

Reference no. 11987

Dossier No. 6159

MINUTES OF THE SHAREHOLDERS' MEETING

ITALIAN REPUBLIC

2 May 2024

In the year two thousand and twenty four, on the second day of the month of May.

In Milan, Via Metastasio no. 5.

I, the undersigned FEDERICO MOTTOLA LUCANO, Notary Public in Milan, registered with the Milan Notaries Board, proceed to draw up and sign the minutes of the extraordinary shareholders' meeting of the company

"AMPLIFON S.p.A."

with registered office in Milan (MI), Via Giuseppe Ripamonti no. 131/133, share capital Euro 4,527,772.40, fully paid up, registered in the Milan Register of Companies under registration number and tax code 0492396159, Economic and Administrative Index no. 1064063, a company with shares listed on the Euronext Star Milan market organised and managed by Borsa Italiana S.p.A. (hereinafter also the "**Company**"),

held on 30 April 2024

with my constant participation in the proceedings of the shareholders' meeting, in the place where this was convened.

These minutes are drawn up, after the shareholders' meeting, in the time necessary for the prompt fulfilment of the filing and publication obligations.

The meeting was held as follows.

* * * * *

On 30 April 2024, at 2.00 p.m., SUSAN CAROL ISABELLA HOLLAND, in her capacity as Chairperson of the Board of Directors, connected by means of telecommunication systems, assumed the chair of the meeting, pursuant to Article 11 of the Articles of Association.

The Chairperson, in order to verify the constitution of the meeting, communicated:

– that with a notice published as an extract in the newspaper "Milano Finanza" on 16 March 2024 and with the publication of the full text on the Company's website on the same date, the Extraordinary Shareholders' Meeting of Amplifon S.p.A. was called in Milan, Via Ripamonti no. 131/133, on 30 April 2024, at 2:00 p.m.;

– that, pursuant to the provisions of law no. 18/2024, which converted Decree-Law 215/2023 with amendments, the Company has decided to enforce the right to require that participation in the Shareholders' Meeting takes place only by means of a Designated Representative, appointed pursuant to Article 135-*undecies* of the Consolidated Law on Finance, who has collected all the voting proxies received from the Shareholders, also pursuant to Article 135-*novies* of the Consolidated Law on Finance, by way of derogation from Article 135-*undecies*, paragraph 4, of the Consolidated Law on Finance, in compliance with the legal deadlines as defined in the notice of convocation;

– that the Designated Representative of the Company is the company Aholding s.r.l., in the person of Monica Rossetton, connected by audio-conference, who has verified on behalf of the Chairperson the regularity of the proxies received and of the related certifications certifying the ownership of the shares, in accordance with the current regulatory provisions, documents acquired in the Company's records. The Designated

Representative has also made it known that she is not the bearer of any self-interest with respect to the proposals for resolution put to the vote during today's meeting. However, for the sole purpose of avoiding any dispute about the existence of a conflict of interest, the Designated Representative has expressly declared the intention not to express a vote different from that indicated in the instructions;

– that the Designated Representative declared that she has received proxies from 1,907 shareholders representing 196,745,782 ordinary shares equal to 86.91% of the total 226,388,620 ordinary shares as well as equal to 292,086,495 expressible votes legitimated in the shareholders' meeting, taking into account any increases in voting rights, equal to 90.74% of the votes expressible in the shareholders' meeting;

Therefore, this meeting is hereby declared validly constituted to resolve in extraordinary session on the items on the agenda.

She proposed that I perform the functions of Secretary of this meeting with the task of assisting in the proceedings of the shareholders' meeting and drafting the minutes in public form.

The Chairperson recalled that the meeting was convened to discuss and resolve on the following

AGENDA

1. *Proposal to enhance the increased voting rights mechanism currently in place (amendment to Article 13 of the Articles of Association). Related and ancillary resolutions.*
2. *Proposal to introduce the possibility to hold shareholders' meetings exclusively by appointing a so-called proxy agent (amendment to Article 10 of the Articles of Association). Related and ancillary resolutions.*
3. *Proposal to grant the Board of Directors the power to increase the share capital pursuant to Articles 2443 and 2420-ter of the Italian Civil Code up to a maximum of approximately 20% of the share capital (amendment to Articles 6 and 9 of the Articles of Association). Related and ancillary resolutions.*
4. *Other amendments to the Articles of Association (amendment to Articles 2, 7, 9, 15, 17, 18, 21, 23, 24 and 26 of the Articles of Association). Related and ancillary resolutions.*

The Chairperson also brought to the attention:

– that a system for the audio recording of the proceedings of the shareholders' meeting was in operation, with the sole purpose of making the drafting of the minutes easier;

– that, pursuant to the legislation on the protection of personal data, Amplifon S.p.A. is the Data Controller and that the personal data (name, surname and any other data, such as place of birth, residence and professional qualifications) of the Shareholders have been and will be collected in the forms and within the limits provided for by current legislation. Said data will be processed manually and/or electronically and may also be communicated and disseminated abroad, including outside the European Union, in the forms and within the limits provided for by current legislation;

– that the information requirements referred to in Article 125-bis of the Consolidated Law on Finance had been duly completed;

– that the Directors' Report on the matters on the agenda had been made available to the public, at the registered office, on the Company's website and

in the other ways provided for by the regulations adopted by Consob resolution no. 11971 of 14 May 1999 (as subsequently amended and supplemented) (the "Issuers' Regulations"), within the period of publication of the notice, as provided for by Article 125-*ter* of the Consolidated Law on Finance;

- that no request for the integration of the agenda had been received by the Company, pursuant to Article 126-*bis* of the Consolidated Law on Finance;
- that no pre-shareholders' meeting questions had been received pursuant to Article 127-*ter* of the Consolidated Law on Finance;
- that, with regard to the existence of relevant shareholders' agreements pursuant to Article 122 of the Consolidated Law on Finance, the Company did not have any effective agreement as of today.

The Chairperson then read the list of names of the subjects who participate, directly or indirectly to a significant extent pursuant to Article 120 of the Consolidated Law on Finance, according to the results of the shareholders' register, supplemented by the communications received pursuant to Article 120 of the Consolidated Law on Finance and other information available. Please note that the percentage refers to the share capital at the time of communication received by the Company:

	no. of shares	% of the share capital	% of the capital in voting rights
Ampliter S.r.l.	95,224,369	42.06%	59.12%

It should be noted that Article 13 of the Articles of Association, in accordance with the provisions of Article 127-*quinquies* of the Consolidated Law on Finance, requires each share belonging to the same subject for a continuous period of at least twenty-four months from the date of registration in the list provided for in the same article, to be assigned two votes.

The total amount of voting rights affected by this option had been made public within the terms set out in Article 85-*bis* of the Issuers' Regulation;

- that the share capital subscribed and paid up as of today's date is Euro 4,527,772.40, and is divided into 226,388,620 ordinary shares with a face value of Euro 0.02 each.

It should be noted that based on the data available to the Company as of today, the Company directly holds 226,199 treasury shares, corresponding to 0.100% of the share capital.

It should also be noted that as of today the number of shares entitled to increased voting rights is equal to 95,748,033 shares, for a total of 321,910,454 votes expressible in this Shareholders' Meeting.

- that the following members of the Board of Directors attended, personally or connected by telecommunication systems:

- Enrico Vita (Chief Executive Officer);
- Veronica Diquattro;
- Lorenza Morandini;
- Lorenzo Pozza;

- that the following members of the Board of Directors were justified absentees:

- Maurizio Costa;
- Laura Donnini;
- Maria Patrizia Greco;
- Giovanni Tamburi;

– that all the members of the Board of Statutory Auditors intervened, connected by telecommunication systems, namely:

- Gabriella Chersicla (Chairperson);
- Patrizia Arienti;
- Alfredo Malguzzi.

Finally, the Chairperson invited the Designated Representative to declare the possible existence of causes of impediment or suspension – in accordance with the law – of the right to vote indicated by the individual delegates, in relation to all matters expressly listed on the agenda, including those relating to non-compliance with the obligations of communication and disclosure of the shareholders' agreements, pursuant to Article 122 Consolidated Law on Finance.

No statement was made.

The Chairperson moved on to discussing the items on the agenda.

The discussion of the **first item on the agenda** began, recalling that the Extraordinary Shareholders' Meeting was convened to approve certain statutory amendments aimed at enhance the increased voting rights mechanism, approved by the Extraordinary Shareholders' Meeting on 29 January 2015.

In this regard, it should be noted that Law no. 21/2024 established the possibility for the articles of association to provide for the assignment of an additional vote, after the expiration of the first 24-month period that grants 2 votes per share, at the end of each twelve-month period of further uninterrupted holding, up to a total maximum of ten votes per share.

The Board of Directors considers the long-term commitment of its shareholders to actually constitute an important "value" and that, consequently, the premium of the "increase in the vote" for the benefit of the loyal shareholders is in the best interest of the Company itself and all its stakeholders.

For the reasons and purposes pursued with this proposed resolution, please refer in full to what is described in the Directors' Report on this item on the agenda, which will be annexed to the minutes of the meeting.

She also recalled that this proposed resolution, if approved by the Extraordinary Shareholders' Meeting, legitimises the right of withdrawal of those shareholders who do not participate in the resolution. For the purposes referred to in Article 2437-ter of the Italian Civil Code, the withdrawal price of the shares subject to possible withdrawal has been established at Euro 29.555, as specified in the Directors' Report that will be annexed to the minutes of the shareholders' meeting, also drawn up for the purposes referred to in Article 2437-ter of the Italian Civil Code.

Consequently, it was also stipulated that the effectiveness of the statutory amendment in question would be subject to the following conditions:

(i) the amount in cash to be paid, in any, by Amplifon to the Withdrawing Shareholders ("**Withdrawal Amount**") exceeds in total the amount of Euro 100,000,000; and/or

(ii) the difference between (x) the withdrawal price of the Amplifon shares (equal to Euro 29.555) and (y) the closing price of the Amplifon share on the last day of the offer period to the shareholders of the shares of the withdrawing shareholders, multiplied by the number of non-pre-empted Amplifon shares subject to withdrawal exceeds in total the amount of Euro 5,000,000, it being

understood, in any case and for the sake of clarity, that the Withdrawal Amount will be calculated net of the amounts due by the shareholders exercising their option and pre-emption rights pursuant to Article 2437-*quater* of the Italian Civil Code (the "**Condition**").

The Condition is established in the interest of the Company, which may in any case waive it, even if it is met.

The Chairperson then asked me to read the proposed resolution of the Board of Directors contained in the Directors' Report, after which she would open the discussion:

I therefore read the proposed resolution on this item on the agenda, contained in the Directors' report.

The proposed resolution is as follows:

"The Shareholders' Meeting of "Amplifon S.p.A.", meeting in extraordinary session, having examined the report of the Board of Directors,

RESOLVES

1. to amend article 13 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;

2. that the effectiveness of the amendment to article 13 of the Articles of Association referred to in point 1 above shall be subject to the following conditions subsequent set forth in the interest of the Company, granting the Board of Directors with any and all authority and power necessary or even only appropriate to waive them:

(i) the amount of cash, if any, to be paid by Amplifon to shareholders exercising their withdrawal right (the Withdrawal Amount) shall not exceed in the aggregate the amount of Euro 100 million; and/or

(ii) the difference between (x) the price of Amplifon's shares for the purpose of the withdrawal settlement (equal to Euro 29.555 per Amplifon share) and (y) the closing price of Amplifon's shares on the last day of the offer period to the shareholders of the shares of the withdrawing shareholders, multiplied by the number of non-pre-empted Amplifon shares subject to withdrawal exceeds Euro 5 million,

*provided, however, that, for clarity, the Withdrawal Amount will be calculated net of the amount of cash payable by shareholders exercising their option and pre-emption rights pursuant to article 2437-*quater* of the Italian Civil Code;*

3. to grant the pro-tempore Chair of the Board of Directors and Chief Executive Officer, severally and not jointly, with the right to subdelegate and power to appoint special attorneys, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to: (a) ascertain the fulfilment of the conditions subsequent indicated in paragraph 2 of this resolution upon which everything provided under this resolution would lack of effectiveness, or the waiver by the Company of one or more of such conditions; (b) carry out all activities necessary or advisable for purposes of the procedure for the liquidation of any shares, in relation to which withdrawal rights have been exercised by the shareholders who have not taken part in the approval of this resolution; (c); perform all formalities required to ensure that the adopted resolution obtains all necessary approvals, with right to introduce to the same resolution any amendments, additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;

4. *to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise. "*

The Chairperson then opened the discussion and invited the Designated Representative to declare whether there were any interventions by her delegates and to confirm whether the data of the shares represented remained unchanged.

The Designated Representative declared that there are no interventions and that the data of the shares represented have remained unchanged.

The Chairperson then put to the vote the proposed resolution on the first item on the agenda and asked the Designated Representative to announce the results of the votes.

With regard to the shares thus constituted and participating in the vote, the Designated Representative declared that the following votes were cast:

- in favour: 207,583,674
- against: 84,049,560
- abstained: 453,261
- non-voting: [0]

The Chairperson declared the proposed resolution approved with the majorities just communicated by the Designated Representative.

* * *

The Chairperson then moved on to the **second item on the agenda** and recalled that the Extraordinary Shareholders' Meeting was also convened to introduce into the Articles of Association the possibility of holding Shareholders' Meetings with the exclusive intervention of the designated representative referred to in Article 135-*undecies* of the TUF, as permitted by the new Article 135-*undecies*.1 TUF, introduced by Law 21/2024, in accordance with the provisions, on a case-by-case basis, in the notice.

The Chairperson then asked me to read the proposed resolution of the Board of Directors contained in the Directors' Report, after which she would open the discussion:

I therefore read the proposed resolution on this item on the agenda, contained in the Directors' Report.

The proposed resolution is as follows:

"The Shareholders' Meeting of "Amplifon S.p.A.", meeting in extraordinary session, having examined the report of the Board of Directors,

RESOLVES

1. *to amend article 10 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;*
2. *to grant the pro-tempore Chair of the Board of Directors and Chief Executive Officer, severally and not jointly, with the right to subdelegate and power to appoint special attorneys, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to perform all formalities required to ensure that the adopted resolution obtains all necessary approvals, with right to introduce to the same resolution any amendments, additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;*

3. *to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise. "*

The Chairperson then opened the discussion and invited the Designated Representative to declare whether there were any interventions by her delegates and to confirm whether the data of the shares represented remained unchanged.

The Designated Representative declared that there are no interventions and that the data of the shares represented have remained unchanged.

The Chairperson then put to the vote the proposed resolution on the second item on the agenda and asked the Designated Representative to announce the results of the votes.

With regard to the shares thus constituted and participating in the vote, the Designated Representative declared that the following votes were cast:

- in favour: 207,764,864
- against: 84,318,233
- abstained: 3,398
- non-voting: 0

The Chairperson declared the proposed resolution approved with the majorities just communicated by the Designated Representative.

* * *

The Chairperson moved on to the discussion of the **third item on the agenda** and reminds that the Extraordinary Shareholders' Meeting was also convened to resolve on the assignment to the Board of Directors of powers to:

(i) increase the share capital, for a total nominal value of maximum Euro 906,000.00, through the issue of a maximum of 45,300,000 shares with a nominal value of Euro 0.02 each, to be carried out also in divisible form, in one or more tranches, pursuant to Article 2443 of the Italian Civil Code, also excluding option rights ("diritto di opzione") pursuant to Article 2441, fourth and fifth paragraphs, of the Italian Civil Code (the "Capital Increase"), and

(ii) issue, in one or more tranches, bonds convertible into shares and/or securities (also other than bonds) that in any case allow the subscription of new shares, even excluding option rights pursuant to Article 2441, paragraph 5, of the Italian Civil Code, for a total nominal value of maximum Euro 906,000.00, through the issuance of a maximum of 45,300,000 shares with a nominal value of Euro 0.02 each, and for amounts that in any case do not exceed, from time to time, the limits established by law for convertible bond issues, pursuant to Article 2420-ter of the Italian Civil Code.

The Board of Directors, in exercising the authorization, will also have the right to exclude the option's right of the Company's shareholders, pursuant to the fourth and fifth paragraphs of the Article 2441 of the Italian Civil Code. This option will be allowed only in the following cases:

- in the event of a capital increase to be paid in by contributions in kind, when it allows the Company to obtain one or more shareholdings, companies, business units and/or industrial activities of interest to the Company, as part of its development and growth strategy, which, according to the prudent assessment of the Board of Directors, are of strategic importance to achieve the corporate purpose;

- in the event of a capital increase to be paid in by cash contributions, when the economic conditions and the terms of the placement (including, purely by way of example, any subscription commitments undertaken by third parties) are, according to the prudent assessment of the Board of Directors, advantageous for the Company;
- in both cases, when it forms part of a broader industrial agreement that is, according to the prudent assessment of the Board of Directors, of strategic importance for the Company.

In all the aforementioned cases, the subscription price of the newly issued shares will be determined, illustrated and verified in accordance with the law, all as more fully indicated in the Directors' Report, which will be annexed to the minutes of the meeting, also prepared for the purposes referred to in the combined provisions of Articles 2443, paragraph 1 and 2441, paragraph 6 of the Italian Civil Code.

The Chairperson then asked me to read the proposed resolution of the Board of Directors contained in the Directors' Report, after which she would open the discussion:

I therefore read the proposed resolution on this item on the agenda, contained in the Directors' Report.

The proposed resolution is as follows:

"The Shareholders' Meeting of "Amplifon S.p.A.", meeting in extraordinary session:

- (i) having examined the report of the Board of Directors;*
- (ii) having regard to the provisions of articles 2420-ter, 2438 and 2443 of the Italian Civil Code;*
- (iii) acknowledged that the current share capital of Euro 4,527,772.40, divided into no. 226,388,620 ordinary shares with a nominal value of Euro 0.02 each, is fully subscribed and paid up and that the company has no convertible bonds outstanding, nor has it issued any special classes of shares,*

RESOLVES

- 1. to amend article 6 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;*
- 2. to amend the last sentence of article 9 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;*
- 3. to grant the Board of Directors, with the right to subdelegate, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to perform all formalities required to ensure that the adopted resolution obtains all necessary approvals, with right to introduce to the same resolution any amendments, additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;*
- 4. to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise. "*

The Chairperson then opened the discussion and invited the Designated Representative to declare whether there were any interventions by her delegates and to confirm whether the data of the shares represented

remained unchanged.

The Designated Representative declared that there are no interventions and that the data of the shares represented have remained unchanged.

The Chairperson then put to the vote the proposed resolution on the third item on the agenda and asked the Designated Representative to announce the results of the votes.

With regard to the shares thus constituted and participating in the vote, the Designated Representative declared that the following votes were cast:

- in favour: 233,579,819
- against: 58,409,533
- abstained: 97,143
- non-voting: 0

The Chairperson declared the proposed resolution approved with the majorities just communicated by the Designated Representative.

* * *

The Chairperson moved on to the **fourth item on the agenda** and reminds that the Extraordinary Shareholders' Meeting had been convened to also decide on the amendment of Articles 2, 7, 9 (without prejudice to further amendments subject to other resolutions), 15, 17, 18, 21, 23, 24 and 26 of the Articles of Association.

The amendments are aimed, in particular, at:

- adopting formal clarifications to the corporate purpose;
- regulating the possibility that the meetings of the Shareholders' Meeting and the Board of Directors are held exclusively by telecommunication systems;
- changing the methods of convening the Board of Directors;
- adapting the statutory clauses on shares to the legal provisions already applicable;
- establishing that the meeting shall be held in a single call, unless otherwise provided for by the notice.

The Chairperson then asked me to read the proposed resolution of the Board of Directors contained in the Directors' Report, after which she would open the discussion:

I therefore read the proposed resolution on this item on the agenda, contained in the Directors' Report.

The proposed resolution is as follows:

"The Shareholders' Meeting of "Amplifon S.p.A.", meeting in extraordinary session, having examined the report of the Board of Directors,

RESOLVES

1. to amend articles 2, 7, 9 (without prejudice to any further amendments addressed in other resolutions), 15, 17, 18, 21, 23, 24 e 26 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;

2. to grant the pro-tempore Chair of the Board of Directors and Chief Executive Officer, severally and not jointly, with the right to subdelegate and power to appoint special attorneys, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to perform all formalities required to ensure that the adopted resolution obtains all necessary approvals, with right to introduce to the same resolution any amendments,

additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;

3. to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise ".

The Chairperson then opened the discussion and invited the Designated Representative to declare whether there were any interventions by her delegates and to confirm whether the data of the shares represented remained unchanged.

The Designated Representative declared that there are no interventions and that the data of the shares represented have remained unchanged.

The Chairperson then put to the vote the proposed resolution on the fourth item on the agenda and asked the Designated Representative to announce the results of the votes.

With regard to the shares thus constituted and participating in the vote, the Designated Representative declared that the following votes were cast:

- in favour: 226,336,644
- against: 65,431,146
- abstained: 318,705
- non-voting: 0

The Chairperson declared the proposed resolution approved with the majorities just communicated by the Designated Representative.

* * * * *

Having completed the discussion of the agenda items, the Chairperson declared the proceedings of the shareholders' meeting closed at 2.30 p.m. and thanked those present.

At the request of the Chairperson, the following are annexed to this deed:

"A" List of participants and voting results;

"B" Directors' Report;

"C" Text of the Articles of Association updated to the resolutions adopted above, for the purposes of filing pursuant to Article 2436, paragraph 6, of the Italian Civil Code.

Copies and Processing of personal data

The Chairperson acknowledged that the Notary is obliged to release copies, excerpts and certificates of this deed, to whoever may request these.

The Chairperson authorised the Notary to send copies, excerpts and certificates of this deed and the related required documentary formalities, together with the personal data contained therein, to the Company itself, as well as to professionals and/or representatives specified by it, including via the Notary's document sharing platform.

Personal data will be processed for the purposes and in the manner included in the privacy notice made available on the website and at the Notary's office.

These minutes are signed by me, the notary, at the time of 11:27 on this day, 2 May two thousand and twenty-four.

Written using an electronic system by a person I trust and completed by hand



by myself the Notary, this deed consists of sheets and
occupies up to this point.
Signed Federico Mottola Lucano

Elenco partecipanti / Titolari dei diritti di voto
Riepilogo espressioni di voto

Denominazione	N° voti	E.1 POT. VOTO MAG.	E.2 INT. RDE	E.3 CDA DEL.	E.4 MOD. ARTT. STAT.
AMPLITER S.R.L.	190.448.738	(*) F	F	F	F
TAMBURI INVESTMENT PARTNERS S.P.A.	7.444.373	F	F	F	F
VITA ENRICO	203.000	F	F	F	F
CATTANEO RICCARDO	22.433	F	F	F	F
RACER SRL	320.374	F	F	F	F
FI.PA. FINANZIARIA DI PARTECIPAZIONE SPA	20.000	F	F	F	F
D'AMICO SOCIETA' DI NAVIGAZIONE SPA	100.000	F	F	F	F
MERLONI HOLDING SPA	417.007	F	F	F	F
FELOFIN SPA	744.720	F	F	F	F
VALUE INVESTMENTS	120.000	F	F	F	F
SNOW PEAK S.R.L.	4.800	F	F	F	F
MC & PARTNERS S.R.L.	6.000	F	F	F	F
T-INVEST S.R.L.	2.000	F	F	F	F
DPAM DBI RDT B	67.845	C	C	C	F
BEST OF FUNDS	133.660	C	C	C	F
MADELEINE	51.925	C	C	C	F
DPAM L	13.768	C	C	C	F
LI	5.155	C	C	C	F
DPAM B	531.129	C	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	15.000	C	C	C	F
CONVICTION PATRIMOINE	6.200	C	C	C	F
Partners Group Listed Investments SICAV Listed Private Equity	40.531	C	C	C	F
PROTEA FUND - BAM EUROPEAN FAMILY ENTERPRISE	56.000	C	C	C	F
FOREIGN STOCK INDEX MOTHER FUND	6.724	C	C	C	F
FCP KLESIA K ACTIONS EURO	2.771	C	C	C	F
MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	72.795	C	C	C	F
DPCTA-Masterfonds	6.188	C	C	C	F
FCP KLESIA K RETRAITE EURO	38.325	C	C	C	F
ATCP-UI-FONDS	459	C	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	62	C	C	C	F
MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	240.000	C	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	29.294	C	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL	17.563	C	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	27.679	C	C	C	F
GENERALI ITALIA SPA	40.157	C	C	C	F
Aktien Europa - UI	5.519	C	C	C	F
BS PREVISION EMPRESAS EPSV DE EMPLEO	499	C	C	C	F
FONSOLBANK FP	159	C	C	C	F
FERROATLANTICA 92 FP	224	C	C	C	F
BANSABADELL 36, F.P.	808	C	C	C	F
BANSABADELL 2000 FP	164	C	C	C	F
CASTELLANA PENSIONES FP	208	C	C	C	F
UNISUPER	1.760	C	C	C	F
FONECONOMISTES, FONS DE PENSIONS	238	C	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	190.000	C	C	C	F
AVIVA LIFE & PENSIONS UK LIMITED	1.132	C	C	C	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	934	C	C	C	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	632	C	C	C	F
MAIN I - UNIVERSAL - FONDS	1.756	C	C	C	F
AVIVA LIFE & PENSIONS IRELAND DAC	7.167	C	C	C	F
AUSTRALIANSUPER	1.152	C	C	C	F
TF-EQUITY	13.267	C	C	C	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	20.305	C	C	C	F
EPS	1.758	C	C	C	F
NORDEA EUROPEAN PASSIVE FUND	2.232	C	C	C	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	428	C	C	C	F
NORDEA 1 SICAV	112.413	C	C	C	F
MAIN I - UNIVERSAL - FONDS	16.241	C	C	C	F
AVIVA LIFE & PENSIONS UK LIMITED	399	C	C	C	F
NORDEA WORLD PASSIVE FUND	2.433	C	C	C	F
UI-FONDS BAV RBI AKTIEN	13.324	C	C	C	F
MAIN I - UNIVERSAL - FONDS	2.309	C	C	C	F
FOVERUKA PENSION UNIVERSAL	5.500	C	C	C	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	40	C	C	C	F
MINE SUPERANNUATION FUND	5.008	C	C	C	F
AUSTRALIANSUPER	2.682	C	C	C	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	166	C	C	C	F
AVIVA LIFE & PENSIONS UK LIMITED	13.478	C	C	C	F
SAS TRUSTEE CORPORATION POOLED FUND	19.328	C	C	C	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	5.536	C	C	C	F
EMBO-FONDS	2.879	C	C	C	F
STATE OF WYOMING	9.863	C	C	C	F
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	3.965	C	C	C	F
AVIVA LIFE & PENSIONS UK LIMITED	6.661	C	C	C	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	308	C	C	C	F
NORDEA GLOBAL PASSIVE FUND	4.337	C	C	C	F
OHMAN MARKNAD GLOBAL	2.600	C	C	C	F
MORNINGSTAR INTERNATIONAL SHARES HIGH OPPORTUNITIES (UNHEDGED) FUND	4.424	C	C	C	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	2.112	C	C	C	F
PTV2	22.444	C	C	C	F
NORDEA 1 SICAV	4.196	C	C	C	F
EBK-AKTIEN-UNIVERSAL-FONDS	14.631	C	C	C	F
AVIVA LIFE & PENSIONS UK LIMITED	217	C	C	C	F
SUEBIA-FONDS	2.881	C	C	C	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIEN INDEKS KL	1.007	C	C	C	F
SUEBIA-FONDS	4.630	C	C	C	F
BUMA-UNIVERSAL-FONDS I	1.653	C	C	C	F
OHMAN MARKNAD EUROPA	3.162	C	C	C	F
UI-FONDS BAV RBI AKTIEN	67.603	C	C	C	F
J.P. MORGAN SE	2.957	C	C	C	F
ROBIN 1-FONDS	73.721	C	C	C	F
TALENTS SMALL & MID CAPS EUROPE	21.000	C	C	C	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	1.440	C	C	C	F
SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	633	C	C	C	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	153	C	C	C	F
HOTTINGUER PATRIMOINE EUROPE	4.500	C	C	C	F
EUROPE INCOME FAMILY	26.500	C	C	C	F
BBH SELECT EQUITY MASTER FUND, LP	338.053	C	C	C	F
Aviva Life and Pensions UK Limited	357	C	C	C	F
Aviva Life and Pensions UK Limited	841	C	C	C	F
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity Index Fund	5.190	C	C	C	F
Aviva Investors Passive Funds ACS - AI Continental European Equity Index Fund	18.810	C	C	C	F
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund	2.124	C	C	C	F
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity Index Fund	4.902	C	C	C	F
Aviva Investors UK Fund Services Limited	13.904	C	C	C	F
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund	616	C	C	C	F
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency Hedged) Index Fund	1.172	C	C	C	F
LBBW Asset Management Investmentgesellschaft mbH	2.600	C	C	C	F
Internationale Kapitalanlagegesellschaft mbH	3.432	C	C	C	F
Universal-Investment-Gesellschaft mbH	18.310	C	C	C	F
Universal-Investment-Gesellschaft mbH	22.165	C	C	C	F
Internationale Kapitalanlagegesellschaft mbH	26.603	C	C	C	F
Internationale Kapitalanlagegesellschaft mbH	27.050	C	C	C	F

Internationale Kapitalanlagegesellschaft mbH	72.000	C	C	C	F
MARSHALL WACE INV STRAT EUROPEAN TOPS	23.986	C	C	C	F
BAM MASTER	145.357	C	C	C	F
BWM PA 24 LTD	934	C	C	C	F
FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	46.443	C	C	C	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	1.202	C	C	C	F
VOYA VACS INDEX SERIES I PORTFOLIO	118	C	C	C	F
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	61.444	C	C	C	F
CPG COOPER SQUARE INTERNATIONAL EQUITY LLC	16.073	C	C	C	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	6.405	C	C	C	F
BRIDGEWATER ALL WEATHER PLUS FUND LTD	2.061	C	C	C	F
BRIDGEWATER ALL WEATHER STERLING FUND LTD	167	C	C	C	F
ALL WEATHER PORTFOLIO TRADING LLC	7.490	C	C	C	F
ALL WEATHER 12 TRADING LTD	2.186	C	C	C	F
BRIDGEWATER ALL WEATHER EURO FUND LTD	142	C	C	C	F
BRIDGEWATER OPTIMAL PORTFOLIO II LTD	193	C	C	C	F
BRIDGEWATER OPTIMAL PORTFOLIO TRADING COMPANY LTD	498	C	C	C	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS LTD	4.525	C	C	C	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II LTD	3.557	C	C	C	F
BRIDGEWATER ALL WEATHER PORTFOLIO TRADING II LTD	2.975	C	C	C	F
ALL WEATHER 15 TRADING LTD	180	C	C	C	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	815	C	C	C	F
BRIDGEWATER ALL WEATHER PORTFOLIO III LTD	831	C	C	C	F
AGILITY GLOBAL EQUITIES LLC	24.660	C	C	C	F
BWV PAMM LP	298	C	C	C	F
BWV AW LP	182	C	C	C	F
BRIDGEWATER ALL WEATHER PORTFOLIO TRADING II 15 LTD	2.815	C	C	C	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.639	C	C	C	F
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	2.950	C	C	C	F
INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	3.507	C	C	C	F
BRIDGEWATER DEFENSIVE ALPHA TRADING CO LTD	2.333	C	C	C	F
GLOBAL X AGING POPULATION ETF	9.383	C	C	C	F
GLOBAL X ARTIFICIAL INTELLIGENCE AND TECHNOLOGY ETF	151.070	C	C	C	F
GLOBAL MULTI STRATEGY FUND	1.250	C	C	C	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	C	C	C	F
ONTARIO POWER GENERATION INC PENSION PLAN	3.427	C	C	C	F
ONTARIO POWER GENERATION INC	51.851	C	C	C	F
ONTARIO POWER GENERATION INC	40.056	C	C	C	F
VOYA INTERNATIONAL INDEX PORTFOLIO	131	C	C	C	F
MACKENZIE MAXIMUM DIVERSIFICATION DEVELOPED EUROPE	54	C	C	C	F
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEV EX	125	C	C	C	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	4.773	C	C	C	F
MACK EAFE EQUITY POOL	3.191	C	C	C	F
BRIDGEWATER DEFENSIVE ALPHA FUND CF1 LTD	4.917	C	C	C	F
CITIGROUP PENSION PLAN	6.731	C	C	C	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	26.847	C	C	C	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	4.628	C	C	C	F
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH	1	C	C	C	F
PMPT INKA FONDS	2.931	C	C	C	F
PMPT INKA FONDS	3.753	C	C	C	F
INKA PBEAKK	3.058	C	C	C	F
ENSIGN PEAK ADVISORS INC	183.009	C	C	C	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	1	C	C	C	F
BWSP GLOBAL MACRO TRADING LIMITED	260	C	C	C	F
LEADERSEL P.M.I	20.000	C	C	C	F
API RETRAITE DIVERSIFIE	11.500	C	C	C	F
MAIF IMPACT SOCIAL	50.000	C	C	C	F
PREVAAL ACTIONS EU	70.000	C	C	C	F
SCHELCHER EQUITY CONVICTIONS	51.337	C	C	C	F
MBB PUBLIC MARKETS I LLC	9.796	C	C	C	F
MBB PUBLIC MARKETS I LLC	4.207	C	C	C	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	19.198	C	C	C	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	58.940	C	C	C	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	32.920	C	C	C	F
LGIASUPER	5.109	C	C	C	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE	30.122	C	C	C	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	103	C	C	C	F
NORTHERN TRUST UCITS FGR FUND	1.164	C	C	C	F
NORTHERN TRUST UCITS FGR FUND	19.727	C	C	C	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	6.407	C	C	C	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	6.759	C	C	C	F
SCHLUMBERGER GROUP TRUST AGREEMENT	3.006	C	C	C	F
STICHTING PENSIOENFONDS SAGITTARIUS	2.856	C	C	C	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	28.654	C	C	C	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	6.307	C	C	C	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	10.823	C	C	C	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	3.853	C	C	C	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	22.448	C	C	C	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	4.268	C	C	C	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.944	C	C	C	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	3.197	C	C	C	F
CONSUMERS ENERGY COMP NON-UNION WELFARE BENEF TR TO PROVIDE RETIREE HEALTH CARE	280	C	C	C	F
CONSTELLATION FITZPATRICK QUALIFIED FUND	561	C	C	C	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	18.450	C	C	C	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	5.590	C	C	C	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	60.461	C	C	C	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.154	C	C	C	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	1.610	C	C	C	F
THE GRAUSTEIN TRUSTS PARTNERSHIP	547	C	C	C	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	543	C	C	C	F
DYNASTY INVEST LTD	276	C	C	C	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	597	C	C	C	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	1.330	C	C	C	F
THYSSEN GLOBAL INVESTMENTS CORP.	118	C	C	C	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	414	C	C	C	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	690	C	C	C	F
RUSSELL WGWV INVESTMENTS LIMITED	288	C	C	C	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	5.511	C	C	C	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	5	C	C	C	F
NT WORLD GREEN TRANSITION INDEX FUND	80	C	C	C	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	2.905	C	C	C	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	121	C	C	C	F
JTW TRUST NO. 5 UAD 9/19/02	470	C	C	C	F
JTW TRUST NO. 2 UAD 9/19/02	664	C	C	C	F
JTW TRUST NO. 1 UAD 9/19/02	630	C	C	C	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	171.063	C	C	C	F
THE NEMOURS FOUNDATION PENSION PLAN	125	C	C	C	F
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	32.098	C	C	C	F
THE TRUSTEES OF THE HENRY SMITH CHARITY	2.428	C	C	C	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE ASIA LIMITED	217.032	C	C	C	F
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP	28.843	C	C	C	F
BRIDGEWATER BLUE PEAK FUND LP	147	C	C	C	F
BW DMO FUND LTD.	73	C	C	C	F
EWP PA FUND LTD.	67	C	C	C	F
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	927	C	C	C	F
BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	94	C	C	C	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	4.323	C	C	C	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	341.512	C	C	C	F
SCHWAB INTERNATIONAL INDEX FUND	70.734	C	C	C	F

SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	8.380	C	C	C	F
STICHTING PGGM DEPOSITARY	19.530	C	C	C	F
STICHTING PGGM DEPOSITARY	20.529	C	C	C	F
BW PASPG LTD	31	C	C	C	F
CMLA INDEXED GLOBAL SHARE FUND	447	C	C	C	F
MARSHALL WACE INVESTMENT STRATEGIES-EUROPA LONG FUND	21	C	C	C	F
MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND.	29	C	C	C	F
GS-A INTERNATIONAL FUND	130.385	C	C	C	F
E-L FINANCIAL CORPORATION LIMITED	66	C	C	C	F
THE EMPIRE LIFE INSURANCE COMPANY.	6.155	C	C	C	F
BRIDGEWATER PURE ALPHA STERLING FUND LIMITED	345	C	C	C	F
ATLAS DIVERSIFIED MASTER FUND LIMITED	336.901	C	C	C	F
COOPER SQUARE FUND II L.P.	80.352	C	C	C	F
BAXTER STREET OFFSHORE MASTER FUND LTD.	276.187	C	C	C	F
BAXTER STREET FUND L.P.	198.878	C	C	C	F
BAXTER STREET FUND II L.P.	244.897	C	C	C	F
COOPER SQUARE FUND LP.	189.832	C	C	C	F
COOPER SQUARE OFFSHORE MASTER FUND LTD.	17.131	C	C	C	F
BRIDGEWATER PURE ALPHA FUND III LTD.	1.307	C	C	C	F
NORTH ROCK SPC-NR 1 SP	255	C	C	C	F
SEI GLOBAL MASTER FUND PLC THE	997	C	C	C	F
NBIMC EAFE EQUITY INDEX FUND.	1.436	C	C	C	F
SG HAMBROS MANAGED FUND BRIDGE	1.899	C	C	C	F
OFI INVEST ISR MID CAPS EURO	35.700	C	C	C	F
OFI INVEST ESG EURO EQUITY SMA	21.980	C	C	C	F
AMUNDI BRIDGEWATER CORE GLOB	248	C	C	C	F
GLOBAL FUND-OFI INVEST ACT4 SO	10.000	C	C	C	F
KUTXABANK GESTION SGIIC, S.A.	107.540	C	C	C	F
CAJA INGENIEROSGESTION	32.810	C	C	C	F
CAJA INGENIEROSGESTION	28.668	C	C	C	F
KUTXABANK PENSIONES, S.A., SGFP	8.396	C	C	C	F
PACE INTERNATIONAL EQUITY INVESTMENTS	103	C	C	C	F
BERENBERG BETTER HEALTH FUND	3.644	C	C	C	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	843	C	C	C	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENGLOBALESG	1.610	C	C	C	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	110.800	C	C	C	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	701	C	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	1.667	C	C	C	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	1.337	C	C	C	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	46.441	C	C	C	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	6.420	C	C	C	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	8.760	C	C	C	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	7.600	C	C	C	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	2.823	C	C	C	F
SCHWAB INTERNATIONAL EQUITY ETF	227.415	C	C	C	F
VANECK UCITS ETF PLC	3.974	C	C	C	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	4.998	C	C	C	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	314	C	C	C	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	20.384	C	C	C	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	235	C	C	C	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	1.140	C	C	C	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	38.749	C	C	C	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	18.617	C	C	C	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	1.573	C	C	C	F
AWARE SUPER	285	C	C	C	F
AWARE SUPER	57	C	C	C	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	460	C	C	C	F
AWARE SUPER	9	C	C	C	F
AWARE SUPER	1.028	C	C	C	F
AUSTRALIAN RETIREMENT TRUST	1.890	C	C	C	F
AUSTRALIAN RETIREMENT TRUST	29.531	C	C	C	F
INTERNATIONAL EQUITIES SECTOR TRUST	368	C	C	C	F
AUSTRALIAN RETIREMENT TRUST	15.149	C	C	C	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	294	C	C	C	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH,	60.000	C	C	C	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH,	29.528	C	C	C	F
EVERGREEN SUSTAINABLE WORLD STOCKS	165	C	C	C	F
TOMORROW BETTER FUTURE STOCKS	2.400	C	C	C	F
NORDLUX PRO ESG AKTIEN GLOBAL	38.000	C	C	C	F
MASTERINVEST KAPITALANLAGE GMBH	464	C	C	C	F
UNIVERSAL IMW	3.691	C	C	C	F
HMT HANSEMERKUR AKTIEN INVEST	16	C	C	C	F
UNION INVESTMENT PRIVATFONDS GMBH	10.958	C	C	C	F
HELABA INV KAPITALANL GES MBH HI SZVA 17 SFONDS	7.000	C	C	C	C
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SEGM KINZIG	2.290	C	C	C	C
HELABA INV KAPITALANL GES MBH HI KAPPA 10 SFONDS	2.300	C	C	C	C
DEKA INVESTMENT GMBH GLOBALE AKTIEN	6.102	C	C	C	C
HELABA INV KAPITALANL GES MBH HI KAPPA 25 SFONDS	5.300	C	C	C	C
THE BANK OF KOREA	42	C	C	C	C
SELFFINANCING POSTSECONDARY EDUCATION FUND	78	C	C	C	C
AUK EIF - ALLIANZ CONTINENTAL EUROPEAN FUND	101.952	C	C	C	C
NOW PENSIONS TRUST	8.905	C	C	C	C
NATIONAL EMPLOYMENT SAVINGS TRUST	77	C	C	C	C
MORGAN STANLEY FUNDS (UK) - MULTI-ASSET SUSTAINABLE MODERATE FUND	564	C	C	C	C
MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	381	C	C	C	C
WISDOMTREE ISSUER ICAV	6.427	C	C	C	C
WISDOMTREE ISSUER ICAV	9.741	C	C	C	C
WISDOMTREE INTERNATIONAL EQUITYFUND	107	C	C	C	C
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	137	C	C	C	C
WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	1.835	C	C	C	C
RAIFFEISEN KAPITALANLAGE GMBH VALIDA AKTIEN EUROPA 1	61.296	C	C	C	C
APOSTLE PEOPLE AND PLANET DIVERSIFIED FUND	520	C	C	C	C
RETAIL EMPLOYEES SUPERANNUATIONTRUST	353	C	C	C	C
STATE OF MINNESOTA	37.711	C	C	C	C
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	215	C	C	C	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	564	C	C	C	C
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	5.342	C	C	C	C
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	269	C	C	C	C
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	585	C	C	C	C
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	37	C	C	C	C
TEACHER RETIREMENT SYSTEM OF TEXAS	233	C	C	C	C
TEACHER RETIREMENT SYSTEM OF TEXAS	65	C	C	C	C
M INTERNATIONAL EQUITY FUND	276	C	C	C	C
CARDANO COMMON CONTRACTUAL FUND	608	C	C	C	C
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	3.724	C	C	C	C
BMO MSCI EAFE INDEX ETF	1.146	C	C	C	C
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	1	C	C	C	C
CITY UNIVERSITY OF NEW YORK	136	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	4.868	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	28.373	C	C	C	C
HAND COMPOSITE EMPLOYEE BENEFITTRUST	469	C	C	C	C
SMALLCAP WORLD FUND INC	3.336.457	C	C	C	C
GOVERNMENT PENSION INVESTMENT FUND	63.850	C	C	C	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	8.729	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	184	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	41.487	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	276	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	223	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	37	C	C	C	C

XTRACKERS (IE) PUBLIC LIMITED COMPANY	305	C	C	C	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	11.893	C	C	C	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	1.006	C	C	C	C
MATB MSCI KOKUSAI INDEX MOTHER FUND	1.699	C	C	C	C
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	638	C	C	C	C
AXA IM ETF ICAV	924	C	C	C	C
ABERDEEN EAFE PLUS SRI FUND, A SERIES OF THE ABERDEEN INSTITUTIONAL COMMINGLED F	26.100	C	C	C	C
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	61.390	C	C	C	C
AMERICAN BUREAU OF SHIPPING	30	C	C	C	C
LACERA MASTER OPEB TRUST	2.529	C	C	C	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	204	C	C	C	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	565	C	C	C	C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.582	C	C	C	C
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	687	C	C	C	C
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	5.459	C	C	C	C
INVESCO MSCI WORLD SRI INDEX FUND	221	C	C	C	C
INSTITUTIONAL RETIREMENT TRUST	4.271	C	C	C	C
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	1.047	C	C	C	C
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	2.797	C	C	C	C
MERCER UCITS COMMON CONTRACTUAL FUND	55.958	C	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	22.744	C	C	C	C
MARYLAND STATE RETIREMENT PENSION SYSTEM	9.774	C	C	C	C
MARYLAND STATE RETIREMENT PENSION SYSTEM	862	C	C	C	C
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	3.198	C	C	C	C
MTBJ LTD AS TRUSTEE OF EUROPEANGROWTH STOCK MOTHER FUND	21.000	C	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	3.662	C	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	3.215	C	C	C	C
MARIGOLD TACTICAL STRATEGIES LTD	552	C	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	110	C	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	59	C	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	53	C	C	C	C
MERCER QIF COMMON CONTRACTUAL FUND	9.401	C	C	C	C
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	5.382	C	C	C	C
RHUMBLINE LOW CARBON INDEX FUNDLLC	2.269	C	C	C	C
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ WACHSTUM EUROPA	359.899	C	C	C	C
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ WACHSTUM EUROLAND	293.208	C	C	C	C
ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	234.774	C	C	C	C
MDPIM INTERNATIONAL EQUITY INDEX POOL	5.748	C	C	C	C
CATHAY LIFE INSURANCE CO LTD	29.325	C	C	C	C
JNLMELLON MSCI WORLD INDEX FUND	577	C	C	C	C
JNLJPMORGAN GLOBAL ALLOCATION FUND	157	C	C	C	C
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	268	C	C	C	C
GOVERNMENT PENSION INVESTMENT FUND	42.157	C	C	C	C
GOVERNMENT PENSION INVESTMENT FUND	5.616	C	C	C	C
GOVERNMENT PENSION INVESTMENT FUND	124.780	C	C	C	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	12.827	C	C	C	C
EATON VANCE INTERNATIONAL SMALLCAP FUND	16.784	C	C	C	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	804	C	C	C	C
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	1.440	C	C	C	C
FRANKLIN TEMPLETON ICAV	540	C	C	C	C
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	464	C	C	C	C
VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	6.487	C	C	C	C
CALVERT GLOBAL SMALL-CAP EQUITY FUND	9.200	C	C	C	C
CALVERT INTERNATIONAL OPPORTUNITIES FUND	128.541	C	C	C	C
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	989	C	C	C	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	197	C	C	C	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.630	C	C	C	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	194	C	C	C	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	175	C	C	C	C
EATON VANCE WORLDWIDE HEALTH SCIENCES FUND	246.194	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	5.598	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	2.944	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	309	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	160	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	297	C	C	C	C
XTRACKERS (IE) PUBLIC LIMITED COMPANY	439	C	C	C	C
STATE OF NEW JERSEY COMMON PENSION FUND D	69.383	C	C	C	C
CITY OF NEW YORK GROUP TRUST	6.610	C	C	C	C
CITY OF NEW YORK GROUP TRUST	227	C	C	C	C
CITY OF NEW YORK GROUP TRUST	8.235	C	C	C	C
BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	2.882	C	C	C	C
PROCTER AND GAMBLE BELGIUM PENSION FUND	316	C	C	C	C
GOVERNMENT PENSION INVESTMENT FUND	111.090	C	C	C	C
STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	4.354	C	C	C	C
STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	2.350	C	C	C	C
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.281	C	C	C	C
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	567	C	C	C	C
THRIVENT INTERNATIONAL INDEX PORTFOLIO	1.446	C	C	C	C
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	176	C	C	C	C
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	4.398	C	C	C	C
MOBIUS LIFE LIMITED	2.417	C	C	C	C
TEACHER RETIREMENT SYSTEM OF TEXAS	12	C	C	C	C
UBS (IRL) ETF PLC	357	C	C	C	C
UBS (IRL) ETF PLC	17.583	C	C	C	C
UBS (IRL) ETF PLC	9.090	C	C	C	C
UBS (IRL) ETF PLC	65	C	C	C	C
UBS (IRL) ETF PLC	7.635	C	C	C	C
UBS (IRL) ETF PLC	10.125	C	C	C	C
UBS (IRL) ETF PLC	132	C	C	C	C
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	216.784	C	C	C	C
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	96	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUND	5.463	C	C	C	C
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	60	C	C	C	C
ZURICH INVEST ICAV	8.588	C	C	C	C
UBS (IRL) ETF PLC	103	C	C	C	C
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	3.320	C	C	C	C
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	1.516	C	C	C	C
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	1.086	C	C	C	C
HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	2.484	C	C	C	C
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	466	C	C	C	C
HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	62	C	C	C	C
HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	2.347	C	C	C	C
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	16.749	C	C	C	C
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7.581	C	C	C	C
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FU	274	C	C	C	C
ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	42.344	C	C	C	C
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	7.165	C	C	C	C
XTRACKERS	40.950	C	C	C	C
DWS MULTI ASSET PIR FUND	20.000	C	C	C	C
XTRACKERS	52.725	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	68.598	C	C	C	C
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	1.322	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	44.836	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	981.718	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	397.776	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	23.542	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	149.959	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	261.248	C	C	C	C
ZURICH	12.064	C	C	C	C

ARERO - DER WELTFONDS - ESG	2.361	C	C	C	C
UBS LUX FUND SOLUTIONS	11.741	C	C	C	C
UBS LUX FUND SOLUTIONS	74.495	C	C	C	C
XTRACKERS	14.270	C	C	C	C
XTRACKERS	54.793	C	C	C	C
XTRACKERS	31.016	C	C	C	C
XTRACKERS	811	C	C	C	C
ABN AMRO FUNDS	3.938	C	C	C	C
THE MONETARY AUTHORITY OF SINGAPORE	2.798	C	C	C	C
OSSIAM LUX	7.482	C	C	C	C
OSSIAM LUX	22.713	C	C	C	C
ALLIANZ GLOBAL INVESTORS FUND	13.034	C	C	C	C
AXA WORLD FUNDS SICAV	24.000	C	C	C	C
AXA WORLD FUNDS SICAV	65.500	C	C	C	C
DWS INVESTMENT GMBH FOR DWS EUROVESTA	130.000	C	C	C	C
DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	6.027	C	C	C	C
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	1.048	C	C	C	C
UBS LUX FUND SOLUTIONS	4.469	C	C	C	C
UBS LUX FUND SOLUTIONS	1.161	C	C	C	C
UBS LUX FUND SOLUTIONS	36.438	C	C	C	C
UBS LUX FUND SOLUTIONS	143.542	C	C	C	C
UBS LUX FUND SOLUTIONS	3.026	C	C	C	C
ARERO - DER WELTFONDS - ESG	371	C	C	C	C
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	419	C	C	C	C
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	17.341	C	C	C	C
ALLIANZ AZIONI EUROPA	28.701	C	C	C	C
VIDACAIXA, S.A.	60.192	C	C	C	C
PEOPLE'S BANK OF CHINA	710	C	C	C	C
PEOPLE'S BANK OF CHINA	2.360	C	C	C	C
PEOPLE'S BANK OF CHINA	1.378	C	C	C	C
PEOPLE'S BANK OF CHINA	3.174	C	C	C	C
PEOPLE'S BANK OF CHINA	3.492	C	C	C	C
EAFE PLUS FUND ASERIES OF ABRDN INSTITUTIONALCOMMINGLED F	107.400	C	C	C	C
LYXOR FTSE MIB UCITS ETF	108.719	C	C	C	C
LYXOR MSCI EUROPE UCITS ETF	10.884	C	C	C	C
SG ACTIONS SANTE EUROPE	31.669	C	C	C	C
SG ACTIONS INTERNATIONALES	4.084	C	C	C	C
EMG EUROPE - ALLIANZ GLOBAL	43.506	C	C	C	C
MAAF ASSURANCES	126.601	C	C	C	C
PROTEC BTP	1.211	C	C	C	C
LE FINISTERE ASSURANCE	908	C	C	C	C
LYXINDX FUND - LYXOR MSCI EMU	6.820	C	C	C	C
MULTI UNITS LUX-LYXOR CORE MSC	10.927	C	C	C	C
LYXOR CORE MSCI WORLD (DR) UCI	4.094	C	C	C	C
MUL-LYX FTSE IT ALL CAP PIR 2	3.505	C	C	C	C
LIF-LYXOR MSCI WORLD CATHOL PR	1.148	C	C	C	C
MUL-LYX NET ZERO 50 SP EUROZ C	36.758	C	C	C	C
AMIF - EMU EQUITY	16.308	C	C	C	C
SG ACTIONS FRANCE	33.718	C	C	C	C
SG ACTIONS EURO SMALL CAP	39.602	C	C	C	C
GREEN TREE FUND A SERIES TRUST	2.740	C	C	C	C
NZAM EURO STOXX PARIS-ALIGNED	1.568	C	C	C	C
METZLER INTERNATIONAL INVESTME	63.700	C	C	C	C
ALLIANZ VIE	7.027	C	C	C	C
ALLIANZ VIE	21.807	C	C	C	C
VOLKSWAGEN	858	C	C	C	C
CIPAV	27.906	C	C	C	C
PASTEUR	26.682	C	C	C	C
SOGECAP ACTIONS - SMALL CAP	173.746	C	C	C	C
ICP PLACEMENT	752	C	C	C	C
SOGECAP AP CLIMAT PAB	2.030	C	C	C	C
AIM EQUITY EUROPE CANTONS	66.689	C	C	C	C
ALLIANZ OPERA SMALL CAP	45.565	C	C	C	C
PASTEUR ACTIONS 2	65.389	C	C	C	C
EIFFEL NOVA LIFE	690	C	C	C	C
EIFFEL NOVA MIDCAP	64.252	C	C	C	C
NS PARTNERS INTERNATIONAL EQUITY FUND	12.472	C	C	C	C
VN GROUP INVESTORS	1.470	C	C	C	C
CUSTODY BANK OF JAPAN, LTD	2.420	C	C	C	C
COMPASS OFFSHORE SAV II PCC LIMITED	7	C	C	C	C
COMPASS SAV II LLC	15	C	C	C	C
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA	117.190	C	C	C	C
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	354.000	C	C	C	C
AMUNDI SGR SPA/CORE PENSION FO NDO PENSIONE APERTO	3.617	C	C	C	C
AMUNDI SGR SPA/CORE PENSION FO NDO PENSIONE APERTO	52.005	C	C	C	C
AMUNDI SGR SPA/CORE PENSION FO NDO PENSIONE APERTO	1.183	C	C	C	C
AMUNDI SGR SPA/CORE PENSION FO NDO PENSIONE APERTO	25.977	C	C	C	C
AMUNDI SGR SPA/CORE PENSION FO NDO PENSIONE APERTO	24.496	C	C	C	C
AMUNDI SGR SPA/SECONDPENSIONE FONDO PENSIONE APERTO	26.268	C	C	C	C
AMUNDI SGR SPA/SECONDPENSIONE FONDO PENSIONE APERTO	52.931	C	C	C	C
AMUNDI SGR SPA/SECONDPENSIONE FONDO PENSIONE APERTO	163.499	C	C	C	C
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	296	C	C	C	C
SOFINNOVA BIOEQUITIES ENHANCED	11.157	C	C	C	C
SOFINNOVA BIOEQUITIES MASTER	1.746	C	C	C	C
CC&L Q MARKET NEUTRAL FUND	115	C	C	C	C
CC&L MULTI-STRATEGY FUND	659	C	C	C	C
JHVIT INTL SMALL CO TRUST	2.099	C	C	C	C
JBWN-MED CORE GLOBAL EQ TILT	827	C	C	C	C
MS HORIZONS MULTIATIVOS GLOBAL PRUDENTE FUND	981	C	C	C	C
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	21.583	C	C	C	C
JHF II INTL SMALL CO FUND	10.164	C	C	C	C
SOFINNOVA BIOEQUITIES MASTER FUND LTD PORTFOLIO MARGIN ACCOUNT	787	C	C	C	C
LGT SELECT FUNDS	101	C	C	C	C
VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	5.867	C	C	C	C
VONTOBEL FUND - EUROPEAN EQUITY	102.513	C	C	C	C
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	10.430	C	C	C	C
MMA VIE	119.723	C	C	C	C
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	2.627	C	C	C	C
HOSTPLUS POOLED SUPERANNUATION TRUST	695	C	C	C	C
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	3.014	C	C	C	C
ABRDN OEIC I-ABRDN EUROPE EX UK EQUITY FUND	400.766	C	C	C	C
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND	63.357	C	C	C	C
HOSTPLUS POOLED SUPERANNUATION TRUST	7.151	C	C	C	C
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	7.414	C	C	C	C
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	778	C	C	C	C
KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	272.146	C	C	C	C
KAMES INFLATION LINKED FUNDS	44.659	C	C	C	C
AZIMUT LIFE DAC	134	C	C	C	C
THREADNEEDLE (LUX)	348.615	C	C	C	C
OLD MUTUAL THREADNEEDLE EUROPEAN SELECT FUND	165.119	C	C	C	C
THREADNEEDLE INVESTMENT FUNDS ICVCA.	74.974	C	C	C	C
AEGON CUSTODY B.V.	5.520	C	C	C	C
AEGON CUSTODY B.V.	14.170	C	C	C	C
AEGON CUSTODY B.V.	371	C	C	C	C
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	77	C	C	C	C
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	12.798	C	C	C	C
SAMSUNG GLOBAL CORE EQUITY FUND	730	C	C	C	C
LATVIJAS BANKA	493	C	C	C	C
AEGON CUSTODY B.V.	70.925	C	C	C	C

JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	21.680	C	C	C	C
AEGON CUSTODY B.V.	24.385	C	C	C	C
CITITRUST LIMITED	2.647	C	C	C	C
VAUGHAN NELSON GLOBAL EQUITY SMID FUND	10.210	C	C	C	C
AEGON LEVENVERZEKERING N.V. AND AEGON SPAARKAS N.V	83.401	C	C	C	C
COLONIAL FIRST STATE INVESTMENT FUND 50.	2.993	C	C	C	C
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	6.814	C	C	C	C
ABRDN SICAV II	251.414	C	C	C	C
ABRDN SICAV II	175.578	C	C	C	C
ONEMARKETS ITALY ICAV	5.500	C	C	C	C
IRISH LIFE ASSURANCE PLC	2.665	C	C	C	C
ILA - A-ILGLOEQN	306	C	C	C	C
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	5.685	C	C	C	C
IRISH LIFE ASSURANCE PLC	5.093	C	C	C	C
IRISH LIFE ASSURANCE	10.570	C	C	C	C
IRISH LIFE CLIMATE FOCUSED FUND	318	C	C	C	C
ILA-A-ILSDMH	15.291	C	C	C	C
ILA - A-ILDSCG	467	C	C	C	C
ILA - A-ILGLOEQG	1.315	C	C	C	C
ILA - A-ILZEQGG	2.800	C	C	C	C
IRISH LIFE ASSURANCE PLC	5.904	C	C	C	C
ILA-LA WORLD ESG SCREENED FUND	681	C	C	C	C
ILA - RAFIMF	1.554	C	C	C	C
ILA-A-ILSDMH	1.507	C	C	C	C
AEGON CUSTODY B.V.	11.169	C	C	C	C
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	11.829	C	C	C	C
STICHTING MN SERVICES	39.127	C	C	C	C
SCOTTISH EQUITABLE PLC	38.234	C	C	C	C
SCOTTISH EQUITABLE PLC	10.872	C	C	C	C
SCOTTISH EQUITABLE MANAGED FUNDS LIMITED	640.189	C	C	C	C
SCOTTISH EQUITABLE PLC	41.180	C	C	C	C
LARGE CAP INTL PORTFOLIO OF DFA INV	66.280	C	C	C	C
THE CONTINENTAL SMALL COMPANY SERIES NY	248.124	C	C	C	C
STICHTING MN SERVICES AANDELENFOND	7.380	C	C	C	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3.401	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	124.515	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3.726	C	C	C	C
L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	4.254	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	36.533	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	56.353	C	C	C	C
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	414	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	840	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.775	C	C	C	C
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.896	C	C	C	C
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	660	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	406	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED(ONS MANAGEMENT) LIMITED	15.722	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.710	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	94.840	C	C	C	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED(ONS MANAGEMENT) LIMITED	588	C	C	C	C
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	678	C	C	C	C
TSGX SOLACT ESG TBACO EX UNHG(3387)	812	C	C	C	C
ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	54.133	C	C	C	C
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	3.393	C	C	C	C
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	265	C	C	C	C
CFSIL RE CNEALTH GS FD 16	1.645	C	C	C	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	404.401	C	C	C	C
KAMES CAPITAL PLC GLOBAL EQUITY	166.633	C	C	C	C
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) EUROPEAN T	33.542	C	C	C	C
NMTB/NIK KOKUSAI-NH 935026	4.830	C	C	C	C
NMTB/NIK KOKUSAI-NH 935034	380	C	C	C	C
BERESFORD FUNDS ICAV	676	C	C	C	C
ABRDN OEIC V-ABRDN EUROPE EX UK ETHICAL EQUITY FUND	229.202	C	C	C	C
THE DAVID A DUFFIELD TRUST UAD 07/14/88	1.936	C	C	C	C
BELLEVUE FUNDS (LUX) - BELLEVUE DIVERSIFIED HEALTHCARE	6.065	C	C	C	C
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	1.802	C	C	C	C
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	255.303	C	C	C	C
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647	C	C	C	C
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	121.983	C	C	C	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	12.733	C	C	C	C
WS WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UM	23.217	C	C	C	C
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	11.154	C	C	C	C
RECORD INVEST SCA SICAV RAIF	640	C	C	C	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	6.016	C	C	C	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	1.648	C	C	C	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	5.086	C	C	C	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	10.141	C	C	C	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9.454	C	C	C	C
STICHTING PENSIOENFONDS PGB	20.909	C	C	C	C
CRESTLINE SUMMIT MASTER SPC - PEAK SP. C/O CRESTLINE MANAGEMENT L.P.	4.003	C	C	C	C
COMPASS OFFSHORE SAV II PCC LIMITED.	1.301	C	C	C	C
CRESTLINE SUMMIT MASTER SPC - CRESTLINE SUMMIT APEX SP. C/O CRESTLINE MANAGEMENT L.P.	2.363	C	C	C	C
BLACKSTONE CSP-MST FMAP FUND C/O BLACKSTONE ALTERNATIVE ASSET MANAGEMENT L.P.	9.822	C	C	C	C
POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	192.000	C	C	C	C
TWO SIGMA ABSOLUTE RETURN PORTF LLC C/O TWO SIGMA ADVISERS LP ACTING AS INVEST ADVISER	3.700	C	C	C	C
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	922	C	C	C	C
MICHIGAN CATHOLIC CONFERENCE	1.306	C	C	C	C
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	164	C	C	C	C
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	196	C	C	C	C
THE MISSOURI FOUNDATION FOR HEALTH	1.372	C	C	C	C
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	1.105	C	C	C	C
AUSTRALIAN CAPITAL TERRITORY	4.116	C	C	C	C
FRANCISCAN ALLIANCE INC	15.872	C	C	C	C
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	511	C	C	C	C
MERCER PASSIVE INTERNATIONAL SHARES FUND	7.067	C	C	C	C
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	944	C	C	C	C
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	4.101	C	C	C	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4.597	C	C	C	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	7.477	C	C	C	C
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	459	C	C	C	C
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	29.887	C	C	C	C
PRO-GEN INVESTMENTS LLC	409	C	C	C	C
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	511	C	C	C	C
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	7.891	C	C	C	C
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	814	C	C	C	C
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	3.322	C	C	C	C
THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LLC	1.531	C	C	C	C
AXIOM INVESTORS TRUST II	78.016	C	C	C	C
AVALON PORTFOLIO II LLC	397	C	C	C	C
LEGAL & GENERAL MSCI EAFE FUND LLC	8.495	C	C	C	C
HASLAM FAMILY INVESTMENT PARTNERSHI	147	C	C	C	C
HAWTHORN DM LLC	394	C	C	C	C
HAWTHORN DM LLC	1.497	C	C	C	C
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	900	C	C	C	C
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	2.251	C	C	C	C
PCA TAX SHELTERED ANNUITY PLAN	884	C	C	C	C
MOZILLA CORPORATION	1.566	C	C	C	C
ALAHLI EUROPE INDEX FUND	3.574	C	C	C	C
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	52	C	C	C	C

UNITED SERVICES AUTOMOBILE ASSOCIATION	875	C	C	C	C
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	200	C	C	C	C
THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	714	C	C	C	C
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	627	C	C	C	C
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	17.772	C	C	C	C
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	2.149	C	C	C	C
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	7.923	C	C	C	C
STICHTING PME PENSIOENFONDS	6.959	C	C	C	C
STICHTING PME PENSIOENFONDS	10.505	C	C	C	C
THE MINDEROO FOUNDATION TRUST	1.513	C	C	C	C
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	796	C	C	C	C
ARTEMIS FUNDS (LUX)	2.250	C	C	C	C
KIEGER UCITS FUND	79.800	C	C	C	C
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	151	C	C	C	C
BARCLAYS MULTI-MANAGER FUND PLC	15.983	C	C	C	C
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	57.753	C	C	C	C
PRESCIENT GLOBAL FUNDS ICAV.	10.841	C	C	C	C
AXIOM INVESTORS ICAV	22.084	C	C	C	C
LEGAL & GENERAL ICAV	77	C	C	C	C
ARTEMIS POSITIVE FUTURE FUND	3.897	C	C	C	C
PREMIER MITON EUROPEAN OPPORTUNITIES FUND	1.207.614	C	C	C	C
PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	6.058	C	C	C	C
LEGAL & GENERAL FUTURE WORLD SUSTAINABLE EUROPEAN EQUITY FOC	33.250	C	C	C	C
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	1.231	C	C	C	C
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	9.436	C	C	C	C
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (4.995	C	C	C	C
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	2.192	C	C	C	C
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	1.457	C	C	C	C
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	18.981	C	C	C	C
LEGAL & GENERAL EUROPEAN INDEX TRUST	71.408	C	C	C	C
LEGAL & GENERAL GLOBAL HEALTH & PHARMACEUTICALS INDEX TRUST	26.429	C	C	C	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	32.045	C	C	C	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	2.874	C	C	C	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	53.751	C	C	C	C
LGM MANAGERS (EUROPE) LIMITED	4.754	C	C	C	C
LGM MANAGERS (EUROPE) LIMITED	9.149	C	C	C	C
LEGAL AND GENERAL CCF	14.494	C	C	C	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	8.635	C	C	C	C
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	20	C	C	C	C
MLC INVESTMENTS MLC LIMITED	2.203	C	C	C	C
MLC INVESTMENTS MLC LIMITED	4.704	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	44.700	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	1.107	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.950	C	C	C	C
CREDIT SUISSE FUNDS AG	4.477	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.767	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	6.507	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.932	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	1.058	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	5.493	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.724	C	C	C	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.740	C	C	C	C
ASSET MANAGEMENT EXCHANGE UCITS CCF.	939	C	C	C	C
ASSET MANAGEMENT EXCHANGE UCITS CCF.	4.585	C	C	C	C
LEGAL & GENERAL MSCI EAFE SL FUND LLC	469	C	C	C	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	26	C	C	C	C
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	1.907	C	C	C	C
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	15.067	C	C	C	C
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	500	C	C	C	C
USAA GENERAL INDEMNITY COMPANY	809	C	C	C	C
USAA CASUALTY INSURANCE COMPANY	1.452	C	C	C	C
MLC INVESTMENTS MLC LIMITED	80	C	C	C	C
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	51.130	C	C	C	C
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	15.438	C	C	C	C
STRATEGY SICAV	337	C	C	C	C
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	427	C	C	C	C
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	234	C	C	C	C
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	790	C	C	C	C
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	145	C	C	C	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.654	C	C	C	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA	696	C	C	C	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA	135.750	C	C	C	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA	124.745	C	C	C	C
UBS (LUX) SICAV 1	133	C	C	C	C
UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.457	C	C	C	C
MIGROS BANK (LUX) FONDS INTERSTOCK	530	C	C	C	C
MIGROS BANK (LUX) FONDS 50	570	C	C	C	C
MIGROS BANK (LUX) FONDS 40 (EUR)	360	C	C	C	C
AMUNDI ACTIONS FRANCE ISR	82.918	C	C	C	C
AMUNDI EUROPE MONDE	13.532	C	C	C	C
PALATINE ENTREPRISES FAMILIALES ISR	22.500	C	C	C	C
AMUNDI ACTIONS EUROPE ISR	16.021	C	C	C	C
SILVER ACTIONS MONDE	34.912	C	C	C	C
AMUNDI ACTIONS EURO ISR	149.958	C	C	C	C
COVEA FINANCE CROISSANCE	289.432	C	C	C	C
ASSURDIX	9.951	C	C	C	C
AMUNDI EURO EQUITY ESR	200.431	C	C	C	C
EGAMO ALLOCATION FLEXIBLE	4.000	C	C	C	C
THEMATICS AAA EUROPEAN SELECTION	681.821	C	C	C	C
HSBC EUROPE SMALL & MID CAP	43.997	C	C	C	C
ECOFI ENDURANCE EURO	5.000	C	C	C	C
ECOFI TRAJECTOIRES DURABLES	31.829	C	C	C	C
GROUPAMA AVENIR EURO	464.933	C	C	C	C
AMUNDI RENDEMENT PLUS	8.646	C	C	C	C
LCL ACTIONS MONDE HORS EUROPE EURO	8.899	C	C	C	C
AMUNDI STRATEGIES ACTIONS EURO CORE +	4.974	C	C	C	C
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.279	C	C	C	C
LCL ACTIONS FRANCE CORE PLUS	15.920	C	C	C	C
LCL ACTIONS EURO CORE+	3.223	C	C	C	C
ATOUT FRANCE CORE	107.588	C	C	C	C
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	527	C	C	C	C
IMPACT ES ACTIONS EUROPE	902.073	C	C	C	C
AMUNDI PATRIMOINE PEA	28.133	C	C	C	C
HARMO PLACEMENT 2	6.250	C	C	C	C
ECOFI AVENIR PLUS	14.000	C	C	C	C
NATIXIS EQUITY CAPITAL OPTIM	3.843	C	C	C	C
INDOSUEZ EURO EXPANSION	45.329	C	C	C	C
VENDOME SELECTION EUR	43.486	C	C	C	C
MONETA LONG SHORT	175.000	C	C	C	C
AMUNDI EQUITY EURO CONSERVATIV	21.969	C	C	C	C
HARMONIE EQUILIBRE	9.400	C	C	C	C
RICHELIEU FAMILY SMALL CAP	76.000	C	C	C	C
COVEA PERSPECTIVES ENTREPRISES	156.948	C	C	C	C
Tocqueville Mid Cap Euro ISR	54.554	C	C	C	C
G FUND FUTURE FOR GENERATIONS	49.232	C	C	C	C
CPR SILVER AGE POCHE COR	443.047	C	C	C	C
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	619	C	C	C	C
NEUFILZE EURO ACTIONS DURABLE	20.300	C	C	C	C
WF ACTIONS FLEXIBLE	344	C	C	C	C

WF ACTIONS EUROPE	7.635	C	C	C	C
TCCQUEVILLE CROISSANCE EURO IS	486.258	C	C	C	C
EGAMO ACTION EURO	1.372	C	C	C	C
EdR SICAV - Equity Euro Solve	13.378	C	C	C	C
EdR SICAV - European Smaller Companies	70.386	C	C	C	C
HELVETIA I EUROPA	12.650	C	C	C	C
HELVETIA I EUROPA	12.650	C	C	C	C
ING DIRECT FONDO NARANJA DINAMICO FI	5.930	C	C	C	C
ING DIRECT FONDO NARANJA MODERADO FI	4.133	C	C	C	C
ING DIRECT FONDO NARANJA CONSERVADOR FI	627	C	C	C	C
VERDIPAPIRFONDET KLP AKSIEEUROPA INDEKS.	6.091	C	C	C	C
VERDIPAPIRFONDET KLP AKSIEGLOBAL INDEKS.	18.179	C	C	C	C
PUBLIC SECTOR PENSION INVESTMENT BOARD.	41.834	C	C	C	C
ASCENSION ALPHA FUND LLC	1.503	C	C	C	C
BEVEILIGING MANDAAT SSGA RE AANDELEN	1.802	C	C	C	C
ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	1.631	C	C	C	C
ST PFD PMA MANDATE BLACKROCK	1.407	C	C	C	C
ST PF FYSIOTHERAPEUTEN UBS AM LTD	346	C	C	C	C
SPA MANDATE BLACKROCK	2.715	C	C	C	C
ST. PF VOOR DE ARCHITECTENBUREAUS-DME AMU	1.824	C	C	C	C
FIDELIA ASSISTANCE	1.164	C	C	C	C
MMA IARD	79.617	C	C	C	C
COVEA PROTECTION JURIDIQUE	9.478	C	C	C	C
AXA RETRAITE ENTREPRISE	14.000	C	C	C	C
LA SAUVEGARDE	5.180	C	C	C	C
GMF VIE D	160.315	C	C	C	C
GMF ASSURANCES	89.971	C	C	C	C
MAAF SANTE	3.704	C	C	C	C
MAAF VIE ACTIF GENERAL	74.139	C	C	C	C
BPCE IARD	9.381	C	C	C	C
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	C	C	C	C
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	C	C	C	C
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	657	C	C	C	C
METROPOLITAN LIFE INSURANCE COMPANY	1.723	C	C	C	C
METROPOLITAN LIFE INSURANCE COMPANY	4.232	C	C	C	C
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	5.516	C	C	C	C
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	12.892	C	C	C	C
STICHTING PENSIOENFONDS HOOGOVS	160.000 (*)	C	C	C	C
AMUNDI DIVIDENDO ITALIA	132.800	C	C	C	C
AMUNDI VALORE ITALIA PIR	55.000	C	C	C	C
CRELAN INVEST BALANCED	9.805	C	C	C	C
CRELAN INVEST CONSERVATIVE	1.148	C	C	C	C
CRELAN INVEST DYNAMIC	4.674	C	C	C	C
CENTRAL BANK OF IRELAND - MSCI PAB	1.636	C	C	C	C
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM	6.739	C	C	C	C
HSBC INTERNATIONAL EQUITY INDEX FUND	1.679	C	C	C	C
IRCEC BEAUMARCHAIS	27.991	C	C	C	C
INVESTISSEMENT N101	4.552	C	C	C	C
IRCEC CASSETTE DIVERSIFIE	22.586	C	C	C	C
UFF DYNASTIES FAMILIALES	11.665	C	C	C	C
HARMONY	6.807	C	C	C	C
EGAMO ACTION MIEUX VIVRE	5.166	C	C	C	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	4.886	C	C	C	C
DIEZE	3.226	C	C	C	C
PEG AIRBUS DIVERSIFIE	3.088	C	C	C	C
PEG AIRBUS ACTIONS	9.814	C	C	C	C
SAKKARAH 7 FCP	2.960	C	C	C	C
STAR PASTEUR	4.677	C	C	C	C
Prediquant Premium Titres Vifs Actions	72.963	C	C	C	C
FONDS OBJECTIF CLIMAT ACTIONS	1.488	C	C	C	C
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	4.280	C	C	C	C
FGV ACTIONS EUROPE LM A	3.499	C	C	C	C
ROPS EURO P	19.059	C	C	C	C
FDRN AMUNDI	33.125	C	C	C	C
LCL EQUILIBRE ESG	2.459	C	C	C	C
LCL DYNAMIQUE ESG	2.609	C	C	C	C
CARRFOUR EQUILIBRE SOLIDAIRE	52.049	C	C	C	C
Actions Monde des Salaries Suez ISR	12.454	C	C	C	C
INSERTION EMPLOIS DYNAMIQUE	557.316	C	C	C	C
DYNAMIS SOLIDAIRE ISR	110.000	C	C	C	C
RENAULT CAREMAKERS SOLID'AIR	7.500	C	C	C	C
LBPAM ISR STRATEGIE PEA 2	2.336	C	C	C	C
COVEA ACTIONS SOLIDAIRES	25.000	C	C	C	C
REACTIF INVESTISSEMENT ISR	34.042	C	C	C	C
AMUNDI LABEL EQUILIBRE ESR	16.288	C	C	C	C
AMUNDI LABEL DYNAMIQUE ESR	16.236	C	C	C	C
UMR SELECT EUROPE R1	37.150	C	C	C	C
ROPS-SMART INDEX EURO	106.475	C	C	C	C
PLURI-INVESTISSEMENTS	844	C	C	C	C
AP ACTIONS 1 EURO	5.155	C	C	C	C
ARRCO QUANT 2	4.883	C	C	C	C
ABEILLE LA FABRIQUE IMPACT ISR	73.250	C	C	C	C
MGEN ACTION	44.250	C	C	C	C
FCP ARRCO LONG TERME D	117.295	C	C	C	C
LBPAM 3 MOIS	52.507	C	C	C	C
TCCQUEVILLE SILVER AGE ISR	236.873	C	C	C	C
TONI ACTIONS ISR 100	9.699	C	C	C	C
BEL EQUITY EUROPE ESG	29.687	C	C	C	C
IP ACTIONS EURO	2.585	C	C	C	C
FCP CARP - INDO	87.832	C	C	C	C
LONVIA AVENIR MID-CAP EUROPE	88.990	C	C	C	C
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	981	C	C	C	C
LUXCELLENCE-HELVETIA EUROP EQUITY	1.530	C	C	C	C
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	1.332	C	C	C	C
RCO LUX MONTJOLY INVEST POOL AMUNDI	2.435	C	C	C	C
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.793	C	C	C	C
AMUNDI INDEX MSCI EMU SRI	23.403	C	C	C	C
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	1.800	C	C	C	C
CLEOME INDEX - EUROPE EQUITIES	6.703	C	C	C	C
CLEOME INDEX - EMU EQUITIES	2.663	C	C	C	C
AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	106.014	C	C	C	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	557	C	C	C	C
AMUNDI PRIME EUROZONE	2.710	C	C	C	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	884	C	C	C	C
Amundi Index MSCI World SRI	18.829	C	C	C	C
Amundi Index MSCI Europe SRI	289.220	C	C	C	C
AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	3.486	C	C	C	C
AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	187.992	C	C	C	C
AMUNDI INDEX MSCI EUROPE	47.385	C	C	C	C
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	1.025	C	C	C	C
AMUNDI INDEX MSCI WORLD	7.377	C	C	C	C
CPR INVEST-GLOBAL SILVER AGE	241.352	C	C	C	C
AMUNDI FUNDS EQUITY EURO RISK PARITY	29.535	C	C	C	C
AMUNDI FUNDS MULTI ASSET CONSERVATIVE	7.464	C	C	C	C
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	3.201	C	C	C	C
LONVIA AVENIR MID-CAP EURO	12.863	C	C	C	C
AMUNDI FTSE MIB	87.771	C	C	C	C
AMUNDI MSCI EUROPE	35.603	C	C	C	C
AMUNDI STOXX EUROPE 600	8.851	C	C	C	C

PriviEdge - AXA IM Eurozone	9.000	C	C	C	C
Amundi MSCI EMU ESG CTB Net Zero Ambit	17.646	C	C	C	C
Amundi Stoxx Europe 600	78.795	C	C	C	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	1.137	C	C	C	C
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.012	C	C	C	C
GOLDMAN SACHS ETF ICAV	86	C	C	C	C
FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	67.439	C	C	C	C
INVESCO MARKETS II PLC	1.853	C	C	C	C
INVESCO MARKETS II PLC	49	C	C	C	C
QUALITY EDUCATION FUND	231	C	C	C	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	6.111	C	C	C	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	3.719	C	C	C	C
ADVANCE PLANNING LIMITED	351	C	C	C	C
DIGNITY PRE ARRANGEMENT LIMITED	503	C	C	C	C
TEXAS PERMANENT SCHOOL FUND CORPORATION	10.666	C	C	C	C
STICHTING PENSIOENFONDS HOOGOVENS	38.162	C	C	C	C
PENSION RESERVES INVESTMENT TRUST FUND	14.939	C	C	C	C
PENSION RESERVES INVESTMENT TRUST FUND	229.430	C	C	C	C
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	85	C	C	C	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	28.558	C	C	C	C
POOL REINSURANCE CO LTD	232	C	C	C	C
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	9.805	C	C	C	C
BNY MELLON INTERNATIONAL STOCK INDEX FUND	2.343	C	C	C	C
ALASKA PERMANENT FUND CORPORATION	646	C	C	C	C
ALASKA PERMANENT FUND CORPORATION	2.357	C	C	C	C
ALASKA PERMANENT FUND CORPORATION	7.466	C	C	C	C
AZL DFA INTERNATIONAL CORE EQUITY FUND	4.039	C	C	C	C
NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6.518	C	C	C	C
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	1.255	C	C	C	C
STICHTING PENSIOENFONDS HOOGOVENS	1	C	C	C	C
DEAM FONDS ZDV	803	C	C	C	C
DEAM FONDS ZDV	126	C	C	C	C
LEGAL AND GENERAL UCITS ETF PLC	7.568	C	C	C	C
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1.619	C	C	C	C
DIOCESE OF VENICE PENSION PLAN AND TRUST	74	C	C	C	C
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	3.162	C	C	C	C
STICHTING PENSIOENFONDS UWV	5.719	C	C	C	C
EMPLOYEES RETIREMENT SYSTEM OF TEXAS	25.154	C	C	C	C
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1	C	C	C	C
EUROPEAN CENTRAL BANK	7.637	C	C	C	C
FIRST TRUST INDXX MEDICAL DEVICES ETF	1.726	C	C	C	C
PENSIONDANMARK PENSIOENFONDS AKTIESELSKAB	30.000	C	C	C	C
ROTHSCHILD MARTIN MAUREL	54.461	C	C	C	C
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	40.814	C	C	C	C
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	329	C	C	C	C
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	C	C	C	C
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	5.879	C	C	C	C
MI FONDS K14	45.700	C	C	C	C
COUNSEL DEFENSIVE GLOBAL EQUITY	126	C	C	C	C
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	20.000	C	C	C	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	744	C	C	C	C
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	55.000	C	C	C	C
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE II AKK	1.368	C	C	C	C
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	610	C	C	C	C
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE II	1.815	C	C	C	C
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTR	4.471	C	C	C	C
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE II	13.281	C	C	C	C
STICHTING PENSIOENFONDS ABP	6.273	C	C	C	C
INVESCO MARKETS II PLC	44	C	C	C	C
INVESCO MARKETS II PLC	115	C	C	C	C
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	5.597	C	C	C	C
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	2.021	C	C	C	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	3.980	C	C	C	C
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	144	C	C	C	C
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	395	C	C	C	C
LEGAL AND GENERAL UCITS ETF PLC	63	C	C	C	C
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	8.500	C	C	C	C
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	28	C	C	C	C
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	459	C	C	C	C
ENSIGN PEAK ADVISORS INC	8.704	C	C	C	C
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISS MAST TR	3.691	C	C	C	C
INVESCO MARKETS II PLC	44	C	C	C	C
GREAT WEST INTERNATIONAL INDEX FUND	12.070	C	C	C	C
BANK OF KOREA	1	C	C	C	C
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF	122	C	C	C	C
PENSIONDANMARK PENSIOENFONDS AKTIESELSKAB	1.500	C	C	C	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1	C	C	C	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1	C	C	C	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	2.973	C	C	C	C
CITI RETIREMENT SAVINGS PLAN	22.443	C	C	C	C
INVESCO MARKETS II PLC	1.128	C	C	C	C
BNY MELLON INTERNATIONAL EQUITY ETF	4.276	C	C	C	C
XTRACKERS MSCI KOKUSAI EQUITY ETF	1.097	C	C	C	C
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1.996	C	C	C	C
THE ESB PENSION FUND	2.575	C	C	C	C
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	725	C	C	C	C
AIB GROUP IRISH PENSION SCHEME	1	C	C	C	C
BANK OF KOREA	1	C	C	C	C
THE BANK OF KOREA	1	C	C	C	C
BANK OF KOREA	1	C	C	C	C
EATON VANCE MANAGEMENT	111	C	C	C	C
EATON VANCE MANAGEMENT	53	C	C	C	C
KENTUCKY RETIREMENT SYSTEMS	33.660	C	C	C	C
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	15.452	C	C	C	C
ARIZONA STATE RETIREMENT SYSTEM	6.845	C	C	C	C
TD INTERNATIONAL EQUITY INDEX ETF	8.499	C	C	C	C
TD EUROPEAN INDEX FUND	765	C	C	C	C
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	24.186	C	C	C	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	23.540	C	C	C	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	8.748	C	C	C	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	18.010	C	C	C	C
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	C	C	C	C
BCT POOLED INVESTMENT FUND SERIES DYNAMIC EUROPEAN EQUITY FUND	96.459	C	C	C	C
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	C	C	C	C
NATIONAL BANK FINANCIAL INC	406.720	C	C	C	C
RAILWAYS PENSION TRUSTEE COMPANY LIMITED	509.216	C	C	C	C
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	355	C	C	C	C
EATON VANCE MANAGEMENT	426	C	C	C	C
INVESCO MARKETS II PLC	417	C	C	C	C
INVESCO MARKETS II PLC	2.582	C	C	C	C
THE COMMONWEALTH FUND	365	C	C	C	C
MOTHER CABRINI HEALTH FOUNDATION INC	9.618	C	C	C	C
FLORIDA GLOBAL EQUITY FUND LLC	1.630	C	C	C	C
DEUTSCHE DCG EQ	567	C	C	C	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	14.854	C	C	C	C
OSSIAM IRL ICAV	22	C	C	C	C
TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	780	C	C	C	C
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	2.194	C	C	C	C
JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	14.734	C	C	C	C

EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	19,716	C	C	C	C
OSSIAM IRL ICAV	1.182	C	C	C	C
WAFRA INTERNATIONAL INVESTMENT CO KSC	1.262	C	C	C	C
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	119	C	C	C	C
CERVURITE INTERNATIONAL LLC	10.424	C	C	C	C
STICHTING PENSIOENFONDS NOTARIAAT	555	C	C	C	C
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	12,905	C	C	C	C
DANMARKS GRUNDFORSKNINGFOND	363	C	C	C	C
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	5,377	C	C	C	C
NEUALT LLC	2,852	C	C	C	C
ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	45,452	C	C	C	C
INVESCO MARKETS II PLC	818	C	C	C	C
LEGAL AND GENERAL UCITS ETF PLC	257	C	C	C	C
LEGAL AND GENERAL UCITS ETF PLC	4,314	C	C	C	C
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	15,384	C	C	C	C
NFL PLAYER ANNUITY AND INSURANCE COMPANY	184	C	C	C	C
NFL PLAYER TAX QUALIFIED ANNUITY PLAN	833	C	C	C	C
GM-AM CONVICTIONS EURO	104,000	C	C	C	C
IMPERIAL INTERNATIONAL EQUITY POOL	2,966	C	C	C	C
IMPERIAL INTERNATIONAL EQUITY POOL	1,512	C	C	C	C
CIBC INTERNATIONAL EQUITY INDEX ETF	241	C	C	C	C
CIBC INTERNATIONAL INDEX FUND	5,860	C	C	C	C
CIBC EUROPEAN INDEX FUND	655	C	C	C	C
CIBC INTERNATIONAL EQUITY INDEX POOL	170	C	C	C	C
STATE OF WISCONSIN INVESTMENT BOARD	830	C	C	C	C
STATE OF WISCONSIN INVESTMENT BOARD	777	C	C	C	C
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	199	C	C	C	C
TERROIRS ET Avenir : LA SICAV DU MONDE AGRICOLE	17,519	C	C	C	C
Amundi Deutschland GmbH	22,610	C	C	C	C
Allianz Global Investors GmbH	31,117	C	C	C	C
Internationale Kapitalanlagegesellschaft mbH	1,845	C	C	C	C
Allianz VKA Fonds RCM Growth Euroland	49,487	C	C	C	C
Allianz VKA Fonds AGI Insurance Dedicated Large Caps	41,895	C	C	C	C
Allianz VGL Fonds RCM Growth Europe	104,466	C	C	C	C
MJP International Fund LLC	118	C	C	C	C
HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	2,166	C	C	C	C
Allianz Global Investors GmbH	318,202	C	C	C	C
Allianz PV-WS AGI Growth Europe	32,318	C	C	C	C
Allianz Global Investors GmbH	225,454	C	C	C	C
Internationale Kapitalanlagegesellschaft mbH	9,563	C	C	C	C
Internationale Kapitalanlagegesellschaft mbH	3,035	C	C	C	C
ReAssure Limited	104,223	C	C	C	C
NH-CA Global Silver Age Securities Master Investment Trust (Equity)	2,209	C	C	C	C
PRICOS DEFENSIVE	11,756	C	C	C	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	3,846	C	C	C	C
Amundi Etf ICAV - Amundi SandP 500 Equal Weight Esg Leaders Ucits Etf	868	C	C	C	C
Amundi Etf ICAV - Amundi SandP 500 Equal Weight Esg Leaders Ucits Etf	92,947	C	C	C	C
IFSL Trade Union Unit Trust	55,389	C	C	C	C
AXA Investment Managers UK Limited	204,771	C	C	C	C
HSBC ETFs Public Limited Company - HSBC MSCI World UCITS ETF	3,614	C	C	C	C
HSBC GLOBAL INVESTMENT FUNDS	2,822	C	C	C	C
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	20,844	C	C	C	C
KBC EF Fundamental Opportunities DBI	74,237	C	C	C	C
Amundi Etf ICAV	6,798	C	C	C	C
The Marks And Spencer Worldwide Managed Fund	215	C	C	C	C
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1,563	C	C	C	C
HSBC ETFs Public Limited Company	38	C	C	C	C
AMUNDI ETF ICAV	2,886	C	C	C	C
Amundi Etf ICAV - Amundi SandP 500 Equal Weight Esg Leaders Ucits Etf	3,226	C	C	C	C
Amundi Etf ICAV - Amundi SandP 500 Equal Weight Esg Leaders Ucits Etf	1,251	C	C	C	C
HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	563	C	C	C	C
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROP EQ FD	95,728	C	C	C	C
KBC EF Fundamental Opportunities	155,576	C	C	C	C
ReAssure Limited	31,479	C	C	C	C
PLATO INSTITUTIONAL INDEX FUND	5,689	C	C	C	C
EQUITY FUND WORLD DBI-RDT	2,277	C	C	C	C
Putm Authorised Contractual Scheme - Putm Acs European Ex UK Fund	27,858	C	C	C	C
ELEVA UCITS FUND - ELEVA LEADERS SMALL and MIDCAP EUROPE FUND	193,762	C	C	C	C
Plato RI World	221	C	C	C	C
ELEVA UCITS FUND - ELEVA SUSTAINABLE IMPACT EUROPE FUND	35,796	C	C	C	C
ReAssure Limited	592	C	C	C	C
ReAssure Limited	1,402	C	C	C	C
Plato Instit Index Fnd World DBI-RDT	2,013	C	C	C	C
Mutual Global Fund CI New Perspective Global Equity Fund	3,607	C	C	C	C
KBC INST FUND EURO EQUITY	1,589	C	C	C	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	3,853	C	C	C	C
PRICOS SRI	14,315	C	C	C	C
ReAssure Limited	2,399	C	C	C	C
MORGAN STANLEY INVESTMENT FUNDS	5,659	C	C	C	C
KBC INSTITUTIONAL INVESTORS GLOBAL	112,123	C	C	C	C
PLATO INST I FUND EUROPEAN EQUITY	7,153	C	C	C	C
Hang Seng Insurance Company Limited	961	C	C	C	C
KBC EQUITY FUND EUROZONE	29,194	C	C	C	C
TRUST & CUSTODY SERVICES BK AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	7,982	C	C	C	C
KBC Equity Fund World	6,336	C	C	C	C
PRICOS	461,135	C	C	C	C
MANULIFE PROVIDENT FUNDS UNIT TRUST SERIES	318,322	C	C	C	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	3,882	C	C	C	C
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	11,026	C	C	C	C
AMUNDI HK - GREEN PLANET FUND	20,139	C	C	C	C
PLATO INST I FUND EURO EQUITY	2,910	C	C	C	C
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE PENSION INVESTMENT FUND TRUST NUMBER 21	784	C	C	C	C
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE PENSION INVESTMENT FUND TRUST NUMBER 10	4,544	C	C	C	C
KBC INSTITUTIONAL FUND SRI EURO	16,149	C	C	C	C
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE PENSION INVESTMENT FUND TRUST NUMBER 8	495	C	C	C	C
Hang Seng Insurance Company Limited	2,410	C	C	C	C
HANG SENG INSURANCE COMPANY LIMITED	818	C	C	C	C
Best Investment Corporation	762	C	C	C	C
PRIVATFONDS: NACHHALTIG	26,337	C	C	C	C
CUSTODY BANK OF JAPAN, LTD. RE: SMTB NISSAY/ALLIANZ EUROPE EQUITY GROWTH MOTHER FUND	18,694	C	C	C	C
NATIXIS INVESTMENT SOLUTIONS (LUX) I	4,635	C	C	C	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	59	C	C	C	C
AXIOM INTERNATIONAL SMALL CAP EQUITY TRUST	27,049	C	C	C	C
GM-AM HUMAN CARE	33,983	C	C	C	C
CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	47,150	C	C	C	C
NATIXIS INTERNATIONAL FUNDS (LUX) I	4,595	C	C	C	C
MORGAN STANLEY INVESTMENT FUNDS	794	C	C	C	C
MORGAN STANLEY INVESTMENT FUNDS	28,682	C	C	C	C
NEW YORK STATE COMMON RETIREMENT FUND	467	C	C	C	C
MORGAN STANLEY INVESTMENT FUNDS	845	C	C	C	C
GM-AM EUROPE GROWTH	1,835,000	C	C	C	C
CREDIT SUISSE INDEX FUND (LUX)	29,301	C	C	C	C
SILVER AUTONOMIE	198,447	C	C	C	C
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	12,935	C	C	C	C
VALEURS FEMININES GLOBAL	4,000	C	C	C	C
DFD2 THANOS	3,000	C	C	C	C
CREDIT SUISSE INDEX FUND (LUX)	1,152	C	C	C	C
THE MASTER TRUST BK JAPAN RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	12,464	C	C	C	C
GM-AM SMALL & MIDCAP EURO	128,000	C	C	C	C

JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	9.162	C	C	C	C
CREDIT SUISSE INDEX FUND (LUX)	26.424	C	C	C	C
GOLDMAN SACHS FUNDS III	11.633	C	C	C	C
COLUMBIA ACORN EUROPEAN FUND	60.995	C	C	C	C
CM-AM EURO EQUITIES	266.855	C	C	C	C
NATIXIS INTERNATIONAL FUNDS (LUX) I	162.422	C	C	C	C
CM-AM ENTREPRENEURS EUROPE	380.000	C	C	C	C
FLORNOY CONVICTIONS	74.740	C	C	C	C
NEW PERSPECTIVE FUND	2.652.315	C	C	C	C
CUSTODY BK JAPAN AS TRUSTEE FOR MIZUHO TRUST & BANK LTD. AS TRUSTEE FOR INTERNAT EQ PASS FD	20.249	C	C	C	C
JPMORGAN GLOBAL ALLOCATION FUND	446	C	C	C	C
ANDRA AP-FONDEN	127.005	C	C	C	C
UBS ASSET MANAGEMENT LIFE LTD	5.702	C	C	C	C
STICHTING SHELL PENSIOENFONDS	4.466	C	C	C	C
MINISTRY OF ECONOMY AND FINANCE	22.295	C	C	C	C
HESTA	343	C	C	C	C
MACQUARIE INTERNATIONAL EQUITIES FUND	882	C	C	C	C
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	8.949	C	C	C	C
BL	104.705	C	C	C	C
BL	363.221	C	C	C	C
COLUMBIA ACORN INTERNATIONAL	521.666	C	C	C	C
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	501	C	C	C	C
SHELL FOUNDATION	1.708	C	C	C	C
FFG	10.350	C	C	C	C
CAPITAL INTERNATIONAL FUND	166.617	C	C	C	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	297	C	C	C	C
WANGER INTERNATIONAL	178.880	C	C	C	C
COLUMBIA ACORN INTERNATIONAL SELECT	62.976	C	C	C	C
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	4.834	C	C	C	C
MI-FONDS 392	53.517	C	C	C	C
ROBEKO UMBRELLA FUND I N.V.	549	C	C	C	C
THE MASTER TR BK JAPAN AS TRUSTEE FOR ORGANIZ WORKERS' RETIR ALLOWANCE MUT AID 400021974	1.803	C	C	C	C
FORSTA AP - FONDEN	64.632	C	C	C	C
NATIONWIDE INTERNATIONAL INDEX FUND	7.703	C	C	C	C
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	323	C	C	C	C
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	724	C	C	C	C
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	2.200	C	C	C	C
JPMORGAN BETABUILDERS EUROPE ETF	93.297	C	C	C	C
NVIT INTERNATIONAL INDEX FUND	11.235	C	C	C	C
SANTANDER SICAV	26.808	C	C	C	C
MASTER TRUST BK JAPAN AS TRUSTEE ORGANIZ WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	1.992	C	C	C	C
TRINITY COLLEGE CAMBRIDGE	1.506	C	C	C	C
MI-FONDS 392	37.052	C	C	C	C
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	62.901	C	C	C	C
MINISTRY OF ECONOMY AND FINANCE	15.361	C	C	C	C
MI-FONDS F44	12.332	C	C	C	C
KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	10.184	C	C	C	C
JNL INTERNATIONAL INDEX FUND	17.561	C	C	C	C
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	386	C	C	C	C
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUESTER A.G.	8.057	C	C	C	C
ALLIANZGI-FONDS DSPT	3.137	C	C	C	C
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	406	C	C	C	C
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	6.743	C	C	C	C
CAPITAL INTERNATIONAL FUND	321.408	C	C	C	C
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	61.739	C	C	C	C
MORGAN STANLEY INVESTMENT FUNDS	554	C	C	C	C
HESTA	7.641	C	C	C	C
RAGS-FUNDMASTER	5.662	C	C	C	C
CAPITAL INTERNATIONAL FUND	3.750	C	C	C	C
HESTA	947	C	C	C	C
CAPITAL INTERNATIONAL FUND	430	C	C	C	C
STRATEGIC INTERNATIONAL EQUITY FUND	3.126	C	C	C	C
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	511	C	C	C	C
MORGAN STANLEY INVESTMENT FUNDS	94	C	C	C	C
CHINA LIFE INSURANCE COMPANY LIMITED	28.928	C	C	C	C
AQR INNOVATION FUND, L.P.	135	C	C	C	C
JPMORGAN INVESTMENT FUNDS	100	C	C	C	C
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	31.318	C	C	C	C
MINISTRY OF ECONOMY AND FINANCE	23.554	C	C	C	C
DEKA VALUE PLUS	37.747	C	C	C	C
JPMORGAN INVESTMENT FUNDS	90	C	C	C	C
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.657	C	C	C	C
DHAHRAN VALLEY BUSINESS SERVICES COMPANY	195	C	C	C	C
VGY POOLFONDS PA1	3.599	C	C	C	C
JPMORGAN INVESTMENT FUNDS	28	C	C	C	C
JEFFREY LLC	2.251	C	C	C	C
MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST	60.005	C	C	C	C
Magnesium	90.000	C	C	C	C
AMP INTERNATIONAL EQUITY INDEX FUND	11.789	C	C	C	C
PIR EQUITY AXA ASSICURAZIONI	17.000	C	C	C	C
ECHIQUIER HEALTH	8.400	C	C	C	C
SYCOMORE SELECTION RESPONSABLE	223.645	C	C	C	C
GLOBAL EQUITIES ENHANCED INDEX FUND	5.016	C	C	C	C
MERCER UNHEDGED OVERSEAS SHARES TRUST	1.275	C	C	C	C
AMERICAN HEART ASSOCIATION, INC.	173	C	C	C	C
MERCER UNHEDGED OVERSEAS SHARES TRUST	359	C	C	C	C
MERCER WHOLESALE FUNDS	396	C	C	C	C
AXA BELGIUM SA	1.400	C	C	C	C
YUZZU	6.000	C	C	C	C
IRCANTEC PAB AMUNDI	2.664	C	C	C	C
AXA BELGIUM SA	90.000	C	C	C	C
INVERSABADELL 50, FI	573	C	C	C	C
AXA-ARAG Rechtsschutz AG	15.000	C	C	C	C
INVERSABADELL 25, FI	802	C	C	C	C
SADA ASSURANCES	14.818	C	C	C	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	64.750	C	C	C	C
ERAFP ACTIONS EUROPE SMALL CAP 1	275.000	C	C	C	C
BANCOPOSTA GLOBAL EQUITY LTE	870	C	C	C	C
AXA FRANCE VIE	54.000	C	C	C	C
AZIMUT CAPITAL MANAGEMENT SGR S.P.A	8.070	C	C	C	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	2.740	C	C	C	C
ALLIANZA-FONDS APNIESA SEGMENT APNIESA-GROWTH	17.286	C	C	C	C
PHILADELPHIA GAS WORKS PENSION PLAN	282	C	C	C	C
ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	90.000	C	C	C	C
BANCOPOSTA EQUITY DEVELOPED COUNTRIES	1.084	C	C	C	C
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	1.700	C	C	C	C
ALLIANZGI S AKTIEN	7.482	C	C	C	C
DEKA-MASTER-HAEK I	11.539	C	C	C	C
CSIF CH III Equity World ex CH Value Weighted Pension Fund Credit Suisse Funds AG	113	C	C	C	C
MERCER UNHEDGED OVERSEAS SHARES TRUST	1.303	C	C	C	C
AXA BELGIUM SA	9.000	C	C	C	C
RLA International Equities Fund	3.516	C	C	C	C
Simplicity Hedged Global Share Fund	3.433	C	C	C	C
Simplicity Unhedged Global Share Fund	1.773	C	C	C	C
AXA BELGIUM SA	9.000	C	C	C	C
AXA Leben AG	135.000	C	C	C	C
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	1.099	C	C	C	C
AXA BELGIUM SA	32.000	C	C	C	C
AXA Versicherungen AG	139.000	C	C	C	C

SABADELL INVERSION ETICA Y SOLIDARIA, FI	4.216	C	C	C	C
ENHANCED INDEX INTERNATIONAL SHARE FUND	870	C	C	C	C
AXA Leben AG	125.000	C	C	C	C
ERAFP ACTIONS EURO VIII	77.694	C	C	C	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	7.343	C	C	C	C
AXA EURO DIVIDEND K	170.000	C	C	C	C
AGIPI CLER	330.000	C	C	C	C
AXA RETRAITE ENTREPRISE	6.500	C	C	C	C
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	802	C	C	C	C
BNPP NL/ASN BELEGINGSFONDSEN UCITSNV - ASN DUURZAAM AANDELENFONDS	142.863	C	C	C	C
BANCOPOSTA AZIONARIO EURO	163.343	C	C	C	C
MH AMUNDI ACTIONS EURO	25.503	C	C	C	C
INVESTITORI LONGEVITY	7.200	C	C	C	C
AXA ASSICURAZIONI SPA	8.000	C	C	C	C
ACTIAM Duurzaam Index Aandelenfonds Europa	11.134	C	C	C	C
SCANDIUM	158.000	C	C	C	C
PROMETHIUM	93.000	C	C	C	C
AXA FRANCE VIE	300.000	C	C	C	C
AXA IARD ASSURANCE MUTUELLES	100.000	C	C	C	C
TOTALENERGIES ACTIONS LONG TERME	59.000	C	C	C	C
AXA RETRAITE ENTREPRISE	100.000	C	C	C	C
ALLIANZGI-SUBFONDS BAT-LS 2	19.688	C	C	C	C
AXA AA DIVERSIFIE INDICIEL 1	10.395	C	C	C	C
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	61.117	C	C	C	C
BANCOPOSTA EQUITY ALL COUNTRY	465	C	C	C	C
Arca Economia Reale Equity Italia	611.000	C	C	C	C
GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	74.960	C	C	C	C
INVESTITORI PIAZZA AFFARI	14.000	C	C	C	C
AXA FRANCE VIE	140.000	C	C	C	C
AXA FRANCE VIE	150.000	C	C	C	C
SYCOMORE INCLUSIVE JOBS	23.294	C	C	C	C
ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	7.797	C	C	C	C
BESTSELECT - UBS SRI GLOBAL EQUITY	1.500	C	C	C	C
Zwitserven Institutionele Beleggingsfondsen - Zwitserven Duurzaam Index Aandelenfonds Europa	2.830	C	C	C	C
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	22.275	C	C	C	C
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	8.578	C	C	C	C
ECHQUIER POSITIVE IMPACT EUROPE	459.065	C	C	C	C
MH EDRAM EURO SMIDCAP	154.790	C	C	C	C
AXA EURO DIVIDEND DBVL	250.000	C	C	C	C
MARCO PEDRO PRIANI MARCO PEDRO PRIANI	75	C	C	C	C
BANCOPOSTA RINASCIMENTO	5.185	C	C	C	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	2.945	C	C	C	C
PHOSPHORE	15.998	C	C	C	C
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	795	C	C	C	C
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	2.960	C	C	C	C
FCP SODIUM I	5.963	C	C	C	C
AXA IM EURO SELECTION	580.000	C	C	C	C
AXA FRANCE VIE	70.000	C	C	C	C
ERAFP ACTIONS EURO IV	64.516	C	C	C	C
ECHQUIER IMPACT ET SOLIDAIRE	1.516	C	C	C	C
FCP VILLIERS ACTIONS EUROPE CPR AM	98.273	C	C	C	C
ERAFP Actions Euro I	398.516	C	C	C	C
FCP ALM ACTIONS EUROPE ISR	37.717	C	C	C	C
ALM ACTIONS ZONE EURO ISR	212.133	C	C	C	C
CAM IMPACT ACTIONS LT	19.915	C	C	C	C
ARABELLE ROTHSCHILD	1.162	C	C	C	C
PICTET - FAMILY	75.741	C	C	C	C
PICTET CH - GLOBAL EQUITIES	1.172	C	C	C	C
WORLD TRADE ORGANIZATION PENSION PLAN	1.064	C	C	C	C
CSIF CH III Equity World ex CH Climate Change Blue Pension Fund Plus Credit Suisse Funds AG	117	C	C	C	C
CSIF CH Equity Europe ex CH Blue Credit Suisse Funds AG	2.040	C	C	C	C
WIF-DIWS QI EURO SHT EXT	3.273	C	C	C	C
CSIF CH Equity EMU Credit Suisse Funds AG	4.757	C	C	C	C
LLB Fund Serv. AG aTd LLB Aktien Europa ESG (EUR)	14.000	C	C	C	C
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	897	C	C	C	C
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	4.900	C	C	C	C
OEKOWORLD ROCK N ROLL	27.000	C	C	C	C
DEKA INVESTMENT GMBH W/SCHNOOR	16.137	C	C	C	C
DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U1	13.127	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	3.800	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	5.142	C	C	C	C
DEKA INTERNATIONAL S.A. W/DEKALUX-PHARMA TECH	115.000	C	C	C	C
DEKA VERMOEGENSMANAGEMENT GMBH W/HAMB. NACHH.FD. - BEST IN PROG.	12.000	C	C	C	C
DEKA INVESTMENT GMBH W/SVN II-FONDS	2.769	C	C	C	C
SYNCHRONY (LU) EU ALL CAPS	5.234	C	C	C	C
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	5.809	C	C	C	C
DEKA INVESTMENT GMBH W/DDF 7	5.140	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA STOXX EUR.STR.GR.20 UC.ETF	397.339	C	C	C	C
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	7.905	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	12.953	C	C	C	C
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	2.039	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	20.000	C	C	C	C
DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	1.430	C	C	C	C
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	5.958	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	7.537	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA STOXX EUR.STR.STY.COM.40U.E	28.766	C	C	C	C
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	1.154	C	C	C	C
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	27	C	C	C	C
Pazzi Iacopo Lorenzo	88.825	F	F	F	F
MERCATOR INTERNATIONAL OPPORTUNITY FUND	6.000	F	F	F	F
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	1.539	F	F	F	F
FCF INTERNATIONAL QUALITY ETF	12.773	F	F	F	F
SIEMENS-FONDS SIEMENS-RENTE	14.992	F	F	F	F
HC RENTE	742	F	F	F	F
ACCIDENT COMPENSATION CORPORATION	34.545	F	F	F	F
Morichini Francesca	65.940	F	F	F	F
Bardelli Federico	44.491	F	F	F	F
Gaeta Fulvio	10.697	F	F	F	F
Rana Conchetta	3.113	F	F	F	F
Terazzi Paolo Aurelio	5.716	F	F	F	F
Finotti Cristian	44.411	F	F	F	F
Galli Gabriele	73.950	F	F	F	F
Nobile Alessandro	12.316	F	F	F	F
Coletti Massimo	2.802	F	F	F	F
Dal Poz Federico	27.213	F	F	F	F
Bonacina Alessandro	56.447	F	F	F	F
Vita Enrico	480.717	F	F	F	F
Ciccolini Andrea	15.744	F	F	F	F
Montanaro Francesca	554	F	F	F	F
Buonajuto Giovanni	6.899	F	F	F	F
Cattaneo Riccardo	2.425	F	F	F	F
MARATHON EUROPEAN HEDGE FUND LP AC	132.470	F	F	F	F
BANOR SICAV	45.000	F	F	F	F
BANOR SICAV	5.000	F	F	F	F
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	31.917	F	F	F	F
OIL INVESTMENT CORPORATION LTD	19.237	F	F	F	F
SIEMENS EMU EQUITIES	9.709	F	F	F	F
UNIVERSITY OF NOTRE DAME DU LAC	3.982	F	F	F	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	28.720	F	F	F	F

EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	1	F	F	F	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	8.040	F	F	F	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL	51.906	F	F	F	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	19.912	F	F	F	F
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	17.004	F	F	F	F
BELL ATLANTIC MASTER TRUST	27.853	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	7.659	F	F	F	F
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM	1	F	F	F	F
UTAH STATE RETIREMENT SYSTEMS	15.225	F	F	F	F
UTAH STATE RETIREMENT SYSTEMS	4.871	F	F	F	F
UTAH STATE RETIREMENT SYSTEMS	1.882	F	F	F	F
MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	2.677	F	F	F	F
MONTGOMERY COUNTY EMPLOYEES' RETIREMENT SYSTEM	5.102	F	F	F	F
EF TELLSONS ENDEAVOUR FUND	29.000	F	F	F	F
MONTLAKE UCITS PLATFORM ICAV	6.000	F	F	F	F
IBM PERSONAL PENSION PLAN TRUST	5.554	F	F	F	F
THE MARATHON-LONDON ALL COUNTRIES WORLD EX US INVESTMENT TRU	376	F	F	F	F
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I	293.100	F	F	F	F
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST	1.600	F	F	F	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	63.985	F	F	F	F
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTE.	25.292	F	F	F	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	41.583	F	F	F	F
THE MARATHON-LONDON POOLED TRUST	11.439	F	F	F	F
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	441.366	F	F	F	F
ML INTERNATIONAL INVESTMENT FUND	89.145	F	F	F	F
MARATHON UCITS COMMON CONTRACTUAL FUND.	40.475	F	F	F	F
OTUS SMALLER COMPANIES UCITS FUND PLC	100.000	F	F	F	F
OTUS SMALLER COMPANIES UCITS FUND PLC	33.125	F	F	F	F
OTUS SMALLER COMP MASTER FD LTD CO OTUS CAPITAL MANAG LTD ACTING AS FD MANAG	1.762	F	F	F	F
OTUS SMALLER COMP MASTER FD LTD CO OTUS CAPITAL MANAG LTD ACTING AS FD MANAGER	159.325	F	F	F	F
BRIDGE BUILDER INTERNATIONAL E	350.893	F	F	F	F
MARATHON UCITS FUNDS	69.051	F	F	F	F
MARATHON UCITS FUNDS	2.029	F	F	F	F
MARATHON UCITS FUNDS	13.920	F	F	F	F
EFFEPILUX SICAV AZIONARIO EURO	3.522	F	F	F	F
VVP ENDURINGADVANTAGE GLOBAL FUNDLLC	772	F	F	F	F
FLOURISH INVESTMENT CORPORATION	144.525	F	F	F	F
PENSION BENEFIT GUARANTY CORPORATION	113.967	F	F	F	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	96.407	F	F	F	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	44.425	F	F	F	F
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST	18.247	F	F	F	F
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST	17.788	F	F	F	F
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND	62.724	F	F	F	F
UBS (US) GROUP TRUST	31.694	F	F	F	F
HARBOR INTERNATIONAL FUND	348.421	F	F	F	F
JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	3.048	F	F	F	F
BILL AND MELINDA GATES FOUNDATION TRUST	121.183	F	F	F	F
STICHTING JURIDISCH EIGENAAR JUNO CONTINUATION FUND	140.000	F	F	F	F
UNION INVESTMENT INSTITUTIONAL GMBH	34.635	F	F	F	F
STICHTING PHILIPS PENSIOENFONDS	2.330	C	C	F	C
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	1	C	C	F	C
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	29	C	C	F	C
SCOTIA INTERNATIONAL EQUITY INDEX FUND	216	C	C	F	C
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	987	C	C	F	C
SPDR SP WORLD EX AUSTRALIA FUND	1.664	C	C	F	C
THE BANK OF KOREA	115	C	C	F	C
WASHINGTON STATE INVESTMENT BOARD	46.253	C	C	F	C
WASHINGTON STATE INVESTMENT BOARD	1.688	C	C	F	C
MANAGED PENSION FUNDS LIMITED	3.093	C	C	F	C
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	1.024	C	C	F	C
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY	6.575	C	C	F	C
FAMILY INVESTMENTS CHILD TRUST FUND	2.686	C	C	F	C
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	2.277	C	C	F	C
STATE OF MINNESOTA	21.129	C	C	F	C
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	6.804	C	C	F	C
SPDR PORTFOLIO EUROPE ETF	2.884	C	C	F	C
IBM 401(K) PLUS PLAN TRUST	24.995	C	C	F	C
CAPULA TAIL RISK MASTER FUND LIMITED	666	C	C	F	C
RTX SAVINGS PLAN MASTER TRUST	33.240	C	C	F	C
GOVERNMENT PENSION INVESTMENT FUND	19.095	C	C	F	C
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	4.913	C	C	F	C
GOVERNMENT PENSION INVESTMENT FUND	127.022	C	C	F	C
GOVERNMENT PENSION INVESTMENT FUND	71.399	C	C	F	C
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	127	C	C	F	C
CENTRAL PROVIDENT FUND BOARD	601	C	C	F	C
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	2.168	C	C	F	C
ISHARES II PUBLIC LIMITED COMPANY	1.285	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	5.058	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	437	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	3.937	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	122.143	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	8.047	C	C	F	C
ISHARES V PUBLIC LIMITED COMPANY	68.406	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	6.376	C	C	F	C
ISHARES VI PUBLIC LIMITED COMPANY	2.194	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	5.781	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	2.296	C	C	F	C
ISHARES VI PUBLIC LIMITED COMPANY	5.617	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	87.914	C	C	F	C
ISHARES VI PUBLIC LIMITED COMPANY	47.396	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	45.904	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	5.821	C	C	F	C
ISHARES II PUBLIC LIMITED COMPANY	49.984	C	C	F	C
ISHARES II PUBLIC LIMITED COMPANY	17.444	C	C	F	C
ISHARES III PUBLIC LIMITED COMPANY	25.583	C	C	F	C
ISHARES III PUBLIC LIMITED COMPANY	100	C	C	F	C
ISHARES V PUBLIC LIMITED COMPANY	100	C	C	F	C
ISHARES V PUBLIC LIMITED COMPANY	635	C	C	F	C
ISHARES II PUBLIC LIMITED COMPANY	252.597	C	C	F	C
ISHARES IV PUBLIC LIMITED COMPANY	18.311	C	C	F	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	48.887	C	C	F	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	303.747	C	C	F	C
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	92.281	C	C	F	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	88.971	C	C	F	C
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	662	C	C	F	C
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	710	C	C	F	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	2.812	C	C	F	C
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	2.587	C	C	F	C
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	215	C	C	F	C
SPDR MSCI ACWI LOW CARBON TARGET ETF	86	C	C	F	C
LVIP SSGA INTERNATIONAL INDEX FUND	17.201	C	C	F	C
MGI FUNDS PLC	7.697	C	C	F	C
GOVERNMENT PENSION INVESTMENT FUND	19.688	C	C	F	C
GOVERNMENT PENSION INVESTMENT FUND	37.194	C	C	F	C
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	1.682	C	C	F	C
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	341	C	C	F	C
TANGERINE BALANCED INCOME PORTFOLIO	191	C	C	F	C
TANGERINE BALANCED PORTFOLIO	1.532	C	C	F	C
TANGERINE BALANCED GROWTH PORTFOLIO	1.932	C	C	F	C

TANGERINE EQUITY GROWTH PORTFOLIO	2.530	C	C	F	C
GOVERNMENT PENSION INVESTMENT FUND	50.577	C	C	F	C
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	255	C	C	F	C
THRIFT SAVINGS PLAN	111.643	C	C	F	C
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	6.865	C	C	F	C
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	5.987	C	C	F	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	3.169	C	C	F	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	49.983	C	C	F	C
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	2.958	C	C	F	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	10.466	C	C	F	C
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	30.791	C	C	F	C
KAISER FOUNDATION HOSPITALS	59	C	C	F	C
KAISER PERMANENTE GROUP TRUST	873	C	C	F	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	33	C	C	F	C
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	35	C	C	F	C
STATE STREET IRELAND UNIT TRUST	219	C	C	F	C
THE BANK OF KOREA	49	C	C	F	C
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	12.268	C	C	F	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	6.445	C	C	F	C
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	1.116	C	C	F	C
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	7.759	C	C	F	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	10.566	C	C	F	C
STATE STREET TOTAL RETURN VIS FUND	1.182	C	C	F	C
STATE STREET CCF	1.243	C	C	F	C
FLOURISH INVESTMENT CORPORATION	165	C	C	F	C
MANAGED PENSION FUNDS LIMITED	760	C	C	F	C
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	6.732	C	C	F	C
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.695	C	C	F	C
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	18.908	C	C	F	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREE	2.644	C	C	F	C
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	C	C	F	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREE	2.343	C	C	F	C
ISHARES EURO STOXX UCITS ETF (DE)	49.074	C	C	F	C
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	44.271	C	C	F	C
ISHARES STOXX EUROPE 600 HEALTHCARE UCITS ETF DE	56.286	C	C	F	C
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	75.124	C	C	F	C
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	1.175	C	C	F	C
NEW AIRWAYS PENSION SCHEME	75	C	C	F	C
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	3.733	C	C	F	C
THE NOMURA TRUST AND BANKING C	208.428	C	C	F	C
AB SICAV I - EUROPEAN GROWTH	3.072	C	C	F	C
SG BLACKROCK ACTIONS EURO I	52.749	C	C	F	C
DESTINATIONS INTERNATIONAL EQU	2.745	C	C	F	C
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	6.780	C	C	F	C
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	6.789	C	C	F	C
BLACKROCK GLOBAL INDEX FUNDS	100	C	C	F	C
BLACKROCK GLOBAL INDEX FUNDS	3.577	C	C	F	C
THE MONETARY AUTHORITY OF SINGAPORE	1.908	C	C	F	C
INTERNATIONAL MONETARY FUND	3.396	C	C	F	C
INTERNATIONAL MONETARY FUND	4.810	C	C	F	C
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	1.618	C	C	F	C
ISHARES CORE MSCI EAFE IMI INDEX ETF	14.655	C	C	F	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	210	C	C	F	C
ISHARES ESG ADVANCED MSCI EAFE ETF	9.216	C	C	F	C
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	646	C	C	F	C
ISHARES CORE MSCI EUROPE ETF	45.907	C	C	F	C
ISHARES MSCI INTL SIZE FACTOR ETF	197	C	C	F	C
ISHARES MSCI WORLD ETF	6.367	C	C	F	C
ISHARES CORE MSCI EAFE ETF	707.968	C	C	F	C
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	164.861	C	C	F	C
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	91.162	C	C	F	C
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	74.287	C	C	F	C
ISHARES MSCI ACWI ETF	30.525	C	C	F	C
ISHARES MSCI ACWI EX U.S. ETF	21.972	C	C	F	C
ISHARES MSCI EUROZONE ETF	168.447	C	C	F	C
ISHARES MSCI EAFE GROWTH ETF	171.277	C	C	F	C
ISHARES MSCI EAFE ETF	392.076	C	C	F	C
ISHARES MSCI KOKUSAI ETF	423	C	C	F	C
ISHARES MSCI ITALY ETF	240.559	C	C	F	C
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	2.783	C	C	F	C
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	8.425	C	C	F	C
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	4.426	C	C	F	C
IBM 401(K) PLUS PLAN TRUST	4.703	C	C	F	C
IBM RETIREMENT PLAN	431	C	C	F	C
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	7	C	C	F	C
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	395	C	C	F	C
COMGEST GROWTH PLC - COMGEST GROWTH EUROPE SMALLER COMPANIES	566.001	C	C	F	C
COMGEST GROWTH PLC - COMGEST GROWTH EUROPE PLUS	204.908	C	C	F	C
COMGEST GROWTH PLC - COMGEST GROWTH EUROPE EX UK	241.453	C	C	F	C
COMGEST GROWTH PLC - COMGEST GROWTH EUROPE EX SWITZERLAND	26.086	C	C	F	C
COMGEST GROWTH PLC - COMGEST GROWTH EUROPE	2.361.400	C	C	F	C
BLACKROCK UCITS CCF	2.608	C	C	F	C
BLACKROCK UCITS CCF	10.295	C	C	F	C
CITITRUST LTD AS TRUSTEE OF BLACKROCK PREMIER FD-BLACKROCK WORLD EQ INDEX FD	700	C	C	F	C
UAPF - BLACK ROCK PASSIVE EQUITY	588	C	C	F	C
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	4.902	C	C	F	C
COMGEST GROWTH PLC - COMGEST GROWTH EUROPE EX SWITZERLAND	38.796	C	C	F	C
COMGEST GROWTH PLC - COMGEST GROWTH EUROPE SMALLER COMPANIES	345.422	C	C	F	C
AB SICAV III - DYNAMIC ALL MAR	575	C	C	F	C
KOKUSAI EQUITY INDEX FUND	3.314	C	C	F	C
MORGAN STANLEY PATHWAY FUNDS	3.718	C	C	F	C
BRIDGE BUILDER INTERNATIONAL E	6.589	C	C	F	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	15.939	C	C	F	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	100	C	C	F	C
ACS 30:70 GLOBAL EQUITY TRACKER FUND	2.974	C	C	F	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	9.482	C	C	F	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	11.225	C	C	F	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.109	C	C	F	C
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	32	C	C	F	C
MERCER INDEXED INTERNATIONAL SHARES FUND	3.842	C	C	F	C
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	655	C	C	F	C
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	415	C	C	F	C
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	1.131	C	C	F	C
GIC INTERNATIONAL EQUITIES FUND	1.068	C	C	F	C
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	762	C	C	F	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	6.124	C	C	F	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	7.032	C	C	F	C
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	210.489	C	C	F	C
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	10.263	C	C	F	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	11.203	C	C	F	C
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	30.258	C	C	F	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	1.468	C	C	F	C
FUNDO DE PENSOES	1.252	C	C	F	C
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	514	C	C	F	C
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	15.003	C	C	F	C
BEAT DRUGS FUND ASSOCIATION	233	C	C	F	C
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	2.957	C	C	F	C
IBM PERSONAL PENSION PLAN TRUST	325	C	C	F	C
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	821	C	C	F	C

WHEELS COMMON INVESTMENT FUND.	279	C	C	F	C
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.186	C	C	F	C
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	130.866	C	C	F	C
CSAA INSURANCE EXCHANGE	895	C	C	F	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	7.700	C	C	F	C
NEW IRELAND ASSURANCE COMPANY PLC.	199	C	C	F	C
NEW IRELAND ASSURANCE COMPANY PLC.	1.304	C	C	F	C
EQUIPSUPER	3.193	C	C	F	C
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	13.992	C	C	F	C
BANK OF BOTSWANA.	782	C	C	F	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	2.808	C	C	F	C
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	4.970	C	C	F	C
K INVESTMENTS SH LIMITED.	11.288	C	C	F	C
K INVESTMENTS SH LIMITED.	2.550	C	C	F	C
ALFRED I. DUPONT CHARITABLE TRUST	1.616	C	C	F	C
WYOMING RETIREMENT SYSTEM	330	C	C	F	C
WYOMING RETIREMENT SYSTEM	678	C	C	F	C
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	C	C	F	C
ARCH REINSURANCE LTD	72.688	C	C	F	C
SA COMGEST	1.856.207	C	C	F	C
CG ACTIONS EUROPE	60.940	C	C	F	C
AA SSGA Actions Indice Euro	31.339	C	C	F	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	C	C	F	C
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	C	C	F	C
BLACKROCK FUND MANAGERS LTD	109.589	C	C	F	C
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	2.718	C	C	F	C
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	601	C	C	F	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	31.518	C	C	F	C
RETIREMENT BENEFITS INVESTMENT FUND	1.099	C	C	F	C
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	407	C	C	F	C
ISHARES PUBLIC LIMITED COMPANY	6.870	C	C	F	C
ISHARES PUBLIC LIMITED COMPANY	78.892	C	C	F	C
ISHARES PUBLIC LIMITED COMPANY	16.408	C	C	F	C
ISHARES PUBLIC LIMITED COMPANY	2.119	C	C	F	C
ALASKA PERMANENT FUND CORPORATION	467	C	C	F	C
ALASKA PERMANENT FUND CORPORATION	32	C	C	F	C
SHELL CANADA 2007 PENSION PLAN	135	C	C	F	C
AURION GLOBAL EQUITY FUND	379	C	C	F	C
AZL INTERNATIONAL INDEX FUND	10.586	C	C	F	C
FIDELITY SAI INTERNATIONAL INDEX FUND	49.104	C	C	F	C
COOPERATIE KLAVERBLAD VERZEKERINGEN U.A.	1.402	C	C	F	C
KLAVERBLAD SCHADEVERZEKERINGSMATSCHAPPI	1.281	C	C	F	C
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	361.578	C	C	F	C
EUROPEAN CENTRAL BANK	5.741	C	C	F	C
STANDARD BANK OF SOUTH AFRICA LTD	12.364	C	C	F	C
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	10.455	C	C	F	C
BLACKROCK IG INTERNATIONAL EQUITY POOL	2.324	C	C	F	C
SEMPRA ENERGY PENSION MASTER TRUST	1.089	C	C	F	C
ARIZONA PSPRS TRUST	15.946	C	C	F	C
BLACKROCK LIFE LTD	10.920	C	C	F	C
BLACKROCK LIFE LTD	19.916	C	C	F	C
BLACKROCK ADVANTAGE INTERNATIONAL FUND	12.090	C	C	F	C
BLACKROCK LIFE LTD	5.336	C	C	F	C
BLACKROCK LIFE LIMITED	2.052	C	C	F	C
ISHARES VII PUBLIC LIMITED COMPANY	218	C	C	F	C
ISHARES VII PUBLIC LIMITED COMPANY	47.242	C	C	F	C
ISHARES VII PUBLIC LIMITED COMPANY	2.197	C	C	F	C
ISHARES VII PUBLIC LIMITED COMPANY	60.692	C	C	F	C
ISHARES VII PUBLIC LIMITED COMPANY	101.963	C	C	F	C
FRANKLIN TEMPLETON GLOBAL FUNDS PLC FTGF MARTIN CURRIE IMPROVING SOCIETY FUND	7.893	C	C	F	C
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	914	C	C	F	C
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	935	C	C	F	C
ARIZONA STATE RETIREMENT SYSTEM	30.661	C	C	F	C
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	845	C	C	F	C
WINDWISE MSCI EAFE INDEX NON LENDING	3.464	C	C	F	C
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	6.357	C	C	F	C
AUTORIDADE MONETARIA DE MACAU	460	C	C	F	C
CONSOLIDATED EDISON RETIREMENT PLAN	2.685	C	C	F	C
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	946	C	C	F	C
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	667	C	C	F	C
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	989	C	C	F	C
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	891	C	C	F	C
Civil Service Employees Pension Fund	1.234	C	C	F	C
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	14.142	C	C	F	C
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	3.091	C	C	F	C
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	47.308	C	C	F	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	439	C	C	F	C
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	50.330	C	C	F	C
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	2.093	C	C	F	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	2.223	C	C	F	C
ING DIRECT SICAV	5.943	C	C	F	C
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	25.340	C	C	F	C
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	1.779	C	C	F	C
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	679	C	C	F	C
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	3.278	C	C	F	C
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3.327	C	C	F	C
FRANKLIN MARTIN CURRIE IMPROVING SOCIETY FUND	8.123	C	C	F	C
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	763	C	C	F	C
BLACKROCK INDEX SELECTION FUND	56.543	C	C	F	C
SBC MASTER PENSION TRUST	604	C	C	F	C
TELSTRA SUPERANNUATION SCHEME	659	C	C	F	C
BLACKROCK FUNDS I ICAV	847	C	C	F	C
EQ ADVISORS TRUST - EQ/IAB DYNAMIC MODERATE GROWTH PORTFOLIO	2.252	C	C	F	C
STELLAR INSURANCE, LTD.	593	C	C	F	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	5.919	C	C	F	C
BLACKROCK INDEX SELECTION FUND	1.388	C	C	F	C
BLACKROCK CDN WORLD INDEX FUND	8.192	C	C	F	C
FUNDACAO CALOUSTE GULBENKIAN	1.979	C	C	F	C
BLACKROCK FUNDS I ICAV	3.242	C	C	F	C
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	17.888	C	C	F	C
ISHARES ALL-COUNTRY EQUITY INDEX FUND	272	C	C	F	C
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	4.974	C	C	F	C
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	5.071	C	C	F	C
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	4.320	C	C	F	C
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	9.207	C	C	F	C
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	1.879	C	C	F	C
BLACKROCK INSTITUT TRUST COMPANY INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	13.089	C	C	F	C
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	896	C	C	F	C
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	12.997	C	C	F	C
MSCI ACWI EX-U.S. IMI INDEX FUND B2	6.953	C	C	F	C
TELSTRA SUPERANNUATION SCHEME	1.834	C	C	F	C
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	2.497	C	C	F	C
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	11.575	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVEST FD EMPLOYEE BENEFIT TRUSTS	2.410	C	C	F	C
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	9.390	C	C	F	C
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	2.146	C	C	F	C
THRIFT SAVINGS PLAN	474.864	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	4.675	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	78.214	C	C	F	C

MSCI EQUITY INDEX FUND B - ITALY (MSITB)	45.164	C	C	F	C
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	6.100	C	C	F	C
STICHTING PENSIOENFONDS PROVISUM	428	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	12.443	C	C	F	C
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	1.578	C	C	F	C
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	412	C	C	F	C
CUSTODY BK JAPAN AS TRUSTEE JAPAN SCIENCE & TECHN AGENCY 16619-9962	11.220	C	C	F	C
BLACKROCK INDEX SELECTION FUND	2.020	C	C	F	C
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	1.055	C	C	F	C
BLACKROCK INDEX SELECTION FUND	31.948	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	3.819	C	C	F	C
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	5.463	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	500.220	C	C	F	C
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	24.518	C	C	F	C
BLACKROCK INDEX SELECTION FUND	7.312	C	C	F	C
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	199	C	C	F	C
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	11.587	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	222.020	C	C	F	C
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2.269	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	176.305	C	C	F	C
SBC MASTER PENSION TRUST	889	C	C	F	C
MASTER TRUST BK AS TRUSTEE FEDERAT OF NAT PUBLIC SERV PERS MUTUAL AID ASSOC 400076151	9.809	C	C	F	C
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	1.424	C	C	F	C
NFS LIMITED	979	C	C	F	C
MASTER TRUST BK AS TRUSTEE FEDERAT OF NAT PUBLIC SERV PERS MUTUAL AID ASSOC 400076142	6.288	C	C	F	C
BLACKROCK INSTITUT TRUST COMP INVESTMENT FD EMPLOYEE BENEFIT TRUSTS	19.953	C	C	F	C
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	52	C	C	F	C
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	889	C	C	F	C
AMSELECT - BLACKROCK EURO EQUITY	49.555	C	C	F	C
AMSELECT - SYCOMORE EURO EQUITY GROWTH	16.873	C	C	F	C
TWU Superannuation Fund	529	C	C	F	C
G.A.-FUND-B - EQUITY BROAD EURO P	4.138	C	C	F	C
BNP PARIBAS EASY - MSCI EUROPE EX CW	19.467	C	C	F	C
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	59	C	C	F	C
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	15.227	C	C	F	C
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	3.097	C	C	F	C
AMP WHOLESALE GLOBAL EQUITIES FUND	2.987	C	C	F	C
CDC CROISSANCE	628.871	C	C	F	C
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	160.163	C	C	F	C
BNP PARIBAS SMALLCAP EUR/OLAND ISR	176.044	C	C	F	C
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	6.474	C	C	F	C
AMSELECT - ALLIANZ EUROPE EQUITY GROWTH	64.391	C	C	F	C
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	700	C	C	F	C
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	33.349	C	C	F	C
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	98.038	C	C	F	C
CARDIF BNPP IP SMID CAP EURO	47.990	C	C	F	C
AFER ACTIONS ENTREPRISES	10.010	C	C	F	C
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	29.993	C	C	F	C
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	49.982	C	C	F	C
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	21.729	C	C	F	C
FONDATION CHARLES LEOPOLD MAYER POUR LE PROGRES DE L'HOMME	40.265	C	C	F	C
ADAM DE JONG BEHEER B.V.	454	F	F	C	A
DNCA INVEST SRI EUROPE GROWTH	1.205.096	C	C	F	F
FCP ALBA VALEUR	53.000	C	C	F	F
DNCA INVEST BEYOND SEMPEROSA	355.000	C	C	F	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	5.825	C	C	F	F
VANGUARD ESG INTERNATIONAL STOCK ETF	22.034	C	C	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	44.681	C	C	F	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.775.942	C	C	F	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	50.420	C	C	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.414	C	C	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	37.777	C	C	F	F
VANGUARD INVESTMENTS COMMON CONTR FD - VANGUARD FTSE DEV EUR EX UK CCF	2.955	C	C	F	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	11.245	C	C	F	F
VANGUARD FIDUCIARY TRUST COMP INSTITUT TOT INTERNAT STOCK MARKET INDEX TRUST II	864.418	C	C	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	42.518	C	C	F	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	33.586	C	C	F	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	5.477	C	C	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FDI/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	2.438	C	C	F	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	2.224	C	C	F	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	3.454	C	C	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	9.251	C	C	F	F
SICAV PIANA	9.000	C	C	F	F
CNP DNCA EUROPE GROWTH	204.206	C	C	F	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	33.192	C	C	F	F
VANGUARD FIDUCIARY TRUST COMP INSTITUT TOT INTERNAT STOCK MARKET INDEX TRUST	120.923	C	C	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FDI/VANG FTSE DEVELOPED WRLD CMMN CONT FD	2.114	C	C	F	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	1.451	C	C	F	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	3.521	C	C	F	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	48.531	C	C	F	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	2.100	C	C	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.142	C	C	F	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	255.401	C	C	F	F
VANGUARD EUROPEAN STOCK INDEX FUND	265.150	C	C	F	F
DNCA ACTIONS SMALL ET MID CAP EURO	110.990	C	C	F	F
GREEN CENTURY MSCI INTERNATION	5.416	C	C	F	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	8.399	C	C	F	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	1.379	C	C	F	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	18.908	C	C	F	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	19.696	C	C	F	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	73.578	C	C	F	F
VANGUARD DEVELOPED MARKETS INDEX FUND	1.069.471	C	C	F	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	7	C	C	F	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	763	C	C	F	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	6.349	C	C	F	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	516	C	C	F	F
OPENWORLD PUBLIC LIMITED COMPANY	167	C	C	F	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	1.732	C	C	F	F
COLLEGE RETIREMENT EQUITIES FUND	155.988	C	C	F	F
TIAA-CREF INTERNATIONAL OPPORTUNITIES FUND	721.527	C	C	F	F
TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	72.363	C	C	F	F
COLLEGE RETIREMENT EQUITIES FUND	21.825	C	C	F	F
COLLEGE RETIREMENT EQUITIES FUND	12.827	C	C	F	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	179.984	C	C	F	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	2.169	C	C	F	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	2.268	C	C	F	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	2.584	C	C	F	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY	34.603	C	C	F	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	73.040	C	C	F	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	9.419	C	C	F	F
JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	200	F	F	C	C
BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	699	F	F	F	C
NATWEST TDS DEP BNYM RM GLO EQ FUND	315	F	F	F	C
SCHRODER INSTITUTIONAL POOLED FUNDS	789	F	F	F	C
Aviva Investors Funds ACS - AI Cautious Pension Fund	98	F	F	F	C
Aviva Investors Funds ACS - AI Balanced Life Fund	346	F	F	F	C
Aviva Investors Funds ACS - AI Balanced Pension Fund	4.403	F	F	F	C
SCHRODER MANAGED BALANCED FUND	1.625	F	F	F	C
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	766	F	F	F	C

HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	22.071	F	F	F	C
SCOTTISH WIDOWS OVERSEAS GROWTH INVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	49.961	F	F	F	C
NORGES BANK	1.533.402	C	F	F	F
NORGES BANK	9.069	C	F	F	F
GOVERNMENT OF NORWAY	670.000	C	F	F	F
GOVERNMENT OF NORWAY	90.000	C	F	F	F
ASSET MANAGEMENT EXCHANGE UCITS CCF	12.032	C	F	F	F
STICHTING BLUE SKY LIQUID ASSET FUNDS	2.596	C	F	F	F
CATHOLIC COMMUNITY FOUNDATION OF MINNESOTA	728	C	F	F	F
UNIVERSITIES SUPERANNUATION SCHEME	93.517	C	F	C	F
Realdania	19.800	C	F	C	F
UNIVERSITIES SUPERANNUATION SCHEME	3.024	C	F	C	F
TIMESQUARE CAPITAL MANAGEMENT	45.254	C	F	C	F
SUTTER HEALTH MASTER RETIREMENT TRUST	30.300	C	F	C	F
SUTTER HEALTH	22.662	C	F	C	F
ALLEGHENY COLLEGE	600	C	F	C	F
ERIE COMMUNITY FOUNDATION	1.100	C	F	C	F
AMG TIMESSQUARE GLOBAL SMALL CAP FUND	300	C	F	C	F
AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	32.955	C	F	C	F
PGIM OMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	415	C	F	C	F
STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	17.400	C	F	C	F
WEST YORKSHIRE PENSION FUND	100.000	C	F	C	F
THE CAPTIVE INVESTORS FUND	21.900	C	F	C	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	3.948	C	F	C	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	477	C	F	C	F
EMPOWER ANNUITY INSURANCE COMPANY	4.671	C	F	C	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	85.390	C	F	C	F
TALENCE EUROMIDCAP	55.000	F	F	C	F
HORIZON LEADERS EUROPE	43.440	F	F	C	F
TRUSTEAM ROC EUROPE	68.452	F	F	C	F
SWISS NATIONAL BANK	314.853	C	C	C	A
T. ROWE PRICE GLOBAL ALLOCATION FUND	10.285	F	C	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	12.594	F	C	F	F
T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	426.240	F	C	F	F
T. ROWE PRICE FUNDS SICAV	43.584	F	C	F	F
ALASKA COMMON TRUST FUND	4.131	F	C	F	F
T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.551.896	F	C	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	6.389	F	C	F	F
T. ROWE PRICE FUNDS SICAV	50	F	C	F	F
TRPH CORPORATION	19	F	C	F	F
CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	15.225	F	C	F	F
EURIZON FUND	5.305	A	F	C	F
EURIZON FUND	6.675	A	F	C	F
EURIZON FUND	9.517	A	F	C	F
EURIZON FUND	7.317	A	F	C	F
EURIZON FUND	123.539	A	F	C	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	24.673	A	F	C	F
EURIZON AM SICAV	2.301	A	F	C	F
EURIZON AM SICAV	21.611	A	F	C	F
EURIZON AM SICAV	27.256	A	F	C	F
EURIZON AZIONI AREA EURO	53.935	A	F	C	F
EURIZON AZIONI ITALIA	125.593	A	F	C	F
EURIZON PROGETTO ITALIA 40	11.819	A	F	C	F
EURIZON PROGETTO ITALIA 70	16.909	A	F	C	F
EURIZON AM FLEXIBLE TRILOGY	274	A	F	C	F
EURIZON AM GLOBAL MULTIASET 30	1.816	A	F	C	F
EURIZON AM GLOBAL MULTIASET II	825	A	F	C	F
EURIZON AM OBIETTIVO CONTROLLO	1.070	A	F	C	F
EURIZON AM RILANCIO ITALIA TR	4.395	A	F	C	F
EURIZON AM TR MEGATREND	1.534	A	F	C	F
EURIZON AM TR MEGATREND II	458	A	F	C	F
EURIZON PIR ITALIA AZIONI	3.041	A	F	C	F
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3.398	A	A	F	A
AMERICAN FUNDS INSURANCE SERIESGLOBAL SMALL CAPITALIZATION FUND	97.143	C	C	A	C

TOTALE AZIONI VOTANTI

Il totale include n. 95.340.713 voti di azioni con voto maggiorato

292.086.495**NUMERO AZIONISTI****1.907**

(*) azioni con voto maggiorato

F=FAVOREVOLE

C= CONTRARIO

A=ASTENUTO

EXTRAORDINARY SHAREHOLDERS' MEETING

30 APRIL 2024

DIRECTORS' REPORT ON THE PROPOSED AGENDA

EXPLANATORY REPORT OF THE BOARD OF DIRECTORS ON THE MATTERS ON THE AGENDA OF AMPLIFON S.P.A.'S EXTRAORDINARY SHAREHOLDERS' MEETING OF 30 APRIL 2024

Dear Shareholders,

this report (the “**Report**”) has been prepared by the Board of Directors of Amplifon S.p.A. (“**Amplifon**” or the “**Company**”), pursuant to article 125-*ter* of Legislative Decree no. 58 of 24 February 1998, (the “**TUF**”), and articles 72 and 84-*ter* of the CONSOB Resolution no. 11971 of 14 May 1999 (the “**Issuers’ Regulations**”), to illustrate the amendments to the Company’s articles of association (the “**Articles of Association**”) which are proposed to the Extraordinary Shareholders' Meeting called for 30 April 2024 as sole meeting date (the “**Extraordinary Shareholders’ Meeting**”) to discuss and resolve upon the following agenda:

1. Proposal to enhance the increased voting rights mechanism currently in place (amendment to Article 13 of the Articles of Association). Related and ancillary resolutions.
2. Proposal to introduce the possibility to hold shareholders' meetings exclusively by appointing a so-called proxy agent (amendment to Article 10 of the Articles of Association). Related and ancillary resolutions.
3. Proposal to grant the Board of Directors the power to increase the share capital pursuant to Articles 2443 and 2420-*ter* of the Italian Civil Code up to a maximum of approximately 20% of the share capital (amendment to Articles 6 and 9 of the Articles of Association). Related and ancillary resolutions.
4. Other amendments to the Articles of Association (amendment to Articles 2, 7, 9, 15, 17, 18, 21, 23, 24 and 26 of the Articles of Association). Related and ancillary resolutions.

1. First item on the agenda: “Proposal to enhance the increased voting rights mechanism currently in place (amendment to Article 13 of the Articles of Association). Related and ancillary resolutions”.

1.1. Introduction and rationale of the proposed amendment

With law no. 116/2014 - which modified the TUF by introducing art. 127-*quinquies* - the Italian lawmaker introduced into the Italian legal system the institution of «loyalty shares» for the benefit of the «loyal shareholders» of listed companies, providing that, given the uninterrupted ownership of each share for a period of 24 months, each loyal shareholder would have been entitled to cast two votes per share.

The objective of the legislator was to counteract the negative effects (in terms of market volatility and potential distortion of managerial choices) connected to the short-term prospects of financial investors (short-termism), rewarding instead, through the strengthening of the voting rights, those shareholders who, by investing with longer-term prospects (long-term commitment), contribute to supporting growth of the company, which is both profitable and sustainable over time.

Sharing these principles, on 29 January 2015 the extraordinary shareholders' meeting of the Company introduced, among the first companies listed in Italy, the institution of increased voting rights in the Articles of Association. To date, 11 shareholders are registered in the special list of «loyal shareholders».

The Company's example was then followed by numerous issuers and, today, almost a third of Italian listed companies have adopted the institution of increased voting rights ⁽¹⁾, demonstrating the success that this institute has achieved in the domestic panorama.

In the meantime, both at an international and national level there has been an ever-increasing favor towards legal instruments - such as, precisely, loyalty shares - aimed at encouraging the long-term commitment of investors. However, the interest in these instruments has favored European systems equipped with more flexible and less restrictive regulations than those provided under Italian law: in particular, some Italian issuers, taking advantage of the freedom of establishment protected by European law, have “imported” corporate law of other member states to further incentivize the long-term commitment of their investors by enhancing voting rights.

Faced with the decreasing attractiveness of the Italian corporate structure and the barrier to Italian companies in accessing the capital market, the Italian lawmaker felt compelled to consider the provisions that allow for the increase of shareholders' voting rights.

In this regard, law no. 21/2024 (the “**DDL Capitali**”) - containing a series of measures aimed at promoting the competitiveness of businesses and the capital market - intervenes on the institution of the increased vote, providing for the attribution of a further vote, following the vesting of the first 24-month period which attributes 2 votes

⁽¹⁾ See Green Paper on “*La competitività dei mercati finanziari italiani a supporto della crescita*” published in 2022.

for each share, at the expiry of each twelve-month period of further uninterrupted holding, up to a total maximum of ten votes for each share.

In continuity with the choice made by the extraordinary shareholders' meeting of the Company in 2015, the Board of Directors deems it advantageous to seize the opportunity offered by the legislator, by amending Article 13 of the Articles of Association (which regulates the right to vote) in line with the provision of art. 127-*quinquies*, as replaced by the DDL Capitali.

In particular, the Board of Directors believes that the long-term commitment of its shareholders actually constitutes an important «value» and that, consequently, the «increased voting rights» reward for the benefit of loyal shareholders is in the best interests of the Company itself and of all its stakeholders. In fact, through the amendment at hand, Amplifon intends to pursue the following objectives:

- (i) adopt a flexible share capital in order to allow the Company, on the one hand, to maintain and further strengthen a stable shareholder base and, on the other hand, to combine such essential objective with the possibility of pursuing external growth opportunities, such as acquisitions and/or strategic combinations, for example, by means of issuance of new shares in favor of, and/or exchanges of shares with, third parties. This would support Amplifon in the context of ongoing consolidation process taking place in the global hearing care services and solutions industry, where the Company has had, and intends to continue to have, a leading role as an active player;
- (ii) reward long-term shareholders more effectively and extensively. It is, indeed, believed that a stable shareholder base is more capable for supporting long-term growth strategies;
- (iii) maintain the corporate form of a “joint-stock company” (“*società per azioni*”) incorporated under Italian law and having its registered office, tax office and listing in Italy, thus ensuring that the order of incorporation and the order of listing fully coincide.

It is therefore proposed to amend Article 13 of the Articles of Association in the terms illustrated below.

1.2. Extent of the benefit of increased voting rights, vesting period and qualifying in rem right

The law allows the benefit of the increased voting rights, consisting in two votes per shares, to be attributed to each share that has belonged to the same shareholder for an uninterrupted period of at least twenty-four months starting from the date of registration in a specific list (art. 127-*quinquies*, paragraph 1, TUF). In addition, following the entry into force of the DDL Capitali, the law provides that an additional vote is recognized at the expiry of each twelve-month period following the vesting of the previous twenty-four month period, up to an overall maximum of 10 votes per each share (art. 127-*quinquies*, paragraph 2, TUF).

In light of the new regulatory provisions, it is proposed to implement the change made to the institution of the increased voting rights, with the attribution of the benefit to

the maximum extent permitted by law (10 votes recognized for each share continuously held).

It is specified that, for shareholders who have already accrued 2 votes per share, the third vote will accrue 12 months after the date of registration in the Company Register of the resolution of the Extraordinary Shareholders' Meeting relating to the articles of association amendment in question.

Furthermore, since the law does not clarify the legal title under which the share ought to "belong" to the shareholders in order for the latter to be considered loyal, it is proposed to specify that the benefit of increased voting right can be granted to (i) the full owner ("*pieno proprietario*") of a share being entitled to the attached voting right, (ii) the bare owner ("*nudo proprietario*") of a share being entitled to the attached voting right, and (iii) the usufructuary ("*usufruttuario*") of a share being entitled to the attached voting right. Moreover, it should be clarified that the pledging without attribution of the right to vote to the pledgee (and, therefore, with preservation of the voting right) does not constitute a cause of forfeiture of the benefit.

1.3. Special register, eligibility for registration and right to waive the benefit

The law entrusts the relevant articles of association with the definition of the methods for the attribution of the increased voting rights and for the verification of the relevant conditions, imposing, for this purpose, the establishment of a specific register kept by the Company (the "**Register**"). Furthermore, it leaves to the statutory autonomy the power to provide that whoever has the right to vote can irrevocably renounce the increased voting rights, in whole or in part. The regulatory framework (art. 143-*quater* Issuers' Regulation) also specifies that, for the purposes of registration in the Register and for the purposes of exercising the increased vote, the shareholder must show a specific certification issued by the intermediary in accordance with its records.

Taking into account the aforementioned provisions and without prejudice to what is already provided for by the Articles of Association regarding (i) the waiver of the increased voting rights and (ii) the Register, it is proposed to specify that the holder of a qualifying in *rem* right which request registration in the Register must not only exhibit the specific certification required by the applicable legislation, but also issue a specific certification for a more effective verification of the prerequisites of legitimacy (certification requires, in the case of a shareholder who is not a natural person, the disclosure of the controlling entity, if any: which is relevant for the purpose of regulating the effects of the transfer of the qualifying in *rem* right; please refer to paragraph 1.4 below).

It is understood that the registered person can always request to be cancelled (in whole or in part) from the Register, as well as renounce the benefit of any accrued increased voting rights.

1.4. (Direct or indirect) transfer of the qualifying in *rem* right: effects on the benefit of increased voting rights

The law provides that the benefit of the increased voting rights ceases:

- a) if the shares are transferred for consideration or free of charge; and

- b) in the event of direct or indirect transfer of the controlling interest of a company or entity whose increased voting right exceeds the threshold contemplated by article 120, paragraph 2, TUF.

It then expressly defers to the relevant articles of association the choice between loss or retention of the benefit:

- c) in the case of succession following death, and
- d) in the case of merger or spin-off of the owner shares.

In line with the provisions of the law, the Articles of Association currently provide that the benefit of the increased voting rights

- (i) ceases in the event of (a) transfer of the share for consideration or free of charge or in the event of transactions involving the creation or sale of partial rights on the shares by virtue of which the loyal shareholder is deprived of the vote, and in the case of (b) direct or indirect transfer of the majority interest of a company or body whose increased voting right has risen above the threshold contemplated by article 120, paragraph 2, TUF; while
- (ii) is retained in the case of (a) succession following death, and (b) merger or spin-off of the owner of the shares.

In light of this legal framework and the current statutory structure, it is proposed to specify the rules governing the effects of the transfer (direct or indirect) of the qualifying *in rem* right as follows.

1.4.1. Direct transfer of the qualifying *in rem* right

The direct transfer of the qualifying *in rem* right may occur (i) through succession following death (or equivalent *inter vivos* transfers); (ii) in the event of transfer for consideration or free of charge, or (iii) in the event of mergers or spin-offs.

In the first case (succession following death or equivalent *inter vivos* transfers such as the so-called “family business inheritance agreement” (“*patto di famiglia*”), trust, parental trust fund for minors (“*fondo patrimoniale*”) or family foundation), the benefit of increased voting rights is maintained: such cases do not show any lack of loyalty of the shareholder; therefore, in these cases, it seems appropriate to foster the long-term commitment of his/her heirs.

In the second case (transfer for consideration or free of charge - other than the cases mentioned in the previous paragraph), the entitlement to the benefit of the increased voting right is lost under the applicable provisions of law.

In the third case (merger or spin-off of the shares), the loss or maintenance of the benefit should depend on whether or not a “change in control” occurs: if the merger or spin-off does not result in a “change in control”, the transfer (consisting in a mere “intra-group transaction”) does not show any lack of loyalty of the shareholder (as the final investor, in fact, remains the same). Therefore, in this case, it would not be appropriate to provide for the loss of increased voting rights (such loss would make intra-group reorganizations unduly burdensome). On the contrary, in the event of merger or spin-off resulting in a “change in control”, the loss of increased voting rights

is consistent with the rationale underlying the attribution of such rights. Whenever the merger or spin-off may involve an entity which is not subject to the control of any third party, the loss or maintenance of benefit will depend on whether an anti-avoidance test is satisfied, it being understood that, to this purpose, the non-material accounting value, on a like-for-like basis, of the investment in the Company's shares shall be taken into account.

With regard to the concept of "control", please refer to the definition contained in the laws applicable to listed issuers (see Article 93, TUF).

1.4.2. Indirect transfer of the qualifying in *rem* right

The indirect transfer of the qualifying in *rem* right may occur as a result of each of the cases set out above - (i) succession following death or equivalent *inter vivos* transfers, (ii) transfer for consideration or free of charge, or (iii) merger or spin-off. In this case, however, the transfer does not (directly) concern the Company's shares; it concerns (indirectly) the interest in the entity which holds the Company's shares.

The above-mentioned rules governing the direct transfer shall apply *mutatis mutandis* to the indirect transfer: a "change in control" causes the loss of the benefit to the increased voting rights (regardless of whether the shareholding held is above or below the threshold set forth in Article 120, second paragraph, TUF), unless it occurs in relation to succession following death or equivalent *inter vivos* transfers (such as family business inheritance agreements, trusts, parental trust funds for minors or family foundations): in the latter cases, increased voting rights are maintained.

1.5. Extraordinary transactions (capital increase, mergers or spin-offs) and effects on the rules governing increased voting rights

In line with the provisions of the current Articles of Association, the proportional extension of the benefit is confirmed both in the case of a capital increase allocated free of charge or by means of new contributions: this seems fully consistent with the aim to reward loyal shareholders. In the event of capital increase by means of new contributions, not only do the shareholders retain their investment in the Company, but they also add to it.

The extension of the increased voting rights to newly issued shares will take place in such a manner as to allow the shareholder to maintain the same proportion between (x) shares with a certain increased voting rights, (y) shares with a different increased voting rights and (z) shares without increased voting rights. By way of example, if prior to the capital increase, a shareholder holds 10 shares of which 2 shares expressing 5 votes, 4 shares expressing 7 votes, 3 shares expressing 1 vote and 1 share expressing 10 votes, upon the subscription of the capital increase by such shareholder, his/her shareholding will be composed as follows: 20% by shares expressing 5 votes, 40% by shares expressing 7 votes, 30% by shares expressing one vote and 10% by shares expressing 10 votes, so that if the shareholder has fully subscribed to the capital increase offered to him/her in option, his/her voting rights will not be diluted.

Similarly, the law provides for the possibility of extending the benefit of the increased voting rights even in the event of a merger or spin-off of the Company, if this is provided for in the relevant merger or spin-off plan: in this case, the benefit applies

to the shares allocated in exchange for the shares to which the increased voting is attributed. Since the conditions of a hypothetical merger or spin-off in which the Company participates cannot be foreseen at present, it is proposed to reproduce in the Articles of Association the same facultative rule provided by the lawmaker. If, therefore, the Company should in the future participate in a merger or spin-off, it will be possible (though not necessary) to provide for the extension of the benefit to the new shares resulting from the extraordinary transaction in question.

1.6. Abolition or amendment of the benefit of the increased voting rights

In consideration of the fact that the shares with increased voting rights do not constitute, by express provision of law, a special category of shares, the Board of Directors proposes to clarify that any amendment of the regulations of the increased voting rights or the abolition thereof only requires the approval by the extraordinary shareholders' meeting pursuant to law. Therefore, the special approval of shareholders who are, in theory, holders of the benefit is not required.

1.7. Effects of the increased voting rights for the purposes of calculating the *quorum* for the shareholders' meetings and exercising minority rights

In line with the current provisions of the Articles of Association, the increased voting rights will be calculated to determine the *quorum* in terms of share capital quotas for the constitution of the shareholders' meetings and for their resolutions.

On the other hand, it is understood that, in accordance with the provisions of the law, the increased voting rights will have no effect on rights other than the voting rights accruing by virtue of the holding of certain capital quotas.

1.8. Effects that the amendment of the increased voting rights mechanism currently in place would have on the Company's ownership structure

It should be noted, also for the purposes of recommendation no. 2 of the Corporate Governance Code, that as of the date of this Report, according to the communications received by the Company pursuant to Article 120, paragraphs 1 and 2, TUF, only the shareholder Ampliter S.r.l. ("**Ampliter**") holds more than 3% of the share capital in voting rights, equal to - in this case - 59.173% of the share capital in voting rights.

In the event that only the shareholder Ampliter were to benefit from the increase in voting rights, up to a maximum of 10 times the number of shares held, and no other shareholder were to request the increase in voting rights (thus also assuming the loss of the benefit by those shareholders who currently cast 2 votes per share), the percentage of voting rights exercisable by Ampliter would increase over the years as shown in the following table ⁽²⁾:

⁽²⁾ In line with the provisions of Art. 2357-ter, second paragraph, and Art. 2368, third paragraph, of the Italian Civil Code, the treasury shares held by the Company were not counted for the purpose of determining the total number of voting rights referring to the Company's shares.

Year	Votes cast for each share by Ampliter	Ampliter's voting rights percentage	Other shareholders' voting rights percentage
2025	3	68.7%	31.3%
2026	4	74.5%	25.5%
2027	5	78.5%	21.5%
2028	6	81.4%	18.6%
2029	7	83.6%	16.4%
2030	8	85.4%	14.6%
2031	9	86.8%	13.2%
2032	10	88%	12%

The above calculations are also based on the assumption that the shareholders maintain their shareholding in the share capital unchanged. The figures indicated remain subject, in any case, to the effects of the possible exercise of withdrawal rights by the shareholders.

1.9. Decision-making process followed in formulating the proposed statutory amendments

Also for the purposes of recommendation no. 2 of the Corporate Governance Code, it should be noted that the present proposal to amend the Articles of Association was approved unanimously by the Board of Directors on 15 March 2024, with the favourable vote of the independent directors, including the director elected by the minority, who constitute the majority of the Board of Directors in office, and it is consequently submitted to the Extraordinary Shareholders' Meeting.

It should be noted that the aforementioned resolution proposals have not been approved by the board committees (namely, the "Remuneration and Appointments Committee" and the "Control, Risk and Sustainability Committee"), as the matter does not fall within their competences.

1.10. Assessment pertaining to the withdrawal right. Shareholders entitled to exercise the withdrawal right

Shareholders of Amplifon who do not concur in the adoption of the resolution (*i.e.*, absent, abstaining and dissenting) on the amendment of Article 13 of the Articles of Association will be entitled to exercise their right of withdrawal pursuant to Article 2437, paragraph 1 of the Italian Civil Code, in accordance with the provisions of Article 127-*quinquies* TUF, paragraph 8, as replaced by the DDL Capitali (the "Withdrawing Shareholders").

Pursuant to Art. 2437-*bis* of the Italian Civil Code, the Withdrawing Shareholders may exercise their right of withdrawal, with respect to all or part of the shares held, by sending a notice by registered mail with notice of receipt to the registered office of Aholding S.r.l., located in Via Circonvallazione n. 5, 10010 Banchette (Turin), no later than 15 days from the date on which the resolution of the Extraordinary Shareholders' Meeting approving the above amendment to the Articles of Association is filed with the Milan Companies Register. A notice regarding the registration will be published on Amplifon's website and in a national newspaper.

Shareholders exercising their right of withdrawal must send a specific communication, issued by an authorised intermediary, certifying that they hold the shares for which they exercise their withdrawal right before the opening of Amplifon's Extraordinary Shareholders' Meeting which will resolve upon the amendment to the Articles of Association in question, and uninterruptedly until the date of the aforementioned communication. Further details on the exercise of the right of withdrawal will be provided to Amplifon's shareholders in accordance with applicable laws and regulations.

The Amplifon shares for which the withdrawal is exercised may not be sold or be the object of acts of disposition until the transfer of the shares themselves or the fulfilment (in the absence of waiver) of the condition subsequent attached to the above amendment to the Articles of Association.

Pursuant to Article 2437-*ter*, paragraph 3 of the Italian Civil Code, the withdrawal price to be paid to the Withdrawing Shareholders will be Euro 29.555 per Amplifon share. The withdrawal price has been calculated with reference to the arithmetic average of the closing prices of Amplifon shares in the six months preceding the publication of the notice of call of the Extraordinary Shareholders' Meeting.

Once the 15-day period has elapsed, the Amplifon shares in relation to which the right of withdrawal has been exercised will be offered to the other shareholders and, subsequently, unsold shares may be offered to third parties; any remaining shares that have not been sold must be purchased by Amplifon at the withdrawal price. The aforementioned offer and sale procedure, as well as the payment of any consideration due to the Withdrawing Shareholders, will be conditional on the non-fulfilment of the condition subsequent (referred to below).

If the Condition referred to in paragraph 1.11 below is satisfied, and consequently the amendment to the Articles of Association in question should become ineffective, the shares in relation to which the right of withdrawal has been exercised shall continue to be owned by the Withdrawing Shareholders, without any payment being made to such shareholders.

1.11. Effectiveness of the amendment to the Articles of Association

The amendment to the Articles of Association in question, if approved, shall be effective as of the date on which the resolution of the Extraordinary Shareholders' Meeting is filed with the competent Company Register.

The effectiveness of the amendment to the Articles of Association will cease if:

- (i) the cash amount, if any, to be paid by Amplifon to the Withdrawing Shareholders (the “Withdrawal Amount”), exceeds, in total, the amount of Euro 100 million; and/or
- (ii) the difference between (x) the price of the Amplifon share for the purpose of the withdrawal settlement (equal to Euro 29.555 per Amplifon share) and (y) the closing price of the Amplifon share on the last day of the offer period to the shareholders of the shares of the Withdrawing Shareholders, multiplied by the number of non-pre-empted Amplifon shares subject to withdrawal exceeds in total the amount of Euro 5 million,

it being understood, in any case and for the sake of clarity, that the Withdrawal Amount shall be calculated net of the amounts due by the shareholders exercising their option and pre-emption rights pursuant to Article 2437-*quater* of the Italian Civil Code (the “Condition”).

The Company may waive the Condition at any time, even if it is satisfied.

Amplifon shall notify the market of the fulfilment or non-fulfilment (or waiver, if applicable) of the Condition.

1.12. Text of the proposed amendment to the Articles of Association

The following is a comparison between the current text of the article subject to amendment and the new text proposed by the Board of Directors.

Current text of the Articles of Association	Proposed new text of the Articles of Association
<p style="text-align: center;">Article 13</p> <p>1. - Pursuant to article 127-<i>quinquies</i> of Legislative Decree. 58/1998, (“TUF”), each share held by the same party for an uninterrupted period of no less than twenty-four months starting from the date of registration on the list contemplated in paragraph 2 below shall be assigned two votes. Parties entitled to the voting right may irrevocably waive, fully or in part, the increased votes for the shares they hold.</p> <p>2. - The fulfilment of the conditions for attribution of the increase vote is verified by the management body - and, on its behalf, by the Chairman or Executive Directors, also through appropriately delegated Proxies, - based on the results of a specific list (“List”) kept by the Company, in compliance with</p>	<p style="text-align: center;">Article 13</p> <p>1. - Pursuant to article 127-<i>quinquies</i> of Legislative Decree. 58/1998, (“TUF”), each share held by the same party for an uninterrupted period of no less than twenty-four months starting from the date of registration on the list contemplated in paragraph 2 below shall be assigned two votes. Parties entitled to the voting right may irrevocably waive, fully or in part, the increased votes for the shares they hold. Each share entitles the holder to one vote, except as specified below.</p> <p>2. - The fulfilment of the conditions for attribution of the increase vote is verified by the management body and, on its behalf, by the Chairman or Executive Directors, also through appropriately delegated Proxies, based</p>

<p>the current laws and regulations, in line with the provisions below:</p> <p>a) shareholders intending to register on the List shall provide the Company with the certification required by Article 83-quinquies, Paragraph 3 of TUF;</p> <p>b) the Company shall record the registration into the List by the 15th day of the month following the one during which the shareholder's request - complete with the aforementioned certification - was received;</p> <p>c) the List shall include the identification details of the shareholders requesting to be registered and the number of shares for which registration was requested, detailing the relevant transfers and restrictions, as well as the registration date;</p> <p>d) after the registration request: (i) the intermediary shall notify the Company of the transfer of shares with increased voting rights, also in order to comply with the provisions of Article 85-bis of the Issuer Regulation; (ii) the holder of the shares that have been registered into the List - or the owner of the right in rem that confers voting rights - shall promptly notify the Company of any termination of increased voting rights or their relevant prerequisites;</p> <p>e) after twenty-four months from the date of registration into the List and if the relevant prerequisites still apply, each share registered into the List shall allocate two votes in all ordinary and extraordinary shareholders' meetings whose record date (pursuant to Art. 83-sexies TUF) occurs after the expiry of the aforementioned twenty-four month deadline;</p> <p>f) the List is updated with intermediaries' notifications, pursuant</p>	<p>on the results of a specific list ("List") kept by the Company, in compliance with the current laws and regulations, in line with the provisions below:</p> <p>a) shareholders intending to register on the List shall provide the Company with the certification required by Article 83-quinquies, Paragraph 3 of TUF;</p> <p>b) the Company shall record the registration into the List by the 15th day of the month following the one during which the shareholder's request - complete with the aforementioned certification - was received;</p> <p>c) the List shall include the identification details of the shareholders requesting to be registered and the number of shares for which registration was requested, detailing the relevant transfers and restrictions, as well as the registration date;</p> <p>d) after the registration request: (i) the intermediary shall notify the Company of the transfer of shares with increased voting rights, also in order to comply with the provisions of Article 85-bis of the Issuer Regulation; (ii) the holder of the shares that have been registered into the List - or the owner of the right in rem that confers voting rights - shall promptly notify the Company of any termination of increased voting rights or their relevant prerequisites;</p> <p>e) after twenty-four months from the date of registration into the List and if the relevant prerequisites still apply, each share registered into the List shall allocate two votes in all ordinary and extraordinary shareholders' meetings whose record date (pursuant to Art. 83-sexies TUF) occurs after the expiry of the aforementioned twenty-four month deadline;</p>
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<p>to TUF and relevant implementation rules, as well as with any notifications received from shareholders, in compliance with provisions of Article 85-<i>bis</i>, paragraph 4-<i>bis</i> of Consob Resolution No. 11971 dated 14 May 1999 (Issuer Regulation);</p> <p>g) the List is updated by the 15th day of the calendar month following: (i) the event that determines the loss of increased voting rights or the non-vesting of such rights within twenty-four months with subsequent cancellation from the List; or (ii) the vesting of increased voting rights at the expiry of the twenty-four month term from registration into the List, with subsequent registration into a dedicated section of the List which states all identification data for shareholders with increased voting rights, the number of shares with increased voting rights, indicating any relevant transfers and restrictions connected to them, as well as any waivers and the date on which increased voting rights were granted;</p> <p>h) the List's records can also be made available to shareholders in a commonly used electronic format, upon request;</p> <p>i) the Company shall announce, by publishing them on its website, the names of the shareholders with shareholdings exceeding the thresholds set out in article 120, paragraph 2 of TUF, which have requested to be registered on the List, indicating their investments and the date of registration on the List, along with all other information required by current laws and regulations, without prejudice to the other disclosure obligations of the holders of relevant shareholdings.</p> <p>3. - The transfer of shares against payment or free of charge, including the</p>	<p>f) the List is updated with intermediaries' notifications, pursuant to TUF and relevant implementation rules, as well as with any notifications received from shareholders, in compliance with provisions of Article 85-<i>bis</i>, paragraph 4-<i>bis</i> of Consob Resolution No. 11971 dated 14 May 1999 (Issuer Regulation);</p> <p>g) the List is updated by the 15th day of the calendar month following: (i) the event that determines the loss of increased voting rights or the non-vesting of such rights within twenty-four months with subsequent cancellation from the List; or (ii) the vesting of increased voting rights at the expiry of the twenty-four month term from registration into the List, with subsequent registration into a dedicated section of the List which states all identification data for shareholders with increased voting rights, the number of shares with increased voting rights, indicating any relevant transfers and restrictions connected to them, as well as any waivers and the date on which increased voting rights were granted;</p> <p>h) the List's records can also be made available to shareholders in a commonly used electronic format, upon request;</p> <p>i) the Company shall announce, by publishing them on its website, the names of the shareholders with shareholdings exceeding the thresholds set out in article 120, paragraph 2 of TUF, which have requested to be registered on the List, indicating their investments and the date of registration on the List, along with all other information required by current laws and regulations, without prejudice to the other disclosure obligations of the holders of relevant shareholdings. Each share held by the same party by virtue</p>
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<p>establishment or disposal of partial rights on shares by virtue of which the voting right is taken from shareholders registered on the List, or direct or indirect sales of controlling shareholdings in companies or entities holding shares with increased votes exceeding the threshold set out by Article 120, paragraph 2 of Legislative Decree 58/1998, shall result in the loss of the increased vote.</p> <p>4. - The increased voting right:</p> <ul style="list-style-type: none"> (i) shall be maintained in case of succession pursuant to death and in case of the merger or demerger of the holder of the shares; (ii) shall extend to newly issued shares in the case of a capital increase pursuant to article 2442 of the Italian Civil Code; (iii) may also apply to shares assigned in exchange for those to which the increased vote is attributed, in the case of merger or demerger, where such condition is provided for in the relevant plan; (iv) shall also be proportionately extended to the shares issued in execution of a capital increase by means of new contributions. <p>5. - The increased voting right shall also be calculated to determine the quorums required for convening and passing resolutions of shareholders' meetings referring to share capital quotas, but shall not affect rights other than voting rights due as a result of possession of certain capital quotas.</p>	<p>of a qualifying in <i>rem</i> right (the full owner (“<i>pieno proprietario</i>”) of a share being entitled to the attached voting right; (ii) the bare owner (“<i>nudo proprietario</i>”) of a share being entitled to the attached voting right; and (iii) the usufructuary (“<i>usufruttuario</i>”) of a share being entitled to the attached voting right), for an uninterrupted period of 24 (twenty-four) months certified by continuous registration, for the same period, on the special register referred to in this article, shall be awarded 2 (two) votes.</p> <p>To the extent permitted by the law in force from time to time, an additional 1 (one) vote shall also be attributed at the expiration of the period of 12 (twelve) months following the expiration of the period of 24 (twenty-four) months mentioned above, to each share belonging (by virtue of a qualifying in <i>rem</i> right) to the same person on the prescribed register, up to a total maximum of 10 (ten) votes per share (collectively: “Increased Voting Rights Condition”). It is understood that the establishment of a pledge with preservation of the voting right in the hands of the holder of the qualifying in <i>rem</i> right does not result in the loss of the Increased Voting Rights Condition.</p> <p>3. - The transfer of shares against payment or free of charge, including the establishment or disposal of partial rights on shares by virtue of which the voting right is taken from shareholders registered on the List, or direct or indirect sales of controlling shareholdings in companies or entities holding shares with increased votes exceeding the threshold set out by Article 120, paragraph 2 of Legislative Decree 58/1998, shall result in the loss</p>
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	<p>of the increased vote. Where the Increased Voting Rights Condition is fulfilled, the right holder shall be entitled to exercise in the manner provided for by applicable law:</p> <ul style="list-style-type: none"> (i) 2 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 24 months; (ii) 3 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 36 months; (iii) 4 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 48 months; (iv) 5 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 60 months; (v) 6 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 72 months; and (vi) 7 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 84 months; (vii) 8 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 96 months; (viii) 9 votes per share if the Increased Voting Rights
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	<p>Condition is satisfied for an uninterrupted period of 108 months;</p> <p>(ix) 10 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of at least 120 months.</p> <p>4. - The increased voting right:</p> <p>(i) shall be maintained in case of succession pursuant to death and in case of the merger or demerger of the holder of the shares;</p> <p>(ii) shall extend to newly issued shares in the case of a capital increase pursuant to article 2442 of the Italian Civil Code;</p> <p>(iii) may also apply to shares assigned in exchange for those to which the increased vote is attributed, in the case of merger or demerger, where such condition is provided for in the relevant plan;</p> <p>(iv) shall also be proportionately extended to the shares issued in execution of a capital increase by means of new contributions..</p> <p>By way of partial derogation for the provisions of paragraph 3 above, and in accordance with the provisions of Art. 127-quinquies, 2nd paragraph, last sentence, TUF, the right holders who, on the date of registration with the competent Companies Register of the resolution of the extraordinary shareholders' meeting of the Company of April 30th, 2024, by which this article was amended ("Extraordinary Shareholders' Meeting Registration Date"), have already accrued the benefit of the double vote and continue</p>
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to satisfy the Increased Voting Rights Condition, the additional period for the accrual of the additional votes shall run from the Extraordinary Shareholders' Meeting Registration Date. Such persons will then be entitled to exercise in the manner provided for by the applicable regulations: 3 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 12 months from the Extraordinary Shareholders' Meeting Registration Date; 4 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 24 months from the Extraordinary Shareholders' Meeting Registration Date and so on, up to a maximum of 10 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of at least 96 months from the Extraordinary Shareholders' Meeting Registration Date.

5. - ~~The increased voting right shall also be calculated to determine the quorums required for convening and passing resolutions of shareholders' meetings referring to share capital quotas, but shall not affect rights other than voting rights due as a result of possession of certain capital quotas.~~ A special register for the eligibility to benefit from the increased voting rights is established at the Company's registered office, which shall contain at least the information required by applicable law. The Board of Directors appoints the person in charge of the management of such special register, determining by regulation the procedures for the registration, the monitoring of the existence of the Increased Voting Rights Condition and the criteria for the maintenance of the special register

(if necessary, even only in electronic form). The person in charge of the management of the special register may provide information (also in electronic form in a commonly used format) on the contents of the special register and each person registered in it shall have the right to extract a copy, free of charge, of the relevant entries.

The special register is updated with intermediaries' notifications, pursuant to the TUF and relevant implementation rules, as well as with any notifications received from shareholders, in compliance with provisions of Article 85-bis, paragraph 4-bis of Consob Resolution No. 11971 dated 14 May 1999 (~~Issuer Regulation~~).

The Company shall announce, by publishing them on its website, the names of the shareholders with shareholdings exceeding the thresholds set out in Article 120, 2nd paragraph ~~2-^{of}~~, TUF, which have requested to be registered on the special register, indicating their investments and the date of registration on the special register, along with all other information required by current laws and regulations, without prejudice to the other disclosure obligations of the holders of relevant shareholdings.

6. - A person who, as an entitled party pursuant to this article, intends to benefit from the increased voting rights has the right to request, at any time, to be included in the special register, attaching to the request appropriate documentation attesting to the ownership of the qualifying in *rem* right (or ensuring that equivalent documentation is transmitted by the intermediary). The person who is registered in the special register has the right to request cancellation (in

whole or in part) at any time, with the consequent automatic loss of (in whole or in part) entitlement to the increased voting rights. The party entitled to the increased voting right may, moreover, at any time irrevocably waive it (in whole or in part) by written notice sent to the Company, without prejudice to any disclosure obligations provided for under applicable law.

7. - The application for registration in the special register may be submitted to the Company at any time, and must be accompanied, under penalty of inadmissibility, by the certification required by Art. 83-*quinquies*, 3rd paragraph, TUF and by a certificate signed by the applicant in which:

- a) in the case of a natural person: the requesting party declares (i) that he/she has full formal and substantial ownership of the voting right by virtue of a qualifying in *rem* right, as well as (ii) that he/she undertakes to notify the Company of any loss, for whatever reason, of the qualifying in *rem* right and/or of the related voting right, without delay and, in any case, within ten business days of the date of the loss;
- b) in the case of a legal person or other entity, even without legal personality: the requesting party declares (i) that it has full formal and substantial ownership of the voting right by virtue of a qualifying in *rem* right, (ii) that it is subject, where applicable, to control (direct or indirect) by another natural person or other entity with or without legal personality (with indication of all the

identifying data of the controlling entity) as well as (iii) to undertake to notify the Company of any loss, for any reason whatsoever, of the qualifying in *rem* right and/or the related voting right or, if applicable, of the occurred change of control, without delay and, in any case, within ten business days of the date of the loss or, if applicable, of the change of control.

The Company shall enter the registration into the special register by the 15th day of the calendar month following the month in which the request was received from the applicant, accompanied by the above-mentioned documentation.

8. - In the event that the qualifying in *rem* right belongs to a legal person or other entity without legal personality which is subject to control, the change of control determines the cancellation of the registration in the special register (with the consequent loss of the benefit of the increased voting rights if already accrued). If, however, the change of control occurs (i) as a result of a transfer by succession following death or (ii) as a result of a free of charge transfer by virtue of a “family business inheritance agreement” (“*patto di famiglia*”) or (iii) as a result of a free of charge transfer for the constitution and/or endowment of a trust, a parental fund for minors (“*fondo patrimoniale*”) or family foundation whose beneficiaries are the transferor himself/herself or his/hers heirs, the registration in the special register is maintained (with the consequent preservation of the benefit

	<p>of the increased voting rights if already accrued).</p> <p>9. - In the event that the qualifying in <i>rem</i> right is transferred by (i) succession following death, or (ii) by virtue of a free of charge transfer by virtue of a “family business inheritance agreement” (“<i>patto di famiglia</i>”), or (iii) by virtue of a free of charge transfer for the constitution and/or endowment of a trust, a parental fund for minors (“<i>fondo patrimoniale</i>”) or family foundation of which the transferor himself/herself or his/hers heirs are beneficiaries, the successors in title shall be entitled to apply for registration with the same seniority of registration as the natural person of the transferor (with the consequent preservation of the benefit of the increased voting rights if already accrued).</p> <p>10. - In the event that the qualifying in <i>rem</i> right is transferred as a result of the merger or spin-off of an entity that is registered in the special register and is subject to the control of a person, the successor entity has the right to request registration with the same seniority of registration as the predecessor entity if the merger or spin-off has not resulted in a change of control (with the consequent preservation of the benefit of the increased voting rights if already accrued). If the qualifying in <i>rem</i> right is transferred as a result of the merger or spin-off of an entity that is registered in the special register and is not subject to control, the successor entity has the right to apply for registration with the same seniority of registration as the predecessor entity where the weight of the book value of the Company’s shares with respect to</p>
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	<p>the net assets of the successor entity does not exceed five per cent and is not greater than the corresponding weight, on a homogeneous basis, with respect to the net assets of the predecessor entity (with the consequent preservation of the benefit of the increased voting rights if already accrued).</p> <p>11. - Without prejudice to the provisions of the two preceding paragraphs, the transfer of the qualifying in <i>rem</i> right for any reason whatsoever (whether free of charge or against payment), including the constitution or disposal of rights of pledge, usufruct or other encumbrances on the shares by virtue of which the shareholder registered in the special register is deprived of his/hers voting rights, determines the cancellation of the registration in the special register (with the consequent loss of the benefit of the increased voting rights if already accrued).</p> <p>12. - If the Company discovers, also as a result of communications or reports received, that a person registered in the special register is no longer (wholly or partly) entitled to registration for any reason whatsoever under this article, it shall promptly proceed to the consequent (total or partial) cancellation.</p> <p>13. - In the event of share capital increase free of charge or by new contributions, the entitlement to the benefit of the increased voting rights shall also extend proportionally to the new shares issued by reason of those already registered in the special register (with the consequent extension of the benefit of the</p>
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	<p>increased voting rights if already accrued).</p> <p>The extension of the increased voting rights to newly issued shares will take place in such a way as to allow the eligible person to maintain the same proportion between the shares benefiting from a certain increased voting right, the shares benefiting from a different increased voting right and the shares not benefiting from the increased voting rights.</p> <p>14. - Except as provided for in the following paragraph, in the event of a merger or spin-off of the Company, the draft terms of merger or spin-off may provide that the entitlement to the benefit of the increased voting rights shall also apply to the shares received in exchange for those shares for which the person entitled has requested registration in the special register (with the consequent preservation of the benefit of the increased voting rights if already accrued).</p> <p>15. - Any (ameliorative or pejorative) amendment of the increasing voting rights regulation dictated by this article or its abolition does not require the approval of any special meeting pursuant to Art. 2376 of the Italian Civil Code, but only the approval of the extraordinary shareholders' meeting pursuant to law.</p> <p>16. - Quorums to convene and to pass resolutions that refer to percentages of the share capital are always determined by taking into account any increased voting rights that are accrued. On the other hand, the entitlement to exercise rights, other than voting rights, due to the possession of certain percentages of the share capital shall always be</p>
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	<p>determined disregarding any increased voting rights that are accrued.</p> <p>17. - For the purposes of this article, the notion of control is that provided for in the regulatory framework for listed issuers.</p>
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PROPOSAL FOR A RESOLUTION ON THE FIRST ITEM ON THE AGENDA

“The Shareholders’ Meeting of “Amplifon S.p.A.”, meeting in extraordinary session, having examined the report of the Board of Directors,

RESOLVES

1. to amend article 13 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;
2. that the effectiveness of the amendment to article 13 of the Articles of Association referred to in point 1 above shall be subject to the following conditions subsequent set forth in the interest of the Company, granting the Board of Directors with any and all authority and power necessary or even only appropriate to waive them:
 - (i) the amount of cash, if any, to be paid by Amplifon to shareholders exercising their withdrawal right (the **Withdrawal Amount**) shall not exceed in the aggregate the amount of Euro 100 million; and/or
 - (ii) the difference between (x) the price of Amplifon’s shares for the purpose of the withdrawal settlement (equal to Euro 29.555 per Amplifon share) and (y) the closing price of Amplifon’s shares on the last day of the offer period to the shareholders of the shares of the withdrawing shareholders, multiplied by the number of non-pre-empted Amplifon shares subject to withdrawal exceeds Euro 5 million,

provided, however, that, for clarity, the Withdrawal Amount will be calculated net of the amount of cash payable by shareholders exercising their option and pre-emption rights pursuant to article 2437-*quater* of the Italian Civil Code;
3. to grant the *pro-tempore* Chair of the Board of Directors and Chief Executive Officer, severally and not jointly, with the right to subdelegate and power to appoint special attorneys, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to: (a) ascertain the fulfilment of the conditions subsequent indicated in paragraph 2 of this resolution upon which everything provided under this resolution would lack of effectiveness, or the waiver by the Company of one or more of such conditions; (b) carry out all activities necessary or advisable for purposes of the procedure for the liquidation of any shares, in relation to which withdrawal rights have been exercised by the shareholders who have not taken part in the approval of this resolution; (c); perform all formalities required to ensure that the adopted resolution obtains all necessary approvals,

with right to introduce to the same resolution any amendments, additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;

4. to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise.”

2. **Second item on the agenda: “Proposal to introduce the possibility to hold shareholders' meetings exclusively by appointing a so-called proxy agent (amendment to Article 10 of the Articles of Association). Related and ancillary resolutions”.**

2.1. Introduction and rationale for the proposed amendment

With Article 11 of the DDL Capitali, the Italian lawmaker amends the TUF by introducing a new Article 135-*undecies*.1, allowing, where so authorized for in the articles of association, that shareholders' meetings of listed companies may be held exclusively through a proxy agent (“*rappresentante designato*”) appointed by the company (the “**Proxy Agent**”).

Thus, this provision makes permanent the possibility of holding ordinary and extraordinary shareholders' meetings in the same manner that has been used for the past four years to allow the expression of voting rights also in the context of the COVID-19 pandemic.

In light of the experience gained in recent years, the Board of Directors believes that the use of the Proxy Agent combines an orderly and efficient management of shareholders' meetings with the ease, for all shareholders, of expressing their vote, without this method of conducting shareholders' meetings compromising the participation rights recognized by law.

In fact, practice has shown that participation in presence at the shareholders' meeting has lost its informative, debating and confrontational function, aimed at determining the vote cast. Attendance at shareholders' meeting is now reduced to the mere exercise of the right to vote, on the basis of the knowledge base that is gathered also and above all through a continuous dialogue between the Company and shareholders and that intensifies in the period immediately preceding the shareholders' meeting.

In light of the Company's experience and the changes introduced by the DDL Capitali, it is therefore proposed to amend Article 10 of the Articles of Association in the terms set out below.

2.2. Description of the proceedings of the shareholders' meeting and the exercise of shareholders' rights

Where envisaged by the articles of association, participation in the shareholders' meeting and the exercise of voting rights by those entitled may take place exclusively through the Proxy Agent to whom proxies or sub-proxies may be conferred pursuant to Article 135-*noviles* TUF, also as an exception to Article 135-*undecies*TUF.

In compliance with the provisions of Article 135-*undecies*.1, paragraph 2 TUF, and without prejudice to the provisions of Article 126-*bis*, paragraph 1, first part TUF on the subject of integration of the agenda, when the intervention in the shareholders' meeting of the Company is made exclusively through the Proxy Agent:

- (i) each person entitled to vote may individually submit resolution proposals on the items on the agenda, or proposals whose submission is otherwise permitted by law, no later than the fifteenth day prior to the first date or only date which the Company's shareholders' meeting is called for;

- (ii) the Company shall make the resolution proposals available to the public on its website within two days following the above deadline.

Entitlement to individually submit resolution proposals is subject to the receipt by the company of the notice provided for in Article 83-*sexies* TUF, attesting the entitlement to participate in the shareholders' meeting and to exercise voting rights.

For the same reason, pursuant to paragraph 3 of Article 135-*undecies*.1 of the TUF, the right to ask questions, pursuant to Article 127-*ter* of the TUF, may only be exercised prior to the shareholders' meeting; the Company, in turn, will provide answers to the questions received at least three days prior to the meeting.

In any case, the Board of Directors shall have the right to establish that participation in the shareholders' meeting shall take place in the other forms provided for by law.

2.3. Effectiveness of the amendment to the Articles of Association and occurrence of the withdrawal right

The proposed amendments will come into effect on the date on which the minutes of the Extraordinary Shareholders' Meeting are registered in the Companies Register and shall not give rise to any right of withdrawal.

2.4. Text of the proposed amendment to the Articles of Association

The following is a comparison between the current text of the article subject to amendment and the new text proposed by the Board of Directors.

Current text of the Articles of Association	Proposed new text of the Articles of Association
<p style="text-align: center;">Article 10</p> <p>Attendance rights and exercise of voting rights during the shareholders' meeting are governed by law and the terms indicated in the notice of call. Those in possession of voting rights may be represented via a written proxy submitted in accordance with the law. The proxy may be made via e-mail, in accordance with specific regulations issued by the Ministry of Justice, as per the terms and conditions indicated in the notice of call. The related documents will be held in Company archives.</p>	<p style="text-align: center;">Article 10</p> <p>Both ordinary and extraordinary shareholders' meetings may be held with the sole participation of the proxy agent appointed by the Company ("rappresentante designato") pursuant to Art. 135-undecies TUF, where permitted by and in accordance with the laws and regulations in force at the time, according to the provisions of the notice of call. Attendance rights and exercise of voting rights during the shareholders' meeting are governed by law and the terms indicated in the notice of call. Proxies and sub-proxies may also be granted to the proxy agent appointed by the Company pursuant to Art. 135-novies TUF.</p>

	<p>If the Board of Directors has established in the notice of call that participation in the shareholders' meeting and the exercise of voting rights are not to take place exclusively through the proxy agent, then participation and vote casting are governed by law. In such case, those Those in possession of voting rights may be represented via a written proxy submitted in accordance with the law. The proxy may be made via e-mail, in accordance with specific regulations issued by the Ministry of Justice, as per the terms and conditions indicated in the notice of call. The related documents will be held in Company archives.</p>
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PROPOSAL FOR A RESOLUTION ON THE SECOND ITEM ON THE AGENDA

“The Shareholders’ Meeting of “Amplifon S.p.A.”, meeting in extraordinary session, having examined the report of the Board of Directors,

RESOLVES

1. to amend article 10 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors
2. to grant the *pro-tempore* Chair of the Board of Directors and Chief Executive Officer, severally and not jointly, with the right to subdelegate and power to appoint special attorneys, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to perform all formalities required to ensure that the adopted resolution obtains all necessary approvals, with right to introduce to the same resolution any amendments, additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;
3. to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise.”

3. **Third item on the agenda: “Proposal to grant the Board of Directors the power to increase the share capital pursuant to Articles 2443 and 2420-ter of the Italian Civil Code up to a maximum of approximately 20% of the share capital (amendment to Articles 6 and 9 of the Articles of Association). Related and ancillary resolutions”.**

3.1. Introduction and rationale of the proposed amendment

The Extraordinary Shareholders' Meeting is asked to approve a proposal to amend the Articles of Association in order to grant the Board of Directors an authorization (the “**Authorization**”), to be exercised within five years from the date of the resolution of the Extraordinary Shareholders' Meeting, to (i) increase the share capital, for a total nominal value of maximum Euro 906,000.00, through the issue of a maximum of 45,300,000 shares with a nominal value of Euro 0.02 each, to be carried out also in divisible form, in one or more tranches, pursuant to Article 2443 of the Italian Civil Code, also excluding option rights (“*diritto di opzione*”) pursuant to Article 2441, fourth and fifth paragraphs, of the Italian Civil Code (the “**Capital Increase**”), and (ii) issue, in one or more tranches, bonds convertible into shares and/or securities (also other than bonds) that in any case allow the subscription of new shares, even excluding option rights pursuant to Article 2441, paragraph 5, of the Italian Civil Code, for a total nominal value of maximum Euro 906,000.00, through the issuance of a maximum of 45,300,000 shares with a nominal value of Euro 0.02 each, and for amounts that in any case do not exceed, from time to time, the limits established by law for convertible bond issues, pursuant to Article 2420-ter of the Italian Civil Code (the “**Convertible Bond Issue**”).

The Capital Increase and the Convertible Bonds Issue are part of the activities that the Board of Directors may put in place to achieve the strategic objectives of the group headed by Amplifon (the “**Group**”), aimed at consolidating and strengthening its international leadership position, so as to be able to continue along the Group's growth path, also by external lines, and seize, as promptly as possible, any opportunities offered by the market.

The granting of the Authorization represents the tool that allows for advantages in terms of flexibility and timeliness of execution in order to be able to take advantage of the most favorable conditions for carrying out extraordinary transactions and/or raising capital to implement the Group's strategies.

In particular, the Authorization tool will allow the Board of Directors to adjust the terms and conditions of the Capital Increase or Convertible Bond Issue consistently with the current market situation; this is also in order to better cope with the uncertainty and volatility that characterizes the financial markets in the current macroeconomic context, allowing for a reduction in the risk of price fluctuations between the time of the announcement and the start of the transaction.

Once more with the aim of ensuring an adequate degree of flexibility in the execution of the Capital Increase and/or the Convertible Bonds Issue, it was also deemed advisable that the Authorization be exercisable within five years from the date of the

resolution of the Extraordinary Shareholders' Meeting, this being the maximum time limit provided for by law.

Consistently with the foregoing, it is proposed (i) to eliminate references to completed capital transactions in Article 6 of the Articles of Association (also aligning the references to the Italian Civil Code in the text with those in the other articles of the Articles of Association ⁽³⁾), and (ii) to specify in Article 9 of the Articles of Association that the Company may issue bonds in the manner and form provided for by the Articles of Association.

3.2. Terms and conditions of the Capital Increase, the Convertible Bonds Issue and the exercise of the Authorization, including the criteria for determining the issue price of the new shares

Pursuant to the Authorization, the Board of Directors shall have the power to determine the terms and conditions of the Capital Increase and its implementation, in accordance with the limits set forth below:

- the extent of the capital increase, in any case not exceeding a total nominal value of Euro 906,000.00, to be carried out also in one or more tranches, in divisible form;
- in the case of a paid capital increase, the issue price of the shares, including any share premium, taking into account, among other things, the market conditions prevailing at the time the terms of the Capital Increase are determined and the stock market price performance of Amplifon shares. The Board of Directors may also use, if necessary, a discount on the theoretical ex-right price of Amplifon's shares (the so-called Theoretical Ex-Right Price - "TERP"), to an extent to be determined by the Board prior to the launch of the offer, taking into account market practice on the matter;
- the precise number of shares to be issued and, in the event of an offer under option, the relevant option ratio.

The Board of Directors, in exercising the Authorization, will also have the right to exclude the option right ("*diritto di opzione*") of the Company's shareholders, pursuant to the fourth and fifth paragraphs of Article 2441 of the Italian Civil Code.

Since, however, the law in admitting this power requires the identification of specific «criteria», it is deemed necessary to (i) limit this power to certain predetermined cases, as well as (ii) adopt specific safeguards to protect shareholders whose option right is limited and/or excluded.

Thus, under the first perspective, the exclusion and/or limitation of the option right ("*diritto di opzione*") is permitted only in the following cases:

- in the event of a capital increase to be paid in by contributions in kind, when it allows the Company to obtain one or more shareholdings, companies,

⁽³⁾ Please note that the misalignment between articles with respect to the "Italian Civil Code" definition was in the original Italian text and was not translated into the English text. Therefore, there is no change in the English translation.

business units and/or industrial activities of interest to the Company, as part of its development and growth strategy, which, according to the prudent assessment of the Board of Directors, are of strategic importance to the achievement of the corporate purpose;

- in the event of a capital increase to be paid in by cash contributions, when the economic conditions and terms of the placement (including, purely by way of example, any subscription commitments undertaken by third parties) are, in the prudent opinion of the Board of Directors, advantageous to the Company;
- in both cases, when it forms part of a broader industrial agreement that is, in the prudent assessment of the Board of Directors, of strategic importance to the Company.

Under the second perspective, the Board of Directors will be required to make a special disclosure during the resolution (whereby the recurring company interest in one of the three aforementioned hypotheses will have to be adequately illustrated), as well as to issue a so-called fairness opinion (in addition to the fairness opinions already required by law) on the issue price of the new shares, the fairness of which will have to be assessed taking into account the market price trend of the shares in the previous six months, and the market practice on the subject of discounting the theoretical ex-rights price of the shares (so-called TERP).

Notwithstanding the foregoing, pre-emptive rights may also be restricted, in whole or in part, where the conditions set forth in the second sentence of the fourth paragraph of Article 2441 of the Italian Civil Code are met. In this case, the number of newly issued shares of the capital increase may not, however, exceed the maximum number provided for from time to time by applicable law. Upon the exercise of this right, the newly issued shares will be offered at the price that will be determined from time to time by the Board of Directors itself, it being understood that it shall correspond to the market value of the ordinary shares, subject to the application of any discount described above, in line with market practice for similar transactions, and that this is confirmed in a specific report by a statutory auditor or auditing firm.

With respect to the Convertible Bonds Issue, it should be noted that the same principles summarized above with respect to the Capital Increase must be considered applicable also with reference to the issue of bonds convertible into shares and/or securities (including those other than bonds) that in any event allow for the subscription of new shares.

It should be noted that the nominal limit of Euro 906,000.00 is to be considered global and includes shares issued both in relation to the Capital Increase and in relation to the Convertible Bonds Issue.

3.3. Free capital increase transactions

The positive performance of the Company's management in recent years has allowed it to set aside profits that, absent any distribution, have increased the reserves, and have contributed to strengthening the Company's assets. The Board of Directors may, therefore, consider exercising the Authorization by resolving to increase the share

capital free of charge, thus allowing for a better ratio between share capital and net equity, as resulting from the company's accounts.

In this case, the capital increase will be carried out by allocating to the share capital an amount from the available reserve equal to the nominal value of the shares issued, and consequently reducing the available reserve by the same amount.

3.4. Contemplated forms of placement

The newly issued shares resulting from the Capital Increase, as well as the convertible bonds and the other securities referred to in the Convertible Bonds Issuance, may be offered for subscription to the shareholders pursuant to Article 2441, first paragraph, of the Italian Civil Code, or, they may be offered for subscription to third parties, with the exclusion or limitation of option rights.

3.5. Planned period for the execution of the Capital Increase and Convertible Bonds Issue

In the context of the exercise of the Authorization, the Board of Directors will establish the period of execution, in one or more tranches, of the Capital Increase and/or Convertible Bonds Issue, taking into account the conditions of the financial markets.

It should be noted that the Capital Increase may be divisible: therefore, any resolution to exercise the Authorization approved by the Board of Directors may provide that, if the Capital Increase from time to time resolved upon is not fully subscribed for by the corresponding deadline, the capital shall be increased by an amount equal to the subscriptions collected up to the expiry of such deadline.

In any event, the market will be provided with adequate information on the expected timing of the Capital Increase and/or Convertible Bonds Issue.

3.6. Dividend entitlement of newly issued shares

The dividend entitlement of the newly issued shares will be determined by the Board of Directors for each issue.

3.7. Economic, equity and financial effects of the transaction and dilutive effects of the Capital Increase and/or the Convertible Bonds Issuance

3.7.1. Economic, equity and financial effects

The Company will provide adequate information to the market, within the terms required by law, on the economic, equity and financial effects of the Capital Increase and/or the Convertible Bonds Issue resolved in the context of the Authorization, as well as the effects on the unit value of the shares.

3.7.2. Dilutive effects

As the form of placement of the shares resulting from the Capital Increase and/or the convertible bonds and the other securities referred to in the Convertible Bonds Issue, the issue price of the new shares, the conversion ratio of the convertible bonds into shares, the terms and conditions for the exercise of the securities (other than the bonds) entitling the investor to subscribe for Company shares and the number of shares to be issued (being elements which will only be determined when the Authorization is

exercised), it is not possible at the moment to formulate an estimate of any dilutive effects.

3.8. Underwriting and/or placement syndicates

The Board of Directors may rely on underwriting and/or placement syndicates, establishing their composition, as well as the terms and conditions of their engagement.

3.9. Shareholders who have expressed their willingness to subscribe the newly issued shares and any unexercised pre-emptive rights

Since the exercise of the Authorization is not foreseen in the immediate future, as of the date of preparation of this Report, the Company has not received any expressions of willingness from shareholders to subscribe for the shares, convertible bonds or other securities whose issuance may be resolved pursuant to the Authorization.

3.10. Effectiveness of the amendment to the Articles of Association and occurrence of the withdrawal right

The passing of this resolution, contemplating an authorization to the Board of Directors to increase the share capital and to issue convertible bonds and other securities carrying the right to subscribe for the Company's shares, will entail the amendment of Articles 6 and 9 of the Articles of Association in the terms described below.

The proposed amendments will come into effect on the date on which the minutes of the Extraordinary Shareholders' Meeting are registered in the Companies Register and shall not give rise to any right of withdrawal.

3.11. Text of the proposed amendment to the Articles of Association

The following is a comparison between the current text of the articles subject to amendment and the new text proposed by the Board of Directors.

Current text of the Articles of Association	Proposed new text of the Articles of Association
<p style="text-align: center;">Article 6</p> <p>The company's share capital is Euro 4,527,772.40 (four million, five hundred and twenty-seven thousand, seven hundred and seventy-two, forty cents), divided into 226,388,620 (two hundred and twenty-six million, three hundred and eighty-eight thousand, six hundred and twenty) shares with a nominal value of € 0.02 (zero point zero two) each.</p> <p>The Extraordinary Shareholders' meeting held on 27 April 2006 voted:</p>	<p style="text-align: center;">Article 6</p> <p>The company's share capital is Euro 4,527,772.40 (four million, five hundred and twenty-seven thousand, seven hundred and seventy-two, forty cents), divided into 226,388,620 (two hundred and twenty-six million, three hundred and eighty-eight thousand, six hundred and twenty) shares with a nominal value of € 0.02 (zero point zero two) each.</p> <p>The Extraordinary Shareholders' meeting held on 27 April 2006 voted:</p>

- to grant the Board of Directors, for a period of five years from the date of the resolution, the power, pursuant to Article 2443 of the Italian Civil Code, to increase share capital for cash, on one or more occasions, by a maximum amount of € 150,000.00 (one hundred fifty thousand) at par, by issuing up to 7,500,000 (seven million five hundred thousand) shares of a nominal value of € 0.02 (zero point zero two) each, with ordinary dividend rights, to be offered for subscription to employees of the company and its subsidiaries, to be identified with regard to the strategic importance of the position held within the Group; this capital increase shall exclude rights as allowed by the last paragraph of Article 2441 of the Italian Civil Code and Article 114-bis and paragraph 2, Article 134 of Decree 58/98 and any amendments or additions thereto; resolutions passed in relation to the capital increase shall state that, if the capital increase approved in execution of the authority to increase share capital is not subscribed within the time limits established on each occasion (in any case not after 31 December 2020), the share capital will be increased by the amount of the subscriptions received by those deadlines. Pursuant to the power granted to the Board of Directors by the Extraordinary Shareholders' Meeting held on 27 April 2006, during the meeting held on 28 October 2010 the Board of Directors resolved to increase share capital for cash, on one or more occasions, by a maximum amount of € 150,000.00 (one hundred fifty thousand) at par, by issuing up to 7,500,000 (seven million five hundred thousand) shares of a nominal value of € 0.02 (zero point zero two) each, with ordinary dividend rights, to be offered for subscription to employees of

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<p>the company and its subsidiaries, to be identified with regard to the strategic importance of the position held within the Group; this capital increase shall exclude rights as allowed by the last paragraph of Article 2441 of the Italian Civil Code and Article 114-bis and paragraph 2, Article 134 of Decree 58/98 and any amendments or additions thereto. Any shares issued pursuant to this resolution must be placed no later than 30 April 2019 in accordance with the terms and conditions as per the “Stock Option Plan 2010-2011” approved by the Company’s Shareholders’ Meeting in ordinary session.</p> <p>As of 8th May, 2019 the amount of € 142,421.68 (one hundred and forty-two thousand, four hundred and twenty-one and sixty-eight cents) with the correspondent issuance of number 7,121,084 (seven million and one hundred, twenty-one thousand and eighty-four) ordinary shares with a nominal value of € 0.02 (zero point zero two) has been subscribed and paid-in with reference to this capital increase.</p> <p>On 16 April 2014 the Shareholders, meeting in Extraordinary Session, resolved to grant to the Board of Directors the power, pursuant to Art. 2443 of the Italian Civil Code, to increase the share capital without consideration, for a period of five years from the date of the resolution, on one or more occasions, for up to a maximum nominal amount of Euro 100,000.00, through the issue of a maximum of 5,000,000 ordinary shares with a nominal value of Euro 0.02 each, with voting rights, to be assigned to employees of Amplifon S.p.A. and/or its subsidiaries, pursuant to Art. 2349 of the Italian Civil Code, as part of the Company’s current and future stock-based incentive plans. These capital</p>	<p>the company and its subsidiaries, to be identified with regard to the strategic importance of the position held within the Group; this capital increase shall exclude rights as allowed by the last paragraph of Article 2441 of the Italian Civil Code and Article 114-bis and paragraph 2, Article 134 of Decree 58/98 and any amendments or additions thereto. Any shares issued pursuant to this resolution must be placed no later than 30 April 2019 in accordance with the terms and conditions as per the “Stock Option Plan 2010-2011” approved by the Company’s Shareholders’ Meeting in ordinary session.</p> <p>As of 8th May, 2019 the amount of € 142,421.68 (one hundred and forty-two thousand, four hundred and twenty-one and sixty-eight cents) with the correspondent issuance of number 7,121,084 (seven million and one hundred, twenty-one thousand and eighty-four) ordinary shares with a nominal value of € 0.02 (zero point zero two) has been subscribed and paid-in with reference to this capital increase.</p> <p>On 16 April 2014 the Shareholders, meeting in Extraordinary Session, resolved to grant to the Board of Directors the power, pursuant to Art. 2443 of the Italian Civil Code, to increase the share capital without consideration, for a period of five years from the date of the resolution, on one or more occasions, for up to a maximum nominal amount of Euro 100,000.00, through the issue of a maximum of 5,000,000 ordinary shares with a nominal value of Euro 0.02 each, with voting rights, to be assigned to employees of Amplifon S.p.A. and/or its subsidiaries, pursuant to Art. 2349 of the Italian Civil Code, as part of the Company’s current and future stock-based incentive plans. These capital</p>
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<p>increases must be made using the earnings or available reserves shown in the last financial statements approved each time.</p> <p>If the shareholders' meeting so resolves, share capital may be increased by issuing shares with different rights to those already in circulation, and for settlement in a form other than in cash, within the limits allowed by law and also pursuant to Art. 2441, 4th paragraph, second part of the Italian Civil Code, with respect to the terms, conditions and procedures provided for therein; the Extraordinary Shareholders' Meeting may also grant the Directors the power - pursuant to and in accordance with Art. 2443 of the Italian Civil Code. - to proceed with a capital increase, free or otherwise, with or without option rights, including in accordance with Art. 2441, 4th paragraph (second part) and 5th paragraph of the Italian Civil Code.</p> <p>In compliance with current limits and regulations, meaning in accordance with the principles established by the Interministerial Committee for Savings and Credit, the company may accept loans from shareholders and/or receive payments from the same, with or without the obligation to repay them and without the payment of interest, except as otherwise resolved in shareholders' meetings.</p>	<p>increases must be made using the earnings or available reserves shown in the last financial statements approved each time.</p> <p>If the shareholders' meeting so resolves, share capital may be increased by issuing shares with different rights to those already in circulation, and for settlement in a form other than in cash, within the limits allowed by law and also pursuant to Art. 2441, 4th paragraph, second part of the Italian Civil Code, with respect to the terms, conditions and procedures provided for therein; the Extraordinary Shareholders' Meeting may also grant the Directors the power - pursuant to and in accordance with Art. 2443 of the Italian Civil Code. - to proceed with a capital increase, free or otherwise, with or without option rights, including in accordance with Art. 2441, 4th paragraph (second part) and 5th paragraph of the Italian Civil Code.</p> <p>For a period of five years from the resolution of the extraordinary shareholders' meeting of April 30th, 2024, the Board of Directors is granted:</p> <ul style="list-style-type: none"> (i) the power to increase the share capital in one or more occasions, against payment or free of charge, also in divisible form, through the issue of new shares, for a nominal value of Euro 906,000.00; (ii) the power to issue, in one or more occasions, convertible bonds and/or financial instruments (other than bonds) that allow, however, the subscription of new shares for a nominal value of Euro 906,000.00, and in any case, for amounts that do not exceed, from time to time, the limits
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	<p>established by the law for bond issuances,</p> <p>it being understood that the total increase for cases (i) and (ii) is always limited to a nominal value of Euro 906,000.00.</p> <p>The power provided for in the preceding paragraph may also be exercised with limitation and/or exclusion of the option right (“<i>diritto di opzione</i>”) in the following cases:</p> <ul style="list-style-type: none">a) in the case of a capital increase to be paid in by contribution in kind, when such increase enables the Company to obtain one or more participations, companies, business units and/or industrial activities of interest to the Company, as part of its development and growth strategy, which, according to the prudent assessment of the Board of Directors, is of strategic importance for the achievement of the companies’ business purpose;b) in the case of a capital increase to be paid in cash, when the economic conditions and terms of the placement (including, by way of example, any subscription commitment undertaken by third parties) result to be, according to the prudent assessment of the Board of Directors, beneficial to the Company; andc) in both case under letter a) and case under letter b), where such an offer constitutes part of a broader industrial agreement which results, according to the prudent assessment of the
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	<p style="text-align: center;">Board of Directors, of strategic importance for the Company.</p> <p>The option right (“<i>diritto di opzione</i>”) may also be limited and/or excluded in the case of capital increase to be paid in cash pursuant to the 4th paragraph, second part, of Art. 2441 of the Italian Civil Code, establishing a price for the newly issued shares that corresponds to the market value of the ordinary shares, subject to the application of a discount, if any, in line with market practice for similar transactions. Such correspondence is confirmed in a special report by a statutory auditor or auditing firm; in the event the Board resolves upon the capital increase pursuant to the second sentence of the 4th paragraph of Art. 2441 of the Italian Civil Code, the number of newly issued shares in the context of the capital increase may not exceed the maximum number provided for at any given time by applicable law.</p> <p>In case of the exclusion or limitation of shareholders’ option right (“<i>diritto di opzione</i>”) pursuant to Art. 2441, 4th paragraph, second part and 5th paragraph, of the Italian Civil Code, the newly issued shares must be reserved for offer to qualified investors and/or business, financial and/or strategic partners identified from time to time.</p> <p>In the event of the issue of shares with limitation and/or exclusion of the option right (“<i>diritto di opzione</i>”), the Board of Directors’ resolution on the increase must illustrate the occurrence of one of the aforementioned cases, as well as the criteria adopted to determine the subscription price.</p> <p>Without prejudice to the provisions of Art. 2441, 4th paragraph, second part of the Italian Civil Code, in the case of</p>
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	<p>issuances pursuant to such law provision, in all other cases, the fairness of the issue price must be assessed in advance by a leading financial institution, also taking into account the market price trend of the shares in the previous 6 months, and market practice in terms of discounting the theoretical ex right price (so-called TERP).</p> <p>Within the limits provided by law and by this article 6, the Board of Directors is granted the broadest power to establish, from time to time, placement methods (public offer and/or private placement), category (ordinary or special shares, even without voting rights), any economic and/or administrative privileges, issue price and related surcharge (possibly differentiated in case of simultaneous issuance of shares of different categories) of new shares, as well as of the shares placed at service of convertible bonds and/or securities (including those other than bonds) which in any case allow the subscription of new shares.</p> <p>The Board of Directors is also granted powers to decide upon any request for admission of shares and/or convertible bonds and/or financial instruments (including those other than bonds) which in any case allow the subscription of new shares, to one or more public regulated market(s) or multilateral trading system(s), Italian and/or foreign.</p> <p>In compliance with current limits and regulations, meaning in accordance with the principles established by the Interministerial Committee for Savings and Credit, the company may accept loans from shareholders and/or receive payments from the same, with or without</p>
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	the obligation to repay them and without the payment of interest, except as otherwise resolved in shareholders' meetings.
<p style="text-align: center;">Article 9 [omissis]</p> <p>In addition, the company is entitled to issue bearer or registered bonds in the manner and form allowed by law.</p>	<p style="text-align: center;">Article 9 [omissis]</p> <p>In addition, the Company is entitled to issue bearer or registered bonds in the manner and form allowed by these Articles of Association and by the law.</p>

PROPOSAL FOR A RESOLUTION ON THE THIRD ITEM ON THE AGENDA

“The Shareholders’ Meeting of “Amplifon S.p.A.”, meeting in extraordinary session:

- (i) having examined the report of the Board of Directors;
- (ii) having regard to the provisions of articles 2420-ter, 2438 and 2443 of the Italian Civil Code;
- (iii) acknowledged that the current share capital of Euro 4,527,772.40, divided into no. 226,388,620 ordinary shares with a nominal value of Euro 0.02 each, is fully subscribed and paid up and that the company has no convertible bonds outstanding, nor has it issued any special classes of shares,

RESOLVES

1. to amend article 6 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;
2. to amend the last sentence of article 9 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;
3. to grant the Board of Directors, with the right to subdelegate, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to perform all formalities required to ensure that the adopted resolution obtains all necessary approvals, with right to introduce to the same resolution any amendments, additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;
4. to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise.”

4. Fourth item on the agenda: “Other amendments to the Articles of Association (amendment to Articles 2, 7, 9, 15, 17, 18, 21, 23, 24 and 26 of the Articles of Association). Related and ancillary resolutions”.

4.1. Subject matter of the other proposed amendments to the Articles of Association

The following paragraphs describe separately the other amendments to the Articles of Association proposed in relation to each Article of the Articles of Association subject to resolution under the fourth agenda item.

These amendments are the outcome of a mere exercise of update, consistency, and clarity of certain Articles.

4.1.1. Participation in shareholders’ meetings and Board of Directors’ meetings by telecommunications means (amendment of Articles 9 and 17 of the Articles of Association)

The Articles of Association of the Company, in their current wording

- (i) do not provide for the possibility that participants in shareholders' meetings may intervene by telecommunications systems, and
- (ii) provide that meetings of the Board of Directors may be held using telecommunication systems, but in such event the chairman and the secretary taking the minutes are required to be in the same place, in order to record the content of the meeting and execute such minutes.

In the context of the COVID-19 pandemic, the emergency legislation allowed participants in shareholders’ meetings and members of the Board of Directors to intervene via telecommunications systems, even if not explicitly stated in the articles of association. Most recently, the DDL Capital has extended this possibility for shareholders’ meetings that will be held by 31 December 2024.

In light of the positive experience gained in recent years, the Board of Directors deems it advisable to extend the use of these methods of intervention also in the future.

On this point, the Commission of the Notarial Board of Milan (“*Consiglio Notarile di Milano*”) has clarified that:

- the law does not preclude the intervention in shareholders’ meetings by telecommunication systems - where permitted by the articles of association - and that this method of intervention may involve all the participants in the meeting, including the chairman (who does not necessarily have to be in the place indicated in the notice of call, where the secretary taking the minutes or the notary public must be) (Recommendation no. 187, 11 March 2020); and that
- in the event that the articles of association provide that participation in shareholders’ meetings shall take place by telecommunication systems, the Board of Directors may provide in the notice of call that the meeting shall be held exclusively by telecommunication systems, omitting the indication of the physical location of the meeting (Recommendation no. 200, 23 November 2021).

In line with what is indicated by the Commission of the Notarial Board of Milan in its Recommendation no. 187, the above conclusions must also be deemed to extend to the meetings of the Board of Directors.

In light of the foregoing, and in line with what is indicated in Recommendations no. 187 and 200, it is proposed to amend the Articles of Association to provide that:

- (i) attendance at shareholders' meetings may occur by telecommunication systems, providing that only the secretary taking the minutes or the notary public shall be present at the place indicated in the notice of call, together with the person or persons appointed by the chairman of the meeting to the identity of those attending in person (unless such task is demanded to the secretary taking the minutes or the notary public);
- (ii) where provided for in the notice of call, the meeting may be held exclusively by telecommunication systems, omitting the indication of the physical venue; and that,
- (iii) attendance at meetings of the Board of Directors may take place by telecommunication systems and, where provided for in the notice of call, the meeting of the Board of Directors may be held exclusively by telecommunication systems, omitting the indication of the physical venue,

all in accordance with the modalities and within the limits provided under applicable law and regulation.

4.1.2. Procedure for convening the Board of Directors (amendment to Article 18 of the Articles of Association)

The Company's Articles of Association provide that the Board of Directors meets when convened by the Chairman, or by the person acting on his/her behalf:

- (i) by letter to be sent to the domicile of each director and statutory auditor at least five days in advance,
- (ii) for urgent cases only, by telegram, telex, telefax or telecommunication systems attesting receipt, at least one day before the date set for the meeting.

The requirement to convene the Board of Directors by means of a letter to be sent to the domicile of each member of the Board of Directors and the Board of Statutory Auditors, or by means of communication methods that have now fallen into disuse, such as telegram, telex or telefax, inevitably entails a bureaucratic burden for the corporate functions involved in the process of convening the administrative body.

In light of the foregoing, it is proposed to amend the method of convening the Board of Directors by providing the exclusive use of telecommunication systems, which must include e-mail.

4.1.3. Formal clarification of the corporate purpose (amendment of Article 2 of the Articles of Association)

It is proposed to amend Article 2 of the Articles of Association, specifying that the Company, as parent company, is free to adopt the group organization deemed most appropriate.

This amendment is merely formal in nature, as it acknowledges the fact that, within corporate groups, the parent company defines the group organization it deems most appropriate to effectively pursue the corporate purpose.

4.1.4. Adaptation of the provisions on share securities issued by the Company to the provisions of the law (Amendment of Article 7 of the Article of Association)

It is proposed to amend Article 7 of the Articles of Association in order to bring the provisions contained therein in line with the provisions of law.

In this regard, it is proposed to:

- (i) remove the reference to the possibility for the Company to convert shares, upon request and at the holder's expense, into bearer shares;
- (ii) exclude the possibility for the Company to issue share certificates, as the Company is subject to the compulsory dematerialization of financial instruments; and
- (iii) clarify that, as a listed company, the Company's shares are entered into the centralized management system provided for by the TUF.

4.1.5. Holding of the shareholders' meeting in a single call and content of the notice of call (amendment of Article 9 of the Articles of Association)

It is proposed to amend Article 9 of the Articles of Association (without prejudice to the amendments to the Article in question highlighted in paragraphs 3 and 4.1.1 above), in order to align the provisions of the Articles of Association with the provisions of the first paragraph of Article 2369 of the Italian Civil Code.

In this regard, it is proposed to establish that the shareholders' meeting, both ordinary and extraordinary, shall be held in a single date, unless otherwise provided for in the notice of call (in which the day, time and place of the meeting, as well as the list of items to be discussed and the other information required by applicable laws and regulations shall be indicated).

4.1.6. Textual references and spelling corrections in the articles (amendment of Articles 2, 9, 15, 21, 23, 24 and 26 of the Articles of Association)

It is proposed to amend Articles 2, 9, 15, 21, 23, 24 and 26 of the Articles of Association, in order to standardize the various references (i) to the TUF and (ii) to the

Italian Civil Code ⁽⁴⁾ in the text, and to make a spelling correction to the text of Article 24 of the Articles of Association ⁽⁵⁾.

4.2. Effectiveness of the amendment to the Articles of Association and occurrence of the withdrawal right

The proposed amendments will come into effect on the date on which the minutes of the Extraordinary Shareholders' Meeting are registered in the Companies Register and shall not give rise to any right of withdrawal.

4.3. Text of the proposed amendments to the Articles of Association

The following is a comparison between the current text of the articles subject to amendment and the new text proposed by the Board of Directors.

Current text of the Articles of Association	Proposed new text of the Articles of Association
<p style="text-align: center;">Article 2 [omissis]</p> <p>In any case, the company is expressly forbidden from the professional provision of investment services to the general public, as defined under Decree 58/1998 and subsequent amendments and additions thereto, and from any kind of activity that legally requires specific authorization unless already obtained.</p> <p>Lastly, the company may invest in enterprises, entities or companies which are functionally related to achieving the business purpose, and may take part in consortia and cooperative companies and enter into partnership arrangements, in compliance with current legislation and therefore explicitly excluding the exercise of the above financial and investment activities which are prohibited under law.</p>	<p style="text-align: center;">Article 2 [omissis]</p> <p>In any case, the company is expressly forbidden from the professional provision of investment services to the general public, as defined under Decree 58/1998 (“TUF”) and subsequent amendments and additions thereto, and from any kind of activity that legally requires specific authorization unless already obtained.</p> <p>Lastly, the company may invest in enterprises, entities or companies which are functionally related to achieving the business purpose, adopt the corporate group organisation deemed most appropriate, and take part in consortia and cooperative companies and enter into partnership arrangements, in compliance with current legislation and therefore explicitly excluding the exercise of the above financial and investment activities which are prohibited under law.</p>

⁽⁴⁾ Please note that the misalignment between articles with respect to the “Italian Civil Code” definition was in the original Italian text and was not translated into the English text. Therefore, there are no corresponding amendments in the English translation.

⁽⁵⁾ Please note that the typo was in the original Italian text and was not translated into the English text. Therefore, no amendment has been carried out in the English translation.

<p style="text-align: center;">Article 7</p> <p>Every share is indivisible and registered.</p> <p>If allowed by prevailing law, shareholders may request at their own expense to convert their registered shares into bearer shares.</p>	<p style="text-align: center;">Article 7</p> <p>Every share is indivisible and registered.</p> <p>If allowed by prevailing law, shareholders may request at their own expense to convert their registered shares into bearer shares.</p> <p>The issuance of share certificates is excluded as the Company is subject to compulsory dematerialisation regime of issued financial instruments, in compliance with applicable law provisions. The Company's shares are entered into the centralised management system provided for by the TUF.</p>
<p style="text-align: center;">Article 9</p> <p>Ordinary and extraordinary shareholders' meetings, which may be called in a place other than the company's registered office provided within Italy, are governed by the law and this article.</p> <p>Shareholders' meetings are called by publishing a notice on the company's website or in accordance with the modalities referred to in Consob regulations within the time limit required by the law pursuant to Art. 113-ter, paragraph 3 of Legislative Decree 58/1998.</p> <p>The same notice may set another date for a possible second calling of the meeting, and, where allowed by law, also the date for a third calling.</p> <p>The ordinary shareholders' meeting must be called at least once a year, within one hundred twenty days of the end of the financial year or, when specific legal requirements are met, within one hundred eighty days of the end of the financial year.</p>	<p style="text-align: center;">Article 9</p> <p>Ordinary and extraordinary shareholders' meetings, which may be called in a place other than the company's registered office provided within Italy, are governed by the law and this article.</p> <p>Pursuant to Art. 2370, 4th paragraph, of the Italian Civil Code, participation in the shareholders' meeting may take place by telecommunication systems, within the limits set forth in the notice of call and in the manner permitted by the chairman of the meeting, in accordance with the manner and within the limits provided under applicable law and regulation. The notice of call may state that the shareholders' meeting is to be held exclusively by telecommunication systems, omitting the indication of the physical location of the meeting.</p> <p>Shareholders' meetings are called by publishing a notice on the company's website or in accordance with the modalities referred to in Consob regulations within the time limit required by the law pursuant to Art. 113-</p>

<p>The Directors shall set out the reasons for the delay in the report drawn up in accordance with Article 2428 of the Italian Civil Code.</p> <p>The extraordinary shareholders' meeting can create classes of shares carrying different rights from the ordinary ones. More specifically, it is possible to issue preference shares which enjoy preferential treatment in the distribution of earnings and repayment of capital.</p> <p>[omissis]</p>	<p>ter, paragraph 3 of of Legislative Decree 58/1998 TUF.</p> <p>The same notice may set another date for a possible second calling of the meeting, and, where allowed by law, also the date for a third calling.</p> <p>Pursuant to Art. 2369 of the Italian Civil Code, the shareholders' meeting, whether ordinary or extraordinary, is called for in a single date, unless otherwise provided for in the notice of call.</p> <p>The notice of call must indicate the date, the time and place of the meeting as well as the list of matters to be discussed and further information required by current laws and regulations.</p> <p>The ordinary shareholders' meeting must be called at least once a year, within one hundred twenty days of the end of the financial year or, when specific legal requirements are met, within one hundred eighty days of the end of the financial year.</p> <p>The Directors shall set out the reasons for the delay in the report drawn up in accordance with Article 2428 of the Italian Civil Code.</p> <p>The extraordinary shareholders' meeting can create classes of shares carrying different rights from the ordinary ones. More specifically, it is possible to issue preference shares which enjoy preferential treatment in the distribution of earnings and repayment of capital.</p> <p>[omissis]</p>
<p>Article 15</p> <p>[omissis]</p>	<p>Article 15</p> <p>[omissis]</p>

<p>The lists will be published on the Company's website, as well as in accordance with the methods indicated in <i>Consob</i> regulations pursuant to Art. 147-ter, paragraph 1-bis of Legislative Decree. 58/1998 at least twenty-one days prior to the date of the meeting. Each shareholder who submits a list or is party to a list must submit the certificate issued by the authorized intermediary, by the legal deadline set for the Company's publication of said lists.</p> <p>Each shareholder may submit or take part in the submission of one list only. Shareholders who are members of a single voting syndicate, as defined by Art. 122 of Legislative Decree 58 of 24 February 1998 (TUF) and its amendments, and likewise the parent company, subsidiaries and sister companies, may submit or take part in the submission of a single list. Participation and votes expressed in violation of the above will not be attributed to any list.</p> <p style="text-align: center;">[omissis]</p> <p>If a single list is submitted, the procedure described above is disregarded and the shareholders resolve, with the majority votes required by law, to fill all open directorships (in the number previously determined by the shareholders) from that list in the order in which the candidates are presented; at least as many shareholders as are required by the law in effect at that time must qualify as independent pursuant to Art. 148, paragraph 3 of Legislative Decree 58 of 24 February 1998 (TUF).</p> <p style="text-align: center;">[omissis]</p>	<p>The lists will be published on the Company's website, as well as in accordance with the methods indicated in <i>Consob</i> regulations pursuant to Art. 147-ter, paragraph 1-bis of Legislative Decree. 58/1998 TUF at least twenty-one days prior to the date of the meeting. Each shareholder who submits a list or is party to a list must submit the certificate issued by the authorized intermediary, by the legal deadline set for the Company's publication of said lists.</p> <p>Each shareholder may submit or take part in the submission of one list only. Shareholders who are members of a single voting syndicate, as defined by Art. 122 of Legislative Decree 58 of 24 February 1998 (TUF) and its amendments, and likewise the parent company, subsidiaries and sister companies, may submit or take part in the submission of a single list. Participation and votes expressed in violation of the above will not be attributed to any list.</p> <p style="text-align: center;">[omissis]</p> <p>If a single list is submitted, the procedure described above is disregarded and the shareholders resolve, with the majority votes required by law, to fill all open directorships (in the number previously determined by the shareholders) from that list in the order in which the candidates are presented; at least as many shareholders as are required by the law in effect at that time must qualify as independent pursuant to Art. 148, paragraph 3, of Legislative Decree 58 of 24 February 1998 (TUF).</p> <p style="text-align: center;">[omissis]</p>
Article 17	Article 17

<p>Board meetings are held either at the company's registered office or elsewhere, every time the Chairman, or his or her deputy, deems so fit, or when either at least one Statutory Auditor or at least one of the Directors so requests.</p> <p>The Board of Directors may also meet by teleconference, as long as all participants can be identified and are permitted to follow and participate in the discussion in real time. In this case, the meeting is considered to have been held in the place where the Chairman is and where the secretary must also be located for the purposes of drawing up and signing the minutes in the minute book.</p> <p>Board meetings are validly formed if attended by at least half of the Directors, while resolutions are passed by majority vote of the Directors in attendance; in the event of a tied vote, the Chairman shall have the casting vote.</p>	<p>Board meetings are held either at the company's registered office or elsewhere, every time the Chairman, or his or her deputy, deems so fit, or when either at least one Statutory Auditor or at least one of the Directors so requests.</p> <p>The Board of Directors may also meet by teleconference, as long as all participants can be identified and are permitted to follow and participate in the discussion in real time. In this case, the meeting is considered to have been held in the place where the Chairman is and where the secretary must also be located for the purposes of drawing up and signing the minutes in the minute book.</p> <p>Pursuant to Art. 2388, 1st paragraph, of the Italian Civil Code, participation in Board meetings may take place by means of telecommunication systems, within the limits set in the notice of call of the meeting and in the manner permitted by the person chairing the meeting. The notice of call of the meeting may provide that the Board meeting is to be held exclusively by means of telecommunications systems, omitting the indication of the physical location of the meeting. Board meetings are validly formed if attended by at least half of the Directors, while resolutions are passed by majority vote of the Directors in attendance; in the event of a tied vote, the Chairman shall have the casting vote.</p>
<p style="text-align: center;">Article 18</p> <p>Board meetings are called by the Chairman, or his Deputy, by letter to be sent to the domicile of each Director and Statutory Auditor at least five days in advance of the meeting. In urgent cases meetings may be called at least one day in advance by telegram, telex, fax or</p>	<p style="text-align: center;">Article 18</p> <p>Board meetings are called by the Chairman, or his Deputy, by letter to be sent to the domicile of each Director and Statutory Auditor telecommunications means (including email), In urgent cases meetings may be called at least one day in advance by telegram, telex, fax or</p>

<p>electronic mail with proof of receipt. If the company is listed on the stock market, the Board of Directors or Executive Committee, if appointed, may also be called by the Board of Statutory Auditors, or by two members of the same, after giving prior notice to the Chairman of the Board of Directors.</p>	<p>electronic mail with proof of receipt. If the company is listed on the stock market, the Board of Directors or Executive Committee, if appointed, may also be called by the Board of Statutory Auditors, or by two members of the same, after giving prior notice to the Chairman of the Board of Directors.</p>
<p style="text-align: center;">Article 21</p> <p>The Board of Directors may delegate its functions and powers, within the limits set by Article 2381 of the Italian Civil Code, to a committee consisting of some of its members, to the Chairman or to another of its members, including on a cumulative basis, establishing the related remuneration. The Board of Directors is also entitled to appoint managers and attorneys for specific deeds or categories of deed.</p> <p style="text-align: center;">[omissis]</p>	<p style="text-align: center;">Article 21</p> <p>The Board of Directors may delegate its functions and powers, within the limits set by Article 2381 of the Italian Civil Code, to a committee consisting of some of its members, to the Chairman or to another of its members, including on a cumulative basis, establishing the related remuneration. The Board of Directors is also entitled to appoint managers and attorneys for specific deeds or categories of deed.</p> <p style="text-align: center;">[omissis]</p>
<p style="text-align: center;">Article 23</p> <p>The Board of Directors, subject to the mandatory but non-binding opinion of the Board of Statutory Auditors, appoints the Manager charged with preparing company's financial reports in accordance with Art. 154 <i>bis</i> of Legislative Decree 58 of 24 February 1998 (TUF).</p> <p style="text-align: center;">[omissis]</p>	<p style="text-align: center;">Article 23</p> <p>The Board of Directors, subject to the mandatory but non-binding opinion of the Board of Statutory Auditors, appoints the Manager charged with preparing company's financial reports in accordance with Art. 154 <i>bis</i> of Legislative Decree 58 of 24 February 1998 (TUF).</p> <p style="text-align: center;">[omissis]</p>
<p style="text-align: center;">Article 24</p> <p style="text-align: center;">[omissis]</p> <p>No shareholder, either individually or in conjunction with others, may submit more than one list and no shareholder, or any other party entitled to vote, may vote for more than one list either directly or through intermediaries. In addition, shareholders which: i) pursuant to Art. 93 of Legislative Decree 58 of 24</p>	<p style="text-align: center;">Article 24</p> <p style="text-align: center;">[omissis]</p> <p>No shareholder, either individually or in conjunction with others, may submit more than one list and no shareholder, or any other party entitled to vote, may vote for more than one list either directly or through intermediaries. In addition, shareholders which: i) pursuant to Art. 93 of Legislative Decree 58 of 24</p>

<p>February 1998 (TUF) are in a relationship of control with one another or are controlled by the same party, even if the controlling party is a natural person; ii) are party to a shareholders' agreement relevant under the terms of Art. 122 of Legislative Decree 58 of 24 February 1998 (TUF); or iii) are party to a shareholders' agreement and are, as defined by the law, parent companies, subsidiaries or sister companies of another shareholder in the trust, may not submit, alone or in conjunction with others, more than one list or vote for different lists. Participation and votes expressed in violation of the above will not be attributed to any list.</p> <p style="text-align: center;">[omissis]</p> <p>Outgoing statutory auditors may be re-elected.</p>	<p>February 1998 (TUF) are in a relationship of control with one another or are controlled by the same party, even if the controlling party is a natural person; ii) are party to a shareholders' agreement relevant under the terms of Art. 122 of Legislative Decree 58 of 24 February 1998 (TUF); or iii) are party to a shareholders' agreement and are, as defined by the law, parent companies, subsidiaries or sister companies of another shareholder in the trust, may not submit, alone or in conjunction with others, more than one list or vote for different lists. Participation and votes expressed in violation of the above will not be attributed to any list.</p> <p style="text-align: center;">[omissis]</p> <p>Outgoing statutory auditors may be re-elected.</p>
<p style="text-align: center;">Article 26</p> <p style="text-align: center;">[omissis]</p> <p>The dividends shall be paid by authorized intermediaries in accordance with the terms established by the shareholders' meeting, pursuant to prevailing legal requirements. The Board of Directors may vote to distribute advances on the dividends in the circumstances and manner established by Article 2433-<i>bis</i> of the Italian Civil Code and by Article 158 of Legislative Decree 58/1998.</p> <p style="text-align: center;">[omissis]</p>	<p style="text-align: center;">Article 26</p> <p style="text-align: center;">[omissis]</p> <p>The dividends shall be paid by authorized intermediaries in accordance with the terms established by the shareholders' meeting, pursuant to prevailing legal requirements. The Board of Directors may vote to distribute advances on the dividends in the circumstances and manner established by Article 2433-<i>bis</i> of the Italian Civil Code and by Article 158 of Legislative Decree 58/1998 TUF.</p> <p style="text-align: center;">[omissis]</p>

PROPOSAL FOR A RESOLUTION ON THE FOURTH ITEM ON THE AGENDA

“The Shareholders’ Meeting of “Amplifon S.p.A.”, meeting in extraordinary session, having examined the report of the Board of Directors,

RESOLVES

1. to amend articles 2, 7, 9 (without prejudice to any further amendments addressed in other resolutions), 15, 17, 18, 21, 23, 24 e 26 of the Articles of Association as indicated in the text reproduced in the report of the Board of Directors;
2. to grant the *pro-tempore* Chair of the Board of Directors and Chief Executive Officer, severally and not jointly, with the right to subdelegate and power to appoint special attorneys, the broadest possible power, without any exclusion or exception, in order to implement this resolution, including by way of example and without any limitation the power to perform all formalities required to ensure that the adopted resolution obtains all necessary approvals, with right to introduce to the same resolution any amendments, additions or deletions that may be requested by the competent Authorities, or at the time of registration with the competent Companies Register;
3. to acknowledge that the Board of Directors, pursuant to article 19 of the Articles of Association and art. 2365, paragraph 2 of the Italian Civil Code, has the power to adjust the provisions of the Articles of Association, including those covered by the amendments resolved above, to any legal and regulatory provisions which have arisen or may arise.”

Please find enclosed the Articles of Association with evidence of all the proposed amendments.

Milan, 21 March 2024

On behalf of the Board of Directors

The Chief Executive Officer

Enrico Vita

ARTICLES OF ASSOCIATION of

“AMPLIFON S.p.A.”

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Art. 1 = A joint stock company is incorporated under the name of “AMPLIFON S.p.A.”.

Art. 2 = The company’s purpose is the sale of hearing aids, optical items, technical and scientific instruments and devices for all applications, with particular regard to those for use in the medical sector, as well as the production, design on its own account, study and sale of any other electronic and non-electronic devices, equipment, remedy or product, for curative, health, educational and rehabilitative purposes as well as prevention and protection in the workplace and in research laboratories and for the protection of the individual; the production and sale of sound booths and noise-insulation products for use in any sector; and the provision of technological support to the national health service.

The company may promote and organize Industrial and market research, organize refresher and educational courses, coordinate and perform scientific research on its own account and that of third parties into the items produced, sold and studied by the company, within the limits of Law 1815/1939, and it may carry out publishing activities, nonetheless excluding the publication of daily newspapers.

It may also carry out the maintenance, repair and construction and assembly of accessory or related parts, both to secure the customer base and to facilitate marketing and penetration of the respective markets.

The company may act on its own account and in representation of others or

under commission from others.

The company may undertake all commercial, industrial and financial transactions and those involving movable and immovable properties which are deemed by the Board of Directors necessary or useful in order to attain the company's business purpose; it may also grant secured or unsecured endorsements, sureties and guarantees of any kind to any person for its own obligations and those of others.

In any case, the company is expressly forbidden from the professional provision of investment services to the general public, as defined under legislative decree 58/1998 ("TUF") and subsequent amendments and additions thereto, and from any kind of activity that legally requires specific authorization unless already obtained.

Lastly, the company may invest in enterprises, entities or companies which are functionally related to achieving the business purpose, adopt the corporate group organisation deemed most appropriate, and take part in consortia and cooperative companies and enter into partnership arrangements, in compliance with current legislation and therefore explicitly excluding the exercise of the above financial and investment activities which are prohibited under law.

Art. 3 = The company's registered office is in Milan, Italy.

The company is entitled to open and close branches, agencies or representative offices, including abroad, and secondary offices, in accordance with the rules and procedures applicable on each occasion.

Art. 4 = The shareholders shall be domiciled for the purposes of their relationship with the company at the address shown in the shareholders'

register.

Art. 5 = The company's duration is fixed until 31 December 2100 and may be extended.

Art. 6 = The company's share capital is Euro 4,527,772.40 (four million, five hundred and twenty-seven thousand, seven hundred and seventy-two, forty cents), divided into 226,388,620 (two hundred and twenty-six million, three hundred and eighty-eight thousand, six hundred and twenty) shares with a nominal value of € 0.02 (zero point zero two) each.

If the shareholders' meeting so resolves, share capital may be increased by issuing shares with different rights to those already in circulation, and for settlement in a form other than in cash, within the limits allowed by law and also pursuant to Art. 2441, 4th paragraph, second part of the Italian Civil Code, with respect to the terms, conditions and procedures provided for therein; the Extraordinary Shareholders' Meeting may also grant the Directors the power – pursuant to and in accordance with Art. 2443 of the Italian Civil Code. – to proceed with a capital increase, free or otherwise, with or without option rights, including in accordance with Art. 2441, 4th paragraph (second part) and 5th paragraph of the Italian Civil Code.

For a period of five years from the resolution of the extraordinary shareholders' meeting of April 30th, 2024, the Board of Directors is granted:

- (i) the power to increase the share capital in one or more occasions, against payment or free of charge, also in divisible form, through the issue of new shares, for a nominal value of Euro 906,000.00;
- (ii) the power to issue, in one or more occasions, convertible bonds and/or financial instruments (other than bonds) that allow, however, the

subscription of new shares for a nominal value of Euro 906,000.00, and

in any case, for amounts that do not exceed, from time to time, the

limits established by the law for bond issuances,

it being understood that the total increase for cases (i) and (ii) is always limited

to a nominal value of Euro 906,000.00.

The power provided for in the preceding paragraph may also be exercised with

limitation and/or exclusion of the option right ("*diritto di opzione*") in the

following cases:

a) in the case of a capital increase to be paid in by contribution in kind,

when such increase enables the Company to obtain one or more

participations, companies, business units and/or industrial activities of

interest to the Company, as part of its development and growth

strategy, which, according to the prudent assessment of the Board of

Directors, is of strategic importance for the achievement of the

companies' business purpose;

b) in the case of a capital increase to be paid in cash, when the economic

conditions and terms of the placement (including, by way of example,

any subscription commitment undertaken by third parties) result to be,

according to the prudent assessment of the Board of Directors,

beneficial to the Company; and

c) in both case under letter a) and case under letter b), where such an

offer constitutes part of a broader industrial agreement which results,

according to the prudent assessment of the Board of Directors, of

strategic importance for the Company.

The option right ("*diritto di opzione*") may also be limited and/or excluded in the

case of capital increase to be paid in cash pursuant to the 4th paragraph, second part, of Art. 2441 of the Italian Civil Code, establishing a price for the newly issued shares that corresponds to the market value of the ordinary shares, subject to the application of a discount, if any, in line with market practice for similar transactions. Such correspondence is confirmed in a special report by a statutory auditor or auditing firm; in the event the Board resolves upon the capital increase pursuant to the second sentence of the 4th paragraph of Art. 2441 of the Italian Civil Code, the number of newly issued shares in the context of the capital increase may not exceed the maximum number provided for at any given time by applicable law.

In case of the exclusion or limitation of shareholders' option right ("*diritto di opzione*") pursuant to Art. 2441, 4th paragraph, second part and 5th paragraph, of the Italian Civil Code, the newly issued shares must be reserved for offer to qualified investors and/or business, financial and/or strategic partners identified from time to time.

In the event of the issue of shares with limitation and/or exclusion of the option right ("*diritto di opzione*"), the Board of Directors' resolution on the increase must illustrate the occurrence of one of the aforementioned cases, as well as the criteria adopted to determine the subscription price.

Without prejudice to the provisions of Art. 2441, 4th paragraph, second part of the Italian Civil Code, in the case of issuances pursuant to such law provision, in all other cases, the fairness of the issue price must be assessed in advance by a leading financial institution, also taking into account the market price trend of the shares in the previous 6 months, and market practice in terms of discounting the theoretical ex right price (so-called TERP).

Within the limits provided by law and by this article 6, the Board of Directors is granted the broadest power to establish, from time to time, placement methods (public offer and/or private placement), category (ordinary or special shares, even without voting rights), any economic and/or administrative privileges, issue price and related surcharge (possibly differentiated in case of simultaneous issuance of shares of different categories) of new shares, as well as of the shares placed at service of convertible bonds and/or securities (including those other than bonds) which in any case allow the subscription of new shares.

The Board of Directors is also granted powers to decide upon any request for admission of shares and/or convertible bonds and/or financial instruments (including those other than bonds) which in any case allow the subscription of new shares, to one or more public regulated market(s) or multilateral trading system(s), Italian and/or foreign.

In compliance with current limits and regulations, meaning in accordance with the principles established by the Interministerial Committee for Savings and Credit, the company may accept loans from shareholders and/or receive payments from the same, with or without the obligation to repay them and without the payment of interest, except as otherwise resolved in shareholders' meetings.

Art. 7 = Every share is indivisible and registered.

The issuance of share certificates is excluded as the Company is subject to compulsory dematerialisation regime of issued financial instruments, in compliance with applicable law provisions. The Company's shares are entered into the centralised management system provided for by the TUF.

Art. 8 = The shares can be freely sold and transferred.

The right of withdrawal may be exercised only in cases where it is unconditionally allowed by law. The right of withdrawal does not apply to resolutions concerning the extension of the company's duration, and the introduction, amendment or removal of restrictions on the circulation of shares.

Art. 9 = Ordinary and extraordinary shareholders' meetings, which may be called in a place other than the company's registered office provided within Italy, are governed by the law and this article.

Pursuant to Art. 2370, 4th paragraph, of the Italian Civil Code, participation in the shareholders' meeting may take place by telecommunication systems, within the limits set forth in the notice of call and in the manner permitted by the chairman of the meeting, in accordance with the manner and within the limits provided under applicable law and regulation. The notice of call may state that the shareholders' meeting is to be held exclusively by telecommunication systems, omitting the indication of the physical location of the meeting.

Shareholders' meetings are called by publishing a notice on the company's website or in accordance with the modalities referred to in Consob regulations within the time limit required by the law pursuant to Art. 113-ter, paragraph 3 TUF.

Pursuant to Art. 2369 of the Italian Civil Code, the shareholders' meeting, whether ordinary or extraordinary, is called for in a single date, unless otherwise provided for in the notice of call.

The notice of call must indicate the date, the time and place of the meeting as well as the list of matters to be discussed and further information required by

current laws and regulations.

The ordinary shareholders' meeting must be called at least once a year, within one hundred twenty days of the end of the financial year or, when specific legal requirements are met, within one hundred eighty days of the end of the financial year.

The Directors shall set out the reasons for the delay in the report drawn up in accordance with Article 2428 of the Italian Civil Code.

The extraordinary shareholders' meeting can create classes of shares carrying different rights from the ordinary ones. More specifically, it is possible to issue preference shares which enjoy preferential treatment in the distribution of earnings and repayment of capital.

In addition, the Company is entitled to issue bearer or registered bonds in the manner and form allowed by these Articles of Association and by the law.

Art. 10 = Both ordinary and extraordinary shareholders' meetings may be held with the sole participation of the proxy agent appointed by the Company ("*rappresentante designato*") pursuant to Art. 135-*undecies* TUF, where permitted by and in accordance with the laws and regulations in force at the time, according to the provisions of the notice of call. Attendance rights and exercise of voting rights during the shareholders' meeting are governed by law and the terms indicated in the notice of call. Proxies and sub-proxies may also be granted to the proxy agent appointed by the Company pursuant to Art. 135-*novies* TUF.

If the Board of Directors has established in the notice of call that participation in the shareholders' meeting and the exercise of voting rights are not to take place exclusively through the proxy agent, then participation and vote casting

are governed by law. In such case, those in possession of voting rights may

be represented via a written proxy submitted in accordance with the law.

Art. 11 = The shareholders' meeting is presided over by the Chairman of the Board of Directors or, if absent or unable, by another person elected by majority vote of the meeting's participants. The Chairman is assisted by a secretary, who need not be a shareholder and who is appointed in the same way.

Art. 12 = The formation of shareholders' meetings and validity of their resolutions, both in ordinary and extraordinary session, are governed by law.

Art. 13 = 1. – Each share entitles the holder to one vote, except as specified below.

2. – Each share held by the same party by virtue of a qualifying in *rem* right (the full owner ("*pieno proprietario*") of a share being entitled to the attached voting right; (ii) the bare owner ("*nudo proprietario*") of a share being entitled to the attached voting right; and (iii) the usufructuary ("*usufruttuario*") of a share being entitled to the attached voting right), for an uninterrupted period of 24 (twenty-four) months certified by continuous registration, for the same period, on the special register referred to in this article, shall be awarded 2 (two) votes.

To the extent permitted by the law in force from time to time, an additional 1 (one) vote shall also be attributed at the expiration of the period of 12 (twelve) months following the expiration of the period of 24 (twenty-four) months mentioned above , to each share belonging (by virtue of a qualifying in *rem* right) to the same person on the prescribed register , up to a total maximum of 10 (ten) votes per share (collectively: "**Increased Voting Rights Condition**"). It is understood that the establishment of a pledge with preservation of the voting

right in the hands of the holder of the qualifying in *rem* right does not result in the loss of the Increased Voting Rights Condition.

3. – Where the Increased Voting Rights Condition is fulfilled, the right holder shall be entitled to exercise in the manner provided for by applicable law:

(i) 2 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 24 months;

(ii) 3 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 36 months;

(iii) 4 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 48 months;

(iv) 5 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 60 months;

(v) 6 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 72 months; and

(vi) 7 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 84 months;

(vii) 8 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 96 months;

(viii) 9 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 108 months;

(ix) 10 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of at least 120 months.

4. – By way of partial derogation for the provisions of paragraph 3 above, and in accordance with the provisions of Art. 127-*quinquies*, 2nd paragraph, last sentence, TUF, those right holder who, on the date of registration with the

competent Companies Register of the resolution of the extraordinary shareholders' meeting of the Company of [April 30th,] 2024, by which this article was amended ("**Extraordinary Shareholders' Meeting Registration Date**"), have already accrued the benefit of the double vote and continue to satisfy the Increased Voting Rights Condition, the additional period for the accrual of the additional votes shall run from the Extraordinary Shareholders' Meeting Registration Date. Such persons will then be entitled to exercise in the manner provided for by the applicable regulations: 3 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 12 months from the Extraordinary Shareholders' Meeting Registration Date; 4 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of 24 months from the Extraordinary Shareholders' Meeting Registration Date and so on, up to a maximum of 10 votes per share if the Increased Voting Rights Condition is satisfied for an uninterrupted period of at least 96 months from the Extraordinary Shareholders' Meeting Registration Date.

5. – A special register for the eligibility to benefit from the increased voting rights is established at the Company's registered office, which shall contain at least the information required by applicable law. The Board of Directors appoints the person in charge of the management of such special register, determining by regulation the procedures for the registration, the monitoring of the existence of the Increased Voting Rights Condition and the criteria for the maintenance of the special register (if necessary, even only in electronic form). The person in charge of the management of the special register may provide information (also in electronic form in a commonly used format) on the contents

of the special register and each person registered in it shall have the right to

extract a copy, free of charge, of the relevant entries.

The special register is updated with intermediaries' notifications, pursuant to the TUF and relevant implementation rules, as well as with any notifications received from shareholders, in compliance with provisions of Article 85-*bis*, paragraph 4-*bis* of Consob Resolution No. 11971 dated 14 May 1999.

The Company shall announce, by publishing them on its website, the names of the shareholders with shareholdings exceeding the thresholds set out in article 120, 2nd paragraph, TUF, which have requested to be registered on the special register, indicating their investments and the date of registration on the special register, along with all other information required by current laws and regulations, without prejudice to the other disclosure obligations of the holders of relevant shareholdings.

6. – A person who, as an entitled party pursuant to this article, intends to benefit from the increased voting rights has the right to request, at any time, to be included in the special register, attaching to the request appropriate documentation attesting to the ownership of the qualifying in *rem* right (or ensuring that equivalent documentation is transmitted by the intermediary).

The person who is registered in the special register has the right to request cancellation (in whole or in part) at any time, with the consequent automatic loss of (in whole or in part) entitlement to the increased voting rights. The party entitled to the increased voting right may, moreover, at any time irrevocably waive it (in whole or in part) by written notice sent to the Company, without prejudice to any disclosure obligations provided for under applicable law.

7. – The application for registration in the special register may be submitted

to the Company at any time, and must be accompanied, under penalty of

inadmissibility, by the certification required by Art. 83-*quinquies*, 3rd paragraph,

TUF and by a certificate signed by the applicant in which:

a) in the case of a natural person: the requesting party declares (i) that

he/she has full formal and substantial ownership of the voting right by

virtue of a qualifying in *rem* right, as well as (ii) that he/she undertakes

to notify the Company of any loss, for whatever reason, of the qualifying

in *rem* right and/or of the related voting right, without delay and, in any

case, within ten business days of the date of the loss;

b) in the case of a legal person or other entity, even without legal

personality: the requesting party declares (i) that it has full formal and

substantial ownership of the voting right by virtue of a qualifying in *rem*

right, (ii) that it is subject, where applicable, to control (direct or indirect)

by another natural person or other entity with or without legal

personality (with indication of all the identifying data of the controlling

entity) as well as (iii) to undertake to notify the Company of any loss,

for any reason whatsoever, of the qualifying in *rem* right and/or the

related voting right or, if applicable, of the occurred change of control,

without delay and, in any case, within ten business days of the date of

the loss or, if applicable, of the change of control.

The Company shall enter the registration into the special register by the 15th

day of the calendar month following the month in which the request was

received from the applicant, accompanied by the above-mentioned

documentation.

8. – In the event that the qualifying in *rem* right belongs to a legal person or

other entity without legal personality which is subject to control, the change of

control determines the cancellation of the registration in the special register

(with the consequent loss of the benefit of the increased voting rights if already

accrued). If, however, the change of control occurs (i) as a result of a transfer

by succession following death or (ii) as a result of a free of charge transfer by

virtue of a “family business inheritance agreement” (“*patto di famiglia*”) or (iii)

as a result of a free of charge transfer for the constitution and/or endowment

of a trust, a parental fund for minors (“*fondo patrimoniale*”) or family foundation

whose beneficiaries are the transferor himself/herself or his/hers heirs, the

registration in the special register is maintained (with the consequent

preservation of the benefit of the increased voting rights if already accrued).

9. – In the event that the qualifying in *rem* right is transferred by (i) succession

following death, or (ii) by virtue of a free of charge transfer by virtue of a “family

business inheritance agreement” (“*patto di famiglia*”), or (iii) by virtue of a free

of charge transfer for the constitution and/or endowment of a trust, a parental

fund for minors (“*fondo patrimoniale*”) or family foundation of which the

transferor himself/herself or his/hers heirs are beneficiaries, the successors in

title shall be entitled to apply for registration with the same seniority of

registration as the natural person of the transferor (with the consequent

preservation of the benefit of the increased voting rights if already accrued).

10. – In the event that the qualifying in *rem* right is transferred as a result of

the merger or spin-off of an entity that is registered in the special register and

is subject to the control of a person , the successor entity has the right to

request registration with the same seniority of registration as the predecessor

entity if the merger or spin-off has not resulted in a change of control (with the

consequent preservation of the benefit of the increased voting rights if already accrued). If the qualifying in *rem* right is transferred as a result of the merger or spin-off of an entity that is registered in the special register and is not subject to control, the successor entity has the right to apply for registration with the same seniority of registration as the predecessor entity where the weight of the book value of the Company's shares with respect to the net assets of the successor entity does not exceed five per cent and is not greater than the corresponding weight, on a homogeneous basis, with respect to the net assets of the predecessor entity (with the consequent preservation of the benefit of the increased voting rights if already accrued).

11. – Without prejudice to the provisions of the two preceding paragraphs, the transfer of the qualifying in *rem* right for any reason whatsoever (whether free of charge or against payment), including the constitution or disposal of rights of pledge, usufruct or other encumbrances on the shares by virtue of which the shareholder registered in the special register is deprived of his/hers voting rights, determines the cancellation of the registration in the special register (with the consequent loss of the benefit of the increased voting rights if already accrued).

12. – If the Company discovers, also as a result of communications or reports received, that a person registered in the special register is no longer (wholly or partly) entitled to registration for any reason whatsoever under this article, it shall promptly proceed to the consequent (total or partial) cancellation.

13. – In the event of share capital increase free of charge or by new contributions, the entitlement to the benefit of the increased voting rights shall also extend proportionally to the new shares issued by reason of those already

registered in the special register (with the consequent extension of the benefit of the increased voting rights if already accrued).

The extension of the increased voting rights to newly issued shares will take place in such a way as to allow the eligible person to maintain the same proportion between the shares benefiting from a certain increased voting right, the shares benefiting from a different increased voting right and the shares not benefiting from the increased voting rights.

14. – Except as provided for in the following paragraph, in the event of a merger or spin-off of the Company, the draft terms of merger or spin-off may provide that the entitlement to the benefit of the increased voting rights shall also apply to the shares received in exchange for those shares for which the person entitled has requested registration in the special register (with the consequent preservation of the benefit of the increased voting rights if already accrued).

15. – Any (ameliorative or pejorative) amendment of the increasing voting rights regulation dictated by this article or its abolition does not require the approval of any special meeting pursuant to Art. 2376 of the Italian Civil Code, but only the approval of the extraordinary shareholders' meeting pursuant to law.

16. – Quorums to convene and to pass resolutions that refer to percentages of the share capital are always determined by taking into account any increased voting rights that are accrued. On the other hand, the entitlement to exercise rights, other than voting rights, due to the possession of certain percentages of the share capital shall always be determined disregarding any increased voting rights.

17. – For the purposes of this article, the notion of control is that provided for

in the regulatory framework for listed issuers.

Art. 14 = The company shall be run by a Board of Directors, comprising between three and eleven members, as decided by the shareholders in shareholders' meetings.

Art. 15 = Members of the Board of Directors are appointed for a maximum period of three years; they are reappointed and replaced in accordance with the law and are eligible for re-election.

The members of the Board of Directors are elected on the basis of candidate lists submitted by individual shareholders and/or groups of shareholders owning at least 2.5% of the share capital, or any smaller amount established by inviolable provision of law or regulation.

The members of the Board of Directors must possess the professionalism, honourability and independence required under the law; in particular, at least one member of the Board of Directors, or two if the Board has more than seven members, must meet the independence criteria established for Statutory Auditors by the law in effect at that time.

Loss of independent status will require the Director to step down, but without prejudice to the obligation to notify the Board of Directors immediately, that principle does not apply if independent status is still held by the minimum number of Directors required to meet such criteria by the law in effect at that time.

The Board of Directors is appointed based on the lists presented in accordance with the subsequent paragraphs and in compliance with the law in effect at the time relating to gender equality, rounding up, based on the rules provided for by the law (as well as the regulation) in effect at the time, the number of the

least represented gender in the event application of the gender quotas does not result in a whole number.

The lists which contain a number of candidates equal to or more than three must be composed of both genders in accordance with the quotas established under the law in effect (rounding up, based on the rules provided for by the law (as well as the regulation) in effect at the time, in the event of a fractional number).

One member of the Board of Directors is elected from the minority list obtaining the highest number of votes which is not associated, even indirectly, with the shareholders who have submitted or voted for the winning list.

The lists must specify which candidates qualify as independent as defined by the law and the Articles of Association, which shareholders submitted the lists, and the percentage of shares they cumulatively hold.

For the purposes of selecting the winning candidates, account is not taken of lists that fail to obtain a percentage of votes equal to at least half that required for the submission of lists.

The lists submitted, on which the candidates are numbered sequentially, must be filed at the company's registered office at least twenty-five days before the date set for the shareholders' meeting.

The lists will be published on the Company's website, as well as in accordance with the methods indicated in *Consob* regulations pursuant to Art. 147-ter, paragraph 1-bis TUF at least twenty-one days prior to the date of the meeting.

Each shareholder who submits a list or is party to a list must submit the certificate issued by the authorized intermediary, by the legal deadline set for the Company's publication of said lists.

Each shareholder may submit or take part in the submission of one list only.

Shareholders who are members of a single voting syndicate, as defined by Art.

122 TUF and its amendments, and likewise the parent company, subsidiaries

and sister companies, may submit or take part in the submission of a single

list. Participation and votes expressed in violation of the above will not be

attributed to any list.

Attached to each list shall be a description of the candidates' professional

background, information on their personal traits and professional

qualifications, and statements in which the individual candidates agree to run

and declare, under their own responsibility, the absence of causes of

ineligibility and disqualification, their fulfilment of the prerequisites required by

law or the company's Articles of Association and, if applicable, their status as

independent pursuant to current regulations.

Any lists that fail to observe the above conditions will be treated as never

submitted.

Each candidate may appear on one list only or will be disqualified.

All open directorships are filled from the list obtaining the majority of votes cast,

in the order in which candidates are listed, with the exception of one

directorship which is filled by the first candidate with independent status on the

list receiving the second highest number of votes which is not associated, even

indirectly, with the shareholders who have submitted or voted for the winning

list.

The above rules for electing the Board of Directors do not apply if at least two

lists have not been submitted or voted for, or at shareholders' meetings called

to replace Directors during their term of office.

If a single list is submitted, the procedure described above is disregarded and the shareholders resolve, with the majority votes required by law, to fill all open directorships (in the number previously determined by the shareholders) from that list in the order in which the candidates are presented; at least as many shareholders as are required by the law in effect at that time must qualify as independent pursuant to Art. 148, paragraph 3, TUF.

In the event that after the list voting or voting for the only list presented is completed the composition of the Board of Directors fails to comply with the law relating to gender balance, the last candidate elected with the greatest number of votes, based on the order in which he/she appears on the list, will be substituted by the first candidate of the least represented gender not elected on the same list, based on the order in which they appear. This procedure will be adhered to until it is assured that the composition of the Board of Directors complies with the law in force at the time with regard to gender balance.

If no lists are submitted or if the preference list system produces fewer candidates than the minimum number of Directors stated in the Articles of Association, and in the event that through list voting the number of directors of the least represented gender fails to comply with the law in force at the time, the Board of Directors is elected or completed, respectively, by the majority votes established by law, as long as the gender balance called for in the current law is achieved and as long as the presence of the minimum number of directors qualifying as independent under the law in effect at the time is guaranteed.

If one or more Directors leaves office during the year, for any reason, the remaining Directors shall proceed in accordance with Art. 2386 of the Italian

Civil Code. If one or more of the outgoing Directors was elected from a list that also included candidates who were not elected, the Board of Directors shall replace the Director(s) by appointing, in sequential order, the person(s) on the list to which the former Director belonged who is/are still eligible and willing to accept the position. Should an Independent Director leave office, the position will be filled, if possible, by the first independent candidate not elected from the list to which the outgoing Director belonged. In any case the Board will appoint the number of independent directors needed to ensure compliance with the law in effect at the time relating to the total number of independent directors and gender quotas.

If the Board of Directors loses a majority of its members due to resignation or any other cause, the entire Board shall leave office and a shareholders' meeting shall be called without delay to fill all positions by vote.

The Board of Directors shall remain in office only for the conduct of acts of ordinary administration until the shareholders' meeting has decided on the new Directors and the majority of the new Directors have accepted their appointment.

Art. 16 = If the shareholders' meeting has not already done so at the time of appointing or reappointing the Board of Directors, the Board of Directors elects a Chairman from among its members every time it is appointed or reappointed and, if it deems so fit, a Vice Chairman authorized to act as the Chairman's Deputy.

The Board of Directors may also appoint a secretary who need not be a shareholder.

Art. 17 = Board meetings are held either at the company's registered office or

elsewhere, every time the Chairman, or his or her deputy, deems so fit, or when either at least one Statutory Auditor or at least one of the Directors so requests.

Pursuant to Art. 2388, 1st paragraph, of the Italian Civil Code, participation in Board meetings may take place by means of telecommunication systems, within the limits set in the notice of call of the meeting and in the manner permitted by the person chairing the meeting. The notice of call of the meeting may provide that the Board meeting is to be held exclusively by means of telecommunications systems, omitting the indication of the physical location of the meeting. Board meetings are validly formed if attended by at least half of the Directors, while resolutions are passed by majority vote of the Directors in attendance; in the event of a tied vote, the Chairman shall have the casting vote.

Art. 18 = Board meetings are called by the Chairman, or his Deputy, by telecommunications means (including email), at least five days in advance of the meeting. In urgent cases meetings may be called at least one day in advance. If the company is listed on the stock market, the Board of Directors or Executive Committee, if appointed, may also be called by the Board of Statutory Auditors, or by two members of the same, after giving prior notice to the Chairman of the Board of Directors.

Art. 19 = Unless otherwise decided by the shareholders' meeting at the time of appointing the Board of Directors, the latter is invested, within the limits established by law, with the broadest powers for the company's ordinary and extraordinary administration, and of decision without any restriction, including the power to give guarantees and sureties to third parties, as allowed by

paragraph 5, Article 2 of these Articles of Association.

Without prejudice to the provisions of Articles 2420-*ter* and 2443 of the Italian Civil Code, the Board of Directors shall have exclusive authority for passing resolutions, nonetheless in accordance with Article 2436 of the Italian Civil Code, to open and close secondary offices, to specify which one of the directors shall be the company's representative, to reduce share capital in the event of shareholder withdrawal, to amend the articles of association for regulatory changes, to transfer the registered office within Italy, and to approve mergers in the cases described in Articles 2505 and 2505-*bis* of the Italian Civil Code, including as referenced with regard to demergers in Art. 2506 *ter*.

The Board of Directors and Board of Statutory Auditors shall receive a report at least once every three months during directors' meetings that covers the business general performance, its outlook and the transactions of greatest impact on profitability, assets and liabilities and financial position, with particular regard to transactions in which the Directors have a direct or third-party interest and which are influenced by any party that directs and coordinates the company. This report, which also refers to the company's subsidiaries, may also be presented by those Directors with executive powers. For the sake of timeliness, the report to the Board of Statutory Auditors may also be made directly or during meetings of the Executive Committee.

Art. 20 = The Chairman of the Board of Directors, the Vice Chairman, and any Executive Director(s) shall represent the company individually before third parties and in a court of law and shall be entitled to sign on its behalf.

These persons, again on an individual basis, are delegated with the power to decide regarding legal actions, including appeals and annulments, and to act

as plaintiff and defendant and appoint lawyers in civil, criminal and administrative proceedings, with the power to abandon such proceedings, reach settlements, and accept arbitration judgments and friendly agreements.

Art. 21 = The Board of Directors may delegate its functions and powers, within the limits set by Article 2381 of the Italian Civil Code, to a committee consisting of some of its members, to the Chairman or to another of its members, including on a cumulative basis, establishing the related remuneration. The Board of Directors is also entitled to appoint managers and attorneys for specific deeds or categories of deed.

The Board of Directors, as well as the Executive Committee, may set up one or more committees, with purely consultative and/or proposal-making functions, such as for example a Remuneration Committee for Directors invested with particular duties and for determining the policy to apply to the company's top management, which shall consist primarily of non-executive Directors and provide the Board with suitable recommendations, and an Internal Control Committee, on which a suitable number of non-executive Directors sit, who act in a consultative capacity and make recommendations particularly with regard to reports by the Independent Auditors and persons responsible for internal control and the choice of and work performed by the Independent Auditors.

Art. 22 = The Directors are entitled to be reimbursed for any expenses incurred in connection with their office.

The shareholders' meeting may also grant them extraordinary or periodic indemnity and remuneration, including in relation to profits.

Art. 23 = The Board of Directors, subject to the mandatory but non-binding

opinion of the Board of Statutory Auditors, appoints the Manager charged with

preparing company's financial reports in accordance with Art. 154 *bis* TUF.

Those eligible for the position of financial reporting officer are executives with at least three years' executive-level experience in administration/accounting and/or finance and/or control at the company and/or its subsidiaries and/or other joint-stock corporations.

Art. 24 = The Board of Statutory Auditors consists of three standing members and two alternate members, who satisfy the requirements (including those regarding experience, integrity and number of positions held and those defined by the law in effect at the time relating to gender balance) stated in laws and regulations.

In the event that after applying the Law the gender quotas fail to reach a whole number; the number of the least represented gender must be rounded up based on the rules provided for by the law (as well as the regulation) in effect at the time.

As regards to the requirement of experience, for the purposes of paragraph 3, Article 1 of Ministerial Decree 162 of 30 March 2000 with reference to paragraph 2 letters b) and c) of said article, "matters strictly associated with the company's activities" mean commercial law, company law, microeconomics, public finance and statistics as well as topics relating to the field of medicine and electronic engineering and disciplines with the same or similar purpose, while "sectors of activity strictly associated with the sectors in which the company operates" mean the sectors of producing, wholesaling and retailing the instruments, equipment and products mentioned in Article 2 above.

The ordinary shareholders' meeting elects the Board of Statutory Auditors and decides its remuneration.

Apart from the duties envisaged by current legal requirements, the Board of Statutory Auditors is entitled to express non-binding opinions on the information received from the Board of Directors concerning transactions carried out by the company or its subsidiaries having a significant impact on profitability, assets and liabilities and financial position, and on related-party transactions.

The Statutory Auditors are domiciled at the company's registered office for their entire term in office.

The minority shareholders are entitled to elect one standing member of the Board of Statutory Auditors and one alternate member.

The Board of Statutory Auditors is appointed on the basis of lists submitted by individual shareholders or groups of shareholders who together hold voting shares representing at least 2% of the share capital with voting rights at the ordinary shareholders' meeting, subscribed to as of the date the list is submitted, or representing a smaller percentage established by inviolable provision of law or regulation.

The lists must contain the names of the candidates, numbered sequentially, who may not exceed the number of Statutory Auditors to be elected.

The lists must include candidates for Standing and Alternate Auditor of both genders in order to ensure the gender balance called for under the law in effect at the time. The Standing Auditors elected are the first and second candidates on the list obtaining the highest number of votes and the candidate obtaining the highest number of votes from among the minority lists. The alternate

auditors elected are the first alternate candidate on the list obtaining the highest number of votes and the first alternate candidate on the minority list obtaining the highest number of votes. No shareholder, either individually or in conjunction with others, may submit more than one list and no shareholder, or any other party entitled to vote, may vote for more than one list either directly or through intermediaries. In addition, shareholders which: i) pursuant to Art. 93 of TUF are in a relationship of control with one another or are controlled by the same party, even if the controlling party is a natural person; ii) are party to a shareholders' agreement relevant under the terms of Art. 122 TUF; or iii) are party to a shareholders' agreement and are, as defined by the law, parent companies, subsidiaries or sister companies of another shareholder in the trust, may not submit, alone or in conjunction with others, more than one list or vote for different lists. Participation and votes expressed in violation of the above will not be attributed to any list.

The lists must be filed at the company's registered office at least twenty-five days before the date set for the shareholders' meeting and published in accordance with the methods provided for at law and in current regulations at least twenty-one days prior to the date of the meeting. Each shareholder who submits a list or is party to a list must submit the certificate issued by the authorized intermediaries, together with the lists, by the legal deadline set for the Company's publication of said lists, along with a declaration, under his/her own responsibility, that there are no connections with the other lists presented, pursuant to applicable norms and regulations.

Each list must be accompanied by a description of each candidate's career, personal traits and professional qualifications and by declarations in which

each candidate accepts his/her candidacy and confirms, under his/her own responsibility, that there are no reasons why he/she may be ineligible for election or his/her election incompatible and that he/she possesses the requirements established by law and these Articles of Association.

Notice of the lists and of their accompanying information shall be given in the forms required by regulations in effect at the time.

Any lists that fail to observe the above conditions will be treated as never submitted.

Each candidate may appear on one list only or will be disqualified.

The lists with three or more candidates must include candidates of both genders so that the quota of candidates, provided for by the law in effect at the time, belongs to the least represented gender (with rounding up, in case of fractional number, according to the provisions of the law - including regulations - in effect at the time).

The following persons may not be elected as Statutory Auditors and, if elected, lose office: a) persons who do not satisfy the requirements established by the applicable legislation and b) persons who are standing members of the Board of Statutory Auditors at more than five companies listed on organized markets in Italy.

The members of the Board of Statutory Auditors are elected as follows:

- from the list obtaining the highest number of votes, two regular auditors and one alternate auditor will be taken in the order in which they are presented on the list;

- the third standing member of the Board of Statutory Auditors, who serves as its Chairman, and the other alternate member are elected in order of

appearance from the list with the second largest number of votes which is not associated, even indirectly, with the shareholders who submitted or voted for the winning list, or with shareholders who submitted or voted for the list per the preceding paragraph.

For purposes of electing the minority auditor in accordance with the above paragraph, in the event of a tie between lists, the prevailing list is that submitted by shareholders owning the greatest cumulative interest or, as a secondary measure, by the greatest number of shareholders, without prejudice to the law in effect at the time relating to gender balance.

In the event of a tie between two or more lists, provided none of the lists is associated, even indirectly, with the shareholders who submitted or voted for the other, a new ballot is held between these lists on which all shareholders present in shareholders' meeting shall vote. The candidates on the list winning a simple majority of votes shall be elected.

In the event of death, waiver or loss of office by a member of the Board of Statutory Auditors, the alternate member belonging to the same list as the outgoing auditor shall take up office, without prejudice to the law in effect at the time relating to gender balance.

In the event of replacing the Chairman of the Board of Statutory Auditors, the chair is taken by the other standing member on the same list as the outgoing Chairman; if, due to previous or concurrent departures from office, it is not possible to make the replacement in accordance with the above principles, a shareholders' meeting will be called to appoint the missing members.

If, in accordance with the preceding paragraph or with law, the shareholders' meeting is required to appoint missing standing and/or alternate members of

the Board of Statutory Auditors, it shall act as follows: if it is a question of replacing standing members elected on the majority list, the appointment is made by majority vote, choosing where possible from the candidates appearing in the list to which the member being replaced belonged, without prejudice to the law in effect at the time relating to gender balance.

If just one list has been submitted, the shareholders' meeting casts its vote on that list; if the list gets the relative majority, the first three candidates appearing on it are elected as standing members of the Board of Statutory Auditors, without prejudice to the law in effect at the time relating to gender balance, while the fourth and fifth names are appointed as alternate members; the Chairman of the Board of Statutory Auditors is the first candidate appearing on the list presented; in the event of death, waiver or loss of office by a standing member of the Board of Statutory Auditors or replacement of its Chairman, their place is taken respectively by the alternate member and standing member next appearing on the list.

In the event that the above mentioned procedures do not guarantee that the number of standing auditors complies with the law in effect at the time relating to gender balance, the necessary substitutions will be made from the list that obtained the greatest number of votes based on the sequential order in which the candidates were listed.

If, by the deadline for submitting lists, the company has received a single list or only lists submitted by shareholders who are "associated" with one another as defined in regulations issued by the *Commissione Nazionale per le Società e la Borsa* (CONSOB), lists may be presented by the end of the extended period where provided for. In this case, the minimum share ownership required

for the submission of lists for the election of statutory auditors is reduced by

half.

These circumstances and this possibility will be announced in accordance with

the law.

In the absence of lists, the Board of Statutory Auditors and its Chairman are

elected by the shareholders' meeting with the majorities stated by law.

Outgoing statutory auditors may be re-elected.

Art. 25 = The company's financial year ends on the 31st (thirty-first) of

December of every year.

Art. 26 = After allocating a portion of net profit to the legal reserve, until this

reaches one-fifth of share capital, the rest of net profit shall be distributed to

the shareholders, unless the shareholders' meeting decides otherwise.

The dividends shall be paid by authorized intermediaries in accordance with

the terms established by the shareholders' meeting, pursuant to prevailing

legal requirements. The Board of Directors may vote to distribute advances on

the dividends in the circumstances and manner established by Article 2433-

bis of the Italian Civil Code and by Article 158 TUF.

Dividends not collected within five years of the date they become payable shall

revert to the company.

Art. 27 = In the event of winding up and liquidating the company and generally

any other matter not explicitly covered by these Articles of Association, the

related provisions of law shall apply.

Milan, April 30, 2024