

**REPLY S.p.A.**

sede in Torino (TO), corso Francia n. 110  
capitale sociale sottoscritto e versato per euro  
4.863.485,64

codice fiscale e numero di iscrizione  
del Registro delle Imprese di Torino: 97579210010  
Partita IVA 08013390011

**VERBALE DI ASSEMBLEA ORDINARIA**

L'anno duemilaventiquattro.

Il giorno ventitrè del mese di aprile, alle ore dieci e sette minuti.

In Torino, in una sala posta al piano quinto dello stabile sito in via Nizza numero 250, si è riunita in prima convocazione l'Assemblea ordinaria degli Azionisti della società **REPLY S.p.A.** con sede in Torino (TO), corso Francia n. 110, capitale sociale sottoscritto e versato per euro 4.863.485,64 suddiviso in numero 37.411.428 azioni ordinarie del valore nominale di euro 0,13 cadauna, codice fiscale e numero d'iscrizione del Registro delle Imprese di Torino 97579210010, Partita Iva 08013390011.

A norma dell'art. 8 dello Statuto Sociale assume la presidenza dell'Assemblea il Presidente del Consiglio d'Amministrazione ed Amministratore Delegato signor RIZZANTE Mario, nato a Valperga (TO) il 12 giugno 1948, domiciliato, per la carica, in Torino (TO), corso Francia n. 110, il quale, con il consenso dell'Assemblea, invita a fungere da segretario la dottoressa Caterina Bima, la quale accetta e ringrazia.

Il Presidente al fine della verifica della costituzione dell'Assemblea comunica:

- che il capitale sociale di euro 4.863.485,64 è diviso in numero 37.411.428 azioni del valore nominale di euro 0,13 cadauna;
- che il numero totale di voti posseduti ed esercitabili in Assemblea è di 52.283.984, considerando le azioni che sono dotate di voto maggiorato, pari al doppio, ai sensi dell'articolo 12 dello Statuto sociale; su detta cifra si calcolano, quindi, i quorum costitutivi e deliberativi assembleari ai sensi dell'art. 127-quinquies comma 10 del D.Lgs. 24 febbraio 1998 n. 58 e s.m.i. (di seguito TUF);
- che il numero totale di azioni con voto maggiorato è 14.872.556, mentre le azioni con voto non maggiorato sono numero 22.538.872 (comunicazione ai sensi dell'art. 85 bis, comma 4 bis, del Regolamento Emittenti adottato con delibera n.11971

del 14 maggio 1999 e s.m.i. di seguito Regolamento Emittenti, effettuata in data 12 aprile 2024), così come risulta dall'Elenco tenuto presso la sede della società ex art. 143-quater del Regolamento Emittenti;

- che sono presenti tramite la società Monte Titoli S.p.A., con sede legale in Milano (MI), piazza degli Affari n. 6 e sede amministrativa in Milano (MI), Foro Bonaparte n. 10, codice fiscale e numero di iscrizione al Registro delle Imprese di Milano-Monza Brianza-Lodi 03638780159, appartenente al Gruppo Euronext, in qualità di Rappresentante Designato ai sensi dell'art. 135-undecies del TUF, in ottemperanza all'art. 106, comma 4, del D.L. n. 18 del 2020, convertito in Legge 27/2020 e s.m.i., numero 582 aventi diritto partecipanti all'Assemblea, per complessive numero 30.165.692 azioni, regolarmente depositate, che rappresentano il 80,632% di numero 37.411.428 azioni costituenti il capitale sociale per complessivi n. 45.038.248 voti che rappresentano 86,142% di numero 52.283.984 voti;

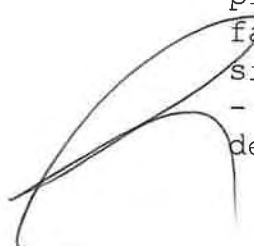
- che la società, alla record date, è intestataria di numero 133.192 (centotrentatremilacentonovantadue) azioni proprie ordinarie corrispondenti a circa lo 0,35602% del capitale sociale e che, ai sensi dell'articolo 2357-ter, secondo comma, del Codice Civile, il diritto di voto sulle suddette azioni proprie è sospeso;

- che tutte le azioni di cui sopra risultano dalle prescritte certificazioni rilasciate da intermediari autorizzati, ai sensi delle vigenti disposizioni di legge;

- che è stata effettuata, ai sensi della normativa vigente e dell'articolo 12 dello Statuto Sociale, la verifica della legittimazione all'intervento in Assemblea e l'identificazione di coloro che vi assistono e dà atto che le deleghe per la rappresentanza in Assemblea risultano regolari;

- che, in aderenza agli orientamenti dottrinali più recenti e alla normativa emergenziale, è previsto l'utilizzo di mezzi di telecomunicazione che consentono di regolare lo svolgimento della riunione, di percepire adeguatamente gli eventi dell'adunanza oggetto di verbalizzazione, nonché la proclamazione dei risultati della votazione e di far partecipare tutti gli intervenuti alla discussione;

- che è stato constatato il regolare funzionamento dei mezzi di telecomunicazione,

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dichiara pertanto  
legalmente e validamente costituita in prima convocazione l'Assemblea ordinaria per deliberare sul seguente:

#### ORDINE DEL GIORNO

##### **"1. RELAZIONE FINANZIARIA**

1.a. Esame ed approvazione del bilancio al 31 dicembre 2023; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

1.b. Destinazione del risultato di esercizio, proposta di distribuzione di un dividendo agli azionisti ed assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'art. 22 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

##### **2. Consiglio di Amministrazione**

2.a. Determinazione del numero di componenti del Consiglio di Amministrazione e della loro durata in carica.

2.b. Nomina del Consiglio di Amministrazione.

2.c. Nomina del Presidente del Consiglio di Amministrazione.

2.d. Determinazione dell'emolumento annuo per i componenti del Consiglio di Amministrazione non investiti di deleghe operative per ciascun anno di incarico.

##### **3. Collegio Sindacale**

3.a. Nomina del Collegio Sindacale e del suo Presidente.

3.b. Determinazione dell'emolumento per i componenti del Collegio Sindacale per ciascun anno di incarico.

**4. DELIBERAZIONI IN MATERIA DI ACQUISTO E DI ALIENAZIONE DI AZIONI PROPRIE,** ai sensi degli artt. 2357, 2357-ter del Codice Civile e dell'art. 132 del D.Lgs. n. 58/1998, nonché ai sensi dell'articolo 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 20 aprile 2023, per quanto non utilizzato.

##### **5. RELAZIONE SULLA POLITICA IN MATERIA DI REMUNERAZIONE E SUI COMPENSI CORRISPOSTI.**

5.a Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF.

5.b Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF."

L'elenco nominativo degli aventi diritto all'intervento e all'esercizio del diritto di voto par-

tecipanti all'Assemblea, a mezzo delega conferita al Rappresentante Designato in conformità alle disposizioni di cui all'art. 106, comma 4, del D.L. 18/2020, convertito in Legge 27/2020 e s.m.i. con l'indicazione del numero delle rispettive azioni, viene allegato al presente verbale (allegato **A**).

Il Presidente invita la dottoressa Caterina Bima, a fornire, per suo conto, le informazioni preliminari e le disposizioni procedurali dei lavori assembleari.

A seguito dell'incarico ricevuto la stessa porta a conoscenza:

- che, con avviso di convocazione pubblicato, ai sensi dell'articolo 7 dello Statuto sociale e dell'articolo 125 bis del TUF, sul sito internet della società [www.reply.com](http://www.reply.com) in data 14 marzo 2024 e, in pari data, per estratto, sul quotidiano a diffusione nazionale "Milano Finanza", l'Assemblea ordinaria degli Azionisti della società REPLY S.p.A. è stata convocata, in prima convocazione, per il giorno 23 aprile 2024, alle ore dieci in Torino, via Nizza n. 250 e, occorrendo, in seconda convocazione, in data 24 aprile 2024, stessi luogo ed ora, prevedendo l'intervento in assemblea esclusivamente tramite il Rappresentante Designato ai sensi dell'art. 135-undecies del TUF, in ottemperanza all'art. 106, comma 4, del D.L. n. 18 del 2020, convertito in Legge 27/2020 e s.m.i.;
- che sono stati espletati gli adempimenti informativi nei confronti del pubblico, della Consob e delle autorità di Borsa;
- che la documentazione prevista dalla normativa vigente è stata depositata e stoccata, messa a disposizione presso la sede legale della società nonché pubblicata sul sito internet della società [www.reply.com](http://www.reply.com) nei termini di legge e lo è tuttora;
- che la suddetta documentazione è stata altresì inviata agli azionisti che ne hanno fatta tempestiva richiesta;
- che al Rappresentante Designato è stata tempestivamente inviata la documentazione relativa all'odierna adunanza;
- che l'intervento in assemblea si svolge esclusivamente tramite il Rappresentante Designato ai sensi dell'art. 135-undecies del TUF; al predetto Rappresentante possono essere conferite anche deleghe e sub-deleghe ai sensi dell'art. 135-novies del TUF in deroga all'art. 135-undecies, comma 4 del TUF;
- che la Società ha individuato Monte Titoli



S.p.A. quale Rappresentante Designato dalla Società, ai sensi dell'art. 135-undecies del TUF a cui ogni soggetto avente diritto poteva conferire una delega con istruzioni di voto su tutte o alcune delle proposte all'ordine del giorno e precisa che, entro il termine di legge, sono state conferite a Monte Titoli S.p.A. le deleghe riportate nell'allegato A;

- che non è pervenuta alla Società alcuna richiesta di integrazione dell'ordine del giorno, ai sensi dell'art. 126 bis del TUF, e precisa altresì che non sono pervenute domande prima dell'Assemblea, ai sensi dell'art. 127 ter del TUF;

- che, ai sensi delle vigenti disposizioni, in data 14 marzo 2024 sono stati pubblicati sul sito Internet della società [www.reply.com](http://www.reply.com) il modulo di delega per l'intervento in Assemblea, il modulo di delega per il Rappresentante Designato, mentre le informazioni sul capitale sociale sono state rese nell'avviso di convocazione;

- che per il Consiglio di Amministrazione sono presenti, presso il luogo della riunione, oltre al Presidente, l'Amministratore Delegato ingegner Tatiana Rizzante, i Consiglieri Esecutivi dottor Daniele Angelucci, dottor Filippo Rizzante, ingegner Marco Cusinato e dottoressa Elena Maria Previtera ed il Consigliere indipendente avvocato Patrizia Polliotto;

- che hanno giustificato l'assenza i Consiglieri indipendenti avvocato Francesco Umile Chiappetta e ingegner Secondina Giulia Ravera;

- che è presente l'intero Collegio Sindacale nelle persone del Presidente dottor Ciro Di Carluccio, collegato in teleconferenza, della dottoressa Ada Alessandra Garzino Demo e del dottor Piergiorgio Re, Sindaci Effettivi, presenti nel luogo della riunione;

- che sono presenti, nel luogo della riunione, 2 (due) rappresentanti della società di revisione PricewaterhouseCoopers S.p.A.;

- che per Monte Titoli S.p.A. sono presenti, collegati in video conferenza, numero 2 (due) persone, di cui uno quale Rappresentante Designato;

- che sono presenti 3 (tre) dipendenti e consulenti del Gruppo Reply;

- che è presente una persona addetta all'organizzazione dei lavori assembleari;

- che l'elenco nominativo dei partecipanti all'assemblea viene allegato al presente verbale (allegato **B**);

- che, ai sensi dell'art. 135-undecies, comma 3, del T.U.F., "le azioni per le quali è stata conferita la delega, anche parziale, sono computate ai fini della regolare costituzione dell'assemblea. In relazione alle proposte per le quali non siano state conferite istruzioni di voto, le azioni non sono computate ai fini del calcolo della maggioranza e della quota di capitale richiesta per l'approvazione delle delibere" e, conseguentemente, le variazioni nei quorum deliberativi saranno via via aggiornate e comunicate durante lo svolgimento dell'Assemblea;

- il Rappresentante Designato è invitato a rendere ogni dichiarazione richiesta dalla legge, anche in tema di carenza di legittimazione al voto;

- che partecipano, direttamente o indirettamente in misura superiore al 3% (tre per cento) al capitale sociale inteso come il numero complessivo dei diritti di voto ai sensi dell'art. 120, comma 1, del TUF, secondo le risultanze del libro dei soci alla data del \*\*\*\* aprile 2024, integrate dalle comunicazioni ricevute ai sensi dell'articolo 120 del Testo Unico della Finanza e da altre informazioni a disposizione, i **soggetti qui di seguito indicati:**

"ELENCO TITOLARI DI UNA PARTECIPAZIONE SUPERIORE AL 3% DEL CAPITALE SOCIALE SOTTOSCRITTO RAPPRESENTATO DA AZIONI CON DIRITTO DI VOTO (\*) **[DA VERIFICARE]**

Azionista	n. azioni ordinarie possedute	% sul capitale sociale	Reply
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NOTE

* ALIKA S.r.l.	14.872.556	39,754%	VOTO MAGGIORATO
* SMALLCAP WORD FUND INC	1.556.586	4,161%	

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Totale azioni	37.411.428
100,00%	

(\*) fonte libro soci al 18 aprile 2024, integrato dai depositi del 18 aprile 2024;

- che sono stati effettuati i riscontri per l'ammissione al voto sulla base delle comunicazioni di partecipazioni rilevanti ai sensi della normativa vigente.

Si dà altresì atto che per quanto concerne i patti parasociali rilevanti, ai sensi dell'art. 122 TUF, risulta l'esistenza di un solo accordo che è stato oggetto degli adempimenti pubblicitari prescritti, ai quali si rinvia per ogni dettaglio.




Si informa che è in funzione la registrazione della riunione allo scopo di facilitare il compito di verbalizzazione.

Si fa presente che nell'odierna assemblea le votazioni avranno luogo mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute.

Il Presidente conferma le comunicazioni e le dichiarazioni rese dal Segretario e passa, quindi, alla **trattazione del primo punto all'ordine del giorno** suddiviso nei due sottopunti **1.a.** e **1.b.:**

#### **1. RELAZIONE FINANZIARIA**

**1.a.** Esame ed approvazione del bilancio al 31 dicembre 2023; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

**1.b.** Destinazione del risultato di esercizio, proposta di distribuzione di un dividendo agli Azionisti ed assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'art. 22 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

Il Presidente precisa che le votazioni sui richiamati sottopunti all'ordine del giorno saranno effettuate separatamente.

Il Presidente, vista la particolare modalità di tenuta della riunione, omette la consueta illustrazione dell'andamento economico finanziario dell'esercizio e propone di passare direttamente alla fase deliberativa.

Egli precisa, quindi, che la documentazione relativa al bilancio dell'esercizio 2023 (duemilaventitre), oltre che essere depositata e stoccata ai sensi di legge, messa a disposizione presso la sede sociale, pubblicata sul sito internet della società [www.reply.com](http://www.reply.com), è stata inviata a coloro che ne hanno fatto richiesta.

Viene omessa la lettura del bilancio, delle relazioni della società di revisione, le quali ultime esprimono un giudizio senza rilievi e delle relazioni del Consiglio di Amministrazione e del Collegio Sindacale.

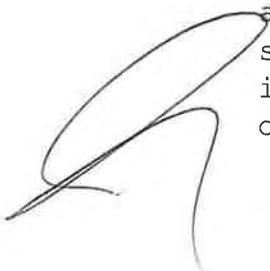
I fascicoli a disposizione degli Azionisti contenenti rispettivamente, la relazione del Consiglio di Amministrazione sulla gestione, il Bilancio di Esercizio (Bilancio Separato) composto da Conto Economico, Conto Economico Complessivo, Situazione patrimoniale - finanziaria, Variazioni del Patri-

monio Netto, Rendiconto Finanziario e Note di commento ai prospetti contabili ed il bilancio consolidato del gruppo, la relazione del Collegio Sindacale al bilancio di esercizio al 31 dicembre 2023, le relazioni della Società di Revisione sul bilancio d'esercizio e sul bilancio consolidato al 31 dicembre 2023 redatte dalla società di revisione PricewaterhouseCoopers S.p.A., le attestazioni ai sensi dell'articolo 154-bis del TUF e dell'articolo 81-ter del Regolamento Consob n. 11971 s.m.i., vengono allegati al presente verbale sotto la lettera **C**, mentre le informazioni ai sensi dell'art. 2429 del Codice Civile sulle società controllate, la relazione del Consiglio di Amministrazione sul Governo societario e sugli Assetti proprietari, la Relazione Annuale sulla Remunerazione, la Dichiarazione Consolidata di carattere Non Finanziario ed inoltre, le relazioni illustrative del Consiglio sugli argomenti all'ordine del giorno vengono allegate al presente verbale rispettivamente sotto le lettere **D, E, F, G ed H**.

Inoltre, la relazione del Consiglio di Amministrazione sul Governo Societario e gli Assetti Proprietari redatta ai sensi di legge, la Relazione Annuale sulla Remunerazione e la Dichiarazione Consolidata di carattere Non Finanziario sono state depositate e stoccate ai sensi di legge, messe a disposizione presso la sede sociale, nonché pubblicate sul sito internet [www.reply.com](http://www.reply.com) in data 29 marzo 2024 e formano il fascicolo di bilancio, di cui si propone di omettere la lettura.

Il Presidente, conformemente a quanto richiesto dalla Consob con comunicazione del 18 aprile 1996 n. 96003558, comunica che, per la revisione legale del bilancio dell'esercizio 2023 (duemilaventitre) e la verifica della regolare tenuta della contabilità, la società di revisione PricewaterhouseCoopers S.p.A. ha impiegato 498 ore per un corrispettivo di euro 28.360,00 oltre all'I.V.A. mentre, per le analoghe operazioni inerenti il bilancio consolidato del medesimo esercizio, la società di revisione PricewaterhouseCoopers S.p.A. ha impiegato 848 ore per un corrispettivo di euro 47.000,00 oltre all'I.V.A..

Precisa inoltre che, con riferimento alla revisione limitata della relazione finanziaria semestrale al 30 (trenta) giugno 2023 (duemilaventitre), la stessa società PricewaterhouseCoopers S.p.A., ha impiegato 406 ore per un corrispettivo fatturato di euro 22.000,00 oltre all'I.V.A..





Il Presidente invita il segretario a dare lettura del testo della delibera contenente la proposta di approvazione del bilancio al 31 (trentuno) dicembre 2023 (duemilaventitre), di destinazione del risultato di esercizio e di distribuzione del dividendo agli Azionisti e di assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'articolo 22 dello Statuto Sociale, che qui di seguito si trascrive:

"L'Assemblea degli Azionisti di Reply S.p.A.:

- preso atto della relazione del Consiglio di Amministrazione sull'andamento della gestione di Gruppo relativa all'esercizio sociale 2023;
- preso atto del Bilancio di Esercizio (Bilancio Separato) di Reply S.p.A. per l'esercizio chiuso al 31 dicembre 2023 - costituito da Situazione patrimoniale - finanziaria, Conto Economico, Conto Economico Complessivo, Variazioni del Patrimonio Netto, Rendiconto Finanziario e Note di commento ai prospetti contabili - che evidenzia un utile di euro 161.129.698,00 che tiene già conto dell'accantonamento di euro 3.800.000,00 riferibile alla remunerazione degli Amministratori Esecutivi, per la componente variabile di breve termine per il 2023, da corrisondersi mediante la partecipazione agli utili ai sensi dell'articolo 22 dello Statuto Sociale e quantificato, secondo le modalità ivi previste, nella misura che il Consiglio di Amministrazione, su proposta condivisa dal Comitato Remunerazioni, ha ritenuto di proporre all'Assemblea;
- preso atto della relazione del Collegio Sindacale e della relazione della società di revisione PricewaterhouseCoopers S.p.A.,

**delibera**

**in merito al punto 1.a. dell'ordine del giorno**

I. di approvare il Bilancio di Esercizio (Bilancio Separato) di Reply S.p.A. per l'esercizio chiuso al 31 dicembre 2023 che evidenzia un utile netto di euro 161.129.698,00 (centosessantunmilionicientotventinovemilaseicentonovantotto), che tiene già conto dell'accantonamento di euro 3.800.000,00 (tremilioniottocentomila), riferibile alla remunerazione degli Amministratori Esecutivi per la componente variabile di breve termine per il 2023 (duemilaventitre), da corrisondersi mediante la partecipazione agli utili riferibile alla remunerazione degli Amministratori Esecutivi, ai sensi dell'articolo 22 dello Statuto Sociale e quantifi-

cato, secondo le modalità ivi previste, nella misura che il Consiglio di Amministrazione, su proposta condivisa dal Comitato Remunerazioni, ha ritenuto di proporre all'Assemblea;

**in merito al punto 1.b. dell'ordine del giorno**

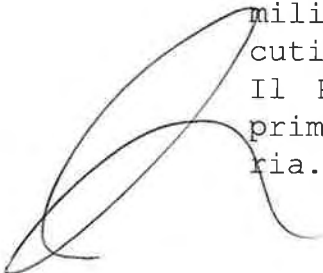
II. di approvare la proposta di destinare l'utile netto di esercizio pari a euro 161.129.698,00 (centosessantunmilioncentoventinovemilaseicentonovantotto) nel seguente modo:

- agli azionisti, un dividendo unitario pari ad euro 1,00 (uno) per ciascuna azione ordinaria in circolazione avente diritto, escluse quindi le azioni proprie in portafoglio, con pagamento del dividendo il 22 (ventidue) maggio 2024 (duemilaventi-quattro), data di stacco il 20 (venti) maggio 2024 (duemilaventi-quattro) e record date, ai sensi dell'articolo 83-terdecies del D.Lgs. n. 58/1998 il 21 (ventuno) maggio 2024 (duemilaventi-quattro);  
- quanto all'importo residuo, a nuovo, mediante imputazione alla Riserva Straordinaria, non rendendosi necessario alcun accantonamento alla Riserva Legale avendo la stessa raggiunto il limite del quinto del capitale sociale previsto dall'articolo 2430 del Codice Civile;

III. di approvare, ai sensi dell'articolo 22 dello Statuto Sociale, anche in modo esplicito, la proposta di attribuzione della remunerazione agli Amministratori Esecutivi della componente variabile di breve termine per il 2023 (duemilaventitre), mediante una partecipazione agli utili della capogruppo, da stabilirsi in un importo di complessivi Euro 3.800.000,00 (tremilioniottocentomila), corrispondente a circa l'1,07% (uno virgola zero sette) del Margine Operativo Lordo Consolidato 2023 (prima dell'assegnazione della partecipazione agli utili per gli Amministratori Esecutivi) consuntivato in 355.893 migliaia di Euro, che verrà corrisposta tenuto conto del relativo accantonamento in bilancio conformemente a quanto previsto dai Principi Contabili Internazionali IAS/IFRS, ratificando per quanto occorra il relativo stanziamento in bilancio;

IV. di conferire al Consiglio di Amministrazione, su proposta del Comitato Remunerazioni, il mandato di ripartire l'importo di Euro 3.800.000,00 (tremilioniottocentomila) fra gli Amministratori Esecutivi.".

Il Presidente dichiara aperta la discussione sul primo punto all'ordine del giorno di parte ordinaria.



Nessuno intervenendo, il Presidente ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del TUF.

Il Presidente, invariate le presenze, mette in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute il **sottopunto 1.a. del primo punto all'ordine del giorno**, ossia la proposta di approvazione del bilancio al 31 (trentuno) dicembre 2023 (duemilaventitre), mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

La proposta di approvazione del bilancio al 31 (trentuno) dicembre 2023 (duemilaventitre), dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.530.239 voti favorevoli pari al 99,902% dei voti rappresentati in assemblea;
- numero 270 voti contrari pari allo 0,001% dei voti rappresentati in assemblea;
- numero 43.430 astenuti pari allo 0,097% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti, o non votanti, con il relativo numero di azioni e con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato I).

Viene messo in votazione, invitando il Rappresentante Designato a comunicare i voti dello stesso espressi sulla base delle istruzioni di voto ricevute, il **sottopunto 1.b. del primo punto all'ordine del giorno** ossia la proposta di destinazione del risultato di esercizio, la distribuzione del dividendo agli Azionisti e l'assegnazione di una partecipazione agli utili agli amministratori Esecutivi ai sensi dell'articolo 22 dello Statuto Sociale, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

La proposta di destinazione del risultato di esercizio, di distribuzione del dividendo agli Azioni-

sti e di assegnazione di una partecipazione agli utili agli Amministratori Esecutivi ai sensi dell'art. 22 dello Statuto Sociale, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.542.474 voti favorevoli pari al 99,929% dei voti rappresentati in assemblea;
- nessun voto contrario;
- numero 31.465 astenuti pari allo 0,071% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato **L**).

Il Presidente passa, quindi, alla **trattazione del secondo punto all'ordine del giorno di parte ordinaria:**

## **2. Consiglio di Amministrazione**

2.a. Determinazione del numero di componenti del Consiglio di Amministrazione e della loro durata in carica.

2.b. Nomina del Consiglio di Amministrazione.

2.c. Nomina del Presidente del Consiglio di Amministrazione.

2.d. Determinazione dell'emolumento annuo per i componenti del Consiglio di Amministrazione non investiti di deleghe operative per ciascun anno di incarico.

Il Presidente precisa che le votazioni sui richiamati sottopunti all'ordine del giorno saranno effettuate separatamente.

Il Presidente propone di omettere la lettura della relativa relazione consiliare (allegato **H**) depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società, pubblicata sul sito internet della società [www.reply.com](http://www.reply.com), nonché inviata agli azionisti che ne hanno fatta tempestiva richiesta.

Egli avverte che la soglia di partecipazione al capitale sociale richiesta per la presentazione delle liste, ai sensi dell'art. 147 ter del TUF ed in ottemperanza all'art. 16 dello Statuto sociale, è stata fissata dalla Consob, con propria Deliberazione n. 92 del 31 gennaio 2024, nella misura dell'1% (uno per cento).

A tal riguardo si segnala che:

\* ai sensi dell'art. 147-ter del TUF, le liste, che presentino un numero di candidati pari o supe-



riore a 3, dovranno garantire il rispetto della disciplina di equilibrio tra i generi, in modo che almeno due quinti dei membri del Consiglio di Amministrazione siano composti da componenti appartenenti al genere meno rappresentato, con arrotondamento, in caso di numero frazionario, all'unità superiore, ad eccezione degli organi sociali formati da tre componenti per i quali l'arrotondamento avviene per difetto all'unità inferiore;

\* il Codice di Corporate Governance delle Società Quotate emanato da Borsa Italiana S.p.A., cui la società aderisce, nella versione approvata nel mese di gennaio 2020, all'art. 2, Raccomandazione 5., raccomanda che l'Organo di Amministrazione comprenda almeno due amministratori indipendenti, diversi dal Presidente;

\* la Società è ammessa al segmento STA R del mercato azionario denominato Euronext Milan gestito dalla Borsa Italiana S.p.A ed ai sensi delle relative Istruzioni al Regolamento dei Mercati vigenti in vigore dall'8 aprile 2024 è ritenuto adeguato il numero degli amministratori indipendenti ai sensi del suddetto Codice di Corporate Governance quando sono presenti almeno 2 amministratori indipendenti per i Consigli composti fino a 8 membri, ovvero almeno 3 in caso di Consigli composti da 9 a 14 membri.

Quanto alla nomina dei Consiglieri di Amministrazione, il Presidente segnala che, nei 25 (venticinque) giorni precedenti di quello fissato per l'assemblea in prima convocazione, sono state presentate due liste, nei termini e con le modalità richieste dalla legge e dallo Statuto Sociale:

(i) LISTA 1 ALIKA presentata dall'azionista Aliko S.r.l, titolare di n. 14.872.556 azioni ordinarie da euro 0,13 ciascuna, pari al 39,754% del capitale sociale e del 56,891% dei diritti di voto alla data del 20 marzo 2024;

(ii) LISTA 2 INVESTITORI presentata unitariamente dagli azionisti meglio individuati nell'elenco che si allega al presente verbale sotto il numero **1**, titolari complessivamente di n. 1.862.483 azioni ordinarie da euro 0,13 ciascuna, pari al 4,97838% del capitale sociale.

Si segnala che la società Arca Fondi Sgr S.P.A. gestore dei fondi: Fondo Arca Economia Reale Bilanciato Italia 30, Fondo Arca Azioni Italia, Fondo Arca Economia Reale Equity Italia, titolari complessivamente di n. 378.000 azioni ordinarie da euro 0,13 ciascuna, pari all'1,01039% del capitale

sociale, per mero errore materiale ha riportato i nominativi dei candidati del Collegio Sindacale anziché di quelli del Consiglio di Amministrazione; conseguentemente tali azioni non vengono considerate nel calcolo di determinazione della quota di partecipazione richiesta per la presentazione delle liste dei candidati per l'elezione dell'organo amministrativo e, pertanto, la suddetta lista risulta essere validamente presentata da azionisti titolari complessivamente di n. 1.484.483 azioni ordinarie da euro 0,13 ciascuna, pari al 3,96799% del capitale sociale.

Egli ricorda che copia delle liste è contenuta nel fascicolo che è stato inviato al Rappresentante Designato; precisa che nel predetto fascicolo sono, altresì, contenuti i curricula dei candidati alla carica di amministratore relativamente alle liste che sono state oggetto di presentazione.

Informa l'assemblea che, unitamente alle liste, sono state depositate le dichiarazioni di accettazione delle candidature e le attestazioni previste dallo Statuto Sociale ed è pervenuta nei termini, alla Società, copia della certificazione della titolarità della quota minima di partecipazione per la presentazione delle liste.

Egli informa che le due liste di cui sopra sono state messe a disposizione del pubblico presso la sede sociale e in Milano presso Borsa Italiana S.p.A., nonché pubblicate sul sito internet della società nei termini di legge e di Statuto.

A questo punto, dichiara aperta la discussione.

Nessuno intervenendo, il Presidente ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del TUF.

Il Presidente precisa che sulla proposta presentata si procederà a quattro distinte votazioni concernenti:

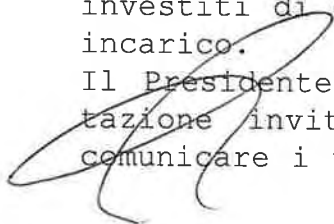
(i) Determinazione del numero di componenti del Consiglio di Amministrazione e della loro durata in carica;

(ii) Nomina del Consiglio di Amministrazione;

(iii) Nomina del Presidente del Consiglio di Amministrazione;

(iv) Determinazione dell'emolumento annuo per i componenti del Consiglio di Amministrazione non investiti di deleghe operative per ciascun anno di incarico.

Il Presidente, invariati i presenti, mette in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base

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delle istruzioni di voto ricevute il sottopunto 2.a del secondo punto posto all'ordine del giorno con la proposta formulata dal socio Alika S.r.l., tenuto conto delle indicazioni fornite dal Consiglio di Amministrazione, di fissare in 10 (dieci) il numero dei componenti del Consiglio di Amministrazione e di stabilire la durata dell'incarico per il periodo di tre esercizi, ossia fino all'approvazione del Bilancio relativo all'esercizio che chiuderà al 31 (trentuno) dicembre 2026 (duemilaventisei), e che essi ricoprono la carica sociale nel rispetto delle disposizioni di cui all'art. 2390, 1 comma, del Codice Civile, in materia di divieto di concorrenza, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Egli, dunque comunica il risultato della votazione: la proposta di fissare in 10 (dieci) il numero dei componenti del Consiglio di Amministrazione e di stabilire la durata dell'incarico per il periodo di tre esercizi, pertanto fino all'approvazione del Bilancio relativo all'esercizio che chiuderà al 31 (trentuno) dicembre 2026 (duemilaventisei) e che essi ricoprono la carica sociale nel rispetto delle disposizioni di cui all'art. 2390, 1 comma, del Codice Civile, in materia di divieto di concorrenza, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.358.686 voti favorevoli pari al 99,517% dei voti rappresentati in assemblea;
- numero 183.788 voti contrari pari allo 0,412% dei voti rappresentati in assemblea;
- numero 31.465 astenuti pari allo 0,071% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti, o non votanti con il relativo numero di azioni, sono riportati nell'elenco che si allega al presente verbale (allegato **M**).

Prima di passare alla votazione relativa al punto 2.b dell'Ordine del Giorno, il Presidente precisa che, in conformità alle disposizioni dell'art. 16 dello Statuto sociale, ogni avente diritto potrà votare una sola lista.

A questo punto, il Presidente, invariati i presenti, mette in votazione invitando il Rappresentante

Designato a comunicare i voti dallo stesso espresso sulla base delle istruzioni di voto ricevute, **per il sottopunto 2.b del secondo punto posto all'ordine del giorno** la LISTA 1 ALIKA presentata dall'azionista Alika S.r.l e la LISTA 2 INVESTITORI presentata dai fondi succitati, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Il Presidente, dunque, comunica che:

\* la LISTA 1 ALIKA ha ottenuto: numero 33.439.389 voti pari al 74,247% dei voti rappresentati in assemblea;

\* la LISTA 2 INVESTITORI ha ottenuto: numero 11.575.494 voti pari al 25,701% dei voti rappresentati in assemblea.

- e sono stati espressi:

\* numero 14.763 voti contrari pari allo 0,033% dei voti rappresentati in assemblea;

\* vi sono numero 2 astenuti pari allo 0,000% dei voti rappresentati in assemblea;

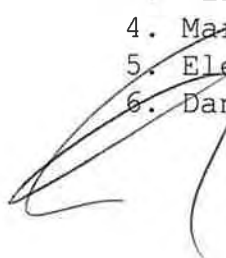
\* numero 8.600 non votanti pari allo 0,019% dei voti rappresentati in assemblea.

I nominativi dei soggetti che risultano aver espresso voto favorevole suddiviso nelle due liste, voto contrario, essersi astenuti, o non votanti, con il relativo numero di azioni, sono riportati nell'elenco che si allega al presente verbale (allegato **N**).

Il Presidente comunica che la lista che ha ottenuto la maggioranza dei voti è la LISTA 1 ALIKA e pertanto i primi 8 (otto) Consiglieri sono tratti in ordine progressivo da detta lista. Gli altri 2 (due) Consiglieri vengono tratti dalla LISTA 2 INVESTITORI in conformità alle disposizioni dell'articolo 16 dello Statuto sociale.

All'esito delle votazioni, il Presidente dichiara quindi, che il Consiglio di Amministrazione, nominato per la durata di tre esercizi consecutivi, e cioè fino all'approvazione del bilancio al 31 (trentuno) dicembre 2026 (duemilaventisei), risulta così composto:

1. Mario RIZZANTE;
2. Tatiana RIZZANTE;
3. Filippo RIZZANTE;
4. Marco CUSINATO;
5. Elena Maria PREVITERA;
6. Daniele ANGELUCCI;





7. Patrizia POLLIOTTO - Indipendente;
8. Domenico Giovanni SINISCALCO - Indipendente;
9. Secondina Giulia RAVERA - Indipendente;
10. Federico FERRO LUZZI - Indipendente.

Passando al punto 2.c. dell'Ordine del Giorno, il Presidente ricorda che, in base a quanto proposto dal socio Alika S.r.l., tenuto conto delle indicazioni fornite dal Consiglio di Amministrazione, si propone che venga nominato Presidente del Consiglio di Amministrazione, il candidato indicato al numero 1 (uno) della lista che avrà ottenuto la maggioranza dei voti espressi dagli azionisti, che risulta essere il dottor Mario RIZZANTE.

Il Presidente, invariati i presenti, mette dunque in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute per **il sottopunto 2.c del secondo punto posto all'ordine del giorno** la suddetta proposta di nominare Presidente del Consiglio di Amministrazione, il candidato indicato al numero 1 della lista che ha ottenuto la maggioranza dei voti espressi dagli azionisti, attribuendogli la firma sociale e i poteri di rappresentanza della Società sia di fronte ai terzi sia in giudizio, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

La proposta di nominare Presidente del Consiglio di Amministrazione, il candidato indicato al numero 1 della lista che ha ottenuto la maggioranza dei voti espressi dagli azionisti e che risulta essere il dottor Mario RIZZANTE, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 37.936.679 voti favorevoli pari all'85,110% dei voti rappresentati in assemblea;
- numero 6.598.034 voti contrari pari al 14,802% dei voti rappresentati in assemblea;
- numero 39.226 astenuti pari allo 0,088% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti, o non votanti, con il relativo numero di azioni, sono riportati nell'elenco che si allega al presente verbale (allegato **O**).

Quanto al punto 2.d dell'Ordine del Giorno, il Presidente ricorda che, in base a quanto formulato

dal socio Alika S.r.l., tenuto conto delle indicazioni fornite dal Consiglio di Amministrazione, si propone che venga determinato un emolumento annuo, al lordo delle ritenute di legge, per i componenti del Consiglio di Amministrazione non investiti di deleghe operative pari ad euro 50.000,00 (cinquantamila) annui ciascuno, oltre ad euro 10.000,00 (diecimila) annui ciascuno per la partecipazione ad ogni comitato, oltre al rimborso delle spese vive sostenute per l'espletamento del mandato ed i contributi di legge eventualmente dovuti.

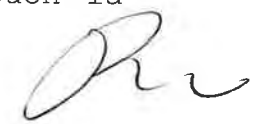
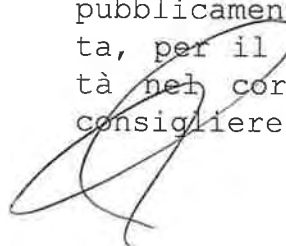
Il Presidente, invariati i presenti, pone in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute per il sottopunto 2.d del secondo punto posto all'ordine del giorno la suddetta proposta, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

La proposta di determinare l'emolumento annuo, al lordo delle ritenute di legge, per i componenti del Consiglio di Amministrazione non investiti di deleghe operative in euro 50.000,00 (cinquantamila) annui ciascuno, oltre ad euro 10.000,00 (diecimila) annui ciascuno per la partecipazione ad ogni comitato, oltre al rimborso delle spese vive sostenute per l'espletamento del mandato ed i contributi di legge eventualmente dovuti, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.411.942 voti favorevoli pari al 99,637% dei voti rappresentati in assemblea;
- numero 130.532 voti contrari pari allo 0,293% dei voti rappresentati in assemblea;
- numero 31.465 astenuti pari allo 0,071% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti, o non votanti, con il relativo numero di azioni, sono riportati nell'elenco che si allega al presente verbale (allegato **P**).

Il Presidente coglie l'occasione per ringraziare pubblicamente il dottor Francesco Umile Chiappetta, per il prezioso contributo fornito alla società nel corso degli anni, nella sua funzione di consigliere di amministrazione ed augura buon la-



voro ai neo nominati membri del Consiglio di Amministrazione, ed in particolare a coloro che per la prima volta ricoprono questa carica.

Egli passa, quindi, alla trattazione del **terzo punto all'ordine del giorno**, suddiviso nei due sottopunti:

### **3. Collegio Sindacale**

3.a. Nomina del Collegio Sindacale e del suo Presidente.

3.b. Determinazione dell'emolumento per i componenti del Collegio Sindacale per ciascun anno di incarico.

Il Presidente precisa che le votazioni sui richiamati sottopunti all'ordine del giorno saranno effettuate separatamente.

Il Presidente propone di omettere la lettura della relativa relazione consiliare, distribuita in copia ai presenti (allegato H), depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società, pubblicata sul sito internet della società [www.reply.com](http://www.reply.com) nonché inviata agli azionisti che ne hanno fatta tempestiva richiesta.

Egli avverte che la soglia di partecipazione al capitale sociale richiesta per la presentazione delle liste, ai sensi degli articoli 148 e 147 ter del TUF ed in ottemperanza all'articolo 23 dello Statuto sociale, è stata fissata dalla Consob, con propria Deliberazione n. 92 del 31 gennaio 2024, nella misura dell'1% (uno per cento).

Quanto al punto 3.a. dell'Ordine del Giorno, relativo alla nomina del Collegio Sindacale, il Presidente segnala che, nel termine di 25 (venticinque) giorni prima di quello fissato per l'assemblea in prima convocazione, sono state presentate due liste, nei termini e con le modalità richieste dalla legge e dallo Statuto sociale e precisamente:

(i) LISTA 1 ALIKA presentata dall'azionista Alik S.r.l, titolare di n. 14.872.556 azioni ordinarie da euro 0,13 ciascuna, pari al 39,754% del capitale sociale e del 56,891% dei diritti di voto alla data del 20 marzo 2024;

(ii) LISTA 2 INVESTITORI presentata unitariamente dagli azionisti, meglio individuati nell'elenco che si allega al presente verbale sotto il numero **2**, titolari complessivamente di n. 1.862.483 azioni ordinarie da euro 0,13 ciascuna, pari al 4,97838% del capitale sociale.

Ricorda che copia delle liste è contenuta nel fascicolo che è stato inviato al Rappresentante De-

signato; precisa che nel predetto fascicolo sono, altresì, contenuti i curricula dei candidati alla carica di sindaco relativamente alle liste che sono state oggetto di presentazione.

Informa l'assemblea che unitamente alle liste sono state depositate le dichiarazioni di accettazione delle candidature e le attestazioni previste dallo Statuto ed è pervenuta, nei termini, alla Società copia della certificazione della titolarità della quota minima di partecipazione per la presentazione della lista.

Informa che le liste di cui sopra sono state messe a disposizione del pubblico presso la sede sociale e in Milano presso Borsa Italiana S.p.A., nonché pubblicate sul sito internet della società nei termini di legge e di statuto.

Ai sensi dell'art. 2400 del Codice Civile, segnala inoltre che i candidati alla carica di Sindaco della Società hanno fornito l'elenco degli incarichi di amministrazione e controllo ricoperti; tale elenco - che sarà conservato agli atti della Società - è allegato alle liste contenute nel fascicolo che è stato consegnato all'ingresso.

Egli comunica che lo statuto prevede che la nomina del Collegio Sindacale avvenga sulla base di liste di candidati in conformità alle disposizioni dell'articolo 23 dello Statuto sociale.

Il Presidente ricorda, inoltre, per quanto necessario, che tutti i candidati risultano possedere i requisiti di professionalità ed onorabilità richiesti dal Decreto del Ministero della Giustizia del 30 marzo 2000, n. 162 pubblicato in Gazzetta Ufficiale in data 19 giugno 2000.

Il Presidente dichiara aperta la discussione sul terzo punto all'ordine del giorno.

Nessuno chiedendo la parola, il Presidente, prima di passare alla votazione, ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter D.Lgs. 58/98.

Il Presidente precisa che in conformità alle disposizioni dell'articolo 23 dello Statuto sociale, ogni avente diritto potrà votare una sola lista.

Egli, quindi, dichiara chiusa la discussione.

Precisa che si procederà a due distinte votazioni concernenti la:

1. Nomina del Collegio Sindacale e del suo Presidente;
2. Determinazione dell'emolumento per i componenti del Collegio Sindacale per ciascun anno di incarico.



Il Presidente, invariati i presenti, pone in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute per **il sottopunto 3.a del terzo punto posto all'ordine del giorno** la LISTA ALIKA presentata dall'azionista Alika S.r.l. e la LISTA INVESTITORI presentata dai fondi succitati, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Comunica, quindi, che:

- \* la LISTA 1 ALIKA ha ottenuto 33.368.146 voti pari al 74,088% dei voti rappresentati in assemblea;
- \* la LISTA 2 INVESTITORI ha ottenuto 11.582.420 voti pari al 25,717% dei voti rappresentati in assemblea;

- e sono stati espressi:

- \* numero 12.500 voti contrari pari allo 0,028% dei voti rappresentati in assemblea;
- \* numero 12.465 astenuti pari allo 0,028% dei voti rappresentati in assemblea;
- \* numero 62.717 non votanti pari allo 0,139% dei voti rappresentati in assemblea.

I nominativi dei soggetti che risultano aver espresso voto favorevole per ciascuna lista, voto contrario, essersi astenuti, o non votanti con il relativo numero di azioni, sono riportati nell'elenco che si allega al presente verbale (allegato Q).

All'esito delle votazioni, a norma di Statuto, il Presidente dichiara che il Collegio Sindacale, per la durata di tre esercizi consecutivi, ovvero fino all'approvazione del bilancio al 31 (trentuno) dicembre 2026 (duemilaventisei), risulta così composto:

#### **SINDACI EFFETTIVI**

- dottor **Ciro DI CARLUCCIO**, che quale primo candidato alla carica di Sindaco Effettivo tratto dalla LISTA INVESTITORI, seconda per numero di voti, viene nominato, a norma di Statuto, Presidente del Collegio Sindacale;
- professor **Piergiorgio RE**;
- dottoressa **Donatella BUSSO**.

#### **SINDACI SUPPLEMENTI**

- dottor **Stefano BARLETTA**;
- professoressa **Gabriella CHERSICLA**.

Il Presidente coglie l'occasione per ringraziare

pubblicamente la dottoressa Ada Alessandra GARZINO DEMO, per il prezioso contributo fornito alla società nel corso degli anni, nella sua funzione di membro dell'Organo di Controllo ed augura buon lavoro ai neo nominati membri del Collegio Sindacale, ed in particolare a coloro che per la prima volta ricoprono questa carica.

Passando al punto 3.b. dell'Ordine del Giorno, il Presidente ricorda che, in base a quanto formulato dal socio Alika S.r.l., tenuto conto delle indicazioni fornite dal Consiglio di Amministrazione, si propone che venga determinato un emolumento annuo, al lordo delle ritenute di legge, per i componenti del Collegio Sindacale in euro 58.000,00 (cinquantottomila) per il Presidente del Collegio Sindacale e in euro 42.000,00 (quarantaduemila) per ciascuno dei Sindaci Effettivi, oltre al rimborso delle spese vive sostenute per l'espletamento del mandato ed i contributi di legge eventualmente dovuti.

Il Presidente, invariati i presenti, pone in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute per **il sottopunto 3.b del terzo punto posto all'ordine del giorno** la proposta sopra formulata, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

La proposta di determinare l'emolumento annuo per i componenti del Collegio Sindacale nella misura sopra esposta, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.369.046 voti favorevoli pari al 99,540% dei voti rappresentati in assemblea;
- numero 173.428 voti contrari pari allo 0,389% dei voti rappresentati in assemblea;
- numero 31.465 astenuti pari allo 0,071% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti, o non votanti, con il relativo numero di azioni, sono riportati nell'elenco che si allega al presente verbale (allegato R).

Il Presidente passa, quindi, alla **trattazione del quarto punto all'ordine del giorno:**

**4. Deliberazioni in materia di acquisto e di alie-**

**nazione di azioni proprie**, ai sensi degli articoli 2357, 2357-ter del Codice Civile e dell'art. 132 del D.Lgs. n. 58/1998, nonché ai sensi dell'articolo 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 20 aprile 2023, per quanto non utilizzato.

Il Presidente dà atto che la relativa relazione consiliare contenuta nel documento allegato **H**, è stata depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società, pubblicata sul sito internet della società [www.reply.com](http://www.reply.com), nonché inviata agli azionisti che ne hanno fatta tempestiva richiesta.

Il Presidente evidenzia altresì che la richiesta di autorizzazione ad effettuare operazioni di acquisto e di disposizione di azioni proprie non comporta alcuna decisione relativa all'effettivo avvio di eventuali programmi di acquisto di azioni proprie.

Egli comunica che è stato altresì predisposto il seguente ordine del giorno deliberativo di cui il segretario dà lettura:

"ORDINE DEL GIORNO DELIBERATIVO

SUL QUARTO PUNTO ALL'ORDINE DEL GIORNO

L'Assemblea degli Azionisti della REPLY S.p.A., riunita in sede ordinaria:

- considerata la proposta del Consiglio di Amministrazione,
- avute presenti le disposizioni contenute negli artt. 2357 e 2357 ter del Codice Civile, nell'articolo 132 del D.Lgs. n. 58/1998 s.m.i. e nell'art. 144-bis del Regolamento Consob 11971 s.m.i.,
- tenuto conto delle azioni proprie detenute dalla società,

delibera

1. di autorizzare il Consiglio di Amministrazione all'acquisto, anche in più tranches, tenuto conto delle azioni proprie ad oggi già possedute dalla società, di un numero massimo di 3.607.950 (tre milioni seicentosepttemilanovecentocinquanta) azioni ordinarie del valore nominale di euro 0,13 ciascuna, corrispondenti al 9,64398% (nove virgola sessantaquattromilatrecentonovantotto per cento) dell'attuale capitale sociale di euro 4.863.485,64 nel limite di un impegno massimo di spesa di euro 450.000.000,00 nel rispetto delle disposizioni dell'art. 2357 del Codice Civile. In tali limiti sono da ricomprendersi anche le azioni proprie che

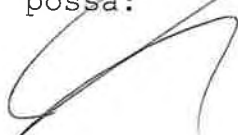
REPLY S.p.A. fosse legittimata a riacquistare in forza delle previsioni degli accordi di lock-up stipulati dalla stessa REPLY S.p.A.;

2. di concedere l'autorizzazione di cui sopra per un periodo di 18 mesi - vale a dire dal 23 aprile 2024 al 23 ottobre 2025, statuendo che il corrispettivo minimo unitario per l'acquisto delle azioni non sia inferiore al valore nominale dell'azione ordinaria REPLY S.p.A. (attualmente euro 0,13) e che il corrispettivo massimo non sia superiore al prezzo ufficiale delle contrattazioni registrate sul Mercato MTA il giorno precedente l'acquisto maggiorato del 20%, con l'impegno finanziario massimo previsto entro i limiti di euro 450.000.000,00;

3. di considerare correlativamente revocata, per la parte non utilizzata, l'autorizzazione all'acquisto di azioni proprie e all'utilizzo delle stesse adottata dall'Assemblea del 20 aprile 2023;

4. di dare mandato al Consiglio di Amministrazione di procedere, nei modi previsti dal combinato disposto dell'articolo 132 del D.Lgs. n. 58/1998 s.m.i. e dell'articolo 144-bis del Regolamento Emittenti e ove applicabile, all'articolo 13 del MAR, nonchè in conformità a quanto previsto dall'art. 3 del Regolamento Delegato UE n. 2016/1052 dell'8 marzo 2016, all'acquisto delle azioni sociali sui mercati regolamentati alle condizioni sopra esposte e con le gradualità ritenute opportune, secondo le forme tecniche di cui all'articolo 144-bis, primo comma, lettera b) del Regolamento Emittenti, con modalità operative stabilite nei regolamenti di organizzazione e gestione dei mercati stessi, che assicurino la parità di trattamento tra gli azionisti e non consentano l'abbinamento diretto delle proposte di negoziazione in acquisto con predeterminate proposte di negoziazione in vendita, fatto salvo che per le operazioni relative alle azioni proprie che REPLY S.p.A. fosse legittimata a riacquistare in forza delle previsioni degli accordi di lock-up, fatti specie in relazione alle quali non trova applicazione la disciplina di cui al combinato disposto dell'articolo 132 del D.Lgs. 24 febbraio 1998 n. 58 s.m.i. e dell'articolo 144-bis del Regolamento Emittenti e, ove applicabile alle condizioni indicate dall'art. 5 del MAR;

5. quanto alle modalità di disposizione, di dare mandato al Consiglio di Amministrazione affinché possa:





- ai sensi e per gli effetti dell'art. 2357-ter del Codice Civile, disporre, - in qualsiasi momento, in tutto o in parte, in una o più volte, ed anche prima di avere esaurito gli acquisti - delle azioni proprie acquistate e di quelle già in portafoglio, sia mediante alienazione in Borsa o ai blocchi, sia mediante offerta pubblica;

- cedere, conferire, scambiare, assegnare, permutare le azioni proprie già in portafoglio e quelle acquistate in base alla presente delibera, quale corrispettivo per l'acquisto di partecipazioni, per attuare operazioni di finanza straordinaria e/o per concludere accordi con partners strategici e/o per concludere accordi con singoli Amministratori, dipendenti e/o collaboratori della Società ovvero delle società da questa direttamente o indirettamente controllate che non rientrino tra i piani di assegnazione gratuita di azioni disciplinati dall'articolo 114-bis del D.Lgs. n. 58/1998 s.m.i.;

- assegnare a titolo gratuito, in esecuzione dei piani di assegnazione gratuita di azioni (Stock Granting) pro-tempore varati dal Consiglio di Amministrazione ed approvati dall'Assemblea Ordinaria degli Azionisti ai sensi dell'articolo 114-bis del D.Lgs. 24 febbraio 1998 n. 58 s.m.i., le azioni proprie già in portafoglio e quelle acquistate in base alla presente delibera in conformità e nei limiti delle disposizioni attuative dei suddetti piani;

- di attribuire al Consiglio di Amministrazione la facoltà di stabilire, di volta in volta, nel rispetto delle disposizioni di legge e di regolamento, i termini, le modalità e le condizioni applicabili che verranno ritenute più opportune, meglio rispondenti all'interesse della società, nel rispetto degli obblighi informativi di cui all'articolo 144-bis, terzo comma, del Regolamento Emittenti.

L'operazione non è strumentale alla riduzione del capitale sociale mediante annullamento delle azioni proprie acquistate.

Ai sensi dell'articolo 2357-ter, primo comma, del Codice Civile, nei limiti sopra indicati, potranno essere effettuate operazioni successive di acquisto, cessione ed assegnazione a titolo gratuito nell'ambito dei Piani di incentivazione azionaria; 6. di stabilire che, in caso di cessione a titolo oneroso o di assegnazione a titolo gratuito nell'ambito dei Piani di incentivazione azionaria

delle azioni proprie in portafoglio o di quelle che siano state acquisite e/o sottoscritte in base alla presente delibera, la "Riserva per azioni proprie in portafoglio" riconfluisca per un importo pari al valore di carico delle azioni proprie cedute alla "Riserva azioni proprie da acquistare", affinché possa essere utilizzata per ulteriori acquisti nei limiti ed alle condizioni sopra previste e che, anche in caso di svalutazioni o rivalutazioni delle azioni proprie in portafoglio, vengano conseguentemente rettificata le suddette riserve."

Il Presidente dichiara aperta la discussione sul quarto punto all'ordine del giorno.

Nessuno intervenendo, il Presidente, prima di passare alla votazione, ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del D.Lgs. 58/98.

Il Presidente, invariate le presenze, mette in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, la proposta di autorizzazione all'acquisto e alla disposizione di azioni proprie, mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Egli comunica, quindi, il risultato della stessa: la proposta di autorizzazione all'acquisto e alla disposizione di azioni proprie, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 44.004.362 voti favorevoli pari al 98,722% dei voti rappresentati in assemblea;
- numero 538.112 voti contrari pari all'1,207% dei voti rappresentati in assemblea;
- numero 31.465 astenuti pari allo 0,071% dei voti rappresentati in assemblea;
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato S).

Il Presidente passa, quindi, alla trattazione del quinto punto ed ultimo punto all'ordine del giorno:

**5. Relazione sulla politica in materia di remune-**



**razione e sui compensi corrisposti.**

**5.a.** Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF.

**5.b.** Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF.

Il Presidente precisa che le votazioni sui richiamati sottopunti all'ordine del giorno saranno effettuate separatamente.

Il Presidente dà atto che la Relazione sulla Remunerazione, redatta ai sensi di legge, inclusa nella documentazione prevista per l'odierna assemblea, contenuta nel fascicolo di bilancio allegato al presente verbale (allegato **F**) risulta depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società nonché pubblicata sul sito internet della società [www.reply.com](http://www.reply.com).

Il Presidente dà, inoltre, atto che la relativa relazione consiliare contenuta nell'allegato **H**, è stata depositata e stoccata ai sensi di legge, messa a disposizione presso la sede legale della società, pubblicata sul sito internet della società [www.reply.com](http://www.reply.com) nonché inviata agli azionisti che ne hanno fatta tempestiva richiesta e, pertanto, propone di ometterne la lettura.

Egli rammenta che il documento sulla Politica di Remunerazione è articolato in due sezioni:

\* la prima illustra la politica della Società in materia di remunerazione degli Amministratori, dei Sindaci e dei dirigenti con responsabilità strategiche, nonché le procedure utilizzate per l'adozione e l'attuazione di tale politica, ed è soggetta a deliberazione vincolante dell'Assemblea con la cadenza almeno triennale, pari alla durata della stessa, o in occasione di modifiche della politica;

\* la seconda fornisce la rappresentazione delle voci che compongono la remunerazione dei soggetti citati sopra, con illustrazione analitica dei compensi corrisposti nell'esercizio 2023, ed è a sua volta soggetta a deliberazione non vincolante dell'Assemblea in senso favorevole o contrario.

Alla luce delle disposizioni dell'art. 123-ter del TUF e tenuto conto della conclusione del processo di revisione della componente variabile di medio lungo termine, come precedentemente comunicato nella relazione dello scorso anno, essendo trascorso un triennio dall'ultima approvazione della Prima Sezione della Politica di remunerazione da parte dell'assemblea degli azionisti, la Società

intende sottoporre all'assemblea degli azionisti la Prima e la Seconda sezione della Relazione sulla politica in materia di remunerazione e sui compensi corrisposti, redatta ai sensi dell'art. 123-ter del D.Lgs. n. 58/1998 e dell'art. 5 del Codice di Corporate Governance promosso da Borsa Italiana S.p.A..

Si sottopone, pertanto,

i) al voto vincolante dell'assemblea la Prima sezione della Relazione sulla politica in materia di Remunerazione e dei compensi corrisposti ai sensi dell'art. 123-ter, commi 3 e 3-ter del D.Lgs. n. 58/1998;

ii) al voto non vincolante dell'assemblea la Seconda sezione della Relazione sulla politica in materia di Remunerazione e dei compensi corrisposti ai componenti degli organi di amministrazione, ai direttori generali ed a altri dirigenti con responsabilità strategiche, redatta ai sensi dell'art. 123-ter, comma 6 del D.Lgs. n. 58/1998.

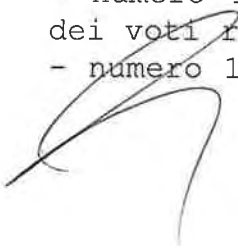
Il Presidente dichiara aperta la discussione sul quinto ed ultimo punto all'ordine del giorno.

Nessuno intervenendo, il Presidente, prima di passare alla votazione, ricorda che, prima dell'assemblea, non sono pervenute domande ai sensi dell'art. 127 ter del D.Lgs. 58/98.

A questo punto, il Presidente, invariate le presenze, mette in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute **per il sottopunto 5.a del quinto punto posto all'ordine del giorno** la proposta di approvazione della **Prima sezione della Relazione sulla Remunerazione**, ai sensi dell'art. 123-ter, commi 3 e 3-ter del D.Lgs. 24 febbraio 1998, n. 58 s.m.i., mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Comunica, quindi, il risultato della stessa: la proposta di approvazione della Prima Sezione della Relazione sulla Remunerazione, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 32.012.365 voti favorevoli pari al 71,819% dei voti rappresentati in assemblea;
- numero 11.229.447 voti contrari pari al 25,193% dei voti rappresentati in assemblea;
- numero 1.332.127 astenuti pari al 2,989% dei vo-



ti rappresentati in assemblea;

- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato **T**).

A questo punto, il Presidente, invariate le presenze, mette in votazione invitando il Rappresentante Designato a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute **per il sottopunto 5.b del quinto punto posto all'ordine del giorno** la proposta di approvazione della **Seconda sezione della Relazione sulla Remunerazione**, ai sensi dell'art. 123-ter, comma 6 del D.Lgs. 24 febbraio 1998, n. 58 s.m.i., mediante comunicazione da parte del Rappresentante Designato dei voti espressi sulla base delle istruzioni ricevute, preso atto della dichiarazione del medesimo che non ha espresso voto difforme da quello indicato nelle istruzioni ricevute.

Comunica, quindi, il risultato della stessa: la proposta di approvazione della seconda sezione della Relazione sulla Remunerazione, dopo prova e controllo, risulta approvata a maggioranza con:

- numero 33.955.665 voti favorevoli pari a 76,178% dei voti rappresentati in assemblea;  
- numero 9.286.147 voti contrari pari al 20,833% dei voti rappresentati in assemblea;  
- numero 1.332.127 astenuti pari al 2,989% dei voti rappresentati in assemblea;  
- nessun non votante.

I nominativi dei soggetti che risultano aver espresso voto favorevole, voto contrario, essersi astenuti o non votanti, con il relativo numero di azioni con specificazione di quelle con voto maggiorato, sono riportati nell'elenco che si allega al presente verbale (allegato **U**).

Null'altro essendovi da deliberare e nessuno chiedendo la parola, il Presidente dichiara sciolta l'Assemblea alle ore undici e ventidue minuti.

Si allegano al presente verbale:

- sotto la lettera **A** elenco nominativo dei legittimati all'intervento e all'esercizio del diritto di voto partecipanti all'Assemblea con l'indicazione della relativa delega al Rappresentante Designato;  
- sotto la lettera **B** elenco nominativo partecipanti all'assemblea;

- sotto la lettera **C** fascicolo relativo al bilancio 2023;
- sotto la lettera **D** informazioni ai sensi dell'articolo 2429 del Codice Civile sulle società controllate;
- sotto la lettera **E** relazione del Consiglio di Amministrazione sul Governo Societario e sugli Assetti Proprietari;
- sotto la lettera **F** Relazione Annuale sulla Remunerazione;
- sotto la lettera **G** Dichiarazione Consolidata di carattere Non Finanziario;
- sotto la lettera **H** relazioni illustrative del Consiglio sugli argomenti all'ordine del giorno;
- sotto la lettera **I** elenco votazioni punto 1.a. all'ordine del giorno;
- sotto la lettera **L** elenco votazioni punto 1.b. all'ordine del giorno;
- sotto la lettera **M** elenco votazioni punto 2.a all'ordine del giorno;
- sotto la lettera **N** elenco votazioni punto 2.b all'ordine del giorno.
- sotto il numero **1** elenco azionisti che hanno presentato la LISTA 2 per l'elezione dei componenti dell'organo amministrativo.
- sotto la lettera **O** elenco votazioni punto 2.c all'ordine del giorno.
- sotto la lettera **P** elenco votazioni punto 2.d all'ordine del giorno.
- sotto la lettera **Q** elenco votazioni punto 3.a all'ordine del giorno.
- sotto il numero **2** elenco azionisti che hanno presentato la LISTA 2 per l'elezione dei componenti dell'organo amministrativo.
- sotto la lettera **R** elenco votazioni punto 3.b all'ordine del giorno.
- sotto la lettera **S** elenco votazioni punto 4 all'ordine del giorno.
- sotto la lettera **T** elenco votazioni punto 5.a all'ordine del giorno.
- sotto la lettera **U** elenco votazioni punto 5.b all'ordine del giorno.

In originale firmato:

IL PRESIDENTE  
(dott. Mario Rizzante)

IL SEGRETARIO  
(dott.ssa Caterina Bima)

A handwritten signature in black ink, appearing to be "MR", written over a horizontal line.A handwritten signature in black ink, appearing to be "CB", written over a horizontal line.

ALLEGATO A

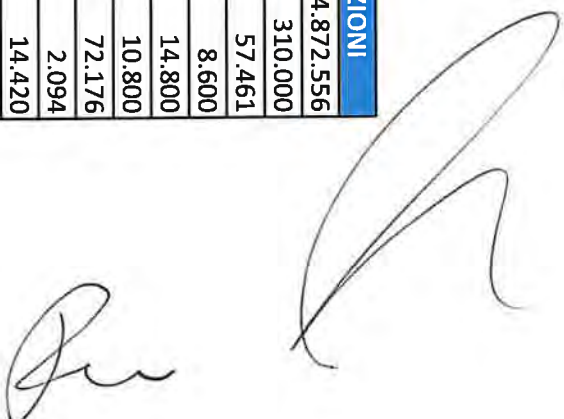
# REPLY S.p.A.

## Assemblea ordinaria

### 23 aprile 2024

Azioni costituenti il Cap.S 37.411.428  
Diritti di voto 52.283.984

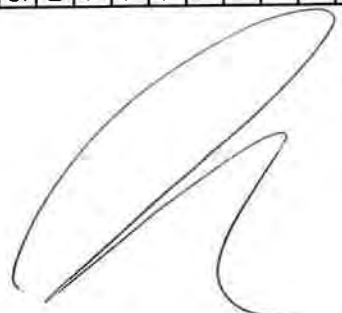
#	Data ricezione	Anagrafica	CF/PI	PG	Voti	% DV	Tipologia	CAZIONI
1	16/04/2024	ALIKA SRL	118566000	118566000	29.745.112	56,89%	Undecies	14.872.556
2	16/04/2024	ANGELUCCI DANIELE	NGLDNL56	NGLDNL56	310.000	0,59%	Undecies	310.000
3	16/04/2024	ANGELUCCI DANIELE	NGLDNL56	NGLDNL56	57.461	0,11%	Undecies	57.461
4	16/04/2024	BELTAINE SOCIETA' SEMPLICE	978083000	978083000	8.600	0,02%	Undecies	8.600
5	16/04/2024	BERTETTI PIERCARLA	BRTPCR53	BRTPCR53	14.800	0,03%	Undecies	14.800
6	22/04/2024	MEDIOLANUM VITA			10.800	0,02%	Novies sub	10.800
7	22/04/2024	ACATIS INVESTMENT KVG MBH ACAT			72.176	0,14%	Novies sub	72.176
8	22/04/2024	BANKINTER GESTION DE ACTIVOS SGI			2.094	0,00%	Novies sub	2.094
9	22/04/2024	UBS FUND MANAGEMENT(LUXEMBO			14.420	0,03%	Novies sub	14.420
10	22/04/2024	CREDIT SUISSE FUNDS AG			450	0,00%	Novies sub	450
11	22/04/2024	UBS FUND MANAGEMENT (SWITZERL			1.878	0,00%	Novies sub	1.878
12	22/04/2024	UBS FUND MANAGEMENT (SWITZERL			9.169	0,02%	Novies sub	9.169
13	22/04/2024	NAGELMACKERS EQUITY SMALL & MI			6.000	0,01%	Novies sub	6.000
14	22/04/2024	PKM Subfonds BHF-Trust			12.000	0,02%	Novies sub	12.000
15	22/04/2024	ODDO BHF LEADING GLOBAL TRENDS			8.065	0,02%	Novies sub	8.065
16	22/04/2024	ODDO BHF Exklusiv: Flexibles Individu			2.100	0,00%	Novies sub	2.100
17	22/04/2024	ODDO BHF Exklusiv: Polaris Dynamic			216.000	0,41%	Novies sub	216.000
18	22/04/2024	ODDO BHF Polaris Flexible			35.000	0,07%	Novies sub	35.000
19	22/04/2024	LONVIA AVENIR MID-CAP EURO			6.811	0,01%	Novies sub	6.811
20	22/04/2024	LONVIA AVENIR MID-CAP EUROPE			61.881	0,12%	Novies sub	61.881
21	22/04/2024	IO Funds - Continental Europe Family			4.699	0,01%	Novies sub	4.699
22	22/04/2024	G Fund - Avenir Small Cap Euro			69.264	0,13%	Novies sub	69.264
23	22/04/2024	STICHTING BPL PENSIOEN MANDAAT			992	0,00%	Novies sub	992
Totali					45.038.248	86,14%		



24	22/04/2024	ALLOCATION INVEST EQUITY CORE			6.074	0,01%	Novies sub	6.074
25	22/04/2024	GROUPAMA CR AVENIR EUROPE			22.324	0,04%	Novies sub	22.324
26	22/04/2024	CARPIMKO PTES ET MOYENN CAPI C			18.067	0,03%	Novies sub	18.067
27	22/04/2024	GROUPAMA AVENIR EURO			307.730	0,59%	Novies sub	307.730
28	22/04/2024	DORVAL CONVICTIONS			2.190	0,00%	Novies sub	2.190
29	22/04/2024	DORVAL CONVICTIONS PEA			763	0,00%	Novies sub	763
30	22/04/2024	LMdG SMID CAP			2.511	0,00%	Novies sub	2.511
31	22/04/2024	AB SICAV III - DYNAMIC ALL MAR			103	0,00%	Novies sub	103
32	22/04/2024	DESTINATIONS INTERNATIONAL EQU			545	0,00%	Novies sub	545
33	22/04/2024	NZAM EURO STOXX PARIS-ALIGNED			61	0,00%	Novies sub	61
34	22/04/2024	HL MULTI-MANAGER SPECIAL SITUAT			3.855	0,01%	Novies sub	3.855
35	22/04/2024	LEGAL AND GENERAL GLOBAL EQUITY			99	0,00%	Novies sub	99
36	22/04/2024	LEGAL AND GENERAL GLOBAL TECH II			3.337	0,01%	Novies sub	3.337
37	22/04/2024	LEGAL & GENERAL EUROPEAN INDEX			13.205	0,03%	Novies sub	13.205
38	22/04/2024	JUPITER EUROPEAN SMALLER COMPA			1.522	0,00%	Novies sub	1.522
39	22/04/2024	LEGAL AND GENERAL INTERNATIONAL			1.507	0,00%	Novies sub	1.507
40	22/04/2024	STATE STREET GLOBAL ADVISORS GRO			156	0,00%	Novies sub	156
41	22/04/2024	HARDING LOEVNER FUNDS PLC			105	0,00%	Novies sub	105
42	22/04/2024	AMBIENTA X ICAY			58.142	0,11%	Novies sub	58.142
43	22/04/2024	BARINGS INTERNATIONAL UMBRELLA			5.317	0,01%	Novies sub	5.317
44	22/04/2024	GENERAL ORGANISATION FOR SOCIA			572	0,00%	Novies sub	572
45	22/04/2024	GENERAL ORGANISATION FOR SOCIA			9.208	0,02%	Novies sub	9.208
46	22/04/2024	GENERAL ORGANISATION FOR SOCIA			8.816	0,02%	Novies sub	8.816
47	22/04/2024	GENERAL ORGANISATION FOR SOCIA			869	0,00%	Novies sub	869
48	22/04/2024	VERDIPAPIRFONDET KLP AKSIEGLOBA			4.330	0,01%	Novies sub	4.330
49	22/04/2024	SPARTAN GROUP TRUST FOR EMPLOY			207	0,00%	Novies sub	207
50	22/04/2024	LEGAL & GENERAL ICAY			2.177	0,00%	Novies sub	2.177
51	22/04/2024	MOZILLA CORPORATION			435	0,00%	Novies sub	435
52	22/04/2024	FISHER INVESTMENTS INSTITUTIONAL			20	0,00%	Novies sub	20
53	22/04/2024	THE BOARD OF THE PENSION PROTEC			10	0,00%	Novies sub	10
54	22/04/2024	BARINGS EUROPE SELECT TRUST			60.169	0,12%	Novies sub	60.169
55	22/04/2024	FORD MOTOR COMPANY DEFINED BE			137	0,00%	Novies sub	137
56	22/04/2024	MONDRIAN INTERNATIONAL SMALL C			54.393	0,10%	Novies sub	54.393
57	22/04/2024	HARDING LOEVNER FUNDS INC. INTE			76.237	0,15%	Novies sub	76.237



58	22/04/2024	LOS ANGELES CITY EMPLOYEES' RETIR			1.526	0,00%	Novies sub	1.526
59	22/04/2024	LGPS CENTRAL AUTHORISED CONTRA			27	0,00%	Novies sub	27
60	22/04/2024	D.E. SHAW ALL COUNTRY GLOBAL ALI			5	0,00%	Novies sub	5
61	22/04/2024	TWO SIGMA ABSOLUTE RETURN POR			4.396	0,01%	Novies sub	4.396
62	22/04/2024	FIDELITY CONCORD STREET TRUST: FI			6.181	0,01%	Novies sub	6.181
63	22/04/2024	JHF II INT'L SMALL CO FUND			5.614	0,01%	Novies sub	5.614
64	22/04/2024	JHVIT INT'L SMALL CO TRUST			1.004	0,00%	Novies sub	1.004
65	22/04/2024	THE JUPITER GLOBAL FUND SICAV			29.343	0,06%	Novies sub	29.343
66	22/04/2024	AEGON CUSTODY B.V			25.600	0,05%	Novies sub	25.600
67	22/04/2024	ONEMARKETS ITALY ICAV			646	0,00%	Novies sub	646
68	22/04/2024	THE CONTINENTAL SMALL COMPANY			147.826	0,28%	Novies sub	147.826
69	22/04/2024	LEGAL AND GENERAL ASSURANCE (PE			586	0,00%	Novies sub	586
70	22/04/2024	LEGAL AND GENERAL ASSURANCE PE			615	0,00%	Novies sub	615
71	22/04/2024	LEGAL AND GENERAL ASSURANCE (PE			687	0,00%	Novies sub	687
72	22/04/2024	LEGAL AND GENERAL ASSURANCE (PE			13.798	0,03%	Novies sub	13.798
73	22/04/2024	LEGAL AND GENERAL ASSURANCE PE			585	0,00%	Novies sub	585
74	22/04/2024	LEGAL AND GENERAL ASSURANCE (PE			24.214	0,05%	Novies sub	24.214
75	22/04/2024	INTERNATIONAL CORE EQUITY PORTF			30.498	0,06%	Novies sub	30.498
76	22/04/2024	SAMSUNG GLOBAL CORE EQUITY FUN			54	0,00%	Novies sub	54
77	22/04/2024	UNIVERSE THE CMI GLOBAL NETWOR			1.874	0,00%	Novies sub	1.874
78	22/04/2024	TWO SIGMA EQUITY RISK PREMIA PO			100	0,00%	Novies sub	100
79	22/04/2024	GRAHAM DEVELOPMENTAL EQUITY S			50	0,00%	Novies sub	50
80	22/04/2024	BESSEMER TRUST CO CLEARING ACCT			860	0,00%	Novies sub	860
81	22/04/2024	BEWAARSTICHTING NNIP 1			3.164	0,01%	Novies sub	3.164
82	22/04/2024	THE EUROPEAN CENTRAL BANK			2.757	0,01%	Novies sub	2.757
83	22/04/2024	WESPATH FUNDS TRUST			1.047	0,00%	Novies sub	1.047
84	22/04/2024	WESPATH FUNDS TRUST			1.873	0,00%	Novies sub	1.873
85	22/04/2024	EATON VANCE TRUST COMPANY COL			3.616	0,01%	Novies sub	3.616
86	22/04/2024	EATON VANCE TRUST COMPANY INTE			2.347	0,00%	Novies sub	2.347
87	22/04/2024	EATON VANCE MANAGEMENT			45	0,00%	Novies sub	45
88	22/04/2024	THE BANK OF NEW YORK MELLON EM			1.126	0,00%	Novies sub	1.126
89	22/04/2024	BNYM MELLON CF SL ACWI EX US IMI			92	0,00%	Novies sub	92
90	22/04/2024	AIB GROUP IRISH PENSION SCHEME			478	0,00%	Novies sub	478
91	22/04/2024	FARMERS GROUP INC EMPLOYEES PE			2.072	0,00%	Novies sub	2.072

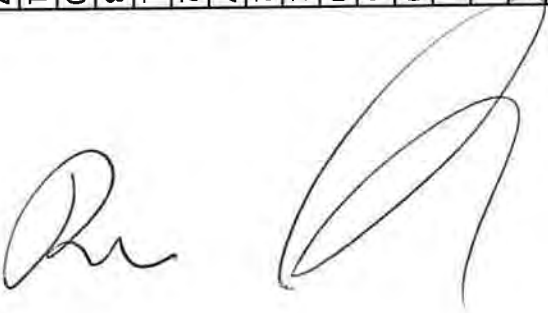
92	22/04/2024	INVESTERINGSFORENINGEN SPARINIV				1.508	0,00%	Novies sub	1.508
93	22/04/2024	THE EUROPEAN CENTRAL BANK				3.418	0,01%	Novies sub	3.418
94	22/04/2024	ADVANCED SERIES TRUST AST GLOBA				4.437	0,01%	Novies sub	4.437
95	22/04/2024	LEGAL AND GENERAL UCITS ETF PLC				259	0,00%	Novies sub	259
96	22/04/2024	ENSIGN PEAK ADVISORS INC				2.125	0,00%	Novies sub	2.125
97	22/04/2024	EMPLOYEES RETIREMENT SYSTEM OF				5.549	0,01%	Novies sub	5.549
98	22/04/2024	TEACHERS RETIREMENT SYSTEM OF L				49	0,00%	Novies sub	49
99	22/04/2024	AXA MPS FINANCIAL DESIGNATED AC				23.000	0,04%	Novies sub	23.000
100	22/04/2024	XTRACKERS MSCI EUROZONE HEDGET				143	0,00%	Novies sub	143
101	22/04/2024	XTRACKERS FTSE DEVELOPED EX US N				131	0,00%	Novies sub	131
102	22/04/2024	FIRST TRUST EUROPE ALPHADEX FUN				2.477	0,00%	Novies sub	2.477
103	22/04/2024	FIRST TRUST EUROZONE ALPHADEX E				528	0,00%	Novies sub	528
104	22/04/2024	TREASURER OF THE STATE OF NORTH				22.946	0,04%	Novies sub	22.946
105	22/04/2024	LEGAL AND GENERAL UCITS ETF PLC				1.824	0,00%	Novies sub	1.824
106	22/04/2024	AZL DFA INTERNATIONAL CORE EQUIT				646	0,00%	Novies sub	646
107	22/04/2024	FIRST TRUST EUROZONE ALPHADEX U				2.754	0,01%	Novies sub	2.754
108	22/04/2024	COUNTY EMPLOYEES ANNUITY AND B				13.375	0,03%	Novies sub	13.375
109	22/04/2024	ALASKA PERMANENT FUND CORPORA				125	0,00%	Novies sub	125
110	22/04/2024	ALASKA PERMANENT FUND CORPORA				511	0,00%	Novies sub	511
111	22/04/2024	ALASKA PERMANENT FUND CORPORA				26	0,00%	Novies sub	26
112	22/04/2024	PUBLIC EMPLOYEES RETIREMENT SYS				5.323	0,01%	Novies sub	5.323
113	22/04/2024	PUBLIC EMPLOYEES RETIREMENT SYS				1.347	0,00%	Novies sub	1.347
114	22/04/2024	NN PARAPLUFONDS 1 NV				10.530	0,02%	Novies sub	10.530
115	22/04/2024	ADVANCE PLANNING LIMITED				63	0,00%	Novies sub	63
116	22/04/2024	DIGNITY PRE ARRANGEMENT LIMITED				81	0,00%	Novies sub	81
117	22/04/2024	PUBLIC EMPLOYEES RETIREMENT SYS				20.798	0,04%	Novies sub	20.798
118	22/04/2024	PUBLIC EMPLOYEES RETIREMENT ASS				783	0,00%	Novies sub	783
119	22/04/2024	WESPATH FUNDS TRUST				5.070	0,01%	Novies sub	5.070
120	22/04/2024	IOWA PUBLIC EMPLOYEES RETIREMIEF				1.115	0,00%	Novies sub	1.115
121	22/04/2024	WESPATH FUNDS TRUST				11.159	0,02%	Novies sub	11.159
122	22/04/2024	BOCI PRUDENTIAL TRUSTEE LIMITED				1.023	0,00%	Novies sub	1.023
123	22/04/2024	MEDIOLANUM VITA SPA				30.000	0,06%	Novies sub	30.000
124	22/04/2024	ABN AMRO FUNDS				96.900	0,19%	Novies sub	96.900
125	22/04/2024	INTERFUND SICAV				1.600	0,00%	Novies sub	1.600

126	22/04/2024	FONDI ITALIA			35.560	0,07%	Novies sub	35.560
127	22/04/2024	TEACHER RETIREMENT SYSTEM OF TE			6.856	0,01%	Novies sub	6.856
128	22/04/2024	INTERNATIONAL MONETARY FUND			585	0,00%	Novies sub	585
129	22/04/2024	MANAGED PENSION FUNDS LIMITED			132	0,00%	Novies sub	132
130	22/04/2024	SCOTTISH WIDOWS INVESTMENT SOI			3.004	0,01%	Novies sub	3.004
131	22/04/2024	THE MONETARY AUTHORITY OF SING			401	0,00%	Novies sub	401
132	22/04/2024	FIDEURAM COMPARTO PIANO AZION			242.029	0,46%	Novies sub	242.029
133	22/04/2024	FIDEURAM COMPARTO PIANO BILAN			49.450	0,09%	Novies sub	49.450
134	22/04/2024	FIDEURAM COMPARTO PIANO BILAN			20.787	0,04%	Novies sub	20.787
135	22/04/2024	GOLDMAN SACHS FUNDS			217	0,00%	Novies sub	217
136	22/04/2024	OSSIAM LUX			1.941	0,00%	Novies sub	1.941
137	22/04/2024	AXA WORLD FUNDS SICAV			6.500	0,01%	Novies sub	6.500
138	22/04/2024	FIDEURAM ITALIA			1.500	0,00%	Novies sub	1.500
139	22/04/2024	UBS LUX FUND SOLUTIONS			87	0,00%	Novies sub	87
140	22/04/2024	UBS LUX FUND SOLUTIONS			8.678	0,02%	Novies sub	8.678
141	22/04/2024	UBS FUND MANAGEMENT (SWITZERL			1.077	0,00%	Novies sub	1.077
142	22/04/2024	SST GLOB ADV TAX EXEMPT RETIREM			51.960	0,10%	Novies sub	51.960
143	22/04/2024	SSB MSCI ACWI EX USA IMI SCREENE			289	0,00%	Novies sub	289
144	22/04/2024	WISDOMTREE EUROPE HEDGED SMA			591	0,00%	Novies sub	591
145	22/04/2024	WISDOMTREE EUROPE HEDGED EQU			9.713	0,02%	Novies sub	9.713
146	22/04/2024	WISDOMTREE INTERNATIONAL HEDG			10.519	0,02%	Novies sub	10.519
147	22/04/2024	WASHINGTON STATE INVESTMENT B			257	0,00%	Novies sub	257
148	22/04/2024	WISDOMTREE WORLD EX-US GROWT			307	0,00%	Novies sub	307
149	22/04/2024	WISDOMTREE INTERNATIONAL MIDC			562	0,00%	Novies sub	562
150	22/04/2024	WASHINGTON STATE INVESTMENT B			8.466	0,02%	Novies sub	8.466
151	22/04/2024	SSGA SPDR ETFs EUROPE II PUBLICLI			184	0,00%	Novies sub	184
152	22/04/2024	SSGA SPDR ETFs EUROPE II PUBLICLI			172	0,00%	Novies sub	172
153	22/04/2024	SSGA SPDR ETFs EUROPE II PUBLICLI			2.440	0,00%	Novies sub	2.440
154	22/04/2024	STATE STREET IRELAND UNIT TRUST			47	0,00%	Novies sub	47
155	22/04/2024	THRIVENT INTERNATIONAL ALLOCATI			604	0,00%	Novies sub	604
156	22/04/2024	THRIVENT INTERNATIONAL ALLOCATI			357	0,00%	Novies sub	357
157	22/04/2024	MERCER QIF COMMON CONTRACTUA			4.134	0,01%	Novies sub	4.134
158	22/04/2024	MARYLAND STATE RETIREMENT PEN			914	0,00%	Novies sub	914
159	22/04/2024	STATE OF NEW JERSEY COMMON PEN			16.993	0,03%	Novies sub	16.993



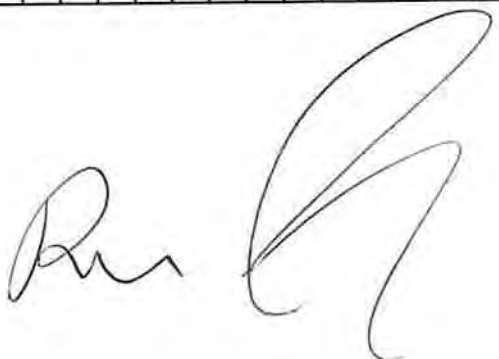
160	22/04/2024	MERCER QIF FUND PLC				5.759	0,01%	Novies sub	5.759
161	22/04/2024	MERCER QIF COMMON CONTRACTUA				7	0,00%	Novies sub	7
162	22/04/2024	MERCER QIF COMMON CONTRACTUA				2	0,00%	Novies sub	2
163	22/04/2024	MERCER UCITS COMMON CONTRACTUA				6.049	0,01%	Novies sub	6.049
164	22/04/2024	LOS ANGELES COUNTY EMPLOYEES R				27	0,00%	Novies sub	27
165	22/04/2024	LVIP DIMENSIONAL INTERNATIONAL				676	0,00%	Novies sub	676
166	22/04/2024	MERCER QIF COMMON CONTRACTUA				32	0,00%	Novies sub	32
167	22/04/2024	LOS ANGELES COUNTY EMPLOYEES R				104	0,00%	Novies sub	104
168	22/04/2024	LOS ANGELES COUNTY EMPLOYEES R				39	0,00%	Novies sub	39
169	22/04/2024	SSGA SPDR ETFs EUROPE I PUBLIC LIN				22	0,00%	Novies sub	22
170	22/04/2024	STATE STREET GLOBAL ALL CAP EQUIT				4.814	0,01%	Novies sub	4.814
171	22/04/2024	LACERA MASTER OPEB TRUST				467	0,00%	Novies sub	467
172	22/04/2024	FRANKLIN TEMPLETON ICAP				24	0,00%	Novies sub	24
173	22/04/2024	FRANKLIN TEMPLETON ETF TRUST - F				80	0,00%	Novies sub	80
174	22/04/2024	GOVERNMENT PENSION INVESTMENT				854	0,00%	Novies sub	854
175	22/04/2024	EATON VANCE INTERNATIONAL SMAI				3.059	0,01%	Novies sub	3.059
176	22/04/2024	FRANKLIN TEMPLETON ETF TRUST - F				144	0,00%	Novies sub	144
177	22/04/2024	THE REGENTS OF THE UNIVERSITY OF				1.092	0,00%	Novies sub	1.092
178	22/04/2024	THE REGENTS OF THE UNIVERSITY OF				1.483	0,00%	Novies sub	1.483
179	22/04/2024	TRUST II BRIGHTHOUSE DIMENSIONAL				291	0,00%	Novies sub	291
180	22/04/2024	THE REGENTS OF THE UNIVERSITY OF				723	0,00%	Novies sub	723
181	22/04/2024	THE REGENTS OF THE UNIVERSITY OF				14.224	0,03%	Novies sub	14.224
182	22/04/2024	CALVERT INTERNATIONAL RESPONSIB				1.162	0,00%	Novies sub	1.162
183	22/04/2024	CALVERT GLOBAL SMALL-CAP EQUITY				1.067	0,00%	Novies sub	1.067
184	22/04/2024	CALVERT INTERNATIONAL OPPORTUN				22.665	0,04%	Novies sub	22.665
185	22/04/2024	ANIMA FUNDS PUBLIC LIMITED COMF				8.317	0,02%	Novies sub	8.317
186	22/04/2024	ANIMA FUNDS PUBLIC LIMITED COMF				7.272	0,01%	Novies sub	7.272
187	22/04/2024	DESJARDINS SOCIETERRA INTERNATIC				13.703	0,03%	Novies sub	13.703
188	22/04/2024	M INTERNATIONAL EQUITY FUND				41	0,00%	Novies sub	41
189	22/04/2024	IBM 401(K) PLUS PLAN TRUST				3.836	0,01%	Novies sub	3.836
190	22/04/2024	SPDR PORTFOLIO EUROPE ETF				493	0,00%	Novies sub	493
191	22/04/2024	SST GLOB ADV TAX EXEMPT RETIREM				10.574	0,02%	Novies sub	10.574
192	22/04/2024	SSB MSCI EAFE SMALL CAP INDEX SEC				6.720	0,01%	Novies sub	6.720
193	22/04/2024	SPDR PORTFOLIO DEVELOPED WORL				71.526	0,14%	Novies sub	71.526

194	22/04/2024	ALAMEDA COUNTY EMPLOYEES' RETI				9.388	0,02%	Novies sub	9.388
195	22/04/2024	ORANGE COUNTY EMPLOYEES RETIRE				4.097	0,01%	Novies sub	4.097
196	22/04/2024	COLLEGE RETIREMENT EQUITIES FUNI				18.178	0,03%	Novies sub	18.178
197	22/04/2024	THE REGENTS OF THE UNIVERSITY OF				5.813	0,01%	Novies sub	5.813
198	22/04/2024	HSBC BANK PLC AS TRUSTEE OF STAT				2.585	0,00%	Novies sub	2.585
199	22/04/2024	FAMILY INVESTMENTS CHILD TRUST F				474	0,00%	Novies sub	474
200	22/04/2024	ACATTIS INVESTMENT KAPITALVERWA				41.605	0,08%	Novies sub	41.605
201	22/04/2024	ACATTIS INVESTMENT KAPITALVERWA				8.600	0,02%	Novies sub	8.600
202	22/04/2024	NATIONAL EMPLOYMENT SAVINGS TR				135	0,00%	Novies sub	135
203	22/04/2024	MEDIOLANUM GESTIONE FONDI SGR				255.000	0,49%	Novies sub	255.000
204	22/04/2024	MEDIOLANUM GESTIONE FONDI SGR				280.772	0,54%	Novies sub	280.772
205	22/04/2024	SEB EUROPEAN EQUITY SMALL CAPS				66.502	0,13%	Novies sub	66.502
206	22/04/2024	GOLDMAN SACHS TRUST - GOLDMAN				787	0,00%	Novies sub	787
207	22/04/2024	PICTET - GLOBAL MEGATREND SELECT				80.122	0,15%	Novies sub	80.122
208	22/04/2024	KAPITALFORENINGEN SEBINVEST II, A				4.511	0,01%	Novies sub	4.511
209	22/04/2024	SEB EUROPAFOND SMABOLAG				148.013	0,28%	Novies sub	148.013
210	22/04/2024	CM-AM ENTREPRENEURS EUROPE				76.000	0,15%	Novies sub	76.000
211	22/04/2024	PICTET - DIGITAL				325.981	0,62%	Novies sub	325.981
212	22/04/2024	FIDELITY SALEM STREET TRUST: FIDEL				9.227	0,02%	Novies sub	9.227
213	22/04/2024	FIDELITY CONCORD STREET TRUST: FI				3.399	0,01%	Novies sub	3.399
214	22/04/2024	GOLDMAN SACHS FUNDS III				3.369	0,01%	Novies sub	3.369
215	22/04/2024	FIDELITY SALEM STREET TRUST: FIDEL				6.846	0,01%	Novies sub	6.846
216	22/04/2024	VARIABLE INSURANCE PRODUCTS FU				449	0,00%	Novies sub	449
217	22/04/2024	THE MASTER TRUST BANK OF JAPAN,				2.144	0,00%	Novies sub	2.144
218	22/04/2024	Arca Azioni Italia				38.000	0,07%	Novies sub	38.000
219	22/04/2024	AZIMUT CAPITAL MANAGEMENT SGR				300	0,00%	Novies sub	300
220	22/04/2024	BNZ WHOLESALE INTERNATIONAL EQ				422	0,00%	Novies sub	422
221	22/04/2024	AMERICAN HEART ASSOCIATION, INC				52	0,00%	Novies sub	52
222	22/04/2024	BANCOPOSTA RINASCIMENTO				6.036	0,01%	Novies sub	6.036
223	22/04/2024	Arca Economia Reale Equity Italia				190.000	0,36%	Novies sub	190.000
224	22/04/2024	AZ FUND 1-AZ ALLOCATION-ITALIAN I				13.600	0,03%	Novies sub	13.600
225	22/04/2024	Arca Economia Reale Bilanciato Italia				150.000	0,29%	Novies sub	150.000
226	22/04/2024	PIR EQUITY AXA ASSICURAZIONI				6.900	0,01%	Novies sub	6.900
227	22/04/2024	HI-AKTIEEN EUROPA SMID 1-FONDS				28.000	0,05%	Novies sub	28.000



228	22/04/2024	STICHTING BEDRIJFSTAKPENSIOEN FC			1.917	0,00%	Novies sub	1.917
229	22/04/2024	AZIMUT CAPITAL MANAGEMENT SGR			7.900	0,02%	Novies sub	7.900
230	22/04/2024	SYCOMORE INCLUSIVE JOBS			2.678	0,01%	Novies sub	2.678
231	22/04/2024	SYCOMORE SELECTION MIDCAP			11.698	0,02%	Novies sub	11.698
232	22/04/2024	HI-ZV-R-Sfonds			22.000	0,04%	Novies sub	22.000
233	22/04/2024	SCANDIUM			5.100	0,01%	Novies sub	5.100
234	22/04/2024	AZ FUND 1 AZ EQUITY EUROPE			19.000	0,04%	Novies sub	19.000
235	22/04/2024	DEFIANCE QUANTUM ETF			26.929	0,05%	Novies sub	26.929
236	22/04/2024	AZ FUND 1 AZ ALLOCATION ITALIAN T			7.200	0,01%	Novies sub	7.200
237	22/04/2024	AZ FUND 1 AZ ALLOCATION PIR ITALIA			10.300	0,02%	Novies sub	10.300
238	22/04/2024	AZ FUND 1 AZ ALLOCATION PIR ITALIA			450	0,00%	Novies sub	450
239	22/04/2024	INVESTERINGSFORENINGEN BANKINV			7.173	0,01%	Novies sub	7.173
240	22/04/2024	SHELL TRUST (BERMUDA) LTD AS TRU			74	0,00%	Novies sub	74
241	22/04/2024	SBC MASTER PENSION TRUST			1.001	0,00%	Novies sub	1.001
242	22/04/2024	INVESTERINGSFORENINGEN DANSEKE			2.343	0,00%	Novies sub	2.343
243	22/04/2024	STICHTING SHELL PENSIOENFONDS			3.639	0,01%	Novies sub	3.639
244	22/04/2024	UBS ASSET MANAGEMENT LIFE LTD			1	0,00%	Novies sub	1
245	22/04/2024	STATE OF NEW MEXICO STATE INVES			1.168	0,00%	Novies sub	1.168
246	22/04/2024	INVESTERINGSFORENINGEN NORDEA			2.210	0,00%	Novies sub	2.210
247	22/04/2024	WHOLESALE SRI INTERNATIONAL COF			65	0,00%	Novies sub	65
248	22/04/2024	PROVEDA GLOBAL EQUITY LIMITED P			88	0,00%	Novies sub	88
249	22/04/2024	JPMORGAN FUNDS			17.930	0,03%	Novies sub	17.930
250	22/04/2024	APEX FUND SERVICES PTY LTD			248.472	0,48%	Novies sub	248.472
251	22/04/2024	CALVERT INTERNATIONAL RESPONSI			128	0,00%	Novies sub	128
252	22/04/2024	NFS LIMITED			615	0,00%	Novies sub	615
253	22/04/2024	THE MASTER TRUST BANK OF JAPAN,			8.257	0,02%	Novies sub	8.257
254	22/04/2024	KAPITALFORENINGEN DANSEKE INVES			41.672	0,08%	Novies sub	41.672
255	22/04/2024	NEW YORK STATE COMMON RETIREM			46.911	0,09%	Novies sub	46.911
256	22/04/2024	STRATEGIC INTERNATIONAL EQUITY F			360	0,00%	Novies sub	360
257	22/04/2024	INVESTERINGSFORENINGEN DANSEKE			1.050	0,00%	Novies sub	1.050
258	22/04/2024	INVESTERINGSFORENINGEN DANSEKE			540	0,00%	Novies sub	540
259	22/04/2024	STICHTING PENSIOENFONDS VOOR H			1.195	0,00%	Novies sub	1.195
260	22/04/2024	INVESTERINGSFORENINGEN DANSEKE			1.432	0,00%	Novies sub	1.432
261	22/04/2024	NORDEA 1 SICAV			72.932	0,14%	Novies sub	72.932

262	22/04/2024	FLEXSHARES STOXX GLOBAL ESG SELF				92	0,00%	Novies sub	92
263	22/04/2024	STATE OF NEW MEXICO STATE INVES				2.008	0,00%	Novies sub	2.008
264	22/04/2024	BL				5.199	0,01%	Novies sub	5.199
265	22/04/2024	BL				32.214	0,06%	Novies sub	32.214
266	22/04/2024	CVW Fairlight Global Fund				14.658	0,03%	Novies sub	14.658
267	22/04/2024	HELABA INVEST KAPITALANLAGEGEBE				1.561	0,00%	Novies sub	1.561
268	22/04/2024	ARTI & MESTIERI - FONDO PENSIONE				1.414	0,00%	Novies sub	1.414
269	22/04/2024	ANIMA CRESCITA ITALIA				40.929	0,08%	Novies sub	40.929
270	22/04/2024	ANIMA CRESCITA ITALIA NEW				11.578	0,02%	Novies sub	11.578
271	22/04/2024	GESTIELLE PRO ITALIA				2.347	0,00%	Novies sub	2.347
272	22/04/2024	ANIMA INIZIATIVA ITALIA				175.665	0,34%	Novies sub	175.665
273	22/04/2024	ALGEBRIS UCITS FUNDS PLC - ALGEBR				31.000	0,06%	Novies sub	31.000
274	22/04/2024	ANIMA ITALIA				28.470	0,05%	Novies sub	28.470
275	22/04/2024	ANIMA INIZIATIVA EUROPA				8.000	0,02%	Novies sub	8.000
276	22/04/2024	HSBC Pooled Investment Fund - HSBC				7.278	0,01%	Novies sub	7.278
277	22/04/2024	KBC Instit Investors Family Enterprises				528	0,00%	Novies sub	528
278	22/04/2024	Sjioitustrahasto Aktia Europe Small Ca				10.000	0,02%	Novies sub	10.000
279	22/04/2024	KBC INST FD EURO EQTY SM & MED C				3.818	0,01%	Novies sub	3.818
280	22/04/2024	HSBC POOLED INVESTMENT FUND - H				674	0,00%	Novies sub	674
281	22/04/2024	KBC EQUITY FUND EUROZONE				1.749	0,00%	Novies sub	1.749
282	22/04/2024	HSBC INDEX TRACKER INVESTMENT F				1.246	0,00%	Novies sub	1.246
283	22/04/2024	HSBC Pooled Investment Fund				3.890	0,01%	Novies sub	3.890
284	22/04/2024	KBC Equity Fund World				527	0,00%	Novies sub	527
285	22/04/2024	KBC EQUITY FUND SRI EMU SMALL AN				8.121	0,02%	Novies sub	8.121
286	22/04/2024	KBC EQUITY FUND SRI WORLD				798	0,00%	Novies sub	798
287	22/04/2024	KBC EQUITY FUND SRI EUROZONE				3.400	0,01%	Novies sub	3.400
288	22/04/2024	KBC EQUITY FUND EMU SMALL & ME				7.199	0,01%	Novies sub	7.199
289	22/04/2024	KBC EQUITY FUND FAMILY ENTERPRIS				11.643	0,02%	Novies sub	11.643
290	22/04/2024	HSBC INDEX TRACKER INVESTMENT F				647	0,00%	Novies sub	647
291	22/04/2024	HSBC GLOBAL INVESTMENT FUNDS				5.716	0,01%	Novies sub	5.716
292	22/04/2024	Internationale Kapitalanlagegesellsch				35.289	0,07%	Novies sub	35.289
293	22/04/2024	Allianz PV-WS RCM SysPro Indexing E				7.166	0,01%	Novies sub	7.166
294	22/04/2024	DEVELOPED EX-FOSSIL FUEL INDEX FL				72	0,00%	Novies sub	72
295	22/04/2024	LARCOUEST INVESTISSEMENT - MH				1.000	0,00%	Novies sub	1.000



296	22/04/2024	SCHRODER EUROPEAN SMALLER CON	33.220	0,06%	Novies sub	33.220
297	22/04/2024	AVIVA LIFE & PENSIONS UK LIMITED	59	0,00%	Novies sub	59
298	22/04/2024	SCHRODER INTERNATIONAL SELECTIC	11.489	0,02%	Novies sub	11.489
299	22/04/2024	SCHRODER INTERNATIONAL SELECTIC	5.535	0,01%	Novies sub	5.535
300	22/04/2024	AVIVA LIFE & PENSIONS UK LIMITED	30	0,00%	Novies sub	30
301	22/04/2024	AVIVA INVESTORS INVESTMENT FUNI	339	0,00%	Novies sub	339
302	22/04/2024	Aviva Investors Passive Funds ACS - A	413	0,00%	Novies sub	413
303	22/04/2024	ROYAL LONDON EQUITY FUNDS ICVC	5.104	0,01%	Novies sub	5.104
304	22/04/2024	Aviva Investors Passive Funds ACS - A	3.354	0,01%	Novies sub	3.354
305	22/04/2024	Aviva Investors Passive Funds ACS - A	488	0,00%	Novies sub	488
306	22/04/2024	Aviva Investors Passive Funds ACS - A	121	0,00%	Novies sub	121
307	22/04/2024	Aviva Investors Passive Funds ACS - A	887	0,00%	Novies sub	887
308	22/04/2024	ReAssure Limited	5.499	0,01%	Novies sub	5.499
309	22/04/2024	Berenberg Multi Asset Balanced	14.095	0,03%	Novies sub	14.095
310	22/04/2024	Aviva Life & Pensions UK Limited	147	0,00%	Novies sub	147
311	22/04/2024	ReAssure Limited	424	0,00%	Novies sub	424
312	22/04/2024	Aviva Investors Passive Funds ACS - A	285	0,00%	Novies sub	285
313	22/04/2024	Aviva Life & Pensions UK Limited	62	0,00%	Novies sub	62
314	22/04/2024	FONDS DE RESERVE POUR LES RETRA	15.000	0,03%	Novies sub	15.000
315	22/04/2024	MSCI ACWI EX-U.S. IMI INDEX FUND E	787	0,00%	Novies sub	787
316	22/04/2024	VANGUARD ETHICALLY CONSCIOUS IN	446	0,00%	Novies sub	446
317	22/04/2024	BLACKROCK INSTITUTIONAL TRUST CO	94.353	0,18%	Novies sub	94.353
318	22/04/2024	FOVERUKA PENSION UNIVERSAL	1.414	0,00%	Novies sub	1.414
319	22/04/2024	VANGUARD ESG INTERNATIONAL STO	4.214	0,01%	Novies sub	4.214
320	22/04/2024	VANGUARD INTERNATIONAL SMALL C	5.010	0,01%	Novies sub	5.010
321	22/04/2024	BLACKROCK INSTITUTIONAL TRUST CO	24.683	0,05%	Novies sub	24.683
322	22/04/2024	BLACKROCK INSTITUTIONAL TRUST CO	5.662	0,01%	Novies sub	5.662
323	22/04/2024	EBK-AKTIEN-UNIVERSAL-FONDS	7.500	0,01%	Novies sub	7.500
324	22/04/2024	BLACKROCK MSCI EAFE SMALL CAP EQ	2.013	0,00%	Novies sub	2.013
325	22/04/2024	VANGUARD FIDUCIARY TRUST COMP	20.652	0,04%	Novies sub	20.652
326	22/04/2024	TF-EQUITY	1.500	0,00%	Novies sub	1.500
327	22/04/2024	BLACKROCK INSTITUTIONAL TRUST CO	5.758	0,01%	Novies sub	5.758
328	22/04/2024	VANGUARD FIDUCIARY TRUST COMP	150.524	0,29%	Novies sub	150.524
329	22/04/2024	AMUNDI STOXX EUROPE 600 ESG II U	139	0,00%	Novies sub	139



330	22/04/2024	ALLIANZGI-FONDS DSP1			631	0,00%	Novies sub	631
331	22/04/2024	BLACKROCK INSTITUTIONAL TRUST CO			2.299	0,00%	Novies sub	2.299
332	22/04/2024	ISHARES ALL-COUNTRY EQUITY INDEX			69	0,00%	Novies sub	69
333	22/04/2024	VANGUARD TOTAL INTERNATIONAL S		309.411	0,59%	Novies sub	309.411	
334	22/04/2024	INVESTITORI PIAZZA AFFARI		2.110	0,00%	Novies sub	2.110	
335	22/04/2024	ALLIANZGI-FONDS MAF1		490	0,00%	Novies sub	490	
336	22/04/2024	Allianzgi-Fonds Surprise Segment Eur		18.621	0,04%	Novies sub	18.621	
337	22/04/2024	PEGASUS-UI-FONDS		2.052	0,00%	Novies sub	2.052	
338	22/04/2024	UNIVERSAL-INVESTMENT-GESELLSCH		500	0,00%	Novies sub	500	
339	22/04/2024	UNIVERSAL-INVESTMENT-GESELLSCH		789	0,00%	Novies sub	789	
340	22/04/2024	VANGUARD FUNDS PUBLIC LIMITED C		182	0,00%	Novies sub	182	
341	22/04/2024	VANGUARD FUNDS PUBLIC LIMITED C		7.877	0,02%	Novies sub	7.877	
342	22/04/2024	VANGUARD FUNDS PUBLIC LIMITED C		8.458	0,02%	Novies sub	8.458	
343	22/04/2024	VANGUARD INVESTMENTS COMMON		514	0,00%	Novies sub	514	
344	22/04/2024	VANGUARD INVESTMENTS II CCF/VAN		36	0,00%	Novies sub	36	
345	22/04/2024	VANGUARD FUNDS PUBLIC LIMITED C		1.891	0,00%	Novies sub	1.891	
346	22/04/2024	VANGUARD INVESTMENT SERIES PUB		2.048	0,00%	Novies sub	2.048	
347	22/04/2024	VANGUARD FUNDS PUBLIC LIMITED C		7.275	0,01%	Novies sub	7.275	
348	22/04/2024	VANGUARD INVESTMENT SERIES PUB		12.398	0,02%	Novies sub	12.398	
349	22/04/2024	INTERNATIONALE KAPTALANLAGEGE		2.400	0,00%	Novies sub	2.400	
350	22/04/2024	CREDIT SUISSE INDEX FUND (LUX)		9.132	0,02%	Novies sub	9.132	
351	22/04/2024	NEUBERGER BERMAN INVESTMENT F		15.078	0,03%	Novies sub	15.078	
352	22/04/2024	VANGUARD FUNDS PUBLIC LIMITED C		240	0,00%	Novies sub	240	
353	22/04/2024	VANGUARD INVESTMENTS COMMON		413	0,00%	Novies sub	413	
354	22/04/2024	VANGUARD INVESTMENTS II CCF - VA		507	0,00%	Novies sub	507	
355	22/04/2024	VANGUARD INVESTMENTS COMMON		356	0,00%	Novies sub	356	
356	22/04/2024	UNIVERSAL-INVESTMENT-GESELLSCH		3.500	0,01%	Novies sub	3.500	
357	22/04/2024	SCHWAB INTERNATIONAL OPPORTUN		482	0,00%	Novies sub	482	
358	22/04/2024	RUSSELL INVESTMENT COMPANY PLC		179	0,00%	Novies sub	179	
359	22/04/2024	PK CSG World Equity Credit Suisse Fu		565	0,00%	Novies sub	565	
360	22/04/2024	CSIF CH Equity World ex CH Small Cap		1.151	0,00%	Novies sub	1.151	
361	22/04/2024	CSIF CH Equity World ex CH Small Cap		1.522	0,00%	Novies sub	1.522	
362	22/04/2024	AXA Vorsorge Fonds II Equities Globa		2.632	0,01%	Novies sub	2.632	
363	22/04/2024	CSIF 2 Credit Suisse Lux Small Mid Cap		11.101	0,02%	Novies sub	11.101	

364	22/04/2024	Credit Suisse Lux European Entrepren			3.580	0,01%	Novies sub	3.580
365	22/04/2024	CSIF CH III Equity World ex CH Small C			2.440	0,00%	Novies sub	2.440
366	22/04/2024	VANGUARD ESG DEVELOPED WORLD			663	0,00%	Novies sub	663
367	22/04/2024	RSS INV COMMINGLED EMPLOYEE BE			435	0,00%	Novies sub	435
368	22/04/2024	INTE KAPITALANLAGEGESELLSCHAFT			1.600	0,00%	Novies sub	1.600
369	22/04/2024	INTE KAPITALANLAGEGESELLSCHAFT			4.086	0,01%	Novies sub	4.086
370	22/04/2024	VANGUARD INVESTMENTS FUNDS ICV			5.647	0,01%	Novies sub	5.647
371	22/04/2024	VIF ICVC VANGUARD FTSE DEVELOPE			12.303	0,02%	Novies sub	12.303
372	22/04/2024	VIF ICVC VANGUARD FTSE GLOBAL AL			1.998	0,00%	Novies sub	1.998
373	22/04/2024	STICHTING PHILIPS PENSIOENFONDS			402	0,00%	Novies sub	402
374	22/04/2024	UNIVERSAL INVESTMENT GESELLSCHA			6.500	0,01%	Novies sub	6.500
375	22/04/2024	UNIVERSAL INVESTMENT GESELLSCHA			2.850	0,01%	Novies sub	2.850
376	22/04/2024	HMTS EQUITIES VALUE ESG SMALL +			3.650	0,01%	Novies sub	3.650
377	22/04/2024	ART TRANSFORMERS EQUITIES			3.956	0,01%	Novies sub	3.956
378	22/04/2024	SHELL CANADA 2007 PENSION PLAN			37	0,00%	Novies sub	37
379	22/04/2024	RUSSELL INVESTMENT COMPANY PLC			2.830	0,01%	Novies sub	2.830
380	22/04/2024	MULTI STYLE MULTI MANAGER FUND			260	0,00%	Novies sub	260
381	22/04/2024	ISHARES STOXX EUROPE 600 UCITS F			12.865	0,02%	Novies sub	12.865
382	22/04/2024	ISHARES EURO STOXX UCITS ETF (DE)			8.679	0,02%	Novies sub	8.679
383	22/04/2024	ISHARES STOXX EUROPE SMALL 200 L			32.049	0,06%	Novies sub	32.049
384	22/04/2024	ISHARES STOXX EUROPE 600 TECHN			7.209	0,01%	Novies sub	7.209
385	22/04/2024	RUSSELL INVESTMENTS GLOBAL SMA			395	0,00%	Novies sub	395
386	22/04/2024	MULTI STYLE MULTI MANAGER FUND			8.015	0,02%	Novies sub	8.015
387	22/04/2024	UNIVERSAL INVESTMENT GESELLSCHA			1.000	0,00%	Novies sub	1.000
388	22/04/2024	STICHTING ING CDC PENSIOENFONDS			9.183	0,02%	Novies sub	9.183
389	22/04/2024	THE STATE OF CONNECTICUT, ACTING			3.739	0,01%	Novies sub	3.739
390	22/04/2024	THE STATE OF CONNECTICUT, ACTING			1.023	0,00%	Novies sub	1.023
391	22/04/2024	PUBLIC EMPLOYEES' LONG-TERM CAF			38.895	0,07%	Novies sub	38.895
392	22/04/2024	VANGUARD FTSE DEVELOPED EUROP			241	0,00%	Novies sub	241
393	22/04/2024	VANGUARD FTSE DEVELOPED ALL CAI			3.346	0,01%	Novies sub	3.346
394	22/04/2024	PUBLIC EMPLOYEES' LONG-TERM CAF			82.978	0,16%	Novies sub	82.978
395	22/04/2024	WASATCH INTERNATIONAL GROWTH			34.633	0,07%	Novies sub	34.633
396	22/04/2024	BERENBERG EUROPEAN SMALL CAP			87.224	0,17%	Novies sub	87.224
397	22/04/2024	BERENBERG AKTIEN			1.897	0,00%	Novies sub	1.897



398	22/04/2024	BERENBERG EUROZONE FOCUS FUND			15.698	0,03%	Novies sub	15.698
399	22/04/2024	ISHARES CORE MSCI EAFE IMI INDEX F			8.191	0,02%	Novies sub	8.191
400	22/04/2024	ISHARES MSCI EUROPE IMI INDEX ETF			474	0,00%	Novies sub	474
401	22/04/2024	CONNECTICUT GENERAL LIFE INSURA			69	0,00%	Novies sub	69
402	22/04/2024	ISHARES CORE MSCI TOTAL INTERNAT			20.681	0,04%	Novies sub	20.681
403	22/04/2024	ISHARES CORE MSCI INTERNATIONAL			12.728	0,02%	Novies sub	12.728
404	22/04/2024	ISHARES MSCI INTL SMALL-CAP MULT			4.275	0,01%	Novies sub	4.275
405	22/04/2024	ISHARES INTERNATIONAL DIVIDEND G			1.170	0,00%	Novies sub	1.170
406	22/04/2024	ISHARES CORE MSCI EAFE ETF			167.032	0,32%	Novies sub	167.032
407	22/04/2024	ISHARES MSCI EAFE SMALL-CAP ETF			80.226	0,15%	Novies sub	80.226
408	22/04/2024	ISHARES MSCI EUROPE SMALL-CAP ET			1.982	0,00%	Novies sub	1.982
409	22/04/2024	ISHARES CORE MSCI EUROPE ETF			9.518	0,02%	Novies sub	9.518
410	22/04/2024	VANGUARD DEVELOPED MARKETS IN			188.603	0,36%	Novies sub	188.603
411	22/04/2024	SCHWAB INTERNATIONAL EQUITY ET			39.126	0,07%	Novies sub	39.126
412	22/04/2024	SCHWAB FUNDAMENTAL INTERNATI			11.539	0,02%	Novies sub	11.539
413	22/04/2024	VANGUARD FIDUCIARY TRUST COMP			3.747	0,01%	Novies sub	3.747
414	22/04/2024	VANGUARD TOTAL WORLD STOCK IN			14.467	0,03%	Novies sub	14.467
415	22/04/2024	BLACKROCK ASSET MANAGEMENT SC			4.472	0,01%	Novies sub	4.472
416	22/04/2024	SCOTTISH WIDOWS MANAGED INVES			84	0,00%	Novies sub	84
417	22/04/2024	INTERNATIONAL MONETARY FUND			865	0,00%	Novies sub	865
418	22/04/2024	ISHARES PUBLIC LIMITED COMPANY			37.604	0,07%	Novies sub	37.604
419	22/04/2024	ISHARES III PUBLIC LIMITED COMPAN			118	0,00%	Novies sub	118
420	22/04/2024	ISHARES III PUBLIC LIMITED COMPAN			9.305	0,02%	Novies sub	9.305
421	22/04/2024	AUSTRALIAN RETIREMENT TRUST			2.638	0,01%	Novies sub	2.638
422	22/04/2024	UNIVERSALINVESTMENTGESELLSCHA			450	0,00%	Novies sub	450
423	22/04/2024	CI WISDOMTREE EUROPE HEDGED EC			37	0,00%	Novies sub	37
424	22/04/2024	CI WISDOMTREE INTERNATIONAL QU			1.358	0,00%	Novies sub	1.358
425	22/04/2024	BLACKROCK FUND MANAGERS LTD			9.949	0,02%	Novies sub	9.949
426	22/04/2024	MACKENZIE EUROPEAN SMALL MID C			7.910	0,02%	Novies sub	7.910
427	22/04/2024	VANGUARD INTERNATIONAL DIVIDEN			35.366	0,07%	Novies sub	35.366
428	22/04/2024	FLORIDA RETIREMENT SYSTEM			4.548	0,01%	Novies sub	4.548
429	22/04/2024	CANADIAN BROADCASTING CORPORA			2.511	0,00%	Novies sub	2.511
430	22/04/2024	FAIRFAX COUNTY UNIFORMED RETIR			5.576	0,01%	Novies sub	5.576
431	22/04/2024	IG MACKENZIE INTERNATIONAL SMAI			26.322	0,05%	Novies sub	26.322

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432	22/04/2024	BLACKROCK LIFE LTD				100	0,00%	Novies sub	100
433	22/04/2024	BLACKROCK FUND MANAGERS LTD				13	0,00%	Novies sub	13
434	22/04/2024	ISHARES VII PUBLIC LIMITED COMPAN				18.854	0,04%	Novies sub	18.854
435	22/04/2024	ISHARES VII PUBLIC LIMITED COMPAN				14.275	0,03%	Novies sub	14.275
436	22/04/2024	LOCKHEED MARTIN CORPORATION M				11	0,00%	Novies sub	11
437	22/04/2024	SAN FRANCISCO CITY AND COUNTY E				1	0,00%	Novies sub	1
438	22/04/2024	ARIZONA STATE RETIREMENT SYSTEM				414	0,00%	Novies sub	414
439	22/04/2024	BLACKROCK FUND MANAGERS LTD				45	0,00%	Novies sub	45
440	22/04/2024	VANGUARD FTSE ALL WORLD EX US IF				45.549	0,09%	Novies sub	45.549
441	22/04/2024	VANGUARD EUROPEAN STOCK INDEX				46.361	0,09%	Novies sub	46.361
442	22/04/2024	SUN LIFE SCHRODER GLOBAL MID CA				18.102	0,03%	Novies sub	18.102
443	22/04/2024	AHL ALPHA CORE MASTER LIMITED C				12	0,00%	Novies sub	12
444	22/04/2024	ATLAS DIVERSIFIED MASTER FUND LT				31	0,00%	Novies sub	31
445	22/04/2024	CITITRUST LIMITED				955	0,00%	Novies sub	955
446	22/04/2024	CITITRUST LIMITED AS TRUSTEE OF BI				244	0,00%	Novies sub	244
447	22/04/2024	ABRDN OEIC I-ABRDN EUROPEAN SM				16.561	0,03%	Novies sub	16.561
448	22/04/2024	MAN INSIGHT LIMITED				69	0,00%	Novies sub	69
449	22/04/2024	STICHTING PGM DEPOSITARY				3.641	0,01%	Novies sub	3.641
450	22/04/2024	STICHTING PGM DEPOSITARY				3.727	0,01%	Novies sub	3.727
451	22/04/2024	NATIONAL COUNCIL FOR SOCIAL SEC				15.654	0,03%	Novies sub	15.654
452	22/04/2024	ABRDN OEIC II-ABRDN EUROPE EX UK				10.920	0,02%	Novies sub	10.920
453	22/04/2024	SCHWAB FUNDAMENTAL INTERNATIO				1.971	0,00%	Novies sub	1.971
454	22/04/2024	ABRDN SICAV II				166.245	0,32%	Novies sub	166.245
455	22/04/2024	MARSHALL WACE INVESTMENT STRA				32	0,00%	Novies sub	32
456	22/04/2024	LUMYNA-MARSHALL WACE UCITS SIC				6.793	0,01%	Novies sub	6.793
457	22/04/2024	MARSHALL WACE INVESTMENT STRA				1.256	0,00%	Novies sub	1.256
458	22/04/2024	MARSHALL WACE INVESTMENT STRA				3.863	0,01%	Novies sub	3.863
459	22/04/2024	LMA IRELAND - MAP 501 C/O LIGHTH				1.882	0,00%	Novies sub	1.882
460	22/04/2024	MARSHALL WACE INVESTMENT STRA				11.466	0,02%	Novies sub	11.466
461	22/04/2024	LMAP IRELAND ICAV-LMAP 909 C/O N				1.722	0,00%	Novies sub	1.722
462	22/04/2024	BLACKROCK AUTHORISED CONTRACT				1.300	0,00%	Novies sub	1.300
463	22/04/2024	BLACKROCK AUTHORISED CONTRACT				100	0,00%	Novies sub	100
464	22/04/2024	BLACKROCK AUTHORISED CONTRACT				165	0,00%	Novies sub	165
465	22/04/2024	ACS 30:70 GLOBAL EQUITY TRACKER				100	0,00%	Novies sub	100

466	22/04/2024	BLACKROCK AUTHORISED CONTRACT				304	0,00%	Novies sub		304
467	22/04/2024	BLACKROCK AUTHORISED CONTRACT				100	0,00%	Novies sub		100
468	22/04/2024	THE MEDICAL AND DENTAL DEFENCE				15	0,00%	Novies sub		15
469	22/04/2024	UNITED NATIONS JOINT STAFF PENSIO				25.310	0,05%	Novies sub		25.310
470	22/04/2024	LABORERS' AND RETIREMENT BOARD				3.706	0,01%	Novies sub		3.706
471	22/04/2024	BLK MAGI FUND A SERIES TRUST O				8	0,00%	Novies sub		8
472	22/04/2024	PUBLIC EMPLOYEES RETIREMENT ASS				1.506	0,00%	Novies sub		1.506
473	22/04/2024	PUBLIC EMPLOYEES RETIREMENT ASS				5.713	0,01%	Novies sub		5.713
474	22/04/2024	LYXOR FTSE ITALIA MID CAP PIR				71.967	0,14%	Novies sub		71.967
475	22/04/2024	MUL- LYX FTSE IT ALL CAP PIR 2				1.438	0,00%	Novies sub		1.438
476	22/04/2024	GENERAL ORGANISATION FOR SOCIA				498	0,00%	Novies sub		498
477	22/04/2024	LEADERSEL P.M.I.				48.229	0,09%	Novies sub		48.229
478	22/04/2024	AMUNDI SGR SPA / AMUNDI RISPAR				67.505	0,13%	Novies sub		67.505
479	22/04/2024	AMUNDI SGR SPA/AMUNDI SVILUPPO				272.400	0,52%	Novies sub		272.400
480	22/04/2024	DNCA ACTIONS EURO PME				27.370	0,05%	Novies sub		27.370
481	22/04/2024	AMUNDI PATRIMOINE PEA				1.560	0,00%	Novies sub		1.560
482	22/04/2024	DNCA ACTIONS SMALL ET MID CAP EU				35.830	0,07%	Novies sub		35.830
483	22/04/2024	ASSURDIX				10	0,00%	Novies sub		10
484	22/04/2024	AMUNDI INDEX EUROPE EX UK SMAL				862	0,00%	Novies sub		862
485	22/04/2024	ROPS-SMART INDEX EURO				26.495	0,05%	Novies sub		26.495
486	22/04/2024	ROPS EURO P				3.193	0,01%	Novies sub		3.193
487	22/04/2024	AMUNDI OPPORTUNITES				983	0,00%	Novies sub		983
488	22/04/2024	LCL INVESTISSEMENT DYNAMIQUE IS				1.056	0,00%	Novies sub		1.056
489	22/04/2024	AMUNDI DIVIDENDO ITALIA				37.200	0,07%	Novies sub		37.200
490	22/04/2024	AMUNDI VALORE ITALIA PIR				5.800	0,01%	Novies sub		5.800
491	22/04/2024	AMUNDI MSCI EMU SMALL CAP ESG				14.056	0,03%	Novies sub		14.056
492	22/04/2024	Amundi Stoxx Europe 600				13.406	0,03%	Novies sub		13.406
493	22/04/2024	Amundi MSCI Europe Small Cap ESG				1.711	0,00%	Novies sub		1.711
494	22/04/2024	AMUNDI STOXX EUROPE 600				1.467	0,00%	Novies sub		1.467
495	22/04/2024	AMUNDI FTSE MIB				14.505	0,03%	Novies sub		14.505
496	22/04/2024	STRUCTURA - DIVERSIF GROWTH FD				12	0,00%	Novies sub		12
497	22/04/2024	MADELEINE MID CAPS EURO*TG				12.465	0,02%	Novies sub		12.465
498	22/04/2024	FIDELITY FUNDS - ITALY POOL				32.579	0,06%	Novies sub		32.579
499	22/04/2024	FONDS ASSUREURS ACT EUR LT				7.735	0,01%	Novies sub		7.735



500	22/04/2024	EFFEL NOVA MIDCAP				16.566	0,03%	Novies sub	16.566
501	22/04/2024	METZLER INTERNATIONAL INVESTME				48.050	0,09%	Novies sub	48.050
502	22/04/2024	METZLER UNIVERSAL TRUST KILMOR				2.330	0,00%	Novies sub	2.330
503	22/04/2024	A.A. BNPP AM ACTIONS PETITES CAP.				22.125	0,04%	Novies sub	22.125
504	22/04/2024	INDEXIQ Factors Sustainable Europe F				1.633	0,00%	Novies sub	1.633
505	22/04/2024	INDEXIQ Factors Sustainable EMU Eq				37	0,00%	Novies sub	37
506	22/04/2024	DELA NATURA- EN LEVENSVERZEKERI				19.464	0,04%	Novies sub	19.464
507	22/04/2024	MI FONDS K11				12.416	0,02%	Novies sub	12.416
508	22/04/2024	METZLER ASSET MANAGEMENT GMB				14.800	0,03%	Novies sub	14.800
509	22/04/2024	BAYERNINVEST WPW FONDS				4.200	0,01%	Novies sub	4.200
510	22/04/2024	THEAM QUANT - EQUITY WORLD DEF				1.104	0,00%	Novies sub	1.104
511	22/04/2024	CNP ASSUR SMID CAP EUROPE				6.120	0,01%	Novies sub	6.120
512	22/04/2024	BNP PARIBAS EQUITY - FOCUS ITALIA				3.486	0,01%	Novies sub	3.486
513	22/04/2024	DEKA-RAB				1.215	0,00%	Novies sub	1.215
514	22/04/2024	BNPP MODERATE - FOCUS ITALIA				5.074	0,01%	Novies sub	5.074
515	22/04/2024	BNP PARIBAS SMALLCAP EUROLAND				100.702	0,19%	Novies sub	100.702
516	22/04/2024	UNIVERSAL-INVESTMENT-GESELLSCH				58.000	0,11%	Novies sub	58.000
517	22/04/2024	BNP PARIBAS NEXT TECH				5.169	0,01%	Novies sub	5.169
518	22/04/2024	AFER ACTIONS PME				12.978	0,02%	Novies sub	12.978
519	22/04/2024	CARDIF BNPP IP SMID CAP EUROPE				9.365	0,02%	Novies sub	9.365
520	22/04/2024	CARDIF BNPP IP SMID CAP EURO				20.743	0,04%	Novies sub	20.743
521	22/04/2024	BNP PARIBAS FUNDS - EUROPE SMAL				43.591	0,08%	Novies sub	43.591
522	22/04/2024	VGW POOLFONDS METZLER				41.000	0,08%	Novies sub	41.000
523	22/04/2024	HI-KZVK-A1-FONDS				35.617	0,07%	Novies sub	35.617
524	22/04/2024	KAPITALFORENINGEN INSTITUTIONEL				20.587	0,04%	Novies sub	20.587
525	22/04/2024	ALLEANZA OBBLIGAZIONARIO				11.610	0,02%	Novies sub	11.610
526	22/04/2024	GENERALI ITALIA SPA				13.832	0,03%	Novies sub	13.832
527	22/04/2024	MAWER GLOBAL SMALL CAP FUND				28.226	0,05%	Novies sub	28.226
528	22/04/2024	EMPOWER ANNUITY INSURANCE CON				816	0,00%	Novies sub	816
529	22/04/2024	MANULIFE GLOBAL SMALL CAP FUND				1	0,00%	Novies sub	1
530	22/04/2024	NORGES BANK				348.740	0,67%	Novies sub	348.740
531	22/04/2024	NORGES BANK				5.585	0,01%	Novies sub	5.585
532	22/04/2024	GOVERNMENT OF NORWAY				42.000	0,08%	Novies sub	42.000
533	22/04/2024	GOVERNMENT OF NORWAY				186.912	0,36%	Novies sub	186.912

534	22/04/2024	GOVERNMENT OF NORWAY			181.000	0,35%	Novies sub	181.000
535	22/04/2024	ALBEMARLE FUNDS PLC			86	0,00%	Novies sub	86
536	22/04/2024	ALBEMARLE FUNDS PLC			303	0,00%	Novies sub	303
537	22/04/2024	LAZARD/WILMINGTON ACW EX-US S			253	0,00%	Novies sub	253
538	22/04/2024	CALIFORNIA STATE TEACHERS' RETIRE			14.900	0,03%	Novies sub	14.900
539	22/04/2024	CALIFORNIA STATE TEACHERS' RETIRE			6.271	0,01%	Novies sub	6.271
540	22/04/2024	JANUS HENDERSON HORIZON FUND -			1.519	0,00%	Novies sub	1.519
541	22/04/2024	JANUS HENDERSON EUROPEAN GROU			105.868	0,20%	Novies sub	105.868
542	22/04/2024	WILSHIRE MUTUAL FUNDS, INC. - WIL			388	0,00%	Novies sub	388
543	22/04/2024	ERAFP ACTIONS EUROPE SMALL CAP			115.000	0,22%	Novies sub	115.000
544	22/04/2024	KAIVOS INTERNATIONAL SICAV - MAD			7.761	0,01%	Novies sub	7.761
545	22/04/2024	FOREIGN SECURITIES TR NO 1			8.711	0,02%	Novies sub	8.711
546	22/04/2024	CAPITAL GROUP INTERNATIONAL EQU			10.000	0,02%	Novies sub	10.000
547	22/04/2024	STATE FARM INSURANCE CO EMPLOY			12.898	0,02%	Novies sub	12.898
548	22/04/2024	CAPITAL GROUP EMPLOYEE BENEFIT			19.573	0,04%	Novies sub	19.573
549	22/04/2024	CAPITAL GROUP INTERNATIONAL ALL			1.693	0,00%	Novies sub	1.693
550	22/04/2024	CAPITAL GROUP EMPLOYEE BENEFIT			9.913	0,02%	Novies sub	9.913
551	22/04/2024	EUROPACIFIC GROWTH FUND			231.665	0,44%	Novies sub	231.665
552	22/04/2024	CAPITAL GROUP EMPLOYEE BENEFIT			8.997	0,02%	Novies sub	8.997
553	22/04/2024	CGMPV, LLC			37	0,00%	Novies sub	37
554	22/04/2024	CAPITAL GROUP EMPLOYEE BENEFIT			14.225	0,03%	Novies sub	14.225
555	22/04/2024	CAPITAL GROUP INTERNATIONAL EQU			4.349	0,01%	Novies sub	4.349
556	22/04/2024	SMALLCAP WORLD FUND INC			1.556.586	2,98%	Novies sub	1.556.586
557	22/04/2024	STATE OF ALASKA RETIREMENT AND			3.924	0,01%	Novies sub	3.924
558	22/04/2024	DOW RETIREMENT GROUP TRUST TH			2.161	0,00%	Novies sub	2.161
559	22/04/2024	CAMPBELL PENSION PLANS MASTER F			723	0,00%	Novies sub	723
560	22/04/2024	SCHLUMBERGER INTERNATIONAL STA			931	0,00%	Novies sub	931
561	22/04/2024	SHRINERS HOSPITALS FOR CHILDREN.			4.854	0,01%	Novies sub	4.854
562	22/04/2024	NORTHERN TRUST GLOBAL INVESTME			5.277	0,01%	Novies sub	5.277
563	22/04/2024	NORTHERN TRUST UCITS COMMON C			7.027	0,01%	Novies sub	7.027
564	22/04/2024	GENERAL ORGANISATION FOR SOCIA			5.370	0,01%	Novies sub	5.370
565	22/04/2024	NORTHERN TRUST COMMON ALL COI			1.063	0,00%	Novies sub	1.063
566	22/04/2024	CONSUMERS ENERGY COMPANY NON			50	0,00%	Novies sub	50
567	22/04/2024	NORTHERN TRUST GLOBAL INVESTME			17.435	0,03%	Novies sub	17.435



568	22/04/2024	FORD MOTOR COMPANY DEFINED BENEFIT				193	0,00%	Novies sub	193
569	22/04/2024	SUBSIDIZED SCHOOLS PROVIDENT FUND				198	0,00%	Novies sub	198
570	22/04/2024	INVESCO FTSE RAFI DEVELOPED MARKETS				968	0,00%	Novies sub	968
571	22/04/2024	INVESCO GLOBAL SMALL COMPANIES				3.432	0,01%	Novies sub	3.432
572	22/04/2024	INVESCO MARKETS II PLC				257	0,00%	Novies sub	257
573	22/04/2024	THE HKSAR GOVERNMENT SCHOLARSHIPS				11	0,00%	Novies sub	11
574	22/04/2024	QUALITY EDUCATION FUND				41	0,00%	Novies sub	41
575	22/04/2024	INVESCO INTERNATIONAL DEVELOPMENT				1.336	0,00%	Novies sub	1.336
576	22/04/2024	PUBLIC AUTHORITY FOR SOCIAL INSURANCE				620	0,00%	Novies sub	620
577	22/04/2024	NATWEST ST JAMES'S PLACE GLOBAL				1.883	0,00%	Novies sub	1.883
578	22/04/2024	SELFFINANCING POSTSECONDARY EDUCATION				14	0,00%	Novies sub	14
579	22/04/2024	INVESCO GLOBAL OPPORTUNITIES FUND				227.490	0,44%	Novies sub	227.490
580	22/04/2024	ONEPATH GLOBAL SHARES - SMALL CAP				711	0,00%	Novies sub	711
581	22/04/2024	FLEXSHARES MORNINGSTAR DEVELOPMENT				1	0,00%	Novies sub	1
582	22/04/2024	IRCANTEC PAB AMUNDI				270	0,00%	Novies sub	270
583	22/04/2024	JNL MULTIMANAGER INTERNATIONAL				33.755	0,06%	Novies sub	33.755
584	22/04/2024	RHONDDA CYNON TAF COUNTY BOROUGH				20.722	0,04%	Novies sub	20.722
585	22/04/2024	BAILLIE GIFFORD UK AND WORLDWIDE				9.800	0,02%	Novies sub	9.800
586	22/04/2024	BAILLIE GIFFORD EUROPEAN FUND				82.890	0,16%	Novies sub	82.890
587	22/04/2024	WS DEPENDANTS ANNUITY FUND				1.658	0,00%	Novies sub	1.658
588	22/04/2024	BAILLIE GIFFORD MANAGED FUND A				248.997	0,48%	Novies sub	248.997
589	22/04/2024	SUBSIDIZED SCHOOLS PROVIDENT FUND				36.443	0,07%	Novies sub	36.443
590	22/04/2024	BAILLIE GIFFORD INTERNATIONAL SMALL				2.662	0,01%	Novies sub	2.662
591	22/04/2024	UNITED NATIONS JOINT STAFF PENSION				42.957	0,08%	Novies sub	42.957
592	22/04/2024	BAILLIE GIFFORD EUROPEAN GROWTH				96.826	0,19%	Novies sub	96.826
593	22/04/2024	THE LF ACCESS POOL AUTHORISED CREDIT				51.661	0,10%	Novies sub	51.661
594	22/04/2024	SOCIAL SECURITY OFFICE				9.414	0,02%	Novies sub	9.414
595	22/04/2024	BAILLIE GIFFORD WORLDWIDE FUNDS				20.680	0,04%	Novies sub	20.680
596	22/04/2024	VANGUARD INTERNATIONAL EXPLORATION				52.368	0,10%	Novies sub	52.368
597	22/04/2024	DPAM B				428.020	0,82%	Novies sub	428.020
598	22/04/2024	DPAM B				450	0,00%	Novies sub	450
599	22/04/2024	DPAM DBI RDT B				7.074	0,01%	Novies sub	7.074
600	22/04/2024	BEST OF FUNDS				31.150	0,06%	Novies sub	31.150
601	22/04/2024	CONVICTION PATRIMOINE				1.270	0,00%	Novies sub	1.270



602	22/04/2024	ARGENTA DP			17.062	0,03%	Novies sub	17.062
603	22/04/2024	ARVESTAR ASSET MANAGEMENT SA			67.320	0,13%	Novies sub	67.320
604	22/04/2024	ARGENTA DP			8.300	0,02%	Novies sub	8.300
605	22/04/2024	ARVESTAR ASSET MANAGEMENT SA			5.200	0,01%	Novies sub	5.200
606	22/04/2024	GMAS			23.983	0,05%	Novies sub	23.983
607	22/04/2024	STATE OF WISCONSIN INVESTMENT B			1	0,00%	Novies sub	1
608	22/04/2024	STATE OF WISCONSIN INVESTMENT B			1	0,00%	Novies sub	1
609	22/04/2024	ACOMEA PMITALIA ESG			39.000	0,07%	Novies sub	39.000
610	22/04/2024	LAURUS GLOBAL SMALL CAP FUND			12.210	0,02%	Novies sub	12.210
611	22/04/2024	LAURUS INTERNATIONAL SMALL CAP			5.200	0,01%	Novies sub	5.200
612	22/04/2024	THE VALUE ACTIVE MASTER FUND LT			15.074	0,03%	Novies sub	15.074
613	22/04/2024	VARENNE SELECTION			9.263	0,02%	Novies sub	9.263
614	22/04/2024	ACOMEA PATRIMONIO ESENTE			1.000	0,00%	Novies sub	1.000
615	22/04/2024	MONTANARO EUROPEAN SMALLER C			80.000	0,15%	Novies sub	80.000
616	22/04/2024	MONTANARO SMALLER COMPANIES			90.000	0,17%	Novies sub	90.000
617	22/04/2024	MONTANARO SMALLER COMPANIES			40.000	0,08%	Novies sub	40.000
618	22/04/2024	MONTANARO SMALLER COMPANIES			2.600	0,00%	Novies sub	2.600
619	22/04/2024	MONTANARO SMALLER COMPANIES			2.550	0,00%	Novies sub	2.550
620	22/04/2024	LF MONTANARO EUROPEAN INCOME			12.000	0,02%	Novies sub	12.000
621	22/04/2024	NATIONAL BANK FINANCIAL INC			12.500	0,02%	Novies sub	12.500
622	22/04/2024	INVESCO GLOBAL SMALL CAP EQUITY			8.015	0,02%	Novies sub	8.015
623	22/04/2024	INVESCO GLOBAL SMALLER COMPAN			23.785	0,05%	Novies sub	23.785
624	22/04/2024	INVESCO EUROPEAN SMALLER COMP			43.800	0,08%	Novies sub	43.800
625	22/04/2024	INVESCO FUNDS			33.015	0,06%	Novies sub	33.015
626	22/04/2024	INVESCO FUNDS			64.650	0,12%	Novies sub	64.650
627	22/04/2024	INVESCO FUNDS			11.487	0,02%	Novies sub	11.487
628	22/04/2024	INVESCO FUNDS			10.356	0,02%	Novies sub	10.356
629	22/04/2024	INVESCO FUND			18.202	0,03%	Novies sub	18.202
630	22/04/2024	INVESCO FUNDS			14.179	0,03%	Novies sub	14.179
631	22/04/2024	BNY MELLON GLOBAL FUNDS PLC			4.290	0,01%	Novies sub	4.290
632	22/04/2024	SIEMENS EUROINVEST AKTIEN			2.263	0,00%	Novies sub	2.263
633	22/04/2024	COMMONWEALTH OF PENNSYLVANIA			29.916	0,06%	Novies sub	29.916
634	22/04/2024	PEAR TREE POLARIS INTERNATIONA			13.218	0,03%	Novies sub	13.218
635	22/04/2024	UTAH STATE RETIREMENT SYSTEMS			2.629	0,01%	Novies sub	2.629

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636	22/04/2024	UTAH STATE RETIREMENT SYSTEMS				930	0,00%	Novies sub		930
637	22/04/2024	UTAH STATE RETIREMENT SYSTEMS				444	0,00%	Novies sub		444
638	22/04/2024	1199SEIU HEALTH CARE EMPLOYEES F				29.669	0,06%	Novies sub		29.669
639	22/04/2024	CITY OF PHILADELPHIA PUBLIC EMPLOY				748	0,00%	Novies sub		748
640	22/04/2024	CITY OF PHILADELPHIA PUBLIC EMPLOY				1.220	0,00%	Novies sub		1.220
641	22/04/2024	CITY OF PHILADELPHIA PUBLIC EMPLOY				3.899	0,01%	Novies sub		3.899
642	22/04/2024	THE HIGHCLERE INTERNATIONAL INV				3.964	0,01%	Novies sub		3.964
643	22/04/2024	THE HIGHCLERE INTERNATIONAL INV				52.040	0,10%	Novies sub		52.040
644	22/04/2024	THE HIGHCLERE INTERNATIONAL INV				80.398	0,15%	Novies sub		80.398
645	22/04/2024	COELL SICAV I - GLOBAL SMALL CAP S				6.980	0,01%	Novies sub		6.980
646	22/04/2024	QV GLOBAL SMALL CAP FUND				4.820	0,01%	Novies sub		4.820
647	22/04/2024	BLUE GROTTO MASTER FUND LP				78.708	0,15%	Novies sub		78.708
648	22/04/2024	CASSINI PARTNERS L.P				60.274	0,12%	Novies sub		60.274
649	22/04/2024	238 PLAN ASSOCIATES LLC				34.446	0,07%	Novies sub		34.446
650	22/04/2024	MEDIOLANUM INTERNATIONAL FUNDI				19.000	0,04%	Novies sub		19.000
651	22/04/2024	TALENCE EUROMIDCAP				8.600	0,02%	Novies sub		8.600
652	22/04/2024	AMPLEGEST PME				14.497	0,03%	Novies sub		14.497
653	22/04/2024	ECOFI OPTIM VARIANCE				765	0,00%	Novies sub		765
654	22/04/2024	EURIZON AM SICAV - ABSOLUTE RETU				1.452	0,00%	Novies sub		1.452
655	22/04/2024	EURIZON AM SICAV - ABSOLUTE RETU				5.062	0,01%	Novies sub		5.062
656	22/04/2024	EURIZON AM SICAV - OBIETTIVO CON				4.050	0,01%	Novies sub		4.050
657	22/04/2024	EURIZON AM SICAV - OBIETTIVO EQU				8.376	0,02%	Novies sub		8.376
658	22/04/2024	EURIZON FUND - ABSOLUTE RETURN				786	0,00%	Novies sub		786
659	22/04/2024	EURIZON FUND - EQUITY ITALY SMAR				3.295	0,01%	Novies sub		3.295
660	22/04/2024	EURIZON FUND - ITALIAN EQUITY OP				34.500	0,07%	Novies sub		34.500
661	22/04/2024	EURIZON NEXT 2.0 - STRATEGIA ABSO				2.411	0,00%	Novies sub		2.411
662	22/04/2024	EIS - FLEXIBLE MULTIASSET - SLEEVE I				11.551	0,02%	Novies sub		11.551
663	22/04/2024	ISFSIF -MONTEC.IDIVERSIFIEDMULTIA				205	0,00%	Novies sub		205
664	22/04/2024	EURIZON CAPITAL SGR - EURIZON AM				565	0,00%	Novies sub		565
665	22/04/2024	EURIZON CAPITAL SGR - EURIZON AM				237	0,00%	Novies sub		237
666	22/04/2024	EURIZON CAPITAL SGR - EURIZON AM				243	0,00%	Novies sub		243
667	22/04/2024	EURIZON CAPITAL SGR - EURIZON AM				3.578	0,01%	Novies sub		3.578
668	22/04/2024	EURIZON CAPITAL SGR - EURIZON AM				115	0,00%	Novies sub		115
669	22/04/2024	EURIZON CAPITAL SGR - EURIZON AZI				32.910	0,06%	Novies sub		32.910

670	22/04/2024	EURIZON CAPITAL SGR - EURIZON AZI			138.620	0,27%	Novies sub	138.620
671	22/04/2024	EURIZON CAPITAL SGR - EURIZON PIR			21.763	0,04%	Novies sub	21.763
672	22/04/2024	EURIZON CAPITAL SGR - EURIZON PIR			7.421	0,01%	Novies sub	7.421
673	22/04/2024	EURIZON CAPITAL SGR - EURIZON PRO			31.020	0,06%	Novies sub	31.020
674	22/04/2024	EURIZON CAPITAL SGR - EURIZON PRO			91.937	0,18%	Novies sub	91.937
675	22/04/2024	EURIZON CAPITAL SGR - EURIZON PRO			43.553	0,08%	Novies sub	43.553
676	22/04/2024	NEF RISPARMIO ITALIA			20.659	0,04%	Novies sub	20.659
677	22/04/2024	CITY OF NEW YORK GROUP TRUST			3.431	0,01%	Novies sub	3.431
678	22/04/2024	CITY OF NEW YORK GROUP TRUST			4.973	0,01%	Novies sub	4.973
679	22/04/2024	CITY OF NEW YORK GROUP TRUST			3.561	0,01%	Novies sub	3.561



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## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

*Elenco dei censiti partecipanti all'assemblea per il tramite del Rappresentante Designato Monte Titoli  
S.p.A. nella persona del Dottor Rodolfo Cammarata*

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	29.669	0,057%
238 PLAN ASSOCIATES LLC		34.446	34.446	0,066%
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	22.125	0,042%
AB SICAV III - DYNAMIC ALL MAR		103	103	0,000%
ABN AMRO FUNDS		96.900	96.900	0,185%
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	16.561	0,032%
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	10.920	0,021%
ABRDN SICAV II		166.245	166.245	0,318%
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	50.205	0,096%
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	72.176	0,138%
ACOMEA PATRIMONIO ESENTE		1.000	1.000	0,002%
ACOMEA PMITALIA ESG		39.000	39.000	0,075%
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	100	0,000%
ADVANCE PLANNING LIMITED		63	63	0,000%
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	4.437	0,008%
AEGON CUSTODY B.V		25.600	25.600	0,049%
AFER ACTIONS PME		12.978	12.978	0,025%
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	12	0,000%
AIB GROUP IRISH PENSION SCHEME		478	478	0,001%
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	9.388	0,018%
ALASKA PERMANENT FUND CORPORATION		662	662	0,001%
ALBEMARLE FUNDS PLC		389	389	0,001%
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	31.000	0,059%
ALIKA SRL	11856600017	14.872.556	29.745.112	56,891%
ALLEANZA OBBLIGAZIONARIO		11.610	11.610	0,022%
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	7.166	0,014%
ALLIANZGI-FONDS DSPT		631	631	0,001%
ALLIANZGI-FONDS MAF1		490	490	0,001%
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	18.621	0,036%
ALLOCATION INVEST EQUITY CORE		6.074	6.074	0,012%
AMBIENTA X ICAV		58.142	58.142	0,111%
AMERICAN HEART ASSOCIATION, INC.		52	52	0,000%
AMPLEGEST PME		14.497	14.497	0,028%
AMUNDI DIVIDENDO ITALIA		37.200	37.200	0,071%
AMUNDI FTSE MIB		14.505	14.505	0,028%
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	862	0,002%
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	14.056	0,027%
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	1.711	0,003%
AMUNDI OPPORTUNITES		983	983	0,002%
AMUNDI PATRIMOINE PEA		1.560	1.560	0,003%
AMUNDI SGR SPA / AMUNDI RISPAREMIO ITALIA		67.505	67.505	0,129%
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	272.400	0,521%
Amundi Stoxx Europe 600		14.873	14.873	0,028%
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	139	0,000%
AMUNDI VALORE ITALIA PIR		5.800	5.800	0,011%
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	367.461	0,703%
ANIMA CRESCITA ITALIA		40.929	40.929	0,078%
ANIMA CRESCITA ITALIA NEW		11.578	11.578	0,022%
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	15.589	0,030%
ANIMA INIZIATIVA EUROPA		8.000	8.000	0,015%
ANIMA INIZIATIVA ITALIA		175.665	175.665	0,336%
ANIMA ITALIA		28.470	28.470	0,054%
APEX FUND SERVICES PTY LTD		248.472	248.472	0,475%
Arca Azioni Italia		38.000	38.000	0,073%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
Arca Economia Reale Bilanciato Italia 30		150.000	150.000	0,287%
Arca Economia Reale Equity Italia		190.000	190.000	0,363%
ARGENTA DP		25.362	25.362	0,049%
ARIZONA STATE RETIREMENT SYSTEM		414	414	0,001%
ART TRANSFORMERS EQUITIES		3.956	3.956	0,008%
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	1.414	0,003%
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	67.320	0,129%
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	5.200	0,010%
ASSURDIX		10	10	0,000%
ATLAS DIVERSIFIED MASTER FUND LTD.		31	31	0,000%
AUSTRALIAN RETIREMENT TRUST		2.638	2.638	0,005%
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	339	0,001%
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	488	0,001%
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	887	0,002%
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	121	0,000%
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	3.354	0,006%
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	285	0,001%
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	413	0,001%
Aviva Life & Pensions UK Limited		298	298	0,001%
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	23.000	0,044%
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	2.632	0,005%
AXA WORLD FUNDS SICAV		6.500	6.500	0,012%
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	7.200	0,014%
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	450	0,001%
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	10.300	0,020%
AZ FUND 1 AZ EQUITY EUROPE		19.000	19.000	0,036%
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	13.600	0,026%
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	300	0,001%
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	7.900	0,015%
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	646	0,001%
BAILLIE GIFFORD EUROPEAN FUND		82.890	82.890	0,159%
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	96.826	0,185%
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	2.662	0,005%
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	248.997	0,476%
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	9.800	0,019%
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	20.680	0,040%
BANCOPOSTA RINASCIMENTO		6.036	6.036	0,012%
BANKINTER GESTION DE ACTIVOS SGIC		2.094	2.094	0,004%
BARINGS EUROPE SELECT TRUST		60.169	60.169	0,115%
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	5.317	0,010%
BAYERNINVEST WPW FONDS		4.200	4.200	0,008%
BELTAINÉ SOCIETÀ' SEMPLICE	97808300012	8.600	8.600	0,016%
BERENBERG AKTIEN		1.897	1.897	0,004%
BERENBERG EUROPEAN SMALL CAP		87.224	87.224	0,167%
BERENBERG EUROZONE FOCUS FUND		15.698	15.698	0,030%
Berenberg Multi Asset Balanced		14.095	14.095	0,027%
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	14.800	0,028%
BESSEMER TRUST CO CLEARING ACCT		860	860	0,002%
BEST OF FUNDS		31.150	31.150	0,060%
BEWAARSTICHTING NNIP 1		3.164	3.164	0,006%
BL		37.413	37.413	0,072%
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	4.472	0,009%
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	1.969	0,004%
BLACKROCK FUND MANAGERS LTD		10.007	10.007	0,019%
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	132.755	0,254%
BLACKROCK LIFE LTD		100	100	0,000%
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	2.013	0,004%
BLK MAGI FUND A SERIES TRUST O		8	8	0,000%
BLUE GROTTO MASTER FUND LP		78.708	78.708	0,151%
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	3.486	0,007%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	43.591	0,083%
BNP PARIBAS NEXT TECH		5.169	5.169	0,010%
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	100.702	0,193%
BNPP MODERATE - FOCUS ITALIA		5.074	5.074	0,010%
BNY MELLON GLOBAL FUNDS PLC		4.290	4.290	0,008%
BNYM MELLON CF SL ACWI EX US IMI FUND		92	92	0,000%
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	422	0,001%
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPFS EUIF		1.023	1.023	0,002%
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	21.171	0,040%
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	1.067	0,002%
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	22.665	0,043%
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	128	0,000%
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	1.162	0,002%
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	723	0,001%
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	2.511	0,005%
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	52.708	0,101%
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	1.693	0,003%
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	10.000	0,019%
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	4.349	0,008%
CARDIF BNPP IP SMID CAP EURO		20.743	20.743	0,040%
CARDIF BNPP IP SMID CAP EUROPE		9.365	9.365	0,018%
CARPIMKO PTES ET MOYENN CAPI C		18.067	18.067	0,035%
CASSINI PARTNERS L.P		60.274	60.274	0,115%
CGMPV, LLC		37	37	0,000%
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	19.000	0,036%
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	37	0,000%
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	1.358	0,003%
CITITRUST LIMITED		955	955	0,002%
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	244	0,000%
CITY OF NEW YORK GROUP TRUST		11.965	11.965	0,023%
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	5.867	0,011%
CM-AM ENTREPRENEURS EUROPE		76.000	76.000	0,145%
CNP ASSUR SMID CAP EUROPE		6.120	6.120	0,012%
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	6.980	0,013%
COLLEGE RETIREMENT EQUITIES FUND		18.178	18.178	0,035%
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	29.916	0,057%
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	69	0,000%
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	50	0,000%
CONVICTION PATRIMOINE		1.270	1.270	0,002%
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	13.375	0,026%
CREDIT SUISSE FUNDS AG		450	450	0,001%
CREDIT SUISSE INDEX FUND (LUX)		9.132	9.132	0,017%
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	3.580	0,007%
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	11.101	0,021%
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	1.522	0,003%
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	1.151	0,002%
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	2.440	0,005%
CVW Fairlight Global Fund		14.658	14.658	0,028%
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	5	0,000%
DEFIANCE QUANTUM ETF		26.929	26.929	0,052%
DEKA-RAB		1.215	1.215	0,002%
DELA NATURA- EN LEVENSVERZEKERINGEN N.V.		19.464	19.464	0,037%
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	13.703	0,026%
DESTINATIONS INTERNATIONAL EQU		545	545	0,001%
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	72	0,000%
DIGNITY PRE ARRANGEMENT LIMITED		81	81	0,000%
DNCA ACTIONS EURO PME		27.370	27.370	0,052%
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	35.830	0,069%
DORVAL CONVICTIONS		2.190	2.190	0,004%
DORVAL CONVICTIONS PEA		763	763	0,001%
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	2.161	0,004%
DPAM B		428.020	428.020	0,819%
DPAM DBI RDT B		7.074	7.074	0,014%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	3.059	0,006%
EATON VANCE MANAGEMENT		45	45	0,000%
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	3.616	0,007%
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	2.347	0,004%
EBK-AKTIEUNIVERSAL-FONDS		7.500	7.500	0,014%
ECOFI OPTIM VARIANCE		765	765	0,001%
EFFEL NOVA MIDCAP		16.566	16.566	0,032%
EIS - FLEXIBLE MULTIASSET - SLEEVE IM DPAM		11.551	11.551	0,022%
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	5.549	0,011%
EMPOWER ANNUITY INSURANCE COMPANY		816	816	0,002%
ENSGN PEAK ADVISORS INC		2.125	2.125	0,004%
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	115.000	0,220%
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG		1.452	1.452	0,003%
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION		5.062	5.062	0,010%
EURIZON AM SICAV - OBIETTIVO CONTROLLO		4.050	4.050	0,008%
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO		8.376	8.376	0,016%
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET 30		565	565	0,001%
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET II		237	237	0,000%
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO		243	243	0,000%
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR		3.578	3.578	0,007%
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO		115	115	0,000%
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA		32.910	32.910	0,063%
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA		138.620	138.620	0,265%
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763	21.763	0,042%
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421	7.421	0,014%
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020	31.020	0,059%
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937	91.937	0,176%
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553	43.553	0,083%
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786	786	0,002%
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295	3.295	0,006%
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500	34.500	0,066%
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411	2.411	0,005%
EUROPACIFIC GROWTH FUND		231.665	231.665	0,443%
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	5.576	0,011%
FAMILY INVESTMENTS CHILD TRUST FUND		474	474	0,001%
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	2.072	0,004%
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	6.181	0,012%
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	3.399	0,007%
FIDELITY FUNDS - ITALY POOL		32.579	32.579	0,062%
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	6.846	0,013%
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	9.227	0,018%
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	242.029	0,463%
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	20.787	0,040%
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	49.450	0,095%
FIDEURAM ITALIA		1.500	1.500	0,003%
FIRST TRUST EUROPE ALPHADEX FUND		2.477	2.477	0,005%
FIRST TRUST EUROZONE ALPHADEX ETF		528	528	0,001%
FIRST TRUST EUROZONE ALPHADEX UCITS ETF		2.754	2.754	0,005%
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	20	0,000%
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	1	0,000%
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	92	0,000%
FLORIDA RETIREMENT SYSTEM		4.548	4.548	0,009%
FONDITALIA		35.560	35.560	0,068%
FONDS ASSUREURS ACT EUR LT		7.735	7.735	0,015%
FONDS DE RESERVE POUR LES RETRAITES		15.000	15.000	0,029%
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	330	0,001%
FOREIGN SECURITIES TR NO 1		8.711	8.711	0,017%
FOVERUKA PENSION UNIVERSAL		1.414	1.414	0,003%
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	144	0,000%
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	80	0,000%
FRANKLIN TEMPLETON ICAV		24	24	0,000%
G Fund - Avenir Small Cap Euro		69.264	69.264	0,132%
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	25.333	0,048%
GENERALI ITALIA SPA		13.832	13.832	0,026%
GESTIELLE PRO ITALIA		2.347	2.347	0,004%
GMAS		23.983	23.983	0,046%
GOLDMAN SACHS FUNDS		217	217	0,000%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
GOLDMAN SACHS FUNDS III		3.369	3.369	0,006%
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	787	0,002%
GOVERNMENT OF NORWAY		409.912	409.912	0,784%
GOVERNMENT PENSION INVESTMENT FUND		854	854	0,002%
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	50	0,000%
GROUPAMA AVENIR EURO		307.730	307.730	0,589%
GROUPAMA CR AVENIR EUROPE		22.324	22.324	0,043%
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	76.237	0,146%
HARDING LOEVNER FUNDS PLC		105	105	0,000%
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	1.561	0,003%
HI-AKTIE EUROPA SMID 1-FONDS		28.000	28.000	0,054%
HI-KZVK-A1-FONDS		35.617	35.617	0,068%
HI-ZV-R-Sfonds		22.000	22.000	0,042%
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	3.855	0,007%
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	3.650	0,007%
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK \$ GREENED INDEX EQUITY		2.585	2.585	0,005%
HSBC GLOBAL INVESTMENT FUNDS		5.716	5.716	0,011%
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	647	0,001%
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	1.246	0,002%
HSBC Pooled Investment Fund		3.890	3.890	0,007%
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	674	0,001%
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	7.278	0,014%
I.I		450	450	0,001%
IBM 401(K) PLUS PLAN TRUST		3.836	3.836	0,007%
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	26.322	0,050%
INDEXIQ Factors Sustainable EMU Equity		37	37	0,000%
INDEXIQ Factors Sustainable Europe Equity		1.633	1.633	0,003%
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTORGUNGSFONDS		4.086	4.086	0,008%
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	1.600	0,003%
INTERFUND SICAV		1.600	1.600	0,003%
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	30.498	0,058%
INTERNATIONAL MONETARY FUND		1.450	1.450	0,003%
Internationale Kapitalanlagegesellschaft mbH		35.289	35.289	0,067%
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	2.400	0,005%
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	43.800	0,084%
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	968	0,002%
INVESCO FUND		18.202	18.202	0,035%
INVESCO FUNDS		133.687	133.687	0,256%
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	227.490	0,435%
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	8.015	0,015%
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	3.432	0,007%
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	23.785	0,045%
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	1.336	0,003%
INVESCO MARKETS II PLC		257	257	0,000%
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	7.173	0,014%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	2.343	0,004%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	1.432	0,003%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	540	0,001%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	1.050	0,002%
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	2.210	0,004%
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	1.508	0,003%
INVESTITORI PIAZZA AFFARI		2.110	2.110	0,004%
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	1.115	0,002%
IRCANTEC PAB AMUNDI		270	270	0,001%
ISFSIF -MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205	205	0,000%
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	69	0,000%
ISHARES CORE MSCI EAFE ETF		167.032	167.032	0,319%



Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	8.191	0,016%
ISHARES CORE MSCI EUROPE ETF		9.518	9.518	0,018%
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	12.728	0,024%
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	20.681	0,040%
ISHARES EURO STOXX UCITS ETF (DE)		8.679	8.679	0,017%
ISHARES III PUBLIC LIMITED COMPANY		9.423	9.423	0,018%
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	1.170	0,002%
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	80.226	0,153%
ISHARES MSCI EUROPE IMI INDEX ETF		474	474	0,001%
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	1.982	0,004%
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	4.275	0,008%
ISHARES PUBLIC LIMITED COMPANY		37.604	37.604	0,072%
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	7.209	0,014%
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	12.865	0,025%
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	32.049	0,061%
ISHARES VII PUBLIC LIMITED COMPANY		33.129	33.129	0,063%
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	105.868	0,202%
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	1.519	0,003%
JHF II INT'L SMALL CO FUND		5.614	5.614	0,011%
JHVIT INT'L SMALL CO TRUST		1.004	1.004	0,002%
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	33.755	0,065%
JPMORGAN FUNDS		17.930	17.930	0,034%
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	1.522	0,003%
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	7.761	0,015%
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	41.672	0,080%
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	20.587	0,039%
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	4.511	0,009%
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	7.199	0,014%
KBC EQUITY FUND EUROZONE		1.749	1.749	0,003%
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	11.643	0,022%
KBC EQUITY FUND SRI EMU SMALL AND		8.121	8.121	0,016%
KBC EQUITY FUND SRI EUROZONE		3.400	3.400	0,007%
KBC EQUITY FUND SRI WORLD		798	798	0,002%
KBC Equity Fund World		527	527	0,001%
KBC INST FD EURO EQTY SM &MED CAPS		3.818	3.818	0,007%
KBC Instit Investors Family Enterprises DBI-RDT		528	528	0,001%
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	3.706	0,007%
LACERA MASTER OPEB TRUST		467	467	0,001%
LARCOUEST INVESTISSEMENT - MH		1.000	1.000	0,002%
LAURUS GLOBAL SMALL CAP FUND		12.210	12.210	0,023%
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	5.200	0,010%
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	253	0,000%
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	1.056	0,002%
LEADERSEL P.M.I		48.229	48.229	0,092%
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	13.205	0,025%
LEGAL & GENERAL ICAV.		2.177	2.177	0,004%
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	39.285	0,075%
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	1.200	0,002%
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	99	0,000%
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	3.337	0,006%
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	1.507	0,003%
LEGAL AND GENERAL UCITS ETF PLC		2.083	2.083	0,004%
LF MONTANARO EUROPEAN INCOME FUND		12.000	12.000	0,023%
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	27	0,000%
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	1.882	0,004%
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	1.722	0,003%
LMdG SMID CAP		2.511	2.511	0,005%
LO Funds - Continental Europe Family Leaders		4.699	4.699	0,009%
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	11	0,000%
LONVIA AVENIR MID-CAP EURO		6.811	6.811	0,013%
LONVIA AVENIR MID-CAP EUROPE		61.881	61.881	0,118%
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	1.526	0,003%
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	170	0,000%
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	6.793	0,013%
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	676	0,001%
LYXOR FTSE ITALIA MID CAP PIR		71.967	71.967	0,138%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
M INTERNATIONAL EQUITY FUND		41	41	0,000%
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	7.910	0,015%
MADELEINE MID CAPS EURO*IG		12.465	12.465	0,024%
MAN INSIGHT LIMITED		69	69	0,000%
MANAGED PENSION FUNDS LIMITED		132	132	0,000%
MANULIFE GLOBAL SMALL CAP FUND		1	1	0,000%
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	3.863	0,007%
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	1.288	0,002%
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	11.466	0,022%
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	914	0,002%
MAWER GLOBAL SMALL CAP FUND		28.226	28.226	0,054%
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	255.000	0,488%
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	280.772	0,537%
MEDIOLANUM VITA		10.800	10.800	0,021%
MEDIOLANUM VITA SPA		30.000	30.000	0,057%
MERCER QIF COMMON CONTRACTUAL FUND		4.175	4.175	0,008%
MERCER QIF FUND PLC		5.759	5.759	0,011%
MERCER UCITS COMMON CONTRACTUALFUND		6.049	6.049	0,012%
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	14.800	0,028%
METZLER INTERNATIONAL INVESTME		48.050	48.050	0,092%
METZLER UNIVERSAL TRUST KILMOR		2.330	2.330	0,004%
MI FONDS K11		12.416	12.416	0,024%
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	54.393	0,104%
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	80.000	0,153%
MONTANARO SMALLER COMPANIES PLC		135.150	135.150	0,258%
MOZILLA CORPORATION		435	435	0,001%
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	787	0,002%
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	1.438	0,003%
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	8.275	0,016%
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	6.000	0,011%
NATIONAL BANK FINANCIAL INC		12.500	12.500	0,024%
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	15.654	0,030%
NATIONAL EMPLOYMENT SAVINGS TRUST		135	135	0,000%
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	1.883	0,004%
NEF RISPARMIO ITALIA		20.659	20.659	0,040%
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	15.078	0,029%
NEW YORK STATE COMMON RETIREMENT FUND		46.911	46.911	0,090%
NFS LIMITED		615	615	0,001%
NN PARAPLUFONDS 1 NV		10.530	10.530	0,020%
NORDEA 1 SICAV		72.932	72.932	0,139%
NORGES BANK		354.325	354.325	0,678%
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	1.063	0,002%
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	22.712	0,043%
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	7.027	0,013%
NZAM EURO STOXX PARIS-ALIGNED		61	61	0,000%
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	2.100	0,004%
ODDO BHF Exklusiv: Polaris Dynamic		216.000	216.000	0,413%
ODDO BHF LEADING GLOBAL TRENDS		8.065	8.065	0,015%
ODDO BHF Polaris Flexible		35.000	35.000	0,067%
ONEMARKETS ITALY ICAV		646	646	0,001%
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	711	0,001%
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	4.097	0,008%
OSSIAM LUX		1.941	1.941	0,004%
PEAR TREE POLARIS INTERNAONA		13.218	13.218	0,025%
PEGASUS-UI-FONDS		2.052	2.052	0,004%
PICTET - DIGITAL		325.981	325.981	0,623%
PICTET - GLOBAL MEGATREND SELECTION		80.122	80.122	0,153%
PIR EQUITY AXA ASSICURAZIONI		6.900	6.900	0,013%
PK CSG World Equity Credit Suisse Funds AG		565	565	0,001%
PKM Subfonds BHF-Trust		12.000	12.000	0,023%
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	88	0,000%
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	620	0,001%
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	121.873	0,233%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	7.219	0,014%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	783	0,001%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	20.798	0,040%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	6.670	0,013%
QUALITY EDUCATION FUND		41	41	0,000%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
QV GLOBAL SMALL CAP FUND		4.820	4.820	0,009%
ReAssure Limited		5.923	5.923	0,011%
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	20.722	0,040%
ROPS EURO P		3.193	3.193	0,006%
ROPS-SMART INDEX EURO		26.495	26.495	0,051%
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	5.104	0,010%
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	435	0,001%
RUSSELL INVESTMENT COMPANY PLC		3.009	3.009	0,006%
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	395	0,001%
SAMSUNG GLOBAL CORE EQUITY FUND		54	54	0,000%
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	1	0,000%
SBC MASTER PENSION TRUST		1.001	1.001	0,002%
SCANDIUM		5.100	5.100	0,010%
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	931	0,002%
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	33.220	0,064%
SCHRODER INTERNATIONAL SELECTION FUND		17.024	17.024	0,033%
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	11.539	0,022%
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	1.971	0,004%
SCHWAB INTERNATIONAL EQUITY ETF		39.126	39.126	0,075%
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	482	0,001%
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	3.004	0,006%
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	84	0,000%
SEB EUROPAFOND SMABOLAG		148.013	148.013	0,283%
SEB EUROPEAN EQUITY SMALL CAPS		66.502	66.502	0,127%
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	14	0,000%
SHELL CANADA 2007 PENSION PLAN		37	37	0,000%
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	74	0,000%
SHRINERS HOSPITALS FOR CHILDREN.		4.854	4.854	0,009%
SIEMENS EUROINVEST AKTIEN		2.263	2.263	0,004%
Sijaitusrahasta Aktia Europe Small Cap		10.000	10.000	0,019%
SMALLCAP WORLD FUND INC		1.556.586	1.556.586	2,977%
SOCIAL SECURITY OFFICE		9.414	9.414	0,018%
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	207	0,000%
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	71.526	0,137%
SPDR PORTFOLIO EUROPE ETF		493	493	0,001%
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	289	0,001%
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	6.720	0,013%
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	22	0,000%
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	2.796	0,005%
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	62.534	0,120%
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	12.898	0,025%
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	3.924	0,008%
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	16.993	0,033%
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	3.176	0,006%
STATE OF WISCONSIN INVESTMENT BOARD		2	2	0,000%
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	156	0,000%
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	4.814	0,009%
STATE STREET IRELAND UNIT TRUST		47	47	0,000%
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	1.917	0,004%
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	992	0,002%
STICHTING ING CDC PENSIOENFONDS		9.183	9.183	0,018%
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	1.195	0,002%
STICHTING PGGM DEPOSITARY		7.368	7.368	0,014%
STICHTING PHILIPS PENSIOENFONDS		402	402	0,001%
STICHTING SHELL PENSIOENFONDS		3.639	3.639	0,007%
STRATEGIC INTERNATIONAL EQUITY FUND		360	360	0,001%
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	12	0,000%
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.641	36.641	0,070%
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	18.102	0,035%
SYCOMORE INCLUSIVE JOBS		2.678	2.678	0,005%
SYCOMORE SELECTION MIDCAP		11.698	11.698	0,022%
TALENCE EUROMIDCAP		8.600	8.600	0,016%
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	6.856	0,013%
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	49	0,000%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
TF-EQUITY		1.500	1.500	0,003%
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	1.126	0,002%
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	10	0,000%
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	147.826	0,283%
THE EUROPEAN CENTRAL BANK		6.175	6.175	0,012%
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	3.964	0,008%
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	80.398	0,154%
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	52.040	0,100%
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	11	0,000%
THE JUPITER GLOBAL FUND SICAV		29.343	29.343	0,056%
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	51.661	0,099%
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	8.257	0,016%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT I		2.144	2.144	0,004%
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	15	0,000%
THE MONETARY AUTHORITY OF SINGAPORE		401	401	0,001%
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	23.335	0,045%
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	4.762	0,009%
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	15.074	0,029%
THEAM QUANT - EQUITY WORLD DEF		1.104	1.104	0,002%
THRIVENT INTERNATIONAL ALLOCATION FUND		357	357	0,001%
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	604	0,001%
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	22.946	0,044%
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	291	0,001%
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	4.396	0,008%
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	100	0,000%
UBS ASSET MANAGEMENT LIFE LTD		1	1	0,000%
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	1.077	0,002%
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	11.047	0,021%
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	14.420	0,028%
UBS LUX FUND SOLUTIONS		8.765	8.765	0,017%
UNITED NATIONS JOINT STAFF PENSION FUND.		68.267	68.267	0,131%
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	9.350	0,018%
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	1.000	0,002%
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	450	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	58.000	0,111%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	789	0,002%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	500	0,001%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	3.500	0,007%
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	1.874	0,004%
UTAH STATE RETIREMENT SYSTEMS		4.003	4.003	0,008%
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	188.603	0,361%
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	663	0,001%
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	4.214	0,008%
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	446	0,001%
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	46.361	0,089%
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	3.747	0,007%
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	20.652	0,039%
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	150.524	0,288%
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	45.549	0,087%
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	3.346	0,006%
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	241	0,000%
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	25.923	0,050%
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	35.366	0,068%

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	52.368	0,100%
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	5.010	0,010%
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	14.446	0,028%
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	514	0,001%
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	356	0,001%
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD		413	413	0,001%
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WORLD EX - U.K. EQUITY		5.647	5.647	0,011%
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	507	0,001%
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	36	0,000%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	309.411	0,592%
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	14.467	0,028%
VARENNE SELECTION		9.263	9.263	0,018%
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	449	0,001%
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	4.330	0,008%
VGX POOLFONDS METZLER		41.000	41.000	0,078%
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	12.303	0,024%
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	1.998	0,004%
WASATCH INTERNATIONAL GROWTH FUND		34.633	34.633	0,066%
WASHINGTON STATE INVESTMENT BOARD		8.723	8.723	0,017%
WESPATH FUNDS TRUST		19.149	19.149	0,037%
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	65	0,000%
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	388	0,001%
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	9.713	0,019%
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	591	0,001%
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		10.519	10.519	0,020%
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	562	0,001%
WISDOMTREE WORLD EX-US GROWTH FUND		307	307	0,001%
WS DEPENDANTS ANNUITY FUND		1.658	1.658	0,003%
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	131	0,000%
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	143	0,000%

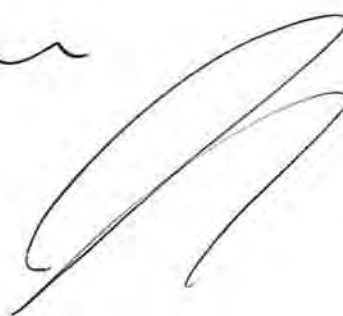
**Totale****30.165.692 45.038.248 86,142%**

IL PRESIDENTE

MARIO RIZZANTE



 IL SEGRETARIO  
 CATERINA BIMA



**ALLEGATO "B"**

**ASSEMBLEA REPLY S.p.A. del 23 aprile 2024 ore 10.00**

**Rappresentanti della società di revisione PricewaterhouseCoopers S.p.A. (2)**

MAGGIO Monica

BRACCIALARGHE ROCCO

**Dipendenti e consulenti del Gruppo Reply (3)**

ZAPPELLI Fabio

CUTELLÈ Annapaola

MAZZEI Walter

**Persone addette all'organizzazione assembleare (1)**

POLETTA Federica

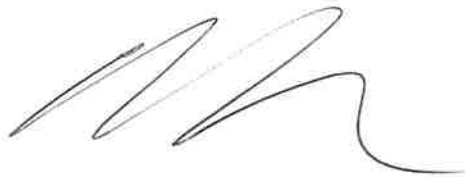
**Rappresentante Monte Titoli S.p.A (1)**

Rodolfo Cammarata



IL PRESIDENTE  
MARIO RIZZANTE

IL SEGRETARIO  
CATERINA BIMA



OMISSIS

ALLEGATI

C – D – E – F – G – H

# REPLY S.p.A.

## Assemblea ordinaria

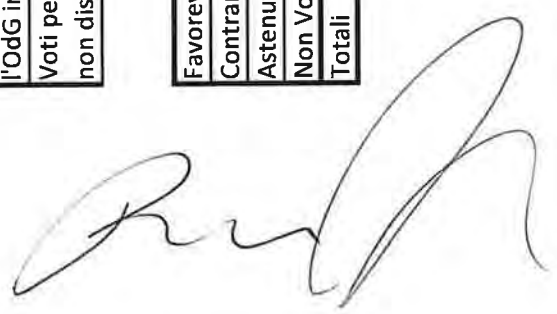
### 23 aprile 2024

#### Punto 1.a

Relazione finanziaria: Esame ed approvazione del bilancio al 31 dicembre 2023; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.530.239	99,902%	85,170%
Contrario	270	0,001%	0,001%
Astenuto	43.430	0,097%	0,083%
Non Votante	0	0,000%	0,000%
<b>Totali</b>	<b>44.573.939</b>	<b>100,000%</b>	<b>85,254%</b>



ALEGATO I



## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 1.a

Relazione finanziaria: Esame ed approvazione del bilancio al 31 dicembre 2023; Relazione del Consiglio di Amministrazione sulla Gestione; Relazioni del Collegio Sindacale e della Società di revisione.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata

Anagrafica	CF/PI	Voti	% su votanti	Voto
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	F
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABN AMRO FUNDS		96.900	0,217%	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	F
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	F
ABRDN SICAV II		166.245	0,373%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	F
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	F
AEGON CUSTODY B.V		25.600	0,057%	F
AFER ACTIONS PME		12.978	0,029%	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	F
ALASKA PERMANENT FUND CORPORATION		662	0,001%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	F
ALLIANZGI-FONDS DSPT		631	0,001%	F
ALLIANZGI-FONDS MAF1		490	0,001%	F
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	F
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	F
AMBIENTA X ICAV		58.142	0,130%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPLEGEST PME		14.497	0,033%	F
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	F
AMUNDI FTSE MIB		14.505	0,033%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		1.560	0,003%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,151%	F

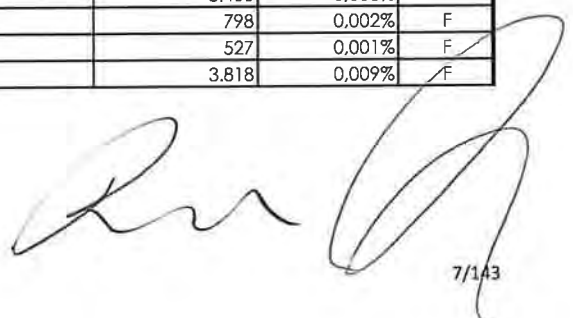
Anagrafica	CF/PI	Voti	% su votanti	Voto
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	F
AMUNDI STOXX EUROPE 600		14.873	0,033%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	F
AMUNDI VALORE ITALIA PIR		5.800	0,013%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
ANIMA CRESCITA ITALIA		40.929	0,092%	F
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	F
ANIMA INIZIATIVA EUROPA		8.000	0,018%	F
ANIMA INIZIATIVA ITALIA		175.665	0,394%	F
ANIMA ITALIA		28.470	0,064%	F
APEX FUND SERVICES PTY LTD		248.472	0,557%	F
Arca Azioni Italia		38.000	0,085%	F
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	F
Arca Economia Reale Equity Italia		190.000	0,426%	F
ARGENTA DP		25.362	0,057%	F
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	F
ART TRANSFORMERS EQUITIES		3.956	0,009%	F
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	0,151%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	0,012%	F
ASSURDIX		10	0,000%	F
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	F
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	F
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	F
AXA WORLD FUNDS SICAV		6.500	0,015%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	F
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	F
BANCOPOSTA RINASCIMENTO		6.036	0,014%	F
BANKINTER GESTION DE ACTIVOS SGIIC		2.094	0,005%	F
BARINGS EUROPE SELECT TRUST		60.169	0,135%	F
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BAYERNINVEST WPW FONDS		4.200	0,009%	F
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERENBERG AKTIEN		1.897	0,004%	F
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	F
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	F
Berenberg Multi Asset Balanced		14.095	0,032%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BEST OF FUNDS		31.150	0,070%	F
BEWAARSTICHTING NNIP 1		3.164	0,007%	F
BL		37.413	0,084%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	F
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	F
BLACKROCK LIFE LTD		100	0,000%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,005%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BLUE GROTTO MASTER FUND LP		78.708	0,177%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	F
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	F
BNP PARIBAS NEXT TECH		5.169	0,012%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	F
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIS EUIF		1.023	0,002%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	F
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	F
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	F
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	F
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	F
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	F
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	F
CASSINI PARTNERS L.P		60.274	0,135%	F
CGMPV, LLC		37	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	F
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	F
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	F
CONVICTION PATRIMOINE		1.270	0,003%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	F
CREDIT SUISSE FUNDS AG		450	0,001%	F
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	F
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	F
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	F
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	F
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	F
CVW Fairlight Global Fund		14.658	0,033%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	F
DEFIANCE QUANTUM ETF		26.929	0,060%	F
DEKA-RAB		1.215	0,003%	F
DELA NATURA- EN LEVENSVZERKERINGEN N.V.		19.464	0,044%	F
DES JARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	F
DESTINATIONS INTERNATIONAL EQU		545	0,001%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,061%	F
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	F
DORVAL CONVICTIONS		2.190	0,005%	F
DORVAL CONVICTIONS PEA		763	0,002%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
DPAM B		428.020	0,960%	F
DPAM DBI RDT B		7.074	0,016%	F
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	F
EATON VANCE MANAGEMENT		45	0,000%	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	F
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	F
EBK-AKTIEUNIVERSAL-FONDS		7.500	0,017%	F
ECOFI OPTIM VARIANCE		765	0,002%	F
EIFFEL NOVA MIDCAP		16.566	0,037%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
ENSGN PEAK ADVISORS INC		2.125	0,005%	F
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,258%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	F
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	F
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	F
FIDEURAM ITALIA		1.500	0,003%	F
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,006%	F
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	F
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	F
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	F
FONDITALIA		35.560	0,080%	F
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	F
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	F
FRANKLIN TEMPLETON ICAV		24	0,000%	F
G Fund - Avenir Small Cap Euro		69.264	0,155%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,057%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GESTIELLE PRO ITALIA		2.347	0,005%	F
GMAS		23.983	0,054%	F
GOLDMAN SACHS FUNDS		217	0,000%	F
GOLDMAN SACHS FUNDS III		3.369	0,008%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	F
GROUPAMA AVENIR EURO		307.730	0,690%	F
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	F
HI-AKTIE EUROPA SMID 1-FONDS		28.000	0,063%	F
HI-KZVK-A1-FONDS		35.617	0,080%	F
HI-ZV-R-Sfonds		22.000	0,049%	F
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	F
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S GREENED INDEX EQUITY		2.585	0,006%	F
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC Pooled investment Fund		3.890	0,009%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	F
I.I		450	0,001%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	F
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	F
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTERFUND SICAV		1.600	0,004%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		2.110	0,005%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	F
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	F
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	F
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	F
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	F
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	F
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	F
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	F
JHF II INT'L SMALL CO FUND		5.614	0,013%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	F
JPMORGAN FUNDS		17.930	0,040%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	F
KAİROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	F
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPÆISKE AKTIER 2		20.587	0,046%	F
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	F
KBC EQUITY FUND EUROZONE		1.749	0,004%	F
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	F
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	F
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	F
KBC EQUITY FUND SRI WORLD		798	0,002%	F
KBC Equity Fund World		527	0,001%	F
KBC INST FD EURO EQTY SM &MED CAPS		3.818	0,009%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
KBC Instiit Invstors Family Enterprises DBI-RDT		528	0,001%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	F
LACERA MASTER OPEB TRUST		467	0,001%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I		48.229	0,108%	F
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	F
LEGAL & GENERAL ICAV.		2.177	0,005%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	F
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	F
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	F
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	F
LmDg SMID CAP		2.511	0,006%	F
LO Funds - Continental Europe Family Leaders		4.699	0,011%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	F
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	F
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	F
M INTERNATIONAL EQUITY FUND		41	0,000%	F
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	F
MAN INSIGHT LIMITED		69	0,000%	F
MANAGED PENSION FUNDS LIMITED		132	0,000%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	F
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	F
MEDIOLANUM VITA		10.800	0,024%	F
MEDIOLANUM VITA SPA		30.000	0,067%	F
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	F
MERCER QIF FUND PLC		5.759	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	F
METZLER INTERNATIONAL INVESTME		48.050	0,108%	F
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	F
MI FONDS K11		12.416	0,028%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MOZILLA CORPORATION		435	0,001%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	F
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	F
NATIONAL BANK FINANCIAL INC		12.500	0,028%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	F
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	F
NFS LIMITED		615	0,001%	F
NN PARAPLUFONDS 1 NV		10.530	0,024%	F
NORDEA 1 SICAV		72.932	0,164%	F
NORGES BANK		354.325	0,795%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	F
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	F
ODDO BHF Polaris Flexible		35.000	0,079%	F
ONEMARKETS ITALY ICAV		646	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	F
OSSIAM LUX		1.941	0,004%	F
PEAR TREE POLARIS INTERNATIONA		13.218	0,030%	F
PEGASUS-UI-FONDS		2.052	0,005%	F
PICTET - DIGITAL		325.981	0,731%	F
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	F
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	F
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	F
PKM Subfonds BHF-Trust		12.000	0,027%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
ReAssure Limited		5.923	0,013%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	F
ROPS EURO P		3.193	0,007%	F
ROPS-SMART INDEX EURO		26.495	0,059%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	F
SBC MASTER PENSION TRUST		1.001	0,002%	F
SCANDIUM		5.100	0,011%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	F
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		148.013	0,332%	F
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	F
Sijofitusrahasto Aktia Europe Small Cap		10.000	0,022%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
SOCIAL SECURITY OFFICE		9.414	0,021%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	F
SPDR PORTFOLIO EUROPE ETF		493	0,001%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	F
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	F
STATE STREET IRELAND UNIT TRUST		47	0,000%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	F
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		7.368	0,017%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.641	0,082%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	F
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	F
SYCOMORE SELECTION MIDCAP		11.698	0,026%	F
TALENCE EUROMIDCAP		8.600	0,019%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	F
TF-EQUITY		1.500	0,003%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	F
THE EUROPEAN CENTRAL BANK		6.175	0,014%	F
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE		8.257	0,019%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	F
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	F
UBS LUX FUND SOLUTIONS		8.765	0,020%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		68.267	0,153%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	F
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	F
VARENNE SELECTION		9.263	0,021%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	0,010%	F
VG V POOLFONDS METZLER		41.000	0,092%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	F
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	F
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	F
WESPATH FUNDS TRUST		19.149	0,043%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		10.519	0,024%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	F
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	F
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	F
IRCANTEC PAB AMUNDI		270	0,001%	C
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	A
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED – CHALLENGE FUNDS – CHALLENGE ITALIAN EQUITY		19.000	0,043%	A

**Totale votanti****44.573.939****100%****Voti per i quali il RD non disponeva di istruzioni:**

EIS - FLEXIBLE MULTIASSET - SLEEVE IM DPAM	11.551	NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG	1.452	NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION	5.062	NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO	4.050	NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO	8.376	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET 30	565	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET II	237	NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO	243	NE
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR	3.578	NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO	115	NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	32.910	NE
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA	138.620	NE

Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF -MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

**Legenda**


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F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Volante  
 NE - Non Espresso

IL PRESIDENTE  
 MARCO RIZZANTE



IL SEGRETARIO  
 CATERINA BINA



## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

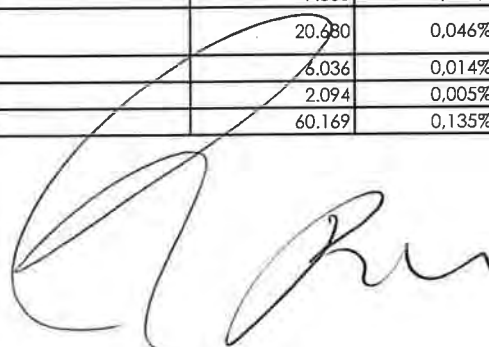
### Punto 1.b

Relazione finanziaria: Destinazione del risultato di esercizio, proposta di distribuzione di un dividendo agli azionisti ed assegnazione di una partecipazione agli utili agli amministratori investiti di particolari cariche operative ai sensi dell'art. 22 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli  
S.p.A. nella persona del Dottor Rodolfo Cammarata

Anagrafica	CF/PI	Voti	% su votanti	Voto
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	F
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABN AMRO FUNDS		96.900	0,217%	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	F
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	F
ABRDN SICAV II		166.245	0,373%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	F
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	F
AEGON CUSTODY B.V		25.600	0,057%	F
AFER ACTIONS PME		12.978	0,029%	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	F
ALASKA PERMANENT FUND CORPORATION		662	0,001%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	F
ALLIANZGI-FONDS DSPT		631	0,001%	F
ALLIANZGI-FONDS MAF1		490	0,001%	F
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	F
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	F
AMBIENTA X ICAV		58.142	0,130%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPLEGEST PME		14.497	0,033%	F
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	F
AMUNDI FTSE MIB		14.505	0,033%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambifion CTB		1.711	0,004%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		1.560	0,003%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,151%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	F
AMUNDI STOXX EUROPE 600		14.873	0,033%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	F
AMUNDI VALORE ITALIA PIR		5.800	0,013%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
ANIMA CRESCITA ITALIA		40.929	0,092%	F
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	F
ANIMA INIZIATIVA EUROPA		8.000	0,018%	F
ANIMA INIZIATIVA ITALIA		175.665	0,394%	F
ANIMA ITALIA		28.470	0,064%	F
APEX FUND SERVICES PTY LTD		248.472	0,557%	F
Arca Azioni Italia		38.000	0,085%	F
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	F
Arca Economia Reale Equity Italia		190.000	0,426%	F
ARGENTA DP		25.362	0,057%	F
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	F
ART TRANSFORMERS EQUITIES		3.956	0,009%	F
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	0,151%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	0,012%	F
ASSURDIX		10	0,000%	F
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	F
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	F
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	F
AXA WORLD FUNDS SICAV		6.500	0,015%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	F
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	F
BANCOPOSTA RINASCIMENTO		6.036	0,014%	F
BANKINTER GESTION DE ACTIVOS SGIIC		2.094	0,005%	F
BARINGS EUROPE SELECT TRUST		60.169	0,135%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	F
BAYERNINVEST WPW FONDS		4.200	0,009%	F
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERENBERG AKTIEN		1.897	0,004%	F
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	F
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	F
Berenberg Multi Asset Balanced		14.095	0,032%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BEST OF FUNDS		31.150	0,070%	F
BEWAARSTICHTING NNIP 1		3.164	0,007%	F
BL		37.413	0,084%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	F
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	F
BLACKROCK LIFE LTD		100	0,000%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,005%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BLUE GROTTO MASTER FUND LP		78.708	0,177%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	F
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	F
BNP PARIBAS NEXT TECH		5.169	0,012%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	F
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	F
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	F
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	F
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	F
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	F
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	F
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	F
CASSINI PARTNERS L.P		60.274	0,135%	F
CGMPV, LLC		37	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	F
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	F
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	F
CONVICTION PATRIMOINE		1.270	0,003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	F
CREDIT SUISSE FUNDS AG		450	0,001%	F
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	F
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	F
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	F
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	F
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	F
CVW Fairlight Global Fund		14.658	0,033%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	F
DEFIANCE QUANTUM ETF		26.929	0,060%	F
DEKA-RAB		1.215	0,003%	F
DELA NATURA- EN LEVENSVZERKERINGEN N.V.		19.464	0,044%	F
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	F
DESTINATIONS INTERNATIONAL EQU		545	0,001%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,061%	F
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	F
DORVAL CONVICTIONS		2.190	0,005%	F
DORVAL CONVICTIONS PEA		763	0,002%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
DPAM B		428.020	0,960%	F
DPAM DBI RDT B		7.074	0,016%	F
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	F
EATON VANCE MANAGEMENT		45	0,000%	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	F
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	F
EBK-AKTIE-UNIVERSAL-FONDS		7.500	0,017%	F
ECOFI OPTIM VARIANCE		765	0,002%	F
EIFFEL NOVA MIDCAP		16.566	0,037%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
ENSGN PEAK ADVISORS INC		2.125	0,005%	F
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,258%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	F
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	F
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	F
FIDEURAM ITALIA		1.500	0,003%	F
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,006%	F
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	F
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	F
FONDITALIA		35.560	0,080%	F
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	F
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	F
FRANKLIN TEMPLETON ICAV		24	0,000%	F
G Fund - Avenir Small Cap Euro		69.264	0,155%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,057%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GESTIELLE PRO ITALIA		2.347	0,005%	F
GMAS		23.983	0,054%	F
GOLDMAN SACHS FUNDS		217	0,000%	F
GOLDMAN SACHS FUNDS III		3.369	0,008%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	F
GROUPAMA AVENIR EURO		307.730	0,690%	F
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	F
HI-AKTIE EUROPA SMID 1-FONDS		28.000	0,063%	F
HI-KZVK-A1-FONDS		35.617	0,080%	F
HI-ZV-R-Sfonds		22.000	0,049%	F
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	F
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY		2.585	0,006%	F
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC Pooled Investment Fund		3.890	0,009%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	F
I.I		450	0,001%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	F
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	F
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTERFUND SICAV		1.600	0,004%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	F

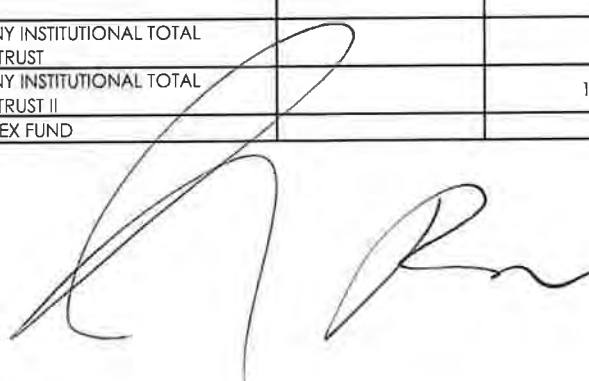
Anagrafica	CF/PI	Voti	% su votanti	Voto
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		2.110	0,005%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	F
IRCANTEC PAB AMUNDI		270	0,001%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	F
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	F
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	F
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	F
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	F
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	F
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	F
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	F
JHF II INT'L SMALL CO FUND		5.614	0,013%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	F
JPMORGAN FUNDS		17.930	0,040%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	F
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	0,046%	F
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	F
KBC EQUITY FUND EUROZONE		1.749	0,004%	F
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	F
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	F
KBC EQUITY FUND SRI WORLD		798	0,002%	F
KBC Equity Fund World		527	0,001%	F
KBC INST FD EURO EQTY SM &MED CAPS		3.818	0,009%	F
KBC Instit Investors Family Enterprises DBI-RDT		528	0,001%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	F
LACERA MASTER OPEB TRUST		467	0,001%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I		48.229	0,108%	F
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	F
LEGAL & GENERAL ICAV.		2.177	0,005%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	F
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	F
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	F
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	F
LmdG SMID CAP		2.511	0,006%	F
LO Funds - Continental Europe Family Leaders		4.699	0,011%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	F
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	F
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	F
M INTERNATIONAL EQUITY FUND		41	0,000%	F
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	F
MAN INSIGHT LIMITED		69	0,000%	F
MANAGED PENSION FUNDS LIMITED		132	0,000%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	F
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	F
MEDIOLANUM VITA		10.800	0,024%	F
MEDIOLANUM VITA SPA		30.000	0,067%	F
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	F
MERCER QIF FUND PLC		5.759	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	F
MEIZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	F
METZLER INTERNATIONAL INVESTME		48.050	0,108%	F
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MI FONDS K11		12.416	0,028%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F
MOZILLA CORPORATION		435	0,001%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	F
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	F
NATIONAL BANK FINANCIAL INC		12.500	0,028%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	F
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	F
NFS LIMITED		615	0,001%	F
NN PARAPLUFONDS 1 NV		10.530	0,024%	F
NORDEA 1 SICAV		72.932	0,164%	F
NORGES BANK		354.325	0,795%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	F
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	F
ODDO BHF Polaris Flexible		35.000	0,079%	F
ONEMARKETS ITALY ICAV		646	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	F
OSSIAM LUX		1.941	0,004%	F
PEAR TREE POLARIS INTERNAZIONALE		13.218	0,030%	F
PEGASUS-UI-FONDS		2.052	0,005%	F
PICTET - DIGITAL		325.981	0,731%	F
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	F
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	F
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	F
PKM Subfondi BHF-Trust		12.000	0,027%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
ReAssure Limited		5.923	0,013%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	F
ROPS EURO P		3.193	0,007%	F
ROPS-SMART INDEX EURO		26.495	0,059%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	F
SBC MASTER PENSION TRUST		1.001	0,002%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
SCANDIUM		5.100	0,011%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	F
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		148.013	0,332%	F
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	F
Sijaitusrahasto Aktia Europe Small Cap		10.000	0,022%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
SOCIAL SECURITY OFFICE		9.414	0,021%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	F
SPDR PORTFOLIO EUROPE ETF		493	0,001%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	F
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	F
STATE STREET IRELAND UNIT TRUST		47	0,000%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	F
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		7.368	0,017%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.641	0,082%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	F
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	F
SYCOMORE SELECTION MIDCAP		11.698	0,026%	F
TALENCÉ EUROMIDCAP		8.600	0,019%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	F
TF-EQUITY		1.500	0,003%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE EUROPEAN CENTRAL BANK		6.175	0,014%	F
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,019%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	F
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTIINSTITUTIONAL FUN		1.077	0,002%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	F
UBS LUX FUND SOLUTIONS		8.765	0,020%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		68.267	0,153%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	F
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	F
VARENNE SELECTION		9.263	0,021%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	0,010%	F
VGX POOLFONDS METZLER		41.000	0,092%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	F
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	F
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	F
WESPATH FUNDS TRUST		19.149	0,043%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		10.519	0,024%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	F
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	F
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	F
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,043%	A

Totale votanti

44.573.939

100%

**Voti per i quali il RD non disponeva di istruzioni:**

EIS - FLEXIBLE MULTIASET - SLEEVE IM DPAM		11.551		NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG		1.452		NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION		5.062		NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO		4.050		NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO		8.376		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET 30		565		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET II		237		NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO		243		NE
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR		3.578		NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO		115		NE

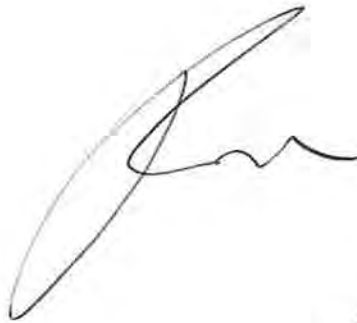


Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA		32.910		NE
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA		138.620		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF - MONTEC. IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

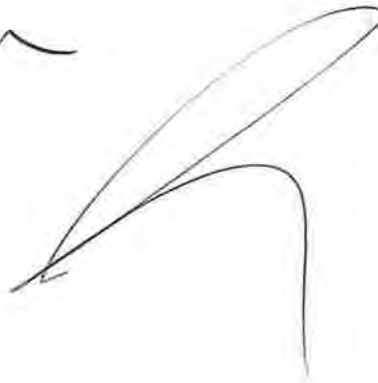
**Legenda**

F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Votante  
 NE - Non Espresso

IL PRESIDENTE  
MARCO RIZZANTE



IL SEGRETARIO  
CATERINA BIRMA



**REPLY S.p.A.**  
**Assemblea ordinaria**  
**23 aprile 2024**

**Punto 2.a**

Consiglio di Amministrazione: Determinazione del numero di componenti del Consiglio di Amministrazione e della loro durata in carica.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.358.686	99,517%	84,842%
Contrario	183.788	0,412%	0,352%
Astenuto	31.465	0,071%	0,060%
Non Votante	0	0,000%	0,000%
Totali	44.573.939	100,000%	85,254%



ALEGATO M

## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 2.a

Consiglio di Amministrazione: Determinazione del numero di componenti del Consiglio di Amministrazione e della loro durata in carica.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

Anagrafica	CF/PI	Voti	% su votanti	Voto
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABN AMRO FUNDS		96.900	0,217%	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	F
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	F
ABRDN SICAV II		166.245	0,373%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	F
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	F
ACOMEA PATRIMONIO ESENTIE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	F
AEGON CUSTODY B.V		25.600	0,057%	F
AFER ACTIONS PME		12.978	0,029%	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	F
ALASKA PERMANENT FUND CORPORATION		662	0,001%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	F
ALLIANZGI-FONDS DSPT		631	0,001%	F
ALLIANZGI-FONDS MAF1		490	0,001%	F
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	F
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	F
AMBIENTA X ICAV		58.142	0,130%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPEGEST PME		14.497	0,033%	F
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	F
AMUNDI FTSE MIB		14.505	0,033%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		1.560	0,003%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,151%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
AMUNDI STOXX EUROPE 600		14.873	0,033%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	F
AMUNDI VALORE ITALIA PIR		5.800	0,013%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
ANIMA CRESCITA ITALIA		40.929	0,092%	F
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	F
ANIMA INIZIATIVA EUROPA		8.000	0,018%	F
ANIMA INIZIATIVA ITALIA		175.665	0,394%	F
ANIMA ITALIA		28.470	0,064%	F
APEX FUND SERVICES PTY LTD		248.472	0,557%	F
Arca Azioni Italia		38.000	0,085%	F
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	F
Arca Economia Reale Equity Italia		190.000	0,426%	F
ARGENTA DP		25.362	0,057%	F
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	F
ART TRANSFORMERS EQUITIES		3.956	0,009%	F
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		67.320	0,151%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		5.200	0,012%	F
ASSURDIX		10	0,000%	F
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	F
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	F
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	F
AXA WORLD FUNDS SICAV		6.500	0,015%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	F
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	F
BANCOPOSTA RINASCIMENTO		6.036	0,014%	F
BANKINTER GESTION DE ACTIVOS SGIIC		2.094	0,005%	F
BARINGS EUROPE SELECT TRUST		60.169	0,135%	F
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	F
BAYERNINVEST WPW FONDS		4.200	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERENBERG AKTIEN		1.897	0,004%	F
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	F
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	F
Berenberg Multi Asset Balanced		14.095	0,032%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BEST OF FUNDS		31.150	0,070%	F
BEWAARSTICHTING NNIP 1		3.164	0,007%	F
BL		37.413	0,084%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	F
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	F
BLACKROCK LIFE LTD		100	0,000%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,005%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BLUE GROTTO MASTER FUND LP		78.708	0,177%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	F
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	F
BNP PARIBAS NEXT TECH		5.169	0,012%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	F
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	F
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	F
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	F
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	F
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	F
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	F
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	F
CASSINI PARTNERS L.P		60.274	0,135%	F
CGMPV, LLC		37	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	F
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	F
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	F
CONVICTION PATRIMOINE		1.270	0,003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	F
CREDIT SUISSE FUNDS AG		450	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	F
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	F
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	F
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	F
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	F
CVW Fairlight Global Fund		14.658	0,033%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	F
DEFIANCE QUANTUM ETF		26.929	0,060%	F
DEKA-RAB		1.215	0,003%	F
DELA NATURA- EN LEVENSVERZEKERINGEN N.V.		19.464	0,044%	F
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	F
DESTINATIONS INTERNATIONAL EQU		545	0,001%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,061%	F
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	F
DORVAL CONVICTIONS		2.190	0,005%	F
DORVAL CONVICTIONS PEA		763	0,002%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
DPAM B		428.020	0,960%	F
DPAM DBI RDT B		7.074	0,016%	F
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	F
EATON VANCE MANAGEMENT		45	0,000%	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	F
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	F
EBK-AKTIEUNIVERSAL-FONDS		7.500	0,017%	F
ECOFI OPTIM VARIANCE		765	0,002%	F
EIFFEL NOVA MIDCAP		16.566	0,037%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
ENSGN PEAK ADVISORS INC		2.125	0,005%	F
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,258%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	F
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	F
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	F
FIDEURAM ITALIA		1.500	0,003%	F
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,006%	F
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	F
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	F
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	F
FONDITALIA		35.560	0,080%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	F
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	F
FRANKLIN TEMPLETON ICAV		24	0,000%	F
G Fund - Avenir Small Cap Euro		69.264	0,155%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,057%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GESTIELLE PRO ITALIA		2.347	0,005%	F
GMAS		23.983	0,054%	F
GOLDMAN SACHS FUNDS		217	0,000%	F
GOLDMAN SACHS FUNDS III		3.369	0,008%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	F
GROUPAMA AVENIR EURO		307.730	0,690%	F
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	F
HI-AKTIEU EUROPA SMID 1-FONDS		28.000	0,063%	F
HI-KZVK-A1-FONDS		35.617	0,080%	F
HI-ZV-R-Sfonds		22.000	0,049%	F
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST		3.855	0,009%	F
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S GREENED INDEX EQUITY		2.585	0,006%	F
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC Pooled Investment Fund		3.890	0,009%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	F
I.I		450	0,001%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	F
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	F
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTERFUND SICAV		1.600	0,004%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		2.110	0,005%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	F
IRCANTEC PAB AMUNDI		270	0,001%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	F
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	F
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF		12.728	0,029%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	F
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	F
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	F
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	F
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	F
JHF II INT'L SMALL CO FUND		5.614	0,013%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	F
JPMORGAN FUNDS		17.930	0,040%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	F
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	0,046%	F
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	F
KBC EQUITY FUND EUROZONE		1.749	0,004%	F
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	F
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	F
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	F
KBC EQUITY FUND SRI WORLD		798	0,002%	F
KBC Equity Fund World		527	0,001%	F
KBC INST FD EURO EQTY SM & MED CAPS		3.818	0,009%	F
KBC Instfit Invstors Family Enterprises DBI-RDT		528	0,001%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	F
LACERA MASTER OPEB TRUST		467	0,001%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I		48.229	0,108%	F
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	F
LEGAL & GENERAL ICAV.		2.177	0,005%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	F
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	F
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	F
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	F
LmG SMID CAP		2.511	0,006%	F
LO Funds - Continental Europe Family Leaders		4.699	0,011%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	F
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	F
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	F
M INTERNATIONAL EQUITY FUND		41	0,000%	F
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	F
MAN INSIGHT LIMITED		69	0,000%	F
MANAGED PENSION FUNDS LIMITED		132	0,000%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O				
MARSHALL WACE ASIA LIMITED		3.863	0,009%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O				
MARSHALL WACE LLP		1.288	0,003%	F
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	F
MEDIOLANUM VITA		10.800	0,024%	F
MEDIOLANUM VITA SPA		30.000	0,067%	F
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	F
MERCER QIF FUND PLC		5.759	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	F
METZLER INTERNATIONAL INVESTME		48.050	0,108%	F
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	F
MI FONDS K11		12.416	0,028%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F
MOZILLA CORPORATION		435	0,001%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	F
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	F
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	F
NFS LIMITED		615	0,001%	F
NN PARAPLUFONDS 1 NV		10.530	0,024%	F
NORDEA 1 SICAV		72.932	0,164%	F
NORGES BANK		354.325	0,795%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	F
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	F
ODDO BHF Polaris Flexible		35.000	0,079%	F
ONEMARKETS ITALY ICAV		644	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	F
OSSIAM LUX		1.941	0,004%	F
PEAR TREE POLARIS INTERNATIONA		13.218	0,030%	F
PEGASUS-UI-FONDS		2.052	0,005%	F
PICTET - DIGITAL		325.981	0,731%	F
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	F
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	F
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	F
PKM Subfonds BHF-Trust		12.000	0,027%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
ReAssure Limited		5.923	0,013%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	F
ROPS EURO P		3.193	0,007%	F
ROPS-SMART INDEX EURO		26.495	0,059%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	F
SBC MASTER PENSION TRUST		1.001	0,002%	F
SCANDIUM		5.100	0,011%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	F
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		148.013	0,332%	F
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
Sijotusrahasto Aktia Europe Small Cap		10.000	0,022%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
SOCIAL SECURITY OFFICE		9.414	0,021%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	F
SPDR PORTFOLIO EUROPE ETF		493	0,001%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	F
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	F
STATE STREET IRELAND UNIT TRUST		47	0,000%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	F
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		7.368	0,017%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.641	0,082%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	F
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	F
SYCOMORE SELECTION MIDCAP		11.698	0,026%	F
TALENCE EUROMIDCAP		8.600	0,019%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	F
TF-EQUITY		1.500	0,003%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	F
THE EUROPEAN CENTRAL BANK		6.175	0,014%	F
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,019%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto	
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND			15	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE			401	0,001%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			23.335	0,052%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER			4.762	0,011%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED			15.074	0,034%	F
THEAM QUANT - EQUITY WORLD DEFI			1.104	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND			357	0,001%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO			604	0,001%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT			22.946	0,051%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO			291	0,001%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC			4.396	0,010%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY			100	0,000%	F
UBS ASSET MANAGEMENT LIFE LTD			1	0,000%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN			1.077	0,002%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.			11.047	0,025%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA			14.420	0,032%	F
UBS LUX FUND SOLUTIONS			8.765	0,020%	F
UNITED NATIONS JOINT STAFF PENSION FUND.			68.267	0,153%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH			9.350	0,021%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS			1.000	0,002%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M			450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS			58.000	0,130%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS			789	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS			500	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE			3.500	0,008%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO			1.874	0,004%	F
UTAH STATE RETIREMENT SYSTEMS			4.003	0,009%	F
VANGUARD DEVELOPED MARKETS INDEX FUND			188.603	0,423%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK			663	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF			4.214	0,009%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND			446	0,001%	F
VANGUARD EUROPEAN STOCK INDEX FUND			46.361	0,104%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST			3.747	0,008%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST			20.652	0,046%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II			150.524	0,338%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND			45.549	0,102%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF			3.346	0,008%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF			241	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY			25.923	0,058%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND			35.366	0,079%	F
VANGUARD INTERNATIONAL EXPLORER FUND			52.368	0,117%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND			5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			14.446	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF			514	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD			356	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	F
VARENNE SELECTION		9.263	0,021%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	0,010%	F
VG V POOLFONDS METZLER		41.000	0,092%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	F
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	F
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	F
WESPATH FUNDS TRUST		19.149	0,043%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		10.519	0,024%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	F
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	F
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	C
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	C
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	C
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	C
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	C
NATIONAL BANK FINANCIAL INC		12.500	0,028%	C
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	C
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	C
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED – CHALLENGE FUNDS – CHALLENGE ITALIAN EQUITY		19.000	0,043%	A

Totale votanti

44.573.939

100%

**Voti per i quali il RD non disponeva di istruzioni:**

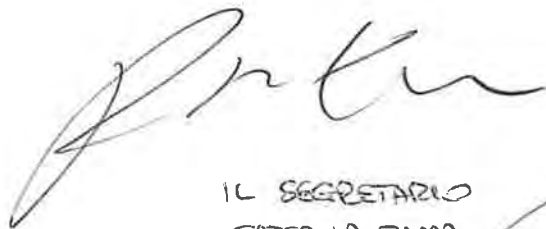
EIS - FLEXIBLE MULTIASSET - SLEEVE IM DPAM	11.551	NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG	1.452	NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION	5.062	NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO	4.050	NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO	8.376	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET 30	565	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET II	237	NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO	243	NE
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR	3.578	NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO	115	NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	32.910	NE
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA	138.620	NE

Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF - MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

**Legenda**

F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Votante  
 NE - Non Espresso

IL PRESIDENTE  
 MARIO RIZZANTE



IL SEGRETARIO  
 CATERINA BIANCHI



# REPLY S.p.A.

## Assemblea ordinaria

### 23 aprile 2024

#### Punto 2.b

Consiglio di Amministrazione: Nomina del Consiglio di Amministrazione.

ALEGATO N

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	45.038.248	100,000%	86,142%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Lista 1	33.439.389	74,247%	63,957%
Lista 2	11.575.494	25,701%	22,140%
Contrario	14.763	0,033%	0,028%
Astenuto	2	0,000%	0,000%
Nbn Votante	8.600	0,019%	0,016%
Totale	45.038.248	100,000%	86,142%

## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 2.b

Consiglio di Amministrazione: Nomina del Consiglio di Amministrazione,

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

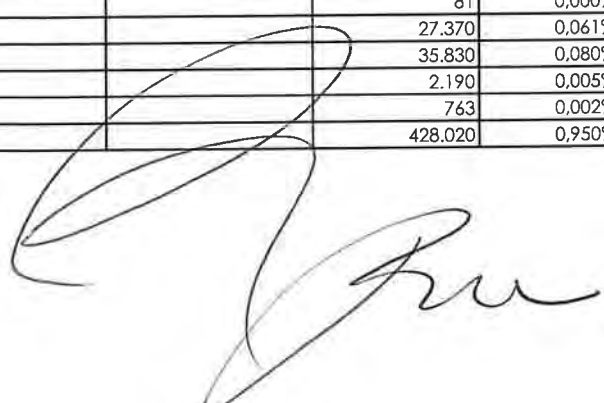
Anagrafica	CF/PI	Voti	% su votanti	Voto
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	L1
ACOMEA PMITALIA ESG		39.000	0,087%	L1
ALIKA SRL	11856600017	29.745.112	66,044%	L1
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,816%	L1
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,184%	L1
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,215%	L1
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	L1
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,553%	L1
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	L1
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	L1
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	L1
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	L1
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	L1
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	L1
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,117%	L1
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	L1
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	L1
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	L1
CGMPV, LLC		37	0,000%	L1
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,015%	L1
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	L1
EUROPACIFIC GROWTH FUND		231.665	0,514%	L1
FOREIGN SECURITIES TR NO 1		8.711	0,019%	L1
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,097%	L1
INVESCO FUND		18.202	0,040%	L1
INVESCO FUNDS		133.687	0,297%	L1
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	L1
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	L1
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,075%	L1
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	L1
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	L1
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	L1
MADELEINE MID CAPS EURO*TG		12.465	0,028%	L1
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,178%	L1
MONTANARO SMALLER COMPANIES PLC		135.150	0,300%	L1
QV GLOBAL SMALL CAP FUND		4.820	0,011%	L1
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	L1
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	L1
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	L1
SMALLCAP WORLD FUND INC		1.556.586	3,456%	L1
SOCIAL SECURITY OFFICE		9.414	0,021%	L1
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	L1



Anagrafica	CF/PI	Voti	% su votanti	Voto
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	L1
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.443	0,081%	L1
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	L1
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,179%	L1
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,116%	L1
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,115%	L1
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,033%	L1
UNITED NATIONS JOINT STAFF PENSION FUND.		42.957	0,095%	L1
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,116%	L1
VARENNE SELECTION		9.263	0,021%	L1
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	L1
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,066%	L2
238 PLAN ASSOCIATES LLC		34.446	0,076%	L2
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,049%	L2
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	L2
ABN AMRO FUNDS		96.900	0,215%	L2
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	L2
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	L2
ABRDN SICAV II		166.245	0,369%	L2
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,111%	L2
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,160%	L2
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	L2
ADVANCE PLANNING LIMITED		63	0,000%	L2
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	L2
AEGON CUSTODY B.V		25.600	0,057%	L2
AFER ACTIONS PME		12.978	0,029%	L2
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	L2
AIB GROUP IRISH PENSION SCHEME		478	0,001%	L2
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	L2
ALASKA PERMANENT FUND CORPORATION		662	0,001%	L2
ALBEMARLE FUNDS PLC		389	0,001%	L2
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,069%	L2
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	L2
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	L2
ALLIANZGI-FONDS DSPT		631	0,001%	L2
ALLIANZGI-FONDS MAF1		490	0,001%	L2
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,041%	L2
ALLOCATION INVEST EQUITY CORE		6.074	0,013%	L2
AMBIENTA XICAV		58.142	0,129%	L2
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	L2
AMPLEGEST PME		14.497	0,032%	L2
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	L2
AMUNDI FTSE MIB		14.505	0,032%	L2
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	L2
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,031%	L2
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	L2
AMUNDI OPPORTUNITES		983	0,002%	L2
AMUNDI PATRIMOINE PEA		1.560	0,003%	L2
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,150%	L2
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,605%	L2
AMUNDI STOXX EUROPE 600		14.873	0,033%	L2
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	L2
AMUNDI VALORE ITALIA PIR		5.800	0,013%	L2
ANIMA CRESCITA ITALIA		40.929	0,091%	L2
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	L2
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	L2
ANIMA INIZIATIVA EUROPA		8.000	0,018%	L2
ANIMA INIZIATIVA ITALIA		175.665	0,390%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
ANIMA ITALIA		28.470	0,063%	L2
APEX FUND SERVICES PTY LTD		248.472	0,552%	L2
Arca Azioni Italia		38.000	0,084%	L2
Arca Economia Reale Bilanciato Italia 30		150.000	0,333%	L2
Arca Economia Reale Equity Italia		190.000	0,422%	L2
ARGENTA DP		25.362	0,056%	L2
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	L2
ART TRANSFORMERS EQUITIES		3.956	0,009%	L2
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	L2
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	0,149%	L2
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	0,012%	L2
ASSURDIX		10	0,000%	L2
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	L2
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	L2
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	L2
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	L2
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	L2
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	L2
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,007%	L2
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	L2
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	L2
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	L2
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,051%	L2
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	L2
AXA WORLD FUNDS SICAV		6.500	0,014%	L2
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	L2
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	L2
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	L2
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,042%	L2
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,030%	L2
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	L2
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	L2
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	L2
BANCOPOSTA RINASCIMENTO		6.036	0,013%	L2
BANKINTER GESTION DE ACTIVOS SGIIC		2.094	0,005%	L2
BARINGS EUROPE SELECT TRUST		60.169	0,134%	L2
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	L2
BAYERNINVEST WPW FONDS		4.200	0,009%	L2
BERENBERG AKTIEN		1.897	0,004%	L2
BERENBERG EUROPEAN SMALL CAP		87.224	0,194%	L2
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	L2
Berenberg Multi Asset Balanced		14.095	0,031%	L2
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	L2
BEST OF FUNDS		31.150	0,069%	L2
BEWAARSTICHTING NNIP 1		3.164	0,007%	L2
BL		37.413	0,083%	L2
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	L2
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	L2
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	L2
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,295%	L2
BLACKROCK LIFE LTD		100	0,000%	L2
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,004%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
BLK MAGI FUND A SERIES TRUST O		8	0,000%	L2
BLUE GROTTO MASTER FUND LP		78.708	0,175%	L2
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	L2
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,097%	L2
BNP PARIBAS NEXT TECH		5.169	0,011%	L2
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,224%	L2
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	L2
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	L2
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	L2
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	L2
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	L2
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	L2
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,050%	L2
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	L2
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	L2
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	L2
CARDIF BNPP IP SMID CAP EURO		20.743	0,046%	L2
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	L2
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,040%	L2
CASSINI PARTNERS L.P		60.274	0,134%	L2
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	L2
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	L2
CITITRUST LIMITED		955	0,002%	L2
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	L2
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	L2
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	L2
CM-AM ENTREPRENEURS EUROPE		76.000	0,169%	L2
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	L2
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,040%	L2
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,066%	L2
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	L2
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	L2
CONVICTION PATRIMOINE		1.270	0,003%	L2
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	L2
CREDIT SUISSE FUNDS AG		450	0,001%	L2
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	L2
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	L2
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	L2
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	L2
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	L2
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	L2
CVW Fairlight Global Fund		14.658	0,033%	L2
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	L2
DEFIANCE QUANTUM ETF		26.929	0,060%	L2
DEKA-RAB		1.215	0,003%	L2
DELA NATURA- EN LEVENSVZERKERINGEN N.V.		19.464	0,043%	L2
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,030%	L2
DESTINATIONS INTERNATIONAL EQU		545	0,001%	L2
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	L2
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	L2
DNCA ACTIONS EURO PME		27.370	0,061%	L2
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	L2
DORVAL CONVICTIONS		2.190	0,005%	L2
DORVAL CONVICTIONS PEA		763	0,002%	L2
DPAM B		428.020	0,950%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
DPAM DBI RDT B		7.074	0,016%	L2
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	L2
EATON VANCE MANAGEMENT		45	0,000%	L2
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	L2
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	L2
EBK-AKTIE-UNIVERSAL-FONDS		7.500	0,017%	L2
ECOFI OPTIM VARIANCE		765	0,002%	L2
EIFFEL NOVA MIDCAP		16.566	0,037%	L2
EIS - FLEXIBLE MULTIASSET - SLEEVE IM DPAM		11.551	0,026%	L2
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	L2
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	L2
ENSGN PEAK ADVISORS INC		2.125	0,005%	L2
ERAFF ACTIONS EUROPE SMALL CAP I		115.000	0,255%	L2
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG		1.452	0,003%	L2
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION		5.062	0,011%	L2
EURIZON AM SICAV - OBIETTIVO CONTROLLO		4.050	0,009%	L2
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO		8.376	0,019%	L2
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET 30		565	0,001%	L2
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET II		237	0,001%	L2
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO		243	0,001%	L2
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR		3.578	0,008%	L2
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO		115	0,000%	L2
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA		32.910	0,073%	L2
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA		138.620	0,308%	L2
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763	0,048%	L2
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421	0,016%	L2
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020	0,069%	L2
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937	0,204%	L2
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553	0,097%	L2
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786	0,002%	L2
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295	0,007%	L2
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500	0,077%	L2
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411	0,005%	L2
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,012%	L2
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	L2
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	L2
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	L2
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	L2
FIDELITY FUNDS - ITALY POOL		32.579	0,072%	L2
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	L2
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,020%	L2
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,537%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,046%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,110%	L2
FIDEURAM ITALIA		1.500	0,003%	L2
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,005%	L2
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	L2
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	L2
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	L2
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	L2
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	L2
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	L2
FONDITALIA		35.560	0,079%	L2
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	L2
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,033%	L2
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	L2
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	L2
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	L2
FRANKLIN TEMPLETON ICAV		24	0,000%	L2
G Fund - Avenir Small Cap Euro		69.264	0,154%	L2
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,056%	L2
GENERALI ITALIA SPA		13.832	0,031%	L2
GESTIELLE PRO ITALIA		2.347	0,005%	L2
GMAS		23.983	0,053%	L2
GOLDMAN SACHS FUNDS		217	0,000%	L2
GOLDMAN SACHS FUNDS III		3.369	0,007%	L2
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	L2
GOVERNMENT OF NORWAY		409.912	0,910%	L2
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	L2
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	L2
GROUPAMA AVENIR EURO		307.730	0,683%	L2
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	L2
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,169%	L2
HARDING LOEVNER FUNDS PLC		105	0,000%	L2
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,003%	L2
HI-AKTIE EUROPA SMID 1-FONDS		28.000	0,062%	L2
HI-KZVK-A1-FONDS		35.617	0,079%	L2
HI-ZV-R-Sfonds		22.000	0,049%	L2
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	L2
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	L2
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY		2.585	0,006%	L2
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	L2
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	L2
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	L2
HSBC Pooled Investment Fund		3.890	0,009%	L2
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,001%	L2
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	L2
I.I		450	0,001%	L2
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	L2
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,058%	L2
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	L2
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	L2
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSFONDS		4.086	0,009%	L2
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	L2
INTERFUND SICAV		1.600	0,004%	L2
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	L2
INTERNATIONAL MONETARY FUND		1.450	0,003%	L2
Internationale Kapitalanlagegesellschaft mbH		35.289	0,078%	L2
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	L2
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	L2
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,505%	L2
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	L2
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	L2
INVESCO MARKETS II PLC		257	0,001%	L2
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	L2
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	L2
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	L2
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	L2
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	L2
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	L2
INVESTITORI PIAZZA AFFARI		2.110	0,005%	L2
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,002%	L2
IRCANTEC PAB AMUNDI		270	0,001%	L2
ISFSIF -MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205	0,000%	L2
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	L2
ISHARES CORE MSCI EAFE ETF		167.032	0,371%	L2
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	L2
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	L2
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,028%	L2
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	L2
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	L2
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	L2
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	L2
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,178%	L2
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	L2
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	L2
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,009%	L2
ISHARES PUBLIC LIMITED COMPANY		37.604	0,083%	L2
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	L2
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	L2
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,071%	L2
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	L2
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,235%	L2
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	L2
JHF II INT'L SMALL CO FUND		5.614	0,012%	L2
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	L2
JPMORGAN FUNDS		17.930	0,040%	L2
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	L2
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	L2
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	L2
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	0,046%	L2
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	L2
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	L2
KBC EQUITY FUND EUROZONE		1.749	0,004%	L2
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	L2
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	L2
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	L2
KBC EQUITY FUND SRI WORLD		798	0,002%	L2
KBC Equity Fund World		527	0,001%	L2
KBC INST FD EURO EQTY SM &MED CAPS		3.818	0,008%	L2
KBC Instit Invstars Family Enterprises DBI-RDT		528	0,001%	L2
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	L2
LACERA MASTER OPEB TRUST		467	0,001%	L2
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	L2
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	L2
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	L2
LEADERSEL P.M.I		48.229	0,107%	L2
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,029%	L2
LEGAL & GENERAL ICAV.		2.177	0,005%	L2
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,087%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	L2
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	L2
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	L2
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	L2
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	L2
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	L2
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	L2
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	L2
LMdG SMID CAP		2.511	0,006%	L2
LO Funds - Continental Europe Family Leaders		4.699	0,010%	L2
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	L2
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	L2
LONVIA AVENIR MID-CAP EUROPE		61.881	0,137%	L2
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	L2
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	L2
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	L2
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	L2
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,160%	L2
M INTERNATIONAL EQUITY FUND		41	0,000%	L2
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	L2
MAN INSIGHT LIMITED		69	0,000%	L2
MANAGED PENSION FUNDS LIMITED		132	0,000%	L2
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	L2
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	L2
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	L2
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,025%	L2
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	L2
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,566%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,623%	L2
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,042%	L2
MEDIOLANUM VITA		10.800	0,024%	L2
MEDIOLANUM VITA SPA		30.000	0,067%	L2
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	L2
MERCER QIF FUND PLC		5.759	0,013%	L2
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,013%	L2
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	L2
METZLER INTERNATIONAL INVESTME		48.050	0,107%	L2
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	L2
MI FONDS K1 I		12.416	0,028%	L2
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,121%	L2
MOZILLA CORPORATION		435	0,001%	L2
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	L2
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	L2
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,018%	L2
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	L2
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	L2
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	L2
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	L2
NEF RISPARMIO ITALIA		20.659	0,046%	L2
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,033%	L2
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,104%	L2
NFS LIMITED		615	0,001%	L2
NN PARAPLUFONDS 1 NV		10.530	0,023%	L2
NORDEA 1 SICAV		72.932	0,162%	L2
NORGES BANK		354.325	0,787%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	L2
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,050%	L2
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	L2
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	L2
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	L2
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,480%	L2
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	L2
ODDO BHF Polaris Flexible		35.000	0,078%	L2
ONEMARKETS ITALY ICAV		646	0,001%	L2
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	L2
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	L2
OSSIAM LUX		1.941	0,004%	L2
PEAR TREE POLARIS INTERNATIONA		13.218	0,029%	L2
PEGASUS-UI-FONDS		2.052	0,005%	L2
PICTET - DIGITAL		325.981	0,724%	L2
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,178%	L2
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	L2
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	L2
PKM Subfonds BHF-Trust		12.000	0,027%	L2
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	L2
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	L2
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,271%	L2
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	L2
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	L2
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,046%	L2
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	L2
QUALITY EDUCATION FUND		41	0,000%	L2
ReAssure Limited		5.923	0,013%	L2
ROPS EURO P		3.193	0,007%	L2
ROPS-SMART INDEX EURO		26.495	0,059%	L2
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	L2
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	L2
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	L2
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	L2
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	L2
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	L2
SBC MASTER PENSION TRUST		1.001	0,002%	L2
SCANDIUM		5.100	0,011%	L2
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,074%	L2
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	L2
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	L2
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	L2
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,087%	L2
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	L2
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	L2
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	L2
SEB EUROPAFOND SMABOLAG		148.013	0,329%	L2
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,148%	L2
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	L2
SHELL CANADA 2007 PENSION PLAN		37	0,000%	L2
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	L2
Sijaitusrahasto Aktia Europe Small Cap		10.000	0,022%	L2
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	L2
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,159%	L2
SPDR PORTFOLIO EUROPE ETF		493	0,001%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	L2
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	L2
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	L2
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	L2
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,139%	L2
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	L2
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	L2
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	L2
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	L2
STATE STREET IRELAND UNIT TRUST		47	0,000%	L2
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	L2
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	L2
STICHTING ING CDC PENSIOENFONDS		9.183	0,020%	L2
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	L2
STICHTING PGGM DEPOSITARY		7.368	0,016%	L2
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	L2
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	L2
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	L2
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	L2
SUBSIDIZED SCHOOLS PROVIDENT FUND		198	0,000%	L2
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,040%	L2
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	L2
SYCOMORE SELECTION MIDCAP		11.698	0,026%	L2
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	L2
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	L2
TF-EQUITY		1.500	0,003%	L2
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	L2
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	L2
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,328%	L2
THE EUROPEAN CENTRAL BANK		6.175	0,014%	L2
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	L2
THE JUPITER GLOBAL FUND SICAV		29.343	0,065%	L2
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,018%	L2
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	L2
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	L2
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	L2
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	L2
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	L2
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	L2
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	L2
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	L2
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	L2
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	L2
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	L2
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	L2
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	L2
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	L2
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	L2
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	L2
UBS LUX FUND SOLUTIONS		8.765	0,019%	L2
UNITED NATIONS JOINT STAFF PENSION FUND.		25.310	0,056%	L2
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	L2
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	L2
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,129%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	L2
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	L2
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	L2
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,419%	L2
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	L2
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	L2
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	L2
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,103%	L2
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	L2
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	L2
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,334%	L2
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,101%	L2
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,007%	L2
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	L2
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	L2
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	L2
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	L2
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	L2
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	L2
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	L2
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD		413	0,001%	L2
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	L2
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	L2
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	L2
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,687%	L2
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	L2
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	L2
VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS		4.330	0,010%	L2
VG V POOLFONDS METZLER		41.000	0,091%	L2
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,027%	L2
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	L2
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,077%	L2
WASHINGTON STATE INVESTMENT BOARD		8.723	0,019%	L2
WESPATH FUNDS TRUST		19.149	0,043%	L2
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	L2
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	L2
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	L2
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	L2
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		10.519	0,023%	L2
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	L2
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	L2
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	L2
NATIONAL BANK FINANCIAL INC		12.500	0,028%	C
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	C
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	A
TALENCE EUROMIDCAP		8.600	0,019%	NV

**Totale votanti**

**45.038.248**

**100%**

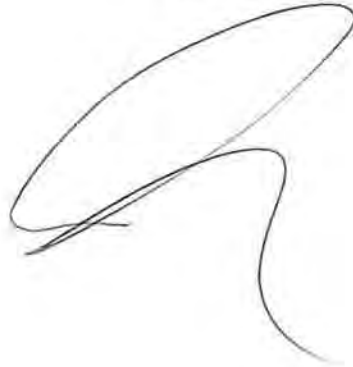
**Legenda**

F - Favorevole  
C - Contrario  
A - Astenuto  
Lx - Lista x  
NV - Non Volante  
NE - Non Espresso

IL PRESIDENTE  
MARIO PEZZANTE



IL SEGRETARIO  
CATERINA BIMA



ALLEGATO A

**ELENCO FONDI PRESENTAZIONE LISTA 2 PER ELEZIONE  
COMPONENTI DEL CONSIGLIO DI AMMINISTRAZIONE**

Algebris Ucits Funds Plc; Algebris Core Italy Fund;  
 Amundi Asset Management SGR S.p.A. gestore dei fondi:  
 Amundi Impegno Italia -B, Amundi Valore Italia PIR,  
 Amundi Risparmio Italia, Amundi Sviluppo Attivo  
 Italia; ANIMA SGR S.P.A. gestore dei fondi: Anima  
 Crescita Italia e Anima Iniziativa Italia; Arca  
 Fondi SGR S.p.A. gestore dei fondi: Fondo Arca  
 Economia Reale Bilanciato Italia 30, Fondo Arca  
 Azioni Italia, Fondo Arca Economia Reale Equity  
 Italia; AXA Investment Managers Paris gestore del  
 fondo Axa WF Italy Equity; BancoPosta Fondi S.p.A.  
 SGR gestore del fondo Bancoposta Rinascimento;  
 Eurizon Capital S.A. gestore del fondo Eurizon Fund  
 comparti: Absolute Return Solution, Italian Equity  
 Opportunities, Equity Italy Smart Volatility: di  
 Eurizon Next 2.0 comparto Strategia Absolute Return,  
 nonchè di Eurizon AM Sicav comparti: Absolute Return  
 Solution, Absolute Return Moderate ESG, Obiettivo  
 Equilibrio, Obiettivo Controllo; Eurizon Capital  
 Sgr S.p.A. gestore dei fondi: Eurizon Am Global  
 Multiasset 30, Eurizon Am Global Multiasset II,  
 Eurizon Am Obiettivo Controllo, Eurizon Am Rilancio  
 Italia Tr, Eurizon Am Ritorno Assoluto, Eurizon PIR  
 Italia Azioni, Eurizon Azioni Italia, Eurizon Azioni  
 Pmi Italia, Eurizon Pir Italia 30, Eurizon progetto  
 Italia 70, Eurizon Progetto Italia 20, Eurizon  
 Progetto Italia 40; Fideuram Asset Management  
 Ireland gestore del fondo Fonditalia Equity Italy;  
 Fideuram Intesa Sanpaolo Private Banking Asset  
 Management Sgr S.p.A. gestore dei fondi: Fideuram  
 Italia, Piano Azioni Italia, Piano Bilanciato Italia  
 30, Piano Bilanciato Italia 50; Interfund Sicav -  
 Interfund Equity Italy; Generali Asset Management  
 S.p.A. Società di Gestione del Risparmio, in qualità  
 di gestore delegato in nome e per conto di GIP  
 Alleanza Obbl.; Kairos Partners Sgr S.p.A. in  
 qualità di Management Company di Kairos  
 International Sicav - Comparti: Italia, Patriot,  
 Made in Italy; Legal & General Assurance (Pensions  
 Management) Limited; Mediolanum International Funds  
 Limited - Challenge Funds - Challenge Italian Equity;  
 Mediolanum Gestione Fondi Sgr S.p.A. gestore dei  
 fondi: Mediolanum Flessibile Futuro Italia e  
 Mediolanum Flessibile Sviluppo Italia,

IL PRESIDENTE  
 MARCO RIZZANTE



IL SEGRETARIO  
 CATERINA ZIMA



# REPLY S.p.A.

## Assemblea ordinaria

### 23 aprile 2024

#### Punto 2.c

Consiglio di Amministrazione: Nomina del Presidente del Consiglio di Amministrazione.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	37.936.679	85,110%	72,559%
Contrario	6.598.034	14,802%	12,620%
Astenuto	39.226	0,088%	0,075%
Non Votante	0	0,000%	0,000%
<b>Totali</b>	<b>44.573.939</b>	<b>100,000%</b>	<b>85,254%</b>



ALEGATO 0

## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 2.c

Consiglio di Amministrazione: Nomina del Presidente del Consiglio di Amministrazione.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

Anagrafica	CF/PI	Voti	% su votanti	Voto
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	F
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	F
ABRDN SICAV II		166.245	0,373%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	F
ALLIANZGI-FONDS DSPT		631	0,001%	F
ALLIANZGI-FONDS MAF1		490	0,001%	F
AllianzGi-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	F
AMLEGEST PME		14.497	0,033%	F
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	F
AMUNDI FTSE MIB		14.505	0,033%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		1.560	0,003%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,151%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	F
AMUNDI STOXX EUROPE 600		14.873	0,033%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	F
AMUNDI VALORE ITALIA PIR		5.800	0,013%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
ARGENTA DP		25.362	0,057%	F
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	F
ART TRANSFORMERS EQUITIES		3.956	0,009%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	0,151%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	0,012%	F
ASSURDIX		10	0,000%	F
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	F
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	F
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	F
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	F
BELTAIN SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERENBERG AKTIEN		1.897	0,004%	F
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	F
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	F
Berenberg Multi Asset Balanced		14.095	0,032%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BEST OF FUNDS		31.150	0,070%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	F
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	F
BLACKROCK LIFE LTD		100	0,000%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,005%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BLUE GROTTO MASTER FUND LP		78.708	0,177%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	F
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	F
CASSINI PARTNERS L.P		60.274	0,135%	F
CGMPV, LLC		37	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONVICTION PATRIMOINE		1.270	0,003%	F
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	F
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	F
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	F
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,061%	F
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
DPAM B		428.020	0,960%	F
DPAM DBI RDT B		7.074	0,016%	F
EBK-AKTIE-UNIVERSAL-FONDS		7.500	0,017%	F
ECOFI OPTIM VARIANCE		765	0,002%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	F
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	F
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		498	0,001%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GMAS		23.983	0,054%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	F
I.I		450	0,001%	F
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSPONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN		1.600	0,004%	F
INTERNATIONAL MONETARY FUND		865	0,002%	F
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESTITORI PIAZZA AFFARI		2.110	0,005%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	F
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	F
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	F
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	F
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	F
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
LEADERSEL P.M.I		48.229	0,108%	F
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	F
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	F
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	F
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	F
MAN INSIGHT LIMITED		69	0,000%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	F
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MUL- LYX FISE IT ALL CAP PIR 2		1.438	0,003%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	F
NORGES BANK		354.325	0,795%	F
PEAR TREE POLARIS INTERNATIONA		13.218	0,030%	F
PEGASUS-UI-FONDS		2.052	0,005%	F
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
ReAssure Limited		5.923	0,013%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	F
ROPS EURO P		3.193	0,007%	F
ROPS-SMART INDEX EURO		26.495	0,059%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	F
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
SOCIAL SECURITY OFFICE		9.414	0,021%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	F
STICHTING PGGM DEPOSITARY		7.368	0,017%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.443	0,082%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
TALENCE EUROMIDCAP		8.600	0,019%	F
TF-EQUITY		1.500	0,003%	F
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		68.267	0,153%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	F
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	F
VARENNE SELECTION		9.263	0,021%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	F
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	C
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	C
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	C
ABN AMRO FUNDS		96.900	0,217%	C
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	C
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	C
ADVANCE PLANNING LIMITED		63	0,000%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	C
AEGON CUSTODY B.V		25.600	0,057%	C
AER ACTIONS PME		12.978	0,029%	C
AIB GROUP IRISH PENSION SCHEME		478	0,001%	C
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	C
ALASKA PERMANENT FUND CORPORATION		662	0,001%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	C
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	C
AMBIENTA X ICAV		58.142	0,130%	C
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	C
ANIMA CRESCITA ITALIA		40.929	0,092%	C
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	C
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	C
ANIMA INIZIATIVA EUROPA		8.000	0,018%	C
ANIMA INIZIATIVA ITALIA		175.665	0,394%	C
ANIMA ITALIA		28.470	0,064%	C
APEX FUND SERVICES PTY LTD		248.472	0,557%	C
Arca Azioni Italia		38.000	0,085%	C
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	C
Arca Economia Reale Equity Italia		190.000	0,426%	C
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	C
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	C
AXA WORLD FUNDS SICAV		6.500	0,015%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	C
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	C
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	C
BANCOPOSTA RINASCIMENTO		6.036	0,014%	C
BANKINTER GESTION DE ACTIVOS SGIC		2.094	0,005%	C
BARINGS EUROPE SELECT TRUST		60.169	0,135%	C
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	C
BAYERNINVEST WPW FONDS		4.200	0,009%	C
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	C
BEWAARSTICHTING NNIP 1		3.164	0,007%	C
BL		37.413	0,084%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	C
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	C
BNP PARIBAS NEXT TECH		5.169	0,012%	C
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	C
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	C
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	C
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	C
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	C
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	C
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	C
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	C
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	C
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	C
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	C
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	C
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	C
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	C
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	C
CREDIT SUISSE FUNDS AG		450	0,001%	C
CVW Fairlight Global Fund		14.658	0,033%	C
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	C
DEFIANCE QUANTUM ETF		26.929	0,060%	C
DEKA-RAB		1.215	0,003%	C
DELA NATURA- EN LEVENSVZERZEKERINGEN N.V.		19.464	0,044%	C
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	C
DESTINATIONS INTERNATIONAL EQU		545	0,001%	C
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	C
DORVAL CONVICTIONS		2.190	0,005%	C
DORVAL CONVICTIONS PEA		763	0,002%	C
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	C
EATON VANCE MANAGEMENT		45	0,000%	C
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	C
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	C
EIFFEL NOVA MIDCAP		16.566	0,037%	C
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	C
ENSGN PEAK ADVISORS INC		2.125	0,005%	C
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,258%	C
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	C
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	C
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	C
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	C
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	C
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	C
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	C
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	C
FIDEURAM ITALIA		1.500	0,003%	C
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,006%	C
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	C
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	C
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	C
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	C
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	C
FONDITALIA		35.560	0,080%	C
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	C
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	C
FRANKLIN TEMPLETON ICAV		24	0,000%	C
G Fund - Avenir Small Cap Euro		69.264	0,155%	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		24.835	0,056%	C
GESTIELLE PRO ITALIA		2.347	0,005%	C
GOLDMAN SACHS FUNDS		217	0,000%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
GOLDMAN SACHS FUNDS III		3.369	0,008%	C
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	C
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	C
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	C
GROUPAMA AVENIR EURO		307.730	0,690%	C
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	C
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	C
HARDING LOEVNER FUNDS PLC		105	0,000%	C
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	C
HI-AKTIE EUROPA SMID 1-FONDS		28.000	0,063%	C
HI-KZVK-A1-FONDS		35.617	0,080%	C
HI-ZV-R-Sfond		22.000	0,049%	C
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	C
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY		2.585	0,006%	C
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	C
HSBC Pooled Investment Fund		3.890	0,009%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	C
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	C
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	C
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	C
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	C
INTERFUND SICAV		1.600	0,004%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	C
INTERNATIONAL MONETARY FUND		585	0,001%	C
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	C
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	C
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	C
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	C
INVESCO MARKETS II PLC		257	0,001%	C
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	C
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	C
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	C
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	C
JHF II INT'L SMALL CO FUND		5.614	0,013%	C
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	C
JPMORGAN FUNDS		17.930	0,040%	C
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	C
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	C
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPEISKE AKTIER 2		20.587	0,046%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	C
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	C
KBC EQUITY FUND EUROZONE		1.749	0,004%	C
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	C
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	C
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	C
KBC EQUITY FUND SRI WORLD		798	0,002%	C
KBC Equity Fund World		527	0,001%	C
KBC INST FD EURO EQTY SM & MED CAPS		3.818	0,009%	C
KBC Instit Invstors Family Enterprises DBI-RDT		528	0,001%	C
LACERA MASTER OPEB TRUST		467	0,001%	C
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	C
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	C
LEGAL & GENERAL ICAV.		2.177	0,005%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	C
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	C
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	C
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	C
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	C
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	C
LmdG SMID CAP		2.511	0,006%	C
LO Funds - Continental Europe Family Leaders		4.699	0,011%	C
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	C
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	C
M INTERNATIONAL EQUITY FUND		41	0,000%	C
MANAGED PENSION FUNDS LIMITED		132	0,000%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	C
MEDIOLANUM VITA		10.800	0,024%	C
MEDIOLANUM VITA SPA		30.000	0,067%	C
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	C
MERCER QIF FUND PLC		5.759	0,013%	C
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	C
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	C
METZLER INTERNATIONAL INVESTME		48.050	0,108%	C
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	C
MI FONDS K11		12.416	0,028%	C
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	C
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	C
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	C
MOZILLA CORPORATION		435	0,001%	C
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	C
NATIONAL BANK FINANCIAL INC		12.500	0,028%	C
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	C
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	C
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	C
NFS LIMITED		615	0,001%	C
NIN PARAPLUFONDS 1 NV		10.530	0,024%	C
NORDEA 1 SICAV		72.932	0,164%	C
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	C
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	C
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	C
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	C
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	C
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	C
ODDO BHF Polaris Flexible		35.000	0,079%	C
ONEMARKETS ITALY ICAV		646	0,001%	C
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	C
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	C
OSSIAM LUX		1.941	0,004%	C
PICTET - DIGITAL		325.981	0,731%	C
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	C
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	C
PKM Subfonds BHF-Trust		12.000	0,027%	C
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	C
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	C
QUALITY EDUCATION FUND		41	0,000%	C
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	C
SBC MASTER PENSION TRUST		1.001	0,002%	C
SCANDIUM		5.100	0,011%	C
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	C
SEB EUROPAFOND SMABOLAG		148.013	0,332%	C
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	C
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	C
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	C
Sijaitusrahasta Aktia Europe Small Cap		10.000	0,022%	C
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	C
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	C
SPDR PORTFOLIO EUROPE ETF		493	0,001%	C
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	C
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	C
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	C
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	C
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	C
STATE STREET IRELAND UNIT TRUST		47	0,000%	C
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	C
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	C
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	C
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	C
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	C
SUBSIDIZED SCHOOLS PROVIDENT FUND		198	0,000%	C
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	C
SYCOMORE SELECTION MIDCAP		11.698	0,026%	C
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	C
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	C
THE EUROPEAN CENTRAL BANK		6.175	0,014%	C
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		71	0,000%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	C
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE		8.257	0,019%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	C
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	C
THEAM QUANT - EQUITY WORLD DEFI		1.104	0,002%	C
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	C
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	C
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	C
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	C
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	C
UBS LUX FUND SOLUTIONS		8.765	0,020%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	C
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	C
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	C
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	0,010%	C
VGX POOLFONDS METZLER		41.000	0,092%	C
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	C
WESPATH FUNDS TRUST		19.149	0,043%	C
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	C
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	C
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	C
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	C
WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		10.519	0,024%	C
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	C
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	C
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	C
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	A
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,043%	A

Totale votanti

44.573.939

100%

Voti per i quali il RD non disponeva di istruzioni:

EIS - FLEXIBLE MULTIASET - SLEEVE IM DPAM		11.551		NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG		1.452		NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION		5.062		NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO		4.050		NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO		8.376		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET 30		565		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET II		237		NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO		243		NE
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR		3.578		NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO		115		NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA		32.910		NE



Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA		138.620		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF - MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

**Legenda**

F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Volante  
 NE - Non Espresso

IL PRESIDENTE  
 MARIO RIZZANZI



IL SEGRETARIO  
 CATERINA BEMA



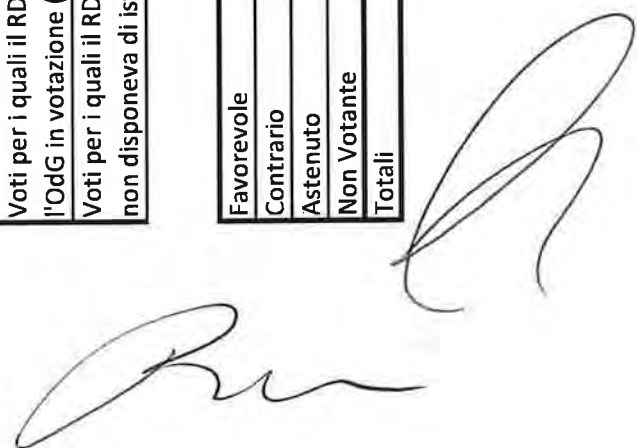
# REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

## Punto 2.d

Consiglio di Amministrazione: Determinazione dell'emolumento annuo per i componenti del Consiglio di Amministrazione non investiti di deleghe operative per ciascun anno di incarico.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.411.942	99,637%	84,944%
Contrario	130.532	0,293%	0,250%
Astenuto	31.465	0,071%	0,060%
Non Votante	0	0,000%	0,000%
<b>Totali</b>	<b>44.573.939</b>	<b>100,000%</b>	<b>85,254%</b>



ALLEGATO 4

## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 2.d

Consiglio di Amministrazione: Determinazione dell'emolumento annuo per i componenti del Consiglio di Amministrazione non investiti di deleghe operative per ciascun anno di incarico.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

Anagrafica	CF/PI	Voti	% su votanti	Voto
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	F
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABN AMRO FUNDS		96.900	0,217%	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	F
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	F
ABRDN SICAV II		166.245	0,373%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	F
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	F
AEGON CUSTODY B.V		25.600	0,057%	F
AFER ACTIONS PME		12.978	0,029%	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	F
ALASKA PERMANENT FUND CORPORATION		662	0,001%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	F
ALLIANZGI-FONDS DSPT		631	0,001%	F
ALLIANZGI-FONDS MAF1		490	0,001%	F
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	F
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	F
AMBIENTA X ICAV		58.142	0,130%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	F
AMUNDI FTSE MIB		14.505	0,033%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		1.560	0,003%	F
AMUNDI SGR SPA / AMUNDI RISPARE MIO ITALIA		67.505	0,151%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
AMUNDI STOXX EUROPE 600		14.873	0,033%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	F
AMUNDI VALORE ITALIA PIR		5.800	0,013%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
ANIMA CRESCITA ITALIA		40.929	0,092%	F
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	F
ANIMA INIZIATIVA EUROPA		8.000	0,018%	F
ANIMA INIZIATIVA ITALIA		175.665	0,394%	F
ANIMA ITALIA		28.470	0,064%	F
APEX FUND SERVICES PTY LTD		248.472	0,557%	F
Arca Azioni Italia		38.000	0,085%	F
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	F
Arca Economia Reale Equity Italia		190.000	0,426%	F
ARGENTA DP		25.362	0,057%	F
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	F
ART TRANSFORMERS EQUITIES		3.956	0,009%	F
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	0,151%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	0,012%	F
ASSURDIX		10	0,000%	F
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	F
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	F
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	F
AXA WORLD FUNDS SICAV		6.500	0,015%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	F
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	F
BANCOPOSTA RINASCIMENTO		6.036	0,014%	F
BANKINTER GESTION DE ACTIVOS SGIC		2.094	0,005%	F
BARINGS EUROPE SELECT TRUST		60.169	0,135%	F
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	F
BAYERNINVEST WPW FONDS		4.200	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERENBERG AKTIEN		1.897	0,004%	F
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	F
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	F
Berenberg Multi Asset Balanced		14.095	0,032%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BEST OF FUNDS		31.150	0,070%	F
BEWAARSTICHTING NNIP 1		3.164	0,007%	F
BL		37.413	0,084%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	F
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	F
BLACKROCK LIFE LTD		100	0,000%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,005%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BLUE GROTTO MASTER FUND LP		78.708	0,177%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	F
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	F
BNP PARIBAS NEXT TECH		5.169	0,012%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	F
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	F
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	F
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	F
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	F
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	F
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	F
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	F
CASSINI PARTNERS L.P		60.274	0,135%	F
CGMPV, LLC		37	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	F
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	F
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	F
CONVICTION PATRIMOINE		1.270	0,003%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	F
CREDIT SUISSE FUNDS AG		450	0,001%	F
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	F
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	F
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	F
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	F
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	F
CVW Fairlight Global Fund		14.658	0,033%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	F
DEFIANCE QUANTUM ETF		26.929	0,060%	F
DEKA-RAB		1.215	0,003%	F
DELA NATURA- EN LEVENSVZERKERINGEN N.V.		19.464	0,044%	F
DES JARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	F
DESTINATIONS INTERNATIONAL EQU		545	0,001%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,061%	F
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	F
DORVAL CONVICTIONS		2.190	0,005%	F
DORVAL CONVICTIONS PEA		763	0,002%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
DPAM B		428.020	0,960%	F
DPAM DBI RDT B		7.074	0,016%	F
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	F
EATON VANCE MANAGEMENT		45	0,000%	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	F
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	F
EBK-AKTIE-UNIVERSAL-FONDS		7.500	0,017%	F
EIFFEL NOVA MIDCAP		16.566	0,037%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
ENSIGN PEAK ADVISORS INC		2.125	0,005%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	F
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	F
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	F
FIDEURAM ITALIA		1.500	0,003%	F
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,006%	F
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	F
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	F
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
FONDITALIA		35.560	0,080%	F
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	F
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	F
FRANKLIN TEMPLETON ICAV		24	0,000%	F
G Fund - Avenir Small Cap Euro		69.264	0,155%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,057%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GESTIELLE PRO ITALIA		2.347	0,005%	F
GMAS		23.983	0,054%	F
GOLDMAN SACHS FUNDS		217	0,000%	F
GOLDMAN SACHS FUNDS III		3.369	0,008%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	F
GROUPAMA AVENIR EURO		307.730	0,690%	F
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	F
HI-AKTIEU EUROPA SMID 1-FONDS		28.000	0,063%	F
HI-KZVK-A1-FONDS		35.617	0,080%	F
HI-ZV-R-Sfonds		22.000	0,049%	F
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	F
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY		2.585	0,006%	F
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC Pooled Investment Fund		3.890	0,009%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	F
I.I		450	0,001%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	F
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	F
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTERFUND SICAV		1.600	0,004%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		2.110	0,005%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	F
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	F
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	F
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	F
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	F
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	F
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	F
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	F
JHF II INT'L SMALL CO FUND		5.614	0,013%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	F
JPMORGAN FUNDS		17.930	0,040%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	F
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	0,046%	F
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	F
KBC EQUITY FUND EUROZONE		1.749	0,004%	F
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	F
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	F
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	F
KBC EQUITY FUND SRI WORLD		798	0,002%	F
KBC Equity Fund World		527	0,001%	F
KBC INST FD EURO EQTY SM & MED CAPS		3.818	0,009%	F
KBC Instit Investors Family Enterprises DBI-RDT		528	0,001%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
LACERA MASTER OPEB TRUST		467	0,001%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I		48.229	0,108%	F
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	F
LEGAL & GENERAL ICAV.		2.177	0,005%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	F
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	F
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	F
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	F
LmG SMID CAP		2.511	0,006%	F
LO Funds - Continental Europe Family Leaders		4.699	0,011%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	F
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	F
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	F
M INTERNATIONAL EQUITY FUND		41	0,000%	F
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	F
MAN INSIGHT LIMITED		69	0,000%	F
MANAGED PENSION FUNDS LIMITED		132	0,000%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	F
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	F
MEDIOLANUM VITA		10.800	0,024%	F
MEDIOLANUM VITA SPA		30.000	0,067%	F
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	F
MERCER QIF FUND PLC		5.759	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	F
METZLER INTERNATIONAL INVESTME		48.050	0,108%	F
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	F
MI FONDS K11		12.416	0,028%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F
MOZILLA CORPORATION		435	0,001%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	F
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	F
NATIONAL BANK FINANCIAL INC		12.500	0,028%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	F
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	F
NFS LIMITED		615	0,001%	F
NN PARAPLUFONDS 1 NV		10.530	0,024%	F
NORDEA 1 SICAV		72.932	0,164%	F
NORGES BANK		354.325	0,795%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	F
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	F
ODDO BHF Polaris Flexible		35.000	0,079%	F
ONEMARKETS ITALY ICAV		646	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	F
OSSIAM LUX		1.941	0,004%	F
PEAR TREE POLARIS INTERNAIONA		13.218	0,030%	F
PEGASUS-UI-FONDS		2.052	0,005%	F
PICTET - DIGITAL		325.981	0,731%	F
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	F
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	F
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	F
PKM Subfonds BHF-Trust		12.000	0,027%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
ReAssure Limited		5.923	0,013%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	F
ROPS EURO P		3.193	0,007%	F
ROPS-SMART INDEX EURO		26.495	0,059%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	F
SBC MASTER PENSION TRUST		1.001	0,002%	F
SCANDIUM		5.100	0,011%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF		931	0,002%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	F
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		148.013	0,332%	F
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	F
Sijaitusrahasto Aktia Europe Small Cap		10.000	0,022%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
SOCIAL SECURITY OFFICE		9.414	0,021%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	F
SPDR PORTFOLIO EUROPE ETF		493	0,001%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	F
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	F
STATE STREET IRELAND UNIT TRUST		47	0,000%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	F
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		7.368	0,017%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.641	0,082%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	F
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	F
SYCOMORE SELECTION MIDCAP		11.698	0,026%	F
TALENCE EUROMIDCAP		8.600	0,019%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	F
TF-EQUITY		1.500	0,003%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	F
THE EUROPEAN CENTRAL BANK		6.175	0,014%	F
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE		8.257	0,019%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	F
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	F
UBS LUX FUND SOLUTIONS		8.765	0,020%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		68.267	0,153%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	F
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	F
VARENNE SELECTION		9.263	0,021%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	0,010%	F
VG V POOLFONDS METZLER		41.000	0,092%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	F
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	F
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	F
WESPATH FUNDS TRUST		19.149	0,043%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		10.519	0,024%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	F
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	F
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	F
AMPLEGEST PME		14.497	0,033%	C
ECOFI OPTIM VARIANCE		765	0,002%	C
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,258%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,043%	A

Totale votanti

44.573.939

100%

**Voti per i quali il RD non disponeva di istruzioni:**

EIS - FLEXIBLE MULTIASET - SLEEVE IM DPAM	11.551	NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG	1.452	NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION	5.062	NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO	4.050	NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO	8.376	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET 30	565	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET II	237	NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO	243	NE
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR	3.578	NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO	115	NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	32.910	NE
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA	138.620	NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30	21.763	NE

Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF -MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

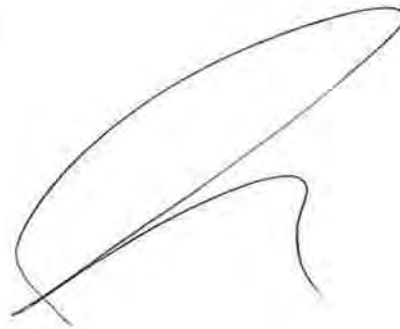
**Legenda**

F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Volante  
 NE - Non Espresso

IL PRESIDENTE  
 MARCO RIZZANTE



IL SEGRETARIO  
 CATERINA BIMA




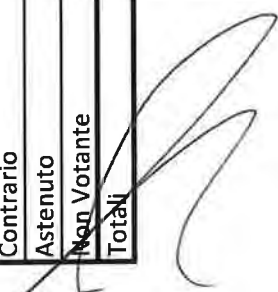
# REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

## Punto 3.a

Collegio Sindacale: Nomina del Collegio Sindacale e del suo Presidente.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	45.038.248	100,000%	86,142%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Lista 1	33.368.146	74,088%	63,821%
Lista 2	11.582.420	25,717%	22,153%
Contrario	12.500	0,028%	0,024%
Astenuto	12.465	0,028%	0,024%
Non Votante	62.717	0,139%	0,120%
<b>Totali</b>	<b>45.038.248</b>	<b>100,000%</b>	<b>86,142%</b>

ALEGATO Q

## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 3.a

Collegio Sindacale: Nomina del Collegio Sindacale e del suo Presidente.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

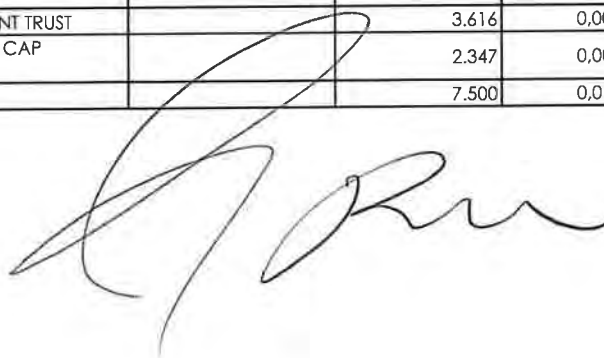
Anagrafica	CF/PI	Voti	% su votanti	Voto
238 PLAN ASSOCIATES LLC		34.446	0,076%	L1
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	L1
ACOMEA PMITALIA ESG		39.000	0,087%	L1
ALIKA SRL	11856600017	29.745.112	66,044%	L1
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,816%	L1
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,184%	L1
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,215%	L1
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	L1
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,553%	L1
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	L1
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	L1
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	L1
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	L1
BLUE GROTTO MASTER FUND LP		78.708	0,175%	L1
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	L1
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	L1
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,117%	L1
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	L1
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	L1
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	L1
CASSINI PARTNERS L.P		60.274	0,134%	L1
CGMPV, LLC		37	0,000%	L1
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	L1
EUROPACIFIC GROWTH FUND		231.665	0,514%	L1
FOREIGN SECURITIES TR NO 1		8.711	0,019%	L1
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,075%	L1
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	L1
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	L1
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	L1
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,178%	L1
MONTANARO SMALLER COMPANIES PLC		135.150	0,300%	L1
QV GLOBAL SMALL CAP FUND		4.820	0,011%	L1
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	L1
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	L1
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	L1
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	L1
SMALLCAP WORLD FUND INC		1.556.586	3,456%	L1
SOCIAL SECURITY OFFICE		9.414	0,021%	L1
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	L1
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	L1
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.443	0,081%	L1



Anagrafica	CF/PI	Voti	% su votanti	Voto
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	L1
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,179%	L1
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,116%	L1
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,115%	L1
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,033%	L1
UNITED NATIONS JOINT STAFF PENSION FUND.		42.957	0,095%	L1
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,116%	L1
VARENNE SELECTION		9.263	0,021%	L1
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	L1
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,066%	L2
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,049%	L2
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	L2
ABN AMRO FUNDS		96.900	0,215%	L2
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	L2
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	L2
ABRDN SICAV II		166.245	0,369%	L2
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,111%	L2
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,160%	L2
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	L2
ADVANCE PLANNING LIMITED		63	0,000%	L2
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	L2
AEGON CUSTODY B.V		25.600	0,057%	L2
AFER ACTIONS PME		12.978	0,029%	L2
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	L2
AIB GROUP IRISH PENSION SCHEME		478	0,001%	L2
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	L2
ALASKA PERMANENT FUND CORPORATION		662	0,001%	L2
ALBEMARLE FUNDS PLC		389	0,001%	L2
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,069%	L2
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	L2
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	L2
ALLIANZGI-FONDS DSPT		631	0,001%	L2
ALLIANZGI-FONDS MAF1		490	0,001%	L2
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,041%	L2
ALLOCATION INVEST EQUITY CORE		6.074	0,013%	L2
AMBIENTA X ICAV		58.142	0,129%	L2
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	L2
AMPLEGEST PME		14.497	0,032%	L2
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	L2
AMUNDI FTSE MIB		14.505	0,032%	L2
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	L2
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,031%	L2
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	L2
AMUNDI OPPORTUNITES		983	0,002%	L2
AMUNDI PATRIMOINE PEA		1.560	0,003%	L2
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,150%	L2
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,605%	L2
AMUNDI STOXX EUROPE 600		14.873	0,033%	L2
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	L2
AMUNDI VALORE ITALIA PIR		5.800	0,013%	L2
ANIMA CRESCITA ITALIA		40.929	0,091%	L2
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	L2
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	L2
ANIMA INIZIATIVA EUROPA		8.000	0,018%	L2
ANIMA INIZIATIVA ITALIA		175.665	0,390%	L2
ANIMA ITALIA		28.470	0,063%	L2
APEX FUND SERVICES PTY LTD		248.472	0,552%	L2
Arca Azioni Italia		38.000	0,084%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
Arca Economia Reale Bilanciato Italia 30		150.000	0,333%	L2
Arca Economia Reale Equity Italia		190.000	0,422%	L2
ARGENTA DP		25.362	0,056%	L2
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	L2
ART TRANSFORMERS EQUITIES		3.956	0,009%	L2
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	L2
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		67.320	0,149%	L2
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		5.200	0,012%	L2
ASSURDIX		10	0,000%	L2
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	L2
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	L2
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	L2
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	L2
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	L2
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	L2
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,007%	L2
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	L2
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	L2
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	L2
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,051%	L2
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	L2
AXA WORLD FUNDS SICAV		6.500	0,014%	L2
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	L2
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	L2
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	L2
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,042%	L2
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,030%	L2
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	L2
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	L2
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	L2
BANCOPOSTA RINASCIMENTO		6.036	0,013%	L2
BANKINTER GESTION DE ACTIVOS SGIC		2.094	0,005%	L2
BARINGS EUROPE SELECT TRUST		60.169	0,134%	L2
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	L2
BAYERNINVEST WPW FONDS		4.200	0,009%	L2
BERENBERG AKTIEN		1.897	0,004%	L2
BERENBERG EUROPEAN SMALL CAP		87.224	0,194%	L2
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	L2
Berenberg Multi Asset Balanced		14.095	0,031%	L2
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	L2
BEST OF FUNDS		31.150	0,069%	L2
BEWAARSTICHTING NNIP 1		3.164	0,007%	L2
BL		37.413	0,083%	L2
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	L2
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	L2
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	L2
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,295%	L2
BLACKROCK LIFE LTD		100	0,000%	L2
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		2.013	0,004%	L2
BLK MAGI FUND A SERIES TRUST O		8	0,000%	L2
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	L2
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,097%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
BNP PARIBAS NEXT TECH		5.169	0,011%	L2
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,224%	L2
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	L2
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	L2
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	L2
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	L2
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	L2
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	L2
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,050%	L2
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	L2
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	L2
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	L2
CARDIF BNPP IP SMID CAP EURO		20.743	0,046%	L2
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	L2
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,040%	L2
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	L2
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	L2
CITITRUST LIMITED		955	0,002%	L2
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	L2
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	L2
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	L2
CM-AM ENTREPRENEURS EUROPE		76.000	0,169%	L2
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	L2
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,040%	L2
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	L2
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	L2
CONVICTION PATRIMOINE		1.270	0,003%	L2
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	L2
CREDIT SUISSE FUNDS AG		450	0,001%	L2
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	L2
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	L2
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	L2
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	L2
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	L2
CSIF CH Ill Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	L2
CVW Fairlight Global Fund		14.658	0,033%	L2
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	L2
DEFIANCE QUANTUM ETF		26.929	0,060%	L2
DEKA-RAB		1.215	0,003%	L2
DELA NATURA- EN LEVENSVERZEKERINGEN N.V.		19.464	0,043%	L2
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,030%	L2
DESTINATIONS INTERNATIONAL EQU		545	0,001%	L2
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FIDEVXFF)		72	0,000%	L2
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	L2
DNCA ACTIONS EURO PME		27.370	0,061%	L2
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	L2
DORVAL CONVICTIONS		2.190	0,005%	L2
DORVAL CONVICTIONS PEA		763	0,002%	L2
DPAM B		428.020	0,950%	L2
DPAM DBI RDT B		7.074	0,016%	L2
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	L2
EATON VANCE MANAGEMENT		45	0,000%	L2
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	L2
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	L2
EBK-AKTIEUNIVERSAL-FONDS		7.500	0,017%	L2

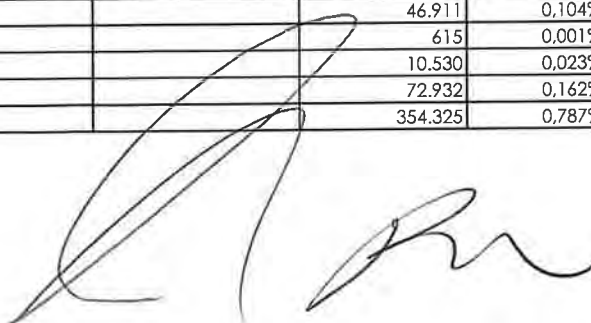


Anagrafica	CF/PI	Voti	% su votanti	Voto
ECOFI OPTIM VARIANCE		765	0,002%	L2
EIFFEL NOVA MIDCAP		16.566	0,037%	L2
EIS - FLEXIBLE MULTIASET - SLEEVE IM DPAM		11.551	0,026%	L2
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	L2
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	L2
ENSIGN PEAK ADVISORS INC		2.125	0,005%	L2
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,255%	L2
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG		1.452	0,003%	L2
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION		5.062	0,011%	L2
EURIZON AM SICAV - OBIETTIVO CONTROLLO		4.050	0,009%	L2
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO		8.376	0,019%	L2
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET 30		565	0,001%	L2
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET II		237	0,001%	L2
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO		243	0,001%	L2
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR		3.578	0,008%	L2
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO		115	0,000%	L2
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA		32.910	0,073%	L2
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA		138.620	0,308%	L2
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763	0,048%	L2
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421	0,016%	L2
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020	0,069%	L2
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937	0,204%	L2
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553	0,097%	L2
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786	0,002%	L2
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295	0,007%	L2
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500	0,077%	L2
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411	0,005%	L2
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,012%	L2
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	L2
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	L2
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	L2
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	L2
FIDELITY FUNDS - ITALY POOL		32.579	0,072%	L2
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	L2
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,020%	L2
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,537%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,046%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,110%	L2
FIDEURAM ITALIA		1.500	0,003%	L2
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,005%	L2
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	L2
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	L2
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	L2
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	L2
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	L2
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	L2
FONDITALIA		35.560	0,079%	L2
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	L2
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,033%	L2
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	L2
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	L2
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	L2
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	L2
FRANKLIN TEMPLETON ICAY		24	0,000%	L2
G Fund - Avenir Small Cap Euro		69.264	0,154%	L2
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,056%	L2
GENERALI ITALIA SPA		13.832	0,031%	L2
GESTIELLE PRO ITALIA		2.347	0,005%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
GMAS		23.983	0,053%	L2
GOLDMAN SACHS FUNDS		217	0,000%	L2
GOLDMAN SACHS FUNDS III		3.369	0,007%	L2
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	L2
GOVERNMENT OF NORWAY		409.912	0,910%	L2
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	L2
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	L2
GROUPAMA AVENIR EURO		307.730	0,683%	L2
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	L2
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,169%	L2
HARDING LOEVNER FUNDS PLC		105	0,000%	L2
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,003%	L2
HI-AKTIEEN EUROPA SMID 1-FONDS		28.000	0,062%	L2
HI-KZVK-A1-FONDS		35.617	0,079%	L2
HI-ZV-R-Sfonds		22.000	0,049%	L2
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	L2
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	L2
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY		2.585	0,006%	L2
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	L2
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	L2
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	L2
HSBC Pooled Investment Fund		3.890	0,009%	L2
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,001%	L2
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	L2
I,I		450	0,001%	L2
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	L2
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,058%	L2
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	L2
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	L2
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	L2
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	L2
INTERFUND SICAV		1.600	0,004%	L2
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	L2
INTERNATIONAL MONETARY FUND		1.450	0,003%	L2
Internationale Kapitalanlagegesellschaft mbH		35.289	0,078%	L2
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	L2
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,097%	L2
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	L2
INVESCO FUND		18.202	0,040%	L2
INVESCO FUNDS		133.687	0,297%	L2
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,505%	L2
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	L2
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	L2
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	L2
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	L2
INVESCO MARKETS II PLC		257	0,001%	L2
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	L2
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	L2
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto	
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL			540	0,001%	L2
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL			1.050	0,002%	L2
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL			2.210	0,005%	L2
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA			1.508	0,003%	L2
INVESTITORI PIAZZA AFFARI			2.110	0,005%	L2
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM			1.115	0,002%	L2
IRCANTEC PAB AMUNDI			270	0,001%	L2
ISFSIF -MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA			205	0,000%	L2
ISHARES ALL-COUNTRY EQUITY INDEX FUND			69	0,000%	L2
ISHARES CORE MSCI EAFE ETF			167.032	0,371%	L2
ISHARES CORE MSCI EAFE IMI INDEX ETF			8.191	0,018%	L2
ISHARES CORE MSCI EUROPE ETF			9.518	0,021%	L2
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF			12.728	0,028%	L2
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF			20.681	0,046%	L2
ISHARES EURO STOXX UCITS ETF (DE)			8.679	0,019%	L2
ISHARES III PUBLIC LIMITED COMPANY			9.423	0,021%	L2
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF			1.170	0,003%	L2
ISHARES MSCI EAFE SMALL-CAP ETF			80.226	0,178%	L2
ISHARES MSCI EUROPE IMI INDEX ETF			474	0,001%	L2
ISHARES MSCI EUROPE SMALL-CAP ETF			1.982	0,004%	L2
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF			4.275	0,009%	L2
ISHARES PUBLIC LIMITED COMPANY			37.604	0,083%	L2
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE			7.209	0,016%	L2
ISHARES STOXX EUROPE 600 UCITS ETF (DE)			12.865	0,029%	L2
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)			32.049	0,071%	L2
ISHARES VII PUBLIC LIMITED COMPANY			33.129	0,074%	L2
JANUS HENDERSON EUROPEAN GROWTH FD			105.868	0,235%	L2
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND			1.519	0,003%	L2
JHF II INT'L SMALL CO FUND			5.614	0,012%	L2
JHVIT INT'L SMALL CO TRUST			1.004	0,002%	L2
JPMORGAN FUNDS			17.930	0,040%	L2
JUPITER EUROPEAN SMALLER COMPANIES FUND			1.522	0,003%	L2
KAIROIS INTERNATIONAL SICAV - MADE IN ITALY			7.761	0,017%	L2
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7			41.672	0,093%	L2
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPÆISKE AKTIER 2			20.587	0,046%	L2
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL			4.511	0,010%	L2
KBC EQUITY FUND EMU SMALL & MEDIUM			7.199	0,016%	L2
KBC EQUITY FUND EUROZONE			1.749	0,004%	L2
KBC EQUITY FUND FAMILY ENTERPRISES			11.643	0,026%	L2
KBC EQUITY FUND SRI EMU SMALL AND			8.121	0,018%	L2
KBC EQUITY FUND SRI EUROZONE			3.400	0,008%	L2
KBC EQUITY FUND SRI WORLD			798	0,002%	L2
KBC Equity Fund World			527	0,001%	L2
KBC INST FD EURO EQTY SM &MED CAPS			3.818	0,008%	L2
KBC Instit Invstors Family Enterprises DBI-RDT			528	0,001%	L2
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO			3.706	0,008%	L2
LACERA MASTER OPEB TRUST			467	0,001%	L2
LARCOUEST INVESTISSEMENT - MH			1.000	0,002%	L2
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND			253	0,001%	L2
LCL INVESTISSEMENT DYNAMIQUE ISR			1.056	0,002%	L2
LEADERSEL P.M.I			48.229	0,107%	L2
LEGAL & GENERAL EUROPEAN INDEX TRUST			13.205	0,029%	L2
LEGAL & GENERAL ICAV,			2.177	0,005%	L2
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED			39.285	0,087%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	L2
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	L2
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	L2
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	L2
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	L2
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	L2
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	L2
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	L2
LmDg SMID CAP		2.511	0,006%	L2
LO Funds - Continental Europe Family Leaders		4.699	0,010%	L2
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	L2
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	L2
LONVIA AVENIR MID-CAP EUROPE		61.881	0,137%	L2
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	L2
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	L2
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	L2
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	L2
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,160%	L2
M INTERNATIONAL EQUITY FUND		41	0,000%	L2
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	L2
MAN INSIGHT LIMITED		69	0,000%	L2
MANAGED PENSION FUNDS LIMITED		132	0,000%	L2
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	L2
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	L2
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	L2
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,025%	L2
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	L2
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,566%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,623%	L2
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,042%	L2
MEDIOLANUM VITA		10.800	0,024%	L2
MEDIOLANUM VITA SPA		30.000	0,067%	L2
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	L2
MERCER QIF FUND PLC		5.759	0,013%	L2
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,013%	L2
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	L2
METZLER INTERNATIONAL INVESTME		48.050	0,107%	L2
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	L2
MI FONDS K11		12.416	0,028%	L2
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,121%	L2
MOZILLA CORPORATION		435	0,001%	L2
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	L2
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	L2
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,018%	L2
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	L2
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	L2
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	L2
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	L2
NEF RISPARMIO ITALIA		20.659	0,046%	L2
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,033%	L2
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,104%	L2
NFS LIMITED		615	0,001%	L2
NN PARAPLUFONDS 1 NV		10.530	0,023%	L2
NORDEA 1 SICAV		72.932	0,162%	L2
NORGES BANK		354.325	0,787%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	L2
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,050%	L2
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	L2
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	L2
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	L2
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,480%	L2
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	L2
ODDO BHF Polaris Flexible		35.000	0,078%	L2
ONEMARKETS ITALY ICAV		646	0,001%	L2
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	L2
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	L2
OSSIAM LUX		1.941	0,004%	L2
PEGASUS-UI-FONDS		2.052	0,005%	L2
PICTET - DIGITAL		325.981	0,724%	L2
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,178%	L2
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	L2
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	L2
PKM Subfonds BHF-Trust		12.000	0,027%	L2
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	L2
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	L2
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,271%	L2
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	L2
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	L2
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,046%	L2
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	L2
QUALITY EDUCATION FUND		41	0,000%	L2
ReAssure Limited		5.923	0,013%	L2
ROPS EURO P		3.193	0,007%	L2
ROPS-SMART INDEX EURO		26.495	0,059%	L2
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	L2
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	L2
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	L2
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	L2
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	L2
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	L2
SBC MASTER PENSION TRUST		1.001	0,002%	L2
SCANDIUM		5.100	0,011%	L2
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,074%	L2
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	L2
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	L2
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	L2
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,087%	L2
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	L2
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	L2
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	L2
SEB EUROPAFOND SMABOLAG		148.013	0,329%	L2
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,148%	L2
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	L2
SHELL CANADA 2007 PENSION PLAN		37	0,000%	L2
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	L2
Sijoitusrachasto Aktia Europe Small Cap		10.000	0,022%	L2
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	L2
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,159%	L2
SPDR PORTFOLIO EUROPE ETF		493	0,001%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	L2
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	L2
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	L2
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	L2
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,139%	L2
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	L2
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	L2
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	L2
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	L2
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	L2
STATE STREET IRELAND UNIT TRUST		47	0,000%	L2
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	L2
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	L2
STICHTING ING CDC PENSIOENFONDS		9.183	0,020%	L2
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	L2
STICHTING PGGM DEPOSITARY		7.368	0,016%	L2
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	L2
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	L2
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	L2
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	L2
SUBSIDIZED SCHOOLS PROVIDENT FUND		198	0,000%	L2
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,040%	L2
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	L2
SYCOMORE SELECTION MIDCAP		11.698	0,026%	L2
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	L2
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	L2
TF-EQUITY		1.500	0,003%	L2
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	L2
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	L2
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,328%	L2
THE EUROPEAN CENTRAL BANK		6.175	0,014%	L2
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	L2
THE JUPITER GLOBAL FUND SICAV		29.343	0,065%	L2
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,018%	L2
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	L2
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	L2
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	L2
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	L2
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	L2
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	L2
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	L2
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	L2
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	L2
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	L2
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	L2
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	L2
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	L2
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	L2
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	L2
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	L2
UBS LUX FUND SOLUTIONS		8.765	0,019%	L2
UNITED NATIONS JOINT STAFF PENSION FUND.		25.310	0,056%	L2
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	L2
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,129%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	L2
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	L2
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,419%	L2
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	L2
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	L2
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	L2
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,103%	L2
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	L2
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	L2
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,334%	L2
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,101%	L2
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,007%	L2
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	L2
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	L2
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	L2
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	L2
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	L2
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	L2
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	L2
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	L2
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	L2
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	L2
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	L2
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,687%	L2
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	L2
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	L2
VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS		4.330	0,010%	L2
VGX POOLFONDS METZLER		41.000	0,091%	L2
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,027%	L2
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	L2
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,077%	L2
WASHINGTON STATE INVESTMENT BOARD		8.723	0,019%	L2
WESPATH FUNDS TRUST		19.149	0,043%	L2
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	L2
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	L2
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	L2
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	L2
WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		10.519	0,023%	L2
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	L2
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0.000%	L2
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0.000%	L2
NATIONAL BANK FINANCIAL INC		12.500	0.028%	C
MADELEINE MID CAPS EURO*TG		12.465	0.028%	A
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0.015%	NV
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0.066%	NV
PEAR TREE POLARIS INTERNATIONAL		13.218	0.029%	NV
TALENCE EUROMIDCAP		8.600	0.019%	NV
UTAH STATE RETIREMENT SYSTEMS		4.003	0.009%	NV

**Totale votanti**

**45.038.248**

**100%**

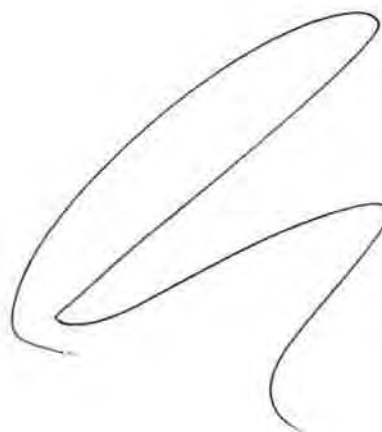
**Legenda**

F - Favorevole  
C - Contrario  
A - Astenuto  
Lx - Lista x  
NV - Non Votante  
NE - Non Espresso

IL PRESIDENTE  
MARIO RIZZANTE



IL SEGRETARIO  
CATERINA RIMA



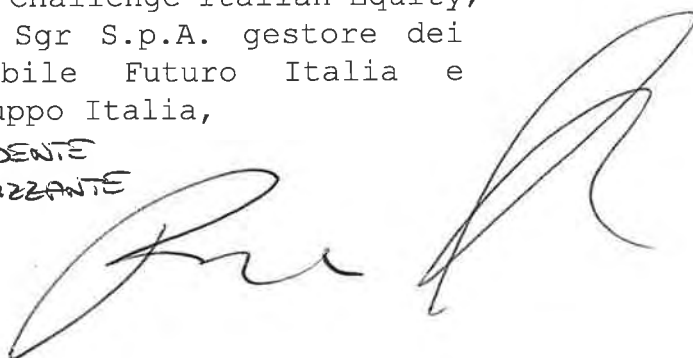
ALLEGATO 2

**ELENCO FONDI PRESENTAZIONE LISTA 2 PER ELEZIONE  
COMPONENTI DEL COLLEGIO SINDACALE**

Algebris Ucits Funds Plc; Algebris Core Italy Fund;  
Amundi Asset Management SGR S.p.A. gestore dei fondi:  
Amundi Impegno Italia -B, Amundi Valore Italia PIR,  
Amundi Risparmio Italia, Amundi Sviluppo Attivo  
Italia; ANIMA SGR S.P.A. gestore dei fondi: Anima  
Crescita Italia e Anima Iniziativa Italia; Arca  
Fondi SGR S.p.A. gestore dei fondi: Fondo Arca  
Economia Reale Bilanciato Italia 30, Fondo Arca  
Azioni Italia, Fondo Arca Economia Reale Equity  
Italia; AXA Investment Managers Paris gestore del  
fondo Axa WF Italy Equity; BancoPosta Fondi S.p.A.  
SGR gestore del fondo Bancoposta Rinascimento;  
Eurizon Capital S.A. gestore del fondo Eurizon Fund  
comparti: Absolute Return Solution, Italian Equity  
Opportunities, Equity Italy Smart Volatility: di  
Eurizon Next 2.0 comparto Strategia Absolute Return,  
nonchè di Eurizon AM Sicav comparti: Absolute Return  
Solution, Absolute Return Moderate ESG, Obiettivo  
Equilibrio, Obiettivo Controllo; Eurizon Capital SGR  
S.p.A. gestore dei fondi: Eurizon Am Global  
Multiasset 30, Eurizon Am Global Multiasset II,  
Eurizon Am Obiettivo Controllo, Eurizon Am Rilancio  
Italia Tr, Eurizon Am Ritorno Assoluto, Eurizon PIR  
Italia Azioni, Eurizon Azioni Italia, Eurizon Azioni  
Pmi Italia, Eurizon Pir Italia 30, Eurizon progetto  
Italia 70, Eurizon Progetto Italia 20, Eurizon  
Progetto Italia 40; Fideuram Asset Management  
Ireland gestore del fondo Fonditalia Equity Italy;  
Fideuram Intesa Sanpaolo Private Banking Asset  
Management Sgr S.p.A. gestore dei fondi: Fideuram  
Italia, Piano Azioni Italia, Piano Bilanciato Italia  
30, Piano Bilanciato Italia 50; Interfund Sicav -  
Interfund Equity Italy; Generali Asset Management  
S.p.A. Società di Gestione del Risparmio, in qualità  
di gestore delegato in nome e per conto di GIP  
Alleanza Obbl.; Kairos Partners Sgr S.p.A. in  
qualità di Management Company di Kairos  
International Sicav - Comparti: Italia, Patriot,  
Made in Italy; Legal & General Assurance (Pensions  
Management) Limited; Mediolanum Internation Funds  
Limited - Challenge Funds - Challenge Italian Equity;  
Mediolanum Gestione Fondi Sgr S.p.A. gestore dei  
fondi: Mediolanum Flessibile Futuro Italia e  
Mediolanum Flessibile Sviluppo Italia,

 IL PRESIDENTE  
MARCO RIZZANTE

 IL SEGRETARIO  
CATERINA BINA



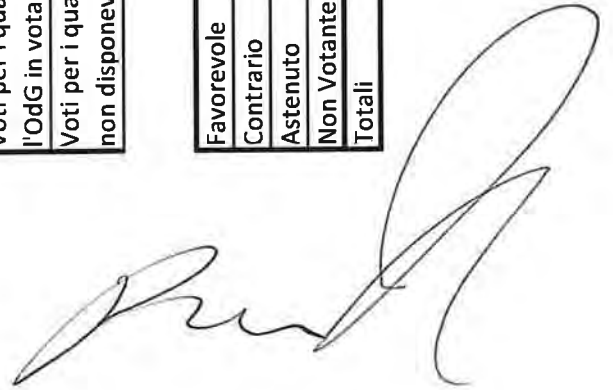
# REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

## Punto 3.b

Collegio Sindacale: Determinazione dell'emolumento per i componenti del Collegio Sindacale per ciascun anno di incarico.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.369.046	99,540%	84,862%
Contrario	173.428	0,389%	0,332%
Astenuto	31.465	0,071%	0,060%
Non Votante	0	0,000%	0,000%
Totali	44.573.939	100,000%	85,254%



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Collegio Sindacale: Determinazione dell'emolumento per i componenti del Collegio Sindacale per ciascun anno di incarico.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

Anagrafica	CF/PI	Voti	% su votanti	Voto
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	F
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABN AMRO FUNDS		96.900	0,217%	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	F
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	F
ABRDN SICAV II		166.245	0,373%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	F
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	F
AEGON CUSTODY B.V		25.600	0,057%	F
AER ACTIONS PME		12.978	0,029%	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	F
ALASKA PERMANENT FUND CORPORATION		662	0,001%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	F
ALLIANZGI-FONDS DSPT		631	0,001%	F
ALLIANZGI-FONDS MAF1		490	0,001%	F
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	F
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	F
AMBIENTA X ICAV		58.142	0,130%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPLEGEST PME		14.497	0,033%	F
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	F
AMUNDI FTSE MIB		14.505	0,033%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		1.560	0,003%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,151%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
AMUNDI STOXX EUROPE 600		14.873	0,033%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	F
AMUNDI VALORE ITALIA PIR		5.800	0,013%	F
ANGELUCCI DANIELE	NGLDNL56R21L2198	367.461	0,824%	F
ANIMA CRESCITA ITALIA		40.929	0,092%	F
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	F
ANIMA INIZIATIVA EUROPA		8.000	0,018%	F
ANIMA INIZIATIVA ITALIA		175.665	0,394%	F
ANIMA ITALIA		28.470	0,064%	F
APEX FUND SERVICES PTY LTD		248.472	0,557%	F
Arca Azioni Italia		38.000	0,085%	F
Arca Economia Reale Bilanciata Italia 30		150.000	0,337%	F
Arca Economia Reale Equity Italia		190.000	0,426%	F
ARGENTA DP		25.362	0,057%	F
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	F
ART TRANSFORMERS EQUITIES		3.956	0,009%	F
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	0,151%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	0,012%	F
ASSURDIX		10	0,000%	F
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	F
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	F
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	F
AXA WORLD FUNDS SICAV		6.500	0,015%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	F
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	F
BANCOPOSTA RINASCIMENTO		6.036	0,014%	F
BANKINTER GESTION DE ACTIVOS SGIC		2.094	0,005%	F
BARINGS EUROPE SELECT TRUST		60.169	0,135%	F
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	F
BAYERNINVEST WPW FONDS		4.200	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERENBERG AKTIEN		1.897	0,004%	F
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	F
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	F
Berenberg Multi Asset Balanced		14.095	0,032%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	F
BEST OF FUNDS		31.150	0,070%	F
BEWAARSTICHTING NNIP 1		3.164	0,007%	F
BL		37.413	0,084%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	F
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	F
BLACKROCK LIFE LTD		100	0,000%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,005%	F
BLK MAGI FUND A SERIES TRUST O		8	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	F
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	F
BNP PARIBAS NEXT TECH		5.169	0,012%	F
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	F
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	F
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	F
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	F
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	F
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	F
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	F
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	F
CGMPV, LLC		37	0,000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	F
CITITRUST LIMITED		955	0,002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	F
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	F
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	F
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	F
CONVICTION PATRIMOINE		1.270	0,003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
CREDIT SUISSE FUNDS AG		450	0,001%	F
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	F
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	F
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	F
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	F
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	F
CVW Fairlight Global Fund		14.658	0,033%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	F
DEFIANCE QUANTUM ETF		26.929	0,060%	F
DEKA-RAB		1.215	0,003%	F
DELA NATURA- EN LEVENSVZERKERINGEN N.V.		19.464	0,044%	F
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	F
DESTINATIONS INTERNATIONAL EQU		545	0,001%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FIDEVXFF)		72	0,000%	F
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,061%	F
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	F
DORVAL CONVICTIONS		2.190	0,005%	F
DORVAL CONVICTIONS PEA		763	0,002%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
DPAM B		428.020	0,960%	F
DPAM DBI RDT B		7.074	0,016%	F
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	F
EATON VANCE MANAGEMENT		45	0,000%	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	F
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	F
EBK-AKTIEN-UNIVERSAL-FONDS		7.500	0,017%	F
ECOFI OPTIM VARIANCE		765	0,002%	F
EIFFEL NOVA MIDCAP		16.566	0,037%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
ENSGN PEAK ADVISORS INC		2.125	0,005%	F
ERAFF ACTIONS EUROPE SMALL CAP I		115.000	0,258%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	F
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	F
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	F
FIDEURAM ITALIA		1.500	0,003%	F
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,006%	F
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	F
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	F
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
FONDITALIA		35.560	0,080%	F
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	F
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	F
FRANKLIN TEMPLETON ICAV		24	0,000%	F
G Fund - Avenir Small Cap Euro		69.264	0,155%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,057%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GESTIELLE PRO ITALIA		2.347	0,005%	F
GMAS		23.983	0,054%	F
GOLDMAN SACHS FUNDS		217	0,000%	F
GOLDMAN SACHS FUNDS III		3.369	0,008%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	F
GROUPAMA AVENIR EURO		307.730	0,690%	F
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	F
HI-AKTIEU EUROPA SMID 1-FONDS		28.000	0,063%	F
HI-KZVK-A1-FONDS		35.617	0,080%	F
HI-ZV-R-Sfonds		22.000	0,049%	F
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST		3.855	0,009%	F
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY		2.585	0,006%	F
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC Pooled Investment Fund		3.890	0,009%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	F
IJ		450	0,001%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	F
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	F
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN		1.600	0,004%	F
INTERFUND SICAV		1.600	0,004%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		2.110	0,005%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	F
IRCANTEC PAB AMUNDI		270	0,001%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	F
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	F
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	F
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	F
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	F
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	F
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	F
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	F
JHF II INT'L SMALL CO FUND		5.614	0,013%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	F
JPMORGAN FUNDS		17.930	0,040%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	F
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	0,046%	F
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	F
KBC EQUITY FUND EUROZONE		1.749	0,004%	F
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	F
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	F
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	F
KBC EQUITY FUND SRI WORLD		798	0,002%	F
KBC Equity Fund World		527	0,001%	F
KBC INST FD EURO EQTY SM & MED CAPS		3.818	0,009%	F
KBC Instit Investors Family Enterprises DBI-RDT		528	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	F
LACERA MASTER OPEB TRUST		467	0,001%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSEL P.M.I.		48.229	0,108%	F
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	F
LEGAL & GENERAL ICAV		2.177	0,005%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	F
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	F
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	F
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	F
LmDg SMID CAP		2.511	0,006%	F
LO Funds - Continental Europe Family Leaders		4.699	0,011%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	F
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	F
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	F
M INTERNATIONAL EQUITY FUND		41	0,000%	F
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	F
MAN INSIGHT LIMITED		69	0,000%	F
MANAGED PENSION FUNDS LIMITED		132	0,000%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	F
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	F
MEDIOLANUM VITA		10.800	0,024%	F
MEDIOLANUM VITA SPA		30.000	0,067%	F
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	F
MERCER QIF FUND PLC		5.759	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	F
METZLER INTERNATIONAL INVESTME		48.050	0,108%	F
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	F
MI FONDS K11		12.416	0,028%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F
MOZILLA CORPORATION		435	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	F
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	F
NATIONAL BANK FINANCIAL INC		12.500	0,028%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	F
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	F
NFS LIMITED		615	0,001%	F
NN PARAPLUFONDS 1 NV		10.530	0,024%	F
NORDEA 1 SICAV		72.932	0,164%	F
NORGES BANK		354.325	0,795%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	F
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	F
ODDO BHF Polaris Flexible		35.000	0,079%	F
ONEMARKETS ITALY ICAV		646	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	F
OSSIAM LUX		1.941	0,004%	F
PEAR TREE POLARIS INTERNATIONA		13.218	0,030%	F
PEGASUS-UI-FONDS		2.052	0,005%	F
PICTET - DIGITAL		325.981	0,731%	F
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	F
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	F
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	F
PKM Subfondi BHF-Trust		12.000	0,027%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
ReAssure Limited		5.923	0,013%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	F
ROPS EURO P		3.193	0,007%	F
ROPS-SMART INDEX EURO		26.495	0,059%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	F
SBC MASTER PENSION TRUST		1.001	0,002%	F
SCANDIUM		5.100	0,011%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	F
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		148.013	0,332%	F
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	F
Sijoitusrahasa Aktia Europe Small Cap		10.000	0,022%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
SOCIAL SECURITY OFFICE		9.414	0,021%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	F
SPDR PORTFOLIO EUROPE ETF		493	0,001%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	F
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	F
STATE STREET IRELAND UNIT TRUST		47	0,000%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	F
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		7.368	0,017%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.641	0,082%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	F
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	F
SYCOMORE SELECTION MIDCAP		11.698	0,026%	F
TALENCE EUROMIDCAP		8.600	0,019%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	F
TF-EQUITY		1.500	0,003%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	F
THE EUROPEAN CENTRAL BANK		6.175	0,014%	F
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,019%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
THEAM QUANT - EQUITY WORLD DEFI		1.104	0,002%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	F
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	F
UBS LUX FUND SOLUTIONS		8.765	0,020%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		68.267	0,153%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	F
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	F
VARENNE SELECTION		9.263	0,021%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	0,010%	F
VG V POOLFONDS METZLER		41.000	0,092%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	F
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	F
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	F
WESPATH FUNDS TRUST		19.149	0,043%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		10.519	0,024%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	F
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	F
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	F
238 PLAN ASSOCIATES LLC		34.446	0,077%	C
BLUE GROTTO MASTER FUND LP		78.708	0,177%	C
CASSINI PARTNERS L.P		60.274	0,135%	C
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED – CHALLENGE FUNDS – CHALLENGE ITALIAN EQUITY		19.000	0,043%	A

Totale votanti

44.573.939

100%

Voti per i quali il RD non disponeva di istruzioni:

EIS - FLEXIBLE MULTIASET - SLEEVE IM DPAM		11.551		NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG		1.452		NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION		5.062		NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO		4.050		NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO		8.376		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET 30		565		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET II		237		NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO		243		NE
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR		3.578		NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO		115		NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA		32.910		NE



Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA		138.620		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF -MONTEC.I.DIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

**Legenda**

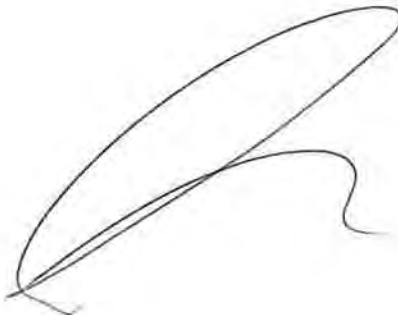

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F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Votante  
 NE - Non Espresso

IL PRESIDENTE  
 MARIO RIZZANTE



IL SEGRETARIO  
 CATERINA ZIMA



# REPLY S.p.A.

## Assemblea ordinaria

### 23 aprile 2024

#### Punto 4

Deliberazioni in materia di acquisto e di alienazione di azioni proprie, ai sensi degli artt. 2357, 2357-ter del Codice Civile e dell'art. 132 del D.Lgs. n. 58/1998, nonché ai sensi dell'art. 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 20 aprile 2023, per quanto non utilizzato.

ALLEGATO S

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.004.362	98,722%	84,164%
Contrario	538.112	1,207%	1,029%
Astenuto	31.465	0,071%	0,060%
Non Votante	0	0,000%	0,000%
Totali	44.573.939	100,000%	85,254%




## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 4

Deliberazioni in materia di acquisto e di alienazione di azioni proprie, ai sensi degli artt. 2357, 2357-ter del Codice Civile e dell'art. 132 del D.Lgs. n. 58/1998, nonché ai sensi dell'art. 144-bis del Regolamento Consob n. 11971, previa revoca della deliberazione assunta dall'Assemblea del 20 aprile 2023, per quanto non utilizzato.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli  
S.p.A. nella persona del Dottor Rodolfo Cammarata*

Anagrafica	CF/PI	Voti	% su votanti	Voto
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	F
ABN AMRO FUNDS		96.900	0,217%	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	F
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	F
ABRDN SICAV II		166.245	0,373%	F
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	F
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	F
ADVANCE PLANNING LIMITED		63	0,000%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	F
AEGON CUSTODY B.V		25.600	0,057%	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	F
AIB GROUP IRISH PENSION SCHEME		478	0,001%	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	F
ALASKA PERMANENT FUND CORPORATION		662	0,001%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	F
ALLIANZGI-FONDS DSPT		631	0,001%	F
ALLIANZGI-FONDS MAF1		490	0,001%	F
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	F
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	F
AMBIENTA X ICAV		58.142	0,130%	F
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	F
AMPLEGEST PME		14.497	0,033%	F
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	F
AMUNDI FTSE MIB		14.505	0,033%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	F
AMUNDI OPPORTUNITES		983	0,002%	F
AMUNDI PATRIMOINE PEA		1.560	0,003%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,151%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	F
AMUNDI STOXX EUROPE 600		14.873	0,033%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	F
AMUNDI VALORE ITALIA PIR		5.800	0,013%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
ANIMA CRESCITA ITALIA		40.929	0,092%	F
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	F
ANIMA INIZIATIVA EUROPA		8.000	0,018%	F
ANIMA INIZIATIVA ITALIA		175.665	0,394%	F
ANIMA ITALIA		28.470	0,064%	F
APEX FUND SERVICES PTY LTD		248.472	0,557%	F
Arca Azioni Italia		38.000	0,085%	F
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	F
Arca Economia Reale Equity Italia		190.000	0,426%	F
ARGENTA DP		25.362	0,057%	F
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	F
ART TRANSFORMERS EQUITIES		3.956	0,009%	F
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS		67.320	0,151%	F
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIENSPAARFONDS DEFENSIVE		5.200	0,012%	F
ASSURDIX		10	0,000%	F
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	F
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	F
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	F
AXA WORLD FUNDS SICAV		6.500	0,015%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	F
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	F
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	F
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	F
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	F
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	F
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	F
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	F
BANCOPOSTA RINASCIMENTO		6.036	0,014%	F
BANKINTER GESTION DE ACTIVOS SGIC		2.094	0,005%	F
BARINGS EUROPE SELECT TRUST		60.169	0,135%	F
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	F
BELTAINE SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERENBERG AKTIEN		1.897	0,004%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
BERENBERG EUROPEAN SMALL CAP		87.224	0.196%	F
BERENBERG EUROZONE FOCUS FUND		15.698	0.035%	F
Berenberg Multi Asset Balanced		14.095	0.032%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0.033%	F
BESSEMER TRUST CO CLEARING ACCT		860	0.002%	F
BEST OF FUNDS		31.150	0.070%	F
BEWAARSTICHTING NNIP 1		3.164	0.007%	F
BL		37.413	0.084%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0.010%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0.004%	F
BLACKROCK FUND MANAGERS LTD		10.007	0.022%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0.298%	F
BLACKROCK LIFE LTD		100	0.000%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		2.013	0.005%	F
BLK MAGI FUND A SERIES TRUST O		8	0.000%	F
BLUE GROTTO MASTER FUND LP		78.708	0.177%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0.010%	F
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0.000%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0.001%	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0.002%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0.047%	F
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0.002%	F
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0.051%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0.000%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0.003%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0.002%	F
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0.006%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0.118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0.004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0.022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0.010%	F
CARPIMKO PTES ET MOYENN CAPI C		18.067	0.041%	F
CASSINI PARTNERS L.P		60.274	0.135%	F
CGMPV, LLC		37	0.000%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0.000%	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0.003%	F
CITITRUST LIMITED		955	0.002%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0.001%	F
CITY OF NEW YORK GROUP TRUST		11.965	0.027%	F
CM-AM ENTREPRENEURS EUROPE		76.000	0.171%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0.016%	F
COLLEGE RETIREMENT EQUITIES FUND		18.178	0.041%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0.067%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0.000%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0.000%	F
CONVICTION PATRIMOINE		1.270	0.003%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0.030%	F
CREDIT SUISSE FUNDS AG		450	0.001%	F
CREDIT SUISSE INDEX FUND (LUX)		9.132	0.020%	F
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0.008%	F
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0.025%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0.003%	F
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0.003%	F
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0.005%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
CVW Fairlight Global Fund		14.658	0,033%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	F
DEFIANCE QUANTUM ETF		26.929	0,060%	F
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	F
DESTINATIONS INTERNATIONAL EQU		545	0,001%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	F
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	F
DNCA ACTIONS EURO PME		27.370	0,061%	F
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	F
DORVAL CONVICTIONS		2.190	0,005%	F
DORVAL CONVICTIONS PEA		763	0,002%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
DPAM B		428.020	0,960%	F
DPAM DBI RDT B		7.074	0,016%	F
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	F
EATON VANCE MANAGEMENT		45	0,000%	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	F
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	F
EBK-AKTIEN-UNIVERSAL-FONDS		7.500	0,017%	F
ECOFI OPTIM VARIANCE		765	0,002%	F
EIFFEL NOVA MIDCAP		16.566	0,037%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
ENSGN PEAK ADVISORS INC		2.125	0,005%	F
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,258%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	F
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	F
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	F
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	F
FIDEURAM ITALIA		1.500	0,003%	F
FIRST TRUST EUROPE ALPHADDEX FUND		2.477	0,006%	F
FIRST TRUST EUROZONE ALPHADDEX ETF		528	0,001%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF		2.754	0,006%	F
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	F
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	F
FONDITALIA		35.560	0,080%	F
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	F
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		330	0,001%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	F
FRANKLIN TEMPLETON ICAV		24	0,000%	F
G Fund - Avenir Small Cap Euro		69.264	0,155%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		25.333	0,057%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
GENERALI ITALIA SPA		13.832	0,031%	F
GESTIELLE PRO ITALIA		2.347	0,005%	F
GMAS		23.983	0,054%	F
GOLDMAN SACHS FUNDS		217	0,000%	F
GOLDMAN SACHS FUNDS III		3.369	0,008%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	F
GROUPAMA AVENIR EURO		307.730	0,690%	F
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	F
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	F
HARDING LOEVNER FUNDS PLC		105	0,000%	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A&SFONDS		1.561	0,004%	F
HI-AKTIE EUROPA SMID 1-FONDS		28.000	0,063%	F
HI-ZV-R-Sfonds		22.000	0,049%	F
HIL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	F
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S GREENED INDEX EQUITY		2.585	0,006%	F
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	F
HSBC Pooled Investment Fund		3.890	0,009%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	F
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	F
II		450	0,001%	F
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	F
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	F
INTERFUND SICAV		1.600	0,004%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	F
INTERNATIONAL MONETARY FUND		1.450	0,003%	F
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	F
INVESTITORI PIAZZA AFFARI		2.110	0,005%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	F
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	F
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	F
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	F
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	F
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	F
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	F
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	F
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	F
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	F
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	F
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	F
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	F
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	F
JHF II INT'L SMALL CO FUND		5.614	0,013%	F
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	F
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	F
JPMORGAN FUNDS		17.930	0,040%	F
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	F
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	F
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	F
KBC EQUITY FUND EUROZONE		1.749	0,004%	F
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	F
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	F
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	F
KBC EQUITY FUND SRI WORLD		798	0,002%	F
KBC Equity Fund World		527	0,001%	F
KBC INST FD EURO EQTY SM &MED CAPS		3.818	0,009%	F
KBC Instit Invstors Family Enterprises DBI-RDT		528	0,001%	F
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	F
LACERA MASTER OPEB TRUST		467	0,001%	F
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	F
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	F
LEADERSSEL P.M.I		48.229	0,108%	F
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	F
LEGAL & GENERAL ICAV.		2.177	0,005%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	F
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	F



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LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	F
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	F
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	F
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	F
LMdG SMID CAP		2.511	0,006%	F
LO Funds - Continental Europe Family Leaders		4.699	0,011%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	F
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	F
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	F
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	F
M INTERNATIONAL EQUITY FUND		41	0,000%	F
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	F
MAN INSIGHT LIMITED		69	0,000%	F
MANAGED PENSION FUNDS LIMITED		132	0,000%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	F
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	F
MEDIOLANUM VITA		10.800	0,024%	F
MEDIOLANUM VITA SPA		30.000	0,067%	F
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	F
MERCER QIF FUND PLC		5.759	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	F
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F
MOZILLA CORPORATION		435	0,001%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	F
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	F
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	F
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	F
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	F
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	F
NFS LIMITED		615	0,001%	F
NN PARAPLUFONDS 1 NV		10.530	0,024%	F
NORDEA 1 SICAV		72.932	0,164%	F
NORGES BANK		354.325	0,795%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	F
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	F
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	F
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
ODDO BHF Polaris Flexible		35.000	0,079%	F
ONEMARKETS ITALY ICAV		646	0,001%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	F
OSSIAM LUX		1.941	0,004%	F
PEAR TREE POLARIS INTERNA		13.218	0,030%	F
PEGASUS-UI-FONDS		2.052	0,005%	F
PICTET - DIGITAL		325.981	0,731%	F
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	F
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	F
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	F
PKM Subfonds BHF-Trust		12.000	0,027%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
ReAssure Limited		5.923	0,013%	F
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	F
ROPS EURO P		3.193	0,007%	F
ROPS-SMART INDEX EURO		26.495	0,059%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	F
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	F
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	F
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	F
SBC MASTER PENSION TRUST		1.001	0,002%	F
SCANDIUM		5.100	0,011%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF		931	0,002%	F
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	F
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	F
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	F
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	F
SEB EUROPAFOND SMABOLAG		148.013	0,332%	F
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SHELL CANADA 2007 PENSION PLAN		37	0,000%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	F
Sijoitusrahassto Aktia Europe Small Cap		10.000	0,022%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
SOCIAL SECURITY OFFICE		9.414	0,021%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	F
SPDR PORTFOLIO EUROPE ETF		493	0,001%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		2.796	0,006%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	F
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	F
STATE STREET IRELAND UNIT TRUST		47	0,000%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	F
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	F
STICHTING PGGM DEPOSITARY		7.368	0,017%	F
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	F
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	F
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.641	0,082%	F
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	F
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	F
SYCOMORE SELECTION MIDCAP		11.698	0,026%	F
TALENCE EUROMIDCAP		8.600	0,019%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	F
TF-EQUITY		1.500	0,003%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	F
THE EUROPEAN CENTRAL BANK		6.175	0,014%	F
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,019%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	F
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	F
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	F
UBS LUX FUND SOLUTIONS		8.765	0,020%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		68.267	0,153%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	F
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	F
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	F
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	F
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	F
VARENNE SELECTION		9.263	0,021%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	F
VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS		4.330	0,010%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	F
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	F
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	F
WESPATH FUNDS TRUST		19.149	0,043%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	F
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	F
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		10.519	0,024%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	F
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	F
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	C
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	C
AFER ACTIONS PME		12.978	0,029%	C
BAYERNINVEST WPW FONDS		4.200	0,009%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	C
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	C
BNP PARIBAS NEXT TECH		5.169	0,012%	C
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	C
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	C
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	C
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	C
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	C
DEKA-RAB		1.215	0,003%	C
DELA NATURA- EN LEVENSVZERKERINGEN N.V.		19.464	0,044%	C
HI-KZVK-A1-FONDS		35.617	0,080%	C
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	C
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	0,046%	C
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	C
METZLER INTERNATIONAL INVESTME		48.050	0,108%	C
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	C
MI FONDS K11		12.416	0,028%	C
NATIONAL BANK FINANCIAL INC		12.500	0,028%	C
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	C
VGV POOLFONDS METZLER		41.000	0,092%	C
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,043%	A

Totale votanti

44.573.939

100%

Voti per i quali il RD non disponeva di istruzioni:

EIS - FLEXIBLE MULTIASSET - SLEEVE IM DPAM	11.551	NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG	1.452	NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION	5.062	NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO	4.050	NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO	8.376	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET 30	565	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET II	237	NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO	243	NE
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR	3.578	NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO	115	NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	32.910	NE
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA	138.620	NE

Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF - MONTEC.DIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

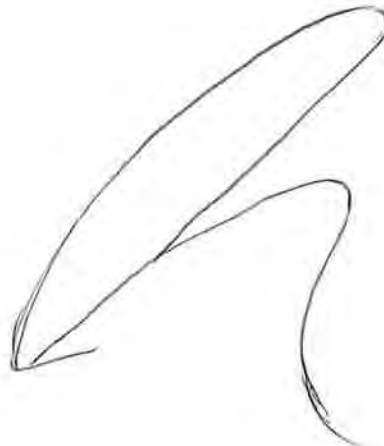
**Legenda**

F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Votante  
 NE - Non Espresso

IL PRESIDENTE  
 MARIO RIZZANTE



IL SEGRETARIO  
 CATERINA BEMA



# REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

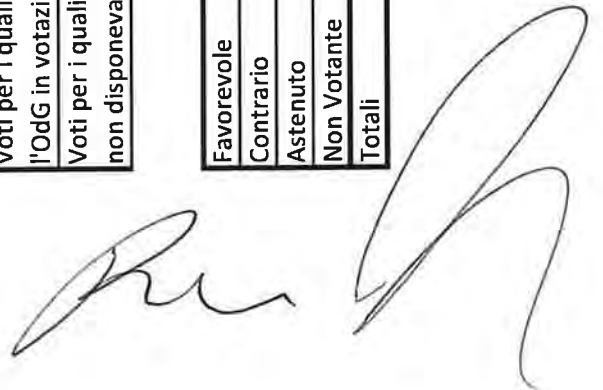
## Punto 5.a

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF

ALLEGATO T

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	32.012.365	71,819%	61,228%
Contrario	11.229.447	25,193%	21,478%
Astenuto	1.332.127	2,989%	2,548%
Non Votante	0	0,000%	0,000%
Totali	44.573.939	100,000%	85,254%



## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 5.a

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Prima Sezione ai sensi dell'art. 123-ter, comma 3-bis del TUF

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

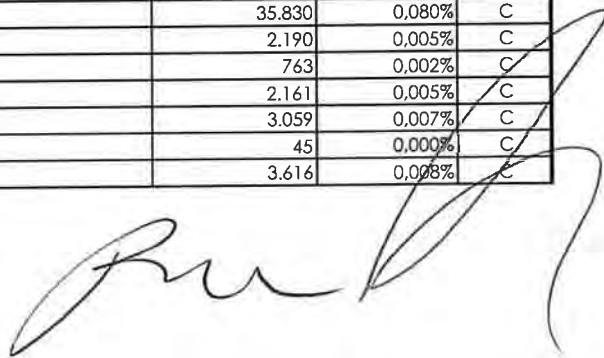
Anagrafica	CF/PI	Voti	% su votanti	Voto
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
BELTAIN SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BLUE GROTTO MASTER FUND LP		78.708	0,177%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	F
CASSINI PARTNERS L.P		60.274	0,135%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		5.370	0,012%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NORGES BANK		354.325	0,795%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
PEAR TREE POLARIS INTERNAONA		13.218	0,030%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
QUALITY EDUCATION FUND		41	0,000%	F
QV GLOBAL SMALL CAP FUND		4.820	0,011%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		198	0,000%	F
TALENCE EUROMIDCAP		8.600	0,019%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VARENNE SELECTION		9.263	0,021%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	C
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	C
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	C
ABN AMRO FUNDS		96.900	0,217%	C
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	C
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	C
ABRDN SICAV II		166.245	0,373%	C
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	C
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	C
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	C
ADVANCE PLANNING LIMITED		63	0,000%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	C
AEGON CUSTODY B.V		25.600	0,057%	C
AER ACTIONS PME		12.978	0,029%	C
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	C
AIB GROUP IRISH PENSION SCHEME		478	0,001%	C
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	C
ALASKA PERMANENT FUND CORPORATION		662	0,001%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	C
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	C
ALLIANZGI-FONDS DSPT		631	0,001%	C
ALLIANZGI-FONDS MAF1		490	0,001%	C
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	C
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	C
AMBIENTA X ICAV		58.142	0,130%	C
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	C
AMPLEGEST PME		14.497	0,033%	C
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	C
AMUNDI FTSE MIB		14.505	0,033%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	C
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	C
AMUNDI OPPORTUNITES		983	0,002%	C
AMUNDI PATRIMOINE PEA		1.560	0,003%	C
AMUNDI SGR SPA / AMUNDI RISPAREMIO ITALIA		67.505	0,151%	C
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	C
AMUNDI STOXX EUROPE 600		14.873	0,033%	C
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	C
AMUNDI VALORE ITALIA PIR		5.800	0,013%	C
ANIMA CRESCITA ITALIA		40.929	0,092%	C
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	C
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
ANIMA INIZIATIVA EUROPA		8.000	0,018%	C
ANIMA INIZIATIVA ITALIA		175.665	0,394%	C
ANIMA ITALIA		28.470	0,064%	C
APEX FUND SERVICES PTY LTD		248.472	0,557%	C
Arca Azioni Italia		38.000	0,085%	C
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	C
Arca Economia Reale Equity Italia		190.000	0,426%	C
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	C
ART TRANSFORMERS EQUITIES		3.956	0,009%	C
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	C
ASSURDIX		10	0,000%	C
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	C
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	C
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	C
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	C
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	C
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	C
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	C
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	C
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	C
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	C
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	C
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	C
AXA WORLD FUNDS SICAV		6.500	0,015%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	C
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	C
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	C
BANCOPOSTA RINASCIMENTO		6.036	0,014%	C
BANKINTER GESTION DE ACTIVOS SGIIC		2.094	0,005%	C
BARINGS EUROPE SELECT TRUST		60.169	0,135%	C
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	C
BAYERNINVEST WPW FONDS		4.200	0,009%	C
BERENBERG AKTIEN		1.897	0,004%	C
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	C
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	C
Berenberg Multi Asset Balanced		14.095	0,032%	C
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	C
BEWAARSTICHTING NNIP 1		3.164	0,007%	C
BL		37.413	0,084%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	C
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	C
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	C
BLACKROCK LIFE LTD		100	0,000%	C
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.013	0,005%	C
BLK MAGI FUND A SERIES TRUST O		8	0,000%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	C
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	C
BNP PARIBAS NEXT TECH		5.169	0,012%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	C
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	C
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	C
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	C
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	C
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	C
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	C
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	C
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	C
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	C
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	C
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	C
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	C
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	C
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	C
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	C
CGMPV, LLC		37	0,000%	C
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	C
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	C
CITITRUST LIMITED		955	0,002%	C
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	C
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	C
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	C
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	C
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	C
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	C
CREDIT SUISSE FUNDS AG		450	0,001%	C
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	C
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	C
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	C
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	C
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	C
CVW Fairlight Global Fund		14.658	0,033%	C
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	C
DEFIANCE QUANTUM ETF		26.929	0,060%	C
DEKA-RAB		1.215	0,003%	C
DELA NATURA- EN LEVENSVZERKERINGEN N.V.		19.464	0,044%	C
DESJARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	C
DESTINATIONS INTERNATIONAL EQU		545	0,001%	C
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	C
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	C
DNCA ACTIONS EURO PME		27.370	0,061%	C
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	C
DORVAL CONVICTIONS		2.190	0,005%	C
DORVAL CONVICTIONS PEA		763	0,002%	C
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	C
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	C
EATON VANCE MANAGEMENT		45	0,000%	C
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	C
EBK-AKTIE-UNIVERSAL-FONDS		7.500	0,017%	C
ECOFI OPTIM VARIANCE		765	0,002%	C
EIFFEL NOVA MIDCAP		16.566	0,037%	C
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	C
ENSIGN PEAK ADVISORS INC		2.125	0,005%	C
ERAFF ACTIONS EUROPE SMALL CAP I		115.000	0,258%	C
EUROPACIFIC GROWTH FUND		231.665	0,520%	C
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	C
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	C
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	C
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	C
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	C
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	C
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	C
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	C
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	C
FIDEURAM ITALIA		1.500	0,003%	C
FIRST TRUST EUROPE ALPHADEX FUND		2.477	0,006%	C
FIRST TRUST EUROZONE ALPHADEX ETF		528	0,001%	C
FIRST TRUST EUROZONE ALPHADEX UCITS ETF		2.754	0,006%	C
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	C
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	C
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	C
FONDITALIA		35.560	0,080%	C
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	C
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	C
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		137	0,000%	C
FOREIGN SECURITIES TR NO 1		8.711	0,020%	C
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	C
FRANKLIN TEMPLETON ICAV		24	0,000%	C
G Fund - Avenir Small Cap Euro		69.264	0,155%	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		19.963	0,045%	C
GESTIELLE PRO ITALIA		2.347	0,005%	C
GOLDMAN SACHS FUNDS		217	0,000%	C
GOLDMAN SACHS FUNDS III		3.369	0,008%	C
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	C
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	C
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	C
GROUPAMA AVENIR EURO		307.730	0,690%	C
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	C
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	C
HARDING LOEVNER FUNDS PLC		105	0,000%	C
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	C
HI-AKTIE- EUROPA SMID 1-FONDS		28.000	0,063%	C
HI-KZVK-A1-FONDS		35.617	0,080%	C
HI-ZV-R-Sfonds		22.000	0,049%	C
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	C
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	C
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY		2.585	0,006%	C
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	C
HSBC Pooled Investment Fund		3.890	0,009%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	C
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	C
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	C
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	C
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	C
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	C
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		4.086	0,009%	C
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	C
INTERFUND SICAV		1.600	0,004%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	C
INTERNATIONAL MONETARY FUND		1.450	0,003%	C
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	C
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	C
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	C
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	C
INVESTITORI PIAZZA AFFARI		2.110	0,005%	C
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	C
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	C
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	C
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	C
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	C
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	C
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	C
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	C
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	C
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	C
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	C
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	C
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	C
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	C
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	C
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	C
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	C
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	C
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	C
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	C
JHF II INT'L SMALL CO FUND		5.614	0,013%	C
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	C
JPMORGAN FUNDS		17.930	0,040%	C
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	C
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	C
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPAEISKE AKTIER 2		20.587	0,046%	C
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	C
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	C
KBC EQUITY FUND EUROZONE		1.749	0,004%	C
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	C
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	C
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	C
KBC EQUITY FUND SRI WORLD		798	0,002%	C
KBC Equity Fund World		527	0,001%	C
KBC INST FD EURO EQTY SM &MED CAPS		3.818	0,009%	C
KBC Instit Invstors Family Enterprises DBI-RDT		528	0,001%	C
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	C
LACERA MASTER OPEB TRUST		467	0,001%	C
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	C
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	C
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	C
LEADERSEL P.M.I		48.229	0,108%	C
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	C
LEGAL & GENERAL ICAV.		2.177	0,005%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	C
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	C
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	C
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	C
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	C
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	C
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	C
LMdG SMID CAP		2.511	0,006%	C
LO Funds - Continental Europe Family Leaders		4.699	0,011%	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	C
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	C
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	C
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	C
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	C
M INTERNATIONAL EQUITY FUND		41	0,000%	C
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	C
MAN INSIGHT LIMITED		69	0,000%	C
MANAGED PENSION FUNDS LIMITED		132	0,000%	C
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	C
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	C
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	C
MEDIOLANUM VITA		10.800	0,024%	C
MEDIOLANUM VITA SPA		30.000	0,067%	C
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	C
MERCER QIF FUND PLC		5.759	0,013%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	C
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	C
METZLER INTERNATIONAL INVESTME		48.050	0,108%	C
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	C
MI FONDS K11		12.416	0,028%	C
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	C
MOZILLA CORPORATION		435	0,001%	C
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	C
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	C
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	C
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	C
NATIONAL BANK FINANCIAL INC		12.500	0,028%	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	C
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	C
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	C
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	C
NFS LIMITED		615	0,001%	C
NN PARAPLUFONDS 1 NV		10.530	0,024%	C
NORDEA 1 SICAV		72.932	0,164%	C
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	C
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	C
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	C
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	C
ODDO BHF Polaris Flexible		35.000	0,079%	C
ONEMARKETS ITALY ICAV		646	0,001%	C
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	C
OSSIAM LUX		1.941	0,004%	C
PEGASUS-UI-FONDS		2.052	0,005%	C
PICTET - DIGITAL		325.981	0,731%	C
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	C
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	C
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	C
PKM Subfonds BHF-Trust		12.000	0,027%	C
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	C
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	C
ReAssure Limited		5.923	0,013%	C
ROPS EURO P		3.193	0,007%	C
ROPS-SMART INDEX EURO		26.495	0,059%	C
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	C
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	C
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	C
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	C
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	C
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	C
SBC MASTER PENSION TRUST		1.001	0,002%	C
SCANDIUM		5.100	0,011%	C
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	C
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	C
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	C
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	C
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	C
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	C
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	C
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	C
SEB EUROPAFOND SMABOLAG		148.013	0,332%	C
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	C
SHELL CANADA 2007 PENSION PLAN		37	0,000%	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	C
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	C
Sijaitusrahasto Aktia Europe Small Cap		10.000	0,022%	C
SMALLCAP WORLD FUND INC		1.556.586	3,492%	C
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	C
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	C
SPDR PORTFOLIO EUROPE ETF		493	0,001%	C
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	C
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	C
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	C
SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		2.796	0,006%	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	C
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	C
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	C
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	C
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	C
STATE STREET IRELAND UNIT TRUST		47	0,000%	C
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	C
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	C
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	C
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	C
STICHTING PGGM DEPOSITARY		7.368	0,017%	C
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	C
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	C
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	C
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	C
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	C
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	C
SYCOMORE SELECTION MIDCAP		11.698	0,026%	C
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	C
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	C
TF-EQUITY		1.500	0,003%	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	C
THE EUROPEAN CENTRAL BANK		6.175	0,014%	C
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	C
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	C
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	C
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	C
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,019%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT T		2.144	0,005%	C
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	C
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	C
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	C
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	C
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	C
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	C
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	C
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	C
UBS LUX FUND SOLUTIONS		8.765	0,020%	C
UNITED NATIONS JOINT STAFF PENSION FUND.		25.310	0,057%	C
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	C
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	C
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	C
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	C
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	C
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	C
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	C
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	C
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	C
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	C
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	C
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	C
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	C
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	C
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	C
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	C
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	C
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	C
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	C
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	C
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	C
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS		4.330	0,010%	C
VG V POOLFONDS METZLER		41.000	0,092%	C
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	C
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	C
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	C
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	C
WESPATH FUNDS TRUST		19.149	0,043%	C
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	C
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	C
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	C
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	C
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND		10.519	0,024%	C
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	C
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	C
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	C
ARGENTA DP		25.362	0,057%	A
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		67.320	0,151%	A
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		5.200	0,012%	A
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	A
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	A
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	A
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	A
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	A
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	A
BEST OF FUNDS		31.150	0,070%	A
CONVICTION PATRIMOINE		1.270	0,003%	A
DPAM B		428.020	0,960%	A
DPAM DBI RDT B		7.074	0,016%	A
GMAS		23.983	0,054%	A
I.I		450	0,001%	A
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	A
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,043%	A
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	A
SOCIAL SECURITY OFFICE		9.414	0,021%	A
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.443	0,082%	A
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	A
UNITED NATIONS JOINT STAFF PENSION FUND.		42.957	0,096%	A
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	A
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	A

**Totale votanti****44.573.939****100%****Voti per i quali il RD non disponeva di istruzioni:**

EIS - FLEXIBLE MULTIASET - SLEEVE IM DPAM	11.551	NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG	1.452	NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION	5.062	NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO	4.050	NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO	8.376	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET 30	565	NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASET II	237	NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO	243	NE

Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR			3.578	NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO			115	NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA			32.910	NE
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA			138.620	NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30			21.763	NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI			7.421	NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20			31.020	NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40			91.937	NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70			43.553	NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION			786	NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY			3.295	NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES			34.500	NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN			2.411	NE
ISFSIF - MONTEC. IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA			205	NE
NEF RISPARMIO ITALIA			20.659	NE

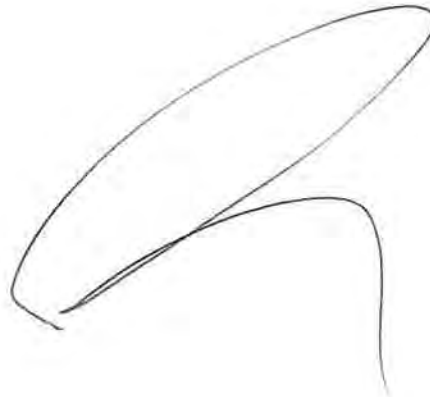
**Legenda**

F - Favorevole  
C - Contrario  
A - Astenuto  
Lx - Lista x  
NV - Non Votante  
NE - Non Espresso

IL PRESIDENTE  
MARIO RIZZANTE



IL SEGRETARIO  
CATERINA BIMA



# REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

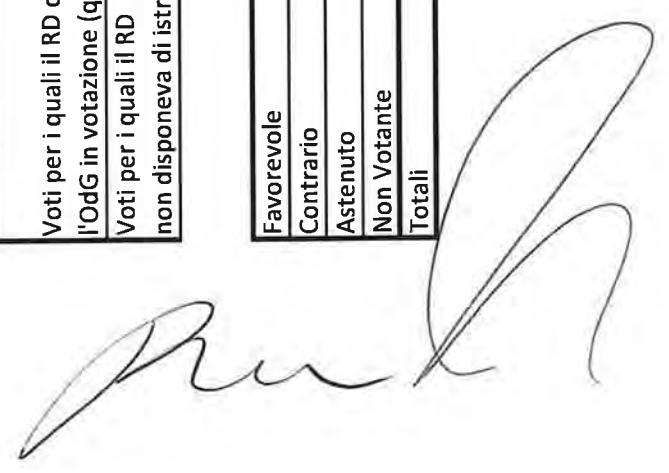
## Punto 5.b

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF.

ALLEGATO U

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	45.038.248	100%	86,142%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	44.573.939	98,969%	85,254%
Voti per i quali il RD non disponeva di istruzioni:	464.309	1,031%	0,888%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	33.955.665	76,178%	64,945%
Contrario	9.286.147	20,833%	17,761%
Astenuto	1.332.127	2,989%	2,548%
Non Votante	0	0,000%	0,000%
Totali	44.573.939	100,000%	85,254%



## REPLY S.p.A. Assemblea ordinaria 23 aprile 2024

### Punto 5.b

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Deliberazioni relative alla Seconda Sezione ai sensi dell'art. 123-ter, comma 6 del TUF.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Rodolfo Cammarata*

Anagrafica	CF/PI	Voti	% su votanti	Voto
238 PLAN ASSOCIATES LLC		34.446	0,077%	F
ACOMEA PATRIMONIO ESENTE		1.000	0,002%	F
ACOMEA PMITALIA ESG		39.000	0,087%	F
ALBEMARLE FUNDS PLC		389	0,001%	F
ALIKA SRL	11856600017	29.745.112	66,732%	F
ALLEANZA OBBLIGAZIONARIO		11.610	0,026%	F
ANGELUCCI DANIELE	NGLDNL56R21L219B	367.461	0,824%	F
BELTAIN SOCIETA' SEMPLICE	97808300012	8.600	0,019%	F
BERTETTI PIERCARLA	BRTPCR53T49L219F	14.800	0,033%	F
BLUE GROTTO MASTER FUND LP		78.708	0,177%	F
BNY MELLON GLOBAL FUNDS PLC		4.290	0,010%	F
CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST		723	0,002%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST		52.708	0,118%	F
CAPITAL GROUP INTERNATIONAL ALL COUNTRIES EQUITY COMMON TRUST (US)		1.693	0,004%	F
CAPITAL GROUP INTERNATIONAL EQUITY COMMON TRUST (US)		10.000	0,022%	F
CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)		4.349	0,010%	F
CASSINI PARTNERS L.P		60.274	0,135%	F
CGMPV, LLC		37	0,000%	F
COELI SICAV I - GLOBAL SMALL CAP SELECT FUND		6.980	0,016%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM		29.916	0,067%	F
CONSUMER'S ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND		50	0,000%	F
DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY		2.161	0,005%	F
EIFFEL NOVA MIDCAP		16.566	0,037%	F
EMPOWER ANNUITY INSURANCE COMPANY		816	0,002%	F
EUROPACIFIC GROWTH FUND		231.665	0,520%	F
FIDELITY FUNDS - ITALY POOL		32.579	0,073%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		1	0,000%	F
FONDS ASSUREURS ACT EUR LT		7.735	0,017%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		193	0,000%	F
FOREIGN SECURITIES TR NO 1		8.711	0,020%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		5.370	0,012%	F
GENERALI ITALIA SPA		13.832	0,031%	F
GOVERNMENT OF NORWAY		409.912	0,920%	F
INVESCO EUROPEAN SMALLER COMPANIES FUND UK		43.800	0,098%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		968	0,002%	F
INVESCO FUND		18.202	0,041%	F
INVESCO FUNDS		133.687	0,300%	F
INVESCO GLOBAL OPPORTUNITIES FUND		227.490	0,510%	F
INVESCO GLOBAL SMALL CAP EQUITY POOL		8.015	0,018%	F
INVESCO GLOBAL SMALL COMPANIES CLASS		3.432	0,008%	F
INVESCO GLOBAL SMALLER COMPANIES FUND UK		23.785	0,053%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF		1.336	0,003%	F
INVESCO MARKETS II PLC		257	0,001%	F
LAURUS GLOBAL SMALL CAP FUND		12.210	0,027%	F
LAURUS INTERNATIONAL SMALL CAP FUND		5.200	0,012%	F
LF MONTANARO EUROPEAN INCOME FUND		12.000	0,027%	F
MANULIFE GLOBAL SMALL CAP FUND		1	0,000%	F
MAWER GLOBAL SMALL CAP FUND		28.226	0,063%	F
MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC		80.000	0,179%	F
MONTANARO SMALLER COMPANIES PLC		135.150	0,303%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.883	0,004%	F
NORGES BANK		354.325	0,795%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.063	0,002%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.712	0,051%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		7.027	0,016%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		711	0,002%	F
PEAR TREE POLARIS INTERNATIONA		13.218	0,030%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		620	0,001%	F
QUALITY EDUCATION FUND		41	0,000%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.		931	0,002%	F
SELFINANCING POSTSECONDARY EDUCATION FUND		14	0,000%	F
SHRINERS HOSPITALS FOR CHILDREN.		4.854	0,011%	F
SIEMENS EUROINVEST AKTIEN		2.263	0,005%	F
SMALLCAP WORLD FUND INC		1.556.586	3,492%	F
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST		12.898	0,029%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		3.924	0,009%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND		198	0,000%	F
TALENCE EUROMIDCAP		8.600	0,019%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND		11	0,000%	F
THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED		15.074	0,034%	F
UTAH STATE RETIREMENT SYSTEMS		4.003	0,009%	F
VARENNE SELECTION		9.263	0,021%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		29.669	0,067%	C
A.A. BNPP AM ACTIONS PETITES CAP. EUROPE		22.125	0,050%	C
AB SICAV III - DYNAMIC ALL MAR		103	0,000%	C
ABN AMRO FUNDS		96.900	0,217%	C
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND		16.561	0,037%	C
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND		10.920	0,024%	C
ABRDN SICAV II		166.245	0,373%	C
ACATIS INVESTMENT KAPITALVERWALTUNGSGESELLSCHAFT MBH		50.205	0,113%	C
ACATIS INVESTMENT KVG MBH ACATIS DATINI VALUEFLEX		72.176	0,162%	C
ACS 30:70 GLOBAL EQUITY TRACKER FUND		100	0,000%	C
ADVANCE PLANNING LIMITED		63	0,000%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		4.437	0,010%	C
AEGON CUSTODY B.V		25.600	0,057%	C
AER ACTIONS PME		12.978	0,029%	C
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		12	0,000%	C
AIB GROUP IRISH PENSION SCHEME		478	0,001%	C
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION		9.388	0,021%	C
ALASKA PERMANENT FUND CORPORATION		662	0,001%	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		31.000	0,070%	C
Allianz PV-WS RCM SysPro Indexing Euroland		7.166	0,016%	C
ALLIANZGI-FONDS DSPT		631	0,001%	C
ALLIANZGI-FONDS MAF1		490	0,001%	C
AllianzGI-Fonds Surprise Segment Europa Small & Mid Cap		18.621	0,042%	C
ALLOCATION INVEST EQUITY CORE		6.074	0,014%	C
AMBIENTA X ICAV		58.142	0,130%	C
AMERICAN HEART ASSOCIATION, INC.		52	0,000%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
AMPLEGEST PME		14.497	0,033%	C
AMUNDI DIVIDENDO ITALIA		37.200	0,083%	C
AMUNDI FTSE MIB		14.505	0,033%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		862	0,002%	C
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		14.056	0,032%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.711	0,004%	C
AMUNDI OPPORTUNITES		983	0,002%	C
AMUNDI PATRIMOINE PEA		1.560	0,003%	C
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		67.505	0,151%	C
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		272.400	0,611%	C
AMUNDI STOXX EUROPE 600		14.873	0,033%	C
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF		139	0,000%	C
AMUNDI VALORE ITALIA PIR		5.800	0,013%	C
ANIMA CRESCITA ITALIA		40.929	0,092%	C
ANIMA CRESCITA ITALIA NEW		11.578	0,026%	C
ANIMA FUNDS PUBLIC LIMITED COMPANY		15.589	0,035%	C
ANIMA INIZIATIVA EUROPA		8.000	0,018%	C
ANIMA INIZIATIVA ITALIA		175.665	0,394%	C
ANIMA ITALIA		28.470	0,064%	C
APEX FUND SERVICES PTY LTD		248.472	0,557%	C
Arca Azioni Italia		38.000	0,085%	C
Arca Economia Reale Bilanciato Italia 30		150.000	0,337%	C
Arca Economia Reale Equity Italia		190.000	0,426%	C
ARIZONA STATE RETIREMENT SYSTEM		414	0,001%	C
ART TRANSFORMERS EQUITIES		3.956	0,009%	C
ARTI & MESTIERI - FONDO PENSIONE APERTO		1.414	0,003%	C
ASSURDIX		10	0,000%	C
ATLAS DIVERSIFIED MASTER FUND LTD.		31	0,000%	C
AUSTRALIAN RETIREMENT TRUST		2.638	0,006%	C
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND		339	0,001%	C
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund		488	0,001%	C
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund		887	0,002%	C
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund		121	0,000%	C
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund		3.354	0,008%	C
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund		285	0,001%	C
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund		413	0,001%	C
AVIVA LIFE & PENSIONS UK LIMITED		298	0,001%	C
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		23.000	0,052%	C
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		2.632	0,006%	C
AXA WORLD FUNDS SICAV		6.500	0,015%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND		7.200	0,016%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		450	0,001%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		10.300	0,023%	C
AZ FUND 1 AZ EQUITY EUROPE		19.000	0,043%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		13.600	0,031%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		7.900	0,018%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		300	0,001%	C
AZL DFA INTERNATIONAL CORE EQUITY FUND		646	0,001%	C
BANCOPOSTA RINASCIMENTO		6.036	0,014%	C
BANKINTER GESTION DE ACTIVOS SGIC		2.094	0,005%	C
BARINGS EUROPE SELECT TRUST		60.169	0,135%	C
BARINGS INTERNATIONAL UMBRELLA FUND		5.317	0,012%	C
BAYERINVEST WPW FONDS		4.200	0,009%	C
BERENBERG AKTIEN		1.897	0,004%	C
BERENBERG EUROPEAN SMALL CAP		87.224	0,196%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
BERENBERG EUROZONE FOCUS FUND		15.698	0,035%	C
Berenberg Multi Asset Balanced		14.095	0,032%	C
BESSEMER TRUST CO CLEARING ACCT		860	0,002%	C
BEWAARSTICHTING NNIP 1		3.164	0,007%	C
BL		37.413	0,084%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		4.472	0,010%	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		1.969	0,004%	C
BLACKROCK FUND MANAGERS LTD		10.007	0,022%	C
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		132.755	0,298%	C
BLACKROCK LIFE LTD		100	0,000%	C
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		2.013	0,005%	C
BLK MAGI FUND A SERIES TRUST O		8	0,000%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		3.486	0,008%	C
BNP PARIBAS FUNDS - EUROPE SMALL CAP		43.591	0,098%	C
BNP PARIBAS NEXT TECH		5.169	0,012%	C
BNP PARIBAS SMALLCAP EUROLAND ISR		100.702	0,226%	C
BNPP MODERATE - FOCUS ITALIA		5.074	0,011%	C
BNYM MELLON CF SL ACWI EX US IMI FUND		92	0,000%	C
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		422	0,001%	C
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF		1.023	0,002%	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		21.171	0,047%	C
CALVERT GLOBAL SMALL-CAP EQUITYFUND		1.067	0,002%	C
CALVERT INTERNATIONAL OPPORTUNITIES FUND		22.665	0,051%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF		128	0,000%	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.162	0,003%	C
CANADIAN BROADCASTING CORPORATION PENSION PLAN		2.511	0,006%	C
CARDIF BNPP IP SMID CAP EURO		20.743	0,047%	C
CARDIF BNPP IP SMID CAP EUROPE		9.365	0,021%	C
CARPIMKO PTES ET MOYENN CAPI C		18.067	0,041%	C
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		37	0,000%	C
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		1.358	0,003%	C
CITITRUST LIMITED		955	0,002%	C
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS- BLACKROCK WORLD EQUITY INDEX FUND		244	0,001%	C
CITY OF NEW YORK GROUP TRUST		11.965	0,027%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		5.867	0,013%	C
CM-AM ENTREPRENEURS EUROPE		76.000	0,171%	C
CNP ASSUR SMID CAP EUROPE		6.120	0,014%	C
COLLEGE RETIREMENT EQUITIES FUND		18.178	0,041%	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		69	0,000%	C
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		13.375	0,030%	C
CREDIT SUISSE FUNDS AG		450	0,001%	C
CREDIT SUISSE INDEX FUND (LUX)		9.132	0,020%	C
Credit Suisse Lux European Entrepreneur Equity Fund		3.580	0,008%	C
CSIF 2 Credit Suisse Lux Small Mid Cap Alpha Long Short Fund		11.101	0,025%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.522	0,003%	C
CSIF CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds AG		1.151	0,003%	C
CSIF CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG		2.440	0,005%	C
CVW Fairlight Global Fund		14.658	0,033%	C
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		5	0,000%	C
DEFIANCE QUANTUM ETF		26.929	0,060%	C
DEKA-RAB		1.215	0,003%	C
DELA NATURA- EN LEVENSVERZEKERINGEN N.V.		19.464	0,044%	C
DES JARDINS SOCIETERRA INTERNATIONAL SMALL CAP EQUITY FUND		13.703	0,031%	C
DESTINATIONS INTERNATIONAL EQU		545	0,001%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)		72	0,000%	C
DIGNITY PRE ARRANGEMENT LIMITED		81	0,000%	C
DNCA ACTIONS EURO PME		27.370	0,061%	C
DNCA ACTIONS SMALL ET MID CAP EURO		35.830	0,080%	C
DORVAL CONVICTIONS		2.190	0,005%	C
DORVAL CONVICTIONS PEA		763	0,002%	C
EATON VANCE INTERNATIONAL SMALLCAP FUND		3.059	0,007%	C
EATON VANCE MANAGEMENT		45	0,000%	C
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		3.616	0,008%	C
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		2.347	0,005%	C
EBK-AKTIEUNIVERSAL-FONDS		7.500	0,017%	C
ECOFI OPTIM VARIANCE		765	0,002%	C
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE		5.549	0,012%	C
ENSIGN PEAK ADVISORS INC		2.125	0,005%	C
ERAFP ACTIONS EUROPE SMALL CAP I		115.000	0,258%	C
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM		5.576	0,013%	C
FAMILY INVESTMENTS CHILD TRUST FUND		474	0,001%	C
FARMERS GROUP INC EMPLOYEES PENSION PLAN		2.072	0,005%	C
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		6.181	0,014%	C
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND		3.399	0,008%	C
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND		6.846	0,015%	C
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		9.227	0,021%	C
FIDEURAM COMPARTO PIANO AZIONI ITALIA		242.029	0,543%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		20.787	0,047%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		49.450	0,111%	C
FIDEURAM ITALIA		1.500	0,003%	C
FIRST TRUST EUROPE ALPHADEX FUND		2.477	0,006%	C
FIRST TRUST EUROZONE ALPHADEX ETF		528	0,001%	C
FIRST TRUST EUROZONE ALPHADEX UCITS ETF		2.754	0,006%	C
FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN SMALL CAP		20	0,000%	C
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		92	0,000%	C
FLORIDA RETIREMENT SYSTEM		4.548	0,010%	C
FONDITALIA		35.560	0,080%	C
FONDS DE RESERVE POUR LES RETRAITES		15.000	0,034%	C
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		137	0,000%	C
FOVERUKA PENSION UNIVERSAL		1.414	0,003%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		144	0,000%	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF		80	0,000%	C
FRANKLIN TEMPLETON ICAV		24	0,000%	C
G Fund - Avenir Small Cap Euro		69.264	0,155%	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.		19.963	0,045%	C
GESTIELLE PRO ITALIA		2.347	0,005%	C
GOLDMAN SACHS FUNDS		217	0,000%	C
GOLDMAN SACHS FUNDS III		3.369	0,008%	C
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		787	0,002%	C
GOVERNMENT PENSION INVESTMENT FUND		854	0,002%	C
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		50	0,000%	C
GROUPAMA AVENIR EURO		307.730	0,690%	C
GROUPAMA CR AVENIR EUROPE		22.324	0,050%	C
HARDING LOEVNER FUNDS INC. INTERNATIONAL SMALL COMPANIES PORTFOLIO		76.237	0,171%	C
HARDING LOEVNER FUNDS PLC		105	0,000%	C
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS		1.561	0,004%	C
HI-AKTIE EUROPA SMID 1-FONDS		28.000	0,063%	C
HI-KZVK-A1-FONDS		35.617	0,080%	C
HI-ZV-R-Sfonds		22.000	0,049%	C
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.		3.855	0,009%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
HMTS EQUITIES VALUE ESG SMALL + MID CAPS		3.650	0,008%	C
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S GREENED INDEX EQUITY		2.585	0,006%	C
HSBC GLOBAL INVESTMENT FUNDS		5.716	0,013%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND		647	0,001%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND		1.246	0,003%	C
HSBC Pooled Investment Fund		3.890	0,009%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		674	0,002%	C
HSBC Pooled Investment Fund - HSBC Pooled Global Equity Fund		7.278	0,016%	C
IBM 401(K) PLUS PLAN TRUST		3.836	0,009%	C
IG MACKENZIE INTERNATIONAL SMALL CAP FUND		26.322	0,059%	C
INDEXIQ Factors Sustainable EMU Equity		37	0,000%	C
INDEXIQ Factors Sustainable Europe Equity		1.633	0,004%	C
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSCORGUNGSFONDS		4.086	0,009%	C
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN		1.600	0,004%	C
INTERFUND SICAV		1.600	0,004%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		30.498	0,068%	C
INTERNATIONAL MONETARY FUND		1.450	0,003%	C
Internationale Kapitalanlagegesellschaft mbH		35.289	0,079%	C
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST 2		2.400	0,005%	C
INVESTERINGSFORENINGEN BANKINVEST, EUROPA SMALL CAP AKTIER KL		7.173	0,016%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		2.343	0,005%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		1.432	0,003%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		540	0,001%	C
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		1.050	0,002%	C
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL		2.210	0,005%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		1.508	0,003%	C
INVESTITORI PIAZZA AFFARI		2.110	0,005%	C
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.115	0,003%	C
IRCANTEC PAB AMUNDI		270	0,001%	C
ISHARES ALL-COUNTRY EQUITY INDEX FUND		69	0,000%	C
ISHARES CORE MSCI EAFE ETF		167.032	0,375%	C
ISHARES CORE MSCI EAFE IMI INDEX ETF		8.191	0,018%	C
ISHARES CORE MSCI EUROPE ETF		9.518	0,021%	C
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		12.728	0,029%	C
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		20.681	0,046%	C
ISHARES EURO STOXX UCITS ETF (DE)		8.679	0,019%	C
ISHARES III PUBLIC LIMITED COMPANY		9.423	0,021%	C
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF		1.170	0,003%	C
ISHARES MSCI EAFE SMALL-CAP ETF		80.226	0,180%	C
ISHARES MSCI EUROPE IMI INDEX ETF		474	0,001%	C
ISHARES MSCI EUROPE SMALL-CAP ETF		1.982	0,004%	C
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		4.275	0,010%	C
ISHARES PUBLIC LIMITED COMPANY		37.604	0,084%	C
ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF DE		7.209	0,016%	C
ISHARES STOXX EUROPE 600 UCITS ETF (DE)		12.865	0,029%	C
ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		32.049	0,072%	C
ISHARES VII PUBLIC LIMITED COMPANY		33.129	0,074%	C
JANUS HENDERSON EUROPEAN GROWTH FD		105.868	0,238%	C
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND		1.519	0,003%	C
JHF II INT'L SMALL CO FUND		5.614	0,013%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
JHVIT INT'L SMALL CO TRUST		1.004	0,002%	C
JPMORGAN FUNDS		17.930	0,040%	C
JUPITER EUROPEAN SMALLER COMPANIES FUND		1.522	0,003%	C
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		7.761	0,017%	C
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL-AFDELING DANICA PENSION-AKTIER 7		41.672	0,093%	C
KAPITALFORENINGEN INSTITUTIONEL INVESTOR, EUROPÆISKE AKTIER 2		20.587	0,046%	C
KAPITALFORENINGEN SEBINVEST II, AFD 3 EUROPA SMALL CAP AKL		4.511	0,010%	C
KBC EQUITY FUND EMU SMALL & MEDIUM		7.199	0,016%	C
KBC EQUITY FUND EUROZONE		1.749	0,004%	C
KBC EQUITY FUND FAMILY ENTERPRISES		11.643	0,026%	C
KBC EQUITY FUND SRI EMU SMALL AND		8.121	0,018%	C
KBC EQUITY FUND SRI EUROZONE		3.400	0,008%	C
KBC EQUITY FUND SRI WORLD		798	0,002%	C
KBC Equity Fund World		527	0,001%	C
KBC INST FD EURO EQTY SM &MED CAPS		3.818	0,009%	C
KBC Instit Invstors Family Enterprises DBI-RDT		528	0,001%	C
LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		3.706	0,008%	C
LACERA MASTER OPEB TRUST		467	0,001%	C
LARCOUEST INVESTISSEMENT - MH		1.000	0,002%	C
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		253	0,001%	C
LCL INVESTISSEMENT DYNAMIQUE ISR		1.056	0,002%	C
LEADERSSEL P.M.I		48.229	0,108%	C
LEGAL & GENERAL EUROPEAN INDEX TRUST		13.205	0,030%	C
LEGAL & GENERAL ICAV		2.177	0,005%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		39.285	0,088%	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		1.200	0,003%	C
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND		99	0,000%	C
LEGAL AND GENERAL GLOBAL TECH INDEX TRUST		3.337	0,007%	C
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST		1.507	0,003%	C
LEGAL AND GENERAL UCITS ETF PLC		2.083	0,005%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..		27	0,000%	C
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC		1.882	0,004%	C
LMAP IRELAND ICAV-LMAP 909 C/O MARSHALL WACE LLP		1.722	0,004%	C
LMdG SMID CAP		2.511	0,006%	C
LO Funds - Continental Europe Family Leaders		4.699	0,011%	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		11	0,000%	C
LONVIA AVENIR MID-CAP EURO		6.811	0,015%	C
LONVIA AVENIR MID-CAP EUROPE		61.881	0,139%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		1.526	0,003%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		170	0,000%	C
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		6.793	0,015%	C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		676	0,002%	C
LYXOR FTSE ITALIA MID CAP PIR		71.967	0,161%	C
M INTERNATIONAL EQUITY FUND		41	0,000%	C
MACKENZIE EUROPEAN SMALL MID CAP FUND		7.910	0,018%	C
MAN INSIGHT LIMITED		69	0,000%	C
MANAGED PENSION FUNDS LIMITED		132	0,000%	C
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED		3.863	0,009%	C
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP		1.288	0,003%	C
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTM		11.466	0,026%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		914	0,002%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		255.000	0,572%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		280.772	0,630%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
MEDIOLANUM VITA		10.800	0,024%	C
MEDIOLANUM VITA SPA		30.000	0,067%	C
MERCER QIF COMMON CONTRACTUAL FUND		4.175	0,009%	C
MERCER QIF FUND PLC		5.759	0,013%	C
MERCER UCITS COMMON CONTRACTUALFUND		6.049	0,014%	C
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		14.800	0,033%	C
METZLER INTERNATIONAL INVESTME		48.050	0,108%	C
METZLER UNIVERSAL TRUST KILMOR		2.330	0,005%	C
MI FONDS K11		12.416	0,028%	C
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND.		54.393	0,122%	C
MOZILLA CORPORATION		435	0,001%	C
MSCI ACWI EX-U.S. IMI INDEX FUND B2		787	0,002%	C
MUL- LYX FTSE IT ALL CAP PIR 2		1.438	0,003%	C
MULTI STYLE MULTI MANAGER FUNDSPLC		8.275	0,019%	C
NAGELMACKERS EQUITY SMALL & MID CAP FUND		6.000	0,013%	C
NATIONAL BANK FINANCIAL INC		12.500	0,028%	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.		15.654	0,035%	C
NATIONAL EMPLOYMENT SAVINGS TRUST		135	0,000%	C
NEUBERGER BERMAN INVESTMENT FUNDS PLC		15.078	0,034%	C
NEW YORK STATE COMMON RETIREMENT FUND		46.911	0,105%	C
NFS LIMITED		615	0,001%	C
NN PARAPLUFONDS 1 NV		10.530	0,024%	C
NORDEA 1 SICAV		72.932	0,164%	C
NZAM EURO STOXX PARIS-ALIGNED		61	0,000%	C
ODDO BHF Exklusiv: Flexibles Individual Portfolio		2.100	0,005%	C
ODDO BHF Exklusiv: Polaris Dynamic		216.000	0,485%	C
ODDO BHF LEADING GLOBAL TRENDS		8.065	0,018%	C
ODDO BHF Polaris Flexible		35.000	0,079%	C
ONEMARKETS ITALY ICAV		646	0,001%	C
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		4.097	0,009%	C
OSSIAM LUX		1.941	0,004%	C
PEGASUS-UI-FONDS		2.052	0,005%	C
PICTET - DIGITAL		325.981	0,731%	C
PICTET - GLOBAL MEGATREND SELECTION		80.122	0,180%	C
PIR EQUITY AXA ASSICURAZIONI		6.900	0,015%	C
PK CSG World Equity Credit Suisse Funds AG		565	0,001%	C
PKM Subfondi BHF-Trust		12.000	0,027%	C
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI		88	0,000%	C
PUBLIC EMPLOYEES' LONG-TERM CARE FUND		121.873	0,273%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.219	0,016%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		783	0,002%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		20.798	0,047%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		6.670	0,015%	C
QV GLOBAL SMALL CAP FUND		4.820	0,011%	C
ReAssure Limited		5.923	0,013%	C
ROPS EURO P		3.193	0,007%	C
ROPS-SMART INDEX EURO		26.495	0,059%	C
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND		5.104	0,011%	C
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		435	0,001%	C
RUSSELL INVESTMENT COMPANY PLC		3.009	0,007%	C
RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL		395	0,001%	C
SAMSUNG GLOBAL CORE EQUITY FUND		54	0,000%	C
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM		1	0,000%	C
SBC MASTER PENSION TRUST		1.001	0,002%	C
SCANDIUM		5.100	0,011%	C
SCHRODER EUROPEAN SMALLER COMPANIES FUND		33.220	0,075%	C
SCHRODER INTERNATIONAL SELECTION FUND		17.024	0,038%	C
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		11.539	0,026%	C
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		1.971	0,004%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
SCHWAB INTERNATIONAL EQUITY ETF		39.126	0,088%	C
SCHWAB INTERNATIONAL OPPORTUNITIES FUND		482	0,001%	C
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND		3.004	0,007%	C
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND		84	0,000%	C
SEB EUROPAFOND SMABOLAG		148.013	0,332%	C
SEB EUROPEAN EQUITY SMALL CAPS		66.502	0,149%	C
SHELL CANADA 2007. PENSION PLAN		37	0,000%	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		74	0,000%	C
Sijaitusrahasto Aktia Europe Small Cap		10.000	0,022%	C
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		207	0,000%	C
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		71.526	0,160%	C
SPDR PORTFOLIO EUROPE ETF		493	0,001%	C
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND		289	0,001%	C
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		6.720	0,015%	C
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		22	0,000%	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		2.796	0,006%	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		62.534	0,140%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		16.993	0,038%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.176	0,007%	C
STATE OF WISCONSIN INVESTMENT BOARD		2	0,000%	C
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST		156	0,000%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.814	0,011%	C
STATE STREET IRELAND UNIT TRUST		47	0,000%	C
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		1.917	0,004%	C
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		992	0,002%	C
STICHTING ING CDC PENSIOENFONDS		9.183	0,021%	C
STICHTING PENSIOENFONDS VOOR HUISARTSEN		1.195	0,003%	C
STICHTING PGGM DEPOSITARY		7.368	0,017%	C
STICHTING PHILIPS PENSIOENFONDS		402	0,001%	C
STICHTING SHELL PENSIOENFONDS		3.639	0,008%	C
STRATEGIC INTERNATIONAL EQUITY FUND		360	0,001%	C
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND		12	0,000%	C
SUN LIFE SCHRODER GLOBAL MID CAP FUND.		18.102	0,041%	C
SYCOMORE INCLUSIVE JOBS		2.678	0,006%	C
SYCOMORE SELECTION MIDCAP		11.698	0,026%	C
TEACHER RETIREMENT SYSTEM OF TEXAS		6.856	0,015%	C
TEACHERS RETIREMENT SYSTEM OF LOUISIANA		49	0,000%	C
TF-EQUITY		1.500	0,003%	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1.126	0,003%	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE		10	0,000%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		147.826	0,332%	C
THE EUROPEAN CENTRAL BANK		6.175	0,014%	C
THE HIGHCLERE INTERNATIONAL INVESTORS QUALITY GROWTH FUND.		3.964	0,009%	C
THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND		80.398	0,180%	C
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.		52.040	0,117%	C
THE JUPITER GLOBAL FUND SICAV		29.343	0,066%	C
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMU		8.257	0,019%	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT I		2.144	0,005%	C
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		15	0,000%	C
THE MONETARY AUTHORITY OF SINGAPORE		401	0,001%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		23.335	0,052%	C
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		4.762	0,011%	C
THEAM QUANT - EQUITY WORLD DEF		1.104	0,002%	C
THRIVENT INTERNATIONAL ALLOCATION FUND		357	0,001%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO		604	0,001%	C
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		22.946	0,051%	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		291	0,001%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		4.396	0,010%	C
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		100	0,000%	C
UBS ASSET MANAGEMENT LIFE LTD		1	0,000%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUN		1.077	0,002%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.		11.047	0,025%	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA		14.420	0,032%	C
UBS LUX FUND SOLUTIONS		8.765	0,020%	C
UNITED NATIONS JOINT STAFF PENSION FUND.		25.310	0,057%	C
UNIVERSAL INVESTMENT GESELLSCHAFT MBH		9.350	0,021%	C
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UMB UNIVERSAL FONDS		1.000	0,002%	C
UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		450	0,001%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS		58.000	0,130%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		789	0,002%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		500	0,001%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT AKTIEN DIVD. LAMPE		3.500	0,008%	C
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO		1.874	0,004%	C
VANGUARD DEVELOPED MARKETS INDEX FUND		188.603	0,423%	C
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		663	0,001%	C
VANGUARD ESG INTERNATIONAL STOCK ETF		4.214	0,009%	C
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND		446	0,001%	C
VANGUARD EUROPEAN STOCK INDEX FUND		46.361	0,104%	C
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		3.747	0,008%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		20.652	0,046%	C
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		150.524	0,338%	C
VANGUARD FTSE ALL WORLD EX US INDEX FUND		45.549	0,102%	C
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		3.346	0,008%	C
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		241	0,001%	C
VANGUARD FUNDS PUBLIC LIMITED COMPANY		25.923	0,058%	C
VANGUARD INTERNATIONAL DIVIDEND APPRECIATION INDEX FUND		35.366	0,079%	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		5.010	0,011%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.446	0,032%	C
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF		514	0,001%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD		356	0,001%	C
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD		413	0,001%	C
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY		5.647	0,013%	C
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		507	0,001%	C
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		36	0,000%	C
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		309.411	0,694%	C
VANGUARD TOTAL WORLD STOCK INDEX FUND		14.467	0,032%	C
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		449	0,001%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		4.330	0,010%	C
VG V POOLFONDS METZLER		41.000	0,092%	C
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		12.303	0,028%	C
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		1.998	0,004%	C
WASATCH INTERNATIONAL GROWTH FUND		34.633	0,078%	C
WASHINGTON STATE INVESTMENT BOARD		8.723	0,020%	C
WESPATH FUNDS TRUST		19.149	0,043%	C
WHOLESALE SRI INTERNATIONAL CORE EQUITIES		65	0,000%	C
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		388	0,001%	C
WISDOMTREE EUROPE HEDGED EQUITYFUND		9.713	0,022%	C
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		591	0,001%	C
WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		10.519	0,024%	C
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND		562	0,001%	C
WISDOMTREE WORLD EX-US GROWTH FUND		307	0,001%	C
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		131	0,000%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		143	0,000%	C
ARGENTA DP		25.362	0,057%	A
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS		67.320	0,151%	A
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS DEFENSIVE		5.200	0,012%	A
BAILLIE GIFFORD EUROPEAN FUND		82.890	0,186%	A
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC		96.826	0,217%	A
BAILLIE GIFFORD INTERNATIONAL SMALLER COMPANIES FUND		2.662	0,006%	A
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC		248.997	0,559%	A
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND		9.800	0,022%	A
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD		20.680	0,046%	A
BEST OF FUNDS		31.150	0,070%	A
CONVICTION PATRIMOINE		1.270	0,003%	A
DPAM B		428.020	0,960%	A
DPAM DBI RDT B		7.074	0,016%	A
GMAS		23.983	0,054%	A
II		450	0,001%	A
JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		33.755	0,076%	A
MADELEINE MID CAPS EURO*TG		12.465	0,028%	A
MEDIOLANUM INTERNATIONAL FUNDS LIMITED – CHALLENGE FUNDS – CHALLENGE ITALIAN EQUITY		19.000	0,043%	A
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND		20.722	0,046%	A
SOCIAL SECURITY OFFICE		9.414	0,021%	A
SUBSIDIZED SCHOOLS PROVIDENT FUND		36.443	0,082%	A
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		51.661	0,116%	A
UNITED NATIONS JOINT STAFF PENSION FUND.		42.957	0,096%	A
VANGUARD INTERNATIONAL EXPLORER FUND		52.368	0,117%	A
WS DEPENDANTS ANNUITY FUND		1.658	0,004%	A

Totale votanti

44.573.939

100%

**Voti per i quali il RD non disponeva di istruzioni:**

EIS - FLEXIBLE MULTIASSET - SLEEVE IM DPAM		11.551		NE
EURIZON AM SICAV - ABSOLUTE RETURN MODERATE ESG		1.452		NE
EURIZON AM SICAV - ABSOLUTE RETURN SOLUTION		5.062		NE
EURIZON AM SICAV - OBIETTIVO CONTROLLO		4.050		NE
EURIZON AM SICAV - OBIETTIVO EQUILIBRIO		8.376		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET 30		565		NE
EURIZON CAPITAL SGR - EURIZON AM GLOBAL MULTIASSET II		237		NE
EURIZON CAPITAL SGR - EURIZON AM OBIETTIVO CONTROLLO		243		NE

Anagrafica	CF/PI	Voti	% su votanti	Voto
EURIZON CAPITAL SGR - EURIZON AM RILANCIO ITALIA TR		3.578		NE
EURIZON CAPITAL SGR - EURIZON AM RITORNO ASSOLUTO		115		NE
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA		32.910		NE
EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA		138.620		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30		21.763		NE
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI		7.421		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20		31.020		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40		91.937		NE
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70		43.553		NE
EURIZON FUND - ABSOLUTE RETURN SOLUTION		786		NE
EURIZON FUND - EQUITY ITALY SMART VOLATILITY		3.295		NE
EURIZON FUND - ITALIAN EQUITY OPPORTUNITIES		34.500		NE
EURIZON NEXT 2.0 - STRATEGIA ABSOLUTE RETURN		2.411		NE
ISFSIF - MONTEC.IDIVERSIFIEDMULTIASSETFUNDSLEEVEIMANIMA		205		NE
NEF RISPARMIO ITALIA		20.659		NE

**Legenda**

F - Favorevole  
 C - Contrario  
 A - Astenuto  
 Lx - Lista x  
 NV - Non Votante  
 NE - Non Espresso

IL PRESIDENTE  
 MARIO RIZZANTE



IL SEGRETARIO  
 CATERINA BIMA

