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PRESS RELEASE

AGREEMENTS FOR THE ACQUISITION OF A MAJORITY STAKE IN OPENJOBMETIS BY GROUPE CRIT - SATISFACTION OF THE CONDITION PRECEDENT RELATING TO THE GOLDEN POWER REGULATION

Milan, 19 April 2024 - Following press releases issued on 21st December 2023, 1st and 23rd February 2024 regarding the execution by Groupe Crit S.A. of sale and purchase agreements for the acquisition of the entire corporate capital of Plavisgas S.r.l. (which holds a stake equal to 34.14% of OJM's share capital) and of all OJM shares held by Omniafin S.p.A. and M.T.I. Investimenti S.r.l. (respectively equal to 18.45% and 5.15% of OJM's share capital), the completion of which is subject only to the obtainment of the authorization required by the relevant golden power regulation or to the expiry of the terms provided under such regulation, Openjobmetis S.p.A. ("OJM" or the "Company") announces that today, following the receipt of the relevant communication from the Italian Presidency of the Council of Ministers (*Presidenza del Consiglio di Ministri*), the condition precedent relating to the golden power regulation has been satisfied.

Disclaimer

Certain statements contained in this press release could represent forecasts. These statements concern risks, uncertainties and other factors that could cause actual results to differ, even substantially, from expectations. These risks and uncertainties include, but are not limited to, the ability to manage the effects of the macroeconomic cycle, and to acquire new business and integrate it effectively, the ability to acquire new contracts, the ability to effectively manage relationships with customers, the ability to achieve and manage growth, currency fluctuations, changes in local conditions, IT systems issues, risks related to inventories, credit and insurance risks, changes in the tax regime, as well as other political, economic and technological factors and other risks and uncertainty.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 748,8 million in the year ended 31 December 2023. Openjobmetis SpA, which provides temporary work employment, operates through a network of 160 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta SpA, a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents. Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance, (iv) Just On Business SpA, Employment Agency specializing in the healthcare and engineering sectors, and its subsidiary Deine Group Srl. Finally (v) Lyve Srl, a 52.06% subsidiary, a training company.

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