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1. Strategic guidelines

Ascopiave at a glance



Ascopiave Group, listed on the STAR segment of the Italian Stock Exchange, is a solid, reliable and transparent counterpart for its stakeholders



Gas distribution

Gas distribution activities (874 k PDR¹) represent the core business of the Group, currently leader in the North-East and 5th largest operator at national level



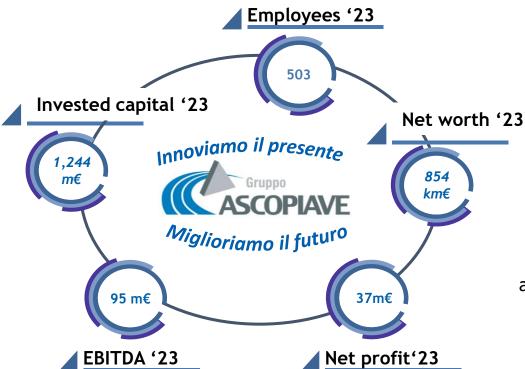
Energy Services

Ad hoc Group company to enable rationalisation of consumption



Retail gas and electricity

Portfolio of investments in retail companies (EstEnergy and Hera Comm)



Water Management Services

Technological partnership in the Integrated Water Service business, synergistic with the other Group activities



Renewable energy production

Portfolio of hydroelectric and wind power plants and photovoltaic projects for development







The plan envisages a growth path that will allow to increase company profitability, maintaining a balanced financial structure and a stable and profitable dividend distribution



Economic and financial objectives are combined with those of key stakeholders and integrated with social and environmental objectives in order to achieve sustainable success



Strategic pillars

Ascopiave Group's strategy is based on sustainable growth, developing resources and skills in order to seize the opportunities generated by new market trends

Ascopiave's positioning and expertise provide a solid foundation to support growth in its core businesses (Gas distribution, electricity generation from renewable energy sources)

Innovation management is a crucial activity for Ascopiave and targets both short and medium-long term goals



By anticipating market dynamics, Ascopiave can leverage its expertise to expand business scope and diversify risk (water, hydrogen, green gases, energy efficiency)

Improving economic and operational efficiency is at the heart of Ascopiave's management policies



Sustainability goals

The «Sustainable Development Goals» identified by Ascopiave through dialogue with its Stakeholders represent the elements on which the Group will base its sustainable growth path



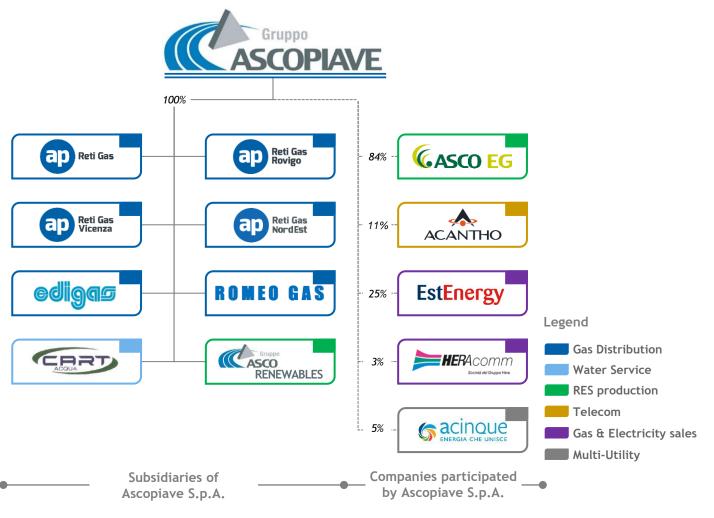
The sustainability path undertaken by Ascopiave Group is inspired by the Sustainable Development Goals (SDGs) related on the one hand to its business activities (SDGs 6, 7, 8 and 9) and on the other hand to the impact and effects that the Group exerts on the territories in which it operates (SDGs 10, 11, 12 and 13). In this context, Ascopiave's strategy incorporates the concept of assuming responsibility that the 2030 Agenda requires of every reality, not only in terms of what it carries out at the business level, but also as an activator of change with a view to creating sustainable systems both locally and globally.

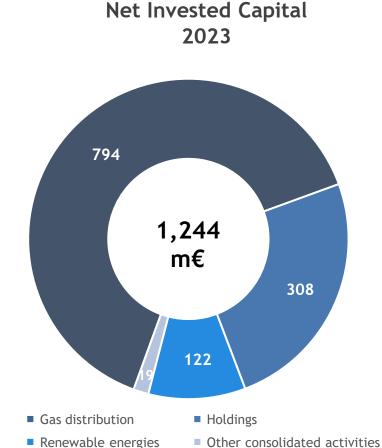




Corporate structure

Ascopiave Group holds a balanced portfolio of assets with a low risk profile



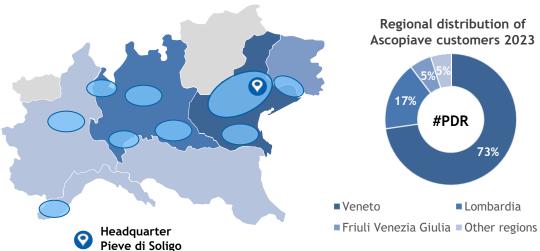




Gas distribution - Positioning and operating data



Thanks to its size and favorable territorial positioning, Ascopiave Group has been and will continue to be among the protagonists of the consolidation of the sector

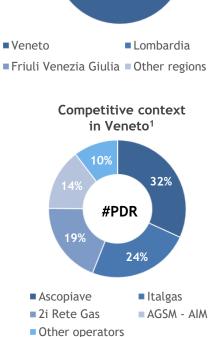


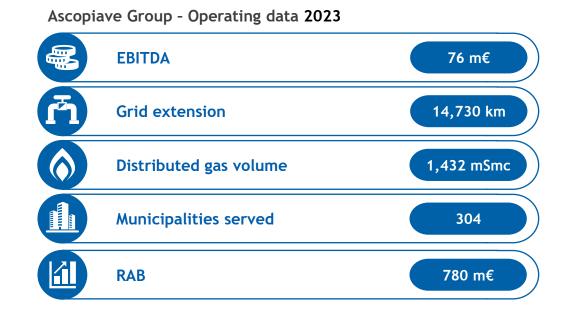
Group Consolidation

- Ascopiave Group has completed 13 company acquisitions since 2000
- Significant increase in the customer base and in the municipalities served
- Expansion of the geographic basin

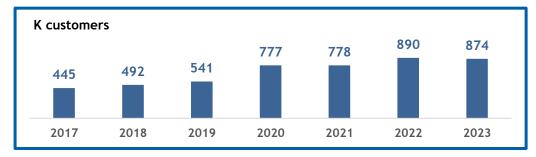
Current territorial presence

- 5th largest national operator in the sector
- Regional leader in North-East Italy
- Significant presence in some areas of Lombardia





Customers served

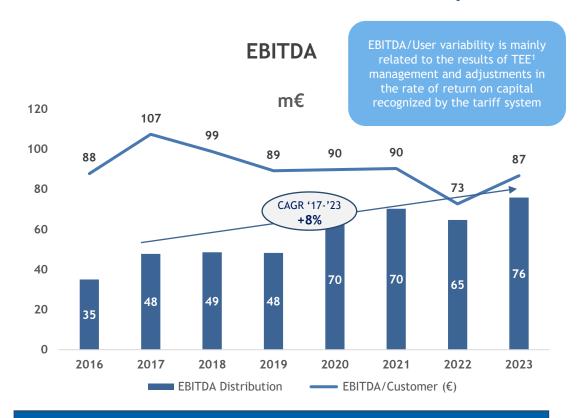




Gas distribution - Main economic-financial data

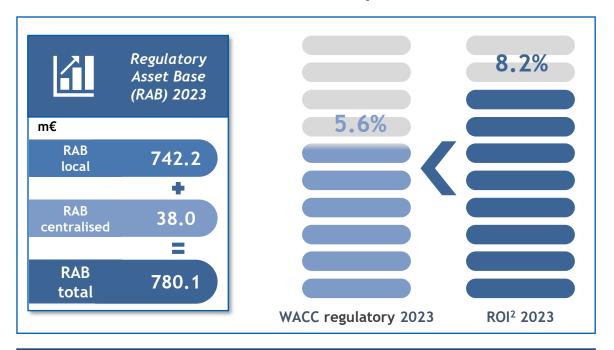


Gas distribution is a regulated business, characterized by a low level of risk and mostly stable and predictable economic results



Sound financial results and cash flows ensured by stable regulation and increased EBITDA supported by the increase in the number of users managed over the years

Return on invested capital 2023



There is an excellent profitability of operations, confirmed by a return on investment (ROI) higher than the regulator's expected rate of return (regulatory WACC)

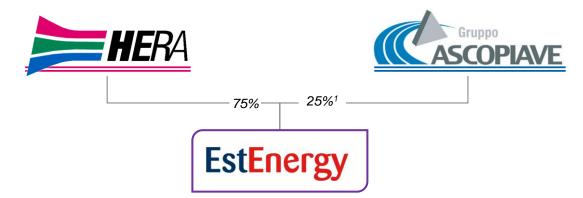
Investment in EstEnergy - Gas and power retail



Ascopiave holds a stake in the EstEnergy group, leader in northeastern Italy in the sale of gas and electricity

Extraordinary transaction completed with Hera in December 2019

- Strategic repositioning of the Group
- Valorisation of sales activities
- Risk mitigation of commercial activities



EstEnergy - Operating data 2023

	EBITDA	69 m€
	Retail customers gas	646 k
	Retail customers power	382 k
	Gas sold	736 mSmc
9	Electricity sold	1,835 GWh

Governance



- Control by the Hera group
- Ascopiave's representation in the administrative and control bodies
- Veto rights on relevant decisions



Dividend distribution

Annual distribution of 100% of generated profits

EstEnergy and Hera Comm - Put option



Ascopiave holds a put option on its current holdings in EstEnergy and Hera Comm, which are characterized by excellent conditions in terms of value and flexibility of exercise.

The plan assumes a full exercise of the puts on the holdings for the purpose of financing the planned investment plan



- Option that can be fully or partially exercised by December 2026
- Strike price equal to the maximum between:
 - > Fair market value;
 - > Floor price: value of initial investment increased by 4% (net of dividends distributed);
 - ➤ Initial investment value (48% of Esternergy): equal to 395 m€.
- In 2020, Ascopiave subscribed a 32.5 m€ capital increase in EstEnergy to service the tax relief of the higher value of the equity investments it acquired compared to the net book value. The benefits for Ascopiave will come in the form of higher dividends in fiscal years 2023-2032.
- In 2022 and 2023, Ascopiave partially exercised its put on its stake in Estenergy, transferring an 23% share of the company's capital to the Hera Group, collecting 216.7 m€



- Option that can be fully or partially exercised by December 2026
- Exercise price equal to the value of the initial investment (54 m€) increased by 5% (net of distributed dividends)



Option exercise strategy

- 1. Maximisation of the strike price
- 2. Reinvestment of the proceeds from the sale

Power generation from renewable sources



In the period 2021-2022, Ascopiave entered the renewable energy sector through some extraordinary business acquisition transactions and the establishment of partnerships for the development of new generation facilities

Plant portfolio: number of plants and installed power¹



December 2021: acquisition of a portfolio of 6 hydropower plants from EVA Group in Lombardy and Piedmont. All plants operate under incentive regime (Feed in Tariff) with average expiration date beyond 2033

January 2022: acquisition of the 79.74% stake in Eusebio Energia S.r.l. (now Asco EG S.p.A.), owner of a portfolio of 21 hydroelectric plants in Lombardy and Veneto and 1 wind power plant

January 2022: establishment of a partnership with the Renco Group to develop new power generation plants from renewable sources through the acquisition of a 60% stake in Salinella Eolico S.r.l.. At the end of 2023, Ascopiave acquired the entire capital of the company.

January 2024: entry in operation of the wind farm in Calabria built by Salinella Eolico S.r.l with a nominal capacity of 21.6 MW

Operating data 2023 (excluding wind plant in Calabria, operational from January 2024)

	EBITDA 2023	11.3 m€
	Number of plants in operation	28
7	Installed capacity ¹	62.5 MW
- <u>Ö</u> -	Energy produced of which abt. 22 GWh incentivized	151 GWh

average of production is around 168 GWh of which approx. 37

incentivized

Wind - plants in operation from January '24

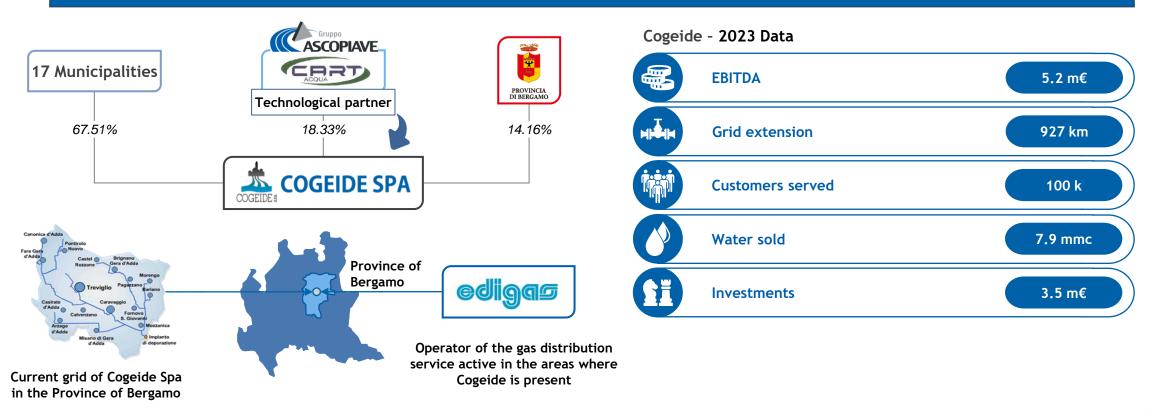
Investment in Cogeide - Water management services



Ascopiave is active in the Water Service in the Province of Bergamo, through its subsidiary Cogeide. Synergies with the gas distribution business operated by Ascopiave in the same geographic area



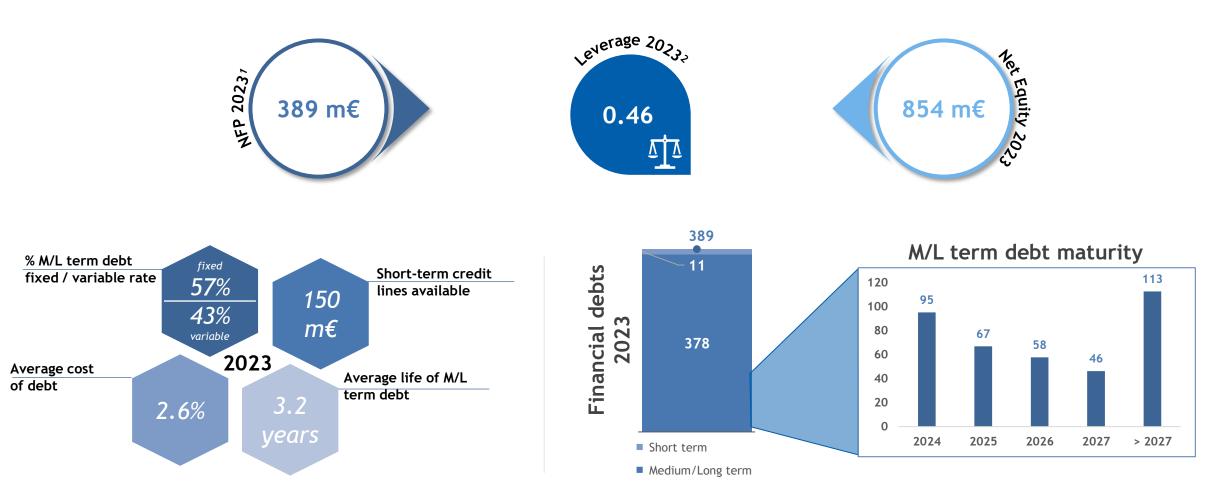
- · Sharing the technology platform for managing the data flow detected by smart meters
- · Integration at the level of the information system used to manage active users





Group debt and financial structure

The low debt in relation to the risk profile of the assets held allows to seize new investment opportunities in line with the strategic pillars





Ascopiave underwrote a bond loan through a private placement "shelf program" with Pricoa Capital Limited to ensure additional funding for the Investment Plan



- Very long maturities (up to 15 years)
- Extremely competitive economic conditions
- Diversification of funding sources
- Possibility of partially reducing the use of bank finance, in light of new extraordinary transactions
- Introduction of a new long-term counterpart of excellent standing, with knowledge of the Group and the will to support it in future growth

Main features of the shelf program:

- Total amount of the shelf program: 200 \$ / mln
- **Duration of each issue:** up to 12 years
- Period for use: 3 years
- Financial covenants: NFP / Ebitda, NFP / Net Equity, RAB



~98 m€

First issuance

- Amount: 25 m€
- Duration: 10 years
- Average life time: 8 years

Second issuance

- Amount: 70 m€
- Duration: 10 years
- Average lifetime: 6 years











Socia/

Sustainability of Ascopiave

Ascopiave Group initiatives aim to combine sustainability and industrial growth, focusing on the optimisation of ESG objectives with a view to creating value for all stakeholders



Environmental

The Ascopiave Group's commitment to fighting climate change is translated into concrete actions aimed at reducing CO₂ emissions, producing clean energy and saving energy. Further attention is paid to initiatives to reduce the consumption of plastics at company sites.



Social

Ascopiave supports the improvement of social quality standards through initiatives and policies that promote social values in compliance with the principles of non-discrimination and equal opportunities within its organisation and in favour of local communities, for example through training and inclusion programmes aimed at employees.



Governance

Ascopiave, as a listed company, is aligned with industry best practices in the composition of its Board of Directors and Board of Statutory Auditors, complying, for example, with regulations on gender equality. Documents such as the Articles of Association, Code of Ethics, Remuneration Policy, and Management and Coordination Guidelines provide for sustainable success as a key principle.

Sustainable Finance



<u>ESG linked loan</u>: credit lines with a rate linked to the achievement of specific targets of some ESG indicators.

2020: First ESG linked loan with Intesa Sanpaolo S.p.A. for a total amount of € 50 million and a duration of 3 years

2021: Green loan with Mediobanca S.p.A. for an amount of € 20 million and a duration of 5 years, aimed at covering investments in renewable energy.

Sustainability Comittee



Established in November 2021 by Ascopiave's Board of Directors, the Sustainability Committee has investigative, propositional and advisory functions in evaluations and decisions concerning environmental, social and economic sustainability and energy transition.



GOALS

Environmental sustainability



Ascopiave Group has always placed great emphasis and commitment on environmental issues, with the aim of minimizing the impact of its activities



Energy from renewable sources: Ascopiave has entered the renewable generation business, investing in hydroelectric (27 plants for an installed capacity of 48.5 MW) and wind power (2 plants for an installed capacity of 35.6 MW). At the company headquarters there is a 380 kW photovoltaic plant and a geothermal plant that guarantee a significant reduction in pollution and consumption.

CO₂ emission reduction: we have long been implementing the best technologies for constant consumption monitoring and implementing sustainable behaviors.

TEE management: through its subsidiary Asco Renewables (ESCo certified), Ascopiave manages the procurement of the Group's energy efficiency certificates in the most effective way.

Canteen Service: canteen service availability with focus on providing sustainable menus with the goal of reducing water use related to food production and consumption and CO_2 emissions. Ascopiave contributes to reducing food waste and spreading the culture of food value, proper nutrition, favoring supply chains with low environmental impact, supporting health and environment.

Extent of corporate green space: the main office has multiple green spaces totaling about 28,000 square meters equipped with an intelligent irrigation system that is not fed by the water service network. The green space/employee ratio is 150 sq. m.



Economic and social sustainability

Ascopiave Group promotes the involvement of its stakeholders in a context of mutual trust and collaboration to achieve its economic and social sustainability objectives



Supply chain: the Group gives preference to suppliers who hold certifications in environmental, quality and health & safety areas, and who operate in line with the Group's sustainability choices. The prevailing presence of local suppliers contributes to maintaining the level of employment in the territory.

Sustainability Report: during 2023, the Company continued the approach of communicating its social and environmental performance through the Non-Financial Statement, in addition to the Sustainability Report responding to the strategic goal of developing and nurturing relationships with the Stakeholder community over time.

Training: the Group promotes the professional growth of its employees. In order to increase employees' skills, continuous training and development activities are carried out. In 2023, the average training hours per employee amounted to 28.7.

Inclusiveness: the Group promotes the principles of inclusion, non-discrimination and equal opportunities, both in personnel selection and career development, as set out in the Code of Ethics and the personnel selection policy.

Work/life balance: the Group pays particular attention to the work/life balance of its workers: in particular, through a 2nd level contractual agreement, the company provides for flexibility when entering and leaving the working day.

Parenthood: for workers, the Group allows them to obtain part time and/or a more conciliatory work schedule until their child reaches the age of 14.





3. Context and market trends

The Macroeconomic Context



There is a deceleration in GDP growth in 2023, which is adjusted downwards to 0.8% from the 1.0% reported in the Economic and Financial Document ('DEF').

GDP deceleration causes are the erosion of household purchasing power due to high inflation, the uncertainty caused by the war in Ukraine, the stagnation of the European economy and the contraction of world trade.

Current situation in Italy



Market outlook



- ✓ Inflation, after peaking in August 2023, is expected to settle at 2.5% during 2024 and return to the 2.0% level between 2025 and 2026.
- ✓ This reduction is thought to be related in particular to the evolution of energy commodity prices (down from the previous year), and the easing of volatility levels in energy goods.
- ✓ Short-term interest rates are expected to rise in 2023-2024, as a consequence of the ECB's monetary policy decisions, while there are no
- ✓ The unemployment rate is expected to continue falling, from 7.6% in 2023 to 7.2% in 2026, albeit with a slowdown in employment, affected by the broader GDP slowdown.

significant changes in long-term yields.

Outlook on investment and credit



- ✓ Investment expenditure in 2023 is lower than in the period 2021-2022, mainly due to tighter financing conditions and higher interest rates. These phenomena result from repeated interest rate increases by the ECB. The trend scenario sees investment expenditure increasing by 2.8% in 2024, with a lower growth trend in 2025 and 2026 (2.3% and 1.9% respectively).
- ✓ The trend in public investment is affected by the grants and loans of the National Recovery and Resilience Plan, as well as the reclassification of tax credits related to the superbonus. The result is a ratio of government gross fixed capital formation to GDP of 2.9% in 2023, 3.2% in 2024, 3.4% in 2025, and 3.2% in 2026.



The European and Italian decarbonisation goals





Both the European Union and Italy have based their growth targets for the next decade on the transition to a sustainable economy model



To face the challenges of climate

neutrality" by 2050.

energy transition.

change, the European Union has created

the European Green Deal, a pact between countries, which aims to achieve "carbon

42.5%share of RES in energy
consumption

55%1
reduction of greenhouse gases

European Green Deal

11.7%² reduction of primary energy consumption



To this end, the EU has allocated at least € 1 trillion of "sustainable investments" for the next decade, creating numerous support tools to facilitate the



To boost the Italian economy in the wake of the pandemic situation, the government has allocated approx. €235Bn to the PNRR, of which more than 29% is in the area of energy transition, with initiatives related to, for example, green gas, energy efficiency, circular economy and renewables.

RePower EU

x2 biomethane production volumes³ **x4** green hydrogen production/import volumes³

+27% housing efficiency³



2050

The ongoing conflict between Russia and Ukraine has exacerbated the energy market crisis already underway in 2021 related to the post-pandemic recovery, leading to a further increase in volatility and energy commodity prices.

One solution from the European Commission to reduce the EU's energy dependence on Russian gas supplies is the RePower EU plan that is part of the path of EU initiatives to foster Energy Transition.



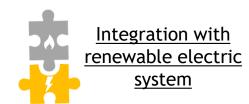
Role of the gas sector in the energy transition



In the energy transition pathway, gas represents a key source that will have to ensure the transition from a fossil fuel-based energy model to one with low emissions



Adjustment of infrastructure with a green perspective (Multi-vector network)



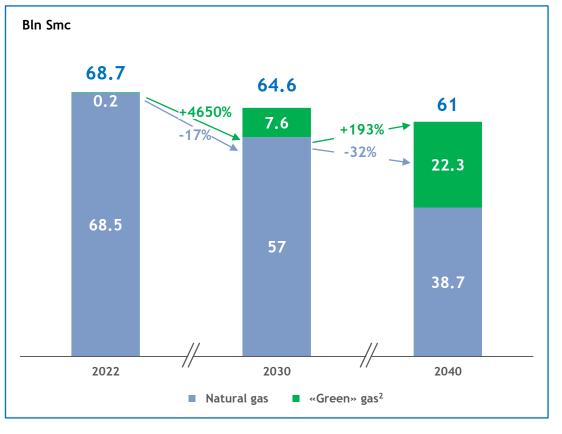
RISKS

- Reduction in final gas consumption
- Reduction of use of existing infrastructures
- Potential need for reconversion of the gas network for the transport of "green" gases²

OPPORTUNITIES

- "Green" gas²
 transportation and
 storage with existing
 infrastructure
- Non-programmable renewable energy storage
- New public sources of financing (e.g. allocation of PNRR funds)

Expected gas consumption in Italy¹





The new infrastructure grid - Green gases



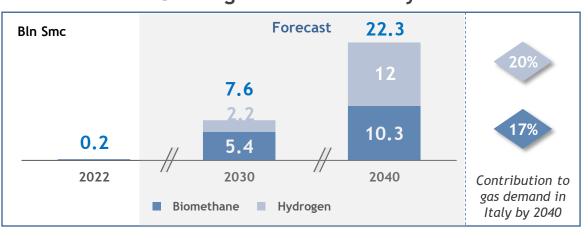
Significant growth in demand for green gas is expected in the coming years in order to accelerate decarbonization, increase energy independence, and foster integration with the electricity grid



Biomethane

- ✓ Renewable source (produced from biomass of agricultural origin) that already in the medium term can provide a sustainable alternative to natural gas
- ✓ **Sustainable:** carbon neutral source that can also significantly reduce emissions from the agricultural sector by promoting waste reuse and circular economy

Green gas demand in Italy¹





Hydrogen

- Carrier that can be produced emissionfree from RES by electrolysis
- ✓ Viable alternative to natural gas in the long term, especially for decarbonization of hard-to-abate and heavy transport sectors
- Promotes integration between electricity and gas sectors

Potential benefits of green gases



Wide availability of production sources



Programmable electricity generation



Possibility of storage and transport with existing gas networks



Multiple end uses (e.g. transport, industrial uses, electricity generation)



Application in light of the integration with the electricity network (e.g. power-to-gas-to-power)



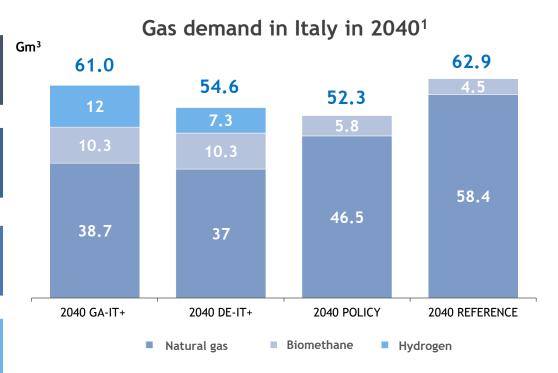
Significant contribution to the reduction of emissions





To achieve decarbonization levels by 2040, greater reliance on carbon capture and storage (CCS) is necessary.

Different scenarios Gas demand in 2040 is projected to be 61.0 billion cubic meters, representing a 34% reduction compared to the PNIEC GA-IT+ REFERENCE inertial scenario Gas demand in 2040 is projected to be 54.6 billion cubic meters, representing a 37% reduction compared to the PNIEC DE-IT+ REFERENCE inertial scenario MASE scenario with the implementation of new measures to support the energy transition aimed at achieving national medium and long-**PNIEC** term decarbonization goals consistent with those envisaged at the EU **POLICY** MASE scenario that takes into account the evolution of the **PNIEC** national energy system with current policies REFERENCE



The Italian Long-Term Strategy on Greenhouse Gas Emission Reductions foresees a contribution from CCS of 40 Mt/year



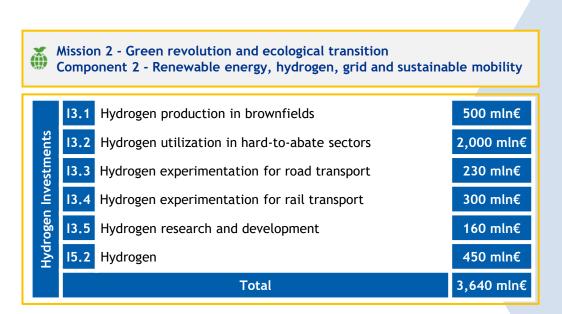
I 3.2 Hydrogen utilization in hard-to-abate

sectors

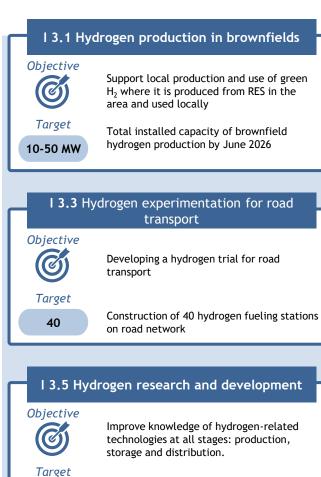


Focus: hydrogen incentives

PNRR makes approximately €3.65 billion available for projects suitable for hydrogen development



Source: PNRR



Completion of at least 4 R&D projects



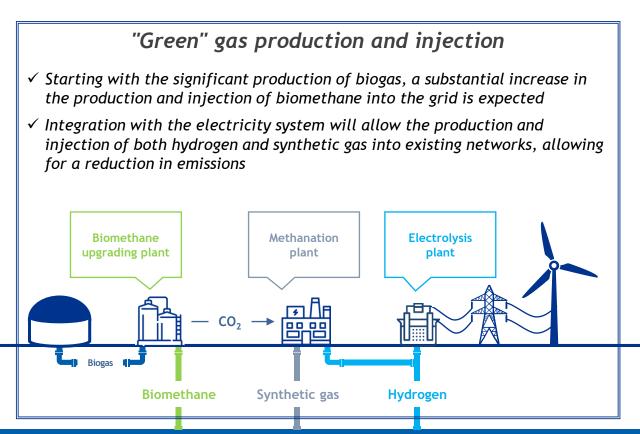
GW/year

1 GW

The new infrastructure grid

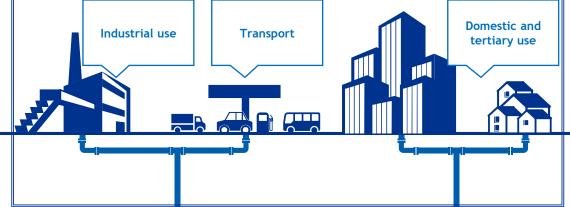


The gas network will require technological and infrastructural adjustments to facilitate the introduction and transport of "green" gases in order to decarbonise the system



Withdrawal and final uses

- ✓ Existing gas infrastructures can transport and store "green" gases and will be indispensable for supplying increasing quantities of gas to end users
- ✓ The final uses will be many: from industry to residential, from transport to the tertiary sector



Gas grid

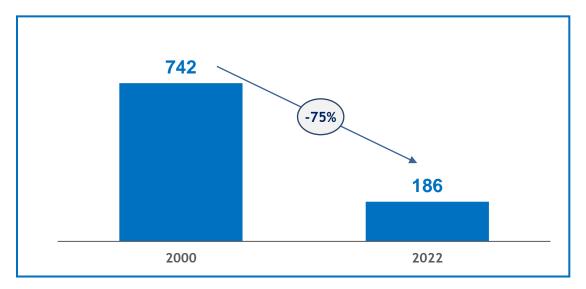


Gas distribution in Italy is now a mature and consolidated sector, with the need to renew itself to meet the challenges arising from the evolution of the energy system

The gas distribution sector recorded a gradual consolidation, favored by:

- ✓ Rules for awarding concessions for ATEM¹
- ✓ **Economies of scale** deriving from centralised management

No. of gas distribution operators in Italy²



The energy system transformation scenario will require a renewal of the sector, in terms of:

- √ Technological and industrial renewal
- ✓ Rethinking of the <u>business management methods</u>

Examples of necessary renovations



Upgrade of distribution networks

 To safely allow the distribution of gas with increasing percentages of hydrogen



Reduction of CO₂ and CH₄ emissions

✓ Through operational efficiency measures aimed at greater sustainability of the activities



Regulation of the gas distribution industry



Current sector regulation ensures stability and risk containment while the regulatory evolutions expected by ARERA are geared toward total cost efficiency and encouraging innovation and solutions aimed at decarbonization

Current regulation

- ➤ The current legislative and regulatory framework is characterised by **stability and transparency** and guarantees:
 - √ Stability of economic results and cash flows
 - Recovery of the value of the investments made at the end of the concession
 - Recognition of operating costs based on predefined productivity recovery rates
 - Rate of return on capital updated periodically on the basis of market parameter evolution
- > The current regulation therefore ensures a **limited** operational risk for gas distribution activities



Regulatory evolution

- ➤ ARERA proposes a gradual introduction of a tariff regulation for Expense and Service Objectives (ROSS), oriented to the total efficiency of the service (from 2026):
 - ✓ Integrated recognition of operational costs and efficient capital costs
 - ✓ Standard capitalization coefficients
 - ✓ Revision of the incentive mechanism
 - ✓ Selectivity of recognizable investments, to be justified with cost-benefit analyses
- The paradigm shift will support the rationalisation of the sector:
 - ✓ Opportunity for efficient companies to improve their profitability
 - ✓ Risk of under-remuneration of capital for inefficient companies
 - ✓ Alignment of tariff regulations for infrastructure services



Regulatory innovation

- > DCO 250/2021/R/gas Pilot projects of innovative solutions
 - ✓ Optimized network management
 - Bi-directionality, accumulation, loss reduction
 - ✓ Innovative uses of networks
 - Biomethane, hydrogen, "green" gas injection
 - Renewable gases in industrial processes
 - Electrolysers and methanation
 - Power to gas, power to hydrogen, CO₂ capture
 - √ Technological / management innovation
 - Network digitization
 - Energy recovery in decompression and re compression
 - Energy efficiency in preheating
 - ✓ Convergence between the gas and electricity sectors
 - ✓ Reduction of methane emissions into the atmosphere
- ➤ Resolution 404/2022/R/gas Regulations for the application of the premium tariff mechanism to support the innovation of infrastructure in the natural gas sector in the areas of intervention identified by DCO 250/2021/R/gas mentioned above
- ➤ Resolution 590/2023//gas Incentives disbursed to support the 21 projects admitted to incentivization: 30.8 m€



The regulation of ATEM tenders (1/2)



Tenders for the allocation of gas distribution services for ATEM are regulated by national-level legislation and regulation, subject to subsequent refinements. The market opening process is characterized by significant delays.



Genesis of the legislation

Over the past twenty years, the natural gas sector has undergone profound changes, which have also affected the methodologies and objectives of tariff regulation, as well as the methods for identifying the operators of natural gas distribution facilities.

- > Legislative Decree 164/2000 (known as the "Decreto Letta") established the principle that the service must be entrusted through a public tender (competition for the market).
- > A series of subsequent interventions have further defined the liberalization process:
 - ✓ Identification of 177 ATEM (later reduced to 171) for the allocation of concessions¹;
 - ✓ **Definition of criteria for evaluating bids** (Ministerial Decree 226/2011 offer. and subsequent amendments): economic investment plan, safety standards, and service quality.



Current status

In the aftermath of the issuance of ministerial decrees, the organization of tenders encountered numerous implementation obstacles, which delayed the start of the tenders.

- > By the end of 2023, the tender procedures for 8 areas had concluded (Milano 1, Torino 1, Torino 2, Belluno, Valle d'Aosta, Udine 2, Napoli 1, La Spezia). However, only 4 concessions had actually been initiated (Torino 2, Milano 1, Napoli 1, Valle d'Aosta).
- > Tenders in progress: 7
- > Tenders suspended or cancelled: 24
- > Calls sent to ARERA: 12 (4 of which are awaiting publication)



The regulation of ATEM tenders (2/2)



Recently, some significant measures have been adopted (or are currently being adopted) to simplify and expedite the process of publishing tender notices and to update the criteria for evaluating bids.



Disposal of networks owned by local authorities

➤ The Law of August 5, 2022, No. 118 (Article 6, paragraph 1, letter b) provides that if a local authority or a network asset company, during the tendering process for the natural gas distribution service, intends to sell its ownership of the networks and distribution and metering facilities, said networks and facilities shall be evaluated according to the residual industrial value calculated based on the "Guidelines on criteria and methods for assessing the reimbursement value of natural gas distribution facilities" of April 7, 2014, approved by the Minister of Economic Development on May 22, 2014.



Updating Ministerial Decree 226/2011 (tender criteria)

- ➤ The MASE¹, in implementing Law No. 118/2022, aims to update Ministerial Decree No. 226 of November 12, 2011, "Regulation for the tender criteria and evaluation of bids for the allocation of the natural gas distribution service" and subsequent amendments. To this end, it has initiated a consultation with ARERA, AGCM, and sector trade associations (the so-called "Cabina di regia").
- > The future decree aims to:
 - ✓ Mitigate significant issues related to the existence of informational asymmetries in the trilateral relationship between outgoing operators, local authorities, and incoming operators;
 - ✓ Introduce important coordination elements between the criteria for valuing interventions and the objectives of optimizing and rationalizing the use of energy resources:
 - ✓ Introduce a significant update of the criteria for technological innovation, aiming to strike the right balance between the need to implement a forward-looking vision and the necessity to remain anchored to parameters of immediate feasibility as well as economic and financial sustainability..



Simplification of ARERA verifications

- ARERA intends to consolidate into a single procedure the two separate procedures currently provided for its two competencies regarding gas tenders, namely those related to observations on reimbursement values and those related to observations on tender documents prepared by contracting authorities. Additionally, ARERA aims to introduce provisions aimed at accelerating and streamlining procedures for verifying discrepancies between VIR (values of reimbursement) and RAB (regulated asset base) even for ongoing procedures.
- ➤ Relevant measures published by ARERA:
 - ✓ Resolution 35/2024/R/gas
 - ✓ DCO 36/2024/R/gas

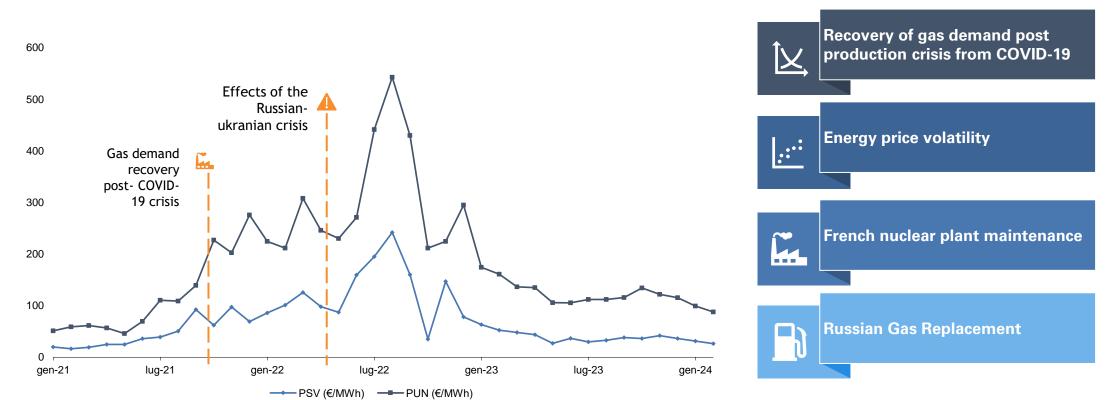




€/MWh

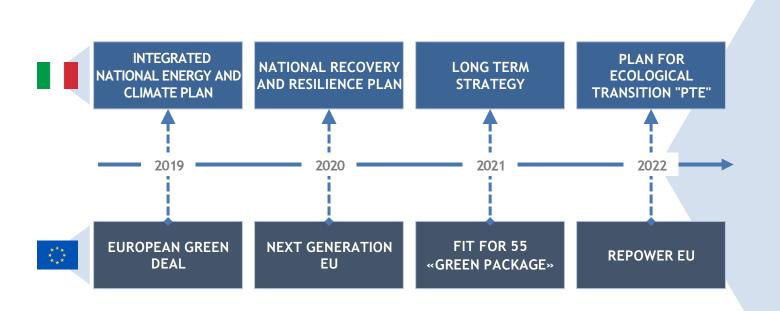
Dynamics of gas and energy prices

Pandemic and geo-political crises have accelerated the path of energy transition while introducing a gradient of uncertainty.



Russian gas supply replacement, progressive technology substitution for electric generation and electrification of consumption are the main substantive elements underlying an energy price outlook characterized by **significant levels of volatility** along the transition path. The last period has witnessed a **substantial decrease in prices** related to the **completion of storage**, **the availability of LNG to compensate for the decrease in flows** and concomitant **low demand levels** related to **decreased industrial production** and **off-normal temperatures**.

European energy policies have introduced increasingly challenging decarbonization targets, and national energy policies have followed the impetus from EU initiatives.



The Plan for Ecological Transition (PTE) has among its goals to 2050

- √ Setting greenhouse gas emissions to zero
- ✓ Revolutionize mobility to its full sustainability
- ✓ Minimize pollution and contamination of air, water and soil
- ✓ Setting the path toward a **zero-waste**circular economy and healthy, sustainable
 agriculture

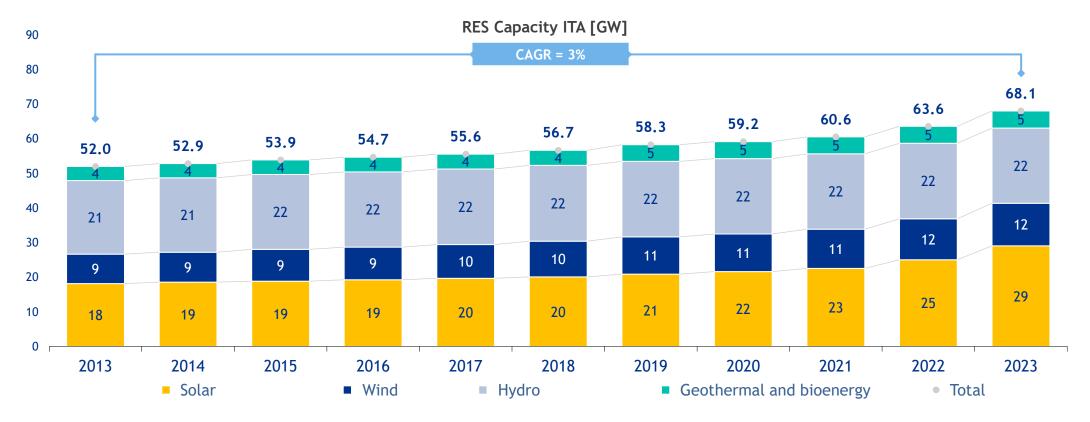
The main goal of the RePower EU Plan is to reduce European countries' dependence on Russian fossil fuels by leveraging: diversification of energy sources, acceleration of energy transition, and stringent energy-saving targets



Dynamics of the renewable energy sector in Italy (2/4)



Renewables in Italy show a trend of **substantial growth** over the past **10 years** with a total installed capacity of ~**70 GW**.



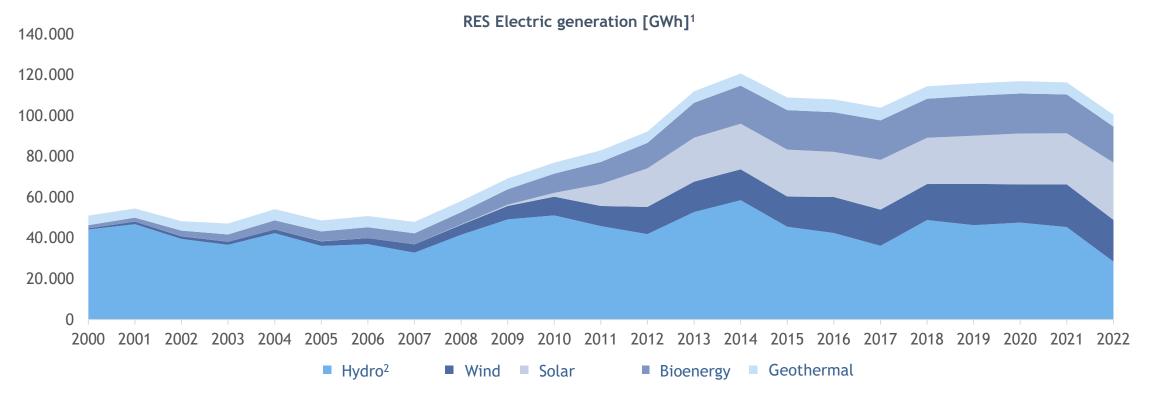
However, to achieve national decarbonization targets to **2030** will require at least **60-65 GW** of new RES capacity to be installed in Italy establishing sound market conditions, investing in essential infrastructure and implementing effective regulatory and policy frameworks.

35

Dynamics of the renewable energy sector in Italy (3/4)



In 2022, renewable energy sources recorded a production of approximately 100 TWh (down by approximately 14% compared to 2021)



Therefore, there has been a significant change in electricity production³: **traditional thermal** sources have decreased from **84**% share in **2005** to **64**% in **2022**, while renewable energy sources have increased from approximately **16**% to **36**% over the same period.

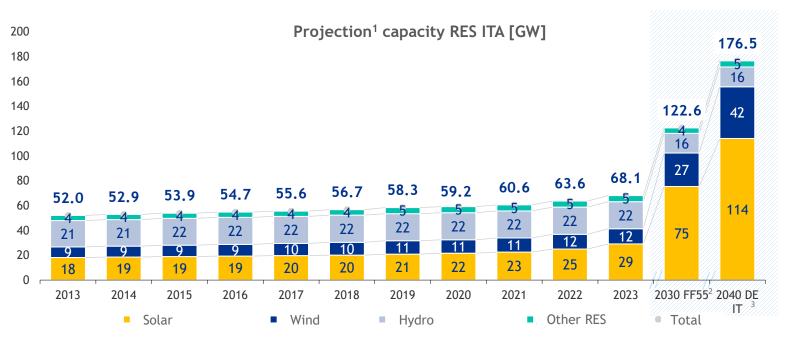


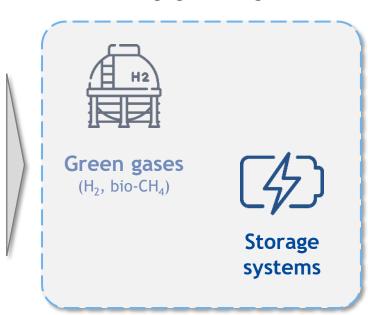
Dynamics of the renewable energy sector in Italy (4/4)





Italy's renewable mix is characterized by a **general growth trend**, emphasized by measures implemented at the EU level to address the Russian-Ukrainian crisis. By 2040, 65% of the projected installed renewable capacity will consist of photovoltaic





Emerging technologies

CAGR 2020-2040

+7% Wind power





4. Strategic plan 2024-2027



4. Strategic plan 2024-2027



Strategic pillars

Plan projections

Shareholder remuneration

Growth strategy - gas distribution

Growth Diversification Efficiency Innovation

Ascopiave's current positioning and expertise in gas distribution provide a solid foundation to support the growth of the scope of activities under management in a sector undergoing consolidation

- 1. Economies of scale
- 2. Tariff regulation: convergence towards efficient costs
- 3. Size of concession basins (ATEM)



- 1. Technical and industrial competences
 - 2. Economic management efficiency
 - 3. Proactive management of technological and organisational innovation processes
 - 4. Financial capacity

- 1. Awarding of a significant number of tenders of minimum territorial scope (ATEM)
- 2. M&A of small to medium-sized companies operating in the gas distribution sector
 - 3. Establishment of partnerships aimed at joint participation in tenders

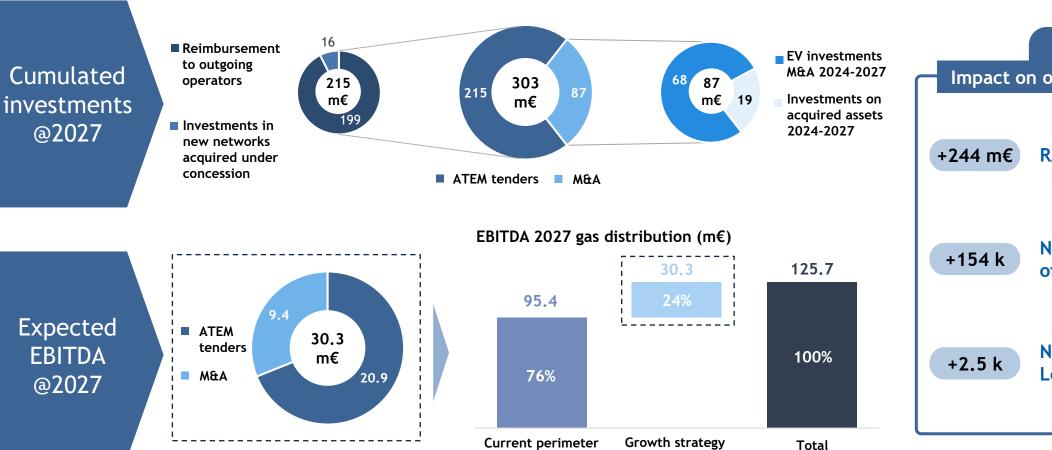


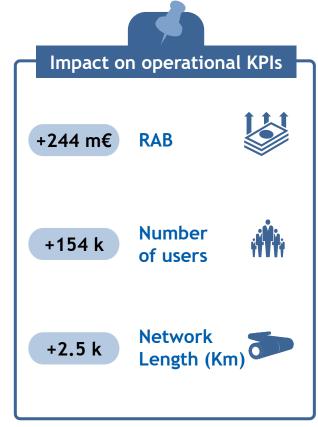
Growth strategy - gas distribution

Growth Diversification Efficiency Innovation

Ascopiave plans to make significant investments as part of the implementation of its growth strategy

contribution





The Group has identified some tenders of interest, defining the different levels of priority with the aim of establishing a portfolio of territorially contiguous concessions

Selection criteria for ATEM of interest

- Valorisation of economies of scale and synergies
- Competitive advantages over potential competitors
- Fair risk/return balance

The definition and implementation of the strategy depends on the timing of publication of the tender notices and any delays in the deadlines. This implies the need to establish an order of strategic priority and a continuous updating of decisions regarding participation in future tenders 1. Priority to development in the North-East region, consolidating the current leadership position



3. Participation in tenders in currently managed ATEM and in other contestable ATEM

Growth through M&A, partnerships and RTIs



Diversification Innovation Growth Efficiency

Thanks to its characteristics and track record, Ascopiave is a credible counterpart in possible acquisitions and/or partnerships in the gas distribution sector

Partnership Model



Acquisition of control through M&A or qualified holding that guarantees the consolidation of activities for the Group



Balanced and functional governance for effective industrial management



Other possible directions of development:

- Recognition of put options
- Change of shares in relation to partnership capitalization needs
- Possibility of entering the capital of Ascopiave or other companies of the Group



PARTNER

Ascopiave is a partner with strong commitment to the sector characterised by:

- Financial capacity necessary to participate in tenders
- Decades of experience in business management
- Expertise in organising activities for participation in tenders





Ascopiave is looking for strategic partners with complementary competences to:

- Increase competitive chances
- Diversify financial and operational risks



TERRITORIAL EFFECTS

ASCOPIAVE

• The increase in the number of participants and the **intensity of the** competition allow administrations and users to benefit from better economic and service conditions



Growth strategy - renewable energy

Growth Diversification Efficiency Innovation

Further implementation of renewable energy expertise is the basis for supporting further growth of managed business in a rapidly developing sector



- 1. Development of greenfield plants
- 2. M&A of small- to medium-sized companies operating in the renewable energy sector
 - 3. Establishment of partnerships aimed at the development of specific plants
 - 4. Diversification of the type of renewable energy sources



Growth strategy - renewable energy

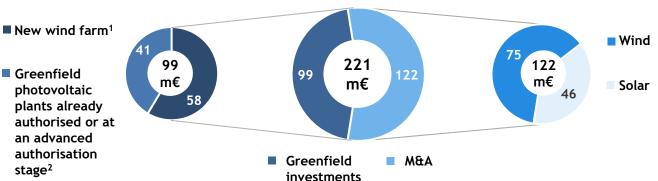


Growth Diversification **Efficiency** Innovation

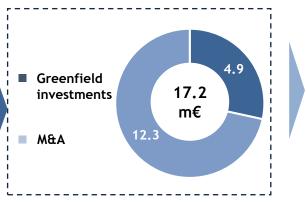
Ascopiave plans to make significant investments in the renewable energy sector

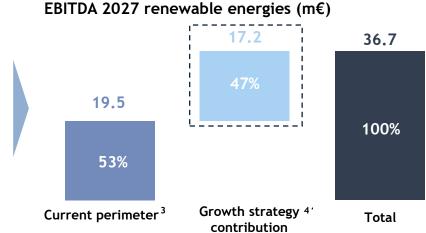
Cumulated investments @2027

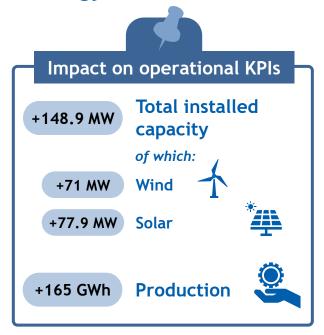














In January 2024, in perfect alignment with what was outlined in the approved strategic plan last year, investments were completed for a new 21.6 MW wind farm in Calabria. The plant commenced operations in January of this year.

Notes: 1 Operation expected to commence after the planning horizon; 2 Operation expected to begin partly in 2025 and partly in 2026; ³Includes the Calabrian wind farm (21.6 MW) which commenced production in January 2024; ⁴Excludes the contribution of the new wind farm, which is expected to commence production after 2027 (Expected EBITDA in 2028 is 6.7 m€).

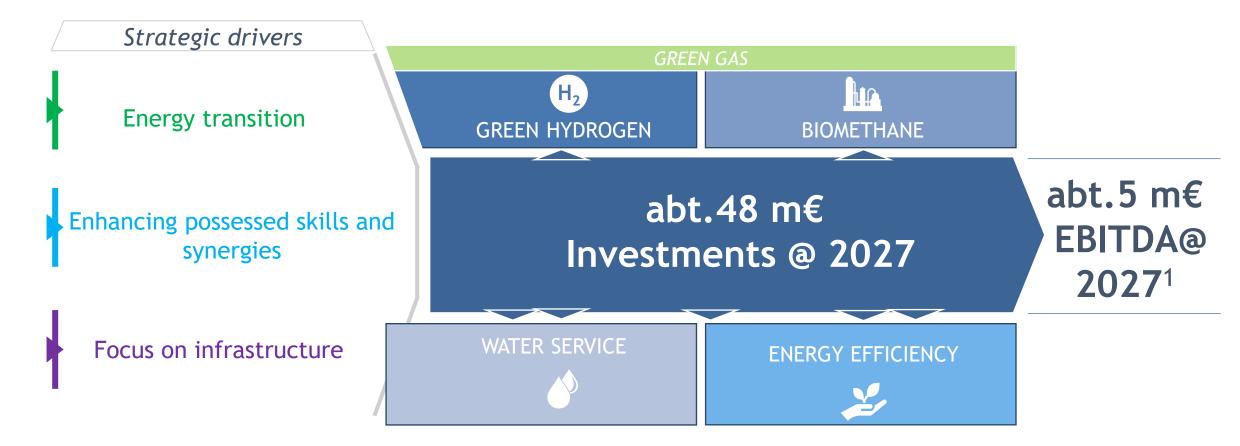


Strategic drivers for diversification



Growth Diversification Efficiency Innovation

As part of the energy transition and business diversification process, Ascopiave Group aims, through a growth based on the enhancement of possessed skills, to maximize the value generated for stakeholders

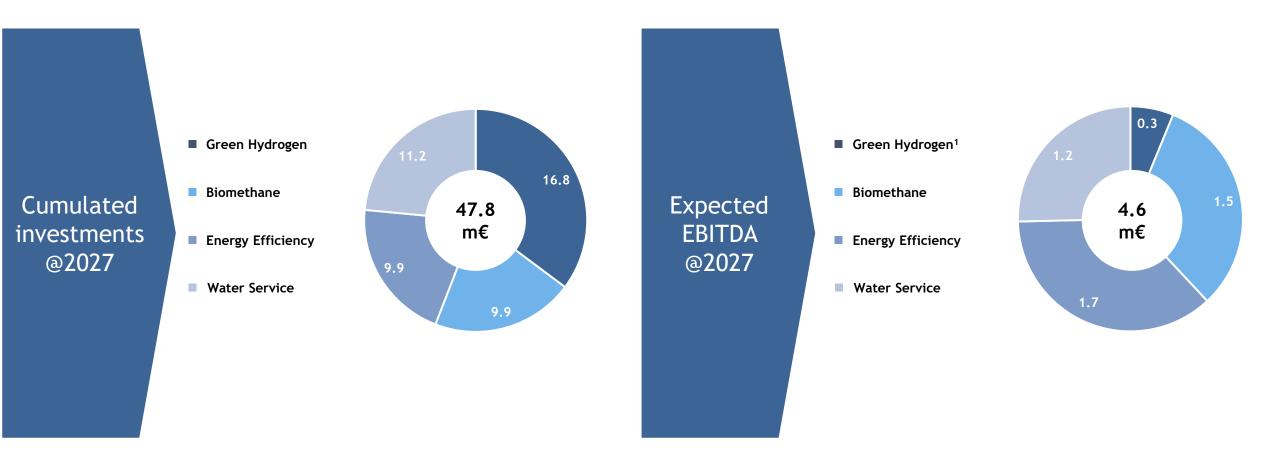


Diversification strategy



Growth Diversification Efficiency Innovation

The diversification strategy undertaken by Ascopiave plans to invest around €48m by 2027 to support projects related to green gases, energy efficiency and water service services





Diversification strategy - green gas



Growth Diversification Efficiency Innovation



- Implementation of integrated project from production to final distribution of green hydrogen
- Arrangements with end users for collection
- Potential testing of the use of hydrogen in the gas grid¹





BIOMETHANE

- Collaboration in the form of "revenue sharing" and/or JVs with agricultural companies and/or food industries for the valorization of processing waste
 - Focus on *updgrading and enhancement of existing biogas plants* (in Veneto > 100 MW installed biogas-powered electrical capacity)
- Potential leverage on public grants for investment development
 - Focus on target territories

abt. 17 m€ Investments @ 2027²

abt.0.3 m€ EBITDA@ 2027

abt. 10 m€ Investments @ 2027

abt.1.5 m€ EBITDA@ 2027

Assume an important role in the energy transition of the target territories based on green gas deployment

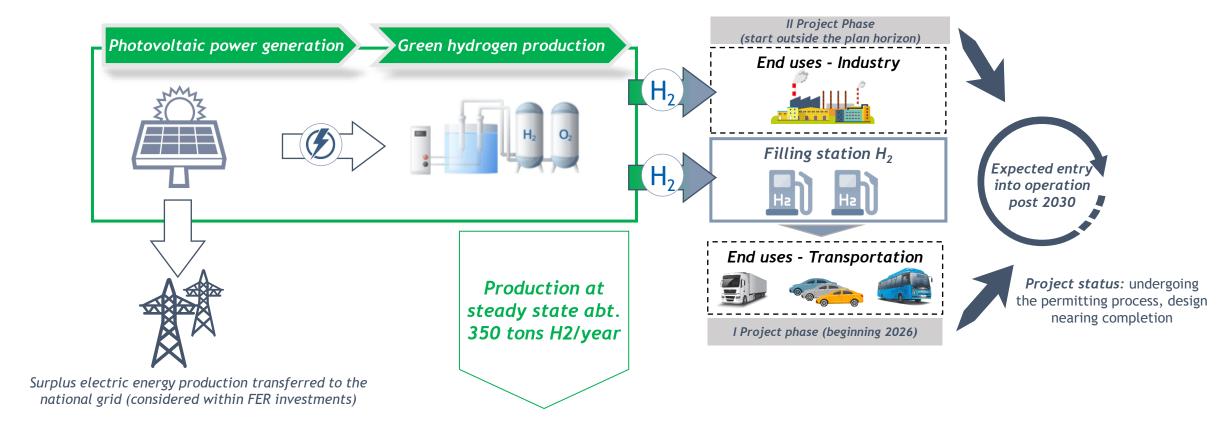


Diversification strategy - green hydrogen



Growth Diversification Efficiency Innovation

Development of an integrated project along the entire green hydrogen supply chain



abt. 17 m€ Investments¹

abt. 1.6-1.8 m€ EBITDA at steady state





Diversification strategy - water service & energy efficiency



Growth Diversification Efficiency Innovation



WATER SERVICE

- Collaboration with industry players/integrated water service operators to provide specialized services, software sharing to push digitalization of the industry
- Attention to possible investment opportunities (tenders for integrated water service management)

ENERGY EFFICIENCY

- Focus on Public Administration and Industry which are segments characterized by lower capillarity than household customers and higher investment size
- Long-term contracts (Energy Performance Contract, project financing) in order to stabilize the flows generated by investments

abt. 11 m€ Investments @ 2027

abt.1.2 m€ EBITDA@ 2027

Realize synergies by enhancing the expertise gained in the core business of gas distribution

abt. 10 m€ Investments @ 2027

abt.1.7 m€ EBITDA@ 2027

Contribute to the path of consumption rationalization by obtaining incentives (TEEs) useful to mitigate the effects of these obligations in the core business of gas distribution



Based on the evolving market environment, regulatory framework and technological advancement, additional potential areas of development have been identified



OTHER NETWORK SERVICES

Entry into other businesses concerning the management of network services (e.g., electric distribution, TLR), with a view to enhancing expertise and realizing economies of scale



SYNTHETIC GAS

Development of pilot projects for production and feed-in of synthetic gas produced from captured emissions as a key to business decarbonization



Implementation of additional projects for the use of hydrogen in distribution networks, as well as investments remunerated or incentivized for this purpose

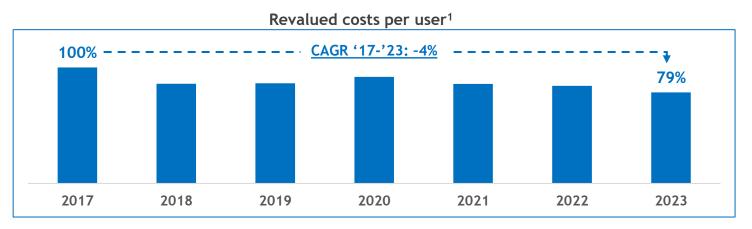
H₂

Efficiency targets achieved



Growth Diversification Efficiency Innovation

Ascopiave has achieved appreciable results on the management efficiency front, implementing organizational and technological solutions that are functional for the purpose



Reorganization of activities

Beginning in 2016, an extensive reorganization process of distribution activities was initiated, affecting all Group companies:

- Renewal and reengineering of systems and procedures;
- Rationalization of operational and logistical locations across the territory;
- Centralized and integrated management of all major processes;
- Adoption of new state-of-the-art information systems for workforce management and distribution business services.

This has enabled optimization in the use of resources, allowing many activities contracted to third parties to be internalized in order to reduce operating costs and increase the possibility of making investments

Post-acquisition integrations

- Ascopiave has solid experience in integrating companies post-acquisition, with achievement of management improvements with cost reduction and increased service quality
- During 2023, the integration of the assets acquired by A2A in the Group's various distribution companies was completed.
- A study was launched to rationalise the number of distribution companies with the aim of further streamlining processes and the possibility of synergies in the management of the territory



Improving operational and economic efficiency is at the heart of Ascopiave's management policies, which aims to follow up on the excellent results achieved over the past few years

Business policies and practices to support efficiency

- Continuous monitoring of process efficiency through dedicated operational systems and organizational resources
- Incentive remuneration of staff, based on indicators of economic-management efficiency

Interventions on areas and tools targeted for potential improvement

- ➤ Innovative technological solutions/digitization
- > Efficient internal organizational processes
- Optimized management of existing relationships with external suppliers



- ✓ Reducing the incidence of overhead and industrial costs
- Maintaining a lean and flexible cost structure



Ascopiave plans to increase its operational and economic efficiency through digitization of networks and processes

SMART METER INSTALLATION

- Ascopiave Group was one of the first companies to experiment with the installation of intelligent mass market meters and aims to achieve 100% of smart meters installed throughout its networks @ 2024
- Internalisation of installation activities is planned, in compliance with the objectives set by the Authority and with a view to planning these interventions in the most appropriate way
- The identification of the right mix between Radio Frequency and P2P¹ meters, and scale economies generated by the coverage of large areas of territory, will allow a significant operating cost optimization

DIGITISATION OF COMPANY PROCESSES

- The Group plans for process digitisation interventions, such as the evolution of cartographic systems, the efficiency of the Work Force Management system, virtual and augmented reality projects and Robotic Process Automation solutions
- This digitisation will allow the development of the execution of activities, achieving greater efficiency and creating new opportunities for using the data and information collected

~5.1 m€

cumulated investments @ 2027

NEWORK DIGITISATION

- The Group aims to install sensors capable of detecting, recording, transmitting and executing commands by creating a digital twin of the physical infrastructure in order to:
 - Optimise network monitoring in terms of pressure and odorisation
 - Acquire data in real time and simulate plant conditions
 - Adapt the network for the introduction of biomethane and in the future of other "green" gases

~0.7 m€

cumulated investments @ 2027

Expected benefits from efficiency initiatives



Network balancing



Consumption profiling



Reduction of operating costs



Intervention prioritisation



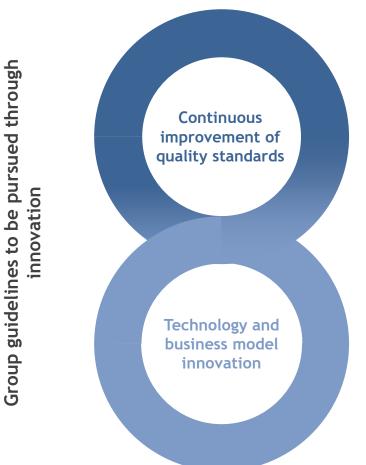
Predictive maintenance



Reduction of network losses



Innovation management is a crucial activity for Ascopiave and targets both short- and mediumto long-term objectives



Short term goals

Interventions with immediate positive effects on income:

- ✓ Operating costs optimization
- ✓ Interventions encouraged by current regulations

Medium term goals

Strategic investments:

- ✓ Competitive potential improvement in ATEM competitions
- ✓ Offer improvement in innovation

Long term goals

Strategic investments:

- ✓ Technological adaptation of networks and infrastructures as a contribution to the competitiveness of the "gas system" vs. alternative energy carriers:
 - 1. Cost competitiveness
 - 2. Convergence with environmental objectives

Innovation initiatives

Growth Diversification Efficiency Innovation

In the coming years, Ascopiave will execute an organic program of innovative interventions aimed at evolving the infrastructure and improving its safety and functional efficiency

REMI Energy Efficiency



Optimization of the preheating system with high-efficiency cogeneration, heat pumps, photovoltaics, and solar thermal intended to reduce the energy consumption of REMI substations

REMI Energy Recovery



Implementation of turbo expansion combined with high-efficiency cogeneration (CAR)

Two-way distribution system



Bi-directional REMI substations to ensure capacity and continuity for the injection of "green" gas into the distribution network, particularly biomethane for which several requests for connection have recently been received on the currently operated network

Cumulated investments

@ 2027

Cumulated

~3.3 m€

~5.5 m€

~0.8 m€

~9.6 m€

Expected benefits

•

- Significant reduction in operating costs
 - Contribution to TEE obligations
 - Reduction in CO₂ emissions

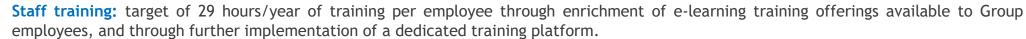
- Adapting the grid for the future feed-in of "green" gas
- Lower connection and operating costs for "green" gas producers

Sustainability Commitments

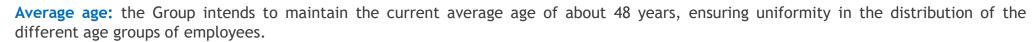










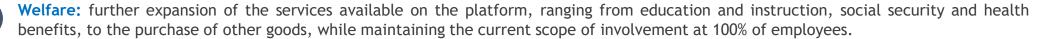




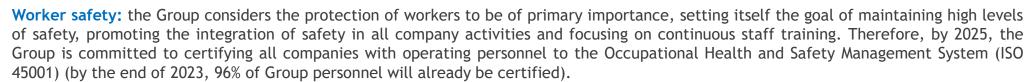


Gender Equality Certification: activities aimed at obtaining gender equality certification are ongoing.













Sustainable vehicles: corporate fleet renewal according to the highest industry standards. By 2027, the electric/hybrid car fleet target is 23.5% (9.5% at 2023).



Waste: the Group is committed to maintaining the standards already achieved of sending more than 99% of special waste for recovery.





Renewable power: photovoltaic power installed at the company's headquarters that will save, in terms of tons of CO₂ avoided from 2023 to 2027, more than 1.3 ktons.



Gas distribution asset renewal: replacement of ageing networks to reduce fugitive emissions of natural gas. Digitisation and renovation of the network to facilitate the introduction of renewable gases (biomethane, hydrogen-methane blending, etc.).





Renewal of domestic meter fleet: selection of meters capable of receiving the new gas mixtures and made of recyclable material. Gradual replacement of meters with GPRS communication technology in favor of NB-IOT will allow reduction in quantity of spent batteries for disposal.



Reduction of CO₂ and CH₄ emissions: through the implementation of energy efficiency measures for the pre-heating cycle in REMI substations and the adoption of innovative methods to search for CH₄ leakage in networks.



4. Strategic plan 2024-2027



Strategic pillars

Plan projections

Shareholder remuneration

Economic and financial goals



The plan projections have been elaborated and defined taking into consideration both the main risk elements typical of the reference sectors, and the characteristics of Ascopiave

Main rationals



Uncertainty about the start of ATEM tenders

- The uncertainty about the timing of tenders and subsequent award of concessions suggested the development of a scenario analysis based on various hypotheses1:
 - Scenario A: increase in the perimeter of activities managed in gas distribution sector only through M&A and organic growth as by the end of the plan period no ATEM tender is able to complete its award process;
 - Scenario B: in addition to the growth expected in Scenario A, 4 ATEM tenders are assumed to be initiated and awarded in 2027 and, as a result, a significant increase in networks and users managed.



Pursuit of rational goals in terms of efficiency and investments

- The projections reflect the goals reasonably achievable by the Group
- Operating and investment costs incorporate:
 - Inflation dynamics (+)
 - Economic-management efficiency targets (-)



Implementation of M&A initiatives and diversification into other activities

• Achieving reasonable growth targets through M&A and investment initiatives in the renewable energy sector and diversified businesses





The plan requires the undertaking of a significant amount of investment, directed both at the maintenance and development of the existing network and the expansion of activities on new synergistic businesses

Investments in **Renewable Energy** related to:

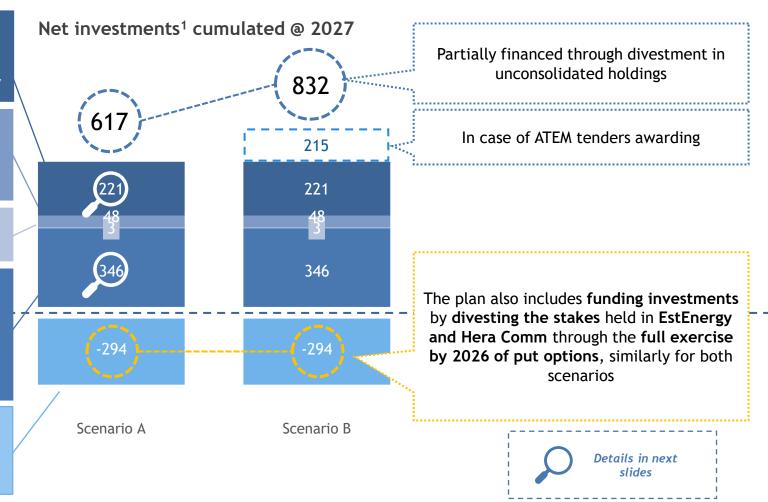
- Maintenance of plants in operation
- Development of new wind and photovoltaic plants
- M&A transactions on companies active in renewable energy

Investments in Diversification directed to new business initiatives (i.e., Green Hydrogen, Biomethane, Energy Efficiency, Water Service)

Investments in Gas Distribution related to:

- Maintenance and development of current network
- M&A transactions on companies active in gas distribution and subsequent development and maintenance of acquired networks
- Efficiency & Innovation
- Metering equipment and infrastructure

- Exercise of put options
- Distribution of excess dividends vs. consolidated result



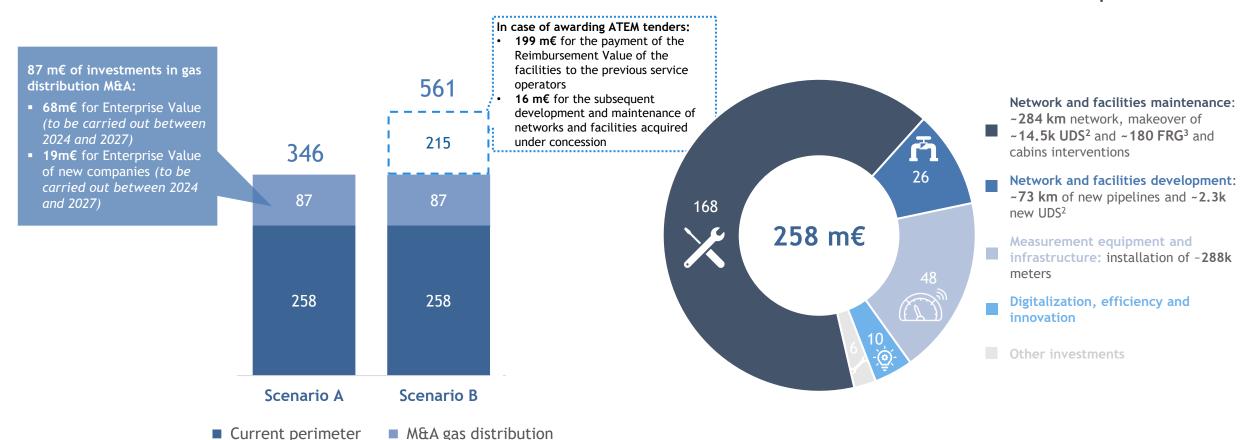


Investments in gas distribution

Most of the planned investments are in gas distribution, with significant interventions on current perimeter and possible additional gains in case of ATEM tender award

Net investment¹ cumulated @ 2027

Net investment¹ cumulated @ 2027 on the current perimeter



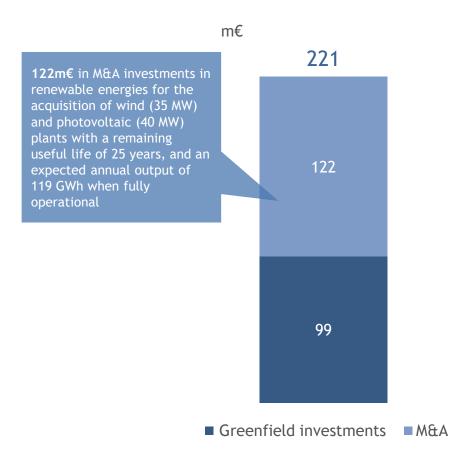


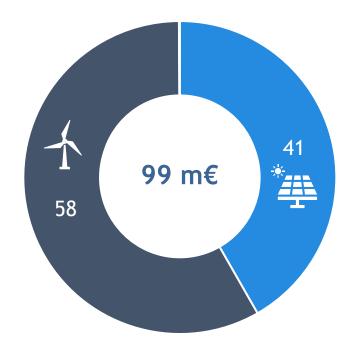
Investments in renewable energy

The Group aims to expand the portfolio of RES generation power plants both through M&A transactions and the development of new greenfield plants

Net investment¹ cumulated @ 2027

Net cumulative greenfield investments¹ @ 2027

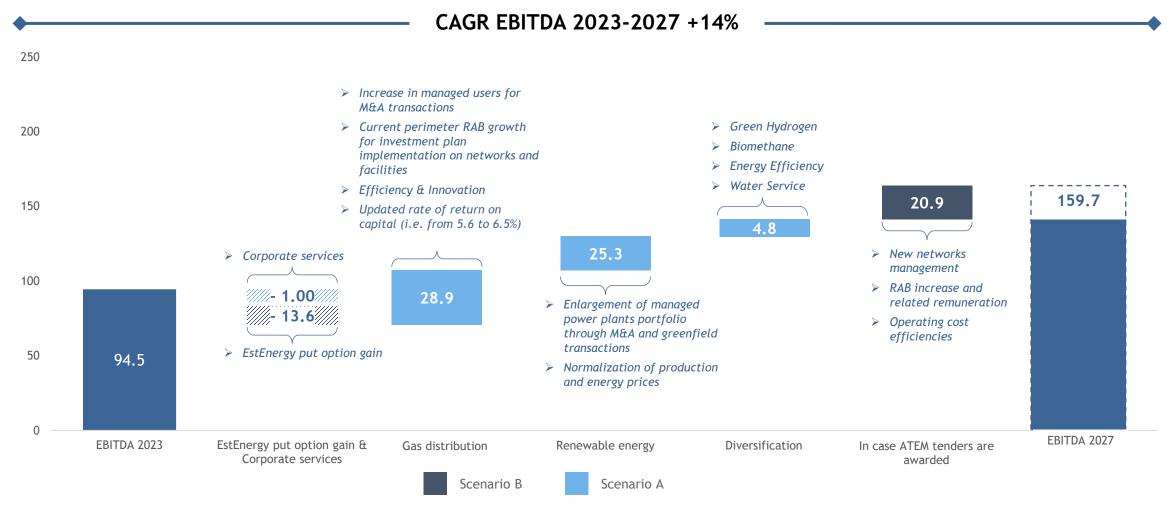




- Development of greenfield photovoltaic plants: plants already authorised or at an advanced authorisation stage with a nominal capacity of 37.9 MW and annual production when fully operational of 46 GWh. Planned commissioning in 2025 and 2026.
- Development of greenfield wind farms: plants with a nominal capacity of 36 MW for which the authorisation process is expected to start in 2024. Given the length of the authorisation procedures, a start of production is assumed after the plan horizon.



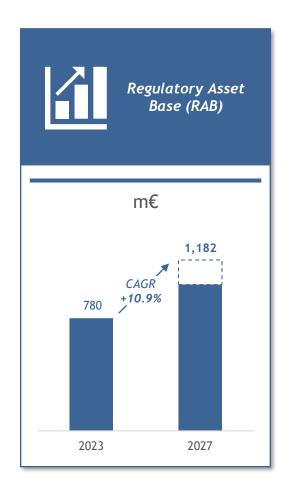
The implementation of the considered initiatives will lead, over the plan horizon, to a progressive and stable growth in the value generated in terms of EBITDA

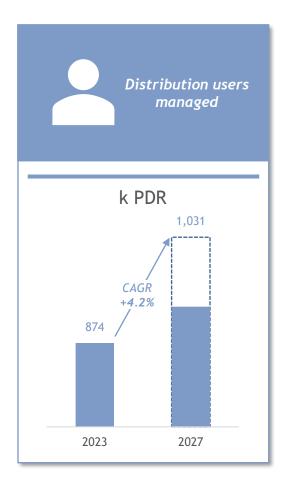


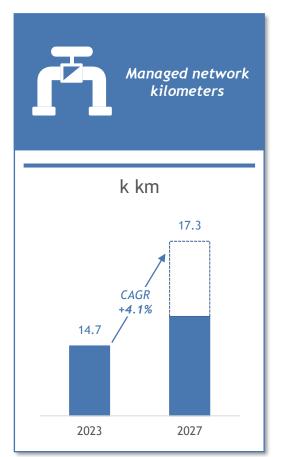
Key prospective data - Gas distribution

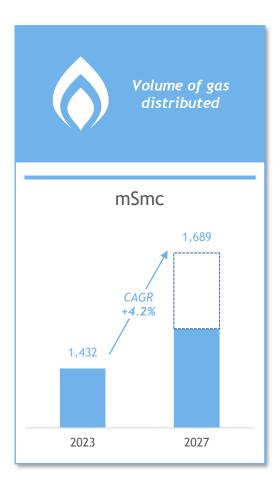


Growth prospects, both by internal and external lines, will result in further consolidation of the Group in the gas distribution sector









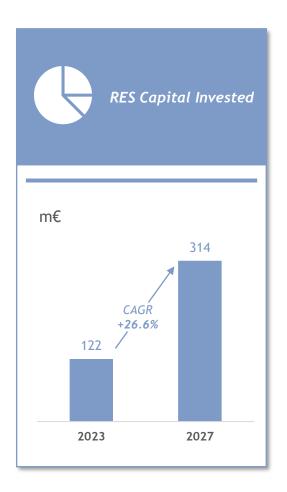
I in case of ATEM tender award (Scenario B)

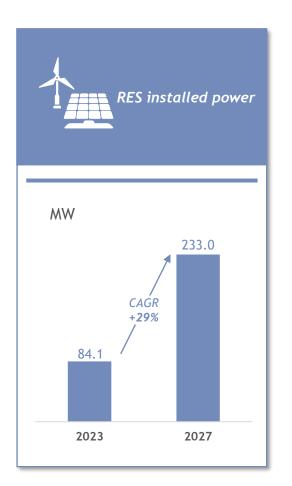


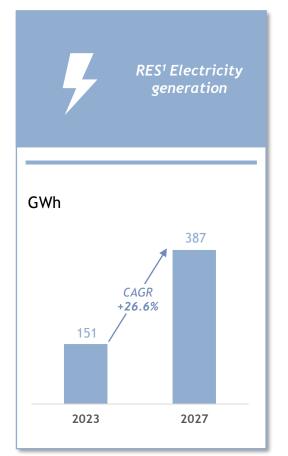


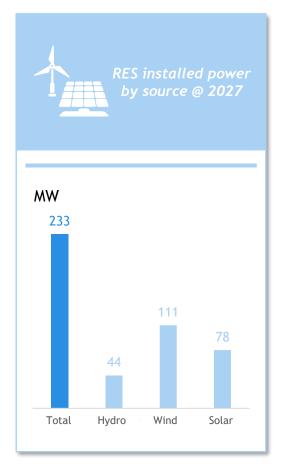
Key prospective data - Renewable energy

The growth strategy will also enable the Ascopiave Group to significantly increase its share in the renewable energy sector





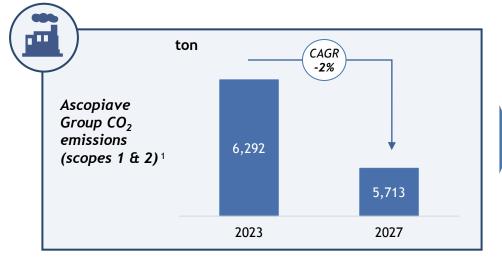




Key prospective data - Environmental sustainability

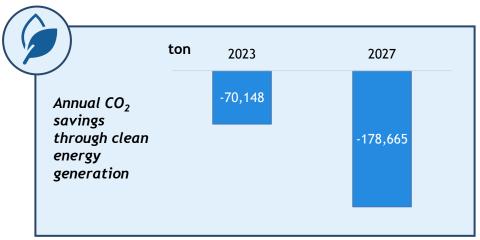


Through a strategy of energy efficiency and integration of renewable energy sources, the Ascopiave Group will be able to generate a positive climate impact by reducing CO_2 emissions





Through continuous efficiency gains in its consumption (-2% p.a.), Ascopiave Group will be able to save approx. 1.7 kton CO₂ emissions over the strategic plan period (scope 1 and 2)





Ascopiave Group's consolidation in the sector of green energy generation will contribute to an average annual emission reduction of about 136 kton of CO₂. A further contribution in terms of CO₂ savings is expected from initiatives related to Green Hydrogen and Biomethane.

Co-generative turboexpansion

Energy recovery from the decompression of network gas, using an innovative cogeneration turboexpansion process, shows that the amount of CO₂ emitted into the atmosphere will be reduced by approx. 533 tons compared to conventional decompression systems.





In both the scenarios examined, the economic results to 2027 are expected to show a growing trend

m€	2023	2027 Scenario A	CAGR	2027 Scenario B	CAGR	Δ 20	27 Scena	ırio B vs A
Revenues	181	260	10%	282	12%		22	8%
EBITDA	95	139	10%	160	14%		21	15%
EBIT	46	69	11%	79	14%		10	14%
Net financial income ¹	-4	-9	21%	-15	35%		-5	55%
Net income	37	42	3%	45	5%		3	7%

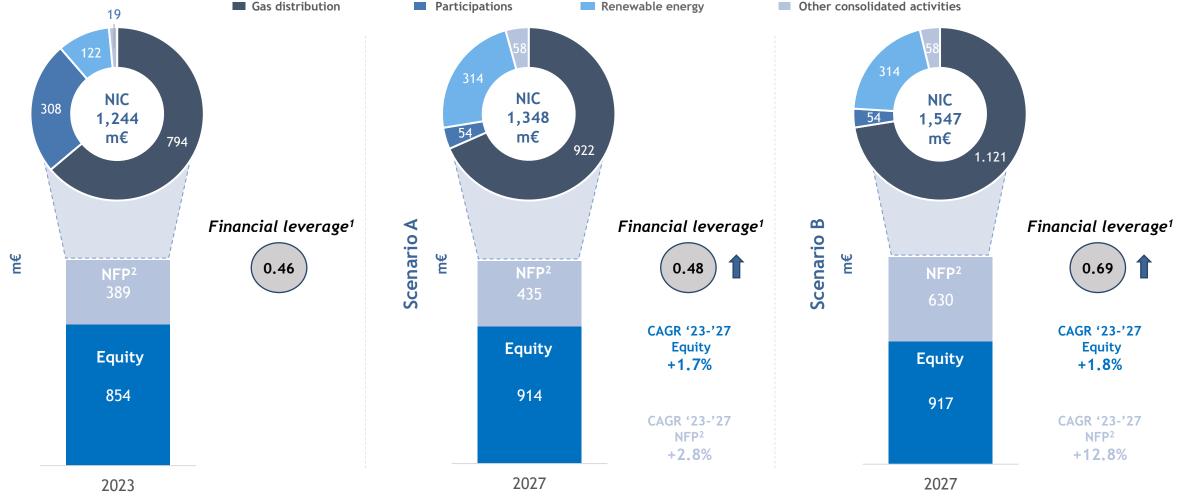
2023 results include the capital gain realised on the partial exercise of the put on the stake held in EstEnergy for 13.6 m€





Invested capital and financial debt

Over the plan period, there is growth in net invested capital and optimization of the mix of financing sources

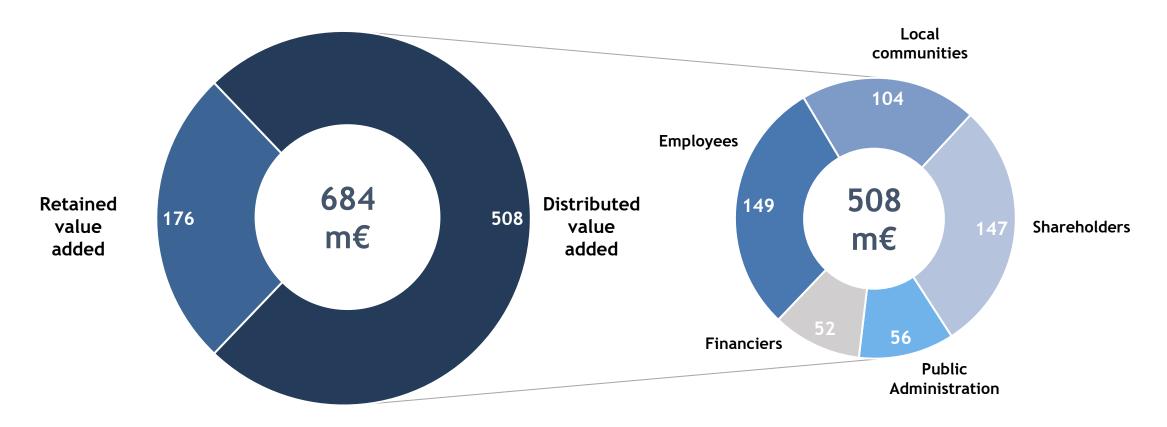


Distribution of economic value generated



Ascopiave's strategy aims to create value for its stakeholders, distributing the value generated to contribute to the economic and social growth of the context in which the Group operates

Value added¹ generated by Ascopiave's activities in plan arc 2024-2027 (Scenario A)







4. Strategic plan 2024-2027



Strategic pillars

Plan projections

Shareholder remuneration

Financial management goals



Ascopiave focuses on cost of capital efficiency and financial flexibility in order to create longterm shareholder value

Financial debt management

- Identification of new banking and non-banking counterparties with which to collaborate, seeking to optimise the cost of debt
- 2. Proactive management of maturities
- 3. Optimized treasury management (cash pooling)
- 4. Consistency of timing maturities of sources and uses, with lengthening of average debt life



Equity management



- 1. No need to resort to new contributions from shareholders
- 2. Purchase of own shares for possible exchanges in extraordinary business transactions
- 3. Stable, profitable and sustainable distribution of dividends

Use of financial leverage to cover the needs of planned investments



2. Financial flexibility

Value creation for shareholders





Shareholder remuneration

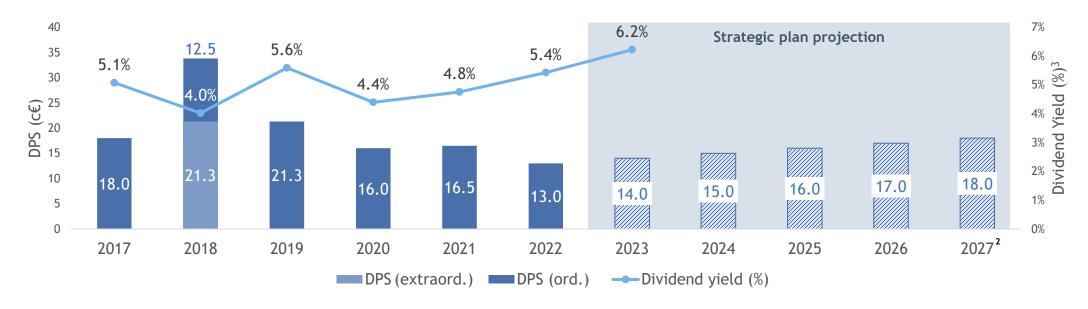
The Group has been regularly creating value for its shareholders, highlighted by a stable distribution of dividends. An attractive and sustainable dividend distribution is expected for the period 2023-2027

In the 2017-2022 period, Ascopiave distributed total ordinary dividends of approx. 214 m€ (annual average: 16 c€/share¹), thanks to:

- Stable cash flow
- Stable business profitability
- Balanced financial structure

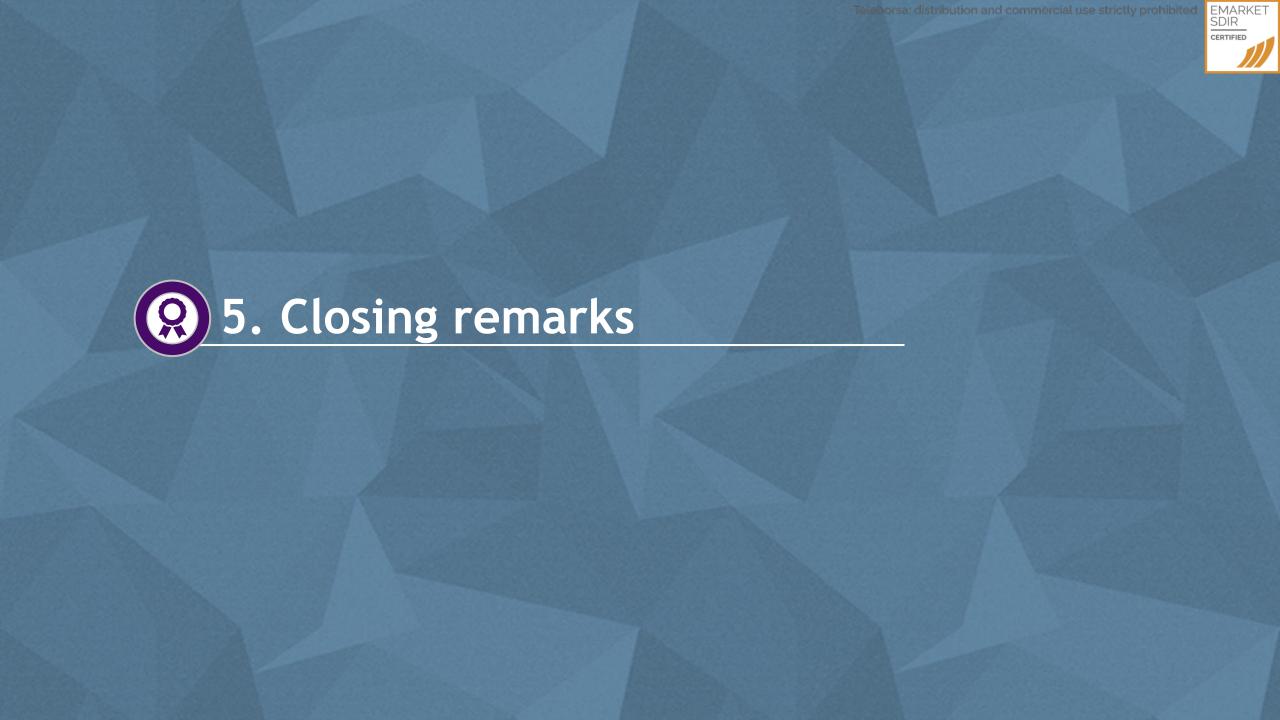
Ascopiave plans to distribute a rising dividend from 14.0 c€/share to 2023 to 18.0 c€/share to 2027 (+29%)

Dividend distributed by Ascopiave and historical dividend yield 2017-22 and prospective dividend yield 2023-27



Notes: ¹Historic average dividend and dividend yield calculated by considering only the ordinary dividend; ²Dividend approved and distributed during 2028 with reference to fiscal year 2027; ³Dividend yield calculated as the ratio between distributed dividend and the share price at the end of the year







Final considerations



Ascopiave Group is a well-established entity with a balanced portfolio of assets, characterized by a low risk profile, and a track record of growth



The strategy that will guide Group's actions in the coming years is based on the growth of core businesses, diversification into new synergistic activities, economic efficiency and innovation



The investment plan, of approximately 620 mln€ under the more conservative scenario, is equally allocated to the current perimeter and the expansion of the company's activities. Around 290 mln€ of the plan will be financed through resources from the exercise of put options in EstEnergy and HeraComm stakes



Expected results foreshadow sustainable growth that will create value for shareholders and stakeholders



The plan provides for the distribution of a remunerative dividend during the period to benefit the Group's shareholders





Comparison between the two scenarios



Gas Distribution

Perimeter continuity

- None of the ATEM tenders manage to finish their process until adjudication. The assumption is justified by the length of the timeframe for adjudication encountered to date
- Limited business acquisitions post 2024: +51k users; +9m€ EBITDA to 2027
- Operating costs and investments consistent with assumption of business continuity

Adjudication of 4 ATEM tenders

- Assumption of the commencement and awarding of 4 ATEM tenders in 2027. The ATEMs were identified considering the current status of the associated procedure. New users to 2027: +103 k
- Operating costs and investments consistent with assumption of business continuity

Renewable energy

- Acquisition of new installed capacity through M&A and greenfield plant development for 149 MW1
- Assumptions to 2027: expected production at 387 GWh. Production from currently operating plants assumed to be in line with historical average production
- Energy transfer prices in line with medium-term expectations (i.e. 116 €/MWh at 2027)

Diversification

- Areas of diversification:
 - Green Hydrogen
 - Biomethane
 - Energy Efficiency
 - Water Service
- Expected Capex: abt. 48 m€
- Expected EBITDA: abt. 5 m€



 $\mathbf{\Omega}$

SCENARIO A

Hypothesis underlying the plan

Parameter	Hypothesis		
Inflation	2.36% - average annual inflation over the entire plan horizon (2024: 3.00% / 2025-2027: 2.15%)		
Real pre-tax WACC (RAB distribution)	6.5% - in 2024-2027 (5.6% rate acknowledged in 2023)		
Tariff operating costs	X-Factor currently provided by the regulation		
Tariff capital costs	Continuity of cost recognition methodology (actual costs in distribution, maintenance of depreciation rates, etc.)		
Electricity prices	Energy transfer prices in line with medium-term expectations (i.e. 116 €/MWh at 2027)		
EstEnergy result	In line with the forecast of the Company's plan		
Dividends other investments	Equal to dividends paid in 2023		
Income taxes	IRES tax rate of 24% and IRAP abt. 5% assumed constant over the entire plan horizon		
Cost of debt	3.25% approx Average annual passive rate over the entire plan horizon		
Dividends	14.0 c€ in 2023 increasing by 1 c€/per year in subsequent years		



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