doValue

Assemblea Ordinaria degli Azionisti
Roma- 26 aprile 2024

Lista presentata da AVIO S.à r.l e Sankaty European Investments S.à r.l.
per la nomina del
Consiglio di Amministrazione (contrassegnata come **Lista CDA 1**)

AVIO S.à r.l., con una partecipazione del 25,05% e Sankaty European Investments S.à r.l. con una partecipazione del 13,58% del capitale di doValue S.p.A., hanno presentato la seguente lista di candidati:

1) ALESSANDRO RIVERA *(Presidente)*
2) MANUELA FRANCHI
3) ELENA LIESKOVSKA
4) COSTANTINE MICHAEL (DEAN) DAKOLIAS
5) FRANCESCO COLASANTI
6) JAMES CORCORAN
7) FOTINI IOANNOU
8) CAMILLA CIONINI VISANI
9) CRISTINA ALBA OCHOA
10) ISABELLA DE MICHELIS DI SLONGHELLO

doValue S.p.A.
già doBank S.p.A.

Viale dell'Agricoltura, 7 – 37135 Verona (VR)
T: 800 44 33 94 – F: +39 045 8764 831
Mail: infodvl@dovalue.it
dovalue.pec@actaliscertymail.it
Sito web: www.dovalue.it

Sede Legale in Verona, Viale dell'Agricoltura, 7 – Iscrizione al Registro Imprese CCIAA di Verona CCIAA/NREA: VR/19260
Codice Fiscale n° 00390840239 e Partita IVA n° 02659940239 – Capitale Sociale € 41.280.000 interamente versato.

FRAMEWORK LETTER FOR FILING THE LIST FOR THE APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS

Messrs.

doValue S.p.A.
Viale dell'Agricoltura, 7
37135 Verona, Italy

For the attention of the Parent Company's Corporate Affairs
[Via registered mail with advice of receipt or via certified e-mail to the following account dovalue.legalesocietario@cert.dovalue.it]

Luxembourg, 30 March 2024

Re: filing of the list of candidates for the appointment of the members of the Board of Directors of doValue S.p.A., pursuant to Article 13 of the Articles of Association.

Messrs. doValue S.p.A., with reference to the ordinary shareholders' meeting called for 26 April 2024, in sole calling, for the purposes of resolving - amongst other aspects - with regard to:

4. Appointment of the Board of Directors;
   4.1 Determination of number of members;
   4.2 Determination of the term of office;
   4.3 Appointment of the members of Board of Directors;
   4.4 Determination of the fee for members of the Board of Directors.

hereby,

1) the shareholder _____, with registered offices in _____ (*if an individual indicate name and surname, tax code and municipality of residence or domicile*), holder of _____ shares, representative of ____% of the share capital,

or

2) the shareholders:

- Avio S.á.r.l., with registered offices in 26 Boulevard Royal, L-2449, Luxembourg

  (*if an individual indicate name and surname, tax code and municipality of residence or domicile*);

and

- Sankaty European Investments S.á.r.l., with registered offices in 4, Rue Lou Hemmer, L-1748 Luxembourg

  (*if an individual indicate name and surname, tax code and municipality of residence or domicile*),

holders, in total, of 30,903,638 shares, representative of 38.63% of the share capital,

or

3) the shareholder _____, with registered offices in _____ (*if an individual indicate name and surname, tax code and municipality of residence or domicile*), also in the name and on behalf of the shareholders (*shareholders)* indicated below:

- _____, with headquarters in _____ (*if an individual indicate name and surname, tax code and municipality of residence or domicile*); holder (*holders*), in total, of _____ shares, representative of ____% of the share capital,

- **having taken due note**:

  (i) of all the requisites envisaged by legislation, including regulatory, in force and by the Articles of Association for the purposes of the appointment of the Board of Directors; as well as

  (ii) of the guidelines and the recommendations expressed in the document entitled "Guidance on the composition of the new Board of Directors in terms of quality and quantity deemed optimum", available on doValue's website, in the section Governance – Shareholders Meeting (https://www.dovalue.it/en/governance/shareholders-meeting-new) and containing the results of the prior analysis carried out by the Board of Directors on its qualitative/quantitative composition considered optimum for the purpose of the correct performance of the functions assigned to the same.

- **proposes (*propose*)**, also in accordance with the matters envisaged by Article 13 of the current Articles of Association, and with reference to point 4.1 of the Agenda, to establish the number of members of the Board of Directors to be appointed as 11[1];

- **proposes (*propose*)**, also in accordance with the matters envisaged by Article 13 of the current Articles of Association, and with reference to point 4.2 of the Agenda, to establish that the elected Directors remain in office for 3 years[2];

- **presents (*present*)**, in accordance with Article 13 of the Articles of Association, and with reference to point 4.3 of the Agenda, the attached list of 10 candidates[3] listed by means of consecutive number;

- **certifies (*certify*)**, in this connection, that the list:

  (i) ensures the balance between the genders envisaged by current legislation[4];

  (ii) contains a number of candidates in possession of the independence requirements as per Article 13.5 of the Articles of Association suitable for ensuring that the Board of Directors is made up of Independent Directors no less in number than that envisaged by legislation, including regulatory, in force from time to time, as well as by the Code of Corporate Governance for listed companies;

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[1] The proposal relating to the number of members is contingent and not mandatory.
Article 13 of the Articles of Association lay down that the Board of Directors be made up of a number of members of no less then 7 and no more than 11.

[2] The proposal relating to the duration of the mandate is contingent and not mandatory.
The Directors remain in office for three accounting periods (without prejudice to a shorter duration established at the time of appointment); they fall from office as of the date of the shareholders' meeting which approves the financial statements relating to the last year of their office.

[3] The list will have to contain a number of candidates up to a maximum of 11, in observance of the article of association provisions relating to the composition of the management body.

[4] Statement necessary, in accordance with Article 13.8 of the Articles of Association, only in the event that the list contains a number of candidates equal to or greater than 3.

- **proposes (*propose*)**, also in accordance with the matters envisaged by Article 13 of the current Articles of Association, and with reference to point 4.4 of the Agenda, to establish the fee due to the Directors for the activities they perform within the sphere of the Board, the board Committees and other bodies present within the Company as follows:[5]

  Total annual compensation of Euro 1,135,000 (*one million, one hundred and thirty-five thousand*) of which:

  - Euro 500,000 (*five hundred thousand euros*) for the remuneration of the Chairman of the Board of Directors, of which Euro 250,000 (*two hundred and fifty thousand euros*) is fixed and Euro 250,000 (*two hundred and fifty thousand euros*) is variable depending on performance factors to be determined by the Board of Directors pursuant to the Remuneration Policy;

  - Euro 635,000 (six *hundred and thirty-five thousand euros*) for the remuneration of the remaining members of the Board of Directors (excluding the Chairman), the allocation of which between the members of the Board of Directors, the Chair of the Remuneration Committee and Risk Committee, and the members of said committees, is to be determined by the Board of Directors of the Company

In relation to the above, and in compliance with the current article of association and legal provisions, the following documents are attached, in original copy, accompanying the afore-mentioned list:

1) authorisation to file the list[6];

2) copy of the communication issued by the intermediary certifying the ownership of the shareholding necessary for the presentation of the list in question[7];

3) declaration relating to the existence or absence of relationships linking the same[8]

4) declaration by means of which each candidate accepts their candidature to the office of member of the Board of Directors and declares the inexistence of causes of ineligibility and incompatibility, as well as the possession of the professionalism, good-standing and independence requisites envisaged for all or some of the Board Directors by legal, regulatory and article of association provisions accompanied by in-depth disclosure on their personal and professional characteristics (curriculum vitae), as well as the list of the management and audit appointments recovered care of other companies;

5) declaration signed by each candidate containing analytical evidence of the expertise accrued in the various areas indicated within the sphere of the document entitled "*Guidance on the qualitative and quantitative composition of the new Board of Directors deemed optimum*"

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[5] The proposal relating to the fee is contingent and not mandatory.

[6] If applicable.

[7] This certification may reach the Company also after the filing of the list provided this takes place by the deadline envisaged for the publication of the lists by the same (or rather within 21 days before the date envisaged for the shareholders' meeting).

[8] If applicable.

[9] Of shareholder-individual or the legal representative of the shareholder-corporate body or, in both cases, an individual endowed with specific power of attorney (to be attached).

Yours sincerely,

A MANAGER B Manager

(*signature*[9])

Avio S á r l

DocuSigned by:
DFBEB81512A74CB...

A Manager B Manager

3/31/2024

Sankaty European Investments S á r l

BOARD OF DIRECTORS	
Order Number	*Name and Surname*
1	Alessandro Rivera *(Chairman)*
2	Manuela Franchi
3	Elena Lieskoska
4	Costantine Michael (Dean) Dakolias
5	Francesco Colasanti
6	James Corcoran
7	Fotini Ioannou
8	Camilla Cionini Visani
9	Cristina Alba Ochoa
10	Isabella De Michelis di Slonghello

A MANAGER

B Manager

(*signature*[9])

Avio S á r l

DocuSigned by:

DEBEB81512A74CB...

A Manager

B Manager

3/31/2024

Sankaty European Investments S á r l

FRAMEWORK DECLARATION RELATING TO THE EXISTENCE OR ABSENCE OF RELATIONSHIPS

With reference to the filing of the attached list of candidates to the office of member of doValue S.p.A.'s Board of Directors, in compliance with the current legal and regulatory provisions, as well as the recommendations formulated by Consob by means of Communication No. 9017893 dated 26 February 2009 (the "**Consob Communication**"),

1) the shareholder _____, with registered offices in _____ (*if an individual indicate name and surname, tax code and municipality of residence or domicile*), holder of _____ shares, representative of ____% of the ordinary share capital, *or*

2) the shareholders:

- _____, with registered offices in _____ (*if an individual indicate name and surname, tax code and municipality of residence or domicile*); and

- _____, with registered offices in _____ (*if an individual indicate name and surname, tax code and municipality of residence or domicile*),

holders, in total, of _____ shares, representative of ____% of the ordinary share capital,

declares/declare:

1) that they believe the following relationships exist/do not exist - as per Article 147 *ter,* point 3 of Italian Legislative Decree No. 58 dated 24 February 1998 (the "**CFA**") and Article 144 *quinquies* of Consob Regulation No. 11971 dated 14 May 1999 (the "**Issuers' Regulation**") - with the shareholder/shareholders which - on the basis of the communication of the significant shareholdings as per Article 120 of the CFA or the publication of the shareholders' agreements as per Article 122 of said Decree, which can be noted as of today's date on doValue S.p.A.'s website and on the Consob website - holds/hold, including jointly, a controlling or majority interest in doValue S.p.A.:

   a) familial relationships:

      yes □ no □

   b) membership of the same group:

      yes □ no □

   c) controlling relationships between a company and those who control the same jointly:

      yes □ no □

   d) relationships pursuant to Article 2359.3 of the Italian Civil Code, also with parties belonging to the same group:

      yes □ no □

   e) performance, by a shareholder, of administrative or management functions, with undertaking of strategic responsibilities, within the sphere of a group belonging to another shareholder:

      yes □ no □

   f) compliance with the same shareholders' agreement envisaged by Article 122 of the CFA concerning the shares of the issuer, of a parent company of the latter or one of its subsidiaries;

yes □ no □

2) with regard to the content of the Consob Communication and the recommendations envisaged therein, that they believe the following relationships exist/do not exist or exist, but are not significant, with the shareholder/shareholders which - on the basis of the communication of the significant shareholdings as per Article 120 of the CFA or the publication of the shareholders' agreements as per Article 122 of said Decree, which can be noted as of today's date on doValue S.p.A.'s website and on the Consob website - holds/hold, including jointly, a controlling or majority interest in doValue S.p.A.:

a) compliance in the recent past, also by companies of the respective groups, with a shareholders' agreement envisaged by Article 122 of the CFA concerning the shares of the issuer or of companies in the issuer's group:

yes □ no □ yes, but not significant □

b) compliance, also by companies of the respective groups, with like shareholders' agreement concerning the shares of third parties:

yes □ no □ yes, but not significant □

c) the existence of shareholdings, direct or indirect, and the possible presence of reciprocal holdings, direct or indirect, also between the companies of the respective groups:

yes □ no □ yes, but not significant □

d) the undertaking of appointments, also in the recent past, in the management and audit bodies of companies of the group of the controlling or relative majority shareholder (or the shareholders), as well as the provision or past provision recently of employment services care of these companies:

yes □ no □ yes, but not significant □

e) participation, directly or via representatives, in the list presented by the shareholders which hold, also jointly, a controlling or relative majority interest in the previous election of the management or audit bodies:

yes □ no □ yes, but not significant □

f) participation, in the previous election of the management or audit bodies, in the presentation of a list with the shareholders which hold, also jointly, a controlling or relative majority interest or past voting for a list presented by the latter: yes □ no □ yes, but not significant □

g) presence or presence in the recent past of commercial, financial (if these do not fall under the typical activities of the financer) or professional dealings:

yes □ no □ yes, but not significant □

h) the presence on the so-called minority list of candidates which are or in the recent past have been executive directors or executives with strategic responsibilities of the controlling or relative majority shareholder (or the shareholders) or companies belonging to the respective groups:

yes □ no □ yes, but not significant □

3) with regard to the afore-listed relationships, if one or more are declared as existing, but not significant, indication is made - separately for each one - of the following reasons for which it is deemed that the same do not lead to the existence of relationships as per Article 144 *quinquies* of the Issuers' Regulation:

- _____;
- _____;

- _____;
- _____;
- Etc….

Luxembourg, 30 March 2024

(place and date)

(*signature*[1])

A MANAGER

AVIO SARL.

B Manager

DocuSigned by:

DFBEB81512A74CB...

Class A Manager

DocuSigned by:

74091F1539954FE...

Class B Manager

[1]Of the legal representative or individual endowed with specific power of attorney.

BIL 1856

Certificate of deposit

Concern: doValue/EUR 0/REG Meeting
to be held on 26/04/2024
ISIN IT0001044996

We, undersigned

Banque Internationale à Luxembourg S.A.

Confirm that we hold

– Nominal 20'040'000 shares –
doValue/EUR 0/REG
ISIN IT0001044996

In favor of :

AVIO SARL
LEI 5493001OOF51UMBDJF93
26 BOULEVARD ROYAL
2449 LUXEMBOURG
GRAND D. OF LUXEMBOURG

We confirm, that the total Holding is held at Banque Internationale à Luxembourg S.A. on 28th March 2024.

Luxembourg, 28/03/2024

Banque Internationale à Luxembourg
Société Anonyme

Pascal Feltz

Isabelle Royen
Corporate Actions Manager

Banque Internationale à Luxembourg
société anonyme fondée en 1856
69, route d'Esch • L-2953 Luxembourg • RCS Luxembourg B-6307
T (+352) 4590-1 • F (+352) 4590-2010
contact@bil.com • www.bil.com

Allegato B1

Comunicazione ex artt. 23/24 del Provvedimento Post Trading

1. Intermediario che effettua la comunicazione

ABI: B6307 CAB:

denominazione: BANQUE INTERNATIONALE A LUXEMBOURG SA

2. Intermediario partecipante se diverso dal precedente

ABI (n.ro conto MT):

denominazione:

3. data della richiesta

28032024 (ggmmaaaa)

4. data di invio della comunicazione

28032024 (ggmmaaaa)

5. n.ro progressivo annuo

6. n.ro progressivo della comunicazione che si intende rettificare/revocare [2]

7. causale della rettifica/revoca [2]

8. nominativo del richiedente, se diverso dal titolare degli strumenti finanziari

9. titolare degli strumenti finanziari:

cognome o denominazione: AVIO SARL

nome:

codice fiscale: 97754310155

comune di nascita: provincia di nascita:

data di nascita (ggmmaaaa): nazionalità:

indirizzo: 26 - BOULEVARD ROYAL

città: 2449 - LUXEMBOURG Stato: GRAND. D. OF LUXEMBOURG

10. strumenti finanziari oggetto di comunicazione:

ISIN: IT0001049 96

denominazione: DOVALUE S.P.A

11. quantità strumenti finanziari oggetto di comunicazione:

20400000

12. vincoli o annotazioni sugli strumenti finanziari oggetto di comunicazione

natura:

Beneficiario vincolo:

13. data di riferimento

28032024 (ggmmaaaa)

14. termine di efficacia

01042024 (ggmmaaaa)

15. diritto esercitabile

DEP

16. note

THIS CERTIFICATE IS ISSUED IN ORDER TO BE PRESENTED FOR THE APPOINTMENT OF THE BOARD OF DIRECTORS OF DOVALUE S.P.A

Firma Intermediario

[2] Campi da valorizzare in caso di Comunicazioni ex art. 24 del Provvedimento.

Banque Internationale à Luxembourg
société anonyme
69, route d'Esch L-2953 Luxembourg

Anne ROBINET
Senior Relationship Manager

Sylvain Platteel
Relationship Manager

SOCIETE GENERALE
Securities Services

Prot. 56quater/A/2024/fo

To

SANKATY EUROPEAN INVESTMENTS

4, RUE LOU HEMMER

L-1748 LUXEMBOURG, EE, LU

Turin, April 3rd 2024

SUBJECT: BROWN BROTHERS HARRIMAN

Dear Sirs,

In response to BROWN BROTHERS HARRIMAN audit request, we certify your possession of the title in question on deposit 290/701825 specified from 29.03.2024 until 02.04.2024 at 09:00

am:

INTERNAL CODE	ISIN	QUANTITY
DOVALUE	IT0001044996	10,863,638.00

This certificate is issued in order to be presented for the appointment of

- the board directors of dovalue SpA
- the Statutory Auditors of doValue SpA

Please verify our information and do not hesitate to contact us if any discrepancies are found.

Best regards,

SGSS S.p.A.

SGSS S.p.A
Sede legale:
Via Benigno Crespi,19/a
20159 Milano
Italy

Tel. +39 02 9178.1
Fax. +39 02 9178.9999
www.sg-securities-services.it
www.societegenerale.com

Capitale Sociale Euro 111.309.007,08
Interamente versato
Banca iscritta all'Albo delle Banche cod 5622
Assoggettata all'attività di direzione e
Coordinamento di Sociètè Generale S.A.

Iscrizione al Registro delle Imprese di Milano
Codice Fiscale e P. Iva 03126570013
Aderente al Fondo Interbancario di
Tutela dei Depositi

RCS
REGISTRE DE COMMERCE
ET DES SOCIÉTÉS

EXTRAIT

Avio S.àr.l.

Numéro d'immatriculation : **B195157**

Date d'immatriculation

09/03/2015

Dénomination

Avio S.àr.l.

Forme juridique

Société à responsabilité limitée

Siège social

Numéro	Rue
26	Boulevard Royal
Code postal	**Localité**
2449	Luxembourg

Objet social

Extrait de l'inscription : Pour le détail prière de se reporter au dossier

L'objet de la Société est de détenir des participations, sous quelque forme que ce soit, dans des sociétés luxembourgeoises et étrangères ou dans toute autre entreprise, y compris et ce de manière non limitative dans les établissements de crédit; l'acquisition par l'achat, la souscription, ou par tout autre moyen, de même que par la vente, l'échange ou autrement d'actions, d'obligations, de certificats de créance, notes et autres valeurs mobilières de toute espèce, et la détention, l'administration, le développement et la gestion de son portefeuille. La Société peut également détenir des intérêts dans des sociétés de personnes et exercer son activité par l'intermédiaire de succursales luxembourgeoises ou étrangères.La Société peut emprunter sous toute forme et procéder par voie de placement privé à l'émission d'obligations ou de certificats de créance.D'une manière générale elle peut prêter assistance (par des prêts, avances, garanties, valeurs mobilières ou autrement) à toute société ou entreprise dans laquelle la Société a un intérêt ou qui fait partie du groupe de sociétés auquel appartient la Société, prendre toute mesure de contrôle et de surveillance et effectuer toute opération qu'elle juge utile dans l'accomplissement et le développement de ses objets...

Capital social / Fonds social

Type	Montant	Devise	Etat de libération
Fixe	73 354 045	Euro	Total

Date de constitution

10/02/2015

Durée

Illimitée

Exercice social

Premier exercice ou exercice raccourci

Du	Au
10/02/2015	31/12/2015

Exercice social

Du	Au
01/01	31/12

Code NACE [1]

64.202
Sociétés de participation financière (Soparfi)

Associé(s)

[2] Siena Holdco S.àr.l.

N° d'immatriculation au RCS
B195034

Dénomination
Siena Holdco S.àr.l.

Forme juridique
Société à responsabilité limitée

Siège social

Numéro	Rue	
26	Boulevard Royal	
Code postal	**Localité**	**Pays**
2449	Luxembourg	Luxembourg

Parts détenues

Nombre	Type(s) de parts
73 354 045	Parts sociales ordinaires

Administrateur(s) / Gérant(s)

Régime de signature statutaire
Toutefois, si le ou les associés ont qualifié les gérants de gérants de catégorie A ou gérants de catégorie B, laSociété ne sera engagée vis-à-vis des tiers que par la signature conjointe d'un gérant de catégorie A et d'un gérant de catégorie B. LaSociété sera également engagée, vis-à-vis des tiers, par la signature conjointe ou par la signature individuelle de toute personne à quiun pouvoir de signature aura été délégué par le conseil de gérance, dans les limites de ce pouvoir.

Fast Georgina

Nom	Prénom(s)
Fast	Georgina

Adresse privée ou professionnelle

Numéro	Rue	
7	Clarges Street	
Code postal	**Localité**	**Pays**
W1J 8AE	Londres	Royaume-Uni

Type de mandat

Organe	Fonction
Conseil de gerance	Gerante classe A

Durée du mandat

Date de nomination	Durée du mandat
02/11/2020	Indéterminée

Craciunescu Ionela-Sabina

Nom	Prénom(s)
Craciunescu	Ionela-Sabina

Adresse privée ou professionnelle

Numéro	Rue	
26	Boulevard Royal	
Code postal	**Localité**	**Pays**
2449	Luxembourg	Luxembourg

Type de mandat

Organe	Fonction
Conseil de gérance	Gérant de classe B

Durée du mandat

Date de nomination	Durée du mandat
01/04/2022	Indéterminée

Goodrich Oliver

Nom	Prénom(s)
Goodrich	Oliver

Adresse privée ou professionnelle

Numéro	Rue	
7	Clarges Street	
Etage		
4		
Code postal	**Localité**	**Pays**
W1J 8AE	Londres	Royaume-Uni

Type de mandat

Organe	Fonction
Conseil de gérance	Gérant de classe A

Durée du mandat

Date de nomination	Durée du mandat
10/02/2015	Indéterminée

Lichy Tomas

Nom	Prénom(s)
Lichy	Tomas

Adresse privée ou professionnelle

Numéro	Rue	
26	Boulevard Royal	
Code postal	**Localité**	**Pays**
2449	Luxembourg	Luxembourg

Type de mandat

Organe	Fonction
Conseil de gérance	Gérant de classe B

Durée du mandat

Date de nomination	Durée du mandat
10/02/2015	Indéterminée

Pour extrait conforme [3]

Luxembourg, le 28/03/2024

Pour le gestionnaire du registre de commerce et des sociétés [4]

[1] Information mise à jour mensuellement sur base de l'article 12§3 de la loi modifiée du 19 décembre 2002 concernant le registre de commerce et des sociétés ainsi que la comptabilité et les comptes annuels des entreprises.

[2] L'inscription a été faite suite à la loi du 27/05/2016 portant réforme du régime de publication légale relatif aux sociétés et associations

[3] En application de l'article 21 paragraphe 2 de la loi modifiée du 19 décembre 2002 concernant le registre de commerce et des sociétés ainsi que la comptabilité et les comptes annuels des entreprises et l'article 21 du règlement grand-ducal modifié du 23 janvier 2003 portant exécution de la loi du 19 décembre 2002, le présent formulaire reprend au moins la situation à jour des données communiquées au registre de commerce et des sociétés jusqu'à un jour avant la date d'émission dudit formulaire. Si une modification a été notifiée au registre de commerce et des sociétés entre temps, il se peut qu'elle n'ait pas été prise en compte lors de l'émission de ce formulaire.

[4] Le présent extrait est établi et signé électroniquement. Le gestionnaire du registre de commerce et des sociétés ne garantit l'authenticité de l'origine et l'intégrité des informations contenues sur le présent extrait par rapport aux informations inscrites au registre de commerce et des sociétés que si le présent extrait comporte une signature électronique émise par le gestionnaire du registre de commerce et des sociétés.

RCS
REGISTRE DE COMMERCE ET DES SOCIÉTÉS

EXTRACT

Sankaty European Investments, S.à r.l.

Registration number: **B119056**

Date of registration

14/09/2006

Name or company name Sankaty

European Investments, S.à rl

Legal status

Limited Liability Company

The head office

Number	Rue
4	Lou Hemmer Street

Code postal	locality
1748	Luxembourg-Findel

Object of the

company Extract from the registration: For details, please refer to the file The objects of the company are (a) the acquisition and holding of participations, in any form whatsoever, in all Luxembourg and/or foreign companies , as well as the management and development of these interests, (b) the investment, acquisition, disposal and holding by any means (including, but not limited to, by acquisition, sub-participation, deeds of transfer, credit derivatives, guarantees or otherwise) of loans, bonds and other debt instruments, shares, warrants and other similar securities or rights, including without this list being exhaustive, shares, interests, bonds, securities representing debt, preferred shares, convertible bonds and swaps and other derivatives...

Capital social / Fonds social

Type	Amount	Devise	state of release
Fixed	14,505.12	Pound sterling	Total

Date of constitution

20/07/2006

Duration

Unlimited

Social exercise

First exercise or shortened exercise

From	As of
07/20/2006	12/31/2006

Social exercise

From	As of
01/01	12/31

Code NACE [1]

64.202

Financial holding companies (Soparfi)

Partner(s)

Sankaty European Holdings

RCS registration number
B173880

Denomination or company name
Sankaty European Holdings

Legal status
Limited Liability Company

The head office

Number 4

Rue
Lou Hemmer Street

Code postal
1748

locality
Luxembourg-Findel

Pays
Luxembourg

Units held

Name 1
450 512

Director(s) / Manager(s)

Statutory signature system Vis-à-vis

third parties, the Company will be bound by the joint signature of two Managers, or by the joint signature or by the individual signature of all persons to whom such signing power has been delegated by the Board. of Stewardship, but only within the limits of this power. However, if the partners have appointed one or more Category A Managers and one or more Category B Managers, the Company will be bound, vis-à-vis third parties, by the joint signature of a Category A Manager and a Category B Manager, or by the joint signature or by the individual signature of any person to whom such signing authority has been delegated by the Board of Managers, but only within the limits of this authority.

Tapawan Basilio Myleen

Name
Top Basilio

First name(s)
Myleen

Private or professional address

Number 4

Rue
Lou Hemmer Street

Code postal
1748

locality
Luxembourg

Pays
Luxembourg

Type of mandate

organs
Board of management

Function
They carry category B

Mandate's duration

Date of appointment
09/01/2014

Mandate's duration
Indeterminate

Dornaus Sally

Name
Dornaus

First name(s)
Sally

Private or professional address

Number
200

Street
Clarendon Street

Building
John Hancock Building

Code postal
02116

locality
Boston

Pays
United States of America

Mandate type

organs
Advice on how to manage

Function
Category A manager

Mandate's duration

Appointment date
05/21/2019

Mandate's duration
Indeterminate

Gamboa Grindale

Name
Gamboa

First name(s)
Grindale

Private or professional address

number 4

Rue
Lou Hemmer Street

Code postal
1748

Location
Find

Pays
Luxemburg g

Mandate type

organs
Advice on how to manage

Function
Category B Manager

Mandate's duration

Appointment date
03/07/2017

Mandate's duration
Indeterminate

T reisman Michael

Name
Treisman

First name(s)
Michael

Private or professional address

Unregistered number

Street
Mayfair Plac e

Building
Devonshire House

Code postal
W1J8A J

Location
London

Pays
R or yaume-Uni

Mandate type

organs
Advice on how to manage

Function
Category A manager

Mandate's duration

Appointment date
08/05/2018

Mandate's duration
Indeterminate

RCS
REGISTRE DE COMMERCE
ET DES SOCIÉTÉS

For compliant extract [2]

Luxembourg, on 21/04/2023

For the manager of the trade and companies register [3]

[1] Information updated monthly on the basis of article 12§3 of the amended law of 19 December 2002 concerning the register of commerce and companies as well as the accounting and annual accounts of companies.

[2] Pursuant to article 21 paragraph 2 of the amended law of 19 December 2002 concerning the register of commerce and companies as well as the accounting and annual accounts of companies and article 21 of the amended Grand-Ducal regulation of January 23, 2003 implementing the law of December 19, 2002, this form includes at least the up-to-date situation of the data communicated to the trade and companies register up to one day before the date of issue of the said form. If a change has been notified to the trade and companies register in the meantime, it may not have been taken into account when this form was issued.

[3] This extract is drawn up and signed electronically. The manager of the trade and companies register only guarantees the authenticity of the origin and the integrity of the information contained in this extract compared to the information entered in the trade and companies register if this extract includes an electronic signature. issued by the manager of the trade and companies register.

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THE INEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The Undersigned Alessandro rivera, born in Roma, on 25 November 1970, resident i[redacted] citizenship Italian, Italian Fiscal Code RVRLSN70S25H501H, in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

To be in possession ☒ NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☐ to be in possession ☒ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

☒ **AUTORIZES** ☐ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Rivera Alessandro
28.03.2024
23:21:00
UTC

Date: 28 March 2024

Signature _____

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DICHIARAZIONE DI ACCETTAZIONE CARICA E ATTESTAZIONE DELL'INESISTENZA DI CAUSE DI INELEGGIBILITÀ, DECADENZA E INCOMPATIBILITÀ, NONCHÉ DI POSSESSO DEI REQUISITI PRESCRITTI DALLE DISPOSIZIONI VIGENTI, ANCHE REGOLAMENTARI

Il Sottoscritto Alessandro Rivera, nato a Roma, il 25 novembre 1970, residente in [redacted], cittadinanza italiana, codice fiscale RVRLSN70S25H501H, in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A all'ordine del giorno dell'assemblea convocata per il 26 aprile 2024 sotto la propria responsabilità:

DICHIARA

- di accettare irrevocabilmente la candidatura a membro del Consiglio di Amministrazione di doValue S.p.A. e di accettare irrevocabilmente l'eventuale nomina ad Amministratore consentendo sin d'ora il deposito per l'iscrizione dell'eventuale nomina nel Registro delle Imprese;
- di poter dedicare allo svolgimento diligente dei compiti derivanti dalla carica di componente del Consiglio di Amministrazione di doValue, un'adeguata disponibilità di tempo - tenuto conto della natura e dell'impegno richiesto, anche alla luce di altri incarichi rivestiti in società od enti, nonché degli impegni derivanti dalla propria attività lavorativa - e di conoscere e rispettare l'*Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale* approvato dal Consiglio di Amministrazione della Società.

Viste, tra l'altro, le disposizioni di cui agli articoli 2382, 2383 e 2387 Cod. civ., all'art. 147-*quinquies* del D.lgs. 24 febbraio 1998, n. 58 (il "**TUF**"), che richiama i requisiti di onorabilità stabiliti per i sindaci di società con azioni quotate dal regolamento emanato dal Ministro della Giustizia ai sensi dell'art. 148, comma 4, del medesimo TUF (per i quali si fa attualmente riferimento all'art. 2 del Regolamento del Ministro della Giustizia n. 162 del 30 marzo 2000);

ATTESTA

l'insussistenza a suo carico di cause di ineleggibilità, decadenza e incompatibilità, nonché di possedere i requisiti prescritti dalla normativa vigente e dallo Statuto sociale di doValue S.p.A. per ricoprire la carica di Amministratore

- di non essere in una delle situazioni di cui all'art. 2390 cod. civ. (essere socio illimitatamente responsabile o amministratore o direttore generale in società concorrenti con doValue S.p.A., ovvero esercitare per conto propri o di terzi attività in concorrenza con quelle esercitate da doValue S.p.A.);

Con riferimento all'art. 13 dello Statuto sociale di doValue S.p.A., all'art. 2 del Codice di *Corporate Governance delle Società Quotate – edizione 2020*, nonché dall'art. 148 comma 3 del D.lgs. 58/1998 richiamato dall'art. 147 – ter del TUF,

DICHIARA

☐ di essere in possesso ☒ di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 13 dello Statuto sociale di doValue e dall'art. 2 del Codice di Corporate Governance delle Società Quotate – edizione 2020;

☐ di essere in possesso ☒ di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 148, comma 3, del TUF;

Il sottoscritto, altresì:

- **SI IMPEGNA** a comunicare tempestivamente a doValue S.p.A. ogni modifica rispetto a quanto sopra dichiarato e a produrre, su richiesta della Società, la documentazione idonea a confermare la veridicità dei dati dichiarati;
- presa visione dell'informativa di cui all'art. 13 del Regolamento UE 2016/679:

☒ **AUTORIZZA** ☐ **NON AUTORIZZA**

la pubblicazione dei dati sopra indicati e delle informazioni sulle caratteristiche personali e professionali contenute nel *curriculum vitae*, nella c.d. "scheda profilo" e nell'elenco degli incarichi ricoperti presso altre società allegati alla presente dichiarazione sul sito www.dovalue.it .

Data 28 marzo 2024

Firma Rivera Alessandro 28.03.2024 23:21:44 UTC

Allegati:

- *Curriculum vitae* (in versione italiana e inglese)
- Elenco degli incarichi ricoperti presso altre società
- Scheda profilo - dichiarazione di conoscenza/esperienza maturata nelle aree di competenza previste nel documento "Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale"

INFORMATIVA BREVE (ex art. 13 del Regolamento UE 2016/679 "GDPR")

doValue S.p.A., con Sede Sociale in Verona, Viale dell'Agricoltura 7, 37135, La informa, in qualità di Titolare, che i dati personali forniti dalla S.V. saranno trattati in conformità alle disposizioni del Regolamento UE 2016/679 sulla protezione dei dati e della normativa nazionale applicabile, per l'accertamento dei requisiti necessari per l'assunzione della carica di Amministratore di doValue S.p.A., sia mediante procedure informatiche che eventualmente presso le competenti amministrazioni al fine di verificare la veridicità degli stessi. Tale trattamento non richiede il Suo consenso.
Inoltre, con il Suo consenso, doValue S.p.A. pubblicherà i Suoi dati sul sito www.dovalue.it, nonché le informazioni personali e professionali contenute nel Suo curriculum vitae e nell'elenco degli incarichi ricoperti presso altre società, allegati alla presente dichiarazione.

doValue S.p.A. comunica, altresì, che a Lei competono diritti quali quello di ottenere l'accesso, la cancellazione, l'aggiornamento, la rettifica e l'integrazione dei Suoi dati, nonché quello di opporsi, per motivi legittimi, al trattamento degli stessi.

Per qualsiasi occorrenza potrà rivolgersi al Responsabile per la protezione dei dati personali:

doValue S.p.A.

c.a. Responsabile per la protezione dei dati personali

Viale dell'Agricoltura 7

37135, Verona VR

Indirizzo e-mail: dpo@dovalue.it

Lei potrà, in ogni caso, proporre reclamo all'Autorità Garante per la Protezione dei Dati Personali.

La presente è da intendersi come informativa breve, per prendere visione dell'informativa privacy completa si rimanda al presente link: https://dovalue.it/it/governance/assemblea-azionisti -> Sezione Assemblea del 26 aprile 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned Alessandro Rivera, born in Roma on 25 November 1970, Italian Fiscal Code RVRLSN70S25H501H, citizenship Italian, in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

☒ ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☒ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

☒ ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☐ ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☐ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☐ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☒ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

☒ ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES****: preferably listed Companies, of significant size and/or complexity;*

☒ ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Rivera Alessandro 28.03.2024 23:18:46 UTC

Date: 28 March 2024 Signature _____

CONSIGLIERI - DICHIARAZIONE DI CONOSCENZA/ESPERIENZA MATURATA NELLE AREE DI COMPETENZA PREVISTE NEL DOCUMENTO "ORIENTAMENTO SULLA COMPOSIZIONE QUALITATIVA E QUANTITATIVA DEL NUOVO CONSIGLIO DI AMMINISTRAZIONE RITENUTA OTTIMALE"

Il sottoscritto Alessandro Rivera, nato a Roma, il 25 novembre 1970, Codice Fiscale RVELSN70S25H501H, cittadinanza italiana, in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A.– fermo il rispetto di quanto previsto dalla vigente regolamentazione in materia di requisiti di professionalità – dichiara di essere in possesso di una buona conoscenza ed esperienza in una o più delle aree di competenza di seguito indicate:

☒ ***PROFILO MANAGERIALE E/O PROFESSIONALE DI ELEVATA SENIORITY****. Eventuali profili accademici o istituzionali dovranno esprimere competenze strettamente e direttamente riferibili al business della Società e/o nell'ambito finanziario, preferibilmente in contesti internazionali e svolgere attività di tipo professionale, tutt'ora attiva negli ambiti di competenza.*

☒ ***ESPERIENZA IN AMBITO GESTIONE DI AZIENDA****: acquisita rivestendo ruoli di rilievo in aziende o studi professionali anche in settori diversi da quelli in cui opera la Società.*

☒ ***COMPETENZE TRASVERSALI NEL SETTORE FINANCIAL SERVICES*** *con esperienza nello specifico mercato NPL, UTP e Real Estate (altri business ancillari) è rilevante;*

☐ ***ESPERIENZA IN AMBITO RISK MANAGEMENT:*** *esperienza in ambito gestione dei Rischi e Sistemi di Controllo con una specifica expertise in ambito corporate governance, remunerazione e gestione dei rapporti con parti correlate;*

☐ ***ESPERIENZA IN AMBITO SOSTENIBILITÀ (ESG) E RESPONSABILITÀ SOCIALE:*** con *esperienza e comprovata attitudine alle politiche volte alla sostenibilità ambientale e sociale,*

☐ ***ESPERIENZA IN AMBITO DIGITAL TRANSFORMATION E INNOVAZIONE:*** *esperienza di natura tecnologica e dell'intelligenza artificiale, di consuetudine all'utilizzo e monetizzazione dei dati e delle informazioni;*

☒ ***CONOSCENZA IN AMBITO LEGALE – GIURIDICO:*** *con particolare riguardo alla contrattualistica internazionale e esperienza di operazioni straordinarie e trasformazioni di modelli operativi, in relazione alle opportunità di sviluppo del business per linee esterne;*

☒ ***ESPERIENZA DI RILIEVO NELL'AMBITO DI CONSIGLI DI AMMINISTRAZIONE DI SOCIETÀ,*** *preferibilmente quotate, di rilevanti dimensioni e/o complessità;*

☒ ***SPECIFICA VOCAZIONE ED ESPERIENZA INTERNAZIONALE*** *esperienza professionale di rilievo svolta all'estero e/o in posizioni rilevanti in società con elevata esposizione internazionale.*

Infine, il sottoscritto/ la sottoscritta si impegna a comunicare tempestivamente a doValue S.p.A. ogni successiva variazione dello status sopra dichiarato.

Rivera
Alessandro
28.03.2024
23:19:39
UTC

Data 28 marzo 2024 Firma _____

ALESSANDRO RIVERA

ESPERIENZA LAVORATIVA

BAIN CAPITAL — **LONDRA**

Da 01/2024

Senior Advisor

BOSTON CONSULTING GROUP — **MILANO**

Da 03/2024

Senior Advisor

MINISTERO DELL'ECONOMIA E DELLE FINANZE — **ROMA**

02/2023 – 12/2023

Dirigente generale con funzioni di consulenza studio e ricerca presso la Ragioneria Generale dello Stato.

08/2018 – 01/2023

Direttore generale del Dipartimento del Tesoro.

2008 – 2018

Dirigente generale delle Direzione IV del Dipartimento del Tesoro (Sistema bancario e finanziario).

2007 – 2008

Capo dell'Ufficio II della Direzione IV del Dipartimento del Tesoro (mercati finanziari).

2000 – 2006

Capo dell'Ufficio IV della Direzione IV del Dipartimento del Tesoro (fondazioni bancarie, principi contabili, revisione contabile).

INCARICHI RICOPERTI

Dal 2024	Presidente di Milanosesto S.p.A.
Dal 2024	Senior fellow allo Institute for European Policymaking
Dal 2022	Membro del Consiglio dell' Istituto Italiano di Tecnologia (IIT)
2018-2023	G7 – Supplente del Ministro
2018-2023	G20 – Supplente del Ministro
2018-2023	IMF – Supplente del Ministro
2018-2023	Membro del Financial Stability Board
2018-2023	Membro e poi Vice Presidente del Comitato Economico e Finanziario e dello Eurogroup Working Group
2019-2023	Presidente del Sottocomitato del Comitato Economico e Finanziario per le tematiche relative al Fondo Monetario Internazionale

AR

2018-2023	Vice Governatore, membro del Consiglio di amministrazione e membro del Comitato rischi del Meccanismo Europeo di Stabilità
2018-2023	Membro del Consiglio di amministrazione dello European Financial Stability Facility
2020-2024	Membro del Board del think tank Bruegel
2018-2023	Presidente del Comitato di sicurezza finanziaria
2018-2023	Presidente del Comitato per il sostegno all'esportazione
2011-2023	Membro del Supervisory Board di STMicroelectronics
2013-2023	Consigliere d'amministrazione della Cassa Depositi e prestiti
2017-2021	Presidente di AMCO S.p.A.
2008-2018	Rappresentante governativo nel Consiglio superiore della Banca d'Italia.
2008-2018	Membro del Financial Services Committee
2011-2014	Consigliere di Amministrazione di Poste Italiane
2009-2012	Membro del Gruppo di lavoro ad hoc del Comitato Economico e Finanziario sulla gestione della crisi finanziaria
2008-2011	Membro dello European Securities Committee
2005-2008	Membro dello Audit Regulatory Committee
2005-2008	Consigliere d'amministrazione di Italia Lavoro S.p.A.
2003-2008	Membro del Gruppo europeo di Esperti per il monitoraggio dell'integrazione dei Mercati finanziari europei.
2002-2008	Membro dello Accounting Regulatory Committee
2003-2008	Presidente del Collegio sindacale del Fondo nazionale di garanzia degli intermediari finanziari
2001-2006	Capo-progetto e Vicecapo-progetto in progetti di gemellaggio con Paesi dell'Europa orientale (Federazione russa, Repubblica ceca, Lituania, Bulgaria).
2001-2003	Consigliere d'amministrazione del Mediocredito del Friuli-Venezia Giulia

ISTRUZIONE E FORMAZIONE	2003	London School of Economics Summer school in Industrial Organisation and Competition Policy.	Londra
	1997-2000	Scuola Superiore della Pubblica Amministrazione I corso-concorso di formazione dirigenziale	Roma
	1997	Coripe Piemonte Master in economia	Torino
	1995	Luiss Laurea in economia e commercio, indirizzo economico politico	Roma

AC

ALESSANDRO RIVERA

EXPERIENCE

BAIN CAPITAL — **LONDON**

Jan 2024 to date

Senior Advisor

BOSTON CONSULTING GROUP — **MILANO**

Mar 2024 to date

Senior Advisor

MINISTERO DELL'ECONOMIA E DELLE FINANZE — **ROMA**

Feb 2023 – Dec 2023

General Director with advisory functions at Ragioneria Generale dello Stato (State Accounting Department).

Aug 2018 – Jan 2023

Director General of the Department of the Treasury.

2008 – 2018

General Director of Directorate IV of the Department of the Treasury (Financial Sector Policy).

2007 – 2008

Head of Unit II of Directorate IV (Capital Markets' Policy).

2000 – 2006

Head of Unit IV of Directorate IV (Banking foundations' supervision, Accounting and Auditing Policy).

POSITIONS HELD

2024 to date	Chairman of Milanosesto S.p.A.
2024 to date	Senior fellow at the Institute for European Policymaking
2022 to date	Member of the Supervisory Board of Istituto Italiano di Tecnologia (IIT)
2018-2023	G7 Finance Deputy
2018-2023	G20 Finance Deputy
2018-2023	IMF Finance Deputy
2018-2023	Member of the Financial Stability Board
2018-2023	Member and then Vice-President of the Economic and Financial Committee (EFC) and of the Eurogroup Working Group (EWG)
2019-2023	Chairman of the SCIMF (EFC sub-committee on IMF issues)
2018-2023	Vice-Governor and Board Member of the European Stability Mechanism (ESM)

2018-2023	Member of the Board of Directors of the European Financial Stability Facility (EFSF)
2020-2024	Member of the Board of the think tank Bruegel
2018-2023	Chairman of Comitato di sicurezza finanziaria (Italian financial security committee)
2018-2023	Chairman of Comitato per il sostegno all'esportazione (Italian committee for supporting exports)
2011-2023	Member of the Supervisory Board of STMicroelectronics
2013-2023	Member of the Board of Directors of Cassa Depositi e Prestiti S.p.A.
2017-2021	Chairman of AMCO S.p.A.
2008-2018	Government representative in the managing board of Banca d'Italia
2008-2018	Member of the Financial Services Committee
2011-2014	Member of the Board of Directors of Poste Italiane S.p.A.
2009-2012	Member of the EFC Ad Hoc Working Group on Financial Crisis Management
2008-2011	Member of the European Securities Committee
2005-2008	Member of the Audit Regulatory Committee
2005-2008	Member of the Board of Directors of Italia Lavoro S.p.A.
2003-2008	Member of the Financial Integration Monitor expert group
2002-2008	Member of the Accounting Regulatory Committee
2003-2008	Chairman of the Audit Committee of "Fondo nazionale di garanzia degli intermediari finanziari" (Italian Investor Compensation Scheme)
2001-2006	Project Leader and Deputy Project Leader in twinning projects with Eastern European Countries (Russian Federation, Czech Republic, Lithuania, Bulgaria).
2001-2003	Member of the Board of Directors of Mediocredito del Friuli – Venezia Giulia S.p.A.

EDUCATION	2003	London School of Economics Summer school in Industrial Organisation and Competition Policy.	London
	1997-2000	Scuola Superiore della Pubblica Amministrazione (Public Administration High School)	Rome
	1997	Coripe Piemonte Master's degree in political economy.	Turin
	1995	Luiss Degree in Political Economy.	Rome

List of offices held in other companies

COMPANY	OFFICE
Bain Capital	SENIOR ADVISOR
Boston Consulting Group	SENIOR ADVISOR
Milanosesto	CHAIRMAN
Istituto Italiano di Tecnologia	MEMBER OF THE SUPERVISORY BOARD

28 March 2024

Rivera Alessandro
28.03.2024
23:22:24
UTC

DICHIARAZIONE DI ACCETTAZIONE CARICA E ATTESTAZIONE DELL'INESISTENZA DI CAUSE DI INELEGGIBILITÀ, DECADENZA E INCOMPATIBILITÀ, NONCHÉ DI POSSESSO DEI REQUISITI PRESCRITTI DALLE DISPOSIZIONI VIGENTI, ANCHE REGOLAMENTARI

La sottoscritta Manuela Franchi, nata a Formia, il 28 marzo 1976, residente a....., cittadinanza italiana, codice fiscale FRNMNL76C68D708D, in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A all'ordine del giorno dell'assemblea convocata per il 26 aprile 2024 sotto la propria responsabilità::

DICHIARA

- di accettare irrevocabilmente la candidatura a membro del Consiglio di Amministrazione di doValue S.p.A. e di accettare irrevocabilmente l'eventuale nomina ad Amministratore consentendo sin d'ora il deposito per l'iscrizione dell'eventuale nomina nel Registro delle Imprese;
- di poter dedicare allo svolgimento diligente dei compiti derivanti dalla carica di componente del Consiglio di Amministrazione di doValue, un'adeguata disponibilità di tempo - tenuto conto della natura e dell'impegno richiesto, anche alla luce di altri incarichi rivestiti in società od enti, nonché degli impegni derivanti dalla propria attività lavorativa - e di conoscere e rispettare l'*Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale* approvato dal Consiglio di Amministrazione della Società.

Viste, tra l'altro, le disposizioni di cui agli articoli 2382, 2383 e 2387 Cod. civ., all'art. 147-*quinquies* del D.lgs. 24 febbraio 1998, n. 58 (il "**TUF**"), che richiama i requisiti di onorabilità stabiliti per i sindaci di società con azioni quotate dal regolamento emanato dal Ministro della Giustizia ai sensi dell'art. 148, comma 4, del medesimo TUF (per i quali si fa attualmente riferimento all'art. 2 del Regolamento del Ministro della Giustizia n. 162 del 30 marzo 2000);

ATTESTA

l'insussistenza a suo carico di cause di ineleggibilità, decadenza e incompatibilità, nonché di possedere i requisiti prescritti dalla normativa vigente e dallo Statuto sociale di doValue S.p.A. per ricoprire la carica di Amministratore

- di non essere in una delle situazioni di cui all'art. 2390 cod. civ. (essere socio illimitatamente responsabile o amministratore o direttore generale in società concorrenti con doValue S.p.A., ovvero esercitare per conto propri o di terzi attività in concorrenza con quelle esercitate da doValue S.p.A.);

Con riferimento all'art. 13 dello Statuto sociale di doValue S.p.A., all'art. 2 del Codice di *Corporate Governance delle Società Quotate – edizione 2020*, nonché dall'art. 148 comma 3 del D.lgs. 58/1998 richiamato dall'art. 147 – ter del TUF,

DICHIARA

☐ di essere in possesso **X** di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 13 dello Statuto sociale di doValue e dall'art. 2 del Codice di Corporate Governance delle Società Quotate – edizione 2020;

☐ di essere in possesso **X** di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 148, comma 3, del TUF;

Il sottoscritto, altresì:

- **SI IMPEGNA** a comunicare tempestivamente a doValue S.p.A. ogni modifica rispetto a quanto sopra dichiarato e a produrre, su richiesta della Società, la documentazione idonea a confermare la veridicità dei dati dichiarati;
- presa visione dell'informativa di cui all'art. 13 del Regolamento UE 2016/679:

X **AUTORIZZA** ☐ **NON AUTORIZZA**

la pubblicazione dei dati sopra indicati e delle informazioni sulle caratteristiche personali e professionali contenute nel *curriculum vitae*, nella c.d. "scheda profilo" e nell'elenco degli incarichi ricoperti presso altre società allegati alla presente dichiarazione sul sito www.dovalue.it .

Data 28 marzo 2024 Firma _____

Allegati:

- *Curriculum vitae* (in versione italiana e inglese)
- Elenco degli incarichi ricoperti presso altre società
- Scheda profilo - dichiarazione di conoscenza/esperienza maturata nelle aree di competenza previste nel documento "Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale"

INFORMATIVA BREVE (ex art. 13 del Regolamento UE 2016/679 "GDPR")

doValue S.p.A., con Sede Sociale in Verona, Viale dell'Agricoltura 7, 37135, La informa, in qualità di Titolare, che i dati personali forniti dalla S.V. saranno trattati in conformità alle disposizioni del Regolamento UE 2016/679 sulla protezione dei dati e della normativa nazionale applicabile, per l'accertamento dei requisiti necessari per l'assunzione della carica di Amministratore di doValue S.p.A., sia mediante procedure informatiche che eventualmente presso le competenti amministrazioni al fine di verificare la veridicità degli stessi. Tale trattamento non richiede il Suo consenso.
Inoltre, con il Suo consenso, doValue S.p.A. pubblicherà i Suoi dati sul sito www.dovalue.it, nonché le informazioni personali e professionali contenute nel Suo curriculum vitae e nell'elenco degli incarichi ricoperti presso altre società, allegati alla presente dichiarazione.

doValue S.p.A. comunica, altresì, che a Lei competono diritti quali quello di ottenere l'accesso, la cancellazione, l'aggiornamento, la rettifica e l'integrazione dei Suoi dati, nonché quello di opporsi, per motivi legittimi, al trattamento degli stessi.

Per qualsiasi occorrenza potrà rivolgersi al Responsabile per la protezione dei dati personali:

doValue S.p.A.

c.a. Responsabile per la protezione dei dati personali

Viale dell'Agricoltura 7

37135, Verona VR

Indirizzo e-mail: dpo@dovalue.it

Lei potrà, in ogni caso, proporre reclamo all'Autorità Garante per la Protezione dei Dati Personali.

La presente è da intendersi come informativa breve, per prendere visione dell'informativa privacy completa si rimanda al presente link: https://dovalue.it/it/governance/assemblea-azionisti -> Sezione Assemblea del 26 aprile 2024

CONSIGLIERI - DICHIARAZIONE DI CONOSCENZA/ESPERIENZA MATURATA NELLE AREE DI COMPETEN PREVISTE NEL DOCUMENTO "ORIENTAMENTO SULLA COMPOSIZIONE QUALITATIVA E QUANTITATIVA DEL NUOVO CONSIGLIO DI AMMINISTRAZIONE RITENUTA OTTIMALE"

La sottoscritta Manuela Franchi, nata a Formia, il 28 marzo 1976, cittadinanza italiana, codice fiscale FRNMNL76C68D708D, in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A.– fermo il rispetto di quanto previsto dalla vigente regolamentazione in materia di requisiti di professionalità – dichiara di essere in possesso di una buona conoscenza ed esperienza in una o più delle aree di competenza di seguito indicate:

X ***PROFILO MANAGERIALE E/O PROFESSIONALE DI ELEVATA SENIORITY****. Eventuali profili accademici o istituzionali dovranno esprimere competenze strettamente e direttamente riferibili al business della Società e/o nell'ambito finanziario, preferibilmente in contesti internazionali e svolgere attività di tipo professionale, tutt'ora attiva negli ambiti di competenza.*

X ***ESPERIENZA IN AMBITO GESTIONE DI AZIENDA****: acquisita rivestendo ruoli di rilievo in aziende o studi professionali anche in settori diversi da quelli in cui opera la Società.*

X ***COMPETENZE TRASVERSALI NEL SETTORE FINANCIAL SERVICES*** *con esperienza nello specifico mercato NPL, UTP e Real Estate (altri business ancillari) è rilevante;*

X ***ESPERIENZA IN AMBITO RISK MANAGEMENT:*** *esperienza in ambito gestione dei Rischi e Sistemi di Controllo con una specifica expertise in ambito corporate governance, remunerazione e gestione dei rapporti con parti correlate;*

X ***ESPERIENZA IN AMBITO SOSTENIBILITÀ (ESG) E RESPONSABILITÀ SOCIALE:*** *con esperienza e comprovata attitudine alle politiche volte alla sostenibilità ambientale e sociale,*

X ***ESPERIENZA IN AMBITO DIGITAL TRANSFORMATION E INNOVAZIONE:*** *esperienza di natura tecnologica e dell'intelligenza artificiale, di consuetudine all'utilizzo e monetizzazione dei dati e delle informazioni;*

☐ ***CONOSCENZA IN AMBITO LEGALE – GIURIDICO:*** *con particolare riguardo alla contrattualistica internazionale e esperienza di operazioni straordinarie e trasformazioni di modelli operativi, in relazione alle opportunità di sviluppo del business per linee esterne;*

X ***ESPERIENZA DI RILIEVO NELL'AMBITO DI CONSIGLI DI AMMINISTRAZIONE DI SOCIETÀ****, preferibilmente quotate, di rilevanti dimensioni e/o complessità;*

X ***SPECIFICA VOCAZIONE ED ESPERIENZA INTERNAZIONALE*** *esperienza professionale di rilievo svolta all'estero e/o in posizioni rilevanti in società con elevata esposizione internazionale.*

Infine, la sottoscritta si impegna a comunicare tempestivamente a doValue S.p.A. ogni successiva variazione dello status sopra dichiarato.

Data 28 marzo 2024 Firma _____

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The undersigned Manuela Franchi, born in Formia (LT) on 28 March 1976, Italian Fiscal Code FRNMNL76C68D708D, citizenship Italian in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

To be in possession **X** NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☐ to be in possession **X** NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

X AUTORIZES **□ NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date 28 March 2024

Signature

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned Manuela Franchi, born in Formia (LT) on 28 March 1976, Italian Fiscal Code FRNMNL76C68D708D, citizenship Italian in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

X ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

X ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

X ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

X ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

X ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

X ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☐ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

X ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES****: preferably listed Companies, of significant size and/or complexity;*

X ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date 28 March 2024 Signature

MANUELA FRANCHI

Manuela Franchi vanta più di 20 anni di esperienza nei servizi finanziari, guidando diverse aree di business con rilevanza strategica in vari istituti. Manuela ha trascorso 16 anni della sua carriera in investment banking, principalmente Goldman Sachs e Bank of America Merrill Lynch. Le sue principali responsabilità sono state la creazione e l'esecuzione di operazioni internazionali di M&A, IPO, emissioni di equity e debito, con una prevalenza nei settori delle telecomunicazioni, dei media e delle infrastrutture. Nel 2016 Manuela è entrata in doBank (oggi doValue) come responsabile delle operazioni di M&A, dello sviluppo del business in relazione a nuovi contratti di servicing in Italia e all'estero (inclusa la creazione di doValue Hellas) e della finanza, strutturando tutti i finanziamenti delle operazioni di M&A di doValue e guidando con successo il completamento del processo di IPO nel 2017. Inoltre, ha guidato il dialogo con gli investitori di doValue, sia in equity che debito, fin dalle origini. In seguito, Manuela ha guidato l'acquisizione di FPS in Grecia da Eurobank (oggi doValue Greece) e di Altamira in Spagna, Portogallo e Cipro (oggi doValue Spain) e delle quote di minoranza in start-up come BidX1 e Quero Quitar. Dal 2020 è Direttore Generale di doValue, responsabile di tutte le funzioni aziendali del Gruppo e delle sue controllate, tra cui CFO, IR, M&A, People, Transformation, Organizzazione, Enterprise Risk Management e Chief Operating Officer (IT, Operations, DWH, Procurement) con l'obiettivo di raggiungere sinergie e un più alto livello di integrazione tra i paesi (Italia, Spagna, Grecia, Portogallo, Cipro).
Dal 27 aprile 2023 è Amministratore Delegato di doNext SpA (100% doValue SpA)
Dal 29 aprile al 2 agosto 2023 è stata Amministratore Delegato del Gruppo doValue ad interim, carica confermata il 3 agosto con decisione unanime del Consiglio di Amministrazione.

Manuela Franchi has more than 20 years of experience in financial services, leading several strategically important business areas in various institutions. Manuela spent 16 years of her career in investment banking, mainly Goldman Sachs and Bank of America Merrill Lynch. Her main responsibilities were the origination and execution of international M&A, IPOs, equity and debt issuances, with a predominance in the telecommunications, media and infrastructure sectors. In 2016, Manuela joined doBank (now called doValue) as head of M&A, business development in relation to new servicing deals in Italy and abroad (including the creation of doValue Hellas) and finance, structuring all financing of doValue's M&A deals and leading the successful completion of the IPO process in 2017. In addition, she led doValue's investor dialogue, both in equity and debt, from its inception. Later, Manuela led the acquisition of FPS in Greece from Eurobank (now doValue Greece) and Altamira in Spain, Portugal and Cyprus (now doValue Spain) and minority stakes in start-ups such as BidX1 and Quero Quitar. Since 2020, she has been General Manager of doValue, in charge of all business functions of the Group and its subsidiaries, including CFO, IR, M&A, People, Transformation, Organisation, Enterprise Risk Management and Chief Operating Officer (IT, Operations, DWH, Procurement) with the aim of achieving synergies and a higher level of integration between countries (Italy, Spain, Greece, Portugal, Cyprus).
From 29 April is CEO doNext SpA (100% dovalue SpA)
From 29 April to 2 August 2023, she was Group CEO ad interim, a position confirmed on 3 August by unanimous decision of the Board of Directors.

Rome, 28 March 2024

Manuela Franchi

Elenco degli incarichi ricoperti presso altre società

Manuela Franchi

SOCIETÀ	INCARICO
TREVI FINANZIARIA INDUSTRIALE SPA	Consigliera
DONEXT SPA	Amministratrice Delegata

List of offices held in other companies

Manuela Franchi

COMPANY	OFFICE
TREVI FINANZIARIA INDUSTRIALE SPA	Director
DONEXT SPA	CEO

Roma, 28 March 2024

Manuela Franchi

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The undersigned Elena Lieskovska, born in Martin (Slovakia) on 12 March 1971, nationality British, Italian Fiscal Code LSKLNE71C52Z155F, in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

To be in possession **X** NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

X to be in possession ☐ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

X **AUTORIZES** □ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date 28 March 2024 Signature _____

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

The undersigned Elena Lieskovska, born in Martin (Slovakia) on 12 March 1971, nationality British, Italian Fiscal Code LSKLNE71C52Z155F, in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

X HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF. *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☐ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

X BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR: *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☐ ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☐ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☐ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☐ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

X RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES*: preferably listed Companies, of significant size and/or complexity;*

X SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:
significant professional experience gained abroad and/or in important positions in companies with significant international exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date 28 march 2024 Signature _____

ELENA LIESKOVSKA

Elena Lieskovska, is a Partner in the Special Situations division of Bain Capital in London and focuses on the Financial Services sector.

Previously, she was a Partner at Varde Partners from 2008 to 2022, focusing on investments in the Financial Services sector in Europe and the insurance industry.

She previously worked at Lehman Brothers, Alvarez & Marsal and Goldman Sachs.

She holds an M.B.A. from Harvard Business School and a Bachelor of Science from Louisiana State University.

Since June 2023, she has been an independent Board Member pursuant to Article 148 T.U.F. of doValue S.p.A., where she currently also serves as a member of the Nomination and Remuneration Committee.

28 March 2024

List of offices held in other companies

Elena Lieskovska

COMPANY	OFFICE
BAIN CAPITAL CREDIT, LTD	PARTNER
BEAT CAPITAL PARTNERS LIMITED (PART OF THE BAIN CAPITAL CREDIT GROUP)	DIRECTOR
APTIA GROUP LIMITED (PART OF THE BAIN CAPITAL CREDIT GROUP)	DIRECTOR

28 March 2024

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The Undersigned Constantine Michael Dakolias, born in Washington D.C., on 20 June 1966, resident in [redacted], citizenship United States of America, in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

To be in possession ☒ NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☐ to be in possession ☒ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

☒ **AUTORIZES** ☐ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date 28 March 2024 Signature _____

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

Constantine Michael Dakolias - Curriculum Vitae

Constantine (Dean) Dakolias is a Managing Partner of the Fortress Credit Funds Business. Mr. Dakolias also serves on Fortress's Management and Operating Committees. Prior to joining Fortress in 2001, Mr. Dakolias was a Managing Director, Chief Credit Officer and co-founder of American Commercial Capital LLC (a specialty finance company) and Coronado Advisors (an SEC registered broker dealer), both of which were sold to Wells Fargo in 2001. Mr. Dakolias was previously a director at RER Financial Group where he was responsible for the firm's acquisition efforts as a principal and as a provider of third party due diligence and asset management. Mr. Dakolias serves on the Board of Trustees for Columbia University, the American School of Classical Studies at Athens, the Millbrook School and Endeavor Greece. Mr. Dakolias is also a co-founder of The Hellenic Initiative, as well as a member of the Council on Foreign Relations. Mr. Dakolias received a B.S. in Physics from Columbia University.

Constantine Michael Dakolias
28 March 2024

Constantine (Dean) Michael Dakolias - Curriculum Vitae

Constantine (Dean) Dakolias è Managing Partner del Fortress Credit Funds Business. Il Dott. Dakolias fa anche parte dei comitati di gestione e operativi di Fortress. Prima di entrare in Fortress nel 2001, Dakolias è stato amministratore delegato, Chief Credit Officer e cofondatore di American Commercial Capital LLC (una società finanziaria specializzata) e Coronado Advisors (un broker dealer registrato dalla SEC), entrambe vendute a Wells Fargo nel 2001. In precedenza, il Dott. Dakolias è stato direttore di RER Financial Group, dove è stato responsabile delle attività di acquisizione dell'azienda, in qualità di direttore e di fornitore di due diligence e gestione patrimoniale di terzi. Il Dott. Dakolias fa parte del Consiglio di amministrazione della Columbia University, della Scuola americana di studi classici di Atene, della Millbrook School e di Endeavor Greece. Il Dott. Dakolias è anche cofondatore di The Hellenic Initiative e membro del Council on Foreign Relations. Il Dott. Dakolias si è laureato in fisica alla Columbia University.

Constantine Michael Dakolias
28 March 2024

Constantine Michael Dakolias – Board Positions

- Director of various entities affiliated with Fortress Investment Group LLC and its managed funds
- University Trustee, Columbia University
- School Trustee, Millbrook School
- Board Member and Treasurer, American School of Classical Studies at Athens
- Board Member, Endeavour Greece
- Board Member, The Hellenic Initiative

Constantine Michael Dakolias

28 March 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned Constantine Michael Dakolias, born in Washington D.C. on 20 June 1966, citizenship United States of America in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

☒ ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☒ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

☒ ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☒ ***KNOWLEDGE IN RISK MANAGEMENT:*** *experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☐ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☐ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☐ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS:*** *with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

☒ ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES:*** *preferably listed Companies, of significant size and/or complexity;*

☒ ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date 28 March 2024 Signature _____

DICHIARAZIONE DI ACCETTAZIONE CARICA E ATTESTAZIONE DELL'INESISTENZA DI CAUSE DI INELEGGIBILITÀ, DECADENZA E INCOMPATIBILITÀ, NONCHÉ DI POSSESSO DEI REQUISITI PRESCRITTI DALLE DISPOSIZIONI VIGENTI, ANCHE REGOLAMENTARI

Il sottoscritto Francesco Colasanti, nato a Frosinone il giorno 29/12/1975, residente a [redacted] cittadinanza italiana, codice fiscale CLSFNC75T29D810I, in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A all'ordine del giorno dell'assemblea convocata per il 26 aprile 2024 sotto la propria responsabilità:

DICHIARA

- di accettare irrevocabilmente la candidatura a membro del Consiglio di Amministrazione di doValue S.p.A. e di accettare irrevocabilmente l'eventuale nomina ad Amministratore consentendo sin d'ora il deposito per l'iscrizione dell'eventuale nomina nel Registro delle Imprese;
- di poter dedicare allo svolgimento diligente dei compiti derivanti dalla carica di componente del Consiglio di Amministrazione di doValue, un'adeguata disponibilità di tempo - tenuto conto della natura e dell'impegno richiesto, anche alla luce di altri incarichi rivestiti in società od enti, nonché degli impegni derivanti dalla propria attività lavorativa - e di conoscere e rispettare l'*Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale* approvato dal Consiglio di Amministrazione della Società.

Viste, tra l'altro, le disposizioni di cui agli articoli 2382, 2383 e 2387 Cod. civ., all'art. 147-*quinquies* del D.lgs. 24 febbraio 1998, n. 58 (il "**TUF**"), che richiama i requisiti di onorabilità stabiliti per i sindaci di società con azioni quotate dal regolamento emanato dal Ministro della Giustizia ai sensi dell'art. 148, comma 4, del medesimo TUF (per i quali si fa attualmente riferimento all'art. 2 del Regolamento del Ministro della Giustizia n. 162 del 30 marzo 2000);

ATTESTA

l'insussistenza a suo carico di cause di ineleggibilità, decadenza e incompatibilità, nonché di possedere i requisiti prescritti dalla normativa vigente e dallo Statuto sociale di doValue S.p.A. per ricoprire la carica di Amministratore

- di non essere in una delle situazioni di cui all'art. 2390 cod. civ. (essere socio illimitatamente responsabile o amministratore o direttore generale in società concorrenti con doValue S.p.A., ovvero esercitare per conto propri o di terzi attività in concorrenza con quelle esercitate da doValue S.p.A.);

Con riferimento all'art. 13 dello Statuto sociale di doValue S.p.A., all'art. 2 del Codice di *Corporate Governance delle Società Quotate – edizione 2020*, nonché dall'art. 148 comma 3 del D.lgs. 58/1998 richiamato dall'art. 147 – ter del TUF,

DICHIARA

☐ di essere in possesso **X** di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 13 dello Statuto sociale di doValue e dall'art. 2 del Codice di Corporate Governance delle Società Quotate – edizione 2020;

☐ di essere in possesso **X** di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 148, comma 3, del TUF;

Il sottoscritto, altresì:

- **SI IMPEGNA** a comunicare tempestivamente a doValue S.p.A. ogni modifica rispetto a quanto sopra dichiarato e a produrre, su richiesta della Società, la documentazione idonea a confermare la veridicità dei dati dichiarati;
- presa visione dell'informativa di cui all'art. 13 del Regolamento UE 2016/679:

X **AUTORIZZA** ☐ **NON AUTORIZZA**

la pubblicazione dei dati sopra indicati e delle informazioni sulle caratteristiche personali e professionali contenute nel *curriculum vitae*, nella c.d. "scheda profilo" e nell'elenco degli incarichi ricoperti presso altre società allegati alla presente dichiarazione sul sito www.dovalue.it .

Data 28 marzo 2024 Firma _____

Allegati:

- *Curriculum vitae* (in versione italiana e inglese)
- Elenco degli incarichi ricoperti presso altre società
- Scheda profilo - dichiarazione di conoscenza/esperienza maturata nelle aree di competenza previste nel documento "Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale"

INFORMATIVA BREVE (ex art. 13 del Regolamento UE 2016/679 "GDPR")

doValue S.p.A., con Sede Sociale in Verona, Viale dell'Agricoltura 7, 37135, La informa, in qualità di Titolare, che i dati personali forniti dalla S.V. saranno trattati in conformità alle disposizioni del Regolamento UE 2016/679 sulla protezione dei dati e della normativa nazionale applicabile, per l'accertamento dei requisiti necessari per l'assunzione della carica di Amministratore di doValue S.p.A., sia mediante procedure informatiche che eventualmente presso le competenti amministrazioni al fine di verificare la veridicità degli stessi. Tale trattamento non richiede il Suo consenso.
Inoltre, con il Suo consenso, doValue S.p.A. pubblicherà i Suoi dati sul sito www.dovalue.it, nonché le informazioni personali e professionali contenute nel Suo curriculum vitae e nell'elenco degli incarichi ricoperti presso altre società, allegati alla presente dichiarazione.

doValue S.p.A. comunica, altresì, che a Lei competono diritti quali quello di ottenere l'accesso, la cancellazione, l'aggiornamento, la rettifica e l'integrazione dei Suoi dati, nonché quello di opporsi, per motivi legittimi, al trattamento degli stessi.

Per qualsiasi occorrenza potrà rivolgersi al Responsabile per la protezione dei dati personali:

doValue S.p.A.

c.a. Responsabile per la protezione dei dati personali

Viale dell'Agricoltura 7

37135, Verona VR

Indirizzo e-mail: dpo@dovalue.it

Lei potrà, in ogni caso, proporre reclamo all'Autorità Garante per la Protezione dei Dati Personali.

La presente è da intendersi come informativa breve, per prendere visione dell'informativa privacy completa si rimanda al presente link: https://dovalue.it/it/governance/assemblea-azionisti -> Sezione Assemblea del 26 aprile 2024

CONSIGLIERI - DICHIARAZIONE DI CONOSCENZA/ESPERIENZA MATURATA NELLE AREE DI COMPETEN PREVISTE NEL DOCUMENTO "ORIENTAMENTO SULLA COMPOSIZIONE QUALITATIVA E QUANTITATIVA DEL NUOVO CONSIGLIO DI AMMINISTRAZIONE RITENUTA OTTIMALE"

Il sottoscritto Francesco Colasanti, nato a Frosinone il giorno 29/12/1975, residente a [redacted] cittadinanza italiana, codice fiscale CLSFNC75T29D810I in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A.– fermo il rispetto di quanto previsto dalla vigente regolamentazione in materia di requisiti di professionalità – dichiara di essere in possesso di una buona conoscenza ed esperienza in una o più delle aree di competenza di seguito indicate:

X ***PROFILO MANAGERIALE E/O PROFESSIONALE DI ELEVATA SENIORITY.*** *Eventuali profili accademici o istituzionali dovranno esprimere competenze strettamente e direttamente riferibili al business della Società e/o nell'ambito finanziario, preferibilmente in contesti internazionali e svolgere attività di tipo professionale, tutt'ora attiva negli ambiti di competenza.*

X ***ESPERIENZA IN AMBITO GESTIONE DI AZIENDA****: acquisita rivestendo ruoli di rilievo in aziende o studi professionali anche in settori diversi da quelli in cui opera la Società.*

X ***COMPETENZE TRASVERSALI NEL SETTORE FINANCIAL SERVICES*** *con esperienza nello specifico mercato NPL, UTP e Real Estate (altri business ancillari) è rilevante;*

☐ ***ESPERIENZA IN AMBITO RISK MANAGEMENT:*** *esperienza in ambito gestione dei Rischi e Sistemi di Controllo con una specifica expertise in ambito corporate governance, remunerazione e gestione dei rapporti con parti correlate;*

☐ ***ESPERIENZA IN AMBITO SOSTENIBILITÀ (ESG) E RESPONSABILITÀ SOCIALE:*** *con esperienza e comprovata attitudine alle politiche volte alla sostenibilità ambientale e sociale,*

☐ ***ESPERIENZA IN AMBITO DIGITAL TRANSFORMATION E INNOVAZIONE:*** *esperienza di natura tecnologica e dell'intelligenza artificiale, di consuetudine all'utilizzo e monetizzazione dei dati e delle informazioni;*

X ***CONOSCENZA IN AMBITO LEGALE – GIURIDICO:*** *con particolare riguardo alla contrattualistica internazionale e esperienza di operazioni straordinarie e trasformazioni di modelli operativi, in relazione alle opportunità di sviluppo del business per linee esterne;*

X ***ESPERIENZA DI RILIEVO NELL'AMBITO DI CONSIGLI DI AMMINISTRAZIONE DI SOCIETÀ,*** *preferibilmente quotate, di rilevanti dimensioni e/o complessità;*

X ***SPECIFICA VOCAZIONE ED ESPERIENZA INTERNAZIONALE*** *esperienza professionale di rilievo svolta all'estero e/o in posizioni rilevanti in società con elevata esposizione internazionale.*

Infine, il sottoscritto si impegna a comunicare tempestivamente a doValue S.p.A. ogni successiva variazione dello status sopra dichiarato.

Data 28 marzo 2024 Firma _____

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The undersigned Francesco Colasanti, born in Frosinone, on 29/12/1975, resident in [redacted], nationality Italian, tax code CLSFNC75T29D810I, in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

To be in possession **X** NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☐ to be in possession **X** NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

X AUTORIZES **□ NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Rome, 28 March 2024

Signature _____

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

The undersigned Francesco Colasanti, born in Frosinone, on 29/12/1975, resident i[redacted], nationality Italian, tax code CLSFNC75T29D810I in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

X ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☒ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

X ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☐ ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☐ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☐ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☒ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

X ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES****: preferably listed Companies, of significant size and/or complexity;*

X ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date 28 March 2024 Signature _____

FRANCESCO COLASANTI

Francesco Colasanti è nato a Frosinone il 29/12/1975, si è laureato in economia presso l'Università LUISS Guido Carli di Roma.
Dal 2001 lavora presso Fortress Investment Group dove attualmente ricopre il ruolo di Managing Director CO-Head Credit Europe e Co-Head del Fortress European NPL Business. Dal 2023 in seguito alla sua nomina a CO-Head di Fortress Credit Europe, Francesco Colasanti si concentra sullo sviluppo del Gruppo Fortress in Spagna, Grecia, Portogallo, Francia, Olanda e altri paesi europei.
Ha partecipato ai principali processi di investimento del Gruppo Fortress nel settore degli NPL e Private Equity in Europa. Tra le più importanti operazioni ha partecipato nel 2015 all'acquisizione di UCCMB (Unicredit Credit Management Bank quotata nel 2017 listino di Milano, ora doValue). Nel 2005 ha partecipato all'acquisizione di IGC (Intesa Gestione Crediti Servicer del Gruppo Intesa) e di un portafoglio di asset finanziari con GBV pari a 13 miliardi di euro da Intesa SanPaolo; dal 2001 al 2024 ha gestito le acquisizioni in Italia di portafogli NPL per circa 57 miliardi di euro di GBV. Nel mercato Greco dal 2019 ha partecipato all'acquisizione di rilevanti asset finanziari ceduti da Alpha Bank e National Bank of Greece per un valore nominale di oltre 12 miliardi.
Dal 2015 è Consigliere di Amministrazione di doValue S.p.A. (già doBank S.p.A.), dove ricopre anche l'incarico di membro del Comitato per le Nomine e per la Remunerazione.
Dal 2000 al 2001 ha lavorato in PricewaterhouseCoopers nel team di audit e transaction support.

Francesco Colasanti was born in Frosinone on 29/12/1975 and graduated in economics from LUISS Guido Carli University in Rome.
Since 2001 he has been working at Fortress Investment Group where he currently holds the role of Managing Director CO-Head Credit Europe and Co-Head of the Fortress European NPL Business. Since 2023 following his appointment as CO-Head of Fortress Credit Europe, Francesco Colasanti focuses on the development of the Fortress Group in Spain, Greece, Portugal, France, the Netherlands and other European countries.
He has been involved in Fortress Group's major investment processes in the NPL and Private Equity sector in Europe. Among the most important transactions, in 2015 he participated in the acquisition of UCCMB (Unicredit Credit Management Bank listed on the Milan Stock Exchange in 2017, now doValue). In 2005 he participated in the acquisition of IGC (Intesa Group's Intesa Gestione Crediti Servicer) and a portfolio of financial assets with GBV amounting to EUR 13 billion from Intesa SanPaolo; from 2001 to 2024 he managed the acquisitions in Italy of NPL portfolios for approximately EUR 57 billion of GBV. In the Greek market since 2019, it has been involved in the acquisition of significant financial assets sold by Alpha Bank and National Bank of Greece for a nominal value of more than 12 billion.
Since 2015, he has been a member of the Board of Directors of doValue S.p.A. (formerly doBank S.p.A.), where he also serves as a member of the Nomination and Remuneration Committee.
From 2000 to 2001 he worked at PricewaterhouseCoopers in the audit and transaction support team.

Rome, 28 March 2024

Francesco Colasanti

Elenco degli incarichi ricoperti presso altre società

Francesco Colasanti

SOCIETÀ	INCARICO
INVESTMENTS HOLDING S.R.L.	AMMINISTRATORE UNICO

List of offices held in other companies

Francesco Colasanti

COMPANY	OFFICE
INVESTMENTS HOLDING S.R.L.	SOLE DIRECTOR

Roma, 28 March 2024

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The Undersigned James B Corcoran, born in Birmingham England, on 13th December 1954, resident in [redacted] Italian Fiscal Code CRCJSB54T13Z114T, in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

☑ To be in possession ☐ NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☑ to be in possession ☐ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

☑ **AUTORIZES** □ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date 27/3/24 Signature

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned James B. Corcoran, born in Birmingham England, on 13th December 1954, Italian Fiscal Code CRCJSB54T13Z114T, citizenship British, in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

☑ ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☑ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

☑ ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☑ ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☑ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☑ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☑ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

☑ ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES****: preferably listed Companies, of significant size and/or complexity;*

☑ ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international
exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date 27/3/24

Signature

JAMES B. CORCORAN

[redacted]

PROFESSIONAL EXPERIENCE

A high performing Executive who has delivered sector leading results in Financial Services across multiple jurisdictions

Non Executiive Director

- ***NewDay – London, UK*** *(Credit Card business), 2019 – Current*
  - Private Equity owned by Cinven & CVC
  - authorized by the (FCA) Financial Conduct Authority
  - assets c£2.5bn
  - Attend Risk and Audit Committee
- ***Mercury Financial – Wilmington, USA*** *(Credit Card business), 2020 – Current*
  - Private Equity owned by Varde
  - authorized by (FDIC) Federal deposit Insurance Corp and (CFPB) Consumer Financial Protection Bureau
  - assets cUS$3.5bn
  - Chair of Remuneration and Nominations Committee – sit on Risk Committee
- ***Latitude Financial Services - Melbourne, Australia*** *(POS finance / Credit Card business), 2020 – 2023*
  - Publicly listed in Australia in 2022, with majority shareholding owned by Varde, KKR and Deutsche Bank
  - authorized by (ASIC) Australian Securities and Investment Commission
  - assets cA$7bn
  - sat on Risk and Human Resources Committee

ExecutiveCareer

NewDay, London, 2009 – 2019 (retired)
Chief Executive Officer

- Responsible for the creation of purposeful company designed to help "people be better with credit"
- Built a digitally driven platform, transforming the operating model enabling significant organic consumer credit growth with high levels of customer satisfaction
- Led the strategic direction and business plan performance - with a goal of securing a profitable exit for investors
- £3bn of assets with 5m customers and acquiring 1m new customers p.a. as at 2019
- Successful sale of company in 2018 for £1bn to new PE investors – c 5x multiple

Washington Mutual, Seattle, 2006 -2008

President Retail Banking

- Responsible for the strategic development and delivery of the Retail Bank P&L
- Achieved double digit growth by developing an improved customer proposition, enhanced service, increased branch sales productivity, overhauling back-office processes and closing poor performing branches
- Marketed products included, Checking, Saving, Investments and Retirement, Mortgage, Home Equity and Credit Card through multiple channels; 2200 branches, Call Centers and Online
- Recorded a 20 point improvement in morale amongst 28,000 Retail Bank team
- P&L contribution $2.2bn in 2006, $1.9bn in 2007

HBOS PLC, London, 2000 – 2006

Head of Retail Distribution

- Responsible for the sales, service and fulfillment of all retail products and services though 1200 branches, the largest call centre operation in Europe and the development of Online for both the Retail and Insurance and investment Divisions
- Achieved #1 market share position in Mortgages, Savings and Checking and fastest growth in Credit Cards
- Led a team of 30,000

Head of Products

- Achieved Industry leading Retail Banking profit growth – GBP 1.43bn in 2002 to GBP 2.06bn in 2004 (20%CAG)
- Managed integration of Bank One Card business acquisition and reinvigorated Halifax Card business, growing from 1 to 3 million cards in 3 years and increasing profits from GBP 10 million pa to GBP 225 Million pa

First USA / Bank One, London, 1999 - 2000

Chief Executive Officer, UK

- Established stand alone subsidiary, building Operational, Risk, Marketing and Support function infrastructure
- In response to US issues, sold the business to Halifax Bank (later becoming HBOS)

Citigroup, New York, 1998 – 1999

Managing Director, Global Sales

- Global mandate to develop new 'go to market' Retail distribution approaches/footprints
- Involved in US Citi-Lite development – renegotiated distribution partnership agreement

IBM, Somers, NY, 1995 – 1998

Head of Marketing, PC Division

- Responsible for all global Marketing activities for the $8bn business, including industrial design, global advertising & promotion ($300million budget), customer product propositions
- Achieved groundbreaking design with Thinkpad, and launched Aptiva Consumer PC range

American Express, 1988 – 1995

Senior Vice President, Card Marketing, Europe, London

- Consolidated 13 autonomous country operations into 1 pan-European business group, achieving both improved cost and operating effectiveness

Vice President, International Card Marketing, New York

- International Brand / Advertising campaign management with budget of $225 million
- Provided global consultancy services, and best practice sharing
- Rolled out Membership Rewards program internationally

VP, General Manager Card & TC, Australia – NZ, Sydney

- P&L responsibility for Card and TC businesses
- Repositioned Brand to appeal to Aussie culture and accelerate business growth
- Merged NZ business into Australian operation

Vice President, Marketing & Sales, Thailand, Bangkok

- Record business growth achieved by leveraging partnership with Bangkok Bank to boost Card sales and improve credit performance
- Won 3 US direct marketing Echo awards for incremental business results achieved via unique direct marketing campaigns

Avis Europe, London, 1986 – 1987

Vice President - Consumer

- Managed growth of European Business segment – 70% total revenues
- Re-engineered (with US counterpart) Wizard customer loyalty / reservation system , achieving significant cost efficiencies and improved customer proposition

American Express, UK, London, 1997 – 1985

Gold Card Product Manager

- Successfully launched Gold card in the UK, exceeding first year goals by 300%

Key Account Relationship Manager – Service Establishments

- Countered national Merchant campaign to suppress Card acceptance with the Duke of Edinburgh Award program (first time commercial collaboration)
- Established new function to manage top 10 accounts representing 60% revenues
- Developed and initiated global business generation programs

Account Executive – Service Establishments

- Grew Merchant revenues through marketing campaigns to Cardmemers to justify higher interchange fees

Area Sales Manager

- Responsible for signing service establishments (hotels, gas stations etc,) to accept the Card
- Achieved #1 sales executive ranking

Date 27/3/24

Signature

List of offices held in other companies

James B. Corcoran

COMPANY	OFFICE
NewDay Credit Ltd	DIRECTOR
Mercury Financial LLC **B42 Italy Srl** **B42 Investments** **The Corcoran Foundation**	Director Managing Director Director C0-Founder/Director

28 March 2024

28-3-24

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The Undersigned Fotini Ioannou, born in Athens Greece, on June13 1977, resident in [redacted], citizenship Cypriot, Tax ID (Greek) 127471010, in relation
to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

☑ To be in possession ☐ NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☑ to be in possession ☐ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

☑ **AUTORIZES** □ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date 28/3/24 Signature

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned Fotini Ioannou, born in Athens Greece on June13 1977, Tax ID (Greek) 127471010, citizenship Cypriot in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

☑ ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☑ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

☑ ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☑ ***KNOWLEDGE IN RISK MANAGEMENT:*** *experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☑ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☑ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☑ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS:*** *with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

☑ ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES:*** *preferably listed Companies, of significant size and/or complexity;*

☑ ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date 28/3/24 Signature

FOTINI IOANNOU

PERSONAL INFORMATION

- Marital status [redacted]
- Nationality: Cypriot
- Age:46 (13/06/1977)
- Place of Birth: Athens

PROFESSIONAL EXPERIENCE

06/23 - Present MYTILINEOS Energy & Metals - Athens, Chief of Staff

- Chief of Staff role, reporting to the CEO, spanning across the whole Group (Energy | Metallurgy | Concessions | Construction)
- Responsible for overseeing and delivering key strategic & cross-functional projects across the Group
- Monitoring the implementation of all major initiatives across business units and central functions, in line with the strategic direction of the CEO
- Direct responsibility for the IT & Digital Transformation Division, Legal & Regulatory Affairs Division, Environment & Permitting Division
- Member of all key committees of the Group (Capital Allocation Committee, Financial Committee, Energy Committee, Metallurgy Committee)
- Leading a team of ~120 people
- Member of the BoD of EPALME, a MYTILINEOS Group company

05/19 - 06/23 National Bank of Greece - Athens
General Manager, Troubled Assets Unit

- Headed the Troubled Assets Unit of NBG, comprising the Corporate Bad Bank & the Retail Collections Division, reporting to the CEO. Joined in May 2019 to manage a €16,4bn portfolio of NPEs with a clear goal to reduce NPEs and reach a healthy NPE ratio within 3 years. Group NPEs as at June 2023 @ ~1bn.
- Led a team of ~800FTEs, across the corporate bad bank and retail collections
- Was responsible for the development and execution of the NPE reduction strategy and plan of the bank, including organic (collections, restructurings) and inorganic activities (portfolio sales, securitisations)
- Member of the Executive Committee
- Member of the Senior Credit Committee
- Chair of the NPL Committee of the Hellenic Bank Association
- Member of the Executive Committee of the Hellenic Bank Association

08/17 - 05/19 Piraeus Bank - Athens
General Manager, Corporate & Investment Banking

- Headed the Corporate & Investment Banking Division of the bank, reporting to the CEO

ADDRESS: [redacted]
TEL: [redacted]

- Corporate & Investment Banking Division comprised: large corporate finance, structured finance, real estate finance, shipping finance, SMEs, agri finance, investment banking, brokerage, transaction banking, leasing and factoring
- Responsible for a €16bn portfolio and a team of ~400 people
- Developed and managed all strategy, portfolio managements and business development activities of CIB within Piraeus Bank
- Member of the Executive Committee
- Member of the Senior Credit Committee
- Chair of the BoD of Piraeus Factors
- Vice-Chair of the BoD of Piraeus Leasing

02/14 - 08/17 National Bank of Greece - Athens
Director, Head of Corporate Banking

- Headed the Corporate Banking division of the bank,
- Headed a team of 85 people, organised in 6 sector-focused units (energy, construction, media, public sector, technology and services and retail / wholesale)
- Was responsible for all business development and portfolio management activities relating the large corporate customers of the bank - total portfolio of ~€6bn

06/12 - 02/14 National Bank of Greece - Athens
Director, Head of CEO's Office

- Led the CEO's office **supporting the Group CEO.** Key aspects of the role and key initiatives include:
- Project management and progress follow-up of key group initiatives, M&A activities, portfolio management actions and main business projects working with cross-functional teams from across the Group
- Responsible for developing and delivering regular reporting to the Group Executive Committee (progress of key projects, business volumes and KPIs)
- Secretary of the Group Executive Committee
- Member of the Group Marketing Committee
- Member of the senior domestic and international corporate credit committees

02/10 - 06/12 National Bank of Greece - Athens
Strategy & Performance Management, Wholesale Banking

- Led the Strategy and Performance Management Unit of the Wholesale Banking division of the bank and reported to the Group Deputy CEO in charge. Key aspects of the role included:
- Responsible for strategic planning, budget setting and coordination and performance monitoring in the areas of wholesale banking
- Project management of key organisational and operational initiatives in wholesale banking. Key initiatives include:
    - Led NBG's corporate banking team in the credit loss assessment of the bank's portfolio, performed by BlackRock Solutions
    - Redesigned management reporting of the wholesale banking unit, introducing an economic value tool and capital efficiency approach

2006 - 02/10 National Bank of Greece - Athens
Strategy Manager

- NBG Strategy functioned as a team of internal consultants to the top management, managing cross-functional projects of strategic importance to the Group. Acted as project manager, leading teams from various areas of the bank on key projects of the bank. Selected projects included: i) the development of the 3-year Group Business Plan, ii) the design and development of the new cash management solutions business unit for the bank and iii) the design and roll-out of a blueprint corporate banking service model for the whole Group

2002 - 2006 McKinsey & Company-Athens, London, New York
Junior Engagement Manager

- McKinsey & Company is the world leader in strategy consulting; Was a member of international teams mainly on banking and financial services projects. Selected engagements included: i) Development of new account planning tools for the Corporate Division of a top universal bank in the UK, ii) Redesign of the performance management systems of one of the leading global banks in the US, iii) design of new equity compensation system for one of the leading firms of financial advisors in the US

1999 - 2002 Arthur Andersen, Assurance - London
Assistant Manager

- Worked on and **managed annual audits for clients** of the Technology, Media and Communications Division of Arthur Andersen

EDUCATION

1998 - 1999 Warwick Business School
M.Sc. Management Science & Operational Research

1995 - 1998 University of Cambridge, Fitzwilliam College
MA (Hons) Economics

PROFESSIONAL QUALIFICATIONS

1999 - 2002 Institute of Chartered Accountants of England & Wales
ACA, Qualified Chartered Accountant

SCHOLARSHIPS

1995 - 1998 **Cambridge Commonwealth Trust**
Full scholarship, covering tuition fees and living expenses, for all 3 years of undergraduate studies

LANGUAGES

- **Greek:** Native
- **English:** Fluent
- **Spanish:** Basic

TEL: +[redacted]

List of offices held in other companies

FOTINI IOANNOU

COMPANY	OFFICE
EPALME (subsidiary of Mytilineos Energy & Metals)	BOD member (current)
Piraeus Factors (subsidiary of Piraeus Bank)	Chair of the BoD (until 2019)
Piraeus Leasing (subsidiary of Piraeus Bank)	Vice chair of the BoD (until 2019)
NBG Factors (subsidiary of National Bank of Greece)	BoD member (until 2017)
NBG Bancassurance SA (subsidiary of National Bank of Greece)	BoD member (until 2017)
NBG Cyrpus (subsidiary of National Bank of Greece)	BoD member (until 2017)

28 March 2024

Con riferimento all'art. 13 dello Statuto sociale di doValue S.p.A., all'art. 2 del Codice di *Corporate Governance delle Società Quotate – edizione 2020*, nonché dall'art. 148 comma 3 del D.lgs. 58/1998 richiamato dall'art. 147 – ter del TUF,

DICHIARA

☒ di essere in possesso ☐ di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 13 dello Statuto sociale di doValue e dall'art. 2 del Codice di Corporate Governance delle Società Quotate – edizione 2020;

☒ di essere in possesso ☐ di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 148, comma 3, del TUF;

Il sottoscritto, altresì:

- **SI IMPEGNA** a comunicare tempestivamente a doValue S.p.A. ogni modifica rispetto a quanto sopra dichiarato e a produrre, su richiesta della Società, la documentazione idonea a confermare la veridicità dei dati dichiarati;
- presa visione dell'informativa di cui all'art. 13 del Regolamento UE 2016/679:

☒ **AUTORIZZA** ☐ **NON AUTORIZZA**

la pubblicazione dei dati sopra indicati e delle informazioni sulle caratteristiche personali e professionali contenute nel *curriculum vitae*, nella c.d. "scheda profilo" e nell'elenco degli incarichi ricoperti presso altre società allegati alla presente dichiarazione sul sito www.dovalue.it .

Data 27/3/2024 Firma

Allegati:

- *Curriculum vitae* (in versione italiana e inglese)
- Elenco degli incarichi ricoperti presso altre società
- Scheda profilo - dichiarazione di conoscenza/esperienza maturata nelle aree di competenza previste nel documento "Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale"

INFORMATIVA BREVE (ex art. 13 del Regolamento UE 2016/679 "GDPR")

doValue S.p.A., con Sede Sociale in Verona, Viale dell'Agricoltura 7, 37135, La informa, in qualità di Titolare, che i dati personali forniti dalla S.V. saranno trattati in conformità alle disposizioni del Regolamento UE 2016/679 sulla protezione dei dati e della normativa nazionale applicabile, per l'accertamento dei requisiti necessari per l'assunzione della carica di Amministratore di doValue S.p.A., sia mediante procedure informatiche che eventualmente presso le competenti amministrazioni al fine di verificare la veridicità degli stessi. Tale trattamento non richiede il Suo consenso.
Inoltre, con il Suo consenso, doValue S.p.A. pubblicherà i Suoi dati sul sito www.dovalue.it, nonché le informazioni personali e professionali contenute nel Suo curriculum vitae e nell'elenco degli incarichi ricoperti presso altre società, allegati alla presente dichiarazione.

doValue S.p.A. comunica, altresì, che a Lei competono diritti quali quello di ottenere l'accesso, la cancellazione, l'aggiornamento, la rettifica e l'integrazione dei Suoi dati, nonché quello di opporsi, per motivi legittimi, al trattamento degli stessi.

Per qualsiasi occorrenza potrà rivolgersi al Responsabile per la protezione dei dati personali:

doValue S.p.A.

c.a. Responsabile per la protezione dei dati personali

Viale dell'Agricoltura 7

37135, Verona VR

Indirizzo e-mail: dpo@dovalue.it

Lei potrà, in ogni caso, proporre reclamo all'Autorità Garante per la Protezione dei Dati Personali.

La presente è da intendersi come informativa breve, per prendere visione dell'informativa privacy completa si rimanda al presente link: https://dovalue.it/it/governance/assemblea-azionisti -> Sezione Assemblea del 26 aprile 2024

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The Undersigned Camilla Cionini Visani, born in Milan, on 28th March 1969, resident [redacted], citizenship Italian, Italian Fiscal Code CNNCLL69C68F205C, in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

☒ To be in possession ☐ NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☒ to be in possession ☐ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

☒ **AUTORIZES** ☐ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date 24/3/2024 Signature

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned Camilla Cionini Visani, born in Milan on 28th March 1969, Italian Fiscal Code CNNCLL69C68F205C, citizenship Italian in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

☐ ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☒ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

☒ ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☒ ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☐ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☒ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☐ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

☒ ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES****: preferably listed Companies, of significant size and/or complexity;*

☒ ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date 27/3/2024 Signature

DICHIARAZIONE DI ACCETTAZIONE CARICA E ATTESTAZIONE DELL'INESISTENZA DI CAUSE DI INELEGGIBILITÀ, DECADENZA E INCOMPATIBILITÀ, NONCHÉ DI POSSESSO DEI REQUISITI PRESCRITTI DALLE DISPOSIZIONI VIGENTI, ANCHE REGOLAMENTARI

Il Sottoscritto/La sottoscritta Camilla Cionini Visani, nata a Milano, il 28 marzo1969, residente [redacted] cittadinanza Italiana, codice fiscale CNNCLL69C68F205C, in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A all'ordine del giorno dell'assemblea convocata per il 26 aprile 2024 sotto la propria responsabilità::

DICHIARA

- di accettare irrevocabilmente la candidatura a membro del Consiglio di Amministrazione di doValue S.p.A. e di accettare irrevocabilmente l'eventuale nomina ad Amministratore consentendo sin d'ora il deposito per l'iscrizione dell'eventuale nomina nel Registro delle Imprese;
- di poter dedicare allo svolgimento diligente dei compiti derivanti dalla carica di componente del Consiglio di Amministrazione di doValue, un'adeguata disponibilità di tempo - tenuto conto della natura e dell'impegno richiesto, anche alla luce di altri incarichi rivestiti in società od enti, nonché degli impegni derivanti dalla propria attività lavorativa - e di conoscere e rispettare l'*Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale* approvato dal Consiglio di Amministrazione della Società.

Viste, tra l'altro, le disposizioni di cui agli articoli 2382, 2383 e 2387 Cod. civ., all'art. 147-*quinquies* del D.lgs. 24 febbraio 1998, n. 58 (il "**TUF**"), che richiama i requisiti di onorabilità stabiliti per i sindaci di società con azioni quotate dal regolamento emanato dal Ministro della Giustizia ai sensi dell'art. 148, comma 4, del medesimo TUF (per i quali si fa attualmente riferimento all'art. 2 del Regolamento del Ministro della Giustizia n. 162 del 30 marzo 2000);

ATTESTA

l'insussistenza a suo carico di cause di ineleggibilità, decadenza e incompatibilità, nonché di possedere i requisiti prescritti dalla normativa vigente e dallo Statuto sociale di doValue S.p.A. per ricoprire la carica di Amministratore

- di non essere in una delle situazioni di cui all'art. 2390 cod. civ. (essere socio illimitatamente responsabile o amministratore o direttore generale in società concorrenti con doValue S.p.A., ovvero esercitare per conto propri o di terzi attività in concorrenza con quelle esercitate da doValue S.p.A.);

CONSIGLIERI - DICHIARAZIONE DI CONOSCENZA/ESPERIENZA MATURATA NELLE AREE DI COMPETENZA PREVISTE NEL DOCUMENTO "ORIENTAMENTO SULLA COMPOSIZIONE QUALITATIVA E QUANTITATIVA DEL NUOVO CONSIGLIO DI AMMINISTRAZIONE RITENUTA OTTIMALE"

Il sottoscritto/La sottoscritta Camilla Cionini Visani, nata a Milano il 28 marzo 1969, Codice Fiscale CNNCLL69C68F205C, cittadinanza Italiana in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A.– fermo il rispetto di quanto previsto dalla vigente regolamentazione in materia di requisiti di professionalità – dichiara di essere in possesso di una buona conoscenza ed esperienza in una o più delle aree di competenza di seguito indicate:

- ***PROFILO MANAGERIALE E/O PROFESSIONALE DI ELEVATA SENIORITY.*** *Eventuali profili accademici o istituzionali dovranno esprimere competenze strettamente e direttamente riferibili al business della Società e/o nell'ambito finanziario, preferibilmente in contesti internazionali e svolgere attività di tipo professionale, tutt'ora attiva negli ambiti di competenza.*

☒ ***ESPERIENZA IN AMBITO GESTIONE DI AZIENDA:*** *acquisita rivestendo ruoli di rilievo in aziende o studi professionali anche in settori diversi da quelli in cui opera la Società.*

☒ ***COMPETENZE TRASVERSALI NEL SETTORE FINANCIAL SERVICES*** *con esperienza nello specifico mercato NPL, UTP e Real Estate (altri business ancillari) è rilevante;*

☒ ***ESPERIENZA IN AMBITO RISK MANAGEMENT:*** *esperienza in ambito gestione dei Rischi e Sistemi di Controllo con una specifica expertise in ambito corporate governance, remunerazione e gestione dei rapporti con parti correlate;*

☐ ***ESPERIENZA IN AMBITO SOSTENIBILITÀ (ESG) E RESPONSABILITÀ SOCIALE:*** *con esperienza e comprovata attitudine alle politiche volte alla sostenibilità ambientale e sociale,*

☒ ***ESPERIENZA IN AMBITO DIGITAL TRANSFORMATION E INNOVAZIONE:*** *esperienza di natura tecnologica e dell'intelligenza artificiale, di consuetudine all'utilizzo e monetizzazione dei dati e delle informazioni;*

☐ ***CONOSCENZA IN AMBITO LEGALE – GIURIDICO:*** *con particolare riguardo alla contrattualistica internazionale e esperienza di operazioni straordinarie e trasformazioni di modelli operativi, in relazione alle opportunità di sviluppo del business per linee esterne;*

☒ ***ESPERIENZA DI RILIEVO NELL'AMBITO DI CONSIGLI DI AMMINISTRAZIONE DI SOCIETÀ,*** *preferibilmente quotate, di rilevanti dimensioni e/o complessità;*

☒ ***SPECIFICA VOCAZIONE ED ESPERIENZA INTERNAZIONALE*** *esperienza professionale di rilievo svolta all'estero e/o in posizioni rilevanti in società con elevata esposizione internazionale.*

Infine, il sottoscritto/ la sottoscritta si impegna a comunicare tempestivamente a doValue S.p.A. ogni successiva variazione dello status sopra dichiarato.

Data 27/3/2024 Firma

CAMILLA CIONINI VISANI

PROFESSIONAL EXPERIENCE

Strong analytical and financial background developed in over 11 year of corporate finance in leading international investment banks in London. Long standing experience in Boards non-executive roles in the corporate and financial sectors. Actively involved in governance, ESG and shareholders' value creation themes. During 15 year experience in established Italian institutions (SACE, CDP and Confindustria) widened export finance skills, added a deep knowledge of international and institutional relations, developed a wide and high profile network and lobbying capabilities. Currently General Director in the leading Italian Fintech association. Passionate about contemporary art, founding member of the Fondazione Bassiri.

Non-executive roles positions

- **Since June** 2023 - present - **Chairman BBPM INVEST Sgr**, part of BBPM Group, fund of funds active in investments in private equity, venture capital and infrastructures funds
- Simca April 2023 - present - **Independent Board Member and Member of the Risk Committee in MOLTIPLY (ex-Mutui On Line)** tech company listed company on the Italian Stock Exchange MTA-STAR, tech company
- September 2020 – present - **Independent Board Member and Member of the Risk Committee in ALBA LEASING,** one of the leading Italian leasing companies controlled by major Italian banks (BPM, BPER, Banca Popolare di Sondrio e Credito Valtellinese).
- Since March 2021 - April 2023 - **Independent Board Member in ENERVIT**, Italian listed company on the Italian stock exchange active in food bars and supplements.
- Since December 2020 - April 2023 - **Independent Board Member, Member of the Remuneration and Appointments Committee, Member of the Control, Risk and Sustainability Committee in COIMA SGR**, leading Italian real estate company supervised by Bank of Italy.
- June 2018 - April 2024 – **Independent Board Member and Member of the Conflict of Interest Committee in SOLUTION BANK,** a challenger bank focused on corporate lending, NPL and credit restructuring owned by SC Lowy, a Hong Kong-based credit fund present in Korea, London and Milan.
- April 2019 - March 2020 – **Chairman of the Board of TRIBOO**, listed company on the Milan MTA Stock Exchange, active in digital transformation and digital media in Italy and abroad.
- April 2013 – April 2019 – **Independent Board Member, Member of the Remuneration and Appointments Committee, Member of the Control, Risk and Sustainability Committee of CAMPARI,** listed company on the Milan Stock Exchange, part of the FTSE MIB Index, with a market cap of approx. 10 bn euros, leading company in the spirits industry.

Professional Background

ITALIA FINTECH - ***Italian association of leading FinTech companies***

March 2020 - current – **General Director**

The role includes a wide range of responsibilities mainly focusing on the following activities:

- increasing the visibility and awareness of Fintech among institutional stakeholders including corporates and families
- lobby activity and policies proposals to Italian and EU regulators and financial institutions
- widening the number of associated companies and structuring a management team

CONFINDUSTRIA - ***leading Italian association of Italian manufacturing and services companies***

October 2016 – December 2018 – **Managing Director - International Affairs Department**

- The role included a wide range of activities and responsibilities providing support and lobbying with key Italian, EU and international stakeholders aimed at fostering the internationalisation of companies associated to Confindustria.

- Responsibilities included:
  - (i) Proposals on strategy, policies and procedures to facilitate and grow Italian export;
  - (ii) Trade policies and regulations of international markets in respect of international trade;
  - (iii) Promotion of Italian export in collaboration with the Italian Trade Agency through organization of trade missions abroad, country presentations, workshops and seminars, B2B events and meetings;
  - (iv) Design financial instruments to facilitate international trade in collaboration with CDP, SACE, ABI, Italian Ministry of Economy and Finance;
  - (v) Protection from counterfeiting of Made in Italy at Italian and EU level;
  - (vi) Policies, position papers and workshops for attracting foreign investments to Italy.

- Development of relationships and lobbying activities with the Italian Government (Ministry of Economic Development, Ministry of Foreign Affairs and Ministry of Economy and Finance), EU and non-EU Governments, Italian and Foreign Embassies, Italian and International Financial Institutions.
- Managed staff of over 20 people with 3 senior managers as direct reports. Dual reporting to Vice President for Internationalisation and General Director of Confindustria.

SACE - ***Italian Export Credit Agency part of CDP Group, the national Italian promotion bank***

January 2011 – September 2016 – **Managing Director Large Clients and Institutional Affairs Division**

Responsible for (i) commercial relationships with Large Clients aimed at originating transactions in collaboration with product specialists and (ii) managing the relationship with key Group stakeholders.

Responsibilities included:

- Managing relationships with a clients' portfolio which included: ENEL, ENI, Saipem, Gruppo Gavio, ANAS, Gruppo Edizione, Terna, Gruppo Caltagirone;
- Lobbying activity with Ministry of Economic Development, Ministry of Foreign Affairs, Confindustria, Italian Trade Agency;
- Participation to international trade missions and coordination of SACE attendance (signing of MOUs, preparation and follow up before and after the trade mission)

Group Officer – Board member of SIMEST, a company part of CDP Group active in financing internationalisation through the acquisition of minority equity stakes and in managing public funds for SMEs investing abroad.

May 2009 – December 2010 – **Head of Economic Research, Training and Institutional Affairs Department**

- Headed the Economic Research Department responsible for the analysis of global markets trends and its implications for the Italian industrial system and for insurance policies and risk exposure of the Group
- Coordination of activities of SACE Training & Advisory, internal and external training school on export credit
- Responsible for Institutional Relations for the Group with key stakeholders
- Managed a team of approx. 30 professionals

January 2006 – April 2009 – **Head of Strategic Planning and Corporate Development Department**

- Responsible for Group Strategy, Planning & Budgeting, Control over Group's subsidiaries, Performance Analysis, relationship with Rating Agencies
- Responsible for Corporate Development: market intelligence, analysis of potential targets in Italy and abroad, execution of M&A transactions, coordination of integration processes
- Transactions executed include:
  - Commercial partnership with Generali Asia – Hong Kong (2008)
  - Disposal of SACE Surety Life Business to Vittoria Assicurazioni and Commercial Agreement (2008)
  - Acquisition of 30% minority stake in Assicuratrice Edile SpA (2008)
  - Acquisition of 66% of KUP-EGAP Czech Republic (2007)
  - Acquisition of 70% of Assedile SpA (2005)
  - Assessment of investment opportunities and execution of transactions (main sectors: Export Credit Insurance, Surety, Factoring and Credit collection) in Italy and abroad (South Africa, Turkey, Serbia, Russia, Austria, Switzerland)

Reporting to SACE CEO and lead a team of 8 professionals
Group Officer – Board member of SACE BT, short term credit insurance company part of SACE Group

November 2003 – December 2005 – **Head of Strategic Planning and Control Dept.**

- Developed and coordinated strategic planning activities including budgeting plan and performance analysis
- Managed relationship with rating agencies
- Coordinated project groups for transactions

ROLAND BERGER - ***Strategy Consulting Firm***
February 2003 – July 2003 – **Consultant**
Provided valuation and expert report for the corporate reorganisation of the Autostrade Group

DEUTSCHE BANK - ***Investment Bank***
September 1998 – December 2002 – **Vice President** - Equity Capital Markets team based in London
Responsible for coverage and execution of equity and equity linked transactions of Italian companies including Campari (IPO), Biesse (IPO), Prada (equity linked).

SCHRODERS - ***Investment Bank***
November 1994 – September 1998 – **Associate/Analyst** - Investment Banking Division based in London
As part of the Italian Corporate Finance team, worked on M&A high profile transactions, divestitures, privatisations and equity offerings including Finmeccanica (capital increase), Banca di Roma (privatisation), INA (privatisation and trade sale), BNL (privatisation).

EDUCATION AND OTHER INFORMATION

2021	**ITB** - Member of the Executive Committee
	NedCommunity - Member of the Executive Committee Rome
2020	**Associazione Minima Moralia** - Founding Member
	Fondazione Bassiri - Vice President
2019	**Accademia Chigiana di Siena** – Member of the Honor Roll (Siena)
2014	**Assogestioni** – Induction Training for Independent Board Members (Siena)
2013	**Valore D –** In the Boardroom – III classe (Milan)
	One-year training program to prepare eligible women to become Board members
2010	**London Business School** (London)
	Training Course Essentials for Leadership
1992	**BROWN UNIVERSITY** (Providence – USA)
	Exchange Students Program
1994	**UNIVERSITA' BOCCONI** (Milan)
	Major in Banking and Financial Institutions with Prof. Demattè and Prof. Sironi

Languages
Native Italian Fluent English Intermediate French

CAMILLA CIONINI VISANI

ESPERIENZA PROFESSIONALE

Forte background economico e finanziario sviluppato in oltre 20 anni di corporate finance in primarie banche di investimento internazionali a Londra prima e in seguito in SACE. Pluriennale esperienza in CdA con ruoli non esecutivi in società quotate e intermediari finanziari vigilati. Attivamente coinvolta nei temi di governance, ESG e creazione di valore per gli azionisti. Durante gli anni in SACE ho ampliato le competenze di M&A e finanza straordinaria, con quelle di pianificazione strategica e controllo di gestione. Più recentemente in Confindustria ho sviluppato una profonda conoscenza delle relazioni internazionali e istituzionali. Attualmente Direttrice Generale della principale associazione in ambito Fintech.

RUOLI NON ESECUTIVI

- Da giugno 2023 - presente - **Presidente di BPM Invest Sgr**, società del Gruppo BPM attiva in investimenti alternativi in fondi di Private Equity, Venture Capital e Fondi Infrastrutturali.
- Da aprile 2023 - presente - **Consigliere di Amministrazione Indipendente e Presidente del Comitato Rischi in Mutui On Line**, società quotata presso MTA-segmento STAR attiva nel settore deli comparatori e dell'outsourcing di processi di business.
- Da settembre 2020 - presente - **Consigliere di Amministrazione Indipendente e Membro del Comitato Rischi in ALBA LEASING**, società leader in Italia attiva nel settore del leasing, società vigilata da Banca d'Italia leader nel settore del leasing.
- Da giugno 2018 - aprile 2024 – **Consigliere di Amministrazione Indipendente e Membro del Comitato Conflitti in SOLUTION BANK,** una challenger bank attiva nel settore bancario corporate e retail, acquisto di portafogli NPL e in operazioni di credito strutturato di proprietà del fondo SC Lowy, fondo di credito basato a Hong Kong operante in Corea, India, UK e Italia.
- Da marzo 2021 - marzo 2023 - **Consigliere di Amministrazione Indipendente in ENERVIT**, società quotata presso MTA attiva nel settore degli integratori alimentari e sportivi.
- Da dicembre 2020 - marzo 2023 - **Consigliere di Amministrazione Indipendente, Membro del Comitato Controllo e Rischi e Membro del Comitato Remenuerazione e Nomine in COIMA SGR**, società vigilata da Banca d'Italia leader nel settore immobiliare.
- Da aprile 2019 ad aprile 2020 - **Presidente del Consiglio di Amministrazione di TRIBOO**, società quotata presso il mercato MTA di Borsa Italiana, società di servizi leader nel settore della trasformazione digitale, e commerce e nei media digitali in Italia ed all'estero
- Da aprile 2013 ad aprile 2019 – **Consigliere di Amministrazione Indipendente, Membro del Comitato Remunerazione e Nomine, Membro del Comitato Controllo, Rischi e Sostenibilità di CAMPARI**, società quotata sul mercato MTA di Borsa Italiana, parte dell'indice FTSE MIB, leader mondiale nel settore degli alcolici premium.

RUOLI ESECUTIVI

ITALIA FINTECH

Da marzo 2020 - presente – **Direttrice Generale**

- Il ruolo prevede attività di sviluppo dell'associazione in Italia e a livello europeo al fine di aumentare la visibilità e conoscenza nei confronti del Fintech e delle realtà che lo compongono da parte dei diversi stakeholders.
- La responsabilità prevede di dare un forte impulso allo sviluppo a livello di associati nonché di

una crescita dimensionale con nuove risorse e lo sviluppo di nuove attività e servizi. A questo di affiancano le attività associative più caratteristiche quali il presidio delle relazioni istituzionali e il monitoraggio della normativa regolamentare di riferimento.

CONFINDUSTRIA

Da ottobre 2016 a dicembre 2018 – **Direttore Affari internazionali**

- Attività seguite (i) Politiche e processi per favorire l'internazionalizzazione delle imprese, (ii) della regolamentazione dei mercati internazionali in riferimento al commercio estero, (iii) promozione e tutela del Made in Italy e (iv) attrazione degli investimenti in Italia
- Sviluppo e gestione di relazioni con il Governo Italiano (MISE, MAECI. MEF), Governi esteri, Ambasciate italiane ed estere, Istituzioni italiane ed internazionali
- Team composto di 20 risorse con 3 riporti diretti responsabili di funzione; riporto diretto al Vice Presidente per l'Internazionalizzazione e al Direttore Generale di Confindustria

SACE

Da 2011 a settembre 2016 - **Direttore Grandi Clienti e Relazioni Istituzionali**

- Responsabilità delle relazioni commerciali con i Grandi Clienti del Gruppo per lo sviluppo dell'operatività SACE con obiettivi di business in termini di volumi di operazioni assicurate e premi generati.
- Responsabilità delle relazioni istituzionali e rapporti internazionali con MISE, MAECI, Confindustria, ICE. Partecipazione alle missioni istituzionali internazionali coordinando la presenza di SACE (firma di accordi, preparazione e follow up pre e post missione con le aziende e attività incoming internazionali).
- Il portafoglio clienti include, tra gli altri: ENEL, ENI, Saipem, Gruppo Gavio, ANAS, Gruppo Edizione, Terna, Gruppo Caltagirone.
- Membro del CdA di SIMEST (agosto 2015-settembre 2016), società del Gruppo CDP e detenuta da SACE attiva nel supporto finanziario per l'internazionalizzazione delle PMI.

Dal 2009 al 2011- **Responsabile Studi Economici e Training**

- Responsabile Ufficio Studi di SACE con responsabilità nell'analisi dell'evoluzione dei mercati globali nonché delle loro implicazioni per il sistema industriale italiano e per la definizione delle politiche assicurative di Gruppo
- Coordinamento dell'attività della scuola di formazione interna del Gruppo "SACE Training & Advisory"

Dal 2006 al 2009 - **Responsabile Pianificazione Strategica e Business Development**

- Responsabile per tutte le operazioni di finanza straordinaria svolte dal Gruppo
- Supporto al vertice aziendale nella definizione del quadro strategico delle alleanze e partnership, ricerca ed analisi di opportunità di sviluppo per linee esterne delle attività in Italia ed all'estero
- Monitoraggio dell'andamento e coordinamento dei rapporti con le società partecipate del Gruppo
- Membro del Consiglio di Amministrazione di SACE BT

Dal 2003 al 2006 **- Responsabile Pianificazione Strategica e Controllo di Gestione**

- Sviluppo e coordinamento delle attività di pianificazione strategica per il Gruppo SACE, inclusi il processo di budgeting e l'analisi delle performance, rapporti con le agenzie di rating
- Responsabile dei gruppi di lavoro per le operazioni di finanza straordinaria

ROLAND BERGER

Da febbraio 2003 a luglio 2003 – advisor nel progetto di riorganizzazione societaria di Autostrade per l'Italia

DEUTSCHE BANK

Da settembre 1998 a dicembre 2002 – **Vice President** nel team di Equity Capital Markets con sede a Londra
Nel team italiano di ECM, responsabilità di *coverage* ed *execution* di numerose operazioni di quotazione in Borsa di importanti aziende italiane tra le quali Campari (IPO), Biesse (IPO), Prada (equity linked) e Trevi (IPO)

SCHRODERS

Da novembre 1994 a settembre 1998 – **Associate/*Analyst*** in Investment Banking Division con sede a Londra.
Nel team italiano di Corporate Finance, lavorando in numerose operazioni di fusioni ed acquisizioni di alto profilo, disinvestimenti, privatizzazioni ed offerte di equity quali tra le altre Finmeccanica (aumento di capitale), Banca di Roma (privatizzazione), INA (privatizzazione e *trade sale*), BNL (privatizzazione).

FORMAZIONE, STUDI E ALTRE INFORMAZIONI

2021	**ITB** - Membro del Comitato Direttivo	Milano
	NedCommunity - Membro del Comitato Direttivo di Roma	Roma
2020	**Associazione Minima Moralia** - Socio Fondatore	Roma
	Fondazione Bassiri - Vice Presidente	Fabro
2019	**Accademia Chigiana di Siena** – Membro dell'Albo d'Onore	Siena
2014	**Assogestioni** Induction Session per Amministratori Indipendenti e Sindaci	Roma
2013	**Valore D - In the Boardroom – III classe** Corso di preparazione al ruolo di consigliere indipendente	Milano
2010	**London Business School** Essentials for Leadership	Londra
1992	**BROWN UNIVERSITY** Exchange Students Program	Providence, USA
1994	**UNIVERSITA' BOCCONI** Laurea in Economia Aziendale con Prof. Demattè e Prof. Sironi Specializzazione in Istituti Bancari e Finanziari	Milano

Lingue

Italiano: Madrelingua Inglese: Ottimo Francese: Buono

List of offices held in other companies

CAMILLA CIONINI VISANI

COMPANY	OFFICE
MOLTIPLY (ex Mutui On Line)	DIRECTOR
ALBALEASING	DIRECTOR
BBPM INVEST SGR	CHAIRMAN
SOLUTION BANK*	DIRECTOR

*This role will be ending on 24th April 2024

28 March 2024

Signature

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The Undersigned [Cristina Alba Ochoa], born in [Barcelona, Spain], on [8th August, 1973], resident in [redacted], citizenship [Spanish], Italian Fiscal Code [●], in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

☒ To be in possession ☐ NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☒ to be in possession ☐ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above

and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

☒ **AUTORIZES** ☐ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date __27th March, 2024 Signature _____

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

doValue S.p.A. also informs you that you have rights such as the right to access, cancel, update, rectify and integrate your data, as well as the right to oppose, for legitimate reasons, the processing of the same.

For any occurrence you may contact the Data Protection Officer: doValue S.p.A.
c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

You may, in any case, lodge a complaint with the Data Protection.

This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned [Cristina Alba Ochoa], born in [Barcelona, Spain] on [August 8th, 1973], Italian Fiscal Code [●], citizenship [Spanish] in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

☒ ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☒ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

☒ ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☒ ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☒ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☒ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☒ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

☒ ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES****: preferably listed Companies, of significant size and/or complexity;*

☒ ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international
exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date ____27th March, 2024___ Signature _____

Cristina Alba Ochoa

[redacted]

MOBILE [redacted] E-MAIL [redacted] • [redacted]

PROFILE

Senior Executive Leader with 30+ years' experience in financial services, mostly in Finance and Risk. Have effectively leveraged experience, leadership and influencing to execute key initiatives and quickly resolve complex issues in Blue-Chip, digital and Start-Up regulated environments. Has extensive experience in the EMEA & North American markets, as well as exposure to SE Asia / ANZ. Is known for being energetic, decisive, focused on goals execution, inclusive leader, a strategic thinker and for being highly analytical. Demonstrated expertise in:

- Strategic Planning
- Equity raise - Investors Relations
- Regulated banks
- Cost control
- Extensive FinTech experience
- P&L Management
- Financial Planning & Reporting
- M&A finance leader
- Pricing & Profitability analytics
- International and X-functional teams
- Full Credit cycle Management
- Risk Management

METRO BANK PLC

CFO & Board member

(JANUARY 2024 – PRESENT) BASED IN LONDON, UK … £12.3BN LENDING, £15.6BN DEPOSITS, 3MM CUSTOMER ACCOUNTS, 4,000+ EMPLOYEES

Interim CFO and Executive Board member for a 9-month assignment whilst Metro Bank conduct a search and placement of a new permanent CFO. ALCO Chair and Co-Chair (with McKinsey) of Transformation Committee.

ATITLAN

Board member

(JANUARY 2023 – PRESENT) BASED IN VALENCIA & BARCELONA … € 1BN AUM

Independent Board member of the newly created Board of Directors, alongside the 2 founders. Extended responsibilities as Chair of the Risk Committee, supervisor of Investment Committee and Advisor in Fintech and Financial Services investments.

Interim CEO

(NOVEMBER 2021 – DECEMBER 2022) BASED IN VALENCIA & BARCELONA … € 1BN AUM

First defining and then, leading the implementation of the full roadmap that has allowed to: transform the investment firm from "family run" and bespoke, to systematic management. Once the roadmap was agreed, Cristina became Interim CEO and led the implementation of a robust management structure, operational rigor and cost optimization, that allows the founders to focus on added value investment decisions, and prepare them for systematically raising funds from third-party (professional or institutional) through regulated funds and other collective investment vehicles. Some changes had more resistance than initially anticipated by the founders, but it was all implemented in 18 months.

Atitlan has now a well-defined set of functions, owners, processes, values, clear goals and calendar. Main new additions:

- Well defined strategy, vision, mission, values and goals that cascade down to all employees and are monitored
- Newly created functions with clear owners: HR, Legal Counsel and Communication
- Investments procedure: with clear milestones, contents for the investment memo and accessible repository
- Monthly metrics of all the invested companies: financial and operational KPIs
- Management cycle by function and month, that supports the continuity of the changes, with clear milestones and owners for business plans and strategy reviews of all investment companies. Valuations are standardized and also "carry" for investment team
- Management dashboard with key metrics in the pipeline of investments, consolidated EBITDA and revenue, cash, legal, finance, HR and communication

In parallel, has led the creation of the first regulated investment vehicle of Atitlan in Luxemburg.

OAKNORTH

CFO Oaknorth Group & OakNorth Bank Director and Board member

(MARCH 2017 – MARCH 2021) BASED IN LONDON

Started as CFO of the Bank and became group CFO, acting as a strategic partner in the growth and profitability of the business. Member of the Executive Credit Committee because of the extensive experience in credit UW and portfolio.

- Responsible for developing, adapting and maintaining a robust environment, across the Group's Finance function, that at the same time adapts to the high growth of the group. This involved designing the legal and tax structure of the FinTech group across different countries.
- Responsible of the online deposits management, while was very close to the day-to-day controllership, tax compliance, treasury, and financial planning activities
- Investors' Relations: Played a central role in the group's funding rounds which have seen it raise over $1bn and

achieve a $2.8bn valuation and has made OakNorth one of the few Fintech in the world to achieve this and being a 'unicorn' company that is profitable. I kept regular contact with existing and prospective investors

- I lead ICAAP, ILAAP, Capital Planning and any T2 issuance for the Bank's regulatory capital
- Also responsible for some areas of HR: most important one is the roll out of V2MOMs (Vision, Values, Methods, Objectives and Metrics) that is a Salesforce.com framework for deploying behaviors and targets aligned to the top
- In charge of Company Secretary, in order to address deficiencies in relation to the Boards' accuracy and timing

GE CAPITAL ROLES

M&A Finance Readiness Leader - at GE Capital International - to execute divestitures of ~$100 Bn assets over 24 months)
(2Q 2015 – 4Q 2016) BASED IN LONDON

Developed and led a team of experienced senior finance managers and analysts executing the wing-to-wing disposition process, facilitating the management of ~$100B of simultaneous sales (multi-product & global jurisdictions).

- We covered the full M&A cycle: from marketing to sign through sign-to-close, where the key was to standardize the transaction approach so that all finance aspects are ready at every step of the disposition cycle.
- The strong governance framework (meetings with stakeholders, all employee training sessions, etc) greatly enhances day-to-day Finance interaction with the M&A team & bidders, resulting in a consistent proforma, business returns, TSA approach; cost reconciliation and strong controls in data tapes allowing our sales process to move at huge speed in a secure manner.

Cost and Productivity Leader at GE Capital
JANUARY 2015 - JUNE 2015 (6 MONTHS)- 2015 COST BASE $8.5BN

Leading the creation of a Center of Excellence dedicated to cost analysis and forecasting for all GE Capital businesses and products targeting a cost base reduction of $2Bn in 3 years, driven by the regulatory burden of FED supervision.

- Set up SG&A CoE achieving 10% savings from July to Dec 2015.
- Design and initial creation of Centre of Excellence of 100+ cost managers and analysts in 40+ countries worldwide
- Identify synergies and improvements with OHR, Hyperion and Oracle.
- Manage all aspects of the SG&A monthly and quarterly financial closing and reporting processes. Implemented new MIS for expenses monitoring and reporting.
- Prepare financial projections for key planning sessions
- Create Operating Rhythm to monitor SG&A, analyse variances and trends to determine changes in key business metrics vs. expectations and review with leadership team, propose actions to address gaps
- Provide performance analysis of business results vs plan assumptions and demonstrated cost take-outs
- Rolled out a universal SG&A Procedures for GE Capital, standardising and enhancing the governance framework of the GE Capital Company operating expenses and investments. This was done in partnership with HR, Sourcing, Commercial and Operations.

CFO at GE Capital - Corporate Finance Bank - $6B Assets, ~$120M Earnings
LONDON - JUNE 2012 - JANUARY 2015

- Actively participate in setting of business strategy and ensuring the team's commitments were met
- Drive growth initiatives, including oversight of Pricing and participation in deal approval process, Productivity/Sourcing activities and support of NPIs
- Ensure statutory, regulatory, US GAAP and tax controllership and compliance, including: multiple regimes (FSA, ACPR, Bafin, BOI, FED/OTS), Basel II/III management and Capital Planning for the Bank, oversight of internal and external audit relationships (KPMG, regulator, internal)
- Cross-functional co-ordination with Operations, Risk, Originations and Capital Markets to ensure accurate reporting of financials. Lead and direct budget planning and analysis for the business
- Lead, coach, mentor and train Finance team to develop their skills base and knowledge. Set appropriate standards for the team and recruit appropriate candidates

Finance Manager - Risk at GE Capital Global Banking, May 2009 - May 2012 - $80B Assets

Reporting to CFO, Planning & Analysis for CEO, CRO and CFO, portfolio management and Collections

- Created global framework and operationalized team and processes for optimizing reserves and losses after the financial crisis that lead to unprecedented credit losses in financial institutions
- Monthly & quarterly business performance analytics and operational / tactical alignment with strategy, including stress test, risk appetite and regulatory reporting
- Leadership of planning cycle (3 per year) connecting losses targets to detailed underwriting and collection actions
- Ongoing alignment of definitions and tools between Risk and Finance, aiming to increase efficiency and reduce cost

Western Europe FP&A Leader GE Money (2006 - 2009) - Spain FP&A, Pricing and M&A Finance Leader (2002-2005)

Reporting to GE Money WE CFO, FP&A drives strategic planning and financial analysis for the senior leadership team

- Strategic analysis and planning for CEO and CFO, competitor analysis, portfolio management
- Liaison with all platform CFO's and CEO's on quarterly earnings, P&L Mgt. managing risks and opportunities
- Monthly & quarterly business performance analytics and operational / tactical alignment with strategy
- Leadership of planning cycle (3 per year: S-T, medium and L-T Growth Playbook)

Senior Risk Underwriter & Credit Officer at GE Money Bank – Spain, AUGUST 1999 – APRIL 2002 - $2B ASSETS

Reporting to CRO, creation and maintenance of risk policies and procedures in line with risk appetite

- Set up automated credit analysis for credit applications, taking decisions on approvals and escalating to Credit Committee with recommendations if required
- Lead launch of New Products, creating risk analysis for approval (market information, processes, risk mitigants, returns and targets)
- Training of analysts and enhanced governance in line with regulators expectations

ROLES PRIOR TO GE (BARCELONA, SPAIN)

- Risk analyst and portfolio manager, Caixa Sabadell (Retail Bank, 1997 - 1999)
- Call center coordinator and Sales Rep in Branch, Caixa Sabadell (Retail Bank, 1993 - 1997)

EDUCATION / PROFESSIONAL DEVELOPMENT

MBD in Finance and Banking, IDEC (with Honors) – Universitat Pompeu Fabra Barcelona (1997)
Economics & Business Administration Degree in Universitat Autonoma de Barcelona (1992 – 1996)
GE's Crotonville Academy:

- Executive Leadership Challenge (ELC) class of 2Q 2016 – 1 week onsite leadership and development training focused on driving cultural change
- Management Development Program (MDC) class of 2Q 2013 – 2 week onsite management and leadership training delivered by top U.S. university professors (Harvard, Columbia, Wharton, Stanford, etc.)

INTERESTS

- Cinema, family excursions of all types, architecture and interior design, cooking, travelling, current affairs & geopolitics. Native Spanish & Catalan speaker

List of offices held in other companies

Cristina Alba Ochoa

COMPANY	OFFICE
Metro Bank PLC	EXECUTIVE DIRECTOR
RDM Factors Ltd	EXECUTIVE DIRECTOR
SME Invoice Finance Ltd	EXECUTIVE DIRECTOR
SME Asset Finance Ltd	EXECUTIVE DIRECTOR
Grupo Atitlan	INDEPENDENT NON-EXECUTIVE DIRECTOR

28 March 2024

BOARD DIRECTORS - DECLARATION OF CANDIDATURE, ACCEPTANCE OF APPOINTMENT AND CERTIFICATION OF THEINEXISTENCE OF CASES OF INELIGIBILITY, FORFEITURE OR INCOMPATIBILITY, AS WELL AS POSSESSION OF THE REQUISITES LAID DOWN BY CURRENT PROVISIONS, INCLUDING REGULATORY

The Undersigned ISABELLA DE MICHELIS DI SLONGHELLO, born in ROME ITALY, on MAY 20TH 1968, resident in [redacted] citizenship ITALIAN, Italian Fiscal Code DMC SLL68E60H501M, in relation to the appointment of doValue S.p.A.'s Board of Directors on the agenda of the meeting called for April 26, 2024, at the own liability:

DECLARES

- to irrevocably accept the candidature as member of doValue S.p.A.'s Board of Directors and to irrevocably accept any appointment as Director authorizing right now the deposit for the registration of the eventual appointment in the Register of Companies;
- that for the diligent performance of the duties deriving from the appointment as member of doValue's Board of Directors, to be able to dedicate a suitable amount of time - having taken into account the nature of and commitments required, also in light of other offices covered in companies or entities, as well as the commitments deriving from their work activities - and that they are aware of and observe the Guidance on the qualitative and quantitative composition of the New Board of Directors deemed optimum approved by the Company's Board of Directors.

With regard, amongst other aspects, to the provisions as per Articles 2382 and 2387 of the Italian Civil Code, Article 147 quinquies of Italian Legislative Decree No. 58 dated 24 February 1998 (the "T.U.F."), that refers to the integrity requirements established for statutory auditors of listed companies by the regulation issued by the Minister of Justice pursuant to art. 148, paragraph 4, of the same TUF (for which reference is currently made to art. 2 of the Regulation of the Minister of Justice n. 162 of March 30, 2000),

CERTIFIES

- the inexistence to their charge of causes of ineligibility, forfeiture and incompatibility, as well as that they possess the requisites laid down by current legislation and by the Articles of Association of doValue S.p.A. for covering the office of Director; Not to be in one of the situations as per Article 2390 of the Italian Civil Code (unlimitedly liable partner or director or general manager in companies competing with doValue S.p.A., or performing on own account or for third parties activities competing with those exercised by doValue S.p.A.);

With reference to Article 13 of doValue S.p.A.'s Articles of Association, Article 2 of the Corporate Governance Code for listed companies (2020 edition), as well as by the combined provisions of Articles 147-ter and 148 paragraph 3 TUF

DECLARES

☒ To be in possession ☐ NOT to be in possession

the independence requisites envisaged by Article 13 of doValue's Article of Association and Article 2 of the Corporate Governance Code for listed companies;

☒ to be in possession ☐ NOT to be in possession

of the independence requisites envisaged by Article 148.3 of the T.U.F.;

Furthermore, the undersigned:

- UNDERTAKES to promptly inform doValue S.p.A. of any change with respect to the matters declared above and the produce, upon the request of the Company, the documentation suitable for confirming the veracity of the information declared;

- having acknowledged the disclosure pursuant to Article 13 of UE Regulation n. 2016/679:

☐ **AUTORIZES** ☒ **NOT AUTHORIZES**

the publication of the data indicated above and the information on the personal and professional characteristics contained in the curriculum vitae, on the so-called "profile form" and in the list of the appointments covered care of other companies attached to this declaration on website www.dovalue.it

Date 03/27/2024 Signature

Enclosures:
- Curriculum vitae (in Italian and English)
- List of the appointments covered care of other companies (in Italian and English)
- Profile form

BRIEF DISCLOSURE (ex art. 13 of EU Regulation 2016/679 "GDPR")

doValue S.p.A., with Registered Office in Verona, Viale dell'Agricoltura 7, 37135, informs you, as Data Controller, that the personal data provided by S.V. will be processed in accordance with the provisions of EU Regulation 2016/679 on data protection and applicable national legislation, for the purpose of ascertaining the requirements necessary for the assumption of the position of Director of doValue S.p.A., both through computer procedures and possibly at the competent administrations in order to verify the veracity of the same. Such processing does not require your consent.

Furthermore, with your consent, doValue S.p.A. will publish your data on the website www.dovalue.it, as well as the personal and professional information contained in your curriculum vitae and the list of positions held in other companies, attached to this statement.

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c.a. Person responsible for the protection of personal data Viale dell'Agricoltura 7
37135, Verona VR
E-mail address: dpo@dovalue.it

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This is intended as a short disclosure, to view the full privacy policy please refer to this link: https://dovalue.it/it/governance/assemblea-azionisti -> Meeting Section of April 26th 2024

DICHIARAZIONE DI ACCETTAZIONE CARICA E ATTESTAZIONE DELL'INESISTENZA DI CAUSE DI INELEGGIBILITÀ, DECADENZA E INCOMPATIBILITÀ, NONCHÉ DI POSSESSO DEI REQUISITI PRESCRITTI DALLE DISPOSIZIONI VIGENTI, ANCHE REGOLAMENTARI

Il Sottoscritto/La sottoscritta ISABELLA DE MICHELIS DI SLONGHELLO, nata a ROMA ITALIA, il 20/05/1968, residente in [redacted] cittadinanza ITALIANA, codice fiscale DMCSLL68E60H501M, in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A all'ordine del giorno dell'assemblea convocata per il 26 aprile 2024 sotto la propria responsabilità::

DICHIARA

- di accettare irrevocabilmente la candidatura a membro del Consiglio di Amministrazione di doValue S.p.A. e di accettare irrevocabilmente l'eventuale nomina ad Amministratore consentendo sin d'ora il deposito per l'iscrizione dell'eventuale nomina nel Registro delle Imprese;
- di poter dedicare allo svolgimento diligente dei compiti derivanti dalla carica di componente del Consiglio di Amministrazione di doValue, un'adeguata disponibilità di tempo - tenuto conto della natura e dell'impegno richiesto, anche alla luce di altri incarichi rivestiti in società od enti, nonché degli impegni derivanti dalla propria attività lavorativa - e di conoscere e rispettare l'*Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale* approvato dal Consiglio di Amministrazione della Società.

Viste, tra l'altro, le disposizioni di cui agli articoli 2382, 2383 e 2387 Cod. civ., all'art. 147-*quinquies* del D.lgs. 24 febbraio 1998, n. 58 (il "**TUF**"), che richiama i requisiti di onorabilità stabiliti per i sindaci di società con azioni quotate dal regolamento emanato dal Ministro della Giustizia ai sensi dell'art. 148, comma 4, del medesimo TUF (per i quali si fa attualmente riferimento all'art. 2 del Regolamento del Ministro della Giustizia n. 162 del 30 marzo 2000);

ATTESTA

l'insussistenza a suo carico di cause di ineleggibilità, decadenza e incompatibilità, nonché di possedere i requisiti prescritti dalla normativa vigente e dallo Statuto sociale di doValue S.p.A. per ricoprire la carica di Amministratore

- di non essere in una delle situazioni di cui all'art. 2390 cod. civ. (essere socio illimitatamente responsabile o amministratore o direttore generale in società concorrenti con doValue S.p.A., ovvero esercitare per conto propri o di terzi attività in concorrenza con quelle esercitate da doValue S.p.A.);

Con riferimento all'art. 13 dello Statuto sociale di doValue S.p.A., all'art. 2 del Codice di *Corporate Governance delle Società Quotate – edizione 2020*, nonché dall'art. 148 comma 3 del D.lgs. 58/1998 richiamato dall'art. 147 – ter del TUF,

DICHIARA

☒ di essere in possesso ☐ di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 13 dello Statuto sociale di doValue e dall'art. 2 del Codice di Corporate Governance delle Società Quotate – edizione 2020;

☒ di essere in possesso ☐ di NON essere in possesso

dei requisiti di indipendenza previsti dall'art. 148, comma 3, del TUF;

Il sottoscritto, altresì**:**

- **SI IMPEGNA** a comunicare tempestivamente a doValue S.p.A. ogni modifica rispetto a quanto sopra dichiarato e a produrre, su richiesta della Società, la documentazione idonea a confermare la veridicità dei dati dichiarati;
- presa visione dell'informativa di cui all'art. 13 del Regolamento UE 2016/679:

☐ **AUTORIZZA** ☒ **NON AUTORIZZA**

la pubblicazione dei dati sopra indicati e delle informazioni sulle caratteristiche personali e professionali contenute nel *curriculum vitae*, nella c.d. "scheda profilo" e nell'elenco degli incarichi ricoperti presso altre società allegati alla presente dichiarazione sul sito www.dovalue.it .

Data 27/3/2024 Firma

Allegati:

- *Curriculum vitae* (in versione italiana e inglese)
- Elenco degli incarichi ricoperti presso altre società
- Scheda profilo - dichiarazione di conoscenza/esperienza maturata nelle aree di competenza previste nel documento "Orientamento sulla composizione qualitativa e quantitativa del nuovo Consiglio di Amministrazione ritenuta ottimale"

INFORMATIVA BREVE (ex art. 13 del Regolamento UE 2016/679 "GDPR")

doValue S.p.A., con Sede Sociale in Verona, Viale dell'Agricoltura 7, 37135, La informa, in qualità di Titolare, che i dati personali forniti dalla S.V. saranno trattati in conformità alle disposizioni del Regolamento UE 2016/679 sulla protezione dei dati e della normativa nazionale applicabile, per l'accertamento dei requisiti necessari per l'assunzione della carica di Amministratore di doValue S.p.A., sia mediante procedure informatiche che eventualmente presso le competenti amministrazioni al fine di verificare la veridicità degli stessi. Tale trattamento non richiede il Suo consenso.
Inoltre, con il Suo consenso, doValue S.p.A. pubblicherà i Suoi dati sul sito www.dovalue.it, nonché le informazioni personali e professionali contenute nel Suo curriculum vitae e nell'elenco degli incarichi ricoperti presso altre società, allegati alla presente dichiarazione.

doValue S.p.A. comunica, altresì, che a Lei competono diritti quali quello di ottenere l'accesso, la cancellazione, l'aggiornamento, la rettifica e l'integrazione dei Suoi dati, nonché quello di opporsi, per motivi legittimi, al trattamento degli stessi.

Per qualsiasi occorrenza potrà rivolgersi al Responsabile per la protezione dei dati personali:

doValue S.p.A.

c.a. Responsabile per la protezione dei dati personali

Viale dell'Agricoltura 7

37135, Verona VR

Indirizzo e-mail: dpo@dovalue.it

Lei potrà, in ogni caso, proporre reclamo all'Autorità Garante per la Protezione dei Dati Personali.

La presente è da intendersi come informativa breve, per prendere visione dell'informativa privacy completa si rimanda al presente link: https://dovalue.it/it/governance/assemblea-azionisti -> Sezione Assemblea del 26 aprile 2024

DIRECTORS - DECLARATION OF KNOWLEDGE/EXPERIENCE ACQUIRED IN THE PERTINENT AREAS PROVIDED IN THE DOCUMENT "GUIDANCE ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE NEW BOARD OF DIRECTORS DEEMED OPTIMAL"

I, the undersigned ISABELLA DE MICHELIS DI SLONGHELLO, born in ROME ITALY on MAY 20TH 1968, Italian Fiscal Code DMC SLL 68E 60H501M, citizenship ITALIAN in relation to the undertaking of the office of Director of doValue S.p.A.- subject to compliance with the provisions of the current regulations on professionalism requirements - declare that I have good knowledge and experience in one or more of the pertinent areas of expertise indicated below:

☒ ***HIGH SENIORITY MANAGEMENT AND/OR PROFESSIONAL PROFILE OF.*** *Any academic or institutional profiles should express skills that are strictly and directly related to the Company's business and/or in the financial area, preferably in international contexts, and carry out professional activities, still active in the relevant area.*

☒ ***BUSINESS MANAGEMENT EXPERIENCE:*** *gained by holding senior level in Companies or professional firms, including sectors other than those in which the Company operates*

☐ ***BROAD-SPECTRUM SKILLS IN FINANCIAL SERVICES SECTOR:*** *experience in the specific NPL, UTP and Real Estate market (other ancillary businesses) is relevant;*

☐ ***KNOWLEDGE IN RISK MANAGEMENT****: experience in risk management and control systems with specific expertise in corporate governance, remuneration and management of relations with related parties;*

☒ ***EXPERIENCE IN SUSTAINABILITY (ESG) AND SOCIAL RESPONSIBILITY:*** *experience and proven aptitude for policies aimed at environmental and social sustainability*

☒ ***EXPERIENCE IN DIGITAL TRANSFORMATION AND INNOVATION:*** *experience in technology and artificial intelligence, in the use and monetisation of data and information;*

☒ ***KNOWLEDGE IN LEGAL AND JUDICIAL MATTERS****: with a focus on international contract and extraordinary transactions and business model transformations, in relation to opportunities for business development by external lines;*

☒ ***RELEVANT EXPERIENCE ON THE BOARDS OF DIRECTORS OF COMPANIES****: preferably listed Companies, of significant size and/or complexity;*

☒ ***SPECIFIC INTERNATIONAL VOCATION AND EXPERIENCE:***
significant professional experience gained abroad and/or in important positions in companies with significant international
exposure

Finally, the undersigned undertakes to promptly inform doValue S.p.A. of any subsequent change in the above declared status.

Date March 27, 2024 Signature

CONSIGLIERI - DICHIARAZIONE DI CONOSCENZA/ESPERIENZA MATURATA NELLE AREE DI COMPETENZA PREVISTE NEL DOCUMENTO "ORIENTAMENTO SULLA COMPOSIZIONE QUALITATIVA E QUANTITATIVA DEL NUOVO CONSIGLIO DI AMMINISTRAZIONE RITENUTA OTTIMALE"

Il sottoscritto/La sottoscritta [ISABELLA DE MICHELIS DI SLONGHELLO], nata a [ROMA] il [20/05/1968], Codice Fiscale [DMCSLL68E60H501M], cittadinanza [ITALIANA] in relazione alla candidatura per la nomina nel Consiglio di Amministrazione di doValue S.p.A.– fermo il rispetto di quanto previsto dalla vigente regolamentazione in materia di requisiti di professionalità – dichiara di essere in possesso di una buona conoscenza ed esperienza in una o più delle aree di competenza di seguito indicate:

X ***PROFILO MANAGERIALE E/O PROFESSIONALE DI ELEVATA SENIORITY****. Eventuali profili accademici o istituzionali dovranno esprimere competenze strettamente e direttamente riferibili al business della Società e/o nell'ambito finanziario, preferibilmente in contesti internazionali e svolgere attività di tipo professionale, tutt'ora attiva negli ambiti di competenza.*

X ***ESPERIENZA IN AMBITO GESTIONE DI AZIENDA****: acquisita rivestendo ruoli di rilievo in aziende o studi professionali anche in settori diversi da quelli in cui opera la Società.*

☐ ***COMPETENZE TRASVERSALI NEL SETTORE FINANCIAL SERVICES*** *con esperienza nello specifico mercato NPL, UTP e Real Estate (altri business ancillari) è rilevante;*

☐ ***ESPERIENZA IN AMBITO RISK MANAGEMENT:*** *esperienza in ambito gestione dei Rischi e Sistemi di Controllo con una specifica expertise in ambito corporate governance, remunerazione e gestione dei rapporti con parti correlate;*

☒ ***ESPERIENZA IN AMBITO SOSTENIBILITÀ (ESG) E RESPONSABILITÀ SOCIALE:*** *con esperienza e comprovata attitudine alle politiche volte alla sostenibilità ambientale e sociale,*

☒ ***ESPERIENZA IN AMBITO DIGITAL TRANSFORMATION E INNOVAZIONE:*** *esperienza di natura tecnologica e dell'intelligenza artificiale, di consuetudine all'utilizzo e monetizzazione dei dati e delle informazioni;*

☒ ***CONOSCENZA IN AMBITO LEGALE – GIURIDICO:*** *con particolare riguardo alla contrattualistica internazionale e esperienza di operazioni straordinarie e trasformazioni di modelli operativi, in relazione alle opportunità di sviluppo del business per linee esterne;*

☒ ***ESPERIENZA DI RILIEVO NELL'AMBITO DI CONSIGLI DI AMMINISTRAZIONE DI SOCIETÀ****, preferibilmente quotate, di rilevanti dimensioni e/o complessità;*

☒ ***SPECIFICA VOCAZIONE ED ESPERIENZA INTERNAZIONALE*** *esperienza professionale di rilievo svolta all'estero e/o in posizioni rilevanti in società con elevata esposizione internazionale.*

Infine, il sottoscritto/ la sottoscritta si impegna a comunicare tempestivamente a doValue S.p.A. ogni successiva variazione dello status sopra dichiarato.

Data 27/3/2024 Firma

27.03.2024

Isabella De Michelis di Slonghello is the Chairman, CEO, and founder of ErnieApp Ltd., a pioneering company known for inventing the Privacy Knowledge Manager—a groundbreaking digital service available via mobile app. This innovative tool establishes a new transparency framework, enabling both consumers and enterprises to negotiate expanded digital value creation in real time. The app, categorized as a utility, is currently operational in over 50 markets.

Before venturing into software entrepreneurship, Isabella held key leadership positions, including Vice President of EMEIA Government Affairs and Global Technology Policy Strategy at Qualcomm Inc. (QCOM) and Managing Director of Qualcomm Belgium. Her extensive professional background also encompasses executive roles at CISCO Systems (CSCO), IRIDIUM LLC (a Motorola company), ELSACOM (formerly part of the FINMECCANICA Group), and TELESPAZIO of the STET Group. In these capacities, she spearheaded technology policy strategies, regulatory affairs, market access initiatives, IP strategy development, industry alliances & partnerships, standardization strategies, global partnership development, and antitrust efforts.

In 2020, Isabella was appointed Director, Non-Executive Board Member (NED) at CDP SGR Ventures – Fondo Innovazione Italia, the venture arm of Cassa Depositi e Prestiti, managing assets exceeding €2.5 billion. During her tenure she was also a member of the Control and Risks Committee.

In 2014 she founded High Pulse GmbH in 2014, a consulting firm specializing in digitalization strategies for public and private clients. She served as Chairman of 4iP, a policy think-tank advocating for capital-intensive industries, and held several mandates as a Board Member of Women in Leadership, a European organization promoting STEM careers for women through the Women Talent Pool Program. During her tenure at Qualcomm, she oversaw the company's ESG program, Wireless Reach, for the European region.

Isabella is recognized as a thought leader in the field, having authored the "Right to Monetize" theory. This theory advocates for fair and equitable relationships between users and companies, suggesting a framework where users are duly acknowledged and compensated for their contributions to digital value creation. She has also provided advisory services to governments and European institutions on innovation, competition, data economy and policy. She frequently lectures in European universities (Master programs).

27.03.2024

Isabella De Michelis di Slonghello è la Presidente, CEO e fondatrice di ErnieApp Ltd., una società all'avanguardia conosciuta per aver inventato il Privacy Knowledge Manager - un innovativo servizio digitale fruibile tramite app mobile. Questo strumento rivoluzionario istituisce un nuovo standard di trasparenza, consentendo sia ai consumatori che alle imprese di negoziare l'espansione della creazione di valore digitale in tempo reale. L'app, classificata come utility, è attualmente operativa in oltre 50 mercati.

Prima di fondare ErnieApp Ltd., Isabella ha ricoperto diversi ruoli di leadership. Ha servito come Vice Presidente Government Affairs EMEIA presso Qualcomm Inc. (QCOM), dove e' stata anche responsabile 'global' per le strategie di Technology Policy e Regulatory della societa', ed e' stata Direttore Generale di Qualcomm Belgio. Il suo vasto background professionale comprende anche posizioni esecutive presso CISCO Systems (CSCO), IRIDIUM LLC (una società Motorola), ELSACOM (precedentemente parte del Gruppo FINMECCANICA) e TELESPAZIO del Gruppo STET. In queste aziende ha guidato strategie sulla policy tecnologica, gli affari regolamentari, le iniziative di accesso al mercato, lo sviluppo della strategia di protezione della proprietà intellettuale, le alleanze industriali, le strategie di standardizzazione, lo sviluppo di alleanze strategiche e delle partnerships e ha sempre seguito per l'aziende i casi antitrust.

Nel 2020, Isabella è stata nominata Direttore e Membro non Esecutivo (NED) del Consiglio di Amministrazione di CDP Ventures - Fondo Innovazione Italia, facente capo a Cassa Depositi e Prestiti, con asset gestiti per oltre €2,5 miliardi. Durante il mandato ha anche fatto parte del Comitato Controllo Rischi.

Nel 2014 ha fondato High Pulse GmbH, una società di consulenza specializzata in strategie di digitalizzazione per clienti pubblici e privati. Ha ricoperto il ruolo di Presidente di 4iP, un think-tank che promuove gli interessi delle industrie 'capital intensive', e' stata per diversi mandati Direttore e Membro del Consiglio di Amministrazione di Women in Leadership, un'organizzazione europea che promuove le carriere STEM per le donne attraverso il Women Talent Pool Program. Per Qualcomm ha inoltre gestito il programma 'ESG' europeo 'Wireless Reach'.

Isabella è riconosciuta come un'autorità nel settore, essendo l'ideatrice della teoria del "Diritto alla Monetizzazione". Questa teoria promuove relazioni eque ed equilibrate tra utenti e aziende, proponendo un quadro in cui gli utenti vengono debitamente riconosciuti e compensati per il loro contributo alla creazione di valore digitale. Ha inoltre fornito servizi di consulenza a governi e istituzioni europee su questioni di innovazione, concorrenza, politica ed economia dei dati. E' spesso invitata come lecturer nelle universita' europee (Programmi di Master).

List of offices held in other companies

ISABELLA DE MICHELIS DI SLONGHELLO

COMPANY	OFFICE
ERNIEAPP LTD	DIRECTOR
HIGH PULSE GMBH	DIRECTOR

28 March 2024