

Repertory No. 85.724

Collection No.28850

## MINUTES OF ORDINARY MEETING OF THE COMPANY "SALVATORE FERRAGAMO S.P.A." HELD ON APRIL 23, 2024

ITALIAN REPUBLIC

- May 6, 2024 -

On the year two thousand and twenty-four, on the sixth day of May, in Florence, Via Giambologna No. 4, in my office.

I, the undersigned Dr. Francesco Steidl, Notary Public in Florence, registered with the College of Notaries of the United Notarial Districts of Florence, Pistoia and Prato, proceed to prepare the minutes of the meeting of the joint stock company named:

### "SALVATORE FERRAGAMO S.P.A."

headquartered in Florence, via de' Tornabuoni No. 2, tax code and registration number with the Register of Companies of Florence 02175200480, no.

R.E.A. FI-464724, paid-up share capital of EUR 16,879,000.00=, divided into 168,790,000 shares with a par value of EUR 0.10 (zero point ten) each, admitted to trading on the Euronext Milan market (formerly "Mercato Telematico Azionario") organized and managed by Borsa Italiana S.p.A.

These minutes are prepared by me, a notary public, in the time necessary for the timely execution of the filing and publication requirements pursuant to Article 2375 of the Civil Code, according to the following record of the meeting held on April 23, 2024 at 9:00 a.m. at the company's registered office in Florence, Via Tornabuoni No. 2.

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Mr. Leonardo Ferragamo, born in Fiesole on July 23, 1953, of whose personal identity I, the notary, am certain, is present, and thanks him for attending the shareholders' meeting of Salvatore Ferragamo S.p.A. convened in ordinary session, of which at 9:00 a.m. in his capacity as Chairman of the Board of Directors, he assumes the chairmanship in accordance with Article 15 of the Articles of Association.

Notes that the Shareholders' Meeting is being held in a single call on this date by means of video and teleconference pursuant to Article 106 of Legislative Decree.

No. 18/2020 (converted by L. No. 27/2020 (the "**Decree**"), as last extended by L. No. 18/2024, at the company's registered office in Florence, Via Tornabuoni No. 2, and therefore:

- (i) attendance at the Shareholders' Meeting by those entitled to vote is permitted exclusively through Monte Titoli S.p.A., the shareholders' representative designated by the Company pursuant to Article 135-undecies of the TUF ("Monte Titoli" or the "Designated Representative") and, as permitted by the Decree, by way of derogation from Article 135-undecies, paragraph 4, of the TUF, also by granting the Designated Representative himself or herself a proxy or sub-delegation pursuant to Article 135-novies TUF; and
- (ii) attendance at the Shareholders' Meeting by the entitled persons (the members of the corporate bodies, the appointed secretary and the Designated Representative) shall take place by means of telecommunication in the manner individually communicated to them, in compliance with the applicable regulatory provisions.

He then invites me Notary Public to proceed with the activities of taking the

Teleborsa: distribution and commercial use strictly pro

**Dr. Francis Steidl**NOTARY

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Registered Internal Revenue Service Florence Office 07/05/2024 at no. 17224 series 1T





Of Article 10 of the Rules of Assembly. No one objecting further informs that:

- —the notice of the Shareholders' Meeting was made public on March 14, 2024 pursuant to Article 125-bis of Legislative Decree No. 58 of February 24, 1998 ("TUF") on the Company's website at https://group.ferragamo.com, Governance/Shareholders' Meeting 2024 Section and at the SDIR eMarket dissemination mechanism at www.emarketstorage.com, as well as in excerpts in the daily newspaper Milano Finanza;
- the Company has not received any request to supplement the agenda pursuant to and within the terms of Article *126-bis* of the TUF;
- the Company has received proposals from the Shareholder Ferragamo Finanziaria S.p.A., holder of a 54.276% interest in the share capital and a 66.009% percentage on voting rights functional to the appointment of the Board of Directors referred to in item 4 on the agenda of the Shareholders' Meeting, which will be illustrated during the discussion of the relevant item;
- the subscribed and paid-up share capital is 16,879,000.00 euros, divided into 168,790,000 ordinary shares with no indication of par value, admitted to trading on Euronext Milan (formerly "Mercato Telematico Azionario") organized and managed by Borsa Italiana S.p.A. The number of shares entitled to the premium is 108,784,220 (two voting rights for each share), totaling 277,574,220 voting rights;
- —as of today's date, the Company holds 3,261,034 treasury shares, amounting to 1.932% of the share capital for which, pursuant to the law, voting rights are suspended. These shares are counted for the purpose of the regular constitution of the Shareholders' Meeting, but not for the purpose of calculating the majority required for the approval of the resolutions on the agenda.

He notes that in addition to he Chairman, for the Board of Directors the directors are present:

- Angelica Visconti (Vice President) in person;
- Marco Gobbetti (CEO) in person;
- Laura Donnini (Councilor) connected by audio video conference;
- Giacomo (James) Ferragamo (Councilor) in person;
- Patrizia Michela Giangualano (Councilor) connected by audio video conference.

However, the counselors: Frédéric Biousse, Annalisa Loustau Elia and Umberto Tombari are absent with excuses.

The Chairman noted that present for the Board of Statutory Auditors, connected by audio video conference, were Messrs:

- Andrea Balelli (Chairman of the Board of Statutory Auditors);
- Giovanni Crostarosa Guicciardi (standing auditor);
- Paola Caramella (standing auditor).

#### It also notes that:

— as anticipated and indicated in the notice of call, the Company has appointed Monte Titoli as the Designated Representative for the granting of proxies and related voting instructions. The Company has made available at its registered office and on its website the forms for the



delegation of authority;

- the Designated Representative participates via video conference link in the person of Dr. Claudia Ambrosini;
- Monte Titoli has declared, in its capacity as Appointed Representative, that it does not have any interest of its own in relation to the items on the agenda of today's Shareholders' Meeting. However, taking into account the existing contractual relations between Monte Titoli and the Company relating, in particular, to the technical assistance at the Shareholders' Meeting and ancillary services, in order to avoid any subsequent disputes related to the presence of circumstances likely to determine the existence of a conflict of interest as referred to in Article 135-decies, paragraph 2, letter f), of the TUF, Monte Titoli has expressly declared that, should unknown circumstances arise, or in the event of amendment or integration of the proposals submitted to the Shareholders' Meeting, it does not intend to cast a vote different from that indicated in the instructions.

He then asks Monte Titoli to indicate the proxies issued within the legal time limit, and the Designated Representative states that 15 proxies have been issued, as shown below:

- \* No. 14 proxies pursuant to Article *135-undecies* of the TUF for a total of 109,556,310 shares, corresponding to 218,338,620 voting rights by the entitled parties,
- \* No. 1 sub-delegation (which in turn incorporates 296 proxies) pursuant to Article 135-novies of the TUF for a total of 30,950,308 shares corresponding to

No. 30,950,308 voting rights from eligible voters, all totaling 310 proxies;

- the verification of proxies was carried out in accordance with the law and the Bylaws, in the manner prescribed by the Rules of the Shareholders' Meeting and in compliance with current regulations; a formal request was made for the Designated Representative to make all declarations prescribed by law at the Shareholders' Meeting;
- for the intervening eligible parties, the respective intermediaries have sent the relevant notification pursuant to Article 83-sexies of the TUF, according to the results of their accounting records as of the record date.

The Chairman recalled that the Company is subject to the management and coordination of Ferragamo Finanziaria S.p.A. pursuant to Articles 2497 et seq. of the Civil Code.

Informs that, according to the entries in the shareholders' register and notices received pursuant to Article 120 of the TUF and other information available to the Company, as of the record date the shareholders holding, directly or indirectly, a stake of 3% or more of the share capital are as follows:

- Ferragamo Finanziaria S.p.A. holding 54.28% of the share capital, corresponding to 66.009% of the total voting rights by virtue of the accrued voting surcharges on the 91,611,810 ordinary shares registered in the Special List established by the Company pursuant to Article 127-quinquies, paragraph 2, of the TUF; and
- Majestic Honour Limited holder of 10,104,600 shares, equal to 5.99 percent of the share capital, corresponding to 3.64 percent of the total voting rights by virtue of the voting increments accrued by the shareholders who have



made request.

The Chairman informs that, to the Company's knowledge, a shareholders' agreement relevant pursuant to Article 122 of the TUF is in effect between Ferragamo Finanziaria S.p.A. (a company that, pursuant to Article 93 of the TUF, holds control of Salvatore Ferragamo S.p.A. and exercises management and coordination over it) and Majestic Honour Limited (a company indirectly controlled by Mr. Peter K. C. Woo). This shareholders' agreement, signed on June 29, 2017 - initially effective between the parties until June 29, 2020, first renewed for a period of three years, until June 29, 2023, and then further renewed on June 30, 2023 until June 29, 2026 - is aimed at regulating the commitments between the parties in relation to the governance of the Company.

Specifies that the aforementioned shareholders' agreement was notified to the relevant authorities and published in excerpts in accordance with current statutory and regulatory provisions on June 30, 2017, and again on June 30, 2020 following the tacit renewal, on April 7, 2022 for the updating of voting rights following the accrual of surcharges on certain shares of the Company, and lastly on July 4, 2023. For further details, please refer to the information on the Consob website and the Company's website.

The Chairman also notes that within the terms and in the manner required by the applicable legal and regulatory provisions, the following have been filed and made available to the public at the registered office and on the Company's website at the address

https://group.ferragamo.com,

Governance/Shareholders' Meeting 2024 section, as well as at the SDIR eMarket dissemination mechanism at www.emarketstorage.com the documents related to the items on the agenda. In particular, among other things, the Annual Financial Statements as of

December 31, 2023, accompanied by the Report of the Directors on the management of the year 2023, including the consolidated statement containing non-financial information pursuant to Legislative Decree No. 254 of December 30, 2016 relating to the year 2023, the Report of the Board of Statutory Auditors and the Independent Auditors, as well as the Consolidated Financial Statements as of December 31, 2023, the Report on Corporate Governance and Ownership Structures, the forms for the granting of proxies and sub-delegations to the Designated Representative pursuant to Articles. 135-undecies and 135-novies of the TUF, the explanatory reports on the items on the agenda, the lists for the appointment of members of the Board of Directors submitted by the majority shareholder Ferragamo Finanziaria S.p.A. and by a grouping of minority shareholders, and the proposals submitted by the shareholder Ferragamo Finanziaria S.p.A. in relation to item 4) on the agenda of today's Shareholders' Meeting, and the Report on remuneration policy and compensation paid pursuant to Article 123-ter of the TUF.

The Company publicized the above deposits to the market through the issuance of appropriate press releases posted on its website at https://group.ferragamo.com, Investor Relations/Press Releases Section.

Recall that for the 3,261,034 treasury shares, equal to 1.932% of the share capital, owned by the Company, voting rights are suspended in accordance with the law.



It asks for any lack of eligibility to vote or the existence of other situations preventing the exercise of voting rights and, therefore, invites the Appointed Representative to declare any non-compliance of the proxies granted to it with the provisions of the TUF and the Issuers' Regulations, Article 2372 of the Civil Code, or the provisions of the current Bylaws.

It then ascertains that no lack of eligibility to vote or existence of other situations preventing the exercise of voting rights is reported.

Finally, it declares that, in accordance with EU Regulation No. 679/2016 and current national privacy legislation, the personal data collected during admission to the Shareholders' Meeting are processed and stored by the Company, in computer and paper form, for the purpose of the regular conduct of the Shareholders' Meeting proceedings and for the proper recording of the same, as well as for related and possible corporate and legal obligations.

Recall that the data subject may exercise the rights set forth in Articles 15-21 of the aforementioned Regulations and thus request, among other things, updates and corrections of personal data.

The Appointed Representative spoke, who announced that there were 278 attendees for a total of 140,506,618 shares, representing 83.243% of the share capital of Salvatore Ferragamo S.p.A., amounting to 277,574,220 votes representing 89.810% of the total voting rights, and that the list of proxy attendees was prepared.

The Chairman informed that they will be attached to the minutes of today's meeting:

- the list of names of the participants in the Meeting, by proxy, complete with all the data required by Consob, indicating the number of shares and voting rights for which notification has been made by the intermediary to the issuer, pursuant to Article 83-sexies of the TUF;
- The list of names of persons who voted for, against, or abstained before each vote and the corresponding number of votes represented by proxy.

The list of names of those attending the meeting by proxy, as indicated above, is attached to these minutes **under A**).

He then announces that the identity and eligibility to participate in the meeting of all participants, including those speaking by video and teleconference means, has been established.

At this point, having ascertained that the constitutive quorum required for the Ordinary Meeting in single call has been reached, at 9:00 a.m. today, April 23, 2024, the Chairman declares this Meeting duly constituted in single call and fit to deliberate on the items on the agenda.

It informs that, in accordance with the provisions of Article 4 of the Company's Regulations for Shareholders' Meetings, some employees of the Company and some persons appointed by the Company to provide technical/operational support for the conduct of today's Shareholders' Meeting participate in this meeting by video and teleconference as mere auditors.

Precisely, attending the Meeting are CFO Pierre La Tour, Executive in Charge Erika Peruzzi, General Counsel Claudia Ricchetti, Attorneys Elisa Benocci and Andrea Madrigali from the Company's Corporate Affairs Office, consultant Ing. Ernesto Greco, and representatives of the company



appointed to audit the Company for the year 2023 in the persons of Andrea Rossi, Nicolò Lettieri, Marta Masoch and Silvia Falcini.

Before moving on to the discussion of the items on the agenda, the Chairman announced that the Company, by the *record date* (*i.e.* April 12, 2024), had not received any questions posed before the Shareholders' Meeting by Shareholders pursuant to Article 127-ter of the TUF.

Finally, he advises that in accordance with Article 6 of the Meeting Regulations, he has authorized the Secretary to use a recording equipment during this Meeting. The audio recording of the Meeting is being made for the sole purpose of facilitating the recording of the meeting and documenting what is transcribed in the minutes. The recording will not be communicated or disseminated, and all data and audio media will be destroyed subsequent to the use for which they were acquired.

He then read out the agenda:

- 1) Financial Statements of Salvatore Ferragamo S.p.A. as of December 31, 2023, accompanied by the Directors' Report on Operations for the year 2023, including the consolidated statement containing non-financial information in accordance with Legislative Decree No. 254 of December 30, 2016 relating to the year 2023, the Report of the Board of Statutory Auditors and the Independent Auditors. Presentation of the Consolidated Financial Statements as of December 31, 2023. Pertinent and consequent resolutions.
- 2) Allocation of the profit for the year and distribution of part of the Extraordinary Reserve. Resolutions pertaining thereto and consequent thereto.
- **3)** Report on remuneration policy and compensation paid. Pertinent and consequent resolutions:
- **3.1** Resolutions regarding the Company's remuneration policy referred to in the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998 ("TUF");
- **3.2** Resolutions referred to in the second section of the report pursuant to Article 123-ter, paragraph 6, of the TUF.
- **4)** Appointment of the Board of Directors, after determining the number of members, term of office and determination of compensation. Appointment of the president and vice president. Related and consequent resolutions:
- **4.1** Determination of the number of members of the Board of Directors;
- **4.2** Determining the term of office of directors;
- **4.3** Appointment of administrators;
- **4.4** Determination of the compensation payable to the members of the Board of Directors.
- **4.5** Appointment of the Chairman of the Board of Directors;
- **4.6** Appointment of the Vice Chairman of the Board of Directors;
- **4.7** Any resolutions pursuant to Article 2390 of the Civil Code.
- **5)** Modification in reduction, upon the reasoned proposal of the Board of Statutory Auditors, of the remuneration of KPMG S.p.A., the auditing company appointed for the period 2020-2028. Related and consequent resolutions.

Since, for each agenda item under discussion, the relevant documentation was published in the manner and within the terms of the applicable laws and regulations, and thus the interested parties had the



opportunity to view them, if no one objects he/she requests to be excused from reading all documents made available to the public on each agenda item, including the Board of Directors' Explanatory Reports.

No one opposing then moves on to the discussion of the <u>first item on the agenda:</u>

"(1) Financial Statements of Salvatore Ferragamo S.p.A. as of December 31, 2023, accompanied by the Directors' Report on Operations for the year 2023, including the consolidated statement containing non-financial information in accordance with Legislative Decree No. 254 of December 30, 2016 relating to the year 2023, the Report of the Board of Statutory Auditors and the Independent Auditors. Presentation of the Consolidated Financial Statements as of December 31, 2023. Resolutions pertaining thereto and consequent thereto." He reminds that no vote is scheduled on the Consolidated Financial Statements and then yields the floor to the Chairman of the Board of Statutory Auditors to read the conclusions of the Statutory Auditors' Report on the Financial Statements.

Dr. Balelli, on behalf of the entire Board of Statutory Auditors, refers, omitting its reading, to the report of the Board of Statutory Auditors to the financial statements, in which the control activities carried out and the actions taken by the Board of Statutory Auditors with regard to the information obtained and the activity carried out in fulfillment of its duties are detailed, dwelling instead on the conclusions. In this regard, it stresses that, considering the content of the opinions issued by the Auditing Firm and having taken note of the attestations issued jointly by the Chief Executive Officer and the Executive in Charge, the Board of Statutory Auditors does not believe that there are - to the extent of its competence - any obstacles to the approval of the financial statements of Salvatore Ferragamo S.p.A. as of December 31, 2023 accompanied by the Report on Operations and the Notes to the Financial Statements, as resolved by the Board of Directors on March 6, 2024.

The Chairman then passed the floor to Dr. Andrea Rossi, representative of the auditing firm KPMG S.p.A., to read the conclusions of the relevant Report. Dr. Rossi, after pointing out that these conclusions include an opinion on the compliance of the Financial Statements with the provisions of Delegated Regulation (EU) 2019/815, an opinion on the consistency of the management report and some specific information in the report on corporate governance and ownership structure with the Financial Statements as well as compliance with legal regulations, refers for detailed aspects to the Report of the Independent Auditors attached to the Financial Statements, pointing out that no items of note were found.

He then proceeds to read the proposed resolution contained in the Board of Directors' Report:

"The Shareholders' Meeting of Salvatore Ferragamo S.p.A. convened in ordinary session,

- Hearing and approving the statement of the Board of Directors;
- Examined the financial statements as of December 31, 2023 of Salvatore Ferragamo S.p.A. and the Board of Directors' Report on Operations;
- Acknowledged the attestation pursuant to Article 154-bis, paragraph 5, of Legislative Decree No. 58 of February 24, 1998, the Report of the Board of Statutory Auditors and the Report of the Independent Auditors, as well as the consolidated financial statements



to Dec. 31, 2023 and the Non-Financial Statement for the year 2023 prepared in accordance with Legislative Decree No. 254 of Dec. 30, 2016; resolution

To approve in all its parts and findings the financial statements for the year ended December 31, 2023, accompanied by the related Report of the Board of Directors on Operations, which closes with a profit for the year of 86,999,603 euros."

\* \* \*

He then calls for a vote on the relevant item.

The Designated Representative then announces the outcome of the votes, taking into account the proxies and sub-delegations of votes received by him: In favor 243,253,517 or 87.635% of voting rights or 97.579% of voting participants;

Against 0;

Abstained 28,961 equal to 0.010% of voting rights or 0.012% of voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Meeting had approved the financial statements for the year ending December 31, 2023 by a majority vote, all as reported in the record of the voting result attached to these minutes **under B**).

The financial statements as approved above are attached to these minutes under C).

\* \* \*

## He now moves on to the **second agenda item**:

"2) Allocation of the profit for the year and distribution of part of the Extraordinary Reserve. Resolutions pertaining thereto and consequent thereto." He then proceeds to read the proposed resolution contained in the Board of Directors' Report:

"The Shareholders' Meeting of Salvatore Ferragamo S.p.A. convened in ordinary session,

-heard and approved what the Board of Directors set forth; resolution

- a) To allocate the profit for the year 2023, amounting to 86,999,603 euros, to "Extraordinary Reserve."
- b) to also allocate for distribution to the Shareholders a portion of the "Extraordinary Reserve" (which as of December 31, 2023 amounted to 613,475,486 euros), in the amount of 0.10 euros per share, estimated at a total of 16,552,896.60 euros, taking into account the outstanding shares as of the date of this Explanatory Report of 165,528,966;
- c) To set the dividend payment date as May 22, 2024, with ex-dividend date of coupon No. 11 on May 20, 2024 and payment entitlement date (record date) on May 21, 2024;
- d) To confer upon the Chairman of the Board of Directors and the Chief Executive Officer, severally and with the power to sub-delegate, all broader powers so that they may implement the resolutions referred to in the preceding points."

\* \* \*



He then calls for a vote on the relevant item.

The Designated Representative then announces the outcome of the votes, taking into account the proxies and sub-delegations of votes received by him: In favor 243,260,463 representing 87.638% of the voting rights or 97.582% of the voting participants;

Against 0;

Abstained 22,015 equal to 0.008% of the voting rights or 0.009% of the voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Shareholders' Meeting approved by a majority vote the allocation of the profit for the year as indicated above, all as reported in the record of the result of the vote which is attached to these minutes under **D**), and announced that the ex-dividend date for coupon No. 11 will be May 2024, with *record date* on May 21, 2024 and payment of the dividend with value date of May 22, 2024.

\* \* \*

The chairman then moved on to the discussion of the **third item on the agenda**:

- "(3) Report on remuneration policy and compensation paid. Pertinent and consequent resolutions:
- 3.1 Resolutions regarding the Company's remuneration policy referred to in the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998 ("TUF");
- 3.2 Resolutions referred to in the second section of the report pursuant to Article 123-ter, paragraph 6, of the TUF."

He recalls that, with reference to the report on remuneration policy and compensation paid (the "Remuneration Report"), today's Shareholders' Meeting is called upon to approve, with a binding vote pursuant to Article 123-ter, paragraph 3-ter, of the TUF, the first section thereof and to resolve in favor or against, with an advisory vote pursuant to Article 123-ter, paragraph 6, of the TUF, on the second section thereof.

He then continues by reading the proposed resolutions contained in the Board of Directors' Report.

3.1 Deliberative proposal regarding the Company's remuneration policy report referred to in the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of the TUF.

"The Ordinary Shareholders' Meeting of Salvatore Ferragamo S.p.A., (i) having examined the report of the Board of Directors prepared p u r s u a n t t o Article 125-ter of Legislative Decree No. 58 of February 24, 1998 (the "TUF"), and (ii) having examined the first section of the report on the remuneration policy and compensation paid adopted by the Company and prepared pursuant to Articles 123-ter of the TUF and 84-quater of the regulations adopted by Consob resolution No. 11971/1999 (the "Issuers' Regulations") as well as pursuant to Annex 3A, Schedule 7-bis of the Issuers' Regulations

#### resolution

-to approve, pursuant to and in accordance with Article 123-ter, paragraphs 3-bis and 3-ter of the TUF, the first section of the report on the policy in



on remuneration and compensation paid adopted by the Company and prepared in accordance with Articles 123-ter of the TUF and 84-quater of the Issuers' Regulations, which illustrates the Company's policy on the remuneration of members of the management and supervisory bodies, general managers, executives with strategic responsibilities and top management with reference to FY2024, as well as the procedures used for the adoption and implementation of this policy."

# 3.2 Deliberative proposal concerning the second section of the report pursuant to Article 123-ter, paragraph 6 of the TUF.

"The Ordinary Shareholders' Meeting of Salvatore Ferragamo S.p.A., (i) having examined the report of the Board of Directors prepared p u r s u a n t t o Article 125-ter of Legislative Decree No. 58 of February 24, 1998 (the "TUF"), and (ii) having examined the second section of the report on the remuneration policy and compensation paid adopted by the Company and prepared pursuant to Articles 123-ter of the TUF and 84-quater of the Issuers' Regulations, as well as pursuant to Annex 3A, Schedule 7-bis of the Issuers' Regulations,

#### resolution

- To express a favorable opinion, pursuant to and for the purposes of Article 123-ter, paragraph 6, of the TUF, on the second section of the report on the remuneration policy and compensation paid adopted by the Company and prepared pursuant to Articles 123-ter of the TUF and 84-quater of the Issuers' Regulations, which illustrates each of the items that make up the remuneration of the members of the management and supervisory bodies, managers with strategic responsibilities of the Company as well as the compensation paid to them for any reason and in any form in the fiscal year ending December 31, 2023."

\* \* \*

He then invites a vote on the relevant two sub-items.

The Designated Representative announces the outcome of the votes with reference to item 3.1 on the agenda, taking into account the proxies and subdelegations of votes received by him:

In favor 228,299,447 representing 82.248% of voting rights or 91.580% of voting participants;

Against 14,961,016 or 5.390% of voting rights or 6.001% of voting participants;

Abstained 22,015 equal to 0.008% of the voting rights or 0.009% of the voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Designated Representative announces the outcome of the votes with reference to item 3.2 on the agenda, taking into account the proxies and subdelegations of votes received by him:

In favor 223,777,792 or 80.619% of voting rights or 89.766% of voting participants;

Against 19,482,671 or 7.019% of voting rights or 7.815% of voting participants;

Abstained 22,015 equal to 0.008% of the voting rights or 0.009% of the



participants in voting;

Non-voters 6,006,450 or 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Meeting approved by a majority vote Section I of the Compensation Report, all as reported in the record of the result of the vote that is attached to these minutes **under E**), and voted by a majority in favor of Section II of the Compensation Report, all as reported in the record of the result of the vote that is attached to these minutes **under F**).

\* \* \*

He now moves on to the discussion of **the fourth agenda item**:

- "4) Appointment of the Board of Directors, after determining the number of members, term of office and determination of compensation. Appointment of the Chairman and Vice Chairman. Related and consequent resolutions:
- 4.1. determination of number of components of the Board Board of Directors;
- 4.2. Determining the term of office of directors;
- 4.3. Appointment of administrators;
- 4.4. Determination of the compensation payable to members of the Board of Directors;
- 4.5. Appointment of the Chairman of the Board of Directors;
- 4.6. Appointment of the Vice-Chairman of the Board of Directors;
- 4.7. any resolutions pursuant to Article 2390 of the Civil Code."

The Chairman reminds that today's meeting marks the expiration of the Board of Directors appointed by the Ordinary Shareholders' Meeting on April 22, 2021.

Regarding the renewal of the Board of Directors, he recalls that:

- Pursuant to Article 20 of the Articles of Association, the Company is administered by a Board of Directors consisting of no fewer than 5 and no more than 15 members. The Ordinary Shareholders' Meeting determines, upon appointment, the number of members of the Board within the abovementioned limits. Although the expiring Board of Directors pointed out in the Explanatory Report related to item 4.1 on the agenda how within the self-assessment process related to the last year of its term of office it considered its quantitative composition determined in 10 by the Shareholders' Meeting of April 22, 2021 to be adequate, it abstained from making a proposal in this regard;
- Pursuant to Article 20 of the Articles of Association, the Ordinary Shareholders' Meeting shall determine, upon appointment, among other things, the term of office of the Board of Directors, which may not exceed three fiscal years. Directors' terms expire on the date of the Shareholders' Meeting convened to approve the financial statements for the last fiscal year of their term of office and may be re-elected.

The expiring Board of Directors did not make any assessment in this regard as part of its self-assessment process and, therefore, refrained from making a proposal in this regard;

- In accordance with Article *147-ter* of Legislative Decree 58/1998, the Company's Bylaws provide that the appointment of directors takes place through the list voting mechanism. In this regard, it recalls that the threshold for the



submission of lists of Salvatore Ferragamo S.p.A. established by Consob in Executive Determination No. 92 of January 31, 2024 is 1% of the share capital;

- by the deadline stipulated by law and the Articles of Association, and thus by March 29, 2024, the following lists of candidates for the appointment of the Board of Directors were submitted to the Company:
- **List No. 1** submitted by the shareholder Ferragamo Finanziaria S.p.A., holder of a 54.28% stake in the Company's share capital, consisting of the following 10 candidates for members of the Board of Directors:
- 1. Leonardo Ferragamo;
- 2. Angelica Visconti;
- 3. Giacomo Ferragamo;
- 4. Marco Gobbetti;
- 5. Niccolo Ferragamo;
- 6. Sara Ferrero;
- 7. Patrizia Michela Giangualano;
- 8. Fabio Gallia;
- 9. Umberto Tombari;
- 10. Elisa Burlamacchi.

Candidates Sara Ferrero, Patrizia Michela Giangualano, and Fabio Gallia have declared that they meet the independence requirements established by law (Art. 147-ter, paragraph 4, and Art. 148, paragraph 3, of the TUF) and pursuant to the Corporate Governance Code;

- List No. 2, submitted by a grouping of minority shareholders (as punctually indicated therein) collectively holding 1.00777% of the Company's share capital, consisting of the following No. 2 candidates for the office of members of the Board of Directors:
- 1. Laura Donnini:
- 2. Daniele Pelli.

Both candidates have declared that they meet the independence requirements of Articles 147-ter, paragraph 4, and 148, paragraph 3, of Leg.

No. 58/1998, as well as the independence requirements set forth in the Corporate Governance Code of Borsa Italiana S.p.A. and any further provisions as applicable.

Specifies that List No. 2 was accompanied by the declaration regarding the absence of any relationship of connection with shareholders holding a controlling or relative majority interest, in accordance with the law and the Articles of Association.

Reports that, in accordance with current regulations and the Bylaws, together with the lists, the following have been filed:

- information regarding the identity of the shareholders who submitted the lists, indicating the total percentage of shareholding held and the certification issued by the intermediary showing the ownership of the shareholding required to submit the list;
- the declarations by which the candidates have accepted the candidacy and have attested, under their own responsibility, the non-existence of causes of ineligibility and incompatibility, as well as the existence of the requirements from the current legislation for taking office;



- declarations of independence made pursuant to applicable laws and regulations;
- The *curriculum vitae* of each candidate, containing a comprehensive disclosure of personal and professional characteristics and indicating the administrative and supervisory positions held;
- Copy of each candidate's ID.

Acknowledges that the aforementioned lists were published and disclosed to the public on April 2, 2024 in the manner required by the laws and regulations in force. Informs that no changes in the positions held up to the date of today's Shareholders' Meeting have been filed by the candidates.

Pursuant to Article 20 of the Articles of Association, the election of directors shall be conducted as follows: (a) a number of directors equal to the total number of members of the Board, as previously established by the Shareholders' Meeting, minus one, shall be drawn from the list that has obtained the highest number of votes; within these numerical limits, the candidates shall be elected in the progressive order indicated in the list; (b) one director shall be drawn from the list that has obtained the second highest number of votes and that is not connected in any way, not even indirectly, with the list referred to in paragraph a) above and/or with the shareholders who submitted or voted for the majority list, in the person of the candidate indicated with the first number in the list. For this purpose, however, lists that have not obtained a percentage of votes at least equal to half of that required for the submission of lists shall not be taken into account.

The president also reminds that:

- Article 27 of the Articles of Association stipulates that directors are entitled to reimbursement of expenses incurred by reason of their office and a remuneration determined by the Shareholders' Meeting at the time of their appointment. Also under the same article, the Shareholders' Meeting may determine an aggregate amount for the remuneration of all directors, including those holding special offices. Board members are also entitled to reimbursement of travel and traveling expenses.

In this regard, it recalls that in Sect. I of the Report on Remuneration Policy, referred to in item 3) on the agenda of today's Shareholders' Meeting, to which it refers for detailed information, the data emerging from the benchmarks conducted by the Company about the average compensation (not including that for special assignments) paid by listed companies, pursuant to Article 2389, Paragraph 1, of the Civil Code, for the office of independent director as well as for the office of other nonexecutive directors are reported.

He also recalls that at the Shareholders' Meeting of April 22, 2021, the Shareholders' Meeting had set the number of Directors at 10 and the total compensation at Euro 500,000.00, with the result that the emolument for the office was Euro 50,000.00. On that occasion, the proposal made by the Majority Shareholder had referred the determination of compensation for special assignments to the Board of Directors.

The expiring Board of Directors has made no assessment in this regard and, therefore, has refrained from making a proposal in this regard;

- Article 21 of the Articles of Association provides that, if there has not



provided the Assembly, the Board of Directors elects a Chairman and a Vice Chairman from among its members.

Shareholders were invited to make proposals for the appointment of the Chairman and Vice Chairman of the Board of Directors from among the Directors who will be elected at the outcome of the voting on item 4.3. on the agenda of today's Shareholders' Meeting by indicating such preference within the list presented. In this regard, he recalls that the proposals made by Shareholders representing the largest percentage of the share capital will be put to the vote first. Only in the event that these proposals put to the vote are rejected will the subsequent proposals be put to the vote in order of share capital represented.

It should be recalled that Article 2390 of the Civil Code stipulates that directors may not assume the capacity of unlimited partners in competing companies, nor engage in competing business on their own behalf or on behalf of third parties, nor be directors or general managers in competing companies, unless authorized by the shareholders' meeting. For failure to comply with this prohibition, the director may be removed from office and liable for damages.

If the need arises in relation to the nominations submitted, and in order to allow people who hold management positions in partner companies or, in any case, who operate in the same sector as the Company to contribute their experience and expertise to the Board of Directors, the expiring Board of Directors has deemed it appropriate to allow the Shareholders' Meeting to consider the possibility of authorizing exceptions to the non-competition clause in Article 2390 of the Civil Code in favor of Directors who do not hold executive positions.

Having said all of the above, it finally acknowledges that, within the terms set forth in the notice of this Shareholders' Meeting, the shareholder Ferragamo Finanziaria S.p.A., holder of a 54.28% stake in the Company's share capital, submitted its proposals on items 4.1., 4.2., 4.4., 4.5., 4.6. and 4.7. on the agenda.

\* \* \*

The Chairman calls for a vote on the relevant sub-items.

Regarding item 4.1, the proposed resolution submitted by shareholder Ferragamo Finanziaria S.p.A. to determine the number of members of the nominating Board of Directors as 10 is put to a vote.

The Designated Representative then announced the outcome of the votes on agenda item 4.1, taking into account the proxies and sub-delegations to vote received by him:

In favor 243,256,827 or 87.637% of voting rights or 97.580% of voting participants;

Against 3,636 or 0.001% of voting rights or 0.001% of voting participants; Abstained 22,015 equal to 0.008% of the voting rights or 0.009% of the voting participants;

Non-voters 6,006,450 or 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Meeting approved by majority vote the proposed resolution submitted by shareholder Ferragamo Finanziaria S.p.A. concerning the determination of the number of members of the nominating



Board of Directors, all as reported in the report of the result of the vote which is attached to these minutes **under G**).

On item 4.2, he puts to a vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. to set the term of office of the nominating Board of Directors at 3 fiscal years and, therefore, until the Shareholders' Meeting convened to approve the financial statements as of December 31, 2026.

The Designated Representative then announced the outcome of the votes on agenda item 4.2, taking into account the proxies and sub-delegations to vote received by him:

In favor 243,254,058 or 87.636% of voting rights or 97.579% of voting participants;

Against 6,405 or 0.002% of voting rights or 0.003% of voting participants;

Abstained 22,015 equal to 0.008% of the voting rights or 0.009% of the voting participants;

Non-voters 6,006,450 or 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Shareholders' Meeting approved by majority vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. concerning the term of office of the nominating Board of Directors, all as reported in the report of the voting result that is attached to these minutes **under H**).

Regarding item 4.3, for the purpose of appointing members to the Board of Directors, he puts the two submitted lists to a vote.

The Designated Representative then announced the outcome of the votes on agenda item 4.3, taking into account the proxies and sub-delegations to vote received by him:

List 1

Favorable votes: 223,822,557 representing 80.635% of the voting rights or 89.784% of the voting participants;

List 2

Favorable votes: 15,355,306 or 5.532% of voting rights or 6.160% of voting participants;

Abstainers: 15 equal to 0.000% of the voting rights or 0.000% of the voting participants;

Non-voters: 10,111,050 or 3.643% of voting rights or 4.056% of voting participants.

The Chairman then declared that the following 10 members were elected as members of the Board of Directors of Salvatore Ferragamo S.p.A., which will remain in office for the three-year period 2024-2026 and thus until the Shareholders' Meeting called to approve the financial statements as of December 31, 2026:

- Leonardo Ferragamo;
- Angelica Visconti;
- Giacomo Ferragamo;
- Marco Gobbetti;
- Niccolo Ferragamo;
- Sara Ferrero:
- Patrizia Michela Giangualano;
- Fabio Gallia;



- Umberto Tombari; and
- Laura Donnini;

all as reported in the report of the result of the vote which is attached to these minutes **under I).** 

On item 4.4, he now puts to a vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. to set at EUR 500,000.00 the total gross annual compensation to be paid to the entire Board of Directors, deferring to the Board of Directors itself the setting of compensation for special assignments.

The Designated Representative then announced the outcome of the votes on agenda item 4.4, taking into account the proxies and sub-delegations to vote received by him:

In favor 242,965,762 or 87.532% of voting rights or 97.464% of voting participants;

Against 0;

Abstained 316,716 equal to 0.114% of voting rights or 0.127% of voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Shareholders' Meeting approved by majority vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. concerning the determination of the total gross annual compensation to be paid to the entire Board of Directors, all as reported in the record of the result of the vote that is attached to these minutes **under L).** 

On item 4.5, he puts to a vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. to indicate, as Chairman of the Administrative Body, the name indicated first in the list submitted, namely Leonardo Ferragamo.

The Designated Representative then announced the outcome of the votes on agenda item 4.5, taking into account the proxies and sub-delegations to vote received by him:

In favor 241,905,566 representing 87.150% of the voting rights or 97.038% of the voting participants;

Against 147,827 or 0.053% of voting rights or 0.059% of voting participants; Abstained 1,229,085 equal to 0.443% of voting rights or 0.493% of voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Shareholders' Meeting approved by majority vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. concerning the appointment of the Chairman of the Administrative Body in the person of Leonardo Ferragamo, all as reported in the report of the result of the vote that is attached to these minutes **under M).** 

Regarding item 4.6, he puts to a vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. to designate, as Vice Chairman, the name listed second on the submitted list, namely Angelica Visconti.

The Designated Representative then announces the outcome of the votes on item 4.6



on the agenda, taking into account the proxies and sub-delegations of votes received to the same:

In favor 241,894,285 representing 87.146% of the voting rights or 97.034% of the voting participants;

Against 159,108 equal to 0.057% of voting rights or 0.064% of voting participants;

Abstained 1,229,085 equal to 0.443% of voting rights or 0.493% of voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Meeting had approved by majority vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. concerning the appointment of the Vice Chairman in the person of Angelica Visconti, all as reported in the report of the result of the vote that is attached to these minutes **under N**).

Regarding item 4.7, he puts to a vote the proposed resolution submitted by shareholder Ferragamo Finanziaria S.p.A. to authorize the waiver of the non-competition clause in Article 2390 of the Italian Civil Code in relation to the Company's newly elected independent director, Dr. Sara Ferrero who, as per the curriculum vitae made available, is the founder and CEO of the company SA SU PHI S.r.l operating in the luxury women's clothing sector.

The Designated Representative then announced the outcome of the votes on agenda item 4.7, taking into account the proxies and sub-delegations to vote received by him:

In favor 229,510,822 or 82.684% of voting rights or 92.066% of voting participants;

Against 11,878,588 or 4.279% of voting rights or 4.765% of voting participants;

Abstained 1,893,068 or 0.682% of voting rights or 0.759% of voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Shareholders' Meeting had approved by majority vote the proposed resolution submitted by the shareholder Ferragamo Finanziaria S.p.A. concerning the authorization of the waiver of the non-competition clause in Article 2390 of the Civil Code in relation to the Company's independent director, Dr. Sara Ferrero, all as reported in the record of the voting result that is attached to these minutes **under O**).

At this point he declares the vote on the 4) a g e n d a item closed and invites me Notary Public to announce the results.

I, the Notary Public, announce that:

- with reference to the determination of the number of members of the Board of Directors referred to in item 4.1 on the agenda, the proposal submitted by the shareholder Ferragamo Finanziaria
  - S.p.A. was approved by a majority vote with 234,256,827 in favor, 3,636 against, 22,015 abstaining and 6,006,450 not voting;
- With reference to the determination of the term of office of the nominating Board of Directors referred to in Section 4.2



on the agenda, the proposal submitted by shareholder Ferragamo Finanziaria S.p.A. was approved by a majority vote with 243,254,058 votes in favor, 6,405 votes against, 22,015 abstaining and 6,006,450 not voting;

- with reference to the appointment of directors under agenda item 4.3:
  - List No. 1 of candidates for the Board of Directors was ranked first with 223,822,557 votes;
  - List No. 2 of candidates for the Board of Directors was second with 15,355,306 votes;
  - Abstained No. 15; nonvoting No. 10,111,050.
- with reference to the determination of the total gross annual compensation to be paid to the entire Board of Directors under item 4.4 on the agenda, the proposal submitted by the shareholder Ferragamo Finanziaria S.p.A. was approved by a majority vote with 242,965,762 votes in favor, 0 votes against, 316,716 abstaining and 6,006,450 not voting;
- with reference to the appointment of Leonardo Ferragamo as Chairman of the Board of Directors under item 4.5 on the agenda, the proposal submitted by the shareholder Ferragamo Finanziaria S.p.A. was approved by a majority vote with 241,905,566 votes in favor, 147,827 votes against, 1,229,085 abstained and no. 6,006,450 non-voters;
- with reference to the appointment of Angelica Visconti as Vice Chairman of the Board of Directors under item 4.6 on the agenda, the proposal submitted by the shareholder Ferragamo Finanziaria S.p.A. was approved by a majority vote with 241,894,285 votes in favor, 159,108 votes against, 1,229,085 abstaining and 6,006,450 not voting;
- with reference to the authorization of the waiver of the non-competition clause in Article 2390 of the Civil Code in relation to the position of independent director of the Company, Dr. Sara Ferrero, referred to in item 4.7 on the agenda, the proposal submitted by shareholder Ferragamo Finanziaria S.p.A. was approved by a majority vote with 229,510,822 votes in favor, 11,878,588 votes against, 1,893,068 abstaining and 6,006,450 not voting.

The Chairman then declared that the Board of Directors of Salvatore Ferragamo S.p.A., which will remain in office for the three-year period 2024-2026 and thus until the Shareholders' Meeting called to approve the financial statements as of December 31, 2026, is composed of the following 10 members:

- Leonardo Ferragamo President;
- Angelica Visconti Vice President;
- Giacomo Ferragamo;
- Marco Gobbetti;
- Niccolo Ferragamo;
- Sara Ferrero;
- Patrizia Michela Giangualano;
- Fabio Gallia;
- Umberto Tombari; and
- Laura Donnini.



It also declares that the total gross annual compensation to be paid to the entire Board of Directors has been determined at EUR 500,000.00 and the Board of Directors has been delegated to set compensation for special assignments.

President Leonardo Ferragamo then thanked outgoing board members Frédéric Biousse and Annalisa Loustau Elia for their significant contributions to the Society during this important phase of renewal.

The Chairman noted that the representatives of the KPMG auditing firm left the meeting at 10:00 a.m. before the fifth agenda item was discussed.

\* \* \*

He finally moves on to the discussion of the **fifth item on the agenda**:

"5) Modification in reduction, upon the reasoned proposal of the Board of Statutory Auditors, of the remuneration of KPMG S.p.A., the auditing company in charge of the statutory audit for the period 2020-2028. Related and consequent resolutions."

He then proceeds to read the proposed resolution contained in the Board of Directors' Report prepared on the basis of the reasoned proposal made by the Board of Auditors:

"The Ordinary Shareholders' Meeting of Salvatore Ferragamo S.p.A:

- Having regard to the reasoned proposal of the Board of Auditors and the Explanatory Report of the Board of Directors;
- Considered the proposed change in reduction of the fees related to Salvatore Ferragamo S.p.A. and the companies of the Salvatore Ferragamo Group, formulated by KPMG in a letter dated January 22, 2024, consistent with the re-evaluation of the scope of activities according to a "risk based" logic, for each year from 2023 to 2028;
- Shared the assessments of the Board of Directors;
- taking into account the provision in paragraph 6.2 of KPMG's proposal ("Update and changes in fees for the period covered by this engagement letter");

#### resolution

to approve the reduction by 86,811 euros of the total annual fees for each fiscal year of the period 2023-2028 to be paid to the auditing firm KPMG S.p.A. for the performance of the statutory audit assignment at Salvatore Ferragamo S.p.A. and some foreign subsidiaries of the Salvatore Ferragamo Group so that the new amount to be paid starting from fiscal year 2023 would be as follows:

Annuities 2023 - 2028

Services on Salvatore Ferragamo S.p.A. and. foreign subsidiaries	Annual fees (Euros)*
Supplement letter dated February 27, 2023	671.337
Reduction in consideration for change in the perimeter	(86.811)
Total annual fees 2023 - 2028	584.526

\*Values are expressed net of the increase related to inflation applicable for 2023 and net of the exchange rate effect (data were converted using average 2022 exchange rates).



- to confer on the Chairman of the Board of Directors and the Managing Director, severally and with the power to sub-delegate, all the broadest powers, none excluded, so that they may carry out all that is necessary to execute the a b o v e resolution and sign the proposal of KPMG S.p.A. and any other deed, contract or document inherent and consequent thereto.

\* \* \*

He then calls for a vote on the relevant item.

The Designated Representative then announces the outcome of the votes, taking into account the proxies and sub-delegations of votes received by him: In favor 243,260,463 or 87.638% of voting rights or 97.582% of voting participants;

Against 0;

Abstained 22,015 equal to 0.008% of the voting rights or 0.009% of the voting participants;

Non-voters 6,006,450 representing 2.164% of voting rights or 2.409% of voting participants.

The Chairman then declared that the Meeting had approved by a majority vote the proposal on item 5 on the agenda concerning the amendment in reduction, upon the reasoned proposal of the Board of Statutory Auditors, of the fee of KPMG S.p.A., the auditing firm in charge of the statutory audit for the period 2020-2028, all as reported in the report of the result of the vote which is attached to these minutes **under P).** 

There being nothing else to be deliberated, he declared the meeting closed at 10:14 a.m. on April 23, 2024.

\*\*\*\*\*\*\*\*

Written partly by person I trust and partly by me Notary on twenty pages by five sheets.

Subscribed at twelve thirty o'clock. To the original signed: Francesco Steidl Notary Public.



## SALVATORE FERRAGAMO S.p.A.

## Assemblea ordinario 23 aprile 2024

Allegato "A " al Numero <u>85724</u> del Repertorio e al Numero <u>2885.0</u>

Elenco dei censiti porteciponti all'assemblea per if Itami!e del Poppresentonie Designato /viorrte titoli 3.p.A. nello persone dello Dott.sso Claudio Ambrosini

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DEVA-RAB		4.t'44	4.5d4	0.002@
Edmond de Rothschild Fund Euro e Synergy	0.140.073.0400	82.980	82.980	0,030%
EFFESETTE SRL	04403710488	3.486.090	6.972.J 80	2,512'g
EHSIGN PEAK ADVISORS INC		I.175	I.175	0,000%
EURIZON AZIONI ITALIA		80.000	80.000	0,029S
EURIZON AZIONI PMI ITALIA		332.943	332.9J3	0, f20%
EUpIZON CAPITAL SGR-PIR ITALIA 30		59.111	69.J I]	0.021%
EUPIZON FtJND		84,369	84.369	0.030@
EURIZON PIR ITALIA AZIONI		21.222	21.222	0,008@
EURIZON PROGETTO ITALIA 20		84.278	84.276	0.0303
EUPIZON PROGETTO KALIA 40		249.752	2't9.752	0.090%
EURI7ON PROGETTO ItAfIA 70		118.311	118.3]1	0,043%
F&L CAPIIA L		7.636	7.638	0,043%
FADELIS INVEST	02/07200022	Z.986	7'.P86	0.003'fi,
FAFF S'L	02607380033	860.384	g48.768	0,341%
FDFi BEAHPORì		ó.7ó0	ó.7ó0	0,002%
FDF1 CA£ISSON 1947		8.207	8.207	0.003@
EDF1 5MYL2206		6.900	6.900	0,002@
FDF] TONTON RAOTIL		2.823	12.823	0,005@
FDF2 DCP		6.719	6.719	0.002%
FDF2 HBC FAMIL* INV£STMENT		24.084	24.089	0,009%
FDF2 MSR		ITi.2à0	IS.2S0	0.003?
FDF2 NGK FDF2 NE\'/ ALLEGRO 1144		9.73é	9.736	0,004%
FDF2 OA CAPITA L		7.665	7.66ó	0.003@
FDF3 OSMOSE		J2.938	12.938	0.0054
FreBAGAMO FrRRiJCCIO	IE EDGASD ODSES			
FER RAGAMO FINANZIARIA SPA	FeeFRC45Po9D575x  }04)S1z60482	S04.330] 91.611.810j	_ I.oI:Z.zr0  183.223.620j	0,3r" S6.009%{
FER RAGAMO GIOVANNA	FRfiGNNd3C66D575V			0,365%{
FIDELITY CONCOPD STREET TRUST: FIDELITY SAI INTERNATIONAL S	FKIIGINING3C00D3/3V	506.330  0 J 3}	1.0J2.b60  61 3}	0,363%{ 0,000s}
FIDELITY FUNDS - SUSTAINABLE CONSUMER BPANDS POOL	( )	604.I 55	604.155	0,218 }
FIDELITY GLOBAL CONSUMER INDUSTRIES FIJND	I I	8+ ^^^ I	3d.466	0,013%{
FTO5LTTY MAKE G£M5 JJ AND P£SFAPCH COMPANY LLC	I	2.402	2.402	0.0017}
FIDELITY SALEM STREEF }BU3T: FIDELITY TOTAL INTERNATIONAL INDEX FUND		14.9 14	] 4.914	0,00fiB
FIDEURAM COM RARTO PIANO AZTONT )fAtIA	<u> </u>	347.36 I	347.35 I	0.125@}
FIDE URAM COMPARTO PIANO BILANCIATO ITALIA 30		10.000	lo.0ool	0.004s
TIOEUPAM COMPARTO PIANO BILANCIATO ITALIA s0		s2.000	s2.000	0.0tr
FINVIS SRL FLEXSHARES MORNINGSTAK DEVELOPED MARKETS bX-US FACfOP TILT	046006 1048 T	z.486.090	r.972.18o	2.5ì2 j
INDEX FUND		269	269	0.000@
FLONA DA	1	7.373}	7.573)	0.003%]
		4.970	4.970	0,002%]
FORSTA AP - FONDEN				0.000011
FORSTA AP - FONDEN G&C PLAC£M5NT		2J.33é	21.236	0.008%{
FORSTA AP - FONDEN G&C PLAC£M5NT Gfi.MOD FLINDS - JUNIOR cESTIELLE PeO ITALIA				0.008%{ 0,05I@} 0.r03s

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			,
GIQUAÏTPO SPL	0051 d180975 3.488.070	8.972.180	.312Y
Global Eife Commerciol Inc HSBC EIFS PUBLIC LIMIÏED COMPANY - HSBC MSCI WORLD SMALL CAF	4.300	0.300	0.00?A
ESG UCITS ETF	1.882	1.882	0,00 JS
IAW NAJTONAL PENSION FUND		11	0,000%
IBM 401 K PLUS PLAN TPIJST IELO INVEST	$\frac{184}{6.845}$	184 6.845	0,000W 0,002\$
INTERNATIONAL CORE EQUITY PORTFOLIO D DBA INVESTMENT			
DIMENSIONS GROUP INC	59.809	69.809	0,022@
INTERNATIONAL MONETARY FUND	4.0#a	4.085	D001% 0,0007
INVESCO FTSE PAFI DEVELOPED MAPKETS EXUS SMALLMIO ETF INVESCO INCOME ADVANTAGE INTERNATIONAL FUND INVESCO	1 .005 26	1 .005 26	0,0007
MARKETS jl PLC	789	789	0,000
INVESTEBINGSFOPENINGEN DANSKE INVEST SELECT TACTICAL ASSEI	8.099	8.09¥	0.003&
ArLOCA£ON - DANMARK ACCUMULATING KL INV58TERINGS£0PENING£1 DANSEK INVEST SELECT TACTICAL ASSET ALLOCAIIOH EURO -			
ACCUMULATING KL	3.1 33	3.ï33	0,001 F
NVE5JER}NG5r08EN)NGEN DANSEE INYER7 SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	2. Ï 20	2. ï 20	0,00 I
INVESTEPINGSFO8ENINGEN DANISH INVEST SFL£Cf TACTICAL ASSET	2.072	2.002	0.001.0
ALLOCATION SVERAGE - ACCUMULATING KL	3.0é2	3.083	0,Q0I @
INVESTFRINGSFOP£NINGEN SPARINVEST INDEX EUROPA	4.291	4.291	0,002%
ISHARES ALL-COUNTRY EQUITY INDEX FUND ISHAPES COPY- MSCI EAFE ETF	185 <b>40L?49</b>	185 407.249	0,000X 0,1#7%
ISHA8ES COPE MCCI EAFE IMI INDEX ETF	64	64I	0,000F
ISHAI2ES COPE MSCj EUBOPE FTE	J3,814	J3.8ï4	0,00'i%
fSHARE5 CORP MSCI INTERNATIONALDEVFLOPED MAPKETS ETF	10.359	10.359	0.004W
ISHAPES COKE MSCI TOTAL INTERNATIONAL STOCK ETF	72.105	72.ï05	0.02SB
ISHARES III PUBLIC LIMITED COMPANY	808	808 79.933	0.000'g 0.029Br
ISHARES MSCI £AFE SMALL-CAP ETF ISHARES MSCI EUPOPE IMI INDEX ETF	79.933 1.234	ï.23d	0.029Bi
ISHAPES MSCI EUPOPE INIT INDEX ETF	ï .037	Ï.037	0,000%
ISHAeEs VII PUBLIC L MITED COMPANY	d0.3P5	40.395	0,01 S7
JAZ INVESTISSEMENTS	8.507	] 8.507	0,007@
JHFII INT'L SMALL CO FUND	3.93d	3.934	0,001'g
JHVITINT'L 5MAL£ CO TRUST	2,453 ï70.148	2.452 170.146	0.00I7 0.061%
JOHN HANCOCK FUNDS II FUNDAMENTAL ALL CAP CORE FUND			
JOHN HANCOCK FUIDDS II FUNDAMENTAL GLOBAL FRANCH1S5 FUND.	400.1 29	400,⊺291	0,144%
JOHN HANCOCK ÏRUST COMPANY COLLECTIVE IHVESTMENï TPUST I	69.084	69.084	0.028Z
JOHN HANCOC K VII FNDAMENTA L ALL CAP CO9E TRUST	889.619	889,619	0.320
KEVA	1.871,053	1.871.053	0,67d Z
LA VILLETTE	6.9ò J ï 275	ó.g51	0,003\$ 0.000\$
LACERA MASTER OPEB TRUST LEA DERSEL P.M.I	Î ,275 6.07	1.27à 6.07)	0.000\$ 0,002R"
LEGAL & GENERAL ICAV.	2.42 Ï	2.421	0,001
LEGAL AND GENERAL ASSURANCE (P£NSIONS MANAGEMENT) LIMIT£D	1.776	1.77 ó	0,001
LINGOTTO ALTRNÏVS INVSïMNTS MASTEP FND ICV-LNGHO SPCL			0.10.407
LOCKHEED MADTIN CORDONATION MACTER BUTTLE WINGTHIOT	294.701	29d.701	0,106%
LOCKHEED MARTIN COPPORATION MASTER RLTIREMENFTKUST LOS ANGELES COUNTY EMPLOYEES REJIPEMENT ASSOCIATE	2ó 11	2ò 11	0,000@ 0,000
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	2.493	2,H90	0.001
LYXOR FfSE )TALIA MID CAP PIR	17.434	Z.43d	0,006@
M & G Securities Limited	184.4 ï 7	18d.417	0.0ód%
M INTERNATIONAL EQUITY FUND	78	y8	0,000\$
M3P ] M3P 2	8.4d5 8.53}	8.d 45 8,531	0.003@ 0,003@
Majestic Honour Limited	6.000.000	6.000.000	2,1 62B
M ANLILIFE ASSET MANAGEMENT LTD	I	1	0.0006
MANULILE GLOBAL FRANCHISE FUND.	255.642	255.642	0,092\$
MANLILIFE INV CSTMENT EXCHANGE FUNDS COPP MAN UMFE BALANCED	27Ï,2S5	271.265	0.098@
MANULIFE INU ESÏMENT EXCHANGE FUNDS CORP MANULIFE U.S. EQU	137, 605	137.d05	0,050
MANJLIEE INV£'ITMENT MANAGEMENÎ GLOBAL FOCLIS POOLED FUND	96.4	fi8,4P3	0,035
MANULIFE U.S. ALL CAP COPE EQUITY FUND	93	2.528	0001#
MANULIFE U.S. ALL CAP EQUITY FUND	2.528	514,114	0J8S%
MARCH IN (EPNATIONAL - THE FAMILY BUSINESSES FUND	S 14.Ï ) 4	235.359	0,0837
MAPYLANO STATE RETIXEMENI PENSION SYSTEM	235.359	3.903	0,001z
MAUPEPTUIS  MEDIOFANIIM GESTIONE EONDI SCR. EL ESSIBLEE SVILLIDDO ITALIA	", 3 ON 1002 TE TESTA 809	7.921 314.400	0003 0 214λ
MEDIOŁANUM GESTIONE FONDI SGP - FL£SSIBIŁE SVILUPPO ITALIA MERCER QIF COMMON CDN1RACTUAL FUND	CALCALA CONTRACTOR OF THE CONT		0.?14À <b>0,004</b> %

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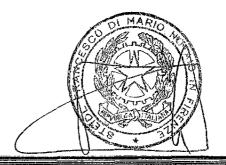
MERCER QIF FUNO PLC		17.394	17.3'24	0,006 -
MERCER OCITE COMMON CONT8ACfUALFUND		7.180	7.180	0.003
MOLINEL 1 I		I ó.804	I ó.804	O.00'S
MOLINEL 15		4.933	4.933	0.002\$
MO£INEL 18		29.862	29.8+2	0.0 J II
MOLINEL 17		t 2.919	12.Y 19	0,006%
MOLINEL 18		5.79 I	5.791	0.002@
MO2ILLA CORPORATION		2.499	2.479	0,001 -
MUL- LYX FTSE  T ALL CAP PIP 2		4.02 I	4.02I	0,001 Si
NEF RISPARMIO I}ALIA		3.137	3.127	0 00 -f-
NFS LIMITED		2,J I2	2.412	0,00J W
NOPGES BANK		159.495	159.495	0.057B
NO8IHERN TRUST COMMON ALL COLINIRY WOPLO EX-US INVESTA 8LE MAR		3.152	\$ igy	0,001 %
NORTHLR N TRUST GLOBAL   UYESTMENTS COLLECTS VE FUNDS 19 JS!		\$3.901	53.901	0,019@
NORTHERN IRUST UNITS COMMON CONTRACTUAL FRIND		18.?9I	18.197	0,007%
OLD WESIBIJRY SMALL AND MCD CAP STD AFEGIES FOOD.		J 72.985	J72.985	0.0d2%
ONEPATH GLOBAL gHARES - SMALL CAP {UNHEDGED INDEXP OOL		1.871	.87	0.001%
plR EQU  TY AXA ASSICURA 7IONI		30.000	30.000	0.011 %
PM CSG World Equip Credil Suisse Funds AG		229	229	0,000%
PO BLIC AUTHORITY FOR SOC IAL INCUR ONCE		2.070	2.070	0.001 %
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLOPADO PUBLIC		20.4T2	20.ISO	0,007@
EMPLOYEES RETIREMENT SYSTEM OF OHIO		5.600	5.500	0,002%
ROUND HILL S&P GLOBAL LUXURY ERF		05	105	0,000%
R UE DE LA PAIX		5,646	S.ó4ó	0.002%
SACRE CO EUR'		30.971	30.99 J	0,0I 1 @
SAGERNO INV ESTISCEMENTS		3.9PJ	3.994	0,005%
SAWA SRL	06921130d 87	3.385.090	5.772.180	2.4d0@
School M oximilion Alexander		TNO	Tó'0	0,000%
SCHWA8 FUNOAMENTAL fNTEPNA7}ONA L $3MAtt$ COMPANY INDEX E!F		71.2?'4	71.254	0,025%
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL CDMPANY INDEX FUND SCHWA8 INTERNATIONAL SMALL CAP EQUITY EOF		11.4S3	11.462	0.00d
gERENIS ADAGIO 1103		127.075	127.075	0.0'aW
SHELL CANADA 2007 TENSION PLAN		2.773	2.773	0.001%
SIFIO INVESTISSEMENTS		183	183	0.001%
SMALLCA P \'ORLD FUND INC		%.41d	7.414	0,003%
SPARTAN GROUP TRUST FOR EMPLOYEE 8ENEFIT PLANS.		3.27a .5Z3	3.274.ú'73	1.180
SPDR PORTFOLIO DEV ELOPED \t'OPLD EXIJA &TF		637	637	0,000%
SPDR PORTFOLIO SUPOPE ETF		5,967	5,957	0,00:2@
SSB MSCI ACWI EX UNA IMI SCREENED NONLENDING COMMON TRUST		1.551	I .fi51	0,001 @
FJND				
SAB MSC) EAFE SMALL CAP INDEX SECIJRITIES (ENDING COMMON FND		].783 8.924	].783 8.924	0,001 0,003&
,				
SSGA SPDR ETFS EIJPOFE II PC BLIC LIMITE D COMPANY		],280	].280	0,000@
SSC GLO8 AOW CAK €X5MP7 P5T1REMEN7 PtANS		88.745	88.745	0,032@
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		11.281	11.281	0,004%
SïATE OK \/\ISCONSIN INVSSTMSMT 8OAR0		I.702	1.702	0.001@
S]ATE STKEET GLO8A L ALL CAP EQUIÏY EX£IS INDEX PORTFOLIO		1.170	1,t70	0,000y
STATE TEACHERS R ETIR EMENF SDSIES OF OHIO		800.000	800.000	0.288@
STICHTING BEDRIJFSTA KPENSIOEN FONDS VOOR DE MEDIA PNQ		7.+5S	7.855	0,003@
STICHTING BPL PENSIOEN MANDAAT 1/8S AM L7		2.448	2.448	0.00IB
STICHTING PENS IOENGONDS VOOR HUISARTSEN SÏICHT		1 d9 873	IA9	0.000%
ING PHILIPS PENSIO ENFONDS	ī	2.153	8/3	0.000
(STRATEGIC INTERNATIONAL EQOITY FUND	l •		2.I53	0.00t\$
SYNAPSE	[	9,746	9.746]	0,004r}
I!+RESAL MCG8ATH REVOCA8LE TRUST I+HEBAPCLAYS BANK UK RETIPEMENT£UND	 	1 6.900]	T8.g00l	0,007@]
THE CONTINENTAL SMALL COMPANY SERIES NY	[	2.802 j	2.802	0.00IX{
THE EUROPEAN CENTRAL BANK	,	170,103[ 	29,454	0,06I B 0,011%
THE HONG KONG AND SHA AGUA I BANKING COBPORATION LIMI\SD		4.1 04.600	4.104.600	1,479%
THE MONETARY AUTHORITY OF SINGAPORE	I	449	4'49	0,000%}
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.299j	1.299	0,000@}
!he Rose E. Swedlow Trusf DTD 03/18/92		15	Yes	0,0000
+++ +IATEOF CONNECTICU I, ACTING THROUGH iTS TPSASURER		37.71 6]	37,716	V
TH£MES EUROPEAN LUXUPY ETF		I.529	i.ssl	0.014BJ
TONTI KPL	12582220963	".sszl	253,166]	0,00i'sl
			•	0,09ISg
		T'19	ó19	0.000@
iRIJS1 II BR}GHTHOUS5OTMÉNSIONAL)fJT SMALL COMPANY POPIFOLIO				
CUBS (IPL) ETF PLC		2J .599	31.f99	0,008Á}
iRIJSI II BR}GHTHOUS5OTMÉNSIONAL)fJT SMALL COMPANY POPIFOLIO  CUBS (IPL) ETF PLC  UBS FUND MANAGEMENT (5Wif/E9rALIO] AG OK 8EHALF OF 7UPTCH INVESTINS!ITUTIONAL FUE	I	2J .599 2.T45	31.f99  2.IJ5	0,008Á} 0.00)B

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UBS LUX FUND SOLUCIONS		25752	25,762	0 0007
UNIVERSAL-INVESTMENT-GE55LfSCHAFI M8H ON BEHALF OF STB'Y-NW-		25752	23,702	0.0097
UNIVERSAL-INVESTMENT-GESSLISCHAFT MORI ON BEHALF OF STB 1-NW-UNIVERSAL-FUNDS		2360	2.350	0,001?
V∆ NGUAPD DEVELOPED MARKETS INDEX rLIND		320.fl	520.25 Ï	0,187\$
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX F-ND UK		806	80ó	0,000\$
VANGUARD ESG IN7EeNATIONA£ SIOCK EU		7.8A0	7.8J0	0.003\$
VANGUARO EUROPEAN STOCK INDEX FUND		?308B	130.809	O,O478
VANGUARD FIDUCIARY TPUST COMPANY DEVELOPED MARKETS INDEX TRUST		10.391	10,39ï	0,004%
VANGUAPD FIDUCIARY TPUST COMPANY INSTTUTIONAL FOTAL NIEPNATIONAL STOCK MARKET INDEX TPUST		62.138	62.Ï 38	0,022&
VANGUARD FJ00CIARY TRUST COMPAMY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TPUST II		4.361	4.3Á1	0,002P
VANGUAPD FTSE ALLWORLD EXUS SM ALLCAP INDEX FUN0		181.177	101.177	0,065\$
VANGUARD PTFE DEVELOPED ALL CAPEX NOKIH AMERICA INDEX ETF		9.011	9.011	0,003#
VANGUARD FTSE DEVELOPEO EUROPE ALL CAP INDEX ETF		653	653	0,000\$
VANGUARD FUNDS PUBLIC LIMTIED COMPANY		969	959	0,000\$
VANGUARD INTERNATIONAL SMALL COMPANIES IND£X FUND		1.035	1.035	0,000\$
VANGUARD INVESTMENT SEPIM PUBLIC LIMITED COMPANY		hi.719	5.719	0.002P
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		315.155	315.155	0.11d@
VANGUARD TOTAL WORLD STOCK INDEX FUND		36.396	38.396	0,014P
V ERDIPAPIPFONDET KLP AKSJEG\OBAL SMALL CAP INDEES		98	98	0.000\$
VICENFE		Ϊ 6.500	6.500	0,006\$
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		263	263	0,000Á
VI8CONTI ANGELICA CAMILLA CONSOLATA WAN	VSCNLC73C4¥F205N	126,582	253.164	0,091'
VISCON7I GINEVEA CAMILLA	VSCGVP75A65F205B	26.582	253.164	0,091%
VISCONTI MARIA CONSOLAIA	VSCMCN79H63F205M	] 26,583	253.166	0,091 Á
\^/ASHINGTON STATE INVESTM£NT BOARD		484	d84	0,000@
\^ELLE INVEST	Ī	Ó.95I	ó.961	0,003\$
WISDOMTREE OXNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		1.79 Ï	I .791	0,00Ï B
WISDOMTPEE EUROPE HEDGED EQUIJYFUND	•	4,592	4.59+I	0,002\$
WISDOMTREE EUROPE HEDGED SMALLCA P EQUITY FUND	i	289	289	0,000
W DOMīkEEINTERNACIONAL HFDGEDQUA LÏTY DIVIDEND GPOWTH	ļ	4,686	4.586)	0,0028
WtSDOMTPEE ILTEPNATIONAL QLIAMTY DIVIDEND GPOMH FUND	1	2.596)	2.59S	0,001P
WISDOMTREE   NTERNATIONAL SMALLCAP DIVIDEND FUND		5.8921	5,892	0.002\$
WMIFUNDS		7.723	7.723}	0,003P
X78ACKEPS MCCI EURO7ONL H£DGED EQUITY EIF	i	488	488	0,000%
YOffELA		4 Z.263	47.263	0.0Ï 7\$

Tofole 140.505.8J 8 **249.288.928** 89,810%



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# SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 23, 2024

Allegato " 3" al Numero <u>85</u>724 del Reperiorio e al Numero <u>28859</u> della Raccolta.

Item 1 financial statements ai Salvatore Ferragamo ù.p.A. as at ù / oicemore '2u "zJ. correoo/o oe//a le/action Oegli Directors on the management of the year 2023, including Oella consolidated statement containing non-financial information pursuant to Legislative Decree no. 2ó4 re/on December 30, 20 ló, re/on to the year 2023. de/lo Re/action de/ Board of Statutory Auditors and Oella Auditing Company. Presentation of the Consolidated Financial Statements as of 3 ì December 2023. De/iOperations inherent and consequent thereto.

	no. votes	9à votes represented in	% of Voting Rights
		assembly	
iorum costitutivo assemblea	249.288.928	100%	89,810%
iti per i quali il RD dispone di istruzioni per			
dG in votazione (quorum deliberativo):	249.288.928	100,000%	89,810%
tį per i quali il RD			
n disponeva di istruzioni:	q	0,000%	0,000%
)	ti per i qualì il RD dispone di istruzioni per dG in votazione (quorum deliberativo): ti per i qualì il RD	orum costitutivo assemblea 249.288.928 ti per i quali il RD dispone di istruzioni per dG in votazione (quorum deliberativo): 249.288.928 ti per i quali il RD	orum costitutivo assemblea 249.288.928 100%  ti per i quali il RD dispone di istruzioni per dG in votazione (quorum deliberativo): 249.288.928 100,000% ti per i quali il RD

9/4	no. votes	% voting participants	% of voting rights
favorevole	243.253.517	97,579%	87,635%
Contrario	Į q	0,000%	0,000%
Astenuto	28.961	0,012%	0,010%
Not Voting	6.006.450	2,409%	2,164%
Totals	249.288.928		89,810%



## SALVATORE FERRAGAMO S.p.A. Ordinary **meeting** April 23, 2024

Financial Statements of Salvatore Ferragamo S.p.A. ol December 3 l 2023. cortedafo of the pelozione of the Directors on the management of the year 2073, inclusive of the óichiorozione corisolioala contenenfe fe non-financial information ci sensi del D. Lgs. 30 December 20 lb, n. 254 relotivo a lesercizio 2023, the Report of the Board of Statutory Auditors and Óello Socie tó di Revisione. Presentation of the Consolidated Financial Statements as of December 3 I I 2023. Resolutions pertaining thereto and consequent thereto.

## List of participants in the voting for i/through the Designated Representative Mt. ///o(s) 8.p.A. in the person of Dr. C/audio Amóros/n/

ACIS	P.055	0.004B	F
ACM A£L5GRO f240	1 2.9 T7	0,005@	£
ACM ALLEGRO 3041	5,4d 6	0.002@	F
ACOMEA PMITALIA ESG	91 .ò29	0,009'B	F
ACOMEA STPATEG)A GLOBAL D)NAM)CA	13.258	0.005@	F
ADVANCED SERIES TRUST ART GLOBAL BOND PORTFOLIO	107	0.000B'	F
ALASKA PERMANENT FUMD CORPOE'ATION	154	0.000@	F
AMERICAM CEMTUPY ETF TRL'ST-AVANTIS INTEPNA£ONAL EQUITY EFF	5.327	0,002\$	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	3 J	0,000&	F
AMERICAN C£NTL'PY ETF 7PUST-AVALITIS INTERNAÏIONA£ SMALL CAP	442	0.000&	F
EOUITY EJF	412		
AMERICAN CEMTUR Y ETF TPUST-A VASTA R5SPON518£E INTERNATIONAL EQUITY CF	314	0,000 -	F
AMERICAN FUNDS INS LIPANC E SERIESGRO \(\frac{1}{1}\)TH FUND	2.174.477	0.872@	Е
AMLIND I FTSE MIB	38.17't	0,015%	F
AMUNDI INDEX ELIK OP E EX UK SMALL AND MID CAP FUND.	1.944	0,001%	F
AMUNDI MSCI XML SMALL CAP ECG CT8 NZ AM8	90.829	0,036%	F
Arnunò MSCI Europe Sma§ Cap ESG C imal Net Zero Ambition CIB	17.857	0,00y	f-
AMUNDI SGR tPA / AMUNDI R]SPAR MIO IIALIA	65.522	0.026\$	F
SOUL GROWTH ITALY NEW	10.758	0,004%	F
ANIMA FUMDS PUBLIC LIMCED COMPANY	]2.554	0,005@	F
ANITA INIIIATIVA IIAtIA	199.764	0.08 r'	F
Arco Actions Italy	130,000	0.052@	F
Arch Economy Paale Bi ancioto Italy 30	330.000	0,132%	F
Arca Real Economy Bilanclalo Ilolio 55	43.000	0,017%	E
ARIZONA STATE RETFREMENT S ¥SIEM.	1	0,000%	F
APk OWSIREET (DELA\^/AkE) L/S FUND L.P AGRO\^/S}PEET CAPITAL LED	10	0.000B	F
PARIN ERSHIP-ARROWSTREET DELAWAPE L/S			
APROWSTPEET CAPITAL COPLEY FUNDfIMITED.	] 3.468	0,005%	F
ARROWSTREET CAPITAL ESG GLO8AL EQUITY LONG/SHORT FUND LIMITE.	3.900	0,002%	F
ATOME	f 6.36 I	0,007@	F
AUSTRALIAN RETIREMENT TRUSt.	7.062	0,003%	F
AVENIfi INVESTISSEMENTS	7.838	0,003%	F
AXA MPS FINANCIAR DESIGNATED ACIIVITY CO	Z2.000	0,029%	F
AXA Vorso'ge Fonds II I2quities Glabal Markefs Smoll Cap Passive	0.041	0.002@	F
Credit Suisse Funds AG	8.04d	0,003@	Г
AXA WORLD FUNDS SFCAV	364.441	0,146@	F
AZ FUND 1 AZ ALLOCATION ITALIAN TPEND	15.057	0,006%	F
A7 FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	2.501	0,001P	F
AZ FUNO t AZ ALLOCA7}ON PIC ITALIAN EXCELLENCE 70	5 T.715	0,021%	£
AZ FUND I-A7 ALtOCATION-ITALIAN tONG TEKM OPPORJUNITIE5	80.972	0,024%	F

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AZIMUT CAPITAL MANAGEMT MGR SPA		25.865	0.010%	F
AZIMUT CAPITAL MANAGEMENT SGP SPA		IK10?	0.00/%	F
AZT DFA INTERNATIONAL CORE EOUITY FUND		).885	0.001%	F
BANCO B LBAO VISCAYA ARGENTARtA SA		?00.469	0,28s.	t
8ANCOPOST PINASCJMENIO		25.34/	0,010%	P
BBVA DUMB INTO EUROPEAN EQUIIY FUND		12.464	0,005T	F
BFPGAMOTTA t RL	0é949850488	].f20?66	0/90	F
BLACKPOCK ASSET MANAGEMENT SCHWEI7 AG ON BEHALF OF		1.00	0 000@	F
ISHARES WORLD EX SWITZERLAND		400	0.0000	
8LACKPOCK AIJTHO9ISED CONTRACIUA£ SCHEME I		100	0.000B	F
BLACKROCK FUND MANAGERS LTD		100 H00	0.000X	F
BLACKPOCK INDEX \$ErECIION FUND.			0.000\$	Е
BLACEROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOP EMPLOYEE BENEFIT TRUSIS		125.655	0.050B	£
BLACKROCK LIFE LTD		100	0.000%	F
BLACKROCE MSC! EASE SMALL CAP EQUITY INDEX FUND B {EAFESMLB		3.882	0,002%1	F
BNP PA9IBAS EASY - MSC I EUROPE SMALL CAPS SPI S-SEPI£S 5 CAPPED		129.550	0,052@	Е
			, ,	
BNP PARI8AS EQUITY - FOCUS IIALIA		9.854	0,004@	F
BHPP MODERATE - FOCUS \TAL\ A	0.00.400.00.407	59.786	0,024%	F
BORRAGINE SRL	06949860487	1.720.788	0,690%	F
C IN VESTISSEMENTS		3.634	0.001@	F
CALIFORNIA STATE TEACHERS' RETIPFMENT SYSTEM CAT}LLON 1		1,768	0,0016 0,003@	E F
CENTRAL PENSION FUND OF THE INIE9NATIONA£ UNION OF		7.184		
OPERATING		157	0,000%	F
CHRY\$OtE Ef PIAT.		ï 0.1 03	0,004%	F
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		328	0,000%	r
CI WISD OMTREE INTERNATIONAL QUALITY DIVI GPOWTH		6.263	0,003@	E
CITY OF PHILADELPHIA PUBLIC EMPLOYI2ES PETIPEMENT SYSTEM.		3.625	0,001@	F
COLLEGE RETIPEMENT EQUITIES FUND		1.001	0,000%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		177	0,000	F
CRFDIT SUISSF INDEX FUND (LUX)		27,ó4ó	0.0Ï1%	F
CSIF CH Equily World ex CH Smoll Cap Blue Credil Suisse Funds AG		4.433	0,002\$	F
C81F CH EoUity World ex CH Small Cap MG Blue Credil Suisse Funds			ŕ	
AG		3.716	0,001 %	F
CSIF CH III Equity World ex CH \$mall Cap ESG Blue Pension Fund Plus		7.621	0.003%	F
Credit Suisse Funds AG				
DE SHA\'/ US BROAD MARKET COP¢ ALPHA EXTENSION CUSTOM FUND.  II LL.C.		421	0.000Tr	F
DEKA-RAB		4.544	0,002%	F
Edmond de Rothschild Fund Europe Synergy		82.980	0,033%	F
EFFESETTE S9L	044037 J 0d88	6.972.180	2,797'g	F
ENS\GN PEAK ADviSOPs \ C		ï.ï <b>7</b> 5	0,0009	F
PUPIZON A2IONI ITALY		80.000	0,0325	F
EU8IZ ON SHARES PMI ITALIA		332,943	0,104%	F
EUPIZON CAPITAL SGP-PIR IIALIA 30		59.111	0,024%	F
EURISON FUND		84.369	0,034@	F
EUPIZON PIP ITALIA A7IONI		2T .222	0,00g%	F
EURI7ON PROGPITO ITAtIA 20		84.276	0,034	F-
EUfilZON PROJECT ITAMA 40		249.752	0d 00%	F
EURIZON PROJECT \TALIA 70		1]8.311	0047%	F
F&L CAPITAL		7.ó3ó	0,003%	F
FADELIS 1NVESI		7.988	0.003%	F
FAFF SRL	02607380033	9gó.7ó8	0,380%	F
FDF1 8EAtJfORB		6.760	0,003y	F
FDF1 CALISSON1 9d 7		8.207	0,003%	F
FDA] 5MYL2206		fi.900	0,003@	F
FDF1 TONTON RAOUL		12.823	0,005%	F
FDF2 DCP		8,719	0,003%	F
LDF2 HBC FAMILY INVESTMENT		24.089	0,010%	F
FDF2 MSR		^+ 5.250	0,006%	F
FDF2 NEW ALLEGPO 1144		1 2 5 4 1 1 9	0,004%	F
FDF2 OA CAPITAL		101/100	0,003%	F
		THE WARMEN		



FDF2 OSMOSE		12.938	0,005	P
FERGAGAMO FERRUCCIO	FfifiFRC45P09DS7SX	I .01s.âb0	0M0d%	P
FERRAGAMO FINANZIAP1A SPA	04t 61460482	183.223.620	?3,498	£
GIOVANNA FERRAGAMO	FPeG/N43CddOS75V	).0f2.b60	0,408%	P
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		d 13	0,000%	£
FIDELITY FUNDS - SUSTAINABLB CONSUMER BREADS ROOL		S04.155	0.242%	P
FIDEMTY GLOBAL CONSUMER INDUSTRIES FUND		3S.4dd	0.015%	£
FIDEL ITY MANAG£MENF AND RESMARCH COMPA NY \£C		2.402	0,001%	P
FIDELITY SALPM STREET TKUST; FIDELITY TOTAL INTERNATIONA£ INDEX		0/ OT4	0.00.10/	г
rUND.		%.9T4	0.00d%	F
FIDEURAM COMPARTMENT PLAN A7IONI ITALIA		347,369	0,139%	_F
FIDEURAM COMPARTMENT PLAN BILAN C IATO IIALIA 30		10.000	0,004%	F
FIDEURAM COMPA9TO PLAN BILAN CIATO IIALIA 50		IZOO	0,021%	F
FINVIS S9L	04600610481	£9?2380	2,797%	F
FLEXSHARES MORNINGSIAR DEVJOPED MAI2KETS EX-CS FAQIOP LILI		0/0	0.000@	E
INDEX FUND		269	0,000@	F
FLONAOA		7.573	0,003B	F
FORSTA AP - FOND EN		4.970	0,002	P
G&C PLAC£MI=NT		21.33b	0,009	P
GAMAX FIJNDS - JUN1OP		140.721	0,0d6	С
GESÏIELLE PRO ITALIA		9.850	004%	fi
GIQUATTPO SRL	005141609 '5	d.9Z2. 180	2,292%	Ε
HSBC ETFS PUBLIC LIMITEO COMPANY - HSBC MSC1 \'/ORLD SMAtL				
CAP ESG IJCITS ETF		1.882	0,001%	F
RAM NATIONAL PENSION FUND		i 1	0,000#	F
iBM 401 (KI P US PHA TPt Jr IELO		184	0,000s	f
INVEST.		6.845	0,X3%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT		50,000	0.0240/	г
DIMENSIONS GROUP INC.		59.809	0.024%	F
INTERNATIONAL MONETARY FUND		d086	0.002%	F
INVESC 0 FfSE KAFI DEVELOPED MARKETS EXUS SMA£rMID ETF		i.005	0.00Ofi-	F-
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND		2d	0,000@	F
INVE\$CO MARKETS II PLC		y89	0,000%	F
INVESTERINGS FORENINGEN DANSKE INVEST S ELECT TACTICAL ASSET		,	0.0020/	г
ALLOCA7ION - DANMARK AKKUMIJLEPENDE- K£		8.099	0,003%	F
INVESTE 'INGS FORENIN G EN DANSKE INVEST SSLECT TACO ICAL ASSET		3.135	0.001%	£
ALLOCATION EURO - ACCUMULATING K£		5.155	0.001%	L
INVESTEKINGS FORENIN G EN DANS KE INVEST SELECT TACIICAL ASSFT		2J20	0.001 B	F
ALLOCA (ION NORGE - ACCUMULATING KL			0.001 2	•
INVESFFPINGSFORENINGEM DANSKE TNVEST 3EtFCT TACTICAL AZET		3.062	0.OD i B	T-
ALLOCATION SVERIGE - AC CUMIJLATING KL		4 204	0.002.0	-
jN VFS}FPIL GS FORENINGEN SP ARINVEST INDEX EUPOPA.		4.291	0,002@	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND		T85	0.000X	F
ISHARES CORE MSCI EAFE ETF		407.249	0,t63S	F
ISHARES COKE MSC I EAFE IMI INDEX ETF.		6411	0,000%	F
ISHARES COBE MSCI EUROPE ETF		13.814	0,006%	F
SHARE\$ CORE MSCI INTEPNATIONALDEVELOPFD MARKETS ETF		10.3T'9	0,004%	F
ISHAKES COPE MSCI TOTAL INTERNATIONAL STOCK ETF.		Z2.105	0,0297	F
ISHARES III PUBLIC £IMIED COMPAN Y		808	0.000@	F
ISHARES MSC I EAFE SMALL-CAP ETF		79.933	0,032@	F
ISHARBS MSCI EURO R6 IMI INDEX ETF		1.234	0,000%	7
ISHARES MSCI EUPOPE SMALL-CAP ETF		1,037	0.000%	F
TSHAPES VII PUBLIC LIMITED COMPAN\		40.395	0.016%	F
JAN INVESTISSEMENTS		18.507	0,007%	F
JHF II ¡NT'L SMALL CO FUND		5.934	0,002@	F
JHVIT INT'£ SMALL CO TRUST		2.452	0,001@	F
JOHN HANCOCK FUNDS TI FUNDAMENTAL ALL CAP CORE FUND		170.\48	0,068@	F
JOHN HANCOCK FUNDS II FUNDAMENTAL GLO8AL FRANCHISE FUND.		400.129	0,161%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESIMENI TRU8T I		B9.084	0,028@	F
JOHN Hfi^H COCK VAT FNDAMENIAL ALL CAP COKE TRUST.		889.619	0.357%	F
KEVA		1,871.053	0,751%	F
LA VILLETTE		6.951	0,003%	F
rACEgA MN{ER OPEB TPUSI		1.2Z5	0,00T@	F
LEADERSEL P.M.I		6.071	0,002%	F

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LEGAL & GENERAL ICASU         2,421         0,00%         F           LIGGAL AND GENERAL ASSUANCE (PEISIONS MANAGEMENT) LIMITED         1,775         0,0015           LINGOTTO AETENIVE INVISIMIS MASTEP FND ICV-LINGTTO SYCL         29,701         61,188           LOW ANGELS COUNTY EMPLOYTES RETIPEMENT TRUST         2,5         0,000\$         7           LOW ANGELS COUNTY EMPLOYTES RETIPEMENT ASSOCIATES         1,1         0,000\$         7           LYND RISE TALLA MID CAP PIP         1,743         0,000\$         7           LYND RISE TALLA MID CAP PIP         1,743         0,000\$         8           LYND RISE TALLA MID CAP PIP         7,8         0,000\$         8           MAY         8,6         3,000         1         0,000\$         8           MAPT         8,4         0,000\$         8         8         531         0,000\$         8           MAPT         8,4         0,000\$         8         8         531         0,000\$         8           MAPT         8,4         0,000\$         8         8         331         0,003\$         9           MANULIFE ASSET MANAGEMENT LO         1,000\$         1,000\$         1,000\$         1,000\$         1,000\$         1,000\$           MANULIFE INVESTME				
LIGAL AND GENERAL ASSUGANCE (PEISIONS MANAGEMENT) LIMITED	LECAL & CENEDAL ICAN			
LINGOTTO AETRINVE INVISIAMIS MASTEP FIDIL IV-LINGITO SPCI.   294,701   0.11	LEGAL & GENERAL ICAV.	2.421	ŕ	F
COCHIED MAPIN COPPORAISON MASTER RETIREMENT TRUST	LEGAL AND GENERAL ASSUEANCE (PETISIONS MANAGEMENT) LIMITED	1.77 b	0,001\$	
LOW ANGELES COUNTY EMPLOYEES RETIPEMENT ASSOCIATES	LINGOTTO A£TPNfVE INVSTMNIS MASTEP FND ICV-LNGTTO SPCL	294.701	0.1 1 8&	F
LOW ANGELES COUNTY EMPLOYEES RETIPEMENT ASSOCIATES	LOCEHEED MAPEN COPPORATION MASTER RETIREMENT TRUST	25	0.000%	fi
IVID BIMENSIONAL INTERNATIONAL COKE COUITY FUND.   2,493			•	
M. A. G. Scurriires Limifed   184.14   7   0.0746   F. M. S.   1.00036   F. M. MITEPRATRONALE QUITY FIND   18.45   0.00036   F. M. S.   1.00036   F. M. M. M. LIFE ASSET MANAGEMENT LOO   1.00036   F. M. M. M. LIFE GOBAL FRANCHISE FUND   255.842   0.1037   E. M. M. M. LIFE GOBAL FRANCHISE FUND   2.55.842   0.1037   E. M. M. M. LIFE GOBAL FRANCHISE FUND   2.55.842   0.1037   E. M. M. M. LIFE ENVISTMENT EXCHANGE FUNDS CORF MANULIFE US. QU.   137.665   0.6555   E. M. M. M. LIFE ENVISTMENT EXCHANGE FUNDS CORF MANULIFE US. QU.   137.665   0.6555   E. M. M. M. LIFE ENVISTMENT EXCHANGE FUNDS CORF MANULIFE US. QU.   141.14   0.2057   E. M. M. M. LIFE ENVISTMENT EXCHANGE FUNDS CORF MANULIFE US. ALL CAP CORE EQUITY FUND   2.528   0.0017   E. M. M. M. LIFE ENVISTMENT EXCHANGE FUNDS POOLED FUND.   2.53.579   0.0048   F. M. M. M. LIFE ENVISTMENT MANAGEMENT GLOBAL FOCUS POOLED FUND.   2.53.579   0.0048   F. M. M. M. LIFE FUNDS MYSTEM   3.003   0.0027   E. M. M. M. LIFE FUNDS MYSTEM   3.003   0.0027   E. M. M. M. LIFE FUNDS MYSTEM   3.003   0.0027   E. M. M. M. LIFE FUNDS MYSTEM   3.003   0.0027   E. M. M. M. LIFE FUNDS MYSTEM   3.003   0.0027   E. M. M. M. LIFE FUNDS MYSTEM   3.003   0.0027   E. M. M. M. LIFE FUNDS MYSTEM   3.0027   E. M. M. M. M. LIFE FUNDS MYSTEM   3.0027   E. M.		2.493		
MINTEPNATIONAL EQUITY FUND	LYXOR FTSE ITALIA MID CAP PIP	1?434	0,00/%	f
MBP T	M & G Securities Limifed	184.41 7	0.074@	F
MSP 2         8.53          0,003@         F           MANULIFE GLOBAL FRANCHISE FUND.         255.842         0,103%         E           MANULIFE GLOBAL FRANCHISE FUND.         255.842         0,103%         E           MANULIFE INVESTMENT EXCHANGE FUNDS CORFMANULIFE US. EQU.         137.605         0,055%         E           MANULIFE INVESTMENT EXCHANGE FUNDS CORFMANULIFE US. EQU.         137.605         0,005%         E           MANULIFE US. ALL CAP CORE EQUITY FUND         96.493         0,004         F           MANULIFE US. ALL CAP CORE EQUITY FUND         514.11         0,205%         E           MAPULIFE US. ALL CAP EQUITY FUND         314.11         0,205%         E           MAPULADD STATE RETIREMENT FENSION SYSTEM         3.003         0,004%         F           MAPULADD STATE RETIREMENT FENSION SYSTEM         3.003         0,002%         F           MEDIOLANUM GESTIONE FONDIS GPFEESIBILE SVILUPPO ITALIA         316.609         0,127%         F           MEECEP QIF FUND PLC         17.344         0.007%         F           MERCEP QIF COMMON CONTRACTUAL FUND         1180         0.003         P           MERCEP QIF FUND PLC         11.80         0.003         P           MERCEP QIF COMMON CONTRACTUAL FUND         12.99	· ·		,	
MANULIFE ASSET MANUSER FUND   255.842   0,00%   E   MANULIFE MANULIFE CLOBAL FRANCHISE FUND   255.842   0,10%   E   MANULIFE MANULIFE ENDESTMENT EXCHANGE FUNDS COP MANULIFE UNSTMENT EXCHANGE FUNDS COP MANULIFE US. EQU.   137.605   0,055%   E   MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE US. EQU.   137.605   0,055%   E   MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE US. EQU.   137.605   0,055%   E   MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE US. EQU.   137.605   0,003%   F   MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE US. ALL CAP CORE EQUITY FUND   25.25%   0,001%   F   MANULIFE US. ALL CAP EQUITY FUND   514.11   0,205%   E   MAPCHI INTERNATIONAL - THE FAMILY BUSINESSES FUND   255.35P   0,094B   F   MAPCHI INTERNATIONAL - THE FAMILY BUSINESSES FUND   255.35P   0,094B   F   MAPCHI INTERNATIONAL - THE FAMILY BUSINESSES FUND   255.35P   0,094B   F   MAPCHI INTERNATIONAL - THE FAMILY BUSINESSES FUND   255.35P   0,094B   F   MAPCHI INTERNATIONAL - THE FAMILY BUSINESSES FUND   7.921   0,003%   F   MAUPEPUIS   7.921   0,003%   F   MAUPEPUIS   7.921   0,003%   F   MAPCHI INTERNATIONAL - THE FAMILY BUSINESSES FUND   1,134   0,007%   F   MEDICIANUM GESTIONE FONDI SGP - FEESSIBILE SVILUPPO ITALIA   316.609   0,003%   F   MEDICIANUM GESTIONE FONDI SGP - FEESSIBILE SVILUPPO ITALIA   316.609   0,003%   F   MERCEP QUIT SCOMMON CONTRACTUALFUND   1,349   0,007%   F   MERCEP QUIT SCOMMON CONTRACTUALFUND   1,291   0,0008   F   MOLINEL I   5,991   0,002%   F   MOLINEL I   5,995   0,001%   F   MOLINEL I   5,995   0,004%   F   MOLINEL I   5,9			, ,	
MANULIFE (LOBAL FRANCHISE FUNDS COP, - MANUIFE   MANULIFE INVESTMENT EXCHANGE FLINDS COP, - MANULIFE   MANULIFE INVESTMENT EXCHANGE FLINDS COP, - MANULIFE U.S. EQU.   137.605   0,055%   E MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE U.S. EQU.   137.605   0,055%   E MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE U.S. EQU.   137.605   0,055%   E MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE U.S. ALL CAP CORE EOUITY FUND   2,528   0,001%   F MANULIFE U.S. ALL CAP CORE EOUITY FUND   2,535 P		-		
MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE U.S. EQU.         17.1.09         0.109%         P           MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE U.S. EQU.         137.605         0,055%         E           MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE U.S. EQU.         96.493         0,003%         F           MANULIFE U.S. ALL CAP CORE FOULIY FUND         514.114         0,005%         E           MAPCHINTERNATIONAL - THE FAMILY BUSINESSES FUND         25.58         0,001%         F           MAPPLAND STATE RETIREMENT PENSION SYSTEM         3.93         0,002%         F           MAULIPERUIS         7.921         0,003%         F           MEDIOLANUM GESTIONE FONDIS GP - FEESBILE SYILUPPO ITALIA         31.609         0,02%         F           MERCEP QIF FUND PIC         17.394         0,00%         F           MERCEP QIF FUND PIC         17.394         0,00%         F           MERCER UCTIS COMMON CONTRACTULAL FUND         18.84         0,007%         F           MULINEL II         8.84         0,007         F           MOLINEL IS         5.991         0,002@         F           MOLINEL IS         5.991         0,002@         F           MOLINEL IS         5.991         0,002@         F      <			, ,	
BALANCED         271-265         0,10%         P           MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE US. EQU.         137 605         0,055%         E           MANULIFE US. SILL CAP CORE EQUITY FUND         25.28         0,001%         F           MANULIFE US. ALL CAP CORE EQUITY FUND         514.11 4         0,205%         E           MANULIFE US. ALL CAP CORE EQUITY FUND         514.11 4         0,205%         E           MAPCH INTERNATIONAL - THE FAMILY BUSINESSES FUND         235.35P         0,0948         F           MAPY LAND STATE RETIREMINT PENSION SYSTEM         39.03         0,0026         F           MEDICIANUM GESTIONE FONDI SGP - FEESIBILE SYILUPPO ITALIA         316.609         1,27%         F           MERCEP QIF COMMON CONTRACTUAL FUND         10.083         0,004s         F           MERCEP QIF FUND PLC         17.334         0,007s         F           MERCEP QIF TUND PLC         17.334         0,007s         F           MERCEP QIF FUND PLC         17.334         0,007s         F           MERCEP QIF TUND PLC         17.334         0,007s         F           MERCEP QIF FUND PLC         17.334         0,007s         F           MILLEY TERMIN PLC         12.19         0,001s         F		255.642	0,10370	ь
MANUEIFE INVgS (MENT MANAGEMENT GLOBAL FOCUS POOLED FUND)         96.493         0,039         P           MANULIFE US. ALL CAP CORE EQUITY FUND         2.528         0,001%         F           MANULIFE US. ALL CAP EQUITY FUND         514.114         0,205%         E           MAPCHAND STATE RETIREMFNT BUSINESSES FUND         253.53P         0,0948         F           MAPPLAND STATE RETIREMFNT PENSION SYSTEM         3.903         0,002%         F           MEDIOLANUM GESTIONE FONDI SGP - FÆSSIBILE SVILUPPO ITALIA         316.609         0,127%         F           MERCEP QIF FUND PLC         17.394         0,007%         F           MULLEY RETIREMENT PLOTAGE AL		2/1.265	0,109%	F
MANULIFE U.S. ALL CAP CORE EQUITY FUND         2.528         0,001%         F           MANULIFE U.S. ALL CAP EQUITY FUND         514.114         0,205%         E           MAPCH INTERNATIONAL - THE FAMILY BUSINESSES FUND         3.903         0,00%         F           MAPYLAND STATE RETIREMENT PENSION SYSTEM         3.903         0,00%         F           MAUPEPUIS         7.921         0.003%         F           MEDIOLANUM GESTIONE FONDIS GP - FLESSIBLE SYLLUPPO ITALIA         31.6609         0,127%         F           MERCEP QIF FUND PLC         17.394         0.007%         F           MERCER QUIT FUND PLC         17.394         0.007%         F           SPRINESS 15         4.933         0.002%         F           MELLEY X. EXEM PLANES         1.924         0.002%	MANULIFE INVESTMENT EXCHANGE FUNDS CORF MANULIFE U.S. EQU.	137.605	0,055%	Ε
MANULIFE US. ALL CAP EQUITY FUND         514.114         0,205%         E           MAPCH INTERNATIONAL - THE FAMILY BUSINESSES FUND         235.35P         0,0048         F           MAPCH INTERNATIONAL - THE FAMILY BUSINESSES FUND         3.903         0,002%         F           MAPUTAINS TATE RETIREMENT PENSION SYSTEM         3.903         0,002%         F           MEDIOL ANUM GESTIONE FOND ISGP - FEESSIBLE SVILUPPO ITALIA         31.609         0,127%         F           MERCEP QIF COMMON CONTRACIUAL FUND         17.394         0,003         F           MERCEP QIF FUND PLC         17.394         0,007         F           MERCEP QIF FUND PLC         17.394         0,007         F           MERCEP UCITS COMMON CONTRACTUAL FUND         1180         0,003         F           MCLINEL II         6.894         0,007         F           MOLINEL 16         29.862         0,012%         F           MOLINEL 17         2.998         0,0018         F           MOLINEL 18         5.791         0,0028         F           MOLINEL 19         2.999         0,001\$         F           MOLINEL 18         5.791         0,0028         F           MOLINEL 18         5.91         0,0028         F	MANU£IFE INVgS {MENT MANAGEMENT GLOBAL FOCUS POOLED FUND.	96.493	0,039	F
MANULIFE US. ALL CAP EQUITY FUND         514.114         0,205%         E           MAPCH INTERNATIONAL - THE FAMILY BUSINESSES FUND         235.35P         0,0048         F           MAPCH INTERNATIONAL - THE FAMILY BUSINESSES FUND         3.903         0,002%         F           MAPUTAINS TATE RETIREMENT PENSION SYSTEM         3.903         0,002%         F           MEDIOL ANUM GESTIONE FOND ISGP - FEESSIBLE SVILUPPO ITALIA         31.609         0,127%         F           MERCEP QIF COMMON CONTRACIUAL FUND         17.394         0,003         F           MERCEP QIF FUND PLC         17.394         0,007         F           MERCEP QIF FUND PLC         17.394         0,007         F           MERCEP UCITS COMMON CONTRACTUAL FUND         1180         0,003         F           MCLINEL II         6.894         0,007         F           MOLINEL 16         29.862         0,012%         F           MOLINEL 17         2.998         0,0018         F           MOLINEL 18         5.791         0,0028         F           MOLINEL 19         2.999         0,001\$         F           MOLINEL 18         5.791         0,0028         F           MOLINEL 18         5.91         0,0028         F	MANULIFE U.S. ALL CAP CORE EQUITY FUND	2 528	0,001%	F
MAPCH INTERNATIONAL - THE FAMILY BUSINESSES FUND         235.35P         0,048         F           MAPYLAND STATE RETIREMENT PENSION SYSTEM         3.903         0,002%         F           MAUPEPUUS         7.91         0,003%         F           MEDIOLANUM GESTIONE FONDI SGP - FEESSIBILE SVILUPPO ITALIA         316.609         0,127%         F           MERCEP QIF COMMON CONTRACTUAL FUND         10.083         0,004s         r           MERCEP QIF FUND PLC         17.394         0,007s         F           MERCER UCITS COMMON CONTRACTUAL FUND         1180         0,003         F           MOLINEL II         fi.804         0,007s         F           MOLINEL 16         29.9862         0,012%         F           MOLINEL 17         12.919         0,005@         F           MOLINEL 18         2.99         0,0018         F           MOLINEL 19         2.49         0,002@         F           MOLINEL 19         2.49         0,002@         F           MOLINEL 16         2.99         0,0018         F           MOLINEL 17         2.29         0,012         F           MOZILLA COPPOR ATION         2.49         0,002         F           MUL-LYX FISE IT ALL CAP PU2			· · · · · · · · · · · · · · · · · · ·	
MAUPEPUIS         7,921         0,003%         F           MEDIOLANUM GESTIONE FONDI SGP - FLESSIBILE SVILUPPO ITALIA         31 6.609         0,127%         F           MERCEP QIF COMMON CONTRACIUAL FUND         10,083         0,004s         F           MERCEP QIF FUND PLC         17,334         0,007°         F           MERCEP CUCTIS COMMON CONTRACTUAL FUND         1180         0,003         F           MOLINEL II         fi.804         0,007°         F           PRESER LOS         4,933         0,002%         F           MOLINEL 16         29,862         0,012%         F           MOLINEL 18         5,791         0,0028         F           MOLINEL 18         5,791         0,0028         F           MOLINEL 18         2,499         0,001\$         F           MOLINEL 18         3,12Z         0,001\$         F           MOLINEL 18         2,499         0,001\$         F           MOLINEL 18         2,499         0,001\$         F           MOLINEL 18         3,12Z         0,001\$         F           MOLINEL 18         3,12Z         0,001\$         F           MOZILLA COPPOR ATION         3,12Z         0,001\$         F	•		· ·	F
MEDIOLANUM GESTIONE FONDI SGP - FEESSIBILE SVILUPPO ITALIA         31 6.609         0,27%         F           MERCEP QIF COMMON CONTRACTUAL FUND         10.083         0,004s         r           MERCEP QIF FUND PLC         17.394         0,007s         F           MERCER UCTIS COMMON CONTRACTUAL FUND         1180         0,003         F           MOLINEL II         fi.804         0,007s         F           SPRINESE 15         4,933         0,002s         F           MOLINEL 16         29.862         0,12*s         F           MOLINEL 17         12.919         0,008c         F           MOLINEL 18         5.791         0,002B         F           MOZILLA COPPOR ATION         2.499         0,001\$         F           MUL-LYX FTSE IT ALL CAP PU 2         4.021         0,002*         F           NEF PISPAP MIO IGALIA         3.12Z         0,0016         F           NEF PISPAP MIO IGALIA         3.12Z         0,0016         F           NOFTHERN TRUST COMMON ALL COUNIPY WOALD MX-US INVESTABLF         § \$9         0,002*         F           NOFTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS PUST         53.901         0,002*         F           NORTHERN TRUST GLOBAL LOW COLL FUND         18.197         <	MAPYLAND STATE RETIR€MFNT PENSION SYSTEM	3.903	0,002%	F
MERCEP QIF COMMON CONTRACIUAL FUND         10.083         0,004s         r           MERCEP QIF FUND PLC         17.394         0.007s         F           MERCER UCITS COMMON CONTRACTUAL FUND         1180         0.003         F           MOLINEL II         fi.804         0,007s         F           SPRINESE 15         4.933         0,002s         F           MOLINEL 16         29.862         0,012s         F           MOLINEL 17         2.919         0,002s         F           MOZILLA COPPOR ATION         2.499         0,001s         F           MUL-LYX FISE IT ALL CAP PU2         4.021         0,002s         F           MIDIALIA         3.12Z         0,001s         F           NOPGSS BANK         159.495         0,034c         F           NOPFIHERN TPIST COMMON ALL COUNIPY WOALD MX-US INVESTABLF MAR         g Sp         0,001s*         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022s         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,002s         F           OLD V/ESIBURY SMALL AMO MCD CAP STPATEGEB FAND.         72.985         0,004s         F           ONEPATH GLOBAL SHARES - SMALL CAP {UNHEDGED} INDEXP	MAUPEPtUIS	7.921		F
MERCEP QIF FUND PLC         17,394         0.007%         F           MERCER UCITS COMMON CONTRACTUALFUND         1180         0.003         F           MOLINEL II         16,804         0,007%         F           SPRINESE 15         4,933         0,002%         F           MOLINEL 16         29,862         0,012%         F           MOLINEL 17         12,919         0,008@         F           MOZILLA COPPOR ATION         2,499         0,001\$         F           MUL- LYX FTSE IT ALL CAP PU2         4,021         0,002%         F           MUF SI LIMITED         3,12Z         0,0016         F           NOP GSS BANK         159,495         0,084@         F           NOP GISS BANK         159,495         0,084@         F           NOP THERN TPUST COMMON ALL COUNIPY WOALD MX-US INVESTABLF MAR         \$         9         0,0016         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53,901         0,022%         F           NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND         18,197         0,001@         F           OLD YESIBURY SMALL AMO MCD CAP STPATEGES FAND.         72,985         0,0049         F           QUE CASC WORLD ELINGUE SE FUNDS FUNDS TPUST		31 6.609		F
MERCER UCITS COMMON CONTRACTUALFUND         1180         0,003         F           MOLINEL II         fi.804         0,007%         F           SPRINESE 15         4.933         0,002%         F           MOLINEL 16         29.862         0,012%         F           MOLINEL 17         12.919         0,008@         F           MOLINEL 18         5.791         0,002B         F           MOLINEL 18         5.791         0,002B         F           MOLINEL 18         2.499         0,001\$         F           MUL- LYX FTSE IT ALL CAP PU 2         4.021         0,002%         F           MUL- LYX FTSE IT ALL CAP PU 2         4.021         0,002%         F           MUL- LYX FTSE IT ALL CAP PU 2         4.021         0,002%         F           NEF PISPAP MIO IFALIA         3.12Z         0,001\$         F           NOPTHERN TRUST GOLIA CAP PU 2         4.021         0,002%         F           NOPTHERN TPUIST COMMON ALL COUNIPY WOALD MX-US INVESTABLF         g         0.001%         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,002%         F           OLD W-ESJBURY SMALL AMO MCD CAP STPATEGIES FAND.         7'2.985         0,007%         F	*		,	r
MOLINEL II         fi.804         0,007%         F           SPRINESE 15         4.933         0,002%         F           MOLINEL 16         29.862         0,012%         F           MOLINEL 17         12.919         0,008@         F           MOLINEL 18         5.791         0,002B         F           MOZILLA COPPOR ATION         2.499         0,001\$         F           MUL- LYX FISE IT ALL CAP PU 2         4.021         0,002%         F           MEF ISIPAP MIO IFALIA         3.12Z         0,0016         F           NOPTSE BANK         159.495         0,084@         F           NOPTHERN TPIJST COMMON ALL COUNIPY WOALD MX-US INVESTABLF MAR         g \$p         0.001%         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         F           NORTHERN TRUST UCIT'S COMMON CONIPACTUAL FUND         72.985         0,000%         F           OLD WESJBURY SMALL AMO MCD CAP STPATEGIE3 FAND.         72.985         0,000%         F           ONEPATH GLOBAL SHARES - SMALL CAP {UNHEDGED} INDEXPOO£         1.871         0,001@         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000\$         F           PK CSG World E uity Credit Suiss	· · · · · · · · · · · · · · · · · · ·			-
SPRINESE 15         4.933         0,002%         F           MOLINEL 16         29.862         0,012%         F           MOLINEL 17         12.919         0,003@         F           MOLINEL 18         5.791         0,002B         F           MOZILLA COPPOR ATION         2.499         0,001\$         F           MUL-LYX FTSE IT ALL CAP PU 2         4.021         0,002%         F           NEF PISPAP MIO IFALIA         3.12Z         0,0016         F           NOPTSE BANK         159.495         0,04@         F           NOPTSE SEANK         187.1         0,001%         F           NOPTSE SEANK         187.1         0,002%         F           NOPTSE SEANK         18.19         0,007%         F           OLD YESSE SEANK         18.1				
MOLINEL 16         29.862         0,012%         F           MOLINEL 17         12.91 9         0,008@         F           MOLINEL 18         5.791         0,002B         F           MOZILLA COPPOR ATION         2.499         0,001\$         F           MUZI-LYX FTSE IT ALL CAP PU2         4.021         0,002%         F           NEF PISPAP MIO IFALIA         3.12Z         0,0016         F           NOPGSS BANK         159.495         0,084@         F           NOPTHERN TPUST COMMON ALL COUNIPY WOALD MX-US INVESTABLF MAR         g \$p         0.001%         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         T           NORTHERN TRUST UCIT'S COMMON CONIPACTUAL FUND         ]8.197         0,007%         F           OLD ∀YESJBYRY SMALL AMO MCD CAP STPATEGIE3 FAND.         72.985         0,0d9%         F           ONEPATH GLOBAL 5HAR£S - SMALL CAP {UNHEDGED} INDEXPOO£         1.871         0,001 @         F           AIR EQUITY AXA ENSURES/ONE         50.000         0,012 &         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000 &         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIAL INSURANCE         2.070         0.001 @         F <td></td> <td></td> <td></td> <td></td>				
MOLINEL 17         12.91 9         0,00S@         F           MOLINEL 18         5.791         0,002B         F           MOZILLA COPPOR ATION         2.499         0,0015         F           MUZIL LYX FTSE IT ALL CAP PU2         4.021         0,002%         F           MUZIL PY STSE IT ALL CAP PU2         4.021         0,002%         F           MUZIL PY STSE IT ALL CAP PU2         3.12Z         0,0016         F           NEF PISPAP MIO IRALIA         3.12Z         0,0016         F           NEF SLIMITED         2.412         0,001%         F           NOPGSS BANK         159.495         0,084@         F           NOPTHERN TPIJST COMMON ALL COUNIPY WOALD MX-US INVESTABLF         g \$p         0.001/ull         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         r           NORTHERN TRUST UCIT'S COMMON CONIPACTUAL FUND           38.197         0,007%         F           OLD WESIBURY SMALL AMO MCD CAP STPATEGIE3 FAND.         72.985         0,0049%         F           ONEPATH GLOBAL SHAR£S - SMALL CAP {UNHEDGED} INDEXPOOÉ.         1.871         0,001 @         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000 \$         F				
MOLINEL 18         5.791         0,002B         F           MOZILLA COPPOR ATION         2.499         0,001\$         F           MUL-LYX FTSE IT ALL CAP PU2         4.021         0,002%         F           NEF PISPAP MIO IFALIA         3.12Z         0,0016         F           NFS LIMITED         2.412         0,001%         F           NOPGSS BANK         159.495         0,084@         F           NOPTHERN TPUIST COMMON ALL COUNIPY WOALD MX-US INVESTABLF MAR         g \$p         0.001%1"         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         r           NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND         18.197         0,007%         F           OLD \(^1/2\) ESIBURY SMALL AMO MCD CAP STPATEGIE3 FAND.         72.985         0,0d9%         F           ONEPATH GLOBAL SHARES - SMALL CAP (WNHEDGED) INDEXPOOÉ.         1.871         0,001 @         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000 \$         F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001 @         F           PUBLIC EMPLOYEES RETITEMENT ASSOCIATION OF COF09ADO.         20.452         0.008%         F           PUBLIC EMPLOYEES RETITEMENT SYSTEM OF OHIO         5.600 </td <td></td> <td></td> <td>· ·</td> <td>F</td>			· ·	F
MUL-LYX FTSE IT ALL CAP PU 2         4.021         0,002%         F           NEF PISPAP MIO IFALIA         3.12Z         0,0016         F           NFS LIMITED         2.412         0,001%         F           NOPGSS BANK         159.495         0,054@         F           NOPTHERN TPIJST COMMON ALL COUNIPY WOALD MX-US INVESTABLF MAR         g Sp         0.001%1"         F           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         r           NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND         18.197         0,007%         F           OLD WESIBURY SMALL AMO MCD CAP STPATEGIE3 FAND.         7'2.985         0,0d9%         F           ONEPATH GLOBAL 5HAR£S - SMALL CAP {UNHEDGED} INDEXPOO£         1.871         0,001 @         F           AIR EQUITY AXA ENSURES/ONE         50.000         0,012%         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000\$         F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         20.70         0,001@         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO.         20.452         0,008*         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002*         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF				F
NEF PISPAP MIO IfALIA       3.12Z       0,0016       F         NFS LIMITED       2.412       0,001%       F         NOPGSS BANK       159.495       0,034@       F         NOPTHÉRN TPIJST COMMON ALL COUNIPY WOALD MX-US INVÉSTABLF MAR       g \$p       0.001%1"       0.001%1"         NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST       53.901       0,022%       r         NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND       ]8.197       0,007%       F         OLD ∀/ESJBURY SMALL AMO MCD CAP STPATEGIE3 FAND.       7'2.985       0,0d9%       F         ONEPATH GLOBAL 5HARÉS - SMALL CAP {UNHEDGED) INDEXPOOÉ.       1.871       0,001 @       F         AIR EQUITY AXA ENSURES/ONE       50.000       0,012%       F         PK CSG World E uity Credit Suisse Funds AG       229       0,000\$       F         PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO.       20.452       0.008%       F         PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO       5.600       0,002%       F         POUNDHILL S&P GLOBAL LUXUPY ETF       105       0,000%       F         RUF DE LA PAIX       5.61d       0,002@       F         SACRE COEUR       30.991       0,012\$       F	MOZILLA COPPOR ATION	2.499	0,001\$	F
NFS LIMITED         2.412         0,001%         F           NOPGSS BANK         159.495         0,0s4@         F           NOPTHÉRN TPIJST COMMON ALL COUNIPY WOALD MX-US INVÉSTABLF MAR         g \$p         0.001%1"         0.001%1"           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         r           NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND           18.197         0,007%         F           OLD ∀/ESJBURY SMALL AMO MCD CAP STPATEGIE3 FAND.         7'2.985         0,0d9%         F           ONEPATH GLOBAL 5HAR£S - SMALL CAP {UNHEDGED) INDEXPOOÉ.         1.871         0,001 @         F           AIR EQUITY AXA ENSURES/ONE         50.000         0,012%         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000\$         F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001@         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COf09ADO.         20.452         0.008%         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002%         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$         F           RUF DE LA PAIX         5.6Jd         0,000@         F           SACRE COEUR         30	MUL- LYX FTSE IT ALL CAP PU 2	4.021	0,002%	F
NOPGSS BANK         159,495         0,0s4@         F           NOPTHÉRN TPIJST COMMON ALL COUNIPY WOALD MX-US INVÉSTABLF MAR         g \$p         0.001%1"         0.001%1"           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         r           NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND         18.197         0,007%         F           OLD ∀ÆSJBURY SMALL AMO MCD CAP STPATEGIE3 FAND.         7'2.985         0,0d9%         F           ONEPATH GLOBAL 5HARÉS - SMALL CAP {UNHEDGED} INDEXPOOÉ.         1.871         0,001 @         F           AIR EQUITY AXA ENSURES/ONE         50.000         0,012%         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000\$         F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001@         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COſO9ADO.         20.452         0.008%         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002%         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$@         F           RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$\$         F	N£F PISPAP MIO IfALIA		,	F
NOPTHÉRN TPIJST COMMON ALL COUNIPY WOALD MX-US INVÉSTABLF MAR         g \$p         0.001%1"         ABB           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022% r         r           NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND         18.197         0,007% F         F           OLD ∀ÆSJBURY SMALL AMO MCD CAP STPATEGIEЗ FAND.         7'2.985         0,0d9% F         F           ONEPATH GLOBAL 5HARÉS - SMALL CAP {UNHEDGED} INDEXPOOÉ.         1.871         0,001 @ F           AIR EQUITY AXA ENSURES/ONE         50.000         0,012% F         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000\$ F         F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001@ F         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF CORO9ADO.         20.452         0.008% F         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002% F         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$r         F           RUF DE LA PAIX         5.6Jd         0,002@ F         F           SACRE COEUR         30.991         0,012\$ S         F				F
MAR         S 47         0.001%1           NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST         53.901         0,022%         r           NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND         18.197         0,007%         F           OLD ∀/ESJBURY SMALL AMO MCD CAP STPATEGIE3 FAND.         7'2.985         0,0d9%         F           ONEPATH GLOBAL 5HAR£S - SMALL CAP {UNHEDGED} INDEXPOO£.         1.871         0,001 @         F           AIR EQUITY AXA ENSURES/ONE         50.000         0,012%         F           PK CSG World E uity Credit Suisse Funds AG         229         0,000\$         F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001@         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COf09ADO.         20.452         0.008%         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002%         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$         F           RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$         F			0,0s4@	F
NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND       18.197       0,007%       F         OLD ∀ESJBURY SMALL AMO MCD CAP STPATEGIE3 F\AND.       7'2.985       0,0d9%       F         ONEPATH GLOBAL 5HAR£S - SMALL CAP {UNHEDGED) INDEXPOO£.       1.871       0,001 @       F         AIR EQUITY AXA ENSURES\ONE       50.000       0,012%       F         PK CSG World E uity Credit Suisse Funds AG       229       0,000\$       F         PUBLIC AUTHOPITY FOR SOCIAL INSURANCE       2.070       0.001@       F         PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COf09ADO.       20.452       0.008%       F         PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO       5.600       0,002%       F         POUNDHILL S&P GLOBAL LUXUPY ETF       105       0,000\$       F         RUF DE LA PAIX       5.6Jd       0,002@       F         SACRE COEUR       30.991       0,012\$       F		g \$p	0.001%1"	
OLD \rightarrow ESIBURY SMALL AMO MCD CAP STPATEGIE3 F\AND.       72.985       0,0d9%       F         ONEPATH GLOBAL 5HAR£S - SMALL CAP {UNHEDGED) INDEXPOO£.       1.871       0,001 @       F         AIR EQUITY AXA ENSURES\(\triangle\)ONE       50.000       0,012%       F         PK CSG World E uity Credit Suisse Funds AG       229       0,000\$       F         PUBLIC AUTHOPITY FOR SOCIAL INSURANCE       2.070       0.001@       F         PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO.       20.452       0.008%       F         PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO       5.600       0,002%       F         POUNDHILL S&P GLOBAL LUXUPY ETF       105       0,000\$r       F         RUF DE LA PAIX       5.6Jd       0,002@       F         SACRE COEUR       30.991       0,012\$s       F	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST	53.901	0,022%	r
ONEPATH GLOBAL 5HAR£S - SMALL CAP {UNHEDGED} INDEXPOO£.         1.871         0,001 @ F           AIR EQUITY AXA ENSURES/ONE         50.000         0,012% F           PK CSG World E uity Credit Suisse Funds AG         229         0,000\$ F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001@ F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO.         20.452         0.008% F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002% F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$ F           RUF DE LA PAIX         5.6Jd         0,002@ F           SACRE COEUR         30.991         0,012\$ F	NORTHERN TRUST UCITS COMMON CONIPACTUAL FUND	] 8.197	0,007%	F
AIR EQUITY AXA ENSURES/ONE 50.000 0,012% F PK CSG World E uity Credit Suisse Funds AG 229 0,000\$ F PUBLIC AUTHOPITY FOR SOCIAL INSURANCE 2.070 0.001@ F PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO. 20.452 0.008% F PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO 5.600 0,002% F POUNDHILL S&P GLOBAL LUXUPY ETF 105 0,000\$r F RUF DE LA PAIX 5.6Jd 0,002@ F SACRE COEUR 30.991 0,012\$ F	OLD \^/ESJB\JRY SMALL AMO MCD CAP STPATEGIE3 F\AND.	7'2.985	0,0d9%	F
PK CSG World E uity Credit Suisse Funds AG         229         0,000\$         F           PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001@         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO.         20.452         0.008%         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002%         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$         F           RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$         F	ONEPATH GLOBAL 5HAR£S - SMALL CAP (UNHEDGED) 1NDEXPOO£.	1.871	0,001 @	F
PUBLIC AUTHOPITY FOR SOCIAL INSURANCE         2.070         0.001@         F           PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO.         20.452         0.008%         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002%         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000%         F           RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$         F		50.000	0,012%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COF09ADO.         20.452         0.008%         F           PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002%         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$r         F           RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$s         F	•			F
PUBLIC EMPLOYEES RETIPEMENT SYSTEM OF OHIO         5.600         0,002%         F           POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$r         F           RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$         F			_	F
POUNDHILL S&P GLOBAL LUXUPY ETF         105         0,000\$r         F           RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$         F				
RUF DE LA PAIX         5.6Jd         0,002@         F           SACRE COEUR         30.991         0,012\$         F			*	
SACRE COEUR 30.991 0,012\$ F				
				F
5AGERIO II VIVII 155EMENTS	SAGERNO INVMTISSEMENTS	13.994	0,008@	F
			, 0	F
SCH\^/A8 FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF 71.254 0.02g\$r F	SCH\/\A8 FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	71.254	0.02g\$r	F
SCHWA8 FUNDAMENTAL INTERNATIONAL SMART COMPANY INDEX	SCHWA8 FUNDAMENTAL INTERNATIONAL SMART COMPANY INDEX	TI VA	0.005	E
FUND				F
· ·	•			F
				F
,				F
				F
SMALECAP WORLD FUND INC  SMALECAP WORLD FUND INC  1,314% F	DIVIDLECAL WORLD FURD INC	1 77 679 699 5010 600		F



SPAPTAN GROUP TPUST FOB EMPLOYEE BENEFIT PLANS.		637	0.000%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		5.967	0002T	f
SPDR POPTFOtIO EUROPE ETF SSB MSCI AC\'/I M USA IMI SCREENED NOMLENDING COMMON TRUST		1.551	0.0ó%	L
FUND		.783	0,00∖@	F
SSB MSCI EAFE SMALL CAP ÍNDEX SECURITIES SENDING COMMQN FND		8.924	0,0046	F
SEGA SPDR ETFS EUPOPE II P UBLICLIMITED COMPANY		1.280	0,001s	£
SSt GLO8 AOV 7AX EXEMPT ROIREM£NÏ PLANS.		<u>88.745</u>	0.036	F
STATE OF NEW MEXICO SÏAÏE INVESÏMENT COIJNCI£		11.281	0.006s	f
STATE OF WISCONSIN INVESTMENT BOARD		I .702	0,00	F
STATE STREET GLOBAL ALL CAP EQU]TY EXU\$ INDgX PORTFOLIO.		1. 170	0,000\$	F
STATE TEACHERS REWPEMEN7 SYSTEM OF OHIO  1TICHTING 8EDPLIFSTAKPENSIOEN BONDS VOOR DE MEDIA PNO		800.000 7.655	0.32JW 0,003%	F F
STICHTING BPM PENSIOEN MANDAAI UBS AM LI		2.44B	0,00370	r
SFICHTING PENSIOENFONDS VOOP HUISARTSEN		1 ó9	0.000%	F
STICHfING PHILIPS PENSIOENFONDS		873	0,000%	F
STRATEGIC INTERNATIONAL EQUITY FUND		2.153	0,00T%	F
SYNAPSE		9.7'46	0,00d@	F
THEME L MCGRAPH R£VOCA8LE TRUST		18.900	0,008%	F
THE BAP CLAYS BANK UK PEfIREMENTFUND		2.802	0,00f@	F
THE CONTINENTAL SMALL COMPANY SFRIEfi NY		1Z0.103	0,068@	F
THE ETJROPEAN CENTFIAL BANK.		29%S4	0,012@	F
THE HONGKONG AMD SHANGHAI BANKING CORPOPATION LIMITED		4.104.600	1.z'47@	F
THE MONETARY AUTHORITY OF SINGAPORE		449	0,000@	F
THE REGENT OF THE UNIVERSITY OF CALIFORNIA.		.299	0,001%	F
THE STAÏE OF CONNECIICUT, ACTÏNG THROLTGH US TPEAST/eFP. ÏHEMES EUROPEAN LUXUeY ETF		37.7 6 1.529	0,0Ï5% 0,00Ï@	F F
TONTI SRt	12582220963	253. 1 66	0,102@	r F
	12382220903	/'19		F
TPUS7 II 8P/GHTHOUSEOT/ IENSIONALINT SMA£L COMPANY PO PTFOLIO UBS IRL]ETF PLC		2L899	0,000S 0,009%	F
UBS FUND MANAGEMENT (SWITZERLAND] AG ON BEHALF OF ZUPICH			0,00970	
IN VESTINSTITUTIONAL FUN		2.146	0.00lfi'	F
UBS FUND MANAGEMENT (SWITZEPLAND) AG,		11.5)2	0,005#	F
ABS LUX FUND SOLUTIONS		25.ZS2	0,010	F
UNIVERSAL-INVESTMENT-GESELL5CHAFT MBH ON BEHALF OF STBV-N\\/-UNIVERSAL-FONDS		2.360	0,001s	f
VANGUAPD DEVELOPED MAPKETS INDEX FUND		520.25 I	0,209%	f
VANGUARO ESG DI=VE£OPFD CO RCD ALS CAP EO TND8X AND UK		805	0,000	F
VANGUARD ESG INTERNATIONAL STOCK ETF		7840	0,003%	F
VANGUARD EUROPEAN STOCK INDEX FUND		130.80P	0,052@	F
VANGUARD F)0JCtAPY TRUST COMPANY DEVELOPED MARKETS INDEX.			, ,	
TRUST		10391	0,004'B	F
VANGLIAPD FIDUC APY IRUST COMPANY INSTITUTIONAL {ORAL INTERNATIONAL STOCK MARKET INDEX TRUST		62. 38	0,025%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		4.2C T	0.002	г
INTERNATIONAL STOCE MARKET INDEX TRUST II		4.36 T	0,002@	F
VANGUAPD FTSE ALL\^/ORLD EXUS SMALLCAP INDEX FUND		181.177	0,073%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NOPTH AMERICA ÍNDEX ETF		9.0 y	0.004%	F
VANGUAPD FEE DEVELOPED EUROPE ALL CAP ÍNDEX EÏF		<i>ò53</i>	0.000	F
VANGIJAPD FUNDS PUSLIC tIMITED COMPANY.		959	0,000%	F
VANGUARD INÏERNAÏIONAL SMALL COMPANIES ÍNDEX FUND		I.03S	0.000@	F
VANGUARD TOTAL INTERNATIONALS STOCK (NIDEX TIME)		5.719	0,002É	F
VANGUARD TOÏAL INTERNAÏIONA£ SÏOCK ÍNDEX FUND VANGUARD TOTAL WOP£D STOCK INOEX FUND		315.155 38.395	<b>0,126%</b> 0,0t5%	۴ F
VERDIPAPIPFONDEÏ KLP AKSJEGLO8AL SMA£L CAP INDEKS		98	0.000%	F
VICENTE VICENTE		18,500	0,0077	F
VIF tCVC VANGUAPD FTSE GLOBAL ALS CAP ÍNDEX FUND.		263	0,000@	F
VISC UN ANGELICA CAMtLLA CON8 OLATA WAN	VSCNLC7'3F44F205N	253.154	0,]02B	F
VISCONTI GINEVRA CAMILLA	VSCGVR75A85F205B	253.164	0,]02%	E
VISCOUNTS MARIA CONSOLATA	PSC MCN79H63F205M	253. I óó	0.102B	F
VASHTNGTON STATE )NVESTMENT BOARD		484	0,000%	F

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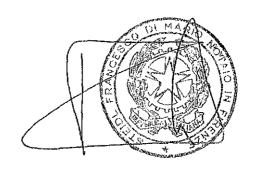
WELLE INVENT.	6.951	0,%3\$.	F
WISDOMTP£E DYNAMIC CUPPENCY HEDGED INTERNATIONAL SMAL£CAP EOUITY FUND	1.791	0,001 %	F
WISDOMTREE EUROPE HEDGED EQUj{YFUND.	<592	0,002	F
\'/ISDOMTREE EUROPE HEDGED SMA£rCAP EQUITY FUND.	289	0,000B	I
\^/ISDOMTREE INTERNATIONAL HEDGED QUA LITY DIVIDEND GPOWTH FUND	4.d8d	0,002@	F
WISOOMTREE INTERNATIONAL QUALITY DIVIDEND GRO\//THr\IND.	259d	0,001@	F
WISDOMfPEE INTEPNATIONAL MALLCAP DIVIDEND FUND.	5892	0,002@	F
WMI FUNDS.	7.723	0.003%	F
XTRACKERS MSC I EUROZONE HI2DGED EQUIIY ETF	d88	0.000@	F
YORELA	47.2é3	0,019@	F
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	22.000	0.009@	A
CITY OF NEW YORK GROUP TRUST	d.945	0,0036	A
The Rose K. Swedlow Trust DTD 03/] P/92	15	0,000B	A
Global Site COmmerciol Inc.	d.300	0.003	IV
MaJestic Honour Limited	6.000.000	2.407B	NV
School Maximilian Alexander	150	0,000@	NV

Total votes 249.288.g28 100%

Legends

A - Astenu No

NE - Non-Express



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## **FERRAGAMO**

# Draft Operating Budget as of December 31, 2023

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Statement Consohòata Ói Carnt tere Unfunded

Consolidated Financial Statement

Annual Repor



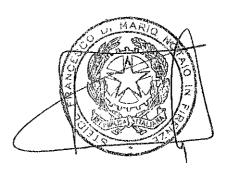
# Centabili Prospectuses

# Statement of Assets and Liabilities - Assets

(In Euro)	Notes	December 31 2023	of which can parts related	December 31 2022	of which can parti related
NON-CURRENT ASSETS					
Immobili plant and machinery	5	102.920.81 1		94.978.017	
Activityź by right of use	6	144.677.426	92,644.628	117.210.060	66.\$69.022
Startup	7	6.679.274		6.679.274	
Activityź immateria i a viŁa utile definita	8	34.501.994		32.815.349	
Equity investments in companies with Łrollers.	9	150.248.69f		f5T.426.655	
AlEre aEtivItó not current	10	1.758.243		2.277.571	
Other noncurrent financial assets.	11	171.267	10.600	157.054	4.800
Deferred tax assets	40	17.49L939		14.601.797	
TOTAt5ATTNITńNONCORRENTI		458.449.665	92.655.228	420. 45.777	6&573.822
CURRENT ASSETS4					
Rlmanenze	1 Z	79.684.770		73.378.168	
Dirittl of product recovery from customers for returns	13	12.008,809		12.654.331	
Trade credits	T4	182.343.025	150.234.870	161.1 13.992	135.539.248
Tax credits	1S	18.247.520		1 6.397.959	
Other current assets	16	13.967.992	14.077	13.706.558	460
Other current financial assets	17	185.140.741	148.366.294	132.454.27#	122.199.343
DisponIbiTitś  fqufde and equ@lent means.	f8	203.179.52#		268.832.953	
TOTAL£ CURRENT ASSETS		694.574.381	298.615.241	678.538.232	257.739.OD 1
TOTAtEATTIVITń		1.153.024.046	391.270.469	1.098.684.009	324.312.873

# Statement of Financial Position - Liabilities and Shareholders' Equity.

(In Euros)	Notes	31 dlcembers 2023	of which with parts related	December 31 2022	of which with parts related
NET PATRINONIUM					
Share capital	19	16.879.000		16.879.000	
Reserves	19	613.706.508		568.763.282	
Net result of the periodo		86.999.603		89.239,108	
TOTAL NET WORTH		717.585.111		674.881.390	
NON-CURRENT LIABILITIES					
Provisions for risks and charges	2J	34.331.023		38.211.369	
Liabilities for employee benefits	22	4.881.818		5.310.096	
Other non-current liabilities	23	2.360.816	3 fi0.83 0	1.930.509	1.462.#80
Non-current lease liabilities	24	140.632.632	92.409.952	111.673.808	64.985.555
Deferred tax liabilities	40	4.228.560		5.174.724	
TOTAL NON-CURRENT PASSIVIT/t		186.434.849	92.760.782	162.300.506	66.448.035
CURRENT LIABILITIES					
Trade payables	25	178.139.354	55.018.418	143.463.986	25.425.789
Liabilities for returns	26	22.915.198		22.576.538	
Prestitl and financingl	20		-	21.389.547	21.389.547
Tributarl debts	27	4.093.512		8.540.842	
Other current liabilities	28	25.231.864	9.657.510	50.184.167	27.418.799
Liabilities for current leases	24	18.255.587	9.359.124	14.250.851	7.452.958
Other current financial liabilities	29	368.571		1.096.182	
TOTAL8 CURRENT LIABILITIES		249.004.086	74.035.052	261.502.113	81.687.093
TOTAL LIABILITIES		435.438.935	166.795.834	423.802.619	148.135.128
TOTAL EQUITY AND LIABILITIES		1.T 53.024.046	166.795,834	1.098.684.009	148.T 35.128
· · · · · · · · · · · · · · · · · · ·		·	·	· ·	





# Income Statement

(In Euro)	Notes	2073	related	20Z2	related
Revenues from contracts with customers	y1	734.820.182	499.407.482	740.233.835	567.447.624
Changes in inventories of finished goods		(297.203)		8.032.83S	
Cost of raw materials, goods and consumables	32	(185.852.707)	(125.293}	(190.137,501)	(231.160)
Costs for services	33	(255.207.747)	t7-087.146}	(269.308.869)	(8.407.938)
Cost of] personnel and	34	(86.645.637)	(9.004.474)	(98.424.941)	(22,496.156)
Depreciation and amortization	35	(42.3 18.737)	(11,252.969)	(39.28 6.429)	(8.9 S0.903)
Akd':osdopeanvi	36	(63.596.702)	(52.223.686)	(29.751.988)	(22.535.170)
Other income	37	13.793,850	2.774.266	22.519.374	40.374.9 48
Operating Result		114.698.299		43.874.3 T6	
Financial charges	38	(67.902.625)	(4.305.205)	(71.798.79S)	(2.352.940)
Financial income	39	66,551,44TI	30.340.96 6	53.633.886	13.520.426
Pre-tax income		113.347.119		T25.709.407	
income taxes	40	(I6.347.516)		W6.470f199)	
Net income for the period		86.999.603		89.239.108	

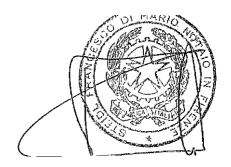
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Conso|id budget

Annual Report

# Comprehensive income statement

(jn miles of Euro)	Notes	2023	2022
Net risult for the period (A)		87.000	89.239
Other gains/(losses') that will be later rlc\assIfTcat\ in net income for the period			
- Profit/(PerdTta) dą cosh <i>flow hedge</i>	3	(3.943)	17.921
- Tax effects on components that will later be rTclasslflected in net income of the period		947	(4.y01)
Total other gains/(losses) to be subsequently rlclassified in the net result of the period, net of Taxes (B1)		(2.996)	13.620
A other gains/(losses) that will not be subsequently rlc ass fied in the net income for the period			
- Profit/(Loss) from accounting for employee defined benefit plans	22	(164)	633
- Flscall effects on components that will not be subsequently reclassified in the net par)odo result		39	(151)
Total other vfili/(losses) that will not be subsequently reclassIflected in net rlsult for the period, net of tax (B2)		(1 2S)	482
Totale altr1 utili/(losses) net of imposte(B1 +B2=B)		t*.t21)	14.102
Total rlsu total income net of ]taxes (A+BJ		83.879	103.341



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Consolidated Statement of Non-Financial Position



# Cash flow statement

(In Euro)	Note	2023	cut with enacted	20 <b>2</b> 2	which weightearts
PROFIT/(LOSS) FOR THE	S	86,999.603		89.239.10B	
PERIOD  Rattifirhe to reconcile The net result with flows.					
cash generated/(used) by operations'					
Depreciation and impairment of tangible assets, immaferiall and activities by right of use	5-6-E	3 42.3f5.737	11.252.969	39.288.429	8.910.903
Income tax	40	26.347.516		36.470.299	
Provision for employee benefit plans	22	2 18B.652		28.499	
Accrual/(use) to provision for inventory depreciation	12	4.B67.142		(1.210.816)	
Provision for/(use of) provisions for risks and charges	21	5.148.T43		549.390	
Losses and net accruals to allowance for doubtful accounts	14	1.282.563	-	111.653	
Capital loss/(gain) on disposal of tangible and intangible assets		19.157	(15.500)	2.747	
Impairment/(rf\valuations)investments in subsidiaries	9	23.564.074		14.536.211	
Costs per p]ano stock grant	34	3.962.273	3.871.451	6.585.637	6.S85.637
Interest expense and interest on lease liabilities	38	fi.932.510	4.051.517	3.905.839	2.174.395
Interest income	39	(11.260.212)	t4.828.936)	(2.323.238)	(1.714.148)
Dividend income from subsidiaries	39	(25,512.030)	(25.512.030)	(11.211.684}	(11.211.684)
Other economic components without cash movements		2.548.601	-	2.596.319	
Variations in activities and operational passuity:					
Trade credits	14	(33.653.033)	(14.695.622)	4.444.709	(4.391.775)
Inventories	f2	(11,173,747)		B347.923	
Trade debts	25	34.675.361	29.59Z.629	(5.755.080)	43.130.095
Other tax receivables and payables	18-27	(263. ff8)		2.091.769	
Payments for benefits to employees	22	(761.159)		(418.353)	
Other activities		(699.33s)	t 9.'t7)	(2. 66.2is)	2.633.599
Other liabilities		(5.'i 75.448)	(17.761.289)	7.319.305	27.012.475
Other net	21	(199.007)		(933.332)	
Income taxes paid		(48.899.78S)	-	(6.429.331	
Interest expenses and interest onl and lease liabilities paid		(4.585.781)	(4.305.205)	(3.665.125)	(2.356.4J 8)
ìoteressi recasezti		11.260.212	4.828.936	Z.323.238	1.714.148
Dividends collected		25.S12.030	25.512.030	11.211.664	11.211.684
Flow oicusà cEuzeATo/functional;a TTivnA oPziu\=vA		132.430.839	11.971.533	194.939.585	53.698.911
Cash flow from Investment activities:					
Material assets purchased	5	(18.854882)	(2200}	(8.361.268)	(2.000)
Intangible assets purchased	8	( 16 84618)		(12.459.033)	
Proceeds from the sale of tangible and intangible assets.		S3.D81	15.500	yL8O3	
Investments in subsidiaries	9	(1.189.398)	(1,4 59.398)	(2S.SSO.767)	
Net change in Alother current financial assets	17	(8J,864,581J	{66.y23.7S7)	f33.894.782)	(23.892.782)
CASH FLOW GENERATED/(USED) <b>BY THE ACTIVITY</b> OF INV£STT/ fENTO		(114.010.398)	(57.269.BUS)	(80.211.047)	(23.894.782)
Cash flow from financial activities:					
Net change in financial debt	20	(21Z89.547)	(21.389.547)	(87,783.753)	21.389.'247
Repayment of lease liabilities	24	(16.334.111)	(9,003.009)	(14.814.Z91)	(7.872.884)
Payment of dividends	J9	(46.350.212)	(33.S39.989)	(\$56,732,fi42	(40.688.109)
Purchase of own shares	19	_		(42.669.667)	
CASH FLOW GENERATED/(USED) <b>BY THE</b> <i>ACTIVITY</i> OF FINANCING		(84.0T3.870)	163.932.545)	(202.000.253)	{27. t 71.446}
INCREN£NTO/(0ECR5MENT} NET IN NET CASH AND CASH EQUIVALENTS		(65653419)		(87.2 7J.7f 5}	
NET CASH AND CASH EQUIVALENTS ALINIZ10 THE YEAR		268.832953		356.104.668	
Increase/(Decrease) in and cash and cash equivalents tiette		'ssssa'z9'		(87.271.7 \ 5)	
NET CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	18	203179.524		268.832.953	

Consolidated Statements of Non-Financial Cara Lere

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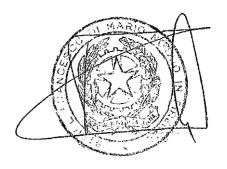
Operating BilalJcy

# Statement of Changes in Net Assets

#### Note i 9

1101017											
(in thousands of euros)	Share capital	Azlonl Proprie Reserv e	Legal Reserv e	Capital Contrib utions	Extraordi nary reserve	Revaluatio n Reserves	Reserve (d) ross hoc fiedge	IAS eff ect 19£guity	Mor e rlserye	Profit / (8ardita) of period	Total Assets Net
Balance as of 01.01.2023	16.879	(GB.202)	4.188	2.995	570.585	25.478	7.216	(1.1 30)	17.633	89.239	674.881
Utl e/(Loss) fiscal year 2022										87.000	87.000
Altrl utlli/(losses) total							(2.996)	(125)			(3.121)
Total profit/ (loss) complessivo	-		-	_		-	(2.996)	(125)	-	87.000	83.879
Allocation of profit for the year 2022					89.239					{89.239)	
Distribution dividend!					(46.348)						(46.348)
Stock allocation own		1.979							(1.979)		
Reserve dl Stock Groot									5.173		5.173
Balance 12/31/2033	16.879	(56.223)	4.488	2.995	613.476	25.478	4.220	(1.255)	20.827	87.000	717.585

(m mt thousand €yro)	Capitale socide	Rłserva Azionl Progrie	Reserve Legale	Deposits in konto Capita e	Extraor dInary reserve	Rlserve from Revaluation	Reserv e cos" f/on' hedge	IAS 19 effect Eguity	More Tiserye	Ufile/ (Perdita) of the perlodo	Total Patrlmoniu m Net
Balance as of 01.01.2022	16.879	(15.532)	4.188	2.995	594.520	25.478	(6.404)	(1.612)	12.510	32.800	665.822
Income e/(Loss) fiscal year 2022										89.239	89.239
Other useful/(perdiŁe) complexlyj							13.620	482			14.102
ToŁale uti]e/(loss) overall			_	_	-	-	43.6Z0	482	_	89.239	403.344
Destination result]tate exercise 2021					32.800					(32.800)	
Dividend distribution					(5 6.735)						(56.735)
Stock purchase own		(42.670)									t**.670)
Stack Reserve Grant			•	-	_	-	•		5.123		5.123
Balance 31.12.2022	16.879	(58.202)	4.188	2.995	570.585	25.478	7.216	t1.130)	17.633	89.239	674.881



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### **FERRAGAMO**

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Consolidated Statements of Non-Financial Cara Lere

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# Notes Ex[licative at Financial Statements.

# 1. Corporate information

Salvatore Ferragamo S.p.A. is a company incorporated in Italy, with its registered office at Via Tornabuoni 2, Florence, Italy, in the form of a joint-stock company, governed by Italian law and organized according to it modello of administration and control tradiziona]e with a Shareholders' Meeting, Board of Directors and Board of Statutory Auditors. The Company's Shares are traded on Euronext Milan (formerly known as Mercato Telematico Azionario) organized and managed by Borsa Italiana S.p.A.

The Company is a major player in the luxury | and whose origins can be traced back to 1927.

The financial statements for the fiscal year chi ise to December 31, 2023 were approved by the Board of Directors of Salvatore Ferragamo S.p.A. in a resolution dated March 6, 2024.

The Company is engaged in the creation, production and sale of luxury goods, for men and women, such as: footwear, pelletteria, clothing, silk products, jewelry and other accessories. The product range also includes perfumes, eyewear and orologi, made under license by third-party operators. The activities of *Salvatore* Ferragamo S.p.A. also include. |a license of the use of the Salvatore Ferragamo trademark.

II Salvatore Ferragamo Group is present in more than 90 countries worldwide, directly through counter|late companies in 26 countries, and carries out the activity of selling products mainly through a *network* of Salvatore Ferragamo monobrand stores, managed directly (DOS) or managed by third parties, and in a complementary way through a pre- unqualified at *department* stores and *multibrand specialtystore*, oitrepresent net cana|e e-commerce. More details on the Company's main activities can be found in the Management Report.



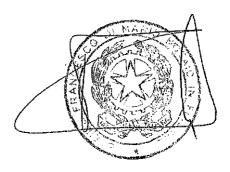
#### 1.1 Direzione e coordinamento

The Company Salvatore Ferragamo S.p.A. is subject to management and coordination activities, pursuant to art. 2497 and ss. of the Civil Code, by Ferragamo Finanziaria S.p.A., whose consolidated financial statements are available at the company's registered office in Florence, Via Tornabuoni, 2.

In compliance with the provisions of Article 2497-bis paragraph 4 of the Civil Code, the following are the key de | balance sheet figures as of December 31, 2022 and 2021 of the parent company Ferragamo Finanziaria S.p.A.

Ferragamo	Finan	ziaria	SnA
1 CHagaino	1 man	ziaria	D.D.A.

tin Euro)	<b>31 dicembre</b> 2022	December 31 2021
PATRIMONI STATUS.		
ACTIVE		
B) immobilizationî	178.302.990	174.132,690
C) Current Assets	49.269.615	35.403,201
D) Accruals and Deferrals	2.440	2,273
TOTALACTIVE	224.575.045	209,fi38,164
LIABILITIES AND EQUITY		
A) Shareholders' equity		
Share Capital	49.749.960	49.749.960
- Reserves	127.4#8.376	153.550.236
- LJtilp/(Loss) for the year.	29.688.46£	(1.226.880)
B) Fondl Riscfjl and Charges		
D) Debts	t 7.522.360	7.4 52y. 7S
E) Accruals and Deferrals	165.884	312.673
TOTAL LIABILITIES AND NET ASSETS.	224.575.045	209.538.164
PROFIT AND LOSS ACCOUNT		
A) Production value	366.866	336,391
B) Costs of production	(3.306.037)	{2.933.422)
Difference between value and cost of production	(2.939.471)	(2.596.731)
C) Financial Income and Expenses	32.304.452	'206.626
RIsult before Taxes	29.365.281	(2,090,105)
Income taxes for the year, current, deferred and prepaid	323.184	863.225
Profit/(loss) for the year	29.688.465	(1.226.880)





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### 2. Expression of compliance with IFRS and Drafting Criteria

The Financial Statements of Salvatore Ferragamo S.p.A. have been prepared in accordance with the *International Financial Re- portingStandards* (IFRS), issued by the /nternot/onol *Accounting* Standards Board("IA SB") and approved by the Eu- ropea Union and in force at the date of the Financial Statements. The notes to the annual financial statements have been supplemented with the additional information required by CONSOB and the measures it issued in implementation of Article 9 of Legislative Decree 38/2005 (Resolutions 15519 and 15520) of July 27, 2006 and communication DEM/6064293 of July 28, 2006, pursuant to Article 78 of the Issuers' Regulations, the EC document of November 2003 and, where applicable, the Civil Code. "IFRS" also means the *International Accounting Standards* ("IAS") still in force, as well as all interpretative documents issued by the *IFRS* Interpretation Committee, formerly known as the *International Financiol* Reporting *Interpretations* Committee ("IFRIC") and even earlier as the *Stonding Interpretations* Committee ("SIC").

#### Schemi di bilancio adottati

The financial statements of Salvatore Ferragamo S.p.A. as of December 31, 2023 consist of the statement of financial position, income statement, statement of comprehensive income, statement of cash flows, statement of changes in equity, and related notes.

The statement of financial position, income statement, and cash flow statement are presented in units of euro, while the statement of comprehensive income, statement of changes in shareholders' equity, and related notes are presented in thousands of euro, unless otherwise indicated.

The Society's statements of financial position present a distinction between current and non-current assets and liabilities, where:

- noncurrent assets include asset balances with cyc|o di really beyond twelve months and include intangible, tangible and financial assets and different tax assets;
- current assets include asset balances with a realization cycle within 12 months;
- noncurrent liabilities include | liabilities due beyond twelve months, including financial liabilities, provisions for risks and charges, and liabilities for employee benefits and deferred tax liabilities;
- current liabilities include liabilities due within 12 months, including the short-term portion of medium- to long-term loans, provisions for risks and charges, and employee benefit liabilities.

The income statement format is presented according to a classification of expenses by nature. The statement of cash flows has been prepared using the indirect method and is presented in *accordance with* IAS 7, classifying flows between operating, investing and financing activities.

It should be noted that with reference to Consob Resolution No. 15519 of July 27, 2006 and Communication No. DEM/606^293 of July 28, 2006, in the financial statements, evidence of significant transactions with related parties is given for the purpose of mig|er disclosure.

The unit of currency used is the euro, and all valuors are rounded to the nearest miglia of euros unless otherwise indicated.

#### Principi Contabili

#### **General Notes**

II financial statements have been prepared on the basis of the historical cost principle, except for derivative financial instruments and |financial assets held for sale, which are carried at fair value, as well as on the going concern basis.

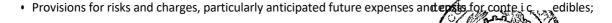
The accounting standards adopted in the Financial Statements as of 3J December 2023 are the same as those adopted in previous years with the exception of the newly adopted international accounting standards in 2023. For more details on the newly adopted standards, see the following section Changes in international accounting standards.

Discretionary v'o/ototions, accounting estimates, and signif/cative assumptions.

The preparation of the annual financial statements requires making estimates and assumptions in both the determination of certain assets and liabilities and the valuation of potentiali assets and liabilities, made on the basis of the best in(ormation available, G| events may not fully confirm the estimates.

The main conjectural data refer to:

- provisions for obsolescence of inventories of raw materials and accessories and of inventories of finished products; since | the Company deals with products that are subject to the trends of the market, all the influence of fashion, | the inventories of products at the end of the season are subject to impairment. Specifically, the inventory obsolescence provision for finished products reflects management's estimate of the expected impairment losses on products from the various past seasons' collections, taking into account the ability to sell them through the various distri- butive channels in which the Company operates. Indicatiyally, however, the sva|utation assumptions provide for increasing percentages of sva|utation as the seniority of the collection increases in such a way as to reflect on the one hand |a decrease in sales prices on secondary channels (mainly out/et) and on the other hand the decrease in the probability of sales as time goes by. The basis for the determination of ta|e percentages is both a statistical analysis de| varying seniority of the product In stock and a va|utation of constancy in the time of use of percentages. In the event a variance is detected in the available information |and percentages are reanalyzed and possibly adjusted. The commodity obsolescence allowance reflects management's estimate of the di|minution of the probability of utilization of raw materials, which is analyzed on the basis of the cost of slow-moving raw materials;
- allowance for doubtful accounts for |e wholesale sales, which is linked to the solvency of the c|ientela and the standing of the c|ientels, with whom there are, moreover, generally well-established relationships over time; ]a Company uses a matrix to cal- culate |e ECL Expected Credit Loss) for trade receivables. Provisioning rates are based on days past due for each c|asse of c|ients grouped into the various segments, which have similar historical loss trends (e.g., by geographic area, product type, customer type, retina, and collateral). The matrix is initially based on the Company's observed historical default rates. The Company calibrates the matrix to refine the historical loan loss data with forecast elements. For example, if expected economic conditions (e.g., country risk) are expected to deteriorate in the following year, this may partake in an increase in the number of defaults in that|country, the historical default rates are therefore adjusted. At each reporting date, historical default rates are updated and changes in estimates are analyzed on previ-sional elements- Assessing the correlation between historical default rates, forecast economic conditions, and ECLs represents a significant estimate. The amount of ECL is sensibi|e to changes in circumstances and forecast economic conditions. Historical experience on the Company's credit loss trends and forecast of future economic conditions may also not be representative of the actual insolvability of the customer in the future. For details on | analysis of credit risks, see Notes 3 and





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- return rights identified as an adjustment to revenues from contracts with customers, where present in some
  contracts for the sale of goods or where established in business practice. The Company has determined that the
  de|expected value method is the most appropriate method for estimating the amount of variable consideration
  on|the sales of goods with return rights, given the large number of contracts with similar characteristics;
- useful life of property, plant and equipment and intangible assets as well as verification of compliance with the i equi- si'ti of recognition and measurement of intangible assets for *development costs*;
- employee benefits, the values of which are determined on the basis of actuarial estimates, for |and main actuarial assumptions please refer to Note 22 'Liabilities for Employee Benefits'
- deferred tax assets that are recognized to the extent that it is probable that there will be adequate future taxable
  profits against which temporary differences or any tax losses can be utilized. In this regard, the Company's management estimates |aprobable timing and amount of future taxable profits;
- fair value (fa/r value) of financial instruments, among which are of particular importance derivative instruments, of which the Company makes extensive use to hedge foreign exchange risk; for details on assumptions underlying the fair value calculation, see Notes 3 and 30;
- fair value (lo/r o/ueJ of both cash-settled and share-settled share-based payment plans that the So- ciety makes use of for the incentive of the Group's management; for details on the assumptions underlying the calculation of fair value, see Note 40; risk of loss in litigation in which the Company is involved; the Company establishes a liability for ongoing litigation and lawsuits when it believes it is probable that a financial outlay will occur and when the amount of the resulting losses can be reasonably estimated. Given the uncertainties inherent in the outcome of such proceedings, it is difficult to predict with certainty the disbursement that will result from such litigation, and it is au|possible that the value of funds for legal proceedings may change as a result of future developments in ongoing proceedings. The Company monitors the stotus of ongoing lawsuits and proceedings and consults with its legal advisors and legal experts. In addition, the Company assesses uncertain tax positions and recognizes a liability if necessary.

With reference to IFRS16, the following significant accounting estimates were made as a Company in the Lessee Quality:

• Lease term: the identification of lease term is a very relevant issue since the form, legislation and commercial practices on real estate leases vary significantly from one jurisdiction to another and the assessment of the effects of renewal options at the end of the non-cancellabi|e period on the lease term estimate comoorts the use of assumptions. the IFRS /Interpretotion Committee clarified that for the purpose of identifying the period of collectability a lessee must consider the contractual time at which both parties involved ollow them to exercise their right to terminate the contract without incurring penalties that are not insignificant; the concept of penalty should not have a merely contractual meaning but should be seen considering all economic aspects of the contract. The Company has considered these conclusions in identifying the duration of lease contracts. In fact, the Company considered the presence of renewal and cancellation op- tions in the hands of the lessee, the lessor, or both, respectively, when defining the duration of the leose. In the presence of renewal options exercisable by both le contractual parties, it has considered whether or not there are significant economic disfincentives in rejecting the renewal request as required by paragraph B34 de | | IFRS 16. Where there are options exercisable by only one of the two parties, it has considered paragraph B35 of IFRS 16.

The app|ication of the above, taking into account the specific facts and circumstances as well as the estimate on The exercise of the option being rationally certain, resulted in:

- For contracts of one-year duration that are automatically renewable unless terminated, an average duration of five years was considered, basing this choice on historical evidence;
- Neg|i a|other cases if it is only the Company that can exercise the option, a term up to the second renewal provided in the contract was considered, based on historical evidence and *the* fact that renewal beyond the second term could not be considered reasonably certain.



After the effective date of the lease term, the Society shall review the term of the lease if there is a significant event or significant change in circumstances that, depending on the Company's volcation, affects the reasonable certainty of the lessee of exercising an option not previously included in its determination of the lease term or of not exercising an option previously included in its determination of the lease term.

• Definition of the discount rate: since in most of the leases entered into by the Company, an implicit interest rate is not pre- heard, the Company calculated an incremental borrowing rate (*Incrementol* Borrow/ng Rate-IBR). In order to determine the IBR to be used for discounting future lease payments, the Company identified the outstanding contracts as a portfolio of contracts with similar characteristics and determined the relevant IBR as the rate of a risk-free instrument de|'Italia (where the contracts were entered into), based on the different contractual maturities, plus the Group *credit spread*.

Estimates and assumptions are made by the directors with the support of company departments and, when appropriate, independent specialists and are reviewed periodically, recording in the income statement, where required, the effects of each change in the period in which such estimates and assumptions differ from actual circumstances.

Impairment/Repairment of Property, Plant and Equipment (Property Plant and Equipment), Right-of-use Assets, Intangible Assets with a Defined Useful Life, Equity Investments and Goodwill

The carrying values of Property Plant and Equipment, Right-of-use Assets, Intangible Assets with a Defined Useful Life, and Equity Investments are tested for impoirment in cases where there are indicators of impoirment(events or changes in situations that indicate that the carrying value cannot be recovered) that require immediate assessment of any impairment, or where events have occurred that otherwise require the repetition of the pro- cedure. An impairment exists when the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, which is the greater of its fair vo/ue less costs to sell and its va|ore in use. The calculation of fair value less costs to sell is based on data available from sales transactions, between free and independent parties, of similar assets or observable market prices, less the higher costs related to the disposal of the asset. Value in use is calculated by discounted cash flow models using a pre-tax discount rate that refects the current market estimate related to the cost of money related to time and asset-specific risks.

With reference to equity investments, the *impoirment* test is conducted by considering the following as cash-generating units ["Cash Generating Units" or "CGUs") the individual geographic areas in which the counter||ate companies operate.

Cash flows are derived from|estimates prepared by|company management, which represent the Company's best estimate of expected economic conditions over the plan period. The plan projections cover a time span of three fiscal years, the long-term growth rate (g) used for the purpose of estimating the terminal value of the business is soil assumed to be equal to the expected medium- to long-term inflation of the main markets in which the Group operates. The cash flows do not include restructuring activities for which |the Company does not already have a present obligation, nor significant future investments that will increase the return on the component assets of the cash flow-generating unit being evaluated. The amount recoverable depends significantly on|the discount rate used in the discounted cash flow model as well as on the expected future cash inflows and the growth rate used for extrapo|ation purposes.

Lavviament is subject to a loss of va|ore check at least once a year (with reference to December 31J or more frequently when circumstances suggest that the carrying value may be subject to loss of va|ore.

Goodwill impairment is determined by assessing the recoverable amount of the cash-generating unit (or group of cash-generating units) to which the goodwill relates. Where the recoverable va|or.





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bility of the *tìnancing cash-generating unit* was less than the carrying value of the cash-generating unit to which the goodwill was allocated, an impairment loss is rejected. The dejaluation of goodwill cannot be reversed in future years.

#### Disclosure of | and impairments.

Based on the provisions of the Impairment test procedure approved by the Board of Directors, the Company carried out the analysis aimed at identifying the presence of any indicators of impoirment and/or impairment losses on assets or the possible disappearance of the reasons that had generated the impairment during previous years.

In FY2023, the Company showed positive operating income, albeit a decrease of Z0.3% from the previous year.

World economic expectations for 2024 are *for* moderate growth, although uncertainties remain mostly related to the evolution of inflation, which, although regressing from the highest levels of the last two years, could lead to a reduction in the propensity and def spending power of consumers, in addition to the developments and conseguences of the Russian-Ukrainian and Middle Eastern conflicts.

The analysis carried out identified se8<sub>F</sub> I-li of weakness, with lower than expected *performance* relative - mind to|a Ferragamo Retai| Macau Limited, which was consequently subjected to /mpoirment test. Sut|e a[three CGUs, the Company Via not identified indicators of /mpn/rment.

#### Assessment of climate change impacts

Consistent with the priorities defined byll'6uropeon *Securities and Mori:et Authority* (ESMA) of October 25, 2023 for the 2023 reporting year, as indicated in the "Principal Risks and Uncertainties" section of the Report on Operations, in 2023 the Group initiated a project aimed at integrating in the ERM mode a specific *(ramework, which allows for the risk factor of climate change s'a to be assessed both in the context of physical risks and with riference to so-called transition risks and opportunities. The analyses returned an assessment of climate change risk with particular reference to the main climate exposures for the most rile- vant sites for the] Group over a short-to medium-term horizon, and the Group's exposure to possible regulatory-regulatory, market, technological, and reputational discontinuities. I| work df analysis of transition risks was structured in their identification on the basis of their nature and in assessing the related impacts in the short/medium term and I|long term.* 

The Long-Term lanalysis considered the three forecast scenarios given by the /ntergovernmenfo/ *Panel on Climote Change* (IPCC) that predict limited climate evolution (best), a progressive intensification of natural phenomena (*mid*), and, in the third scenario (worst), a significant intensification of natural phenomena.

The Group, neg|ve years has strengthened a proactive approach of climate change related dynamics, and in the course of 2023, several actions were imolemented with a view to mitigating the possible exposure to risks related to sustainable transition. These include:

- I| Group manages risks arising from I|temporary interruption of operations due to external events or natural occurrences through insurance policies to cover direct damage to company assets and any related indirect damage from business interruption.
- The *Performance* and *Restricted Shores* Plan 2023-2025, approved by the Shareholders' Meeting on April 26, 2023, and reserved for selected employees and/or directors and/or collaborators of Salvatore Ferragamo S.p.A. and/or other companies belonging to the Ferragamo Group who are considered key in the pursuit of sustainable success in the medium- to long-term, includes ESG goals, including those related to environmental sustainability (100% renewable energy in all corporate locations worldwide by 2029). For more details, see |note 42 'Sharebased payments' in the Annual Report.



- During 2023, an ESG Steering Committee, a strategic body composed of top management from the main business
  functions, was formed with the aim of providing in-depth oversight su|progress of the Sustainability Plan,
  ensuring constant monitoring and providing valuable feedback to optimize performance in corporate
  sustainability. The composition of the committee ensured a cross-sectional and competentious leoderst'lp on
  sustainability issues.
- To acce|erate the adoption of renewable e|electricity by investing in new clean energy infrastructure, in 2023 the Group, as part of the Fashion Pact with 11 other brands, signed a *Collective Virtual Power Purchose Agreement* (CVPPA) for the European region. The first of its kind for the fashion industry, the CVPPA aims to add more than i00,000 MWh per year of new renewable electricity generation to the grid.
- In 2023, a data collection activity of the main textile econciary suppliers was ino tre initiated, focusing on the use of chemicals in ithin the production stages, in order to monitor and mitigate the supply chain impacts related to it.

For more details, please refer to the Consolidated Non-financial Statement in the Management Report. The Group will continue during 2024 to strengthen its climate change risk assessment of potential impacts on the Group's *assets* and processes in order to appropriately target and implement any additional counter measures to limit exposure to these risks.

#### Property, plant and equipment

Tangible assets are recognized at historical cost, including directly attributable incidental costs necessary to put the asset into operation for the use for which it was acquired. This cost includes costs for the replacement of part of machinery and plant at the time they are incurred if they comply with the re|evaluation criteria. The net value (cost less accumulated depreciation and accumulated impairment losses) of the|replaced parts of machinery and plant is recognized in the income statement at the time of their replacement.

Maintenance and repair expenses, which are not likely to enhance and/or extend the remaining life of the assets, are expensed in the year in which they are incurred, otherwise they are capitalized.

Property, plant and equipment are shown net of relective accumulated depreciation and any accu-mulated valuation losses determined in the manner described below. Depreciation is calculated on a straight-line basis over the estimated useful life of the asset for the business, which is reviewed annually, and any changes, if necessary, are made with prospective application.

The useful lives de le principală classes of material assets are as follows:

	Life Uti e
Fabbricati	33 anni
plants and Macchinaries	ii years
Industrial and commercial equipment	5 years
Other bem:	
- Office Furniture	5, <b>5</b> ann <u>i</u>
- Electronic Machines	3 years
- Historical Collzlone	5 years
- Vehicles	4 ann
Migliorie su beni di terzi	on the basis of the a residual term of the lease of the property.





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The residual value of the asset, the useful life, and the depreciation methods applied are reviewed at the end of each fiscal year and adjusted prospectively if necessary.

Qua|ora significant parts of such tangible assets have different useful lives, ta|i components are accounted for separately. Leireni, both free r construction and attached to buildings, are recognized separately and are not depreciated as items with unlimited useful lives.

The carrying vajor of property, plant, and equipment is subject to review, to detect any loss in value, if events to changes in *situation indict* in *that* it cannot be recovered. If there is any such indication and in the event that | the carrying value exceeds the estimated realizable value, | the assets are written down to reflect their realizable value. *The realizable value* of property, plant and equipment is represented by the higher of the net selling price and value in use.

In defining value in use, expected future cash flows are discounted using a pretax discount rate that reflects the current market estimate referring to the time-related cost of money and the *specific* risks of the attivity. For an asset that does not generate largely independent cash flows, the realizable value is determined in relon to the cash-generating unit to which taje asset belongs. Impairment losses are recognized in the income statement under depreciation and amortization expense. Such impairment losses are restored in the event that the reasons for which they were generated cease to exist.

The carrying value of an item of property, plant, and equipment and any significant component initially recognized is eliminated upon disposal (i.e., on the date the acquirer he obtains control) or when no future economic benefit is expected from its use or disposal. The gain/loss that arises when the asset is derecognized (calculated as the difference between the net book value of the asset and the consideration received) is recognized in the income statement when the item is derecognized.

#### Leasing

The Company va|uta at the beginning of the contract if the contract is, or contains, a lease. The contract is, or contains, a lease is the contract is contains. The contract is contained in the contract in the contract is contained in the contract is contained in the c

The Company takes advantage of the exemption provided by The IFRS16 for intangible assets.

#### The Sociefè as lessee

The Company applies a single accounting mode lo for all leases in which it is a lessee, except for short-term leases and leases of low value assets. The Company recognizes a finance lease liability and a right-of-use asset.

#### **Activities by Right of Use:**

The Company recognizes a Right of Use asset on the effective date of the contract (i.e., the date on which the underlying asset is available to the lessee). Right-of-use assets are measured at cost, net of related accumulated depreciation and any accumulated impairment losses determined in the manner described below, and adjusted for any restatement of the liability of the /eos/ng. The cost of Right-of-Use assets includes the vator of the recognized lease liability, the initial direct costs incurred, payments due for leases made on or before the effective date net of lease incentives received, and the estimated cost to the Company of restoring the underlying asset to its origina|i condition, if required by the contract.

Unless the Company is reasonably certain of acquiring the leased asset at the end of the lease, depreciation is ca|co|ured on a straight-line basis over the shorter of the lease term and the estimated useful life of the asset, as follows:

	Useful Life
Fabbricati	33 years old
Equipment and other	3-5 anni
bem Vehicles	3-4 annl

The va|or of Right-of-Use Assets is subject to review, to detect any impairment, qua events or changes in circumstances indicate that the carrying value cannot be recovered. If there is any such indication and in the event that the carrying value exceeds the estimated realizable value, the assets are written down to reflect their realizable value. The realizable value is represented by the greater of the net selling price or the value in use. In defining the value in use, the expected future cash flows are discounted using a pre-tax discount rate that reflects the current market estimate of the time-related cost of money and the risks specific to the asset. For an asset that does not generate largely independent cash f|ows, realizable value is determined in relation to the cash-generating unit to which that asset belongs. Impairment losses are recognized in the income statement under depreciation and amortization expense. Ta|i impairment losses are reversed if the reasons for which they were generated cease to exist.

#### Lease liabilities:

Aula the effective date of the contract, the Company recognizes a liability for /eos/ng calcofed as the current va|ore of the remaining future payments until the end of the de] contract. Future payments inc]uduct fixed payments, net of any incentive on /eosing to be received, variable payments that depend on an index or rate, and amounts that ta Company is expected to have to pay as residual value guarantees. The future payments also inc|udes the exercise price of the purchase option, if the Company has reasonable certainty of exercising the option, and the leosing rice|tion penalty payments, if the Company has reasonable certainty of exercising the rice|tion option. Variable payments, which do not depend on an index or rate, but which for the Company depend princially on the vo|ume of sales, continue to be accounted for as costs in the income statement, under costs for services. To calco]are the current value of future payments, the Company uses the Incremental Borrowing Rate (IBR) at the start date of the contract. Thereafter, the lease liability and increased for interest and decreased for payments made. In addition, the lease liability is remeasured to account for changes in the terms of the contract.

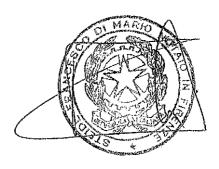
#### Contracts of short duration and contracts for goods of small value:

The Company avails itself of the exemption from the application of IFRS 16 for short-term contracts (less than 12 months) and for contracts in which the individual leased asset is of small value (less than 5,000 euros). Rental payments under such contracts are accounted for linearly as expenses in the income statement, on the basis of the terms and conditions of the COONTROLLO.

#### The Company as lessor

Lease contracts that substantiate \lease all the risks and rewards of the asset proority to the Company are classified as operating *leases*.

Initial direct costs incurred in obtaining the operating /eos/ng are capitalized and recognized as amortization. to over the term of the *lease* with the same criterion of recognizing lease income.





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#### **Business Combinations and Goodwill**

Business combinations are counted using the purchase method.

I purchase cost is va ucted as the sum of the consideration transferred measured at (oir vo/ue (va fair value) on the date of acquisition and the amount of any minority interest in it,

Business CombiT/ot/Dn made between entities under common control do not fall within the scope of I- FRS 3. In the event that the business combination between entities under common control|or has no economic substance and represents a mere business reorganization, the company shall apply the so-called pooling or interest method of accounting for the business com- bination, aggregating assets and liabilities |line by line at book values.

#### **Intangible Assets**

Intangible assets are recognized as assets at acquisition cost when it is probable that | the use of the asset will generate future economic benefits and when the cost of the asset can be reliably determined. Imma-terial assets acquired through business combination transactions are recorded at fair value as defined at the date of acquisition, if such value can be reliably determined. Intangible assets with a finite useful life are amortized on a straight-line basis over their estimated useful life; useful life is reviewed annually and any changes, where necessary, are made cop prospective application.

Intangible assets are shown net of related accumulated amortization and any accumulated impairment losses determined in the manner described below.

The useful lives of the main c axes of intangible assets with a finite useful life are as follows:

	Life Uti e
Industrial patent rights and dirltti of use of dellIngegno works	2-S
Co ncessiorJi, licenses and trademarks	years
Development costs	10
	years
	3-5 years old
Know how	8 years

An intangible asset is eliminated upon disposal (i.e., on the date the acquirer obtains control) or when no future economic benefits are expected from its use or disposal. Any profit or per- dita resulting from the elimination of the asset (calculated as the difference between the net disposal consideration and the carrying amount of the asset) is included in the income statement.

The carrying value of intangible assets is reviewed for impairment if events or changes in circumstances indicate that the carrying valour cannot be recovered. Impairment losses are recognized in the income statement under depreciation, amortization and impairment costs. *Such* impairment losses *are* reprise stated in the event that the reasons for them cease to exist.

#### Development costs

Research *costs are* charged to the income statement when they are incurred.

Development costs incurred in connection with a particular project are capita|ized only when the Company can demonstrate the technical feasibility of comp|etrating the intangible asset so as to make it available for use or sale, its intention to complete said asset for use or sale, |and manner in which it will generate

probable future economicf benefits, the availability of technical, financial, or a other resources to completate or develop, and its ability to reliably valuctuate the cost attribibile to the activity during its development.

During the development period, the asset is reviewed annually for impairment. Subsequent to initial recognition, development costs are measured at] cost decremented by any accumulated depreciation or losses. Depreciation of the asset begins when the development is completed and the asset is available for use. It is amortized by reference to the period over which the related project is expected to generate revenue for the Company.

#### Rights of industrial órev'ect and use of intellectual works

Patent and intellectual property rights refer to the costs of |licenses for the use of softwore and the expenses for i|deposit and registration of trademarks and patents related to the Company's products.

#### Concessions, *license rights and similar trademarks*

This item refers to the filing and registration costs of the Sa|vatore Ferragamo trademark. The acquisition costs are amortized over a period of time equal to the useful life of the acquired right.

#### know-how

The item refers to the *know-how* acquired through | business combination|e of Arts S.r.l. and Aura 1 S.r.|., recorded at its fair value at the date of acquisition. This charge is amortized over a time horizon of 8 years,

#### Financial instruments

A financial instrument is any contract that gives rise to a financial asset for one entity and a financial liability or equity instrument for another entity.

In IFRS 9, the general principle is that an entity should recognize a financial asset or liability in its statement of financial position when and only when it becomes a party in the contractual terms of the instrument.

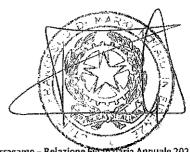
#### financial dttixitè

At the time of initial recognition, financial assets are classified according to the del|e characteristics of the contractual cash flows of financial assets and the *business* mode the Company uses for their management. The valuation of the characteristics of the contractual cash flows oi is referred to as the SPPI *test* (so-called *"solely poyments* ofprincipa/ and interest "SPPI") and is performed on a live/ by-instrument basis, However, identical financial instruments can be analyzed as a group since the outcome of the *test* would be no different than if they had been valued individually and separately.

The Company's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will come from the receipt of contractual cash flows, the sale of financial assets, or both. Based on these characteristics, financial assets are classified into four categories:

- Financial assets at amortized cost (debt instruments);
- Financial assets at | fair vo/ue recognized in comp | essive income statement with reclassification of cumulative gains and losses (debt instruments);
- Financial assets at fa/r value recognized in the statement of comprehensive income without reversal of cumulative gains and losses at the time of de|'e|imination (equity instruments);
- Financial assets at /oir value recognized in the income statement.

On initial recognition, the Company measures a financial asset at its *Toir value* plus, in the case of a financial asset not at *fair value* through profit or loss, transaction costs. Trade receivables, which do not contain





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a significant financing component or for which the Company has applied | practical expedient, are valued at the transaction price determined in accordance with | IFRS 15.

After initial relevaluation, the Company valutes financial assets at amortized cost, at (air yalue recognized in the statement of comprehensive income, and at | fair vo/ue recognized in the income statement.

Financial assets at amortized cost (debt instruments)

The Company measures financial assets at amortized cost if both of the following requirements are met:

- financial asset is owned within the framework of a business model ii whose objective is the ownership of financial assets (Analyzed high collection of contractual financial flows;
- the contractual terms of the financial asset provide for cash flows at certain dates represented solely by payments of principal and interest on the amount of capital to be repaid.

Financial assets at amortized cost are subsequently valued using the criterion of effec- tive interest and are subject to impairment. Gains and losses are taken to the income statement when the asset is derecognized, modified, or revalued.

The Company's financial assets at amortized cost include trade accounts receivable, loans to counter companies, and security deposits.

Financial assets at fair value through comp essive income statement (debt instruments)

The Company values assets from debt instruments atì fair value recognized in other comprehensive income if both of the following conditions are met:

- .the financial asset is held within the framework of a business model whose objective is achieved both by incasing contractual cash flows and by selling financial assets; and
- the contractual terms of the financial asset provide for cash flows at certain dates represented solely by payments of ¢aDital Qd determined interest on the amount of principal to be repaid.

For assets from debt instruments measured at foil value.recognized in the statement of comprehensive income, gains and losses are recognized in the statement of comprehensive income except for changes in exchange rate differences and impairment losses, together with reversals, which are recognized in the statement of income. Upon elimination, the cumulative change in fair volue recognized in the statement of comprehensive income is reclassified into the income statement; the amounts that are recognized in the income statement are the same as if the financial asset had always been measured at amortized cost, At present, the Company does not have this fattisDecie.

Investments in instruments representing capita | e

All equity instruments, including  $\hat{l}$  derivatives on such instruments, must be valued in accordance with IFRS 9 at the rejective fair value through profit or loss because it is considered that there are no contractually expected cash flows for them such as to pass the SPPI test. However, upon initial recognition, the Company may irrevocably elect to classify its equity investments as equity instruments rejected at fair value through other comprehensive income when they meet the definition of equity instruments under IAS 32 "Financial Instruments: Presentation" and are not held for trading. The class(Reaction is determined for each individual instrument. This category includes Investments in subsidiaries.

#### **Participations**

Investments in subsidiaries are measured at cost, based on the provisions of IAS 27. Where there are indications that the recoverability of cost has, in whole or in part, failed, the carrying va|or is



reduced to the relevant recoverable amount, in accordance with IAS 36. When, subsequently, this loss yiene less or is reduced, the carrying va|or is increased to the new estimate of the recoverable va|or, which cannot exceed the original cost.

#### Financial assets at fair value through profit or loss

In general, IFRS 9 defines classification at fair *value* through profit or loss as a residual category to be app]ured to all those financial assets that, by virtue of their contractual characteristics, are not measured at amortized cost or at *Toir* vo/ue re|evaluated through other comprehensive income. However, |the Company may decide, at initial ri]evazíon, to irrevocably designate a financial asset as measured at *fair value* through profit or loss if doing so results in the elimination or significant reduction of an accounting mismatch (defined as an 'occounding *mismatch'*) that would instead emerge if |e losses or gains on the asset were recognized on a different basis. Although this choice can be somewhat likened to an *occountin\$ policy choice*, however, it should be noted that the] standard does not require that it be applied consistently to all similar transactions. Financial instruments at fair *value* with changes recognized in the income statement are recognized in the statement of financial position at fair *value* and and net changes in /oir *value* recognized in the statement of profit/(loss) for theyear.

This category includes derivative instruments. Derivatives, including unbundled derivatives, are classified as financial instruments held for trading, unless they are designated as ef(icant hedging instruments.

The embedded derivative contained in a hybrid nonderivative contract, financial liability, or principal nonfinancial contract is separated from! the principal contract and accounted for as a separate derivative, if: its economic caracteristics and the risks as5ocated to it are not closely related to those of the principal contract; a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and the hybrid contract is not measured at *fair value* through profit or loss. Embedded derivatives are measured at *fair value*, with changes in *(air value* recognized in the income statement,

#### Reclassification

A reclassification of a financial asset occurs only when there is a change in the terms of the contract that significantly alters the expected f]uses of cash a|triments or when the Company changes its Busi- ness model for managing financial assets. Reclassification should be applied prospectively from the|a reclassification clata, without the need to restate previously recognized gains, losses, and interest.

#### Cancellation

A financial asset (or, where applicable, part of a financial asset or part of a group of similar financial assets) is derecognized in the first instance (e.g., removed from the Company's statement of financial position) when:

- · the rights to receive cash flows from the asset are extinguished, or
- the Company has transferred to a third party the right to receive cash flows from the asset or assumed a contactual obligation to pay them in full and without delay and (a) transferred substantially all the risks and rewards of ownership of the financial asset, or (b) neither transferred nor retained substantially all the risks and rewards of the lasset, but transferred control of it.

In cases where the Company has transferred the rights to receive cash flows from an asset or has entered into an agreement under which it retains the contractual rights to receive the cash flows from the {financial} asset, but assumes a contractual obligation to pay the cash flows to one or more recipients (poss-through), it assesses whether and to what extent it has retained the risks and rewards inherent in ownership. If all the risks and rewards inherent in owning the financial asset are substantially transferred, the Company derecognizes the financial asset from its attività o passività qualsiasi diritto e obbligazione creati o mantenuti; in caso contrario l'attività finanziaria continua ad essere mantenuta in bilancio. Nel caso in cui non abbia né trasferito né trattenuto sostanzialmente tutti i rischi e benefici



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or has not lost control over it, | the asset continues or is recognized in the Company's financial statements to the extent of its residual involvement in the asset itself; if the counterpart to the financial asset is not retained, ta Company eliminates the financial asset from its financial statements *and* recognizes separately as an asset or liability any rights and obligations created or retained. The transferred asset and associated liability are valued to reflect the rights and obligations that remain with the Company.

When the remaining involvement of the entity is a guarantee on the transferred asset, the involvement measured by the lower of the amount of the asset and the *maximum* amount of consideration received that the entity may have to repay.

#### Loss in value of financial assets

The Company recognizes a sva||tion for expected *credit/oss* "ECL"} losses for all financial assets rap| presented by debt instruments not held at lola *vOlue* recognized in the income statement. Specifically, |the *impojrment* provisions apply to all financial assets measured at amortized cost and fair va/ue re|ected in the comp|essive income statement, while financial assets measured at fair value through profit or loss are excluded. In addition, the following types of instruments are also included in the scope of application:

- · Moon Commitment not evaluated at FV+PL;
- · Financial guarantees in the scope of IFRS 9;
- · Lease receivables within the scope of IFRS 16:
- · Counterof Assets within the scope of IFRS 15.

ECLs are based on the difference between the contractual cash f|ows due in accordance with the contract and all fi|nancial *tlusses* the Company expects to receive, discounted at an approximation of the original effective interest rate. The cash flows that the Company expects to receive depend on the probability of a counterparty defou/t event occurring and how much, in such an event, it expects to be able to recover; the expected cash flows will therefore also include cash flows from the enforcement of collateral held or other credit guarantees that are an integral part of the contract terms.

According to the general approach under the standard, the manner of determining the impoirment of fi nancial assets is a function of the outcome of monitoring the creditworthiness of counterparties. Relativarnenfe to credit exposures for which there has been no significant increase in credit risk since the re|evaluation began, it is necessary to recognize te credit losses that arise from estimated deion/t events that are possible within the next 12 months (12-montfis ECL). For |e credit exposures for which there has been a significant increase in credit risk since initial recognition, you must recognize in full the expected losses that *relate to* the remaining life of the exposure, regardless of when the *default* event is expected to occur ("L/fetime ECL").

For trade credits and contract-derived assets, the Company applies a simplified approach in calculating expected losses. Therefore, the Company does not monitor changes in credit risk, but fully recognizes the expected loss at each reporting date ("Lifetime ECL'). More ne]er specifically, the Company for the aforementioned financial assets adopts the practical expedient of the provision matrix for calculating impoirment, i.e., it has defined a matrix system based on historical collection information, revised to consider prospective elements with reference to the specific types of debtors and the economic forum environment, as a tool for determining expected losses.

#### Financial Liabilities

Financial liabilities are classified and measured at amortized cost using the effective interest rate with the exception of those financial liabilities that, since they do not meet the requirements to be measured at amortized cost, *are* classified at fair value through profit or loss. The latter includes financial liabilities held for trading purposes. The Company also may choose, at Initial recognition, to designate



irrevocably financial liabilities to lair vo/ue with a charge to the income statement when this provides more relevant disclosures, as:

- eliminates or significantly reduces an inconsistency in measurement or recognition(also referred to as an "on accountine mismatch") that would emerge from a measurement of assets or liabilities or from a relevaluation of profits or losses on a different basis;
- a group of financial assets or liabilities is managed and va\uted at *foir* value in application of a risk monogement politic or on the basis of an investment strategy, and reporting on that group is provided internally to key managers on that basis.

Derivatives with negative *fair volue* are also classified and measured at /oir vo/ue recognized in the income statement except for those held as effective hedging instruments. All financial liabilities are initially recognized at *fair value* plus, in the case of finanzlaments and debt, transaction costs directly attributed to them. The Company's financial liabilities include trade and other payables, loans, including overdrafts, and derivative financial instruments.

The valuation of]financial liabilities depends on their classification, such as financial liabilities at noir *volue* in the income statement and financial liabilities at amortized cost (loans and borrowings).

Financial liabilities at] fair value through profit or loss: financial liabilities at | Noir vo/ue recognized through profit or loss include liabilities held for trading and financial liabilities initially recognized at *fairvalue* with changes recognized through profit or loss. Liabilities held for | trading are all those assumed with the intention of extinguishing or transferring them in the short term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in a hedging re|action defined by|]o IAS 39. Embedded derivatives, unbundled from the main contract, are classified as financial instruments held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognized in the statement of profit/(loss) for the year. Financial liabilities are designated at *noir* vo/ue with changes recognized in profit or loss from the date of initial recognition, only if the criteria of IFRS 9 are met. At the time of initial re|evaluation, the Company has not designated financial liabilities at *fair vol/ue* with changes recognized in profit or loss,

Financial liabilities at amortized cost (loans and financings): after the recognition initile, loans are measured at amortized cost using the effective interest rate method. Gains and losses are recognized in the income statement when |a liability is extinguished, as well as through the amortization process. The amortized cost is calculated by re|avoiding |or discount or premium on the|acquisition and the fees or costs that are an integral part of the effective interest rate. Amortization at the effective interest rate is included as part of the finance charges in the statement of|'utile/(loss).

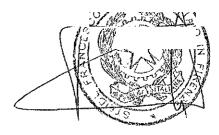
It is not possible to reclassify financial liabilities.

#### Cancellation

A financial liability is cance | ed when the obligation underlying the liability is extinguished, annu | lated, or adempted. Where an existing financial liability is replaced by another from the same lender, on substantially different terms, or | the terms of an existing liability are substantially changed, such an exchange or change is treated as an accounting cance | | iation of the original liability, accompanied by the recognition of a new liability, with recognition of any difference between the carrying amounts in the statement of income/(loss) for the year.

#### Clearing of financial instruments

A financiüfia asset and liability may be offset and the net balance shown in the statement of financial position if there is a |ega|e current right to offset the amounts recognized in the accounts and there is an intention to extinguish the net residual, or rea|ize|'att vity and simultaneously es the à.





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#### Strumen fi financial derivatives and hedge occounting

Detection begins and subsequent evaluation

The Company uses derivative financial instruments including: foreign currency forward contracts, to hedge financial risks re|lated to changes in exchange ratesOn foreign currency trade tfaDs. Such derivative financial instruments are initially recognized at *foir value* on the date the derivative contract is entered into and, thereafter, are va|uted back to Jair vo/ue. Derivatives are accounted for as financial assets when the *lo/r* name is positive and as financial liabilities when the *foir value* is negative. As allowed byII IFRS 9 paragraph 7.2.21, |the Company has opted for the *application of* IAS 39 regarding *hed\$e occountin\$*.

Consistent with the provisions of IAS 39.88 and taken up byll'IFRS 9.6.4.1, co- perturation derivative financial instruments may be accounted for in the manner established for /'hedge accountin\$ only when:

- at the inception of the hedge, there is a formal designation and |a documentation of the hedging re|action itself, the entity's objectives in managing the risk, and the strategy in effecting the hedge;
- · coverage is expected to be highly effective;
- for cash flow hedges, the planned transaction that is being hedged must be a ltly pro- bable and must present an exposure to the cash flow valuations that could affect the income statement;
- · effectiveness can be reliably measured; and
- the coverage itself is highly effective during the different accounting periods for which it is designated.

All g|derivative financial instruments are measured at *fair value*. When g|derivative instruments have the characteristics to be accounted for according to òedge occounting, the following accounting treatments are applied:

- Fair value cold-if a derivative financial instrument is designated as a hedge of exposure to changes in the current value of a balance sheet asset or liability or a firm commitment that may affect the income statement, the change in the foir value of the hedging derivative is recognized in the income statement and a change in the Lai "r no/se of the hedged instrument attributable to the hedged risk is recognized as part of the ca- rico value of the hedged item and is also recognized in the income statement. In the case of an irrevocable commitment, the po;r vo/le ó in the component relating to the hedged risk is recognized in the balance sheet as an asset or liability, going to adjust\*y the balance sheet \ oce that will be affected by the irrevocable commitment at | the time of its realization.
- Cold cash how-if a financial derivative instrument is designated as a hedge of exposure al|to variabi-|ity of the cash flows of a balance sheet asset or liability or of a highly probable forecast transaction or firm commitment and that could have an effect on|the income statement, |the effective portion of the gain or loss on the financial instrument is re|recognized in equity and shown in the statement of comprehensive income; the cumulative gain or loss is removed from equity and recognized in the statement of income in the same period in which the hedged transaction is recognized; the gain or loss associated with a hedge, or that portion of the hedge that has become ineffective, is recognized in the statement of income when ineffectiveness is recognized.

If the conditions for | the application of the fiedge occount/ng are not met, the effects resulting from the valuation at the "fair value" of the derivative financial instrument are charged directly to the income statement.

#### Cash and cash equivalents

Cash and cash equivalents and short-term deposits include cash on hand and demand and short-term termines, in the latter case with the original scheduled maturity of no more than three months.

#### Own shares

Purchased treasury shares are recognized at cost and deducted from equity, The purchase, sale or cancellation of treasury shares does not give rise to any gain or loss in the income statement. The difference between the *acpuisto value* and the consideration, in the event of sale and/or assignment, is recognized in a reserve delequity.



#### **Inventories**

Inventories are valued at the lower of purchase and/or production cost, determined by the weighted average cost method, and net realizable value. The purchase cost is inc|usive of incidental expenses; the production cost includes directly attributable costs and a share of indirect costs, which are reasonably im- putable to the products. Net realizable value is the normal estimated selling price minus estimated completion costs and estimated costs to realize the sale.

#### Provisions for risks and charges

Allocations to provisions for risks and charges are made when the Company is faced with an actual obligation (legal or implied) resulting from a past event, an outflow of resources is likely to faf meet that obligation, and a reliable estimate of its amount can be made.

When the Company considers that a provision for risks and charges will be partly or fully reimbursed, for example in the case of risks covered by insurance policies, the indemnity is recognized separately and distinctly under assets if, and only if, it is practically certain. In such a case, the cost of the provision, if any, is presented in the income statement net of the amount relevoked for the indemnity.

If the effect of discounting the value of money is significant, provisions are discounted using a pre-tax discount rate that reflects, where appropriate, the specific risks of the liabilities. When |'atualization is made,|the increase in the provision due to the passage of time is recognized as a finance cost.

#### Liabilities for employee benefits

The net obligation of the Company arising from defined benefit plans is separately ca|co|ured for each plan by estimating the amount of future benefit that employees have accrued in exchange for the service rendered in the current and prior years; this benefit is discounted to calculate the present value. Actuarial gains and losses are recognized directly in the statement of comprehensive income, as required by IAS 19.

As of January 1, 2007, the 2007 Budget Law and its implementing decrees introduced significant changes in the rules governing severance pay, which resulted in the compulsory allocation of severance pay to supplementary pension schemes or to the Treasury Fund managed by INPS, which from that date, pursuant to IAS 19, takes on the nature of "Defined Contribution Plans," while the amounts recorded up to Dec. 31, 2006 in the severance pay fund maintain the nature of "Defined Benefit Plans."

The actuarial valutation of the liability was entrusted to an independent actuary.

#### Fair value

IFRS 13 provides a single source of reference for fa/r value measurement and related disclosures when such measurement is required or permitted. *Fair value* is the price that would be received for the sale of an asset or that would be paid for the transfer of a liability in an orderly transaction between market participants at the date d! valuation. I| *fair* vo/ue of an asset or liability is measured by adopting the assumptions that market participants would use in pricing the asset or liability, assuming that they are acting to satisfy their economic interest in the best way possible.

A de| /o/r vo/ue valuation of a nonfinancial asset considers the ability of a market participant to gene- rate economic benefits by employing the asset to its highest and best use or by selling it to another market participant who would employ it to its highest and best use.

La Società utilizza tecniche di valutazione che sono adatte alle circostanze e per le quali vi sono sufficienti dati disponibili per valutare il fair value, massimizzando l'utilizzo di input osservabili rilevanti e minimizzando l'uso di input non osservabili.



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Consolidated Financial Statements Exe ction Budget

All |e assets and liabilities for which]i i|lo/r vo/ue is measured or disclosed in the financial statements are categorized according to the de| fair vo/0e hierarchy, as described below:

- Level 1 the quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the valuation date;
- Lilevel 2 *Inputs* other than quoted prices included in Level 1, observable directly or indirectly for the asset or liability;
- Level 3--valuation techniques for which the input data are unobservable for the asset or liability.

The valuation of the farr vo/ue is classified entirely in the same level of the (air value hierarchy in which the lowest level input of the hierarchy used for valuation is classi-fied.

The methods of determining *fair* as with reference to financial instruments, with either an accounting or informational purpose, are summarized below with reference to the main categories of financial instruments, to which they have been applied:

- Derivative instruments: appropriate df pricing models based on market values of interest rates and exchange ratios were adopted;
- Accounts Receivable and Accounts Payable and unlisted financial assets: for financial instruments with a maturity
  of more than one year, the d/scoun

  ed so/°/on method was applied, i.e., the attua}ization of expected cash flows in
  view of current interest rate and creditworthiness conditions;
- Listed financial instruments: the market valour at the reference date is used.

#### **COSTS**

Costs are recorded when related to goods and services sold or consumed during the year or by *systematic* allocation, or when the future utility of the same cannot be identified.

! advertising and research costs, in accordance with IAS 38, are fully charged to the income statement when the service has been rendered and delivered to the Company.

Costs are recorded according to their nature considering the applicable principles under IFRS.

#### Revenues from contracts with customers

Ricayi from contracts with c|entients are re|received when the counter|loan of goods and services is transferred to the customer for a amount that reflects the consideration the Company expects to receive in exchange for such goods or services.

#### Sale of goods

Revenues from the sale of goods are recognized at the time when control of the good passes to the customer, generally at the time of shipment because of the clauses applied.

The Company considers whether cf are other promises in the contract that represent obligations to do on which a portion of the transaction consideration is to be allocated (e.g., guarantees). In determining the price of the transaction for the sale of goods, the Company considers the effects arising from the presence of variable consideration, significant financing components, non-cash consideration, and consideration payable to the customer (if any).

#### Right of return

A|some contracts allow the customer to return goods within a specified period of time. The Company uses the expected value method to estimate the assets that will not be returned obecause this method is the best way to predict the amount of variable consideration to which the Company will be entitled. IFRS 15's guidance on|and |implications to|recognition.



ne of variable consideration are applied in determining the amount of variable consideration that may be included in the transaction price. For goods that are expected to be returned |a Company adjusts revenue and records a liability for refunds. The right to return an asset (and the corresponding adjustment to changes in inventories of finished goods) is also recognized for the di@culty of receiving goods from the customer.

#### Royalties

Revenues for *royolties* derive from "soles based royalties" contracts with customers and are therefore recorded on an accrual basis with reference to the progress of the \licensee's sales, based on the contractual terms.

#### Product recovery fees from customers for returns

The activity for right to return represents the Company's right to recover goods expected to be returned from customers. The asset is va|utated at the previous contabi|e value of inventories net of any costs for recovery, including possible reductions in the value of returned products. The Company periodically updates the estimate with reference to|the expected amount of returns from customers, as well as any further reductions in the value of returned products.

#### Liabilities for returns

The liability for redemptions represents the obligation to repay some or all of the! consideration received (or to be received) from the customer and is valued based on the value the Company expects to have to return to the customer. The Company updates its estimates of the redemption liability (and the corresponding change in the price of the transaction) at the end of each reporting period.

#### Share-based payment plans

The Company recognizes additional benefits to certain employees, directors, and associates in senior positions through equity plans that fall under the equity-sett/edo category because they provide for ta physical delivery of shares, and through plans based on the value of the shares but adjustable for cash ("cash-settled").

#### Transactions with payment rego/ed with equity instruments

In accordance with the provisions of IFRS 2 Share-based payments - rights granted to employees are valued at (oir value at the time of) the announcement of their assignment to the beneficiary, determined se- coning the binomial model. This model takes into account all the charactei- istics of these dirights (duration, price and conditions of exercise, etc.), as well as the value of the underlying equity securities at the date of grant and the expected volatility of the same.

If the right becomes exercisable after a certain period of time from the award (testing period) and upon the occurrence of certain performance conditions, the cost of capita|e instrument-settled transactions, together with the corresponding increase in equity, is recognized over the period in which the conditions re\related to the achievement of targets and/or a|er service performance are met ending on the date on which the beneficiaries have fully accrued the right to receive the compensation ("vesting date").

At the end of each fiscal year, the previously determined fair *value* of the rights granted is not revised; instead, at that date, the estimated number of rights that will mature to maturity is updated. The costs cumu- vated against such transactions at the end of each fiscal year up to the maturity date are commensurate with the maturity dates of the vesting period and the best available estimate of the number of equity instruments that will actually vest. The cost or income on the income statement for the year represents the change in cumulative cost recognized at the beginning and end of the year.

No cost is recognized for rights that do *not* reach final maturity, except in the case of rights whose allocation is subject to market conditions.

L'effetto della diluizione dei diritti assegnati non ancora esercitati è riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati è riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati è riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati è riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati è riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati è riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati e riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati e riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati e riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati e riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati e riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati e riflesso nel calcolo della diluizione dei diritti assegnati non ancora esercitati e riflesso nel calcolo della diluizione dei diritti assegnati non ancora e riflesso della diluizione dei diritti assegnati non ancora e riflesso della diluizione della



Aeration on Management Consolidated Statement of Non-Financial Characteristics

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#### Cash-settled transactions

In the case of transactions with payment based au a2ions settled in cash, the cost of the cash-settled transactions oauo is initially measured at fair value as of the date of disclosure of the award to | beneficiary. This eauo value is expensed over the period until maturity, with a corresponding liability recognized. Until the liability is extinguished, a recalculation of the *fair value* is made at each balance sheet date and at the settlement date, imputing all changes to the income statement. The approach used to account for *maLure* conditions when measuring equity-settled transactions also applies to *cash-settled* transactions.

#### Financial Income and Expenses

Financial income and expenses are recognized on an accrual basis based on the *interest* accrued on the ya]ore hettof|the related financial assets and liabilities, using the effective interest rate.

#### Dividends

Dividends are recognized for accounting purposes when the shareholders' right to receive payment arises.

#### **Public grants**

1Government grants are recognized when there is reasonable certainty that they will be received and that all condivisions referring to them are met. Operating grants are presented as a positive component in the income statement.

#### Income taxes

#### Current taxes

Current income taxes for the period are determined in relation to taxable income and in accordance with current rates and regulations; the current tax liability is recorded in the balance sheet net of any tax advances paid. The Company periodically evaluates the position taken in the tax return in cases where tax rules are subject to interpretation and, where appropriate, makes provisions.

Current taxes related to items recognized directly in equity or in the statement of *income com*plessive are also recognized directly in equity or in the statement of comprehensive income.

#### diiTerite taxes

Sound deferred taxes calculated on the temporary differences arising at the balance sheet date between the fisca i values taken at reference for the assets and liabilities and values reported in the financial statements.

Deferred tax liabilities are rejected against all taxable temporary differences, with the exception of:

- of when fe deferred tax liabilities derive from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and that, at the time of the transaction itself, does not affect either the profit for the year calculated for financial statement purposes or the profit or loss calculated for tax purposes;
- with respect to taxable temporary differences associated with investments in subsidiaries, associated ejo/"nt venture, where the reversal of temporary differences can be controlled and it is probable that it will not occur in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences and for |tax assets and liabilities carried forward, to the *extent* that it is probable that there will be adequate future taxable profits that may make the use of deductible temporary differences and tax assets and liabilities carried forward *applicable*, except where:

the deferred tax asset associated with deductible temporary differences arises from the initial re|evaluation of an
asset or liability in a transaction that is not a business combination and that, at the time of the transaction
itself, does not affect either the year's profit calculated for financial statement purposes or the profit or loss
calculated for tax purposes;



• with respect to taxable temporary differences associated with investments in contra|late, col|egate, and joint ven-tures, deferred tax assets are recognized only to the extent that it is probable that the deductible temporary differences will reverse in the immediate future and that there are adequate tax profits against which the temporary differences can be utilized.

The amount to be carried forward for deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available in the future to allow all or part of that credit to be utilized. Unrecognized deferred tax assets are reviewed annually at the balance sheet date and are recognized to the extent that it has become probable that sufficient taxable profit will be available to allow such deferred tax assets to be recovered.

To determine whether taxable income will be realized against which a de- ductible temporary difference can be used, the entity assesses whether or not local tax law imposes restrictions on the sources of taxable income against which it can make deductions on the annullation of said deductible temporary difference.

Deferred tax assets and liabilities are measured at | the tax rates that are expected to apply to the year in which such assets are realized or such liabilities are settled, considering the rates in effect and those already enacted or substantially enacted as of the balance sheet date.

Current taxes and deferred taxes related to items recognized directly in equity or in the statement of comprehensive income are also recognized directly in equity *or in* the statement of comprehensive eco-nomic account.

Deferred tax assets and liabilities are offset if there is a legal right to offset current tax assets against current tax liabilities and the deferred taxes refer to the same tax entity and tax authority.

#### Value added tax

Revenues, expenses, and assets are relevaluated net of value-added taxes except where:

- such tax app | icata to the acauisto of goods or services is non-deductible, in which case it is recognized as part of the purchase cost of the asset or part of]the cost item recognized in the income statement;
- refers to trade receivables and payables for which an invoice has already been issued or received, the values of which are shown including the value of the tax.

The net amount of indirect sales and purchase taxes that can be recovered from or paid to the Treasury is included on the balance sheet in tax receivables or payables depending on the sign of the balance.

#### Put and Coll Agreements on Minority Interests.

Put A Call agreements are financial instruments in accordance with IFRS 9.

The fair value of financial instruments that are traded in an active market is determined, at each balance sheet date, by reference to market quotations or dealer quotations (bid price for bid positions).

long-term and demand price for short-term positions), without any deduction for transaction costs.

For financial instruments not traded in an active market, the /o/r value is determined using a currency technique. This technique may include: the use of arm's-length transactions; reference to the current fair value of another instrument that is substantially similar; an analysis of (|discounted cash flows; or other valuation fashions.

La politica contabile scelta dalla Società prevede la rilevazione a conto economico ed iscrizione la passività finanziarie del *Fair value* alla data di valutazione.



Report on the G estion

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Budget Consolić ato

Bthe aueio õ'Exercise.

#### Variazioni di principi contabili internazionali

The Company has not adopted any standards in advance, interpretation to improvement issued but not an-utiously in force. In addition to the standards described below that came into effect on January 1, 2023, 5i also report | introduction of IFRS 17 Insurance Contracts and its amendments, which does not apply to Salvatore Ferragamo S.p.A.

Deferred taxes relating to assets and liabilities arising from a sin\$ola tronsation (*t*-todifications a//o IAS f2ÿ The amendments narrow the scope of app]icy of the exemption to the initiate recognition of deferred taxes in order to exclude transactions that give rise to equal and compensable temporary differences, such as in the case of *leases* and smante||ation obliques. The modiffications took effect from\$years beginning on or after January 1e, 2023. Deferred tax assets and liabilities related to the /eosing and decommissioning obligations must therefore be re|evaluated fromThe beginning of the earliest comparative period presented, re|evaluating any cumulative effect as an adjustment to retained earnings or among other components of equity as of that date. For all other transactions, the amendments apply to transactions occurring after the *beginning of the* first period presented. The Company does not represent such a case, so lápp]icy of the amendment had no impact on retained earnings as of January 1, 2022.

#### Definition of estimation account6i/e - /°fodifîche a//o IAS 8

Net February 2021, the IASB *issued* amendments to IAS 8, in which it introduces a definition of "accounting estimates." The amendments clarify the distinction was changes in accounting estimates and changes in accounting policies and error correction. They also clarify how entities use measurement techniques and inputs to develop accounting estimates. The modi(cations are effective for fiscal years beginning on or after Tth January 2023 and apply to changes in accounting standards and changes in accounting estimates that occur on or after the beginning of Ea|e period. Earlier application is allowed provided ta|e fact is disclosed. Such changes have had no significant fight on the biance sheet of the Company.

#### accounting standards disclosure - 1-todifications to IAS i and IFRS Practice Statement 2.

In February 2021, the IASB na issued amendments to the IAS and IFRS Practice Statement 2 (40king Materiality )ud\$ements, in which it provides |guidelines and examples to help entities app|icate materiality judgments to accounting policy disclosures. The modifines aim to help entities provide inlormazion ion accounting standards orients by replacing the requirement for entities to provide their "signiNcant" accounting policies with a requirement to provide disclosures on their "re|relevant" accounting policies; in addition, quidelines are added on how entities aapply the materiality concert in making decisions about accounting policy disclosures. The amendments to IAS iare applicable from fiscal years beginning on or after iJanuary 2023, early application is conseritent. Since the motions toll'IFRS Practice Statement 2 /'4aking Moteriality)ud\$ements provide nonmandatory guidance on the ap- plication of the definition of materiality to accounting policy disclosures, no effective date is required for these amendments. This paragraph "Basis of preparation" has been revised in light of the modi(cation.

#### mendainment to IAS I: Classification of liabilities into current and nanocurrent

In January 2020, the IASB published de]ivisions to paragraphs 69 to 76 of IAS 1 to specify the requirements for Classify liabilities as current or non-current. The amendments clarify:

- · What is meant by the right of postponement of maturity;
- That the right of subordination must exist at the close of the fiscal year;
- classification is not impacted by the probability with which the entity will exercise its subordination right;
- only if a *derivative* embedded in a convertible liability is itself an equity instrument the maturity of the liability has no impact on its classification.

The amendments will be effective for fiscal years beginning on *or* after iJanuary 2023, and are to be applied retrospectively, These amendments had no impact on the Company.



/'fodi£ic to the /AS f2 Income Taxes: Domestication Tax Reform - SecondR'lastro Effective January 1, 2024, the Sa|vatore Ferragamo Group, as a multinational group that exceeds the threshold of rlcavi of 750 million euros for two of the previous four fiscal years, falls within the scope of the second-pillar income taxes provided for by Directive (EU) 2022/2523, adopted in Italy by Legislative Decree Dec. 27, Dec. 2023, No. 209intesaagarantireunlivellofimpositionflscaemiimog|obaeforigigimumnationalcompaniesand large-scale national groups in the|Union (so-called Global minimum tox).

According to paragraph 4.A of IAS 12 (paragraph added by Regulation (EU) 2023/2468 of the Euro- pean Commission), which provides, as an exception to the provisions of tale standard, not to recognize and disclose information tulfe deferred tax assets and liabilities related to second-pillar income taxes, no information is disclosed and no deferred tax assets and liabilities related to second-pillar income taxes are recognized.

Exposure to second-pillar income taxes descends, with respect to all Group companies that are located in each individual jurisdiction, from the level of effective taxation, which, for each of those jurisdictions, depends on various and even interrelated factors, such as primarily the income produced there, the level of the nominal tax rate, the tax rules for determining the tax base, and the provision, form and enjoyment of incentives or other tax benefits.

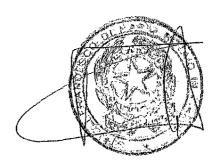
Moreover, given the novelty and | complexity underlying the determination of the level of effective taxation, the legislation of] the second pillar provides, for the first periods of effectiveness (so-called transitional regime valid for periods beginning before December 31, 2026 and ending no later than June 30, 2028), the possibility of applying a simplified regime (so-called.d. transitional *safe harbors* from country-by-country reporting) based primarily on accounting information available for each relevant jurisdiction that, in the event of passing a least one of three tests, results in the reduction of compliance burdens and the elimination of second-pillar taxes.

Based on information known or reasonably estimable, the Company's exposure to second-pillar taxes on red- finger as of the end of the fiscal year is estimated to be insignificant because:

- with respect to most of the Group's entities, which are located in jurisdictions that meet at least one of the three *tests* under the transitional country-by-country reporting *safe horbours*, the conoitions for zeroing second-pillar taxes are met; and
- for the remaining Group entities c|1e are located in jurisdictions that do not meet any of the three tests provided by the sole *horbourtransitors*' by country reporting, the level of effective taxation in those jurisdictions approximates the minimum level of 15 percent or the profits in those jurisdictions are small relative to the Group's total profits.

The Company, with the support of external consu\ents, is organizing and preparing for the compliances related to the second pillar legislation, also in order to manage its exposure for subsequent periods, through the preparation of appropriate systems and procedures aimed at:

- Identify, locate and characterize, including on an ongoing basis, for the purposes of second-pillar legislation all Group enterprises;
- compute simplified tests(so-called transitional s0fe fiarbour from country-by-country reporting) for each relevant
  jurisdiction in order to enjoy the related benefits in terms of reduced compliance burden and zero second-pillar
  taxes;
- make full and detailed calculations of relevant magnitudes as required by Pillar II legislation for any jurisdictions that fail any of the above tests.





Report on the G estrone

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Budget Cooso1+data

Balance Sheet ù'Esercizio

#### Principi emessi ma non ancora in vigore

Listed below are standards that, as of the date of preparation of the annual financial statements, were already issued but not yet in effect. The list refers to standards and interpretations that the Company expects will be reasonably applicable in the future. The Company intends to adopt these standards when they become effective.

#### Amendment to IAS I.' Classification of liabilities into currentand non-current

In 2020 and 2022, |o IASB published amendments to (AS 1 with the aim of clarifying the requirements for classificing liabilities as current or noncurrent, including in relation to liabilities subject to co enonts, and defining the disclosures to be provided in bi|ancio. The amendments will be effective for fiscal years beginning on or after Jan. 1, 2024, and should be applied retrospectively. The Company is currently assessing the impact the amendments will have on the financial statements.

#### t4changes to IFRS 16 Leases: lease liabilities in "Sale and Leasebock"

In September 2022, the IASB issued amendments to IFRS16 with the aim of specifying the parameters that the lessor - seller must use to contailed variable payments of the /eosing that occur in a "Sale and Leosebock' transaction. The amendments in trodu¢on a new model for accounting for variable papayments and will require the lessor - seller to reevaluate and potentially reformulate sale and leaseback transactions entered into on or after 20a 9. The amendments will be effective for fiscal years beginning on or after January 1, 2024, and must be applied retrospectively to "Sole and Lea- seback" transactions 'initiated after the first application of IFRS16. Earlier application is permitted provided that this fact is disclosed. The Company is currently assessing the impact the changes will have on the financial statements.

#### i Amendments to/IAS 7 Statement of Cash Flows and IFRS 7 Financial Instruments.

In May 2023, the IASB issued *amendments* to IAS 7 Statement of Cash Flows and IFRS 7 Financial Instruments to clarify the characteristics of financial arrangements with suppliers and require more disclosures to be illu- dated in the financial statements. The increased disclosure details required are intended to enable readers of financial statements to understand the effects of financial arrangements with suppliers on liabilities, cash flows, and exposure to liquidity risk. The amendments will be effective for fiscal years beginning on or after January 1, 2024; however, earlier application is permitted provided ta]e fact is disclosed. The Company is currently evaluating the impact the amendments will have on the financial statements.

Amendment to IAS2 I Effects of foreign currency exchange rate v'orifications.

In August 2023, fo IASB issued an amendment to IAS21 Effects of Changes in Foreign Exchange Rates clarifying:

- · When a currency is not exchangeable with other currencies;
- How a company should estimate timely exchange rates when a currency cannot be exchanged.

The amendments will require more disclosure details to DERMINE readers of financial statements to understand the spot exchange rate used, the estimation process, the nature and impact of using an estimated exchange rate on the financial statement data, and the risks to the company associated with]|a currency non-interchangeability. The changes will be effective for fiscal years beginning on or after January 1, 2025. Early application is permitted. The Company is currently evaluating the imDact the amendments will have on the financial statements.

### EMARKET SDIR CERTIFIED

#### **FERRAGAMO**

### 3. Financial Risk Management (IFRS 7)

Salvatore Ferragamo S.p.A. oversees, also from a Group perspective, the exposure to varying degrees to the various fi nancial risks associated with its business, particularly attributable to the type of market risks, which can be further distinguished into:

- rate risks, relating to the effects of changes in market interest rates;
- foreign exchange risks, resulting from operations in currency areas other than that of the currency of denomination;
- liquidity risks, relative to]]he availability of financial resources and ease of access to the credit market and related to the need to meet the Group's financial commitments in the short term;
- credit, commercial, or counterparty risks, which represent the risks of non-performance of com- commodity or financial obligations assumed by various counterparties and arising from normal business transactions or financing, lending, and risk hedging activities.

The management of financial risks is carried out on the basis of guidelines determined by the]]a Company, in compliance with the objectives defined centrally by the Board of Directors. This also makes it possible to have supervision and coordinate the operations of the individual Group companies, through more effective financial planning and control, to systematically monitor the levels of exposure to financial risks and treasury trends, and to provide useful indications for optimizing the management of relations with the reference credit institutions.

According to these directives, the management of individual financial risks is specifically supervised, intervening with the aim of mitigating their impact, including through the use of derivative instruments. Derivative instruments are used for hedging purposes only. In application of *IFRS* standards, some derivatives have been classified as negotion even though they were entered into ¢nly for hedging purposes.

Financial liabilities mainly consist of trade payables, bank payables (if pre- senti), other financial payables, as well as a | leosing liabilities following the introduction of accounting standard IFRS16, The management of these liabilities is mainly aimed at financing the Group's operations.

#### Rischio di tasso

Fluctuations in market interest rates affect the level of net borrowing costs and the market value of financial assets and liabilities.

Interest rate risk can be classified into:

- flow risk, which refers to the variability in the amounts of interest income and expense collected and paid as a result of movements in market interest rate levels;
- price risk, relating to a sensitivity of the market value of assets and liabilities to changes in the level of interest rates (refers to fixed-rate assets or liabilities).

Salvatore Ferragamo S.p.A. is mainly exposed to Fior *risk, or* flow risk, i.e., the risk of achieving an increase in financial costs in the income statement due to an unfavorable change in interest rates. The Company uses third-party financial resources mainly in the form of variable-rate regulated bank debt and uses available liquidity mainly in money market instruments. Changes in market interest rates affect only! the cost of borrowing and the return on the forms of lending and thus the level of the Company's financial expenses and income and not also the fair value hole.

La posizione debitoria onerosa è rappresentata da eventuali finanziamenti a tasso variabile a breve termine. Il costo dell'indebitamento bancario è parametrato al tasso di mercato (generalmente euribor/libor/soft di periodo o il tasso



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of reference on the interbank market specific to the currency in which the loan is denominated) for the period plus a *spreod* that depends on the type of credit line used. As of December 31, 2023, there are no uti|iations. The aoplicable margins *are* comparable to the best market *standards*.

Cash surpluses are held in open current accounts or time *deposits* with relationship banks, remunerated at Euribor/libor/sofr rates or at | the reference rate on the interbank market specific to the currency in storage, in cosfi *pooling* structures *or* invested in *intercompony* loans, settled at current market conditions, aimed at containing the Group's exposure to the banking system, counterparty risk and the incidence of borrowing costs.

The Company, with a *view to* moderate diversification of its cash management, also entered in 2022 into a readily liquidable insurance policy Branch I investment and net during 2023 into an investment in short-term Italian government securities (Treasury bills).

Sensitivity to interest rate risk is monitored with appropriate consideration of overall *exposure* through coordinated management of debt and available cash and related maturities.

As of the date of the Financial Statements, there are no derivative financial instruments to hedge interest rate risk, aimed at transforming indebtedness from floating to fixed, nor did the Company [act use them in the previous year.

The Company conducted the sensitivity analysis to the interest rate risk to which it is exposed by considering the balance sheet items that originate interest settled at floating rates and assuming parallel increases or decreases in the reference rate curves by individual currency, proportional to the respective annual volatility observed *in the* markets. The result of the analysis carried out for fiscal years 2023 and 2022, given the stocks of sensitive assets and liabilities, the trend of interest rates and the values of the relative volatilities expressed by the market, showed potential losses or gains in the income statement of almost zero.

The possible favorable or unfavorable change in market reference rates has almost no impact on the Company's economic performance.

#### Rischio di cambio

Exposure to the risk of changes in foreign exchange ratios arises from trading in currencies other than the currency of account denomination, the Euro.

In particular, it is possible to classify foreign exchange risk on the basis of the nature of the exposure and the impact it defines on the economic result as a result of *the* different significance of costs and revenues in foreign currency from the time when the price conditions were defined (economic risk) and as a result of the conversion of *trade* or financial receivables and payables denominated in foreign currency (transactional risk).

The Company operates on an international livel o and is therefore exposed to risks arising from fluctuations in foreign exchange rates, which have an impact on the results of operations and the value of shareholders' equity.

The objective of the exchange rate risk hedging policy is to minimize economic and tran- stive exchange rate risks, i.e., risks arising from the possibility that currency parities may change unfavorably in the period between the time when the expectation arises of a commitment to pay or a right to collect currency other than the Euro for a future date (budget definition, price list fixing, order preparation), the recording of the accounting document (invoicing) and the moment when the collection or payment actually occurs, generating an effect in terms of exchange rate differences, with impact on the income statement.



In continuity with the foreign exchange risk management positics adopted in recent years, | the Company manages the foreign exchange risk arising from its commercial activities, consistent with the provisions of the Foreign Exchange Risk Management *Policy* and the risk management objectives periodically defined, through the sîstematic hedging of commercial flows arising from sales expected in currencies other than the Euro, both to its own subsidiaries and to third parties, with the aim of mitigating the risk of variability in the expected margin arising from sales relating to future collections.

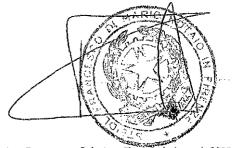
II Group also operates to a significant extent in international markets through trading companies located in countries that use currencies other than the Euro, principally the U.S. Dollar and Chinese Renmimbi. In the year ended December 31, 2023, the percentages of the Company's net revenues denominated in U.S. Dollars were about 319a, in Chinese Renminbi about <sup>90/r</sup>, in South Korean Won about II 6%, in Mexican Peso about i| 6%, and in Japanese Yen about 5%. In the year ended December 31, 2022, the percentages of Society's net revenues denominated in U.S. Dollars were about 40 percent, in Chinese Renminbi about J0 "ó, in South Korean Won about 6 percent, in Japanese Yen about 5 percent, and in Mexican Peso about 4 percent. Currency risks mainly originate from the Company's exports in U.S. Dollars, Chinese Renminbi, Japanese Yen, South Korean Won, and Mexican Peso.

In relation to its own *business* fashions, the Group incurs a significant portion of its costs in Euro, costs incurred by Salvatore Ferragamo S.p.A. and relating to the production and management of the *Corporate* structure, while the revenues and costs recorded by the Group companies are mainly expressed in the currencies of their respective markets. The management of exchange rate risk is for the most part centralized on the Company, by means of direct invoicing in the currency of account of the subsidiary in order to hedge, by means of taking out derivative instruments, the exposure that arises from sales denominated in va| currency other than the Euro. In particular, the Company is exposed to changes in the exchange ratio of the Euro against the U.S. Dollar, in relection both a]II sales in Dollars made on the North American market, and again on a circumscribed number of markets, preva|ently Asian. In this context, the Company is exposed to changes in the exchange rates of the currencies in which the sales are denominated, which results in the risch risk that the countervalue in Euros of the revenues determined at the time of collection will not be sufficient to cover production costs or at any rate to achieve the target margin. This risk is accentuated because of the significant temporale interval between the time when a collection's sales prices are set and the time when revenues are converted into Euro, which extends up to eighteen months.

The Company (as a production company) enters into forward currency sales contracts or options, designed to define in advance the conversion rate, or a predefined range of conversion rates, at future dates with a maximum expected temporal horizon of twenty-four months. It is noted that in the years under review, |the Company hedged currency risk almost exclusively with forward currency sales through *forward* contracts.

To this end, depending on expectations and market conditions, hedges are taken out, before the definition of the sales lists, and in any case no later than the beginning of the sales campaign, for an amount generally between 50P-and 90% of the forecast currency sales, a percentage calculated on the expected overall exposure and not on the individual foreign currency. In the period following the flssing of the list, the amount of outstanding hedges is supplemented in refection to the orders actually acquired and put into production. In this way, the Company reconciles the trade risk to the risk arising from sales volumes only and not also to the risk arising from the exchange rate.

The Company additionally conducts control overThe exposure and the manner in which it manages the related foreign exchange risk of a some Asian and Latin American subsidiaries that purchase goods in U.S. dollars or euros and sell in the currency of the country in which they operate. However, the values of the contracts involved are significantly lower than those conclused directly by the Company to mitigate the Foreign Exchange Risk arising from sales denominated in the valt of account of the various subsidiaries.





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Consolidated Financial Statements Exercise budget

In addition, the Company con·lects and hedges the exposure arising from the change in value, as a result of the changes in exchange ratios, of assets or liabilities expressed in currencies other than the company's own currency and which may affect the income statement (typically *intercompany* financial debit-credit ratios), by seeking a balance between financial receivables and payables denominated in the same currency, or through financial *instruments*, the accounting for which under *iFRS* follows | *e Fair Value Hedge* rules. The gain or loss de-rivating from subsequent valuations of the current va|or of the hedging instrument are recognized in the income statement, as is the gain or loss on the hedged item.

Hedging relationships of the Company's future foreign currency transactions(quali+icable for *IFRS* purposes as *Cash Flow Hedges*) are accounted for under the rules of Hedge *Accounting*.

Changes in the *Cash Flow Hedge* reserve for the years ended December 31, 2023 and December 31, 2022 are shown below:

#### **Exchange Risk**

(In thousands of Euros)	2023	2022
Initial balance	9.495	(8.426)
* Increments for re evaluation of new positive efficacy.	15.707	1 4,430
- decreases due to detection of new negative efficacy	(2.805)	(22.173)
• Decreases due to transfer of effectiveness from the Cosfi wow <i>hedge</i> reserve and imputazlope of income to CA	(20.219)	(3.554)
+ increments pef transfer of efficacïa dałła Rfsewa dt Cosfi <i>Fłowhedge</i> and imputazione of cost to CE	3.374	29.2t8
Final sabdo	<i>5.5</i> 52	9.495

The "Reserve," which includes changes in the value of sti uments to hedge deme expected transactions in foreign currencies, decreased in the complesso by 3,943 thousand euros during fiscal year 2023, while it had increased by 17,921 thousand euros during fiscal year 2022. The changes in value reflect the performance of the euro against the main hedged currencies, in particular the exchange rates between the euro, the U.S. dollar and the Chinese Renmimbí, which saw a general slight appreciation of the single currency during the year. The amount transferred from the "Reserve "to the *yoce* "Sales *Revenues*" when the underlying flows occurred was a total of J6,845 thousand euros posi¯ve in FY 2023; it had been a total negative 25,664 miglia in FY 2022. During 2023, there were no interruptions of hedging relationships, *which* proved to be one hundred percent effective for the entire life of the underlying object of the relationship.

Ineffectiveness of coverage may be realized as a result of:

- · difference in the timing of cash flows generated by the hedged underlyings and hedging instruments;
- · changes in the expected cash flow amounts of the hedged underlyings and hedging instruments.

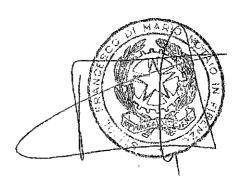
Shown in the]e tables below are the average time horizon and significance by risk factor of the exchange rate risk hedges in place in the Company as of the closing date of fiscal years 2023 and 2022. The number of *foreign* currencies represented in the tables highlights how exchange rate risk management is almost totafely centralized at the Parent Company.



## Planifestation of underlying flows

#### 3 I December 2023

(In migliaia)	feno of f month	1 to 3 mesl	3 to 6 mesl	6 to 9 months	9 to t2 months	Total flows attitudes
Foreign currency forward contracts						
Nozlonal amount in USD	27.000	36.MD	53,000	74.000	NOOO	195.000
Average forward rate(EUR/USD)	1,051	1,07 f	1,090	1,096	1,088	
Notional amount in CAD	2.000	500	5.000	2.000		9.500
Average forward rate (EUR/CAD)	1,449	1,478	1,479	4,S02		
Notional amount in CNY	40.000	100.000	50500	110.000	-	300.000
Average forward rate (EUR/CNY)	7,302	7.3OS	y,505	7,773		
N otional Amount In GBP		1.TO0	1.000		-	3.700
Average forward rate (EUR/GBP)	0,878	0,874	0,871			
Nozjonale amount in HKD	s000	1 .000	7.000	18.000	-	4À000
Average forward rate (EUR/HK0J	8,363	8,A18	8,473	8,405		
Notional amount in SPY	400.000	1.000.000		800.000		2.800.000
Average forward rate t£UR/jP/	137,63\	145,682	153,665	151,440		
lmporonoGonaleinKRA	4.000.000	10.000,000	12.000.000	14.000.000	-	40.000.000
Average forward rate (£UR/KR	1.394,800	]à2;317	1.396,625	1.415,937		
Notional amount In MXN	30.000	80.000	100.000	40.000	-	250.000
Average forward rate (EUR/MXN)	21,288	20,580	19,779	19,261		





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### 3ł December 2022

(In migliaia)	Heast 1 month	1 to 3 months	3 to 6 months	6 to 9 months	9 to 1y months	Yotale flows expected
Foreign currency forward contracts						
Notional amount in USD	g2.000	65.000	86.000	79.000	-	252.000
Average forward rate (EUR/U5D)	1,142	1, 130	T,074	T,026		
Notional amount in CAD		1.500	1.000	Z.000	-	A.500
Average termlne rate (£Uft/CAD)		1,370	1,353	1,359		
Notional amount in CNY	80.000	140.000	100.000	140,000	-	460.000
Average forward rate (fUR/CZY)	7,360	7,294	7.26ći	7,04y		
Notional amount in GBP			250	.0DO	-	1.250
Average forward rate (EUR/GBP)			0,887	0,901		
Notional amount in HKD	4.000	Z1.000	5.000	8.00g	-	35000
Tąssp medium-term teUR/HKD)	8,854	8,800	8, T7S	8,107		
lmportonozioadeadeinlPY	500.000	1.200.000	1.050.000	800.000	-	3.550.000
Average forward rate (EUR/JPY)	129,656	133,220	137,817	137,278		
mpoi-to notional In KRW	5.000.000	13.000,000	10.000.000	14.000.00	4.000.000	46.000.000
Average forward rate(-UfUK RW)	1.371,400	1.367,402	1.354,036	1.383,503	1.382,H0	
Tamp n otion in MXN	40.000	140.000	40.000	v10.000	- , -	430.000
Average forward rate (EUR/MXN)	23,570	23,790	23,455	22,112		



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### Analysis of underlying flows: impact on income statement

#### 3I December 2023

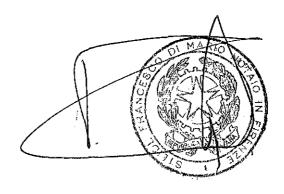
(In migliaia)	Total flows attested	within 3 months	3 to 6 months	6 to 9 mesl	for 9 months at 1 year	o tre to 1 anf o
Foreign exchange risk						
Expected sales in USD	1 44.000	56.000	73.000	15.000		
Expected sales in SPY	2.600.000	.300.000	500.000	700.000	100,000	
Expected sales in GBP	2.700	1.700	1.000			
Expected sales in MXN	140.000	100,000	40.000			
Expected sales )n CAD	7.000	1000	6,000			
Expected sales in CNY	275.000	110.000	90.000	75.000	=	•
Expected Sales In HKD	30.000	8.000	17.000	8.000	-	-
Expected sales in KRW	36.000.000	14.000.000	14.000.000	8.000.000	-	-

#### December 31, 2022

(In mig ia)	Total expected flows	anthro 3 months	3 to 6 months	6 to 9 months	+to 9 mesh at 1 year	over 1 year
RIschlo of cambio						
Vendlte expected in USD	183.000	89.000	91.000	3.000		
Expected sales in JPY	3.050.000	1.200.000	1.350.000	500.000	-	
Expected sales in GBP	1.250		750	500	-	
Expected Vendite In MXN	250.000	40.000	210.000			
Expected sales in CAD	3.500	500	3.000			
Expected sales in CNY	350.000	170.000	1 TO.000	30.000	-	-
Expected sales in HKD	30.000	17.000	13.000			
Expected sales in KRW	36.000.000	14.000.000	14.000.000	8.000.000	-	-

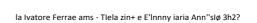
The most significant hedging activity, in terms of notional vo|umi of currency denominated hedged, is aimed at mitigating the risk generated by fluctuations in the exchange rate tassi between the Euro and the following currencies: the U.S. Dollar, Renminbi cîne- se, Japanese Yen, South Korean Won, and Mexican Peso.

From a time perspective, hedges with a term of more than one year are nulle as of December 3, 2023 as well as December 31, 2022. The tables above show the dates of financial manifestation of the underlying deg by currency and the dates with which the impact on the income statement is registrated, which is determined following the actual billing of the expected flows that are the subject of the foreign exchange risk hedge, as of the closing date of the 2023 and 2022 fiscal years.



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Financial Statements

The impact of the hedged underlyings on the balance sheet -financial position is represented as follows:

#### \ Highly probable expected sales

		Cas0 f/oyy hedge reserve / change in dom v a l u e	Carrying amou	nt
		used to measure	Balance s	heet item
(In thousands of	National amount	ineffectiveness	"otherCurrent assets"	current liabilities"
Euros}				
December 31, 2073	225.927	5.552	4.454	(272)
December 31, 2022	287.034	9.495	6.595	(2.685)

In 2023, and particularly in the month of December, the sharp depreciation suffered by the Argentine peso as a result of local policy measures will be marked; however, the currency is not re|levant to the Company in terms of its exposure to| overall foreign exchange risk.

### Sensit/v/ty Analysis

The sensitivity analysis carried out in order to assess the Company's exposure to foreign exchange risk was conducted by assuming upward and downward percentage changes in the exchange rates of the various currencies, proportional to their annual volatility, applied to all relevant financial assets and liabilities expressed in the original currencies. Specifically, the analysis involved all currencies and the following items:

- · Exchange rate derivative instruments;
- · trade and other receivables;
- · trade debts and a]tri debts;
- · cash and cash equivalents;
- · Short- and long-term financial liabilities;
- Liabilities for short- and long-term Teas/ng,

In addition, tabe | Ia shows the most significant impacts and the related va tutes and refers to the exposure to exchange rate risk as required by *IFRS*. Currency exchange ratios whose change generates an impact on the Income Statement and Shareholders' Equity, considered in absolute value, greater than *one* million *euros*, *have been* considered.



## Foreign exchange risk sensitivity analysis

_		
Decem	her	31

December 31, 2023		D 4			
2023		Rate increase/ decrease dl underlying change	Underlying	s Impacts on Incor Equity	Impact ne Statementa Net
(In m glle of EurO)	EUR/SPY	9,8°A	Derivative	2,000	1.625
	EUNSFI	9,0 A	instruments	(2.376)	
			Non-derivative		
			instruments		
	ELID/LICD	6.75	Derivative	12.070	9J64
	EUR/USD	6,7B	instruments Non-	(9.347)	
	EV ID AV DAV	7.707	derivative instruments	441	1,984
	EUR/KRW	7,796	Derivative	(330)	
	EVID (CD IV	7.00	instruments		2.068
	EUR/CNY	5,9%	Non-derivative		
			instruments Strumend	1526	833
	EUR/MXN	12,296	non-derivative	( <b>4873)</b>	
POSITIVE CHANGE			instruments	1. 33	228
	EUR/GBP	6,0g	Derivative	(21S)	
	-		instruments Strumentl	382	
	EUR/SGD	4,69'''	non-derivative	(426)	
			instruments	675	
	EUR/THB	8,2%			
			Derivative	(772) 381	221
	EUR/CAD	5,9%	instruments Non-		331
			derivative instruments	(634)	
	EUR/BRL	14,0%	Strumentl non-	799	
	-		derivative instruments	'1.034'	
Total			Derivative	2.509	4 6.833
	EUR/jPY	(9,8%)	instruments	(2.486)	(2.020)
	·			2.890	
	EUR/USD	t6.7°ò)	Derivative	t14.197)	(11.485)
	-	,	instruments Non-	10.678	
	EUR/KRW	(7,7W)	derivative instruments	(574)	(2.357)
		(',' '')	Derivative	385	
		(5,9%)	instruments		(2.345)
		(3,970)	Non-derivative		
	EUSMXN	(12.2Pa)	StanstmenFelnts Non-	(2.221)	(1.072)
NEGATIVE CHANCE	EUDIVINI	(12.2Ro)	derivatives derivative instruments	2.730	
NEGATIVE CHANGE		(1.004)	Non-derivative instruments	(1,328)	(368)
	EUR/GBP	(ò,O°A)	motiuments	243	
	_		Derivative	(430)	
	EUR/SGD	(4,6%)	instruments Non-	467	
			derivative	(801)	
	EUR/THB	(8,29'")	instruments	9i 1	
			Derivatl instruments	(907)	(385)
	EUR/CAD	(5,9%)	Derivative	713	(363)
				713	
			instruments Derivatl		
			instruments Derlvatl		
			instruments Non-		
			derivative instruments		

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Totale	EUNBRL	MARK	Strumenti non derivati	1.369 (3.415)	(19.932)
	EUR/BRL	(14,0%)	Strumenti derivati Strumenti non derivati	(1.171) 1.369	-



Salvatore Ferragamo – Relazione Finanziaria Annuale 2023

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#### 3I December 2022

12.855
12.855
1.999
1.999
2.808
1.33 6
103
468
11.388
(2.633)
(15.121)
(2.374)
. ,
(3.184)
( )
(1.7} 9)
t121)
(195)
(133)
(25.\$47)

instruments



## FERRAGAM@

As presented in the table above, a positive movement of the identified exchange rates (EUR/i PY, EUR/ USD, EUR/KRW, EUR/CNY, EUR/MXN, EUR/GBP, EUR/SGD, EUR/THB EUR/CAD and EUR/BRL) would have produced a profit of EUR 2.509 thousand as of December 31, 2023, and a loss of EUR 1,791 thousand as of December 31, 2022; analogamen- tly, a negative movement in exchange rates would have produced a loss of EUR 3,415 thousand as of December 31, 2023, and a uEile of EUR 2,337 thousand as of December 31, 2022. The increase generated in equity by derivative instruments designated as hedges, as a result of the assumed Dositive changes in exchange rates, would have amounted to Euro 16,833 thousand as of December 31, 2023 and Euro 21,388 thousand as of December 31, 2022; la reduction in equity as a result of the assumed negative changes in exchange rates would have amounted to Euro 19,932 thousand as of December 31, 2023 and Euro 25,347 thousand as of December 31, 2022. The sensitivity analysis carried out in the manner described above, on the results of which the value of the market volatility of exchange rates considered has a significant impact, shows a significant impact on the Company's shareholders' equity as a result of the possible va- ration in value of the derivative instruments designated as hedges. which is suspended in the "Cash Flow Hedge Reserve" and whose impact on the income statement will occur in subsequent years, at the time of the actual occurrence of the expected sales. The increase or decrease in the impact on the income statement and balance sheet in each of the years under consideration derives essentially from the effect of the trend in the exchange rates of individual currencies on the reference dates and the change in the amount of financial assets and liabilities exposed to fluctuations in exchange rates.

## Rischio di liquidità

Liquidity risk represents the risk that the Company will be unable to meet its financial obligations due to the difficulty of raising funds at current market price conditions (funding *liquidity risk*) or liquidating assets in the market to raise the necessary financial resources (asset *liquidity risk*).

The first consequence is a negative impact on the income statement ne| if the Company is forced to bear Additional costs to fulfill their commitments.

The factors that princípically affect the Company's liquidity are the resources generated or absorbed by current operating and investing activities, any dividend distributions, and the maturity and renewal availability characteristics of debt or the maturity and |iquidity of financial investments of surplus cash.

Liquidity needs or surpluses are monitored on a daily basis by the Treasury Function of a Company al in order to ensure effective raising of financial resources or adequate investment della liquidity.

The negotiation and management of credit lines is coordinated by the Company a \ive]]o Group, with the aim of provsee to the short- and medium- to long-term needs of||individual companies according to criteria of efficiency and economy.

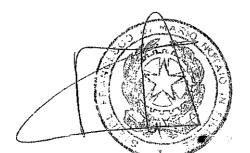
As of December 31, 2023, there were outstanding, with several bank counterparties, credit lines made available to the Company to meet short-term and revocable (*uncommitted*) financial needs, related to working capital management, totaling 176,199 thousand euros and *committed* short- and medium/long-term credit lines negotiated on a bilateral

basis by the company, totaling 380,000 thousand euros, entirely of a rendered/ving nature,
As of December 31, 2023, Salvatore Ferragamo S.p.A. does not use it either on *uncommitted* revocable credit linee or on the *committed* credit lines. As of December 31, 2023, the Parent Company had a net financial position in credit of Euro.
229,064 thousand, also considering |e lease liabilities with the application of the contabile IFRS 16 standard; as of December 31, 2022, the Company had a net financial credit position of 252,876 thousand euros.

As of December 31, 2023, the *committed* lines *have a* maximum remaining term of forty-one months and a weighted average remaining term of twenty-one months. The *committed* lines currently in place for the Parent Company, in the *revol*- ying form, do not require compliance with financial covenants. For more details see yeda \n note 20 "Loans and financing.

- Limitations on the use of and financial resources."

Credit lines and related financial activity are distributed among major domestic and international banking institutions. It has always been the policy of the Company to enter into and maintain on an ongoing basis and with diversified banking counterparties an amount of *committed* credit lines deemed congruous with respect to the needs of the individual companies and suitable to ensure at all times the liquidity necessary to meet and fulfill any financial commitment of the Group, under established economic conditions, as well as to ensure the availability of an adequate level of elasticity





Ges tion Report

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Consolidated Financial Statements **Annual Report** 

operating for possible development programs. Also in FY 2023, Salvatore Ferragamo SpA's policy has been to use a substantial portion of its cash surplus, as well as to take out intercompany loans, settled at current market terms, so as to contain the increase de|I its debt exposure to the banking system and \$i\text{ related financial charges.}

Cash surpluses are held in current accounts or t/me *deposits* opened with the relationship banks, remu- nerated at the Euribor/libor/sofr rate or at the reference rate on the interbank market specific to the currency in storage, or invested in *intercompany* loans, regulated at current market conditions, aimed at reducing the Group's exposure to the banking system and containing counterparty risk and the incidence of financial charges. The Company, with a view to moderate diversification of its cash management, has also during 2023 entered into an investment in short-term Italian government bonds (Ordinary Treasury Bonds) for Euro 20,000 thousand and has in- cremented the insurance investment policy Branch I readily liquidated by Euro 10,000 thousand made in 2022 for an additional Euro 5,000 thousand.

The |iquidity investment transactions themselves are carried out with the overriding objectives of making |available resources available at short notice and neutralizing the|risk of capital loss by avoiding speculative transactions. During 2022 with the aim of having more efficient cash and liquidity management at the Group level, Salva- tore Ferragamo S.p.A. also entered into a *cosh* poo/ing agreement with some subsidiaries. For more details, see notes 17 and 20. The *Company*'s Board of Directors has also during 2023 ap- proved a *policy* for the management and mitigation of liquidity risk with | the main objective of ensuring adequate coverage of financial requirements by Group companies.

These choices, which also take into account the foreseeable future dynamics of cash flows together with a timely renegotiation of credit lines, even before their natural maturity, make it possible to significantly reduce exposure to the risk under consideration and to adjust the] cost of borrowing to]|e best market conditions. The Company has consistently maintained access to a wide range of financing sources at competitive costs, despite the external reference framework in which rigidities in the credit market remain. No- nostant the high capacity to generate cash from the GrupDo's current operating activities, having always maintained |a suitable amount of *committed* lines has made it possible to deal safely |with phases of greater market turbulence and possible volatility in the availability of loan capital in the market. On a monthly basis, the financial position of the Company and the Group is monitored and compared with the latest *Budget/Forecost* forecast. *Management* believes that the funds e|and credit lines currently available, with the addition of funds expected to be generated from current operating activities, will enable the Company df to meet with peace of mind the repayment of drawdowns on loans a|to|their natural maturity and to meet the needs arising from investment and operative cao capital management activities.

### Liquidity risk - Maturity analysis

#### December 31, 2023

(In mlgllala dl Euro)	< 3 months	3-ł 2 months	1-5 anni	>5 anni	Total
Due to suppliers	122.614	796			123.410
Accounts payable to subsidiaries	54.714	15			54,729
Debits for loans vs. subsidiaries					
Debltl towards azIon st  for d v dend					
Possiz/iõ for tensing	5.741	16.029	80.263	86.931	188.964
Derivatl - non-hedging component	510				510
Derlvati - componentg coverage	350	566			916
Totale	183.929	1y.406	80.263	86.931	368.529

#### December 31, 2022

(In migliala di Euro)	< 3 months	3-t2 months	1-5 anni	>5 anni	ToŁale
Payables to suppliers	116.561	1.642		÷	118.203
Amounts owed to companies that have been audited	24.435	8Z6			25.261
Debits for loans vs. subsidiaries	21.521			-	11.521
Debİts to azlonistl for dividends	2				2
Liabilities for leasing	4.371	11.883	61.962	68.67	146.890
Derivatives - non-hedging component	1.179				1.179
Derlvat  - cover component	5,335	2.057			7.392
<u>Totale</u>	173.404	16408	61.962	68.674	320.448

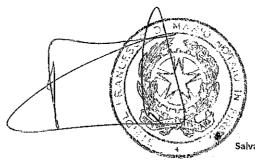
The analysis performed on the balance sheet items representing financial liabilities shows distributed maturities, with those of a commercial nature concentrated within three months. For the year 2023, there are no payables to banks and other financiers, while the financial assets on the balance sheet have a maximum residual maturity of less than three months, being primarily related to cash and cash equivalents.

### Rischio di credito

Il credit risisk represents the Company's exposure to potential losses arising from the failure of the Company to adeliver on its obligations to counterparties, both commercial and financial.

The Company has different exposure to credit risk based on the nature of the assets that generated the credit.

The Company's exposure to trade credit rls risk is mainly related to so called sales to third parties and receivables from revenues from licensing activities, which together account for about 20.6 percent of total sales: the remaining turnover is related to intercompany sales and *retail* sales with payment in cash or by credit or debit cards at the time of purchase. Trade receivables, essentially related to *wholesale* sales, are generically due in less than 90 days.





Rełazlone srilla GesŁione

Statement Consoli' lata di Caraktere filon Finanziario

Bi|ancio Conso|idate Operating Budget

The Company 8e\*lerally privileges business relationships with customers with whom it has established relationships over time. It is the policy of Salvatore Ferragamo S.p.A. to subject customers requesting deferred payment terms to verification procedures on the relative credit class, both with reference to information obtainable from agencies specialists, as well as from]] observation and analysis of the performance data of non-newly acquired c|ents. In addition, the balance of receivables is constantly monitored during the|year so as to ensure timeliness of intervention and to reduce the risk of losses. The fractionation of credit risk among a multipli¢city of customers, the obtaining, where possible, of collateral or the adoption of more cauti|ative methods of payment for the creditor, such as letters of documentary credit, all represent actions aimed at further mitigating therisk in question.

Trade receivables are recognized in the balance sheet net of the write-down stimulated on the basis of the risk of default of the counterparty, deterrned by considering |available information on the customer's so|lihood and considering historical data.

In general, the Company believes that the *credit* risk management policies adopted have made it possible to contain within acceptable limits the past due and and insolvencies for which it has been necessary to resort to measures linked to credit recovery. The credit risk associated with financing, investment and derivative trading activities for the co-hedging of foreign exchange risk is represented by the inability of the counterparty or issuer of the financial instruments to fulfill their contractual obligations, so called counterparty risk. The Company manages this type of risk by selecting counterparties with high credit *standing*, who are considered *solvi bìi* dat meicato and with whom it retains ordinary and ongoing commercial and banking service relationships. With all counterparties with whom a derivative business is conducted, framework agreements *have* been negotiated and entered into in accordance with gfi international *standards* (*ISDA* Noster *Agreements*), *in* order to regulate | e various cases.

î|Credit risk concerning the Company's other financial assets, which include cash and cash equivalents, financial assets at amortized cost, and certain derivative instruments, presents a risk equal to the book value of othese assets in the event of default of the counterparty.

#### Maximum exposure to the risk of creclito

	December 31	, 2023	December 31 ż022		
(In thousands of Euros)	Share current	tuota non-current	<b>Share</b> current	Share non-current	
Credlti and funding					
Crediti vs dienti	182.345		161.1 14		
Credlts for loans vs. subsidiaries	148.366		122.199		
Credití vs. credit cards	447		#26		
liquíde availability and equal means	203.180		268,833		
Security Deposits		206		192	
Other current financial assets	35.240		9.999		
Derivatives	8.348		7.507		
<b>Fotal</b>	577.926	z06	570.078	192	

The table shows how the Company's exposure to credit risk, both commercial and counterparty, is rap-presented by the book value of the items representing financial assets outstanding as of December 31, 2023 and December 31, 2022, and, almost exclusively, limited to the current portion. The non-current portion is represented by the



"Security Deposits," which mostly includes cash deposits paid by | the Company in respect of property leases, shown here at nominal vafore.

#### Concentrations of credit risk by geographic area

(In Millions of Euros)	3J december 2023	s'	31 dicambre 2022	%
Italia	22.29z	2,2%	1s.0w	9,3%
Europe	24.161	13,29e	22.472	14,0 A
North America	59.201	32,S%	58.470	36,3%
Japan	3.939	2,296	4.411	2,7%
Asla Pacific	34.475	18,9%	31.060	19,3%
Central and South America	38.277	21,0°a	29.657	18,4%
Total	⊺82.345	100,096	161.1 1 4	100,0%

The table shows the concentration of trade credit risk by geographical area of the Company's business in the two fiscal years under consideration.

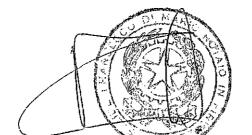
	Credttl not expired and	Receivables past due but not written down					
(In thousands of Euros)	not devalued	<80 days	30-GO gg	GO-90 gg	TO-4 20 days	>120 gg	Totale
December 31, 2023	152.980	(1.013)	7.066	4.232	5.012	14.068	182.348
December 31, 2022	1 44.905	2.023	3.940	708	1.061	8.477	161.1 14
Data in % December 31, 2023	83,9%	(0,6%)	3,9%	2,3°ß	2,76	7,7P"	100,0°Á
Data in 96 December 31, 2022	89,9Ø	1,3%	2,4%	0,4%	0,796	5,3%	100,0%

The table shows the analsis carried out on the maturities of past-due and non-svaled credits for the fiscal years ended December 31, 2023 and December 31, 2022.

The concentration of sales to major third-party customers is shown in the table below; for the concentration of sales by geographic area, please refer to the au-thorities presented earlier in the appropriate section:

#### Concentration of meicate rlsisk

	20¥3	2022
Percentage of revenue realized   With the   major c   lent.	12,5%	6,8%
Percentage of revenues earned with top 3 largest clientsl	20,1°B	14,9%
Percentage of ńcayi rea}lzed with the pñmi 10 largest clłenti	33,5%	29,1°





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## Gestione del capitale

The primary objective of the Company's capita|on management is to ensure that sound credit roping and ade- guate levels of dipi'tale indicators are maintained so as to support the business and *maximize ìlva*] orefor shareholders. The Company ge- strates the capita|e structure and modifies it in accordance with varfactions in economic conditions. To maintain or adjust the capital structure, the Company may adjust dividends paid to shareholders, redeem capital, *or* issue new shares, No changes were made to the objectives, policies, or procedures during fiscal years 2023 and 2022. For the purpose of achieving this objective, | the Company's capital management aims, among other things, to ensure that any *covenants*, related to bank borrowings, that define capital structure requirements are met.

The Company includes ne] net debt, if any, onerous loans, other borrowings, *lease liabilities*, trade debtsafi and other payables, net of cash and cash equivalents. No va|ori and related effects produced by derivatives used for foreign exchange risk management are included in the table.

(In thousands of CuroJ	31 di¢cember 2023	31 decerrjbre 2022
Onerous financing		21.390
Liabilities for leasing	158.889	125,925
Commerciali and other debts (net of derivative hedging instruments)	202.813	87.462
DTsponibility liqufde and equíyalent means.	203,180	268.833
Net debt	158.522	6fi.944
Total equity (net of rash flow hedge reserve)	71 y.365	667.665
Capital and net debt	87T.887	733.609
Deblto/equity ratio	22 <b>,</b> j2Æ	9.88sc

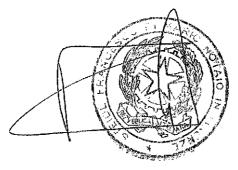
# 1, Business combinations (business cOmbìFlctìO I)

During FY2023 there were no dt business combinations (business combination).

It should be noted that on March 21, 2023, new shares were issued by Ferragamo Singapore Pte Ltd for a total of 43 million Singapore Do|lars, fully subscribed by Sa|vatore Ferragamo S.p.A. through the conversion of past financial receivables owed for a total of €29,957 thousand.

On November 3, 2023, the acquisition by the Ferragamo Group of the mino- rance interests in the subsidiaries Ferragamo Fashion (Shanghai) Co. Limited, Ferragamo Retail Macau Limited and Ferrimag Limited (subfio/ding of Ferragamo Retail HK Ltd., Ferragamo Retail Taiwan Limited and Ferragamo Fashion Trading (Shanghai) Co. Ltd.), held by Imaginex Holdings Limited and Imaginex Overseas Limited recon- ductible to the then board member Peter K. C. Woo, who subsequently resigned on November 13, 2023, through the transfer of the shareholdings and the simultaneous payment of consideration. Specifically, Salvatore Ferragamo S.p.A. acquired 24.8 percent of Ferragamo Retail N!acau Limited for a consideration of Euro

1. iS9 thousand and 25 percent of Ferragamo 1oda (Shanghai) Co. Limited for a total of USD 1.









# C.ornm "nts to" yrincigal items of the balance sheet and financial sitl'aziory (assets, equity c liabilities)

## 5. Property, plant and equipment

The composition of the item "Property, plant and equipment" as of December 31, 2023 and 2022 is shown in the statement following:

	Decer	mber 31, 2023		December 31, 2022		
(In migliaia di Euro)	Costo Storico	Fund <b>Adm.</b>	Net worth	Costo Storico	Fondo Amm.to	Net worth
Land	18.010		18.010	18.010		18.010
Fabbricati	69.886	19.397	50.489	67.447	17.299	50.148
Plant and machinery	61.484	47.332	14.152	56.923	43.075	13.848
Industrial and commercial equipment	22.115	20.096	2.019	21.28y	19.358	1.929
Other assets	80.716	44.318	6.398	44.1 Z2	39.505	4.617
Leasehold improvements	27.439	22.315	5.124	23.43 6	21.353	2.083
Construction in progress and advances	6.729		6.729	4.343		4.343
Total	256.379	153.458	f 02.92 f	235.568	140,590	9d.978

The following schedules show |a change in the item "Property, plant and equipment" for the years closed at 3Q December 2023 and 2022:

(In thousands of Euros)	Value at 01.01.2023	Increases	Decreases	Depreciation	Value a  31.12.2023
Land	18.010				18,010
Buildings	50.148	2.439		(2.098)	50.489
Plant and machinery	13.848	4.762	(4)	(4.484}	14.152
Industrial and commercial equipment	1,929	965	(45)	(8J0)	2.019
Other assets	4.617	4.244	(1)	(2.462)	6,398
Leasehold improvements	2.083	4.059	(22)	(996)	5.124
fixed assets under construction and advances	4.3-t3	f 6.900	(14,514)		6.729
Total	94.978	33.3 69	(14.586)	(10,840)	102.921



## **FERRAGE/-tO**

(In mlgllaia of Euro)	Va ore to the 01.01.2021	Increases	Decreases	Depreciation	Value at <b>31.12.2022</b>
Land	18.01 0		-	-	18.010
Fabbr\caEi	5'Z.141	79	-	(2.072)	50.148
Plant and machineryl	17.035	1.381	-	(4.568)	13.848
Industrial and commercial equipment	2.067	696	(43)	(791)	1.929
Other benl	5.1 77	2.024	(1)	(2.583)	4.61 7
Leasehold improvements	2.612	499	(B)	(1.020)	2.083
Immobilizzazioni in progress and advances	661	6,406	(2.724)		4.343
Total	97.703	1 1.085	(2.776)	(11.034)	94.978

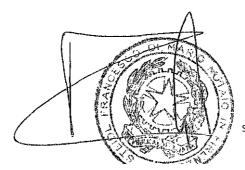
#### The increase in 2023 of the item:

- "Buildings" refers to some works carried out at the Osmannoro-Sesto Fiorentino plant;
- "Plant and machinarl" refers mainly to the purchase and a | 'installation of new plants at |o sta-bilimento in Osmannoro- Sesto Fiorentino among which the completion of a new *Reody-to-Wear otelier* department is to be noted at the beginning of 2023;
- "Industrial and commercial equipment" is mainly related to | the purchase of new furniture and equipment for stores, which were renovated during the year;
- "Other assets" mainly concerns equipment and furnishings destined for the Mi|ano Showroom and Offices in Corso
  Matteotti, the Osmannoro- Sesto Fiorentino plant, and the purchase for 802 thousand euros of computer
  equipment;
- "Leasehold improvements" refers mainly to Work done for the renovation of the Milan *Showroom* and Offices in Corso Matteotti.

The item "Tangible assets in progress and advances" mainly includes expenses incurred and advances disbursed, relating to renovations and openings of stores not yet operational at the end of the period (including work on the store in Milano Donna on which the new Ferragamo *concept* store opened in February 2024) and work finalized for the construction of a building to be used as a production building of general interest, at the area owned by Salvatore Ferragamo S.o.A. located in the municipality of Sesto Fiorentino - Osmannoro.

As required by a procedure for analysis of *impoirment* indicators, with which the Company is equipped, at the line year any impairment indicators that can be traced through internal sources or external sources of information were assessed. Typically external sources may consist of changes in the technological, economic, and legal context in which the Company operates, while internal sources are represented by business strategies that may or may not change the intended use of assets.

No indicators of *impoirment* on tale balance sheet item emerged from the analysis.



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# 6. Activities by right of use

The composition of "Right of use assets" as of December 31, 2023 and 2022 is shown in the following table:

	3f de	3f dec 2023  Cost Storlce Provision fimm.to Net			31 december 2022 valueCost Storlco Provision Amort. Net valueCost Storlco Provision Amort.		
(In thousands of	Cost Storlce Prov						
euros) Right-of-use							
asset <b>Sab</b> bricati	200.873	59.106	141.767	162.853	47.609	115.244	
Veico)i	5.622	2.712	2.910	4.766	2.800	1.966	
- Equipment and other assets	СВО	480	-	480	480		
Total		62.298	144.677	168.099	DO.889	117.210	

206,975

The following tables show the changes in right-of-use assets for the years ended Dec. 31, 2023 and 2022.

(In millions]of Euro)	Value at 01.01.2023	Increases	Decreases	Depreciation	Value at 31.12.20Z3
Right-of-use activities:					
- Buildings	118.244	45.944	(436)	(18.985)	141.767
- Vehicles	1.966	2.566	(129)	(1.493}	2.910
- Equipment and other assets					
Tota e	117.210	48.510	(565)	(20.478)	144.677
(In thousands of Euros)	Value as of 01.01.2022	Increments	Derrements	DepreciationJ	Value as of 12/31flO22
Right-of-use activities:					
- Fabbricati	102.8Z1	28.507	(815)	t15.569)	115.244
- Veicnli	1.844	1.468	(85)	(1.3 11)	1.966
- Equipment and other assets	<b>7</b> g	8		(By)	
Total	404.744	29.983	(560)	(16.967)	117.210

The item \*Fabricates" includes Assets for right of use relating mainly to leases of stores (amounting to approximately 75.0% detleases for right of use Buildings as of December 31, 2023) and to a residual extent to leases of offices, guest quarters and other spaces. The main increases recorded during dell year relate to new leases signed in the year while î main decremen ts relate to leases that were terminated early or for which a reduction in future rents was contracted.

For more details on cash outflows related to leases, please refer to Note 24 Liabilities for *Leasing* and 33 Costs for services.

As required by the procedure for analyzing *impairment* indicators, with which the Company is equipped, any *impoirment* indicators that can be traced through internal sources or external sources of information were assessed at the end of the year. Typically external sources may consist of changes in the technological, economic, and alloy|e environment in which the Company operates, while internal sources are represented by company strategies that may or may not change|and decisions on |the |ocalization of sales outlets/offices.

The analyses conducted did not reveal any indicators of /mpairment on this balance sheet item.



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## 7. Startup

The value of Goodwill amounting to 6,679 mig|iaia was fully acquired during FY2020 as a result of the acquisition and subsequent merger of Arts s.r.l. and Aura 1 S.r.l.. This item did not change during FY2023.

	3f dl	3f dlembe 2023			December 31, 2022		
	Cost	iduzon	Value	Cost	Reductio	Value	
(In mlglieia of Euros)	Storloo	dT value	net	ns Historical	dl value	net	
Avyiamento	6.679	-	6.679	6.679	-	6.679	
Total	6.679	-	6.679	6.679	-	6.679	

As required by the procedure for analyzing *impoirment* indicators, which the Company has adopted, annually | avancement is subjected to valuation to determine the recoverable value. The impoirment test was conducted by grouping CGUs at the level of the Group as a whole.

In reviewing its *impairment* indicators, the Company considers, among other factors, the relationship between its market capitalization and its book value. As of Dec. 31, 2023, the Company's market capitalization was well above de | va | or accounting value of] e q u i t y, a situation that precludes the presence of an impairment indicator.

The value configuration used to determine the recoverable amount of the CGU was estimated on the basis of of expected cash flows and on I Their discounting based on an appropriate discount rate (Discounted cash flow' analysis - DCF onalysis).

The DCF *analysis* was prepared using for the year 2024 the budget(approved by the Board of Directors of Salvatore Ferragamo S.p.A. on December 20, 2023) and, for the next two explicit forecast years (2025

- 2026), the forecast data prepared by the company *management*, which represent the best estimate that can be made by the Company on the expected economic conditions during the period, as per the *impairment test* procedure approved by the

Board of Directors on January 25, 2024.

The main assumptions for |determining recoverable va|ore are given below:

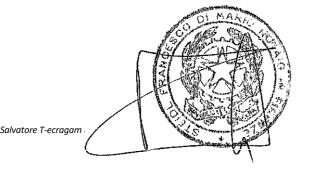
- Growth rate "g": 1.96% which was assumed to be equal toll expected inf|ation in the medium long term in the main markets in which the Group operates;
- Discount rate (Weighted Average Cost od Copital, WACC): equal to 10.72%; in view of the Group's positive adjusted net (sur- plus) financial position, it is based on the yield on government bonds of the main reference markets in which the Group operates, adjusted to take into account both the risk premium expected by investors on the specific investment in capita|e securities and the correlation of these securities to the reference market.

Terminal Value was determined using the perpetual annuity method at a long-term growth rate "g" and represents the present valor, all the last year of projection, of all expected future cash flows.

The analyses conducted did not reveal a need to record impoirmenti on this budget item.

The sensit/vity analysis of the above relevant assumptions used in determining the recoverable value.

|e, conducted onll goodwill, did not show different results on recoverable value, even with substantial changes in both parameters.



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## 8. Im "aterial assets with a finite useful life.

The composition of "Intangible assets with finite useful life" as of December 31, 2023 and 2022 is shown in the following table:

	Dece	December 31, 2023			December 31, 2022		
(In thousands of	Coast	Honda	Net wort	Coast	Fonda	vlore neto	
Euros)	Storico	Amm.to	h	Storico	Amm.to		
Development costs	106.704	83.157	23.547	9*i.323	73.619	21.704	
Know how	6.380	2.991	3.369	6.380	2.193	ë.187	
Rights of brief and use of intellectual works	1 9.90Ï	19.299	602	19.496	19.002	494	
Concessions,   licenses and trademarks	9.679	8.092	1.587	9.239	7.727	1.5 1 2	
Attïvlty immaterTali ą yita useful definiŁa in progress	\$.377		s.377	4.916		%918	
Total	148.041	113.539	34.502	135.356	102.541	32.81£	

The following tables show the changes in Intangible assets with finite useful lives for the years ended December 31, 2023 and 2022:

(In thousands of Euros)	Value as of 0t.01.2023	Incrementí	Decremant s	Depreciati	Reduction of valor	
Development costs	21.704	11.381		(9	. <b>300)</b> (ż30	) 23.547
Know how	4.187				(798)	3.389
Patent rights and rights o f use of intellectual works	494	405			(297)	602
Concessions, licenses and trademarks	1.5Ï 2	440		(	(365)	1.587
Intangible assets with a finite useful life in progress	4.918	12.055	(11.596)			£,377
Total	32.815	24.281	(11.596)	(10.	7G8) (±30)	34.502
(In milllions of euros)	<b>Valore al</b> 01.01 2022	increment	. Dac	rements	Depreciation	Valore at the 31.12.2022
Development costs	21.1 00	10.296	<u> </u>	(2)	(9.690)	21.704
Know how	A984				(797)	4.187
Patent rights and rights to use the works ingenuity	5 71	367	į		(444)	494
Concessionl, licenses and trademarks	1,658	21 1			(357)	1.512
AŁtivjtà Immaterlali life uti e defined ongoing	3.333	1 1.929		(10.344)		4.918
Total	31.646	22.803	(	10.346)	(1 1.288)	37.815



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#### The increase ne | 2023 of the item:

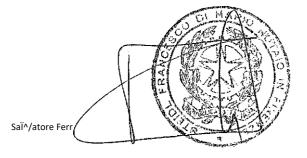
- "Development Costs" is preva~ually attributable to the capitalization of expenses for the development of the company's *software* applications (SAP accounting system, ERP production management, reporting systems, IT platform for e|ectronic commerce, "New POS Solution" project aimed at the introduction of the new cash and back office system, Oracle Xstore, for the Group's retoi/ channel). As of December 31, 2023, the Company has no intangible assets arising from internal development;
- "Patent and intellectual property rights" for Euro 405 thousand refers to the cost of user licenses for *softwore* programs related to company management procedures;
- "Concessions, licenses, trademarks" represents the] cost incurred for filing and registration fees for the Sa vatore Ferragamo trademark.

The item "know how," refers to the determination of *know how* arising from the valuation all *fojr volue* of the assets and liabilities acquired in 2020, as a result of the acquisition and subsequent merger of Arts S.r.l. and Aura 1 S.r.l" for more details please refer to the Annual Financial Report 2020.

Intangible assets in progress as of December 31, 2023 are mainly represented by investments in *software* development to support business processes, including investments on the digital platform to support *e-commerce* activities and the "New Pos Solution" project aimed at introducing the new cash and back office system, "Orac|e Xstore." The item also includes advances for architectural consultancy for the creation of the new *concept store*, which will be imp|mented gradually in the main sèore *locations*, as part of the *brand* relaunch project.

As required by the procedure for analyzing impa/rment indicators, with which the Company is equipped, at the end of the year the possible presence of *impairment* indicators rintfaccible through internal sources or external sources of information was assessed. Typically external sources may consist of changes in the technological, economic, and alloy|e environment in which the Company operates, while internal sources are represented by business strategies that may or may not change the intended use of assets.

The reduction in value of 230 thousand euros refers to the item "Development cost" for expenses capitalized in previous years and no longer satisfying the company's strategies, The analyses carried out did not reveal any additional *impairment* indicators *on* this balance sheet item.





## S. Investments in subsidiaries

Changes in the item "Investments in subsidiaries" are shown in the following table:

(1n thousand euros)							
Society	Share of possession %	Value at 01.01.2023	Increments	DevaluationÏ	Stock Grant	Ric assificati on	Value at 3ł.13.2023
Ferragamo Mexico S. de R,L. de C.V,	99,73	538	-	-	6	-	544
Ferragamo Austria Gmbh	100	4.434	-	-	-	-	4.434
Ferragamo Deutschland GmbH	100	4.627	-	-	-	-	4.627
Ferragamo Bełgique SA	100	731	-	-	-	-	731
Ferragamo t5uisse) SA	100	890	-	-	-	-	890
Ferragamo U.K. Limited	100	5.591	-	-	-	_	5.591
Ferragamo Austrąlia Ply Ltd.	100	4.132	-	-	-	-	4.132
Ferragamo France S.A.S.	100	9.006	-	-	-	-	9.006
Ferragamo Mpana S.L.	100	1.001	-	-	-	-	1.001
Ferragamo Argentina S.A.	9'2	36	-		-	t*6)	-
*erragarno USA I+ic.	100	57.875	-	-	43	-	57.918
Ferragamo Hong Kong Ltd.	100	12.771	-	-	28	-	12.799
Ferragamo (Malaysia) Sdn. Bfid.	100	2.856	-	-	-	-	2.856
Ferragamo Korea Ltd.	100	36.032	-	-	9	-	36.041
Ferragamo Retail Macau Limited	100	tZ41	1.159	(2.400)			
Ferragamo Retail Nederland 8,V,	100	4.337	-	-		-	1.337
Ferragamo japan <b>K.K</b> .	89,13	7.459	-	-	Ï1	-	7.470
Ferragamo Chile S.A.	99	870	-	-		-	870
Ferragamo ReŁaíl India Private Limited	100						
FerragaMo Brasl   Roupas e Acessorios Ltda.	99				2	-	2
Tota]e		15 ł .427	4. ł S8	(2.900)	99	(36)	150.249

On November 3, 2023, the purchase by the Ferragamo Group of the e minority interests Ferragamo Moda (Shanghai) Co. Limited, Ferragamo Retail Macau Limited, and Ferrimag Limited, held by the companies Imaginex Holdings Limited and Imaginex Overseas Limited traceable to the then board member Peter K. C. Woo, who subsequently resigned on November 13, 2023, through the transfer of the shareholdings and the simultaneous payment of the consideration. Specifically, Salvatore Ferragamo S.p.A. acquired 24.8 percent of Ferragamo Retai | Macau Limited for a consideration of €1,159 thousand and 25 percent of Ferragamo Moda (Shanghai) Co. Limited for complessive USD 1.

For details related to the Stock Grant item, see note 42.

In accordance with the procedure for the analysis of *impairment* indicators, which the Company has adopted, at the end of the year the presence of *impairment* indicators and/or impairment losses traceable to internal sources or external sources of information on the value on subsidiaries or the possible disappearance of the reasons that had generated the impairment of the investments in question during previous years was assessed.

In particular, the recoverability of the residual value of equity investments was assessed in order to ensure that equity investments are not carried at a higher *value* than their recoverable *value*.



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Eimpo/rment test was conducted considering qua|e CGU the subsidiary under analysis. The value configuration used to determine the recoverable value of the CGUs is the value in use, estimated on the basis of the expected cash flows and on their discounting by an appropriate discount rate (Discounted cosh- flow analysis - DCF).

As a result of these analyses, the CGU subjected to impøirment *test* was the equity investment in Ferragamo Retail Macau Limited, which showed dt weak marks, underperforming compared to expectations. On the other investments ]a Company did not identify indicators of *impairment*.

The DCF *analysis* was prepared by utilizing for the year 2024 the budget(approved by Consfglio di Amministrazione della Salvatore Ferragamo S.p.A. on December 20, 2023) and, for the next two explicit forecast years (2025 - 2026), the forecast data predicted by company management, which represent the best estimate that can be made by the Company on the expected economic conditions net period, as per the *impairment* rest procedure approved by the Board of Directors. The va|ors assigned to the main assumptions reflect |a company management's assessment of future segment trends and are based on both internal and external sources.

The main assumptions for determining de | yalore recoverable are given below.

		<u> </u>
CGU subject ad impairment lest	WACC (discount rate)	Growth rate "g'
		_
Ferragamo Retall Macau Limited	1 0.fi896	4,70%

I| discount rate (Wei\$hted Avero\$e Cost of Capitol, WACC), considering de||a net financial position odju-Group's positive

ted, it is based on the yields on net government bonds in the reference market and in the same currency as the financial flows, adjusted to take into account both the risk premium expected by investors on]]o specific investiments in equity securities and of the correlation of these securities to the reference market.

Il growth rate "g "was determined as the expected medium- to long-term inf|ation in the relevant market. Il *Terminal Value* was determined using the perpetual sale method at a long-term growth rate "g" which represents the present value, all the last year of projection, of all expected future cash flows.

Il result of the //rpo/rment test resulted in an impairment of 2,400 thousand euros, zeroing i| the value of the investment in Ferragamo Retail Macau Limited.

The sensitivity analysis of the and assumptions mentioned above (WACC and g), used for determining the value recuperable, conducted on the CGU of Ferragamo Retail Macau Limited, evidenced that negative changes in underlying assumptions would not result in additional valore reduction losses.

With reference to the equity investments written down in previous years, it should be noted that it was estimated that no restoration of va|ore, in view of the still uncertain macro-economic scenario and lower than expected results. The table below shows the changes in the Excess Provision for Write-down of Equity Investments, which shows in the item "Provisions" the amount considered adequate to cover the losses (for the percentage share pertaining to it) that remain after | the book value of the equity investment has been reset to zero. The Ric|assifications column refers to equity investments that are no longer recorded and/or recorded for the first time with Excess Provision for Impairment of Equity Investments during 2023.

(In miglia of Euros)	Chara	Mal a al	/			
Socletă	Share of possession 96	Value at 01.01.2023	Incr.tl/ (D	ecr) Provisions	RIclassificati on	Valora at 31.12.2023
Ferragamo (Singapore) Pte Ltd	100	(28.027)	29,957	(8.003)	-	(6.073)
Ferragamo Argentina S.A.	95	-		(1.316)	36	(1.280)
Ferragamo (Thailand) Ltd	100	(3.460)	-	(2.398)	-	(5.858)
Ferragamo Monte-Car o S.A.Nł.	100	(828)	-	(529)	-	(1.357)
Ferragamo Moda (Shanghal) Co. I	Ol M	A CONTRACTOR OF THE PARTY OF TH	-	(8.916)	-	(13.496)
Total	(SALL)		29.957	(21.164)	36	(28.064]



The increase of 29,957 thousand euros in Ferragamo Singapore Pte Ltd relates to the issuance on March 21, 2023, of new shares (for comD|exclusive 43 million Singapore dollars) fully subscribed by Salvatore Ferragamo S.p.A. through the conversion of past financial receivables claimed.

The following table shows the key figures from the *financial statements* of subsidiaries as of December 31, 2023 combined with the historical cost of equity investments and, if any, the Allowance for Impairment and/or Excess Allowance for Impairment of Equity Investments as of December 31, 2023:

(in mfgliaia dl Euro) Subsidiaries F	Share Possession O ^ó	Total Patrlm. Net	Utlìa tPerdlta) dl exercise	Historical participazloni cost	F.do <b>Sva</b> I.ne and F.do Ecced.za Part.ne	Net Rartec)pation Value
Ferragamo Austria Gmbh	100	4.242	55	4.434		4.434
Ferragamo DeuŁschląnd Gmb[n	ton	2.08)	287	9.246	(4.619)	4.627
Ferragamo Belgique SA	100	685	(26)	1.066	(335)	731
Ferragamo France S.A.S.	100	10.950	176	12.332	(3.326)	9.006
Ferragamo (Suisse) SA	100	2.015	<i>ł</i> 20	890		890
Ferragamo Espana S.L.	100	4.247	(195}	6857	(5.856)	1.001
Ferragamo U.K. LimiŁed	100	7n19	285	10.478	(4,88?)	5.591
Ferragamo Retail Neder and B,V.	1 00	1.613	21 1	2.29\	(9d4}	1.3j7
Ferragamo Australia Pty Ltd.	100	14. 189	252	4,132		4,1 32
Ferragamo USA łnc.*	100	82.671	(8,554)	57.918	-	57.918
Ferragamo Nexico S. de R.L. de C.V.	99,73	45.756	2.079	544	-	544
Ferragamo Hang Xong LŁd.	100	84.699	1.639	12.799	-	1 2.799
Ferragamo (Ł "lalaysia) Sdn. Bhd,	100	3.3 06	(227)	2.856		z.8s6
Ferragamo Retail India Priyate Limited	100	(5.083)	19	1 Q.21 1	(10.211)	
Ferragamo Korea Ltd.	100	56.900	903	36.041		36.041
Ferragamo japan K.K.	89,13	9.149	1.611	33.960	(26.488)	7.470
Ferragamo Retail Macau Limited	100	26	(2.905)	2.400	(2.400)	
Ferragamo Cńfle S.A.	99	704	(119)	3.671	(2.801)	870
Ferragamo Brasil Roupas e Acessorios LŁda.	99	4.082	(122)	47.734	(17.732)	2
Subtotal Panecipations in subsidiary companiess				y29.860	(79.609)	150.249
Ferragamo Monte-Carla S.A.M.	100	(1.358)	(529)	1.063	(2.421)	(1.3SF}
Ferragamo <i>Aręentina 8.A.</i>	95	(1.347)	(1.51 1)	3.814	(5.094)	(1.280}
I-erragamo Woda (Shari-ghai) Co. Ltd.	100	(13.496)	(7.968)	3.732	t1 7.2g8)	(13.496}
Ferragamo (Thailand) Limjted	100	(5.859)	(2.525)	2.1 08	(7.967)	(5.858)
ferragamo (Singapore) Pte Ltd	100	(6.073)	(8.1 1 3)	Ј3.053	(39.1 26)	(6.0?3)
SuboLale Participations with Excess Parteoipazjoni sling				43.370	(71.836)	(28.064)
Total				273,630	(J 51.445)	122.185

<sup>\*</sup> Data refer to Ferragamo Group USA.



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## 10. Highand non-current assets

The item "Other non-current assets' amounting to 1,758 thousand Euro (as of December 31, 2022 amounting to 2,778 thousand Euro), refers to the non-current portion of certain tax credits, In Dparticular to the non-current portion of the Tax Credit for research and development, *design* and aesthetic conception and technological innovation and the Tax Credit arising from liberal donations in support of culture - so-called "Art Bonus'.

## 11. Other non-current financial assets

"Other non-current financial assets' amounting to 171 thousand euros (as of December 31, 2022 amounting to 157 thousand euros) refers to security deposits, mainly for existing lease liabilities, accounted for under the amortized cost method.

## 12. Inventories

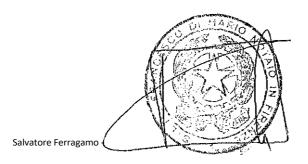
The composition of the item "Inventories" as of 3J December 2023 and 2022 is shown in the table below:

(în migliala di Euro)	December 31, 2023	3 f December 2022	Change 2023 vs. 2023
Gross value Raw, subsidiary and consumable materials	34.895	25.566	9.329
Provision for depreciation	(6.152)	(2.781)	(3.371)
Raw, subsidiary and consumable materials	28.743	22.785	5.958
Gross value Finished goods and mercl	73.556	71.711	1.845
Allowance for depreciation	(22.614)	(21.118)	(1.496)
Prodotti finiti e merci	50.942	50.593	349
Total	79.685	7i.378	6.303

Stocks of raw, ancillary and consumable materials increased compared to 2022 by 5,958 thousand euros; the related provision reflects the obsolescence of raw materials (leathers and accessories) that have become unsuitable for the company's production plans related to future col\ections. Raw materials also include hides and fabrics sent to third parties for further processing.

Inventories of finished goods show a net increase of 349 mig|iaia Euro. The related provision reflects the difference between the purchase or production cost and the estimated realizable value of products mainly belonging to past collections.

For a better understanding of how the impairment provisions presented above are determined, please refer to Note 2 'Expression of IFRS Compliance and Basis of Preparation-Adiscretionary Accounting Estimates and Significant Assumptions'.





The net provisions and/or (urilizations) of the inventory allowance were as follows:

(In miglia of Euro)	1023	2022	Varïation 2023 vs. 20y2
Mąterie Prime	3.371	t1.229)	4.600
Finished Products	1.496	18	1.478
Total	4.867	(1.211)	6.078

# 13. prodOttl recovery rights from customers for returns

With reference to the right of return referred to in 'Revenues from contracts with customers' the item 'Rights to recover products from c]ustomers for returns', amounting to i2,009 thousand euros as of December 3 i December 2023 (12,654 thousand euros as of December 31, 2022), inc|ude |an estimate of the cost value of the products, which it is assumed will be rest|used, valued at the lower of the previous inventory carrying value (estimated cost of production) and ii net realizable value, and decreased by any future costs for their recovery. This item is to be put in close connection with the item "Liabilities for returns" (see Note 26 'Liabilities for returns') and refers principally to |European companies of the Group and to a lesser extent to third-party customers.

## 14. Trade receivables

The composition of "Trade receivables" as of December 31, 2023 and 2022 is shown in the table below:

(In migliaia di Euro)	December 31, 2023	31 dicambre 2022	Change 2023 vs. 2022
Receivables from Łerzì	35.736	Z6.960	8.776
Fonda syalutazione crediti - terel	(2.597)	(1.338)	(7.259)
Credlti yerso company controlsŁe	S4.429	1 40.9JS	13.514
Loan loss allowance fund -corporate counterilate	(5.223)	t5.423)	200
Total	182.345	161.11 4	21.231

Trade receivables from third parties mainly represent credit exposure arising from sales ef- fected in the *wholesole* cana | e, are interest-free, and are generally due in less than 90 days. The related allowance for doubtful accounts is considered adequate to deal with any insolvency.

For details of receivables from subsidiaries, see Note 44 "Related party transactions" below.

Changes in the allowance for doubtful accounts netly 2023 were as follows:

(In migl)aia of ßuro)	Value at 01.01.2023	Provisions	Utifizzi	Velore ał 31.12.2023
Allowance for doubtful accounts -third parties	1.338	1.259		2.597
(ondo write-down creditl -subsidiaries	5.423		200	5.223
Total	6.761	1.259	200	7.820

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For an analysis of past-due trade receivables that have not been devalued, see Note 3 "Financial Risk Management - Credit Risk." Luti|ization referred to the Allowance for doubtful accounts - subsidiaries in the amount of Euro 200 thousand refers to the adjustment to period-end exchange rates of the *allowance for* doubtful accounts recorded against Ferragamo Retail India Private Limited, established in previous years and referring to trade receivables in foreign currencies.

## 15. Tax credits

The composition of the item is shown in the following table:

(In thousands of Euros.	December 31, 2023	December 31, 2022	Varlazone 2023 vs. 2022
Receivables from tax authorities for LA	T0.985	12.039	(1.054)
AltrlCredifi to Inland Revenue	5.467	é389	1.108
Tax credit for IRAP	1.796		J .796
Total	18.248	16.398	1.850

In line with the previous year, the Receivable y from the Treasury for VAT outstanding as of December 31, 2023 will largely be claimed for refund in early 2024.

As of December 31, 2023, "Other Tax Credits" mainly includes:

- I|Tax credit for research and development, *design* and aesthetic ideation, and techno|ogical innovation amounting to a total of Euro 4,339 thousand, of which Euro 367 thousand refers to the estimated current portion of the credit, recorded relative to the year 2023; the remainder refers to the current portions accrued in previous years; the non-current portion of this credit is recorded under "Other non-current assets."
- the current portion in the amount of Euro 410 thousand of the tax credit related to | the liberal disbursements in support of cul- ture so-called "Art Bonus", made during the fiscal years 2021, 2022 and 2023; the remaining non-current portion in the amount of Euro 474 thousand is entered under the item'A]three non-current assets'; the 2023 tax credit related to such liberal disbursements made in the fiscal year 2023 was entered under the income statement item 'Other income' in the amount of Euro 5^8 thousand,

## 16. Other current assets

The composition of "Other current assets" as of December 31, 2023 and 2022 is shown in the following table'

(In thousands of Euros)	3f december 2023	<u>31 December</u> 2022	2023 vs. 2022
Other receivables for short-term hedging derivatives	6.813	7.251	(438)
Deferred income	y,649	2.626	23
Other credits	3.998	3.146	852
receivables from parent company	14		14
Accounts receivable from credit card companies	447	426	21
Receivables from Social Security Institutions	47	258	(211)
Total OF MARIO	43.9G8	13.707	261



Derivative hedging instruments amounting to 6,813 thousand euros (7,251 thousand euros as of December 31, 2022) acco/\$f the va- luation at fair xo/se (fair value) of existing derivative contracts (hedging component), stipu|ed by the Company to manage foreign exchange risk on sales in currencies other than the euro.

*Prepaid expenses* include Euro 681 mig|iaia (Euro 638 thousand as of December 31, 2022) referring to contributions for a|le-stiation of stores and/or customized single-brand spaces managed by third parties (TPOS).

The item "Other receivables" refers for 1,364 thousand euros to the receivable from the Ministry of Economic Development and |a Region of Tuscany re|ated to the Agreement for Innovation (I-SUCCEED project); for more details see the Re|port on Operations, in the paragraph "Significant events during the year."

## 17. Other current financial assets

(1ri thousand euros)	3T December 2023	December 31, 2022	2023 ys 2022
Financial receivables from subsidiaries	65.219	96.584	(31.365)
Financial receivables from subsidiaries(coshpoo!ing)	83.4 47	25.615	57.532
Short-Term Derivative Instruments	1.535	256	1.279
Other current financial assets	35.240	9.999	25.241
Total	185.141	132.454	52.687

Loans receivable from subsidiaries include loans granted to the counter companies | late Ferragamo Monte-Carlo S.A.M., Ferragamo (Suisse) S.A., Ferragamo Deutschland GmbH, Ferragamo U.K. Limited, Ferragamo )apan K.K., Ferragamo Canada Inc, Ferragamo (Singapore) PSE Ltd, Ferragamo (Thailand} Limited and Ferragamo Retail Nederland B.V., During 2022 with the aim of having a more efficient cash and liquidity management at the Group level, ]the Company also entered into a *cash pooling* agreement with some subsidiaries, in particular as of December 3ì 2023 it has a credit exposure of 83,J47 thousand euros. For i}details of financial receivables from subsidiaries, see Note 44 "Related party transactions" below.

"Short-term derivative instruments\* amounting to Euro 1,535 thousand, refers to the fair value valuation of derivative instruments for the non-hedging component (Euro 256 thousand as of December 31, 2022). For more details, please refer to Note 30 "Financial instruments and *fair value* measurement" below.

"Other current financial assets" refer for Euro 15,^44 thousand to an insurance investment readily liquidable Branch I policy (Euro 9,999 thousand as of December 31, 2022) and for Euro 19,796 thousand to an investment in short-term Italian government bonds (Buoni Ordinari del *Tesoto*), both made by the Company with a view to moderate diversification of its cash management.



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# 18. Liquicle availability and equivalent means

The composition of "Cash and cash equivalents" as of December 31, 2023 and 2022 is shown in the following table:

(In thousands dl hmo)	31 dlcambre 2023	December 31, 2022	VariazTona 2023 vs. 2022
Short-term bank deposits	127.000	85.000	42.000
Epostal bank deposits at sight	75.957	183.617	(107.660)
Money and valuables Cash on hand	223	216	7
Totale	203.180	26%833	t6S.653)

Bank and postal deposits represent temporary liquid assets, held mainly for upcoming payments or to make *intercompany* loans, and also include short-term investments of Euro 127 million *time deposit*). As of December 31, 2023, the Company has unused credit lines of 556,199 mig\y euros; as of December 31, 2022, unused credit lines amounted to 527,502 thousand euros. For more details, please refer to Note 20 "Loans and financing'.

The item\*Cash and cash equivalents" as of] December 31, 2023 and 2022 consists of the following:

(In thousands dl Euro)	3 T December 2023	3J December 2022	Change 2023 vs. 202a
Cash and bank deporitl in y sta	76.180	483.833	(107.653)
Short-term bank deposits	127,000	81000	42.000
Totale	203.1 80	268.833	(65.653)





## 19. Share capital and reserves

The Company's approved, subscribed and paid-up share capital as of December 3J 2023 amounts to 16,879,000 euros, and consists of 168,790,000 ordinary shares. During FY 2023, there were no changes in the net number of shares elected.

The treasury stock reserve, amounting to Euro 56,223 thousand, consists of 3,261,034 shares of Salvatore Ferragamo S.p.A. purchased during 2018 (nr. 14,000), 2019 (nr. 136,000), 2021 (nr. 624,163) and 2022 (nr. 2,601.637), at an average price per unit of EUR 17.24; net of the free allocation that took place *during öthe* first half of 2023 to the Director and General Manager of nr. 114,766 shares, in *execu-tion* of the provisions of the Pia - no *Restricted Shares* (for details of which see Note 42 "Share-based payments"\$.

Capital contributions, amounting to 2,995 thousand euros, were made in a single lump sum in fiscal year 2003 by the parent company Ferragamo Finanziaria S.p.A. and were reduced, by demerger, in fiscal year 2007.

The alloy reserve, amounting to 4,188 migliae euros, was established in previous years.

The extraordinary reserve, amounting to 613,^76 mig ia euros, is made up of undistributed profits; the change recorded in the period was determined by an increase of 89,239 thousand euros, relating to *the* dividends *for the year* 2022, and a decrease of 46,348 thousand euros referring to dividends distributed in 2023.

The revaluation reserve totaling 25,478 thousand euros is composed as follows:

- Revaluation Reserve L. 342/00 amounting to Euro 4,592 thousand;
- Revaluation Reserve L. 350/03 amounting to 7,420 migiliaia Euro;
- Reserve from RivaluŁation L. 266/05 amounting to 13,465 thousand Euro.

No deferred taxes have been provided on the Revaluation Reserves on | ] the basis of the assumption that integrated taxation will be deferred indefinitely for these reserves. There are, in fact, no transactions that would result in their de | | ribution.

The positive *cash* č/or hedge reserve in the amount of 4,220 thousand euros is determined by the valuation of financial instruments defined as most how' hedges as of December 31, 2023, against the Company's foreign exchange risk hedging transactions and is reported net of the fiscale effect.

The IAS 19 Equity effect reserve, negative in the amount of J.255 thousand euros, is deterrned by the valuation of actuarial gains and losses imDuted to equity, as required by IAS 19, and is reported net of the tax effect. This valuation was entrusted to an independent Łtuary.

The item "Other Reservesÿ amounting to 20,827 migljaia, accepts the changes arising from the application of IAS/IFRS compared to Italian accounting standards on the opening shareholders' equity as of January 1, 2010 and on the shareholders' equity as of December 3J 2010 of the Company and in addition able changes arising from the application of IAS/IFR8 made in *5alvatore* Ferragamo S.p.A. following the merger by incorporation of Ferragamo Parfums S,p.A. into the Capo- group in 202\.

In addition, the item "Other reserves" accommodates:

- Sto¢k Grunt 2016-2020 reserve in the amount of 921 thousand euros;
- Stock Gran I reserve related to previous years in the amount of 5,037 thousand euros;
- the Stock Grant reserve for the two top single-gement incentive plans in place as of December 31, 2023, amounting to 7,750 thousand euros, details of which can be found in Note 42 below.



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Consolidated Financial Statements Exercise Balance

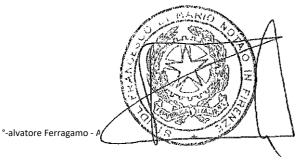
Finally, the item "Other reserves" includes 1.4 thousand Euro, the Fund ex. Art. 55 Presidential Decree 597/1973, relating to the VAT recovery based on Art. 15 of Law 26/04/1983.

Amounts are net of tax effects where applicable.

The following table shows, for each specific equity item, information concerning their possibility of utilization and distributability, as well as their use in the last three years.

Net patronlmonio (In migllala d Euro)	Value at 3T dl¢ember 2023	Posslbility of use	Imports dispoBibİ R		
Capitale Social	6,879				
Azlonl Proprie Reserve	(56.223}				
Capital reserve					
Reserve from Rlvalutazio0e L.342/00	4.S92	A - B	4.892		
Reserve from Reyalutation L.350/03	7.420	A - B	7.AZ0		
Reserve from RIvaluation L.266/05	13.465	A - B	13.465		
Deposits to c/CapltaIe	299fi	A - B	2.995		
Fonda ex, Art US	1	A - B - C	1		
Uti i Reserves					
Legal Reserve	4.188	В	812		
ExtraordÎnarla Reserve	613,476	A - B -C	613.476	(J03.083)	
IAS/IFRS Adoption Risk	6.908	B*	2.007		
Treasury stock price difference reserve	567	A - B - C	567		
Cumulative profits/losses	(356)	В			
Cas[i Flow Hedge Reserve	4.220				
IAS 19 reserve	(1.255)				
Reserve di \$tock Gran I	ł 3.708	A - B - C	5.958		
Operating Ut{ e/(loss).	87,000				
Total	7y <b>7.585</b>		651.293	(103,083)	

Legends: A - for capital increase, B - for loss coverage, C- for shareholder distribution, \* The reserve for disqonable pa "e can only be used following loss coperLure and must be restored thereafter.





## 20. Loans and financing

A breakdown of current and non-current loans and financing is given below:

(In thousands of Euros)	December 31, 2023	December 31, 2022	Change 20Z3 vs. 2022
Financial debts to contracted companies (cash pooling)	-	21.390	(y1.390)
Total	-	21.390	t21.390)

During FY 2023, the Company, in view of its good cash position and the general conditions in the credit market, did not deem it advisable to make significant interventions on its financial structure by keeping the existing *committed* and *uncommitfed* lines with diversified counterparties almost constant (slightly increasing).

As of December 31, 2023, the Company has financial debt to nu | Io banks, in line with December 31, 2022. The lines of credit available to the Company are regulated at floating rates. The cost of borrowing is parameterized to the market *rate* for the period (generally Euribor/libor/sofr or the *tifer!ment* rate on the interbank market specific to the currency in which the loan is *denominated*), plus *a spread* differentiated on the basis of the type of credit line. In case of utilization, the margins applied sareboero in line with the best merca to standards.

Available financing instruments are represented by:

- i) lines of credit made available to the Company to meet short-term financial needs related to]the management of working capital, on a revocable (uncommitted) basis;
- ii) Committed short- and medium- to long-term lines of credit, in the form reso/ring or *term loan, ne\$ozìai and on a* basis bilateral by the Society.

As of December 31, 2023, the available *commitĚed* lines have a maximum remaining term of forty-one months and a weighted average remaining du- rity of twenty-one months. The credit lines and related financial activity are distributed among major domestic and international banking institutions.

During 2022 with the aim of having a more efficient cash and liquidity management a live to the Group, the Company entered into *such a* pooling agreement with some subsidiaries; as of December 31, 2023, the Company's credit exposure amounted to 83,147 miglia, while as of December 31, 2022, the Company had a credit *exposure* of 25,615 thousand euros and a debt exposure of 2J,390 thousand euros. For details of financial payables to *subsidiaries*, please refer to Note 44 "Related Party Transactions" below.

For further details of financial debts to banks, overdraft facilities granted for the Company and uses of *credit* lines, broken down by type, are represented as follows:

	3Q December	2023	December 31, 2022		
(in thousand Euro)	Accorded	Utilizzato	Accorded	Utilizzato	
Constant ines	380:000		365,000		
Term Loon					
Lines to Revocation	176.199	-	162.502		
Total	556. t 99	-	527.502	-	



Consoli'lata Declaration of Non-Financial Cara+tor

Consolidated Financial Statements Operating Budge

The following is a breakdown of the composition of and changes in the net financial position as of December 31, 2023 and December 31, 2022 restated in accordance with the format of Consob Communication No. DEM/6064293 of July 28, 2006, as supplemented by Consob's Attention Reminder No. 5/21.

(In Millions of Euros)	31 dlcember 2023	December 31, 2022	Variazlone 2023 vs. 2022
A. Dłsponibilitå  iquid.	76.f80	183.633	(107.653)
B. Mezzł equivalent to liquid disponibilities	177.000	85,000	42.000
C. Other current financial assets"	185,142	132.484	52.6B8
D. Lłqułdity tA+B*CJ	38B.322	401287	(12.965)
E. Current financial debt (Inc usl the debt instruments ).	369	22.486	{22.1 t7)
F. Current part of noncurrent flnancial debt**	18.256	14.251	4.005
G. Current financial Indebtedness IE*F}	1B.83 '	36.T37	(18.1 2)
H. Net current financial debt (G-D)	(369.697)	(364.5s0)	(5.147)
I. Non-current financial debt (esc use debt instruments)""	140.633	111.674	28.959
J. Debt instruments			
K. Commercial debts and other deblts correntl	₩		
L Non-current financial Indeblation tl+)+K)	140.633	111.674	28.959
M. Net financial debt (H* L)	(229.064)	(252.876)	23JM2

<sup>\*</sup> The item refers for Euro 1 48,366 migllaia to short-term loans granted to companies of the Gruppp and to a cash *pooling* contract with two Group companies; for more details see Note 47 "Other assets fipanzia rie corfenti' and Note 44 "Transactions with related parties" (transactions

## Limitazioni all'uso delle risorse finanziarie

The *committed* and uncommitted lines currently in place and underwritten by the Company do not require compliance with financial covenants.



<sup>\*&#</sup>x27; The item refers to the liability for/eos/ngcorrente(Note 24'Liabilities for *Leasing*), ôi of which to related parties amounting to Euro 9,359 thousand, for more details on related parti see nota 44 "Transactions with parri correlate'.

<sup>\*\*\*</sup> This item relates to non-current liabilities for/asmg tnota 24 "PassTyitä per Łeosirjğ"), of which to related parties amounting to 92,410 t h o u s a n d euros; for more details on related parties see Note 44 "Transactions with related parties."



## 21. Provisions for risks and charges

Changes in the item "Provisions for risks and charges" as of December 31, 2023 are highlighted in the following table:

(In mig iaïa of Euro)	<i>Ya)hours</i> to 01.01.2023	Provisions	Util)ises	Reclassifica	(Increases)/ Decreases	Value as of fi1.1 2.2023
Sontenziosi Legąli	.243	5.298	(J49)	-	-	6.192
Fonöo ger different rischl	75					7fi
Foundations exceptional impairment of investments	36.893	21.464		(36}	(29.957)	28.064
Total	38.211	26.462	(349)	(36)	(29.957)	34.331

Related con£ litigations mainly include provisions for probable liabilities *related* to proceedings brought against the Company for labor disputes in addition to open contractual and tax disputes. Labor disputes  $r\hat{l}$  fer to both litigations and slime of settlement amounts that the Company expects to incur for pre-litigation settlement.

The provision for the period refers to some legal, labor, and tax disputes that arose net of the fiscal year 2023; for more details on tax disputes, please refer to the Report on Operations, section "Significant events during the year - Tax and customs audits and disputes'.

The use of the provision for legal disputes amounting to 349 miglfaia euros is ri\*related to the closure that took place during the period of some of the Company's legal, tax and *labor* disputes and/or litigation.

The provision for miscellaneous risks refers to the outstanding balance of the supplementary inden nity of a former agent related to the *business* perfumes that operated in Ita|ia.

See Note 9 "Investments in Subsidiaries" for details and changes in the item "Excess Provision for Impairment" of investments.

Regarding potentia | i liabilities, for which no provisions have been ef\*ected, see the para- graph "Significant events during the year - Tax and customs audits and disputes."



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### 22 Liabilities for employee benefits

The item includes | e "Liabilities for employee benefits" as of 3J December 2023 amounting to 4,882 thousand euros (5,310 thousand euros as of December 31, 2022). The following table shows the changes in it:

(In mlgllaia dl Euro)	31 dicambre 2023	December 31, 2022
Current value of the obligation at the beginning of the period.	5.310	6.333
Financial charge/(income)	1b9	28
Benefits provided	(761)	(q18)
Actuarlal loss/(profit) resulting from:		
- Financial Assumptions	229	(963)
- Demogro/leve hypothesis	1	18
- Adjustments 6osote su//'esperienzo	(66)	312
Total PerÓita/(proFitto attuar)ale}	164	(693)
Current value from obbligazione to f(rte daiperíodo.	4.882	5310

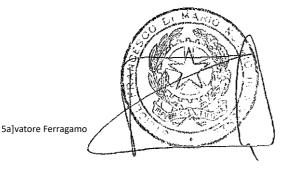
The principal assumptions used in determining the present value of severance pay are explained below:

	2023	2022
Annual rate of salary increase	2,84%	2,88R"
Annual discount rate	3,S6A	3,186
Inflation rate	2;10%	2,00%

With regard to the demographic assumptions used in the valuation of the defined benefit liability for the mortality rate, the mortality rate used was that of the Italian population re|evoked byII ISTAT in 2000, reduced by 25%, broken down by age and sex; while the probability rate of exit from employment was estimated at 5.42% per year. A quantitative alJa|ysis of sensitivity for Significant hires as of December 31, 2023 and 2022 for employee benefit obligations is summarized below:

		2023	2023		
(In migliala di Euro)	Var %	Incrementl	Decrementl	Increases	Decreases
Annual aftualization rate	+/- 0,5 Á	(179)	190	(192)	203
Mortality rate	+/-0,025%				
Tal o of staff rotation	+/- 0,5%			7	(8)

The sensitivity analysis above were carried out assuming reasonable changes in key assumptions in the two periods being compared.





The average number of employees (i'n terms df /'u'// time equ/vo/e^t) by category is given in]la table below:

Average headcount (huh time equal/ent)	20y3	2022
Executives, middle managers and store managers	f96	192
Impiegati	545	5y0
Workers	171	161
Temporary staff	14	25
TOtg4g	926	896

the increase in headcount can be attributed mainly to strengthening of the central structure and the increase in the network/I persona e in Italian stores.

### 23. Other non-current liabilities

The item totaling 2,361 thousand euros includes:

- the liability for leasehold improvement contributions amounting to 1.2g6 eiirzia Euro (354 thousand Euro as of December 3, 2022) and refers to the linearization of contributions received or to be received from landlords against the costs for the a | ]estiation of stores;
- the liability for medium- and long-term incentive plans in cor+relation to the Company's management amounting to 1,065 thousand Euro, cuf 35a thousand Euro to the Chief Executive Officer and General Manager, for details of which please refer to the following Note 42 "Share-based payments."

### 24. Liabilities for *leasing*

Changes in the lease liability that occurred in FY2023 and FY2022, divided into current and non-current portions, are shown below.

	Liabilities for leas	sing	
(In thousands of Euros§	non-current	correnti	Total
Value as of 3 f. f2.2022	111.674	14.251	125.925
Increases	48.516		48.516
Decreases	(559)		(559)
Reclassifications	(18.998)	18,998	
Repayment of <i>lease</i> liabilities		t16.340)	(16.340)
Interest on lease liabilities		5.620	5.620
Interest on lease liabilities paid		(4.173)	(4.273)
Value as of December 31, 2023	140.633	18.256	15 8.889



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	PassMity	for leasing	
(Irj mig]ia dl Euro)	non-current	currents	Total
Value as of 31.J2.2021	96.452	15.1 77	111.629
jncrements	29.983		29.983
Decreases	(940)		(940)
Reclassiflcfie	(13.B21)	13.821	
Remittance of <i>lease</i> liabilities		t14.968)	(14.988)
Interessi on pass'vitó per/eosing		3.09'2	3.095
Interest on lease liabilities paid		(2.854)	(2.854)
Value as of December 31, 2022	111.674	14.251	\25.925

The average pondefied IBR applied to contracts outstanding as of December 31, 2023 was 3.7%. With reference to other f|xed outflows related to *leosing*, see Note 33 "Costs for services."

### 25. Trade payables

The composition of "Trade payables" as of December 31, 2023 and 2022 is shown in the] table below:

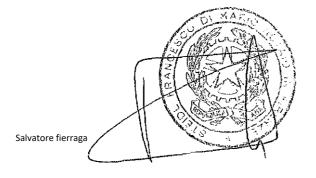
(In migliala of 8uro)	31 di¢cember 2023	31 dlcember 2022	Vaialone 2023 vs. 2022
Accounts payable to third parties	104.733	96.147	8.586
Invoices to be received	1B.677	22.055	(3.378)
Payables vetso contfo late company	\$4.729	25.262	29ã6?
Total	178.739	143.464	3167s

Trade payables do not bear interest *and are* mostly settled at 60/90 days. This value includes payables related tol normal conduct of business activities by the Company, particularly costs for the purchase of raw materials, components and external processing.

For details of trade aebits with subsidiaries, see Note 44 "Related party transactions" below.

### 26. Liabilities for returns

With reference to the right of return mentioned in "Revenues from contracts with customers" the item "Liabilities for returns" (amounting to Euro 22,9J5 thousand as of December 31, 2023 and Euro 12,577 thousand in the previous period) refers to the liability to customers for the amount of product returns estimated to be returned. This item mainly relates to the estimated returns to the Group's European companies and is to be related to the item "Recovery rights produced by customers for returns" (see Note 13 'Recovery rights produced by clienti for returns').





### 2"/. Tax liabilities

Lacomposizonede|avoice "Debititdbuta|"as ofDecember31,2023and2022isevdenlatedinthefollowingprospectus:

(In mig ia]a Euro)	December 31, 2023	3J dlcem6re 2022	<b>GoGone</b> 20?3v 2032
Deb]to for current IRAP taxes		3.938	{3.938)
IRES current tax liability		213	(213)
Tax payable to foreign tax authorities for  VA tUE)	f9f	19d	(4)
Tax payables for withholding tax withheld	f.888	2.179	(291)
A   other tax liabilities	2.0f 5	2.016	(1)
Tota e	4.094	<b>&amp;</b> S41	(4.447)

The decrease in tax payables compared to 2022 is mainly attributable to the credit balance for IRAP cor- rential taxes as of December 31, 2023 (refer to Note 15 "Tax receivables") and to the payment in June 2023 of 2T3 thousand euros referring to the remaining portion of the substitute tax liability paid to the Inland Revenue following the adhesion during 2021 to the franking regimes - "ordinary regime" for *know how and* "derogatory regime" for goodwill.

"Other Tax Payables" includes the debt arising from the R&D credit amnesty procedure for tax periods 20Q5 to 2018 to be paid by the extended deadline to December 16, 2024 in the amount of 2,012 mig|iaiaia.

#### 28. Other current liabilities

The composition of "Other current liabilities" as of December 31, 2023 and 2022 is shown in the following table:

(In migliala di Euro)	December 31, <b>2023</b>	December 31, 2022	20I3vs2022
Accounts payable to parent company	è.942	19.1 06	(14,164)
Payables to the person e	11.464	14.386	(2.922)
Debts to previdenzia   institutions.	3.473	3.456	46
Other payables to third parties	2.798	5.059	(2.261)
Other liabilities for derivative hedging instruments	558	6.186	(5.628)
Accrued expenses	39	296	t2S7)
Deferred income	1.959	1.725	234
Total	25.232	fi0.1 84	(24.952)

The item "Payables to counterparty companies" refers to | payable for IRES to Ferragamo Finanziaria S.p.A. For more details, please see Note 44 "Related party transactions" shown later.

The item "Payables to employees" mainly includes the Company's debt to employees for accrued fees not yet paid as of the balance sheet date.

"Amounts due to social security institutions" includes amounts due to social security institutions, settled in the month following the closing date, related to compensation due to employees.

Miscellaneous payables to third parties° mainly includes some payables to parli corre ate, for more details see Note 44 "Related party transactions."



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"Derivative hedging instruments" shows the valuation at fair value (Noir vo/we) at the end of the fiscal year of the outstanding derivative instruments (hedging component), which were used by the Company to manage foreign exchange risk. See Note 30 "Financial instruments and va|utation at Noir no/ue" for na|er details.

The *item* 'Deferred income' mainly includes i} the contribution for advertising activities related to the |licensee eyewear i that will be carried out in the cor- ter of 2024, ii) the *royalties* invoiced but pertaining to future years based on the provisions of the contracts signed with the counterparties and ii) |a share pertaining to future years relating to the one-time indemnity received (żey money) from the company Marchon Europe B.V. (U.S. Marchon Group) licen- tiary of the Salvatore Ferragamo brand for the eyewear category (150 million euros).

#### 29. Other current financial liabilities

The item "Other cotrential financial liabilities" complessively amounting to 369 thousand Euro as of December 31, 2023 includes short-term derivative instruments (J,096 thousand Euro as of December 31, 2022) and refers to fair vo/ue of derivative instruments having negative *mark to market* as of the closing date. For more details, please refer to Note 30 "Financial instruments and valuation at /o/r value" below.

#### 30. Financial instruments and valuation at fuir value

The classification of financial instruments in the view of IFRS 9 cuts across several balance sheet items. The following table presents the book value of outstanding financial instruments, by category, compared with the corresponding fair values, as of December 31, 2023 and December 31, 2021.

Classificazione degli strumenti finanziari e rappresentazione del loro fair value

#### Financial assets

	De	ec. 81, 2023		31	december 2022	
_	Accounting valoæ oontabile value		value	!		
(In thousands of Euro)	Quota current	Quota non-current	Fair Va(us	Quota corrente	Share non corrente	Fair Value
Financial assets at Noir vo/ue with changes charged to income statement						
Derivatives - non-hedging component	1.535	-	1.535	256	-	256
Assets valued at amortized cost						
Receivables vs. credit cards	447	-	447	426	-	426
Creditl vs. customers	182.345	•	182.345	161.114	-	161.114
Creditl for financimentl vs. ro jtrolled firms	\48.366	-	148.366	122,199		122,199
Deposits Cąuziona I		171	171		1s7	157
Other current financial assets	35.240	-	35.240	9.999	-	9.999
Disgonibilită liqulde and equfvalent means	203.t80	-	Z03.SBO	268.833	-	268,833
Financial assets a Fair vo/ue with changes charged to comprehensive income statement						
	<u>6</u> .813		6.813	7.251		7.251
Totale Control	557.926	171	578.097	570.078	157	570,235



#### Financial liabilities

	3:	1 dlcember 2023		Dec	cember 31, 2022	
<u> </u>	contablle	/alue		Book value	e	
(In thousands dï Euro)	Share oorrente	Share not <current< th=""><th>Foir V'ofue</th><th>Share current</th><th>Share non-current</th><th>Fair Value</th></current<>	Foir V'ofue	Share current	Share non-current	Fair Value
Liabilities at amortized cost						
Accounts payable to suppliers and advances	178.139		178.139	143.464	-	ï 43.464
Payables for ùloans to ùcontrolled enterprises.				21.390		y 1.390
Payables to shareholders for dividends				2		2
PąssiviLã for leasing	18.256	140.633	ma'	14.251	1 1 1 . 6 7 4	ma'
Financial liabilities at foïr <i>vajue</i> with changes charged to income statement						
Derivatives - non-hedging component	369		369	1.096		1.096
Financial liabilities ał Coil to/ue with changes charged to complexyo income statement						
Derivatives - hedging components	558		558	6.186		6.186
Totale	f97.322	t40.683	179.068	186U89	1 1 1.674	172.138

<sup>\*|</sup>In app|iCation of the IFRSï 6 prínciple a!lz Lease liabilities do not appfi'ca ì) calrolo de| fair value.

The tabel|a shows that the bulk of the outstanding financial assets and liabilities are (in)assets and short-term liabilities, with the exception of *lease* liabilities; in view of their nature, for most of the items, the contabi|e value is considered a reasonable approximation of fair value.

In all other cases, the determination of fair value is carried out according to methodologies classifiable in Level 2 rl the hierarchy of levels of significance of data used in the determination of *fair volue* as defined by lo *stan-dard IFRS 13*.

The Company makes use of internal valuation models, generally used in financial practice, onl]a basis of prices provided by market participants or of ouotiations recorded in active markets by means of primary in/o providers. A pricing model is used to determine the Fo;r vo/ue of derivatives based on the market values of interest rates and exchange ratios observable on the valuation date.

Also for the item related to!"Security depositsìÿ the book value was considered a reasonable approximation of fair value.

There have been no changes in the valuation methods adopted from previous years or transfers from one Level to another in the hierarchy of assets or liabilities valueted at fair value.

The Company calculates the *non-performonce risk*, i.e., the risk that one of the parties will not honor its contractual commitments due to the e[fect of a possible *defou/l* before the maturity of the] derivative, either with rí(erímento aì counterparty risk (*Credit Value Adjustment: CVA*), or to its own *risk* of *default* (*Debt Risk Adjustment: D\7A*), applying it to the *market* value of the risk-free portfolio. These adjustments, given the type of derivative instruments in the portfolio represented exclusively by forward currency sale or purchase contracts (forwards), [the relative maturity, included in the twelve-month range, and the ratings of both the counterparties with *whom* the contracts were concluded and the Company, are not significant.



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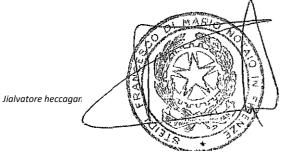
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It should also be noted that, based on the *ISDA /'4asferAgreement* and existing framework agreements with |and counter-parties with which derivative contracts are entered into, it is in genera|on possible to offset (netting) all |and outstanding financial assets and liabilities originated by such derivative instruments.

The following table summarizes the effects produced in the Income *Statement* and Shareholders' Equity with reference to each category of financial instruments outstanding for the Company in fiscal years 2023 and 2022.

(In thousands of Euros)	3 December <b>2023</b>	3 4 december <b>2022</b>
EU/(Net losses) re/eyotes to income statement on financial instruments:		
Financial assets/liabilities held for trading	1,447	(17.925)
Oerivatives - hedging component	16,845	(25.664)
Net gains/(net losses) recognized in equity on financial instruments		
Derivatives - hedging corri ponent	(3.943)	17.9:
interest income/expense (at it Internal Yield) accrued on financial assets/liabilities not to/ FVFP/-:		
Interest income	11261	2.323
Interest expense	313	611
Interest on leasing passiyit§		3,095
\$ pesa and co aiatissiayl not included in the actual interest cough:		
of accrual of finauti ary liabilities	951	1.031
Accrued interest income on financial instruments sko7utof/		
,'4ccontonoment/persvo/ufisz/one of <i>financial</i> assets:		
receivables/financing	L28J	112





# Corr:rrientc to the main entries in the conte e "oriorriic

For a better understanding of the performance of the income statement items, *please* also refer to the comments included in the a Management Report on the comparison of the annual figures for FY2023 with those for FY2022.

### 31. Revenues from contracts with customers

In fiscal year 2023 and 2022, revenues from contracts with customers amounted to 734,820 thousand euros and 734,820 thousand euros, respectively.

740,234 thousand. The following tables show the breakdown of the main categories of revenues from contracts with customers by sales channel and by geographical area.

1	^	1	1
	u	Z	3

(In thousands of Euros)	<b>Re</b> tail+ e-rommarre	Wliolesale	Royalties	Other income and provision of services	Total Revenues from contracts with customers
Europe	65.746	167.310	13.532	2,626	249,214
North America	-	170,450		8.981	179.431
Asia Pacifico	-	210.421		7.021	217.442
Japan		38.41 6		2.123	40.539
Central and South America	-	45.730		2.464	48.194
Total	65.746	632.327	1 <b>3.5</b> 32	3SIS	734.820

2022

(in thousands of euros)	<b>Retail+</b> e-commerce	Wholesale	Royalties	A other revenues and provision of services	Total Revenues from contracts with customers
Europa	62.489	147.590	1 1.898	2.72\$	224.702
North America	-	216.01 9		7,846	223.g6S
Asia Pacifico	-	199.703		5.977	205.680
Japan		48.597		7,046	50.643
Central and South America		33,744		1.600	35.344
Tota]e	62.48	645.653	1 1.898	20.1 94	740.234

The Company presents disclosures on revenue disaggregation following a quali-quantitative approach. The timing of revenue recognition, for sales of behi, whether through the recti/ or *wholes* channel, occurs at the time when the counterpart of the good has been transferred to the customer, generally at the time of delivery; while for other revenues and services, revenue recognition occurs based on the timing of service delivery to customers.

Wholesale revenues mainly refer tosales to Group companies and to a lesser extent to sales to retail operators,



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Sales *retoi/* + e-commerce refer preva|ently to revenues generated by sales from directly operated Italian stores (DOS) and to a residual extent to sales generated through the Company's e *commerce* cana|e.

The item "Revenues for *royolties*" arises mainly from the licensing of the Sa|vatore Ferragamo brand in the eyewear product categories, licensed to the company Marchon Europe B.V., watches, licensed to the company Vertige B.V. (Timex Group), and perfumes licensed to the company Inter Parfums Inc. Revenues for royo/ties are accounted for on the basis of the licensee's sales progress.

"Other revenues and services" mainly includes i recovery for transportation and packaging expenses and services to subsidiaries.

For details of revenues vers0 subsidiary companies, see Note 44 "Transactions with related parties" below.

### 32. Cost of raw materials, goods and consumables

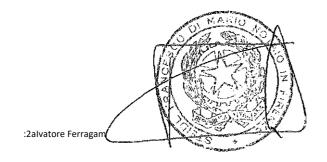
The composition of "Cost of raw materials, goods and consumables" as of December 31, 2023 and 2022 is shown in the following table:

(In migtaia dl Euro)	zŒ3	2022	Vajzona 2023 vs. 2022
Platerie Prime	118.436	122.052	(3.63 6)
Finished Products	64.663	48.355	16.308
lmballaggl	6,358	4.409	194g
Other Material Acqtiists	2.011	742	1.269
Cancelletia	.343	305	3g
Change in inventories of raw materials, supplies and consumables	(5.958)	14.275	(20.233)
Total	185.853	190.138	(4.285)

### 33 Costs for services

The composition of "Cost of services" as of December 31, 2023 and 2022 is shown in the table below:

(In thousands dT Euro)	2023	202j	2023 vs. 2022
external processing	131,571	149.144	(17.573)
Production, general administrative and selling expenses	112.648	111.489	t .159
Costs{ for use of third party assets	10.gB9	8.676	2.313
Total	255.208	269.309	(14.10'f)





"Production, general, administrative and selling expenses" as of December 31, 2023 includes principa | mente:

- communication costs (advertising oagine, public relations, window displays, events and other public-Marie) expenses in the amount of 45,781 thousand euros;
- consulting costs and fees to third parties (legal, administrative, product, production process, IT and other minor) amounting to EUrO 30,132 migliaia;
- transport and | ogistics costs in the amount of 11,654 mig|ia Euro;
- costs for services from subsidiaries in the amount of Euro ^,656 thousand; for details of these costs see Note 44 "Related party t r a n s a c t i o n s" below;
- Maintenance and utility costs amounting to 7,224 thousand euros;
- Compensation to Directors and Statutory Auditors and Supervisory Board in the amount of 1,384 thousand euros; for the det- cutment of ta||s fees, see Note 45 "Compensation to Directors and Statutory Auditors" shown s iccessively.

The following are the new income statement impacts in fiscal years 2023 and 2022 from leases accounted for both under IFRS16 and outside the scope of the standard:

(In migiiaia of Euros	2013	ß on the Total	2022	No on the Total
Depreciation on atassets for right of use	20.478	70,596	6.967	79, %
Net jnterests on lease liabilities.	s.625	19,46	2.700	12,6B"
Costs re atted to location in the short term (short term).	J3Q	1,198	470	2,296
Costs related to   location of assets of ya]ore modest (low value assets)	484	1.7Po	441	2,1%
CosŁj relatjing to cases with yariable payments not included in the a yalutazione of lease liabilities	2.429	7.3Ro	1.036	4,B9'
Rent reduction		0,096	(168)	t0,8%)
Total	29.041	100,0%	21.446	100,0°A

Some of the Company's leases contain variabife determined rent payments linked to revenues generated by points of sale (DOS), in leased space that are not included in the valutbtation of *i* leases, in accordance with IFRS t6, and are recognized on an accrual basis. Variable rent costs represent, as of December 3, 2023, a total of 7.3 percent of the total expenses in the income statement inherent in the *leases that are* incisive and not in the lease liabilities as per accounting standard IFRS16. Variable *rents* are dependent on and sales and therefore on economic development in subsequent years. It is estimated that the variable rents will continue in future years to have a proportional incidence of sales of the finished goods. Generally, the Company's leases contain clauses prohibiting sublease of the leased asset, but do not require the Company to comply with financial covenonr\$.

The Company has no early closure options that it intends to exercise but has not valued in the lease liability. With regard to rinnovo options, |the Company in its accounting policy for determining the *lease* term has considered *the* renewal options that it intends to exercise.

The Company presents commitment values for short-term leases projected for if 2024 in line with the values recorded in the FY 2023 income statement.



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### 34. Staff costs

The composition of "Personnel cost" as of December 3, 2023 and 2022 is shown in the following table:

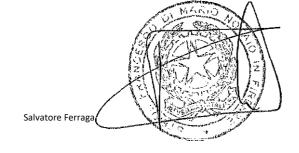
(In migilal <u>a</u> di Euro)	2023	3022	Vaiazone 2023 ys 2022
Wages and salaries	62.162	72.674	(10.512)
Costs for rfock grant plan	3.962	6.586	(2.624)
Casti for incentive plan a mil	600	114	486
Social charges and previdenzia i	15.915	15.121	
Provision for severance pay and comp ementary pension funds.	%007	3.930	77
Total	86.646	98.425	(1 1.779)

I decrease in the item is attributable to the entry in 2022 of some figures in the *top* rnonogement of the a Company aimed at strengthening a organizational structure.

### 35. Depreciation and amortization

The composition of "Depreciation and amortization" as of December 31, 2023 and 2022 is shown in the table below:

			Change
(In migliala di Euro)	2023	2022	2023 vs. 2022
Depreciation on tangible assets	10.g40	1 1.033	(193)
AmrTjortization on assets by right of use	20.478	16.967	3.511
Amortization on Intangible Assets	10,768	1 1.288	(520)
Impairment of intangible assets	230		230
Total	42.316	39.288	3.028





### 36. Other ocerative costs

(In mlgliaią of Euro)	2023	2022	Variation 2023 s 202z
AggíusŁamenŁo EBIT to subsidiaries	52.072	22.374	29.698
Liberality	1.648	1.560	85
Provision of fund riscńf di'versi di'gestion(s)	5.298	587	4.71 1
Provision for svalutazione crediti - terzl	1.283		1.283
Accrual of receivables - subsidiaries		12	(1 1 2)
7taxes and fees	1.199	1.223	(24)
Contributi associativi	394	399	(5)
Other operativi cosŁi	884	1.1 10	(226)
Contingent liabilities	822	1387	(1.56S)
Tota   e Other costs operatiyi	G3.597	29,752	33.845

The item park to Euro 63,597 mig | iaia as of December 31, 2023 accoglie mainly:

- costs for adjustment of Ebit to subsidiaries in the amount of Euro 52,072 thousand, which is attributable to the effect arising from the renewal of the Transfer Pricing Agreement with the Internal Revenue Service Central Assessment Department International Ruling Office, which took place on December 20, 2022, and is effective for a further five years from 2022 to 2026; this agreement is fully compliant with the previous one. For further details, please refer to the Management Report under "Significant events during the year" and Note 44 "Related party transactions" shown successively;
- donations in the amount of Euro 1,645 mig|ia including liberal disbursements made during 2023 to support culture so-called "Art Bonus" amounting to Euro 794 thousand and the disbursement in favor of the Anna Meyer Onlus Pediatric Hospital Foundation in the amount of Euro 175 mig|iaia;
- Provisions for risks and charges in the amount of 5,298 thousand Euro;
- Provisions at third-party bad debt fund in the amount of 1,283 thousand Euro.



**ßAnagement Report** 

Consolicla la Declaration of Non-Financial Character

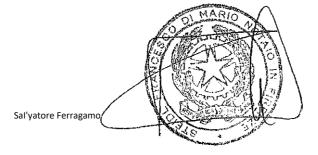
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#### 37. Other income

(In thousands dl Euro)	2023	3022	Change 2023 vs 2022
Recovery of expenses from control ate companies	2.229	1.885	344
Agglustamento EBIT positivo asocletà con£rollate	530	8.484	(7.954)
Pubblicitary contributions	4.774	4.499	2y5
Revenues from Tax Credits	2.152	2.156	(4)
Contributions received for miglorization and linearization	58	57	1
contributions inconŁo esercizlo	1.114	2.3AS	(1.031)
Utllizzl Rlschl and Charges Fund and Provision for Writedowns of Receivables	449	1.251	(802)
Insurance RefundsŁIvI	но	91	S9
Collections I 10stre Museali	119	14	5
Proyenti dJyersi	2.019	ï.637	382
Tota e Other proventl	t3.794	2'2.519	t8.72a

The item "A!tri income" amounting to 13,794 thousand euros as of December 31, 2023 accog\ie mainly:

- . income for Ebit adjustments from controlled companies in the amount of 530 thousand euros. For further details, see the Management Report under "Significant events *during the* year" and Note 44 "Transactions with related parties" below;
- Advertising contributions from third parties amounting to 4,774 thousand euros;
- . expense recoveries from subsidiaries in the amount of Euro 2,229 mig\ia;
- revenues from the recognition of tax credits for a total of 2,152 million euros (including the recognition of the tax credit for research and development activities, *design* and aesthetic conception and technological innovation and the tax credit equal to 65% of liberal donations in support of culture the so-called "Art Bonus" made during the year);
- utilizations of the allowance for doubtful accounts and deg provision for risks and charges totaling 449 migtia Euro;
- . operating grants, of which Euro ì.188 thousand refer to the non-repayable grant accrued as of December 31, 2023 related to the Innovation Agreement signed on January 12, 2021 between the Company, Il Ministry of Economic Development and the Region of Tuscany recorded against costs already incurred by the Company. For more details, please refer to "Significant events during the year" in the Management Report.





### 38. Financial charges

The composition of the item "Financial charges" as of December 31, 2023 and 2022 is shown in the table below:

(in migliaia di Euro)	2023	2022	Variazlone 2023 vs. 3022
(Intringacia di Luto)	2023	2022	Z025 V3. 3022
Financial charges her adjustment ał Noir value of derivatives	14.535	28.593	(1*.058}
Svaiutions/Accruals F.do -accruals Svalut. Particigations	23.564	15.131	8.433
Losses on foreign exchange	22.376	22,901	(525)
Interest on lease liabilities	5.630	3.096	2.524
Financial charges	1,314	t338	76
Financial expenses employee benefits IAS 19	Ϊ 69	28	141
Charges sut   e liabilities for leasing	12	1	11
łnteressí paasiyi	313	81 1	(4ge)
Total	6y.903	7j .799	(3.896)

For more details on Sva|utations/Accailtments Surplus on the item "Equity investments" please refer to Note 9 "Equity investments in subsidiaries".

### 39. Financial income

The composition of "Financial income' as of December 3, 2023 and 2022 is shown in the table below:

(In thousands of Euros)	2023	202?	Change 2022 ys 2022
Proventi Fnancials for adjustment to   Fair vo/ue of derivatives.	15.982	10.668	<b>5</b> .314
DIvider of from holdings from firms vs.]late	25.512	1 1.212	14.300
Fnancial income on lease liabilities.	7	396	(389)
Recovery of valore/Rilasc) Excess Sval. Parteclpazioni.		59d	(595)
Utili su cambi	13.789	28.439	(14.650)
Interessl attiyt	6.432	610	5.822
tnterests attiyi by counterl ate enterprises.	4829	1.714	3.15
Total	66.551	\$3.634	12.91 7

<sup>&</sup>quot;Dividends from equity investments" includes for i | 2023 dividends distributed by the subsidiary Ferragamo Hong Kong Ltd.

" -t \* .



Management Report

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### 40. Income taxes

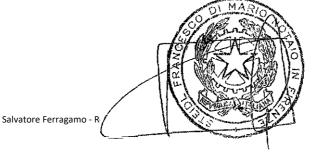
The composition of "Income taxes" as of 3J December 2023 and 2022 is shown in the table below:

(In thousands of Euros)	20iJ	Z02I	Varfaione 2023 vs 2022
Current taxes	(29.1 99)	(29.946)	747
differ te taxes	2.851	f6.524)	9.375
Total Income Taxes	(26.348)	(3G.470)	0.122

The positive pre-tax result of x113,347 thousand resulted in the recognition of taxes of x26,348 thousand, while in fiscal year 2022, the Company had recorded a positive pre-tax result of x25,709 thousand, recognizing taxes of x36,470 thousand.

Compared to] 2022, there was a decrease in the Company's *tox rate* from 29.0% to 23.2%, mainly attributable to the recognition in 2023 of a total of Euro 3,577 thousand referring to the *Patent Box benefit* for the 2021 tax period and the recognition of the best estimate of the *Patent Box* benefit for the years 2022 and 2023. For more details, please see the Management Report "Significant events during the year- *Patent Box* and Research and development, *design* and innovation credits."

(In thousands dl Euro)	Ј023	2022	Vaiaione 2023 vs. 2022
Current taxes			
IRES	(24.719)	(23.275)	(1.4fi4)
IRAP	(4.580)	(6.671)	2.091
Total	(29.299)	(29.946)	647
Deferred taxes:			
- IRES deferred current year	4.081	3.593	488
- IRAP deferred current year	y45	177	68
Use of deferred IRES in previous years	(1.450)	(10.081)	8.631
Use of deferred IRAP in previous years	(2S)	(213)	188
Totale	2.6S t	(6.524)	9.375
Utilization/(Accordination) to Provision for Risks for Previous Years' Taxes.	100		100
Total Income Taxes	(26.348)	(3 6.470)	10.122





#### Deferred tax assets and liabilities

The following table shows by nature the components of deferred tax assets and liabilities as of 3J December 2023 and 3J December 2022:

		31	December31	December31		
	December	20232	077 2023	2022	2023	1023
			Other compo			
(In Millions of	Balance Sl	neet	Cheap comp	o]essTive	Conto Econo	mico
Euros)						
<u>Deferred</u> tax <u>assets</u>						
- On employee benefits	416	360	397	357	17	
- on material activities	1.106	1,162			(S6)	1
- On intangible assets	1.118	1.491			(173)	t373)
- On the valuation of inventories	6,904	5.736			1.168	(290)
- on tax losses				-		(9,017)
- su crediti	4f 7	335	. •	· 	82	
- on taxed funds	f .752	343			1.409	(95)
- for other temporary differences	5.?79	S.175			604	3,250
Deferred tax assets	17.492	14.602	397	3s7	2.851	(6.524)
Deferred tax liabilities						
- on the reserve of Cash F/ow' Hedge	(1.331)	(2.277)	t1,333)	t2.279)		
- for other temporary differences	(2.898)	(2.B9g)				
Deferred tax liabilities	(4.229)	(5.175)	(1,333)	(2.279)	-	
Net Effect	13.263	9.417	(93 6)	(1.922)	2.851	(6.524)

Deferred taxes reflect the net tax effect of temporary differences between the reported value and |tax basis of assets and liabilities.

The recognition of deferred tax assets in the financial statements has been appropriately adjusted to reflect the actual possibility of realization.



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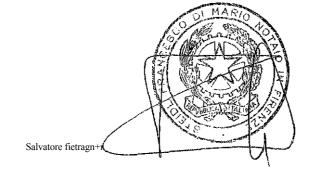
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#### Below is a reconciliation of the theoretical and |actual fisca|e burden as of December 31, 2023 and 2022:

(In thousands of 8uros)	z021	%	2022	%
IRES				
Pre-tax profit	1T3.347		125.709	
Theoretical taxes	Z7.203	24V°	30.170	24,0%
Actual taxes	21.988	19,4%	29.763	23,7%
Difference that is untied by-	(5.215)	(4,G9S)	(407)	(0,3s")
I} Transparency taxation effect	68	0,1%	30	0,0%
<ul><li>(ii) Effect of accrual/(utilization) of tax provision for previous years.</li></ul>	(100)	(0,1%)		
(iii) Other effectl	653	0,6%	1.080	0,9"6
Increasing Variations				
SvaTutacloni parteclpazloni	5.685	5,0%	3.631	2,9%
A other permanent differences	1.216	1,1%	1.472	1,1°A
Varlazionl in diminuzion				
Income from subsidiaries (dividends)	(fi.817)	(S,1%)	(2.556)	(2,0%)
Reinstatement of value of investments			(143)	(0,196)
IRAP Deduction	(213)	(0,2%)	(398)	(0,3%)
Potent Box Effect	(3.077)	(2,7%)		
Elle\to Tax Credits	(517)	(0,°)	(518)	(p,4)
Other permanent differences	(3.083)	(2,7'ì6)	(3.005)	(2,4%)
Fota e difference	(5.215)	(4,6W]	(407)	(0,3%)





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(In milllions of euros)	2023	%	20jz	%
!RAP				
Net production value	114.698		143.875	
1Theoretical Impositions	4.473	3,9%	5.611	3,9%
Actual taxes	4.360	3,88"'	6,707	4,7%
Oifference that is explained by:	(113)	(0,1%)	1.096	0,8'B
(i) Effect of regional aliquot maggiorazioni  rap.	43	0,0%	67	0,0#"
(il) Other effects	(56)	(o,m)	t+8)	(0,096)
Increasing Variations				
Personala costs	3,323	3,96	3.775	2,6't+
Other permanent diflererize	2óZ	0,2&	314	0,2%
Variationl in dlminution				
Tax Wedge	(3.090)	t2,7°/¢)	(2.881)	(2,@)
fflect Potent Box	(800)	(o,'w)		•
-ffeLLo Credits of  taxes	(84)	(0,1%)	(14)	(0,0%)
Alice permanent differences	(11)	(0,0°A)	t87)	t0,1P")
Total difference	(113§	(0,1%)	1.096	0,8%



### More information

#### 41 Dividends

The Parent Company Salvatore Ferragamo S.p.A., in execution of the resolution of the Shareholders' Meeting of April 26, 2023, distributed to the shareholders a portion of the profits set aside in the Extraordinary Reserve, amounting to a dividend per share of Euro 0.28 for each of the 165,528,966 ordinary shares in circulation (net of the 3,261,034 treasury shares in portfolio) as of the ex-coupon date, for a total of Euro 46,348,110.48. As of December 31, 2023, dividends are fully paid.

### 42. Actions-Based Payments

The Shareholders' Meeting of December 14, 2021 in ordinary session approved two incentive plans for the benefit of the CEO and General Manager, Marco Gobbetti: the "Special Aword 2022-2026" plan and the "Restricted Shares Plan." These plans started for the CEO and General Manager on January 1, 2022. For more information about the 'Special Award 2022-2026" Plan, see the appropriate docu- mentation available on the Company's website https://group.Ferragamo.com, section Covernonce]Corporo- te Governance/Remuneration/ Share Incentive Plans. Regarding the "Restricted Stjares" Plan and the related amendments approved by the Ordinary Shareholders' Meeting 2023, please refer to the section "Significant events during the year" of the Report on Operations and the documentation related to the Shareholders' Meeting of April 26, 2023, available on the Company's website https://group.Ferragamo.com, section GovernoncelAssembly of Shareholders/2023 as well as the Section and Governonce/ Corporate Governancel Remuneration/ Incenf/voz/o- ne Share Incentive Plans.

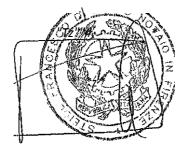
The Shareholders' Meeting of April 26, 2023 held in ordinary session approved a new incentive plan in favor of the top mano\$\( \)ement of the Ferragamo Group called "Performance Plan and Restricted Shares 2023- 2025' which started in October 2023, after the completion of the verifications preparatory to the commication of the plan to the beneficiaries indivtduated by the Board of Directors. For more information regarding the Performance and Res\( \)error regarding Plan 2023-2025, see the section "\*significant events during the year" of the Report on Operations and the appropriate documentation regarding all the Shareholders' Meeting, available on the Company's website https://\$roup,ferrogomo,com, section Covernance/Shareholders' Meeting/2023 as well as the Section and Governancel Corporate Governance/ Remuneration/ Share Incentive Plans.

#### Piano Restricted Shares

#### a) Descrizione del piano

The Restricted Shares Plan, as amended by The Shareholders' Meeting of April 26, 2023, provides for the allotment of shares of the Company in favor of the Chief Executive Officer and General Manager Marco Gobbetti (the "Benefciary"), insofar as it pertains to his or her employment relationship.

The plan is aimed at strengthening the alignment of interests between the Grantee and all Group *stakeholders*, particularly fostering their motivation and loyalty to the Company and the Group, which are relevant to the realization of the major change in the Group's industrial and strategic plan.



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#### Object of the Plan

It is provided that the Grantee shall be assigned, at the beginning of each year, the right to accrue, free of charge, a number of Restricted *Shares* corresponding to a monetary equivalent of 2,500,000 euros on an *annual basis*, determined by dividing this monetary equivalent by the average value of the shares (meaning the average of the official prices of the shares) during the 30 days preceding if i January of *each* year,

Each cycle of the Plan is for one year, commencing on January 1 of each year (for FY 2023, on January 1, 2023). The shares of the JRestricted Sfiores Plan will then vest at the end of the 12-month vesting period, provided that, in li accordance with the amendments approved by the Shareholders' Meeting of April 26, 2023 in ordinary session:

- (1) the Company achieved the following minimal targets (so-called underpins) in the reporting year:
  - a) Level of total revenues at CER (current exchange rates) for the reporting year equivalent to at least 70 percent of that of the previous year; and
  - b) Group's ROIC at RER [reporte't exchange rates] of positive sign for | 'the reporting year, where ROIC is defined as net income for the period (as reported in the Group's annual consolidated financial statements for the reporting year) divided by average adjusted net invested capital (adjusted net capita|e represented by net invested capital excluding assets for right-of-use and those classified as investment properties);
- (2) the relationship between the Grantee and the Company is still in place at the end of the vesting period of each cycle.

Once allocated, the *Resiricted Shares* will in any case be subject to an intransferability restriction - so-called *lock-up* pe- riod - of 12 months starting from J" January of each year thereafter (subject to the mechanism of the so-called se// to cover). The /ock-up restriction will remain even in the event of termination of the relationship, for whatever reason that may have occurred, except only in the event of death or total and permanent disability resulting in the termination of the relationship.

The free allocation of clelia Company shares in execution of the Plan will take place by employing treasury shares from purchases authorized by The Shareholders' Meeting, pursuant to Articles 2357 and 2357-ter of the Civil Code.

The incentive subject to the Restricted Sùores Plan will be subject to the ex post correction mechanisms provided by the Company's compensation policies (including c/aw back and molus clauses).

#### Movement in the period of the number of rights assigned to receive shares\*

	3t december 2023	3f decemdra 2022
(i) In circulation at the beginning of the fiscal year	114.766	
(ii) Allocated during the period	147.732	114.766
(iii) Cancelled during the period		
(vat Exercised in the period	(114.766)	
(v) Expired during the period		
(vi)  n circulation at the end of the period	t47.732	114.766
(vii) Exercisable at the end of the period.	147.7J2	114.766

<sup>\*|</sup>The average price for the period has not been shown because it is a plan with free stock grants.



#### b) fdovimentation of the Grunt Stock Reserve

	Decembe	r 31, 2023	December :	31, 2022
Fqir value in thousands dl Euro)	Number	Fair volue	NumÆFO	Fair value
Rights to riceye(e ayìons ottributed to/JAmminisčroŁore <i>Delegate. and Diættore</i> Genera(s)				
- at the beginning of the year	114.766	2.547	-	
- assigned during the fiscal year	147.732	2.398	114.766	Z.547
- exercised during the exercl	(114.766)	(7.547)	-	
at the end of the period	447.732	2,398	1 44.7G6	2.547

On January 1, 2023, the Chief Executive Officer and General Manager Marco Gobbettì accrued the right to redeem, free of charge, ì14,766 shares of Salvatore Ferragamo S.p.A. ("Restricted Shares 2022") granted to him on January 1, 2022 under and in execution of the provisions of the Restricted Shares Plan. The Restricted Sfiores 2022, received in interestî from the provision of treasury shares acquired by Salvatore Ferragamo S.p.A., were transferred to the credit account held by the Chief Executive Officer and Director Generate in February 2023 and, it being understood that they were subject to a twelve-month lock-up, it should be noted that as of the date of this report, this lock-up has expired.

The Board of Directors' meeting of April 26, 2023, held after the Shareholders' Meeting that approved the amendments to the Restri- *cted Shores* Plan, resolved, subject to the favorable opinion of the Remuneration and Appointments Committee, to grant Managing Director and General Manager Marco Gobbetti the right to receive, free of charge, 147,732 shares of Salvatore Ferragamo S.p.A. ("Restricted Shares 2025"), with e(fect from January 1, 2023. If Board of Directors' meeting of March 6, 2024, orevi|on the favorable opinion of the Remuneration and Appointments Committee, ascertained the achievement of the minimal objectives (so-called *underpins*) and, therefore, the *Restricted S/bores* 2023 will be transferred, free of charge, to the securities account in the name of CEO and Director Generate Marco Gobbetti. Ta|i shares are subject to a 12-month *lock-up*.

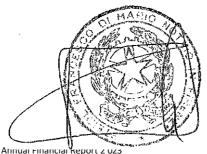
It should be noted inftne cfie, again in implementation of the *Restricted Shares* Plan, *the* Board of Directors held on January 25, 2024, granted Managing Director and General Manager Marco Gobbetti the right to redeem, free of charge, 205,255 shares of Salvatore Ferragamo S.p.A." effective January 1, 1024.

#### c) Methods of determining fair value

Il fair *value* of the *Restricted Shares* Plan was deter\cinated as the if foir vo/ue of the shares at the time of grant, discounted by expected dividends.

The assumptions for the evaluation carried out of the *Restricted Shares* Plan for the CEO and Director generated are \the following:

Date of assignment	1 gennąlo 2023	January 1 ž02Z
Premo shares on the date of allocation (Guro)	16,49	22,53
Expected dividendi	1,55%	1,518'
Fair value per share at grant date (Euro)	16,23	22,19





## Rela tion on 1 the Management and Dic h iara tion Conso Iirla ta of Car character gon lina izin rio Bid nc'o Cons**FERRAGE**

#### Piano Special Award 2022 - 2026

#### a) Descrizione del piano

Il Special Board Plan is designed to ra lorce the allinement of interests between the top manager ent and all stokeño/der of the Ferragamo Group with a view to value creation, incentivizing the beneficiaries to achieve the me-dio-long-term objectives of the Company, which are also reflected in the strategic plan, and favoring altrest retention.

In view of and for the purpose of pursuing these objectives, the *Special Award* Plan provides rm a single cycle subject to a five-year *performance* period. This timeframe appears suitable, forfour, for the achievement of the south said long terrine objectives pursued by the *Special Award* Plan.

As of December 31, 2023 and as of the date of this Report recipient det Piano *Special Award* is the Chief Executive Officer and General Manager of the Company. ]he Board of Directors may identify additional recipients (at the beginning of the Plan or during the Vesting Period, with application, in that case, of a pro-rata temporal parameter that re-proportion the *Special Award Bonus* teriorising taking into account the actual length of service during the Testing Period), at its sole discretion, from among the top managers who hold and will hold the r io of directors, employees and/or co laborators of the Company and subsidiaries.

#### Object of the Plan

II Special AwOrd Plan precedes | disbursement of a "Special Aword Bonus' in two tranches respectively: (a) at the line of the first three-year period from January 1, 2022 (va]ee to December 31, 2024), upon achievement of the first objective; and (b) at the end of the two-year successyo period (i.e., December 31, 2026), upon achievement of the second objective, subject to the existence on talk dates of an existing directorship and/or employment relationship between each Beneficiary and the Company or a Control | ata, as the case may be. The disbursement of the "Special Aword Bonus' for both froncfies will be paid 50% in cash and the remaining 50% in shares of the Company.

Each tranche shall be equal to a percentage amount (determined by the competent bodies of the Company and, for the Managing Director and General Manager equal to 0.500/-1) of the average capitalization value of the Company in a period between the 3 months preceding and the 3 months following the end of the first three-year period and the next two-year period from the beginning of the Relationship (i|"Nedîo Value").

For the portion of the *Special Award Bonus* that will be disbursed through the free allotment of shares in the Company, treasury shares resulting from purchases authorized by the Shareholders' Meeting, pursuant to Articles 2357 and 2357-ter of the Civil Code, and/or from any appropriate capital increases pursuant to Article 2349 paragraph of the Civil *Code*, will be used.

The shares granted to the beneficiaries will be subject to an intransferability restriction (so-called *lock-up*) of 3 months.

The incentive subject to the Plan will be subject to the ex post correction mechanisms preyed by the Company's remuneration policies (including c/oc back clauses, limítate to any conduct attributable to the beneficiaries on the basis of wilful misconduct).



#### b) Nloviating the Stock Grant Reserve and Cost of the Plan.

( n rnlglieia di Euro)	3 f december 2023 <i>Fair value</i>	December 31, 2o22 Fair po/ue
Dlùtti to receive shares! attributed toll CEO and General Manager		
- at the beginning of the year	2.576	
- assigned during the exercise		2576
- at the end of the period	5.153	2.576
(In thousands of Euros)	2023	202i
Cost of transactions with share-based payment (payment in shares)	2.577	2.576
(Cost adjustment)/Cost of]transazionl with share-based payment (cash payment)	(1.'I 12)	1,462

#### c) Ways of determining Jair value

Considering the allocation mechanism outlined above, |a valuation concerns the total fair value of the plan that is influenced by the degree to which performance targets related to the valuation of the Company's stock are achieved; therefore, with respect to the accounting standard, these are so-called "market based" targets. The estimation of fair vo/ue was carried out using |a stochastic simulation with the Monte Carlo Method which, on the basis of appropriate assumptions, made it possible to define a consistent number of a ternative scenarios over the time frame considered. Specifically, in each scenario the projection of the share price was carried out from the value start |e, according to a geometric Brownian motion.

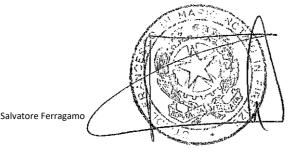
The following are the main assumptions for the valuation of the *Speciol Award* Plan for the CEO eDirector General at the grant date, for the valuation of the troncfie that provides for payment in shares, and at the *reporting* dates (December 31, 2023 and 3J December 2022), for | the valuation of the *troncfie* that provides for payment in cash. II Jair *value* of the troncfie that provides for cash payment will have to be assessed at each *reporting* date.

Evaluation at assignment		Jan. 1, 2022
Date of assignment		January 1, 2022
Share price on grant date (Euro)		22,53
Diyldendi expected		1,51P"
VolatllItS expectation"		34,006
Exit rate		09'°
Rate of return on Salvatore Ferragamo S.pi shares"		(0,07s°)
valuation at the date of repoN/ng	December 31, 2023	December 31, 20Z2
Date of assignment	Jan. 1, 2022	January 1, 2022
Price aZionÍ a Ha report/ng date (Euro)	12,21	16,49
Expected dividends	1,S5%	1,81%
Expected	31,60%	<b>∨alajd0%</b> "
	0%	0%
<u>Exit</u>	3,00%	3,27%

rate Yield rate of Salvatore <u>Ferragamo 5.p,A. shares"</u>

Reasonable sfima based on historical volatility calculated by reference to the valuation dara.

<sup>-\*</sup> Pledia of interest ra te *swap* rates at the valuation date rispectiatively at the two maturities of three years and five years.





#### Piano Performance e Restricted Shares 2023-2025

#### a) Descrizione del piano

The *Performance and* Pesfr/cted S#ores Plan 2023-2025, approved by the Shareholders' Meeting on April 26, 2023, is aimed at reinforcing, in the context of the beneficiaries' comp|essive remuneration package, |'a|alignment of *mona\$emeni* interests *with all \$i\$er stakeholders* of the Group, fostering in particular their motivation and loyalty (in a retention ot-tic) to Salvatore Ferragamo S.p.A. and the Group, in a |ogic of sustainability and value creation in the medium to long term. For these reasons, the Plan is divided into three cycles, each with a three-year *testing* period. Indeed, this time frame appears suitable for the achievement of the above objectives.

The *Performance* and *Restricted Shores* Plan 2023-2025 is reserved for selected employees and/or directors and/or collaborators df Salvatore Ferragamo S.p.A. and/or of a|three companies belonging to the Ferragamo Group, considered key ne] pursuit of sustainable success in the medium to long term, who have been identified by! *Co nsi\$lio* di Ammini- strazione di Sa|vatore Ferragamo S.p.A., subject to the opinion of the Remuneration and Appointments Committee (for each of the cycles of the Plan), at its sole discretion ("Beneficiaries "J.

As of December 31, 2023, there were 45 recipients of the Plan (160,149 rights granted) and were identified among the employees of Salvatore Ferragamo S.p.A. and the following *counter)late companies:* Ferragamo USA Inc., Ferragamo Mexico S. de R.L. de C.V., Ferragamo Brasil Roupas e Acessorios Ltda., Ferragamo Jaoan K.K., Ferragamo Korea Ltd., Ferragamo Hong Kong Ltd" Ferragamo Fashion Trading (ShanghaiJ Co. Ltd, Ferragamo Retail Taiwan Limited.

A member of the Board of Directors is among the beneficiaries of the plan.

The Board of Directors may identify additional beneficiaries (during the] first year of testing of each cic|o, with application, in that case, of a pro-rata tempo ris parameter that reproportion the rights taking into account the actual length of service during the vest/ng period), at its sole discretion, from among the *top managers who* recognize and will serve as directors, employees and/or co|laborators of the Company and subsidiaries.

#### Object of the Plan

The Plan is divided into three cycles. The first covering the vest/'ng period 2023-2025, the second covering the xezt/ng period 2024-2026 and the third covering the 2025-2027 vesting period.

Each individual cycle of the Per(ormance and Restricted Shares 2023-2025 Plan includes:

- a) the free allocation to the beneficiaries of a certain number of initial rights (the "Initial Rights") to attain (each) the tito|arit y of no. 1 share of Salvatore Ferragamo S.p.A., subject to the achievement of retention and performance targets, as well as, in the aggregate, any additional number of rights at the end of each vest/ng period;
- b) The definition, during the allocation of Initial Entitlements, of performance indicators for each cycle;
- c) | allocation of shares to beneficiaries, depending on the level of *performance* indicators achieved and In re|ation to the achievement of retent/'on targets, at the end of each est/ng period and subject to the verification de|'fulfillment of the conditions set forth in the Performance and Restricted *Shares* Plan 2023-2025.

The vesting of the Initial Entitlements-divided into an amount equal to 75% of the same, linked to the achievement df *retention and performance* targets (the "*Performance* Entitlements"), and the remaining amount equal to 25% linked to the achievement of *retention-only* targets (the "Retention Entitlements"-and the corresponding allocation of the shares will be subject to review *by* the *Board of* Directors:

a) with respect to the *Performance* Rights, of the attainment of the condition of permanence of the employment *eyo* relationship of collaboration and/or administration between the beneficiary and Salvatore Ferragamo S.p.A. and/or other company of the Ferragamo Group (the 'Relationship') at the end of the *testing* period of each cycle of the Plan and the level of attainment of one or more *performance* indicators at the end of the *vestin\$* period of each cycle of the Plan; and



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b) with regard to *Retention* Rights, of the achievement of only the condition of permanence of the Ratio a | the end of the testing period of each cycle of the Plan.

The relevant indicators for the accrual of *Performance* Rights for the first Plan Cycle (2023-2025) are divided between economic-financial *performance* indicators (consistent with the Strategic Plan) and ESG indicators (in accordance with]the recommendations of the *Corporate Governance* Code and market *best practices*) and are as follows:

- a) average growth 96 in relation to *produces* net *sa/es* (Net sales), by which is meant the sum of sales in the *retoi/* and *wholes0le* channels (as reported in the financial statements) net of allocations and returns (other revenue components such as *royolties*, *Cash how* ùedging effect on revenues, real estate leases, etc. are not, therefore, included);
- b) Cumulative EBITDA over the three-year period 2023-2025, by which is meant the] operating risu]tate (as reported in the financial statements) before depreciation and amortization and impairment of tangible and intangible assets and right-of-use assets;
- c) average ROIC over the three-year period 2023-2025, by which is meant the net income for the period (as reported in the Salvatore Ferragamo Group's annual consolidated financial statements for the year of reference) divided i| average odjusted net invested capital (the latter represented by net invested capital excluding assets for right-of-use and those classified as investment properties);
- d) ESG, which represents the level of achievement of goals co|related to environmental and social sustainability of the Group's activities. These goals are:
  - i. metrics on clim0te: \ 00% renewable energy in all ] and corporate locations worldwide by 2029;
  - ii. Sender pay pop measurement for employees of Salvatore Ferragamo S.p.A. and subsidiaries in North America, Korea and China;
  - iii. Uni PdR 125/22 certification (i.e. certification on the effective adoption of the management system for gender equality with respect to 6 main areas: Culture and Strategy, Governance, HR Processes, Opportunities for Women's Growth and Inclusion in the Company, Gender Pay Equity, Parenting Protection and Work-life Balance).

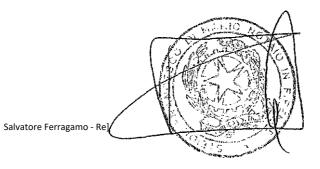
The number of Inizia|i Rights is determined by the Board of Directors with the favorable opinion of the Compensation and Nomination Committee on the basis of an indicator equal to a multip|o/percentage of each beneficiary's fixed compensation and by dividing this monetary countervalue by the average of the official price of the Shares in the 30 days prior to January J° of the year of the beginning of each cycle of the Plan.

Subsequent to the completion of the *testing* period of each cycle of the Plan, each of the beneficiaries will, in addition, be granted, free of charge, an additional number of additional rights calco ated in accordance with the Initial Rights ma-turated and the cumulative amount of dividends per Share distributed to the shareholders of Salvatore Ferragamo S.p.A. in the period between the first day of the *vestin\$* period *and* in day before the date of the allotment of the Shares (both inclusive).

The allocation of Shares is further conditional:

- a) To the permanence (not in notice period) of the Relationship; and
- b) the absence of particularly serious violations of the Group's Code of Ethics that would result in the termination of the employment relationship.

The shares, in the number corresponding to the relevant total rights, will be allotted to the beneficiaries, through appropriate comu-nunication by Salvatore Ferragamo S.p.A., no later than the thirtieth ca|endary day following the date of approval of the consolidated financial statements for the last year of each cycle.





The free allotment of shares in execution of the Plan will be made by employing treasury shares derived from purchases self-regulated by the Assemb | ea, in accordance with Articles 2357 and 2357-ter of the Civil Code.

Movement ne] period of the number of rights assigned to receive shares"

	December 31, 7023
(I) In circulation all'Inizio of the year.	
(ii) Allocated during the period	164.475
(iii) Annulati ne  period.	4.326
(iv) Exercised in the period	
(v) Expired during the period	
(vi) Ifl circulation to fipe period	160,149
(vii) Exercisable at the end of the period.	

<sup>\*</sup> The rried/o price of theperiod is not sfafo indicated as it is a plan with free share allocation.

#### (b) Movements in the Stock Grant Reserve.

(Fair value in thousands of Euros)	Number	Fair value
Rights to receive/receive shares granted to employees of Salvatore Ferragamo S.p.A.		
- at the beginning of the year		
- assigned during   exercise	80.Z47	Z00
- at the end of the period	BO.247	100
rights to receive shares granted to employees of sociefò conmollate		
at the beginning of the year		
- assigned durance the exercise	84.228	107
- cancelled during the exercise	4.326	8
at the end of the period	79.902	99
Total rights to receive shares		
at the beginning of the year		
assign wings during the exercise	4'64.475	207
- cancelled during the exercise	4.326	8
at the end of the period	60. T49	199

As of the start date of the Plan (which occurred in October 2023, following the completion of the propeductive verifications for the communication of the] plan to the beneficiaries, identified by the Board of Directors, and the formal acceptance of the same), there were 47 recipients of the Plan and J64,475 rights had been assigned. As of 3Q December 2023, there were 45 recipients of the Plan (160,J49 rights granted], given the departure of two employees of subsidiaries.

#### c) Methods of determining fair no/ue

The valuation of the fair va/ue of the assigned rights was carried out reflecting |e financial market conditions valid on the valuation date, adopting a methodology that follows the *risk neutral* approach typical of these pla-

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ni. With regard to the auantification of the Additional Rights for the estimation of the average de| value of the stock as of December 2015, stochastic simulation with the Monte Carlo Method was used, which, on]]the basis of appropriate assumptions, allowed the definition of a substantial number of alternative scenarios in the time frame considered. Specifically, in each scenario the projection of the share price was made from the initial value, according to a geometric Brownian motion.

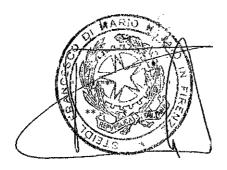
Below are the main assumptions for the valuation of the *Performance and Restricted Shares* 2023-2025 Plan as of the grant date.

Evaluation at assignment Date	
of assignment	October 1, 2023
Share price at the grant date (Euro) Djvjdendi attesl	12,03
Expected	j,\$5s6
volatility* Exit	32,43%
rate	0°4
Rate of return on Salvatore Ferragamo S.p.A. shares "*	1,58°

<sup>&</sup>quot; Reasonable estimate based on historical volatility calculated with reference to the valuation date.

### 13. Industry Disclosures.

Paragraph 4 of IFRS 8 stipulates that in cases where the bi|portfolio contains both the consolidated financial statements and the parent company's annual financial statements, segment reporting should be presented only with reference to the consolidated financial statements.



<sup>+\*</sup>Derived from the interest rare swap rate curve at the valuation date with reference to the maturity of the plan

### Re laztone s'tla Gestione DickJiarazione Consoliclata di Carattere Nonfinancial Bilancjo Consolidated Financia Bilancia B

### 44. Related party transactions

This section describes the related party transactions that took place during the years ended December 31, 2023 and 2022, and in particular, the following table shows the *total* values of the transactions with related parties, excluding the transactions with counterpart companies reported later in this section:

December 31, 2073									
(In thousands of	payable		Paaslvitt Ři			vables proyefitl)	Other ÏTnanz	Acco	
euros) Controlling	commerc	cials attiy/tă rori	nmerclałi gas	sivită per/eozing	]				
company									
Ferragamo Finaûziaria S.p.A.	S7	(flS)	(49)	500	-	14	*	(4.942)	(fi38
(Company exercising management and	l coordination ove	r Salvatore Ferrag	gamo S.p.A.)						
Related companies									
Palazzo Feroni Finanziaria S.p.A.	26	(9.228)	(3.38/	76.524	1.001	6	(212)	-	(83.519)
Lungarno Hotels S.r.I.	19	(2.796)	(644)	16.564	8		(24)	_	(17.654
Ferragamo Foundation	2	(189)	-		-		(SOŞ	-	
Companies reranducibJli to members	of the Board of D	Directors							
<u>Dal Barro S.r.I.</u>	42	(24)	-			-	(7)	-	
Club swan Racing S.r.l.	2Z	(26)	-						
IlBarro S.r.l. Società agricofa	-	16			19				
Barro Tuscan Bistro S.r. .	-	(1)							
Ruby S.r.I.		(55)	(1)	57		5	(2)	-	(ye
Windowson Italy S.r.l.					1				s)
Sun Studio Sr.].	1								
Halldis]talia S,r.I.		(9)	-		-	-	1	-	_
AÏther related									
parties									
Riccardo fefragamo	-	(';0)	-			-		(3)	<del>-</del>
GoavaFermemo		(90)	-	•	-		•	•	•
Administratorł, Mayors to Executives v	vith Strategic Res	ponsibilities<Łe							
Directors, Auditors andDirectors. with strategic responsaölllty	8	(10.339)	-	-	-	-	-	(5.063)	
Total	177	(22.876)	(g.0fi J)	9g.64S	J.039	35	(289) ( 1	0.008)	(101.768)
Total	734.820	(620,122}	(67.603)	144'677	182.345	14.139	(178.139) (2	27.593)	(158.888)
Companies -ó incidence	0,0%	3,7Ø	6,0%	64,0ß	0,66	0,2°A	0,26	36,3%	64,1%

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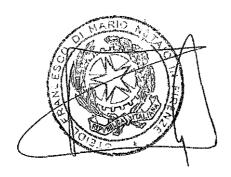
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December 31, z022

		Operating Costl tal net de\$ll	Charges				eblt ) liabilit		
(In thousands of Euros)		other income)	financial rig	ht of use comr	nercial assets	commerci	al assets	current	for leasing
Parent company									
Ferragamo Finanziaria S.p.A.	57	(79)	(21)	564	14		-	(19.4 06)	(596)
(company exercising actsWó of directi	ion and coordina	tion over Salvator	<u>e</u> Ferragamo S	.pA.)					
Related company									
Palace Feronl Finanziaria S.p,A.	32	g.037)	(1.506)	80,041	2	-	(46)	-	(53.957)
Lungarno Hotels S.r.l	ì5	(2.186)	(647)	1s.913	4	-	t^3}		(17.832)
Ferragamo Foundation	2	(494)					(50)	-	
company recoriducibi+es to members	s det Board of A	dmini+ation							
Oal Borro S.r.l.	14	(32)	-	-	Z0	-	WO	-	-
ga'-co S.rJ.	-	(2)	-	-					
Castiglion del Bosco S,a.r.l.	26	(2)	-						
Club Swan Racing S.r.l.	14	(34)	-						
Club Swan Yachts S.r.l.	4					-	<u></u>		
Il Borro S.r.l. Società agricola					j	-	<u>-</u>		
Ruby S.r.}.		(39)	n	51		5	(1)		(51)
\Mndows on Italy S.r.I.		()			1				
Sole Studio S,r.I.	1					•			
Vivla d} Vivia Ferragamo 6' C.SAS		(97)	-	-	-	-			-
Ha  dis  talia S.F.I.	-	(12)	-	-		-	(3)		-
Other related breads									
Riccardo Ferragamo	-	(4't)	-	-				(5)	-
Glovanna Ferragamo	-	(90)	-	-	"				
Angiolo Ani <rlni< td=""><td></td><td>(22sJ</td><td></td><td></td><td></td><td></td><td></td><td>(75)</td><td>-</td></rlni<>		(22sJ						(75)	-
Directors, Slndecl and Executives "o	n strategic respo	nsibilities.							
Administrators, Slndaci and Dirlgenti with responsabil]tă strategicfie	-	(g3.606)	-	-	-	-	-	(9.694)	
Total	176	(33.672)	(2.174)	66.569	41	8	(165)	t*8884)	t72.438
Totsle Society	740.234	(596.360)	(71.799)	f17.210	16ì.114	13.864	(143.464)	(52.115)	(125.925)
9s incidence	0,096	5,66	3,06	56,8%	0,0"/J	0,096	0.1%	55.4%	53,5%



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Sales and purchases between related parties are made at the normal meimarket price. Balances outstanding at the end of the period are not *assisted* by guarantees, do not generate interest and are settled on a spot basis. Bank fi- dejussions issued in favor of Palazzo Feroni Finanziaria S.p.A. in the amount of 2.1 GB thousand euros, in favor of Lungarno Alberghi S.r.l. in the amount of 488 thousand euros and in favor of Ferragamo Finanziaria S.p.A in the amount of 23 migîiaia euros, for use in renting d! real estate owned by them, are reported. There are no additional guarantees, given or received, in relation to receivables and debts with related parties. The Company has not made any provision for doubtful debts against the amounts owed by related parties, it should be noted that | the Company has recorded as of 2017 a provision for doubtful debts against the subsidiary Ferragamo Retail India Private Limited amounting to Euro 5,223 thousand as of December 31, 2023. For further details, please refer to Note J4 "Trade credits."

With reference to cash flows, it should be noted that on November 3, 2023, an agreement was finalized between the Ferragamo Group and the companies Imagines Holdings Limited and Imaginex Overseas Limited, which are related to Peter K. C. *Woo (the* Company's board member who resigned on November 13, 2023), concerning the purchase of minority interests in distribution companies operating in the strategic market of Greater China. Therefore, since it is a transaction with a related party of greater importance, the transaction was subject to examination by the Control and Risk Committee, which is also responsible for Related Party Transactions, which expressed its favorable vincolante opinion. The consideration agreed upon and duly paid was USD 42 *million* (equivalent to Euro 39 million). Specifically, Salvatore Ferragamo S.p.A. acquired 24.8 percent of Ferragamo Retail Macau Limited for a consideration of Euro 1,159 miglia;a and 25 percent of Ferragamo Moda (Shanghai) Co. Limited for a total of USD 1. For more details, please refer to nola 4 "*Business combinations*" and tol]a note 9 "Participactions in controlled."

Below are the comments to the previous tables:

Referred to] net to IRES liability as of the date.

#### Società controllante

#### Ferragamo Finanziaria S.p.A.

As part of the national fisca|e consolidation to which Salvatore Ferragamo S.p.A. is a party jointly with Ferragamo Ünaniaria lpA (consolidating entity), si eidenba between Altce liabilities corenti a debt of Euro ê942 migüaa

Salvatore Ferragamo S.p.A. also has a lease agreement with Ferragamo Finanziaria S.p.A., relating to the lease of a warehouse adjacent to the Osmannoro plant, which the Parent Company has used as a *mo*- linery for the development of leather products. Falling within the scope of application of IFRS16, the contract has been accounted for with the *entry of* theAsset for right of use, amortized over the life of the contract, as a contra-entry to

#### Related companies

These reports principalely concern transactions of a commercial nature that have affected *revenues*, costs operating, on *commercials* receivables and payables, in particular:

sale of products;

the lease liability.

- leases; if within the scope of IFRS 16 accounted for as required by the standard (i.e., with the recognition of assets for right of use, lease liabilities, depreciation and finance charges), otherwise the lease payments are accounted for in the income statement on a straight-line basis over the term of the contract and the related payables are included in Trade payables;
- · provision of services.



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Of particular note are the following rappor ts:

#### Palazzo Feroni Finanziaria S.p.A.

Revenues and re|receivables refer mainly to IT and administrative services.

Assets for right of use and liabilities for /eos/ng, operating costs and financial expenses are mainly related to rents for the premises of the Florence headquarters and some stores of the Italian chain, mostly falling within the scope of IFRS16.

#### Lungarno Hotels S.r.I.

Revenues (and related credit balances) refer to sales of products; right-of-use assets, lease liabilities, operating costs, and financial expenses refer mainly to a contract for the rental of premises used as a retail outlet of the Italian *retail* chain, which falls under the scope of IFRSì6.

#### Ferragamo Foundation

Costs (and related debit balances) refer for 99 thousand euros to services rendered for the management of the Salvatore Ferragamo historical archivo (101 thousand euros in 2022) and for 90 thousand euros to donations to support the Foundation's institutional activities (90 thousand euros in 2022).

#### Companies traced back to the n emóri of the Constglio di Arnrn!nistrazione

Ta|i dealings mainly involve transactions of a commercial nature that had an effect on revenues, operating costs, and trade receivables and payables, in particular:

- ' Product sales:
- leases; if they fall within the scope of | 'IFRS 16 accounted for as required by the standard (i.e., with the recognition of right-of-use assets, lease liabilities, depreciation and finance charges), otherwise lease payments are counted in the income statement on a straight-line basis over the term of the contract and the related payables are included in Trade payables;
- provision of services.

#### Other related parties

With regard to other related parties, costs, and related payables, refer to the cost incurred principally by the Company in connection with relationships existing during the year.

#### AdministratzJtors, auditors and directors with strategic responsibilities.

Regarding directors and auditors, see Note 45 "Compensation of Directors and Auditors" below. Managers with strategic responsibilities are shown in the table below:

First and last name	Function
Giacomo Ferragamo	Chlef £rons/ormotion & Sustoino6i/ityOllicer
Alessandro Corsi"	C/jieFFinonc/a/ O(ticer e Executive in charge of   the preparation of corporate accounting documents

<sup>|</sup> employment relationship and related assignments ended on September 30, 2023, as a result of the resignation resigned by | him with effect from 1 of tobre 2023.

Costs related to executives with strategic responsibilities, refer to the cost incurred by the Company in relation to the intervening employment relationship, including the variable *bonus* and the notional cost of the *Performance Restricted Shares* 2023-2025 plan. In FY 2023 they amounted to 872 thousand euros, (while in FY

2022 erano pari ad Euro 1.257 migliaia). In generale ai dirigenti con responsabilità strategica sono riconosciuti *benefits* non monetari, quali auto, telefono cellulare e polizze <u>assicurative</u>.





Rapporti infragruppo
The following tabs show the total values, in thousands of Euros, of transactions with subsidiaries.

(In migliaia di Euro)	Trade credits]j		Aftre CurrentFinancial Currents			AssetsDebtsAlłre LiabilitiesCommercią Ĭ £inąnziar e				
Società	202fi	2022	" 2023	2032	202\$	2022	2023	2022		
Ferragamo Deutschland GmbH	233	1.920	5.500	-	5.279	2.17	-			
Ferragamo France S.A.S.	4.796	3.733	-	-	8.324	7.718	=	-		
Ferragamo (Suisse) S.A.	829	901	5.022	3.148	Z.099	1.221	-	-		
Ferragamo Santa-Carlo S.A.I t.	290	216	1,600	1.200	-	-	-	-		
Ferragamo 8e gique S.A.	419	277	-	-	525	360	-	-		
Ferragamo Espana S.L.	3,661	3.019	-	-	10	1	-	-		
Ferragamo U.K. limited	1053	1.124	10.126	7.216	8.295	6.805	-			
Ferragamo Austria Gmóh	7S2	536	-	-	498	421	-	-		
Ferragamo Retail Nederland BV	488	2.190	1.400	1.400	7	441				
Total Europe	14.721	13.916	23.648	12.964	2£.037	19.t38				
Ferragamo Hong Kong Ltd.	24-161	j9.044	4t.035	-	18	132	-	21.390		
Ferragamo Retail Hong Kong Ltd.										
Ferragamo Australia Pty Ltd.	1.153	1.788			5.871	3.134	-	-		
Ferragamo Japan KK	3.851	4.411	17,911	37.680	3S2	285		-		
Ferragamo ftoda (Shanghai) Co. Ltd.	40	36	-	-						
Ferragamo ReŁaïl India Private Limited					YES					
Ferragamo Retail Taiwan Limited	s3	34	-							
Fer+agamo ReŁaif Macau Limited										
Ferragamo Fasfifon Trading(Shanghai) €o. Ltd	433	245	-	-	3 4	28				
Ferragamo Korea Ltd	7.937	15.002	-	-	3.007	610				
Ferragamo (Singapore) PTO LT0	122	329	6.8 54	37.063	-	4				
Ferragamo Thailand Limited	100	183	8.611	6.877						
Ferragamo (the Ïalaysla) SDN BHD	27	15	-	-	-					
otal Asia Pacifics	38.484	41.087	74.411	83.620	9.333	4.193	-	21.290		
Ferragamo Group Usa Inc.	59.042	5Zg3 0	50.307	25.615	16.495	4.190				
otal North America	59.042	52.830	50.307	25.615	16.495	1.100				
erragamo Mexico S. de R.L. de C.V.	22.428	16.701	-	-	1.997	326				
erragamo Cńile S.A.	2.017	1.944	-	-	247	64				
errągamo Argentïna S.A.	2.464	1.875	-	-	-					
erragamo Brasil Roupas & Acessorios Ltda.	1 0.053	7.139	-	-	1.620	350				
ota]e Central and South America	36.959	3 '.659	-	-	3.864	740				
otal	49.206	35.492	148.366	122.198	84.729	25.261	-	21.390		

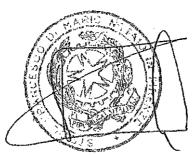
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Management Report

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		Rica	Rioavi of	the Benefits			Procee	eds		
'in milllions of euros)	delle Sal	es (	Including ro	More	ncom	e	finanzi	ari 1	Гota]e	
sociøty	2023	2022	2073	2Œ22	2023	2022	2023	2022	2023	2022
Ferragamo Devtscfiland GmbH	4.44t	3.Z40	77	97	45	37	1]7	-	4.680	3.474
Ferragamo France S.A.S.	9.416	8. 68	135	łS6	6S	'28	5	-	9.621	8,382
Ferragamo (Sulsse) S.A.	4.46ï	4.048	71	76	15	26	92	\Z	4.639	4.162
Ferragamo Nonte-Carlo S.A.M.	500	372	29	£9	5	3	S6	9	590	413
Farragamo Belgique S.A.	562	293	21	33	7	5		-	590	33
Ferragamo Espana S.L.	9.209	6.408	117	114	62	492	_	-	9.388	y.014
Ferragamo U.K. Limited	10.103	10.43g	117	145	40	47	321	63	10.581	10.687
Ferragamo Austria Gmbh	1.454	1.452	38	36	11	10	-	-	1.503	1.498
Ferragamo Retail Neõerland BV	603	2.611	33	47	540	8	58	1	1.229	2.677
ToNla Europe	40.749	37.424	638	733	790	686	644	95	4y.821	38.638
Ferragamo Hong Kong LŁd.	147.989	148. 8t	597	542	256	290	25.836	-	174.678	149.1 13
Ferragamo Retąil Hong Kong Ltd.	-	-	42	S4	31	32	-	-	73	86
Ferragamo Austra ia Pty Ltd.	8.419	7.545	421	3 63	83	60	-	-	8.9Z3	7.968
Ferragamo japan KK	36.772	34.329	693	707	188	1 10	129	t99	37.78Z	35'.345
Ferragamo Noda (Shanghai) Co. Ltd.	-	-	45	62	34	33	-	-	79	95
Ferragamo Retail India Private Limited	ŭ	u.								
Ferragamo Retail Taiwan Limited			36	41	42	33	-	-	78	74
Ferragamo ReŁal! Nacau Limited	ii.	u.	6	12	10	10	-	-	16	22
Ferragamo fashion Trading(Shanghai) Co. Ud.	-	-	334	262	244	177	-	-	578	439
Ferrągamo Eorea Ltd	50.187	56.918	604	624	245	4.575	-	1 1.212	51.036	73.329
Ferragamo (Singapore) PTE LTD	-	-	34	36	39	42	6ó8	83Ï	731	909
Ferragamo Thailand Limited			13	15	20	19	Z57	743	290	777
Ferragamo(Malaysia) SDN BHD	-	-	t7	20	2\	М	-	-	38	41
Total Asia Pacifics	243.367	247.073	2.842	2.738	1.2t3	5.402	26.880	t Z.985	274.302	268.1 98
Ferragamo Group Usa Inc.	155.132	232.175	7.991	6.996	502	1.098	2.8T7	440	I 66.442	240.709
Total North America	155.132	232.1 '5	7.991	6.996	502	1.098	2.BJ7	440	I 66.442	ź40.709
Ferragamo Mexico S. de ß.L. de C.V.	40.981	34.113	631	51 1	246	3.173	-	-	44.858	37.797
Ferragamo Chile S.A.	1.404	1,054	-	-	1	1	-		1.405	1.055
Ferragamo Argentina S.A.	738	417		-	1	1	-	-	739	418
Ferragamo Brasil Roupas & Acessorios Ltda.	4.758	4.337	-		S	9	-	-	4.763	4.346
Totale Centro e Sud America	4y.B8139	9 .921	_ 631511		253	3,184	-	_	48.765	43.g16



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30.34113 .520 532.330

48y.129 55 6. 591.161

<u>Totale</u>

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### **FERRAGAMO**

Salvatore Ferragamo - Annual Report and Financial Statements 2023

Budget rl'esercizio



Management Report

Consolidated Statements of Financial CaratLere hlon Financial

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(In thousands of Euros)	Acq. P.F., M.I and consu		cos perSe		AÏther Oyera Costs		Charg financiz		Tota	ıle
Society	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
Ferragamo DeoŁschjand GmbH	16	Z3	1	-	5.276	2.167	-	-	5.293	2,190
Ferragamo France S,A.S.	29		-	78	8.317	7.632	-	-	8.346	7.731
Ferragamo (Suisse) S.A.	-	12	-	-	2.099	1.221	-	-	2.099	1.233
F-erragam o{ job te-Carlo S.A.M.	1	1					-	-	1	1
Ferj "agamo Belgigue S.A.	3	1	-	-	G24	3 60	-	-	S27	361
Ferragamo Espana S,L.	17	26	-				-	-	17	Ze
Ferragamo U.K. Limited	-	- 41	44	39	8.250	6.768	-	-	8.y94	6.766
Ferragamo Austria Gmbh	1	1	-		498	421	-	-	499	4z2
Ferragamo Retail Nederland BV	7	4	-	-	-	441	-	-	7	445
Total Europe	74	48	45	117	24'964	19.010	-	-	25.083	19.175
Fer amoHogK'mgtd		-	68	74	-	-	254	179	322	253
Ferragamo ßeŁail <i>Aong</i> Kong Ltd.										
Ferragamo Australia Qty Ltd.	-	-	351	254	5.71 0	2.949	-	-	6.061	3.203
Ferragamo japan KK	-	-	J.06J	769	-	-	-	-	1.061	769
Ferragamo Noda (Shanghai) Co. Ltd.										
Ferragarrto Retai  }odła Private Limited	-	-	13	47	-	-	-	-	113	47
Ferragamo Retall Taïwan Limited	-									
Ferragamo Retail Macau Limited		-	-		-	•	-			
erragamo fashion Trading tShanghaŞ Co. Ltd	-	_	34	28	•	-	-	-	34	28
erragamo Korea Ltd	-	-	1.341	611	1.684	-	-	-	3.025	61 I
Ferragamo (Singapore) PTE LTD	-	-		4		-	-	-	-	4
Ferragamo Thailand limited										
erragamo (Nalaysia) SDN BHD										
hotal Asia Racifiro	-	-	2.968	1.787	7.594	2.949	254	179	10.616	4.915
Gr@po Ferragamo Usa Inc.	-	-	6'28	423	16.070	-	-	-	16.698	423
otąle North America	-	-	628	4f8	Ì 6.070	-	-	-	16.698	423
-erragamo Nexico S. de R.L. de C.V.	-	-	1.015	1.1 56	1.777	-	-	-	2.792	1.156
erragamo Chj e S.A.	-	-	-	-	247	64	-	-	247	64
erragamo Argentina S.A.										
erragamo Brasil Roupas & Acessorios Ltda.	-		-		.620	350	-		1.620	350
otal Central and South America	-	-	1.015	1.1 fi8	3.644	41 4	-		4.65g	1.\$70

Tota]e

74

48

4.656

3.483

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254

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\$7.0\$6

26.083



### 45. Compensation to Amrninistrators and Auditors.

#### Ar "ministratci i

				g033					
(In migliaia di Euro)		Periods for — cul ê staŁaper				6onus rlco not	ine for		
First and Last Name	Carlca covered	la oarica of c	arl¢a carÏ	ca	altrlStock 'omitatl m	onetary	Incen0vi	Grants	Total
Leonardo Ferragamo	President	1.OJ -31.12	a)	400	-	b)			400
Angelica Vlsconti	Vice President	1.01-31.12	a)	200	-		-	-	200
Narco Gobbettl	Managing Director and Director Generera]e	1.01-31.12	a)	120	-	(b) (c) (d) (e)	4.220	3.863	g.203
James Ferragamo	Ammlnistratore	1.01-31.12	a)	Sß		(b) (c) (dJ)	600	9	659
Frédéric Biousse	AmmlnfstraŁore	1.01-31.12	a)	50	14		-	-	64
9atrlzia f'lichela Giangualano	Administrator	1.01-31.12	a)	50	J0		-	-	80
Annajisa Loustau Elia	Administrator	1.01 -31.12	a)	50	20		-		70
Umberto Tombari	AdmÏnistrator	1.01 -31.t2	a)	50	^s		-		95
Laura Donnini	Ammlnistratore	26.04-3Ï.12	a)	34	15		-	-	49
Peter Woo f¢wong Ching	Ammlnistratore	4.01 -I 3.4 4							
Anna Zanardi cappon	AmmlnistraŁore	1,0Ï -26,04		Ϊ6	15		_		31
Total				1.020	t39		4.820	3.B 2	s.8s1

a) With the approval of the closed budget for fiscal year 2023; b) car; cJ te|phone ce|Iu|are; d) insurance policies; eJ foresterią.

	2023										
t n migllala of Euro) First and Last Name	Caries covered	Period for which has be covered the charge	seen \$cadenya of the charge	for the carłca		Altrl compensation amentsAltrl received fi coøtro late		Tot			
Andrea Balelli	President	01.01-31.12	a)	64	15	-	79				
Paola Caramella	Acting auditor	01.01-31.12	a)	48	12		60				
Gloyanni Crostarosa Guicclardi	Acting auditor	OJ.01-31.12	a)	48	12	-	60				
Total				iao	39	-	199				

It should be noted that there are no end-of-office allowances for directors and auditors.

a) with \ approval of the closed budget for FY2025.

\* Other remuneration refers to the remuneration as Presidenle or member of the Supervisory Board under Legislative Decree 231/2001. It should be noted that the members of the col|board of auditors did not receive any other compensation paid by Group companies.



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Salvetore Ferragamo - be lazione Financial a i-ia Ann ua fe 2023

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#### **FERRAGAMO**

#### 46. Commitments and risks

II detail of commitments and risks is as follows:

(In thousands dl Euro)	December 31, 2023	3	December ZO22
Sureties/guarantees given by third parties to third parties in the İntaresSe of the Soclety	9.94'2		9.594
Sureties/guarantees lent by Łerzi to third parties in the interests of Group companies.	9.65'f		10.253
Guarantees given by the Company a terz] in the interest of Group companies	8a969		105.167
Total	108,568		125.014

Suretyships I and guarantees given by third parties in the interest of the Company highlight bank suretyships and guarantees riţasciate on contracts of ocation.

Sureties and guarantees given by *third parties* in the interest of Group companies highlight the sureties and guarantees issued on tocation contracts entered into by|]e Group companies and include a guarantee for 6 million Usd (5,430 thousand Euro) related to a lease contract of the Ferragamo Group USA.

The guarantees given by the Company to third parties in thel interest of Group companies are mainly in favor of credit institutions to guarantee credit lines that can be used localmente.

# 47. Public disbursements Disclosure pursuant to Article 1, paragraphs 125-129 of Law No. 124/2017

In relation to the provision of art. 1, paragraph 25, of Law 124/2017, regarding the obligation to give evidence in the explanatory notes of any sums of money received in the year by way of grants, contributions, inca- rents paid and otherwise economic benefits of any kind from public administrations and the entities referred to in paragraph 125 of the same article, it should be noted that during 2023 Salvatore Ferragamo S.p.A. received:

• Euro 2.1 million as an advance payment in relation *to the* Innovation *Agreement* signed by Salvatore Ferragamo S.p.A. with the Ministry of Economic Development and the Region of Tuscany on January 12, 2021; for more information see the Report on Operations - Significant events during the year.

Pursuant to the provisions of Article 3-quater of DL 135/201B, converted with amendments by Law No. 12 of February 11, 2019, for disbursements received, please refer to the indications contained in the National Register of State Aids referred to in Article 52 of Law No. 235 of December 24, 20J2.

## 48. Significant non-recurring events and transactions

It should be noted that during FY2023 there were no significant non-recurring events or transactions entered into by the Company.

## 49. Transactions arising from atypical and/or unusual transactions.

The Company has not entered into any atypical and/or unusual transactions, i.e., those transactions that, due to their significance/ relevance, nature of the counterparties, subject matter of the transaction, method of determining the transfer price and timing of the event, may give rise to doubts as to the correctness/completeness of the information in the financial statements, conflict of interest, safeguarding of the company's assets and protection of minority shareholders.



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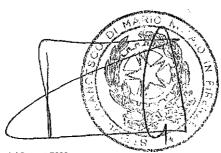
Army Budget

## 50. Detail delve direrte and indirect subsidiaries of Salvatore Ferragamo S.p.A.

The direct and indirect subsidiaries of Salvatore Ferragamo S.p.A. as of December 31, 2023 are | and as follows:

				Decembe	r 31, 2023	
			Garaita Ia	<u>"ń of contr</u>	ol	
DenomInation	Sede	Divisa	Capitals Sociale	Direct	Indirect	Note
Ferragamo Retail Nederland B.V.	Amsterdam, Bas-i Countries	Euro	500.000	ł00 "ê		
Ferragamo Franre S.A.S.	Paris, France	Euro	4.334.094	10096		
Ferragamo Deutschland GmbH	Munich, Germąnia	Euro	3.300.000	J00°ß		
Ferragamo Austria GmbH	Vienną, Austria	Euro	1.853.158	100%		
Ferragamo U.K. Llmited	London, United Kingdom	English Łerlina	7.672.735	10096		
Ferragamo (Suisse) SA	Mendrlsio, Switzerland	Swiss Franc	1.000.000	100°ó		
Ferragamo Be}g}qiJe SA	Brussels, Belglo	Euro	750.000	100%		
Ferragamo Monte-Car o S.A.N.	Principality of l'fonaco	Euro	304.000	100%		
Ferragamo Espana S.L.	Nadrîd, Spain	Euro	4.600.000	10096		
Ferragamo USA InC.	New York, Unltl States	U.S. dollar	74.011.969	10096		
Ferragamo Canada Inc.	Vancouver, Canada	Canadian dol aro	4,441.461		100Y-	(1)
S-Fer International Inc.	New York, United States	American dollar	4.600.000		100%	(1)
Saror Realty Inc.	New York, U.S.	Dol  aro americano	100.000		100 "A	(1)
Ferragamo Mexico S, de R.L. de C.V.	Clttä of Mexico, Łdessico	Mexican Peso	4.592.700	99,73%	0,279t'	(1)
Ferragamo Chile S.A.	Santiago, Chile	Chilean Peso	3.187.970.000	99-ź	1 "A	(1)
Ferragamo Argantina S,A.	Buenos Aires, Argentina	Argentine peso	16.000.000	9S9'"	S%	(1
Ferragamo Brasí   Ro upas e Acessorios Ltda.	Sao Paulo, Brazil	Raal braslliani	55.615.000	99 "A	1%	(1
Ferragamo Hong Kong Ltd.	Hong Kong, Clna	Hong Kong dollar	10.000	100 "ß		
Ferragamo japan KK.	ToKyo, Giąpgone	Japanese Yen	305.700.000	89,13%		
Ferragamo Australia Pty Ltd.	Sldney, Australia	Australian dollar	t3.637.003	t00%		
Ferrimag Limited	Hong Kong, Clna	Hong Kong dollar	109.200.000		10096	(2
Ferragamo Fashion Trading(Shanghai] Co. Ltd.	Shanghai, China	U.S. dollar	200.000		100P"	(3
Ferragamo Noda (Shangf+si) Co, Ltd.	Shanghai, Cirta	U.S. dollar	1.400.000	100 6		
Ferragamo Retall HK L mited	Hong Kong, Clna	Hong Kong dollars	39.000.000		100%	(3
Ferragamo Retai Taiwan Limited	Taipei, Taiwan	New Taiwanese dollar	136.250.000		100°ß	(3
Ferragamo Re1ail Macau Limjted	Macau, Cïna	Macau Pataca	25.000	100%		
Ferragamo Retail ndla PrlvaŁe Limited	New Delhl, India	Rup}a Indiana	300.000.000	10096		(4
Ferragamo Korea Ltd.	Seoul, Korea de South	South Korean Won	3.291.200.000	t009'''		
Ferragamo (Singapore) PŁe Ltd.	Singapore	Singapore dollar	47.600.000	100°4		
Ferragamo (Thaiłand) Limited	Bangkok, Tallandia	Baht	100.000.000	100%		
Ferragamo (Malaysia) Sdn. Bhd.	Kuala Mmpur, Malaysia	Ringgit of lalesia	1.300.000	100%		

- 1. Through Ferragamo USA Inc.
- 7, Via Ferragamo Horig Kong LU.
  3. Through Ferrimag Limited.
  4. Non-operating partnership.





#### **FERRAGAMO**

## 51. Significant events after the end of the fiscal year

On January 22, 2024, the Company informed the market of the appointment of Pierre La Tour as Group CFO, effective as of J8 March 2024. at ta|e venue it also specified that La Tour was also designated by the Company's Board of Directors as an Executive with Strategic Responsibilities, due to the prerogatives and tasks assigned to him relating to the areas of Administration, Finance, Control and Investor Relations,

On January 25, 2024, the Board of Directors, with the favorable opinion of the Remuneration and No-mine Committee, resolved, in implementation of the Restricted Shares Plan, to grant to | | the CEO and General Manager f4arco Gobbetti the right to receive, free of charge, 205,255 shares of Salvatore Ferragamo S.p.A., effective January 1, 2024.

At its meeting held on March 6, 2024, the Board of Directors, inter alia, I]tro: (i) approved the draft Financial Statements as of December 31, 2023, the Consolidated Financial Statements as of December 31, 2023, and the Directors' Report on Operations for the year 2023, containing the Consolidated Non\*financial Statement for the year 2023, which includes non\*financial information pursuant to Legislative Decree No. 25^ of December 30, 20a 6; (ii) approved the Report on Corporate Governance and Ownership Structure, relating to the year 2023 prepared by the Company pursuant to Art. J23-bis of the  $TO^*$ ," (iii) approved, with the favorable opinion of the Remuneration and Nomine Committee, the Report on the remuneration policy for the year 2024 and on the compensation paid in the year 2023, prepared in accordance with the provisions oflts. 123-ter of the TUF, Article 84-quater and Annex 3A, Schedule 7-bis of CONSOB Regulation No. 11971/1999, as amended, and Article 5 of the Corporate Governance Code of auotate companies; for approval by the next Shareholders' Meeting. For more details, please refer to the documentation made available on the Company's website https://group.ferro\$amo.com/en section

\$overnoncefassemblea-degl shareholders/2024.

At the same meeting, the Administrative Council also]:

- I resolve to convene the Ordinary Shareholders' Meeting of Salvatore Ferragamo S.p.A. for if next April 23, 2024;
- verified in the implementation of the Restr/cted *Shores* Plan and with the favorable opinion of the Remuneration and No- mine Committee, the vesting by the Chief Executive Officer and General Manager *Marco* Gobbetti of the right to receive, free of charge, 147,732 shares of Salvatore Ferragamo S.p.A. allotted to him with effect from January 1, 2023.

# 52. Proposed approval of the budget and allocation of the result

The Board of Directors of Salvatore Ferragamo S.p.A., in relation to the results achieved in 2023, proposes:

- T. to approve the budget for fiscal year 2023;
- 2. to approve ]to allocate the profit for the year 2023, amounting to 86,999,603 euros, to the Extraordinary Reserve;
- 3, and to approve the distribution to the Shareholders of auota part of the "Extraordinary Reserve" (which as of December 31, 2023 amounted to Euro 613,475,486), in the amount of Euro 0.10 for each share outstanding at the time of the ex-dividend date. The total dividend is estimated at a total of 16,552,896.60 euros, taking into account the shares outstanding as of March 6, 2024 (165,528,966 shares).

GesDion report

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Consolidated Financial Statements





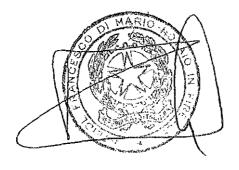
	suant to Article 149-dUodecies of the
Issuers' reo	lement

(ii) Rete del revisore della Capogruppo	Сародгирро	2	36

Florence, March 6, 2024

For the Board of Directors.

President Leonardo Ferragamo



i{ L\*vocesi ritwia aifzttenaiieotren aii 0ictilziitt0ne weuf4+t-dlcmltereHerr tViu8uto zF\*ti\*snzii "iedelwedito nfuca 6Development. (z) m fecea ritettu:r pm<1pigmnte z m-vizi dlmuitenze asipporto'felfftttdent\*tiuntoddie\*oi-ttI Ad4osuta.



# Attestation Pursuant to Article 1u4 bis of Ü.lgs. 24 fchbraio 1998 n. ü8 (Consolidated Law on Finance)

- 1. The undersigned Marco Gobbetti in his capacity as "Chief Executive Officer" and Erika Peruzzi in her capacity as "Executive in charge of the preparation of corporate accounting documents" of Salvatore Ferragamo S.p.A. certify, also taking into account the provisions of Article 54-bis, paragraphs 3 and 4, of Decree Jegislative 24 February 1998, n,58:
- The adequacy in reoon to the characteristics of the enterprise and
- the effective application, of the administrative and accounting procedures for the formation of the balance sheet during the period from January 1 to December 31, 2023.
- 2. The adequacy of administrative and accounting procedures for the preparation of the 2023 financial statements was assessed sul]on the basis of the Internal *Control Integrated Framework* model *issued by the Committee* o/SpoAsor/ng *Qr- ionizations of the Treodway* Commission, which is the generally-accepted *international* reference model.
- 3. It is further attested that.
  - 3.1 II operating budget as of December 31, 2023:
    - a. is prepared in accordance with the applicable international accounting standards recognized by the European Union pursuant to Regulation (EC) No. 1606/2002 of the European Parliament and of the Council of July 19, 2002, as amended;
    - b. corresponds to the findings in the books and records;
    - c. is suitable to provide a true and fair representation of the Issuer's financial, economic, and asset situation.
  - 3.2 The management report includes a reliable analysis of the performance and results of operations and the situation of the Issuer, together with a description of the main risks and uncertainties to which they are exposed.

Florence, March 6, 2024

Chief Executive Officer Marco Gobbetti

Manager in charge of preparing corporate accounting documents Erika Peruzzi



Management Report

Consoliclata Statement of Non-Financial Character

Rilancio Consolida ro

Biłancio d'Eserriza

### llelazione of the Board of Sin'lacalt to the Asseinblea t the Shareholders.

(Pursuant to art. t53 clcl Legislative Decree 55/1998)

#### Shareholders,

the Board of Statutory Auditors of Salvatore Ferragamo S.p.A. (hereinafter also "Ferragamo" or the "Company"), pursuant to art. 153 of Legislative Decree no. 58/1998 ("TUF"), is called upon to report to11 the Shareholders' Meeting convened to approve the financial statements on the supervisory activities carried out during the year and on any omissions and reprehensible facts that may have been detected. 11 Board of Statutory Auditors is also called upon to make any proposals regarding 1 the financial statements and their approval and matters within its competence.

This report reports on the activities carried out by the Board of Statutory Auditors of Feiragamo during the fiscal year ended December 31, 2023 (hereinafter also referred to as the "Report").

The annual (or separate) financial statements 2023 closed with a profit of 87 million euros compared with a profit of 89.2 million euros in the previous year. At the consolidated level, profit attributable to the Group amounted to €26.1 million compared with a profit pan €70 million ne1 previous year.

#### PTtNltSSfi

During the fiscal year ended December 31, 2023, the Board of Statutory Auditors carried out the supervisory activities required by law, taking into account the principles of conduct recommended by the National Council of Certified Public Accountants and Accounting Experts, Consob regulations on corporate controls, and the guidelines contained in the Code of Corporate Governance approved in January 2020 by the Corporate Governance Committee.

The activities described below have been noted in the minutes of the 14 meetings of the Board of Statutory Auditors held in the coifo of 2023 and the 4 meetings held nel 2024 up to the writing of this Report.

It is represented that the Board met throughout the year alternating between in-person meetings with access at the Society's headquarters with remote connections iii video conferencing.

Appointment of the Board of Statutory Auditors

11 Board of Statutory Auditors in office as of the date of this report was appointed, using the list voting system, in accordance with the law and the Articles of Association, also taking into account the provisions on gender balance, by 1 the Shareholders' Meeting of April 26, 2023, and is composed of Andrea Balelli (Chairman), Paola Caramella (standing member) and Giovanni (componente effettivo).

Nella medesima Assemblea sono stati nominati sindrus alternates Roberto Coccia and Antonietta Donato.



Crostnrosa Guicciardi



Attività di vigilanza ai sensi dell'art. 149 del TUF

Pursuant to Article 149 del TUF, the Board of Auditors supervises:

- On compliance with the law and statutes;
- On compliance with the principles dt proper administration;
- on the adequacy of the company's organizational structure for those aspects within its competence, the internal control system and the administrative-accounting system, as well as the reliability of the latter in correctly representing operating events;
- on how to concretely implement the corporate governance rules laid down in codes of conduct drawn up by companies managing regulated markets or by trade associations, which the company, by means of Public Disclosure, declares that it complies with;
- On the adequacy of the provisions issued by the company to its subsidiaries pursuant to 11 Article 114(2) of the TUF.

#### Supervisory activities on 11 compliance with the law and statutes

The Board of Statutory Auditors acquired the information instrumental to the performance of the supervisory duties assigned to it through participation, as a collegial body or with the presence of at least one member, in meetings of the Board of Directors and the endoconsiliar committees, hearings of the *management of* the Company and the Group, and meetings with the auditing firm.

The Board of Statutory Auditors has always attended meetings of (i) the Board of Directors, (ii) the Audit and Risk Committee, which also serves as the Related Party Transactions and Corporate Sustainability Committee, and (iii) the Compensation and Nominating Committee.

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The Board of Statutory Auditors has obtained from the Directors, on a monthly basis, information on the activities carried out and on the most significant economic, financial, and equity transactions carried out by the Company, as well as on the Group's strategic guidelines. The Board of Statutory Auditors can reasonably assure that the transactions resolved and carried out comply with the law and the bylaws and are not manifestly imprudent, or risky, or in conflict of interest, or in conflict with the resolutions passed by1the Shareholders' Meeting, or such as to compromise the integrity of the Company's assets. There are also no atypical or unusual transactions.

In particular, the Board of Statutory Auditors reports the following transactions and events of particular significance in 2023:

On February 27, 2023, Director Anna Zanardi Cappon tendered her resignation effective from the Shareholders' Meeting convened for April 26, 2023.

On March 2 and subsequently on April 20 and December 20, 2023, the Board of Directors, with a view to streamlining the organizational structure and following roles, fia resolved on the modification of the *powers* of the 1'CEO and *Dlzettote* General.

On April 26, 2023, the Shareholders lia (i) elected independent director Laura Donnini to replace the resigning coiisigliera and (ii) approved the identification of the



beneficiaries of the "LTI Performance& Restricted Shares Plan 2023-2025"; (iii) approved the Schedule of the piaiio called "Restricted Sliares", the latter approved by11 the Assembly1ea of December 14, 2021, in favor of the CEO and General Manager; (iv) approved the revision of the Procedure regarding Privileged and Relevant Infonnations and Internal Dealing, then updated in March 2024.

On the same date, the Board of Directors: (i) verified the independence requirements of the Non-Executive Directors; (ii) approved the integration of members in the Intetri Committees of the Board of Directors and the related compensation; and (iii) entrusted a Board of Statutory Auditors with the task of Supervisory Board pursuant to Legislative Decree 231/2001.

On June 30, 2023, the Company acknowledged the resignation of CFO and Executive in Charge Alessandro Corsi effective September 30, 2023, notifying the market.

lu on July 6, 2023, the Board of Directors: (i) approved the amendment of the Information Flow Regulation; (ii) resolved to approve the update of the Statement on Modem Slavery; and (iii) updated the Company's Code of Ethics and Group Whistleblowing Policy;

(iv) awarded the assignment to IHMG S.p.A. for limited assiirance on the DNF pursuant to Legislative Decree No. 254 of December 30, 2016, for fiscal year 2023.

On August 3, 2023, the Board of Directors: (i) approved the Consolidated Half-Yearly Financial Report as of June 30, 2023, (ii) approved the appointment of Dr. Erika Peruzzi as Financial Reporting Officer effective October 1, 2023, and (iii) approved the update of the Conelated Parties Procedure.

On October 9, 2023, the Company was admitted to the collaborative compliance regime (pursuant to Legislative Decree 1 28/2015), effective as of tax year 2022.

n October 19, 2023, the Board of Directors: (i) approved the People Strategy and succession plans for management; (ii) approved the revised Budget 2023; and (iii) adopted a cyber risk management policy, called "Cyber Security Incident," prepared through the identification of the most relevant business processes in the cyber sphere, the most significant cyber threats, and the security measutes implemented, integrating the risk analysis within the ERM Model. The establishment of an ad hoc comitatus chaired by1 Chief Infonnation Technology Officer was also planned in this area.

On October 25, 2023, it was resolved for the Ferragamo Group to acquire the minority interests held by linaginex Holdings Limited and linaginex Overseas Limited - companies attributable to the l'all'now board member Peter K. C. Woo - in the three joint venhues Ferragamo Moda (Shanghai) Co. Limited ("FMS"), Ferragamo Retail Macau Limited ("FRM") and Ferrimag Limited ("FIM"), established to distribute Ferragamo products in the Greater China area. The transaction was finalized on November 3, 2023, the shareholding subject to the purchase was 25% of FMS and 24.8% of FRM for the Company and 25% of FIM for Ferragamo Hong Kong Ltd, with the result that the Company and Ferragamo

Hong Kong Ltd sono diventati gli unici azionisti delle predette società.

In data 13 novembre 2023 il consigliere Peter K.C. Woo ha rassegnato le proprie dimissioni dalla carica, con effetto immediato.



On December 20, 2023, the Board of Directors approved (i) the Budget 2024; (ii) changes to the composition and Regulations  $\dot{u}el$  Ethics Committee; (iii) changes to the Group Whistleblo\ving Policy; and (iv) the Cash Management Poticy.

The following transactions and events of particular significance neJ during 2024 are also noted, up to atta date:

On January 25, 2024, the Board of Directors. (i) approved 1 approval of the allocation of shares under the Restricted Shares Plan for the year 2024 in favor of the Chief Executive Officer and General Manager; (ii) approved the Audit Plan 2024; and (iii) approved the "Crisis Management" Policy for the management of responses by the Company in the event of critical events of a nature other than cyber,

n March 6, 2024, the Board of Directors: (i) approved the draft financial statements and consolidated financial statements as of December 31, 2023, accompanied by the Statement of Non-Financial Data as of December 31, 2023, pursuant to Legislative Decree. 254/2016; (ii) approved the consuntivation sheets of variable reinunerations linked to the Short Term Incentive for CEO; Strategic Executive and Director IA in relation to fiscal year 2023 and consuntivation of the 2023 targets of the Restticted Shares Plan of the CEO and General Manager; (iii) approved the Report on Remuneration Policy; (iv) approved 1 update of the ERM Model; (v) resolved to approve the new Organizational Model pursuant to Legislative Decree. 231/2001 as well as 1 update of the Code of Ethics; (vi) resolved to approve 1 assignment to KMPG S.p.A. of the limited review of the consolidated sustainability reporting of the Salvatore Ferragamo Group, pursuant to Article 34, paragraph 1 second subparagraph, of Directive 2013/34/EU as amended by Directive no. 2022/2464 (concerning Corporate Sustainability Reporting Directive - CSRD), for the fiscal years with chiiisura from December 31, 2024 to December 31, 2028 inclusive and finally (vii) resolved to submit to the 1 Shareholders' Meeting of April 23, 2024 the proposal of the Board of Statutory Auditors for the review of the remuneration of the auditing firm.

#### The Board of Statutory Auditors also reports that:

- has evaluated, in its capacity as the Supervisory Board pursuant to Legislative Decree 231/2001, the profiles of interest under the aforementioned decree, and in this regard there are no anomalies or significant censurable facts;
- held periodic meetings with gfi representatives of the auditing company a1 for the purpose
  of the mutual exchange, as required by Article 150, paragraph 3, of the TUF, of data and
  information *tilevant* to the performance of its duties. In this regard, it should be noted that
  no relevant data and information emerged that should be reported in this report;
- received no complaints cx art. 2408 de1 Civil Code;
- la expressed opinions cx Article 2389, Paragraph 3 of the Civil Code on the remuneration of anuninistrators holding special offices;
- expressed opinions in relation to so-called "non-audit fees" for non-audit services, as required by current regulations and the internal procedure adopted by the Company, verifying in particular their effects on independence, setiza detect exceptions to be reported.

Further, the Board of Statutory Auditors, as to corporate bodies and functions, reports that:

- the Board of Directors in 2023 met 10 times;



- the Audit and Risk Committee in 2023 met ri.18 times (of which ciii n.13 as the RPT Committee and n. ò for Sustainability i1 Enterprise);
- the Remuneration and Appointments Committee ne1 during the 2023 eset'cizio met n.12 times (of which n.9 as the Remuneration Committee and n.7 as the Appointments Committee);
- The Supervisory Board pursuant to Legislative Decree 231/2001 met 13 times during FY2023.

Supervisory activities on 1 compliance with the principles of proper administration and the adequacy of the organizational structure

The Board of Auditors:

- acquired knowledge of and supervised, to the extent of its competence, the adequacy of the Company's organizational structure and compliance with the principles of proper administration, through direct observation, collection of information from the heads of corporate liinctions, and meetings with the auditing firm for the purpose of mutual exchange of relevant data and information, and to this figuardo has no particular observations to report, considering the Company's organizational structure to be substantially adequate to the needs of the Company and the Group and suitable for ensuring compliance with the principles of proper administration;
- assessed and supervised the adequacy of the administrative and accounting system, as well as the reliability of the latter in correctly representing management events, by obtaining information from the heads of the respective functions, examining company documents and analyzing the results of the work carried out by the auditing firm, and in this regard has no particular observations to report.

The Board of Statutory Auditors has found that adequate documentation, in support of the topics discussed at board meetings, is made available to arriers and auditors reasonably in advance.

On the basis of the information acquired, the Board of Statutory Auditors acknowledges that management decisions are based on the principle of fair information and reasonableness, and that the directors are aware of the riskiness and effects of the transactions made.

The Board of Statutory Auditors found no atypical and/or unusual significative transactions, including intragroup transactions or transactions with intragroup and non-intergroup related parties.

The Board of Statutory Auditors also assessed the adequacy of the information made within the management report about the non-existence of significant atypical and/or unusual transactions.

#### Supervisory activities on how corporate governance rules are actually implemented

In relation to the provisions of Article 149, paragraph 1, lett. *Q-bis*, of the TUF regarding the supervision by the Board of Statutory Auditors ".on the modnlity cli concrete implementation Jelle Jivei'no corporate governance rules provided by codes of conduct drawn up by companies Ji management of regulated markets or Ja trade associations, which the company, through fnformative to the ptihblico, declares to comply with," the Board of Statutory Auditors reports that it has supervised:

On how to concretely implement the corporate governance rules provided for in the codes of di behavior to which the Company, med' tante informate to the public, it declares to abide by.

Company has drafted, pursuant to At23-line and Ownership Structure relationship Structur

March 6, 2024, in the



in which information is provided about (i) the Company's ownership structure; (ii) the corporate governance practices actually applied by the Company; (iii) the main features of the existing risk management and internal control systems, also in relation to the financial reporting process, including consolidated; (iv) the mechanisms for the functioning of the Shareholders' Meeting, its main powers, the rights of Shareholders and the procedures for their exercise; (v) the composition and functioning of the administrative and control bodies and their committees, as well as other information required by Art. 123-bis of the TUF;

- onI1adoption of the Policy for Remimei-ation of Directors and Executives with Strategic Responsibilities, in line with the provisions of the Corporate Governance Code;
- on the LTI Share Plan called Performance and Restricted Shares 2023 2025 aimed at
   Gnippo managers, in line with the provisions of the Corporate Governance Code;
- On the application of the share plan called Restricted Shares;
- On the application, in the cotsof the year, of the procedure for 1appointment of the auditing company within the Ferragamo Group.

The Board of Statutory Auditors also acknowledges: (i) that it has verified, based on the criteria pievised by Art. 148, paragraph 3 of the TUF and in accordance with the indications provided by the National Council of Chartered Accountants and the Corporate Governance Committee, the possession by its cor-reponents of the requirements of independence, professionalism, competence and honorability required by the regulations; (ii) that it has found the con-ept application of the criteria and procedures adopted by the Board of Directors to assess annually the independence of its independent directors, as well as 1 carrying out by the Board of Directors an assessment based on substantive profiles and consistency with the decisions made on the identification of related parties to Ferragamo. The independence assessment was carried out during the year and the Board has no observations to make in this regard and (iii) that it has supervised the process aimed at adopting the policy for the remuneration of directors and executives with strategic responsibilities, in line with the provisions of the Code of Corporate Govetvance,

<u>Supervisory activities on the adequacy of the arrangements made by the Company to its</u> subsidiaries

Pursuant to Article 114, paragraph 2 del TUF: (i) listed issuers shall issue the necessary instructions for subsidiaries to provide all the news necessary to comply with the disclosure requirements of the law; (ii) subsidiaries shall promptly transmit the required news.

The Board of Statutory Auditors monitored the adequacy of the instructions given to the subsidiaries, having ascertained that the Company is able to promptly and regularly comply with the reporting requirements of the law. This was also through the collection of information from the heads of organizational *functions* and periodic meetings with the auditing firm for the purpose of mutual exchange dl relevant data and information. In this regard, there are no particular *observations* to report.

many and, on the Boards of Directors of subsidiaries there are generally present, with operational proxies, Directors and/or Executives of the Capognippo who ensure coordinated direction and an adequate flow of news, also supported by appropriate accounting information.



#### Dpcra/ieni iiifragr Mp po o with pa rti corrella te

Pursuant to Article 2391-bis of the Italian Civil Code and Consob Resolution No. 17221 of March 12, 2010 containing the "Regulation of Transactions with Related Parties" (as amended), on March 30, 2011, Ferragamo's Board of Directors, after receiving the favorable opinion of the Committee for Transactions with Related Parties, composed solely of independent directors (appointed to do so pursuant to Article 4, paragraph 1, of the aforementioned Regulations with a specific resolution of the Board of Directors), adopted the "Procedure for the regulation of opei'actions with related parties," which was subsequently updated most recently on August 3, 2023.

Pursuant to Article 4 of the aforementioned Regulations, we report that the Procedure adopted by the Company (i) is consistent with the prtnciples contained in the Regulations themselves and (ii) is published on 1 the Company's website (https://group.ferragamo.com).

During fiscal year 2023, based on the information received, a number of transactions with coiTelated parties were carried out both within the Group and with third parties. Transactions with related covenants were carried out, to the best of our knowledge, also as a result of the supervisory activities effethiate, in substantial adherence to the above procedure and Regulations. Sol for the above-mentioned transaction involving the acquisition by the Ferragamo Group of the minority interests held by linaginex Holdings Limited and Imaginex Overseas Limited, companies related to the allora board member Peter IX.C. Woo. In this regard, the Board verified:

(i) the fairness of the transaction, as a result of the preliminary investigation conducted in the CCR as the RPT Committee, concluded with the fairness opinion prepared by EY regarding the fairness of the purchase price of the equity investments; (ii) the corporate interest in the transaction; and (iii) the convenience and fairness of the related conditions.

The additional intercompany transactions we examined were of ordinary nahira, as they essentially consisted of commercial services and reciprocal provision of administrative, financial and organizational services. The aforementioned transactions were settled by applying normal mei'catory conditions, determined with standard parameters, reflecting the actual use of the services and were carried out in the interest of the Company. The non-intercompany related party transactions that we have examined are also of an ordinary nature (insofar as they fall nell to the ordinary exercise of operating activities or related financial activities) and concluded on terms equivalent to market or standard terms. Transactions with related parties are disclosed in the notes to the Company's financial statements and consòlidated financial statements, in which the resulting economic effects are also reported.

In our opinion, all of the aforementioned transactions appear to have been carried out in

the interest of the Company, Attivit'i ili Y igi1anz.t pursuant to 'lel D. Lgs. 39/2010

Pursuant to Article 19 of Legislative Decree No. 39/2010, as amended by Legislative Decree No. 135/2016, the Board of Statutory Auditors (identified as the "Audit and Legal Review Committee") is in charge:

- to informi-e the administrative body of the audited entity of the outcome of the statutory audit and transmit to that body the additional report referred to in Article 11 of the European Regulation (EU Reg. No. 537/2014), together with any comments;

di monitorare il processo di informativa finanziaria;

di controllare l'efficacia dei sistemi di controllo interno, di revisione interna e di gestione del

rischio;



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- To monitor the statutory audit of the annual and consolidated accounts;
- to verify and nionitoi'are the independence of statutory auditors or auditing firms in accordance with Articles 10, 10-bis, 10-ter, 10-quater and 17 of the aforementioned decree and Article 6 of the European Regulation, particularly with regard to the adequacy of the provision of non-audit services to the audited entity, in accordance with Article 5 of that regulation;
- of the responsibility for the procedure to select statutory auditors or statutory audit firms and recommend the statutory auditors or statutory audit firms to be appointed in accordance with Article 16 of the European Regulations.

The Board of Statutory Auditors interacted with the Audit and Risk Committee, established within M Board of Directors, in order to coordinate their respective responsibilities and avoid overlapping activities.

In this regard, the practice introduced at Ferragamo of inviting the entire *Board of* Statutory Auditors to the meetings of the Control and Risk Committee makes relations fluid and facilitates coordination and information exchange fia the two bodies, even when *the* activities of the Control and Risk Committee refer to issues of specific relevance for the purposes of Legislative Decree No. 39/2010 and the supervisory matters mentioned above.

With specific reference to the activities envisaged by Legislative Decree 39/2010 on Statutory Audit we point out the following.

<u>Disclosure to 11 Board of Directors on the outcome of the statutory audit and the Additional</u> Report referred to in Article 11 of eru opean Regulation No.537/2014

Pursuant to Article 19 of Legislative Decree No. 39/2010, the Board of Statutory Auditors informed the board of directors of the outcome of the statutory audit and forwarded the additional report eri to Article 11 of European Regulation No. 537/2014, issued by the auditing firm today.

#### Supervisory activities on the financial reporting process

The Board of Statutory Auditors has verified the existence of rules and procedures to safeguard the process of formation and dissemination of financial information. In this regard, the Report on Corporate Governance and Ownership, defines the guidelines of the internal control and risk management system, as well as the methods and procedures for imade adequate financial reporting.

The Board of Statutory Auditors examined, with the assistance of the Manager in charge of preparing the company's financial reports, the procedures relating to the Company's financial statements and the consolidated financial statements, as well as the other periodic accounting documents. The Board of Statutory Auditors also had evidence of 1 the process that enables the Manager in charge of preparing the Company's accounting and corporate records and all the Director delegated to do so to issue the attestations required by Article 154-bis of the TUF.

The Board of Statutory Auditors has been informed clie the administrative/accounting procedures for the preparation of the financial statements and all other financial disclosures are prepared under the responsibility of the Manager Responsible for Financial Reporting, who, jointly with the Chief Executive Officer, certifies 1'a'tatezza and effective application of these procedures at the time of the annual and consolidated financial statements and the half-yearly financial report.



On d March 2024, certifications of the consolidated financial statements and the annual financial statements were issued by the 1 Chief Executive Officer and tlel Executive in charge of drafting corporate accounting documents pursuant to Article 81-ter of Consob Regulation No. 11971/1999 as amended and supplemented.

The Board of Statutory Auditors, therefore, expresses an assessment of the adequacy of the process of formation of the finanzimia information and considers that there are no issues to be submitted to the Asseinblea.

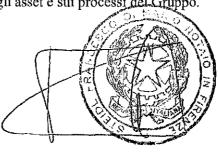
# <u>Supervisory activities on the effectiveness of internal control, internal audit and risk management</u> systems

The Board of Statutory Auditors, also jointly with the Audit and Risk Committee, has met periodically with the Head of the Internal Audit Function, and has been informed about the results of audit interventions aimed at verifying the adequacy and operation of the internal control system, compliance with the law, procedures and business processes, as well as about the implementation activities of the related improvement plans. It has, likewise, received the Audit Plan for the year 2024, approved by the Board of Directors on January 25, 2024 (the contents of which were positively evaluated by the Audit and Risk Committee and the Board of Statutory Auditors at their meeting on January 22, 2024), and has been periodically updated on the progress of the 2023 Plan and any corrective actions identified. It also received the Report of the Head of the Internal Audit Function for the year 2023. In addition, on a semi-annual basis, it received from the Audit and Risk Committee the report on its activities.

It should also be noted that the Company adopts an integrated tischi management model, in line with recognized standards in ERM ("Enterprise Risk Management") and best practices, inspired by the frameworlc issued by the "Committee of Sponsoring Organizations of the Treadway Commission" ("COSO ERM").

The Company completed, during 2023, the activity of revising the Enterprise Risk Model Management, which, in compliance with the ERM Standards, interprets risk management not only as an internal control tool but also and above all as an articulated and dynamic set of activities to support management iaei decision-making processes and in strategic planning activities. The ERM Model, in fact, analyzes the main areas of risk with direct and indirect impact on the achievement of the objectives del Strategic Plan. During the year, the Company proceeded to strengthen within del risk management model the analysis of ESG factors. Risk scenarios with possible direct impacts also on the achievement of the targets defined by the company in the Sustainability Plan were qualified as sustainability-relevant.

A project was also launched, with regard to climate change and in line with the priorities defined dell'European Sccurities and Market Authority (ESMA) of October 25, 2023, to introduce and integrate into the ERM model a specific framcwoi'k, aligned with the main international references, dedicated to the analyses on related risk factors, both in the area of physical risks and with reference to the so-called transition risks and opportunities. The analyses led to an assessment of the risk related to climate change, i.e., the main climate exposures conducted on the Group's most relevant sites over a short-to-medium-term horizon, The Company is committed to strengthening, also in 2024, the assessment of the risk of change climatico sugli impatti potenziali sugli asset e sui processi del Gruppo.







The Board of Statutory Auditors, therefore, expresses an assessment of the substantial adequacy of the internal control system as a whole and points out that there are no *significant* findings to be submitted to1the Assembly.

#### Supervisory activities on the leeal audit of annual and consolidated accounts

- the accounts were audited in accordance with the regulations by the auditing firm KPMG to which the Shareholders' Meeting of April 18, 2019 appointed as statutory auditors for the 2020-2028 fiscal years;
- the Board of Statutory Auditors met periodically with the auditing firm KPMG for the purpose of the mutual exchange of information for the performance of its duties also pursuant to Article 150, paragraph 3, of the TUF. From the meetings held, no significant facts worthy of reporting emerged concerning 1 levision activities nor deficiencies detennant on the integrity of the internal control system with regard to the financial reporting process in particular;
- KPMG today e:nsured its reports containing its opinion on the statutory and consolidated financial statements prepared in accordance with the International Financial Reporting Standat'ds issued by the l'International Accounting Standards Boai-d ("IASB") and endorsed by the European Union, as well as the measures issued in implementation of Article 9 of Legislative Decree No. 38/05. In addition, in the same report, KPMG issued (i) an opinion on compliance with the Single Disclosure Format ("ESEF-") provisions of Delegated Regulation (EU) 2019/815 and (ii) an opinion on the consistency of the Management Report and the information in the Corporate Governance Report with the financial statements. Said report does not contain any qualifications or disclosure requirements. In the report on the consolidated financial statements, it is acknowledged that the non-financial statement has been approved by the Directors.

Independence of the audit *firm*. ispecifically with regard to the provision of non-audit services. With regard to the annual confirmation of independence, the Board of Statutory Auditors represents that it has received written confirmation from the auditing firm with the transmission of the Additional Report issued today pursuant to Article 11 of the European Regulations.

The Board of Statutory Auditors supervised the 1 independence of the auditing firm and, in particular, received periodic evidence of the assignments other than audit services to be attributed (or attributed by virtue of specific regulatory provisions) to the auditor. As can be seen from the consolidated financial statements of the Ferragamo Group, during fiscal year 2023 KPMG, also through its network, carried out in favor of the Group the aktivities summarized below:

Company and reporting p	eriod	Audit services	Non-audit services	Total
Salvatore Ferragamo SpA	(2023)	322	158	480
Ferragamo Group	(2023)	707	45	752
Total		*020	203	1.232

The Board of Auditors considers that the aforementioned fees are appropriate to the size, complexity and characteristics of the Iwork performed, and also considers that the assignments (and related fees) other than review services are not likely to affect the 1 independence of the auditor



legal. The Board of Auditors also verified that the tasks entrusted to the auditing firm did not fall within the scope of those forbidden *for* the incumbent auditing firm under the aforementioned Eiuopean Regulations.

In relation to the independent auditors, the Board of Statutory Auditors reports that the aforementioned IHMG Supplementary Report does not reveal any deficiencies in the internal control system in relation to the financial reporting process such that they should be reported to this auditing body, nor have any cases of actual or alleged non-compliance with laws and regulations or statutory provisions emerged.

Consolitlated statement of characteristic and non-Irnancing (BN1)

Ferragamo, as a public interest entity (PIE) and a large Group, is required to disclose non-financial information in accordance with the provisions of Legislative Decree 254/2016 issued in implementation of Directive 2014/95/EU and entered into force on January 25, 2017.

In compliance with the abovementioned nonrative, the Ferragamo Group's DNF for the year ended December 31, 2023, approved by resolution of 1 the Board of Directors on March 6, 2024 and included in the Annual Financial Report as of December 31, 2023, has been prepared to the extent necessary to ensure an understanding of 1 the Group's activities, performance, results and impact produced by it. On October 25, 2023, the European Sectirities and Markets Authority (ESMA) published Public Statement ESMA32-193237008-1793 "European common enforcement priorities for 2023 annual financial reports" in relation to **non-financial** information for **the** year 2023 to be published by listed companies.

The Group, as anticipated, carried out an analysis during the year to identify climate change risks and their potential impact on the Group's activities, and also began a process of adapting to the requirements of the Eiiropean Tassonoinia, in line with the requirements of Article 8 of Regulation (EU) 2020/852, with the aim of providing, to investors and the market, a comprehensive view of the Group's economic activities with respect to the first two objectives of climate change mitigation and adaptation.

The DNF: (i) contains a description of issues concerning corporate governance, corporate policies, the company's management and organizational model, and the companies' achievements with regard to relevant issues concerning the environment, social aspects, personnel management, human rights, and anti-corruption, (ii) is structured into five macro-sections: (a) culture of sustainability, (b) responsibility to people, (c) responsibility to the environment, (d) responsible and transparent procurement, and (e) social responsibility.

With specific regard to 11 examination of the consolidated non-financial statement, the Board of Statutory Auditors monitored compliance with the provisions set forth in Legislative Decree 254/2016, within the scope of the powers attributed to it by the 1 legal system. In this regard, it is represented that:

 Pursuant to ai11i. 3, paragraph 10, of Legislative Decree 254/2016 and att. 5 of Consob Regulation No. 20267/2018, the Company engaged KPMG to conduct the limited review of consolidata di carattere non finanziario del Gruppo Ferragamo;

il Collegio Sindacale ha ottenuto periodici aggiornamenti in merito allo svolgimento delle attività propedeutiche alla predisposizione della ONE

the statement







- KPMG today issued the pto9tia report certifying that the information provided in DN F complies with the nYetimento standards and reporting stalidal-d used;
- KPMG issued on o'tiema its report containing an opinion on the conformity of the annual financial statements (hereinafter also "Financial Statements") and consolidated financial statements, in which it acknowledges that it has verified the amenute preparation of the non-financial statement.

The Board of Statutory Auditors is not *vznu'o* aware of any violations of the relevant regulatory provisions and, therefore, expresses an assessment of the adequacy of the process of formation of nonfinancial reporting and believes that there are no findings to be submitted to1the Assemblea.

Financial statements, consolidated financial statements and management report.

Ferragamo's draft financial statements, approved by a resolution of the Company's *Board* of Directors on March 6, 2024, have been prepared in accordance with the IAS/IFRS issued by the 1 International Accounting Standards Board (IASB) and endorsed by the European Union, as well as in accordance with the provisions issued in atRation of Article 9 of Legislative Decree No. 38/2005.

With specific regard to the examination of the financial statements for the year ended December 31, 2023, the consolidated financial statements as of December 31, 2023, and the directors' report on the gestion of the year 2023, the Board of Statutory Auditors reports:

- That the Company's Financial Statements and Consolidated Financial Statements are prepared in accordance with the structure and formats tmposed by current regulations;
- that the financial statements are accompanied by the directors' report on operations where the main risks and uncertainties are summarized and the outlook is given. It complies with current regulations and is consistent with the resolutions of the administrative body and coauthors the findings of the financial statements. It also contains adequate information on the year's activities, intercompany transactions, *and* possible impacts on business objectives and risks arising from the conflicts in Ukraine and Palestine. The section containing 1 disclosure on related party transactions has been included, in accordance with IFRS, in the notes to the financial statements;
- that the Report on Corporate Governance and Ownership and, pursuant to Article 123-bis of the TUF, the Report on Remuneration were also prepared;
- that the **financial statement file** was delivered to the Board of Auditors in time for its filing at the Company's registered office accompanied by this report;
- To have verified the rationality of the valuation procedures applied and their compliance with the logic of international accounting standards;
- that he has verified the correspondence of the Financial Statements to the facts and information of which he has become aware as a result of the performance of his duties; therefore, he has no comments in this regard;
- clie to the best of the Board of Statutory Auditors' knowledge, the directors, in preparing the financial statements, have not departed from the provisions of the law pursuant to Article 2423 of the Civil Code;
- clie the Board of Directors of Ferragamo, consistent with the indications of the joint Banca d'Italia/Consob/ISVAP document of March 3, 2010, approved the procedure and results of the I impairment test independently and in advance of the time of approval of the I draft financial statements, ascertaining that they complied with the requirements of the



cont'abile international standard IAS 36. The notes to the financial statements provide information and outcomes of the valuation processes conducted.

#### Proposta all'Assemblea

#### Budget el à à1 December 2023

In conclusion, the Board of Statutory Auditors - to the extent of its competence, having acknowledged the results of the Financial Statements as of December 31, 2023 and taking into account the observations made in this report - pil'oposes the Assemble to approve the Financial Statements as presented by the Board of Directors.

#### Remuneration **Policy** i!el Group

We inform you that the Board of Statutory Auditors has no objections to foi'inu1on the Remuneration Policy 2024 submitted to the binding resolution of11'the Shareholders' Meeting.

#### Final considerations

The Board of Statutory Auditors has no findings to report with regard to the information obtained and the supervisory activities carried out; it has not noted any omissions, censurable facts or irregularities or circumstances such as to require reporting in this report or to11 the Supervisory Authority.

Florence, March 28, 2024

Andrea Balelli (President)

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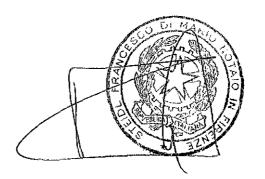
Andrea Balelli (President)

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Andrea Balelli (President)

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Auditing and accounting organization
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50125 FLORENCE FI
Phone +39 055 213391 Email
it-fmauditaly@kpmg.it PEC
kpmgspa@pec.kpmg.it

#### Report of the independent auditors pursuant to Art.

14 of Legislative Decree No. 39 of January 27, 2010, and 10 of Regulation (EU) No. 537 of April 16, 2014

To the Shareholders of Salvatore Ferragamo S.p.A.

#### Report on the audit of the annual financial statements

#### Judgment

We have audited the accompanying financial statements of Salvatore Ferragamo S.p.A. (hereinafter also referred to as the "Company"), which comprise the statement of financial position as of December 31, 2023, the income statement, the statement of comprehensive income, the statement of cash flows, and the statement of changes in equity for the year then ended, and the no(e to the financial statements, which include significant disclosures about the accounting principles applied.

In our opinion, the financial statements give a true and fair view of the financial position of Salvatore Ferragamo S.p.A. as of December 31, 2023, and of the results of its operations and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union as well as with the measures issued in implementation of Article 9 of Legislative Decree 38/05.

#### Elements underlying def judgment

We conducted our audit in accordance with International Standards on Auditing (ISA Italia). Our responsibilities under those principles are further described in the section "Audit Firm's Responsibilities for Auditing the Financial Statements" of this report.

We are indipendent with respect to Salvatore Ferragamo S.p.A. in accordance with the standards and principles on ethics and independence applicable in Italian law to the audit of financial statements. We believe that we have acquired sufficient and appropriate audit evidence on which to base our 9iudgment.

#### C/iiaxe aspects of the confaóile review.

Key audit aspects are those aspects that, in our professional judgment, were most significant in the audit of the financial statements

dell'esercizio in esame. Tali aspetti sono stati da noi affrontati nell'ambito della revisione contable and in formazione the destro giudizio sul bilancio d'esercizio nel suo complesso; pertanto su li astapets not we express a glu dizio separato.

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Canitale sociale
Euro 10.4 15.590.00 i.v.
Registro imprese Milano Micriza Brianiza Lodi
e Codice Fiscale N. 00709600159
R.E.A. Milano N. 512867
Parita FVA 00799600159
VA Tilumber 1700709600159
Sede ega 3 il 10 Voto Pisar 175





Salvatore K-erragamo 8.p.A. Ralozlona of the auditing company

Dec. 31, 20?0

#### Valuation of inventories of finished goods

Notes to the financial statements: Note 2 "Expression of compliance with IFRS and Basis of Preparation" and Note 12 "Inventories"

Key aspect	Revision procedures in response to the appearance ehiave
The operating budget as of December 31, 2023 includes. inventories of finished products of €51 million, net of U, dl allowance of €23 million.  The determination of the inventory allowance of of finished products b represents an accounting escomplex that requires a high degree of judicize, in	The audit procedures performed included:  - understanding of the business processes overseeing Of the valuation of inventories of finished goods and examination of the configuration and put in ako timate controls deemed relevant;  - the anallsi of the movement of stocks of
<ul> <li>As influenced by multiple factors, including:</li> <li>the characteristics of the industry in which the Compon</li> <li>market trends and the influence of fashion;</li> </ul>	to the seniority of the same;
<ul> <li>The seniority of the collections in storage;</li> <li>pricing policies and sales capacity elsewhere <i>t-o the</i> different distfibutive channels.</li> <li>For this reason, we considered the valuation of finished goods inventories to be a key aspect of the audit activities.</li> </ul>	<ul> <li>documentary analysis to discussion with the corporate functions involved about the assumptions adopted in the estimation of the finished goods inventory allowance, aimed at understanding the assumptions underlying the expected dynamics of finished goods disposal, and the comparison of these assumptions with historical data and with ithe context in which the Company operates;</li> </ul>
	<ul> <li>examining the appropriateness dall disclosure tarnished in the notes to the financial statements with regard to inventories of finished goods.</li> </ul>

#### Other aspects - Management and coorc/inamenfo.

The Company, as required by the legge, has included in the notes to the financial statements the essential data from the latest financial statements of the company that exercises management and coordination over it. The opinion on the financial statements of Salvatore Ferragamo S.p.A. does not extend to such data.

## Responsibilities of egfi Directors and the Board of Statutory Auditors of Salvatore Ferragamo S.p.A. for f/annual financial statements

The Directors are responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards as adopted by the European Union as well as with the measures issued in implementation of Article 9 of Legislative Decree 38/05 and, within the terms of the *law*, for that part of the internal control they deem necessary to enable the preparation of financial statements that do not contain material misstatements due to fraud or unintentional conduct or events.

The Directors are responsible for assessing the Company's ability to continue as a going concern and, in preparing the annual financial statements, for the appropriateness of the *use of* the going concern assumption, as well as for adequate disclosure in this regard. Directors use the going concern assumption in preparing the annual financial statements unless they have assessed that conditions *exist* for the Company to be liquidated or discontinued or have no realistic alternatives to such choices.



2







Salvatore Ferragamo S. p.A. Re/action of rev/sion company 3f dl¢ember 2023

Il Board of Statutory Auditors is responsible for supervising, within the terms prescribed by law, the process of preparing the Company's financial reporting.

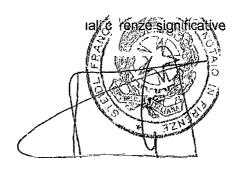
# Responsibility of the rev'ision company for revisione contabile cfe/ ii/ancio operating

Our objectives are to obtain reasonable assurance that the financial statements, taken as a whole, do not contain material misstatements, whether due to fraud or unintentional conduct or events, and to issue an audit report that includes our opinion. Reasonable assurance means a high level of assurance that, however, does not provide assurance that an audit performed in accordance with International Standards on Auditing (ISA I(alia) always identifies a significant error, if any. Errors may arise from fraud or from unintentional conduct or events and are considered significant if they can be reasonably expected, individually or in the aggregate, to influence the economic decisions of users made on the basis of the financial statements.

As part of the audit performed in accordance with International Standards on Auditing (ISA Italia), we exercised professional judgment and maintained professional skepticism throughout the audit. In addition:

- we have identified and assessed the risks of material misstatement of the financial statements due
  to fraud or unintentional conduct or events; we have defined and performed audit procedures in
  response to those risks; and we have acquired sufficient and appropriate audit evidence on which
  to base our opinion. The risk of failing to detect a material misstatement due to fraud is higher than
  the risk of failing to detect a material misstatement resulting from unintentional conduct or events,
  because fraud may imply the existence of collusion, falsification, intentional omissions, misleading
  representations, or forcing of internal control;
- we have acquired an understandinglone of internal control relevant to the audit for the purpose of dafining audit procedures appropriate in the circumstances and not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;
- we evaluated the appropriateness of the accounting principles used as well as the reasonableness of the accounting estimates made by the Administractors, including the related disclosures,
- we have reached a conclusion on The appropriateness of the Directors' use of the going concern
  assumption and, on the basis of the evidence obtained, on whether a signiÑcant uncertainty exists
  with respect to events or circumstances that may cast significant doubt about the Company's ability
  to continue as a going concern. If there is a significant uncertainty, we are required to draw
  attention in the audit report to the related financial statement disclosures or, if such disclosures are
  inadequate, to reflect this in the formulation of our opinion. Our conGlusions are based on the
  evidence acquired In the date of this report. However, subsequent events or circumstances may
  result in Sooieté ceasing to operate as a going concern;
- we have assessed the presentation, structure, and i( content of the net financial statements as a whole, including the information, and whether the financial statements present the underlying transactions and events in a manner that provides a fair representation.

We have communicated to those responsible for goçe activities , identified at an appropriate level as riquired by ISA Italia, among other aspe(ti, the porta)a .t mp'îtia planned for the audit and significant findings that have emerged, in the control Inferno identificate including any in the course of the audit.







**Sa/value Fewgamo S.p.A.**Pe/az/one of the soc/e/a d/ review
Dec 31, 2023

We have also provided those responsible for *governance* activities with a statement that we have complied with the rules and principles on ethics and independence applicable in the Italian legal system and have disclosed to them any situation that could reasonably be expected to have an effect on our independence and, *ore* applicable, the actions taken psr eliminate the related risks or the safeguards applied.

Of the matters communicated to those responsible for *governance* activities, we identified those that were most relevant to the audit of the financial statements for the year under review, and thus constituted the key aspects of the audit. We described these aspects in the audit report.

#### Other comna/cafe information pursuant to Article 10 of Rego/amenfo (EU) 537/14

On April 18, 2019, the Shareholders' Meeting of Salvatore Ferragamo S.p.A. appointed us to audit the Company's statutory and consolidated financial statements for the fiscal years from December 31, 2020 to December 31, 2028.

We declare that no non-audit services prohibited under Article 5(1) of Regulation (EU) 537/14 were provided and that we remained independent of the Company in performing the statutory audit.

Gonferm that the opinion on the financial statements *expressed in* this report is in line with what is inded in the additional report intended for the Board of Statutory Auditors, in its function as the Audit Committee, prepared pursuant to Article 1 of the aforementioned Regulations.

#### Report on other statutory and regulatory provisions

Judgment on the compliance with/the provisions of the Oe/EP Regulation (EU) 2019/815

The Directors of *Salvatore* Ferragamo S.p.A. are responsible for applying the provisions of the European Commission's Delegated Regulation (EU) 2019/815 on regulatory technical standards relating to the specification of the European Single Electronic Format (ESEF) for communications to the financial statements as of December 31, 2023, to be included in the annual financial report.

We have performed the procedures specified in Auditing Standard (SA Italia) 700B in order to express an opinion on whether the financial statements comply with the provisions of Delegated Regulation (EU) 2019/815.

In our opinion, the *financial* statements as of December 31, 2023 have been prepared in the XHTML format in accordance with the provisions of Delegated Regulation (EU) 2019/815.

Judgment pursuant to art. 14, paragraph 2, letter e), of Legislative Decree 39/10 and ad. 123-bis, paragraph 4, de/ 0.Lgs. 58/98

The Directors of Salvatore Ferragamo S.p.A. are responsible for the preparation of the Management Report and the Report on Corporate Governance and Ownership Structure of Salvatore Ferragamo S.p.A. as of December 31, 2023, including their consistency with the related annual financial statements and their li compliance with n0rms of legislation.

We have performed the procedures.set forth in auditing standard (SA Italy) 720B in order to express an opinion on the consistency of the management report and certain specific information contained in the report on corporate governance and ownership structures set forth in Article 123-bis, paragraph 4, of Legislative Decree.





Salvatore Ferragamo S,p,A. Report of the audit saciaty 3f december 2023

58/98, with the financial statements of Salvatore Ferragamo S.p.A. as of December 31, 2023, and on their compliance with le9se regulations, as well as to issue a statement on any significant errors.

In our opinion, the management report and certain specific information contained in the report on corporate governance and ownership structure referred to above are consistent with the financial statements of Salvatore Ferragamo S.p.A. as of December 21, 2023, and have been prepared in accordance with the legislative regulations.

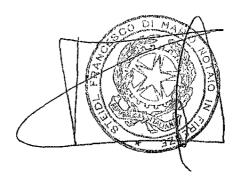
With reference to the statement referred to in Article 14(2)(e) of Legislative Decree 39/10, made on the basis of the knowledge and understanding of the company and its environment acquired in the course of the audit, we have nothing to report.

Florence, March 28,

2024 KPMG S.p. 4

Andrea Rossi

SOGO







# SALVATORE FERRAGAMO S.p.A.

Ordinary meeting April 23, 2024

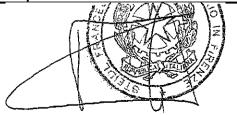
Allegato "D" al Numero 8924	
del Reportorio e al Numero 2885.0	

Item 2

Oestination of the profit for the year and disloution of porfe of the Extraordinary Reserve. Pertinent and consequent resolutions.

	no. votes	% votes represented in assembly	% of Voting Rights
Constitutive quorum assembly	249.288.928	100%	89,810%
Votes for which the RD has instructions for the SO on the ballot (deliberative quorumj:	249.288.928	100,000%	89,810%
Votes for which the RD did not have instructions:	0	0,000%	0,000%

	n. voti	% voting participants \$%	of voting rights
Favorable	243.260.463	97,582%	87,638%
Contrary	q	0,000%	0,000%
Abstained	22.015	0,009%	0,008%
Not Voting	6.006,450		2,164%
Totals	249.288.928	/_	89,810%





## SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 23, 2024

Punfo Z

Oestinoction of the operating utile and distribution of part of the Extraordinary Reserve. Relevant resolutions and consequent.

List of participants in the vote for i/ through the Designated Representative source securities S.p.A. in the person of Ooh.sso Claudia Amórosini

#M5 NDI SGK SPA / AMUNDI 9tSP#R MIO ITALY.  AFJIMA CRMCITA ITALY NEW  ANIMA FUCIDS PUBLIC LIMITED COMPANY  12.554  0.00SA F  SOUL INITIATIVE ITALY  199.784  0,080X F  SOUL INITIATIVE ITALY  199.784  0,080X F  AVERAGE SArea Italy  Arca Sharea Italy  Ark Economy keole Budget to )tcTo 30  330.000  0.05gB F  Ark Real Economy 8ilanciato Ilaria 55  43.000  0.0177 F  Aet FOUNA STATE eETIREMENI 57STEM  1 0,000% F  APKON'STREET (DELAN'ARE] LIS FUNO LIF ARPOWSTREET CAPITAL LED  PARTN ERSHIP-ARFON'STREET DELAWAIZE L S  ARRON'STREET CAPITAL COPLEY FUNDLIMITEO.  ARRON'STREET CAPITAL ESG GLOBAL EQUIfy £OHG/SHOP7 FUAD  LIMITE.  ATOME  AUSTRALIEN PET]REMENIT TPUST  AVA MOYSTREED SEMENTS  AVA MOYSTRED SICAW  AVA MOYSTRED SICAW ACCOUNTY CO.  AVA MOYSTRES BILD ACTIVITY CO.  AVA MOYSTRES GLOBAL I Equifies Global Markats Coll Cag Passive  Credil Suisse Eunds AG  AVA VOrsorge Fonds II Equifies Global Markats Coll Cag Passive  Credil Suisse Eunds AG  AVA MOYPLD FUNOS SICAW  AZ FUND I AT ALLOCATION PIP ITALIAN EXCELLENCE 30  AZ FUND I AZ ALLOCATION PIP ITALIAN EXCELLENCE 30  AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70  AI EVED I-AZ ALLOCATION-)TALIAN LONG PERM OPPOPTUNIIIES  60:772  0.0024@ F  ALE ALLOCATION PIR ITALIAN EXCELLENCE 70  AI EVED I-AZ ALLOCATION-)TALIAN LONG PERM OPPOPTUNIIIES  60:772  0.0024@ F  ALE ALLOCATION PIR ITALIAN EXCELLENCE 70  ALE VED I-AZ ALLOCATION-)TALIAN LONG PERM OPPOPTUNIIIES	AC1S "  ACM ALLEGRO 1240  ACM A£rEGeO 304T  ACOMEA PMITALIA ECG  GLOBAL DYNAMIC ACOMEA S]gATEGY.  ADVANCED SERIES TR(IST ASD GLOBAL 80ND PORTFOLIO  ALASKA PERMANENI FUND COPPORAtION.	p.0s5 12.9f7 5.446 21.629 13.258 ) 07	0,004% 0.005fi 0,002@ 0,009% 0,005@ 0,000% 0,000P	F 7- F F F
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AMUNDI M CI EMU SMALL CAP ESG CAB N7 AMB         90.827         0,036%         F           AmUriÓ Mfic! Europe Small Cap ESG Climate Net Zero Ambifion CT8         17.857         0.962%         F           #M5 NDI SGK SPA / AMUNDI 9tSP#R MIO ITALY.         15.532         0.026%         F           AF JIMA CRMCITA ITALY NEW         0.258         0,004@         F           ANIMA FUCIDS PUBLIC LIMITED COMPANY         12.554         0.008.         F           ANIMA FUCIDS PUBLIC LIMITED COMPANY         199.784         0,080%         F           ACIDIA INTIATIVE ITALY         199.784         0,080%         F           ACIDIA ESCALIA         330.000         0.05gB         F           Arca Shares Italy         330.000         0.0132@         F           Ark Real Economy keole Budget to )tcTo 30         330.000         0.0177         F           Ark Real Economy keole Budget to alteria 55         43.000         0.0177         F           Ark Real Economy keole Budget to jtcTo 30         30.000         0.0177         F           Ark Real Economy keole Budget to jtcTo 30         30.000         0.0177         F           Ark Real Economy keole Budget to jtcTo 30         0.0177         F           Ark Real Economy keole Budget to jtcTo 30         0.0000         0.0	•	•	-	
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Arca Shares Italy         \ 30.000         0.05gB         F           Ark Economy keole Budget to )tclTo 30         330.000         0.132@         F           Ark Real Economy Bilanciato Ilaria 55         43.000         0.0177         F           Aet7ONA STATE eETIREMENF S7STEM         T         0,000%         F           APKOW/STKEET (DELAWARE] LIS FUNO LIF ARPOWSTREET CAPITAL LED         10         0,000%         F           PARTN ERSHIP-ARROWSTREET DELAWAI2F L S         13.468         0,005\$         F           ARROWSTREET CAPITAL COPLEY FUNDLIMITEO.         13.468         0,005\$         F           ARROWSTPEET CAPITAL ESG GLOBAL EQUIfy £OHG/SHOP7 FUAD         3.900         0.002%         F           ALMITE.         16.361         0,%Zg         F           ALMITE.         7.062         0.003%         F           AVENIR INVESTISSEMENTS         7.082         0.003%         F           AVA MPX FINANCIAL DESIGNATED ACTIVITY CO.         72.000         0,029\$         F           AXA Vorsorge Fonds II Equifies Global Markats Coll Cag Passive         g pq\$         0,003@         5           Credii Suisse Eunds AG         364.441         0,146@         F           AZ FUND 1 A7 ALLOCATION ITA£IAN PREND         15.0fff         0,006@	ANIMA FUCIDS PUBLIC LIMITED COMPANY	12.554	0.OOSA	
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Ark Real Economy 8ilanciato Ilaria 55       43.000       0.0177       F         Aet7ONA STATE eETIREMENf S7STEM       1       0,000%       F         APKOWSTKEET (DELAWARE] L/S FUNO L.F ARPOWSTREET CAPITAL LED       10       0,000%       F         PARTN ERSHIP-ARROWSTREET DELAWAI2F L S       53.468       0,005\$       F         ARROWSTREET CAPITAL COPLEY FUNDLimitEO.       53.468       0,005\$       F         ARROWSTPEET CAPITAL ESG GLOBAL EQUify £OHG/SHOP7 FUAD       3.900       0.002%       F         ALMITE.       16.361       0,%Zg       F         ATOME       16.361       0,%Zg       F         AUSTRALIEN PET)REMEfJT TPUST       7.062       0.003%       F         AVENIR INVESTISSEMENTS       7.838       0.0037       F         AVA WENIR INVESTISSEMENTS       7.838       0.0037       F         AXA VORSORGE FONDS II Equifies Global Markats Coll Cag Passive       72.000       0,029\$       F         Credil Suisse Eunds AG       364.441       0,146@       F         AZ FUND 1 A7 ALLOCATION ITA£IAN PREND       15.0fif       0,006@       F         AZ FUND 1 A7 ALLOCATION PIP ITAL1AN EXCELLENCE 30       2.501       0,007@       F         AZ FUND 1 AZ ALLOCATION PIR ITALIEN EXCELLENCE 70       51.7] S <td>•</td> <td></td> <td>•</td> <td></td>	•		•	
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	AttMUI CAPITAL MANAGEMENT SGR SPA	25.865	0,010@	F
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REBORNOTIO SRIE   DONOBE   PERCENCIPIO SENSIFIER NOR SENSE   DONOBE   PERCENCIPIO SENSE NORIO PER SWITTEREAND   DONOBE   PERCENCIPIO SENSE NORIO PER SWITTEREAND   DONOBE   DONOBE   PERCENCIPIO SENSE NORIO PER SWITTEREAND   DONOBE   DONOBE   PERCENCIPIO SENSE NORIO PER SWITTEREAND   DONOBE   PERCENCIPIO SENSE NORIO PER SWITTEREAND   DONOBE   PER SWITTEREAND   DONOBE	a ANc oP osTA ReNAsciMENT.		25,347	0,010%	F
BACKROCK ASST MAHASMENT SCHWEIT AG ON BEHAEF OF SINTERINEARY ON SWITTERIAND   0,000%   5	B8VA DURB INTL EUROPEAN EQUITY FUND		12.464	0,005B	F
SHABES WORLD EX SWIT/FEARAN   100   0,000   5     BLACKROCK FUND MANAGERS LTD   100   0,000   5     BLACKROCK FUND MANAGERS LTD   100   0,000   5     BLACKROCK INSTRUTIONAL TRUST COMPANY, NA. INVESTMENT FUND   100   0,000   5     BLACKROCK INSTRUTIONAL TRUST COMPANY, NA. INVESTMENT FUND   100   0,000   7     BLACKROCK INSTRUTIONAL TRUST COMPANY, NA. INVESTMENT FUND   100   0,000   7     BLACKROCK INSTRUTIONAL TRUST COMPANY, NA. INVESTMENT FUND   100   0,000   7     BLACKROCK INSTRUTIONAL TRUST COMPANY, NA. INVESTMENT FUND   125565   0,000   7     BLACKROCK HOSE REST SMALL CAP EQUITY INDEX FUND 8 (EAFESMIL   12555   0,000   7     BRP PARIBAS EASY - MNGC FUNDO'S SMALL CAPS SPI S-SERIES S CAPPED   12555   0,000   7     SIMP / MODERATE - FOCUS INALA   1,884   0,000   7     SIMP / MODERATE - FOCUS INALA   1,884   0,000   7     CHINSIASS EMENT STATE - FOCUS INALA   1,884   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,738   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,730   0,000   7     CHILD SIMP IN STATE FEACHES' RETIREMENT SYSTEM   1,700   0,000   1     CHILD SIMP IN STATE SHIP IN STATE	8EBGAMOTfA SRL	05949850488	1.720.756	0,d90%	F
BLACKROCK U HORISED CONY-ACUUAL SCHMIT   100			gg	000B	F
BLACKROCK INDEX SELECTION FUND  BLACKROCK INDEX SELECTION FUND  BLACKROCK ENNEFIT FLUSTS.  BLACKROCK ENNEFIT FLUSTS.  BLACKROCK ENNEFIT FLUSTS.  BLACKROCK ENNEFIT FLUSTS.  BLACKROCK ENSCI EAR'S SMALL CAP EQUITY INDEX FUND 8 (EAFESMILB ) 3.882   0,0002   F  BLACKROCK ENSCI EAR'S SMALL CAP EQUITY INDEX FUND 8 (EAFESMILB ) 3.882   0,0002   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,032   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,002   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,002   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,002   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,002   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,002   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,002   F  BNP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,002   F  CAPP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,000   F  CAPP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,000   F  CAPP PARIBAS EASY - MSC] ELRIOPE SMALL CAPS SPIS SERIES 5 CAPPED   129550   0,000   F  CATHLON IN STATE TEACH STATE AND AND AND AND AND AND AND AND AND AND			}00	0,000%	£
BLACFROCK INSTITUTIONAL TRUST COMPANY, NA. INVESTMENT FUNDS   BLACKROCE HER WTO   100   0,0006   F   BLACKROCE HER WTO   100   0,0006   F   BLACKROCE HER WTO   129550   0,0025   F   BLACKROCE HER WTO   129550   0,0025   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES S CAPPED   129550   0,0026   F   BNP PARIBBAS EASY - MSC] EUROPE SMALL CAPS SPIS SERIES			too	0,000%	f
FOR EMPLOYEE BENNEFT TRUSTS   100   000   F	8LACKROCK INDEX SELECTION FUND		) 00	0,000%	f
FOR TEMPLEY EINTHIT TUSYS.   100   0,000   F     BLACKROCE MSCI EAPS SMALL CAP EQUITY INDEX FUND 8 (EAFESMLB   3.882   0,0025   F     BNP PARIBAS EASY - MSC) ELROPE SMALL CAP SPI S-SERIES S CAPPED   129550   0,0324   F     BNP PARIBAS EAST - MSC) ELROPE SMALL CAPS SPI S-SERIES S CAPPED   129550   0,0324   F     BNP PARIBAS EAST - MSC) ELROPE SMALL CAPS SPI S-SERIES S CAPPED   129550   0,0046   F     BNP PARIBAS EAST - MSC) ELROPE SMALL CAPS SPI S-SERIES S CAPPED   129550   0,0046   F     BNP PARIBAS EAST - MSC) ELROPE SMALL CAPS SPI S-SERIES S CAPPED   129550   0,0046   F     BNP PARIBAS EAST - MSC) ELROPE SMALL CAPS SPI S-SERIES S CAPPED   129550   0,0046   F     BNP PARIBAS EAST - MSC) ELROPE SMALL CAPS SPI S-SERIES S CAPPED   129550   0,0046   F     BNP PARIBAS EAST - MSC) ELROPE SMALL CAPS SPI S-SERIES S CAPPED   1,000	8LACFROCK INSTITUTIONAL TRUST COMPAN'Y, N.A. INVESTMENT FUNDS		125 455	0.050@	_
BINE PARIBAS EASY - MISC) EUROPE SMALL CAPS SPIS-SERIES S CAPPED   129550   0,032					
PARIBAS EASY - MSC) EUROPE SNAUL CAPS SPI S-SERIES S CAPPED   129550   0,032%   F					
RIPP PARIBAS EQUITY - FOCUS ITALIA.   \$77.786   \$0,004   \$7.889   PMODERATE - FOCUS ITALIA   \$77.786   \$0,004   \$7.889   \$7.880   \$7.786   \$0,004   \$7.880   \$7.786   \$0,004   \$7.880	·				
SMPP MODERATE - FOCUS ITALIA   ST7.786	,			•	
SOPRAGINE SPI	-				
CALIFOAND IA STATE TEACHES' RETIREMENT SYSTEM.   7.184   0,000%   F. CALIFOAND IA STATE TEACHES' RETIREMENT SYSTEM.   7.184   0,000%   F. CATILLONI   7.184   0,000%   F. CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF   7.184   0,000%   F. CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF   7.184   0,000%   F. CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF   7.184   0,000%   F. CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF   7.184   0,000%   F. CENTRAL PENSION TEUR DEPORT OF THE INTERNATIONAL UNION OF THE INTERNATIONAL QUALITY ONLY GROWTH   8.253   0,000%   F. CENTRAL PENSION TEUR DEPORT ONLY GROWTH   8.253   0,000%   F. CENTRAL PENSION TEUR DEPORT ONLY GROWTH   8.253   0,000%   F. CENTRAL PENSION TEUR DEPORT ONLY GROWTH   9.00%   9.00%   F. CENTRAL PENSION TEUR DEPORT ONLY GROWTH   9.00%   9.00%   9.	·			-	
CATICLON   T.7.68		089498b0487		-	
CATILLON   157   0,000%   F   CENTRAL PENSION FUND OF THE [NTEPNATIONAL UNION OF OPERATJING CENTRAL PENSION FUND OF THE [NTEPNATIONAL UNION OF OPERATJING   10.103   0,000%   F   CHRYSOLE ET PIAT   10.104   0,000%   F   CHRYSOLE ET PIAT   1,000   0,000%   1,000   0,000%   F   CHR					
CENTRAL PENSION FUND OF THE INTERPNATIONAL UNION OF OPERATING   10.103   0.004   F POPERATING   10.103   0.004   F POPERATING   10.103   0.004   F POPERATING   10.103   0.004   F POPERATING   10.103   0.005   F POPERATING   10.104   0.003   F POPERATING   10.104   0.003   F POPERATING   10.104   0.003   F POPERATING   10.104   0.000   F POPERATIN				,	
Depta ATTING				-	
CI WISDOMTREE EUROPE HEDGED EQUIPY INDEX ETF.   CI WISDOMTREEN TENRANTONAL QUALITY ONY GROWTH   CI WISDOMTREEN TENRANTONAL QUALITY ONY GROWTH   CI WISDOMTREEN TENRANTONAL QUALITY ONY GROWTH   CI WY ORK # O 2 iz 2   0,000%   F	·		157	0,000%	F
CI WISDOMTREE INTERNATIONAL QUALITY O'NI GROWTH	CHRYSOLE ET PIAT		10.103	0,004%	F
C  Y OF EW YORK eO z iz si	CI WISDOMTREE EUROPE HEDGED EQUIFY INDEX ETF.		328	0,0005	r
CIM OF PHILADELPHIA PUBLIC EMPLOYEES REFIREMEMT SYSTEM.   3.d25   0.001@   7	CI WISDOMTREE INTERNATIONAL QUALITY OIVI GROWTH		8.253	0,003%	F
COLLEGE RETIPFMENT EQUITIES FUND   CONNICTICUUI GENERAL LII-E IHSUGANCE COMPANY.   T77   0,0000   F   F   CONNICTICUUI GENERAL LII-E IHSUGANCE COMPANY.   T77   0,0000   F   F   CONNICTICUUI GENERAL LII-E IHSUGANCE COMPANY.   T77   0,0000   F   F   COLLEGE RETIPFMENT LIII-E IHSUGANCE COMPANY.   T77   0,0000   F   F   COLLEGE RETIPFMENT LIII-E IHSUGANCE COMPANY.   T77   0,0000   F   F   COLLEGE RETIPFMENT LIII-E IHSUGANCE COMPANY.   T77   0,0000   F   F   COLLEGE RETIPFMENT LIII-E IHSUGANCE COMPANY.   T77   0,0000   F   F   COLLEGE RETIPFMENT LIII-E IHSUGANCE COMPANY.   T7,621   0,0000   F   F   COLLEGE RETIPFMENT LIII-E IHSUGANCE COMPANY.   T7,621   0,0000   F   F   F   F   F   F   F   F   F	c /Y OF EW YORK <i>eO z iz si</i>		d.fi4d	0,003\$	r
CONNICTICUI GENERAL UI-F EINSUANCE COMPANY.   777   0,000@   7   1   1   1   1   1   1   1   1   1	CIFY OF PHFLADETPHIA PLISLIC EMPLOYEES REFIREMEMT SYSTEM.		3.d25	0,00T@	r
CPEDIT SURSSE INDEX FUND LUX         27.ddd         0.01%         F           CsIF CH Equity World ex CH Small Cap B]ue Credit Suisse funds AG         4.433         0,002@         F           csIF CH Equity World ex CH small Cap ESG Blue Credit Suisse Funds AG         5.718         0,001%         £           C3IF CH JU Eqvily World ex CH Small Cap ESG Blue Pension Fund Plus         7.621         0.003s         r           Credit Suisse FUnds AG         421         0,000%         F           DE SHAW US BROAD MARKET CORF ALPHA EXTENSION CUSTOM FUND IL LL.C.         5.544         0,003%         F           DE ERARAS         82,980         0.033X         F           Edmond de Rothschild Fund Euro and Synergy         04403210488         6.972.180         2797@         F           ENSIGN PEAK ADVISORS INC         80.000         0,032%         F           ENSIGN PEAK ADVISORS INC         80.000         0,032%         F           EURIZON AZJOHI ITAEVA         332.943         0.734@         F           EURIZON PEAK ADVISORS INC         84.869         0.034R         F           EURIZON AZJOHI ITAEVA         84.869         0.034R         F           EURIZON PEAK ADVISORS INC         84.869         0.034R         F           EURIZON PEAK ADVISORS INC	COLLEGE RETIPFM€NT EQUITIES FUND		].OOH	0,000%	F
Calif CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG	CONNrCTICUI GENERAL LIr-E IHSUEANCE COMPANY.		T77	0,000@	F
S.718   O, 001%   E	CPEDIT SUfSSE INDEX FUND LUX		27.d4d	0.0tJ%	
AG C3IF CH )U Eqvily World ex CH Small Cap ESG Blue Pension Fund Plus C7edit Suisse FUnds AG DE SHAW US BROAD MARKET CORF ALPHA EXTENSION CUSTOM FUND ILLC. 5.544 0,002% F DEEARAB 82,980 0.033X F EEMOND de Rothschild Fund Euro and Synergy 0,4403z10488 6.972.180 2797@ F EFFESETTE SRL 1.175 0,000B F ENSIGN PEAK ADVISORS INC 80,000 0,032% F EURIZON AZ\OHI ITAE\A 80,000 0,032% F EURIZON AZ\OHI ITAE\A 95,9111 0,024% F EURIZON AZ\OHI ITAE\A 95,9111 0,024% F EURIZON PENSION PENS			4.433	0,002@	F
Plus			5.718	0,001%	£
DE SHAW US BROAD MARKET CORF ALPHA EXTENSION CUSTOM FUND			7.621	0.003s	r
			421	0,0Q0%	F
DEEARAB         82,980         0.033X         F           Edmond de Rothschild Fund Euro and Synergy         04403z10488         6.972.180         2797@         F           EFFESETTE SRL         I.175         0.000B         F           ENSIGN PEAK ADVISORS INC         80.000         0,032%         F           EURIZON AZ\OHI ITAE\A         332.943         0.734@         F           EURIZON AZ\OHI PM} ITALY         59.111         0.024%         F           EURIZON CAPITAL 3GR-PIR JYALIA 30         84.869         0.034R         F           EUGITON PIR ITALY SHARES         84.278         0,034@         F           EUGIZON PEOGE*/O JIARIA 40         18.51j         0.042B         F           EURIZON PEOGE*/O JIARIA 40         18.51j         0.042B         F           EUELOH PEOCETTO IT UA ZO         7.926         0,005s         F           FABSLIS JINVEST         02607380033         948.758         0,380@         F           FAFF SRL         b.760         0,0045         F           GPF BEAUPOPT         8,207         0,003B         F           FDFI TONTON RAOUL         8,21         0,005         F           FDFI TONTON RAOUL         8,21         0,005         F     <			5 544	0.002%	F
Edmond de Rothschild Fund Euro and Synergy  EFFESETTE SRL  ENIGN PEAK ADVISORS INC  ENIGN PEAK ADVISORS INC  EURIZON AZ/OHI ITAE\A  EURIZON AZ/OHI ITAE\A  EURIZON AZ/OHI ITAE\A  EURIZON AZ/OHI ITAE\A  EURIZON AZ/OHI ITAE\A  EURIZON CAPITALI 30  EURIZON CAPITALI 30  EURIZON CAPITALI 30  EURIZON PER BA BA BA BA BA BA BA BA BA BA BA BA BA				•	
EFFESETTE SRL         1.175         0.0008         F           ENSIGN PEAK ADVISORS INC         80.000         0,032%         F           EURIZON AZIOHI ITAEVA         332.943         0.734@         F           EURIZON AZIOHI PRA) ITALY         59.111         0.024%         F           EURIZON CAPITAL 3GR-PIR )TALIA 30         84.869         0.034R         F           EURIZON SUND         21.222         0.0098         F           EURIZON PROJECT TTALIA 20         249.752         0.100@         F           EURIZON PROJECT TTALIA 20         249.752         0.100@         F           EURIZON PROJECT TTALIA 20         18.51j         0.04ZB         F           EURIZON PROJECT TTALIA 20         7. b26         0,005s         F           FAL CAPITAL         7. 988         0.003@         F           FAL CAPITAL         7. 988         0.03@         F           FAFF SRL         0.2607380033         948.7b8         0,380@         F           FAFF SRL         8.207         0.003B         F           FDF1 CALISS ON) 947         6.900         0.003@         F           FDF1 SWYL2206         8.219         0,005B         F           FDF2 DCP         24.089	Edmond de Rothschild Fund Euro and Synergy	04403z10488	•		
ENSIGN PEAK ADVISORS INC   80.000   0,032%   F   EURIZON AZ\OHI ITAE\A   332.943   0.T34@   F   EURIZON AZ\OHI ITAE\A   59.111   0.024%   F   EURIZON CAPITALI 3GR-PIR \TALIA 30   84.869   0.034R   F   EURIZON CAPITALI 3GR-PIR \TALIA 30   21.222   0.0098   F   EURIZON SUND   21.222   0.0098   F   EURIZON PIR \TALIA 30   249.752   0.100@   F   EURIZON PROJECT TTALIA 20   249.752   0.100@   F   EURIZON REOGEY/O   IIATIA 40   18.51j   0.04ZB   F   EURIZOH PEOCETTO IT UA ZO   7.626   0.0055   F   F   EURIZOH PEOCETTO IT UA ZO   7.988   0.03@   F   F   F   F   F   F   F   F   F	EFFESETTE SRL	01100210100		_	
EURtZON AZ\OHI ITAE\A         332.943         0.T34@         F           EURIZON AZ\OHI PM} ITALY         59.111         0.024%         F           EURIZON CAPITAL 3GR-PIR )TALIA 30         84.869         0.034R         F           EURIZON SUND         21.222         0.0098         F           EU917ON PIR ITALY SHARES         84.278         0,034@         F           EUK/YON PROJECT TTALIA 20         249.752         0.100@         F           ZURIZON reOGe'/O IIARIA 40         ]18.51j         0.04ZB         F           EUEJOH PEOCETTO TY UA ZO         7.026         0,005s         F           FAL CAPITAL         ?'.988         0.03@         F           FADSUIS )NVEST         02607380033         948.7b8         0,380@         F           FAFF SRL         0.760         0.0045         F           GF BEAUPOPT         8,207         0.003@         F           FDF1 CALISS ON) 947         6,900         0.003@         F           FDF1 SMYL2206         12,825         0,005@         F           FDF2 DCP         24,089         0.010R.         F           FDF2 HBC FAMILY INVESTMENT         15,250         0006"         Y           FDF2 SSR         2,736	ENSIGN PEAK ADVISORS INC				
EURITON AZIOHI PM} ITALY         59.111         0.024%         F           EURIZON CAPITAL 3GR-PIR )TALIA 30         84.869         0.034R         F           EURITON SUND         21.222         0.0098         F           EU917ON PIR ITALY SHARES         84.278         0,034@         F           EU47ON PROJECT TTALIA 20         249.752         0.100@         F           ZURIZON reOGe*/O IIARIA 40         ]18.51j         0.04ZB         F           EuelzoH PeocETro rr uA zo         7.926         0,005s         F           FAL CAPITAL         ?'.988         0.003@         F           FADSLIS )NVEST         02607380033         948.7b8         0,380@         F           FAFF SRL         0.760         0.0045         F           @F BEAUPOPT         8,207         0.003B         F           FDFI CALISS ON) 947         6,900         0.003@         F           FDFI SMYL2206         12.825         0,005@         F           FDF1 TONTON RAOUL         8 719         0,005B+         F           FDF2 DCP         24.089         0.010R.         F           FDF2 SSR         9,736          0,004%          F           FDF2 SSR         9,736          0,	EURtZON AZ\OHI ITA£\A		332.943	-	F
EURIZON CAPITAL 3GR-PIR )TALIA 30         B4.869         0.034R         F           EURITON SUND         21.222         0.0098         F           EU917ON PIR ITALY SHARES         84.278         0,034@         F           EUk)7ON PROJECT TTALIA 20         249.752         0.100@         F           ZURIZON reOGe'/O IIARIA 40         ]18.51j         0.04ZB         F           EuelzoH PeocETro rr uA zo         7.626         0,005s         F           FADSLIS )NVEST         02607380033         948.758         0,380@         F           FAFF SRL         6.760         0.0045         F           @F BEAUPOPT         8,207         0.003B         F           FDF1 CALISS ON) 947         6.900         0.003@         F           FDF1 SMYL2206         12.825         0,005@         F           FDF1 TONTON RAOUL         8 ZI9         0,005B+         F           FDF2 DCP         24.089         0.010R.         F           FDF2 SSR         9,736          0,003%          F           FDF2 SSR         9,736          0,003%          F           FDF2 NEW ALLEGPO T144         9,736          0,003%          F           FDF2 OSMOSE         FRPFRC45P09DSZSX	EURI7ON AZIOHI PM} ITALY		59.111		F
EURITON SUND       21.222       0.0098       F         EU9I7ON PIR ITALY SHARES       84.278       0,034@       F         EUk}7ON PROJECT TTALIA 20       249.752       0.100@       F         zURIZON reOGe'/O IIArIA 40       ]18.51j       0.04ZB       F         EuelzoH PeocETro rr uA zo       7. b26       0,005s       F         F&L CAPITAL       ?' 988       0.03@       F         FAD5LIS )NVEST       02607380033       948.7b8       0,380@       F         FAFF SRL       b.760       0.0045       F         @F BEAUPOPT       8,207       0.003B       F         FDF1 CALISS ON) 947       6.900       0.003@       F         FDF1 SMYL2206       12.825       0,005@       F         FDF1 SMYL2206       8 Z19       0,005B+       F         FDF2 DCP       24.089       0.010R.       F         FDF2 DCP       24.089       0.010R.       F         FDF2 SSR       9,736        0.004%        F         FDF2 NEW ALLEGPO T144       15.250       0.006"       Y         FDF2 OA CAPITAL       7,0406%        F         FDF2 OSMOSE       FRPFRC45P09DSZSX       1,012.80       7,0406%        F	EURIZON CAPITAL 3GR-PIR )TAL!A 30				
EUK}7ON PROJECT TTALIA 20       249.752       0.100@ F         zURIZON reOGe'/O IiArIA 40       ]18.5ij       0.04ZB       F         EuelzoH PeocETro rr uA zo       7. b26       0,005s       F         F&L CAPITAL       ?'.988       0.003@ F       F         FADSLIS )NVEST       02607380033       948.7b8       0,380@ F       F         FAFF SRL       b.760       0.0045       F         @F BEAUPOPT       8,207       0.003B       F         FDFI CALISS ON) 947       6,900       0.003@ F       F         FDFI SMYL2206       12.825       0,005@ F       F         FDFI TONTON RAOUL       8 ZI9       0,005B+ F       F         FDF2 DCP       24.089       0.010R. F       F         FDF2 HBC FAMILY INVESTMENT       15.250       0006" Y       Y         FDF2 SSR       9,736  0.003% F       F         FDF2 NEW ALLEGPO T144       0.005% F       F         FDF2 OA CAPITAL       7,406% F       F         FDF2 OSMOSE       FRPFRC45P09DSZSX       0.406% F       F	EURITON SUND		21.222	0.0098	F
zURIZON reOGe'/O IIArIA 40       ]18.5Ij       0.04ZB       F         EuelzoH PeocETro rr uA zo       7. b26       0,005s       F         F&L CAPITAL       ?'.988       0.003@       F         FAD5LIS )NVEST       02607380033       948.7b8       0,380@       F         FAFF SRL       b.760       0.0045       F         @F BEAUPOPT       8,207       0.003B       F         FDFI CALISS ON) 947       6.900       0.003@       F         FDFI SMYL2206       12.825       0,005@       F         FDFI TONTON RAOUL       8 ZI9       0,005B+       F         FDF2 DCP       24.089       0.010R.       F         FDF2 HBC FAMILY INVESTMENT       15.250       0006"       Y         FDF2 SSR       9.736        0.003%       F         FDF2 NEW ALLEGPO T144       7.046%       F         FDF2 OS MOSE       FRPFRC45P09DSZSX       1612.68       7.0406%       F	EU9I7ON PIR ITALY SHARES		84.278	0,034@	F
ZURIZON reOGe'/O IiArlA 40       ]18.5lj       0.04ZB       F         EuelzoH PeocETro rr uA zo       7. b26       0,005s       F         F&L CAPITAL       ?'.988       0.003@       F         FADSLIS )NVEST       02607380033       948.7b8       0,380@       F         FAFF SRL       b.760       0.0045       F         @F BEAUPOPT       8,207       0.003B       F         FDFI CALISS ON) 947       6,900       0.003@       F         FDFI SMYL2206       12.825       0,005@       F         FDFI TONTON RAOUL       8 ZI9       0,005B+       F         FDF2 DCP       24.089       0.010R.       F         FDF2 HBC FAMILY INVESTMENT       15.250       0006"       Y         FDF2 SSR       9,736        0.003%       F         FDF2 NEW ALLEGPO T144       0.003%       F         FDF2 OA CAPITAL       7,046%       F         FDF2 OSMOSE       FRPFRC45P09DSZSX       0.406%       F	EUk}7ON PROJECT TTALIA 20				
EuelzoH PeocETro rr uA zo       7. b26       0,005s       F         F&L CAPITAL       ?'.988       0.003@       F         FADSLIS )NVEST       02607380033       948.7b8       0,380@       F         FAFF SRL       b.760       0.0045       F         @F BEAUPOPT       8,207       0.003B       F         FDFI CALISS ON) 947       6,900       0.003@       F         FDFI SMYL2206       12.825       0,005@       F         FDFI TONTON RAOUL       8 ZI9       0,005B+       F         FDF2 DCP       24.089       0.010R.       F         FDF2 HBC FAMILY INVESTMENT       15.250       0006"       Y         FDF2 SSR       9,736        0.003%       F         FDF2 NEW ALLEGPO T144       0.003%       F         FDF2 OA CAPITAL       F       0.005%       F         FDF2 OSMOSE       FRPFRC45P09DSZSX       0.406%       F	zURiZON reOGe'/O IiArlA 40				
FAD5LIS ) NVEST 02607380033 948.7b8 0,380@ F FAFF SRL	EuelzoH PeocETro rr uA zo		- · ·	0,005s	F
FAFF SRL	F&L CAPITAL		?'.988	0.003@	F
@F BEAUPOPT       8,207       0.003B       F         FDFI CALISS ON) 947       6,900       0.003@       F         FDFI SMYL2206       12,825       0,005@       F         FDFI TONTON RAOUL       8, ZI9       0,005B+       F         FDF2 DCP       24,089       0.010R.       F         FDF2 HBC FAMILY INVESTMENT       15,250       0006"       Y         FDF2 SSR       9,736       0,004%       F         FDF2 NEW ALLEGPO T144       0,003%       F         FDF2 OA CAPITAL       7,046%       F         FDF2 OSMOSE       FRPFRC45P09DSZSX       0,406%       F	FAD5LiS )NVEST	02607380033	948.7b8	0,380@	F
FDFI CALISS ON) 947         6.900         0.003@         F           FDFI SMYL2206         12.825         0,005@         F           FDFI TONTON RAOUL         8. ZI9         0,005B+         F           FDF2 DCP         24.089         0.010R.         F           FDF2 HBC FAMILY INVESTMENT         15.250         0006"         Y           FDF2 SSR         8. 736   0.004%   F         F           FDF2 NEW ALLEGPO T144         7.065         0.003%   F           FDF2 OA CAPITAL         7.005%   F         F           FDF2 OSMOSE         FRPFRC45P09DSZSX         1.012.08   7         0.406%   F	FAFF SRL		b.760	0.0045	F
FDFI SMYL2206         12.825         0,005@         F           FDFI TONTON RAOUL         8. ZI9         0,005B+         F           FDF2 DCP         24.089         0.010R.         F           FDF2 HBC FAMILY INVESTMENT         15.250         0006"         Y           FDF2 SSR         8. 736   0.004%   F         F           FDF2 NEW ALLEGPO T144         7.065         0.003%   F           FDF2 OA CAPITAL         F         7.005%   F           FDF2 OSMOSE         FRPFRC45P09DSZSX         1.012.08   7         0.406%   F	@F BEAUpOpT		8,207	0.003B	F
FDFI TONTON RAOUL         8. ZI9         0,005B+         F           FDF2 DCP         24.089         0.010R.         F           FDF2 HBC FAMILY INVESTMENT         15.250         0006"         Y           FDF2 SSR         2736         0.004%         F           FDF2 NEW ALLEGPO T144         0.003%         F           FDF2 OA CAPITAL         F         0.005%         F           FDF2 OSMOSE         FRPFRC45P09DSZSX         0.406%         F	FDFI CALISS ON) 947		6.900	0.003@	F
FDF2 DCP 24.089 0.010R. F FDF2 HBC FAMILY INVESTMENT 15.250 0006" Y FDF2 SSR 2736 0.004% F FDF2 NEW ALLEGPO T144 FDF2 OA CAPITAL FDF2 OSMOSE FRPFRC45P09DSZSX FR	FDFI SMYL2206		12.825	0,005@	F
FDF2 HBC FAMILY INVESTMENT  15.250  0006"  Y  FDF2 SSR  FDF2 NEW ALLEGPO T144  FDF2 OA CAPITAL  FDF2 OSMOSE  FRPFRC45P09DSZSX  15.250  0.006"  Y  15.250  0.006"  F  FRPFRC45P09DSZSX  161.268  70.406%  F	FDFI TONTON RAOUL		8. <b>ZI9</b>	0,005B+	F
FDF2 HBC FAMILY INVESTMENT       15.250       0006"       Y         FDF2 SSR       9.736   0.004%   F         FDF2 NEW ALLEGPO T144       0.003%   F       F         FDF2 OA CAPITAL       0.005%   F       F         FDF2 OSMOSE       FRPFRC45P09DSZSX       0.406%   F	FDF2 DCP				
FDF2 SSR       9.736       0.004%       F         FDF2 NEW ALLEGPO T144       0.003%       F         FDF2 OA CAPITAL       0.005%       F         FDF2 OSMOSE       FRPFRC45P09DSZSX       0.406%       F	FDF2 HBC FAMILY INVESTMENT				
FDF2 NEW ALLEGPO T144       0.003%       F         FDF2 OA CAPITAL       0.005%       F         FDF2 OSMOSE       FRPFRC45P09DSZSX       0.406%       F	FDF2 SSR				
FDF2 OA CAPITAL         0.005%         F           FDF2 OSMOSE         FRPFRC45P09DSZSX         0.406%         F	FDF2 NEW ALLEGPO T144		MAF7/6631		
FDF2 OSMOSE FRPFRC45P09DSZSX F	FDF2 OA CAPITAL		An art to the the total		
rrPe cAvo rEPeucclo		FRPFRC45P09DSZSX	77.55.51.01280A (S)		F
	rrPe cAvo rEPeucclo		O MELSING		

Punto 2 10/84



AND #CLOVE FINAN7IAPI A SPA	041 (b) 460J82	j83.223.820	73.4P8@	F
FERIIAGAMO GIOVANNA	FPRG NN43C66D875V	1.012.6À0	0,fiO6@	F
FIDE£IT\ CONCORO STE'FET SPURS: FIOELITY SA! IrJT£RNATIONA£ S		613	0,000@	F
FIDELITY FUNDS - SU3IAIHABLE COMJL/MEP 8RANDS POOL		604.155	0,24'2%	F
FIOEMTY GLOBAL CONSUMER INDUSTRIES FUND		3d.4óó	0,015g-	F
FIDE£II\' MANAGEMENT ANO RESEARCH COMPANY LLC		2.402	$0.00 \mathrm{fB}$	F
FIDELITY SA£gM STFEET TPUST: FIDELITY TOTAL INTERNATIONAL IFIOEX FUND.		TJ.P) 4	0,006@	F
FtDEURAM COMPARTO PIANO ANTONY ITAŁIA		347.359	0.Ï39%	F
FIDEUPAM COMPAPTO PIANO 8ILANCFATO ITAL)A 30		)0.000	0.004%	F
FIDSUPAM COMPAPTO PJANO BALANCED ITALY 50		52.000	0,021%	F
FINVIS SRL	04S00b104B1	\$,9F2.f80	3,797B-	F
FLFX\$HAR£S MORNINGSTAP DEVELOPED fvtARKEfiS EX-US FACTOR TI£f	04300010401	269	0,000%	F
INDEX FUND		209	0,00076	Г
FLONADA		7.573	0.003'7-	T-
FORSTA AP - FONOEN		4.970	0,002P<	F
G&C PLACEMENT		2T.338	0.Q097	F
GAMAX FLINDS - JUNIOR		140.7'2T	0,056%	F
GEStIF££E <i>PRO</i> ITA£IA.		9.650	0.004@	F
GIQIJATIRO SP L	00514 f80976	6.972.180	2,7'77%	F
HSBC ETFS PUBLIC LIMITEN COMPAN Y - HSBC MCCI WORLD SMALL		T.882	0.00) @	F
CAP ESG UCITS ETF		1.002	, 0	
FAM NATIONAL PENSION FUND			0,000	r
IBM 40' F) PLMS PLAN +RUS\.		18#	0,000	P
IELO INVI-ST		i84S	0.003B	P
INTERNATIONAL COPS FQU!TY PORTFOLIO OF DFA INVESĪMEN7 DIMEMSIONS GPOLIP INC		59.809	0.0y4B	£
INTERNACIONAL <i>MOMEfAP¥</i> F/JNO.		4.086	0.002%	F
INVESCO FTSE RAFI DEVELOPOD MAPK£TS EXUS 8NA LLI iD ETF		J.005	0,000%	F
INVE3CO fNCOME ADVALITAGE INTERNACIONAL ETNO.		2ó	0,000%	E
INVESCO MARKZS 4 PLC		789	0.000%	F
IMVESTFPINGSFOREN}NGEN DANSKE INVESÏ SELECÏ TACTICAL ASSET		8.099	0,003%	F
ALLOCATION - DANMAPK AKKUMULERENDE EL INV 2IEPINGSFO&FNINGEN OANSKE INVEST SELECT TACtICAL ASSEÏ ALTO CATION EURO - ACCtJMUtA7NG KL		3. I 3fi0	.001 S	F
INVESTERINGSFOPENINGEM DANSK£ INVEST SELECT IACTICAF ASSET RELOCATION NORGE - ACCUMULATING KL		2.1K	0,00!	£
INVESTEPINGSFORENINGEN DANS¥12 INVE37 SELECT TACTICAL ASSEI		3.062	0.001 B	F
A££OCAIION SVERIGE - AC CUMIJ£ATING ML		4.001	0.0020/	г
NVESTERINGSFORENINGEM SPARINVSST INDEX ELIROP A		4.291	0,002%	F
ISHARES ALL-COUNT 'Y EQUITY INDEX FUND		18\$	0,000%1	F
ISHAR6S COPY MJCT EAFE EU		407.24Y	0, y63B<	i" F
ISHARES COE£ MSCI EArl= iMi /NDeX ETF.		641	0,000%	
ISH AMES CORE MSC I EUROPE ETF		13814	0,006@	F
iSHARES CORE MSCI INERNA\OHAtDI=V£tOP£D MAR Kz/S ETF		) O.H9	0,004%	F
ISHARE2 CORE MSCS TOTAL INTERNATIONAL STOCK ETF		/2303	0,029@	F
ISHARES IfI PLIOLIC LIMITED COMPANY		808	0,000@	F
ISHAKES MSC I EAFE SMALL-CAP ETF		79.933	0,032%	F
ISHARES MSC] EUROPE IMI INOEX ETF		).234	0,0008	F
)SHAR£S MSCI EUROPE SMALL-CAP CF		1.00s	0,000%	F
ISHAPES V# PUBLIC LIMITED COMPANY		40.3fi5	0.0J6%	F
JAN TNV£2TISSEN EN7S		18,507	0,007@	F
JHF II IN^L SMALL CO FUND		3.934	0,002%	F
JHVIT INTL SMALL CO IKLIST.		2.4úi2	0,0Q1@	F
JOHN HANCOCK FUNDt II FUNDAMEN7AL ALL CAP CONE FUND.		T70. 148	0.068%	F
JOHN HANCOCK FUNOS II FUNDA/VIENTAL GLOBAL FRANCHISE FUND.		400329	0, J 61a	f
JOHN HANCOCK ÏRUST COMPANY COLLBCII E )NVE5TMENT IPUST I		óg.084	0,028%	F
JOHN HANCOCK VfT FNDAMENTAL ELL CAP CORE TF'USÏ		88P.óI9	0,35Z@	P
KEVA		1,871.053	0,751%	F
LA VILLETTE		ó,951	0,003%	F
LACERA MASIER OPEB TRUST		1.275	0,00t\$°	F
tEAO£R5Et P.M.I. "		6.07 i	0,002%	F
LEGAL & GENERAL ICAV.		2.421	0.00TP	F

Punto 2 zz/84



Anagrafica	CF/PI	/oti	% su votanti	Voto
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		1.776	0,001%	F .
INGOT ALTRMIVE INVSTMNTS MASTER F ID ICV-LNGTTO SPC£ OPPOR LOCKHEED MARTIN COPPOPATION MASTEP RETIREMENT TRUST		294.701	0,118%	F
LOS ANGEÉES COUNTY EMPLOYEI=S PETIREMENT ASSOCIAFIL LVIP	<del>   </del>	25	D,000&	F
DIMEMS\OH AE INTFRNATIONAL CORE EQUITY FUND LYXOR		13	0.000E	F
FTSE ITAtJA NtfD CAP PIR		2.493	000%	F
M & G Securities Limited		<b>17.</b> 434	0.00Z%	F
M NTERNATIONAL EQUITY FUND	<del></del>	184.417	0,0748	F
M3P	<del> </del>	78	0,000%	F
lvt3P g		8.445	0.0£0%	<u> </u>
MANULIFE ASSET MANAGEMENT LED	<del> </del>	8.531	0,000% 0,000%	F
MANULIFF GLOBAL FRANCHISE FUND. NIJLIFE INVESTMENT EXCHANGE FUNDS COKP MANULIFE.	<del> </del>	255.642	0,000%	F
BALANCED	<del>  </del>			
MANU£)FE INVESTMENT EXCHANGE FUNDS CORP.—MANULIFE U,S. £QU -		271.2S5	0,109	F
MANULIFE INVESTMENT MANAGEMENT GLOBAL FOCUS POOLED FUND.—		I37.605	0,05S\$"	F
MANIJLIFE U.S. ALL CAP CORE EQUITY FUND		96.493	0,O39S	F
		2.528	0,001%	F
MANU£IFE U,S. ALL CAP EQUITY FUND	<del> </del>	514.114	0.20dg	F
MARCH INTEPMATIONAL - THE FAMILY BUSINESSES FUN0		235,359	0,094@	<u> </u>
MARK LAND DATE RSTIPEMENT PENSION SYSTEM MAUPERTUIS	<del>}</del>	3.903 7.92 I	0,0o2@ 0.00:3%	F
MEDIOLANLIM GEJTIONE PONOI MGR - FLEXIBLE SV\LUPPO FALIA	<del>                                     </del>	316.6090	, T27'@	F
MERCER OIF COMMON CONTRACTUAL FUND	<del> </del>	10,063	0,004%	
MERCERQIF FUND PLC		17. 39		F
MERCEE' UCfT\$ COMMON CONTPACTUA£FUND		7.I 80	0.003%	F
MOLIN THE		18.804	0,00z%	
MOLINEL 15		4.933	0.002B	F
MOLINEL 16		29.862	0,012@	۴
MOLINEL 17		\2.919	0.00S@	F
MOLINEL 18	<del> </del>	5.79 I	0,002%	F
MOV SLA CORPORAT' ION		2.4990	.001 @	F
MUX- LYX FTSE If ALL CA9 PU 2		4.02 1	0.002%	F
rr PISrAPMIO ITALY NrS LIMITED	<del> </del>	3.1 <i>27</i> 2.4)	0,00 1% 20.001 @	F F
NORGES BANK	<del> </del>	I S9.495	0.064P<	F
LIORTHERN TRUST COMMON ALL COUNTRY WORLD MX-US INVESTABLE	<del> </del>			
MAR		3.\52	0,001@	F
NORTHERN IEUST GLOBAL INVrSIME IS COLLTCTIVT FUNDS IRUSI	<u> </u>	53,901	0.022%	F
NC+RTHERN IPLIST UCITS COMMON CONTPACTUAL FUND OLD	<u> </u>	18.1g7	0.007%	F
WESTBURY SMALL AND MCD CAP \$IPATEGIES FUND.		172.985	0,069	F
ONFPAJ+I GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOO£		1.871		
PIP EQUITY AXA AssICUeAzIONI		30.000	<del></del>	F
PK CsG \^/oild EquityCredif Suisse Funds AG	<u> </u>	229	0,000\$<	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.070	<del></del>	
PUBLIC EMPLOYEES RETIPEMMT ASSOCIATION OF COLORADO PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		20.452 5.600	<del> </del> -	
YOU DHILL S&P GLOBAL LUXUEY ETF RUF		105	<del> </del>	
OE \A PATX	<del> </del>	5.6d6		
SACRE COEUR	<del> </del>	50.9P	0,012%	
SAGEPNO INVWTISSMENTS		13.994	<del>                                     </del>	
SAWA SPL	0692} 130487	d.772. 180	<del> </del>	
sCH\YA8 FUNDAMENTAL INTEKNAfIONAL SMALL COMPANY INDEX ETC		71.254	0.02P	F
SCHWA8 FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX rUND SCHWAB INTEPNATIONAL SMALLCAP EQUITY ETF.		I 1,462	0.005&	F
SEREN S ADAG I)		tg7.075	0,051%	F
SHELL(CANADAG)00703ENSION PLAN		2.773	<del></del>	
WTO DIVEST SSEMENTS		183	0.000%	<del></del>
§MALLCAP WOPLD FUND INC		7.414		
SPARTA ePouP iPiJsi roe EMPLOYEE OEHEFIT PLA s.		MARIO 274.573		
	1 1	3	0.000	<u> </u>

Punto 2



SPDO PORTFOLIO DEVELOPED WOPLD EXUS ETF		S.967	0.%2%	r
SPDP PORTFOLIO EUROPE ETF		I.55	0,%f%	F
SSB MCCI ACW1 EX \USA IMI SC REENFD NONLENDING COMMON TRUST	FUNO	1.783	0,001%[	F
SJ8 MCCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FWD		8.924	0,004&	F
SXGA SPDg ETAS <i>ECPOF'E II</i> PLI8tTCLTMTTED COMPANY		1.280	O,001@	F
S\$GLOBADVfAXEXEXEVFTk0PfMfh!P1AN£		88.745	0,03b@	F
STATE OF NE\^/ MEXICO STATE INVESTME IT COUNCIL		T T.281	0,005@	F
SiAiE OF WfSCOMSIN INV£STMENf 8OAPD		1.702	0.001@	F
STATE STREET GLOBAL ALL CAP EQUITY EXIJS INDEX PORTFOLIO		T.170	0,000@	F
STATE TEACHERS gEfIRE:ME:NO SYS7EM OF OH)O		800.000	0,321P	F
STICHTING BEORIJFSTAKP6NSIO-M FOND3 VOOR DG MEDIA PNO		7.655	0.003@	F
SIICHTtN G BPV PENSIOEN MANDAAT U8'i AM OT		2.448	0,001%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		Td9	0,000s	r
STICHTING PHILIPt PENSIOENFONDS		873	0.000B	F
SIRAÏEGIC INTEPN ATIONAL EQUIÏY FOND		2.f53	0,001s	F
SYNAPSE  TENERAL A MAGRILLEN DEVICE AND TROOT.		9.746	0,004%	۶
TERESA L MCGRATH REVOCASLE TPOST		18.90J 2.802	0,000 00018	8 C
THE BAP CLAYS BANE U K RETTREMEMTFUMD THE CONTINENTAL SMALL COMPANY SERIES BY		2.002 1T0103	0,068	C
THE EUROPEAN CENÏPAL BANK		29.454	0,068 0,01z%	fi
THE HONGKONG AND SHANGHAI BANKING CORPORATION LIMITO		4.104.600	1,647@	F
THE MONETARY AUTHORITY OF SINGAPOPE		4.104.600	0,000@	r F
THE REGENTS OF THE UNIVERSIW OF CALIFORNIA		I.299	0,000@	F
THE 'UATE OF CONNECOCLI? ACTING THROUGH ITS TREASURER		37.716	0.0T5@	F
THEMES EUROPEAN tUX0eY ETF.		KS29	0,00f@	F
TONTI SRI	12582220963	253.T66	0.102@	F
TRUST II BPIGHTHOUSEDIMENSIONAMNT SMALL COMPAN Y POqTFO£IO	12002220703	519	0,000%	F
UBS (IRL) ETC PLC		2 I.S99	0,00070	F
UBS FUND MAMAGFMENT (SWITZERLAND) AG ON BEHALF OF 7URICH		2.US	0,007@	F
IhIVESTINSfITuTIONAL FAN.			ŕ	
I es FUND MA AGrMz T s\/iiZEerAND) AG. LIBS		J ).SI 2	0,005@	F
LUX FOND SOLUTIONS		'2S.752	0,010%	F
UNIV'£RSAL-INVESTMENT-GESELLSCHAFT M8H ON 8EFIALF OF 5TBV-N\^Y-UNIVERSAL-FONDS		?360	0,00	?
VANGIJAPD DEVELOPED MARKETS INDEX FUND		8201T	0109	fi
VAN GUARD ESG DEVE£ OPED WORLO ALL CAP EO INDEX AND UK		80d	0.0o0B	f
VANGUAPD ESG INTERNATIONAL SÏOCK ETF		7.840	0.003@	F
VANGUARD EUROPEAN STOCO INDEX FUND		T30.809	0.052%	F
VANGUAPD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		10.39 I	0,004%	F
VANGUARD FIDUCIA 'y TPUST COMPANY INSTITUTIONAL TOTAL		a2338	0.025'B	Е
INIERNAFIONAL STOCK MARKET INDgX TRt/Sf		42000	0.023 B	L
VANGUARD FIDUCIARY TRUST COMPANY TN3TITUT)ONA£ TOTAL INTERNATIONAL STOCK MARKET IRON TROT !I		4.361	0.002@	F
VANGUARD FUE ALtWOPLD EXUS SMALLCAP INDEX FUND.		T8I.J77	0,0738°	F
V NGU AeD FTSE DEVELOPED ALL CAPEX NORTH AMeICA I 0£X ETr		9,0\1	0.004@	F
VANGUARD FTSE DEVELOP ID EUPOF E ALF CAP INDEX ETF		fi53	0,000@	F
vAN GRIA e0 ruNDS PUB LLC uMiirD COMPANY		959	0.000@	E
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		I.035	0.000@	F
VANGUAPD IMVES FMENT fi£RTEfi PUBt1C LIMITED COMPANY		5.719	0,002%	F
VANGU ARO SOFAS INTERNATIONAL STOCK INDEX FUND		315.OSS	0,126@	F
VANGLIARD TOTAE WORLO STOCK INDEX FUND		58.39fi	0.015%	F
VERDIF APIpFONDST KLP AKSJEGLO&A £ SMALL CAP		98	0,000@	F
INDEKS VIOENTE		1/.500	0,007	F
V]r  CVC VANG UARO F/s£ GLOBAL ALL CAP iND5x rUNo	MOOTH OTHER APPACENT	260	0,000%	F
Vt\$C ONTI ANGELICA CAMIL£A CON3OLATA WAN	VSCHLC73E44F205N	253,164 <b> </b> 250,164	0.102%1	F
VISCONTI G)MEVPA CAMILITA VIICONTI IMALIA CONSOLAZA	VSCGVP75A65F205B VSCMCN79Hé3F205M	250.16d <b>253</b> ,1661	0.1025 0.102%J	F F
VIICONT I MAKIA CONSOLA7A WASHINGTON STATF INVES AMONG BOARD	v SCIVICIN/9FICSF2USIVI	233,1861 J8d	0,000%	F
WELLE INVE2I		d.95 l	0,000% 0,003s	r F
1, 2222 1, 1 1/41		4.751	0,0000	•

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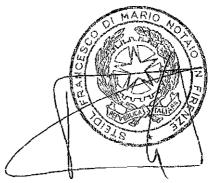


WISDOMfREF DYNAMIC CURR£NC Y HEDGEO INTERNATIONAL SMALLCAP EQUIIY FUND	1.791	0.001B.	F
WISDOMTREE EUPOPE HEDGED EQUITYFUNO	4,592	0,002%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUID	289	0.000%	F
WISDOMfREE INIERNATIONAL HEDGEDQUA LITS OIVIDEND GPO\^/TH FUND	4.686	0,002%	F
WISDOM{PEE INTERNATIONAL QUALITY DIV DEND GPOWtH FUND.	'2.596	0,001%	F
W\SDOMTREE )NTERNAT}ONAL SMAr£CAP DIVIDEND FUND.	5.892	0,	F
WMD FLINOS	7.723	0,003%	F
XTPACKFPS MSCI EUROZONE HEDGED EQUITY ETF	488	0.000'g	Е
YORFLA	47.253	0,019%	F
CHALLENGE FUNDS - CHALLEFJGE ITALIAN EQUITY	22.000	0,009%	Α
The eose K. fiwedlow Trusf DTD 03/T 9/92	15	0,000%	Α
Global Elite Commercial Inc	8.Q0	0,0038.	NV
Ma' stic Honour Limited	6.000.000	2.407%	NV
School Maximilian Alexonde'	150	0,000%	NV

7otole votonti 249.288.928 100%

e F - Foyoreyole C - Contrario A - Astenuto

+jV - Non Valance



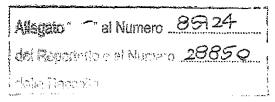
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# SALVATOREFERRAGAAAO S.p.A. Ordinary Assembly April 23, 2024



Section 3.1 Report on Ói remuneration policy and compensation paid. DeTiberations/ inherent and consequent: Oeli6erations pertaining to the Company Ós remuneration policy referred to in the first section of the report pursuant to Article ì23-ter, paragraphs 3-Òis and 3-ter, Del D.lgs. 24 feoDroio 1998. n. 58 ("TUF").

	no. votes	% votes represented in assembly	% of Voting Rights
Constitutive quorum assembly	249.288.928	100%	89,810%
Votes for which the RD has instructions for the BOD being voted on (deliberative quorum):	249.288.928	100,000%	89,810%
known for which the RD did not have instructions:	Ç	0,000%	0,000%
	U. VOti	% voting participants	% of voting rights
Favorevole	228.299.447	91 <b>,</b> S80%	82,248%
Contrary	14.961.016	6,001%	5,390%
Abstained	22.015	0,009%	0,008%
Not Voting	6.006.450	2,409%	2,164%
Totals	249.288.928	100,000%	89,810%



## SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

Report on *remuneration* policy and *compensation* paid. Oe/iòerozioni inerenfi and conseguen//: oe/ióezazioni *inherent to the politk:a of remuneration of the* Sociefò referred to in the *first section of the report pursuant to* or/. /U-let, paragraphs 3-bis *and 3-ter, of Legislative Decree February 24*, T998, no. 68 ["fUF"j;

### List óe participants in voting for/through óel Pappresenton(s) Designated Mount Tifoli. S.p.A. in the person Óe/and/and Dr. Claudia AmDrosini

DC OMEA PMPALIA ESG		21,629	0,009@	F
ACOMEA DYNAMIC GLOBULE STRATEGY		13.258	0,005%	F
AMEPJCAN FUNDS INSURANCE SERIESGK OWTH FUND.		2.174.4Z7	0,87g%	F
BEP GAIL\OTTA SRI	06Pe9850488	1.720.768	0,690%	F
BOgRAgINE URL	069498604B7	1.720.786	0,690%	F
EFFESETTE SRL	04403710488	b.972.180	2,797%	F
FAFF SRL	02b07380033	948.768	0,380%	F
FERK AGAMO FEPRUC CIO	FPRFRC45P09D575X	1.012.660	0.406%	F
FEPRAGAMO FINANZIARIA SPA	04 161460482	183.223.620	73,4'78@	F
FERD AGAMO GIOVANNA	FR and GNN 43C66D 575V	1.012.660	0,40's@	F
FINV1S SRL	04500810481	6,972.IB0	2.797%<	F
FLEXSH ARES MORNINGSTAR DEVELOPED MARK£TS LX-US FACTOR TELA		269	0.000%	f
IMOEX FOND		5 072 400	2 7070/	_
GIQUATTPO SPL	00514180975	5.972.180	2.797%	F
\fnGOTTO ALTRNTVE INV'ilMN7S MASTER FND ICV-LNGTTO SPCL OPPOR		294.701	0.T f8@	F
N ORTHERN TRUSI COMMON ALL C OUNTRY WORLD EX-US INVESTA8L E				
MAR		3.152	0.001W	С
NORTHERЫ TRU8T GLOBAL INVE'ITMENTS COLLECTIVE FU/JDS TRUST		53.901	0,022	F
NORTHERN IROST UCI7S COMMON CONTPACTUAt FUND		18.! 97	0.00ZB	_
PUBLIC AUTHORITY FOR SOCIAL TNSUPANC -		2.070	0.OOH	F-
SAWA SRI	0a921l3048T	ó.772. ! 80	2.717%1	F
SMA£LCAP WORLD FUND INC		3.274.573	1,314%1	F
THfHONGKONGANDFHANGHA3ANKNGCOPPOPAWONtiHIT£D		4.104,600		F
THIHONGKONGANDFHANGHASANKNGCOFFOFAWONIIHITED		4.104,600	1,647%	-
LPG ROUNDS	I 2582220963	253.166	0102'8	£
VI\$CONTI ANGELICA CAMI£LA CONSOLATA \^/AN	VSCNLC73£'t4£205N	253.184	01 02T	F
VISCONTI GINEVRA CAMILLO	VSCGHR 75AS5F205B	253. ] 64	0.102%	F
MAKIA CONS OLATA ACCOUNTS.	V\$CM CN79H63F205M	253. I ó6	0ì 02%	E
ACC		9.055	0.004%	C
ACVAtEG801?40		12.917	0.005%	C
ACM ALLEGRO 3041		5.446	0002%	C
ADVANCEO SERIES OPUS} ASD GLOBAL BOND POP!FOL 0		107	0.000	C
ALASKA PEPMANENT FUND CORPORATION		154	0.0@%	C
AMERICAN CENTUP Y ETF TRUST-AVANTIS INTEBN ATIONAL EQUITY ETF		5.327	0,002'8	С
AMERICAN CENTIJRY ETF IRUST-AVANIIS INTERNATIONAL EOUITY FUND		3]	OOOM	С
AMERICAN CENTUPY ETF TRUST-AVANTtS INTERNATIONAL SMALL CAP.				_
EQUITY ETF		₩2	000	С
AMERICAN CENTIJIIY ETA TRUST-AVANIIS RESPONSIBLE INTEPNAT)ONAL.		314	0.000%	С
EQUITY ETF		314	0.00076	C
AMUNOI PHASE MI8		38,174	0,015%	C
AMUNDI INOEX EUPOP8 £X UX SMAL£ AND MID CAP FIJND		f.9J4	0.001%	ololo
AMUNDI MSCT E/vtU 3MALt CAP ESG CAB N7 AMB		P0.82P	0,036%	C



	. '.		, .
Amundi MSCI Europe Small Cap ECG Ctimale Net Black Ambltion CTB	1185Z	0,007	С
AMUNDI SGP SPA / AMUNDI PISPAR MIO ITALIA	65.522	0,028B	С
ANIMA C 'ESCINA IIALIA NEW	!0.758	0,004%	C
ANIMA FUNDS PUBLIC LIMITED CO MPAMY	12.554	0,005'g	С
SOUL INITIATIVE ITALY	199.754	0.0B0%	С
Arca Azion) Italy	T30.000	0,052@	С
Arco Real Economy Balanced Italy 30	330,000	0,l32'B	С
<i>i^rca</i> Economy Raale Balanced Italy Six AR\7ONA STATE RET\REMENT SYSTFM	<b>43.000</b>	0.017S 0.000s	C C
AL ROWSTRFET (DELAWAPE) L/S FUND L.P ARRO\^/SIREET CAPITAL LED PARTN ERSHIP-ARROWSTREET DELAWAPE L S	10	0,000@	С
ARROWSieEET CAPI Ar COPLEY FUNDLIMI\ED.	)3.458	0.005@	С
ARRO\'/STPEEF CAP fA£ WSG GLOBAL EQUIIY LONG/SHOKT rUND LIMITE.	3.900	0,002R	С
ATOME	16.361	0,007%	С
AUSTPALIAN REÏIPEMENT ÏRUST	7.062	0,005%	С
AVENIR INVESTISSEMENTS	7.858	0.003@	С
AXA MPS FINANCIAL DES   GNATED ACÏIVIÏY CO	72.000	0,02g\$<	С
AXA Vorsorge Fonds II Fquitias Global Markets Small <i>Cap</i> Passive Credit Suisse Funds <i>AG</i>	8.045	0003g	С
AXA WOPrD FUNDS SICAV	3d444	0,1 4d@	С
AZ FUNO I AI ALLOCATION ITALIAN TREND	15.057'	0,006%	С
AZ rUND 1 AZ ALLOCATION PIP ITALIAN EXC FLLENCE 30	2.501	0,0018	C
AZ FUND T AZ ALLOCATION PIP ITALIAN EXCELLENCE 70	SI.Z)S	0,021%	C
AZ FUND ]-AZ ALLOCATION-ItALTAN LOMG TERM OPPORTUNITIES	60.972	0,024@	С
AZIMUT CAPITAL MANAGEMENT SGD SPA	25.B65	0,0/0%	С
tIMUT CAPIIAL MANAGEMENT sGR sPA	17.109	0,007%	С
AES DFA INTERNATIONAL CORE EQUITY FUND	1.885	0,00]%	С
eANCO BILBAO VIZ CAY A ARGENTARIA BA	700.489	0,28t%	С
BANCOPOST RI ASCIMING	25.34Z \2.464	0,0T08 0,005%	C C
BBVA DUR8 INTL EUK OPEAN EQUITY FUND BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON 8FHALF OF ISHAPES	100	0,003%	С
WOPLD £X S\ññ/ITZERLAND		•	
8£ACKROCK AUTHOPIS€D CONTRACTUAL SCHEME I BLACKROCK FUND MANAGERS LED	100 T00	0,000R. 0,000B<	C C
BLACKPOCK FUND MANAGERS LED  BLACKPOC K INDEX fieleC7ION FUNO	100	0,0008<	C
8LACBLOCK INSTITUTIONAL TRUST COMPANY. H.A. INVESTMENT FUNDS	100	0,00070	
FOR EMPLOYEE BENEFIT TRUSTS	125.655	0,0¢0%	С
8£ACKROCK LIFT BID	100	0,000%	С
8LACPROCK MSCI £AFE SMALL CAP EQUITY INDEX FLIND 8 (EAFESML8	3.882	0,002%	С
BNP PARIBAS EAST - MSCI EUROPE SMALL CAPS SRI S-S£R1ES 5 CAPPED	129.550	O.05W.	С
BNP par   8AS EQUITY - FOCUS ITArIA	9.854	0,004%	С
BNpp MOoERATE - FOCM OTAL)A	59286	0,024X	С
C INVFSTISS£MENTS	3634	0,001%	С
C r rOR IA siAiE TrACHEes' ezTIREMrNi SYsirM	L%8	0,00 %	С
CATILLON 1	/.18J	0003%	С
CENI9AL PENSION FUND OF THE INFRNATIONAL UNIOH OF.  OPERATING	157	0,000%	С
CHRYSOLE ET PIAT	10.103	0,004%	С
CI WISD OMTREE £UPOPE H£DGED EQUIZY INDFX ETF	328	0,000%	С
CI WISDOMTREE IN7EPNANONAL QUALTRY DM GPOWTH	é.263	0,003%	С
CITY OF NEW YORK GROUP TPUST.	+.946	0,003@	С
CITY OF PHITADELPHTA PUBLIC EMPLOYEES PETT9EMENT SY3TEM.	3.825	0,00}%	С
COLLEGE RETIREIVENT EQUITES FUND.	1.001	0.000%	С
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	177	0.000@	С
CPEDIT SUISSE INDEX FUNO LUXj	27ñ4	0,0s %	С
CDPF CH Eqvity \'/orld ax CH Small Cap BIUe Credif Suisse Funds AG	4.433	0,002@	С
CSIF CH 5qoi1y Wofld ex CH Small Cop ESG Blue Credil Su!sse Fvnds AG	3,716	0.00T y	С
CS)r CH II) Equity World ex CH Small Cap ECG B   ue Pension Fund Plus CredT't Suisse Funds AG	7.621	0f03B	С
DE SHAW US B9OAD MA9KET CORE ALPHA EXTENSION CUSTOM FUND	0 1 M 0 42\	0,000X	С
	12/18 TOTAL STATES		

Point 3.1



OEKA-PAB -dmond de Rolhschild Fund Europe S nergy ENSIGN PEAE AOVISOP S ANC EURITON A7IONI IIALIA EURIZON A7IONI PMI KAtTA EURIZON CAPITAL SGP-PIP IfALIA 30 EURIZON FUND fu8bomprfauaazom1	4.544 82.g80 ].I7S 80.00O 332.943	0,002@ 0,0335 0,00D@	C C
-dmond de Rolhschild Fund Europe S nergy ENSIGN PEAE AOVISOP S ANC EURItON A7IONI IIALIA EURIZON A7IONI PMI KAtTA EURIZON CAPITAL SGP-PIP IfALIA 30 EURIZON FUND	82.g80 ].I7S 80.00O	0,0335 0,00D@	С
ENSIGN PEAE AOVISOP S ANC EURITON ATIONI IIALIA EURIZON ATIONI PMI KATTA EURIZON CAPITAL SGP-PIP IfALIA 30 EURIZON FUND	].I7S 80.00O	0,00D@	
EURITON ATIONI IIALIA EURIZON ATIONI PMI KATA EURIZON CAPITAL SGP-PIP IfALIA 30 EURIZON FUND	80.00O		
EURIZON A7IONI PMI KAtTA EURIZON CAPITAL SGP-PIP IfALIA 30 EURIZON FUND			
EURIZON CAPITAL SGP-PIP IfALIA 30 EURIZON FUND	332.943	0,032%	С
30 EURIZON FUND		0,T34@	С
30 EURIZON FUND	59.11]	0,024@	С
	•	0.034%	Ċ
±118 ΒΟΜΩΚ Ε'Δ11Δ Δ ΖΟΜ 1	84.3âg		
TOODON PARTAONA DON'T	21.222	0,009@	С
EURI/ON PROJECT ITALY 20	84,2Z8	0,034%	С
EUfiltON PROJECT ITAIIA +0	249.752	0,100@	С
EUPI7ON PROGEFTO ITALY 70	\J8.3J 1	0,047%	С
F&L CAPITAL	7.fi36	0,00W	Č
		-	
FADELIS INVES/	Z.986	0,003@	С
FDF) 8£AUPORT	b.Zd0	0,003T<	С
FDF1 CALISSON t 947	8£07	0,003@	С
FOFI SMYL2206	\$.900	0.003%	С
FDFI ION{ON PAOUL	12.823	0,005%	С
FOr2 DCP.	6.719	0,003%	Č
		,	
FOF2 H6C FAMTLY TNVEfiTM£NT	24.089	0,0T0@	С
FDF2 MSR	IS.25O	0,006@	С
FDF2 NE\ <sup>/</sup> / ALLEGfi O 1144	9.736	0,004@	С
FDF2 OA CAPITAL	7.665	0,003%	С
FDF2 OSMOSE	12.938	0.005@	С
rIDEIJ\Y coucoeo stPrer feusi: nDEu sAT iNT5PNATIONAL S	d13	0,000%	C
FIOE£ITY STUDS - SLSIAIHABLE CONSUMER BRANDS POOL	604.155	0.242@	С
FTDEL}TY GPO&AL CONSUMER INDUSTRIES FUND	36.466	0,015%	С
FIDELITY MANAGEMENT ANO RESEARCH COMPANY LLC	2.402	0,001%	С
FIDELITY SALEM STREW TPUST: FIDELITY TOTAL INTERNAWOHAL INOOX	T4 DT -I	0.001-0	_
FUND	T4.PT d	0,00b@	С
FIDFLIRAM COMPAPTO PIANO A7jONI ITALY	347.369	0.\ 39A	С
FTOSLIRAM COMPA WTO PIANO BILAN CIALO ITALY 30	f0.000	0.004@	Č
		_	C
FIDEUR AM COMPAPTO PIANO 8ILANCIA{O ITALY 50	52.000	0,021@	
£LON ADA	7.573	0,003S	С
FORSTA AP - FONDEN	é9r0	0,002%	С
G&C P¢ACEMFN T	21.33s	0.009%	С
GAMAX FUNDS - JLINIOP	40.721	0.058%	С
GESTT5L£F PRO ITA£IA	P650	0,0D4%	C
HSBG EIFS PUBLIC LIMITED COMPANY - HSBC MSCS WORLD SMALL	1 030	0,00470	C
	1.882	0.001%	C
CAP ESG UCITS ETF	40	0.0000/	_
IAM NATIONAL PFNSIOM FUND	1\	0.000%	С
IBM 401 K PLLIS PLAN TRUST	184	0,000@	С
}ELO INVEST.	b.845	0.003%	С
INTERNATIONAL COKE £QUITY PORTFOLIO OF DFA INVESTMENT	50,000	0.004@	_
DIMENSIONS GROUP INC.	59.809	0,024@	С
INTERNATIONAL MONETARY FUND	4086	0.002%	С
INVEJCO FTSE RAFI DEVELOPED MARKETS EXUS SMALtMID ETF	1005	0,0@%	C
TNVZCO INCOME ADVANTAGE INTERNATIONAL FUND			
	2é	0.%0%	С
INVMCO MAPKETS II PLC	789	0,000%	С
INVESTERINGtF09ENINGEN OANSKE IN'v'MI SELECT IACTTCAL WSFT	8.099	0.003'fi	С
ALLOCATION - DANMARK AKK0M0LEPFNO£ K£	0,033	0.00311	U
INVESTERINGSFOPENINGEN DAN8KE INVEST SELECT TACTICAL ASSET	2.422	0.0040/	С
A£łOCATION EURO - ACCUMULATING KL	3.133	0,001%	C
INVESTERINGSFORENtNGEN DANSKE INVESI SELECF(ACICAL AJSET	2. T20	0.001 X	С
ALLOcA1iON uoecE - rccuu' ii "G ct	2. 120	0,001 X	C
INVE'ItEfiIMGSFOREX!NGEN BY ISKE INVEST SELECT TACTICAL ASSET	3 UE13	0.501%	С
ALIOCAT)ON SVERIGE - ACCEMULATING KL	3.0fi2	0f01%	C
INV£STERINGS FOPENING EN SPARINVEST INDEX EUROPA	4.291	0.002@	С
ISHAKES ALL-COUNTRY EQUITY INDEX FUNO.	185	0,000%	С
I5HAKES CORE MSCI F-AFE EFF	407.249	0.ld3@	C
		_	
fshakes cope msci eafe thi tho£x etf.	s4 T	0.OOH	С
ISHAREs COPr / isCi EUPOPE ETr	13.8T 4	0,0065	С
ISHARGE COKE MCCI INTEKN ATIONALDEVELOPEO MARKETS ETF	10.X9	0,Q046	С
ISHA9ES CORE Mt CI TOTAL INTERN ACTIONAL STOCK Eff	?210d	0.029@	С
SHARES III pLI8LIC LIMITED COMPANY	808	0.000@	С
·	/9.933	0,0327	Č
ISHAKES MSCI EAFE SMAI.L-CAP EFF	, , , , , , ,	5,5021	_

Point 3.y 18/84



UHARES MSCI EUROPE IU\I INDEX ETC	).234	0,000@	C
ISHAPFJ MSCI FUfiOPE SMALL-CAP EfF	1,037	0,000%	C
ISHARES VII PUBLIC LIIv\I'IED COMPANY	#0,395	0,016%	C
JAZ INV£STISSEMENTS.	j8.507	0,007B	Č
JHFII INJ'L SMALL CO FUNO	3.934	0,002%	C
JHVITINT'L SMALL CO TRUST	2.42	0.001%	C
JOHM HANCOCK FUNDS It FUNDAMENTAL ALL CAP CORE FVIND.	1/0148	0.0dB@	C
TOTAL HANGOCK, TRIDG HEIDID AMENÜAL GLODAL EGANGUIG E EIDID			
JOHN HANCOCK rUNDS II FUNDAMENÏAL GLOBAL FfIANC HIS E FUND,	400.129	0,161%	C
JOHN HANCOCK TRUST COMPANY COLLECÏIVE INVESTMENT TPUSTI	69.084	0,028@	C
JOHN HANCOCK VII FNDAMENTAL ALL CAP CORE TPUST	889.6i9	0.357@	C
REVA	1.871.053	0,751	C
LA GILLETTE	6.951	0,003%	C
£ACEPA MASIFR OPEB TRUST	1.275	0,00)B	C
LEADERSEL P.M.I	a.ozi	0,00Z@	c
LEGAL & GENERAL ICAV.	2.421	0,001@	C
LI2GAL AND GF-NO-RAL ASSURANCE ÍPENSIONS MANAGEMENT) LIMITED	I.7Z6	0,001%	С
LOCKHEED MAeTN CO rO" i O M iEe PzTleEMENi TRUSi	25	0,000@	с
LOS ANGELES COUNTY EMPLOYEES RETIPFMENT ASSOCIATES	It	0,000@ 0,000g"	C
LVIP DIMENSIONAL INTERNATIONAL CO9E EQUITY FUND	2.#93	0.001B	C
LYXOR FTSE ITALIA MID CAP PIP	!z.xa'	0,007e.	c
M & G Securities limited	184.417	0,0076.	C
M INTI=RNATIONAL FQUITY FUND	78	0.00£f	C
M3P 1	8.445	0,0021	C
M3P 2	8.53T	0,003@	C
MANULIFE ASSET MANAGEMENT LTD	I	0.000%	C
MANULIFF GLOBAL FR ANCHISE FUND.	25SÀ42	0.000%	C
MANULIFF GLOBAL FR ANCHISE FOND.  MANULIFE IN'VEUMENT EXCHANGF FUNDÀ CORF MANLILIFE		ŕ	
BALANCED	27 I .265	0, T09B	C
MANULIFE INVESTMENT EXCHANGE FUNDS CORP MANULIFE U.S. EQU.	37.605	0,055'g	С
·			
MANUL)FE INVESTMENT MANAGEMENT GLOBAL FOCUS POOLED FUND	9d.493	o,oas	С
MANULIFE U.S. ALL CAP COPY EQUITY FUND	2,528	000 Ï @	C
/ytANULIFE U.S. AND CAP EQUITY FUND.	514.114	0,206@	C
MARCH INIEPNATIONAL - THE FAMILY BUSINESSES FUND	235.359	0.0P4%	C
MAPYLAND STATE RETIREMENT PENSION SYSTEM	3.903	0.002@	C
MAUPERTUIS	7.921	D,003&	C
MEDIUM UM MANAGEMENT AND FO OF SGP - FLESI8IrE DEVELOPMENT iIALIA.	316.609	0.127\$	C
MERCEP QIF COMMON CONTRACTUAL FUND	10.083	0004%	C
MERCER QIF FUND PLC	17.394	0,007@	C
MEeCEe UCiiS COMMON CONTRACiU FUuD.	7. i80	0,003%	C
MOLINEL 11	1 6.804	0,007%	C
MOLIN££15	4.933	0,002&	С
M O L hIEL i 6	29.862	0,012%	C
MOLINFL 17	1 2.919	0,005@	C
MOLINEL T8	5.79T	0.002@	C
M07ILrA CORPOPANON	2.49P	0,001%	C
/vtUL- LYX FTSE IN ALL CAP PIN 2	4.021	0@02%	C
NEF plsPARMIO rrArlA	3.127	0,001 X	C
CFS LIMITED	2.4 2	0,00]@	C
NOPGES BANK	1 59495	0,0d4@	C
oLD \^/KTBIJeY SMALL AND MID CAP s rATrGlEs FUND.	172.985	0.0óg%	C
ONEPATH GLO8AL fHARES - SMALL CAP (UNHEDGED) INDEXPOO£	1.871	0,001@	C
ale zounY e4 ssicue zioNi	30.000	0,012\$'	C
pK CSG World Equit Credit Suisse Funds AG	229	0.000@	C
PUBLIC EMP LO¥ YES RETIREMENT ASSOCIATION OF COLO9ADO	20452	0.008@	C
F UBLIC EMPLOYEES RETIREMENT SYSIEM OF OHIO	5d00	0,002@	C
R OUNDHILL S&P GLOBAL LUXURY EU	105	0.000%	C
PUE DE LA PAIX	5,d4ó	0,002@	C
SACRE COEU9	30.991	0.0l2B	C
SAGES NO INVF-STISS EMENFS	N MARIO 13,994	0.006@	C

Punto 3.1



SCHWAB FUNDAMENTAL INTEPNATIONAL SMAfL COMPANY ÍNDEX ETF	7 I.254	0,029%	C
SCHWAB FUNDAMENIAL INTERNAÏIONAL SMALL COMPANY ÍNDEX FUNO	T1.462	0,005@	C
sC w B i PER AT ONAL SMALLCAP EQU]iY +F	T27.075	0,051%	C
S ERENIS ADAGIO 1103	2.773	0,001@	C
SHELL CANADA 2007 PENSION PLAN	I83	0,000B	C
SIFTO INVEST!3JfMfN7J	7,414	0,003%	C
SPARTAN GROUP fRUSFFOR EMPLOYEE BENEFIT PLANS.  SPDR PORTEOMO DEVELOPED \( \frac{1}{0}\)OPLD EXUS ETF	rzz 5.967	0,000Z 0,002%	c C
SPDR PORTFOLIO I2UROPF ETF	1.5í	0,00278 0001s	Č
SS8 MSCt ACWI EX USA IMI SCREENED NONLENDING COMPON TRUST FUND	Ï .7830	,001 7	C
SSB MSCI EAFE SMALL CAP ÍNDEX SECUKITIES LENOING COMMON FND	8.924	0,004%	C
SGA POR ZFS EUROPE ï PUBLICMMITED COMPANY	1.280	0,001%	C
ISI GLO8 AOV fAX SXEMFT EEFIP£MENT PAN5	88.745	0,036%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	11.261	0.00S@	C C
STAIE OF- \(\triangle \)/ISCONS IN INVESTMENT BOARD  STAIE SIEEET GLOEAL ALL CAT \(\epsilon \)QUiiy \(\triangle \)Xr/s I DCX \(rO9ir\) OIJO	1.702 1.170	0.001% 0,000S	C
STATE TEACHSPS PFAR£MEN; SYSTEM OF OHIO	800.000	0,321%	C
JTIC hTING BEOpIJF5TAKPENS IOEN FONDS VOOR DE MEDIA PNO	Z.65S	0,003'%	C
STICHTING BFL P ENSIOEN MANOAAT UBS AM LV	2.448	0001%	С
STICHTIMG P5NSIOENFOnJDS VOOR HUf5APTS£N	1 ó9	0,000'g	C
STIC HTIN G P HILIPS PENS IOENFONDS	873	0,0@%	C
STRATEGIC INTERNATIONAL EQUITY FUND	2.)53	0,001%	C C
SYNAPSE SERESS £ M CGPATH P EVOCAB LE TRUST	9.7# 6 18.900	0.004% 0.006%	C
THE 8ARCLAYS BANK UK RETIREMENTFUND	2.802	0,0000	C
THE C ONTINENTAL SMALL COMPANY SERI52 MY	170.103	0,068%	C
THE EUPOPEAN CEOOPAL BANK	29.454	O.012@	C
THE M ONETAKY AUTHORITY OF SINGAPO R E	449	0.000@	C
IHE REGENTS OF IHE UNIVERSITY OF CALI FORNIA	1.299	0.001 fi	C
THE STATE OF COUHEC!iCUI, ACIIN G !H ROUGH TT'I TREY JPEG	37.71 ó	0,01 5%	C
THAMES EUROPEAN LUXURY EU  TPUST jl BE jGH}HOUSEDIMENSIOMALINT SMALL COMPANY PO PTFOLIO.	T.529 5 9	0,001@ 0.000%	C C
UBS IRL) ETF PLC	21.599	0007%	С
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF 7URICH			
TNVE2 TINSfIT I7IONAt FINN	2.1 45	0.001%	С
UBS F-UND MAMAGEMENT SWITZERLAND AG.	.5 Ï2	0Ó03#	С
UBS LUX FT ND SOLUTJONS UNIVERSAL-INV6STMENf-GESF£LSCHAFT M8H <i>OF BEI-LAL' OF 5</i> T8V-N\/-	35.782	0.010%	С
UNIVERSAL-INVOSTMENT-GESTELSCHAFT MOH OF BEI-IAL OF STOV-IN /-	2.3¿0	0,00?	С
VANGUARD DEVELOPED MARKETS INDEX FUND	520.25)	0,209%	С
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FMO LIK	80ó	0.000	С
VANGUARD ESG INTERNATIONAL STOCK ETC	7.840	0.003%	C
VANGUARD WROPEAN STOCK IMDEX FUND VANGUARD FIOUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX	130.809	0.052@	C
IRUSI VANGUAPD FIDt/CIAPY TRUJ7 COMPANY TNS7)TUTIONAL TOTAL	1 0.391	0.004@	С
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL  INTERNATIONAL STOCK MARKET INDEX TRUST  VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL	62138	0.026	С
IN7I2RMATIONAt S IOCK N APTEI INDEX TRUST II	4.36†	0.002@	C
VANGUARD FTSE A££WORLD EXUS SMALfCAP INDEX FUND.	I8LI7'7	0,073%	C
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	9.0IT	0,004@	C
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	653	0.000@	C
VANGUARD FUNDS PUBLIC UMITED COMPANY	989	0,000%	C
VANGUAPD IN75E'N ACTIONAL SMALL COMPANIES INDEX F£IND	1.035	0.000%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMIT ED COMPANY VANGUARD TOIAL INTERNATIONAL STOCK INDEX FUND	5.719 <i>3'i5.iS5</i>	0,002@ 0,128%	C C
VANGUARD TOTAL \\\O PLO STOCK INDEX FUND	38.395	0,128% 0.0I5@	C
VEPOTPAPIPF ONOET RFP AKSJEGLO8 AE S MALE CAP INDEKS	98	0,000@	C
VICENTE	16,500	0,0075	C

Punto 3.1 20/84

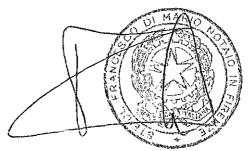


VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND WASHINGTON STATE INVESTMENT BOAfiD. WELLE INVEST.	263 464 6.951	0,000@ 0,000@ 0,003B	C C C
W SDOMTREE DYNAMIC CURRENCY HEDGED INTEPNATIONAL SMALLCAP EOUITY F\JND	1.7P1	0,001@	С
WISDOMTREF EUROPE HEDGED EQUIIYFUND	d.5g2	0,002%	С
WjSDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	289	0,000%	С
WISDOMfree International Hedgedqua Lify Dividend Gro\^TH FUND	4.686	0,0027	С
WISDOMTRFE INTERNA1JONAL QUALITY DIVIDEND GROVYTH EUN0	2.5g6	0.001B	С
WISDOMTREE INTFPNATIONAL fIMALLCAP DIVIDEND FUND.	5.892	0,002%	С
WMI FUNDS.	7.723	0,0036	С
XTPACKERS MCCI EUROZONE H£DGED EOUITY ETF	488	0,000%	С
YOREf A	47.263	0.0lg@	С
CHALLENGE FUNDS - CHALLENGE IIALIAN EQUITY	22.000	0,009%	Α
Zhe Rosa K. Swedlow Irusf DTD 03/19/92	IN'	0,000%	Α
Global £life Commercial Inc.	6.300	0.003@	NV
Majesl{c Honour Limited	5.000.000	2,4075	NV
School Maximilian Alexander	]50	0,000@	NV

24g.288.928 Total votontl 100%

Legenda F. Favorevole C - Contrario L. Astenuto

NE - "Not Upgraded



Item 3.I 21/84 Teleborsa: distribution and commercial use strictly prohibited





# SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 22, 2024

Allegato " F " al Numero <u>85724</u>
del Reportotio e al Numero <u>28850</u>
delle Carcolia.

Punfo 3.2
Report on// policy on diremuneration and on/ compensation paid. Resolutions pertaining to and resulting from. de/fDerations Óreferred to.
To the second section of the report pursuant to sen3es of arf. T23-ter, paragraph d, Óe/ TUF.

_		no. votes	% votes represented in assembly	% of Voting Rights
	Constitutive quorum assembly	249.288.928	100%	89,810%
	Votes for which the RD has instructions for the BOD being voted on (deliberative quorum):	249.288.928	100,000%	89,810%
FRANCESCO	Votes for which the RD did not have instructions:	Q	0,000%	0,000%
		n. voti	% voting participants	% of voting rights
THE PARTY	Fèyorevole	223.777.792	89,766%	80,619%
TURNE	Cjsntrario	19.482.671	7,815%	7,019%
	éstenuto	22.015	0,009%	0,008%
O IN E. P.	Not Voting Totals	6.006.450	2,4099é	2,164%
	-	249.288.928	100,000%	89,810%



#### SALVATORE FERRAGAMO S.p.A. Ordinary **meeting** April 23, 2024

#### Section 3.2

Report s of policy in m atena eli remooeroziooe and cofriipoifi compensation. Inherent resolutions and consecue nts: detib erations Oi cui ella second section of the relozione ci pursuant to!'ort. 12a-ter. paragraph 6, of the EUR.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli 6.p.A. in the person of Dr. Claudio Ambrosini

ACOMEA PMITALIA ESG		21.529	0.009@	F
ACOMEA GLOBAL DYNAMIC STRATEGY		13.25B	0,0056	F
ALASKA PERMANENT FIJNO COPPOPATION		<b>ó</b> 7	0,000%	F
BERGAMOTfA SRL	0ó9a9850488	1.720.76b	0.6W	F
8ORPAGE SPF	08949860487	T.Z20.786	0,690@	F
EFFFSETTf SPL	04403710488	b.972.T80	2,797%	F
FAFF SRL	02807380033	946.768	0,380%	F
FEB9AGAMO FEBRUCCIO	FPRFPC45F'09O'i75X	1.012.880	0,405%	F
FEk RAGAMO FINANCIAL7IARY \$ PA	04 I ó I 4ó0482	183.223.620	73,498@	F
GIOVANNA FERRAGAMO	FRRGNN 43C86 D575V	1.012.6S0	0,40ù%	F
FID ELITY rUNDS - SUSTAINABLE CONSUM Ef2 BRANOS POOt.		604.155	0,242B	F
FIDELITY GLOBAL COTS UM EN IMOUSTRIES FUND		36.466	0,015%	F
FINVIS S RL	04600610461	8.972.180	2,797@	F
FLEXSHARES M ORN}N GSTAP D£VELO PED MAR KEYS EX-US FACTOR TILT INDEX FUND		269	0,000%	F
GIQIJATfRO SRR	005 T4 T8OP7S	S.g72.IB0	2,7g7%	F
IBM 401 K PLIJS PLAN TpUST		184	0,000y	F
IhITEKNATIONAL M ONEFARY FUND		1.476	0,001À	F
ALTBNTVE LINGOT IN VSTMNFS MASTER MNO ICV-£NGTTO gP CA		294.70T	0.1 I6%	F
OPPOR		294.701	0,1 1076	Г
NFS LIMITED		2M12	0,00]%	С
NORGFS BANK		159.495	0,0A4%	F
NORTI4ERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTA8L5 MAR		3.152	0,001%	F
NORTHERN TRUST GLO8AL INVESTMENTS COLL£C7/V\$ FUNDS TPIJST		53.901	0,022%	F
NOPTHER N TPUST UCITS COMMON COIL TRACTUAL FUND		18.197	0,02276	F
PUBLIC A6THOPITY ION 3OCIA£ INSURANCE		2.07'0	0,001@	F
SAWA SRL	0692I 130487	6.Z72.180	2,7J7@	F
3POP PORTFOMO DEVELOPED \*/OPLD EXUS ETF.	00,21 130 107	5.9fi7	0,002%	F
SPDR POPFOLLO E\JROPE ETF		1.55t	0,00276	F
5S8 MSCI ACWI EX USA IMI SCPEENED NONLENDING COMMON TPOST				_
FUND		T 783	0 001 %	E
558 MSCI EAFE SMALL CAP INOEX SECURITIES LENDING COMMON FED.		8.g24	0,004%	F
SAW SPDR ETFS EUPOPE II PUBLIC£IMIÏED COMPANY		).280	0.001@	F
SAT GLOB ADV TAX EXEN\PT PETIREMENT PLANS		8B.745	0.036%	F
StATE STREEÏ G£08A£ ALL CAP EQIJITY EXUS ÍNDEX PORTFOfIO.		1.170	0.000%	F
THE EUROPEAN CENTRAL BANK		13.236	0.0057	F
THE HONGKONG AND SHANGHAI BANKING CORPOPAJION LIMJTED.		4. 04.600	1.647%	F
fOgfl Spa	?2587220943	253. Ióó	O, T02s	F
VIACONTI ANGELICA CAMILLA CONSOLATA WAN	VSCNtCT3B44£206N	2S3.Ifi4	0,I02@	F
DEFERRED INCOME GINEVRA CAMILLA	VSCGVRZ5A63F20S8	253.184	0.1027	F
V SCONII MARIA CONSOLATA	vTCVCNZ9I£206M	2S3.I66	0,102%	F
WASHINGTON STATE tNVESTMENT 8OARD.		484	0.000%	F
AgiS		9.OSS	0.004%	C
ATM ALLEGRO 1240		12.917	0.005%	Č

Punto 3.2 23/84



ACM ALLEGRO 3041	5.44b	0.002%	C
ADVANCED SERIES TRUST ART GLOBAL 80ND PORTFOLIO	107	0,000%	C
ALASKA PEPMANENT FJND CORPORATION	87	0,000%	C
AMERICAN CENJURY ETF TKUST-A'VANTIS INTERNATIONAL EQUITY EfF	5.327	0.002%	C
AMERICAN CENTUR Y ETF TPIJSI-AVANZIS INTERNATIONAL EQUITY FIJND	31	0,000%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND  AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMA£££ CAP	31	0,000%	C
EQUITY EfF	442	0,000&	С
AMERICAN CgNTURY ETF IRU8T-AVANIIS R£SPONSIBLE INTFRNAÏIONAL. EQUITY ETF	314	0,000@	С
AMER)CAN FUNDS )NSUeANCE SERIMGROWTH FUND.	2.ì 74.47f	0,8728	C
AMUNDI FTSE MIB	38. 174	0,01 5%	C
AMUNDI ÍNDEX EUROPE EX UK SMALL AND MID CAP FUND	I .944	0,001@	C
AMUNDI MCCI EMIJ SMALL CAP F-SG CTB NE AMB	90.829	0036%	C
Amunó MSCI Eorope Small Cap ECG Climale Net Zero Ambition CT8	17.857	0,007%	C
AMUNDI SGft SPA / AMdNDI PISPAR MIO ITALY	SS.522	0,026%	C
SOUL GROWTH  TALY IN THE	0.758	O,004S	C
AfJIMA FUFIDS PUBLIC LIMITED COMPANY.	T2.554	0,005%	C
SOUL INITIATIVE ITALY	199.ZS4	0,0B0%	C
Arc Actions l!alia	I30.000	0,052B	C
Arca Economia Reale Balanciato Italia 30	330.000	0,132%	C
Arca Real Economy Balanced  to ia 55	43.000	0.01Z%	C
AR ZONE SiAiE eE leEMENi SYSTEM.	1	0.0	C
ARROWSTREFT (DELAWAPE) L'S FUND L.P. APPOWSTREET CAPITAL LfD PARfN EPSHIP-ARROWSTREET DELAWAPE L S	]0	0,000B	C
ARROWSTREET CAPITAL COPLEY FUNDL)MI7FD	13.4S8	0,005@	C
ARROWSTREET CAPITAL ESG GLOBAL EQUIFY LONG/SHOPZ FUND.	3.900	0,002P	C
ATOMS	16.361	0.007\$<	C
AUSTRALIAN RETIPEM ENT TRUST	7.062	0,003%	C
Av£NIP IN VESTISSEMENñ	7.838	0,003@	C
AXA MPA FINANCIAL DE2 GNATED ACTIVITY CO	72.000	0,029%	C
A'XA Vorsorge Fonds II Equities Globa) Markets Sma]f Cap Passive Credit Suissa Funds AG	8.045	0,003%	С
AXA WOPLO FUNDS SICAV	364.441	0.146A	С
AZ rUND 1 AZ ALLOCATION ITALIAN TREND.	J6.05Z	0.006s	С
AZ FUND I AZ ALLOCATION PIR JALIAN EXCELLENCE 30 AZ	2.501	0,00 B	С
FUJD ] AE ALLOCATION PIR ITALIAN EXCELLENCE 70	51,7]5	0,021%	С
AZ FUND I -AZ ALLOCATION-ITALIAN LONG TERM OPF'O RIUNIFIES	50.972	0,024	С
AZIMUT CAPITAL MAFIAGrME T SGR SPA	25,Bfi5	0,010%	С
AEIMUI CAPITAL MANAGEMENT SGP SPA	17. 109	0.00/	С
AZL DBA INTERNAFIONAr CORE EQJ\TY FUND	I .885	0,001	С
BANCO 8IL8AO VI7CA*A ARGENTARIA EA	Z00,489	0,281R	С
8ANCOPOSTA RINAS CIMENTO.	25,347	0.010W	С
B8VA DUP8 INTL EUROPEAN EQUITY FUND	I 2,4ó4	0,005	С
BLAC KPOCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARM WORLD EX SWIIZERLAND	100	0.000%	С
eLAC KNOCK AUTHORISED CONIRACIUAL sCHrME I	100	0,00	С
8LACKROCK FUND MANAGER LED	100	0,00D%	C
8rACKROCK INDEX SELECTION FUND	100	0.000%	C
eLACKeOCK I S\iUTIONAL RUST COMPAMY, N.A. INVES\MENT +NDs			
FOR EMPLOYEE BENEFIT TRUSTS	25.655	0060W	С
BLACKROCK LIFE LTD	00	0.0009	С
8rAC KROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (£AEESMLB	3.882	0.002#	С
8NP PAPIBAS EASY - MSCI EUROPE SMA£L CAPS SkI S-SERIES 5 CAPPED.	129.550	0,052@	C
BNP PAPI8AS EQUITY - FOCUS ITALY BNPP	9.854	0,004@	С
MODERATE - FOCUS ITALY	59.786	0,024%	C
O  LIVFSTTSSEMENTS	3.634	0,00)%	Č
CA£IEORNIA SIATETEACHEPS' RETIPFM£NT SYSTEM	1.7é8	0,001'B	C
CATILLON I	7.184	0.003@	C
CENTRAL PENSION £UN0 OF THE INTERNATONAL UNION OF OPERATING	porture resonant 157	0,000%	C
CHRYSOLE ET PIAT	10,103	0,004%	С
CHAROLEDITUM	() ( A A A A A A A A A A A A A A A A A A	0,007/0	C

funtO \*.2



CI WTSOOMTPSE EUROPE HEDGED EQUITY INDEX ETF	328	0.000%	C
CI WISDOMTPEE INTERNATIONAL QU ALIIY DIVI GROWfH	d.2d3	0,003s	C
CITY Or NEW YORK GROUP TRUST	6.948	0,003%	C
		*	
CITY OF PHT£ADELPHIA PUBLIC EMPLOYEES KEIIfi'EMENT SYSIEM.	3.525	0,001%	C
COLLEGE RETIREMETIF EQUITIES FUNO.	1.001	0,000@	C
CONNECTICUT GENEPA£ LIFE INSURANCE COMPANY	I77	0,000%	C
CRE-OUT EUROPE )NDEX HUMID LUX)	27.fi46	0,01]%	C
CPU CH Equily World ex CH Small Cap Blue Credit Suisse Funds AG	4.433	0.002%	C
	1.155	0.00270	
CSIF CH Equity World ex CH Small Cop ESG Blue Credit Suisse Funds	3.7 IS	0.001 @	С
AG		0	
CJTF CH )J) Equify World ex CH Small Cap ESG Blue Pension Fund Plus Credit Suisse Funds AG	7.62]	0.003@	C
DE SHAW US 6POAD MAPKET CORE ALPHA EXTENSION CUS!OM FUND			
IL.L.C.	42I	0,000	C
DEKA-9A8	4.544	0,002@	C
Edmond de RofhscfiJjd Fund Evrooe Syner y ENSIGN		0,033@	C
	82.980	0.000%	C
PEAK AOVISORS INC.	1.175		
EU gIZON Actions ITALY	B0.000	0,032%	C
£UPTZ OU A7]ONt PMI jTALIA	33Z943	0.134%	C
EU fil7 ON CAPITAL SGe-PIg ITALY 30	5¥.111	0,024%	C
EURI7ON FUND	84.369	0,034@	C
FUR)ZON PIP ITALIA /^2ION	21.222	0.009%	C
EU R IRON PROG ETTO ITALIA 20	8#.2Zd	0,034	C
EURIZON PKOGETTO ITALIA 40	249.752	0IOD%	С
EUPI7 ON PROGETTO ITALIA 70	I18.31 I	0.047%	C
F&L CAPITAL	?'.d38	0,003%	C
F"\DELIS INVESf	Z.986	0,003B<	C
FDFI BEAUPORT.	6.7é0	0.003@	C
	8.207	_	
PDF1 CALISSON1 947		0,0Q3%	С
FDF1 SM YL2206	6.900	0.003%	C
FDFI TONTON RAOUL	12.823	0,005%	C
FDF2 DCP	6.7J 9	0,003@	C
FDF2 HBC FA NIILY INVESTMEN 7	24.089	0,010%	C
FDF2 MSR	15.250	0,00d%	C
FDF2 N EyY ALLEGRO 1144	9.73d	0,004T	C
FOF2 OA CAPITAL	7.665	0,003%	C
FDF2 OSMOSE	12,938	0,005%	С
BID ELIIY CONCORD STREET TRUST: FIOELIIY SAI INTEfi NASOCIAL S	613	0,000%	C
EIDEL1H i\dAHAGE/1ENT AND RENEAP CH COMPANY LLC	2.402	0.0018	С
F-IDELITY SAREM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX.			
FUND	14,914	0.0087	С
F)DEUPAM COMPAPTO PLAN EQUITY ITALY	347.36P	0339%	С
FIDEURAM COMPAPTO PLAN BALANCED ITALY 30	10.000	0,004	C
FIDEURAM COMPAPTO PLAN BALANCED T7ALTA 50	52.000	0,02}	C
FLONADA	7.573	0.003X	C
FORSTA AP - FONDEN	@970	0.003%	C
G&C PLACEMENT	21.336		
		0,009	C
GAMAX FUNDS - JUNIOfi	140.721	0,056	С
GMTIEL£E PKO ITALY	P650	0.004W	С
HS8C FTFS PUBLIC LIMITED COMPAN Y - HS8C MSCI WORLD SMALL	L882	0,001%	C
CAP ESG UCITS EFF	* *	0.0000/	
IAM NATIONAL PENSION FUND	11	0.000%	C
IELO INVESTI	\$,845	0.003%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT SIZE	59.809	0,024%	C
GROL/P IEC	21.0	· ·	
INTERNATIONAL MONETAPY FUND	2é 0	0,00t%	C
INVESCO KTSE PAFI DEVE£OPED MARKETS EXUS \$MALLMID ETF	K005	0,000%	C
fNVESCO INCOME AOVANTAGE IN7EPNAT}ONAL FMND	26	0,000%	C
INVESCO MAREKTS The PLC	789	0,000S	C
INVESIEPINGSF08ENIMGEN DANSKE tNVESI SELECI fACTICA£ ASSET	8.099	0,003@	С
A££OCATION - OANMARK AKKUMU£EBENDE KG	0.000	0,005@	
INVESTER NGSFORENING£N DANSKE INVES{ SELECT TACIICAL ISEE	3.133	0,001B	C
ALLOCATION Et/PO - ACCLMU£ATING KL	5.155	0,0011	~
INVESTE9INGSFOPENINGEN DANSKE INVEST SELECT TAC}ICAL ASSET	2,120	0.001@	C
ALLOCATION NORGE - ACCUMIJLATING KL		~	

Run to 3.2 26/84



BINDERTER ALCOHORDE I IN CONTRA ANOME DINJECT OF LECT TA CTICA. A COPT			
INVESTERINGSFORELJING£N DANSKE INVEST SELECT TACTICAT A5\$ET ALLOCATION S VEPIGE - ACCUMULATING KU	3,0;2	0,00	C
IHVESIERINGSFORENINGEN SPAPINVEST INDEX EUROPE	4.291	0,002@	C
ISHARES ALL-COUNTRY EQUITY INDEX FUND	185	0,000%	C
ISHARES CORE MSC I EAFE ETF	407.249	0,]83%	C
ISHA9ES CORE MyC I EAF£ IMI INDEX ETF.	841	0.	C
ISHARES COPF MCCI EUROPE EfF.	13.814	0.006@	C
ISHAPFS COPE MSC I INTFRNAT ONALDEVELOPED MARKETS ETF	10,359	0.004%	C
ISHAerS COeE MtCI TOTAL INTER ASIO AL sTOCT ETF.	72. I 0S	0,029%	C
ISHARES III PUBLIC LIMITED COMPANY	808	0,00@	C
ISHARES MSCS EAFE SMALL-CAP ETF	79.P33	0,032X	Č
ISHAPES MSCI EU 'OPE IMI INDEX ETF	\.234	0,000%	C
ISHARE'i MCCI EUROPE SMALL-CAP ETF	I.03s	0.000%	C
ISHARES VII PUBLIC LIMITED COMPANY	40.395	0,0)d@	Č
JAz INVESTISSF-MENUS.	18.507	0.007%	C
JHFII INT'L SMALL CO FUND	3.934	0,002@	Č
JHVIT INTL SMALL CO TPUST	2.452	0,001%	C
JOHN HANCOCK FUNDS II FUNDAMENTAL ALL CAP CORE SMOKE	170.148	0,0d8%	C
JOHN HANCOCK FUNDS II FUNDAMENTAL GLOBAL FRANCHISE FUND.	d00.1 29	0,161%	С
JOHN HANCOCK TRUST COMPANY COLLECTIVE I IVESTMENT fRUST I	69.084	0,028@	C
JOHN HANCOCK VIT FNDAMENTAL ALL CAP CORETRUST	889.619	0,357%	С
KEVA	1.671053	0.751@	C
THE VILIFITE	6,951	0,003@	C
LACE¢A MASTER OPEB TKUSI	1.275	0,003@	C
LEADEPSEL P.M.I	8.07J	0,002@	C
LEGAL & GENERAL ICAV.	2.421	0.00IB	C
LEGAL AND GEN€PAL CSIJPANCE (PENSIONS MANAGEMENT} LIMITED	1.776]	0,001%[	С
LOCKHEED MARTIN C OBPORATION MASTER RETIREMEN { TEUST	25	0,000	C
LOS ANG ELES COUNTY EMPLOYEES eriiRME i ASSOCIAiS.	11	0,00&	C
LVIP DIMENSIONAL INTERNATIONAL CODE EQUITY FUND	2.493	0,001	C
rYXOq FTSE iiALIA MCD CAP /'ie.	17.434	0,007	C
M & G Securities Limited	184.417	0.£JF4	C
/"t INTEPNATIONAL EQUITY FUND.	78	0,000	C
M3P 1	8.445	0,003@	C
fvt3P 2	8.531	0,003@	С
MANULIFE ASSET MANAGEMENT LTD	1	0,000'g	C
MANULIEg GLOBAL FRANCHISE FUNO.	255.842	0,103%	C
MANIJLIFE INVESTMENT EXCHANGE FUNDS COfip MANULIFF BALANCED	27 i .255	0, 109S	C
	127.405		
MANULIFE INVESTMENT EXCHANGE FUNDS COPP MANULIFE U.S. EQU	137.605	0,055	с
MANUrIFE INVESTMENT MANAGEMENT GLOBAL FOCUS POOLED FUND.	98.493	0.039	c
MANU£IFE U.S. ALL CAP COR£ EQUITY FUND	2.528	0.001@	C
MANU£IFE U,S. AtL CAP EQUITY FUND	514.114	0,206%	C
MARCH INTERNATIONAL - THE FAMILY BUSINESSES FUND	2M.359	0,094B	C
MARYLAND STATE PETIRFMENT PENSION SYSTEM	3.903	0.OOH	C
MAUPEPTUIS	7.9y1	0.003'g	C
MEDIOLANUM FUND MANAGEMENT SG9 - FLEXIBLE DEVELOPMENT ITALY	316.609	0.127B	C
/v\FRCER QIF COMMON CONTRACTUAL FU£JD	10.083	0,004T	C
MSRCEP QIF FUND PLC	17.394	0,007%	C
MEPCEP UCIFS COMMON CONTPACTLIALFIJND.	7.180	0,003P.	C
MOLINEL 1 I	1 6.804	0.007B	C
MOLINEL 15	4.933	0,002@	C
/v\OLINEL IB	29.8fi2	0,012@	C
MOLINEL 17	1 2,9] 9	0,005@	C
MOLINEL 18	5.79	0,002@	C
/vt0ZiLLA BODy.	2.4g9	0.00lB	Č
/vtUL- LYX FTSE IT ALL CMP PIR 2	4.021	0,002@	C
REF RI\$PARMIO ITA£TA	3.127	0,00T@	Č
OLD \^ESTBURY SMALL AND MID CAP SJRATEG\M FUND.	U2.985	0,0d9%	C
ONEPATH GLOBAL SHAPES - SMALL CAP (UNH£DGED) IHDEXPOOL	*"	0,001%]	С
ONLIATH GLODAL SHALES - SMALL CAL (UNREDUED) INDEAFOOL		0,001/6	C

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PÏR EQUITY AXA ASSICURANCE.	30.000	0,02	С
PK CSG World Equity Credit Suisse Funds AG	229	0.00DA	С
PUBMC EMPLOY EET REÏIREMFNT USS OCIfi tION OF COLORADO.	20,452	0,008B	С
PU&TC EMPLOYEES RET)RFMEIJT SYSTEM OF OHIO	5.b00	0,002	С
ROUNDHILL S&P GLOBAL £UXUPY ETF	05	0.000%	С
RUE DE LA PAIX	5.646	0,002A	С
SACRE COEIJR	30.99 T	0,012%	С
SAGERHO )NV£STISSEMENÏS	13.894	0.004	С
SCHWA8 FUE DAMENTAL INTERNATIONA£ SMALL COMPANY ÍNDEX ETF.	7 I.254	0,029@	С
fiCHWA8 FUNDAMENTAL INTERNATIONAL SMALL COMPANY ÍNDEX		1,1 1	
FUND.	11.482	0,005%	C
SCHWAB INIERNATIONAL SMALLCAP EQL/ITY FTF	127.075	0,05iy	C
SERg-NISADAGIO 1103	2.773	0,001%	C
SHELL CANADA 2007 PEN'IION PLAN	IB3	0,000@	C
SIFIO INVESÏISSEMENIS.	7.414	0,003B	C
SMALLCAP WOPLO FUND INC	3.274.573	1,3Ï4@	C
SPARIAt) GROSP TRUST FOR EMPLOYEE 8ENEFIÏ PLANS.	ó37	0,00@	C
fit#iE OE NEW MEXICO STAÏE INVESÏMENT COUNCIL	T I 28	0,005@	C
STAIE OF WISCONSIN ÏNVESTM ENS BOAPD	1.702	0,00l@	C
SÏAÏE fEACHEPS RETIROM -NT SY3TEM OF OH)O	800.000	0,321@	C
ST)CHT)NG BEDPIJFSTAKPENSIOEN FONDS VOOP DE MEDIA PNO S	7.655	0,005%	C
jCHÏING BPL PENA IOEN MANDAAT UBS AM LT	2. 448	0,001'B	C
5TICHfING PENSIOENFONDS VOOR HUISA PISEH	169	0,00@	C
SEC Hi!NG PHILIR3 PFNSIOFNFOfJDS	873	0,00@	C
STRATEGIC INTEPNAÏIONAL EQIJITY FUND SYNAPSE	2.153	0,00J@	C
IEPESA L MC GRAÏH PEVOCA8L5 TRUST	9.748	0,004\$	C
ÏHF 8ARCLAYS BANK UK	18.900	0,008%	C C
R5ÏÏREMEN{FUND	2.802	0,001%	
THE CONINENTAL SMALL COMPANY SERIEN NY	i 70.103 15.218	0,068	C C
THE EUROPEAN CENTRAL BANK	449	0,007% 0,000S	C
IHE M ONETAI2Y AT/THOPIÏY OF STNGAPOPS. THE R8GENTS OF ÏHE UNIVERSITY OF CALIFORNIA	1.299	0,0003 0,00 T%	C
THE ROGENTS OF THE UNIVERSITY OF CALIFORNIA  THE STATE OF CONNECTICUT. ACTING THPOUG H   IS IREASURER	37.716	0,00 1 %	C
THE STATE OF CONNECTICUT. ACTING THE OOG IT IS INCASONER.  THE YES EUROPEAN LUXURY ETF	1.529	0,01 3/0 000 Ï%	C
ÎRUST THE BRIGHIHOUS EDIMENSION ALINT SMAL£ COMPANY PORTFO£	519	0,000%	C
fO U8S IPL ETF PLC	21.599	0,009%	С
U8S FUMD MANAGEMFN7 (fiW)T2EftLAND) AG ON BEHALF OF ZUPICH			
INVESTINSTITUTIONAL FUN.	2.145	0,001 %	C
UBS FUND MANAGEMENT [SWITZERLAND AG.	11.512	0.005%	C
UBS LUX FUNO SO£0TIONS	25,7é2	0,01 0%	C
UNJVERSAL-INVESTMENF-GESEL£SCHAFT MBH ON BEHALF OF STBV-NW	2.360	0,001%	С
UNI "YERSAL-FONDS		<i></i>	
VANGUARD MUST£OPEO MAPKET\$ INDEX FUID	520.251	0,209%	C
VANGU ARO ESG DEVE£OPFD WOPLD ALt CAP 5Q TND£X UNO UK	80ó	0000%	C
VANGUARD MG INFERNATIONAL STOCK ETF	7.840	0,003%	C
VANGUARD EUROPEAN S7OCK IFIDEX FUND.	130.809	0,052%	C
VANGUARD FIDUCIARY IRUSI COMPANY DEVELOPED MARKETS INDEX	10.391	0.004	С
TRUST			
VANGUARD FIDUCIARY TRUST COIL\PANY INSTITUTIONAL TOTAL INTEPNATIONAL STOCK MAREET INDEX TRUST	62.138	0,025%1	С
VANGUARD FIDUCIAR Y IRUST COMPANY INSTITETTONAL TOTAL			_
IWBRNA! I OHAL STOCK MARKEF INDEX TRUST II	4.3ól	0,002%	C
VANGUARD FTSE ALL\^/O9LD EXUS SMALLCAP INDEX FUND VANGUARD	8 T. I ?'7	0,073%	C
FfSE OEVE£OPED ALL CAPEX NORTH AMERICA INDEX WT	90)	0.004%	C
VANGUARD FTSE OEVELOPED EUROPE ALL CAP ÍNDEX ETF	ó53	ÒOOW	С
VANGUARD FUNDS PUBLIC LIMITED COMPANY	959	0.000&	C
VANGUARO fMTERNAf@NAL SMAL£ COMPANIES INOEX FLND	1.035	0,000@	C
VAN GUARD ÎNVES (MENT SERIES PUBLIC LIMITED CO/XPANY	S.7T 9	0.002	С
VANGUARD ÏOTAL INÏERNAÏIONAL STOCK ÍNDEX FUND	315.155	0U28%	С
VANGUAPD IOIAt WORLD STOCK INOEX FUND	38.396	0,0 %	С
VEI20IPAPIRFONO5T K£P AKSJ£G£08AL SMALL CAP INDEKS	98	0.000	С
VjCENTE	I ó.500	0.'mZ	С

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VIF ICVC VANGUAPD FUSE GLOBAL ALL CAP INDEX FUND	2é3	0,000%	C
WELLE INVEST.	8.95T	0,003%	C
WISDOMTREF DYNAMIC CURRENCY HEDGED INTEPNATIONA£ SMALLCAP EQUITY FUND	.791	0,001	C
\^/ISDOMTREE EUI2OPE HEDGED EQUIfYFIJND	4.592	0,002%	C
WISDOMTRE€ EUPOPE HEDGED SMALLCAP EQUITY FUND	289	0,000	С
WISDOMTREE INTERNATIONAL HEDGED QUA LITY DIVIDEND GRO\*/TH	4.686	0,002%	C
FUND WISDOMTPEE IN {EPNAIIONA£ OUALI7Y DIVIDEND GRO\'∕EH FUND	2.596	0.001%	С
WISDOMTPEE IN (EFNATIONAL SWALLCAP DIVIDEND GROV/EH FOND) WISDOMTPEE IN (EFNATIONAL SMALLCAP DIVIDEND FUND.	5,892	0.00176	C
	7,723	, ,	C
YMI FUNDS.		0,003%	
XTRACKERS MSC I EURO7ONE HEDGED EQUITY ETF	488	0,000%	C
YORE£A	4Z.263	0,019%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	22.000	0,0098<	A
The Rose K. Swedlow Trust DID 03/19/92	15	0,000B	A
Global Elite Commercial Inc	5.300	0.003%	NV
Ma'esfic Honour Limited	6.000.000	2,407%	HV
School Maximilian Alexander	150	0,000%	NV
lolole volonli	248.288.928	100%	
loloic voloiii	2-10.200.720	100/0	

MARIO COMPARIO egenda

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## SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

Allegato 'G al Numero 85724 lo e al Numero 2885 p

Item 4.1
Appointment of the Board of Directors, subject to defermination de/ number of members, *Oella* term of *office*, *and determination Oei compensation*. domino *Oel* Chairman *and* \zice Chairman. *Resolutions pertaining to* and consegoenfi: determination Óe/ *number Oe members* Óe/ Board *of* Directors:

	no. votes	% votes represented in assembly	% of Voting Rights
Constitutive quorum assembly	249.288.928	100%	89,810%
Votes for which the RD has instructions for J dG in voting (deliberative quorum):	249.288.928	100,000%	89,810%
d∣R qepone a iDtructions:	q	0,000%	0,000%
	no. votes	% voting participants	" of voting rights
fa°yòrevole	243.256.827	97,580%	87,637%
ntrary	3.636	0,001%	0,001%
Abstained	22.015	0,009%	0,008%
Not Voting	6.006.450	2,409%	2,164%
Totals	249.288.928	100,000%	89,810%



## SALVATORE FERRAGAMO S.p.A.

## Ordinary Meeting April 23, 2024

#### Section 4.1

Appointment of the Board of Administration, subject to determination of the number of componente, durofa of the charge, and determination of compensation. Appointment of the Presidente and Vice Presidente. Pertinent and consequent de/resolutions: defermination of the number of members of the Board of Adminisfaction;

### List of participants in the voting through the Designated Representative Monte titoli 8.p.A. in the person of Dr. Claudia AmDrosini

ACIS	9.055	0.0046	F
IC/OF ALLEGNO T2J0	I 2.917	0.005\$	F
ACM ALLEGRO 3041	5.44ó	0,002%	F
ACOMEA PMITAtIA ESG	21.ó29	0.009@	F
ACOMEA GLOBAL DYNAMIC STRATEGY	13,258	0,0057	F
ADVANCED SERIES TKLIST A'Yes GLOBAL BOND PORTFOLIO	107	0,000%	F
ALASKA PEPMANEN) FUND CORPORATION	154	0,000B	F
AMERICAN CENIURY ETF TRUST-AVANT S INTERN ATIONAL EQUITY ETF	5.327	0,002@	F
AMERICAN CENTURY ETF ]ftUNT-AVANTI\$ INtEPNATIONAL EQUITY FUND.	31	0.000@	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP		J	
EQUITY ETF	442	0.000s	f
AMEF'ICAN CENTUR Y ETF TPU6T-AVAIDTIS RESPONSIBLE INTERNATIONAL			
EQUITY ETF "	3 14	0,000%	P
AMERICAN FUND INSURANCE SEK)ES GROWTH FUND.	2.\ 74.477	0,8Z2	F
AMUNDI FTSE MIB	38.174	0,0!3	6
AMUNOI INDEX EEPOPE EX CK fiMA££ ANO MCD CAP FUND.	1.9 44	0.001W	F
AMUNDI MSCI EMU SMALL CAP ESG CAB N/ AMB	90.829	0.038s	f
Amundi MSCI Europe Small Cap ESG Climate In Black Ambifion CAB	J7.857	0,00?%	С
AMUNDI SGP SPA / AABOND} PISPAP /yt)O ITAL1A	ó5.522	0,026%	F
ANIMA CRE3CITA IfALIA NEW	10.758	0,004X	F
ANIMA FUNDS PL8£fC LIMITEO COMPANY.	12.5 54	0,005%	F
SOUL INITIATIVE ITALY	199.764	0,080S	F
Area Actions Ilalia	130.000	0,052B	F
Area Economio Reoje Balance Sheet Italy 30	330.000	0,132%	F
Area Economic Beale 8ilanciafo Ifo4a SP	43.000	0.017%	F
ARIZONA STATE KETIKEMENT SYSFEM.	45.000	0.000%	F
APROWSTREET (DE£AWAPE) £/S FMD L.P ARROWSTPEET CAPITAL LTD		,	•
PARTN ERSHIP-AkROYYSTREET DEfAWAPE I S	10	0.000@	F
AR9OWSTREET CAPITAL COPLEY FLINDLIMIFED.	13.458	0.005S	F
ARROWSTREET CAPIFAL ESG GLOBAL EQUITY LONG/SHORT FUND.	3.900	0.002@	F
LIMIE.			
ATOME	1 ó.3ó1	0.007X	F
AUSTRALIAN RETIPEMENI IRUST	7.0ó2	0,003S	F
AVENIfi INVESTI\$SEMENTS	7.838	0.003X	F
AXA MPS FINANCIAL DESIGNATED ACTIMIY CO	72.000	0,029@	F
AXA Vorsorge Fonda II Equities Global Markefs Small Cop Passive	g ,t\$	0,003%	F
Credit Suisse Funds AG	<b>3</b> 7.	0,00376	'
AXA WORLD FUNDS SICAV	364.441	0346%	£
AZ FUND ] AZ ALLOCATION ITALIAN SPEND	)5.057	0,006%	F
AE FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	2.50 t	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	5) .715	0.021%	F
AZ FUND 1-AZ ALLOOATION-ITALIAN LONG IEPM OPPORTUNITIES	80.9s	0,024%	F
AZ MUT CAPIIAr MANAGEMENT sGe SPA.	23.8%	0,010%	f

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ZIMUI CAPITAL MANAGEMEFJT SGP SPA		17.109	0,007\$<	F
A7L DFA INTERNATIOrJA£ CORP EQUITY FUND.		1.885	0,001%	F
BANCO BIL8AO VIZCAYA AKGFNTAPIA SA		700.469	0.28tB	F
BANKOPO8TA R\NASC)MENTO		25.347	0,010'B	F
8BVA DUPB INTO EUROPI2AN EQUITY FUND		12.464	0,005@	F
BERGAMOTTE SPL	06949850488	1.720.766	0,690	£
BLACKPOCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF		100	0.0006	
ISHARES WORLD EX SWITZERLAND		100	0.0006	£
8LACKROCK AUTHORIZED CONTRACTUAL SCHEME \		100	0.000%	Ε
BLACKROCK FUND MANAGERS LED		400	0,000%	С
8LAC¥POCK INDEX SELFCIION FUND		100	0.OD7,	?
8LACKPOCE INSTITUTIONAL TRUST COMPANY, N.A. INVG{MFNT FUNDS		125.655	0.050%	F
FOP EMPLOYEE BENEFIT TKUSTS.		100	0.0000	
BtACtrocknfetD		100	0,000\$<	F
8LACKROCK MCCI EASE SMALL CAP EQUITY INDEX FUND B  EAFESML8		3.882	0,002@	F
DAID DADIDAG FACY MCCUFUDODE CMALL CADO ODLO CEDUROS CADDED		100 550	0.0525	г
BNP PAPIBAS EASY - MCCI EUPOPE SMALL CAPS SPI S-SEPIEf 5 CAPPED		129.550	0,0525	F
BNP PARISAS EQUITY - FOCUS ITA£IA		9.854	0,0047	E
BNPP MODERATE - FOCUS ITALY		59.78+	0,024@	F
BO98AG1NI= URL	06g4 98\$0487	1.720.765	0,S90@	F
C INVMTISSEMENTS		3.634	0,001@	F
CALIFORNIA STATE TEACHERS' PETIREMENT SYSTEM		i .7 <b>d</b> 8	0,001%	F
CATIrLON T		7.184	0,003P	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF		157	0,000%	F
OPERATING		10 103	0.00.107.1	1*
CHPYSOLE ET PIAT		10.103	0,004%1	<b>F</b> F
CI WISDOMTRE£ EUROPE HEDGED EOU1TY INDEX EDI-		328	0,000%	F
CI WISDOMTR£E INTERNATIONAL QUALITY DCVI GPOWTH CITY OF NEW WORK GPOUP fRUST.		8.2d3 6 <b>,94</b> 6	0,003@	
COLLEGE RETITIEMENT EQUITIES EUfJD		8,740 LOOI	0.003fi' 0.000%	I £
CONNECIICUT GENERAL LIFE INSURANCE COMPANY		177	0,000% 0,000B	F
CREDIT SUTSSE INDEX FUND (LLIX		27.d4d	0,000B	fi
`		27.040		"
CSIF CH Eqvily World ex CH Small Cap Blue Credil Suisse Funds AG		4.433	0.0 °	t
C8IF CH Equjfy World ex CH Small Cap ESG Blue Credil Suisse Funds AG		3.7 Id	0,001'8	F
CS)F CH III Equity Wodd ex CH Small Cap ECG Blue Pension Fund PlUs.		?.d21	0.003%	F
Credit SUisse Funds AG		:.421	0.00376	ľ
DE SHAW US B 'OAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		421	0,000	f
ILLC.		4 - 437	·	٠.
DEKA-PAB		454¥	0,002%	fi
Edmond de Rothschild Fund Euto and Synergy	0.4402.771.0400	82.P80	0,033@	F
EFEESETTE SPS	04403 Z1 0488	6.972.180	2,797@	F
ENSIGN P£AL ADVISORS INC		1.175	0,s	5
EUPIZ ON ACTIONS ITALY		80.000	0.032@	F
EUPJ7ON SME SHARES I7ALIA.		332.943	0,15d%	F
EURI ON CAPITAL SGR-fIR ITAL\A 30 EUPIZON FUND		59.It 1	0.024B°	F
		84.369	0,0348	F
EUPIZON PIR IIALIA AZIONI		2T.222	0,009%	F
EURIZON PROGETTO 1TALY 20		84,276 2d9.752	0,034@	F F
EURI7ON PROJECT ITALY 40 EURI7ON PROJECT OTAL}A 70		118.3J1	0,]00S 0.047@	
F&L CAPITAL		7.63+	0.003@	F F
FADELIS INVEST.		7.9B6	0,003\$	F
	026073B0033	94b.788	0,380@	
FAFF SQL FDF1 BEAUPORT	0200/300033	5.760	0,003@	F E
FDF1 GALISSON} g47		8.207	0,003@	F
FDF1 SMY£2206 PDF I TONTON PAOUL		6.900 12.823	0,003@ 0,005\$	F F
FDF2 DCP		d.719	0,003\$	
FDF2 DCF FDF2 HBC FAMILY INVESTMENT		/4.089	0,003%	r F
FOF2 MSR		-^ °.l6, ¢ 0 .	0,010% 0,00d#	F
ID F2 NEW ALLEGPO 1144			· ·	
FDF2 OA CAP ITA£		': ': ' - 3 , ,'- /, QUIP '"	0, 4	r f
FDF2 OA CAP ITAE FDF2 OSMOSE		'? <. f 2, '' F		Τ
1 D1 2 OUNIOUE		<''i',\"*''-'.	0,00JA	
		r,		

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FERRAGAMO FERRLICCIO	FRRFk C45P09D575X	I.0T2.660	0,#0/@	F
FERRAGAMO FINANZIARIA SPA	04151460462	T83,223.fi20	73,498@	F
£EPRAGAMO GIOVANNA	FRRGNN 43C 66D575V	1.012.660	0.40S@	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTEPNAJ3ONAL S		6Ј3	0,0006	F
FIDEL TY FUND - SUSTAINABLE CONSUMER BRANDY POOL.		604.155	0.242%	F
FIDELtTY GLOBAL CONSUMER INDUSTRIES FUND.		5d.4d6	0.015@	F
£IDELfI\MANAGEMgMT AND F'ESFARCH COMPANY LLC		2.402	0,001@	F
FIDELITY SALEM STREET TPUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	D		,	
		14.914	0.006%	F
EIDEURAM COMPARTMENT PLAN SHARES ITALY		347.369	0.139@	F
FIDEURAM COMPARTMENT PLAN BJLANCIAI ITALY 30		TO,000	0,004@	F
F/DEL/PAM BALANCED PLAN COMPARTMENT ITALY 50		52.000	0.021%	F
FINVIS SRL	04800610481	6.9Z2.180	2.797%	F
F£EXSHARM MORNtNGStAR DEV5tOPED MARKETS EX-US <i>PAC iOR</i> TItT INDEX FUND.		26P	0,000B	F
FLONADA		7.573	0.003%	E
FORSTA AP - FONDEN		4.970	0.002@	F
G&C PLACEMENT		2T.336	0.009@	F
GAMAX FONDS - SENIOR		140.721	0,0\$67	F
GESTIELLE PRO ITALIA		9.850	0,004'Z-	F
GIQUATTRO SRL	OOSI 4j 80975	6.g 72.180	2,79 7%	F
HSBC EfFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMAL£.		1.B82	0.00! @	F
CAP ECG IJCITS ETF				
izM 'OI (E) PLUS PLAN iRUSi		] 84	0,000%	F
IELO INVEST.		6.845	0,003%	T-
IMTEBNATIONAL CORE EQUITY POP7FO£IO OK DFA INVESTMFNT		59.809	0,024%	F
DIMENSIONS GROUP INC				
INTERNATIONAL MONETARY FL/ND		4.085	0,002@	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXU5 SMALLMID ETF		1.005	0.000%	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FLINO.		25	0,000%	F
NVESC O MARKETS )) PLC		789	0,000%	F
INVESTERINGSFOPENINGEN DANSKE INVEST SELECT IACTICAL ASSET		8.099	0,003%	F
ALLOCATION - DANNAPK AKKUMUf£PENDE KL		0.077	0,00370	•
INVESTERINGSFORENINGEN DANSKE IN*/EST SELECT TACTICA£ ASSET		3333	0.001	F
ALLOCATIO / EURO - ACCUMUŧATŧNG KL INVES{ERINGSFOPENINGEN DANSKE tNVEST SELECT TACIICAL ASSEI				
ALLOCAITOM LIOFI GE - ACCUMLTATING KL		2.120	0,001%	F
1NVESTERINGSFORENINGEN DANSKE INVEIT SELECT TACTICAL ASSET			0.00707	
ALLOCATION SVERIGE - ACCUMULATING KL		3.06Z	0,00]%	F
INVESTERINGSFORENINGEN SPARINVESI INDEX EUROPA		4.291	0.002%	F
ISHAKES ALL-COUNTRY EQUITY INDEX FUHD		185	o.00o@	F
TSHAPEfi COPY MSC) EAFE kTF		407.249	0.1d3@	F
ISHARES COPE MCCI EAFE IMI INDEX ETF		64 I	0.000@	F
ISHAftES CORE MSCI EUROPE ETF.		3.814	0.00d%	F
ISHAPES COPE MSCI INTEKNATIONALDEVELOPED MARKETS ETF		10.359	0,004%	F
ISHARES COPE MSCI TOTAL INTEBNATIONAL STOCK ETF		Z2.105	0,029%	F
ISHARI=S TTT PUBLIC L1Mj{ED COMPANY		808	0,000	F
ISHARES MSC LEAFE SMALL-CAP ETF		7'9.P33	0,032@	F
ISHARES MSC I EUROPE IMI INDEX ETF		1.234	0.000'B	F
ISHAPES MSCI EUROPE SMALL-CAP EfF		1.037	0,000%	F
ISHARES VI] PUBLIC LIMITED COMPANY		40.395	0,018%	F
JAZ )NVEST)S\$£MENTS		18,507	0,007%	E
JHFII IHTL fiMALL CO FUND		3.934	O.002B	5
JHVff INTL SMALL CO TPL/ST		2.452	0,001@	F
JOHN HANCOCK FUNDS II FUNDAMENTAL ALL CAP CORE rUND JOHN		170.I d8	0.0+8B<	F
HANCOCK FUNDS II FUNDAMENTAL GLOBAL FB ANCHISE FUND.		400.129	0,161%]	F
JOHN HANCOCK TRUST COMPANY G OLLECTJVE INVESTMENT TRIJSfI		6g084	0,02@	F
JOHN HANCOCK VIT FNDAMENTAF ALL CAP CORE TRUST		88P.d I P	0.V?%	
KEVA		I .87I .053	0.v?% 0V5tB	F C
LA VILLETTE		b.951	0,003s	f
£ACERA MASTEK OPEB IPUST		1.275	0.00	F
LEADEeSFL P.M.I.		6.071	0,002ñ	F
LEGAL & GENERAL I C A V.		2.421	0,00211	£
ELGIL W OLINIAL TOTT .		2.721	0,00,0	-

Item 4.I 32/84



and the second s	Cr. Inc.	04 30 30 30	No. of the second
Anagrafica	CF/PI Voti		Voto
LEGAL AND GENEPAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.776	0,001%	F
LINGOTTO ALTRNTVE INV8TMNTS MASIEP END CCV-LNGTTO SPCL	294.?0	0,118%	F
LOCKHEED MARTIN CORPOSIATION MASTEP RETIREMENT TRUST		0,000%	F
POS ANGFLES COUNT EMPLOYEES REZIREMENT NSOCIATI	11	0,000%	F
£VIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	2.49	-,	F
LYXOR FTSE ITALY MID CAP Ple.	17.434		F
M & G Securities Limited	184.417	074%	F
M INTERNATIONAL EQUIIY FUND	78		F
M3P 1	8,445	0,003%	F
M3P 2	8.531		۴
MANULIE£ ASSET MANAGEMENT LTD	11	0.000%	F
MANf)L)FE GLOBAL FRANCHISE FDND.	255.842	0,1 03B	F
MANULIFE INVESTMENT EXCHANGE FUNDF COPP MANULIFE BALANCED	24283	0,109%	F
MANULJFE INVESTMENT EXCHANGE FUNDS CORP MANULIFE U.S. EQU.	137.603	0.0555	F
MANULIFE INVESTMENT MANAGEMENT GLO8AL FOCUS POOLED FUND	96.493	0,039%	F
MANULIFE U.8. ALL CAP CORE FQUIIY FUND	2.528	0,001@	F
MANULIFE U.S. ALL CAP EQUIIY FUND	514.114	0,206	F
MAPCH INTERNATIONAL- IHE FAMILY BUSINMSFS FUND	235.359	0.09dX	F
MARYLAND STATE RET]8FMENT PENS)ON SYSTEM	3.903	0.002&	F
MAUPEPT <b>US</b>	7.fi21	0,003%	F
MEDIOLANUM GESTIONE FONDI SGR - EL£2SI81LE SVILUPPO ITALIA	31ó.ó0	9 0,l27fi	F
MERCER QIF COMMON CONTRACJUAL I "UND	10,083	0,004X	F
MEKCER QIF FUND PLC	17.394	0,007@	F
MEPCER UCIIS COMMON CONTRACTUALFUND	7.180	0,003B	F _
MOU IN THE 1	15.804	0,007%	F
MOLINEL 15	4.933	0,002@	F
MOLINEL 16	29.862	0,012%	F
MOLIN THE	t2.919	0.005T	F
MOLINEL 18	5. Z9	0,002B	F
MO7ILLA CORPOPATION	249P	0,00T@	F
MUL- LYX FfSE IT ALL CAP PIR 2	4.02	0,002%	F
NEW RISPARMIO ITALIA.	3.127	0,001@	F
NFS LIMITED	2.41	2 0,001 '	F
NORGES BANE	159.475	0,064%	F
NORTHERN TPUST COMMON ALL COUNTRY WOPED EX-US INVESTABLE MAR	3.152	0,001@	F
NO8THEPN TRUST GLOBAL INVEStMPNTS COLLECTIVE FUNDS TRUST	53.901	0.022%	F
SOUTHERN TRU3T UC\TS COMMON CONTRACTUAL FUND	18,19	7 <b>0,</b> 007%	F
OLD WESTBURY SMALL AND MCD CAP STPAT£GIM FUND,	]72.985	0.0óP@	F
OHEPATH GLOBAL SHAPK - SMALL CAP (UNHEDGED) INDEXPOOE	1.87		F
PIR EQUTIY AXA INSURANCE	30,000	0,012@	F
PK CSG World Equity Credil Suisse Funds AG	229	g 0,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE.	2.07	<del></del>	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	20.d5	2 0,008	F
PUBLIC EMPLOYEES REFIPEMENT SYSTEM OF OHIO.	5.600		F
POUNDH]LL S&P GLOBAL £UXUPY ETF	10f	<del></del>	F
RUE D£ LA PAIX	5.d4	8 0,%2%	F
SACRE COEUR	30.991	<del> </del>	F
SAGERNO IN V£STISSEMENT\$	13.994		F
SAWA KPL	06fi21130d87 6.772.T6		F_
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	71.25	0,029%	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	11 .4d	2 0,005%	F
SCHWAB INIERNAERNA I IONAL SMALLCAP EQUITY ETF	127.07	5 0,051@	F
SEPENIS ADAGIO 1103	2,77	3 0,001%	F
SHELL CANADA 2007 PENSION PLAN	18	3 0,000%	F
\$IFfO INVESTISSEMENTS	7.41		F
SMALLCAP WORLD FUND INC.	3274.57		
SPARTAN GROUP TPUST FOP EMPLOYEE BENEFIT PLANS.	63		<del></del>
	197,68000	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	· · · · · · · · · · · · · · · · · · ·

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fiPDP PORTFOf)O DL-VE£OPED \^YORLD EXUS ETF		5.967	0,002%	F
SPDR POgiEO LIO EUROPE ETF		I .Sui f	0.00 i fi	F
558 MSCT ACWT EY USA IMI SCPEEN ED bJONLENDING COMMON ÏRUSI FUND.		1.783	0.001%	F
SSB MSC1 EAFE SMALL CAP ItJDEX SFCURI7IES SENDING COt/M ON AND.		8.924	0,004x	Ε
fifiCA SPDP ETFS £UPOPE II PUBLICLIMITED COMPANY		L280	0.001A	8
SST G£08 ADV TAX EXEMPT RETIPEMENT PLANS.		88,745	0.036%	E
STATE OM NE\' MEXICO STAÏF jNVFSTMENÏ COUNCIF		11.281	0,005%	F
SÏATE OF WISCONSIN tNVESTMENT 8OAPD		1.702	0.00tX	F
CULTE STPEEt GLOBAL ALL CAP EQUITY EXUS }NO£X PORTFO£)O		1.170	0,0005	F-
SÏATE ÏEACHERS PETIREMENT SYSTEM OF OH1O		800.000	0,321%	F
STICHTING 6EDRIJFSTAKPENSIOEN FOODS VOOP DL MEDTA PNO		7.655	0,003%	F
SÏIC HTING 8P£ PENSIOEN MANDAAÏ UBS AM LT STICHTING PENSIOENFONDS VOOR HIJISARTSEN		2.448 Tó9	0.001% 0.000s	F F
SIICHTING PHILIPS PENSIOENFONDS		873	0,000%	г F
STRAÏEGIC IMTERNAÏIONAL EQUIÏY FUND		2.)53	0,000%	F
SYNAPSE		9.74ó	0,004%	F
TEPESA L MC GRATH REVOCA8LE TRUST		T8.P00	0,008@	F
TH£ BAPCLAYS BANE UE RETIR EMENÏFUND		2.802	0,001%	€
THE CONTINENTAL SMALL COMPANY SESIES NY		T7'0.103	O,0ó8B'	F
THE £LIPOP£AN C5F'ITPA\ BASF		29.454	0.012%	F
THE HON GEONG AND SHANGHAI BANKING CORPORATION LIMITED		410 800	1,647	F
THE MONETARI AUTHORIÏY OF SINGAPORE		449	0, <	F
IHS REGENTS OF VHF UNIVEPSITY OF CAUFORNIA		1.299	0,001%	£
THE STATE OF CONNECTICUT, ACTING IHPOUGH ITS TREASUPER		37.716	0,015@	F
TI-IENtES EUROPEAN LUXUP¥ ETC.	4.0.00000000000000000000000000000000000	I.529	0.00!@	F
TONTI SRL	125822209+3	253.166	0.102@	F
TRUST II BRIGHÏHOUSEDTMENSIONALINT SMALL COMPANY PORTFOLIO		519	0,OOD	-
UBS (KPL) ETF PLC		2J .5?9	0,009	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZUKICH INVGTINSTITUTIONAL SUN		2.145	0.001%	F
UB'i FUND MANAGEMENT SWIT7ER£AND) AG. U8S LUX FLIMD SOLUTIONS		11.512 25.752	0.005% 0.0Ï 0%	F F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-		2.360	0,001	F
UNIVERSAL-FONDS VANGUARD DEVELOPED MARKETS INDEX FUND		520.251	0.209%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		806	0,000@	F
VANGUARD ESG INTEPNATIONAL STOCK Eff		7.840	0,003%	F
VANGUAR D EUROPEAN fTOCK INDEX FUND  VANGLIAPD FID UCIABY TPUS7 COMPANY DEVELOPED \( \)dapket3 TNDEX		\30.809	0,052@	F
TRUST		T0.39 I	0.004@	F
VAMGUARD FIDIJCIAPY TRU6T COMPANY IN3TIÏIJTIONAL 70TA£ INTERNACIONAL STOCK MARKET ÍNDEX TRUST		62.138	0,0É5@	F
VANGUAPD FIDUCIARY TRt15f COMPANY TNST)TUT)ONAL TOTAL INIERNATIONAL STOCK MARKET INDEX TRUST IT		4,36 J	0.002%]	F
${\tt VANGLAPDFTSEALLWOPLOFXIJS} \textit{SMALLCAP} {\tt INDEXFUND}$		181.177	0,073@	F
VANGUARD FTSE DEVELOPED ALF CAPEX NORTH AMERICA INDEX ETF		9.01	0,004@	F
VANGUARD FUSE DEVELOPED EUPOPE ALL CAP INDEX ETF		653	0.000%	F
VAHG CARD Ft/NOS PL/8£IC LIMITED COC PANY		959	0.000@	F
VANGUAKD INIERHAIIONAL SMALL COMPANIES INDEX FUNO.		1.035	0.000É	Е
VANGLIAPD INVESTMSMT SERIES PUBLIC LIMITED COMPAN¥		5.7 Ï 9	0,002@	F
VANGUAPD IOTAL INTERNATIONAL STOCK INDEX FUND VANGUARD TOTAF WORLD STOCK INDEX FUMD		3T 5.155 <b>38.396</b>	0,Ï26% 0,0157	F F
VEPDIPAPIPFONDET KLP AKSJEG£OBAL SMALL CAP INDEKS		<b>38.390</b> 98	0.000	F
LICENSE		i 6.500	0.007%	F
VIE ICVC VANGUARD VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		263	0,000@	F
VISCONTI ANGELICA CAMILLA CONSOLATA WAN	VSC MLCZ3E44F205N	253.164	0.T02@	£-
VISCONII G)NEVRA CAMILLA	VSCGVft75A65F205B	253. I ó4	0.102a	F
VI\$CONTI MARIA CONSOLATA	VSCMC N7' H63F205M	253. I dó	0.i02'g	F
WA3HING7ON STATE INVESTMENT BOARD		484	0,000	F
WELLE INVEST.		6.951	0,003@	F

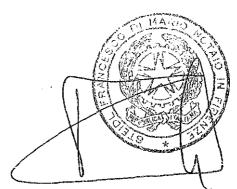
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	•	,.	,
WISDOMIR5E DYNAMIC CUPRFNCY HEDGED INTERNATIONAL	1.791	0,00 j	£
SMALLCAP I2QUITY FUND.	1.771	•,•• j	
WISDOH\TREE EUROPE HEDGED EQUFYFUND	4.5P2	0,002'g	E
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	289	0,000'g	£
WISDOMIREE INTERNATIONAL HEDGEDQLIA LILY DIVID8ND GPOWTH FUHD	4.SV	0,002X	F
WISDOMTgEE INTERNATIONAL QUALITY DIVIDEND GROWIH FUND.	2.596	0.001@	F
WISDOMfREE INTERNATIONAL \$MALLCAP DIVIDEND FUND.	5.892	0,002'B	F
WMł FUNDS	7.723	0.003%	F
XfRACKEPS MSCI EUPOZONE HEDGED EQUITY ETF.	488	0,000%	F
YOPELA	47,263	0,01P@	F
CITY OD PHILADEŁPHIA PUBŁ)C EMPLOYEES PETIREMENI SYSTEM,	3.625	0.001@	C
IAM NATIONAL PENSION FUND	11	0,000Ń	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	22.000	0.0097	A
The Rose K. Swedlow Trust DTD 03/I 9/92	15	0,000@	A
Global Elite Comínsrcial Inc	fi.300	0.003@	NV
Majesłle Honour Limiłed	6.000.000	2,407\$	NV
Schoal Mcixirrilian Alexander	150	0,000%	NV
Totole volonti	249.288.728	<u> </u>	

A - Aslenuło

NV - Non Votante NE - Non Espresso



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#### SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 23, 2024

Allegato "H " al Numero 85724

del Reportorio e al Numero 28850

del Reportorio

Section 4.2

Appointment of the Board Òof Directors, subject to determination of the number of members, de/ term of office and determination of compensation. Appointment of the Chairman and Vice Chairman. Related and consequent resolutions: determination of the term of office of directors.

		n. voti	% votes represented in assembly	% of Voting Rights
	Constitutive quorum assembly	249.288.928	100%	89,810%
	Votes for which the RD has instructions for the BOD being voted on (deliberative quorum):	249.288.928	100,000%	89,810%
DETRA	Votes for which the RD rfoo <i instructions:<="" of="" sponeva="" td=""><td>0</td><td>0,000%</td><td>0,000%</td></i>	0	0,000%	0,000%
		no. votes	% voting participants	% of voting rights
	<u>Pavorevole</u>	243.254.058	97,S79%	87,636%
	Cóntrárió	6.405	0,003%	0,002%
	Astenuto	22.015	0,00996	0,008%
	Non Votante	6.006.450	2,409%	2,164%
The second second	Totali	249.288.928		89,810%



## SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

#### Item4.2

domination of the Board of Administration, subject to delermination of the number of members, term of office and defermination of compensation. Appointment of the president and vice president. Related and consequent resolutions: defermination of the durafo in charge of the amministrafori

### List of voting participants through the Designated Representative Monfe 7ito(s) 6.p.A. in the person of Dr. Claudia Amórosini

AC}S	9.0fi5	0,004@	F
ACM ALLEGRO 1 240	12.817	0,005S	F
ACM ALLEGRO 3041	di.44ó	0,002%	F-
ACOMEA PMITALIA ESG	2L29	0,00P\$	7
ACOMEA DYNAMIC GLOB AL STRATEGY	13.288	0.005@	F
ADVANC£O S£PI£S TPUST ISO GLOBAL BOND POPTFOLIO	log	0,000'B	F
ALASKA PERMANENT FUND CO8PORAIION	154	0,000@	F
AMERICAN CEN URY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	5.327	0,002@	F
AMERICAN CENIUPY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	31	0.000@	F
AMERICAN CENTURY ETA TRUST-AVANTIS INTERNAOONAL SMALL CAP EQUITY ETF	442	0,000%	F
AMERICAN CENTUPY CF TRUST-AVANTIS RESPONSIBLE INÏERNATIONAL EQUITY ETF	314	0,000Z	F-
AMERICAN FUNDS INSURANCE SERIESGROWTH FUND	2.T 74.477	0.872%	F
¢MUNDI FrSF MTB	38. 174	0,01 5%	F
AMUNDI INDEX ELIR OP E EX UK SMALL AND MID CAP FUND	1.944	0.001 @	£
AMUNDI MSCI EMU SMALL CAP ESG CAB NZ AMB	90.829	0.03óg	F
Amundi MSCI Europe Small Cap ESG Climote Net Zero Ambifion CTB	17.857	0.007S	F
AMUNDj SGR SPA / AMUNDI RISPAR MIO ITALY	65.522	0,026@	F
ANIMA CKESCITA ITALY NEW	]0.758	0.004%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY	1 2.554	0.005%	F
SOUL INITIATIVE ITALY	199.764	0,080@	F
Ark Azloni I)aIio	130.000	0,052@	F
Arca Economa Reale 8ilonciato Italy 30	330.000	0,132@	E
Arca Economia Peale Balanciato Italia 55	43.000	0,0f7'@	F
Afil2ONA STATE RETIREMEN T SYSIEM.	1	0,000B	F
AR RO\^/STKEET (DELAWAR E] L/S FUND L,P ARROWSTRE€T CAPITAL LOO	10	0.000fi'	F
PARTN ERSHIP-ARRO\\'STREET DELA\'YARE LS	10	0.000ji	Г
ARROWS GREET CAPITAL COPLEY FUNDLIMITED	13.458	0,005@	F
APPO\^\STREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND	3.900	0,002@	F
ATOME	1 ó.3ó 1	0.007@	F
AUSTRALIAN PETIfIEMENT TRUST.	/.062	0.003@	F
AVENIR INVESTISSEMENTS	?838	0.003%	E
AXA MP\$ FINANCIAL DI2SIGNAT -D ACTIWFY CO.	72.000	0,029B	Ε
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive	8.045	0,003@	F
Credit Suisse Funds AG	8.043	0,003@	Г
AxA WOPLD FUNDS SICAV	364.441	0,I46@	F
A7 FUND ] AZ ALLOCATION ITALIAN TREND	15.057	0,006%	F
A7 FUND I At ALLOCATION F'IR ITALIAN EXCELLEGICE 30	2.501	0,001@	F
A7 FUND 1 AZ ALLOCATION PIR'ITALIAN EXCELLENCE 70	SI.715	0,021@	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM C'PPORTUNITIES	60.972	0,024T	F
AZIMUT CAPITAL MANAGEMENT SGg SPA ""	2S.855	0,010@	F

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AZIMUT CAPITAL MANAGEMT SGR SPA		17.109	' 007# '	F
AEL DFA INTEPNAT}ONAL CORE EQUITY FUND		1.885	0.001@	F
BANCO BILBAO VI7CAYA SILVERERIA SA		700.46g	0.281X	f
BANCOPOS7A PINASCIMENTO		25,347	0,010%	F
B8V\ DUR8 INTL EUROPEAN EQUIIY FUND		t2.454	0,005@	F
BERGAMOTTA SRL	0é949B50488	L720.76S	0,690@	F
8LACKPOCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WOPLD EX SWITZEPŁAND		100	$0.000\tilde{N}$	F
BLACKROCK AUTHOPItFD CONTPACIUAL SCHEME I		100	0.000X	F
8LACEROCK FUND MANAGERS LTD		100	0.000%	£
BLACKROCK INDEX SETECTION FUUO		100	0.000@	F
BLACKROCK INSTITUTIONAL TRUST COMPANY. N.A. INVESTMENT FUNDS FOFF EMPLOYEE BEHEF/T TBUSTS.		125 855	0.050%	F
BLACKROCK LIFE LED		100	0.000@	F
BLACKPOCK MSCI RAFE SMALL CAP EQUITY INDEX FUND B (EAF£5MLB		3.882	0,002B-	F
BNP PARIBAS EASY - MSCI EUPOPE SMALL CAPS SPI 5-SERIES 5 CAPPED		129.550	0,0529	F
BHP PAR]BAS EQU]TY - FOCUS )TALIA		9.854	0,004@	F
8NPP MODEPATE - FOCUS ITALY		59.786	0,024X	F-
8ORRAGINE SQL.	06949860487	J.720.76ó	0,690Z	F
C INVESTSSEMENTS		8.634	0,001&	f-
CATILLON ]		7.184	0,003%	۴
CENTRAL PENSION FUND OF THE INTEPNATIONAL UNION OI"		157	0.000@	F
OPERATING CHRYSOLE ET PIAT		10202	0 040	_
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF		10303 328	0 04% 0,000A	L f
CI WISDOMTREE EUROI E HEDGED EQUIT I INDEA EHI CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH		6.265	0,000A	C
CITY OF NEW VORK GROUP TRUST.		i94d	0,003%	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY		27	0.000%	f
CREOIT SU\SSE INDEX FUND [LUX		2ñ848	0,01s	f
CSIF CH Equily World ex CH Small Cap Blue Credit Suisse Funds AG		4.433	0,002%	F
CSU CH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds		3,71 ó	0,001%	F
AG CPU CH III Equity World ex CH Small Cap ESG Blue Pension Fund Plus		3,710	0,00174	,
Credit Suisse Funds AG		7.821	0,003%	С
DC SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.£,C.		421	0,0	F
DEKA-PAB		4.544	0.003B	F
Edmond de Rothschild Fund Euro and Synerg		82.980	0.0338	5
EFFESEFE S 'L	044037 j 0488	6.972.180	2,7g7@	F
ENSIGN PEAK ADVISOPS INC		1.175	0,000B	F-
EUR)ZON A7]ONI ITAL]A		80.000	0,032B	F F
EUPIZON A7IONI PMI ITALIA EURFZON CAPITAL SGR-PIR ITALIA 30		332.943	0.134fi 0.0246	F
EURFZON CAFITAL SOK-FIK ITALIA 30 EIJPIZON I "UND		59. 111 84.369	0.0240	E
EURI7ON Pig ITALY SHARES		21.222	0,009%	F
EURIZON PROJECT IIALIA 20		84.275	0,034B	F
EUPIZON PPOGEITO ITALY 40		249.752	0.100%	F
EURIZON PROJECT ITAL\A 70		T 18.31 I	0,047@	F
F&L CAPITAL		F.ó3ó	0,003B	F
FADF-LIS INVEST		7.986	0.003%	7
FAFF KPL	02607380033	P46.768	0.380B	F
FDF1 BEAUPOk 7		6,760	0,003@	F
FDI=1 CALISSON1 g47		8.207	0.003%	F
FDF I SMYL2206		8.900	0.003Ñ	F
FDF I TONTQN eAOUL		12,823	0,005@	F
EDF2 DCP		ó.7] 9	0.003@	F
£DF2 HBC FAMILY  NVESTM£NT FDF2 MSR		24.089 15.250	0,0\0B 0,00b@	F F
F-DF2 MSK F-DF2 NE\ <sup>()</sup> / ALLEGRO 1144		9.736	0,006( <i>a</i> ) 0,004X	F
FDF2 OA CAPITAL		5: MAR77865	0,0047	F
FDF2 OSMOS E		10 mm 13028	0.005@	F
FER kAGAMO FER eUCCIO	FRRFRC45P09D575	X /O/ // WANTER OF	0,406%]	F
FER PAGAMO FINANZJARIA SPA	04161460482	101 (43.220800) -	73,498%	F
-		TAMP CAN I	•••••	•

Punto 4.2 38/84



FERPAGAMO GIOVANNA	FRFGNN43C66DS/SV	1.012.650	0,406%	°
FIDELITY CONCORD STREET TRUSI: FIOI2LITY SAI INTERNATIONAL S	11(10)(14-3000)(3/3)	1.012.630 613	0,000%	F
			· ·	
FJD£UTY FUND3 - SUSTAINABLE CONSUMER BRAND3 POOL		604.155	0,242%	F
FIDELITY GLOBAT CONSUMER INDUSTR]PS FUND.		ió.4dó	0,013	Ε
FI06LITY MANAGEMENT AND RESEAPCH COMPANY SNC		2.402	0.001Z	F
FIDEITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX. FUND		14.9I 4	0,006%	F
FIDEURAM PLAN COMPARTMENT EQUITIES ITALY		347.3fi9	0,139B	F
FIDEURAM COMPARTMENT BALANCED PLAN ITALY		T0.000	0,004%	F
30 flDfUPAM WITH PAPIO PfAN 0 BI£ANCJAIO HACIA		52.000	0,02T@	F
50			, ,	
FINVU SQL	04ó00ó 10481	é.972.180	2,797\$	T
FLEXSH ARES MORMI GSrAR D rVrrOPcD MARKETS EX-r/s rAC/Oe T/LT		269	0.000B	f
INDEX FUND		209	0.0008	'
FLONADA		7.573	0,003%	Е
FOPSTA AP - FONDEN		4.970	0.002@	F
G&C PLACEMENT		21.336	0.OOPS	F
GAMAX FUNDS - JUMIOR		140.721	0,056\$	F
G ESTIELLE F RO ITAL)A		9.fi50	0,004@	F
GIQUATTPO 5PL	005I4 ! 80P75	ó.972. I BO	Z787	F
HSBC €773 PUBt}C £OMITED COMF ANY - HSBC MSCI WORLD SHALL		1.882	0.001'8	С
CAP ESG UCITS ETF		1.882	0.001.8	( .
IBM 40 I KI PLuS PRAM iRUsT		184	0.000	F
IELO INVES{		6.845	0.003@	F
INTERNATION AT CO9E EQUITY PORTFOLIO OF OF OFA TNVESFMBNT.		5'7.809	0,02J@	F
DIM ENSIONS GROUP INC			*,*=**	
INTERNAL ION AT MONFTAgY FUND.		4.086	0.002'g	F
INVESCO FUSE PAFI DEVIL OPFD MARKPTS MUS SMALL BID ETF		1.005	0,000@	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND		26	0,0W	F
IN'VESCO MAR BETS II PLC		789	0,000%	F
INVESTERINGSEOFIENT NGEN DANSKE INVEST SELECT TACTICAL AST ET ALLOCATION - 0 ANMARE AKKUMULER ENDE KL		8.099	0,003%'	F
SVESTEPTNGSFOP FUN GEN DANS KE INVEST S ELECT TACTICAL ASSEI				
ALLOCATION EURO - ACCUM LLA1 NG ML		3133	0,001 @	F
INVESTEPEPINGSFOPEN}NGEU DANSKE IN VAST SELECI TACTICAL AST ET				
ALLOCATION NORGE - AC CU M\ILA}ING KL		2320	0,001%	F
INVESÆPINGSFORENING£N DANSKE TI VAST SELECT TACT)CAF AS8EF	ļ	0.070	0,001%	F
ALLOCATION SVERIGE - ACC EMULATING KB		3.062	0,00170	ľ
INVE2TERINGSf ORENINGEN SPA8IM LIST INDEX EUROPA		4.291	0,002%	F
JSHARES ALL-COUNTRY EQUIIY INDEX FUND.		185	0,000%	F
ISHAKE8 CORE MSCI EAFE ETF		407.249	0,I63@	F
ISHARES COP5 MSCS EAFE }M) )ND£X ETF		ó41	0,000@	F
ISHARES CORE MS CI EUROPE EfF		J 3.81 d	0,006X	F
tSHAKES CORE MSC I INTER N AIIONALO EVELOPED MAPK5tS ETF		0.359	0.00fi%	F
TSHARES CODE MS CI TOTAL INTERNATIONAL STOCK ETF		Z2. 05	0,029\$	F
ISHARES III PUBLIC LIMITED COMPANY		808	0.000@	F
ISHABES MSC I EDGE SMALL-CAT EIT-		19.933	0,032@	£
ISHAP ES MSC I EUROPE IMI INDEX ETF		1.234	0,000%	F
tSHA9 ES M\$CI EUROPE \$ MAIL-CAP EIF.		1	0,000%	F
TSHAPES V!) PU8£jC UMjTED COMPANY.		40.395	0.016%	F
JP INVESTISSEMENTS		18.301	0,007@	F
JHFII INT'L SMALL CO FUNO		3.934	0.0026	F
JHVITINT'L SMALL CO TRUSÏ		2.452	0,001@	F
JOHN HANCOCK FUNDÀ It FUNDAMENTAL ALS CAP CORE FUND.		70. J 48	0,066@	F
JOHN HANCOCK FUNDA II FUNDAMENTAL ALS CAL CORE FUND.  JOHN HANCOCK FUNDA II FUNDAMENTAL GLOBAL FRANCHI'IE FIJND.		4001 29	0,000@ 0,Tó1g<	F
			, 0	
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUE I		89.084	0.028@	F
JOHN HANCOCK VIT FNDAMI2N7AI. AU CAP COR£ 7RIJ3T		889.61 fi	0.357% 0,751%	F
KEVA		1,871 .053	,	F
LA VILLETTE		6.95 T	0,003@	F
tACERA MASTEF' OPEB TPUS7		1.275	0.00lB°	F
£EADERSEL P.M.I		6.071	0.002F	F
LEGAL & GENERAI ICAV		2.421	0.001%	F
LEGAL AND GENEÓÁ£ ASSUPANCE (PENSIOW MANAGEMFNT) LIMITED		1.776	0,001%	F
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L)NGOTTO ArTRNTVE INVSIMNTS MASTER MNO ICV-LNGTTO SPCL		29d.70 I	0,18%	F
LOCKHEED MARTIN CORPORATION MASTEP PETIREMENI TRUE {		25	0,000B	1-
POS ANGFLES COUNTY EMPLOYEES <i>REfi R FM</i> ENT ASSOCIATES.		1 I	0,000\$	F
LV!P DIMENSIONAL INTERNATIONAL COPE EQUFY FUND		2.d93	0.001s	F
LYXOR FTSE 1fALIA MID CAP PIR		17.434	0.00FS	F
M & G Securities Limited		I 84.4' 7	0.07d	F
M INTERNATIONAL EQUITY FUND		78	0,0005	F
M3P 1		8.445	0,003	F
M3P 2		8.531	fi,0p3ñ	F
MANUL)FE ASSET MANAGEMENT LTD		1	0,000	F
MANULIFE GLOBAL FRANCHISE FUND.		255.642	0,J03R	F
MANULIFE INVESTMENT EXCHANGE FUNDS CORP MANULIFE BALANCED		27T .265	0,109&	F
MANIJLIF£ INVESIMENI EXCHANGE FUNDS CORP MANULIFE U.S. EQU		13K605	0.055	F-
MANULIFE INVESTMENT MANAGEMENT GLOBAL FOCJS FOO£E0 FUND		96.493	0,039	F
MANULIFE II.S. ALL CAP CORE EQUITY FUND		2528	0.XI%	F
MANLLIFE U.S. ALL CAP EQUITY FUND		5 I 4.1 T4	0,206%	f
MARCH 1N1ERNA7IONAL - THE FAMED BUSINESSE\$ FUND		3M.359	0,094%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		3903	0,002%	F
MAUPERTUIS		7.92T	0.003	F
MEDIOLAMUM GES\ION FOND1 SGR - FLEXI8)LE DEVELOPMENT )TAL)A		36509	012Z%	f
MERCER QIF COMMON CONTRACTUAL FUND		10.083	0.004%	F
MERCER QIE I "UND FLC		) 7.394	0,00Z%	£
MERCER UCITS COMMON CONTRACTUALFUND		7180	0,003T,	F
MOLINEL 11		6.804	0,00/	£
MOLINEL 15		4.933	0,002%	£
MOLINEL 16		29.862	0.01M°	£
MOLINEL 17		2.P19	0.005%	f
MOLINEL T8		5.79 T	0,002	F
MO7ILLA CORPORATION		2.499	0,X)7,	С
MUL- LYX FfSE IT ALL CAP PIR 2		%021	0.002%	F
NEF PUPAE MIO ITALY		3.127	0.001%	F
NFS LIMITED		2.412	0.001'B	F
NOPGES BANK		159.#93	0,0#%	r
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		3dS2	0,001	F
NORTHERN TRLIST GLOBAL IN\'ESTMENT5 COLLECTIVE FONOS TRUST		53.P01	0,022X	F
NORTHERN TPUST UCITS COM/vtON CONTPACTUAL FUND.		18.197	0,007%	F
OLD WESTBURY SMALL AND MID CAP STPATEGIES FUND.		172.985	0.06PB	F
ONEPAIH GLOBAL SHA9ES - SMALL CAP (UNHED GED] INDEXPOOL		1.871	0.001s	В
PIP -QUID #x# INSURANCE ION1		30.000	0.0)2	F
PK CSG World Eauit Credit Suisse Funds AG		229	0,ADW	t
PUBLIC AUTHOPITY FOP SOCIAL INSURANCE		2.070	0.001s	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		20.452	0,008%	F
PUBLIC EMPLOYEES } IETIPFMENT SYSTEM OF OHIO.		5.600	0,002%	F
POUNDHI£L S&P GLOBAL LUXURY ETF		105	0,0Q0%	£
RUE DE LA PAIX		5.d4d	0,002%	F
SACPE COGUR		30.991 T2.004	0,0)2%	F
SAGERNO INVESNSSEMENTS SAWA URL	06921130487	T3.994	000	F
SCHWA8 FUNDAMENTAL INTERNATIONAL SHALL COMPANY INDEX ETF	00921130487	6.772.180 71 .254	1Z17'B 0.029	f £
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX			0.023	-
FUND		1.462	0.005	F
SCH\^/AB INTERNATIONAL SMALLCAP EQUIIY ETF.		}27.075	0.05\R-	F
SERENIS ADAGIO I ]03		2,773	0,001@	F
SHELL CANADA 2007 PENSION PLAN		TS	0,000@	F
1IFTO INVES()SSEMFNTS		7.414	0,003\$	5 E
SMALLCAP WOPLD FUND INC		3.274.573	1,314%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. SPDP PORTFOLIO DEVELOPED WORLD EXUS ETF		MA (637	0,000% 0.002S	F F
SPDP PORTFOLIO DEVELOPED WORLD EXUS EIF SpDP PORTFOLIO EUROPE ETF		SALMENTED SE	0.002S 0.00tB	r F
Sps. 1 Okti Obio Dokot E Ett		" A 1 (4) W & Down 4 ( ) ( ( ) ) ( ) ( ) ( ) ( )	0.001	1





SSB MSCI AC\'/I EX UtA IMI SCKEENED NONLEMDING COMMON TR£IS FUND	Т	1.783	0.g01%	С
SS8 MSC1 EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		8.924	o,oodg	F
SSGA SPDR ETFS EUROPE IT P£/8 £ICLIMTT8D COMPAN '/		T.280	0,00\%	F
SST GLOB ADV FAX EXEMPT RETIREMENT PLANS		88.745	0,036%	F
SIAIE OF NE\^/ MEXICO JTA7E INVESTMF-NT COUP CCL		11.281	0,005%	F
STATE OF \'/\I5CONS IN INVESTMENT BOARD		I.702	0,001%	F
STAFF STPE£T GLOBAL ALL CAP EQLTTY £XUS )NDFX PORTFOLIO		1.170	0,000%	F
STATE {EACHERS RETIREMENT SYSTEM OF OHIO		800.OU	0,321@	F
STICHTING 8EDPIJFSTA KPENSIOFN FOODS VOOR DC MEDIA PNO		7.855	0.003%	F
STICHT ING BPL PENSIOEN MANDAAT UBS AM LI		2,à 48	0,001%	F
SIICHiIHG PENSIOENFO PDS VOOfii HUIfi APiSEK		1 69	0,000%	F
STICHTING PHILIPS PENS IOEN FONDS		873	0,000@	F
SIPAT6GIC INTERNATIONA£ EQUITY FUND.		2. T53	0,001@	F
SYNAP\$E		9.748	0,004%	F
75RESA L MCGOATH RR VOCA8L£ 7PLIST		18.900	0,008@	F
THE 8 ARC LAYS BANE UK RETIREMENTFUND		2.802	0,001@	F
THE CON TINFNTAL SMALL COM PANY SERIES NY		170. T03	0,068@	F
THE EUROPEAN CENTRAL BANK		29.454	0,000@	F
THE HONGKONG AND SHANGHAI BANKING COPPORATION LIMIFED		4. J 04.600	1,647%	F
THE MONETARY AUTHORITY OE SINGAPORE		449	0,000%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		I.29'7	o,ool@	F
7H£ STATE OF CON 4ECTICUT, ACTING THROUGH US TKEASUKER.		37.718	0.0Ï^i%	F
THEMES EUPOPEAN LUXURY OF.		I .529	0.001@	F
TOfJJJ URL	12582220963	253166	0,102@	F
TPUST II B91GHIHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		319	0,000	F
UBS (IkL) ETF-PLC		2f.T'PP	0.0DP	f
UBS FUND MANAGEMENT (SWIIZER LAND) AG ON BSHALF OF ZUP ICH INVESTINSTITUTIONAL FUN		2.14S	0,001%	F
UBS FUND MANAGEMENT SW IT7ERLAND AG.		11.512	0.005	F
UBS LLIX FUND SOLUTIONS		25.762	0,010'8	F
UNIVERSAL-INVESTMENT-GB ELLS CHAFT MB H ON BEHALF OF STBV-NW-			·	
bNIVERSAt-FON0S		2.360	0.001@	F
VANGU APD DEVELO PED MARKETS INDEX FUND		520.251	0,209X	E
VANGUARD ECG DEVELOPED WOKLD ALL CAP EQ INDEX FND UK		80ó	0,000%	F
HAN GUARD ESG INTERNATIONAL STOCK ETF		7.840	0,003B	F
VANGUARD EUROPEAN STOCK INDEX RUND		130.809	0.0S@	F
VANGUARD F)0UCIAR Y TRUST COMPAN\ DEVELOPED MARKEIS INDEX TRUSÏ		10.39 ]	0.004%	F
VANGUARD FIDUCIARY TPU8T COMPANY INSTITUTIONAL TOIA£		C2 120	0.025@	F
INTERNATIONAL SIOCK MARKET INDEX TRUSF		S2.138	0.025@	r
VANGUAKD FIDUCIARY IRUSI COMPANY INSTIIUTIOMAL TOTAL INÏERNATIOn AT sTOCK MAeKrT IMÒrX IR sr II		4.36]	0.002%	F
VANGUARD PHASE AL£WOP£D EXUS SMALLCAP ÍNDEX FUND		181.177	0,073@	F
VANGUA8D FÏSE DEVELOFED ALL CAPEX NOKTH AMERICA ÍNDEX ETF		9.0!]	0.004%	F
VANGUARO PHASE DEVER OP£D EIJPOP£ A£L CAP ÍNDEX ETF.		553	0.000%	F
VANGUARD FIJNDS PUBLIC LIMITED COMPANY		959	0.000%	F
VANGt/APD INIE9NA, IIOHAL fiMAGA COMPANYES ÍNDEX FUND.		1.035	0.000B	F
VANGUAKD INVESTMENT SERIES PUBLIC LIMITED COMPANY.		5.719	0,002'B	F
VANGUAPD 707AL TNTEPNATIONA£ S{OCK ÍNDEX FUNO		3I5,155	0.12+%	F
VANGUARD TOTAL WQPLD STOCK ÍNDEX I "UND		38.396	0.0IS@	F
VEROIPAPTRFONDET XLP AKfiJEGt OBA£ SMALL CAP INDEKS.		98	0,000@	E
VICENTE		]8.500	0,00W	F
\7IF ICVC VANGOARO EtS£ CLOBAt ALS CAP ÍNDEX FUND.		253	0,000@	F
VISCONTI ANGELICA CAMILLA CONSOLATA \'\/AN	V\$CNLC73E44F205N	253.184	0,102%	F
YIS CONII GiNEYRA CAMIt LA	VSCGVR75A65F205B	253.164	0,102@	F
VISCONTI MARIA CONSOLATS	VSCMCNZ9H63F205M	253.ld6	0.102@	F
AASHTNGTON STATE INV£8TMENI 8OAgD	. 2 51121 12511051 205111	484	0,000@	F
WgLLE INV£ST		ó.95j	0,003%	F
WTfiDOMTR£I2 DYXAMIC CURPENCY HEDGED INÏERNATIONAL		Ť	ŕ	
SMALLCAP EQUITY FUND.		1.79]	0,001%	F
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Tip 4.2 4t/84

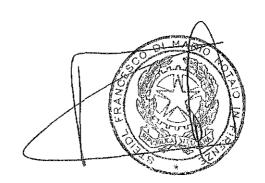


WUDOMTREE EUROPE HEDGED EOIJIIY FUND	4.592	0.002@	F
WISDOMIKEE EUPOP£ HEDGED SMALLCAP EQU!TY FUND.	289	0,000@	F
W\SDOM)0EE IN7ERNATIONA\ HKDGFDQUA LITY DIVIDEND GROWTH FUND	4.d8d	0,002%	F
\^/ISDOMTREE INTERNATIONAL QUALITY DIV DEND GROWTH FUND	2.596	0,001%	F
\^/)SDOMTRE5 ]N{EPNAIIONAL SMA£LCAP DIVIDEND FUND	5.892	0,002%	F
\^MI FUNDS.	7.723	0,003'g	F
XTRACKERS MSCI EUROZ ONE HEDGED EQUITY' ETF	488	0,000%	F
YORELA	47.253	0,019@	F
CALIFORNIA TEACHEPS' RET)PEMENT SYSTEM	1.758	0.001@	С
CIIY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTI2M.	3.é25	0,001@	С
COLLEGE KEFIREMENT EQUITIES FUND.	LOOK	0,000%	С
IAW NATION TO PANSION FUND	11	0.000%	С
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	22.000	0,009@	Α
The kose K, Swedlow Trusf DTD 03/ 1 '?/fi2	15	0,000@	Α
Global file Commercial Inc	6,300	0,003%	NV
Ma estic Honour Limited	+.000.000	2,407P.	NV
School Maximilian Alexander	150	0.000%	NV

Totolevotontl 249.288.928 100' <

C - Contrario

NV - Non-Flying NE - Non-Expressed



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# SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 23, 2024

Allegato " I " al Numero <u>85724</u>
del Repartorio e al Numero <u>28850</u>
della Tancolla

Section 4.3

Appointment of the Board of Directors, subject to determination of the number of members. of the Óuroto de/la load and determination *Oei compensation. Appointment Oel Presioenle* and Ó and Ó/ *Vice* Chairman. De/iDerations inherent and consequent: appointment of directors.

		no. votes	9à votes represented in assembly	96 of Voting Rights
	Constitutive quorum assembly	249.288.928	100%	89,810%
	yo ti for which the RD has instructions for G	249.288.928	100,000%	89,810%
门墓具岩	ရှိ လိုင်း၊ which the RD ရှင့်ရှိ Hisposed of instructions:	o	0,000%	0,000%
		no. votes	% voting participants	% of voting rights
NI OIN	List 1	223.822.557	89,784%	80,635%
	List 2	15.355.306	6,160%	5,532%
	Contrary	0	0,000%	0,000%
	Abstained	15	0,000%	0,000%
	Not Voting	10.111.050	4,056%	3,643%
	Totals	249.288.928	100,000%	89,810%



### SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 23, 2024

#### Section 4.3

Appointment of the *Board of Directors, preyio determination of the number of comoonents, term of office and* determination of comoens. Appointment of the President and Vice Eresidenfe, *Resolutions pertaining thereto* and consequent *thereto*: appointment of *the* adminisfrofori

## List ciei participants in voting for i/ through Óe/ Representative Designate fo Monte Titoli. S.p.A. in the person of 0off.ssa Claudia Ambrosini

ACOMEA PMITAfIA MG	1	21.629	0.009%	L1
ACOMEA DYNAMIC STRATEGY GLO8AL AMERICAN		J3.258	0,005\$"	L1
FUNDS INSURANCE SERIESG POWTH FUND		2.174,477	0,872%	L1
BERGAMOTTA 5RL	06949850488	!.720.766	0.690@	$t$ \
6OPPAGTNE fiPL	0b949860487	1.720.7S+	0,690%	L1
EFFESETTE SPL	04403710488	6.972.180	2.797@	LT
EAFF SRL	02607380033	946.768	0.380%	LI
FERRAGAfv\O FEPPUCCIO	FR8FRCd5P09O575X	].012.+S0	0,408%	LT
FERD AGAf"\ O FINAN Z ARIA SPA.	04 T ó I#fi0482	)83.223.620	73,498%	L1
F£RPAGAMO GIOVANNA	FRRGNN43CóD575V	1.012.860	0,406%	LI
FINVIS SRL	04600510481	8.972.I80	2.7PZX	L
GIQL/AJTRO SPL	00514180975	6.972.\80	2,797%	LI
SAWA SRL	0é921130487	6.772.180	2,717	LI
SMALLCAP WORLD FUAD IMC		3.274.573	1,314%	LI
SPL ACCOUNTS	12582220963	253.158	0.102fi	L\
VI5CONT1 ANGELICA CAMILLA CONS OLATA WAN	VSCHLC73E44F205N	253.Tó4	0,102@	L1
VTSCONTT G)NEVPA CAMTLLA	VSCGVB75AS5F205B	253.184	D,102@	LI
DEFERRALS MARIA CONS OLATA	VS0MCN79H63F205M	253.166	0.J02@	L'
ACIS		9.OSS	0.004@	L2
ACM A£LEGPO 1 240		12,917	0.005%	1.2
ACM ALLEGRO 3041		5.448	0.002%	L2
ADVANCED SERIES TPUST ASD GLOBAL 80N0 PORTFOLIO		107	0000s	L2
ALASKA PEgMANENT FUND CORPORATION.		T54	0,000@	£2
· ·			, ,	
AMERICAN C ENTURY ETF TRUST-AVANWS IN7EeNA 710N AL EQUIP ETF.		5.327	0,002%	L2
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL FQOITY FUND		31	0.000%	L2
AMEPICAN C£Nt5R Y ETF IBLifil-AVAfififi TNTEPNATIONAL SMAL£ CAP.		442	0,000%	L2
EQUITY EFF AMERICAN CSNTURY ETF TRUST-AVAN7Ifi RESPONSIBLE )NT£RNATJONAL			0.0000/	L2
EOUITY EFF		314	0,000%	L2
AMUNDI PHASE MI8		38.174	0.015%	L2
AMUNDI INDEX EUROPE EX UK SMA££ AND MID CAP FUND		I.944	0.00t@	L2
AMUNDI MSCI EMU SMALL CAP ESG CAB NE AMB		90.829	0,035%	L2
			ŕ	
AmunÒ MSCI Europe Small Cap RSG Cfimote Nef 2ero Amóition CTB		T7.857	0,007%	£2
AMLINDI 3CR fiPA / AMUNDI PISPAP MIO ITALY		65,522	0,026%	L2
SOUL GROWTH ITALY NEW		10.758	0.004'fi	£2
ANIMA FJNDS PUBLIC LIMITED COMPANY		12.554	0,005%	L2
ANIMA 1NIZ AIIVA ITALIA		199.784	0,080%	L2
arc fi:flowers ltaly		!30.000	0.052%	L2
Arco Economia keale Balanced Economy Italy 30		30%000	0.132%	L2
Arco Real Economy Balanced Italy 55		43,000	0,017@	L2
ARIZOMA SICEE PETIPEMEN7 SYJTEM		1	0,000%	L2
ARPOWSTREET (DELAWARE) L/S FUND L.P ARROWSTREET CAPITAL LTD		10	0,000%	L2
PAPTN ERSHfP-APPO\^/STPF€T DEVA\^/ARE £/3		10	0,000/0	1.2

PUntO 4.3 44/84



ARPOWt7PEET CAPITAL COPLEY FUNDLIMITEO.	13.468	0,005@	L2
APROWSIR£ET CAPIIA£ ESG GLOBAL EQLIITY LONG/SHORT FUND LIMIT.	3.900	0,002&	L2
ATOME AUSTRALIAN RETIREMENT 1PUST	1d.3d1	0.007%	L2
AVENIR INVFSTISSEMFNTS	7.062	0,003X	L2
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	F.838	0,003@	L2
AXA Vorsorga bonds II Equities Global Markets Small Cao Pass}va	Z2.000	0,029@	L2
Credit SUisse funds AG AXA WORLD FUNDS SICAV	8.045	0,003@	L2
AZ FUND 1 A7 ALLOCATION ITALIAN TREND	364.441	0,146X	L2
AZ FUND 1 A2 ALLOCATION PIk IFALIAN EXCELLENCE 30	15.057	0,006\$	L2
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	2.501	0.001%	£2
AZ FUND ]-AZ ALLOCA{}ON-ITALIAN LONG TEPM OPPORTUNITIES	51.715	0.021%	L2
AZIMUT CAPITAL MANAGEMENT SGP SPA	60.P72 25.865	0.024% 0.010%	L2 L2
AZIMUT CAPITAL MANAGEMENT SGR SPA AZL DFA INTERNATIONAL CORE EQUIFY FUND	I7.10P	0.01078	t2
8ANCO 8IL8AO V)tCAYA ARGENTAR)A BA	1.885	0,001@	L2
BAFICOPOSTA RINASCIMEFIIO	700.#S9	0,281@	L2
8BVA DURB INTL EUROPEAN EQUITY FUND	25.347	0,010@	L2
BLACKROCK ASSET MANAGEIVENT SCHWEI AG ON BEHALF OF	12.46'4	0.005%	L2
ISHARES WORLD EX SWITZ£PLAND BLACKROCK AUTHOPISED CONTRACTUAL SCHEME I	00	0.000@	L2
BLACKPOCK FUND MANAGERS LTD	]00	0,000%	L2
BLACKROCK INDEX SELECTION FUND	100	0,000%	L2
BLACKROCK INSTITUTIONAL TPUS{ COMPANY, N.A. INVESTMENT FUNDS	100	0,000%	L2
FOP EMPLOYEE BEN EF { TRUSTS. 8LACXR OCE LINE LOO	T25.B55	0,050	t2
	100	0.000%	t2
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDI2X FUND B (EAFESMLB	3.882	0,002%	L2
BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERJES 5 CAPPED	400550	•	
BNP PARIBAS EOUITY - FOCUS IfALIA.	129550	0,052@	L2
BNPP MODERATE - FOCUS IIALIA	9854	0.004%	£2
C jNVESTIS5EMENTS.	59.785	0,024%	L2
CALIFORNIA STATE TEACHEPS' RETIREMENT SYSTEM	<b>3.634</b> 1.7d8	0,00 0,001 %	L2 L2
CATILLON 1 CENTRAL PENSION SMOKE OF THE INTERNATIONAL UNION DF	7. 184	0,003%	L2
OPEPATNG	157	0,000	£2
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	22.000	0.009@	L2
CHPYSOLE ET PIAT CLWISDOMTREE EURORE HEDGED EQUITY NIDEY ETE	10.f03	0,004%	L2
CI WISDOMTREE EUROPE HEDGED EQUITY INDEX ETF CI WISDOM{REE INTERNATIONAL OUALIIY DIVI GROWfH	328	0,000\$	L2
CITY OF NEW YOPK GPOUP TITUSI.	d.2d3	0,003%	L2
CITY OE PHILADELPHIA PUBMC EMPLOYEES RETIREMENT SYSTEM.	d.94 6	0,003S	£2
COLLEGE RETIPEMENI EQUITIES FUND	3é25	0.001@	L2
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	1.00T 177	0,000B 0,000@	L2 L2
CREDIT SUISSE UNDER FUND  LUX)	27,fi4d	0,000@	L2
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG	4.433	0.002'g	£2
CSIF CH Equity World eg CH Small Cap £SG B ue Credit Suisse Funds	1.433	0.002 g	1.2
AG CSIF CH III F-qUity World ex CH Small Cap ESG 8fUe Pension Fund PlUS	3.716	0.001%	t2
Credit Suisse Funds AG	7'.d21	0.fi03	L2
DE SHA'N US BROAD MARKET CORE ALPHA EXTENSION CUUOM FUND II L.KC,			
DEKA-fiA8	421	0,000@	£2
Edmond de Rothschild rund Europe Syner	4.544	0.002B	L2
ENSIGN PEAK ADVISORY INC	g2.980	0.033B.	L2
EUPIZON SHARES IIALIA	1. TZS	0,000R	L2
EUPIZON SHARES PMI 1TALY	80.000	0,032'B 0,t34Br	L2 L2
£UPIZON CAPITAL SGR-FOR ITALY 30	332.g43 59.111	0,024B	L2 L2
EUPIZON FUND EUPIZON PIP IIALIA A7IONI	84.369	0,0345	L2
EUPI7ON PROGRTTO ITA£IA 20	2 .222	0,009@	L2
£IJPI7ON PROJECT ITALY 40	276	0,034@	£2
	07 463 S49 352	0.100@	L2



EUP) ON P*ROGEITO ITA£IA 70	18311	0.047@	L2
F&t CAPIIAL	7.636	0.X3Z	U
FADE£TS TNVEfiT	7.986	0,0037	t2
FDFI BEAUPORT	ó.7'S0	0,00W	12
EDF1 CALISSON f 947	8.207	0,003A	t2
FDF1 SMYt220ô	6.900	0,003A	12
FDFI TONTOLI PAOUL	2.823	0,005@	L2
FDF2 DCP	6.719	0.003B	L2
FDF2 HBC FAMILY INVE2TMENF	24.08g	0.010@	L2
FDF2 MSB	15.250	0.010@ 0.006S	£2
FDF2 NEW ALLEGPO 1144	9.Z36	0,004@	L2
		0,004@	L2
?DF2OACAMTAL FDF2 OSMOSE	7.ó65 I2.938		t2
		0,008	
F}D5LIÏY CONCOPD STRI2ET TRUST: FIDELITY SAI INTERNACIONAL S	613	0,000Z	L2
FtDELIÏY FUNDÀ - SUSÏAINABLE CONSUMER 8RANDS POOL.	604.155	0.242	12
FIOELIÏ X GLOBAL CONSUMER INDUfITPILS FIJND.	3ó.4óó	0,015'8	L2
FIDELIÏY MANAGEMENT AND KESEARCH COMPANY LLC	2402	0.00}%	t2
FÏDPLITÍ <i>SéLEM STÆEEf IPUS T'</i> FIDEtÍÏY <i>NOIA L</i> TNÏEPNAÏIONAL )NDEX FUND	T4.9I4	0,006\$	L2
FIDEL/RAM COMPARTO PIBCO SHARES ITALTA.	347.369	0,139%	r2
FIDEURAM BALANCED PLAN COMPARTMENT ITALY 30	0.000	0,139%	L2
FIDEUPAM COMPARIO PLAN GILANCIAÏO ITALY 50	52.000	0.021@	r2
FLEX2HARE5 MORNINGSTAP DEVELOPED MARKETS EX-US FACTOR TILÏ	32.000	0.021@	12
NDEX FUND	259	0,000@	L2
FLONADA	7.573	0,003@	r2
FORSIA AP - FONDEN	4.970	0,002%	L2
G&C PLACEMENT	21.336	· · · · · · · · · · · · · · · · · · ·	
GAMAX FUNDÀ - JUNIOR		0,009É	£2 L2
	ICO.72) 9.650	0,056%	
GESTIELLE PPO IIALIA	9.050	0.004@	L2
NSBC ETF\$ PUBLIC LIMITED COMPANY - HSBC MCCI WORLD SMALL CAP ESG UCITS EÏF	1.882	0,001%	t2
ÏAM NAÏIONAL PENSION FUND	TJ	0,000	12
IBM 401 K PLUS PLAN TKUST	184	0,000%	L2
IELO INVEST	d84S	0003	12
IN7FPNAT}ON4t COPY EOUITY PORTFOLIO OF DFA INVESTMENT.	4045		L2
DIMENSIONS GROUP INC	59.809	0,024@	L2
TN7FPNATIONAL MO JETARY FUND	4088	0,002S	L2
INVESC O FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID EÏF	K005	0,000@	L2
iNVESCO INCOME ADVANTAGE INÏFRNA Ï}ONAL FUND.	2a	0,000@	L2
INVESCO MAPKEÏS The PLC	789	0,000'g	L2
INVGTERIMGSFORENIMGFM OANSKE INVEST 3ELECT TACT)CAt W£T			
ALLOCATION - DANMAR K AKKL MULERENDE KG	8.099	0,003B	L2
iNVESTEEIHGSFOR€NINGEN DANSKS TNHEST SELECT TACTŧCA£ ASSET.	2 122	0.001.0/	1.2
ALLOCATION EUPO - ACCUMULATING KL	3. 133	0,001 %	L2
INVESTERINGSFORENINGFN OANJKF INVEFIT SELECT TACTÏCAL ASSET.	2.120	0,001 B	£2
ALLOCATION ÏJORGE - AC CUMULATING KL	2.120	0,001 B	22
INVESTEPIMGSFORENINGEN DAWKE )NVEST SELECT TACTICAL CS ET	3.062	0,001 @	L2
ALLOCATION SVERIGE - AC CUMULAIING KL		, ,	
IMV£2TER!NGSFOP5NINGEN SPAR£NVEST 1NDŒ ELIROPA.	4.291	0,002@	L2
ISHAPES ALL-COUNTRY EQUITY INDEX FUND	I85	0,000%	L2
ISHARES COBS MSCI EAFF ETF	407.24P	0, 63	L2
ISHARES COPE MSCI EASE IMI INDEX ETF	641	0,000'B	L2
ISHARES COKE MSCI EOROPE ETF.	13.614	0,008@	L2
TSHARES CORE MSCI JNTERNATIONALDEVELOPED MARKETS ETF	10.359	0,004%	L2
ISHAKES CODE MSCI IOTAL INTERNATIONAL STOCK ETF	72.105	0,029@	L2
ISHAPES III PUBLIC LtMITEO COMPANY.	808	0,000'g	L2
tSHAPES MSCI EAFE SMALL-CAP ETF	79.933	0,0328	L2
ISHAPES MSCj EUROPE IMS INDEX ETF.	1.234	0,000%	L2
ISHAPE MSC IELIROPE SNAIL-CAP ETC	!.037	0.000X	L2
ISH#RES VU PUBLIC MMtTED COMPANY.	40.395	0.018%	L2
JA2 INVESIISSEMENTS	18.507	0.007B	L2
JHFIT INf£ SMALL CO FUND	3.934	0.002%	L2
JHVIT IN{'L SMALL CO fRUST.	2.452	0,001%	L2
JOHN HANCOCK FUNDS II FUNDAMENTAL ALL CAP COPE FRED	I 0140	0.068%	L2
JOHN HANCOCK FUNDS )I FUNDAMENTAL GLOBAL FRANCHISE FUND.			
JUHN HANCUCK FUNDS JI FUNDAMENTAL ULUBAL FKANCHISE FUND.	400.129	0,161 @	L2

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•	<u>-</u> '.		
JOHN HANCOCK TRUST COMPANY COL£ECTIVE INVMTMENI TPUST I	69084	0,028@	L2
JOHN HANCOCK VII FNDAMENTAL ALL CAP COPETPUST	889.é P	0,357@	L2
KEVA	1.871 .053	0.75j'B	\2
THE VI£LETTE	6.951	0,003B	L2
LACERA MASTEP OPEB TRUST	1.275	0,00]@	L2
LEADERSEL P.M.I	d.07s	0.002@	£2
LEGAL & GFNEPAL ICAV.	2.42J	0.00IX	L2
LEGAL AND GENERAL NSUPANCE (PENSIONS MANAGEMENT) LIMITED	1 <i>.77</i> 6	0.00H %	L2
INGOT ALTRNTVE INVSTMNTS MASIEP FND ICV-LNGTTO SPCL	294.701	0,118'g	L2
LOCKHEED MARTIN CORPORATION MASTER PETIREMENT IPUSI	25	0,0005	L2
LOS ANGELES COUNTY EMPLOY EES RETIREMENT ASSOCIATES	11	0,000@	L2
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	2.493	0,00]@	L2
LYXOR FTSE ITALIA MID CAP PIP	\7.434	0,007%	L2
M & G Secuñtias Limited	164.417	0.0Z4S	L2
M INTERNATIONAL EQUITY FUND	78	0.000%	L2
M3P 1	8.445	0,003%	L2
M3P 2	8,53	0,003B	L2
MANULIFE ASSET MANAGEMENI LTD	۱	0.000@	£2
MANULIFF GLOBAL FRANCHISE FUND.	255.642	o,i03R	L2
MANU£IF£ INVESTMENT EXCHANGE FUNDS COKP MANULIFE BALANCED	271.265	0,11	£2
MANUL1FE INVESTMENT EXCHANGE FUNDS CORP MANULIFE U.S. EQU	137.605	0,055'B	L2
MANULIFE INVESTMENT MANAGEMENT GLOBAL FOCUS POOLED FUND	96.493	0.039@	L2
MANU£IFE U,S, ALL CAP COKE EQUITY FUND.	2.528	0.001@	L2
MANULfF€ U.S. ALL CAP EQUITY FUND.	514.M4	0.20\$%	L2
MAPCH INTERNATIONAL - THE FAM]LY BUSINESSES FUND	235.359	0,094X	L2
MAW\LAND BIASE RETIREMENT PENSION SYSTEM	3.903	0,002@	L2
MAUPERTUIS	7.P2]	0,003%	L2
MEDIOLANUM GESTIONE FONOI SGR - FLEXIBLE DEVELOPMENT ITALY A	316.809	0,T27@	L2
MEITCEP QJF COMMON CONTRACTUAL FUND	10.083	0,004@	L2
MEPCER QIF FUND PLC	t7€94	0.007Br	L2
MERCER IJCITS COMMON CONTPACTUALFUND	7.180	0,003@	£2
MOLINEL 11 MOLINEL \ 5	16.804	0,007B	L2 L2
MOLINEL 15 MOLINEL 1+	4.933 29.862	0.002@ 0.012%	L2 L2
MOEINEL 17	12.919	0.005%	L2
MOLINEL 18	5.791	0.002@	L2
GORILLA CORPORATION	2.499	0,0016	L2
MUL- LYX FTSE IT ALL CAP FOR 2	4.021	0,002%	L2
NSF SAVING ITALY	3.127	0,001@	L2
NFS LIMITED	2.412	0.001@	L2
NO9GES BANK	159.495	0,064%	L2
NOPTHEPN TKUST COMMON ALL COUNIPY WORLD EX-US INVESTABLE MAR	3.152	0.001%	L2
NORTHERN TPUSI GLOBAL INVESTMENTS CO£LFCTIVE FUNDS TRUSI	53,901	0,022%	L2
NORTHEPN TRUST UCI7S COMMON CONTRACTUAL FUND.	18I 97	00077.	L2
OLD WESTBUPY SMALL AND MID CAP STRATEGIES FUND.	1 2985	0,07@	f2
ON£PATH GLOBAL SHARES - SMALL CAP [UNHEDGED) INDEXPOOL	871	0,001%	L2
PIR EQUIFY AXA ASSURANCE2IONS.	30.000	0,0]2@	L2
PK CCG World Equit Credit Suisse Funds AG	229	0,0007"	£2
PUBLIC AUIHOPITY FOP SOCIAL INSUE'ANCE	2.070	0,0015	L2
PUBLIC EMPLOYEES PETIREMENT ASSOCIATION OF COLORYDO	20.452	0,008B	L2
PUBLIC EMPLOYEES RE\REMENT SYSTEM OF OHIO	5.800	0,002%	L2
POUNDHIIL S&P GLOBAL LUXURY ETF.	105	0.000@	L2
PUE D£ LA PAIX SACRE COEUR	5.b46 <i>80.</i> 99	0.0W< 0,0I2%	L2 L2
SACRE COEUR SAGEPNO INVESTISSEMENIS	80.99 [ 13.994]	0,006%	L2
	The state of the s		
SCHWAB FUNDAMENTAL INT5RNA{IONAL SMALL COMPANY INDEX ETF	(2000)	0,029%	L2

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SCHWAB FUNDAMENÏA£ INTERNAÏIONAL SMALL COMPANY TNDEX	11.470	0.005@	10
FUND	11.462	0.005@	L2
SCHWAB INTERNACIONAL SMALLCAP I2QUITY NF	127.075	0.051%	L2
SEPENIS ADAGIO 1103	2.773	0,001@	L2
SHEIL CAMADA 2007 PE ISION P£AN	Ï83	0,000%	L2
StFTO INVESTITSEMENIS	7.414	0,003@	L2
SPAP7AN GROUP TRUST FOP FMPLO'IEE BFNFFIT PLANS.	637	0,000'g 0,002%	L2 L2
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF SP DR PORTFOLIO EUROPE ETF	5.967 1 <b>.55</b> 1	0,002% 0.00J'g	L2 L2
sSB MSCI ACV/I EX USA PMI SCRE£NED LONtENDING COMMON TRUSI	1,001	0.003 g	LL
FUND	1.783	0,001%	L2
SSB MSC I EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	8.P24	0,004@	L2
SIG A SPD9 ETFS EUROPE II P UBLIC£IMFED CO MPANY	1.280	0.001@	L2
SST GLO8 ADV TAX EXEMPT RETIPEMENT PLANS	88.7fi5	0,03è%	L2
SIAIE OF NEW MEXICO STATE IN VESTMENT COUNCIL	I I .28	0,005@	L2
SFAtE OF WISCONSIM INVESTMENT 80APD	1.702	0,001	L2
STATE SIPEET GLOBAL ALL CAP EQUITY EXES INDEX PORTFOLIO	1.170	0,000'g	L2
BE TEACHERS RETIREMENT SYSTEM OF OHIO	800.R0	0.321@	L2
ST}CHTTNG BEDPHFSfAKPENSIOEN FONDS VOOR DE MEDIA PNO.	I.653	0,003@	L2
STICHTING 8 PL PENSIOEN MANDAAT UBS AM LT	2.48	0,00i@	L2
STICHTING P -NSIOFNFONDS VOOP I-IUISARIfi EN	149	0,000@	L2
STICHTING PHILIPS PENSIOENFONDS SU'ATEGIC INTER NATION AL EQUIIY FUND	8?3 2.R3	0,000	L2
SUATEGIC INTERNATION AL EQUITY FUND SYNAPSE	2.K3 <b>?746</b>	0,001@ 0.004@	L2 L2
{ERED A L MCGRATH REVOCABLE TKUST	!8.P00	0.004@	L2 L2
THE BARC LAYS BANK UK REfIR6MENTFUND	2.802	0,000% 0,001B	L2 L2
THE CONTINENSAL TWALL COMPANY SERIES NY	1/0303	0,068B	L2
THE EUROPEAN CENTRAL BANK	29.454	0,012B	L2
THE MONETAFY AUTHOPITY OF FIINGAPOPE.	449	0.000'B	L2
THE REGENTS OF THE UNIVEPSITY OF CALIFORNIA	J.299	0.00l'fi	L2
THE STATE OF CONNECTICUI, ACTING THPOLIGH ITS TRR-AST ER	37.716	0,015%	L2
THEMES EUROPEAN LUXURY ETF	.52q	0,001@	L2
TRUST II BRIGHÏHOU\$EDIMENSIONALINÏ SMALL COMPANY PORT FOLIO	519	0,000's	L2
UBS IPL E[E PLC	2 T.599	0,00P@	L2
UBS FLIND MAHAGEMEN7 (S'Y'ITZER£AND) AG OR 8£HALF OR ZUR)CH	2.145	0,001#	£2
INVESTINS I7UTIONAL FUN UBS FUND MANAGEMENT 5WI{7ERLAND AG.	11.512	0,005'B	L2
UBS LUX FUND SOLUTIONS	25,762	0.010%	L2 L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF (TBV-N/Y	2.360	0.01070 0,001X	t2
UNIVEPSA£-FONDS	2.300	0,0017	12
VANGUARD DEVELOPED MAPKEIS INDEX FUND	520.25 I	0,209'@	L2
VANGUARD ECG D€VErOPED WORLD ALL CAP EQ INDEX FND UK	80ó	0,000B	L2
VANGU AKD ESG INTERNATIONAL STOCK ETF	7.840	0,003%	L2
VANGUAPD EUROPEAN SIOCK INDEX FUND	130.809	0,052%	L2
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX IRt/ST	1 0.391	0.0046	L2
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTEPNATTONAL STOCK MAE'KET INOEX 7P0S7	62.138	0.025%	L2
VANGUARD FIDUCIARY IRIJSI COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	4.36T	0,002%	L2
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	181.177	0,073%	L2
VANGUARD FTE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	9.0T1	0,004%	L2
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	653	0,000s	L2
VANGUAftD FIJMOS PUBLIC tIMI7ED COMPANY.	959	0,000%	L2
VANGUARD INTERNATIONAL SMALL CO/vtPANIES INDEX FUND.	1.035	0,000%	L2
VANGUARD INVESTMENT SEPIES PUBLIC LIMITED COMPANY	5,7T9	0,002%	L2
VANGUARD TOTAL INTEPHAIIONAL STOCK INDEX FUND	315.155	0.128%	L2
VANGUARD TOTAt \'YOR£D STOCK INDEX FUND.	38.396	0,015s	£2
VEPDtPAPIRFONDE KIP AKSJEGLOBAL SMALL CAP TNDEKS	98	0,000%	L2
VICENTE	18.500	0,007%	L2
VIF IOVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	263 484	0,000%	L2 L2
WASHINGTON S7AT£ INVESTMENT 8OAPD	404	0,000%	L2

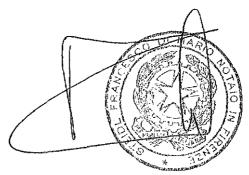
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\INVEST.	6.951	0.003%	L2
WISD OMTREE DYNAMIC CURRENCY HEDGED INTEPNATIONAL	L79 T	0.001@	L2
SMALLCAP FOUKY FUND	1.77 1	0.001@	LL
W!500MTREE EUROPE HEDGED EQUITYFUND	4592	0.002%	t2
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	289	0,000%	L2
WISDOMTREE INTERNATIONAL HEDGFDQUA LEY DIVIDEND GROWTH	4.686	0,002%	L2
FUND	1.000	0,00270	1.2
WISDOMTREE INIEPNATIONAL QUALITY DIVIDEND GROWTH FUND	2.ñ'9d	0.001%	L2
WISDOMTREE INTERNATIONAL SMAL£CAP DIVIDEND FUND	5,892	0,002%	L2
WMI FUNDS.	7.723	0,003@	L2
XfRACKFRS MCCI EUROZONF HEDGED EQUITY ETF	d88	0,000@	£2
YORELA	47.263	0,019%	L2
The Rose E. Swedlow Trust DTD 03/19/92	15	0.0005	A
Global Elife Commerciol Inc	6.300	0,003&	NV
Majestic Honovr Limited	d.000.000	2,407@	NV
Schad Moximicm Alexander	150	0,0006	NV
IHE HONGKONG AND SHANGHAI BANKING CORPOPATION LIMITED	4.104.800	1,S47\$	NV

**Total votontl** 249.288.g2e 100X"

A - Astenuto Lx - Lista x NV - Non Votante NE - Non Espresso



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# SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 23, 2024

Ållegato " L " al Numero	8572F
del Reportorio e al Numero .	00000
The Committee of the party	

Section 4.4 domino de/ Board of Directors, subject to defermination de/ number of members, durafa de/ of office and determination of compensation. Appointment of Oel President and Oel Vice President. Related and consequent resolutions: determination of spef/ant compensation to the members of the Board of Directors.

$\sim$		n. voti	9à votes represented in assembly	% of Voting Rights
	Constitutive quorum assembly	249.288.928	too%	89,810%
	Votes for which the RD has instructions for BOD in voting (deliberative quorum):	249.288.928	100,000%	89,810%
	@,.ò@for which the RD @ isposed of instructions:	Q	0,000%	0,000%
		no. votes	% voting participants	% of voting rights
	Pavôrevole	242.965.762	97,464%	87,532%
	Contrario	O	0,000%	0,000%
N. OIATO	Abstained	316.716	0,127%	0,114%
	Not Voting	6.006.450	2,409%	2,164%
	Totals	249.288.928	100,000%	89,810%



### SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

#### Section 4.4

Appointment def Board ói omministrorione, subject to determinion of the re umber of members of the duration 6of the office and defermination of compensation. Appointment of the Presidenfe and Vice President. 0and inherent resolutions and consequenfi: defermination of compensation speffonte oi components of the Board of Admininistrotion;

## List of voting participants through the Designated Representative / ionte T/fo/i S.p.A. in the person of Dr. Claudia Amórosini

AC)S	9.055	0.004%	F
ACM ALLEGRO 1240	I2.9 T7	0,005%	F
ACM ALLEGRO 3041	5.d 4ó	0,002%	F
ACOMEA PMIfA£IA ESG	2l.d29	0.00P'g	F
ACOMEA STFIAIEGIA OINAMIC GLOBAL.	13.258	0,005@	F
ADVANCED SERIES TRLIST ASD GLOBAL BOND PORTFOLIO	T07	O,000@	F
ALASKA PERMANENT FUND CORPORATION	15d	0.000@	F
AMERICAN CI2NTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	5.327	0,002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUMD	31	0,Q@B	F
AMEEICAN C5NT£/RY ETF TRUfiT-AVANTT3 TNT8RNAT}ONAL SMALL CAP EQUITY ETF.	442	0.000s	r
A/dER/CAT C£NTUPY E T F TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EOUITY ETF	314	0.000%	F
Afv\ERICAN FUNDS INSUPANCE SERIESGROWTH FUND.	2.174.477	0,872s	r
AMUNDI FUE MIB	38.174	0.0)Sg	F
AMUNDI INDEX EUPOPE EX UK SMALL AND MID CAP FUND	1,944	0,001%	F
AMUNDI MSCI EMS SMALL CAP ESG CAB NZ AMB	90.82P	0,03b%	r
Amundi MSCT Poroge hmo)) Dop ESG Climote Net Black Ambition CAB	17.857	0,007%	F
AMUNDI IGP SPA / AMUNDI RISPARMIO MIO ITALIA	85.522	0.026%	F
ANIMA CgESCITA ffA£IA NE\^/	10.758	0.004@	F
ANIMA FUNDS PUBLIC LIMITED CO/vtPANY	12.554	0.005%	F
SOUL INITIATIVE IFAL(A	199.764	0,0801	F
Ark Actions Itolia	1 30.000	0052%	F
Arca Economy eeale Balanced Ifafia 30	330.000	0, M28	r
Arca Real Economy Balance Sheet Italy 55	43.000	0,01 7@	r
ARIZONA STATE RETIREMENT SYSTEM	1	0.000@	F
ARROWSTREET (DELAWARE) L/S FUND L.P ARROWSTRE£ CAPITAL LTD PARZ eeSH/P-ARPOWSTR£ET DrtAW Rr s	10	0,000'g	F
ARROWSTREET CAPITAL COPLEY FUND£IMIIED.	T3.468	0.OOH	F
ARPO\'/\STREET CAPjTC FSG GLOBAL EQUIT\' LONG/SHOPT FUND. SIMILE.	3.900	0.002%	F
ATOME	1 ó,36 ∖	0,007@	F
AUSTPALIAN RETIREMENT TRUSF	f.0ó2	0.003@	_
AVENIR INVESII5SEMENI\$	7.838	0,003@	F
AXA MFS II HAN CIAL DESIGN ATED ACT VI{Y CO	72,000	O,029B	F
AXA Vorsorge Fonds II Equities Globol Markets Small Cop Fas sive Credit		, , , , ,	
Suisse Funds AG	8.045	0.003@	F
AXA WO kLD FUNDS SICAV	364.441	0,146\$.	F
AZ FUND 1 A7 ALLOCATION ITALIAN 7I2 END	15.057	0,006%	F
A7 FUND I A7 ALLOCATION PIP ITALIAN EXCELtEN CE 30	2.501	0.00]%	F
AZ FUND 1 AZ ALLOCAITON Pfp IFALIAN EXCEt LENCE 70	51.7 T?'	0.021%	F
A2 FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPO9TUNITIES	50.972	0,024B	F
A7IMUT CAPKAL MANAGEMENT SGD SBM	25.8é5	0,0\0%	F

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AZIMUT CAPITAL MANAGEMENT SGk SPA		\7.109	0,007%	F
AZL DFA INTERNATIONAL CORE FQUPY FUND		1.885	0,001@	F
8ANCO BILBAO VIZCAYA APGENTAPIA SA		700.469	0.2816	F
BANCOPOSTA RINA\$CIMENTO		25.347	0,010%	F
BBVA DUPB INTL EUROPEAN EQUITY FUND		12.454	0,005@	F
8EPGAMOTTA SRL	06949B50488	.720.766	0,690	7
BLACKROCK ASSEF MANAGEMENT SCHWEIZ AG ON BEHALF OF			· ·	_
ISHAPES WOPLD EX SWITEERt AND.		Ноо	0,000@	Е
8LACKROCE AUTHORIZED CONTRACTUAL SCHEME I		100	0,000%	F
BLACKROCK FUND MANAGERS LTD		00	0,000%	fi
BLACKROCK INDFX SELECTION FUND		Ноо	0.bW	£
BLAC; KPOCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS		105 /55		
FOP EMPLOYEE BENEFIT TPUSIS		125,655	0,050B	F
BLACKROCK LIFg LTD		100	0.000%	F
8LACKPOCK MSCI EAFE SMALL CAP EQUJTY ÍNDEX FUND B (EAFKMLB		3882	0,002@	F
SEACKI OCK MISCI EATE SMALE CAT EQUIT INDEA FOND B (EATKMED		3662	0,002@	ľ
BNP PAeI8AS EAS¥ - MSCI £UPOPE SMAL£ CAPS SPÏ S-SERIEN 5 CAPPED		129.550	0,052%	F
BNP PARIBAS EQUITY - FOCUS IIALIA		9.804	0,Q04%	F
BNPP MODERATE - FOCUS ITALIA	0/0/00/00	5P.786	0,024@	Е
SQL BORRAGINE.	0ó9498ó0487	I.720.766	0.690%	F
C INVMTSEMENTS		3.634	0,001%	Е
CALIFORNIA STATE IEACHEPS' PET 1 PEMENT S'YSTEM		1.Z68	0.00]%	F
CATTILON 1		7.184	0,003%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING		157	0,000%	F
CHRFSOLE ET PIAT		10.103	D,004%	F
CI WISDOMTREE EUROPE HEDG£D EOUIN INDEX ETF		32B	0,000%	F
CI WISDOM (RE5 INTERNALIONAL QUALITY DIVI GROMH		6.263	0,000%	F
C)7'f OF NEW MORE GROUP TPUST.		6.263 6.946	0,003 76 0,003 R	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM,			,	F
COLLEGE RETIREMENT EQUITIES FUND		3,625	0,001% 0,000T	F
CONNECTICUI GENERAL LIFE INSJRANCE COMPANY		1.001 i 77	0,0001	F
			,	
CREDIT SUISSE INDEX FUND (LUX		27.ó4ó	0,0T1@	Е
CSIF CH €quity World ex CH Smafl Cop Blue Credit Suisse FUnds AG		4.433	0002L	fi
CSU CH Equity World ex CH Smoll Cap ESG Blue Credit Suisse Funds AG		a = 1 ¢		_
C£ IF CH III Equily World ex CH 3moll Cop fSG Blue Pension Fund Plus		3,716	0,001%	F
Credit SUisse Funds AG		7.S21	0.003%	F
DE SHAW US BROAD MAPKET COfi'E ALPHA MTEFJSION CUSTOM FUND.		421	0,00070	ŀ
II L,L.C.			•	
DEKA-RAB		4.544	0,002%	Е
Edmond de Rothschild Fund Europe Syner		82,980	0,033@	F
EFEESETTE SRL	0440371 0488	ó.972.1B0	2,797\$	F
ENSIGN PEAK ADVISORS INC		1.1 75	0,000%	F
EUPI7ON AZjONI ITALY		80,000	0,032%	F
EURIZON AtIONI SME ITALY		332.943	0,]34@	F
EURI7ON CAPITAL SGP-PIR ITA£IA 30		59.111	0,024%	F
EUPI2ON FUND		84.369	0,034\$	Е
EURIZON PIB HALIA AII ONI		21.222	0,009%	F
EURI7ON PROJECT ITALY 20		84.27b	0,034%	F
EURIZON PROJECT ITALY 40		249.752	0.100%	F
EUPI7ON PROGEOO ITALY 70		118.3f I	0,047%	F
F&L CAPITAL		7,636	0,003B	F
FADELIS INVF\$T		7.985	0.003%	F
FAFF SRL	02fi07380033	948.758	0,380@	F
FDF1 BEAUPORT		ó.7ó0	0,003@	F
FDFI CALISSON 1 947		8.207	0,003	F
FDF] SMY L2206		6.900	0,003\$	F
FDF1 TONION F'AOUL		]2.823	0,005%	F
FDF2 DCP		6.719	0,003%	F
FDF2 HBC FAMILY INVESTMENT		"U' r-, -M, 89	0,010%	F
FDF2 /VISR		197 203 313	0,006%	F
FDF2 NEW ALLEGRO 1144		C//1690=1-7,719,786	0,004%}	F
FDF2 OA CAPITAL		21 181 S. M. X89 3651-	0.003B	F

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FD f2 OSMOSE		\2.938	0.00dz	6
WE PAY FERFIUCC I	FRPFPC45P09D575X	1.0 2,660	0,406'%	Ε
FER PAGAMO FINAN ZIAR1A SPA	OF IN1460482	88.223.620	Z3M98%	F
GIOVANNA FERRAGAMO	FRRGNN43C6605?'5V	ł.0 I2.660	0,406%	F
FID ELIT7 CONCORD STREET TPO/S7: FIDELITY fiA) INTEPTATJ ONAL S		ó13	0,000%	F
FIDELITY FUNDS - SUSTAIN ABLE CONT IJMER BRANDS POOL		604.155	0,242%	f
FIDELITY GLOBAL CONSUM ER IND USTRIE2 FUND		36.486	0.05%	F
F)D£tU MANAGEMENT AND RESEARCH COMP ANY LLC.		2.402	0,001%	С
I "IDELITY SALEM STREET TRUST: FIDELIIY TOTAL INTERNATIONAL INDEX FUND		14.914	0,006%	F
FIDEURA/y\y COMPARÏO PIANO AEIONI ITALY		347.369	01 3F@	F
FIDEURAM COMPA9TO PLAN BI(ANC1fifO ITALTA 30		10000	0,004%	F
FIDEUPAM COMPARTMENT PLAN 8ILANCIATO ITALIA 50		51000	0.02 %	F
FINVIS SfiL	04600õ <i>IOd8</i> I	Ă9?2}80	Z797%	F
FLSXJHAPM MORN) IGSTAP DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		269	0.000	F
FŁOMADA		7.573	0.0036	F
FORSTA AP - FONDEN		4.970	0.002%	F
G&C PLACEMENT		21,336	0.009%	F
GAIV\AX FUNDS - JUNIOR		140.72Ï	0,056@	F
GESTIELŁE PRO IIALIA		9.dÆ	0,004B	F
GIQUATfRO SR£	00514180975	6.972.180	2.797B	F
HSBC ETFS PUBLIC LIMITED COMPANY - HS8C MSC1 WOPLD SMALL CAP ESG UCIIS ETF		1.8B2	0.00 &	f-
IAM NATIONAL PENSION FUND		11	0.000%	F
IBM 401 (c) PLUS PLAN iRUSÏ		) 84	0,0005	F
IELO }NVZT		8.845	0,003%	F
INTERNATIONAL COKE EQUITY PORTFOLIO OF DFA INVESIMENT. DIMENSIQNS GROUP UC		59.809	0.024	F
INIERNATIONAL MONETARY FMND		4.08ó	0,002%	F
INVESCO FTSE RATI DEVELOPED MARKETS BKİS SMALŁMID ETF.		1.005	0,000%	F
INVESCO INCOME ADVANÏAGE INTERNATIONAL FUND		<b>2</b> ó	0,000%	F
INVMCO MARKETS II PLC		789	0.0ÏB%	F
INYESTEPIMGSFOPENINGEN DANSX£ TVDSB S€LECT TACTICAL ASSEI AŁLOCATION - DANMARK AKKUMULEPENDE KL		8.099	0.003@	F
INVŒTERIMGSFORENIMGEN DANSLE TNVEŞT SELECÏ ÏACT)CAL ASUET ALLOCATION EURO - ACCUMULATING KL INVESIERINGSFORENINGEN DANSKE IDVİST SELECT TACTICAL ASSE7		3. T33	0.001 %	F
ALLOCATION NORGE - ATCUMULATIN G KL		2. T20	0,001 &	F-
INVESTERINGSFORENINGEN DANSKE INVEST SEIECT TACTICAL ASSET. AtLOCATION SVERIGE - ACCUMULATING KL		3.062	0.00)@	j=
INVWTEP1NGSFORENINGEN SPARINVEST II'JDEX EUROPE		4.291	0,002B	F
IJHAPES AŁI-COUNTRY EQUJTY INDEX FUND.		185	0.000%	F
INHALES CORE MSCI EAFE ETF		407.24'	0,163@	F
SHARES CORE MCCI EAFE IMI fNOEX ETF		\$41	0,000%	F
ISHAGES CORE MSC IEUROPE EIF		13.8Ï 4	0.008%	F
SHA9ES CORE MCCI INTERNATIONAL DEVELOPED MARKETS ETF   ISHARES CORP MWCI TOTAt TNT£RNAT)ONAL SiOC T ETC		I0.35P 72.]05	0,004@ 0,029@	F F
ISHARES LII PUBLIC LIMIFED COMPANY.		72.J03 808	0.029@	F
ISHAPES MSC I EAFB SMALL-CAP ETF		79.933	0,032@	F
ISHARES MSC I EUROPE IMI INDEX ETF		1.234	0,000@	F
ISHARES MSCI EUROPE SMALL-CAP ETC.		I.B37	0.000%	F
ISHAPF2 VII PUBLIC LIMITED COMPANY		40.395	0.016	F
JAZ INVESTISSE/VIENTS		185Of	O0pZ%	0
JHF II INT'L SMALL CO FUND		3.93fi	0.002%	F
JHVIT INTL SMALL CO TRUST		2.452	0,001@	F
JOHN HANCOCK FUNDS II FUNDAMENTAL ALL CAP HOPE FUND		T70.I48	0,068%	F
JOHN HANCOCE FUNDS II FUNDAMENTAL GLOBAL FRANCHISE FUND.		400. 29	0.6&	F
JOHN HANCOCK TRUST C OMF ANY COLLECTIVE INVESIMENT <i>T9USt</i> I		69,084	0,028%	F
JOHN HANCOCK V\T FNDAM EN7AL ALL OAP COE'E TRUST		889.619	0,357%	F
KEVA		\.871.053	0,751%	F
LA VILLETTE		b.95a	0,003%	F
£ACERA MAS FOR OP£B SRI 31 "		1.275	0.0017	£
LEADERSEL P.Iv\.I		6.071	0.002@	F

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LEGAI- & GENERAL ICAV.		2.42]]	0,001%	F
LEGAL AND GENERAL AStUPANCE   PENSIONS MANAGEMENT) LIMITED		I.7Z6	0,00 I -	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		25	0.0007"	F
LOS ANGELE\$ COUNTY EMPLOYEES RETIREMENT AST OCIATI.		11	0.000%	F
LVIP DIMENSIONAL 1NTEKNATIONAL CORE EQUITY FUND.		2.493	0.001%	F
LYXOR FfSE IfA£IA MID CAP PIR		17.434	0,007%	F
M & G Securlfies Llmited		i84.417	0.07d@	F
M INTEKNATIONAL EQUEY FUND.		78	0,000'g	F
M3P 1		8.d45	0,003@	F
M3P 2		8.531	0,003X	F
MANULIFE ASSET MANAGEMENT LID		7	0,000%	£
MANULIFE GLOBAL FRANCHISE FUND. k\anul\fe invmtment exchange funds corp manulife		255.642	0,)03@	5
8A£ANCED		27'1.265	0, T09@	F
MANULIFE INVESTMENT EXCHANGE FUNDS CORP MANULIFE U.S. EQU		I3Z.605	0,055%	F
MANULIF£ INVESTMENT MANAGEMENT GLOBAL FOCUS POOLED FUND		g6.493	0,039@	F
MANUL1FE U.S. ALL CAP COPE EQUITY FUND		2.528	0,001%	F
MANU£IFE U.S. ALL CAP EQUITY FUND		514.1]4	0,206%	F
MAPCH INTERNATIONAL - THE FAMILY BUSINMSES FUND		235.359	0,0949	F
MAPYLAFJD STATE RETIREMENT PENSION SYSTEM		3.903	0,002%	Е
MAUPERIUIS		7.921	0,003%	F
MEDIOLANIJM FUND MANAGEMENT SGP - FLEXIBLE ITAMA DEVELOPMENT		316.b0P	0.127@	F
MERCER QIE COMMON CONTRACTUAL FUND		TO.083	0,004X	F
MERCER QIF FUNO PLC		17.394	0,007@	F
MERCEP UCIfS OOMMON CONTPACTLIALFIJND.		7,180	0,003%	F
MOLINEL]]		16.804	0,007'&	F
MOLMEL 15		4.P33	0.002%	F
MOLINEL 16		29.852	0.012B	F
MOLINEL ] Z		12.919	0,005%	F
MOLINEL 18		5.791	0,00W	F
MO7flLA CORPOPATION		2.49P	0,001@	F
MUL- LYX FTSE IT ALL CAP PIP 2		4.021	0,002%	F
NEF SAVING ITALY NFS LIMITED		3.\27	0.001% 0.001%	F F
NORGES BANK		2.412 159.495	0.001%	F
NORTHERN IPUST COMMON ALL COUNTRY WORLD EX-US IN TESTABLE		3.152	0,001%	F
IVAP			ŕ	
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TPUST NORTHERN TRUST UCIIS COMMON CONTRACTUAL FUND		53.901 T8.197	0,022% 0.007@	F F
OLD \fyesT8URY SMALL AND MCD CAP 5T9A1EGIE5 FUND.		172.985	0.007@	F
ONEPATH GLOBAL SHARES - S M At L CMP   UNHEDGED) INDEXPOOL		I .871	0,001 %	F
PIR EQUITY AXA ASSICURA7ONS PK CSG World Equily Cradit Suisse funds AG		30.000 229	0,0 2% 0,000%	r F
PU8£!C AUIHORTTY FOR SOCIAL INSURANCE		2.070	0,000 %	F
PUBLIC EMPLOYEES RETIREMENT AST OCIATION OF COLORADO		'20.452	0008%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		5600	0002%	F
POUNDHILL S&P GLOBAL LUXURY ETF		105	0.000%	F
PUE DE LA PAIX		s.d48	0.002%	F
SACRE COFUR		30.991	0,012@	F
SAGERNO INVEST(SSEMENTS.		T3.994	0.006X	F
SAWA SRL	06921130487	5.772.180	2,717%	F
5CHWA8 FUNDAMENTAL INTEPNATIONAL SMALL COMPANY INDEX ETF		7) .254	0,029%	F
SCH\/AB FUNDAMENTAL INTERNATIONAL 3MA£L COMPANY INDEX FUND		11.462[	0,005%	F
SCHWAB INTERNATIONAL SMA£LCAP EQUITY Eff.		127.075	0,051%	F
SEPENIS ADAGIO 1103		22Z3	0,001%	P
SHI2LL CANADA 2007 PENSION PLAN		," }B3	0.000	t
SIFTO INVESTTSSEMENIS		7.414	0,003%	F
SMALLCAP WORLD FUND INC		** \$274.573	1,314%	F
SPARTAN GROUP TPUST FOP EMPLOYEE BENEFIT PLANS. SPDR PORTFOLIO DEVELOPED WOPLD EXUS ETF		15/ NS 15/15/15/15	0,000%	<u> </u>
OF DIVITACIO DE APPOLED MOLED EVON ELL		14/ (14/5) (14/5) (14/5)	0,002%	F
		日本金田		

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8PDP PORTFOLIO EUROPE ETF		1.551	0,001	F
USB MSCI ACWI EX USA IMI SCPEENED NONLENDI fG COMMON 7RUST FUND		1.783	0,001%{	F
SVB MSCI EAFE SMALL CAP INDEX SECUPITIES LEIDING COMMON FND		6,924	0,004%	F
SSGA SPDR ETFS EUPOPE }Ï PU8tICLIMITED COMPAN Y		1.280	0.001%	F
SSÏ GLOB ADV ÏAX EXEMPI PETIREMENI PLANS		88.745	0.03a	f
STATE OF NEW MEXICO STAE INVGTMENT CO£INCI£		11.281	0.005W	F
SIATE OF WISCONSIN INVESTMENT 80ARD.		Ï.702	0,00 %.	F
SÏAT£ SIREET GLOBAL ALL CAP EQUITY EXUS INDFX PORFFOLIO.		J.170	0000	F
SÏATE IEACHERS RETIREMENT SYSTEM OF OHIO		800.000	0.3?%	F
SÏICHÏING BEDPIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		7.655	0,003	f
SIJCHTING BPL PENSIOEN MANDAAT UBS AM LT		2.48	0,00)%	F
STICHTING PENSIOENFONDS VOOR HUI8APTSEN ST)CHT)NG PHÏLIP8 PENSIOENFONDS		1 <b>69</b> 873	0, <b>000%}</b> 0.000	F F-
STRATEGIC INTERNAT]ONAL EQUITY FUND		2.153	0.000 0.00I @	F
SYNAPSE		9.745	0.001@	F
IERESA L MCGPATH PEVOCA8LE TRUST		18.900	0,004\$	F
THE 8APCLAYS BANK UK PETTP£VENTFuND		2.802	0,001%	F
THE CONTINENTAL SMALL COMPANY SEPIES NY		70.103	0.068@	F
THE EUROPEAN CEM7RAL BANK		29.454	0.012B	F
THE HONGKONG AND SHANGHAI BANKING CORPORATION LIMITED		%104a00	1,ö47X	F
THE MONEFAPY AUTHORITY OF SINGAPORE.		449	0,000%	-F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA.		Ĭ. <b>2</b> 99	0,001%	<u>_</u> F
THE \$TAfE OF CONNECTICUT. ACTING TH KOUGH IIS TREAS UREA.		3Z.7]+	0,015%	Ī
THEMES PUROFEAN LUKL/g Y ETF	1.0500000050	1.529 <b>253laa</b>	0,001%	F
TONTI URL	1 2582220953		0,102%	F
TRUST II 8RIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		ST 9	0.000¥	F
UBS PL] EU- PLC		21 .599	0,009'g	F
UBS FUND MANAGEMENT (SWIT7 ERLAND) AG ON BEHALF OF 7URICH INVESTIMSTITOÏIONAL FUN.		2.145	0,001%	F
UBS FUND MANAGEMENT SWIT7 ERLAND AG.		11.512	0,005@	E
bBS CLIX FUND SOL£ITIONS.		25.762	0,010@	F
UNIVERI AL-INVESTMENT-GESELLSCHAFF MBH ON BEHALF OF STBV-NW UNIVERSAL-FO IDS.		2.3+0	0.OOIT	F
VAN GUAPD DEVELOPED MARKET\$ INDEX FUND		520.251	0,209Ê	F
VANGUARD ECG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		806	0,000@	£
VANGUARD ESG IN7FRNAÏIONA£ SÏOCK SÏF		7,840	0,003%	F
VANGUARD EIJROPEAN SPOCK INDEX RUND		130.809	0.052@	F
VANGUAPD TRUSTPY TRUS7 COMPANY 0EVELOP£D MARKETS INDEX		\$g	0,004	F
VANGUARD FIDLICTARY TPUST COMPANY INSTITUTIONA£ TOTAL		62.J 38	0,025%	F
INTERNATIONAL STOCK MAF'KET INDEX TRUST		02.3 30	0,02070	•
VAT GUARD FJOUCIAPY TRUST COMPANY INSTITUTIONAL {OTAL INTEPNATIONAT STOCK MARKET INDEX TRUST II		4.36 1	0.002@	F
VANGUARD FTSE At LWORLD EXUS SMALLCAP IND£X FUND.		181.177	0,073%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		9.0T 1	0,004%	F
VANGUARD FTSE DEVELOPED EUKOPE ALL CAP INDEX ETF.		b!fi3	0,000%	F
VANGUARD FUNDS PU8MC LIMITED COMPANY		959	0.00@	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		L035	0,000B	F
VANGUARO INVESIMEW SEPIES PUBLIC LIMITED COMPANY		5.719	0,002@	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		3T 5.I55	0.T2d@	F
VANGUARO TOTAL WOKLD STOCK INOEX FUN0		38.39é	0,015X	F
VEKDIPAPIPFONDET KIP AKSJEGLO8AL 5MA£L CAP INDEKS		98	0.0008	F
VICENTE		18.500	0.007%	F
VIF tCVC VANGUAPD FTSE GLOBAL ALL CAP INDEX FUND.	LCC DLC 73044F305N	263	0.00@>	F
VtSCONTS ANGELICA CAMILLA CONSOLA7A WAN	VSC PLC 73844F205N VSC GVP 75 A 65 E 2058	253.164 253.\ fi4	0.I02X	F
VISCONTI GINEVRA CAMIL£A VISCON}i MARIA CONSOLATA	VSCGVR75A65F2058 VSCMCN 7PHb3F20SM	253.\ fi4 2S3.1 SS	0,102% 0.]028	F F
WASHINGTON TATE INVESTMENT BOARD	V DOINICIN /I IIUDI ZUDIVI	253.1 S5 484	0.1028	F
INVEST.		(b,9S)	0003%	F

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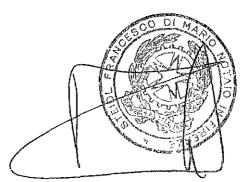


W SDOMTRE£ DYNAMIC CUKKENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND.	I .79I	0,001B	F
WTSDOMTREE EUROPE HEDGED EQUITYFUND	4.fig2	0,002s	F
W SDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	289	0,000@	£
WISDOMTPEE INTEANATJONAL HEDGEDQUA LITY DIVIOEND GROWTH FUND	4.686	0,002@	F
W SDOMfREE INIEKNATIONAL QUALITY DIVIDEND GROWTH FUND	2.596	0,001@	F
W}SDOMTREE )NT5RNAT]ONAL \$MALLCAP DIVIDEND FUND.	S.8P2	0,002@	F
WMI FUNDS.	7.723	0,003X	F
XTRAOKERS MSCI EUROZONE HEDGED EQUITY ETC	4B8	0,000X	F
YORELA.	47.253	0,019@	F
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	2Z000	0,009%	A
LINGOTTO ALTPNTVE INVSTMNIS MASTEP AND ICV-LNGTTO SPCL	294.701	0.118%	A
The Rose K. Swed)ow Trusl DCD	15	0.0005	A
03/19/92 Global Elite Commercial Inc.	6300	0,003	NV
Majestic Honour Limited	6.000.000	2,407	NV
School Maximilian Alexander	150	0,000	NV

of be C - Alto

NO- Not Expressed

Total volenti



PU 0tO 4.4 s6/84 Teleborsa: distribution and commercial use strictly prohibited





# SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

Allegato " n " al Numero 85724 del Reparimio e al Numero 28850

Section 4.5

Appointment of the Board of Directors, after determining Oel number of members, Oel term of office and determination of compensation. Appointment de/ President and Vice President. De/iDerations inherent and consequent: appointment of/ Chairman of the Board of Directors;

		no. votes	9f votes rappresemati in assembly	% of Voting Rights
	Constitutive quorum assembly	249.288.928	100%	89,810%
	Votes for which the RD has instructions for 1G in voting (deliberative quorum): V@\ for which the RD n, _'I1Óhad instructions:	<b>249.288.928</b> 0	100,000% 0,000%	89,810% 0,000%
		no. votes	% voting participants	% of voting rights
- VOIATOR	'favorable	241.905.566	97,038%	87,150%
	Contrary	147.827	0,059%	0,053%
	Abstained	1.229.085	0,493%	0,443%
	Not Voting	6.006.450	2,409%	2,164%
	Totals	249.288.928	100,000%	89,810%



### SALVATORE FERRAGAMO S.p.A. Ordinary **Assembly April 23, 2024**

#### Point d,6

Appointment of the Board of Directors, subject to deferment of the number of members, term of office and determination of compensation. Appointment of the Presidenfe and Vice President. Related and consequent resolutions: appointment of the Presidenfe of the Board of Directors:

## List of participants in the voting for/through the Designated Representative Monfe securities S.p.A. in the person of Dr. Claudia AmÒrosini

	'.	X.	
AC1S	'7.065	0,004@	F
ACMAtegko1240	12.917	0,005@	F
ACMALtfGPO3D4	5.445	0,002@	F
ACOMEA PMITALIA ESG	21.ò29	0,009%	F
ACOM EA STRAfFG}A DYNAMIC Ct OBALE.	3.258	0,0057	£-
ADVANCED SERIES IRUST AST GLOBAL BOND PORTFOLIO	107	0,000d	F
ALNKA P£RMANEXT NUTD COPPORAT)ON	154	0,000%	F
AMEPICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	5.327	0,002%	F
AMERICAN CENTURY ETF TRUST-AVANIIS INTERNATIONAL EQUITY FUND	31	0,0007-	F
AMERICAN CENTURY ETF IRUST-AVANTIS INTERNAnONAL <i>SMAL L</i> CAP EQLIITY ETF	442	0.000B	F-
AMERICAN CENTUP Y FRUST-AV'ANTIS RESPONSIBLE INTEKNATTONAL	314	0.000%1	F
EQUITY ETF AMERICAN FONDJ TNSt/PANCE fIFRIES GROWTH FUND	2. 174.4t7	0.872\$	F
AMIJNDI USE MTB	38.174	0.015%	E
AML/NDI INDEX ELIROPE EX UK SMART AND MID CAP FLIND	1.944	0.01370	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	90.829	0.036X	F
Amundi lv\SCI Europe Small Cap ESG Cfimale In Zero Ambition Ct8	J7.857	0,007&	F
AMUNO) SGR SPA / AMUNDI RISPAR MIO ITALY	65.522	O,026X	F
ANIMA C R ESCITA ITALIA NEW	10.Z58	0.004'B	¥
ANIMA FUNDS PUBLIC LIMITED COMPANY	12.55d	0.£J05&	F
ANIMA INITIATIVE ITALY	199, 76d	0,08W	F
ARU ONA STATE RETIREMENT SYSTEft	,	0.000	F
ARROWSTPEET {DELA\^/ARE) L/S FUND L.P ARROWSIREET CAPITAL LED	10		
PARTN ERSHIP-ARRO\^/SIREET DELAWARE L S	10	0,000'B	F
ARROWSTPEET CAPITAL COPLEY EUNDLIMITED	T0.468	0.OOSA	F
AR9OWSTREET CAPITAL MG GLOBAL EQUITY LONG/SHORT FUND	3.900	0,002'g	F
LIMIT.		*,**-8	-
AUSTRALIAN RE1/8EMENT TRUSI	7.0ò2	0,003%	£
AVENIR INVESTISSEMENTS.	7.838	0.003@	F
AXA MPS FINANCIAL DESIGNATED AC 0VfIY CO.	72,000	0,029\$	F
AXA Vorsorge Fonda II Equities Global Markets Small Cop Passive Credit Sufsse Funds AG	8.0d5	0.003%	F
AXA WORLD BLINDS SICAV	3d4.44I	0.14ófi	F
AZ FUND AZ ALLOCATION I7ALTAN 7eEND	15.057	0.00óm	F
AE FUND 1 AZ ALLOCATION PIK ITALIAN EXCELLENCE 30 AZ	2.50]	0,001@	P
FUND I Ai' éLLOCAtION PU II/*LIAN EXCELLENCE 70	5 I.715	0.021s	I-
AZ FUND I-A2 A££OCATION-ITALIAN LONG IEPM OP PORTUNITIES	ó 0 . 9	O.024s	F
AZIML/T CAPITAL MANAGEMENT MGR GPA	72	0.0J0@	F
AZIMU} CAPITAL MANAGEMENT SGp'SPA	25.8fi5	0.007	F-
A7t D£A INT6PMATIONAL <b>CODE</b> EQUITY FUND	17.10g	0.001	f
BANCO 8ILBAO VIZCAYA AKGEf4TARIA SA	1.B8s	0,281%	F
	700.469		

Punto **4.5** S8/84



BANCOPOSTA PINASCIMENTO		25.347	0,01 0%	F
B8VA DUKB INTL EUROPEAN EQUITY FUND	0/0.0050400	12.454	0.00ói%	F
8ERGAMOTfA SQL BLACKPOCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF	069q9850488	}.720.766	0,690	F
ISHARES WORLD EX SWITEEPLAND		100	0.000	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,000%	F
BLACEROCK FUND MANAGEPS LTD		100	0.000@	F
BLACKPOCK INDEX SELECTION FUND BLAC¥POCK INSTITUTIONAL TPUST COMPANY, N.A. INVESTMENT FUNDS		100 125.655	0.0009 0.050%	F F
FOR EMPLOYEE BENEFIT TRUSTS.		123.033	0.03070	Г
8LACKPOCK LIFE LTD		) 00	0.000	F
BLACKPOCK MSCI EAFE SMALL CAP EQUÏÏY INDEX FUND B (EAFESMLB		3.882	0,002@	F
gNP PARIBAS EASy - MSCI EUROPE SMALL CAPS SRI 5-SERIES 5 CAPPED		} 2q.550	0,052	F
BHP PAeIBAS EQUIÏY - rOCŁIS IiALIA		9.85d	0,004%	5
BNPP MODERATE - FOCUt ITALY.		59.785	0,024@	F
BOPRAGINE SRL	06949860487	.720.766	0.690В	F
C INVESTISSEMENTS CATILLON 1		3.+34 7.184	0.001@ 0.003%	F F
CENTRAL PENSION FUND OF THE INTEPNAÏIONAL UNION OF		isz	0.000Æ	t
OPEBAÏING				
CHPYSOLE ET PIAT		10.103	0,004%	F
CI Wt\$DOMÏREF EUROPE HEDGED EQUITY INDEX ETF. CI WISD OMTREE INÏEPNATIONAL QUALITY DIVI GROWTH		328 ó.2S3	0,000%	E F
CITY OF NEW YORK GROUP TRUE		ü.94a	0,003% <b>0,003%</b>	r F
COLLEGE PETIREMENT EQUITIG FUND		1.001	0.000%	F
CONNECTICUT GENERAL LIFE  N\$URANCE COMPANY		177	0.000%	F
CREDIT SUISSE INDEX FUND LUX		27.646	0,011%	F
CSIF CH Equity World ex CH Small Cop Blue Credif Suisse Funds AG		4,433	0,002%	F
CSIF CH Eauity World ex CH Small Cap ESG Blue Credil SUisse Funds AG		3.716	0,001 %	F
CSIF CH III Equity Wor d ex CH Small Cap ESG Blue Pension Fvnd Plus Credlt 5Uissa Funds AG		7.ó2T	0,003%	F
D£ SHA\\/ US 8POAD MAKKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.		421	0,000@	F
DEKA-RA8		4.544	0,002%	F
Edmond de Rothschild Fund Europe Synergy		82,980	0,033%	F
EFFESEN€ SkL	0dd0371 0488	6.972.i80	2.797%	F
ENSIGN PEAK ADVISORS INC		1.t75	0,000%	F
EUPIZON SHARES ITALY		80.000	0,032%	F
EUPIZON SHARES PMI ITALIA EURIZON CAPITAL SGk-PIR ITALIA 30		332.943 59.II]	0,134 0.024%	F F
EURIZON CAI ITAL SOR-I IK ITALIA 30  EURIZON FUND		84.3b9	0.024%	F
EUPIZON PIP ITALIA AEIONI		21.222	0.009@	F
EURIZON PROJECT ITALY 20		8d.27ô	0,034%	F
EURIZON PPOGEITO ITALY 40		249.752	0,100%	F
EUPI7ON PROGEŁITO ITAŁIA 70		T18.311	0,047%	F
F&L CAPITAL		7.636	0,003%	£
FADELIS INVESÏ	02607280022	7.986 9'a.7sg	0.003%	F r
FACE SQL FDFI 85AUPORT	02607380033	6.760	0,Zg0X 0.003%	F
FDF I CALISSON1947		8.207	0.003%	F
FDF1 SMYL2206		6.900	0,003%	F
CDM TONTON RAOUL		12.823	0,005%	F
FDF2 DCP		ó.719	0,003@	F
FDF2 HBC FAMILY INVESTMENT		24.089	0,010%	F
FDF2 MSfi'		15.250	0,008g	F
FDF2 NEW ALLEGRO 1144 FDF2 OA CAPITAL		9.756 7.665	0,004%	F F
FDF2 OA CAPITAL FDF2 OSMOSE		12.938	0.003fi 0,005%	r F
FEPIIAGAMO FERPUCCIO	FRRFRC45P09 D575X	1.012.+ò0	0,406%	F
FERf/AGAMO FINANCIAL SPA	041 fi14+0482	MA/18 3.620	73,498%	F
FEREAGAMO G)OVANNA	FRRGNN43C66D5//5V/	NO124660	0,406%	F
FIDELITY CONC OPD STREET IRUSI: FIDELITY SAI INTERNATIONAL S		<b>製たころが7.493</b>	0,000%	F
	121 W	X WY		

Item 4.5



FIDELITY FUNDS - 5USTAINA8LE CONSUMER BPANDS POOL FIDE	LITY	604.155	0,242%	F
GLO8AL CONSUMER INDUSTRIES FUND		:3ô.4 óó	0,016%	F
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		2.402	0,001%	F
FIDELIÏY SALEM STREET TRUSÏ: FIDELjÏY TOTAL INTERNATIONAL I FUND.	NDEX	14.914	0.006%	F
FINVIS SkL	04ó00ó 10481	ó .972.180	2797%	F
FLI=XSHARFS MOeNINGSTAP DEVELOPED MAPKETS EX-US FACTO FUND	OP 7jŁT INBEX	2õ9	0000\$	F
FLONADA		7.573	0,0037	F
FOPSTA AP - FONDEN		4.970	0,002%	F
G&C PLACEMENT		21.336	0,009%	F
GES{IELLE PRO IIALIA		9.650	0,004%	F
JOURNEY SPL	00514 T80975	6.972.180	2,797%	F
HSBC ETF8 PUBLIC LIMITED COMPANY - HSBC MSC I WOPLD SM CAP ESG UCfTS ETF	ALL	1,882	0.001%	F
IBM 401 IK PLUS PLAN ieUs/		184	0.000'g	F
IELO INVEST.		fi.845	0,003@	F
INTERNATIONAL COKE EQUIÏY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	-	59.809	0.024%	F
INTERNATIONAL MONETAGY FJND		4.08ô	0,002%	F
INVMCO FTSE KAFI DEVELOPED MARKETS EXUS SMALLMID ETF.		1.005	0.000%	F
INVESCO INCOME ADVANTAGE INTEFINATIONAL Ff/ND		26	0,000%	F
INVESCO MARKETS II PLC	_	Z89	0.000@	F
INVESEPINGSFORFNINGEN DANSKS INVEST SEtK7 TACTICAL AS: AŁŁOCATIO N - DANMAR K AKŁU MUŁE8 FND E KŁ		8.099	0.0035	fi
INVf-JI8PINGåf-OP£NJNGEN DANSflf I IVfSI S£tECI TACTICAL Æ ALLOCATION EURO - AC CUfY\ULATING KL		3. J 33	0.0017	F
ĬŁJVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL AS ALLOCATION NOPGE - AC CUM DILATING KL		2,120	0.001 %	F
INVESTEPINGSFOPENINGEN DANSKE INVEST SELECT TACTICAL ÆSI ALŁOCATION SVERIGE - ACCIJMIJLAONG KL	T	3.062	0,00Ï %	F
INVSSÏEPINGSFORENINGEN SPARINVEST INDEX EUROPE		4.291	0,002B	F
ISHARES ALI-COUNTRY EQOIÏY INDEX Ft/ND		185	0,000@	F
ISHARES COPE MSC I EAFE ETF		407.249	0.1č3%	F
ISHARES CORE I tSCI EAFE 1MI INDEK ETF		ö41	0.000%	F
ISHAPES COKE MSCI EUROPE ETF		Ï3,814	0,006y	Е
ISHARES CORE MSCI INTSRNATIONALDEVELOPE-D MARKETS LIF		0.359	0,004	F
ISHARES COKE MSC I IOTAL INÏERNATIONAŁ STOCE ETF. ISHAPES III PUBLIC LIMITED COMPANY		72.105 808	0,029%	F F
ISHARES MSCS EAFE SMALŁ-CAP ETF		79.933	0,000%	F
ISHAPES MSCI EŁ/POPE IMI TRDEX ETF		79.933 ].234	0,032@ 0,000@	r F
ISHARES MSCI EUPOPE SMALL-CAP ETF		.037	0.000	F
ISHAK'ES VII PUBLIC L'IMIED CO/ IPANY.		40.375	0.016@	F
JAN INVESTISSEMENTS		18.507	0.010@	F
JHF II INÏ'L SMAŁŁ CO FMO		3.934	0.002%	F
JHVIT INTO SMALL CO TRUST		2.452	0,001%	F
JOHN HANCOCK FLINDS (I) FUNDAMENTAL ALL CAP COPE FUND		170.148	0,068@	F
JOHN HANCOCK FUNDS II FUNDAMENTAL GLOBAL FRANCHISE F	UND.	400.1 29	0.1 ó1 @	F
JOHN HANCOCK TRUST CO MPAMY COLLECTIVE INVESTMENT TRU	UST I	ó9.064	0.02BX	F
JOHN HANCOCK VIT FNDAMENTAL ALL CAP CORETRUSÏ		889.óT 9	0,357%1	F
KEV,A		1.871.053	0,751'B	F
THE VItLETTE		ó.9S)	0,003Ă	E
LACEPA MASTER OPEB TPUST		1.275	0.001%	F
rEADERSEL P.M.I.		ó.071	0.002%	F
LEGAL & GENERAL ICAV.		2.421	0,001%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENI) LII	MITED	1.776	0,80 ł	f-
LOCKHEED MARWN CORPO8AÏ/ON MAST£R R8TIPEMENT TPIJSÏ		25	0,000@	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATES		11	0,000%	E
LDIP OÍMSNSIONAL fNTEF'NAÏTONAt CORE EQUITY FUNO		2.493	0,001	F
LYXOP FTSE ITALY MID CAP Plp.		17.434	0,007@	F
M & G Securîhes tîmiłed		184.417	0,074@	F
M INIERNATIONAL EQUITY FUND		78	0.0006	F
M3P T		8,445	0.003Ø	F

Prin to 4.S 60/84



M3P2		8,53\	0,003&	F
MANU£IFE ASSET MANAGEMENT LTD		1	0,000	F
MANULIFE GLOBAL FPANCHISE FUND.		255.+42	0,103s	f-
MANULIFE \NVESTMENT EXCHANGE FUNDS CORP MANULIFE BALANCED		2Z1 .2ó5	0,109%	F
		127 (05	0.045001	r
MANOLIFE INVMTMENT EXCHANGE FUNDS CORP MANULIFE U.S. EQU		137.605	0,055%	F
MANULIFE INVESTMENT MANAGEMEHT GLOBAL FOCUS POOLED FUND		96.493	0.039%	F
MANULIFF U.S. ALL CAP CORE EQUITY FUND		2.528	0,001	f
MANULIFF U.S. ALL CAP EQUITY FUND		514.T 14	0,206%	F
MARCH INTERNATIOHAL-THE FAMILY BUSINESSES FUND		235.359	0,0P4%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		3.903	0,002%	P
MEDIOLANUM MGR FUNDS MANAGEMENT - FLESS Bj£E SVIrUPPO ITALIA.		3 y ó,ó09	0,127'B	F
M£BCER QIF COMMON CONTRACTUAL FUND		10.083	0.004F	F
MERCER QIF FUND PLC		17.394	0,007@	F
MERCEP UCITS COMMON CONTRACTUALFUND		7.180	0,003%	F
MOLINEL 1 I		6,B04	0,007%	F
MOLINEL 5		4.933	0,002À	F
MOL]IN 1é		29.862	0,0T2@	F
MOLINEL 17		12.g l9	0,005@	F
MOLINEL 18		5.79I	0,002@	F
MOZIELA CORPORATION		2.499	0.001%	F
MUL- LYX FfSE IT ALL CAP PIR 2		4.021	0.002%	F
NEF PISR ARM O FALIA.		3.127	0,001@	F
NFS LIMITED NORGES BANK		2,412 159.495	0,00t@ 0,064\$	F F
NORTHERN TPUST COMMON ALL COUNTPY WORLD EX-US INVESTABLE		3.152	0,004\$	F
MAR		3.132	0,00170	1
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		53.P01	0,022@	F
NORTHERN TRUST UCI'IS COMMON CONTRACTUAL FUND		18.177	0,007%	F
OLD WESIBURY SMALL AND MID CAP STRATEGIES FUND.		l 72.g85	0,069@	F
OMEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.871	0.00 I Z	F
PIfi EQUITY AXA INSURANCE1		30.000	0,012%	F
RK CCG Wor d EqUit Credit Suisse Funds AG		229	0000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.070	0,001%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		20.452	0.0Q8'B	F
PUBLIC EMPLOYEES PPTIRFMENI SYSTEM OF OHIO		5.600	0,002%	8
POUNDHILL S&P GLOBAL LIJXUP Y ETF		105	0.000%	f
RUE DE LA PAIK SACPE COFUR		5.ó4ó <b>30991</b>	0,002%	f F
SAGEPNO INVESOSSEMENTS		13,'794	<b>0,012</b> 0006%	r F
SAWA SPL	0óP21 30487	6.772.180	2,71 <b>7% </b>	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0012130107		0,029	F
		71.254	ŕ	
SCHWAB FUNDAMENTAL INT£PNATIONAL SMALL COMPANY INDEX FUND		11.462	0,005	F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		127.075	0,051%	F
SEPEN1S ADAGIO 1103		273	0,00i%	F
SHELL CANADA 2007 PENSION PLAN		183	$0.000 \mathrm{R}^{\circ}$	F
SIFTO INVESTISSEMENTS		7.414	0.003%	F
SMA¢LCAP WORLD FUND INC		3.274.573	1,3i4@	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		637	0,000X	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		S.9òZ	0,002@	Е
SPDR PORTFOLIO EUROPE ETF		1,551	0,001%	F
558 MSCI ACWI EX USA IMI SCREENSD NONL£NDING COMMON TRUST EUND		1.783	0.00 I	F
SS8 MSCI EA£E SMALL CAP ÍNDEX SECURIIIES SENDING COMMON FND		8.924	0,004	F
SSGA SPDR ETFS EUROPE II PUBLICŁIMITED COMPANY		K280	0,001%	f
SET GLOB ADD FAX EXEMPT RE7)REMENT PLANS		701 May 38.745	0,038%	F
STATE OF NEW MEX}CO STATE INVESIMENT COUNCIL		1928	0,005	F
STATE STREET GLO8AL ALL CAP EQUITY EXUS INDEX PORTFOUO		191/1850-1850 1960	0.01	f
STATE ZEACHERS RETIREMENT SYSTEM OF OHIO		191 1970	0.31%	f
		IN THE STATE OF TH		

Item 4.fi 61/84



ST)GHI;NG BEDPIJFSIAKPENSIO£N FONDS VOOR DE MEDIA PNO.		7a8	0,003%	F
STCHIING BPL PENSIOEN MANDAAT UBS AÑ\ LV		2.é8	0,00T8	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		169	0,000&	F
STICHTING PHILIPS PENSIOENFONDS		8Z3	0,0006	F
STRATEGIC INTERNATIONAL EQUITY FUND		2J53	0,001S	F
SYNAPSE		9.I4ä	0,004%	F
TEPESA L MCGRATH REVOCABLE TPUST		18T00	0.008%	F
THE BARC£AYS BANK UK RETIREMENTÉUND		2802	0.001%	F
TH£ COHTINENÏAL SMALL COMPANY SERIES NY		110]03	0.0687	F
THE EUROPEAN CEHTRAL BANK		29Л34	0.0Ì2fi′	T
THE HONGKONG AND SHANGHAI 8AN KING CORPORATION LIMITED		404d00	1.ä47%	Γ
THE MONETARY AUTHORITY OF SINGAPORE		449	0,000%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		T.299	0.001%	F
THE STATE OF CONNECTICUT. ACTING THROUGH US TREASURER		37.716	0.0l5fi'	F
TH£MK£UROPfANLUXUP¥ETf		1.529	0,001%	F
TONÏI SRL	2582220963	253.1 óó	0,t02%	F
TRUGT II BRIGHTHOUSEDIMEN6IONALINT SMALL COMPANY PORTFOLIO		519	0.000%	F
UBS (IRLj EÏF PLC.		2 I .S9P	0.00fiB	F
UBS FUND MANAGEMENT (SWIFZERLAND) AG ON BEHALF OF 7URÏCH INVESTINSTITUÏIONAL SUN		2145	0.001%	r
UBS rUND MANAGEMENT SWfT7ERLAND AG.		1 I .512	0,005%	F
VB8 ŁUX FUND SOLUTIONS		25.762	0,010%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-		2.360	0.001 %	F
OMVfPALFOND3  VANGU AeD DEVELOPEO MARKETS INDEX FUND.		520,25 I	0,	F
VANGUARD ECG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		80õ	OÔOOB	F
VANGUARD ESG INTERNATIONAL STOCK ETF		7.840	0,003%	F
VANGUARD EUROPEAN STOCK INDEX FUND		130.809	0.052@	F
VANGUARD FIDUCIARY ÎRUSI COMPANY DEVELOPED MARKETS INDEX TRUST		10.391	0.004%	F
VANGUARD FIDUCIARY TRUSI COMPANY ILISTITUTIONAL TOIAL INTERNATIONAL STOCK MARKET INDEX TELIST		ó2. 38	0,025%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTIIUT\ONAL IOTAL		4.361	0,002%	F
INTERNATIONAL STOCK MARKET INDEX IKUST II VANGUARD FTSE AtLWORLD EXUS SMALLCAP INDEX FUND.		181.177	0.073X	F
VANGUARD FTSE DEVELOPED ALt CAPEX NORTH AMERICA INDEX ETF.		9.011	0,004\$	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX EÏF		ó53	0,000%	F
VANGU APD FUNDS PUBLIC LIMITED COMPANY		P59	0,0007	F
VANGUARD INTEPNAT)ONAŁ SMALL COMPANIES INDEX FUND		I.035	0,000@	F
VAN GUARD INVESIMENI SERIES PUBLIC LIM ITED COMPANY		5.7I4	0.002'g	F
VANGUARD TOTAL INTERNAWONAL STOCK INDEX gND		3 Ï 5.155	0.12ô@	F
VANGUAKD TOTAL \^YORLD STOCK INDEX FUND.		38.396	0,0Ï5%	Е
VERDIPAPIREONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		98	0.800&	F-
VICEMTč		1 6.500	0.002\$	F
VIE ICVC VANGUARD VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	VOCAN GEAR A FRANCIA	2d3	0.X0Ł	C
VISCONII ANGELICA CAMILLA CONSOLATA \\/AN	VSCHLC73E44F205N	253. j 64	0,102	С
vìScoNii clN£veA cA/VI)ŁtA	VSC GVR75A65F205B	253.1 64	0102	F
VI\$CONTI MARIA CONSOLATA	VSCMCN79H63F205M	253. I ó6	0Ú02B	P
WASHINGTON STATE INVESIMEN T BOARD		484	0.000%	£
WELLE INVEST. \(ISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL\)		8.951	0.003@	F
SMAtčCAP EOUITY FRED.		1.791	0.001 %	F
WISDOMTREE EUROPE HEDGED EOUITY FUND		4.592	0.002g	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		289	0,000%	F
\^YJSDOMTREE INTERNATIQNAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		4.68ó	0,002%	F
wisDo/u/ez£ łNTzzu /ioN ' OlJAu\Y DIVIDEND GeOWIH FUND		2.59ò	0,001 X	F
WISDOMTREE INTERNATIONAL SMAŁLCAP DIVIDEND FUND		5.8g2	0,002%	F
\^/MI FUNDS.		7.723	0,003B	F
XTPACK£RS MSCI EUROZ ONE HEDGED EQUIÏY ETF.		488	0.000B	F
CA1FOENAHAF: I8ACHEBSRfÏflBVfNI6ÜTFM		1.768	0,001 S	C

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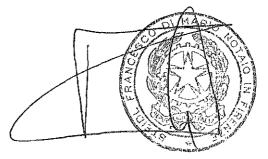


CITY OF BUILDADED BUILD BUILD OF ADDLOYEES BETTINGMENT CICIEN	2 (25	0.001 🗇	
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIP€MENI S\SIEM,	3.625	0.001@	C
GAMAX FUNDS - JUNIOR	\40.721	0,056%	C
IAM NATIONAL PENSION FUND	J1	0,000@	C
STAIE OF WISCONSIN INVESTMENT BOAPD	+.702	0.001@	C
Ark Actions IU to	130.000	0,052@	A
Arca Real Economy Balanced Ilal+a 30	330.000	0,]32B	A
Ark Royal Economy Bilonciafo Itolia 55	43.000	0.01 FC	A
CHALLENGE FUNDS - CHAL£ENGE ITALIAH EQUITY	22.000	0,00g@	Α
FIDEUPAM COMPARTMENT PLAN SHARES ITALY	347.389	0,t39X	Α
FIDEURAM BALANCED PLAN COMPARTMENT ITALY 50	\0.000	0.004%	A
FIDEURAM COMPAPTO BALANCED PLAN ITALIA 50	52.000	0,021@	A
INGOT ALTRNTVE INVSTMNTS MASTER FND ICV-LNGTTO SPCL OPPOP	294.701	0.1185	A
The Rose K. Swedlow Trust DCD 05/ ì	15	0.000s	A
9/92 Global Elite Commercial Inc.	ó.300	0,003B	IV
M stic HonoiJr Lirnilad	ó.000.000	2,407@	NV
School Moxirrilion Aiexonder	ISO	Q.000@	NV

249.288.g28 100% Total voters

Legend
I-- favorable
C - Con|rorio
A - detained

NV - Non Votante NE - Non Espresso



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# SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

Allegato " N " al Numero <u>85724</u> del Reportorio e el Numero <u>28850</u>

Punfo 4.6
Appointment of the Board of Directors, subject to determination of the number of members, durofa of the office and determination óof remuneration. Appointment Oel President and Vice President. Related and consequent resolutions: appointment of the Vice Chairman of the Board of Directors;

		no. votes	% votes represented in assembly	96 of Voting Rights
	Constitutive quorum assembly	249.288.928	100%	89,810%
F847	Votes for which the RD has instructions for YQdG in votazione (quorum deliberative):	249.288.928	100,000%	89,810%
1/000	Voti per i quali il RD non dispo neva di istruzioni:	0	0,000%	0,000%
		no. <u>votes</u>	% voting participants	%_of <u>voting rights</u>
TITLE	Fávø"oar	241.894.285	97,034%	87,146%
OTAL S	ල්රntrario	159.108	0,064%	0,057%
The second secon	Abstained	1.229.085	0,493%	0,443%
	Not Voting	6.006.450	2,409%	2,164%
	Totals	249.288.928	100,000%	89,810%



### SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

#### Item 4.ó

domination of the Board of Adminisfrozione. subject to determination de/ number of components, the duration of cocco and defermination of compensation, Appointment of the President and Vice President. Resolutions pertaining thereto and consequent thereto: appointment òel Y'ice Chairman of the Board of Adminisfrozione;

## List of parfecipanfi on the ballot through the designated representative/vlorite Titles S. p. A. ne'//a [oefsoria Oe'//a OO tt.SSa CIOLiO!O A FFIOfOS!rli

Anagratica CF/R			
ACIS	e.oss	0.00'z	r
ACM ALLEG RO ] 240	12.917	0.005	F
ACM ALLEGRO 3041	5.446	O,002&	F
ACOMEA PMITALIA MG	21.629	0,009%	F
ACOMEA GLOBAL DYNAMIC STRATEGY	13.2£i8	0.005%	F
ADVANCED MERIT TPIJST IT GLOBAL BOND POPTFO£IO	107	0,000%	F
ALASKA PERMANENI FUND COPPORATION	154	0.000@	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	5.327	0,002'B	F
AMERT CAN CENTURY ETF TBUST-AVANTIS INTERNATIONAL EOUITY FUND	31	0.000@	F
AMERICAN CENTURY ETF TPUST-AVANTIS INIERNATONAL SMALL CAP EQUITY ETF	442	0.000Z	F
AMERICAN CENTURY ETF TRUST-AV§NTIS RESPONSIBLE INTERNATIONAL FOLITTY ETF	31 4	0.000@	F
AMERICAN FUNDS INSURANCE SERIES GROWTH FUND.	2.174.477	0,872%	F
AMUNDI FUSE MIB	38.17'4	0,015%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	1.944	0.00i%	F
AMIJNDI MSC I gMU SMALL CAP ESG CT8 N7 ABB.	90.829	0,036@	F
Amundi MSCI Eurooe Small Cap MG Climate Net Zero Ambition CT8	17.857	0,007%	F
AMLINDI SGR SPA / AMUNDI BISPAP MIO IZALIA	65.522	0,026%	F
ANIMA CRES CITA ITALIA NM	10,75B	0,00'4%	F
ANIMA FUNDS PUBLIC LIMITED COMPANY	12.5'i4	0.OOSA	7
SOUL TNTZTA7IVA TTALTA	)9g.7ó4	0,080@	F
ARIZONA STATE RETIREMENT SYSTEM	1	0.000%	F
ABROWSZREET (DE£AWARE) L/S FUND L.P ARRO\STREET CAPITAL LTD	10	0,000@	F
PARTN ERSHIP-ARPOWSTREET DELAWARP L S	*****		_
ARROWSTREET CAPITAL COPLEY FUNDt ICITED.	I 34é8	0,005%	F
ARROWSfREET CAPITAL ESG GLOBAL EQUITY LONG/PHOPT FUND. LIMIT.	3.900	0.002%	F
AIOME	1ó.3ól	0.007%	F
AUSTRALIAN RETIREMENT TPUST	7.062	0,003@	F
AVENIP INVESIISSEMENIS	7,838	0,003%	F
AXA MPA FINANCIAL DESIGNATED ACTIVITY CO	72.000	0,029B	£
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG	8.045	0.003%	F
AXA WOPLD FUNDS SICAV	364.4JI	0.I4ó@	F
A/ FUND ] A2 ALLOCATION ITALIAN TREND	i5.05Z	0.00ó@	F
AZ FUND 1 AZ ALLOCATION PIK ITALIAN EXCELLENCE 30	2.50T	0,001%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	51.715	0.02IB	F
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TEKM OPPORTUNITIES.	S0.972	0,034%	F
A7IMUI CAPITAL MANAGEMENT SGe SPA	25.86S	0,010@	F
AZIMUT CAPITAL MANAGEMENT SGk SPA	17.109	0,007B	F
AEL DFA INTERNATIONAL CORE EQUITY EUNB	1.885	0,001%	F
BANCO BILBAO VIECAYA Ag GENTAgIA SA	700.469	0.28T%	F

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ınagrafica	CF/PI	Voti %	su votanti V	oto
BANCOPOSTA RENAISSANCE		21347	0.010%	F
BBVA DUPB INTL EUROPEAN EQUITY FUND	, <u>-</u> ,	12464	0,0067	F
BEPGAMOTTA KPL	06949850488	1.220.766	0ò90%	F
BLACKPOCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF				
SHARES WOPLD EX SWI 7ERLAND		\00	0.000%	F
LACEROCK AUTHORIZED CONIPACTUAL SCHEME I		100	0,000%	F
LACKPOCK FUND MANAGERS LTD		100	0,000%	F
BLACKROCK INDEX SELECTION FUND		100	0,000%	<del>-</del> F
LACKROCK INSTITUCIONAL TPUST COMPANY, N.A. INVESTMENT FUNDS				· ·
OR EMPLO\ EE BENEFIT TKUSTS.		25 655	በ በ5በ%	F
BLACEROCK LIFE LED		100	0,00	F
BLACKPOCK MSCI EAFE SMALL OAP EQUITY ÍNDEX FUND B (EAFESML8		3.882	0.002%	F
ONP PARIBAS EASY - MSCI EUROPE SMALL CAPS SPI f-SERIES 5 CAPPED		129.550	0,052	F
BNP PARIBAS EQUITY - FOCUS ITALY	<del> </del>	9,854	0.004B	F
BNPP MODERATE - FOCUS ITALY	<del></del>	59.788	0,024'B	F
ORPAGE URL.	0ò9498S0487	1.720.786	0,690'B	F
CINVESUSSEMEN{S	00949850487		- ,	_
	<del></del>	3.634	0,001 @	<u> </u>
CATILLON T		7.184	0,003@	F
ENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF PPEPATING		157	0,000@	F
HRYSOLE ET PEAT		10.103	0,004B	F
I WISDOMTPEE EUROPE HEDGED EQTIITY INDEX ETF		328	0,000'g	F
I WISDOMTPEE INTERNATIONAL QUALITY DIVI GROWTH		fi.2ò3	0,003@	F
ITY OF NEW YORK GROUP TRUST	~	8.946	0,003\$	F
OLLEGE RETIREMENT EQUITIES FUND	<del> </del>	1.001	0,000%	F
ONHECVICUT GENERAL LIFE INSURANCE COMPANY	<del> </del>	177	0.	F
REDIT ON SSENDEX FUND LUX		27.ó4b	0.011%	F
				· ·
CSIF CH Equily World ex CH Small Cop Blue Credit Suisse Funds AG		4,433	0.002%	F
CSIF CH Equity World ex CH Small Cop ESG Blue Credit Suisse Funds		3.716	0,001Z	F
SGIF CH III Equity World ex CH Small Cap ECG Blue Pension Fund Plus Tredit Suisse Funds AG		7.621	0,003@	F
DESHAW US BROAD MAKKET COPE ALPHA EXTI=NSION CUSTOM FUND.				F
EDITATION OF BROAD MARKET COLE ALITHA EATH AGION COSTONITONS.		421	0,000%	
DEVA-RAB	<del></del>	4,544	<u>0,002@</u>	F
Edmond de Rorhschild Fund Europe Syner		82 980	033(a)	<u>F</u> _
FFESETTE SRL	0440571 <del>0488</del>		Z797%	F
	04403710488	6.972.180		F
INSIGN PEAK ADVISORS INC		75	0.000@	F
UPIZON SHARES ITALY		B0.000	0,032%	F
UPIZON STOCK PMI ITALIA		332.P43	0, 1 34@	F
URIZON CAPITAL SGR-PIP ITALIA 30		5g. T]]	0.024#	F
URIZON FUND		84.36'7	0,034@	F
URIZON PIP ITALIA AETONI		21.222	0.009@	F
UPIZON PROJECT ITALY 20		84.276	0,034@	F
USIZON PROJECT ITALY 40		778:377	0, I OOB	F
CURIZON PROJECT ITALY 70	<del></del>	110.011	0,0476	
&£ CAPITAL	<del></del>	7:636	0,003@	F
ADELIS INVIST.	<del>                                     </del>	7.986	0,003@	F
AFF SPL	02607380033	946.768		F
DFI B£AUPORT		0.780	0380@	F
DFI CALISS ONI 947		8.207	0,00 8	F
DFI SMYL2206		+.900	0.003@	F
		1		F
DFI IONION PAOUL		12.823	0.005@	F
DF2 DCP		6.719	0.003@	F
DF2 HBC FAMILY INVESTMENT		74:089 75,	0.010@	F
D £2 M5P		9. 250 736	0,006@	F
D£2 NM ALLEGRO 1144	<del></del>	736	0,004@	F
DF2 OA CAPITAL		7.665	0,003\$	F
DF2 OSMOSF IO	1	12.938	0,005%	F
EDD 4 64140 EEDDWG 6		T.012.660	73,406%	F F
TERRAGAMO FERPUC C	TIMITICASI UJDS / SALLED			
PPRAGAMO FINANCIAL IPA	FRPFRC45P09D575X 0416 1'460482 6D575V	T.012.660	73, 498%	<u>Г.</u>

Section 4.6



FIDELITY FUNDS - SUSTAINABLE CONSUMER BRANDS POOL FIDELITY GLOBAt CONSUMER INDUSTPIES FUND. GLOBAT CONSUMER INDUSTPIES FUND. GLOBAT COMPAD Y UC FIDELITY MANAGEMENF ANO PESEAPCH COMPAD Y UC FIDELITY SALEM STREET TRUSI: FIDELITY TOTAL INTERNAIIONA£ INDEX FUND FINV)S KPL O4+0061048 I 6.'272.) BO 2,79' FLEX\$HARE5 MORNILGSTAP DEVELOPED MAPKETS EK-US FACTOR IILI INDEX FUND	5 F 11% F 6% F 18 F 19 F 19 F 19 F 19 F
FIDELITY MANAG£MENF ANO PESEAPCH COMPAD Y UC FIDELITY SALEM STREET TRUSI: FIDELITY TOTAL INTERNALIONA£ INDEX FUND FINV)S KPL O4+0061048 I  6.'272.) BO 7,000 FLEX\$HARE5 MORNILGSTAP DEVELOPED MAPKETS EK-US FACTOR IILI INDEX FUND  0,000	1% F 6% F 7B F 1@ F
FIDELITY SALEM STREET TRUSI: FIDELITY TOTAL INTERNALIONA£ INDEX FUND  FINV)S KPL 04+0061048 1 6:272.) BO 2,79°  FLEX\$HARE5 MORNILGSTAP DEVELOPED MAPKETS EK-US FACTOR IILI INDEX FUND	F F G F F F F F F F F F F F F F F F F F
FUND FINV)S KPL FLEX\$HARE5 MORNILGSTAP DEVELOPED MAPKETS EK-US FACTOR IILI INDEX FUND  O4+0061048 I 6:272.) BO 2,79' 2d9 0,000	/B F 1@ F @ F
FINV)S KPL 04+0061048 I 6.'272.) BO 2,79' FLEX\$HARE5 MORNILGSTAP DEVELOPED MAPKETS EK-US FACTOR IILI INDEX FUND 2d9 0,000	@ F
INDEX FUND 2d9 0,000	@ F
	_
FLONADA T5Z3 0,003	
FOPSTA AP - rONDEN 4P/0 0,000	a F
G&C PLACEMENT 21.336 0,009	% F
G£2TIELLE PRO ITALIA 9.650 0,004	% F
GIQUATTFiO SRL 005 141 80975 6 . 921180 2.797	fi' F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSC] WORLD SMALL CAP ESG UCIT\$ ETF  1.882 0.00 I	& F
IBM 401 (E PLUS PLAN {RUST 184 0,000	¥ F
IEtO INVEST. <b>@845</b> 0.003	@ F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMEMSIONS GROUP INC 5?B09 0.02c	@ E
INTERNATIONAL MONETAPY FUND 4.085 0,002	
INVESCO FTSE KAFI DEVELOPED MARKETS EXUS SMALLMID ETF. L005 0.000	_
INVOCO INCOME AO VANTAGE TNTEPNATIONAL FUND 2a 0,000	_
INVESCO MARKETS II PLC 189 0,000	a F
INVESTEPINGSFORENINGEN DANSKE INVEST \$ELECI TACTICAL ASSET  ALLOCATION - DANMARK AXKUMIJL£RENDE KL  8.099 0.00	38 F
INVESTERINGSFOPENINGEN DANSKE INVEST SELECT TACTICAL ASSET EURO ALLOCATION - AC CUMULAIING KL 3.133 0,000	% F
INVES (ERINGSFORENINGEN DANSKE INVES) SELECT (ACTICAL ASSET ALEOCATION NORGE - ACCUMULATING KL 2120 0,001	a F
INVESTERINGSFORENINGEN DANSKE INVESt SELECT TACTICAL ASSET ALLOCATION SVEPIGE - ACCUMULATING KL 3.062 0.001	\$' F
INVESTERINGSFORENINGEN SPARIRJVDT INOEX EUROPE 4.29J 0.00	ā F
ISHARES ALL-COUNTRY EQUITY INDEX FUND 185 0,000(	i) F
ISHARES CORE MSCI EAFE ETF 407.249 0,183(	i) E
ISHARES CORE MSCI EAFE IMI INDEX Eff. 6lj 0,000	a F
ISHARES COKE MSCI EUROPE ETF 13.814 0,008	B E
ISHARES CORE MSC I INTERN ATIONALDEVELOPED MAREETS ETF 10.359 0.004	g F
ISHAPES CORE MSCI TOTAL INTEPNATIONAL STOCK ETF. 72. 05 0,029	B F
I\$ HARES I I PUBLIC LIMITED COMPANY. 808 0,000	~
ISHARES MSC I EAFE SMALL-CAP ETF 79.933 0,032(	i) F
ISHARES MSCi rueorc in iHorx Arr 1.534 0,000	F
ISHARES MSCI EUROPE SMALL-CAP ETF .037 0,000	F
ISHARES VII PUBLIC LIMITED COMPANY '40.395 0,016(	
d AI }NV -SIISSFM8ftfS T&507 0,007(	
JHFII INI'L SMALL CO FUND 3.934 0,0029	
JHVIT INT'L SMA£f CO TRUST 2.452 0,001(	
JOHN HANCOCK FMDS II FUNDAtv\ENTAL ALL CAP COPE FtUD )70.148 0,0686	<i>i</i> ) E
JOHN HANCOCK FUNDS II FUNDAMENTAL GLOBAL FRANCHISE FUND. 400.129 0,181	6 F
JOHN HANCOCK TRUSF COMPANY COLLECTIVE INVESTMENT 7RUSF I 68,084 %028	Z f
JOHN HANCOCK VIT £NDAMENIAL ALL CAP COPE TRUST 889,819 0.357.	3 E
KEVA ] .871.053 0.75t	S F
THE VI£LEPE 6.951 0.003'	g F
LACERA MASIEP OPEB TRUST .275 0.001	7 F
LEADEP512L P.M.I 6.071 0.002	С
LEGAL & GENERAL ICAV, 2.421 0.001	R F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED 1,776 0.001	s F
LOCKHEED MARTIN CORPORATION MASTER F'ETIREMENT TRUST 25 0.000@	) F
LOS ANGELES COUNTY EMPLOYEES BETIRF-MENT ASSOCIATES 11 0,000@	) F
LVIP DIMENSIONAL INTERNATIONAL COPE EQUITY FUND 2.4P3 0,00\\\(\rightarrow\)	
LYXOR FTSE ITALIA MID CAP PIR T7,434 0.007@	) F
M & G 5ecurities'LimiTed 184.417 0.074	
M INJERNANONAL EQUITY FUND. 78 0,000%	
M3P T 8.445 0,003@	) F

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M3P'2"		B.531	0,003%1	۴
MANULIFE ASSET MANAGEMENT LID		1	0,000	f
fvtANtJLIEE GLOBAL FRANCHISE FUND,		255.fi42	0.03	f
MANULIFE INVESTMENT EXCHANGE FUNDS CORP MANU£JFE 8ALANCED		27] .2fi5	0. I 09@	F
MANULIFE INVESTMENT EXCHANGE FUNDS CORP MANULIFE U,S. EQLI		137aDS	0.055@	F
$MANULIFS\ INV\pounds STME IdT\ MANAGEMENT\ GLOBAL\ FOCUS\ POOLED\ FUND.$		98.#93	0,039B	F
MANULIFE U.S. ALL CAP CODE EQUITY FUND		2.528	0,00T @	F
MANIJLIFE U.S. ALL CAP EQUIV FUND		514.T14	0.20éS	F
MARCH INTERNATIOHAt - THE FAMILY 8USINB2SES FUND.		235.35P	0,094@	F
MARYLAND STAFF RETIP£MENT PENSJON SYSTEM.		3.g03	0.002X	F
MAUPERIUIS		7.921	0,003%	F
MEDIOLANUM GESTIOHE EONDI SGP - FLEXIBI£E DEVELOPMENT IfA£IA		316.809	0,T27X	F
MERCER QIE COMMON CONT 'ACTUAL FUND		10.083	0,004%	Е
MERCER QCF FUND PLC		7.394	0,007X	£
MERCER UCITS COMMON CONTRACTUALFUND		80	0,003ñ	F
MOLINEL 11		M%0A	0,007%	t
MOLINEL 15		4933	0,002z	F
MOLINEL 7		29.842	0,0)2%	F
MOL}NEL\7 MOLfNEL 18		12.919 579 I	0,00s% 0,002%	F F
MOZ}LLA CORPORATION		?499	0,002/8 00D1%	F
MUL- LYX FTSE IT ALL CAP PIR 2		4021	0,002@	F
NEF PISPARMIO ITALIA		31 27	0,001 %	F
NFS LIMITED		24I2	0,001 @	F
NORGES BANK		5g¥9S	0,0é4%	F
NORTHERN TPUST COMMON ALL COUNTRY WOPLD EX-US INVESTABLE MAR		3. 52	0,001 B	F
NORTHERN TPUST GLOBAL INVESTMENTS CO£LFCIIVE FUNDS TRUST		53.90T	0.022%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		18.I9Z	0,007@	F
OSD W£ST8UPY SMALL AND MCD CAP STPATEGIES FUND.		1Z2.985	0,0S9@	F
ONEPATH GLOBAL SHAPES - SMALL CAP (IJNHEOGED) INDEXPOOL		1.871	0,00 I%	F
PIN' EQUITY AXA ASSICURA7ONS		30.000	0,0126	F
PK CSG World Equit Credlt Suisse Funds AG		229	D,000%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.070	0,00]X	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLOPAOO		20.d52	0,008@	F
PUBLIC EMPLOYEES RETI9EMENI SYSTEM OF OHIO		5.600	0.002@	F
ROUNDHILL S&P GLOBAL LUXURY ETF		105	0,000@	F
PUE D£ LA PAIX		5,646	0,002@	F
SACRE COEUR		30.S?I	0,012	F
SAGERNO INVESTISSEMENTS		13.994	0.006	F
SAWA URL	0SP2T T30487	6.772.180	2,717%	F
SCH\/AB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		71.254	0,029@	F
SCHWAB FUNDAMI=NTAL INTERNATIONAL 8MA£L COMPANY INDEX FUND		1].482	0.005%	F
SCHWAB INTERNATION AT EMALLCAP EQUIF'S ETF.		1 27.075	0.051 %	F
SEPENIS ADAGFO 1103		2.773	0,001%	F
SHPLL CANADA 2007 PENSION PLAN		183	0,000g	F
SIFTO )NVESTISSEMENTS		7.414	0,003%	F
SMA LLCAP WOPLD FUND INC SPARTAM GROUP TRUST FOR EMPLOYEE 8ENEFF PLANS.		3.274.573 <b>637</b>	1,314 0,000%	F F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF			0,000%	F
SPDR POPIFO£IO £UPOPE E/F		5.967	0,002@	F
USB MSCI ACWI EX USA IMI 5CPEEN£D NONLENDING COMMON TkU3T FUND		1.551 }.783	0,001%	F
SS8 MSCI EAFE SMALL CAP JNDEX SECURITIES LEADING COMMON FWD		8,92a	0,004%	F
SSGA SPDR ETFS EUPOPE II PU8LICLIMITED COMPANY		T.280	0.001%	Е
SST GLOB ADD TAX EXEMPT RETIREMENT PLANS		88.745	0.036s	F
STATE STPEET GLO8A£ ALL CAP EQUIIY EXUS INDEX PORTFOLIO		1.170	0,000%	F
STATE TEACHEPS RETIREMENT SYSTEM OF OHIO		"" B00.000	O.321%	5
STICHTING BEDRIJF8IAKPENS10EN FONDS VOOR DE MEDIA PNO		W. F. Langermann, . v.s. ov.	0,003@	F
		7.655		



STICHTING BPL PENSIOEN MANDAAT UBS AM LÏ		2.448	0,00) B	F
STTCHTTNG PENS{OENFO IDS VOOP HUISARTSEN		1\$9	0,000@	Е
5TICHTING P HILIP8 PENSIOENFONDS		873	0,000@	F
STRATEGIC INT5RNAFiONAL EQUIFY FUND.		2,163	0001%	F
SYNAPSE		9.746	0,004&	F
TEfiESA L MCGRAÏ H REVOCABLE TRUST.		8.900	0,008%	F
THE 8ARCLAY5 BANK UW PETIREMENTFLIND		2.802	0.001X	8
THE CONTINENÏAL S/Y\ALS COMPANY SERIES NY		I ZO. I 03	0.001A	f
Ï-IE EUROPEAN CE /TPAL BANK		2Äd 54	0,012	t
THE HONGKO IG AND SHANGHAI BANKING CORPORATION LIMITED		4. 04.600	1,647%	F
THE MONETARY AUTHORITY OF SINGAPORE		44g	0.000@	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		1.299	0.00T@	F
VHF fiTATE OF CONNECIJCUT ACTING THROUGH ITS TRENUREP		37.71 6	0,015%	F
THEMES EUROPEAN LUXURY ETF		1.529	0,001%	F
IONIC SQL	12582220963	253.1 6S	0,102%	F
TRUCK )I 8R)GHIHOU5EDIMENSIONALINT SMALL COMPANY PORTFOLIC	)	519	0,000@	F
UBS IPS) EIF PLC		21.59P	0.009%	Е
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZU9ICH		2 745	G (WUSE)	F
NVESIINSTITUTIONAL FUN		2. T45	0,001%1	
UBS FUND MANAGEMENT SWITZEP£AND) AG.		t T.ST 2	0,005%	F
UBS LT/X FUND SOLUTIONS		2s.7d2	0,010@	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FOMDS		2.360	0,001 %	F
VANGUARD DEVELOPED MARKETS INDEX FUND		520.251	0,209g	F
VANGUARD ECG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		80d	0,000@	F
VANGUARD ESG INTERNATIONAL STOCK ETF		7840	0,003g	P
VANGUARD EU 'OPEAN STOCK INDEX FUNO		130.80P	0,003g 0,0M%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	ζ.	10.391	0,004%	£
VAN GUAR D FID UC IARY TRUST COMPANY INSTITUIIONAL TOTAL		82. ] 38	0,025%	F
!NTEBNA!IONAL SIOC T MARKET INDEX TRUST.		62. J 36	0,02376	r
VANGUARD FIDUCIAKY TRUST COMPANY INSTITUTION AT IOTAL.		4.36I	0,002@	F
IN7FPMATION AL 8COC7 MAe K Et INDEX TPUST 8		VOTAT	0.075	
VANGUAPD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		\8I.II	0,075@	F
VANGIJARO FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		9.0Tj	0,004T>	F
VANGUARD FTSE DEVELOPED EUeOPE ALL CAP IMOEX ETF.		653	0,000@	F
VANGUARD FUNDS PU8LIC LIMITED COMPANY		859	0,000@	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		1.035	0,000%	F
VANGUAPD INVESTMENT SER!12S PUBLIC SIM ITED COMPANY		5.719	0,002@	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		3]5.ISS	0,12d'g	r
VANGUARD TOIAL WORLD STOCK INDEX FUND		38.3P6	0.0J SA	F-
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INOEKS		98	0,000@	E
VICENTE		16.500	0,007@	F
VjF TCVC VANGUAPD FfSE GLOBAL ALL CAP INDEX FJND		283	0,000%	F
VISCONTI ANGELICA CAMILLA CONSOLAIA WAN	VSCNLC73E4¥P205N	253.t6#	0,T02@	F
VISCONTI GINSVRA CAMILLA	VSCGVk75A65F205B	283.I64	0,102@	F
VI\$CONTI MAfiIA CONSOLATA	VSCMCN79Hd3F205M	253.166	0,102%	F
WAS HINGTON STATE INVESTMENT BOARD		484	0,000%	F
WF£t£ INVEST.		8.951	0,0037	F
WISDOMTPEE DYNAMIC CURRENCY HEDGED INTERNATIONAL		1.79I	0,001@	F
SMAL£CAP EOUIIY MND WISDOMTREE EUROPE HEDGED EQUITYFUND		4.52	0.X2	С
\^/I5OOMTREE EUROPE HEDGED SMALLCAP EQUTIY FUND.		289	0.000	f
WISDOMTREE INTEPNAÏIONA£ HEDGEDQUA LITY O¡VIDEND GROWTH				
RUND		4.586	0,002%	F
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWÏH FUND		2,596	0.001X	F
WISD OMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		¿'.8P2	0,002%	F
wM I FIJh Dfi		7.723	0,003%	F
XTRACKERS MSCI EURO7ONE HEDGED EQUITY EIF		488	0.000Z-	F
YORELA		47.2fi3	0.019@	F
CALIFORNIA STAIE TEACHERS"ETIREMENT SYST£M		1.758	0.001@	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RWeEMgNT S YSFEM.		3.625	0.001%	C

Punto 4.6 69/84

24g.28B.91s

100'X

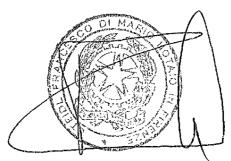


GAMAX FUNDS - JUNIOR	140.721	0.056@	С
IAM NATIONAL PENSION FUND	11	0.000'g	С
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	T1.281	0,005@	С
STATE OF WISCONSIN INVESTMENT 80ARD	1.702	0,00]/	С
rca shares Italy	30.000	0,052%	Α
Area Econornio eeole 8i}anciato )ta)ia 30	330.000	0,132@	Α
Area Economic Reale Biloncioto Italia 55	43000	0,017%	Α
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	22,000	0.009%	Α
FIDEURAM COMPARTO P],4NO AEIONI ITA£IA	347.3é9	0. 139%	Α
FIDEURAM COMPARTO PIANO 8ILANC1AIO j{ALIA 30	1 0.000	0.004%	Α
FIDEUPAM COMPARTO PIANO BI£ANCIAIO ITALIA 50	52.000	0.021@	Α
INGOT ALTPNIVF 1NVSTMNTS MATER FND ICV-£NGTTO SPCL	294,701	0,118%	Α
The Rose K. Swadlow Trust DTD 03/ i P/92	15	0.000%	Α
Global Gite Commercial Inc	ó.300	0,003'g	NV
Majestic Honour Limited	6.000.000	2,407%	NV
School Maximilian Alexander	160	0,000B	NV

**Total voters** 

r - favorable C - ConTorio

N'Y - Not Flying NE - Not Expressed



30/84 Pun fo 4.6

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# SALVATORE FERRAGAMO S.p.A. Ordinary Assembly April 23, 2024

Allegato " O " al Numero 85124

Section 4.7

Appointment of the Board of Directors, after determination of/ number of members. of the term of office and determination of compensation. Appointment of/the Chairman and Vice Chairman. Pertinent and consequent de/ resolutions: any resolutions pursuant to Article 2390 of the Civil Code.

		fl.¥0ti	% votes represented in assembly	9S of Voting Rights
$\wedge$	Constitutive quorum assembly	24a.288.928	100%	89,810%
FRANCIS	Votes for which the RD has instructions for the BOD being voted on (deliberative quorum):	249.288.928	100,000%	89,810%
	nti for which the RID buoy had instructions:	q	0,000%	0,000%
		no. votes	% voting participants	% of voting rights
<b>一位</b>	FÀsdrevole	229.510.822	92,066%	82,684'%
	Ćońtrario	11.878.588	4,765%	4,279%
	Astenuto	1.893.068	0,759%	0,682%
	Not Voting	6.006.450	2,409%	2,164%
	Totals	249.288.928	100,000%	89,810%

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### SALVATORE FERRAGAMO S.p.A. Ordinary **Assembly** April 23, 2024

#### Punto 4.7

Appointment of the Board òi amministrazione, hours via determination òe l'nufilero of the members, the duration of the cori'ca and deteuninozione of compensation. Appointment of the President and ice President. 0e/iOeroz/on//neren// and consequent: any defiberazòni pursuant to Article 2390 of the CiYile Code.

## List of poriecipons to!the station by/through the pappLesen!one Designated Mount Ii!oli. 8.p.A. in the person of Dr. Claudia èmórosini

ACOMEA ST9ATEGY DYNAMIC GLOSCE  AMERICAN FUNDS INSURANCE SERIES GROWTH FUND  AMERICAN FUNDS INSURANCE SERIES GROWTH FUND  BERGAMOTT A' M.  06949850488 1,720,760 0,720,60 FRESEGRAMOTT A' M.  06949860487 1,720,780 0,570,70 FF S0mid LAGME SQL 06949860487 1,720,780 0,570,100 FF FERSTRIS 1,720,780 0,590,70 FF FAF SL 04030710488 6,972,180 0,590,70 FF FAF SL 04030710488 6,972,180 0,380,70 FF FAF SL 04030710488 1,932,20 1	ACOMEA PMITALt A ESG		21.é29	0.009B	F
AMERICAN FUNDS INSURANCE SERIES GROWTH FUND         2,174,477         0,872%         F           SIRGAMOTTA 1 ML         06949850488         1,720,766         0,070@         F           SUBMILADIME SUL         06949850487         1,720,766         0,070@         F           EFFESER SIL         04403710488         6,972,180         2,79W         F           FAFE SIL         04403710488         6,972,180         2,79W         F           FEREAGEMO FECUCIO         FRERCASPODISTSX         1,012,880         0,406@         F           FERRAGAMO FINANTIARIA SPA         0450610481         6,972,180         2,7877         F           FINMS SAL         04500610481         6,972,180         2,7877         F           FINMS SAL         04500610481         6,972,180         2,7877         F           LINGOITO ASTRNIVE INVISIMINIS MASTEP FND LCV-LNGTTO SPCI.         294,701         0,118@         F           SAWA SRI.         0892/I3038         S,722,700         2,717X         F           SAMALICAF WORLD FUNDI INC         3274,573         1,314%         F           TONTI SRI.         2582220963         323,166         0,002         F           VANGUARD EDEVELOPED MARKETS INDEX FUND         529,251         0,007				- ,	
SERGAMOTTA \( 1 \) ML				,	
SOUTH   1720		0.60.400.501.400			
FFFSER SRL				0	
FAFF SIL	`		·		
rEkeAGéMo rEeucclo         FRPFRC45F09D575X         1.012.B80         0,406@         F           FERRAGAMO FINANTIARIA SPA         046 o 4460482         183.236.200         73.4g8         F           GIOVANNA FERRAGAMO         FFREGNISASCEGDSZV         0.012.600         0.4008         F           GIOVATRIA FERRAGAMO         0450061048 t         6.972.180         2.787?         F           GIOVATRIA FERRAGAMO         0.54180975         6.972.180         2.787?         F           GIOVATIRO SRL         0.05 4180975         6.972.180         2.787?         F           LINGOITO AETRITUE INVSTMINIS MASTEP FID ICV-LINGTTO SPCL         294.70 1         0.118@         F           SAWA SRL         0.024800         3.274.573         1.3 14%         F           SAWA SRL         0.024180         3.274.573         1.3 14%         F           HIE HONGKONG AND CHA JGHAI BANKING C'ORPOPAJION LIMITED         4304000         1.841\$         F           TONTI SRL         2582220963         253,166         0.1024         F           VANGUARD ESG DEVELOPED MARKETS INDEX FUD         50.000         F           VANGUARD ESG DITERNATIONAL STOCK RIP         130.000         F           VANGUARD ESG INTERNATIONAL STOCK INDEX FUND         130.300         0.0026 </td <td></td> <td></td> <td></td> <td>,</td> <td></td>				,	
FERRAGAMO FINANTIARIA SPA		· · · · · · · · · · · · · · · · · · ·		*	
GIOVANNA FERRAGAMO				, ,	
FINNES SEL		* *	•		
GQQATRO SRL			· · · · · · · · · · · · · · · · · · ·		
LINGOITO AÉTRNIVE INVSTMNIS MASTEP FND ICV-LNGTTO SPCL   294.70   0.118@ F				,	
SAWA SRL SAW	· ·	005 4180975	6.972.180	2,7g7%	F
SMALLCAP WORLD FUND INC         3.274.573         1,3 14%         F           IHE HONGKONG AND CHA JGHAI BANKING C:ORPOPAIION LIMITED         4304600         1,841%         F           TONTI SRL         2582220963         253,166         0.102%         F           VANGUAPD DEVELOPED MARKETS INDEX FUND         520,251         0,2076         F           VANGUARD ESG DEVELOPED WORLD ALI CAP EQ INDEX FND UK         606         0,000@         F           VANGUARD ESG INTERNATIONAL STOCK ETF         7840         0,000         F           VANGUARD ENDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX         10391         0.0526         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         10391         0.028B         F           VATEURY         F         42.138         0.028B         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL         4.361         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL         4.361         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL         1817, 17         0.073@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL         1817, 17         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL         1817, 17	LINGOITO A£TRNTVE INVSTMNIS MASTEP FND ICV-LNGTTO SPCL		294.70 1	0. I 18@	F
SMALLCAP WORLD FUND INC         3.274.573         1,3 14%         F           IHE HONGKONG AND CHA JGHAI BANKING C: ORPOPAIION LIMITED         4304600         1,841%         F           TONTI SRL         2582220963         253,166         0.102%         F           VANGUAPD DEVELOPED MARKETS INDEX FUND         520,251         0,2076         F           VANGUARD ESG DEVELOPED WORLD ALI CAP EQ INDEX FND UK         606         0,000@         F           VANGUARD ESG DITERNATIONAL STOCK EIF         7840         0,000@         F           VANGUARD EIGUCIARY TRUST COMPANY DEVEROPED MARKETS INDEX         10391         0,0026         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         10391         0,0028         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         4,361         0,002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         4,361         0,002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         4,361         0,002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         4,361         0,002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         4,361         0,002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         <	SAWA SRL	0a92ll3038	S.772. TBO	2.7I7X	F
HE HONGKONG AND CHA JGHAI BANKING C: ORPOPAIION LIMITED					
TONTI SEL			4304ò00	,	F
VANGUAPD DEVELOPED MARKETS INDEX FUND         520.251         0,2076         F           VANGUARD ESG DEVELOPED WORLD ALI CAP EQ INDEX FND UK         606         0,000@         F           VANGUARD ESG INTERNATIONAL STOCK ETF         7840         0,00W         F           VANGUARD EUROPEAN STOCK INDEX FUND         130.809         0.0526         F           VANGUARD FIDUCIARY TPUST COMPANY DEVEIOPED MARKETS INDEX. TEUST         10391         0.004%         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE INTERNATIONAL STOCK MARKET INDEX TRUST.         4.361         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX TRUST.         4.361         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX TRUST.         4.361         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX FUND         18T, 17Z         0.073@         F           VANGUARD FISE DEVELOPED EXCUSTED ALL CAPEX NOKTH AMERICA INDEX E/F         9,00T I         0,000%         F           VANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX EIF         655         0,000%         F           VANGUARD FISE DEVELOPED EUROPE ALL CAPEX NOKTH AMERICA INDEX FUND         1,035         0,000@         F           VANGUARD INVESTM		2592220062		•	Е
VANGUARD ESG DEVELOPED ∀ORLD ALI CAP EQ INDEX FND UK         606         0,000@         F           VANGUARD ESG INTERNATIONAL STOCK ETF         7840         0,000 €         F           VANGUARD EUROPEAN STOCK INDEX FUND         133,809         0.0526 €         F           VANGUARD FIDUCIARY TPUST COMPANY DEVEIOPED MARKETS INDEX. TFUST         10391         0.004 €         F           VANGUARD FIDUCIAP 7 IRUST COMPANY INSTITUTIONAL TOTAE INTERNATIONAL STOCK MARKET INDEX TRUST.         82,138         0.02SB         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST.         4,361         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX TRUST.         4,361         0.002@         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX FUND         181,17         0.073@         F           VANGUARD FISE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX E/5         9.0T I         0,000@         F           VANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX EIF         655         0,000%         F           VANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX FUND.         0.035         0,000@         F           VANGUARD TOTAL INTERNATIONAL SPOCK INDEX FUND.         378,135         0,126 B         F           VANGUARD TOTAL LYORLD STOC		2382220963	*		
VANGUARD ESG INTERNATIONAL STOCK ETF         7840         0,00W         F           VANGUARD EUROPEAN STOCK INDEX FUND         130,809         0.0526         F           VANGUARD FIDUCIARY TPUST COMPANY DEVEIOPED MARKETS INDEX. TFUST         10391         0.004%         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE INTERNATIONAL STOCK MARKET INDEX TRUST.         62.138         0.02SB         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST.         4.361         0.002@         F           VANGUARD FISE ALLWORLD EXUS SMAL£CAP INDEX FUND         18T, 17Z         0.073@         F           VANGUARD FISE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX E/S         9.0T I         0,004%         r           VANGUARD FUNDS PUBLIC LIMITED COMPANY         9.5fi         0,000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         9.5fi         0,000%         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         5.Z19         0.002/fi         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         378.135         0.12eB         F           VANGUARD TOTAL INTERNATIONAL SPOCK INDEX FUND         38.398         0.015%         F           VANGUARD TOTAL INTERNATIONAL SPOCK INDEX FUND         2a3         0.000B         F					
VANGUARD EUROPEAN STOCK INDEX FUND         J30.809         0.0526         F           VANGUARO FIDUCIARY TPUST COMPANY DEVEIOPED MARKETS INDEX. TFUST         10391         0.004%         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         62.138         0.02SB         F           VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAE         4.361         0.002@         F           INTERNATIONAL STOCK MARKED INDEX TRUST IJ         4.361         0.002@         F           VANGUARD FISE ALLWORLD EXUS SMALECAP INDEX FUND         181, 172         0.073@         F           VANGUARD FISE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX E/5         9.0T1         0.00d%         r           VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0.000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0.000@         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         5.219         0.002fi.         F           VANGUARD TOTAL INTERNATIONAL SFOCK INDEX fILIND         318.135         0.12eB         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VISCONTI ANGELI CA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£20SN         25.3764         0,1026         F           VISCONTI MARIA CONSOLATA         VSC	VANGUARD ESG DEVELOPED \*\'ORLD ALI CAP EQ INDEX FND UK		606	0,000@	F
VANGUARO FIDUCIARY TPUST COMPANY DEVEIOPED MARKETS INDEX.   TFUST	VANGUARD ESG INTERNATIONAL STOCK ETF		7840	0,00W	F
### TFUST  VANGUARD FIDUCIAP 7 IRUST COMPANY INSTITUTIONAL TOTAE  NOTEPNATJONAL STOCK MARKET INDEX TRUST.  VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX TRUST IVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX TPUST IJ  VANGU APD FTSE ALLWORLD EXUS SMAL£CAP INDEX FUND  VANGUARD FTSE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX E/5  VANGUARD FTSE DEVELOPED EUROPE ALL CAPINDEX ETF  VANGUARD FTSE DEVELOPED EUROPE ALL CAPINDEX ETF  VANGUARD FUNDS PUBLIC LIMITED COMPANY  VANGUARD FUNDS PUBLIC LIMITED COMPANY  VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY  VANGUARD TOTAL INTERNATIONAL SHOCK INDEX FILIDD  VANGUARD TOTAL VORLD STOCK INDEX FUND  VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN  VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN  VISCONTI MARIA CONSOLATA  VSC GVR75A65F205B  ACID  ACID  ACID  ACID  ACID  ACID  12.917  0.005%  C  **F  **CANGUARD 12.917  0.005%  C	VANGUARD EUROPEAN STOCK INDEX FUND		J30.809	0.0526	F
VANGUARD FIDUCIAP 7 IRUST COMPANY INSTITUTIONAL TO7AE (NTEPNAT)ONAL STOCK MARKET INDEX TRUST.         62.138         0.02SB         F           VANGUARD FIDUCIARY TRUST COMPANY [NSTITUTIONAL TOTAL] INTERNATIONAL STOCK MARKED INDEX TPUST I]         4.361         0.002@         F           VANGU APD FISE ALLWORLD EXUS SMALECAP INDEX FUND         18T, 17Z         0.073@         F           VANGUARD FTSE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX EIF         9.0T I         0,000%         F           VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF         655         0,000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         9.051         0,000%         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         5.Z19         0.002f.         F           VANGUARD TOTAL INTERNATIONAL SPOCK INDEX FILIND         3T8.135         0.126B         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VIS ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND         2a.3         0.000B         F           VIS CONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         25.3J64         0,1026         F           VISCONTI MARIA CONSOLATA         VSC GVR75A65F205B         25.33a4         0,1026         F           VISCONTI MARIA CONSOLATA         VSC MCN 79H63F205M         2a.33s			10391	0.004%	F
NTÉPNAT JONAL STOCK MARKET INDEX TRUST.   VANGUARD FIDUCIARY TRUSF (COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX TPUST I J   VANGU APD FTSE ALLWORLD EXUS SMAL£CAP INDEX FUND   18T, 17Z   0.073@ F					
VANGUARD FIDUCIARY TRUSF COMPANY JNSfITUTIONAL TOTAL INTERNATIONAL STOCK MARKED INDEX TPUST I J         4.361         0.002@         F           VANGU APD FTSE ALLWORLD EXUS SMAL£CAP INDEX FUND         18T, 17Z         0.073@         F           VANGUARD FTSE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX EJ5         9.0T I         0,000%         r           VAMGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF         655         0.000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0,000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0,000@         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         5.219         0.002fi.         F           VANGUARD TOTAL INTERNATIONAL SFOCK INDEX fILIND         378.135         0.126B         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VISCONTI ANGELICA CAMILLA CO ISO£ATA WAN         VSC NOC73E44£205N         253.764         0,1026         F           VISCONTI MARIA CONSOLATA         VSC GVR75A65F205B         253.3a4         0,1026         F           VISCONTI MARIA CONSOLATA         VSC MCN 79H63F205M         2d.33.388         0,702@         r           ACID         4.0M ALLEGRO 1240         -         12.917         0.005%         C<			62.138	0.02SB	F
NTERNATIONAL STOCK MARKED INDEX TPUST IJ   VANGU APD FTSE ALLWORLD EXUS SMAL£CAP INDEX FUND   18T, 17Z   0.073@ F   VANGUARD FTSE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX E/5   9.0T1   0.00d% r   VAMGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF   655   0.000% F   VANGUARD FUNDS PUBLIC LIMITED COMPANY   95fi   0.000% F   VANGUARD FUNDS PUBLIC LIMITED COMPANY   95fi   0.000@ F   VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY   5.Z19   0.002fi. F   VANGUARD TOTAL INTERNATIONAL SFOCK INDEX FUND   378.135   0.12eB   F   VANGUARD TOTAL WORLD STOCK INDEX FUND   38.398   0.015%   F   VIFICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND   2a3   0.000B   F   VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN   VSC NOC73E44£205N   253.J64   0.1026   F   VISCONTS GIVENYQFI.CAMJLLA.   VSC GVR75A65F205B   2833a4   0.102%   F   VISCONTI MARIA CONSOLATA   VSCMCN 79H63F205M   2d3388   0.7102@ r   ACID   9.055   0.0045   C   ACM ALLEGRO 1240   -					
VANGU APD FTSE ALLWORLD EXUS SMAL£CAP INDÉX FUND         18T, 17Z         0.073@         F           VANGUARD FTSE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX E[5]         9.0T I         0,00d%         r           VAMGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF         655         0.000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0,000%         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         5.219         0.002fi.         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         5.219         0.002fi.         F           VANGUARD TOTAL INTERNATIONAL SFOCK INDEX FILIND         3T8.135         0.126B         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VISCONTI ANGELICA CAMILLA CO ISO£ATA WAN         VSC NOC73E44£205N         253.J64         0,1026         F           VISCONTI MARIA CONSOLATA         VSC GVR75A65F205B         2833a4         0,1026         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33S8         0,702@         r           ACID         -         12.917         0.005%         C			4.361	0.002@	F
VANGUARD FTSE DEVELOPED ALL CAPEX NOKTH AMERICA INDEX E/fs         9.0T I         0,00d%         r           VAMGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF         655         0.000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0,000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         1.035         0.000@         F           VANGUARD INVESTMENT SERIES PU8MC LIMITED COMPANY         5.Z19         0.002fi.         F           VANGUARD TOTAL INTERNATIONAL SFOCK INDEX FILIND         3T8.135         0.126B         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VISCONTI ANGELICA CAMILLA CO ISO£ATA WAN         VSC NOC73E44£205N         253.J64         0,1026         F           VISCONTI MARIA CONSOLATA         VSC GVR75A65F205B         283.3a4         0,1026         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,702@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C			18 T. I 7Z	0.073@	F
VAMGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF         655         0.000%         F           VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0,000%         F           VANGUAPD DITERNATIONAL SMALL COMPANIES INDEX FUND.         \ 0.035         0.000@         F           VANGUARD INVESTMENT SERIES PU8MC LIMITED COMPANY         5.Z19         0.002fi.         F           VANGUARD TOTAI INTERNATIONAL SFOCK INDEX FILIND         378.135         0.126B         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VIF ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND         2a3         0.000B         F           VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         253J64         0,1026         F           VTSCONTS GIVEYQFI.CAMJLLA.         VSC GVR75A65F205B         2833a4         0,1026         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33S8         0,702@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C	VANCHADD ETCE DEVELOPED ALL CAREY NOWTH AMERICA INDEX E/S		, ,		
VANGUARD FUNDS PUBLIC LIMITED COMPANY         95fi         0,000%         F           VANGUARD PUBLIC LIMITED COMPANY         1,035         0,000@         F           VANGUARD INVESTMENT SERIES PUSMC LIMITED COMPANY         5,Z19         0,002fi.         F           VANGUARD TOTAL INTERNATIONAL SFOCK INDEX FILIND         318,135         0,126B         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38,398         0,015%         F           VISCONTI ANGELICA CAMILLA CO ISO£ATA WAN         VSC NOC73E44£205N         253,J64         0,1026         F           VISCONTI MARIA CONSOLATA         VSC GVR75A65F205B         2833a4         0,102%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,702@         r           ACID         9,055         0,0045         C           ACM ALLEGRO 1240         -         12,917         0,005%         C	•			<i>'</i>	
VANGUAPD ) £ITERNATIONAL SMALL COMPANIES INDEX FUND.         \ 0.000@         F           VANGUARD INVESTMENT SERIES PU8MC LIMITED COMPANY         5.Z19         0.000£fi.         F           VANGUARD TOTAT INTERNATIONAL SFOCK INDEX fILIND         3T8.135         0.126B         F           VANGUARD TOTAL \( \forall ORLD STOCK INDEX FUND         38.398         0.015\%         F           VIF ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND         2a3         0.000B         F           VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         253J64         0,1026         F           VISCONTS GIVENYQFI.CAMJILIA.         VSC GVR75A65F205B         2833a4         0,102\%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,702\@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005\%         C					-
VANGUARD INVESTMENT SERIES PU8MC LIMITED COMPANY         5.Z19         0.002ft. F           VANGUARD TOTAT INTERNATIONAL SFOCK INDEX FILIND         3T8.135         0.12 €B         F           VANGUARD TOTAL ∀ORLD STOCK INDEX FUND         38.398         0.015%         F           VIF ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND         2a3         0.000B         F           VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         253J64         0,1026         F           VTSCONTS GIVE\YQfi.CAMJLLA.         VSC GVR75A65F205B         2s33a4         0,102%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,702@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C					-
VANGUARD TOTA! INTERNATIONAL SFOCK INDEX fiLIND         3T8.135         0.126B         F           VANGUARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VIF ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND         2a3         0.000B         F           VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         253J64         0,1026         F           VTSCONTS GIVENYQFI.CAMJILIA.         VSC GVR75A65F205B         2833a4         0,102%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,702@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C				_	
VANGGARD TOTAL WORLD STOCK INDEX FUND         38.398         0.015%         F           VIF ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND         2a3         0.000B         F           VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         253J64         0,1026         F           VTSCONTS GIVENYQFI.CAMJILIA.         VSC GVR75A65F205B         2s33a4         0,102%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,702@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C			5.Z19		
VIF ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND         2a3         0.000B         F           VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         253J64         0,1026         F           VTSCONTS GIVE\YQfi.CAMJLLA.         VSC GVR75A65F205B         2s33a4         0,102%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,702@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C			3T8.135		
VISCONTI ANGELICA CAMILLA CO ISO£A7A WAN         VSC NOC73E44£205N         253J64         0,1026         F           VTSCONTS GIVEYQfi.CAMJLLA.         VSC GVR75A65F205B         2833a4         0,102%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d33s8         0,T02@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C	VANGUARD TOTAL \*/ORLD STOCK INDEX FUND		38.398	0.015%	F
VTSCONTS GIVE\YQfi.CAMjLLA.         VSC GVR75A65F205B         2833a4         0,]02%         F           VISCONTI MARIA CONSOLATA         VSCMCN 79H63F205M         2d3388         0,T02@         r           ACID         9.055         0.0045         C           ACM ALLEGRO 1240         -         12.917         0.005%         C	VIF ICVC VANGUARD FTSE GLOBAL ALF CAP INDEX FUND		2a3	0.000B	F
VISCONTI MARIA CONSOLATA VSCMCN 79H63F205M 2d33S8 0,T02@ r ACID 9.055 0.0045 C ACM ALLEGRO 1240 - 12.917 0.005% C	VISCONTI ANGEL1CA CAMILLA CO ISO£A7A WAN	VSC NOC73E44£205N	253J64	0,1026	
ACID 9.055 0.0045 C ACM ALLEGRO 1240 - 12.917 0.005% C	VTSCONTS GIVE\YQfi.CAMjLLA.	VSC GVR75A65F205B	2S33a4	0,]02%	F
ACM ALLEGRO 1240 - 12.917 0.005% C	VISCONTI MARIA CONSOLATA	VSCMCN 79H63F205M	2d33S8	0,T02@	r
	ACID		9.055	0.0045	C
ACM ALLEGPO 3041 5.446 0.002@ C	ACM ALLEGRO 1240 -		12.917	0.005%	C
	ACM ALLEGPO 3041		5.446	0.002@	C

Punto 4.7 72/B4



ADVANCED SERIES TRUST A\$T GLOBAL BOND PORTFOLIO	107	0,000%	C
ALASKA PERMANENT FUND COPPOPATION	154	00006	С
AMERICAN CENTUCY ETF IPUST-AVANTI\$ INTFPNATIONAL £QUITY ETF.	5.327	0,0027>	С
${\bf AMERICAN\ CENTURY\ } \textit{Elf} {\bf TRUST-AVANTIS\ INTERNATIONAL\ FOUITY\ FUND}.$	31	0,000&	C
AMERICAN CENTIJRY ETETRUST-AVANIIS INIEPNATIONA£ SMALL CAP	442	HOO,0	С
EQUITY ETF AMEPICAN CENTUPY ETF TRUST-AVANIIS RESPONSIBLE INTERNATIONAL		,	
EQUITY ETF	314	0,000Z	С
AMUNDI FTSE MTB AMUNDI INDEX EUROPE EX UK SMALL AND MCD CAP FUND	38.I Z4 <b>t9J4</b>	0.0]SP 0,00l%	C C
AMUNDI MSCI ECU SMALL CAP ESG CAB N2 AMB	90.829	0,038@	C
Amundi MCCI EUrope Small Cag ESG Cl\mo1 and Net hero Ambition CAB.	17.857	0,007%	C
AMUNDI SGR SPA / AMUNDI PISPAP MIO ITALIA	85.522	0,026@	C
ANIMA CRES CITA ITALIA NEW	i <b>0.758</b>	0,0048'	$\overline{C}$
ANIMA FUMDS PUBLIC L}M/TED COMPANY	12.554	0.005@	C
SOUL INITIATIVE ITALY	199.764	D,080%	C
Ark Azionl Itafio	!30.000	0,052@	C
Arch Economy keale Balanced hola 30	330.000	0.132@	C
Arca Economia Reale Bilanciato I aIio SS	43.000	0,0\7%	C
Ag}ZONE STATS REfIPEMELfT SYSTEM.	1	0.00DF	C
ARROWSTBEET [DELAWARE] L/S FUND L.F APROWSIREEt CAPITAL LTD PARTN ERSHIP-ARROWSIREE7 DSLAWARE L S	10	0,000%	C
Aprovstp.eet capital copley fumblimited.	13,468	0,005@	C
APROWSfREET CAPITAL ECG GLOBAL EQUITY LONG/SHORT FUND LIMIFE.	3.900	0,002@	С
ATOME	16,361	0,007%	C
AUSTRALIAN fi£NPEMENj TRUST.	7.062	0,00770	C
AVENIR INVESTISSEMENTS	Z.838	0.003	C
AXA MPA FINANCIAL DESIGNATED ACTIVITY CO	72.000	0,0297"	C
AXA Vorsorgs Fonds I] Equities G]obol Markets Small Cap Passive.		,	
Credit Suisse Funds AG	8.045	0,003	C
AXA WORLD FUNDS SICAV	364.441	0,146%	<u> </u>
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	15.057	0,006%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND I A7 <i>AL LOC NAOH</i> PIP ITALIAN EXCELLENCE 30	15.057 2.501	0,006% 0,001%	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 <i>AL LOC NAOH</i> PIP ITALIAN EXCELLENCE 30 At FVND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70	15.057 2.501 51.715	0,006% 0,001% 0,021%	ပျပျပ
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 <i>AL LOC NAOH</i> PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES	15.057 2.501 51.715 60.972	0,006% 0,001% 0,021% 0,02d&	0000
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 AL LOC NAOH PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES AEIMUT CAPITAL MANAGEMENT SGR SPA	15.057 2.501 51.715 60.972 25.868	0,004% 0,001% 0,021% 0,02d& 0.0T0@	00000
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 AL LOC NAOH PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES AEIMUT CAPITAL MANAGEMENT SGR SPA AZIMUT CAPITAL MANAGEMENT SGR SPA	15.057 2.501 51.715 60.972 25.868 AZ.]09	0,006% 0,001% 0,021% 0,02d& 0.0T0@ 0,00Z%	000000
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 AL LOC NAOH PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES AEIMUT CAPITAL MANAGEMENT SGR SPA AZIMUT CAPITAL MANAGEMENT SGR SPA A7L DFA INTERNATIONAL CORE EQUITY FUND	15.057 2.501 51.715 60.972 25.868 AZ.]09 I.8B5	0,006% 0,001% 0,021% 0,02d& 0.0T0@ 0,00Z% 0,00\%	0000000
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 AL LOC NAOH PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES AEIMUT CAPITAL MANAGEMENT SGR SPA AZIMUT CAPITAL MANAGEMENT SGR SPA A7L DFA INTERNATIONAL CORE EQUITY FUND 8ANCO B)L8AO VIZCAYA ARGENTARIA SA	15.057 2.501 51.715 60.972 25.868 AZ.]09 I.8B5 700.489	0,006% 0,001% 0,021% 0,02d& 0,000Z% 0,000Z% 0,000\% 0,281%	00000000
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 AL LOC NAOH PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES AEIMUT CAPITAL MANAGEMENT SGR SPA AZIMUT CAPITAL MANAGEMENT SGR SPA A7L DFA INTERNATIONAL CORE EQUITY FUND 8ANCO B)L8AO VIZCAYA ARGENTARIA SA BANCOPOSTA PINASCIMENTO	15.057 2.501 51.715 60.972 25.868 AZ.]09 I.8B5	0,006% 0,001% 0,021% 0,02d& 0.0T0@ 0,00Z% 0,00\%	0000000
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 AL LOC NAOH PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES AEIMUT CAPITAL MANAGEMENT SGR SPA AZIMUT CAPITAL MANAGEMENT SGR SPA A7L DFA INTERNATIONAL CORE EQUITY FUND 8ANCO B)L8AO VIZCAYA ARGENTARIA SA BANCOPOSTA PINASCIMENTO 8BVA DUMB INTL EUROPEAN EQUITY FUND BLACKROCE ASSET MANAGEMENT SCH\^E)7 AG ON BEHALF OF	15.057 2.501 51.715 60.972 25.868 AZ.]09 1.8B5 700.489 25.34Z	0,006% 0,001% 0,021% 0,02d& 0,000% 0,000% 0,281% 0,005%	0000000000
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AZ FUND 1 A7 AL LOC NAOH PIP ITALIAN EXCELLENCE 30 At FUND 1 AT ALLOCATION FOR WALIAN EXCELLENCE 70 AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TPPM OPPORTUNITIES AEIMUT CAPITAL MANAGEMENT SGR SPA AZIMUT CAPITAL MANAGEMENT SGR SPA A7L DFA INTERNATIONAL CORE EQUITY FUND 8ANCO B)L8AO VIZCAYA ARGENTARIA SA BANCOPOSTA PINASCIMENTO 8BVA DUMB INTL EUROPEAN EQUITY FUND BLACKROCE ASSET MANAGEMENT SCH\'/E)7 AG ON BEHALF OF ISHAPM \'/WORLD EX SWITZERLAND	15.057 2.501 51.715 60.972 25.86S AZ.]09 1.8B5 700.489 25.34Z 12.454	0,006% 0,001% 0,021% 0,02d& 0,000% 0,000% 0,001% 0,001% 0,005% 0,000	
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Section 4.7 73/04



CITY'OF NEW YORK GROLIP TRUST	ó.94 ó	0.003%	С
Cfl\ OF PH\(\frac{4}{4}\) OF PH\(\frac{4}4\) OF PH\	3Z25	0.003%	C
COLLEGE RETIREMENT EQUITIES FUND	1.00T	0000	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	177	0,000	C
CKEDIT SUISSE INDEX FUND LUX	27.ó4ó	0.0]	C
CS)F CH Equity World ex CH Smol  Cap BlUe Credit Suisse Funds AG	4,433	0,002 -	C
	4.433	0,002 -	
CS}F CH 8quiJy World ex CH Smal] Cap ESG Blue Credit Suisse Funds AG	3.716	0,001%	С
CSIF CH III Equity World ex Ch Small Cap ECG Blue Pension Fund Plus	7.ó2 T	0.003\$-	C
Credif Suisse Funds AG D£ SHAW US BPOAD MARKEI CORE ALPHA EXTENSION CUSTOM FUND			
ILL.C.	421	0,000	C
DEKA-LAB	4.544	0,002%	C
Edmond de Rofhschild Fund Eorope Syner8	82.960	0,033B	C
EM\$IGN PEAK ADVI'I ORS TIC	1113	0.000s	С
ELRf2ON A7)OfJI 1TAUA	80000	0.0G2B	С
EURIZON STOCK PMI ITALIA	3319J3	0.134	С
EURIZON CAPITAL SGk-PIk ITALY 30	S9.111	0.024s	С
EURIZ ON FUND	84.3+9	D,034@	C
EURtZON PIR KALIA SHARES	2\.222	0.009%	C
EU/2IZON PROJECT T7ALIA 20	84.278	0.O34'g	C
EUPI2ON PPO GEITO ITALY 40	24P.ZS2	0,i00%	C
EU RIZON PROJECT ITALY 70	T18.311	0.O47B	C
F&L CAPITAL	7.63S	0,003	C
FADELIS INVES]	7.986	D,003%	C
FDF1 BEAUPOgT	8.7fi0	0,003'B	C
FDFT CALISSON TP47	8.207	0,003@	C
FDFI SMYt2206	b.P00	0,003B	C
FDF1 TONtON RAOUL	12.823	0,005@	C
FDF2 DCP	é.7]9	D,003'B	C
FDF2 H8C FAMILY INVESTMENI	24.089	0.010\$'	C
FDF2 MAR	15.250	0,008@	C
FDF2 NEW ALLEGRO))44	9.736	0.004%	C
FDF2 OA CAPITAL	7.665	0,003%	C
FDF2 OSMOSE	12.938	0.005\$	C
FIDELITY CONCORD STR'EET TRUST: FIDELITY SAI INIERNATIONA£ S	ó13	0.000	C
FIDELITY FUNDS - SUSTAINA8LE CONSUMEP 8BANDS POOL	é04.155	0.242@	C
FIDI=LITY GLOBAL CONSt ME ' TNDUS7R)ES FUIJD	36,466	0,01 U	C
FIDELITY MANAGE/VIENT AND RESEARCH COMPAN'Y LOC	2.d02	0.001&	C
F)DELJTY SALEM STREET TRUST: FID ELITY TOTAL INTER NATIONAL \NDEX FUND	4 4.91 4	0,00ó&	С
FIDEURAM PLAN COMPARTMENT EQUITIES ITALY	347.369	0,13P%	С
FIDELIRAM COMPARTMENT PLAN BTLANC)ATO ITALY 30	10.000	0,00@	C
NOEURAM BALANCED PLAN COMPARTMENT ITALY 50	52.000	0,02}B	C
F£EX\$HARES MORNINGSTAR DEVELOPED MARKEfS EX-UV rACTOR IILT INDEX			_
EUND	269	0000W	C
rLONADA	7.5?'3	0.003R	C
FORSTA AP - FONDEN	4.970	0,00W	C
G&C P\ACACEMEfJT	2i.33B	0,009	C
GAMAX FUNDS - JLINIOR	Td0.721	0,05Å@	C
GESTIELLE PPO ITALY	9.650	0,004@	C
HS8C ETFS PUBLIC LIMITED COMPAHY - HSBC MSCt WOP£D SMALL CAP ESC UCITS ETF	1.882	0,001 Z	С
IAM NATIONAL P£NSION FUND	EN	0,000s	C
IBM 40/E) PLUS PLAN TPUST	1BJ	0,000X	C
IELO INVEST	6.845	0,003@	C
INIEBNATIONA£ CORE EQUITY PORTFOLIO OF OF A INVZ£ME/Jt.	59.809	0,024%	C
DIMENSIONS G'OUP INC	4.007	0.0025	C
TNT5PNATjON4L MONEfARY rUND	4.086	0,0025	C C
INVESCO FISE KAFI DEVELOPED MARKETS EXIJS SMALTMID EFF.  DIVESCO INCOME ADIVANTACE IN CRIMATIONAL ECINO.	).005	0.000@	
INVESCO INCOME AD\VANTAGE JN £RNATIONAL F£IN0 INVES CO MARKETS II PIC	26 789	0,000s 0,000É	C C
INVES CO MARKETS II PIC INVESTEPINGSFORFNINGEN DANSKE INVI26T 3E£ECT 7ACTICAL ASSET		U,UUUE	C
AtLOCATION - DAN/vtARK AKEUMULERENDE kL	8.0g9	0,003B	C
ALSO ATTOM DITTO THE THE CONTROL PROPERTY OF THE PROPERTY OF T			

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INVESTERINGSFORENINGEN DANSEE INVEST SELECT TACTICAL ASSET ALLOCAIION EURO - ACCUMULATING EL INVESTERINGSFORENINC'EN	3333	0,001%	С
DANSKE INVEST SELECI TACTICAL ASSET ALLOCATION NOPGE - ACCUMULATING KL INVESTERINGSFORENINGEM DANSKE \NVFST	2.1 20	0,00 B	C
SELECT JAW]CAF ASSET ALLOCATION SVERIGF - ACCUMULATING KL INVEZTERINGSFORENINGEN SP ARINVEST \ND5X EUROPA	3.062	0.001%	С
IS N+fiTES ALL-COUNTRY EQUITY INDEX FUND.	4,29 i	0.002X	C
ISHARES CORE MSCI EAFE ETF	185	0,000.	C
ISHAPES CORE MSCI EAFE IMI INDEX ETF	407.2'49	0. ló3@	C
ISHARES CORE MSC) EUROPE ETF	641	0.00 @	C
ISHA9E\$ CORE MSCI  NTERNATIONALDEVELOPED MARKETS ETF.	13,814 LOMO	0,006s 0,004@	C C
)SHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF fSHAR5S	I 0.M9 72,105	0,004@	C
III PUBLIC LIMITED COMPANY. ISHARES MSC I EAFE SMALL-CAP ETF	808	0.000%	C
ISHAPES MSC I EUROPE IMI  NDEX E/F	79.933	0.082	Č
ISHARES MCCI EUROPE SMALL-CAP ETF	1.234	0,00D%	C
ISHARES VII PUBLIC LIM!IED COMPANY	.037	0,000%	C
JAZ INVESTISSEMENTS	40.3P5	0.01 ó@	C
JHFII INT'£ SMALL CO FUND	18.507	0,007%	C
JHVIT INT'L SMALL CO TRUS{	3954	0,002%	C
JOHN HANCQCE FUNDS II FUNDAMENTAL ALL CAP CORE FUND	242	0,00I@	C
JOHN HANCOCK FIJNDS II FUF'IDAMENTAL GLOBAL FRANCHJSE FUND.	701 48 400.129	0.068% 0.161 <b>%</b> 1	C C
JOHN HANCOCK IRUSI COMPANY COLLECTIVE INVESIMENI TRUST I	69.084	0.028	C
JOHN HANCOCK VIT FNDAMENTA£ ALL CAP CORE TPUSF	889.519	0,357%	C
LA VILLETTE	S.SSI	0,00ZY	c
LACEBA MASTER OPEB TPUSF	1.27'5	0,0029	C
LEADEeSEL P.M.I.	6.0ZT	0.002@	C
tEGAL & GENERAL ICAV.	2421	0001%	С
LEGAL AND GENERAL ASSURANCE {PENSIONS MANAGEMENT} £IMjTED	L776	0.001	C
LOCKHEED MARTIN CORPORATION MASTER REZ)REMENT TRUE{	25	0,000	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIAII	II	0,000s	C
LVIF D\MENSIONALINTERNA7IONAL CORE EQUITY FUND	2.4930	.001 @	C
LYXOR FTSE ITA£IA MID CAP PIP	\7.434	0,007%	C
M & G Securities Limited	184.4t7	0,074%	C
M IN7EPNAIIOMAL EQUITY FUND	78	0,000%	C
M3P 1	8,445	0,003%	C
M3F'2	g.ssJ	0, .	c
MANUL FE ASSET MANAGEMENT LTD MANUL FI2 GLOBAL FRANCHISE FUND,	1 255.642	0,000@ 0,1035	C C
MANULIFE INVESIMENT EXCHANGE FUNDS COPP MANULIF£			
8ALANCED	271.265	0,109%[	С
MANULIFE INVESTMENT EXCHANGF FUI IDS CORP MANULIFE U.S. EQU	137.605	0.055	С
MANUTIFÉ INVESTMENT MANAGEMENT GLOBAL FOCUS POOLED FUND	96.493	0,039	C
MANU£IFE U,\$. ALL CAP COPE EQUITY FUND	2.528	0,00]%	C
MANULIFE IJ.S. ALL CAP EQUITY FUND	514.1 \ 4	0,206%	C
MARCH INTEPNATIONAL - 1HE FAMILY BUSINESSES FUND MAPYLAND STATE RETIREMENT PENSION SYSTEM	235,359	0.094@ 0.02 B	C C
MAUPEPIIJIS	<b>3,903</b> 7.921	0.02 B 0.03 @	C
MEDIOLANUM GEST ONE I "ONDI SGK - FLMSIBLE DEVELOPMENT I{ArIA	31 6.;09	0.03 (a)	C
MEPCER OIF COMMON CONTRACTUAL FUND.	0.083	0,004@	C
MERCEP QIF FUND PLC	17.394	0,007	Č
MEPCER UCITS COMMON CONTRACTUALFUND	Z.180	0,005@	C
fvtOLtNEL 11	I+.804	0.007@	C
MOLINEr 15	4.935	0.002%	C
Id.	29.862	0.0)2'fi	C
MO£INE£ 17	12,919	0,005	C
MQLINEL 18	5.791	0,002@	C
MO/IL/A CORPORATION	2.499	0.001%	C
MUL- LYX FTSE )T ALL CAP PIR 2	3,021	0,002B	С
NEW PISPARMIO ITALIA	18 Construction VANDA	0,00\6	С

Section 4.7



RFS tl/vtl7FD NORGES BANK.	' <b>2412</b> 1 <i>5?498</i>	0,001% 0,0b4@	C C
NORTHERN TPUST COMMON ALL COUNTRY WOPLO EX-US INVESTA8 <i>LE</i> MAR	3. iS2	0.001'fi	C
NORTHERN TRUST GLOSAL INVESTMENTS COLLECTIVE FUNDS IRUST	55.90 j	0,022B	C
NORTHERN TRUST UCIS COMMON CONTRACTUAL FUND.	18.197	0,007%	C
OLD \'ESTBUPY SMALL AND MY CAP STRATEGIC FUND.	172.985	0.069%	C
ONEPATH GLOBAL SHAKES - SMALL CAP (tJNHEDGED) INOEXPOOL	1.87 I	0,001%	C
PIp EOUITY AXA A3STCUR WIONF	30.000	0,012\$r	C
PK CSG World Equif Credil Suisse Funds AG PU\$LIC AUTHORITY FOB SOCIAL INSURANCE	229 2.0Z0	0.000@ 0.001%	C C
PLISLIC EMP LOYEES RETIREMENT ASSOCIATION OF COLOR AD O	20432	0,008%	C
PUB LIC EMPtO YFSS R5TIPEMEN7 SYS7EM OF OH)O	5600	0,0028	C
ROIJIJDFIJLL S&P GLOBAL LUXURY EfF.	106 <b>3.846</b>	0,00 f7'	C C
KUE DE LA PAIX SACPE COEIJK	07991	0,002% 0.012%	C
SAG kNO TNVESTTSfiEMENTS	I3J9J	0.00d%	C
SCHWAB FUNDAMENTAL TNTERHATIONAL SMALL COMPANY INDEX ETF	71.254	0,029%	C
SCHWA8 FUNDAMENTAL )NTEPNATtO IAL SMALL COMPANY INDEK FUND	T1.452	0.005	C
SCHWAB INTE9NATIONAL S M ALLCAP EQUITY ETF	1 27,075	0.0ST%	C
SAND 'EGIS ADAGIO 1103	2.773	0,001@	C
SHELL CANADA 2007 PENSION PLAN SIFIO INVESTISSEMEN US	1 <b>83</b> 7.414	0.000@ 0,003@	C C
SPARTAN G90dP TRUST FOR EMPLOYEE 6EN EFTT PLANS.	d37	0,000@	C
SPOR PORTFOLIO DEVELOP ED WORLD EXUS ETF	S.gd7	0,002%	C
SpDR PORTFOLIO EUROPE ETF 558 MSC I ACWI EX USA IMI SC8EENED NON£ENDTNG COMMON TE'UST	T.US I	0.00f@	С
538 MSC FACWLEA USA IMI SCREENED NONZENDTING COMMON TE UST FUND	1.783	0,001	С
558 M3CT £AFE fiMA££ CAP IND£X SECURITIES LENDI IG COMMON FND	8.924	0,004	C
FSG A SPDR ETF3 EUPOPE )) PUBL)CLIMITED COMPANY	1.280	0.001%	C
SST GLOB ADV TAX EXEMPT PETIPEMENT PLANS STATE OF NEW MEXICO STATE INVESIMENI COUNCIL.	88.ZAR 11.28\	0.036s 0,005W	C C
STATE OF WISCOMSIM INVESTMENT BOARD.	1.702	0,001	С
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	1.1 70	0f00	С
STATE TEACHERS PETIREMENI SYSTEM OF OHIO STICH}ING BEDRIJFS7AKPENSIOEN FONDS VOOP DE MEDIA PRO	800.000 7.855	0.3?% 0,003%	C C
STICHING BEDAUFS/AAFENSIOEN FONDS VOOF DE MEDIA FRO STICHING BPM PI=NSIO£N MANDAAT UBg AM LT	2.448	0,003%	C
1TICHT\NG PENSIOENFONDS VOOR HUISARTSEN	189	0.AB%	С
STICHTING PHIFIPS PENSIOENJ "ONDS	873	0,000	С
STRATEGIC INTERHATIOMAL EOIJIIY FUND SYNAPSE	2.153 9.746	0.0017 0004%	C C
IEPESA L MCGRATH REVOCABLE IRUSI	!8.P00	0508	С
THE 8ARCLAYS BANK UK RETIREMENTFUNO	2.002	0.001	С
IHI2 CONFINENTAL SMALL COMPANY SERIES BY.	170.103	0.0d8@	C
THE EUROPEAN CENTRAL 8ANK THE MONETARY AUTHORITY OF SINGAPORE.	<b>29.454</b> <i>449</i>	0,01@ 0,000%	C C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.299	0,001 %	C
THE STATE OF CONNECTICIJT, ACTING THROUGH US TREASURER	37,71 S	0.0 T@	C
THEMES EUROPEAN LUXURY ETF	T,529	0.OOH	C
TPUSFII BPIGHIHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO UBS IRL ETF PLC	519 21599	0,000@ 0,009'g	C C
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZUPICH		, ,	
INVESTINGTONAL FUN.	2 4d	0,001@	C
UBS FUND MANAGEMENT 8/YITZERLAND AG. UBS LUX FUND SOLUTIONS	11.512 25.762	0,005%	c
UNIVERSAL-INVFSTMEMT-GESELLSCHAFT M8H <i>OF</i> BEHALF OF ST8V-£JW- UNIVERSAL-FONDS	2.360	0.00J	C
VERDIPAPI9FONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	98	0,fiooJ	C
LICENSE	] 5.500	0,007J	C
\^UHING7ON STATE TNVESTM£fJ7 BOARD.  WELLE INVEST.	484 â.95a	0,000W 0,003B	C C
THE DESCRIPTION OF THE PROPERTY OF THE PROPERT	u./5u	0,0001	_

P anointed 4.7 76/B4

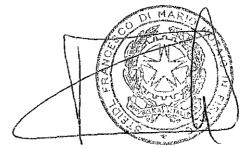


\'/ISDOMTREE DYNAMIC CUPRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	1.791	0,00T @	С
WISDOMTREE EUPOPE HEDGED EQUITYEIJND	4.592	0,002\$r	С
WISDOMTREE EUPOPE HEDGED S/VIALLCAP EQUITY FUND	289	0,000@	С
WISDOMTREE INTERNATIOMAL HEDGEDQUA LITY DIVIDEND GROMH FUND	4.d88	0,002&	С
WI\$DOMTRE INTEBNATIONAL QUALITY DIVIDEND GROWTH FUND.	2.596	0,001%	С
WISDOMTREE INTERNATIONAL SMA£££CAP DIVIDENO FUND	5.892	0.0026	С
WMI FJNDS	7.723	0,005%	С
XTRACKERS MCCI EUROZONE HEOGED EQUITY ETF	488	0.000%	С
YORELA	47.2\$3	0,019%	С
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	M.000	0.0097	Α
KEVA	1.871.053	0,751%	Α
The lose K. Swedlow Trust DTD 03/] 9/fi2	15	0,000%	Α
Global Emile Commercial Inc	fi.300	0,003@	NV
Majestic Honour Limilad	6.000.000	2,407@	NV
School Maximilian Alexander	150	0.000B'	NV

249.288.928 J00% Total votes

Legenda F - Favorevole C - Contrario

NY - Non Votante NE - Non Espresso



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## SALVATORE FERRAGAMO **S.p.A.**Ordinary Meeting April 23, 2024

į	The state of the s
Total Association	Allegato "P" al Numero 85724
	del Perertorio e al Numero 28850
and the	tale Taropia.

Punlo 5

Modification in reduction. upon reasoned proposal of/ Board of Auditors, of the fee of the auditing firm KPIvIG S.p.è., appointed Of the statutory audit for the period 2020-2028. Relevant resolutions and consequenfi.

$\bigcirc$		no. votes	% votes represented in assembly	% of Voting Rights
	Constitutive quorum assembly	249.288.928	100%	89,810%
TRIOL PRINCE	Votes for which the RD has instructions for The SO on the ballot (deliberative quorum):	249.288.928	100,000%	89,810%
Vieta	nti for which the RD Or had instructions:	o	0,000%	0,000%
		no. votes	% partecipanti al voto	% of voting rights
	dvorevole	243.260.463	97,582%	87,638%
N CURL	Contrary	q	0,000%	0,000%
	Abstained	22.015	0,009%	0,008%
	Not Voting	6.006.450	2,409%	2,164%
	Totals	249.288.928	100,000%	89,810%



## SALVATORE FERRAGAMO S.p.A. Ordinary Meeting April 23, 2024

## Punto 5

iVioditic in reduction, upon reasoned pTopose of the Board of Statutory Auditors, of the fee of the auditing firm SP/dG' S.,a.A., entrusted with the statutory audit for if period 202&2028. 0Inherent and consequent resolutions.

## List òe oil participants voting for i/ through de/ Designated Representative Monte liloli S.p.A. in the person of Dotf.ssa Claudia Ambrosini

ACIS	9.055	0.00fi%	F
ACM GLLEGRO J240	)2.917	0,005%	F
ACM ALLEGRO 3041	5.446	0.002@	F
ACOMEA PMITALIA MG	21.ù29	0,009%	F
ACOMEA STRATEG tA GLOBAL OINAMIC.	13.2d8	0,005%	r
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	107	0,000%	F
ALASKA PE9MANENT FUND CO9E'ORAtION.	ì54	0.000%	F
AMERICAN CENTURY ETF TPUST-AVANTIS INTERNATIONAL EQUITY' ETF	5.32Z	0002%	r
Afvierican century etf irust-avantis international equity fund	31	0.000	Р
AMERICAN COPIUMY ETC IRC81fi^'VAK58 INTERNATIONAL SMALL CAP.			
EQUITY ETF	442	0,000@	F
AMERICAN CENTURY ETF IPUST-AVANTIS RESPONSIBLE INTERNATIONAL			
EQUITY ETF	314	0.000@	F
AMERICAN FUNDS INSURANCE \$ERIESGRO\^/EH FUND	2.]74.477	0,872S	F
AMUfJDI <i>FUE M)B</i>	38.174	0,015S	F
AMUNDI INDEX EUROPE EX UK SMALL AND MCD CAP FUND	1.944	0,001@	F
AMUNOI MSC EMU SMALL CAP ESG CTB Nz AMB	90.829	0,036%	F
Amundi MSCI Europe Small Cap ESQ Climate In Zero Ambition CTe	] 7.857	0,007%	F
AMUNDT SGP SPA / AULINDI RISPAR MIO ItAfIA	BT'.522	0,026@	F
ANIMA CRES CITA IIALIA NEW	10.758	0.004@	F
ANIMA FUNDS PUBLIC LIMITED COMPANY	12.554	0,005@	F
ANIMA INITIATIVE ITALY	Tg9.7óJ	O.080@	F
Arco Actions Italy	130.000	0.052@	F
Arca Real Economy 8fianciafo IfaTta 30	330.000	0.132@	F
Ark Economy Peate Bilonciolo Italy 55	43.000	0.0176	£
A.Ri1OW YesAi£ REIIREMENT SYSTEM.	.0.000	0.0006	F
ARROWST9FET (DE£AWARE] L/S FUND L.P ARKO\/\SIREET CAPITAL LED PARTN ERSHIP-ARROWSTPET DELAWARE L 5	10	D000%	F
APROWSTREET CAPITAL COPERY FINDLIMIT -D	13.438	0.003%	F
A 'T OK 8ìREE! CAPITAL ESG GLOBAL EQUITY LONG/SHOPT FUND.		•	
LIMITE.	3.900	0,002%	F
AUSTPALIAN REVIREMENT TRUST	7.062	0.003s	r
AVENIR INVESTISSEMENTS	7.838	0,003X	F
AXA MPX FINANCIAL DESIGNAIED ACZIVITY CO	72.000	0,029'g	F
AxA Vorsorge Fonds I) £quifies Gïobal Markets Smoll Cap Passive Credit Suisse Funds AG	8.043	0.003S	F
AXA WORLD FUNDS SICAV	364.44 I	0.146%	F
AZ FUND 1 AS ALLOCA£ON KALIAN fPEND	I 5.057	0,006%	F
A2 FUND 1 AE ALLOCATION PU ITALIAN EXCELLENCE 30	2.501	0,001%	F
AZ FUND T AZ ALLOCATION PTP ITA£IAN EXCELLENCE 70	DI.715	0.021%	F
A7 rUND I-AZ ALLOCATION-ITAtIAN LONG TERM OPPORTUNITIES.	60.972	0,024&	F
A7IMUÏ CAPITAL MANAGEMENT SGR SPA	25.8óTi	0.010B	F
A2IMUT CAPITAL MANAGEfvtEN  AGR SPA	17'. i 09	0.00Z@	F

Pu0IO 5 79/84



ALL DFA INTEPNATIONAt CODE EQUITY FUND.		* I .885 ''		
8ANCO BILBAO VIZCAYA ARGEHTARIA SA		700.469	0,001%	F
8ANCOPOST PINASCIMENTO		25.347	0,281%	F
BBVA DUPB INTL EUROPEAN EQUITY FUND		12.464	0,010%	<u> </u>
BERGAMOTTA KPL	06949850488	.720.76é	0,005%	F
BLACKPOCK NSEÏ MANAGEMENT SCHWE!Z AG ON BEHALF OF		too	0,000&	F
ISHARES WORLD EX SWITZERLAND				
BLACKPOCK AUTHORIZED CONTRACTUAL SCHEME I		too	0,000%	F
8LACEROCE FLIND MANAGERS LTD BLACKPOCK INDEX SELECTION FUND		100 100	0.000@ 0,000B	F F
8LACKPOCK INTITUÏIONAŁ IRUST COMPANY, N.A. INVESTMENT FUNDS			1	
FOR' EMPLOYEE BENEFIT TRUSTS.		125.d55	0,050%1	F
BLACKFIOCK LIFE LTD		100	0.W%	r
OLACKPOCK MSC I SAFE SMALL CAP EQUITY INDEX FUND 8 (EAFESMLB		3.882	0.002g	r
BHP PARI8AS EASY - MSC I FUPOPE SMALL CAPS API S-SEKIES 5 CAPPED		1299f0	0,052&	F
BNP PARI8A5 EQUITY - FOCUS ITALY.		9.854	0.004S	F
BNPP MODERATE - FOCUS ITALI A		5ÿ.Z86	0,024@	F
8ORRAGINE KPL.	0ó9d88ó0487	1.720.766	0,69@	r
C INVE\$TISSEMENTS		3.834	0.001@	F
CALIFORNIA SÏATF TEACHERS' RETIREMENT SYSTEM		].768	0.00TX	F
CATILLON 1		7.184	0,003%	Е
CENTRAL PENSION FUND OF THE !NTERNATONAL UNION OF OPERAfING.		157	0,000	F
CHRYSOLE ET PIAT		10303	0,004%	F
CI WISDOMTREE EUPOPE HEOGED EQUITY HOES ETF		328	0,000%	F
CI WISDOMfREE INÏEPNATIONAL QUALITY DIVI GROWTH		'/2d3	0,003%{	F
CITY OF NE'h/YORK GROUP TPU8T		£94ä	0,003	F
CITY OF PHILADFLPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		3.625 <i>ì.00 i</i>	0.001Ñ	6 £
COLLEGE RETIREMENT EQUITIES FUUD CONNECIICUÏ GENERAL LIFE INSURANCE COMPANY		1.00 1	0,000W 0,000W	E
CPEDIT SUISSg INDEX FUND LUX		27.646	0.0WW	t
CSIF CH Equity World en CH Small Cao 8lve Credit Suisse Fupds AG		4.433	0,002\$>	F
CSIF QH Equity World ex CH Small Cap ESG Blue Credit Suisse Funds		3,71 ó	0.001%1	F
AG CSIF CH III Eqvity World ex CH Smac Cap £SG 8!ue Pension Fund Plus		7.62)	0,003P<	F
Credit Suisse Funds AG DE THAW US BROAD MARKET COPE ALPHA EXTENSION CUSTOM FUND		,	,	
W.L.L.,C.		421	0,000B	F
DEKA-RAB		4.5'44	D.002%	F
Edmond de Rothschild Fund Evrope Synergy	04 1007404DD	82.g80	0,033%	F
EFFESETTE SRL ENSIGN DE AV ADVISORS INC	04J037104BB	ó.972. ]80	2,7g7%	F
ENSIGN PEAK ADVISORS INC EURVON AZ)ONI 17ALIA		1.175 80.000	0,000% 0,032%	F F
EIJRI7 ON SHARE1 PMI ITAIIA		332.943	0,03270	F
EIJgIEON CAPITAL MGR-PIP KALIA 30		59. T11	0024%	F
EURI7OM FUND.		84.359	0,034%	F
EURIZON PIR ITALIA A2IONI		2\ .222	0,0W"	F
EIJRIZON PROJECT 1TALIA 20		84.275	0,034%	F
FIJRIZON PROGEFTO IZALIA 40		24g.752	0.100%	F
EUR ZON PROJECT ITALIA 70 F6L		118,311	0,047%	r
CAPHAL PAPELIS DIVICET		7.636	0.003@	F
FADELIS INVEST FAFF SRI	02a0Z380033	7.986 94ô,7b8	0,003@	F F
FDFI BEAUPORT	U2aU230UU33	6.760	0,380S 0,003@	F
FDFt CALISSONt 947		8.207	0,000@	F
FDF] SMYL2206		6.900	0,003@	F
FDF] TONTON RAOUL		2.823	0.00S@	F
FDF2 DCP		ó.7l9	0,003\$r	F
FDF2 HBC FAMILY INVESTMENT		24,089	0,010B	F
FDF2 MSk		15.250	0.00ó@	F
HDF2 NEW ALLEGPO T Ï 44		5 DI MA 19786	0,004@	F
FOF2 OA CAPITAL		7 1/2 6 10 7/86	0,003%	F
FDF2 O\$MOSE		3/1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/	0,005\$<	F

Punto 5



EEDD AC AMO EEDD LICCIO	EDDEL-C45D04D575V	1 0) 2 100	0.409D	MC.
FERRAGAMO FEPRUCCIO FEfiragamo Finance Spa	FRRFkC45P04D575X 04 T6 <i>14b0482</i>	I .0) 2.d60 83.223.620	0,408B 73,498@	'F F
FEPPAGAMO GIOVANNA	APR GNN 43 C68 D575V	I .012.6S0	0,40d	F
FIDELITY CONCORD STREET TPUST: FID;=LTS SAI INTO-PNAT)OLIAL S	APR GNN 43 C08 D3/3V	613	0.000@	F
FIDELITY FUNDS - SUSTAINABLE CONSUMER BRANDS POOL		604.155	0.242fi-	F
F}DELTTY GLOBAL CONSUMER IND USIPIES FUND		5d.d6d	0.242ji	F
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC		2.402	0.001B	E
FIDELITY SALEM ST9EET TR USA: FIDELITY TOTAL \HTEPNATIONAL INDEX		2.402	0.001B	L
FUND		I4.914	0.0WS	F
EIDE!JR#M COMPAR7O PLAN ACTIONS )TALtA.		34?389	0,139%	۶
FIDEURAM COMPARTMENT PLAN BALANCE IGAMA 30		10.000	0,004%	
FIDEURAM BALANCED PLAN COMPARTMENT1ED ITALIA 50		5?000	0,021%	F
FINVIS URL	046006 1048 I	6.9Z2380	2,797%	F
FLEXSHAPES fv\ORNINGSTAR DEVELOPED MARKETS EK-US FACTOR TILT.			-	
INDEX FUMD		269	0,000@	£
FLONADA		7.fi'73	0,003'g	F
FORSTA AP - FONDEN		4.9ZO	0,00W	F
G&C PLACEMENT		2 I .33d	0.009%	F"
GAMAX FUNDS - JUNIOR		140.721	0.058%	F
GESTIELLE PRO ITAMA		9.650	0,004@	F
GIQUATTRO LTD.	00514180975	6,972.IBO	2,797%1	F
HS8C ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL		1.882	0.00\.0\	F
CAP ECG \UCITS ETF		1.882	0,00\%	r
IAM NATIONAL PEMSION FUND		11	0,000%	F
IBM 401 E PLUS PLAN TRUSFIELO		184	0.000%	£
INVEST.		6.845	0,003%	F
INTE 'NA7TONAL CORP £QLI)IY PORTFOLIO OF DFA INVESTMENT		59,809	0,024%	F
DIF "tENSIONS GROUP INC.		, in the second second	,	
INTERNATIONAL MONETARY FUND		4.086	0.002%	F
INVESCO FUSE 8AFI DEVELOPED MARKETS EX£/S SMAL£MID ETC		1.005	0.000%	F
INVESCO INCOME AD VANTAGE INT5gNATfONAL FLIND		2/	0,01	P
INVESCO MARKE/3 IJ PLC		789	0,000B	F
)NVESTEPJNGS£ORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		8,099	0,003%	F
ALLOCATION - DANMAR K AKAU MUIEREND E KL INVESTERINGS FORENINGFN DANSKS INVEZT SEEKS TACTICAL ASSET				
ALFOCATION GUIO - P CCIJMUL4T1 IG KL		3.133	0,001&	F
)NVE JTEPINGS£ORENINGEN DANS KE INVEST SELECT TACTICAL ASSET				
ALLOCATION NOftGE - ACCUMULATING EL		2.120	0.001s	f
INVMTEKINGSFOP5NINGEN DANSK£ INVESTSELEC7 TACTICAL ASSET.		2.012	0.0%7	F
ALLocAlloN sMEe!cE - AccuIVtuLAiHc cL		3.0+2	0.057	r
)NVESTERINGSFORENINGEN SPARINVEST INDEX EUROPE		429	0.002%	F
ISHA9E5 ALL-COUNTRY EQUITY INDEX FUNO		185	0,000@	F
ISHARES CORE MSCI EAFE ETF		407.249	0.163a	E
ISHARES CORE MSC I EAFE IMI INDEX ETF		d41	0,000@	F
ISHARES CORE MSC1 EN RORE ETF		T3.814	0.00d%	F
ISHAPf2S CORP MACH INTERMAT!ONALDEVELOPED MARKETS ETF.		10.369	0,00¥@	F
SHAPES CORE MSC I TOTAL INTERNATIONAL STOCK <i>EfiF</i>		Z2. I 0S	0,029%]	F
ISHARES III PUBLIC LIMITED COMPANY		808	0,000%	F
ISHARES MSCI EAFE SMALL-CAP ETF		7fi.933	0,032%	Е
ISHAPES MSC I EUROPE IMI INDEX ETF		].234	0,000@	F
ISHAPES MSCI E¢POPE SMALL-CAP ETF		1.037	0,000%	F
ISHAPES VII PUBLIC LIMTT£D COMPAFIY		6.395	0.0TdX	F
JAz I VEs iSSrMrNis.		18.507	0,007%	Е
JHF11 INT'L SMALL CO FUND		3.g24	0.002%	F
JHVIT INT'L 5MA£L CO TKUCT		2.452	0.001%	F
JOHN HANC:OCE FUNDS II FUNDAMENTAL ALF CAP CORP FL!ND		170.148	0,0d8%	E
JOHN HANCOCK FLINDS II FUNDAMENTAL GLOBAt FRANCHISE F£/ND.		400. 29	0.161 %	F
JOHM HANCOCK TRUST COMPANY COLLECTIVE INVESTMENI TRUST I		69.084	0,020@	F
JOHN HANCOCK V∥ FNDAMENTAL ALL CAP CORE TRUST		88909	0357%	F
KEVA		1.81.053	0.751 @	F
LA VILLEITE		6.951	0,003g	F
LACERA MA5TEg OPEB TRU8T		1.275	0,001%	E
LEADERSEL P.M.I		6.07	0002%	F
LEGAL & GENERAL I C A V .		2.42J	0,001 %	F

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LEC'AL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED. '	1.776	0,00 T@	F
L!NGOITO ALTRNTVE INVSTMNTS MASTER FND ICVJNGTTO SPCL	294.70T	0,118%	F
LOCMEED NARTIN CORPORATION MASTER RETIREMENT TRUST	25	0.000%	F
LOS ANGERES COUNTY EMPLOYEES 95TIPEMENT ASSOCIATED	11	0.000%	F
L'VIP D}MENS)ONA\ INTERNAOONA£ COPY EQUITY FUND	2,493	0,001%	F
£YXOP FTSE ITALIA MID CAP PIR	17.434	0,007B	F
M 6- G Securflies Limited	T84.4f 7	0,074@	F
M INTERNATIONAL EQUITY FLIND	78	0,000%	F
M3P j	8.445	0.003%	F
M3P 2	8.531	0,003%	F
MANU£IFE ASSET MANAGEMENT £{D	1	0,000R°	F
MANUf)FE GLOBAL FRANCHISE FUND,	255é42	0,103%	F
MANU£IFE INVESTMENT EXCHANGE FUNDS CORP MANU£TFE BALANCED	27] .265	0,T09%	F
MANULIFE INVESTMENT EXCHANGE FUNDS CORP MANULIFE U.S. EQU	T37.805	0,0555	F
MANUMFE IHVESTMENT MANAGEMENT GLOBAL FOCLIS POOLED FUND	96.493	0,039%	F
MANULIFE U,5. ALL CAP CORE EQUITY FUNO	2.528	0,001%	F
MANULIFE U.S, ALL CAP EQUITY FUND	514.1 T4	0,20d%	F
MARCH INTERNATIONAL - THE FAMILY BUSINESSES FUND	235.359	0,094%	F
MARYLAND STATE PETIPEMENT PENSION SYSTEM	3.903	0.002%	F
MAUP£RTIJIS	7.921	0,003%	Е
MED10LANtJM MGR FUND MANAGEMENT - FLEXI8ILE DEVELOPMENT ITAIJA	316a09	0,127P°	F
MEGCER QIF COMMON CONTRACTUAL FUND.	10,083	0,004%	F
MW-PCER QIF FUND PLC	1Z.394	0,007@	F
MERCEP UCITS COMMON CONTPACTUALFUND	7.]80	0.003%	F F
MOLINEL 1\ MOLINEL 1S	l d.804 4.93S	0,007% 0,002B°	F
MOLINEL 16	29,862	0,0026	F
MOLIHEL 17	12.91g	0,005@	F
MOLINEL 18	5.791	0,002%	F
MOZTL£A CORPORATION	2.499	0.00J%	F
MUL- LYX FTSF- EN ALI CAP PjR 2	4,021	0,002%	F
NEF R\SPARMIO \TA£tA	3.127	0,00T%	F
NFS LIMITED.	2.41g	0.001%	F
NORGES BANK	159.495	0.0d4%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	3.1 'i2	0.001%	F
NORTHERN TRUST GLOSAL INVESTMENTS COLLECTIVE FUNDS TRUST	53901	0,022%	Ε
NORTHERN TPU8I UCIN COMMON CONTRACTUAL FUND	18.197	0,007B	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	172,985	0,059%	F
ONEPAIH GLOBAL SHAPGS - SMALL CAP (UNHED GED) INDEXPOOL	4.871	0,001%	F
PIR EQUITY XXA INSURANCE.	30.000	0.012\$°	F
PE CSG World Equity Credit Suisse FUn¢/s AG	229	0,000%	F
PUBLIC AUTHORITY FOP SOCIAL INSURANCE	2.070	0,001%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	20.452	0.008@	F
PUBLIC EMPLOYER RE£REMENT SYSTEM OF OHIO POUNDHI£L S&P GLOBAL LUXUPY ETF	5.600 105	0,002% 0,000%	E F
RUE DE LA PAIX	5.d4d	0,000%	F
SACRE COEUR	30.991	0,012%	F.
SAGEPNO INVESTISSEMENTS	13.994	0,00d%	F
SAWA LTD. 06921130487	6,772.180	2,7]7%	F
SCHWAB FUNDAMENTAL INTEPNATIONAL BM A*LL COMPANY INDEX ETF	7 \ .254	0,029R<	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX	I\.462	0.005B	F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	1270?5	0.051%	F
SERENIS A0AG\O 1103	2.2?3	0.001%	F
SHELL OANADA 2007 PENSION PLAN	183	0.	F.
S)FTO }NVESTISSEMFNIS	•	0,003@	E
SMALLCAP WOPLD FUND INC.	DI 11327	1,314%	F
SPARTAN GPOUP TRUST FOP EMPLOYEE BENEFIT PLANS.	(8) (B) (B) (B) (B) (B)	0,000@	F

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\$PDR POPTFOMO DEVELOPED \^/ORLD EXUS OF		5.967	0.00@	F
SPDR PORTFOLIO EUGOPE ETF.		1,551	0,001%	F
USB MCCI ACWI EX USA IMI SCREENED NONLENDING COMMON <i>IRIJSI</i> FUND		f.783	0, B01	£
USB MSC I I2AFE SMALL CAP INOFX SECURITIES SENDING COMMON F	NO	8.924	0.004s	r
SSG A SPDR ETAS EUROPE II PU8LICLIMITFD COMPANY		1.280	0.001%	F
SSL GLO8 ADV TAX EXEMPT PETIKEMENT PLANT.		6B745	0.036B	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL STATE OF WISCONSIN INVESTMENT BOARD		11.281 1.702	0,005s 0,001%	r F
STATE OF WISCONSIN INVESTMENT BOARD  STATE STPEET GLOBAL ALL CAP EQUITY EXES IMDEX PORiFOULO.		1.1/0	0.000%	r F
STATE STILLET GLOBAL ALE CAL EQUIT LEAST MIDEAT OUT ON.  STATE TO ACCHEPS RETIREMENT SY'17EM OF OHIO.		800.000	0,321@	F
STICHTtNG 8EDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		7.CSS	O,003@	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		2.448	0,001%	F
STICHTING PENSIOENEONDS VOOR HUISAPTSEN		169	0.000%	F
STICHTING PHILIPS PENSIOFMFONOS		873	0,000%	r
S7PATEGTC INTERNATIONAL EQUITY FIJND. SYNAPSE		2.153 9.7#d	0,00I@ 0,004%	F F
IEPESA L MCGRATH REVOCABLE TPUST		18.900	0,004%	F
THE BARCLAYS 8AMK uK PEfIREMENTFUND		2.802	0.001%	F
THE CON7TNENTAL 3MA£t COMPANY SERIES NY		1Z0303	0.0d8@	F
THE EUPOPEAN CENTGAL 8ANK.		29.4d4	0,0i2%	F
THE NO IGKO[JG AND SHANGHAI BANKING COPPORATION LIMITED.		410 600	1,647%	F
THE MONETARY AUTHOP  TYPE OF SINGAPORE.		449	0.000%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		T,299	0,001 %	F F
THE STATE OF CONNECIICUI. ACTING THROUGH ITS TRFASLIREP THEMES EUROPEAN LUKURY ETF		37.71 S <b>1.529</b>	0.015% 0,001%	F
SPL TONTS	1V822209ä3	253.166	0.102%	F
TfiUST II 8RIGHTHOUSEDTMEN'i!ONALINT SMALL COMPANY PORIFOLIO		5T 9	0.000F	F
UBS IRL ETF PLC		2\ .599	0,009%	F
U8fi FUND MANAGEMENT (5WI{ZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIIUTIONAL FUN.		2.T 4S	0,001'B	F
UBS FUND MANAGEMENT (5WIT7E8LAND AG. ABS LUX Ft/ND SOLUIION8		11 .512 25.752	0,005% 0,010'B	F F
UNIVERSAL-INVESTMENT-GESELLSCHAFT M8H ON BEHALF OE STBV-NW-UNIVERSAL-FONDS		2.350	0,001B	F
VANGUARD OEVELOPED MARKETS INDEX FUND		520.251	0.209%	F
VANGUARD ECG DEVErOPI2D WORLD ALL CAP EQ TND£X FWD UK		806	0,000@	F
VANGUARD ESG INTERNATIONAL STOCK ETF VANGUARD EUROPEAN STOCK INDEX FUND		7.840 30.809	0.003@ 0.052&	F F
VANGUARD FIDUCIARY TPUST COMPANY DEVELOPED MARKETS INDEX			0.032&	
TRUCT  VANGUARD FIDUCIAR Y TRYST COMPANY INSTITUTTONAL TOTAL		0.39	0,004@	F
TNTEPNATIONAL STOCK MARKET INDEX TRUST VANGUAPD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		62.T38	0,02S@	F
INTEPNA7IONAL STOCK MARKET INDEX HOUSE II		4,361	0,002%	
VAtIGLIARD RISE AL£WOPLD EXT SMALLCAP INDEX FUND.		181.177	0,073%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NOPTH AMERICA INDEX ETF.		9.011	0,004%	F-
VANGUARD FTSE OEVELOPED EUROPE ALL CAP TND£X ETF VANGLAPD FUNDS PM8£tC f!MITED COMPANY.		653 959	0,000 0,00@	F F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		1.03S	0,000\$	F
VANGUAPD INVESTMENT SEPIES PUBLIC LIMITED COMPANY		5.7 jq	0,002'B	F
VANGUARD TOTAL INTEPNATIOMA£ STOCK INDEX FUND		315.J 55	0,126s	F
v'ANG0ARD TOTAL WOPLD STOCK INDEX FUND.		38.398	0,015%	F
VEED)PAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		98	0,000@	F
VJCENTE  WE KOVO WANCHARD FTSE CLODAL ALL CAR DIDEV FLOTO		18,500	0,007%	F
VIF ICVC VANGUARD FTSE GLOBAL ALt CAP INDEX FUND. VJSCONTI ANGELICA CAM}LLA CONSOLATA WAN	VSCNLC 73E44F205N	263 253.I d4	0,000% 0,t02@	F r
VII CONT) GINEVRA CAMILLA	vSCGVR75Ad5F20SB	253.1 d4 253. t 64	0,t02@ 0,TO2@	F
VISCONTI MARIA CONSOLATA	VSC/v\CN79H65F205M	253. T+8	0,102@	F
WASHINGSON STATE INVESTMENT BOAKD.		-184	0.00OB	F
WELLEINVEST		6.95 I	0,003%	F

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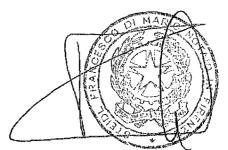


WISDOMTR£E DYNAMIC CURRENCY HEOGED INTERNATIONAL  \$MALLCAP EQUITY FUND	1.791	g,001B	F
WISDOMTREE EUROPE HEDGED EQUWYFUND	4.592	0.002B	F
WISDOMTREE EUROPE HEDGED SMA£LCAP EQUIFY FUND.	289	0.000%	£
WISDOMfREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTIJ FUNO	4.d8S	g,002R	£
WISDOMTREF INTFPNATONAL QUALITY DIVIDEND GROWTH FUND	2596	0.X]7	C
WISDOMTREF INIEPNATIONAL SMALLCAP DIVIDEND FUND	1892	0,002@	F
\^MI FUNDS.	/.Z23	0.003\$	F
XTPACKERS MSCI EUPOZ ONE HEDGED EQUITY ETF	488	0.000'B	F
YOPELA	4A2a3	0,0198>	F
CHALLENGE GRINDS - CHALLFNGE }TAL)AN EQUITY	22.000	0.009fi'	Α
The lose K. Swedlow Trusf DID 03/19/92	15	0,0005	Α
Global Elite Commercial Inc	6.300	0,003%	NV
M "estlc Honour Limited	6.000.000	2,407X	NV
School Maximilian Alexander	150	0,000@	NV

Total votontl 249.2e8.g28 100%

Legenda F - Favorevole C - Contrario

NV - Non Votonle NE - Non Opresso



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