

REGISTER NO. 16325

FILE NO. 10381

SHAREHOLDERS' MEETING MINUTES
OF THE COMPANY

F.I.L.A. - FABBRICA ITALIANA LAPIS ED AFFINI SOCIETA' PER AZIONI
OF APRIL 23, 2024

ITALIAN REPUBLIC

In the year two thousand and twenty four, on the twenty-fourth day of April, at half past four pm

April 24, 2024 - 4.30PM

In Milan, at the office at Via Giotto 9,

I, the undersigned Mr. Gianluca Gonzales, Notary in Carate Brianza, enrolled in the Register of Notaries of Milan, at the request of Dr. Giovanni Gorno Tempini, born in Brescia on February 18, 1962 and resident in Milan, at via Puccini 1, in his capacity as Chairperson of the Board of Directors and representing the Company

**"F.I.L.A. - FABBRICA ITALIANA LAPIS ED AFFINI SOCIETA' PER
AZIONI"**

with registered office in Pero at the address Via XXV Aprile 5, with subscribed, paid-in capital of Euro 46,985,772.68, and approved capital of Euro 47,736,706, duration limited to December 31, 2100, tax code, VAT number and registration number with the Milan, Monza Brianza and Lodi Companies Register 08391050963, Economic & Administrative Index No. MI-2022589

proceed to prepare and sign, as per Article 2375 of the Civil Code, the minutes of the Shareholders' Meeting of the aforementioned company, held, in accordance with the provisions of Article 106, paragraphs 2 and 4, of Legislative Decree No. 18/2020 ("Italian Healthcare Decree"), converted into Law No. 27 of April 24, 2020, whose application was most recently extended for Shareholders' Meetings to be held before December 31, 2024 by Article 11, paragraph 2 of Law No. 21 of March 5, 2024, with the aid of audio-videoconferencing supports and in my constant presence, on April 23, 2024 in Pero, via XXV Aprile No. 5 at the registered office of the company, duly called in single call for April 23, 2024 at the aforementioned location, at 10AM, by means of a notice published on the company's website (www.filagroup.it) on March 14, 2024, in extract form in the newspaper "Milano Finanza" on March 15, 2024, and made available on the "eMarket SDIR" authorised storage mechanism (which can be consulted from the website www.emarketstorage.com) on March 14, 2024.

Therefore, I, as Notary, being requested to draw up by public deed the minutes of the aforesaid meeting, do hereby attest and acknowledge that on April 23, 2024, in Pero, at the Company's registered office at Via XXV Aprile 5, beginning at 10.02AM, the Shareholders' Meeting of the said company was held, having the following

AGENDA

1. Separate financial statements and consolidated financial statements; proposed distribution:

1.1 Approval of the separate financial statements for the year ended December 31, 2023, along with the Board of Directors' Report, the Board of Statutory Auditors' Report and the Independent Auditors' Report; presentation of the consolidated financial statements for the year ended December 31, 2023; resolutions thereon;

1.2 Approval of the proposed allocation of the net profit for the year; resolutions thereon.

2. Remuneration Policy and Report:

**REGISTERED
TAX AGENCY
TERRITORIAL OFFICE
of MONZA AND BRIANZA**

on April 29, 2024

at No. 13619

Series 1T

Paid € 245.00

of which:

I. Register € 200.00

I. Stamp € 45.00

2.1 approval of Section I of the Remuneration Policy and Report (i.e. remuneration policy for the year 2024) as per Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998;

2.2 consultative vote on the second section of the Remuneration Policy and Report (i.e. remuneration report for the year 2023) as per Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998.

3. Authorisation to purchase and dispose of treasury shares, subject to revocation of the previous authorisation granted by the Shareholders' Meeting of April 21, 2023 for any portion not executed; resolutions thereon.

4. Appointment of the Board of Directors:

4.1 Establishment of the number of members of the Board of Directors;

4.2 Establishment of the duration of office of the appointed Board of Directors;

4.3 Appointment of the members of the Board of Directors;

4.4 Establishment of the fees of the members of the Board of Directors;

4.5 appointment of the Honorary Chairperson; resolutions thereon.

5. Appointment of the Board of Statutory Auditors:

5.1 Appointment of the members of the Board of Statutory Auditors for the 2024-2026 period;

5.2 Appointment of the Chairperson of the Board of Statutory Auditors;

5.3 Establishment of the fees of the members of the Board of Statutory Auditors.

I thus acknowledge that the proceedings of the Shareholders' Meeting were conducted as follows:

At 10.02AM, Mr. Giovanni Gorno Tempini, in attendance, takes up the chair of the session pursuant to Article 10.5 of the By-Laws in his aforementioned capacity as Chairperson of the Board of Directors. The Chairperson, calling the session to order, cordially welcomes the attendees, personally and on behalf of the Board of Directors and Board of Statutory Auditors, and thanks everyone for taking part in the Meeting. Then, pursuant to the final paragraph of the same Article 10.5 of the By-Laws, he designates me, a Notary, to act as secretary.

He notes that:

- in compliance with Article 106, paragraphs 2 and 4, of the Italian Healthcare Decree as subsequently extended and in line with the provisions of the call notice:

(i) the attendance of those entitled to vote participating in the Shareholders' Meeting solely through Monte Titoli S.p.A. - as the Company's Appointed Representative pursuant to Article 135-undecies of Legislative Decree No. 58 of February 24, 1998 (the "CFA" or "Consolidated Finance Act") - to which shareholders could grant proxies or sub-delegations pursuant to Article 135-novies of the CFA or proxies pursuant to Article 135-undecies of the CFA, all bearing voting instructions.

Therefore, access to the Meeting location to shareholders or delegates other than Monte Titoli S.p.A. is expressly excluded.

He also notes that "Monte Titoli S.p.A.," through its representative, has, to the extent necessary, disclosed that it does not, in any case, fall under any of the conditions of conflict of interest indicated in Article 135-decies of the CFA;

(ii) the Shareholders' Meeting was held in the presence, including remotely through mechanisms identifying participants and their attendance, of the permitted attendees (i.e. the members of the Company's management and supervisory bodies, in addition to the Company's Appointed Representative pursuant to Article 135-undecies of the CFA) and without the need in any case for the Chairperson and the secretary taking the minutes to be in the same location.

- in addition to the Chairperson, Chief Executive Officer Massimo Candela and Director Carlo Paris are present in person for the Board of Directors;
- in addition to the Chairperson, the following are in attendance via audio-conference, in the manner provided for in the By-Laws:
 - (i) for the Board of Directors, the Directors Donatella Sciuto and Annalisa Matilde Elena Barbera;
 - (ii) for the Board of Statutory Auditors: Chairperson Gianfranco Consorti and the Statutory Auditor Pietro (the Statutory Auditor Sonia Ferrero is absent with justification),
all of whom, upon identification made by the Chairperson, declare that they have the necessary documents at their disposal and are able to adequately follow the proceedings of the Meeting;
- a number of employees, collaborators and consultants of the Company are also present and/or attending by audio-conference in an auxiliary capacity to support the meeting's technical and organisational requirements, as permitted by the Chairperson;
- the Shareholders' Meeting was called in single call for April 23, 2024 in the above location, at 10AM, by notice published on the Company's website (www.filagroup.it) on March 14, 2024 and in excerpt form in the newspaper Milano Finanza of March 15, 2024, and made available via the authorised storage mechanism eMarket SDIR (available at the address www.emarketstorage.com) on March 14, 2024;
- the share capital amounts to Euro 46,985,772.68 and is divided into 51,058,297 shares, of which 42,976,441 ordinary shares and 8,081,856 special class B shares, all without par value; in particular, he notes that the special class B shares are all multi-vote shares, conferring three voting rights each;
- the Company holds 330,766 ordinary treasury shares whose voting rights are suspended pursuant to Article 2368, paragraph 3 of the Civil Code, as referred to in Article 2357-ter, paragraph 2, last paragraph of the Civil Code;
- in consideration of the foregoing, at today's date, 66,891,243 votes are therefore exercisable at the Shareholders' Meeting;
- the ordinary shares of the Company have been admitted for trading on the Euronext Milan, Euronext Milan STAR segment, a regulated market organised and managed by Borsa Italiana S.p.A.;
- the Company has not received requests to add items to the Agenda within the terms allotted by Article 126-bis of the CFA, nor any new motions on the items on the Agenda.
- that Pencil S.r.l., on the one hand, and a group of shareholders consisting of asset management companies and other investors whose names have been disclosed in the forms required by law (the "Minority Shareholders"), on the other, have formally submitted slates for the appointment of the Company's Board of Directors and Board of Statutory Auditors pursuant to Article 11 and Article 17 of the By-Laws, respectively. On April 2, 2024, these slates, together with their accompanying documentation, were made available to the public at Fila's registered office, on its website, and through the authorised storage mechanism "eMarket Storage". As part of the submission of slates for the appointment of the Company's Board of Directors and Board of Statutory Auditors, (i) Pencil S.r.l. also made proposals on the following Agenda items: 4.1 "Establishment of the number of members of the Board of Directors"; 4.2 "Establishment of the duration of office of the appointed Board of Directors"; 4.4 "Establishment of the fees of the members of the Board of Directors"; 4.5 "Appoint-

ment of the Honorary Chairperson; resolutions thereon”; 5.2 “Appointment of the Chairperson of the Board of Statutory Auditors”; and 5.3 “Establishment of the fees of the members of the Board of Statutory Auditors”; while (ii) the Minority Shareholders made a proposal on the following Agenda item: 5.2 “Appointment of the Chairperson of the Board of Statutory Auditors”. These proposals were made available to the public together with the slates submitted by Pencil S.r.l., and will be discussed in the same manner as and along with discussion of the aforementioned Agenda items;

- no applications were received by the Company from shareholders prior to the Meeting pursuant to Article 127-ter of the Consolidated Finance Act;
- that voting may not take place through correspondence or electronic means.

The Chairperson thereafter states:

- that at 10.10AM there are 195 entitled participants at the Meeting, all by proxy or sub-proxy granted to “Monte Titoli S.p.A.,” whose Appointed Representative Mr. Alessandro Oldani, born in Vizzolo Predabissi on February 25, 1978, is also connected by audio-conference, totalling 34,927,342 shares, of which 8,081,856 Class B Shares with multi-voting rights, (equal in total to 68.407% of the shares constituting the nominal share capital and 76.379% of the total share capital with voting rights, excluding from the calculation of the resolution quorum the 330,766 treasury shares held by the Company as of the date of today’s Meeting, pursuant to Article 2368, paragraph 3, of the Civil Code, as recalled by Article 2357, paragraph 2, final paragraph, of the Civil Code).

He also notes that:

- no proxy solicitations pursuant to Article 136 and subsequent of the CFA have been made with regard to today’s Meeting;
- in accordance with the applicable provisions, a list of the names of the participants in the Shareholders’ Meeting (all, as stated, with proxy or sub-proxy granted to the Appointed Representative “Monte Titoli S.p.A.”) is appended at letter “A” to these minutes; this list will specify the shares for which notice has been given by the intermediary to the issuer pursuant to Article 83-sexies of the CFA and indicate the presence of the principal of the voter for each vote and the vote cast, with the relevant number of shares. Any pledgees or usufructuaries participating in the meeting will also be included in the above appendix.

The Chairperson therefore declares the Shareholders’ Meeting validly constituted, in ordinary session and in single call, to deliberate on the matters on the Agenda.

The Chairperson states that the results of the voting will be published according to the legal terms.

Proceeding with the formalities, the Chairperson further announces:

- as recommended by Consob, analysts, qualified experts and journalists have been informed of the Shareholders’ Meeting;
- to the best of the Company’s knowledge, as an SME as per Article 1, paragraph 1, letter *quater-1*, of the CFA, based on the shareholders register and the communications received in accordance with Article 120 of the Consolidated Finance Act and other information available, the shareholders directly or indirectly holding more than 5% of the subscribed share capital with voting rights are as follows:

- Massimo Candela owns 38,573 ordinary shares directly and 11,628,214 ordinary shares and 8,081,856 special B shares indirectly through the subsidiary Pencil S.r.l.

The Chairperson reminds the shareholders that pursuant to Article 120 of the CFA, shareholders who directly or indirectly hold more than 5% of the Company’s share capital but have failed to disclose this situation to the Company and Consob may not

exercise the voting rights attached to the shares for which the disclosure has not been provided;

The Chairperson then announces that, to the best of the Company's knowledge, no material shareholder agreements have been entered into pursuant to Article 122 of the CFA as at the date of the Meeting.

The Chairperson also recalls attention to Article 122 of the CFA, and particularly the fourth paragraph, which provides that voting rights relating to listed shares for which the publication obligations have not been satisfied pursuant to the first paragraph of that same Article 122 of the CFA may not be exercised.

The Chairperson continues with the process of calling the meeting to order, noting that:

- it has been ascertained, by the appointees identified by the same Chairperson, that the persons entitled to vote herein represented have the right to participate, in addition to their identity and that of their representative, and that the proxies enrolled in the company records are in order;

- the minutes will also contain a summary of all that has been said and the statements made, in accordance with applicable law.

He states that the Company has discharged all the obligations – including of an informational nature – provided for by law in respect of the matters on the Agenda.

The Chairperson also states that electronic copies of the following documents have been made available to all interested parties on the Company's website www.filagroup.it, all of which are useful for better following the proceedings of the Meeting:

- the Shareholders' Meeting regulations;
- the call notice, including information on FILA's share capital, and the related extract published in the newspaper "Milano Finanza";
- the proxy (or sub-proxy) forms to the Appointed Representative;
- the privacy policy;
- the By-Laws;
- the explanatory reports of the Board of Directors on the proposals concerning matters on the Agenda, prepared in accordance with Article 125-ter of the CFA;
- the Remuneration Report prepared in accordance with Article 123-ter of the Consolidated Finance Act;
- the annual corporate governance and ownership structure report as per Article 123-bis of the Consolidated Finance Act;
- the Non-Financial Statement;
- the individual and consolidated annual financial report at December 31, 2023, including its annexes;
- the documentation relating to the slates filed for the renewal of corporate offices.

Of these documents, in view of the special manner the Meeting was held, no hard copies were distributed.

In addition, all the above documents were also made available to the public at the registered office of the Company, through Borsa Italiana S.p.A. and via the “eMarket SDIR” authorised storage mechanism at the address www.emarketstorage.com.

He also notes that key financial information from the latest financial statements of the subsidiaries of FILA included in the scope of consolidation and of the associates of FILA, along with a full copy of the latest financial statements of the subsidiaries of FILA not included in the scope of consolidation, has been made available to the public at the Company’s office. The accounting situations drawn up for the purposes of preparing the consolidated financial statements by the subsidiaries of FILA formed under and subject to the laws of third countries to the European Union have also been made available to the public.

Since the publication obligations mentioned above have been fulfilled for all documentation relating to all items on the Agenda and the said documentation is available to all participants, the Chairperson proposes that a full reading of all the documentation, for all items on the Agenda, be omitted, and that only the motions and the most important content included in the Board of Directors’ explanatory reports be read out.

No opposition is expressed.

The Chairperson announced that the individual votes will take place, through Monte Titoli S.p.A., as the Company’s Appointed Representative, from whom he will ask, from time to time, the outcome of each vote, with the Chairperson also reserving the right to ask the same Appointed Representative general details for completeness of information and better reporting of the vote.

He also recalls that the Appointed Representative is allowed to cast differing votes, in view of the multiplicity of proxies given to him/her as a result of the aforementioned manner of conducting the Meeting.

Since the turnout of members cannot change during the course of the Meeting, the Chairperson announces that the capital present at the beginning of the Meeting will be the same as at the end of the Meeting, so he will not update this figure before each vote.

He notes that, pursuant to Regulation (EU) 2016/679 of the European Parliament and the Council (the “GDPR”), the details of the shareholders and other attendees of the Shareholders’ Meeting are collated and processed by the Company exclusively for the execution of the Shareholders’ Meeting and corporate requirements provided for in applicable legislation.

At this point, at 10.20AM, the Chairperson begins the discussion of the first item on the Agenda, namely:

1. Separate financial statements and consolidated financial statements; proposed distribution:

1.1 Approval of the separate financial statements for the year ended December 31, 2023, along with the Board of Directors’ Report, the Board of Statutory Auditors’ Report and the Independent Auditors’ Report; presentation of the consolidated financial statements for the year ended December 31, 2023; resolutions thereon;

1.2 Approval of the proposed allocation of the net profit for the year; resolutions thereon.

The Chairperson firstly announces the number of hours employed and the fees invoiced by KPMG S.p.A. for the limited audit of the condensed consolidated half-year report for the period ended June 30, 2023 and the audit of the separate and consolidated financial statements for the year ended December 31, 2023 (including, in particular, the activities set out in Article 123-bis, paragraph 4, of the CFA):

- the number of hours effectively employed: 3,927
- the total fees: Euro 431,194;

The Chairperson notes that KPMG S.p.A. has expressed an unqualified opinion of the financial statements for the year ended December 31, 2023 and on the consolidated financial statements for the year ended December 31, 2023, as stated in its report dated March 28, 2024.

The Company's separate financial statements at December 31, 2023 present:

- revenues and income totalling Euro 77.049 million (of which core business revenue of Euro 70.223 million and other revenues and income of Euro 6.826 million);
- operating costs of Euro 78.764 million; and
- an operating loss of Euro 1.714 million.

Net financial income totalled Euro 69.519 million. The pre-tax profit was Euro 67.804 million; the profit for the year was Euro 51.824 million.

The Fila Group consolidated financial statements at December 31, 2023 present:

- core business revenues of Euro 779.183 million, compared to Euro 764.580 million in 2022;
- EBITDA, adjusted and net of IFRS 16 effects, of Euro 121.104 million, compared to Euro 110.253 million in 2022;
- adjusted Group profit, net of IFRS 16 effects, of Euro 32.565 million compared to Euro 37.679 million in 2022; and
- net financial position of Euro 303.412 million, compared to Euro 435.159 million in 2022.

The Board of Directors, in view of the profit for the year, therefore proposes, subject to approval by the Shareholders' Meeting of the separate financial statements at December 31, 2023:

1. to allocate the Net Profit for the year of Euro 51,824,079.24 as follows:

- to the distribution of a dividend to shareholders in the amount of Euro 0.12 for each of the 51,058,297 F.I.L.A. shares (ordinary and special) in circulation at the dividend coupon date (net of treasury shares in the portfolio at the record date), for a total maximum amount of Euro 6,126,995.64;
- to Retained earnings the residual profit, for a total minimum amount of Euro 45,697,083.60, which may be increased in relation to the dividend not distributed in respect of treasury shares held in portfolio at the record date;

2. to pay, gross of any withholding taxes, a dividend in the amount of Euro 0.12 for each of the Fila shares (ordinary and special) in circulation at the ex-dividend date indicated below (net of treasury shares that will be in the portfolio at the record date indicated below), with ex-dividend date, record date and payment date on May 20, 21 and 22, 2024, respectively.

At this point, he passes the floor to the Chairperson of the Board of Statutory Auditors Mr. Gianfranco Consorti; after greeting all those present, the Chairperson of the Board of Statutory Auditors reminds those present that the Board of Statutory Auditors issued its Report on the Company's Financial Statements for the year ended December 31, 2023 pursuant to Article 153 of the CFA on March 28, 2024; this report has been made available to shareholders and the market, as previously mentioned.

As part of its oversight and control activities in 2023, the Board did not note any

omissions, censurable matters, imprudent operations or irregularities, nor did any other significant facts emerge. He therefore confirms that the Board has nothing to report to the Shareholders in this regard pursuant to Article 153, paragraph 1 of the CFA.

The Chairperson also notes that the Board of Statutory Auditors does not have any proposals to be presented to the Shareholders' Meeting, pursuant to Article 153, paragraph 2 of the CFA.

Having noted the Company's financial statements and consolidated financial statements for the year ended December 31, 2023, on the basis of the activities and fulfillments carried out during the year to the extent of its competence and as highlighted in the report made available to shareholders, in light of the unqualified opinion expressed by the Report of the independent audit firm, the Board of Statutory Auditors has no observations on the aforementioned financial statements submitted by the administrative body, believing that they suitably and comprehensively represent the financial and economic situation of the Company and the Group at the closing date of the year, in accordance with the relevant legal regulations.

Specifically, the Board of Statutory Auditors has no objections to make, pursuant to Article 153 of the CFA, with regard to the Company's separate financial statements for the year ended December 31, 2023, nor the proposal for the allocation of the net profit outlined by the Chairperson in his contribution.

The Chairperson thanks the Board, the Executive Directors and the heads of the various corporate functions for their customary co-operation during the year and concludes by once again acknowledging those present.

After thanking Mr. Gianfranco Consorti for his address and extending particular thanks to the entire Board of Statutory Auditors for its work during the reporting year and those preceding it, the Chairperson invites me, as notary, to read out the draft resolution on this subject. Accordingly, I address the meeting and read out the relevant draft resolution:

"The Ordinary Shareholders' Meeting of F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A.,

- having noted the Board's Explanatory Report;**
- having reviewed the financial statements of the Company for the year ended December 31, 2023 and the consolidated financial statements for the year ended December 31, 2023;**
- having noted the Board of Statutory Auditors' Report prepared in accordance with Article 2429 of the Civil Code and 153 of Legislative Decree No. 58 of February 24, 1998;**
- having noted the Independent Auditors' Report of KPMG S.p.A., prepared as per Articles 14 and 16 of Legislative Decree No. 39 of January 27, 2010**
- having reviewed the Directors' Report;**
- taking account of Article 2430 of the Civil Code regarding the legal reserve;**

resolves

1. to approve the separate financial statements of the Company for the year ended December 31, 2023, as proposed and illustrated by the Board of Directors, together with the Directors' Report, which present a profit of Euro 51,824,079.24 and also takes note of the consolidated financial statements of the Company for the year ended December 31, 2023;

2. to allocate the Net Profit for the year of Euro 51,824,079.24 as follows:

(a) to the distribution of a dividend to shareholders in the amount of Euro 0.12 for each of the 51,058,297 F.I.L.A. shares (ordinary and special) in circulation at

the dividend coupon date (net of treasury shares in the portfolio at the record date), for a total maximum amount of Euro 6,126,995.64;

(b) to Retained earnings the residual profit, for a total minimum amount of Euro 45,697,083.60, which may be increased in relation to the dividend not distributed in respect of treasury shares held in portfolio at the record date;

3. to pay, gross of any withholding taxes, a dividend in the amount of Euro 0.12 for each of the Fila shares (ordinary and special) issued and in circulation at the ex-dividend date indicated below (net of treasury shares that will be in the portfolio at the record date indicated below), with ex-dividend date, record date and payment date on May 20, 21 and 22, 2024, respectively.

4. to grant the Board of Directors and, on its behalf, the Executive Directors, severally, all the broadest powers to concretely and fully implement the above resolutions in compliance with the applicable regulations.

The Chairperson then initiates voting by asking, for this purpose, the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes.

At the end of the counting of the votes cast by the Appointed Representative, the Chairperson declared the proposal read as approved, specifying the results as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

A) Approval of the Financial Statements

In favour 50,805,385 votes representing 99.441%

Against 29,458 votes representing 0.058%

Abstaining 63,711 votes representing 0.125%

Not voting 192,500 votes representing 0.377%

TOTAL 51,091,054 votes representing 100.00%

B) Approval of proposed profit distribution for the year:

In favour 50,879,554 votes representing 99.586%

Against 0 votes representing 0%

Abstaining 19,000 votes representing 0.037%

Not voting 192,500 votes representing 0.377%

TOTAL 51,091,054 votes representing 100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

The Chairperson thereafter moves on to discussion of the second item on the Agenda:

"2. Remuneration Policy and Report:

2.1 approval of Section I of the Remuneration Policy and Report (i.e. remuneration policy for the year 2024) as per Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998;

2.2 consultative vote on the second section of the Remuneration Policy and Report (i.e. remuneration report for the year 2023) as per Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998."

With reference to this item on the Agenda of the Shareholders' Meeting, the Chairperson reminds shareholders that pursuant to Article 123-ter of the CFA and Article 84-*quater* of the Issuers' Regulation, the Board of Directors of Fila, on the proposal of the Remuneration Committee, has prepared the "2024 Remuneration Policy and Report" of the Company (the "Remuneration Report"); in accordance with current

regulations, the Remuneration Report was made available to the public at the registered office of the Company, on the Company's website at www.filagroup.it and on the authorised "EMARKET STORAGE" mechanism at www.emarketstorage.com, at least 21 days before today's Meeting. The full reading of the document is therefore omitted.

The Chairperson reminds shareholders that:

- the first section of the Remuneration Report is submitted to the binding vote of the Shareholders' Meeting; while
- the second section of the Remuneration Report is submitted to the non-binding vote of the Shareholders' Meeting.

In view of the above, with reference to this item on the Agenda, two separate and distinct votes will be held.

The Chairperson, moving on to the discussion of item 2.1. on the Agenda:

"Approval of the first section of the Remuneration Policy and Report (i.e. remuneration policy for the year 2024) as per Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998"

The Chairperson reports that the Board of Directors presents for the review and approval of shareholders, pursuant to Article 123-ter, paragraph 3-bis of the CFA, the first section of the Remuneration Report, which describes the remuneration policy for members of the Management Boards, Senior Executives and members of the Company's control boards for the year 2024, in addition to the procedures utilised for the adoption and implementation of this policy.

For more detailed information on the first section of the Remuneration Report, the Chairperson refers shareholders to the full text of the Remuneration Report, made available to the public as specified above.

He also recalls that, pursuant to the aforementioned regulations, Shareholders are required to cast a binding vote on the first section of the Remuneration Report.

Then the Chairperson, inviting members to cast their votes on the matter, passes the floor to me, the Notary, in order to read the motion with reference to the first section of the Remuneration Report.

I then read the following motion:

"The Shareholder's Meeting of F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.P.A, in ordinary session, having examined section one of the Remuneration Policy and Report adopted by the Company and prepared pursuant to Articles 123-ter of Legislative Decree No. 58 of February 24, 1998 and 84-quater of the Consob Issuers' Regulation

resolves

1. to approve, in accordance with Article 123-ter, paragraphs 3-bis and 3-ter of Legislative Decree No. 58 of February 24, 1998, section one of the remuneration policy and report adopted by the Company and prepared pursuant to Articles 123-ter of Legislative Decree No. 58 of February 24, 1998 and 84-quater of the Consob Issuers' Regulation, which describes the remuneration policy for members of the Management Boards, Senior Executives and members of the Company's control boards for the year 2024, in addition to the procedures utilised for the adoption and implementation of this policy."

The Chairperson, moving to the voting, asks the Appointed Representative to cast votes; the Appointed Representative casts the relevant votes.

At the end of the counting of the votes cast by the Appointed Representative, the

Chairperson declares the proposal read as approved, specifying the result as follows:
Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour	40,255,064 votes representing	78.791%
Against	10,624,490 votes representing	20.795%
Abstaining	19,000 votes representing	0.037%
<u>Not voting</u>	<u>192,500 votes representing</u>	<u>0.377%</u>
TOTAL	51,091,054 votes representing	100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

* * *

Moving to item 2.2 on the Agenda, the Chairperson submits for the review of the shareholders, as per Article 123-ter, paragraph 6 of the CFA, the second section of the Remuneration Report, which describes each of the elements that constitute the remuneration of members of the governing and control boards and Senior Executives, as well as remuneration of any type paid for any reason to these persons in 2023, referring to the full text of the Remuneration Report, already made available to the public, for further details.

He recalls, once again, that Shareholders, pursuant to the aforementioned regulations, are asked to cast a non-binding vote on the second section of the Remuneration Report.

The Chairperson then passes the floor to me, the Notary, for the purpose of reading the motion with reference to the second section of the Remuneration Report.

I then read the following motion:

“The Shareholder’s Meeting of F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.P.A, in ordinary session, having examined the second section of the Remuneration Policy and Report adopted by the Company and prepared pursuant to Articles 123-ter of Legislative Decree No. 58 of February 24, 1998 and 84-quater of the Consob Issuers’ Regulation

resolves

1. to express its favourable opinion, in accordance with Article 123-ter, paragraph 6 of Legislative Decree No. 58 of February 24, 1998, on the second section of the remuneration policy and report adopted by the Company and prepared pursuant to Articles 123-ter of Legislative Decree No. 58 of February 24, 1998 and 84-quater of the Consob Issuers’ Regulation, which describes each of the elements that constitute the remuneration of members of the governing and control boards and Senior Executives, as well as remuneration of any type paid for any reason to these persons in 2023.”

The Chairperson then asks the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes.

At the end of the counting of the votes cast by the Appointed Representative, the Chairperson declares the proposal read as approved, specifying the result as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour	40,694,165 votes representing	79.650%
Against	10,185,389 votes representing	19.936%
Abstaining	19,000 votes representing	0.037%
<u>Not voting</u>	<u>192,500 votes representing</u>	<u>0.377%</u>
TOTAL	51,091,054 votes representing	100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

=====

The Chairperson then moves on to the third item on the Agenda:

"3. Authorisation to purchase and dispose of treasury shares, subject to revocation of the previous authorisation granted by the Shareholders' Meeting of April 21, 2023 for any portion not executed; resolutions thereon."

With reference to this item on the Agenda of the Shareholders' Meeting, the Chairperson presents for shareholder examination and approval the renewal of the authorisation to purchase and dispose of Fila treasury shares, in accordance with Articles 2357 and 2357-ter of the Civil Code and 132 of the CFA, following revocation of the previous authorisation granted by the Shareholders' Meeting of April 21, 2023, for the part not executed.

In this regard, the Shareholders' Meeting of April 21, 2023 authorised the Company (i) to purchase, on one or more occasions, on a rotating basis, a maximum of 500,000 ordinary Fila shares, or a differing number which represents 0.979% of the share capital for a period of 18 months from the motion date (i.e. until October 21, 2024), in addition to (ii) the undertaking of the disposal, without time limits, of treasury shares acquired and of any held in portfolio by the Company.

At today's date, considering the 143,875 Fila ordinary shares purchased in 2023 under the authorisation granted by the Shareholders' Meeting of April 21, 2023 and the 186,891 ordinary shares already in its portfolio at the date of the aforementioned authorisation, the Company holds 330,766 treasury shares, representing approximately 0.648% of the share capital.

The Chairperson moves on to concisely outline the reasons for the authorisation request, as well as the terms and methods according to which the Company intends to carry out the implementation of the above plan for the purchase and disposal of treasury shares, which are substantially in line with the authorisation granted by the Shareholders' Meeting on April 21, 2023.

1. Reasons for the requested authorisation to purchase and dispose of treasury shares

Considering that the current 2022-2026 Performance Shares Plan, which is a rolling plan comprising three three-year cycles, provides for the allocation of a minimum of approximately 165,000/170,000 shares for each cycle if the relevant targets are reached, the number of ordinary treasury shares currently held (330,766) can be considered to be largely destined to cover the aforementioned plan.

As such, the authorisation to purchase and dispose of treasury shares (the subject of this motion) is requested, in general, to tap into any market opportunities which may arise in the future, and in particular to permit the Company to undertake the following transactions:

1. to allocate treasury shares in service of existing and future incentive plans, for consideration or for free, for the Directors and/or employees and/or collaborators of the Company or companies belonging to the Group;
2. to intervene, in compliance with the applicable provisions, laws and regulations, also through intermediaries, in support of the Fila share's liquidity;
3. to set up a reserve of securities to be utilised, in line with the Company's strategic objectives, as corporate transactions, including exchange, transfer and swap transactions or in service of share capital transactions or other company transactions (such as, joint ventures or combinations) and/or financial transactions of an extraordinary nature in line with the interests of the Company, in relation to which procedures for the exchange or sale, in any form, of shareholdings becomes necessary or beneficial;
4. to allocate treasury shares in service of bond loans or other debt instruments convertible into company shares;

5. to execute other corporate transactions on share capital (including any reductions of the share capital through the cancellation of treasury shares, subject to the applicable legal requirements);

6. to offer shareholders an additional tool to monetise their investment.

The authorisation requested would permit the Board of Directors to carry out repeated and subsequent purchase and sales operations (or other acts of disposal) of treasury shares on a revolving basis, also for fractions of the maximum authorised quantity, so that the total number of shares held by the Company does not at any time exceed the legal limit of 20% of share capital, and subject to the limits set by the authorisation which must be approved by the Shareholders' Meeting.

The Board of Directors also considers it necessary for the Company to undertake any acts of disposal of treasury shares purchased to enable the maximisation of the value that may be derived from market performance and, therefore, also to undertake trading activities, provided that these are in compliance with the law concerning market abuse.

2. Maximum number, category and nominal value of the shares to which the authorisation refers

The Company's share capital amounts to Euro 46,985,772.68 and is divided into 51,058,297 shares, of which 42,976,441 ordinary shares and 8,081,856 special class B shares ("B Shares"), all without nominal value. The authorisation requested exclusively covers ordinary shares of the Company.

The Board of Directors requests authorisation to purchase a number of ordinary shares up to 500,000 units, or the different number overall representing no more than the maximum limit of 0.979% of share capital in the case of the approval and execution of increases and/or reductions in share capital during the duration period of the authorisation.

Considering that at today's date, (i) the Company holds 330,766 treasury shares representing 0.648% of the Company's share capital, and (ii) no Fila subsidiary holds shares in the Company, by virtue of the aforementioned authorisation the Company may hold up to a maximum of 830,766 treasury shares or another number representing in total no more than the maximum limit of 1.627% of the share capital for the resolution and execution of capital increases and/or reductions during the term of the aforementioned authorisation.

By virtue of the requested authorisation, the Board of Directors may purchase treasury shares in compliance with the laws and regulations in force and subject to any limitations set out in contracts to which the Company is a party.

3. Information for a comprehensive evaluation of compliance with the provisions of Article 2357, paragraph 1 and 3 of the Civil Code

The maximum number of shares to which the purchase authorisation under discussion refers is 500,000 ordinary shares, representing, as noted, 0.979% of the Company's share capital. Therefore, authorisation to purchase the treasury shares under this proposal complies with the provisions of Article 2357, paragraph 3 of the Civil Code, according to which under no circumstances can the nominal value of purchased shares exceed 20% of the Company's share capital.

In accordance with Article 2357, paragraph 1 of the Civil Code, the purchase of treasury shares must be within the limits of the distributable profits and available reserves from the latest duly approved financial statements.

The Board of Directors is required to verify compliance with the conditions set out

by Article 2357, paragraphs 1 and 3 of the Civil Code to purchase treasury shares prior to carrying out each authorised purchase. In particular, the Board of Directors will verify the balance of available reserves immediately after the approval by this Shareholders' Meeting of the financial statements for the year ended December 31, 2023.

On the purchase of shares or on their disposal, exchange, transfer or devaluation, the appropriate adjustments must be carried out in the accounts, in compliance with applicable legal provisions and accounting standards. In the case of disposal, exchange, transfer or devaluation, the amount can be reutilised for further purchases, until the expiry of the authorisation period of the Shareholders' Meeting, subject to the amount and expenditure limits, and the conditions established by the Shareholders' Meeting.

4. Duration of the requested authorisation

The authorisation to purchase treasury shares is requested for the maximum permitted duration under Article 2357, paragraph 2, of the Civil Code and therefore for a period of 18 months from today's date, should the Shareholders' Meeting approve this motion.

During this period, the Company can carry out the transactions on treasury shares, provided for herein, in one or more tranches.

The authorisation to sell, dispose and/or utilise treasury shares which will be purchased is requested without time limit, in consideration of the absence of legal constraints in this regard and the opportunity to be given maximum flexibility, also in terms of the timeframe, for their possible disposal.

5. Minimum and maximum purchase price

The Chairperson proposes that the unitary price for the purchase of the shares is established on a case by case basis for each transaction, subject to the consideration that such may not be higher or lower than 10% the recorded price of the Fila share for the trading session preceding each purchase transaction.

As regards the price for the disposal of purchased treasury shares, it is proposed that the Shareholders' Meeting decides only on the minimum price, and that it grants the Board the power to determine, on a case by case basis, any additional condition, method and terms of the act of disposal.

This minimum price may not be lower than 10% of the recorded price of the share for the trading session preceding each sales transaction. This price limit shall not, however, be applied: (i) in the case of executing transactions in relation to which it is beneficial to exchange or sell shareholdings also to be carried out through a swap or transfer or during share capital operations involving the assignment or disposal of treasury shares (such as, by way of example, mergers, spin-offs, issue of convertible bonds or warrants served by treasury shares); (ii) in the case of sale or assignment, including free assignment, in favour of Directors, employees and/or collaborators of the Company and/or its subsidiaries to implement incentive plans.

6. Manner by which the purchases and acts of disposal will be made

In consideration of the various goals pursuable through treasury share transactions, the Board proposes that authorisation is granted for purchases to be made according to any means permitted by the pro-tempore applicable legislation and regulations, to be identified on a case by case basis at the Board's discretion and, therefore:

- (i) through a public purchase or exchange offer;
- (ii) with purchases to be carried out on regulated markets according to the procedures established by Borsa Italiana S.p.A., which do not allow the direct subscription of a purchase trading proposal with a corresponding predetermined sales proposal;

(iii) through the purchase and sale of derivative instruments traded in regulated markets or multilateral trading facilities which involve the physical transfer of underlying shares at

the conditions established by Article 144-*bis*, letter c) of the Issuers' Regulation;

(iv) through the proportional assignment of call options to shareholders;

(v) in the performance of systematic internalisation according to non-discriminatory methods and involving the automatic and non-discretionary execution of transactions based on preset parameters;

(vi) according to the means established by market practices permitted by Consob as per Article 13 of Regulation (EU) No. 596/2014;

(vii) at the conditions indicated by Article 5 of Regulation (EU) No. 596/2014.

With regard to disposal transactions, the Chairperson proposes that the authorisation permits the adoption of any means considered appropriate to serve the purposes pursued, including sale outside of the regulated market.

The Board of Directors also requests authorisation to carry out subsequent purchase and sale transactions for trading activities.

Finally, in accordance with the exemption indicated in Article 132, paragraph 3 of the CFA, the above operating procedures do not apply in the case of a purchase of treasury shares owned by employees of the Company, its subsidiaries or parent companies and are assigned or subscribed in accordance with Articles 2349 and 2441, paragraph 8 of the Civil Code, or stemming from remuneration plans approved pursuant to Article 114-*bis* of the CFA.

7. Further information, where the purchase transaction is instrumental for the reduction of the share capital through the cancellation of treasury shares acquired

The purchase of treasury shares is not intended to reduce the company's share capital, without prejudice to the Company's right, where a reduction in share capital is approved by the Shareholders' Meeting on a future date, to execute such a reduction by cancelling treasury shares in portfolio.

At this point, having been given the floor by the Chairperson, I will read the motion concerning this Agenda item:

"The Ordinary Shareholders' Meeting of F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A.

- having examined the Board of Directors' Report, prepared in accordance with Article 125-ter of Legislative Decree No. 58 of February 24, 1998 (the "CFA") and Article 73 of the Consob Issuers' Regulation and in conformity with Annex 3A, Schedule No. 4, of the same Regulation;

- noting the opportunity to authorise the purchase and disposal of treasury shares for the purposes and in accordance with the procedures indicated in the Report of the Board of Directors;

- having considered the provisions of Articles 2357 and 2357-ter of the Civil Code and Article 132 of the CFA;

resolves

1. to revoke, from the date of the current Shareholders' Meeting motion, the resolution, for any part not yet executed, on the authorisation for the purchase and disposal of treasury shares passed at the Shareholders' Meeting of April 21, 2023;

2. to authorise, in accordance with Article 2357 of the Civil Code, for a period of 18 months effective from the date of this Shareholders' Meeting motion, the acquisition, on one or more occasions and at any moment, of a maximum number of 500,000 ordinary shares, or a different number of shares which will represent 0.979% of the share capital resulting from increases and/or reductions in capital during the period of the authorisation, and, in any case, in accordance with the limits required by law and any limits provided for by contracts to which the Company is a party, for the purposes pursuant to the report of the Board of Directors and in accordance with the following terms and conditions:

a. the purchase may be carried out according to one of the methods envisaged by the combined provision in Article 132 of the CFA and Article 144-bis of the Consob Issuers' Regulation, taking into account the specific exemption provided by paragraph 3 of Article 132 of the CFA and, in any case, with any other means permitted by applicable legal and regulatory provisions;

b. the unitary share purchase price may not be higher or lower than 10% of the official price recorded for the trading session preceding each purchase transaction;

c. it remains understood that - considering that at today's date the Company holds 330,766 treasury shares in portfolio (representing 0.648% of the Company's share capital) - by virtue of this authorisation the Company may hold up to a maximum of 830,766 treasury shares or another number representing in total no more than the maximum limit of 1.627% of the share capital for the resolution and execution of capital increases and/or reductions during the term of the aforementioned authorisation;

3. pursuant to Article 2357-ter of the Civil Code, to authorise acts of disposals,

on one or more occasions, of the treasury shares acquired and those held in the Company's portfolio, in accordance with applicable legal and regulatory provisions and with any limits imposed by contracts to which the Company is a party, for the purposes pursuant to the Report of the Board of Directors and in accordance with the following terms and conditions:

- a. the shares may be disposed of or transferred at any time without time limit;
- b. disposal transactions may also be undertaken before the purchases have been fully completed and may take place on one or more occasions in the manner considered to be most beneficial to the Company, establishing that disposal may occur: (i) through the disposal of ownership of treasury shares, or through the transfer of any real and/or personal rights relating to them (ii) through sale on the market, including through trading activities, or outside the regulated market, (iii) through disposal or assignment, including free assignment, in favour of directors, employees and/or collaborators of the Company and/or its subsidiaries, in implementation of incentive plans, (iv) through another act of disposal, as part of transactions in relation to which it is considered beneficial to swap or sell shareholdings, including through exchange or transfer, (v) during share capital transactions involving the assignment or disposal of treasury shares (such as, by way of example, mergers, spin-offs, issue of convertible bonds or warrants served by treasury shares), or in the case of distribution of dividends, or, finally (vi) under any other form of disposal permitted by applicable law, granting the Board of Directors the power to establish, on a case by case basis in compliance with legal and regulatory provisions, and with the methods and conditions that are considered most beneficial;
- c. the unitary price for the sale of the shares shall be determined by the Board of Directors from time to time, it remaining understood that this price may not be more than 10% lower than the official price recorded in the trading session preceding each sale transaction. However, this price limit does not apply in cases of disposal or assignment, including free assignment, in favour of Directors, employees and/or collaborators of the Company and/or its subsidiaries in implementation of incentive plans, as well as in cases involving the execution of transactions in relation to which it is considered beneficial to swap or sell shareholdings, including through exchange or transfer, or during share capital transactions involving the assignment or disposal of treasury shares (including, by way of example, mergers, spin-offs, issue of convertible bonds or warrants served by treasury shares);
4. to confer to the Board of Directors, with the express right of delegation, the widest powers necessary or appropriate to execute this resolution, including by means of authorised intermediaries and approving any and all executive provisions of the relative acquisition programme."

The Chairperson asks the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes. With the usual tallies, the Chairperson declared the proposal read as approved, specifying the result as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour 50,877,123 votes representing 99.581%

Against 2,431 votes representing 0.005%

Abstaining 19,000 votes representing 0.037%

Not voting 192,500 votes representing 0.377%

TOTAL 51,091,054 votes representing **100.00%**

The provisions of law referred to in Article 8 of the By-Laws have been observed.

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The Chairperson then moves on to the fourth item on the Agenda:

"4. Appointment of the Board of Directors:

4.1 Establishment of the number of members of the Board of Directors;

4.2 Establishment of the duration of office of the appointed Board of Directors;

4.3 appointment of the members of the Board of Directors;

4.4 Establishment of the fees of the members of the Board of Directors;

4.5 appointment of the Honorary Chairperson; resolutions thereon".

The Chairperson reports that the approval of the statutory financial statements at December 31, 2023, brings to an end the mandate of Fila's corporate boards of Fila, in addition to that of the Honorary Chairperson, appointed by the Shareholders' Meeting of April 27, 2021. As such, the shareholders are asked to appoint new corporate bodies and the Honorary Chairperson, in compliance with the applicable regulatory and By-Law provisions.

This begins with discussion of Agenda item 4.1, namely the **"Establishment of the number of members of the Board of Directors"**

In accordance with Article 11.1 of the By-Laws, the company is administered by a Board of Directors composed of a minimum of 7 and a maximum of 12 members. The Shareholders' Meeting is therefore called upon to firstly establish the number of members of the Board of Directors within these limits.

The Chairperson reports that the shareholder "Pencil S.r.l." has proposed that the Board of Directors continue to comprise 7 members, also noting that no other proposals were received concerning the setting of the number of members of the Board of Directors, in the manner and timing specifically indicated in the call notice.

At this point, he invites me as Notary to read the related motion; taking the floor, I read the following:

"the Shareholders' Meeting of Fila S.p.A., meeting in ordinary session:

- having noted Article 11.1 of the By-Laws;

- considering the proposal of the shareholder Pencil and the information provided by the Chairperson

RESOLVES

to set the number of members of the Board of Directors at 7".

The Chairperson asks the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes. With the usual tallies, the Chairperson declared the proposal read as approved, specifying the result as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour 51,069,623 votes representing 99.958%

Against 2,431 votes representing 0.005%

Abstaining 19,000 votes representing 0.037%
 Not voting 0 votes representing 0%
 TOTAL 51,091,054 votes representing 100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

"4.2. Duration of office of the appointed Board of Directors"

In this regard, and as per Article 11.16 of the By-Laws, the Chairperson reminds those present that the members of the Board of Directors remain in office for the period established on appointment and however for not more than 3 financial years, with their mandate concluding on the date of the Shareholders' Meeting called to approve the financial statements for their final year of office, subject to the conditions of discontinuation and lapse established by law and the By-Laws. Therefore, the maximum duration of the appointed Board of Directors shall not extend beyond the date of the Shareholders' Meeting called for approval of the 2026 financial statements.

The Chairperson reports that the shareholder "Pencil S.r.l." has proposed that the term of office of the Directors be set at 3 financial years, therefore expiring upon approval of the financial statements for the year ending December 31, 2026, also noting that no other proposals have been received on the issue.

The Chairperson requests that I, as Notary, read the related motion; taking the floor, I read the following:

"the Shareholders' Meeting of Fila S.p.A., meeting in ordinary session:

- **having noted the provisions of Article 11.16 of the By-Laws;**
- **having considered the proposal of the shareholder Pencil, as reported by the Chairperson**

RESOLVES

to set the duration of office of the Board of Directors for a period of three financial years (2024, 2025 and 2026), and therefore until the approval of the annual financial statements for the year ending December 31, 2026".

The Chairperson once again asks the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes. With the usual tallies, the Chairperson declared the proposal read as approved, specifying the result as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour 51,069,623 votes representing 99.958%
 Against 2,431 votes representing 0.005%
 Abstaining 19,000 votes representing 0.037%
 Not voting 0 votes representing 0%

TOTAL 51,091,054 votes representing 100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

"4.3. Appointment of the members of the Board of Directors"

The Chairperson then moves on to the appointment of the members of the Board of Directors with the presentation of slates of candidates for the office of Director.

In accordance with Article 147-ter of the CFA and Article 11.3 of the By-Laws, the Board of Directors is appointed by the Shareholders' Meeting on the basis of slates presented by shareholders. The preparation, filing and publication of slates should be completed in accordance with the means and deadlines established or restated in Article 11 of the By-Laws, to which reference should be made for any information not expressly indicated here.

Pursuant to Articles 11.4 and 11.5 of the By-Laws, only shareholders who individually or collectively hold at least the threshold set by Article 144-*quater* of the Issuers' Regulation - currently 2.5% (one fortieth) of the share capital - have the right to present slates.

Pursuant to Article 11.10 of the By-Laws, consideration is not taken of the slates which have not obtained at least half of the votes required for the presentation of slates.

Pursuant to Article 11.8 of the By-Laws, individual shareholders, shareholders belonging to the same group or members of a shareholder agreement pursuant to Article 122 of the CFA, may not present or be involved in the presentation, even through nominees or trust companies, of more than one slate or vote on other slates. Subject to ineligibility, each candidate may appear on only one slate.

As per Article 11.6 of the By-Laws, the slates provide for a number of candidates that is not greater than 12, listed in sequential order. The slates with a number of candidates equal to or greater than 3 should be composed of candidates from both genders (masculine and feminine), so as to guarantee the composition of the Board of Directors is in accordance with legal and regulatory provisions in relation to gender balance (male and female), rounded upwards.

The members of each slate are assigned sequential numbering.

As per the applicable regulations, in addition to Article 11.2 of the By-Laws, candidates for the office of Director must meet the requirements of good standing laid down in Article 147-*quinquies* of the CFA, which refers to the standing requirements for Statutory Auditors of listed joint-stock companies established in the regulations issued by the Ministry of Justice pursuant to Article 148, paragraph 4 of the CFA, which in turn refers to Article 2 of Ministry of Justice Decree No. 162 of March 30, 2000.

Moreover, it is required that the slates of candidates include candidates who comply with the independence requirements set out by the current and applicable legal and regulatory provisions, so as to ensure that the composition of the Board of Directors complies with the provisions of the current and applicable legal and regulatory provisions.

The slates, accompanied by the documentation and information on the characteristics of the candidates and submitted according to the terms set out in the By-Laws, were made available to the public by the Company, also in accordance with the aforementioned terms, at Company's registered office, on its website at the address www.filagroup.it, "Governance - Documents - Shareholders' Meetings" section, and on the authorised storage mechanism "eMarketStorage" (www.emarketstorage.com). Moving on the appointment of the members of the Board of Directors, the Chairperson reminds those present that, in accordance with Article 11 of the By-Laws, the Board of Directors is elected as follows:

- from the slate obtaining the highest number of votes, all Directors are elected (according to the sequential numbering on the slate) except one;
- from the slate obtaining the second highest number of votes and which is not connected, even indirectly, with the shareholders presenting or voting upon the slate receiving the highest number of votes, the remaining Director is elected.

Consideration is not taken of the slates which have not obtained at least half of the votes required for the presentation of slates.

Should two slates receive the same number of votes, a second vote of the entire Shareholders' Meeting shall decide, with the candidates being elected by means of a simple majority of the votes and without the application of slate voting.

Where on conclusion of voting the legal and regulatory requirements concerning gender balance (male and female) are not met, the candidate of the over-represented gender elected last according to the sequential number of the slate which achieved the highest number of vote is excluded and replaced with the first candidates not elected belonging to the other gender. Where it is not possible to implement the above procedure to guarantee compliance with the gender parity laws and regulations, the remaining Directors will be elected by the Shareholders' Meeting through ordinary majority, with presentation of candidates belonging to the under-represented gender.

Where, on conclusion of voting, the appointment of the minimum number of Independent Directors as required by the applicable regulation in relation to the total number of Directors is not ensured, the candidate or the candidates not considered independent elected last according to the sequential numbering of the slates which carries the highest number of votes will be replaced by the first independent candidate or candidates not elected from the same slate according to the sequential numbering by which the candidates are listed, or where not possible, the replacement shall be made according to a motion of the Shareholders' Meeting as per the normal means and applicable majorities, following presentation of candidates considered as independent as per the applicable rules.

The Chairperson then reminds those present that two slates of candidates were submitted, according to the terms of the law and By-Laws, both accompanied by all required documentation; these slates have been available to the public at the Company's registered office, on its website (www.filagroup.it) and on the authorised storage mechanism "eMarket Storage" (www.emarketstorage.com) since April 2, 2024.

He then goes on to read slate No. 1, submitted by the shareholder Pencil S.r.l. (holder of 11,628,214 ordinary shares and 8,081,856 category B shares), which contains the following candidates:

- 1 Giovanni Gorno Tempini
- 2 Massimo Candela,
- 3 Luca Pelosin,
- 4 Annalisa Matilde Barbera,
- 5 Gianna Luzzati,
- 6 Donatella Sciuto,
- 7 Antonio Scarabosio.

He confirms that the slate submitted lists the following candidates as independent: Giovanni Gorno Tempini (also designated as Chairperson of the Board of Directors), Gianna Luzzati, Donatella Sciuto and Antonio Scarabosio.

He then goes on to read slate No. 2, submitted by a group of shareholders consisting of asset management companies and other investors - whose names have been disclosed in the forms required by law and made available to shareholders together with slate list of candidates - holders of a total of 4,040,921 ordinary shares. This slate contains the following candidates:

- 1 Carlo Paris
- 2 Laura Oliva;

both candidates on this slate are independent.

The Chairperson informs shareholders that both the aforementioned slates include enough candidates of the under-represented gender to ensure that the composition of the Board of Directors complies with current legal and regulatory provisions on gender balance (male and female).

The Chairperson then asks the Appointed Representative to vote on the slates described above; the Appointed Representative casts the votes and the Chairperson announces the following result:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour of slate no. 1: 38,615,805 votes representing 75.582%

In favour of slate no. 2: 12,474,359 votes representing 24.416%

Against 0 votes representing 0%

Abstaining 890 votes representing 0.002%

Not voting _____ votes representing 0%

TOTAL 51,091,054 votes representing **100.00%**

The provisions of law referred to in Article 8 of the By-Laws have been observed.

As a result of the voting, the following are appointed as members of the Board of Directors of F.I.L.A. S.p.A.:

Giovanni Gorno Tempini

Massimo Candela,

Luca Pelosin,

Annalisa Matilde Barbera,

Gianna Luzzati,

Donatella Sciuto,

Carlo Paris

The Chairperson notes that Directors Giovanni Gorno Tempini, Gianna Luzzati, Donatella Sciuto and Carlo Paris have declared themselves Independent Directors pursuant to Article 147-ter of the CFA and Article 2, Recommendation 7, of Borsa Italiana S.p.A.'s Corporate Governance Code for Listed Companies, with which the Company complies.

At this point, the Chairperson, on behalf of the new Board of Directors and shareholders, thanks the outgoing Director Ms. Giorgina Gallo for her work and wishes the new Board of Directors well.

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The Chairperson then reports that it is necessary to move on to Agenda Item 4.4., namely the **“Establishment of the fees of the members of the Board of Directors”**. He reminds those present that, pursuant to Article 5.1 By-Laws, members of the Board are entitled to a fixed annual fee that is wholly determined by the Shareholders' Meeting and distributed by the Board of Directors itself among its members, in addition to the provisions of Article 2389 of the Civil Code for Senior Directors, as well as the reimbursement of expenses incurred by them in the course of their duties. Shareholders are therefore called to consider the fixed annual remuneration for office of the members of the Board of Directors. The Shareholders' Meeting is called to consider the overall amount of the Board's remuneration; this sum is thereafter broken down among the membership of the Board of Directors. In addition to this amount, Senior Directors have the right to remuneration established by the same Board of Directors, having consulted the Board of Statutory Auditors, in accordance with Article 2389, paragraph 3 of the Civil Code.

The Chairperson reports that the shareholder “Pencil S.r.l.” - in line with the recommendations made on this matter by the Board of Directors and as described in the explanatory report on the fourth item on the Agenda - has proposed that the total annual gross remuneration payable to the Board of Directors for the entire term of office be set at Euro 298,000, reporting that no other proposals were received on this item.

The Chairperson then requests that I, as Notary, read the related motion; taking the floor, I read the following:

“the Shareholders' Meeting of Fila S.p.A., meeting in ordinary session:

- **having considered the provisions of Article 15.1 of the By-Laws**
- **having considered the information provided by the Chairperson;**

RESOLVES

to set the total remuneration payable to the Board of Directors at Euro 298,000 gross per annum for the entire term of office.”

The Chairperson asks the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes. Based on the tallies, the Chairperson declares the proposal read as approved, specifying the result as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour 50,879,554 votes representing 99.586%

Against 0 votes representing 0%

Abstaining 19,000 votes representing 0.037%

Not voting 192,500 votes representing 0.377%

TOTAL 51,091,054 votes representing 100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

The Chairperson then moves on to Agenda item 4.5. namely the **“Appointment of the Honorary Chairperson; resolutions thereon”**

He reminds those present that, as per Article 12.5 of the By-Laws, “one or more shareholders representing at least 20% of the share capital may propose to the Shareholders' Meeting the appointment of a Chairperson with an honorary function, (the "Honorary Chairperson"), selected from among persons of high standing and who have contributed to the success and/or the development of the Company.

The Honorary Chairperson may also be appointed from outside the members of the Board of Directors; in such case the Honorary Chairperson may remain in office longer than the term of the Board of Directors. The Honorary Chairperson, where not a Director of the Board, may participate at meetings of the Board of Directors and the Shareholders' Meetings exclusively to express assessments and non-binding opinions on matters dealt with by the Board of Directors or by the shareholders, and may represent the Company on the basis of special powers of attorney issued in writing by the competent corporate bodies.

The Chairperson notes that the Board of Directors shall determine any fees or any other remuneration and/or reimbursement of expenses due to the Honorary Chairperson.

He then informs shareholders the only candidate for the position was submitted by the shareholder "Pencil S.r.l.", which proposes to appoint as Honorary Chairperson Mr. Alberto Candela, born in Milan on March 27, 1939, and to stipulate that he shall hold office for three financial years, i.e. until the approval of the financial statements

for the year ending December 31, 2026.

The Chairperson then requests that I, as Notary, read the related motion; taking the floor, I read the following:

“the Shareholders' Meeting of Fila S.p.A., meeting in ordinary session:

- **having considered the provisions of Article 12.5 of the By-Laws**
- **having considered the information provided by the Chairperson;**

RESOLVES

to appoint Mr. Alberto Candela, born in Milan on March 27, 1939, as Honorary Chairperson of the Company, as per Article 12.5 of the By-Laws, and to establish that Mr. Alberto Candela shall remain in office for 3 financial years, i.e. until the approval of the financial statements for the year ending December 31, 2026.

The Chairperson asks the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes. Based on the tallies, the Chairperson declares the proposal read as approved, specifying the result as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour 45,574,345 votes representing 89.202%

Against 5,283,981 votes representing 10.342%

Abstaining 40,228 votes representing 0.079%

Not voting 192,500 votes representing 0.377%

TOTAL 51,091,054 votes representing 100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

We then move on to the fifth and final item on the Agenda, which relates to the renewal of the Board of Statutory Auditors, and namely:

"5. Appointment of the Board of Statutory Auditors:

5.1 Appointment of the members of the Board of Statutory Auditors for the 2024-2026 period;

5.2 Appointment of the Chairperson of the Board of Statutory Auditors;

5.3 Establishment of the fees of the members of the Board of Statutory Auditors.”

The Chairperson first reminds shareholders that the Board of Statutory Auditors is also to be appointed through the submission of specific slates of candidates, in accordance with Article 148 of the CFA and Article 17 of the By-Laws.

The preparation, filing and publication of slates should be completed in accordance with the means and deadlines established or restated in Article 17 of the By-Laws, to which the Chairperson makes express reference.

The Chairperson reminds shareholders that, subject to ineligibility, each candidate may appear on only one slate; each slate comprises two sections: the first lists the names of the candidates for the office of Statutory Auditor, while the second lists the names of the candidates for the office of Alternate Auditor. The slates must include the names of one or more candidates for the position of Statutory Auditor, specifying which among them is indicated as Chairperson, and one or more candidates for the position of Alternate Auditor; candidates are assigned sequential numbers. The number of candidates on each slate however should not exceed the number of board

members to be elected.

Pursuant to Articles 17.4 and 148, paragraph 1-*bis* of the By-Laws, at least two-fifths of the Statutory Auditors to be appointed must be of the under-represented gender.

It is therefore required that the slates submitted include candidates of both genders, so as to guarantee that the new Board of Statutory Auditors comprises at least two fifths of Statutory Auditors from the under-represented gender. If the application of the gender distribution criterion does not result in a whole number of members belonging to the under-represented gender, the requirement shall be rounded down in line with the provisions of the new wording of Article 144-*undecies*.1 of the Issuers' Regulation (as amended by Consob Resolution No. 21359 of May 13, 2020) for bodies made up of 3 members.

In accordance with Article 17 of the By-Laws, the Board of Statutory Auditors is elected as follows:

- from the slate obtaining the highest number of votes (according to the sequential numbering on the slate) 2 Statutory Auditors and 1 Alternate Auditor are elected;
- from the slate obtaining the second highest number of votes and not connected with the shareholders presenting or voting upon the slate obtaining the highest number of votes (according to the sequential numbering on the slate) the remaining Statutory Auditor and the other Alternate Auditor are elected;

The Chair of the Board of Statutory Auditors is assumed by the Statutory Auditor from the slate which obtained the second highest number of votes at the Shareholders' Meeting.

Should two slates receive the same number of votes, a second vote of the entire Shareholders' Meeting shall decide, with the candidate being elected by means of a simple majority of the votes.

Where on conclusion of voting, the statutory provisions concerning gender parity have not been complied with, the candidate for Statutory Auditor belonging to the over-represented gender elected as last from the slate obtaining the highest number of votes is excluded and shall be replaced by the subsequent candidate from the same slate belonging to the other gender.

The Chairperson then informs shareholders that the Company received two slates of candidates, according to the terms of the law and By-Laws, both accompanied by all required documentation; these slates have been available to the public at the Company's registered office, on its website (www.filagroup.it) and on the authorised storage mechanism "eMarket Storage" (www.emarketstorage.com) since April 2, 2024.

He then goes on to read slate No. 1, submitted by the shareholder Pencil S.r.l. (holder of 11,628,214 ordinary shares and 8,081,856 category B shares), which contains the following candidates:

SECTION 1 - STATUTORY AUDITORS

- 1 Pietro Michele Villa,
- 2 Sonia Ferrero,
- 3 Giuseppe Persano Adorno.

SECTION 2 - ALTERNATE AUDITORS

- 1 Stefano Amoroso and
- 2 Marina Mottura.

He then goes on to read slate No. 2, submitted by a group of shareholders consisting of asset management companies and other investors - whose names have been disclosed in the forms required by law and made available to shareholders together with slate list of candidates - holders of a total of 4,040,921 ordinary shares. This slate contains the following candidates:

SECTION 1 - STATUTORY AUDITORS

Gianfranco Consorti;

SECTION 2 - ALTERNATE AUDITORS

Tina Marcella Amata.

The Chairperson informs shareholders that both the aforementioned slates include enough candidates of the under-represented gender to ensure that the composition of the Board of Statutory Auditors complies with current legal and regulatory provisions on gender balance (male and female).

The Chairperson then asks the Appointed Representative to vote on the slates described above; the Appointed Representative casts the votes and the Chairperson announces the following result:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour of slate no. 1: 38,559,106 votes representing 75.471%

In favour of slate no. 2: 12,475,918 votes representing 24.419%

Against 50,000 votes representing 0.098%

Abstaining 0 votes representing 0%

Not voting 6,030 votes representing 0.012%

TOTAL 51,091,054 votes representing 100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

As a result of the voting, the following are appointed as members of the Board of Statutory Auditors of F.I.L.A. S.p.A. for the financial years 2024-2026:

- Gianfranco Consorti (Chairperson)
- Pietro Michele Villa (Statutory Auditor)
- Sonia Ferrero (Statutory Auditor)
- Stefano Amoroso (Alternate Auditor)
- Tina Marcella Amata (Alternate Auditor).

Having noted the result of the voting, the Chairperson then acknowledges that four-fifths of the outgoing Board of Statutory Auditors has been reappointed. The new Alternate Auditor is Ms. Tina Marcella Amata, whom the Chairperson welcomes to the Board. On behalf of the new Board of Directors, he then wishes the Statutory Auditors well in their work in the coming years.

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The meeting now moves on to Agenda item 5.3. concerning the **“Establishment of the fees of the members of the Board of Statutory Auditors”**

The Chairperson reminds shareholders that, pursuant to Article 2402 of the Civil Code, on appointment of the Board of Statutory Auditors, the Shareholders' Meeting shall determine the annual remuneration due to the Statutory Auditors for the entire duration of their mandate.

The Chairperson reports that the shareholder “Pencil S.r.l.” - in line with the recommendations made on this matter by the Board of Directors and as described in the explanatory report on the fifth item on the Agenda, in addition to Recommendation 30 of the Corporate Governance Code, which provides that the remuneration of Statutory Auditors be “appropriate to the expertise, professionalism and commitment required by the importance of the role held and the size and sector characteristics of the company and its situation” - has proposed that the total annual gross remuneration payable to the Chairperson of the Board of Statutory Auditors for the entire term of office be set at Euro 44,000, with annual remuneration of Euro 33,000 for each Statutory Auditor. The Chairperson also reports that no other proposals were received on the item.

The Chairperson then requests that I, as Notary, read the related motion; taking the floor, I read the following:

“the Shareholders' Meeting of Fila S.p.A., meeting in ordinary session:

- having considered the provisions of Article 2402 of the Civil Code;

- having considered the proposal of the shareholder Pencil S.r.l., as reported by the Chairperson

RESOLVES

to set the remuneration for each Statutory Auditor at Euro 33,000 gross annually and the remuneration of the Chairperson of the Board of Statutory Auditors at Euro 44,000.

The Chairperson asks the Appointed Representative to cast the votes; the Appointed Representative casts the relevant votes. Based on the tallies, the Chairperson declares the proposal read as approved, specifying the result as follows:

Total of 34,927,342 shares represented at the Shareholders' Meeting, representing 51,091,054 votes

In favour 51,072,054 votes representing 99.963%

Against 0 votes representing 0%

Abstaining 19,000 votes representing 0.037%

Not voting 0 votes representing 0%

TOTAL 51,091,054 votes representing 100.00%

The provisions of law referred to in Article 8 of the By-Laws have been observed.

Since there is no further business before the session, and no-one wishes to speak, the Chairperson thanks everyone for attending, extends his best wishes and gratitude to all FILA's workers and management, and declares the ordinary session of the Shareholders' Meeting of FILA S.p.A. closed at 11.35 on April 23, 2024.

The following are appended hereto: as Appendix A, in a single envelope, the attendance sheets, which lists the proxies granted, with the results of each voting; as Appendix B, also in a single envelope, the reports by the Board of Directors pursuant to Article 125-ter of the CFA; as Appendix C, the envelope containing the Directors' Report, the consolidated financial statements for the year ended December 31, 2023, the separate financial statements for the year ended on that same date, the certifications pursuant to Article 154-bis of the CFA, the Board of Statutory Auditors' report and the Independent Auditors' Report, and, as Appendix D, the Remuneration Report.

I, the Notary, after reading, do hereby sign these minutes, prepared by me as secretary of the Meeting held on April 23, 2024, at 4.50PM.

Written using electronic instruments by a person in my confidence and completed by my hand, it consists of seven sheets and occupies 26 pages and part of a 27th.

Signed Gianluca Gonzales Notary

ALLEGATO 'A' ALUATO N. 16325/10381 DI REP.

F.I.L.A. S.p.A.
Assemblea ordinaria
23 aprile 2024



COMUNICAZIONE DEL PRESIDENTE

Sono presenti n.	195	avenuti diritto partecipanti all'Assemblea per il tramite del Rappresentante Designato,
per complessive n.	34.927.342	azioni ordinarie, regolarmente depositate ed aventi diritto,
che rappresentano il	68,407%	di n. 51.058.297 azioni ordinarie, aventi diritto
a complessivi	51.091.054	voti
che rappresentano il	76,003%	di n. 67.222.009 diritti di voto totali.

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 1.1

Bilancio di esercizio e bilancio consolidato; proposta di distribuzione; Approvazione del bilancio di esercizio al 31 dicembre 2023, corredato dalla relazione del Consiglio di Amministrazione sull'andamento della gestione, dalla relazione del Collegio Sindacale e dalla relazione della Società di Revisione; presentazione del bilancio consolidato al 31 dicembre 2023; deliberazioni inerenti e conseguenti;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	50.805.385	99,441%	75,952%
Contrario	29.458	0,058%	0,044%
Astenuto	63.711	0,125%	0,095%
Totali	50.898.554	99,623%	76,092%
Non Votante	192.500	0,377%	0,288%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0,012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT		6.319	0,012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	F
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0,017%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.529	0,017%	F
ALASKA PERMANENT FUND CORPORATION		607.443	1,189%	F
ALBEMARLE ALTERNATIVE FUNDS		569.333	1,114%	F
ALBEMARLE FUNDS PLC		844	0,002%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		100.000	0,196%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		14.000	0,027%	F
ALLIANZ ITALIA 50 SPECIAL		336.256	0,658%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		340.779	0,667%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		466.550	0,913%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		4.077	0,008%	F
AMERICAN CENTURY EFF TRUST-AVANTIS INTI SMALL CAP VALUE FUND		1.437	0,003%	F
AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.447	0,005%	F
AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		434	0,001%	F
AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		15.071	0,029%	F
AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		2.165	0,004%	F
AMERICAN CENTURY EFF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		270.000	0,528%	F
AMG YACHTMAN SPECIAL OPPORTUNITIES FUND		187	0,000%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		7.110	0,014%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.004	0,002%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		49.127	0,096%	F
AQR ABS RETURN MASTER NON FLIP		1.898	0,004%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER		65.000	0,127%	F
FIDUCIARY SERVICES [CAYMAN] LTD		450.000	0,881%	F
Arca Economia Reale Bilanciato Italia 30		10.369	0,020%	F
Arca Economia Reale Equity Italia				
ARIZONA STATE RETIREMENT SYSTEM				



Anagrafici	CF/PI	Voti	% su votanti	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	F
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.264	0,018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0,016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		3.744	0,007%	F
BLK MAGI FUND A SERIES TRUST		45	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	F
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	F
CANDELA MASSIMO	CNDMSM6SH02F205W	38.573	0,075%	F
CC AND L Q GLOBAL EQUITY FUND		305	0,001%	F
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0,000%	F
CC AND L Q INTERNATIONAL EQUITY FUND		39	0,000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0,000%	F
CC&L MULTI-STRATEGY FUND		1.581	0,003%	F
CC&L Q 140/40 FUND		596	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0,003%	F
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0,001%	F
CC&L Q MARKET NEUTRAL FUND		783	0,002%	F
CC&L Q MARKET NEUTRAL FUND II		85	0,000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0,007%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		765	0,001%	F
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0,019%	F
COLLEGE RETIREMENT EQUITIES FUND		29.016	0,057%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0,008%	F
CREDIT SUISSE INDEX FUND (LUX)		13.075	0,026%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0,002%	F
DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		195.885	0,383%	F
DIGITAL FUNDS STARS EUROZONE		16.584	0,032%	F
DIMENSIONAL FUNDS PLC		22.383	0,044%	F
DORVAL MANAGERS SMALL CAP EUR		35.731	0,070%	F
EMN ASC FUND LP		8.511	0,017%	F
ENSIGN PEAK ADVISORS INC		132.930	0,260%	F
EURIZON AM RILANCIO ITALIA IR		23.326	0,046%	F
EURIZON FUND		10.466	0,020%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0,005%	F
FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S		8.934	0,017%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0,689%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0,158%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0,257%	F
FIDEURAM ITALIA		8.737	0,017%	F
FONDITALIA		293.474	0,574%	F
FONDITALIA		374.923	0,734%	F
FORD PENSION UNIVERSAL		15.815	0,031%	F
GOLDMAN SACHS FUNDS		63.688	0,125%	F
GOVERNMENT OF NORWAY		393.114	0,769%	F
IAM NATIONAL PENSION FUND		2.431	0,005%	F
INTERFUND SICAV		14.500	0,028%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0,101%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0,012%	F
INVESCO FISE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0,031%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	F
ISHARES CORE MSCI EAFE ETF		59.973	0,117%	F
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	F
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0,217%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0,006%	F
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	F
JHF II INT'L SMALL CO FUND		5.080	0,010%	F
JHVF INT'L SMALL CO TRUST		2.245	0,004%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	F
KAPITALFORENINGEN INVESTINI PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	F
LACERA MASTER OPEB TRUST		679	0,001%	F
Lazard Freres Banque SA		2.477.000	4,848%	F
LEADERSEL P.M.I		117.000	0,229%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
LEGAL & GENERAL ICAV.		5.054	0,010%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	F
LGT SELECT FUNDS		720	0,001%	F
LMA IRELAND MAP501		10.199	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		3.230	0,006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	F
LYXOR FISE ITALIA MID CAP PIR		102.000	0,200%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0,119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
MERCER QIF FUND PLC		6.535	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	F
MGI FUNDS PLC		15.451	0,030%	F
MICHAEL G. BEROLZHEIMER 2010 IR UAD 07/14/10 MICHAEL G. BEROLZHEIMER ITEE AMD 05/15/13		10.000	0,020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND 82		656	0,001%	F
MUL - LYX FISE IF ALL CAP PIR 2		5.671	0,011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	F
MW INV Strat Eureka Fund AC		29.063	0,057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0,012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0,033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	F
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
PENCIL SRL	10338010019	35.873.782	70,215%	F
PORTZAMPARC EUROPE PME JSR		50.000	0,098%	F
PRICOS		48.652	0,095%	F
PRICOS DEFENSIVE		1.257	0,002%	F
PRICOS SRI		1.559	0,003%	F
Priviledge Amber Evenl Europe		672.889	1,317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	F
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	F
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	F
QUADRIGE PATRIMOINE		47.110	0,092%	F
ROBERT BOSCH GMBH		9.571	0,019%	F
ROCE FUND		170.000	0,333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	F
SELENIUM		330.000	0,646%	F
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	F
SEXTANT PME		263.000	0,515%	F
SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
SOGECAP SEXTANT PME		170.000	0,333%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	F
SPDR PORTFOLIO EUROPE ETF		573	0,001%	F
SPDR S&P INTERNATIONAL SMALL CAP ETF		10.681	0,021%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		4.216	0,008%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	F
STICHTING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	F
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	F
THE ARROWSREET COMMON CONTRACTUAL FUND		111.706	0,219%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIR FONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A
CITY OF NEW YORK GROUP TRUST		44.711	0,088%	A
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contro
A - Astenuto
Lx - Lidia
NV - Non Votante
NE - Non Espreso

F.I.L.A. S.p.A.
Assemblea ordinaria
23 aprile 2024

Punto 1.2

Bilancio di esercizio e bilancio consolidato; proposta di distribuzione; Approvazione della proposta di destinazione del risultato di esercizio e distribuzione di dividendi; deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	50.879.554	99,586%	76,063%
Contrario	0	0,000%	0,000%
Astenuto	19.000	0,037%	0,028%
Totali	50.898.554	99,623%	76,092%
Non Votante	192.500	0,377%	0,288%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0,012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT		6.319	0,012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	F
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	F
ACADIAN NON-US SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0,017%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.529	0,017%	F
ALASKA PERMANENT FUND CORPORATION		607.443	1,189%	F
ALBEMARLE ALTERNATIVE FUNDS		569.333	1,114%	F
ALBEMARLE FUNDS PLC		844	0,002%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		100.000	0,196%	F
ALLIANZ AZIONI ITALIA ALL STARS II STARS		14.000	0,027%	F
ALLIANZ ITALIA 50 SPECIAL		336.256	0,658%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		340.779	0,667%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		466.550	0,913%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		4.077	0,008%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INT SMALL CAP VALUE FUND		1.437	0,003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.447	0,005%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		434	0,001%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		15.071	0,029%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		2.165	0,004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		270.000	0,528%	F
AMG YACKIMAN SPECIAL OPPORTUNITIES FUND		187	0,000%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		7.110	0,014%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.004	0,002%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		49.127	0,096%	F
AQR ABS RETURN MASTER NON FLIP		1.898	0,004%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER		65.000	0,127%	F
FIDUCIARY SERVICES (CAYMAN) LTD		450.000	0,881%	F
Arca Economia Reale Bilanciato Italia 30		10.369	0,020%	F
Arca Economia Reale Equity Italia				F
ARIZONA STATE RETIREMENT SYSTEM				F



Anagrafica	CF/PI	Voti	% su votanti	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	F
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0,018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0,016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		3.744	0,007%	F
BLK MAGI FUND A SERIES TRUST		45	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	F
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	F
CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,075%	F
CC AND L Q GLOBAL EQUITY FUND		305	0,001%	F
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0,000%	F
CC AND L Q INTERNATIONAL EQUITY FUND		39	0,000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0,000%	F
CC&L MULTI-STRATEGY FUND		1.581	0,003%	F
CC&L Q 140/40 FUND		596	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0,003%	F
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0,001%	F
CC&L Q MARKET NEUTRAL FUND		783	0,002%	F
CC&L Q MARKET NEUTRAL FUND II		85	0,000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0,007%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		765	0,001%	F
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0,019%	F
CITY OF NEW YORK GROUP TRUST		44.711	0,088%	F
COLLEGE RETIREMENT EQUITIES FUND		29.016	0,057%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0,008%	F
CREDIT SUISSE INDEX FUND (LUX)		13.075	0,026%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0,002%	F
DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		195.885	0,383%	F
DIGITAL FUNDS STARS EUROZONE		16.584	0,032%	F
DIMENSIONAL FUNDS PLC		22.383	0,044%	F
DORVAL MANAGEURS SMALL CAP EUR		35.731	0,070%	F
EMN ASC FUND LP		8.511	0,017%	F
ENSIGN PEAK ADVISORS INC		132.930	0,260%	F
EURIZON AM RILANCIO ITALIA IR		23.326	0,046%	F
EURIZON FUND		10.466	0,020%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		8.934	0,017%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0,689%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0,158%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0,257%	F
FIDEURAM ITALIA		8.737	0,017%	F
FONDIITALIA		293.474	0,574%	F
FONDIITALIA		374.923	0,734%	F
FORD PENSION UNIVERSAL		15.815	0,031%	F
GOLDMAN SACHS FUNDS		63.688	0,125%	F
GOVERNMENT OF NORWAY		393.114	0,769%	F
IAM NATIONAL PENSION FUND		2.431	0,005%	F
INTERFUND SICAV		14.500	0,028%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0,101%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0,012%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0,031%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	F
ISHARES CORE MSCI EAFE ETF		59.973	0,117%	F
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	F
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0,217%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0,006%	F
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	F
JHF II INT'L SMALL CO FUND		5.080	0,010%	F
JHVII INT'L SMALL CO TRUST		2.245	0,004%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	F
LACERA MASTER OPEB TRUST		679	0,001%	F
Lozard Freres Banque SA		2.477.000	4,848%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
LEADERSEL P.M I		117.000	0,229%	F
LEGAL & GENERAL ICAV.		5.054	0,010%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	F
LGT SELECT FUNDS		720	0,001%	F
LMA IRELAND MAP501		10.199	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		3.230	0,006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	F
LYXOR FTSE ITALIA MID CAP PIR		102.000	0,200%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0,119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
MERCER QIF FUND PLC		6.535	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	F
MGI FUNDS PLC		15.451	0,030%	F
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0,020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
MUL-LYX FTSE IT ALL CAP PIR 2		5.671	0,011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	F
MW INV Strat Eureka Fund AC		29.063	0,057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0,012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0,033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	F
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
PENCIL SRL	10338010019	35.873.782	70,215%	F
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	F
PRICOS		48.652	0,095%	F
PRICOS DEFENSIVE		1.257	0,002%	F
PRICOS SRI		1.559	0,003%	F
PrivEdge Amber Event Europe		672.889	1,317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	F
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	F
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	F
QUADRIGE PATRIMOINE		47.110	0,092%	F
ROBERT BOSCH GMBH		9.571	0,019%	F
ROCE FUND		170.000	0,333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	F
SELENIUM		330.000	0,646%	F
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	F
SEXTANT PME		263.000	0,515%	F
SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
SOGECAP SEXTANT PME		170.000	0,333%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	F
SPDR PORTFOLIO EUROPE ETF		573	0,001%	F
SPDR S&P INTERNATIONAL SMALL CAP ETF		10.681	0,021%	F
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SSGA SPDR EIFS EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	F
SSGA SPDR EIFS EUROPE II PUBLIC LIMITED COMPANY		4.216	0,008%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	F
STICHTING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contro
A - Astensione
E - Elette
NV - Non Votante
NE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 2.1

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: approvazione della prima sezione della relazione sulla politica sulla remunerazione e sui compensi corrisposti (i.e., politica sulla remunerazione per l'esercizio 2024) ai sensi dell'articolo 123-ter, commi 3-bis e 3-ter, del Decreto Legislativo 24 febbraio 1998, n. 58:

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	40.255.064	78,791%	60,180%
Contrario	10.624.490	20,795%	15,883%
Astenuto	19.000	0,037%	0,028%
Totali	50.898.554	99,623%	76,092%
Non Votante	192.500	0,377%	0,288%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ALPHA UCIS SICAV - AMBER EQUITY FUND		336.256	0,658%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		340.779	0,667%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		466.550	0,913%	F
CANDELA MASSIMO	CNDMSM65H02F205W	36.573	0,075%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0,008%	F
Lazard Freres Banque SA		2.477.000	4,848%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0,012%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	F
NORTHERN TRUST UCIS COMMON CONTRACTUAL FUND		10.224	0,020%	F
PENCIL SRL	10338010019	35.873.782	70,215%	F
PrivEdge Amber Event Europe		672.889	1,317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
ABU DHABI PENSION FUND		6.323	0,012%	C
ACADIAN ALL COUNTRY WORLD EX US SMALL CAP EQUITY CIT		6.319	0,012%	C
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	C
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	C
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	C
ACADIAN NON-US SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	C
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0,017%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.529	0,017%	C
ALASKA PERMANENT FUND CORPORATION		607.443	1,189%	C
ALBEMARLE ALTERNATIVE FUNDS		569.333	1,114%	C
ALBEMARLE FUNDS PLC		844	0,002%	C
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		100.000	0,196%	C
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		14.000	0,027%	C
ALLIANZ ITALIA SO SPECIAL		4.077	0,008%	C
AMERICAN CENTURY EIF TRUST-AVANTIS INT SMALL CAP VALUE FUND		1.437	0,003%	C
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY EIF		2.447	0,005%	C
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		434	0,001%	C
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY EIF				



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AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		15.071	0.029%	C
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		2.165	0.004%	C
AMG YACKIMAN SPECIAL OPPORTUNITIES FUND		270.000	0.528%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		187	0.000%	C
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		7.110	0.014%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0.002%	C
AQR ABS RETURN MASTER NON FLIP		49.127	0.096%	C
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD		1.898	0.004%	C
Arca Economia Reale Bilanciato Italia 30		65.000	0.127%	C
Arca Economia Reale Equity Italia		450.000	0.881%	C
ARIZONA STATE RETIREMENT SYSTEM		10.369	0.020%	C
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0.013%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0.023%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0.338%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0.133%	C
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0.034%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0.018%	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0.016%	C
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0.265%	C
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		3.744	0.007%	C
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BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0.016%	C
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CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0.075%	C
CC AND L Q GLOBAL EQUITY FUND		305	0.001%	C
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0.000%	C
CC AND L Q INTERNATIONAL EQUITY FUND		39	0.000%	C
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0.000%	C
CC&L MULTI-STRATEGY FUND		1.581	0.003%	C
CC&L Q 140/40 FUND		596	0.001%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0.001%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0.003%	C
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0.001%	C
CC&L Q MARKET NEUTRAL FUND		783	0.002%	C
CC&L Q MARKET NEUTRAL FUND II.		85	0.000%	C
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0.007%	C
CC&L ALTERNATIVE GLOBAL EQUITY		765	0.001%	C
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0.019%	C
CITY OF NEW YORK GROUP TRUST		44.711	0.088%	C
COLLEGE RETIREMENT EQUITIES FUND		29.016	0.057%	C
CREDIT SUISSE INDEX FUND (LUX)		13.075	0.026%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0.002%	C
DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		195.885	0.383%	C
DIGITAL FUNDS STARS EUROZONE		16.584	0.032%	C
DIMENSIONAL FUNDS PLC		22.383	0.044%	C
DORVAL MANAGEURS SMALL CAP EUR		35.731	0.070%	C
EMN ASC FUND LP		8.511	0.017%	C
ENSIGN PEAK ADVISORS INC		132.930	0.260%	C
EURIZON AM BILANCIO ITALIA TR		23.326	0.046%	C
EURIZON FUND		10.466	0.020%	C
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0.005%	C
FIDELITY CONCORD STREET TRUST, FIDELITY SAI INTERNATIONAL S		8.934	0.017%	C
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0.689%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0.158%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0.257%	C
FIDEURAM ITALIA		8.737	0.017%	C
FONDIITALIA		293.474	0.574%	C
FONDIITALIA		374.923	0.734%	C
FORD PENSION UNIVERSAL		15.815	0.031%	C
GOLDMAN SACHS FUNDS		63.688	0.125%	C
GOVERNMENT OF NORWAY		393.114	0.769%	C
IAM NATIONAL PENSION FUND		2.431	0.005%	C
INTERFUND SICAV		14.500	0.028%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0.101%	C
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0.012%	C
INVESCO FISE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0.031%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0.012%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
ISHARES CORE MSCI EAFE ETF		59.973	0,117%	C
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	C
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0,217%	C
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0,006%	C
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	C
JHF II INTL SMALL CO FUND		5.080	0,010%	C
JHVIT INTL SMALL CO TRUST		2.245	0,004%	C
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	C
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	C
LACERA MASTER OPEB TRUST		679	0,001%	C
LEADERSSEL P.M.I		117.000	0,229%	C
LEGAL & GENERAL ICAV.		5.054	0,010%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	C
LGT SELECT FUNDS		720	0,001%	C
LMA IRELAND MAP501		10.199	0,020%	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		3.230	0,006%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	C
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	C
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	C
LYXOR FISE ITALIA MID CAP PIR		102.000	0,200%	C
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0,119%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	C
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	C
MERCER QIF FUND PLC		6.535	0,013%	C
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	C
MGI FUNDS PLC		15.451	0,030%	C
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER IEE AMD 05/15/13		10.000	0,020%	C
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	C
MUL. LYX FISE IT ALL CAP PIR 2		5.671	0,011%	C
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	C
MW INV Strat Eureka Fund AC		29.063	0,057%	C
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	C
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0,033%	C
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	C
PARAMETRIC INTERNATIONAL EQUITY FUND		5.500	0,011%	C
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	C
PRICOS		48.652	0,095%	C
PRICOS DEFENSIVE		1.257	0,002%	C
PRICOS SRI		1.589	0,003%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	C
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	C
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	C
QUADRIGE PATRIMOINE		47.110	0,092%	C
ROBERT BOSCH GMBH		9.571	0,019%	C
ROCE FUND		170.000	0,333%	C
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	C
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	C
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	C
SELENIUM		330.000	0,646%	C
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	C
SEXTANT PME		263.000	0,515%	C
SHELL CANADA 2007 PENSION PLAN		192	0,000%	C
SOGECAP SEXTANT PME		170.000	0,333%	C
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	C
SPDR PORTFOLIO EUROPE EIF		573	0,001%	C
SPDR S&P INTERNATIONAL SMALL CAP EIF		10.681	0,021%	C
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	C
SSGA SPDR EIFS EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	C
SSGA SPDR EIFS EUROPE II PUBLIC LIMITED COMPANY		4.216	0,008%	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	C
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	C
STICHIING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	C
STICHIING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	C
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	C
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	C
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	C
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	C
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	C
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	C
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	C
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	C
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	C
UBS LUX FUND SOLUTIONS		13.175	0,026%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	C
UPS GROUP TRUST		4.908	0,010%	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	C
VERDIPAPIRFONDEF KLP AKSIEGLOBAL SMALL CAP INDEKS		2.946	0,006%	C
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	C
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	C
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	C
XTRACKERS		18.739	0,037%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
 C - Contrario
 A - Astensione
 Cr - Utile
 NV - Non Votante
 NE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 2.2

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: voto consultivo sulla seconda sezione della relazione sulla politica di remunerazione e sui compensi corrisposti (i.e., relazione sui compensi corrisposti nell'esercizio 2023) ai sensi dell'articolo 123-ter, comma 6, del Decreto Legislativo 24 febbraio 1998, n. 58.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	40.694.165	79,650%	60,836%
Contrario	10.185.389	19,936%	15,227%
Astenuto	19.000	0,037%	0,028%
Totali	50.898.554	99,623%	76,092%
Non Votante	192.500	0,377%	0,288%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

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AMERICAN CENTURY EFF TRUST AVANTIS INT SMALL CAP VALUE FUND				C



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CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0.000%	C
CC&L MULTI-STRATEGY FUND		1.581	0.003%	C
CC&L Q 140/40 FUND		596	0.001%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0.001%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0.003%	C
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0.001%	C
CC&L Q MARKET NEUTRAL FUND		783	0.002%	C
CC&L Q MARKET NEUTRAL FUND II		85	0.000%	C
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0.007%	C
CCANDE ALTERNATIVE GLOBAL EQUITY		765	0.001%	C
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0.019%	C
CITY OF NEW YORK GROUP TRUST		44.711	0.088%	C
CREDIT SUISSE INDEX FUND (LUX)		13.075	0.026%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0.002%	C
DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		195.885	0.383%	C
DIGITAL FUNDS STARS EUROZONE		16.584	0.032%	C
DIMENSIONAL FUNDS PLC		22.383	0.044%	C
DORVAL MANAGEURS SMALL CAP EUR		35.731	0.070%	C
EMN ASC FUND LP		8.511	0.017%	C
ENSIGN PEAK ADVISORS INC		132.930	0.260%	C
EURIZON AM RILANCIO ITALIA TR		23.326	0.046%	C
EURIZON FUND		10.466	0.020%	C
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0.005%	C
FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S		8.934	0.017%	C
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0.689%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0.158%	C
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0.257%	C
FIDEURAM ITALIA		8.737	0.017%	C
FONDIITALIA		293.474	0.574%	C
FONDIITALIA		374.923	0.734%	C
FORD PENSION UNIVERSAL		15.815	0.031%	C
GOLDMAN SACHS FUNDS		63.688	0.125%	C
IAM NATIONAL PENSION FUND		2.431	0.005%	C
INTERFUND SICAV		14.500	0.028%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0.101%	C

Anagrafica	CF/PI	Voti	% su votanti	Voto
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP IRUST		6.245	0,012%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	C
ISHARES CORE MSCI EAFE ETF		59.973	0,117%	C
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	C
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0,217%	C
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0,006%	C
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	C
JHF II INT'L SMALL CO FUND		5.080	0,010%	C
JHVF INT'L SMALL CO TRUST		2.245	0,004%	C
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	C
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	C
LACERA MASTER OPEB TRUST		679	0,001%	C
LEADERSEL P.M.I		117.000	0,229%	C
LEGAL & GENERAL ICAV		5.054	0,010%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	C
LGT SELECT FUNDS		720	0,001%	C
LMA IRELAND MAP501		10.199	0,020%	C
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,006%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	C
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	C
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	C
LYXOR FISE ITALIA MID_CAP PIR		102.000	0,200%	C
MARSHALL WACE INV STRAT EUROPEAN IQPS		60.775	0,119%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	C
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	C
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	C
MERCER QIF FUND PLC		6.535	0,013%	C
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	C
MGI FUNDS PLC		15.451	0,030%	C
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0,020%	C
MSCI ACWI EX-U.S. INTL INDEX FUND B2		656	0,001%	C
MUL- LYX FISE IT ALL CAP PIR 2		5.671	0,011%	C
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	C
MW INV Strat Eureka Fund AC		29.063	0,057%	C
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	C
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND		16.655	0,033%	C
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	C
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	C
PRICOS		48.652	0,095%	C
PRICOS DEFENSIVE		1.257	0,002%	C
PRICOS SRI		1.559	0,003%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	C
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	C
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	C
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	C
QUADRIGE PATRIMOINE		47.110	0,092%	C
ROBERT BOSCH GMBH		9.571	0,019%	C
ROCE FUND		170.000	0,333%	C
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	C
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	C
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	C
SELENIUM		330.000	0,646%	C
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	C
SEXTANT PME		263.000	0,515%	C
SHELL CANADA 2007 PENSION PLAN		192	0,000%	C
SOGECAP SEXTANT PME		170.000	0,333%	C
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	C
SPDR PORTFOLIO EUROPE ETF		573	0,001%	C
SPDR S&P INTERNATIONAL SMALL CAP ETF		10.681	0,021%	C
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	C
SSGA SPDR EFS EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	C
SSGA SPDR EFS EUROPE II PUBLIC LIMITED COMPANY		4.216	0,008%	C
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	C
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	C
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PHO		5.348	0,010%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHIING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	C
STICHIING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	C
STICHIING PHILIPS PENSIOENFONDS		3.714	0,007%	C
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	C
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	C
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	C
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	C
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	C
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	C
TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO		3.057	0,006%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	C
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	C
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	C
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	C
UBS LUX FUND SOLUTIONS		13.175	0,026%	C
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	C
UPS GROUP TRUST		4.908	0,010%	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	C
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	C
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	C
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	C
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	C
XTRACKERS		18.739	0,037%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contrario
A - Assente
L - Esito
NV - Non Votante
NE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 3

Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca della precedente autorizzazione conferita dall'Assemblea degli azionisti del 21 aprile 2023 per la parte eventualmente non eseguita; deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OrdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	50.877.123	99,581%	76,059%
Contrario	2.431	0,005%	0,004%
Astenuto	19.000	0,037%	0,028%
Totali	50.898.554	99,623%	76,092%
Non Votante	192.500	0,377%	0,288%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	Cf/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0,012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIF		6.319	0,012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		53.978	0,110%	F
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		6.020	0,012%	F
ADVANCED SERIES TRUST ASI GLOBAL BOND PORTFOLIO		8.532	0,017%	F
ALASKA PERMANENT FUND CORPORATION		8.529	0,017%	F
ALBEMARLE ALTERNATIVE FUNDS		607.443	1,189%	F
ALBEMARLE FUNDS PLC		569.333	1,114%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		844	0,002%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		100.000	0,196%	F
ALLIANZ ITALIA 50 SPECIAL		14.000	0,027%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		336.256	0,658%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		340.779	0,667%	F
AMBER GLOBAL OPPORTUNITIES LIMITED		466.550	0,913%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INT SMALL CAP VALUE FUND		4.077	0,008%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY EIF		1.437	0,003%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.447	0,005%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		434	0,001%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		15.071	0,029%	F
AMERICAN CENTURY EIF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY EIF		2.165	0,004%	F
AMG YACKIMAN SPECIAL OPPORTUNITIES FUND		270.000	0,528%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		187	0,000%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		7.110	0,014%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	F
AQR ABS RETURN MASTER NON FLIP		49.127	0,096%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD		1.898	0,004%	F
Arca Economia Reale Bilanciato Italia 30		65.000	0,127%	F
Arca Economia Reale Equity Italia		450.000	0,881%	F
ARIZONA STATE RETIREMENT SYSTEM		10.369	0,020%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	F
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0,018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0,016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B IEAFESMLB		3.744	0,007%	F
BLX MAGI FUND A SERIES TRUST		45	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	F
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	F
CANDELA MASSIMO	CNDMSM6SH02F205W	38.573	0,075%	F
CC AND L Q GLOBAL EQUITY FUND		305	0,001%	F
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0,000%	F
CC AND L Q INTERNATIONAL EQUITY FUND		39	0,000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0,000%	F
CC&L MULTI-STRATEGY FUND		1.581	0,003%	F
CC&L Q 140/40 FUND		596	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0,003%	F
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0,001%	F
CC&L Q MARKET NEUTRAL FUND		783	0,002%	F
CC&L Q MARKET NEUTRAL FUND II		85	0,000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0,007%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		765	0,001%	F
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0,019%	F
CITY OF NEW YORK GROUP TRUST		44.711	0,088%	F
COLLEGE RETIREMENT EQUITIES FUND		29.016	0,057%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0,008%	F
CREDIT SUISSE INDEX FUND (LUX)		13.075	0,026%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0,002%	F
DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		195.885	0,383%	F
DIGITAL FUNDS STARS EUROZONE		16.584	0,032%	F
DIMENSIONAL FUNDS PLC		22.383	0,044%	F
DORVAL MANAGERS SMALL CAP EUR		35.731	0,070%	F
EMN ASC FUND LP		8.511	0,017%	F
ENSIGN PEAK ADVISORS INC		132.930	0,260%	F
EURIZON AM RILANCIO ITALIA TR		23.326	0,046%	F
EURIZON FUND		10.466	0,020%	F
EKELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0,005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		8.934	0,017%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0,689%	F
FIDEURAM COMPARTO PIANO BRANCIATO ITALIA 30		80.882	0,158%	F
FIDEURAM COMPARTO PIANO BRANCIATO ITALIA 50		131.237	0,257%	F
FIDEURAM ITALIA		8.737	0,017%	F
FONDITALIA		293.474	0,574%	F
FONDITALIA		374.923	0,734%	F
FORD PENSION UNIVERSAL		15.815	0,031%	F
GOLDMAN SACHS FUNDS		63.688	0,125%	F
GOVERNMENT OF NORWAY		393.114	0,769%	F
INTERFUND SICAV		14.500	0,028%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0,101%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0,012%	F
INVESCO FISE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0,031%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	F
ISHARES CORE MSCI EAFE ETF		59.973	0,117%	F
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	F
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0,217%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0,006%	F
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	F
JHF II INTL SMALL CO FUND		5.080	0,010%	F
JHVIT INTL SMALL CO TRUST		2.245	0,004%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	F
LACERA MASTER OPEB TRUST		679	0,001%	F
Lazard Freres Banque SA		2.477.000	4,848%	F
LEADERSEL P.M.I		117.000	0,229%	F

Anagrafica	CF/PI	Voti	% su votant	Voto
LEGAL & GENERAL ICAV		5.054	0.010%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0.018%	F
LGT SELECT FUNDS		720	0.001%	F
LMA IRELAND MAP501		10.199	0.020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0.000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0.006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0.000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0.095%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0.136%	F
LYXOR FISE ITALIA MID CAP PIR		102.000	0.200%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0.119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0.003%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1.210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2.872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0.004%	F
MERCER QIF FUND PLC		6.535	0.013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0.012%	F
MGI FUNDS PLC		15.451	0.030%	F
MICHAEL G. BEROLZHEIMER 2010 TR LIAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0.020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0.005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0.001%	F
MUL-LYX FISE IF ALL CAP PIR 2		5.671	0.011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0.011%	F
MW INV Strat Eureka Fund AC		29.063	0.057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0.012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0.004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0.001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0.044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0.020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND		16.655	0.033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0.002%	F
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0.011%	F
PENCIL SRL	10338010019	35.873.782	70.215%	F
PORTZAMPARC EUROPE PME ISR		50.000	0.098%	F
PRICOS		48.652	0.095%	F
PRICOS DEFENSIVE		1.257	0.002%	F
PRICOS SRI		1.559	0.003%	F
PrivilEdge Amber Event Europe		672.889	1.317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0.002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0.003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0.027%	F
QUADRIGE EUROPE MIDCAPS		434.181	0.850%	F
QUADRIGE MULTICAPS EUROPE		135.110	0.264%	F
QUADRIGE PATRIMOINE		47.110	0.092%	F
ROBERT BOSCH GMBH		9.571	0.019%	F
ROCE FUND		170.000	0.333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0.003%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0.021%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0.058%	F
SELENIUM		330.000	0.646%	F
SEXTANT ENIREPRENEURS EUROPE		8.700	0.017%	F
SEXTANT PME		263.000	0.515%	F
SHELL CANADA 2007 PENSION PLAN		192	0.000%	F
SOGECAP SEXTANT PME		170.000	0.333%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0.007%	F
SPDR PORTFOLIO EUROPE ETF		573	0.001%	F
SPDR S&P INTERNATIONAL SMALL CAP EIF		10.681	0.021%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0.026%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		36	0.000%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		4.216	0.008%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0.170%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0.013%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0.012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0.002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0.009%	F
STICHIING BEDRIJSTAKPENSIOEN FONDS VOOR DE MEDIA PHO		5.348	0.010%	F
STICHIING BPL PENSIOEN MANDAAT AXA		10.500	0.021%	F
STICHIING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0.003%	F
STICHIING PHILIPS PENSIOENFONDS		3.714	0.007%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
IAM NATIONAL PENSION FUND		2.431	0,005%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contro
A - Astensione
N - Nessuno
NV - Non Votante
RE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 4.1

Nomina del Consiglio di Amministrazione: determinazione del numero dei componenti del Consiglio di Amministrazione:

	n. voti	% voti rappresentati in assemblea	% dei Diritti di voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	51.069.623	99,958%	76,347%
Contrario	2.431	0,005%	0,004%
Astenuto	19.000	0,037%	0,028%
Totali	51.091.054	100,000%	76,379%
Non Votante	0	0,000%	0,000%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0.012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIF		6.319	0.012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0.013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0.110%	F
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0.184%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0.012%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0.017%	F
ADVANCED SERIES TRUST ASI GLOBAL BOND PORTFOLIO		8.529	0.017%	F
ALASKA PERMANENT FUND CORPORATION		607.443	1.189%	F
ALBEMARLE ALTERNATIVE FUNDS		569.333	1.114%	F
ALBEMARLE FUNDS PLC		844	0.002%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		100.000	0.196%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		14.000	0.027%	F
ALLIANZ ITALIA SO SPECIAL		336.256	0.658%	F
ALPHA UCIFIS SICAV - AMBER EQUITY FUND		340.779	0.667%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		466.550	0.913%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		4.077	0.008%	F
AMERICAN CENTURY EIF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.437	0.003%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY EIF		2.447	0.005%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		434	0.001%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		15.071	0.029%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		2.165	0.004%	F
AMERICAN CENTURY EIF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY EIF		270.000	0.528%	F
AMG YACKTMAN SPECIAL OPPORTUNITIES FUND		187	0.000%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		7.110	0.014%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.004	0.002%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		49.127	0.096%	F
AQR ABS RETURN MASTER NON FLIP		1.898	0.004%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD		65.000	0.127%	F
Arca Economia Reale Bilanciato Italia 30		450.000	0.881%	F
Arca Economia Reale Equity Italia		10.369	0.020%	F
ARIZONA STATE RETIREMENT SYSTEM				F



Anagrafica	CF/PI	Voti	% di votanti	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0.013%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0.023%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0.338%	F
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0.133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0.034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0.018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0.016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0.265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		3.744	0.007%	F
BLK MAGI FUND A SERIES TRUST		45	0.000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0.016%	F
BNPP MODERATE - FOCUS ITALIA		84.647	0.166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0.075%	F
CANDELA MASSIMO	CNDMSM5HD2F03W	38.573	0.075%	F
CC AND L Q GLOBAL EQUITY FUND		305	0.001%	F
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0.000%	F
CC AND L Q INTERNATIONAL EQUITY FUND		39	0.000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0.000%	F
CC&L MULTI-STRATEGY FUND		1.581	0.003%	F
CC&L Q 140/40 FUND		596	0.001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0.001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0.003%	F
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0.001%	F
CC&L Q MARKET NEUTRAL FUND		783	0.002%	F
CC&L Q MARKET NEUTRAL FUND II		85	0.000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0.007%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		765	0.001%	F
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0.019%	F
CITY OF NEW YORK GROUP TRUST		44.711	0.088%	F
COLLEGE RETIREMENT EQUITIES FUND		29.016	0.057%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0.008%	F
CREDIT SUISSE INDEX FUND (LUX)		13.075	0.026%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0.002%	F
DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		195.885	0.383%	F
DIGITAL FUNDS STARS EUROZONE		16.584	0.032%	F
DIMENSIONAL FUNDS PLC		22.383	0.044%	F
DORVAL MANAGERS SMALL CAP EUR		35.731	0.070%	F
EMN ASC FUND LP		8.511	0.017%	F
ENSIQ PEAK ADVISORS INC		132.930	0.260%	F
EURIZON AM BILANCIO ITALIA TR		23.326	0.046%	F
EURIZON FUND		10.466	0.020%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.440	0.005%	F
FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S		8.934	0.017%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0.689%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0.158%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0.257%	F
FIDEURAM ITALIA		8.737	0.017%	F
FONDITALIA		293.474	0.574%	F
FONDITALIA		374.923	0.734%	F
FORD PENSION UNIVERSAL		15.815	0.031%	F
GOLDMAN SACHS FUNDS		63.698	0.125%	F
GOVERNMENT OF NORWAY		393.114	0.769%	F
INTERFUND SICAV		14.500	0.028%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0.101%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0.012%	F
INVESCO FISE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0.031%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.193	0.012%	F
ISHARES CORE MSCI EAFE ETF		59.973	0.117%	F
ISHARES III PUBLIC LIMITED COMPANY		14.539	0.028%	F
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0.217%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0.006%	F
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0.091%	F
JHF II INTL SMALL CO FUND		5.080	0.010%	F
JHVII INTL SMALL CO TRUST		2.245	0.004%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0.042%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0.049%	F
LACERA MASTER OPEB TRUST		679	0.001%	F
Lazard Freres Banque SA		2.477.000	4.848%	F
LEADERSEL P.M.I		117.000	0.229%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
LEGAL & GENERAL ICAV		5.054	0,010%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	F
LGT SELECT FUNDS		720	0,001%	F
LMA IRELAND MAPS01		10.199	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	F
LYXOR FTSE ITALIA MID CAP PIR		102.000	0,200%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0,119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	F
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
MERCER QIF FUND PLC		6.535	0,013%	F
MERCER UCITS COMMON CONTRACTUAL FUND		6.012	0,012%	F
MGI FUNDS PLC		15.451	0,030%	F
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0,020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
MUL - LYX FTSE IT ALL CAP PIR 2		5.671	0,011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	F
MW INV Strat Eureka Fund AC		29.063	0,057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0,012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND		16.655	0,033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	F
PARAMETRIC INTERNATIONAL EQUITY FUND		5.500	0,011%	F
PENCIL SRL	10339010019	35.873.782	70,215%	F
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	F
PRICOS		48.652	0,095%	F
PRICOS DEFENSIVE		1.257	0,002%	F
PRICOS SRI		1.559	0,003%	F
PrivEdge Amber Event Europe		672.889	1,317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	F
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QUADRIGE MULTICAPS EUROPE		135.110	0,264%	F
QUADRIGE PATRIMOINE		47.110	0,092%	F
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ROCE FUND		170.000	0,333%	F
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SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		4.216	0,008%	F
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STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	F
STICHTING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	F
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THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
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TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIRFONDEF KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
IAM NATIONAL PENSION FUND		2.431	0,005%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contrario
A - Astensione
X - Esito
NV - Non Votante
NE - Non Espreso

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 4.2

Nomina del Consiglio di Amministrazione: determinazione della durata in carica del Consiglio di Amministrazione:

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	51.069.623	99,958%	76,347%
Contrario	2.431	0,005%	0,004%
Astenuto	19.000	0,037%	0,028%
Totali	51.091.054	100,000%	76,379%
Non Votante	0	0,000%	0,000%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0,012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIF		6.319	0,012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	F
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0,017%	F
ADVANCED SERIES TRUST ASI GLOBAL BOND PORTFOLIO		8.529	0,017%	F
ALASKA PERMANENT FUND CORPORATION		607.443	1,189%	F
ALBEMARLE ALTERNATIVE FUNDS		569.333	1,114%	F
ALBEMARLE FUNDS PLC		844	0,002%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		100.000	0,196%	F
ALLIANZ AZIONI ITALIA ALL STARS II STARS		14.000	0,027%	F
ALLIANZ ITALIA SO SPECIAL		336.256	0,658%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		340.779	0,667%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		466.550	0,913%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		4.077	0,008%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.437	0,003%	F
AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL EQUITY ETF		2.447	0,005%	F
AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL EQUITY FUND		434	0,001%	F
AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		15.071	0,029%	F
AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL SMALL CAP VALUE		2.165	0,004%	F
AMERICAN CENTURY ETF TRUST AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		270.000	0,528%	F
AMG YACKMAN SPECIAL OPPORTUNITIES FUND		187	0,000%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		7.110	0,014%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.004	0,002%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		49.127	0,096%	F
AQR ABS RETURN MASTER NON FLIP		1.898	0,004%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGER FIDUCIARY SERVICES (CAYMAN) LTD		65.000	0,127%	F
Arca Economia Reale Bilanciato Italia 30		450.000	0,881%	F
Arca Economia Reale Equity Italia		10.369	0,020%	F
ARIZONA STATE RETIREMENT SYSTEM				F



Anagrafica	CF/PI	Voti	% su votanti	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	F
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0,018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0,016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		3.744	0,007%	F
BLK MAGI FUND A SERIES TRUST		45	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	F
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	F
CANDELA MASSIMO	CNDMSM6SH02F205W	38.573	0,075%	F
CC AND L Q GLOBAL EQUITY FUND		305	0,001%	F
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0,000%	F
CC AND L Q INTERNATIONAL EQUITY FUND		39	0,000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0,000%	F
CC&L MULTI-STRATEGY FUND		1.581	0,003%	F
CC&L Q 140/40 FUND		596	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0,003%	F
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0,001%	F
CC&L Q MARKET NEUTRAL FUND		783	0,002%	F
CC&L Q MARKET NEUTRAL FUND II		85	0,000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0,007%	F
CCANDL ALTERNATIVE GLOBAL EQUITY		765	0,001%	F
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0,019%	F
CITY OF NEW YORK GROUP TRUST		44.711	0,088%	F
COLLEGE RETIREMENT EQUITIES FUND		29.016	0,057%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0,008%	F
CREDIT SUISSE INDEX FUND (LUX)		13.075	0,026%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0,002%	F
DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		195.885	0,383%	F
DIGITAL FUNDS STARS EUROZONE		16.584	0,032%	F
DIMENSIONAL FUNDS PLC		22.383	0,044%	F
DORVAL MANAGERS SMALL CAP EUR		35.731	0,070%	F
EMIN ASC FUND LP		8.511	0,017%	F
ENIGN PEAK ADVISORS INC		132.930	0,260%	F
EURIZON AM RILANCIO ITALIA TR		23.326	0,046%	F
EURIZON FUND		10.466	0,020%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0,005%	F
FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S		8.934	0,017%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0,689%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0,158%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0,257%	F
FIDEURAM ITALIA		8.737	0,017%	F
FONDIITALIA		293.474	0,574%	F
FONDIITALIA		374.923	0,734%	F
FORD PENSION UNIVERSAL		15.815	0,031%	F
GOLDMAN SACHS FUNDS		63.688	0,125%	F
GOVERNMENT OF NORWAY		393.114	0,769%	F
INTERFUND SICAV		14.500	0,028%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0,101%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0,012%	F
INVESCO FISE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0,031%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	F
ISHARES CORE MSCI EAFE EIF		59.973	0,117%	F
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	F
ISHARES MSCI EAFE SMALL-CAP EIF		111.010	0,217%	F
ISHARES MSCI EUROPE SMALL-CAP EIF		2.829	0,005%	F
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	F
JHF II INTL SMALL CO FUND		5.080	0,010%	F
JHVII INTL SMALL CO TRUST		2.245	0,004%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	F
LACERA MASTER OPEB TRUST		679	0,001%	F
Lozard Freres Banque SA		2.477.000	4,848%	F
LEADERSEL P.M.I		117.000	0,229%	F

Anagrafica	CF/PI	Voti	% su votanti	Voto
LEGAL & GENERAL ICAV		5.054	0,010%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	F
LGT SELECT FUNDS		720	0,001%	F
LMA IRELAND MAP501		10.199	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	F
LYXOR FTSE ITALIA MID CAP PIR		102.000	0,200%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0,119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	F
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
MERCER QIF FUND PLC		6.535	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	F
MGI FUNDS PLC		15.451	0,030%	F
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0,020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
MUL-LYX FTSE IF ALL CAP PIR 2		5.671	0,011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	F
MW INV Strat Eureka Fund AC		29.063	0,057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0,012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND		16.655	0,033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	F
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
PENCIL SRL	10338010019	35.873.782	70,215%	F
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	F
PRICOS		48.652	0,095%	F
PRICOS DEFENSIVE		1.257	0,002%	F
PRICOS SRI		1.559	0,003%	F
PrivEdge Amber Event Europe		672.889	1,317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	F
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	F
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	F
QUADRIGE PATRIMOINE		47.110	0,092%	F
ROBERT BOSCH GMBH		9.571	0,019%	F
ROCE FUND		170.000	0,333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	F
SELENIUM		330.000	0,646%	F
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	F
SEXTANT PME		263.000	0,515%	F
SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
SOGECAP SEXTANT PME		170.000	0,333%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	F
SPDR PORTFOLIO EUROPE ETF		573	0,001%	F
SPDR S&P INTERNATIONAL SMALL CAP ETF		10.681	0,021%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	F
SSGA SPDR EFS EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	F
SSGA SPDR EFS EUROPE II PUBLIC LIMITED COMPANY		4.216	0,008%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	F
STICHTING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING PHILIPS PENSIOENFONDS		3.714	0,002%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
IAM NATIONAL PENSION FUND		2.431	0,005%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contrario
A - Astensione
Lx - Lassista
NV - Non Votante
NE - Non Espreso

F.I.L.A. S.p.A.
Assemblea ordinaria
23 aprile 2024

Punto 4.3

Nomina del Consiglio di Amministrazione: nomina dei componenti del Consiglio di Amministrazione:

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Lista 1	38.615.805	75,582%	57,729%
Lista 2	12.474.359	24,416%	18,649%
Contrario	0	0,000%	0,000%
Astenuto	890	0,002%	0,001%
Totali	51.091.054	100,000%	76,379%
Non Votante	0	0,000%	0,000%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	L1
CANDELA MASSIMO	CNDMSM65H02F205W	38.573	0,075%	L1
Lazard Freres Banque SA		2.477.000	4,846%	L1
LMA IRELAND MAPS01		10.199	0,020%	L1
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	L1
MARSHALL WACE INV. STRAT EUROPEAN TOPS		60.775	0,119%	L1
MW INV. Strat Eureka Fund AC		29.063	0,057%	L1
PENCIL SRL	10338010019	35.873.782	70,215%	L1
PORIZAMPARC EUROPE PME ISR		50.000	0,098%	L1
ABU DHABI PENSION FUND		6.323	0,012%	L2
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT		6.319	0,012%	L2
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	L2
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	L2
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	L2
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	L2
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0,017%	L2
ADVANCED SERIES TRUST ASI GLOBAL BOND PORTFOLIO		8.529	0,017%	L2
ALASKA PERMANENT FUND CORPORATION		607.443	1,189%	L2
ALBEMARLE ALTERNATIVE FUNDS		569.333	1,114%	L2
ALBEMARLE FUNDS PLC		844	0,002%	L2
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		100.000	0,196%	L2
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		14.000	0,027%	L2
ALLIANZ ITALIA SO SPECIAL		336.256	0,658%	L2
ALPHA UCITS SICAV - AMBER EQUITY FUND		340.779	0,667%	L2
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		466.550	0,913%	L2
AMBER GLOBAL OPPORTUNITIES LIMITED.		4.077	0,008%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INT SMALL CAP VALUE FUND		1.437	0,003%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.447	0,005%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		434	0,001%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		15.071	0,029%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		2.165	0,004%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY EIF				



Anagrafica	CF/PI	Voti	% su votanti	Voto
AMG YACKIMAN SPECIAL OPPORTUNITIES FUND		270.000	0,528%	L2
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		187	0,000%	L2
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		7.110	0,014%	L2
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	L2
AQR ABS RETURN MASTER NON FLIP		49.127	0,096%	L2
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD		1.898	0,004%	L2
Arca Economia Reale Bilanciato Italia 30		65.000	0,127%	L2
Arca Economia Reale Equity Italia		450.000	0,881%	L2
ARIZONA STATE RETIREMENT SYSTEM		10.369	0,020%	L2
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	L2
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	L2
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	L2
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	L2
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0,018%	L2
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0,016%	L2
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	L2
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B [EAFESMLB		3.744	0,007%	L2
BLK MAGI FUND A SERIES TRUST		45	0,000%	L2
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	L2
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	L2
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	L2
CC AND L Q GLOBAL EQUITY FUND		305	0,001%	L2
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0,000%	L2
CC AND L Q INTERNATIONAL EQUITY FUND		39	0,000%	L2
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0,000%	L2
CC&L MULTI-STRATEGY FUND		1.581	0,003%	L2
CC&L Q 140/40 FUND		596	0,001%	L2
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0,001%	L2
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0,003%	L2
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0,001%	L2
CC&L Q MARKET NEUTRAL FUND		783	0,002%	L2
CC&L Q MARKET NEUTRAL FUND II		85	0,000%	L2
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0,007%	L2
CCANDL ALTERNATIVE GLOBAL EQUITY		765	0,001%	L2
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	L2
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0,019%	L2
CITY OF NEW YORK GROUP TRUST		44.711	0,088%	L2
COLLEGE RETIREMENT EQUITIES FUND		29.016	0,057%	L2
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0,008%	L2
CREDIT SUISSE INDEX FUND (LUX)		13.075	0,026%	L2
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0,002%	L2
DFA INTERNATIONAL SMALL CAP VALUE PHS GROUP INC.		195.885	0,383%	L2
DIGITAL FUNDS STARS EUROZONE		16.584	0,032%	L2
DIMENSIONAL FUNDS PLC		22.383	0,044%	L2
DORVAL MANAGEURS SMALL CAP EUR		35.731	0,070%	L2
EMN ASC FUND LP		8.511	0,017%	L2
ENSIGN PEAK ADVISORS INC		132.930	0,260%	L2
EURIZON AM RILANCIO ITALIA IR		23.326	0,046%	L2
EURIZON FUND		10.466	0,020%	L2
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0,005%	L2
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		8.934	0,017%	L2
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0,689%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0,158%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0,257%	L2
FIDEURAM ITALIA		8.737	0,017%	L2
FONDITALIA		293.474	0,574%	L2
FONDITALIA		374.923	0,734%	L2
FORD PENSION UNIVERSAL		15.815	0,031%	L2
GOLDMAN SACHS FUNDS		63.688	0,125%	L2
GOVERNMENT OF NORWAY		393.114	0,769%	L2
IAM NATIONAL PENSION FUND		2.431	0,005%	L2
INTERFUND SICAV		14.500	0,028%	L2
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0,101%	L2
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0,012%	L2
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0,031%	L2
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	L2
ISHARES CORE MSCI EAFE ETF		59.973	0,117%	L2
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	L2
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0,217%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0,006%	L2
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	L2
JHF II INTL SMALL CO FUND		5.080	0,010%	L2
JHVII INTL SMALL CO TRUST		2.245	0,004%	L2
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	L2
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	L2
LACERA MASTER OPEB TRUST		679	0,001%	L2
LEADERSEL P.M.I		117.000	0,229%	L2
LEGAL & GENERAL ICAV.		5.054	0,010%	L2
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	L2
LGT SELECT FUNDS		720	0,001%	L2
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	L2
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		3.230	0,006%	L2
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	L2
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	L2
LYXOR FISE ITALIA MID CAP PIR		102.000	0,200%	L2
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	L2
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	L2
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	L2
MERCER QIF FUND PLC		6.535	0,013%	L2
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	L2
MGI FUNDS PLC		15.451	0,030%	L2
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0,020%	L2
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	L2
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	L2
MUL- LYX FISE II ALL CAP PIR 2		5.671	0,011%	L2
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	L2
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0,012%	L2
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	L2
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	L2
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	L2
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	L2
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0,033%	L2
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	L2
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	L2
PRICOS		48.652	0,095%	L2
PRICOS DEFENSIVE		1.257	0,002%	L2
PRICOS SRI		1.559	0,003%	L2
PrivEdge Amber Event Europe		672.889	1,317%	L2
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	L2
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	L2
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	L2
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	L2
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	L2
QUADRIGE PATRIMOINE		47.110	0,092%	L2
ROBERT BOSCH GMBH		9.571	0,019%	L2
ROCE FUND		170.000	0,333%	L2
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	L2
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	L2
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	L2
SELENIUM		330.000	0,646%	L2
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	L2
SEXTANT PME		263.000	0,515%	L2
SHELL CANADA 2007 PENSION PLAN		192	0,000%	L2
SOGECAP SEXTANT PME		170.000	0,333%	L2
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	L2
SPDR PORTFOLIO EUROPE ETF		573	0,001%	L2
SPDR S&P INTERNATIONAL SMALL CAP ETF		10.681	0,021%	L2
S3B MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	L2
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	L2
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		4.216	0,008%	L2
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	L2
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	L2
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	L2
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	L2
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	L2
STICHTING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	L2
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	L2
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	L2
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	L2
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	L2
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	L2
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	L2
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	L2
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	L2
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	L2
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	L2
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	L2
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	L2
UBS LUX FUND SOLUTIONS		13.175	0,026%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	L2
UPS GROUP TRUST		4.908	0,010%	L2
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	L2
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	L2
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	L2
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	L2
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	L2
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	L2
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	L2
XTRACKERS		18.739	0,037%	L2
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	L2
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	A

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contro
A - Astenuta
EX - Uscita
NY - Non Votante
NE - Non Espresso

F.I.L.A. S.p.A.
Assemblea ordinaria
23 aprile 2024

Punto 4.4

Nomina del Consiglio di Amministrazione: determinazione degli emolumenti dei componenti del Consiglio di Amministrazione:

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RO dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RO non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	50.879.554	99,586%	76,063%
Contrario	0	0,000%	0,000%
Astenuto	19.000	0,037%	0,028%
Totali	50.898.554	99,623%	76,092%
Non Votante	192.500	0,377%	0,288%
Totali	51.091.054	100,000%	76,379%

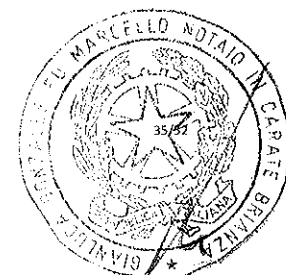
Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0.012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT		6.319	0.012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0.013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0.110%	F
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0.184%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0.012%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND				
ADVANCED SERIES TRUST ASI GLOBAL BOND PORTFOLIO		8.532	0.017%	F
ALASKA PERMANENT FUND CORPORATION		8.529	0.017%	F
ALBEMARLE ALTERNATIVE FUNDS		607.443	1.189%	F
ALBEMARLE FUNDS PLC		569.333	1.114%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		844	0.002%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		100.000	0.196%	F
ALLIANZ ITALIA 50 SPECIAL		14.000	0.027%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		336.256	0.658%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		340.779	0.667%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		466.550	0.913%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		4.077	0.008%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.437	0.003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.447	0.005%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		434	0.001%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		15.071	0.029%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		2.165	0.004%	F
AMG YACKTMAN SPECIAL OPPORTUNITIES FUND		270.000	0.528%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		187	0.000%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		7.110	0.014%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0.002%	F
AQR ABS RETURN MASTER NON FLIP		49.127	0.096%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER		1.898	0.004%	F
FIDUCIARY SERVICES (CAYMAN) LTD				
Arca Economia Reale Bilanciato Italia 30		65.000	0.127%	F
Arca Economia Reale Equity Italia		450.000	0.881%	F
ARIZONA STATE RETIREMENT SYSTEM		10.369	0.020%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	F
AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	F
AZ FUND I-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0,018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0,016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		3.744	0,007%	F
BLK MAGI FUND A SERIES TRUST		45	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	F
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	F
CANDELA MASSIMO	CNDM5M65HD2F205W	38.573	0,075%	F
CC AND L Q GLOBAL EQUITY FUND		305	0,001%	F
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0,000%	F
CC AND L Q INTERNATIONAL EQUITY FUND		39	0,000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0,000%	F
CC&L MULTI-STRATEGY FUND		1.581	0,003%	F
CC&L Q 140/40 FUND		596	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0,001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0,003%	F
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0,001%	F
CC&L Q MARKET NEUTRAL FUND		783	0,002%	F
CC&L Q MARKET NEUTRAL FUND II		85	0,000%	F
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KAPITALFORENINGEN INVESIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	F
LACERA MASTER OPEB TRUST		679	0,001%	F
Lazard Freres Banque SA		2.477.000	4,848%	F

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LEADERSEL P.M.I		117.000	0,229%	F
LEGAL & GENERAL ICAV.		5.054	0,010%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	F
LGT SELECT FUNDS		720	0,001%	F
LMA IRELAND MAP501		10.199	0,020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		3.230	0,006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	F
LUMYNA-MARSHALL WAGE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	F
LYXOR FISE ITALIA MID CAP PIR		102.000	0,200%	F
MARSHALL WAGE INV STRAT EUROPEAN TOPS		60.775	0,119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
MERCER QIF FUND PLC		6.535	0,013%	F
MERCER UCITS COMMON CONTRACTUAL FUND		6.012	0,012%	F
MGI FUNDS PLC		15.451	0,030%	F
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TRF AMD 03/15/13		10.000	0,020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	F
MUL- LYX FISE IF ALL CAP PIR 2		5.671	0,011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	F
MW INV Strat Eureka Fund AC		29.063	0,057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIF TRUST		6.364	0,012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0,033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	F
PARAMETRIC INTERNATIONAL EQUITY FUND		5.500	0,011%	F
PENCIL SRL	10338010019	35.873.782	70,215%	F
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	F
PRICOS		48.652	0,095%	F
PRICOS DEFENSIVE		1.257	0,002%	F
PRICOS SRI		1.559	0,003%	F
PrivEdge Amber Event Europe		672.889	1,317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	F
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	F
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	F
QUADRIGE PATRIMOINE		47.110	0,092%	F
ROBERT BOSCH GMBH		9.571	0,019%	F
ROCE FUND		170.000	0,333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	F
SELENIUM		330.000	0,646%	F
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	F
SEXTANT PME		263.000	0,515%	F
SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
SOGECAP SEXTANT PME		170.000	0,333%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	F
SPDR PORTFOLIO EUROPE EIF		573	0,001%	F
SPDR S&P INTERNATIONAL SMALL CAP EIF		10.681	0,021%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	F
SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		4.216	0,008%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	F
STICHTING BEDRIJFSSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	F
STICHTING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SIBV-NW-UNIVERSAL-FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contrario
A - Assente
N - Non Votante
NV - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 4.5

Nomina del Consiglio di Amministrazione: nomina del Presidente Onorario; deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	45.574.345	89,202%	68,132%
Contrario	5.283.981	10,342%	7,899%
Astenuto	40.228	0,079%	0,060%
Totali	50.898.554	99,623%	76,092%
Non Votante	192.500	0,377%	0,288%
Totali	51.091.054	100,000%	76,379%

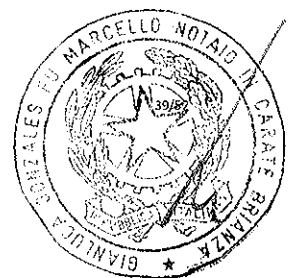
Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ALBEMARLE ALTERNATIVE FUNDS		607.443	1.189%	F
ALBEMARLE FUNDS PLC		569.333	1.114%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		844	0.002%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		336.256	0.658%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		340.779	0.667%	F
AMBER GLOBAL OPPORTUNITIES LIMITED		466.550	0.913%	F
AMG YACKIMAN SPECIAL OPPORTUNITIES FUND		270.000	0.528%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0.075%	F
CANDELA MASSIMO	CHNDMSM65H02F205W	38.573	0.075%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		3.929	0.008%	F
EMN ASC FUND LP		8.511	0.017%	F
EURIZON AM RILANCIO ITALIA TR		23.326	0.046%	F
EURIZON FUND		10.466	0.020%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0.689%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0.158%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0.257%	F
FIDEURAM ITALIA		8.737	0.017%	F
FONDITALIA		293.474	0.574%	F
FONDITALIA		374.923	0.734%	F
FORD PENSION UNIVERSAL		15.815	0.031%	F
INTERFUND SICAV		14.500	0.028%	F
Lazard Freres Banque SA		2.477.000	4.848%	F
LEADERSEL P.M.I		117.000	0.229%	F
LMA IRELAND MAPS01		10.199	0.020%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0.136%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0.119%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1.210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2.872%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0.005%	F
MW INV Strat Eureka Fund AC		29.063	0.057%	F
PENCIL SRL	10338010019	35.873.782	70.215%	F
PriviEdge Amber Event Europe		672.889	1.317%	F
ROBERT BOSCH GMBH		9.571	0.019%	F
ROCE FUND		170.000	0.333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0.003%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0.010%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0.002%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
ABU DHABI PENSION FUND		6.323	0,012%	C
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIF		6.319	0,012%	C
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	C
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	C
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	C
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	C
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0,017%	C
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.529	0,017%	C
ALASKA PERMANENT FUND CORPORATION		100.000	0,196%	C
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		14.000	0,027%	C
ALLIANZ ITALIA 50 SPECIAL		4.077	0,008%	C
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.437	0,003%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.447	0,005%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		434	0,001%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		15.071	0,029%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		2.165	0,004%	C
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		187	0,000%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		7.110	0,014%	C
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.004	0,002%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		49.127	0,096%	C
AQR ABS RETURN MASTER NON FLIP		1.898	0,004%	C
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD		65.000	0,127%	C
Arca Economia Reale Bilanciato Italia 30		450.000	0,881%	C
Arca Economia Reale Equity Italia		10.369	0,020%	C
ARIZONA STATE RETIREMENT SYSTEM		6.699	0,013%	C
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		11.700	0,023%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		172.700	0,338%	C
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		67.920	0,133%	C
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		17.300	0,034%	C
AZIMUT CAPITAL MANAGEMENT SCR SPA		9.266	0,018%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		8.320	0,016%	C
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		135.306	0,265%	C
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		3.744	0,007%	C
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		45	0,000%	C
BLK MAGI FUND A SERIES TRUST		8.045	0,016%	C
BNP PARIBAS EQUITY - FOCUS ITALIA		84.647	0,166%	C
BNPP MODERATE - FOCUS ITALIA		305	0,001%	C
CC AND L Q GLOBAL EQUITY FUND		119	0,000%	C
CC AND L Q GROUP GLOBAL EQUITY FUND		39	0,000%	C
CC AND L Q INTERNATIONAL EQUITY FUND		191	0,000%	C
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		1.581	0,003%	C
CC&L MULTI-STRATEGY FUND		596	0,001%	C
CC&L Q 140/40 FUND		690	0,001%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		1.587	0,003%	C
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		432	0,001%	C
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		783	0,002%	C
CC&L Q MARKET NEUTRAL FUND		85	0,000%	C
CC&L Q MARKET NEUTRAL FUND II		3.611	0,007%	C
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		765	0,001%	C
CC&L ALTERNATIVE GLOBAL EQUITY		9.550	0,019%	C
CHURCH COMMISSIONERS FOR ENGLAND		44.711	0,088%	C
CITY OF NEW YORK GROUP TRUST		29.016	0,057%	C
COLLEGE RETIREMENT EQUITIES FUND		13.075	0,026%	C
CREDIT SUISSE INDEX FUND (LUX)		1.052	0,002%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		195.885	0,383%	C
DFA INTERNATIONAL SMALL CAP VALUE PHS GROUP INC		16.584	0,032%	C
DIGITAL FUNDS STARS EUROZONE		22.383	0,044%	C
DIMENSIONAL FUNDS PLC		35.731	0,070%	C
DORVAL MANAGEURS SMALL CAP EUR		132.930	0,260%	C
ENSGN PEAK ADVISORS INC		2.640	0,005%	C
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		8.934	0,017%	C
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		63.688	0,125%	C
GOLDMAN SACHS FUNDS		393.114	0,769%	C
GOVERNMENT OF NORWAY		2.431	0,005%	C
IAM NATIONAL PENSION FUND				

Anagrafica	CF/PI	Voti	% su votanti	Voto
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT		51.466	0.101%	C
DIMENSIONS GROUP INC		6.245	0.012%	C
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		15.950	0.031%	C
INVESCO FISE RAFI DEVELOPED MARKETS EXUS SMALLMID EIF		6.195	0.012%	C
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		59.973	0.117%	C
ISHARES CORE MSCI EAFE EIF		14.539	0.028%	C
ISHARES III PUBLIC LIMITED COMPANY		111.010	0.217%	C
ISHARES MSCI EAFE SMALL-CAP EIF		2.829	0.006%	C
ISHARES MSCI EUROPE SMALL-CAP EIF		46.431	0.091%	C
ISHARES VII PUBLIC LIMITED COMPANY		5.080	0.010%	C
JHF II INTL SMALL CO FUND		2.245	0.004%	C
JHVIT INTL SMALL CO TRUST		24.944	0.049%	C
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		679	0.001%	C
LACERA MASTER OPEB TRUST		5.054	0.010%	C
LEGAL & GENERAL ICAV		9.163	0.018%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		720	0.001%	C
LGT SELECT FUNDS		16	0.000%	C
LOCKHEED MARTIN CORPORATION MASIER RETIREMENT TRUST		3.230	0.006%	C
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		93	0.000%	C
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		48.322	0.095%	C
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		102.000	0.200%	C
LYXOR FISE ITALIA MID CAP PIR		1.375	0.003%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		2.014	0.004%	C
MERCER QIF COMMON CONTRACTUAL FUND		6.535	0.013%	C
MERCER QIF FUND PLC		6.012	0.012%	C
MERCER UCIS COMMON CONTRACTUAL FUND		15.451	0.030%	C
MGI FUNDS PLC		10.000	0.020%	C
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TRF AMD 05/15/13		656	0.001%	C
MSCI ACWI EX-U.S. IMI INDEX FUND B2		5.671	0.011%	C
MUL-LYX FISE IT ALL CAP PIR 2		5.680	0.011%	C
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		6.364	0.012%	C
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		2.022	0.004%	C
NEW YORK STATE COMMON RETIREMENT FUND		484	0.001%	C
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		22.299	0.044%	C
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		10.224	0.020%	C
NORTHERN TRUST UCIS COMMON CONTRACTUAL FUND		16.655	0.033%	C
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND		1.021	0.002%	C
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		5.500	0.011%	C
PARAMETRIC INTERNATIONAL EQUITYFUND		50.000	0.098%	C
PORTZAMPARC EUROPE PME ISR		48.652	0.095%	C
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PRICOS DEFENSIVE		1.559	0.003%	C
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SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		6.866	0.013%	C
STATE OF NEW JERSEY COMMON PENSION FUND D		5.949	0.012%	C
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		890	0.002%	C
STATE OF WISCONSIN INVESTMENT BOARD		4.681	0.009%	C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		5.348	0.010%	C
STICHIING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		10.500	0.021%	C
STICHIING BPL PENSIOEN MANDAAT AXA				



Anagrafica	CF/PI	Voti	% su votanti	Voto
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THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	C
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TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	C
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	C
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	C
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	C
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	C
UBS LUX FUND SOLUTIONS		13.175	0,026%	C
UPS GROUP TRUST		4.908	0,010%	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	C
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	C
VERDIPAPIRFONDEI KLP AKSJEGLOBAL SMALL CAP INDEKS		2.944	0,006%	C
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	C
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	C
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	C
XTRACKERS		18.739	0,037%	C
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	C
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	A
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
C - Contro
A - Assente
Lx - Lista x
NV - Non Votante
NE - Non Espresso

F.I.L.A. S.p.A. Assemblea ordinaria 23 aprile 2024

Punto 5.1

Nomina del Collegio Sindacale: nomina dei componenti del collegio sindacale per gli esercizi 2024 - 2026

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Lista 1	38.559.106	75,471%	57,644%
Lista 2	12.475.918	24,419%	18,651%
Contrario	50.000	0,098%	0,075%
Astenuto	0	0,000%	0,000%
Totali	51.085.024	99,988%	76,370%
Non Votante	6.030	0,012%	0,009%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
CANDELA MASSIMO	CNDMSM65H02F203W	38.573	0,075%	L1
Lazard Freres Banque SA		2.477.000	4,848%	L1
LMA IRELAND MAP501		10.199	0,020%	L1
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	L1
MARSHALL WACE INV SIRAT EUROPEAN TOPS		60.775	0,119%	L1
MW INV Sirat Eureka Fund AC		29.063	0,057%	L1
PENCIL SRL	10338010019	35.873.782	70,215%	L1
ABU DHABI PENSION FUND		6.323	0,012%	L2
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CII		6.319	0,012%	L2
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	L2
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	L2
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0,184%	L2
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	L2
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND				
ADVANCED SERIES TRUST AS1 GLOBAL BOND PORTFOLIO		8.532	0,017%	L2
ALASKA PERMANENT FUND CORPORATION		8.529	0,017%	L2
ALBEMARLE ALTERNATIVE FUNDS		607.443	1,189%	L2
ALBEMARLE FUNDS PLC		569.333	1,114%	L2
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		844	0,002%	L2
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		100.000	0,196%	L2
ALLIANZ ITALIA 50 SPECIAL		14.000	0,027%	L2
ALPHA UCITS SICAV - AMBER EQUITY FUND		336.256	0,658%	L2
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		340.779	0,667%	L2
AMBER GLOBAL OPPORTUNITIES LIMITED		466.550	0,913%	L2
AMERICAN CENTURY EIF TRUST AVANTIS INT SMALL CAP VALUE FUND		4.077	0,008%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		1.437	0,003%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.447	0,005%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		434	0,001%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		15.071	0,029%	L2
AMERICAN CENTURY EIF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		2.165	0,004%	L2
AMG YACKMAN SPECIAL OPPORTUNITIES FUND		270.000	0,528%	L2
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		187	0,000%	L2
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		7.110	0,014%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0,002%	L2
AQR ABS RETURN MASTER NON FLIP		49.127	0,096%	L2
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD		1.898	0,004%	L2
Arca Economia Reale Bilanciato Italia 30		65.000	0,127%	L2
Arca Economia Reale Equity Italia		450.000	0,881%	L2
ARIZONA STATE RETIREMENT SYSTEM		10.369	0,020%	L2
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	L2
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	L2
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	L2
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	L2
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	L2
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0,018%	L2
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		8.320	0,016%	L2
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	L2
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B [EAFESMLB		3.744	0,007%	L2
BLK MAGI FUND A SERIES TRUST		45	0,000%	L2
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	L2
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	L2
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	L2
CC AND L Q GLOBAL EQUITY FUND		305	0,001%	L2
CC AND L Q GROUP GLOBAL EQUITY FUND		119	0,000%	L2
CC AND L Q INTERNATIONAL EQUITY FUND		39	0,000%	L2
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II		191	0,000%	L2
CC&L MULTI-STRATEGY FUND		1.581	0,003%	L2
CC&L Q 140/40 FUND		596	0,001%	L2
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O CODAN TRUST COMPANY		690	0,001%	L2
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.		1.587	0,003%	L2
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND		432	0,001%	L2
CC&L Q MARKET NEUTRAL FUND		783	0,002%	L2
CC&L Q MARKET NEUTRAL FUND II		85	0,000%	L2
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		3.611	0,007%	L2
CCANDL ALTERNATIVE GLOBAL EQUITY		765	0,001%	L2
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	L2
CHURCH COMMISSIONERS FOR ENGLAND		9.550	0,019%	L2
CITY OF NEW YORK GROUP TRUST		44.711	0,088%	L2
COLLEGE RETIREMENT EQUITIES FUND		29.016	0,057%	L2
CREDIT SUISSE INDEX FUND [LUX]		13.075	0,026%	L2
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		1.052	0,002%	L2
DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		195.885	0,383%	L2
DIGITAL FUNDS STARS EUROZONE		16.584	0,032%	L2
DIMENSIONAL FUNDS PLC		22.383	0,044%	L2
DORVAL MANAGEURS SMALL CAP EUR		35.731	0,070%	L2
EMH ASC FUND LP		8.511	0,017%	L2
ENSIGN PEAK ADVISORS INC		132.930	0,260%	L2
EURIZON AM RILANCIO ITALIA TR		23.326	0,046%	L2
EURIZON FUND		10.466	0,020%	L2
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		2.640	0,005%	L2
FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S		8.934	0,017%	L2
FIDEURAM COMPARTO PIANO AZIONI ITALIA		352.011	0,689%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		80.882	0,158%	L2
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		131.237	0,257%	L2
FIDEURAM ITALIA		8.737	0,017%	L2
FONDITALIA		293.474	0,574%	L2
FONDITALIA		374.923	0,734%	L2
FORD PENSION UNIVERSAL		15.815	0,031%	L2
GOLDMAN SACHS FUNDS		63.688	0,125%	L2
GOVERNMENT OF NORWAY		393.114	0,769%	L2
IAM NATIONAL PENSION FUND		2.431	0,005%	L2
INTERFUND SICAV		14.500	0,028%	L2
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		51.466	0,101%	L2
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		6.245	0,012%	L2
INVESCO FISE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF		15.950	0,031%	L2
INVESTINGFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	L2
ISHARES CORE MSCI EAFE ETF		59.973	0,117%	L2
ISHARES III PUBLIC LIMITED COMPANY		14.539	0,028%	L2
ISHARES MSCI EAFE SMALL-CAP ETF		111.010	0,217%	L2
ISHARES MSCI EUROPE SMALL-CAP ETF		2.829	0,006%	L2
ISHARES VII PUBLIC LIMITED COMPANY		46.431	0,091%	L2
IHF II INTL SMALL CO FUND		5.080	0,010%	L2

Anagrafica	CF/PI	Voti	% su votanti	Voto
JHVIF INTL SMALL CO TRUST		2.245	0,004%	L2
KAIROS INTERNATIONAL SICAV - MADE IN ITALY		21.228	0,042%	L2
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		24.944	0,049%	L2
LACERA MASTER OPEB TRUST		679	0,001%	L2
LEADERSL P.M.I		117.000	0,229%	L2
LEGAL & GENERAL ICAV.		5.054	0,010%	L2
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0,018%	L2
LGT SELECT FUNDS		720	0,001%	L2
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0,000%	L2
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		3.230	0,006%	L2
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	L2
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	L2
LYXOR FISE ITALIA MID CAP PIR		102.000	0,200%	L2
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	L2
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	L2
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	L2
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	L2
MERCER QIF FUND PLC		6.535	0,013%	L2
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	L2
MGI FUNDS PLC		15.451	0,030%	L2
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TFE AMD 05/15/13		10.000	0,020%	L2
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	L2
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0,001%	L2
MUL- LYX FISE IT ALL CAP PIR 2		5.671	0,011%	L2
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	L2
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIF TRUST		6.364	0,012%	L2
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	L2
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	L2
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	L2
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	L2
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0,033%	L2
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	L2
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	L2
PRICOS		48.652	0,095%	L2
PRICOS DEFENSIVE		1.257	0,002%	L2
PRICOS SRI		1.559	0,003%	L2
PrivEdge Amber Event Europe		672.889	1,317%	L2
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0,002%	L2
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	L2
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	L2
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	L2
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	L2
QUADRIGE PATRIMOINE		47.110	0,092%	L2
ROBERT BOSCH GMBH		2.571	0,019%	L2
ROCE FUND		170.000	0,333%	L2
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	L2
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	L2
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	L2
SELENIUM		330.000	0,646%	L2
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	L2
SEXTANT PME		263.000	0,515%	L2
SHIELL CANADA 2007 PENSION PLAN		192	0,000%	L2
SOGECAP SEXTANT PME		170.000	0,333%	L2
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	L2
SPDR PORTFOLIO EUROPE EFF		573	0,001%	L2
SPDR S&P INTERNATIONAL SMALL CAP EIF		10.681	0,021%	L2
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	L2
SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	L2
SSGA SPDR EFTS EUROPE II PUBLICLIMITED COMPANY		4.216	0,008%	L2
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0,170%	L2
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	L2
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	L2
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	L2
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	L2
STICHHING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	L2
STICHHING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	L2
STICHHING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	L2
STICHHING PHILIPS PENSIOENFONDS		3.714	0,007%	L2



Anagrafica	CF/PI	Voti	% su votanti	Voto
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	L2
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	L2
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	L2
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	L2
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	L2
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	L2
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	L2
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	L2
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	L2
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	L2
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	L2
UBS LUX FUND SOLUTIONS		13.175	0,026%	L2
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	L2
UPS GROUP TRUST		4.908	0,010%	L2
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	L2
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	L2
VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS		2.946	0,006%	L2
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	L2
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	L2
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	L2
XTRACKERS		18.739	0,037%	L2
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	L2
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	C
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES REBR		3.929	0,008%	NV
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	NV

Totale votanti

51.091.054

100%

Legenda

F - Favorevole
 C - Contro
 A - Astensione
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

F.I.L.A. S.p.A.
Assemblea ordinaria
23 aprile 2024

Punto 5.2

Nomina del Collegio Sindacale: nomina del Presidente del Collegio Sindacale:

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione [quorum deliberativo]:	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	51.072.054	99,963%	76,351%
Contrario	0	0,000%	0,000%
Astenuto	19.000	0,037%	0,028%
Totali	51.091.054	100,000%	76,379%
Non Votante	0	0,000%	0,000%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0,012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CII		6.319	0,012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0,013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0,110%	F
ACADIAN NON-US MICROCAP EQUITY FUND LLC		94.154	0,184%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0,012%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		6.020	0,012%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.532	0,017%	F
ALASKA PERMANENT FUND CORPORATION		8.529	0,017%	F
ALBEMARLE ALTERNATIVE FUNDS		607.443	1,189%	F
ALBEMARLE FUNDS PLC		569.333	1,114%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		844	0,002%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		100.000	0,196%	F
ALLIANZ ITALIA SD SPECIAL		14.000	0,027%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		336.256	0,658%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		340.779	0,667%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		466.550	0,913%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		4.077	0,008%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY EIF		1.437	0,003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.447	0,005%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY EIF		434	0,001%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		15.071	0,029%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY EIF		2.165	0,004%	F
AMG YACKIMAN SPECIAL OPPORTUNITIES FUND		270.000	0,528%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		187	0,000%	F
AMUNDI MSCI EMU SMALL CAP ESG CIB NZ AMB		7.110	0,014%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CIB		1.004	0,002%	F
AQR ABS RETURN MASTER NON FLUP		49.127	0,096%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD.		1.898	0,004%	F
Arca Economia Reale Bilanciato Italia 30		65.000	0,127%	F
Arca Economia Reale Equity Italia		450.000	0,881%	F
ARIZONA STATE RETIREMENT SYSTEM		10.369	0,020%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto	
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive			6.699	0.013%	F
Credit Suisse Funds AG					
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30			11.700	0.023%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70			172.700	0.338%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES			67.920	0.133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA			17.300	0.034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF					
ISHARES WORLD EX SWITZERLAND			9.266	0.018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			8.320	0.016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS					
FOR EMPLOYEE BENEFIT TRUSTS			135.306	0.265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB			3.744	0.007%	F
BLK MAGI FUND A SERIES TRUST			45	0.000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA			8.045	0.016%	F
BNPP MODERATE - FOCUS ITALIA			84.647	0.166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM			38.263	0.075%	F
CANDELA MASSIMO	CNDMSM65H02F205W		38.573	0.075%	F
CC AND L Q GLOBAL EQUITY FUND			305	0.001%	F
CC AND L Q GROUP GLOBAL EQUITY FUND			119	0.000%	F
CC AND L Q INTERNATIONAL EQUITY FUND			39	0.000%	F
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II			191	0.000%	F
CC&L MULTI-STRATEGY FUND			1.581	0.003%	F
CC&L Q 140/40 FUND			596	0.001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD. C/O					
CODAN TRUST COMPANY			690	0.001%	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..			1.587	0.003%	F
CC&L Q INTERNATIONAL SMALL CAP EQUITY FUND			432	0.001%	F
CC&L Q MARKET NEUTRAL FUND			783	0.002%	F
CC&L Q MARKET NEUTRAL FUND II			85	0.000%	F
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II			3.611	0.007%	F
CCANDL ALTERNATIVE GLOBAL EQUITY			765	0.001%	F
CHURCH COMMISSIONERS FOR ENGLAND			9.550	0.019%	F
CITY OF NEW YORK GROUP TRUST			44.711	0.088%	F
COLLEGE RETIREMENT EQUITIES FUND			29.016	0.057%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES					
RETR			3.929	0.008%	F
CREDIT SUISSE INDEX FUND (LUX)			13.075	0.026%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG			1.052	0.002%	F
DFA INTERNATIONAL SMALL CAP VALUE PHS GROUP INC			195.885	0.383%	F
DIGITAL FUNDS STARS EUROZONE			16.584	0.032%	F
DIMENSIONAL FUNDS PLC			22.383	0.044%	F
DORVAL MANAGEURS SMALL CAP EUR			35.731	0.070%	F
EMN ASC FUND LP			8.511	0.017%	F
ENSIGN PEAK ADVISORS INC			132.930	0.260%	F
EURIZON AM RILANCIO ITALIA TR			23.326	0.046%	F
EURIZON FUND			10.466	0.020%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST			2.640	0.005%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S			8.934	0.017%	F
FIDEURAM COMPARTO PIANO AZIONI ITALIA			352.011	0.689%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30			80.882	0.158%	F
FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50			131.237	0.257%	F
FIDEURAM ITALIA			8.737	0.017%	F
FONDITALIA			293.474	0.574%	F
FONDITALIA			374.923	0.734%	F
FORD PENSION UNIVERSAL			15.815	0.031%	F
GOLDMAN SACHS FUNDS			63.688	0.125%	F
GOVERNMENT OF NORWAY			393.114	0.769%	F
IAM NATIONAL PENSION FUND			2.431	0.005%	F
INTERFUND SICAV			14.500	0.028%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT					
DIMENSIONS GROUP INC			51.466	0.101%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT					
GROUP TRUST			6.245	0.012%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EXUS SMALLMID ETF			15.950	0.031%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA			6.195	0.012%	F
ISHARES CORE MSCI EAFE ETF			59.973	0.117%	F
ISHARES III PUBLIC LIMITED COMPANY			14.539	0.028%	F
ISHARES MSCI EAFE SMALL-CAP ETF			111.010	0.217%	F
ISHARES MSCI EUROPE SMALL-CAP ETF			2.829	0.006%	F
ISHARES VII PUBLIC LIMITED COMPANY			46.431	0.091%	F
JHF II INT'L SMALL CO FUND			5.080	0.010%	F
JHVIT INT'L SMALL CO TRUST			2.245	0.004%	F
KAIROS INTERNATIONAL SICAV - MADE IN ITALY			21.228	0.042%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU					
EQ C/O AQR CAPITAL MANAGEMENT LLC			24.944	0.049%	F
LACERA MASTER OPEB TRUST			679	0.001%	F
Lazard Freres Banque SA			2.477.000	4.848%	F

Anagrafica	CF/Pt	Voti	% su votanti	Voto
LEADERSEL P.M.I		117.000	0.229%	F
LEGAL & GENERAL ICAV.		5.054	0.010%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		9.163	0.018%	F
LGT SELECT FUNDS		720	0.001%	F
LMA IRELAND MAP501		10.199	0.020%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16	0.000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		3.230	0.006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0.000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0.095%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0.136%	F
LYXOR FISE ITALIA MID CAP PIR		102.000	0.200%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0.119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0.003%	F
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0.377%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		618.046	1.210%	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2.872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0.004%	F
MERCER QIF FUND PLC		6.535	0.013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0.012%	F
MGI FUNDS PLC		15.451	0.030%	F
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0.020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0.005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2		656	0.001%	F
MUL- LYX FISE IF ALL CAP PIR 2		5.671	0.011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0.011%	F
MW INV Strat Eureka Fund AC		29.063	0.057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0.012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0.004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0.001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0.044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0.020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0.033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0.002%	F
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0.011%	F
PENCIL SRL	10338010019	35.873.782	70.215%	F
PORTZAMPARC EUROPE PME ISR		50.000	0.098%	F
PRICOS		48.652	0.095%	F
PRICOS DEFENSIVE		1.257	0.002%	F
PRICOS SRI		1.559	0.003%	F
PrivEdge Amber Even! Europe		672.889	1.317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.060	0.002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0.003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0.027%	F
QUADRIGE EUROPE MIDCAPS		434.181	0.850%	F
QUADRIGE MULTICAPS EUROPE		135.110	0.264%	F
QUADRIGE PATRIMOINE		47.110	0.092%	F
ROBERT BOSCH GMBH		9.571	0.019%	F
ROCE FUND		170.000	0.333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0.003%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0.021%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0.058%	F
SELENIUM		330.000	0.646%	F
SEXTANT ENTREPRENEURS EUROPE		8.700	0.017%	F
SEXTANT PME		263.000	0.515%	F
SHELL CANADA 2007 PENSION PLAN		192	0.000%	F
SOGECAP SEXTANT PME		170.000	0.333%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0.007%	F
SPDR PORTFOLIO EUROPE ETF		573	0.001%	F
SPDR S&P INTERNATIONAL SMALL CAP ETF		10.681	0.021%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0.026%	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		36	0.000%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		4.216	0.008%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		86.869	0.170%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0.013%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0.012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0.002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0.009%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0.010%	F
STICHTING BPL PENSIOEN MANDAAT AXA		10.500	0.021%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	F
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		43.259	0,124%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEX		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A

Totale votanti

51.091.054

100%

Legenda

F - Favorabile
C - Contro
A - Astenuto
Lx - Altro
NF - Non Votante
NE - Non Esposto

F.I.L.A. S.p.A.
Assemblea ordinaria
23 aprile 2024

Punto 5.3

Nomina del Collegio Sindacale: determinazione degli emolumenti dei componenti del Collegio Sindacale.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	51.091.054	100%	76,379%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	51.091.054	100,000%	76,379%
Voti per i quali il RD non disponeva di istruzioni:	0	0,000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	51.072.054	99,963%	76,351%
Contrario	0	0,000%	0,000%
Astenuto	19.000	0,037%	0,028%
Totali	51.091.054	100,000%	76,379%
Non Votante	0	0,000%	0,000%
Totali	51.091.054	100,000%	76,379%

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dott. Alessandro Oldani

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		6.323	0.012%	F
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT		6.319	0.012%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		6.588	0.013%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		55.978	0.110%	F
ACADIAN NON US MICROCAP EQUITY FUND LLC		94.154	0.184%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		6.020	0.012%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		8.532	0.017%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		8.529	0.017%	F
ALASKA PERMANENT FUND CORPORATION		607.443	1.189%	F
ALBEMARLE ALTERNATIVE FUNDS		569.333	1.114%	F
ALBEMARLE FUNDS PLC		844	0.002%	F
ALBERT GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LP		100.000	0.196%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		14.000	0.027%	F
ALLIANZ ITALIA 50 SPECIAL		336.256	0.658%	F
ALPHA UCITS SICAV - AMBER EQUITY FUND		340.779	0.667%	F
AMBER CAPITAL INVESTMENT MANAGEMENT ICAV		466.550	0.913%	F
AMBER GLOBAL OPPORTUNITIES LIMITED.		4.077	0.008%	F
AMERICAN CENTURY EIF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.437	0.003%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY EIF		2.447	0.005%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		434	0.001%	F
AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY EIF		15.071	0.029%	F
AMERICAN CENTURY EIF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY EIF		2.165	0.004%	F
AMG YACKIMAN SPECIAL OPPORTUNITIES FUND		270.000	0.528%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		187	0.000%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		7.110	0.014%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		1.004	0.002%	F
AQR ABS RETURN MASTER NON FLIP		49.127	0.096%	F
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER		1.898	0.004%	F
FIDUCIARY SERVICES (CAYMAN) LTD		65.000	0.127%	F
Arca Economia Reale Bilanciato Italia 30		450.000	0.881%	F
Arca Economia Reale Equity Italia		10.369	0.020%	F
ARIZONA STATE RETIREMENT SYSTEM				F



Anagrafica	Cf/PI	Voti	% su votantl	Voto
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		6.699	0,013%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.700	0,023%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		172.700	0,338%	F
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		67.920	0,133%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA		17.300	0,034%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		9.266	0,018%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1		8.320	0,016%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		135.306	0,265%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND 8 (EAFESMLB)		3.744	0,007%	F
BLK MAGI FUND A SERIES TRUST		45	0,000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA		8.045	0,016%	F
BNPP MODERATE - FOCUS ITALIA		84.647	0,166%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		38.263	0,075%	F
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INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA		6.195	0,012%	F
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LACERA MASTER OFEB TRUST		679	0,001%	F
Lazard Freres Banque SA		2.477.000	4,848%	F

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LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		3.230	0,006%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		93	0,000%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.322	0,095%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		69.714	0,136%	F
LYXOR FTSE ITALIA MID CAP PIR		102.000	0,200%	F
MARSHALL WACE INV STRAT EUROPEAN TOPS		60.775	0,119%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.375	0,003%	F
MEDIOBANCA SGR - MEDIOBANCA MID & SMALL CAP ITALY		192.500	0,377%	F
MEDIOLANUM GESTIONE FONDI SCR - FLESSIBILE FUTURO ITALIA		618.046	1,210%	F
MEDIOLANUM GESTIONE FONDI SCR - FLESSIBILE SVILUPPO ITALIA		1.467.512	2,872%	F
MERCER QIF COMMON CONTRACTUAL FUND		2.014	0,004%	F
MERCER QIF FUND PLC		6.535	0,013%	F
MERCER UCITS COMMON CONTRACTUALFUND		6.012	0,012%	F
MGI FUNDS PLC		15.451	0,030%	F
MICHAEL G. BEROLZHEIMER 2010 TR UAD 07/14/10 MICHAEL G. BEROLZHEIMER TEE AMD 05/15/13		10.000	0,020%	F
MISSOURI EDUCATION PENSION TRUST		2.774	0,005%	F
MSCI ACWI EX-U.S. IMI INDEX FUND 82		656	0,001%	F
MUL- LYX FTSE IT ALL CAP PIR 2		5.671	0,011%	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		5.680	0,011%	F
MW INV Strat Eureka Fund AC		29.063	0,057%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		6.364	0,012%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.022	0,004%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		484	0,001%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		22.299	0,044%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		10.224	0,020%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		16.655	0,033%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		1.021	0,002%	F
PARAMETRIC INTERNATIONAL EQUITYFUND		5.500	0,011%	F
PENCIL SRL	10338010019	35.873.782	70,215%	F
PORTZAMPARC EUROPE PME ISR		50.000	0,098%	F
PRICOS		48.652	0,095%	F
PRICOS DEFENSIVE		1.257	0,002%	F
PRICOS SRI		1.559	0,003%	F
PriviEdge Amber Event Europe		672.889	1,317%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		1.040	0,002%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		1.616	0,003%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		13.819	0,027%	F
QUADRIGE EUROPE MIDCAPS		434.181	0,850%	F
QUADRIGE MULTICAPS EUROPE		135.110	0,264%	F
QUADRIGE PATRIMOINE		47.110	0,092%	F
ROBERT BOSCH GM&H		9.571	0,019%	F
ROCE FUND		170.000	0,333%	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		1.660	0,003%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.944	0,021%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO		29.458	0,058%	F
SELENIUM		330.000	0,648%	F
SEXTANT ENTREPRENEURS EUROPE		8.700	0,017%	F
SEXTANT PME		263.000	0,515%	F
SHELL CANADA 2007 PENSION PLAN		192	0,000%	F
SOGECAP SEXTANT PME		170.000	0,333%	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST		3.818	0,007%	F
SPDR PORTFOLIO EUROPE EIF		573	0,001%	F
SPDR S&P INTERNATIONAL SMALL CAP ETF		10.681	0,021%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		13.303	0,026%	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		36	0,000%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		4.216	0,008%	F
SST GLOB ADV TAX EXEMPT REHIREMENT PLANS		86.869	0,170%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		6.866	0,013%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		5.949	0,012%	F
STATE OF WISCONSIN INVESTMENT BOARD		890	0,002%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		4.681	0,009%	F
STICHIING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		5.348	0,010%	F
STICHIING BPL PENSIOEN MANDAAT AXA		10.500	0,021%	F

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STICHTING BPL PENSIOEN MANDAAT UBS AM LT		1.310	0,003%	F
STICHTING PHILIPS PENSIOENFONDS		3.714	0,007%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		63.259	0,124%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		10.451	0,020%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND		111.706	0,219%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		171.216	0,335%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		18.199	0,036%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		5.330	0,010%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		3.057	0,006%	F
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY		4.300	0,008%	F
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		23.854	0,047%	F
TWO SIGMA INTERNATIONAL CORE		24.400	0,048%	F
TWO SIGMA WORLD CORE FUND LP		11.600	0,023%	F
UBS LUX FUND SOLUTIONS		13.175	0,026%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NWA-UNIVERSAL-FONDS		1.077	0,002%	F
UPS GROUP TRUST		4.908	0,010%	F
UTAH STATE RETIREMENT SYSTEMS		2.101	0,004%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		4.024	0,008%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		14.285	0,028%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		2.946	0,006%	F
VIRGINIA RETIREMENT SYSTEM		1.813	0,004%	F
WASHINGTON STATE INVESTMENT BOARD		12.056	0,024%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		5.349	0,010%	F
XTRACKERS		18.739	0,037%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		116	0,000%	F
CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		19.000	0,037%	A

Totale votanti

51.091.054

100%

Legenda

- F - Favorabile
- C - Contrario
- A - Assenuto
- Ev - Estante
- NV - Non Votante
- NE - Non Espresso

