



A multibrand company

NEWLAT FOOD S.p.A.

REGISTERED OFFICE IN REGGIO EMILIA – VIA J. F. KENNEDY, 16

SHARE CAPITAL € 43,935,050.00 FULLY SUBSCRIBED AND PAID-IN

REGISTRATION IN THE REGGIO EMILIA COMPANY REGISTER NO. 277595 AND TAX ID AND VAT NUMBER 00183410653

COMPANY SUBJECT TO MANAGEMENT AND COORDINATION BY NEWLAT GROUP S.A.

PURSUANT TO ARTICLES 2497 ET SEQ. OF THE ITALIAN CIVIL CODE

EXTRACT OF THE NOTICE OF CONVOCAZIONE OF THE ORDINARY SHAREHOLDERS' MEETING

The Ordinary Shareholders' Meeting of Newlat Food S.p.A. is convened at the registered office of the Company Newlat Group S.p.A., located in Paradiso (Switzerland), Via Geretta 8, in accordance with the procedures set forth below, on 29 April 2024, on first call, at 12.00 noon, and where necessary on second call on 6 May 2024, same place and time, to discuss and resolve on the following:

AGENDA

- 1. Approval of the Financial Statements as at 31 December 2023, accompanied by the Directors' Report on Operations, the Report of the Board of Statutory Auditors and the Independent Auditors' Report. Related resolutions. Presentation of the consolidated financial statements as at 31 December 2023.**
- 2. Allocation of the profit for the year. Related resolutions.**
- 3. Report on the remuneration policy and on the remuneration paid pursuant to art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998 (TUF):**
 - 3.1 Binding vote on Section I.**
 - 3.2 Advisory vote on Section II.**
- 4. Authorisation to purchase and dispose of treasury shares, after revocation of the previous one. Related resolutions.**

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With regard to the right to ask questions about the items on the agenda pursuant to art. 127-ter of the TUF, note that they must be submitted to the Company by 18 April 2024.

The full text of the convocation notice, the explanatory reports and the documents submitted to the Shareholders' Meeting shall be available within the terms of the law on the Company's website at www.newlat.it in the Corporate Governance – Shareholders' Meeting section.

The Company has decided to avail itself of the option offered by Article 106 of Italian Law-Decree no. 18/2020, converted by Italian Law no. 27/2020 and as last extended by Italian Law no. 21/2024, providing that Shareholders may only participate in the Shareholders' Meeting through a designated representative that proxies may be granted to pursuant to Articles 135-novies and 135-undecies of the TUF. All persons entitled or otherwise authorised to attend the Shareholders' Meeting may also attend by means of teleconference without the need for the chair, the secretary or the notary to be in the same place. The





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Company reserves the right to supplement and/or amend the content of this notice in accordance with any subsequent legal and/or regulatory provisions. Any changes, updates or clarifications of the information contained in the notice of call will be made promptly available through the Company's website at www.newlat.it in the Corporate Governance – Shareholders' Meeting section and in the other manners envisaged by law.

Reggio Emilia, 19 March 2024

For the Board of Directors
The Chair
(Angelo Mastroia)

