Fund AUM with ESG rating by MSCI ESG Research:



- Integration of sustainability criteria in product offer (asset mgmt, banking, credit & general insurance) & advisory process
- Ad hoc financial relief initiatives for customers in need (natural disasters, financial distress)
- Data Protection and Privacy policies to safeguard cust. data. Processes to optimise the mngt of potential data breaches

#### The 4 pillars of BMED Sustainability Strategic Approach 76 2/2



- Use of Green bond proceeds to finance green buildings
- **Climate risk metrics** included in the **Risk Appetite Framework** of the Bank •
- Monitoring of **GHG emissions**<sup>1</sup>: •



- Mediolanum Foundation & Relief loans in collaboration with anti-usury foundations
- **Tri-generation plants** allow the **self-generation of electricity and energy** used in heating and cooling



• In 2022 each Employees received over 34 hours of training on avg., Family Bankers 114 hours each

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Over 300 Family Bankers have EFPA ESG Advisor certification. In every region creation of the Mediolanum Value Manager to convey BMED sustainability-related values

#### **Employees & Family Bankers**

1. Calculation methodologies follow "Partnership for Carbon Accounting Financials Standard" (PCAF) & "ABI - Italian Banking Association guidelines on the GRI Standards application for environmental topics". Data refers to 2022 Sustainability report





### 78 Assessing IFRS 17 impact - Key Messages

#### rohibited EMARKE SDIR Tra

#### Very limited impact across the board

Capital management	<ul> <li>Solvency &amp; Capital adequacy of the Group not impacted</li> <li>Dividends not impacted</li> <li>Return on Equity not impacted</li> </ul>
Balance sheet	<ul> <li>Shareholders' equity stable at transition</li> <li>FY 2023 Contractual Service Margin: € 2.2 bn</li> </ul>
Income statement	<ul> <li>No impact on earnings quality &amp; growth trajectory</li> <li>Minor impact on some P&amp;L line items (see Appendix slides)</li> <li>Less volatility than under IFRS 4: Net Insurance Result is mainly driven by CSM uwinding &amp; less from new business</li> <li>Operating margin &amp; Net income differ negligibly from pre-IFRS 17 figures</li> </ul>
Asset Management & Insurance Profitability	<ul> <li>Total earnings over lifetime of impacted insurance products remain the same, they are just recognized in a different way &amp; timing</li> <li>Management fees down at transition merely because a part are now deferred to CSM &amp; gradually unwound through the P&amp;L in the Net Insurance Result line item.</li> <li>As a result, avg. recurring fees are lower but overall AUM profitability is not affected</li> <li>No change in business strategy (products we offer) nor in operations (how we run the business)</li> </ul>

#### 2022 P&L Restatement & Main Impacts 79

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Management fees	
Stand-alone mutual fu policies (i.e. My IIfe): <u>unimpacted</u>	 

Other U-L policies: 40% of mgmt. fees unimpacted. Fee rebate to the insurance company from underlying mutual funds (60%) & wrap fees are now deferred to CSM and unwound over time through Net insurance result line item

	Net insurance result
	Now includes <u>CSM unwinding</u> + <u>Experience</u> <u>adjustments</u> (change in expected vs. actual cash flows) + some <u>Life insurance loadings</u> (only on policies out of scope)
	Acquisition costs
	<b>Network payout</b> related to in-scope products now <u>deferred to CSM</u> & unwound over time through <u>Net insurance result</u> line item
Ì	G&A expenses
	Incurrence, an exating, own ansatz values of the in-

Insurance operating expenses related to inscope products now deferred to CSM & unwound over time through Net insurance result line item

Mechanical improvement of cost/income ratio

	Q1 2022	Q1 2022	Q2 2022	Q2 2022	Q3 2022	Q3 2022	Q4 2022	Q4 2022
	restated	reported	restated	reported	restated	reported	restated	reported
Entry fees	13.5	13.5	10.6	10.6	8.7	8.7	9.4	9.4
Management fees	260.5	322.6	253.9	314.5	256.2	320.2	258.4	315.9
Investment Management fees	49.3	49.3	48.3	48.3	49.8	49.8	49.3	49.3
Net insurance result	36.8	14.9	46.7	20.6	42.1	16.6	32.0	33.3
Banking service fees	48.9	48.9	35.3	35.3	29.1	29.1	44.2	44.2
Other fees	11.1	11.0	10.5	10.6	11.4	11.4	12.6	12.6
Gross Commission Income	420.2	460.2	405.4	440.0	397.2	435.8	406.0	464.7
Acquisition costs	(144.1)	(172.6)	(135.0)	(166.9)	(127.8)	(160.1)	(151.5)	(177.4)
Other commission expenses	(26.1)	(26.1)	(21.7)	(21.7)	(26.8)	(26.3)	(20.5)	(21.8)
Net Commission Income	250.0	261.6	248.7	251.4	242.6	249.4	233.9	265.5
Net interest income	71.9	70.4	95.6	93.4	90.2	89.2	149.1	154.0
Net income on other investments	(0.8)	(0.2)	(0.8)	(0.5)	1.1	0.5	5.6	6.9
LLP (Impairment on loans)	(3.2)	(3.2)	(4.6)	(4.6)	(3.3)	(3.3)	(10.4)	(10.4)
Other revenues & expenses	(0.7)	2.0	0.9	3.0	(0.5)	1.7	(1.8)	0.7
Contribution Margin	317.3	330.6	339.8	342.5	330.1	337.5	376.4	416.7
G&A expenses	(145.2)	(154.6)	(152.5)	(165.5)	(135.7)	(146.7)	(175.2)	(188.0)
Regular Contributions to Banking Industry	(8.1)	(8.1)	(2.2)	(2.2)	(15.0)	(15.0)	(7.0)	(7.0)
Depreciation & Amortization	(10.2)	(10.2)	(10.1)	(10.1)	(10.2)	(10.2)	(10.4)	(10.3)
Provisions for risk & charges	(14.2)	(15.6)	0.2	0.6	1.0	1.5	(6.2)	(5.7)
Operating Margin	139.5	142.0	175.2	165.4	170.4	167.1	177.6	205.7
Market effects	2.2	2.0	(11.7)	(11.2)	8.4	8.6	(0.1)	(0.3)
- o/w Performance fees	5.9	5.9	0.7	0.7	0.9	0.9	5.3	5.3
<ul> <li>o/w Net income on investments at fair value</li> </ul>	(3.8)	(4.0)	(12.3)	(11.9)	7.6	7.7	(5.4)	(5.6)
Extraordinary items	(0.4)	(0.4)	0	0.0	(6.0)	(6.0)	(11.3)	(11.3)
PROFIT BEFORE TAX	141.3	143.6	163.6	154.3	172.8	169.7	166.2	194.0
Income tax	(28.9)	(29.3)	(34.8)	(30.7)	(36.8)	(36.0)	(36.5)	(43.8)
NET INCOME	112.4	114.3	128.7	123.6	136.0	133.7	129.7	150.3

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#### Only 27 % of AUM impacted by IFRS 17

#### Insurance products considered financial investment are excluded (i.e. 'My Life')

		31/12/2023		
Group Asset	80,844			
Mutual Funds & Managed Accounts	No impact	43,572		
Unit-Linked Policies	o/w No impact (Financial)	15,097		
onin-Linked Folicies	o/w Variable Fee Approach	20,073		
Other Life Insurance	o/w Variable Fee Approach	1,968		
Products	o/w General Measurement Model	134		

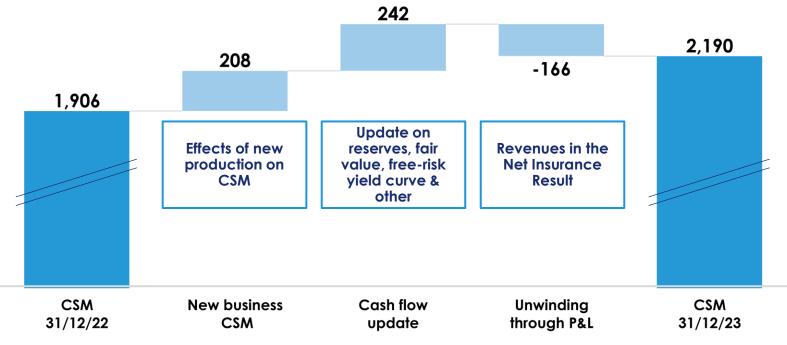
Other Tecnical Reserves (not included in AUM) General Measurement Model

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CSM is the new key metric showing size and stability of revenues ready to be recognised in future years

#### Greater visibility on future earnings from insurance business



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## 82 Disclaimer

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The information, opinions, valuations and forecasts it contains have not been audited by any independent body; they may be altered at any time without notice.

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Receipt of this document implies acceptance of its limitations as described above.

#### DECLARATION BY THE SENIOR MANAGER IN CHARGE OF DRAWING UP COMPANY ACCOUNTS

The undersigned, Mr. Angelo Lietti, declares, pursuant to Section 154 bis (2) of Legislative Decree 58/98 "Testo Unico della Finanza", that the accounting data set out in this presentation agree with the documentary records, books and accounting entries.

The senior manager in charge of drawing up Company Accounts

Angelo Lietti

Figures contained in this document are rounded for presentation purposes.

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