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# 2024 AGM

## Renewal of the Board of Directors

February 16<sup>th</sup>, 2024

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# Board Slate

Selection Process



# Board Slate - Selection Process

## New Candidates Identification

A **selection process** has been conducted in order to:

- Assure **outstanding professional qualifications and experience**
- Set up a list of and identify a **pool of candidates to ensure a sound board composition**

Initial Research	Long List	Short List	Final Interviews
105	37	19	17

Initial Research			
105 initial profiles identified.			
F	58	M	47
INT	52	DOM	53
Key focus areas: banking background and other profiles (IT / ESG)			

Long List			
37 profiles selected for the long list.			
F	21	M	16
INT	11	DOM	26
Assessment of the alignment with UCG experience requirements			

Short List			
19 profiles selected for the short list.			
F	10	M	9
INT	9	DOM	10
In-depth screening for interviews			

Final Interviews			
Interview of the 17 finalist candidates.			
F	8	M	9
INT	8	DOM	9
Final selection.			

### NEW SELECTED CANDIDATES



#### Bergamaschi Broyd, Paola

- Senior banker with relevant experience in capital markets and investments
- 7 years of board membership experience in large international financial institutions across continents



#### Chromik, Marcus

- Extensive experience in risk and credit management as well as cyber risk and big data, in the banking industry
- Deep understanding of German financial services sector characteristics and dynamics



#### Domingues, António

- Broad knowledge of commercial banking business with a vertical expertise on strategic financial management and cross border M&A
- NED experience in listed and private companies with positions often in Governance and Audit Committee



#### Camagni, Paola

- Certified Accountant and Registered Auditor with solid board experience in boards of large Italian and foreign companies
- Extensive experience in financial services Board
- Expertise in managing significant complexities at Board level



#### Galbo, Julie

- Extensive executive experience in banking with vertical on risk
- Strong regulatory background
- Strong Board experience in banking institutions also as member of Audit Committee



#### Villa, Gabriele

- Highly reputed Certified Accountant and Registered Auditor
- Compelling Board experience in Italian listed companies
- Expertise on M&A transactions





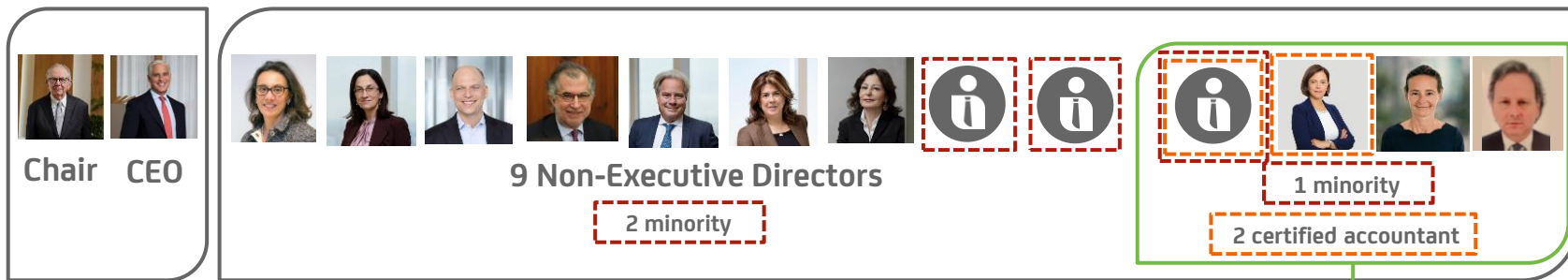
# Board Slate

Composition



# Overview of Board composition

## 15 Directors



- Pier Carlo Padoan
- Andrea Orcel
- Paola Bergamaschi Broyd
- Elena Carletti
- Marcus Chromik
- António Domingues
- Jeffrey Alan Hedberg
- Beatriz Lara Bartolomé
- Maria Pierdicchi

- Paola Camagni
- Julie Galbo
- Gabriele Villa



# Proposal of possible Board composition to 2024 AGM

## 2024 Board slate

candidates: **12/15**

women on Board: **50%**

independence: **92%**

international directors: **50%**

## 2021 Board slate

candidates: **11/13**

women on Board: **45%**

independence: **82%**

international directors: **45%**

## international peers – Board overall

women on Board: **42%**

independence: **81%**

international directors: **33%**



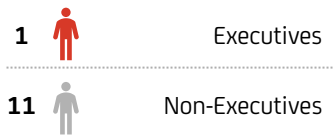
# Board Slate - Composition Snapshot



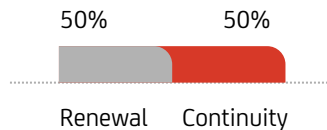
## Skills and Expertise



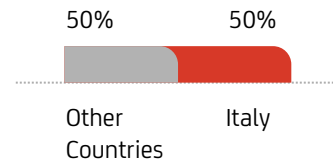
## Executive and Non-Executive Directors



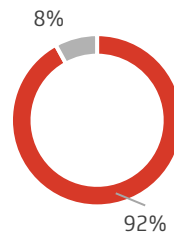
## Renewal rate



## Geographical mix

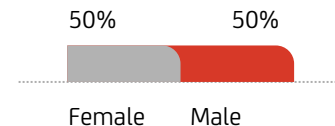


## Independence



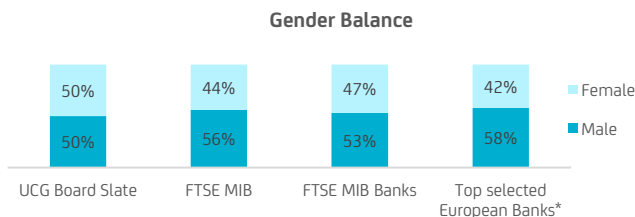
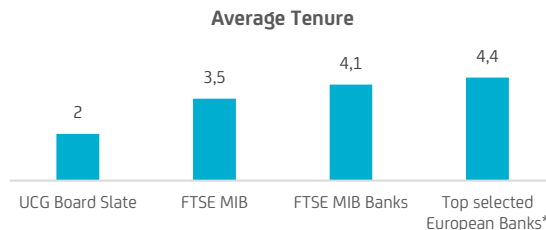
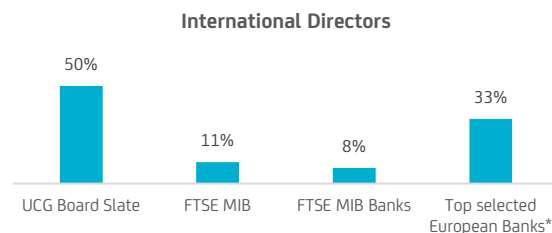
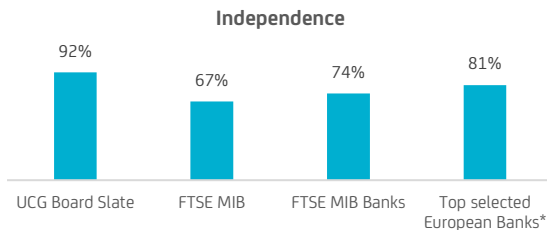
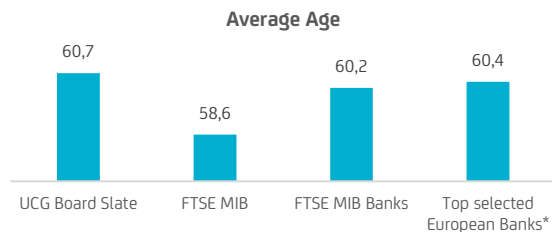
- Independent as per Code, TUF, TUB
- Non-independent

## Gender diversity





# Board Slate - Composition Market Comparison



## Board size

- Board size in line with market

## Independence

- Higher level of Independence

## Tenure

- Lower average tenure

## Age

- Age in line with market

## Internationality

- Highest share of international Directors

## Gender Diversity

- Female members above the minimum level set by the applicable regulation





# Annex

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## Candidates CV

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# Pietro Carlo Padoan



**Italian  
Chair  
UniCredit  
Italy**

## Education

Università La Sapienza di Roma, Degree,  
Economics

## Languages

Italian – Native Language  
English – Fluent

## Professional Experience

<b>2019</b>	<b>Istituto Affari Internazionali</b> Vice President
<b>2019</b>	<b>Luiss University</b> Senior Fellow SEP School of European Political Economy
<b>2018</b>	<b>Italian Parliament</b> Member of the Chamber of Deputies and member of the Budget Commission
<b>2014-2018</b>	<b>Government of Italy</b> Minister of Economy and Finance
<b>2007-2014</b> 2009-2014 2007-2009	<b>OECD</b> Deputy Secretary General and Chief Economist, G20 Finance Deputy Deputy Secretary General
<b>2006</b>	<b>Fondazione Italianieuropei</b> Director
<b>2001-2005</b>	<b>International Monetary Fund</b> Executive Director
<b>1998-2001</b>	<b>Government of Italy</b> Economic adviser to the Prime Minister

**Università La Sapienza di Roma**  
Professor of Economics

## Current Board Affiliations

- UniCredit (2020-Pres.), Chair of the Board of Directors, Member of the Internal Controls & Risks Committee
- ABI – Italian Banking Association, Member of the Board of Directors, Member of the Executive Committee, Chairman of the Capital Markets Union technical Committee
- High Level Group on Financing Sustainability Transition, Chair
- European Financial Roundtable (EFR), Vice Chair
- FeBAF (Italian Banking, Insurance and Finance Federation), Member of the Executive Committee
- Assonime, Member of the Executive Committee
- Consob, Chair of Committee of Market Operators and Investors (COMI)
- School for Economic and Social Politics (AISES), Member of the Governing Council
- Istituto Luigi Einaudi per gli Studi bancari, finanziari e assicurativi, Non-Executive Director
- Borsa Italiana, Member of Corporate Governance Committee
- Institute of International Finance (IIF), Non-Executive Director
- AIFI (Associazione Italiana del Private Equity, Venture Capital e Private Debt), Member of the General Council
- IAI – Istituto Affari Internazionali, Vice Chair
- Scope Foundation, Honorary Board Member

## Former Board Affiliations

- International Monetary Conference, Member of the Board of Directors



# Andrea Orcel



**Italian**  
**Group Chief Executive Officer**  
**UniCredit**  
**Italy**

## Education

Università La Sapienza di Roma, Degree, Economics and Commerce, 1986

INSEAD, Master in Business Administration, 1990

## Languages

Italian – Native Language  
English – Fluent  
French – Fluent  
Spanish – Fluent  
Portuguese – Intermediate

## Professional Experience

- 2021-Pres.**     **UniCredit**  
Group Chief Executive Officer
- 2012-2021**     **UBS**  
President of UBS Bank, Chief Executive Officer of UBS UK, member of UBS Executive Board
- 2009-2012**     **Bank of America**  
Head of International Corporate and Investment Banking, President of Global Banking, Securities and Wealth Management, President of Emerging Markets ex Asia
- 1992-2009**     **Merril Lynch**  
2007-2009     Head of Global Origination  
2004-2007     President of EMEA Global Markets and Investment Banking, Member of Merrill Lynch Management Committee  
2003-2004     Co-President of Global Markets and Investment Banking for Europe, Middle East and Africa, Head of Origination  
1999-2003     Head of Global Financial Institutions Group  
1992-1999     Co-Head of Financial Institutions Group for Europe, Middle East and Africa
- 1991-1998**     **Premafin Finanziaria SpA**  
Director of Strategic Planning and Control
- 1990- 1992**     **Boston Consulting Group (BCG)**  
Consultant
- 1988-1989**     **Goldman Sachs**  
Associate Fixed Income
- 1987-1988**     **Midland Montagu**  
Associate Fixed Income

## Current Board Affiliations

- UniCredit Foundation (2022-Pres.), Chair

## Former Board Affiliations

- Bank of America (2009-2012), Executive Chair of Investment Bank



# Paola Bergamaschi Broyd



**Italian**  
**Former Head of Asset Owners Solutions, Senior Managing Director , EMEA Street Corp UK**

**Education**  
 Università Commerciale Luigi Bocconi, Degree, Economics, 1985

**Languages**  
 Italian – Native Language  
 English – Native Language  
 French – Intermediate

## Professional Experience

- 2003-2014 Street Corp (UK)**  
 Head of Asset Owners Solutions, Senior Managing Director , EMEA  
 Global Head of Client Relationship Management , Global Markets Senior Managing Director  
 Global Head of Equity Distribution. Senior Managing Director
- 1998-2003 Credit Suisse First Boston (UK)**  
 Director Equity Sales, London
- 1995-1998 IMI San Paolo (UK)**  
 Deputy Head of Equities
- 1989-1995 Goldman Sachs (UK)**  
 Executive Director – Equity Research
- 1985-1989 Montedison Group (Italy)**  
 Head, Investors Relations

## Current Board Affiliations

- AIG Group Inc (2022-Pres.), Non-Executive Director, Member of the Risk Committee, Member of the Audit Committee
- BNY Mellon International (2017-Pres.), Non-Executive Director, Member of the Audit Committee, Member of the Nomination Committee. Chair of the Risk Committee, Chair of the Advisory Board of the Depositary and Trust business of BNY Mellon International
- ARCA Fondi SGR (2015-Pres.), Non-Executive Director, Chair of the Risk Committee, Member of the Remuneration Committee

## Former Board Affiliations

- Well Fargo Securities International (2017-2022), Non-Executive Director, Chair of the Remuneration Committee, Member of the Nomination Committee, Member of the Risk Committee
- Arrow Global Plc (FTSE 250) (2020-2021), Non-Executive Director, Member of the Audit Committee and Chair of the Risk Committee. Company taken private in 2021
- Millenium and Copthorne (FTSE 250) (2019-2019), Non-Executive Director, Member of Audit and Remuneration Committee. Company delisted in 2019 following a tender offer
- Big Society Capital (2018-2020), Board Member, Member of the Risk Comm



# Elena Carletti



## Italian

**Full Professor of Finance and Dean for Research  
Università Commerciale Luigi Bocconi  
Italy**

## Education

London School of Economics, Economics, Ph.D., 2000  
University of Bologna, Economics, Doctorate, 1998  
Università Commerciale Luigi Bocconi, Economics, Master's Degree,  
1994  
Università Commerciale Luigi Bocconi, Economics, Degree, 1993

## Languages

Italian – Native Language  
English – Fluent  
German – Fluent

## Professional Experience

<b>2013-Pres.</b>	<b>Università Commerciale Luigi Bocconi</b>
2015-Pres.	Director of Unit "Banking, Finance and Regulation", Baffi Carefin Center for Applied Research
2013-Pres.	Full Professor of Finance
<b>2017-Pres.</b>	<b>Bruegel</b>
	Member of the Scientific Committee
<b>2016-Pres.</b>	<b>Florence School of Banking &amp; Finance</b>
	Founding Director, Scientific Advisor
<b>2016-Pres.</b>	<b>European Parliament</b>
	Member of the Expert Panel on banking supervision
<b>2015-Pres.</b>	<b>Banca D'Italia</b>
	Member of the Scientific Committee "Paolo Baffi Lecture"
<b>2013-2015</b>	<b>Bangor University</b>
	Research Professor
<b>2008-2013</b>	<b>European University Institute</b>
	Joint Chair Economics Department and Robert Schuman Centre for Advanced Studies
<b>2008-2013</b>	<b>Johann Wolfgang Goethe-Universität Frankfurt am Main</b>
	Full Professor of Economics

## 2009-2010

### OECD

Consultant

## 2008

### The World Bank

Consultant

## 2004-2008

### Center for Financial Studies

Senior Researcher

## 2000-2004

### Universität Mannheim

Assistant Professor of Economics

## Current Board Affiliations

- UniCredit (2019-Pres.), Non-Executive Director, Chair of the Internal Controls & Risks Committee, Member of the Related Parties Committee

## Former Board Affiliations

- Fondazione Cassa di Risparmio di La Spezia (2016-2019), Non-Executive Director
- European Finance Association (EFA), Chair
- Confindustria (2014-2016), Scientific Committee Member
- Riksbank - Swedish Central Bank (2014), Review Panel Member
- Central Bank of Ireland (2011), Review Panel Member
- FIRS Financial Intermediation Research Society (2010-2013), Board Member



# Marcus Chromik



**German**  
**Former Chief Risk Officer**  
**Commerzbank AG**  
**Frankfurt, Germany**

## Education

Ludwig-Maximilians Universität München, Doctorate/Ph.D., Physics, 2001

Masters, Physics, 1998

Georg-August-Universität Göttingen, Pre-Diploma, Physics, 1995

## Languages

German – Native Language  
English – Fluent

## Professional Experience

<b>2009-2023</b>	<b>Commerzbank AG</b>
2016-2023	Chief Risk Officer, Member of the Board of Managing Directors
2012-2015	Chief Credit Risk Officer - Core Bank
2009-2012	Chief Market Risk Officer
<b>2007-2009</b>	<b>Deutsche Postbank AG</b>
2008-2009	Head of Liquidity Management and Credit Treasury
2007-2008	Head of Primary Capital Markets
<b>2004-2007</b>	<b>Deutsche Bank AG</b>
2006-2007	Director Risk Control, Deutsche Postbank AG
2004-2005	Head of Credit Risk Controlling, Deutsche Postbank AG
<b>2001-2004</b>	<b>McKinsey &amp; Company (Germany)</b>
	Senior Associate

## Current Board Affiliations

- Commerzreal AG (Commerzbank Group) (2021-Pres.), Non-Executive Director (Supervisor Board)
- WM Gruppe (2021-Pres.), Member of Advisory Board
- mBank SA (Warsaw) (Commerzbank Group) (2016-Pres.), Non-Executive Director, Chair of Risk Committee (Supervisory Board)
- German Eastern Business Association (2016-Pres.), Member of Steering Committee
- International Chamber of Commerce Germany (2016-Pres.), Member of the Board
- German Banking Association, Chair of Committee of SSM1 bank

## Former Board Affiliations

- Valovis Bank AG (2012-2015), Non-Executive Director (Supervisory Board)
- Düsseldorfer Hypothekenbank AG (2016), Non-Executive Director (Supervisory Board)
- Argor Heraeus SA (2013-2015), Non-Executive Director (Supervisory Board)
- Allianz Global Investors Europe GmbH (2011-2012), Member of investment advisory committee for three funds belonging to Commerzbank's pension scheme

## Also suited for Audit Committee





# António Domingues



**Portuguese**  
**former Chief Executive Officer**  
**Caixa Geral de Depositos**  
**Lisbon, Portugal**

## Education

ISEG- Universidade Técnica de Lisboa, Degree,  
Economics, 1979

## Languages

Portuguese – Native Language  
English, French and Spanish – Fluent

## Professional Experience

**2016-2016**

**Caixa Geral de Depositos**  
Chief Executive Officer

**1989-2016**

**Banco BPI Group**

2003-2016

Deputy CEO and Chief Financial Office

1995-2003

Chief Financial Officer

1989-1995

Treasurer

**1989-1989**

**Banco Portugues do Investimento (BPA)**

Deputy General Manager of France branch network

**1985-1988**

**Banco de Portugal**

Foreign Department, Fx Reserves Management

**1982-1985**

**Monetary Authority of Macao**

Research & Statistics Department, Treasury Division

**1980-1982**

**Ministério da Industria e Energia**

Portugal Research and Planning Department

## Current Board Affiliations

- Banco CTT (2022-Pres.), Non-Executive Director
- Haitong Investment Bank S.A. (Private) (2018-Pres.), Non-Executive Director, Chair of Audit Committee, Chair of Governance Committee, member of Risk Committee, member of Remuneration Committee

## Former Board Affiliations

- NOS S.A. (2004-2022), Non-Executive Director, Chair of Audit & Risk Committee, Member of Governance Committee
- Allianz (Portugal) (2003-2016), Non-Executive Director
- BFA-Banco de Fomento de Angola (2002-2020), Vice Chair
- BCI (Moçambique) (2002-2012), Non-Executive Director
- SIBS (1999-2012), Non-Executive Director
- Unicre (1999-2008), Non-Executive Director
- BPI Investment Bank (1995-2016), Vice Chair
- Banco de Fomento & Exterior (1996-1999), Non-Executive Director
- Banco Borges & Irmão (1996-1999), Non-Executive Director

## Also suited for Audit Committee



# Jeffrey Alan Hedberg



**American**  
**Former Chief Executive Officer**  
**WindTre S.p.A.**  
**Italy**

## Education

University of Denver, International Management, Master's Degree, 1992

Northeastern University, Business Administration, Bachelor's Degree, 1988

## Languages

English – Native Language  
German – Fluent  
French – Intermediate  
Italian – Intermediate

## Professional Experience

**2017-2023** **WindTre S.p.A.**  
Chief Executive Officer

**2017-2022** **Asstel - Assotelecomunicazioni**  
Vice President

**2014-2016** **PMCL - Mobilink**  
President and Chief Executive Officer

**2013-2014** **Boston Consulting Group**  
Senior Advisor

**2012-2014** **Private Equity Advisor**

**2011-2012** **Altech**  
Chief Operating Officer

**2009-2011** **Telkom South Africa**  
Chief Executive Officer

**2006-2009** **Cell-C**  
Chief Executive Officer

**1999-2004** **Deutsche Telekom AG**  
2002-2004 Chief Executive Officer, Chairman of Deutsche Telekom USA  
1999-2002 Executive Vice President

## 1994-1998

1997-1998  
1996-1997  
1994-1996

## Swisscom

Executive Vice President  
Deputy Director, Vice President for Strategy and Acquisitions  
Director for Unisource Alliance

## 1992-1994

**Coopers & Lybrand Consulting**  
Senior Associate Telecommunication Industries

## 1990-1992

**US West Inc.**  
Corporate Strategy, Strategic Marketing Manager International

## 1985-1989

**TVM**  
Venture Capital Analyst

## Current Board Affiliations

- UniCredit (2021-Pres.), Non-Executive Director, (2023-Pres.) Chair of the Remuneration Committee, Member of ESG Committee

## Former Board Affiliations

- -



# Beatriz Lara Bartolomé



**Argentinian**  
**Senior Advisor and Investor**

## Education

IESE Business School, Master in Business Administration for Senior Executives, 2003

Universidad Complutense de Madrid, Master's Degree, Physics Science, 1986

Universidad Autonoma de Madrid, Bachelor's Degree, Physics, 1984

## Languages

Spanish – Native Language

English – Fluent

## Professional Experience

**2014-Pres. Senior Advisor and Investor**

**2006-2015 BBVA**

2012-2015 Director of Corporate Transformation

2010-2012 Chief Innovation Officer

2006-2010 Director of Technological Innovation

**2003-2006 Alcatel-Lucent**

Director of Mobile Networks & Applications

**1997-2003 Ericsson**

Business Development Director, Global Services, Market Unit Iberia

**1990- 1997 AT&T Mobile Tel**

Account Director New Operators

**1989-1990 Electronics & Telecommunications Ltd.**

Technical Sales Engineer

**1987-1989 Nokia Technologies**

IT&T-NOKIA Supervisor of product development & quality

## Current Board Affiliations

- UniCredit (2020-Pres.), Non-Executive Director, (2021-Pres.) Member of the ESG Committee
- AHAOW Moment S.L., Sole Administrator

## Former Board Affiliations

- BBVA (2007-2015), Non-Executive Director
- IMDEA Networks (2008-2011), Non-Executive Director



# Maria Pierdicchi



**Italian**  
**Former Chief Executive Director**  
**Standard & Poor's Ratings Services, South Europe**  
**Italy**

## Education

New York University-Leonard N. Stern School of Business,  
 Master in Business Administration, 1988

Università Commerciale Luigi Bocconi, Degree, Economics,  
 1982

## Languages

Italian – Native Language  
 English – Native Language  
 French – Intermediate  
 Spanish – Intermediate

## Professional Experience

- 2003-2015** **Standard & Poor's Ratings Services**  
 2009-2015 Chief Executive Director and Managing Director, Head of Southern Europe  
 2003-2008 Chief Executive Director, Southern Europe
- 1998-2003** **Borsa Italiana**  
 Senior Director, Head of “Nuovo Mercato”
- 1991-1998** **Premafin Finanziaria SpA**  
 Director of Strategic Planning and Control
- 1988- 1991** **Citibank**  
 Resident Vice President, Senior Financial Analyst
- 1985-1988** **The World Bank**  
 Consultant, Latin America
- 1981-1985** **Università Commerciale Luigi Bocconi**  
 Research Assistant in banking and international financial intermediaries

## Current Board Affiliations

- Aidexa Holding (*former PBI*) (2023-Pres.), Non-Executive Director
- UniCredit (2018-Pres.), Non-Executive Director, Chair of the Related-Parties Committee, Member of the Corporate Governance & Nomination Committee, *former* Member of the Internal Controls & Risks Committee
- NedCommunity (2019-Pres.), Chair

## Former Board Affiliations

- Autogrill (2017-2023), Non-Executive Director, Chair of Human Resources Committee
- Luxottica Group (2015-2019), Non-Executive Director
- AURORA AS (2018-2019), Non-Executive Director
- Banca Teatina (2015-2018), Non-Executive Director
- Standard & Poor's Global Italy (2015-2018), Non-Executive Director
- Nuove Banche Marche, Etruria e Lazio, Cassa di Risparmio di Chieti e Cassa di Risparmio di Ferrara (2015-2018), Non-Executive Director
- American Chamber of Commerce in Italy (2006-2017), Vice Chair



# Paola Camagni



**Italian**  
**Founder and Tax Partner**  
**Camagni e Associati**

## Education

Università Commerciale Luigi Bocconi, Bachelors, Economics, 1994

Università Commerciale Luigi Bocconi, Master, Tax law, 1995

## Languages

Italian – Native Language  
English – Fluent  
French – Somewhat

## Professional Experience

<b>2013-Pres.</b>	<b>Camagni e Associati</b> Founder and Tax Partner
<b>2016</b>	<b>Presidenza del Consiglio dei Ministri della Repubblica Italiana</b> Member of the Tax and Economic Experts Committee
<b>2000-2013</b>	<b>Studio Tributario e Societario Deloitte</b> Head of Real Estate Tax Practice
<b>1996-2000</b>	<b>Studio Tributario Deure</b> Chartered Accountant
<b>1994-1996</b>	<b>Ernst &amp; Young (Italy)</b> Chartered Accountant

## Current Board Affiliations

- FSI (2022-Pres.), Non-Executive Director
- TIM (2021-Pres.), Non-Executive Director, Member of Nomination and Remuneration Committee, Member of Sustainability Committee
- CNP Vita (2017-Pres.), Member of Board of Statutory Auditors
- Agenzia Giornalistica Italia (AGI) (2016-Pres.), Chair of Board of Statutory Auditors
- Mozambique Rovuma Venture (Eni Group) (2015-Pres.), Chair of Board of Statutory Auditors

## Former Board Affiliations

- Azule Energy (2016-Pres.), Member of Board of Statutory Auditors
- Cellularline (2019-2020), Non-Executive Director, Chair of Related parties Committee, Member of Control Risk Committee, Member of Nomination and Remuneration Committee
- Eni (2014-2020), Member of Board of Statutory Auditors
- Eni Rewind (2015-2023), Member of Board of Statutory Auditors
- Oracle (2004-2021), Member of Board of Statutory Auditors
- Zara italia (1999-2002), Member of Board of Statutory Auditors
- Cantieri di Sarnico (1998-2000), Non-Executive Director

## Professional Qualifications

- Registered Auditor, 1999
- Certified Accountant, 1995



# Julie Galbo



**Danish; Spanish**  
**former Head of Group Business Risk Management**  
**Nordea**  
**Netherlands**

## Education

University of Copenhagen, MA, Law, 1998

## Languages

Danish – Native Language  
 English – Fluent  
 German – Basic  
 French – Basic  
 Swedish – Basic

## Professional Experience

- 2014-2019 Nordea**  
 2019 Head of Group Business Risk Management  
 2017-2018 Group Executive Management, Group Chief Risk Officer, Head of Group Risk Management and Control  
 2015-2016 Chair of Legal Structure Program, Head of Regulatory Change Mgmt  
 2014-2015 Head of Alternatives and Manager Selection, Nordea Asset Management
- 2010-2014 Danish Financial Supervisory Authority**  
 Deputy Director General
- 2009-2010 Ministry of Economic and Business Affairs, Denmark**  
 Head of Division, State Capital Injections
- 2005-2009 Nordea**  
 2008-2009 Executive Advisor & Head of Management Support, Private Banking  
 2006-2008 Project Manager, MiFID Implementation, Markets  
 2005-2006 Chief Compliance Officer, Markets Denmark
- 1998-2005 Danish Financial Supervisory Authority**  
 2003-2005 Deputy Director, Markets Denmark  
 1998-2003 Deputy Financial Inspector, Markets, Banking & Mortgage Credit

## Current Board Affiliations

- Trifork Holding (2021-Pres.), Chair, Member of Nomination & Remuneration Committee, Member of Strategy Committee
- Commonwealth Bank of Australia (2021-Pres.), Non-Executive Director, Member of Audit Committee, Member of Risk & Compliance Committee
- DNB Bank (2020-Pres.), Non-Executive Director, Member of Risk Management Committee, Member of Audit Committee

## Former Board Affiliations

- ESMA European Securities and Markets Authority (2012-2014), Chair, Member of Nomination Committee

## Also suited for Audit Committee



# Gabriele Villa



**Italian**  
**Founder and Partner**  
**Studio Corbella - Villa - Crostarosa - Guicciardi**  
**Milan, Italy**

**Education**  
 Università Cattolica di Milano, Degree,  
 Economics, 1988

**Languages**  
 Italian – Native Language  
 English – Fluent

## Professional Experience

**Present**                    **Studio Corbella – Villa - Crostarosa - Guicciardi**  
 Founder and Partner

**Present**                    **Università Cattolica del Sacro Cuore**  
 Associate Professor

## Current Board Affiliations

- Edison (2017-Pres.), Member of Board of Statutory Auditors
- Italmobiliare (2020-Pres.), Member of Board of Statutory Auditors

## Former Board Affiliations

- Mediobanca (2008-2017), Member of Board of Statutory Auditors; (2017-2023), Non-Executive Director
- Webuild (2014-2018), Member of Board of Statutory Auditors

## Professional Qualifications

- Chartered Accountant
- Registered Auditor



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