

FILE REF. 19.134 FILE NO. 8.892 MINUTES OF THE SHAREHOLDERS' MEETING

REPUBLIC OF ITALY In the year two thousand and twenty-four, the twenty-sixth day of April, at ten

o'clock

26 April 2024

In La Spezia, at the offices of the company "SANLORENZO S.p.A." at 362 Viale San Bartolomeo.

Before myself, Mr. Niccolò Massella Ducci Teri, Notary in La Spezia, enrolled in the Board of Notaries for the United Districts of La Spezia and Massa,

IS APPEARING

- PEROTTI MASSIMO, born in Turin on 26 October 1960, domiciled for the office at the aforementioned address, who declares to me that he is acting as Chairman of the Board of Directors and legal representative of the company

"SANLORENZO S.p.A."

abbreviated as "SL S.P.A."

with registered office in Ameglia at via Armezzone no. 3, share capital of €35,019,621.00 fully paid-in, enrolled in the Companies' Register of the Chamber of Commerce, Industry, Crafts and Agriculture of Riviere di Liguria - Imperia La Spezia Savona with the following registration number and tax code 00142240464, VAT 01109160117, REA no. SP- 97566, in accordance with the powers delegated to him by virtue of the current By-laws, a company with shares traded and managed by "Borsa Italiana S.p.A.", an Italian citizen and of Italian nationality, of whose personal identity, qualification and powers I, as Notary, am certain.

The appearing party Mr. Massimo Perotti takes the floor and, pursuant to Article 11.2 of the By-laws, requests that I, as Notary, draft the minutes of the Shareholders' Meeting.

Firstly, the Chairman extends a warm welcome to all attendees and assumes the chair of the Shareholders' Meeting pursuant to Article 11.1 of the By-laws. As a preliminary matter, he notes that the Company has chosen to exercise the option envisaged by Article 106 of Italian Decree Law no. 18 of 17 March 2020, containing "measures to strengthen the national health service and provide economic support for households, workers and businesses related to the epidemiological emergency from Covid-19" (the "Cura Italia Decree") converted into law, as amended, by Italian Law no. 27 of 24 April 2020, as extended by effect of Article 3, paragraph 6, of Italian Decree Law no. 183 of 31 December 2020, converted into law, as amended, by Italian Law no. 21 of 26 February 2021, as last extended until 31 December 2024 by Article 11, paragraph 2, of Italian Law no. 21 of 5 March 2024, to include in the notice of call that:

- participation to the Shareholders' Meeting by those holding voting rights is arranged solely through the designated representative pursuant to Article 135*undecies* of Italian Legislative Decree no. 58 of 24 February 1998 ("Italian Consolidated Law on Finance" or "TUF"), identified in the Company "Monte Filed in La Spezia on 8 May 2024 series 1T no. 3379

Registered in the Companies' Register of Riviere di Liguria on 16 May 2024. Protocol No. 25779/2024



Titoli S.p.A.", with registered office in Milan ("Monte Titoli" or the "Designated Representative");

- directors, statutory auditors and other entitled parties, other than those holding voting rights (who must grant proxy to the Designated Representative) can attend the Shareholders' Meeting by means of telecommunications that guarantee their identification, participation and exercise of voting rights. Therefore, he acknowledges:

- that Perotti Massimo, Toti S. Musumeci, Culasso Francesca, Mazzù Marco Francesco, Bruzzese Attilio, Maloberti Paolo, Panero Roberto, Trucco Elena, Sorgenti Cinzia are present at the venue while all other attendees – for whom he has ascertained identity and entitlement to participate to the Shareholders' Meeting – are participating through telecommunication systems;

- that present by means of telecommunication system, and at the office, as specified above, in addition to the Chairman himself, were the directors Demaria Carla, Olivieri Paolo, Perotti Cecilia Maria, Mattioli Licia, Etro Leonardo Luca, Culasso Francesca and Mazzù Marco Francesco while Rossi Ferruccio and Merlo Silvia justified their absence;

- that of the Board of Statutory Auditors the following standing statutory auditors are present by telecommunication system:

* Fossa Enrico, Spaini Margherita e Caretti Andrea;

- that from the Auditing Firm "BDO Italia S.p.A.", Paolo Maloberti is participating by means of telecommunications;

- that for the company "Monte Titoli S.p.A.," in his capacity as Designated Representative, Massimiliano Chiado' Piat is participating by means of telecommunication;

- that the following employees of the Company are attending in person, at the invitation of the Chairman:

• Tommaso Vincenzi, participating by means of telecommunication;

• Attilio Bruzzese, manager charged with preparing the company's financial reports, present at the venue;

- Cinzia Sorgenti, present at the venue;
- Elena Trucco, present at the venue;
- Eleonora Dalle Saline, participating by means of telecommunication;
- Alessandro Disgrazi, present at the venue;

- that the following advisors of the Company are attending in person, at the invitation of the Chairman:

• Toti S. Musumeci, Permanent Secretary of the Board of Directors, present at the venue, and by means of telecommunications:

- Roberto Panero,
- Giovanni Faroti,
- Laura Bergamini,
- Vittorio Squarotti,
- Elodie Musumeci,
- Carlotta Pastore,
- Leonardo Musumeci
- that the Shareholders' Meeting was duly convened for today 26 April 2024,



at 10:00 at the Company's offices in La Spezia, Viale San Bartolomeo 362, in first call, and if necessary, on 27 April 2024 at 10:00, in second call, by means of notice of call published on 27 March 2024 on the Company's website, in the "Corporate Governance/Shareholders' Meeting/Ordinary and Extraordinary Shareholders' Meeting 26 April 2024" section and on the "eMarket Storage" authorised storage mechanism, announced in a press release and, in abstract form, in the daily newspapers "IlSole24Ore" and "Milano Finanza", with the following

"AGENDA

ORDINARY PART

- **1.** Financial statements for the year ended 31 December 2023. Related and consequent resolutions:
 - **1.1** approval of the financial statements and the report on operations for the year ended 31 December 2023. Presentation of the consolidated financial statements of the Sanlorenzo Group as at 31 December 2023. Presentation of the consolidated non-financial statement for financial year 2023;
 - **1.2** proposal for allocation of profit;
 - 1.3 reduction of restriction on the extraordinary reserve up to a maximum amount of €6,850,000 pursuant to Article 110, paragraph 8, of Italian Decree-Law no. 104 of 14 August 2020, converted into law with amendments by Italian Law no. 126 of 13 October 2020.
- 2. Report on the policy regarding remuneration and fees paid:
 - 2.1 approval of the Remuneration Policy pursuant to Article 123ter, paragraphs 3-bis and 3-ter of Italian Legislative Decree no.
 58 of 24 February 1998 and subsequent amendments;
 - 2.2 resolution on the "Second section" of the Report on the policy regarding remuneration and fees paid, pursuant to Article 123*ter*, paragraph 6 of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments.
- **3.** Increase in the number of members of the Board of Directors:
 - **3.1** determination of the number of new members of the Board of Directors;
 - **3.2** appointment of new directors;
 - **3.3** determination of the related term of office;
 - **3.4** determination of the related remuneration.
- **4.** Resolutions pursuant to Article 114-*bis* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments, regarding the establishment of a compensation plan based on financial instruments called "2024 Performance Shares Plan". Related and consequent resolutions.
- 5. Resolutions pursuant to Article 114-*bis* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments, regarding the establishment of a compensation plan based on financial instruments called "2024-2028 LTI Plan". Related and consequent resolutions.



6. Resolutions pursuant to Article 114-*bis* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments, regarding the establishment of a compensation plan based on financial instruments called "Simpson Marine Plan". Related and consequent resolutions.

EXTRAORDINARY PART

1. Proposal to amend Articles 9, 11, 12, 14, 17 and 18 of the By-laws. Related and consequent resolutions."

The Chairman announces that no requests for additions to the Shareholders' Meeting agenda have been submitted by shareholders, nor there were any proposals for resolutions on items already on the agenda, in accordance with the provisions and deadlines indicated in Article 126-*bis* of the TUF, and that no individual proposals for resolutions on the items on the agenda have been validly submitted by the shareholders, or proposals whose submission is otherwise permitted by law, pursuant to and within the terms of Article 135-undecies.1 of the TUF. However, proposal resolutions regarding item no. 3 on the agenda of the ordinary part have been submitted by the shareholder "Holding Happy Life S.r.l.".

He also informs attendees that, that, pursuant to Article 127-*ter* of the TUF, before the Shareholders' Meeting and by the deadline of 17 April 2024 indicated in the notice of call, the Company received some questions from the shareholder Marco Bava: a copy of these questions, together with the related answers, were published on 23 April 2024 on the Company's website, "Corporate Governance/Shareholders' Meeting/Ordinary and Extraordinary Shareholders' Meeting 26 April 2024" section.

He also reminds that, as indicated in the notice of call, pursuant to Article 106 of the Cura Italia Decree and as an exception to the provisions of Article 10.4 of the By-laws, participation in the Shareholders' Meeting by those entitled to vote takes place exclusively through the Designated Representative, as the party to whom shareholders can grant proxies with voting instructions on all or some of the proposals on the agenda, pursuant to Article 135-undecies of the TUF, and that Monte Titoli, as Designated Representative, has announced that it has no personal interest in the proposed resolutions submitted for voting. However, with due consideration to the existing contractual relations between Monte Titoli and the Company, particularly in relation to technical support at Shareholders' Meetings and ancillary services, in order to avoid any subsequent disputes connected with presumed circumstances that may result in a conflict of interest as described in Article 135-decies, paragraph 2, letter f) of the TUF, Monte Titoli has expressly stated that, should unknown events occur or in the case of amendments or supplements to the proposals presented to the Shareholders' Meeting, it does not intend to cast a vote that differs from that indicated in the instructions.

The Chairman also declares that:

- the subscribed and paid-in share capital at today's date is €35,019,621.00 (thirty-five million nineteen thousand six hundred twenty-one point zero zero) and is represented by no. 35,019,621 (thirty-five million nineteen thousand six hundred twenty-one) ordinary shares, without par value;



- each ordinary share entitles the holder to one vote at the Shareholders' Meeting, except for no. 19,384,105 (nineteen million three hundred eighty-four thousand one hundred five) shares which have obtained increased voting rights (in the ratio of two voting rights for each share) in accordance with Article 6 of the By-laws; therefore, the total number of voting rights exercisable at the Shareholders' Meeting is 54,403,726 (fifty-four million four hundred three thousand seven hundred twenty-six);

- as of today's date, the shareholder who holds a relevant shareholding pursuant to Article 120 of the TUF and who is the holder of shares that have vested the increased voting rights is "Holding Happy Life S.r.l." for 19,216,105 (nineteen million two hundred sixteen thousand one hundred five) shares equal to 38,432,210 (thirty-eight million four hundred thirty-two two hundred ten) voting rights;

- as of today's date, the Company holds no. 214,928 (two hundred fourteen thousand nine hundred twenty-eight) treasury shares, equal to 0.614% (zero point six one four per cent) of the share capital, for which the voting rights are suspended pursuant to Article 2357-*ter* of the Italian Civil Code, without prejudice to the provisions of Article 2368, paragraph 3 of the Italian Civil Code, referred to in Article 2357-*ter*, paragraph 2 of the Italian Civil Code, regarding the calculation of the quorums for the constitution and deliberation of this meeting;

- on 21 April 2020, the Shareholders' Meeting passed a resolution to increase the share capital in divisible form, with the exclusion of option rights pursuant to Article 2441, paragraph 8 of the Italian Civil Code, by a maximum nominal amount of €884,615.00 (eight hundred and eighty-four thousand six hundred and fifteen point zero zero), to be executed no later than 30 June 2029, through the issuance of a maximum number of 884,615 (eight hundred and eighty-four thousand six hundred and fifteen) ordinary Sanlorenzo shares destined, exclusively and irrevocably, to service the 2020 Stock Option Plan, as approved by the Extraordinary Shareholders' Meeting of Sanlorenzo on 21 April 2020, all under the terms and conditions set forth in the resolution itself; this capital increase as of today has been partially subscribed for a total of no. 519,621 (five hundred nineteen thousand six hundred twenty-one) ordinary shares;

- the Company's shares are admitted for trading on the electronic stock market organised and managed by Borsa Italiana S.p.A. – Euronext STAR Milan segment;

He recalls that:

- with reference to the relevant shareholdings pursuant to Article 120 of the TUF, the company does not qualify as an "SME" pursuant to Article 1, paragraph 1, letter W-quater 1) of the TUF and, therefore, the threshold for the disclosure of relevant shareholdings pursuant to Article 120 of the TUF is currently 3% (three per cent) of the share capital with voting rights;

- to date, according to the findings of the Company's shareholders' register, supplemented by additional notifications received pursuant to Article 120 of the TUF and other available information, the parties that hold, directly or



indirectly, a shareholding exceeding 3% (three per cent) of the subscribed share capital of "SANLORENZO S.p.A.", represented by shares with voting rights, are the following:

Shareholder	Controlling person	No. of ordinary shares	No. of voting rights	% ownership on share capital	% ownership on voting rights
Holding Happy Life S.r.l.	Massimo Perotti	19,216,105	38,432,210	54.87%	70.64%
Ocean S.r.l.	Finclama S.p.A.	1,940,000	1,940,000	5.54%	3.57%

The Chairman invites the Designated Representative to make any legal declaration required by law.

The Designated Representative, in the person of Massimiliano Chiadò Piat, takes the floor and states:

- that within the legal deadline, 8 (eight) proxies were received pursuant to Article 135-*undecies* of the TUF and 1 (one) sub-delegation pursuant to Article 135-*novies* of the TUF, incorporating no. 291 (two hundred and ninety-one) ordinary proxies for a total of no. 299 (two hundred and ninety-nine) proxies, totalling no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five per cent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights;

- that prior to each vote, he will communicate the shares for which no voting indications have been provided by the delegating party.

The Chairman, having acknowledged that pursuant to paragraph 3 of the aforementioned Article 135-undecies of the TUF, the shares for which proxy has been conferred, even partially, to the Designated Representative, are calculated for the purpose of duly constituting the Shareholders' Meeting, while in relation to the proposals for which voting instructions have not been provided, the shares will not be counted for the purposes of calculating the majority and the share of capital required for the approval of the related resolutions. He declares that there are therefore present by proxy no. 260 (two hundred and sixty) shareholders entitled to vote, representing no. 30,039,994 (thirty million thirty-nine thousand nine hundred and ninety-four) ordinary shares equal to 85.7805% (eighty-five point seven thousand eight hundred and eighty-five per cent) of share capital, totalling no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights equal to 90.5381% (ninety point five thousand three hundred and eighty-one per cent) of the voting rights, taking into account the shares with increased voting rights.

The Chairman informs that the communications of the intermediaries for purposes of participation in this Shareholders' Meeting by the entitled persons through the Designated Representative were carried out in accordance with relevant governing legal provisions and in compliance with the provisions of



the By-laws.

Hence, he declares that the Shareholders' Meeting is duly convened, validly constituted in first call within the terms of the law and the By-laws and is empowered to make resolutions upon items on the agenda.

He announces that there was no solicitation of voting proxies pursuant to Article 136 et seq. of the TUF promoted in relation to today's meeting.

He informs that, pursuant to the "GDPR" (General Data Protection Regulation - EU regulation 2016/679) and the governing national legislation on personal data protection, the personal data collected are processed and stored by the Company, on electronic media and hardcopy, for the purposes of correctly conducting Shareholders' Meetings and for taking minutes, as well to satisfy any related corporate and legal obligations.

He also notes that the audio-video recording of the Shareholders' Meeting is made for the sole purpose of facilitating the taking of the meeting minutes and documenting what is transcribed in the minutes, as specified in the information provided to all participants; all data will be stored, together with the documents produced during the meeting, at Sanlorenzo's registered office; recording tools of any kind, photographic equipment and similar cannot be used, with the exception of the audio recording tools used by the Company to facilitate the taking of the meeting minutes.

The Chairman notes:

- that the voting rights relating to the shares for which the disclosure obligations referred to in Articles 120 and 122, paragraph 1, of the TUF concerning respectively the relevant shareholdings and shareholders' agreements - have not been fulfilled, cannot be exercised;

- that the Company is not aware of any shareholders' agreements stipulated between shareholders pursuant to Article 122 of the TUF;

- that the Designated Representative has declared that he will vote on the basis of the instructions provided by the delegating parties;

- that, with regard to the items of the agenda, the requirements envisaged by governing laws and regulations have been duly fulfilled;

- the related documentation has been subject to disclosure obligations contemplated by the applicable regulation, as well as made available on the Company's website;

- that the following are attached to the meeting minutes as an integral and essential part of the same and will be available to those entitled to vote:

- the list of names of the participants in the Shareholders' Meeting, through the Designated Representative, complete with all the data required by Consob, indicating the number of shares for which the communication by the intermediary to the issuer has been made, pursuant to Article 83-*sexies* of the TUF (ATTACHMENT A);

- the list of names of the persons who have expressed, through the Designated Representative, a vote in favour or against, or have abstained, and the relative number of shares represented by him/herself and/or by proxy (ATTACHMENT B);



The Chairman then moves on to discussion of the **first item** on the agenda of the **ordinary part**:

1. Financial statements for the year ended **31** December 2023. Related and consequent resolutions:

1.1. approval of the financial statements and the report on operations for the year ended 31 December 2023. Presentation of the consolidated financial statements of the Sanlorenzo Group as at 31 December 2023. Presentation of the consolidated non-financial statement for financial year 2023;

1.2. proposal for allocation of profit;

1.3. reduction of restriction on the extraordinary reserve up to a maximum amount of \notin 6,850,000 pursuant to Article 110, paragraph 8, of Italian Decree-Law no. 104 of 14 August 2020, converted into law with amendments by Italian Law no. 126 of 13 October 2020.

The Chairman specifies that the reading of the documents will be omitted, limiting the reading to the resolution proposals only. The same procedure will also be applied to all other items on the agenda for today's Shareholder's Meeting. The Chairman acknowledges that there are no objections.

The Chairman, moving to the **first sub-item of the first item** on the agenda, states that, considering that the figures from the separate and consolidated financial statements as at 31 December 2023, as well as the Consolidated Non-Financial Statement for fiscal year 2023, as examined and approved by the Company's Board of Directors held on 15 March 2024, were made available to the public in accordance with the law, their presentation can be omitted. The Chairman acknowledges that there are no objections.

The Chairman yields the floor to Enrico Fossa, Chairman of the Board of Statutory Auditors, who reports that, on behalf of the entire Board of Statutory Auditors, he has received on time from the Auditing Firm, BDO Italia S.p.A., the Supplementary Report to the Audit Committee referred to in Article 11 of Regulation (EU) no. 537/2014 of the European Parliament and of the Council, and that the Board of Statutory Auditors has no comments to report on it.

The Chairman, Mr. Massimo Perotti, moving on to the <u>second sub-item of</u> <u>the first item</u> on the agenda, puts the proposed resolution he read previously concerning the allocation of profit for the year ended 31 December 2023 to the vote.

The Chairman pointed out that the amount of the proposed dividend corresponds to a pay-out of 38% (thirty-eight per cent) of the Group's net result for the period and that, therefore, the dividend is 52% (fifty-two per cent) higher than the dividend of $\notin 0.66$ (zero point sixty-six) distributed in 2023.

The Chairman, Massimo Perotti, finally, moves on to the discussion of the **third sub-item of the first item** on the agenda, putting to the vote the proposal to reduce the restriction on the extraordinary reserve, pursuant to Article 110, paragraph 8, of Italian Decree Law no. 104 of 14 August 2020, converted with amendments by Italian Law No. 126 of 13 October 2020.

To this end, the Chairman, Massimo Perotti, points out that on 21 April 2021,



the Shareholders' Meeting had resolved to place a restriction on the extraordinary reserve up to a maximum amount of \in 8,400,000.00 (eight million four hundred thousand point zero zero), pursuant to Article 110, paragraph 8, of Italian Decree Law no. 104 of 14 August 2020, converted with amendments by Law no. 126 of 13 October 2020, as a result of the decision to realign tax values to the higher book values for certain assets. This realignment, carried out in compliance with tax regulations, allows the Company to obtain significant tax savings spread over the depreciation period of the realigned assets and determined by the difference between the ordinary direct tax rate and the pro tempore substitute tax rate.

The amount of the restriction approved by the Shareholders' Meeting of 21 April 2021, amounting to $\in 8,400,000.00$ (eight million four hundred thousand point zero zero) was intended as a maximum amount, subject to gradual reduction in subsequent years for the depreciation portion of the assets subject to realignment.

On 28 April 2022, the Shareholders' Meeting resolved to reduce this restriction to a maximum amount of \notin 7,850,000. On 27 April 2023, the Shareholders' Meeting resolved a further reduction of this restriction up to the maximum amount of \notin 7,320,000. By virtue of the above, the Board of Directors resolved to propose to the Shareholders' Meeting a further reduction of this restriction up to the maximum amount of \notin 6,850,000 (six million eight hundred and fifty thousand).

In view of the foregoing, the following proposed resolution, set forth in the explanatory report of the Board of Directors pursuant to Article 125-*ter* of the TUF and 84-*ter* of Consob Regulation no. 11971 of 14 May 1999 ("**Issuers' Regulation**") made available to shareholders in the manner required by law, is submitted for approval by the Shareholders' Meeting:

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

(i) having heard and approved the explanation by the Chairman of the Shareholders' Meeting;

(ii) having examined the draft financial statements of Sanlorenzo S.p.A. for the year ended 31 December 2023, which post a net profit for the year equal to €86,959,944, and the Report of the Board of Directors on Operations;

(iii) having examined the consolidated non-financial statement for financial year 2023;

(iv) having acknowledged the report of the Board of Statutory Auditors and the report of the Independent Auditing Company;

resolves

1. to approve the financial statements of Sanlorenzo S.p.A. for the year ended 31 December 2023 and the Report of the Board of Directors on Operations;

2. to allocate the net profit for the year, totalling &86,959,944, (i) to the legal reserve, &38,853; (ii) to the Shareholders as dividend in the amount of &1.00, gross of withholding tax, for each of the shares outstanding on the exdividend date, net of treasury shares held at that date, with payment date on



22 May 2024, ex-dividend date on 20 May 2024 and record date (date of entitlement to the dividend payment, pursuant to Article 83-terdecies of the Italian Legislative Decree no. 58 of 24 February 1998) on 21 May 2024; and (iii) to the extraordinary reserve, the remaining part;

3. to reduce the restriction on the extraordinary reserve to the maximum amount of €6,850,000, pursuant to Article 110, paragraph 8, of the Italian Decree Law no. 104 of 14 August 2020, converted with amendments by Italian Law no. 126 of 13 October 2020;

4. to grant mandate to the Chairman of the Board of Directors, Mr. Massimo Perotti to carry out all the activities relating to, consequent to or connected with the implementation of the resolutions referred to in points 1), 2) and 3) above, with the right to sub-delegate, including through powers of attorney". Enrico Fossa, Chairman of the Board of Statutory Auditors, takes the floor and reads the concluding remarks from the report of the Board of Statutory Auditors on the 2023 financial statements of Sanlorenzo.

After hearing the report, the Chairman, Massimo Perotti, puts the proposed resolution regarding the <u>first sub-item of the first item</u> to the vote.

He asks the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 49,127,893 votes	equal to 99.7397%;
•	against: 2,216 votes	equal to 0.0045%;
•	abstained: 125,990 votes	equal to 0.2558%;

• non-voting: 0 votes equal to	0%.
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The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman puts the proposed resolution under the <u>second sub-item of the</u> <u>first item</u> to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no.



30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 49,255,982 votes	equal to 99.9998%;
•	against: 0 votes	equal to 0%;
•	abstained: 117 votes	equal to 0.0002%;
•	non-voting: 0 votes	equal to 0%.
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The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

Finally, the Chairman puts the proposed resolution under the <u>third sub-item</u> of the first item to the vote, asking the Designated Representative, pursuant to Article 135-undecies of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the designated representative.

•	in favour: 49,255,982 votes	equal to 99.9998%;
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- against: 0 votes equal to 0%;
- abstained: 117 votes equal to 0.0002%;

• non-voting: 0 votes equal to 0%.

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman therefore moves on to discussion of the **second item** on the agenda of the **ordinary part**:

2. Report on the policy regarding remuneration and fees paid:

2.1 approval of the Remuneration Policy pursuant to Article 123ter, paragraphs 3-bis and 3-ter of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments;

2.2. resolution on the "Second section" of the Report on the policy regarding remuneration and fees paid, pursuant to Article 123*-ter*, paragraph 6 of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments.



The Chairman submits, for the approval, the remuneration policy pursuant to Article 123-*ter*, paragraphs 3-*bis* and 3-*ter* of the TUF and he invites to pass a resolution on the "Second Section" of the report on the policy regarding remuneration and fees paid, pursuant to Article 123-*ter*, paragraph 6 of the TUF.

He notes that this report, prepared pursuant to Article 125-*ter* of the TUF and Article 84-*ter* of Issuers' Regulation, was approved by the Board of Directors of the Company held on 15 March 2024, and subject to the favourable opinion of the Remuneration Committee expressed on 14 March 2024 and made available to the public at the Company's registered office in Ameglia (SP), via Armezzone 3, on the Company's website (www.sanlorenzoyacht.com, "Corporate Governance/Shareholders' Meeting/Ordinary and Extraordinary Shareholders' Meeting 26 April 2024" section), as well as on the "eMarket Storage" authorised storage mechanism (www.emarketstorage.it) within the terms of the law.

Therefore, he moves on to the discussion of the <u>first sub-item of the second</u> <u>item</u> on the agenda:

2.1 approval of the Remuneration Policy pursuant to Article 123-*ter*, paragraphs 3-*bis* and 3-*ter* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments.

Pursuant to the aforementioned legislation, this Shareholders' Meeting is called to resolve upon the first section of the Report in favour or against and to approve the policy on the remuneration of executive directors, general managers, executives with strategic responsibilities and, without prejudice to the provisions of Article 2402 of the Italian Civil Code, the members of the Company's control bodies, presented therein. The resolution is binding.

The Chairman, on behalf of the entire Board of Directors, therefore submits the following proposed resolution for the approval of the Shareholders' Meeting, as set forth in the explanatory report of the Board of Directors pursuant to Article 125-*ter* of the TUF and 84-*ter* of the Issuers' Regulations made available to shareholders in the manner required by law.

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

(i) having heard and approved the explanation by the Board of Directors;

(ii) having examined the Explanatory Report of the Board of Directors and the proposals contained therein;

(iii) having shared the reasons for the proposals contained therein

resolves

pursuant to Article 123-ter, paragraphs 3-bis and 3-ter of Italian Legislative Decree no. 58 of 24 February 1998 and by operation of law and regulation, and hence with binding resolution, in a favourable sense on the First section of the Company Report on the policy regarding remuneration and fees paid and to approve the policy on the remuneration of the members of the administrative bodies, general managers and executives with strategic responsibilities and, notwithstanding the provisions of Article 2402 of the Italian Civil Code, the members of the Company's control bodies".



The Chairman, Mr. Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-undecies of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 44,400,101 votes	equal to 90.1413%;
•	against: 4,855,881 votes	equal to 9.8584%;
•	abstained: 117 votes	equal to 0.0002%;
•	non-voting: 0 votes	equal to 0%.

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

Therefore, he moves on to the discussion of the second sub-item of the second item on the agenda:

2.2. resolution on the "Second section" of the Report on the policy regarding remuneration and fees paid, pursuant to Article 123-ter, paragraph 6 of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments.

Pursuant to the aforementioned legislation, this Shareholders' Meeting is called to resolve upon the second section of the Report in favour or against. The resolution is not binding.

The Chairman, on behalf of the entire Board of Directors, therefore submits the following proposed resolution for the approval of the Shareholders' Meeting, as set forth in the explanatory report of the Board of Directors pursuant to Article 125-ter of the TUF and 84-ter of the Issuers' Regulations made available to shareholders in the manner required by law.

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session.

(i) having heard and approved the explanation by the Board of Directors;

(ii) having examined the Explanatory Report of the Board of Directors and the proposals contained therein;

(iii) having shared the reasons for the proposals contained therein resolves

pursuant to Article 123-ter, paragraph 6 of Italian Legislative Decree no. 58 of 24 February 1998 and by operation of law and regulation, and hence with non-binding resolution, in a favourable sense on the Second section of the



Company Report on the policy regarding remuneration and fees paid".

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 47,893,022 votes	equal to 97.2327%;
•	against: 1,362,960 votes	equal to 2.7671%;
•	abstained: 117 votes	equal to 0.0002%;
•	non-voting: 0 votes	equal to 0%.
Tho n	roposal is approved all in	accordance with the details pro

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman therefore moves on to discussion of the **third item** on the agenda of the **ordinary part**:

3. Increase in the number of members of the Board of Directors:

3.1. determination of the number of new members of the Board of Directors;

- **3.2.** appointment of new directors;
- **3.3.** determination of the related term of office;
- **3.4.** determination of the related remuneration.

The Chairman recalls the contents of the explanatory report on the third item on the agenda, prepared by the Board of Directors pursuant to Article 125-*ter* of Italian Legislative Decree no. 58 of 24 February 1998 and Article 84-*ter* of the Issuers' Regulations. made available to the public and publicised in accordance with the law.

He then recalls that the Shareholders' Meeting was called upon to resolve on the integration of the composition of the board of directors upon the legitimate, timely and meritorious request of the controlling shareholder "Holding Happy Life S.r.l.", made available to the public and disclosed on the Company's website, section "Corporate Governance/Ordinary and Extraordinary Shareholders' Meeting 26 April 2024", on 11 April 2024.

He also points out that the Board of Directors' Explanatory Report refers to the provisions of the law, regulations and bylaws, as well as the relevant resolutions passed by the Shareholders' Meeting, concerning the composition



of the board of directors, the integration of its composition during the term of office, the term of office of the directors, the requirements for assuming the office and the related remuneration. In particular, pursuant to Article 12 of the Bylaws, the company is administered by a board of directors composed of a minimum of 7 and a maximum of 15 members, and the board of directors currently in office is therefore composed of 10 members, appointed by the Shareholders' Meeting of 28 April 2022 with a term of office until the Shareholders' Meeting to be called to approve the financial statements for the year ending 31 December 2024, and, pursuant to Article 13.18 of the By-Laws, "where the number of directors has been determined by the Shareholders' Meeting to be less than the maximum number set forth in Article 12.1 above, the Shareholders' Meeting itself, during the term of office of the board of directors, may increase this number within the maximum limit set forth in said Article 12.1; in this case, the legal majorities shall apply for the appointment of new members of the board of directors",

The Chairman continued by reading the proposal resolution submitted by the majority shareholders "Holding Happy Life S.r.l." regarding the <u>first sub-</u><u>item of the third item</u> on the agenda:

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

having regard to Articles 12.1 and 12.2 of the By-laws

resolves

to determine that there shall be 2 (two) new members of the Board of Directors and consequently to re-determine that there shall be a total of 12 (twelve) members of the Board of Directors, instead of 10 (ten) as established by the Shareholders' Meeting of 27 April 2023, with the consequent confirmation in office of the current 10 (ten) members in office and the appointment of 2 (two) new members".

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

- in favour: 49,059,306 votes equal to 99.6005%;
- against: 196,676 votes equal to 0.3993%;



• abstained: 117 votes

equal to 0.0002%;

equal to 0%

• non-voting: 0 votes

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman moved on to the discussion of the <u>second sub-item of the third</u> <u>item</u> on the agenda, by reading the proposed resolution submitted by the majority shareholder "Holding Happy Life S.r.l.":

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

having regard to Article 13.8 of the By-laws

resolved

to appoint as new members of the Board of Directors Tommaso Vincenzi, born in Copparo on 21 March 1974, resident in Ameglia, Bocca di Magra district, via Fabbricotti no. 148, tax code VNCTMS74C21C980N, and Lavinia Biagiotti Cigna, born in Rome on 12 October 1978, resident in Fiumicino (Rome), viale Sestri Ponente no. 58, tax code BGTLVN78R52H501N, with confirmation in office of the current 10 (ten) directors".

The Chairman points out that the curricula vitae of the two candidates for the office of director are attached to their respective declarations of acceptance of office, attached to the proposed resolution submitted by the majority shareholder "Holding Happy Life S.r.l.", and that Lavinia Biagiotti Cigna has certified that she meets the independence requirements set forth by law and also pursuant to the Corporate Governance Code.

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 49,230,709 votes	equal to 99.9485%;
•	against: 25,273 votes	equal to 0.0513%;
•	abstained: 117 votes	equal to 0.0002%;
•	non-voting: 0 votes	equal to 0 %.

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.



The Chairman moves on to the **<u>third sub-item of the third item</u>** of the agenda by reading the proposed resolution submitted by the majority shareholder "Holding Happy Life S.r.l.":

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

having regard to Articles 12 and 13 of the By-laws resolved

to equate the term of office of the directors appointed by the Shareholders' Meeting convened on 26 April 2024, in first call, and on 27 April 2024, in second call, with that of the directors appointed by the Shareholders' Meeting of 28 April 2022 and consequently to determine the term of office of the newly elected directors to be 1 (one) financial year and therefore until the date of the Shareholders' Meeting to be convened to approve the financial statements for the financial year ending 31 December 2024".

The Chairman asks, pursuant to Article 135-*undecies* of the TUF, the Designated Representative, for the purpose of calculating majorities, whether in relation to the proposal read out he has voting instructions for all the shares for which the proxy has been given.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 49,239,459 votes	equal to 99.9662%;
•	against: 15,760 votes	equal to 0.0320%;
•	abstained: 880 votes	equal to 0.0018%;
•	non-voting: 0 votes	equal to 0 %.
all in accordance with the details movided in ATTACUMENT D		

all in accordance with the details provided in ATTACHMENT B.

Finally, the Chairman moves on to the discussion of the **fourth sub-item of the third item** on agenda, by reading the proposed resolution submitted by the majority shareholder "Holding Happy Life S.r.l.":

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

having regard to Article 16 of the By-laws

resolved

to confirm the resolution passed at the Shareholders' Meeting held on 28 April 2022, which set at a maximum of \notin 4,000,000.00 (four million) gross per annum the amount of the total remuneration to be attributed to the Board of Directors, for each of the three fiscal years of the term of office, remuneration which is to be understood to include the remuneration to



directors invested with special offices, to be divided among the directors by the Board of Directors, providing that the division by the Board of Directors shall also include the directors appointed by the Shareholders' Meeting convened on 26 April 2024, in first call, and on 27 April 2024, in second call, with confirmation and without prejudice or amendment of the resolutions passed at the Shareholders' Meeting held on 28 April 2022 regarding the Severance Indemnity ("Trattamento di Fine Mandato" or "TFM") in favour of director Massimo Perotti".

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 49,195,449 votes	equal to 99.8769%;
•	against: 60,533 votes	equal to 0.1229%;
•	abstained: 117 votes	equal to 0.0002%;
•	non-voting: 0 votes	equal to 0 %.

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman then moves on to discussion of the **fourth item** on the agenda of the **ordinary party**:

4. Resolutions pursuant to Article 114-*bis* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments, regarding the establishment of a compensation plan based on financial instruments called "2024 Performance Shares Plan". Related and consequent resolutions.

The Chairman recalls that a compensation plan is submitted to the Shareholders' Meeting for approval based on financial instruments, aiming to ensure incentive and loyalty, called the "2024 Performance Shares Plan". It is reserved to executive directors, general managers, managers and collaborators not bound by employment contracts, who are key to Sanlorenzo and its direct or indirect Italian and foreign subsidiaries pursuant to Article 93 of the TUF, or qualifying as subsidiaries in accordance with the accounting standards applicable over time or included in the consolidation perimeter, pursuant to



Article 114-*bis* of the TUF, to be implemented through the free assignment of rights valid for the free assignment of ordinary treasury shares in the Company's portfolio.

The Chairman recalls that the Explanatory Report of the Board of Directors pursuant to Article 114-*bis* of the TUF, together with the Information Document prepared pursuant to Article 84-*bis* of the Issuers' Regulation, relating to the "Performance Shares 2024 Plan" had been made available to the public and disclosed in the forms set out by law.

The following proposed resolution, as set out in the aforementioned Directors' Explanatory Report, is then read out:

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

(i) having heard and approved the presentation of the Board of Directors;

(ii) having examined the Explanatory Report of the Board of Directors and the Information Document attached thereto and the proposals contained therein;

(iii) having shared the reasons for the proposals contained therein

resolves

1. to approve, pursuant to article 114-bis of legislative decree no. 58 of 24 February 1998, the establishment of a compensation plan based on financial instruments called the "2024 Performance Shares Plan" having the characteristics (including the conditions and assumptions of implementation) indicated in the Report of the Board of Directors and in the Information Document drafted pursuant to Article 84-bis of the Issuers' Regulation (CONSOB Resolution no. 11971/1999, as amended);

2. to confirm and confer, to the extent necessary, the faculties and powers to the Board of Directors to act in any way, pass any resolution and enter into any deed to implement the "2024 Performance Shares Plan", and in particular, merely by way of example, any power to adopt the relative regulation, to identify the Beneficiaries and determine the number of Rights to be assigned to each of them, determine the vesting conditions in accordance with the plan, make the allocations to the beneficiaries, to draft the contracts with the beneficiaries, as well as carry out any other act, fulfilment, formality, communication that is necessary or appropriate for the purposes of managing and/or implementing the plan itself, with the power to delegate its powers, duties and responsibilities regarding the execution and implementation to one or more of its members, even separately, it being understood that any decision relating and/or pertaining to the allocation of Rights to the beneficiaries who are also directors of Sanlorenzo S.p.A. (as well as any other decision relating to and/or pertaining to the management and/or implementation of the plan in respect of them) shall remain the sole responsibility of the Board of Directors".

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting



instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

- in favour: 44,226,975 votes equal to 89.7898%;
- against: 5,029,007 votes
- abstained: 117 votes

• non-voting: 0 votes

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman then moves on to discussion of the **fifth item** on the agenda of the **ordinary part**:

5. Resolutions pursuant to Article 114-*bis* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments, regarding the establishment of a compensation plan based on financial instruments called "2024-2028 LTI Plan". Related and consequent resolutions.

The Chairman recalls that a compensation plan is submitted to the Shareholders' Meeting for approval based on financial instruments, aiming to ensure incentive and loyalty, called performance shares and referred to as the "2024-2028 LTI Plan". It is reserved to executive directors, general managers, managers, employees and collaborators not bound by employment contracts, who are key to Sanlorenzo and its direct or indirect Italian and foreign subsidiaries pursuant to Article 93 of the TUF, or qualifying as subsidiaries in accordance with the accounting standards applicable over time or included in the consolidation perimeter, pursuant to Article 114-*bis* of the TUF, to be implemented through the free assignment of rights valid for the free assignment of ordinary treasury shares in the Company's portfolio.

The Chairman recalls that the Explanatory Report of the Board of Directors pursuant to Article 114-*bis* of the TUF, together with the Information Document prepared pursuant to Article 84-*bis* of the Issuers' Regulation, relating to the "Performance Shares 2024 Plan" had been made available to the public and disclosed in the forms set out by law.

The following proposed resolution, as set out in the aforementioned Directors' Explanatory Report, is then read out:

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

(i) having heard and approved the presentation of the Board of Directors;

equal to 89.7898%; equal to 10.2099%; equal to 0.0002% equal to 0 %.



(ii) having examined the Explanatory Report of the Board of Directors and the Information Document attached thereto and the proposals contained therein;

(iii) having shared the reasons for the proposals contained therein resolves

1. to approve, pursuant to article 114-bis of legislative decree no. 58 of 24 February 1998, the establishment of a compensation plan based on financial instruments called the "2024-2028 LTI Plan" having the characteristics (including the conditions and assumptions of implementation) indicated in the Report of the Board of Directors and in the Information Document drafted pursuant to Article 84-bis of the Issuers' Regulation (CONSOB Resolution no. 11971/1999, as amended);

2. to confirm and confer, to the extent necessary, the faculties and powers to the Board of Directors to act in any way, pass any resolution and enter into any deed to implement the "2024-2028 LTI Plan", and in particular, merely by way of example, any power to identify the Beneficiaries and determine the number of Rights to be assigned to each of them, determine the vesting conditions in accordance with the plan, make the allocations to the beneficiaries, as well as carry out any other act, fulfilment, formality, communication that is necessary or appropriate for the purposes of managing and/or implementing the plan itself, with the power to delegate its powers, duties and responsibilities regarding the execution and implementation to one or more of its members, even separately, it being understood that any decision relating and/or pertaining to the allocation of Rights to the beneficiaries who are also directors of Sanlorenzo S.p.A. (as well as any other decision relating to and/or pertaining to the management and/or implementation of the plan in respect of them) shall remain the sole responsibility of the Board of Directors".

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 44,375,938 votes	equal to 90.0923%;

• against: 4,880,044 votes equal to 9.9075%;



• abstained: 117 votes

equal to 0.0002%

equal to 0%.

• non-voting: 0 votes

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman then moves on to discussion of the **sixth and final item** on the agenda of the **ordinary part**:

6. Resolutions pursuant to Article 114-*bis* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments, regarding the establishment of a compensation plan based on financial instruments called "Simpson Marine Plan". Related and consequent resolutions.

The Chairman recalls that a compensation plan is submitted to the Shareholders' Meeting for approval based on financial instruments, aiming to ensure incentive and loyalty, called the "Simpson Marine Plan" and restricted to a small number of directors, executives, employees and collaborators of the company "Simpson Marine Limited" incorporated under the laws of Hong Kong and controlled by Sanlorenzo pursuant to Article 93 of the TUF, concerning shares of the Company, as described in this explanatory report and in the information document on the Plan, prepared pursuant to Article 84-*bis* of the Issuers' Regulation, and in accordance with Annex 3A, Scheme 7 of such Issuers' Regulation. The Chairman recalls that the Explanatory Report of the Board of Directors pursuant to Article 114-*bis* of the TUF, together with the Information Document prepared pursuant to Article 84-*bis* of the Issuers' Regulation, relating to the "Simpson Marine Plan" had been made available to the public and disclosed in the forms set out by law.

The following proposed resolution, as set out in the aforementioned Directors' Explanatory Report, is then read out:

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in ordinary session,

(i) having heard and approved the presentation of the Board of Directors;

(ii) having examined the Explanatory Report of the Board of Directors and the Information Document attached thereto and the proposals contained therein;

(iii) having shared the reasons for the proposals contained therein resolves

1. to approve, pursuant to article 114-bis of Italian Legislative Decree no. 58 of 24 February 1998, the establishment of a compensation plan based on financial instruments called the "Simpson Marine Plan" having the characteristics (including the conditions and assumptions of implementation) indicated in the Report of the Board of Directors and in the Information Document drafted pursuant to Article 84-bis of the Issuers' Regulation (CONSOB Resolution no. 11971/1999, as amended);

2. to confirm and confer, to the extent necessary, the faculties and powers to the Board of Directors to act in any way, pass any resolution and enter into any deed to implement the "Simpson Marine Plan", and in particular,



merely by way of example, any power to identify the Beneficiaries and determine the number of rights to be assigned to each of them, make the allocations to the beneficiaries, as well as carry out any other act, fulfilment, formality, communication that is necessary or appropriate for the purposes of managing and/or implementing the plan itself, with the power to delegate its powers, duties and responsibilities regarding the execution and implementation to one or more of its members, even separately, it being understood that any decision relating and/or pertaining to the allocation of rights to the beneficiaries who are also directors of Sanlorenzo S.p.A. (as well as any other decision relating to and/or pertaining to the management and/or implementation of the plan in respect of them) shall remain the sole responsibility of the Board of Directors".

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 47,880,872 votes	equal to 97.2080%;
•	against: 1,375,107 votes	equal to 2.7917%;
•	abstained: 120 votes	equal to 0.0002%
•	non-voting: 0 votes	equal to 0 %.

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

The Chairman then moves on to discussion of the **first item** on the agenda of the **extraordinary part**:

1. Proposal to amend Articles 9, 11, 12, 14, 17 and 18 of the By-laws. Related and consequent resolutions.

The President takes the floor and explained to the meeting the advisability of amending Articles 9.1, 11.1, 12.1, 14 (heading), 14.2, 17.1, 17.2, 17.5 and 18.1 of the By-Laws, based on the report prepared by the Board of Directors pursuant to Article 125-*ter* of the TUF and Articles 72 and 84-*ter* of the Issuers' Regulation and in accordance with Annex 3A, Schedule 3 of the Issuers' Regulation itself and is made available to the public in the manner and within the terms required by law.



All of the above being stated, the following proposed resolution, set forth in the explanatory report of the Board of Directors pursuant to Article 125-*ter* of the TUF and Article 84-*ter* of the Issuers' Regulation and made available to shareholders in the manner required by law, is read:

"The Shareholders' Meeting of Sanlorenzo S.p.A., which met in an extraordinary session,

(i) having heard and approved the presentation of the Board of Directors;

(ii) having examined the Explanatory Report of the Board of Directors and the proposals contained therein;

(iii) having shared the reasons for the proposals contained therein resolves

1. to amend the By-laws as follows:

- amendment of Article 9.1, according to the following new text:

"9.1 The Shareholders' Meeting is convened by the Chair of the Board of Directors or the Board of Directors, either at the registered office or elsewhere provided that it is in Italy or within Europe, in the cases required by law and whenever they deem it appropriate. The Shareholders' Meeting for the approval of the financial statements shall be convened within 120 (one hundred and twenty) days of the end of the financial year, or within 180 (one hundred and eighty) days of the end of the financial year if the legal conditions are met."

- amendment of Article 11.1, according to the following new text:

"11.1 The Shareholders' Meeting is chaired by the Chair of the Board of Directors or, in their absence or if they declare their impediment, in that order, by the Vice Chair of the Board of Directors, if appointed, and in the event of the appointment of more than one Vice Chair of the Board of Directors by the most senior in terms of office and, in the event of equal seniority, of age or by another person chosen by the Shareholders' Meeting with a majority vote of the share capital represented at the Meeting."

- amendment of Article 12.1, according to the following new text:

"12.1 The company is managed by a Board of Directors consisting of between 7 (seven) and 19 (nineteen) members."

- amendment of the heading of Article 14, according to the following new text:

"Article 14 - Chair of the Board of Directors, Vice chairs, Secretary, management powers, General Manager, committees"

- amendment of Article 14.2, according to the following new text:

"14.2 The Board of Directors may also, if necessary, appoint one or more Vice Chairs of the Board of Directors with the functions provided for in these By-laws."

- amendment of Article 17.1, according to the following new text:

"17.1 A meeting of the Board of Directors is convened at the registered office or elsewhere, either in Italy or abroad, by the Chair of the Board of Directors - or, in the event of his absence or objective impediment, by each Vice Chair of the Board of Directors, if appointed, or by the person acting on their behalf pursuant to Article 17.5 below - whenever it is deemed



appropriate. A meeting of the Board of Directors must be convened by the Chair of the Board of Directors when requested in writing by at least three (3) directors to deliberate on a specific matter, to be indicated in the request."

- amendment of Article 17.2, according to the following new text:

"17.2 The meeting of the Board of Directors is called via registered letter, certified email or ordinary email, sent at least three days before (in urgent cases, by telegram, certified email or ordinary email sent at least twenty-four hours before) the date of meeting, to the domicile or address as communicated to the company by each director and standing auditor in office. The notice must contain the indication of the day, time and location of the meeting and the agenda. The Chair of the Board of Directors shall ensure that, compatibly with operational requirements, adequate prior information is provided on the matters to be discussed."

- amendment of Article 17.5, according to the following new text:

"17.5 The Chair of the Board of Directors presides over the meetings of the Board of Directors, coordinates their work, and regulates discussion and voting. If the Chair of the Board of Directors is absent, or if he declares that he is unable to attend, the meeting shall be chaired, in order, by the Vice Chair of the Board of Directors, if appointed, and in the event of the appointment of more than one Vice Chair of the Board of Directors by the most senior in office and, in the event of equal seniority, of age, or by the director most senior in office and, in the event of equal seniority, of age. The Chair of the Board of Directors may also invite persons who are not shareholders, directors or auditors of the company to attend board meetings, without voting rights."

- amendment of Article 18.1, according to the following new text:

"18.1 The Chair of the Board of Directors, in the event of objective impediment, each Vice Chair of the Board of Directors (if appointed), the chief executive officers and those to whom special duties are assigned, and the latter within the limits of the powers and duties conferred by the Board of Directors, shall be entitled to represent the company legally before third parties and in court."

2. to vest the Chair of the Board of Directors, with the power to sub-delegate, with all the powers necessary to provide for the formalities required for the resolutions to be entered in the Register of Companies, with the power to make any changes, amendments or non-substantial additions thereto that may be appropriate or requested by the competent Authorities, also at the time of registration and, in general, to provide for all that is necessary for the complete execution of the resolutions themselves, with any and all powers necessary and appropriate for such purpose, none excluded and excepted".

The Chairman, Massimo Perotti, puts the proposed resolution read previously to the vote, asking the Designated Representative, pursuant to Article 135-*undecies* of the TUF and for the purpose of calculating majorities, whether in relation to the proposal read previously he is in possession of voting



instructions for all the shares covered by proxy.

Following the response of the Designated Representative, the Chairman specifies that no. 260 (two hundred and sixty) shareholders entitled to vote are attending via proxy granted to the Designated Representative, representing no. 30,039,994 (thirty million thirty-nine thousand one hundred and ninety-four) ordinary shares, equal to 85.7805% (eighty-five point seven thousand eight hundred and fifty-five percent) of the share capital, granting no. 49,256,099 (forty-nine million two hundred and fifty-six thousand nine hundred and ninety-nine) voting rights.

Voting continues through announcement of the votes by the Designated Representative.

•	in favour: 48,479,931 votes	equal to 98.4242%;
•	against: 776,048 votes	equal to 1.5755%;
•	abstained: 120 votes	equal to 0.0002%
•	non-voting: 0 votes	equal to 0 %.

The proposal is approved, all in accordance with the details provided in ATTACHMENT B.

There being no other matters to be resolved and as none of the attendees have requested the floor, the Chairman, after being empowered by the Shareholders' Meeting to make all amendments, suppressions and additions to this document as deemed necessary for its entry in the Companies' Register, thanks the attendees, steps down from the chair, hands me the text of the updated By-Laws (ATTACHMENT C), and closes the Shareholders' Meeting at five minutes past eleven o'clock.

The person appearing before me hereby releases me from the reading of the Attachments, stating that he is fully aware of them.

All costs with regard to this deed and related expenses will be borne by the Company.

Pursuant to the privacy regulations in force, the persons before me declare their receipt from me, as Notary, of the written instruction envisaged in Article 13, Italian Legislative Decree no. 196 of 30 June 2003, and specifically consents to processing of the "common" personal data for all the institutional purposes of my office, as well as of any "sensitive" and/or "judicial" data contained in this deed or, in any event, acquired during the course of the related procedures, where permitted for the latter by specific provisions of the law or by a provision of the Privacy Authority.

Upon request, I, as Notary, have received and read this deed to the person appearing before me who, on my asking, fully accepts it as compliant with his will and signs it, together with me, as Notary, at ten minutes past eleven o'clock.

Written partly with electronic means by a person in whom I trust, and partly by my own hand as Notary, this deed consists of thirteen legal sheets, occupying fifty-one sides and up to this line of the fifty-second.

Massimo Perotti (signed on the original)

Niccolò Massella Ducci Teri, Notary (signed on the original).



SANLORENZO S.p.A. Assemblea ordinaria e straordinaria 26 aprile 2024

Elenco dei censiti partecipanti all'assemblea per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Massimiliano Chiadò Piat

Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
Anagratica ABU DHABI PENSION FUND	СР/РГ	124	124	% su av. dir. 0,0002%
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	10.459	0,0192%
ACADIAN INTERNATIONAL SMALL CAF LQUIT IIT UND LLC		42.358	42.358	0,0172%
ACADIAN INTERNATIONAL SMALL CALL FUND		1.158	1.158	0,0021%
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O				
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	27.022	0,0497%
ADARA		10.820	10.820	0,0199%
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	1.826	0,0034%
ALASKA PERMANENT FUND CORPORATION		42	42	0,0001%
ALLIANZ GLOBAL INVESTORS FUND		8.617	8.617	0,0158%
Allianz Global Investors GmbH		4.578	4.578	0,0084%
ALLIANZ SPORT ET BIENETRE		8.162	8.162	0,0150%
ALLIANZGI FONDS AFE		3.573	3.573	0,0066%
ALLIANZGI-FONDS DSPT		506	506	0,0009%
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	3.532	0,0065%
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	1.134	0,0021%
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	2.938	0,0054%
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	108	0,0002%
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP		178	178	0,0003%
Equity etf American century etf trust-avantis responsible international		170	178	0,0003%
EQUITY ETF		136	136	0,0002%
AMPLEGEST		600	600	0,0011%
AMPLEGEST MIDCAPS FCP		33.350	33.350	0,0613%
AMUNDI DIVIDENDO ITALIA		79.700	79.700	0,1465%
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	534	0,0010%
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	1.751	0,0032%
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	194	0,0004%
AMUNDI MULTI-GERANTS PEA PME		57.494	57.494	0,1057%
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	44.418	0,0816%
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000	344.000	0,6323%
AMUNDI VALORE ITALIA PIR		29.600	29.600	0,0544%
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	3.662	0,0067%
ARIZONA STATE RETIREMENT SYSTEM		1.674	1.674	0,0031%
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	1.664	0,0031%
AZIMUT LIFE DAC		22.000	22.000	0,0404%
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	376	0,0007%
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	56.644	0,1041%
BELFIUS PORTFOLIO B		10.641	10.641	0,0196%
BG MASTER FUND ICAV		244	244	0,0004%
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF		100	100	0,0002%
ISHARES WORLD EX SWITZERLAND				0,0002%
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I BLACKROCK GLOBAL FUNDS		100 351	100 351	
BLACKROCK GLOBAL FUNDS BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS				0,0006%
FOR EMPLOYEE BENEFIT TRUSTS		73.246	73.246	0,1346%
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	2.408	0,0044%
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	281	0,0005%
Brocken-UI-Fonds		94.149	94.149	0,1731%
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	1.212	0,0022%
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	12.236	0,0225%
CC&L MULTI-STRATEGY FUND		6	6	0,0000%
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	657	0,0012%



Auguration		A-io+i	Veti	9/ eu eu dir
	CF/PI	Azioni	Voti	% su av. dir.
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	4.572	0,0084%
CIN BELGIUMLIMITED		3	3	0,0002%
CITY OF NEW YORK GROUP TRUST		28.490	28.490	0,0524%
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	763	0,0014%
COLLEGE RETIREMENT EQUITIES FUND		9.954	9.954	0,0183%
Colleges of Applied Arts and Technology Pensionplan		319	319	0,0006%
CONSTELLATION PENSION MASTER TRUST		280	280	0,0005%
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	150.588	0,2768%
CPR Europe ESG Poche COR		7.752	7.752	0,0142%
CREDIT SUISSE INDEX FUND (LUX)		5.023	5.023	0,0092%
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	984	0,0018%
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	376	0,0007%
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	1.266	0,0023%
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	600	0,0011%
				-
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II		1.455	1.455	0,0027%
L.L.C.		497	497	0,0009%
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	10.295	0,0189%
DEMARIA CARLA	DMRCRL59E53L727I	356.056	356.056	0,6545%
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	101	0,0002%
DIGITAL FUNDS STARS EUROZONE		5.039	5.039	0,0093%
Dittli Sandro		1.800	1.800	0,0033%
DNCA ACTIONS EURO PME		211.735	211.735	0,3892%
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	139.690	0,2568%
		37.551	37.551	0,0690%
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		16.834	16.834	0,0309%
EUROPE INVESTMENT FUND		33.134	33.134	0,0609%
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	396	0,0007%
FCP ERASMUS SMALL CAP EURO		35.000	35.000	0,0643%
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	35.000	0,0643%
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		10.608	10.608	0,0195%
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	3.390	0,0062%
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		6.745	6.745	0,0124%
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY		35	35	0,0001%
OPPORTUNITIES UCITS ETF FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	84	0,0002%
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	2.971	0,0055%
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		10/	10/	0.0003%
INDEX FUND		186	186	0,0003%
FLORIDA RETIREMENT SYSTEM		16.322	16.322	0,0300%
FORSTA AP - FONDEN		5.327	5.327	0,0098%
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	44.751	0,0823%
G.AFUND-B - EURO EQUITIES		675	675	0,0012%
GOVERNMENT OF NORWAY GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		92.034	92.034	0,1692%
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	98	0,0000%
GRANDES MARQUES ISR M		20.001	20.001	0,0368%
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	13.600	0,0250%
HOLDING HAPPY LIFE SRL	11939840010	19.216.105	38.432.210	70,6426%
HSBC EE EURO PME		2.414	2.414	0,0044%
HSBC EURO PME		21.053	21.053	0,0387%
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	109.104	0,2005%
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT		45.614	45.614	0,0838%
DIMENSIONS GROUP INC INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP		305	305	0,0006%
TRUST INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET				-
ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	1.348	0,0025%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		562	562	0,0010%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		335	335	0,0006%
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		639	639	0,0012%
ISHARES CORE MSCI EAFE ETF		30.798	30.798	0,0566%
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	7.620	0,0140%
ISHARES MSCI EAFE SMALL-CAP ETF		49.434	49.434	0,0909%
ISHARES MSCI EUROPE SMALL-CAP ETF		1.059	1.059	0,0019%
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		11.457	11.457	0,0211%



	on (n)			
	CF/PI	Azioni	Voti 25.574	% su av. dir.
ISHARES VII PUBLIC LIMITED COMPANY JHF II INT'L SMALL CO FUND		25.574 454	25.574	0,0470% 0,0008%
JHVIT INT'L SMALL CO TRUST		556	556	0,0010%
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	342.655	0,6298%
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	84.985	0,1562%
JPMORGAN FUNDS KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ		46.266	46.266	0,0850%
C/O AQR CAPITAL MANAGEMENT LLC		722	722	0,0013%
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	12.774	0,0235%
LAB QS DYNAMIC EQUITY FUND LP		1.210	1.210	0,0022%
		277	277	0,0005%
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	63.805	0,1173%
LAZARD GLOBAL ACTIVE FUNDS PLC LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		12.492 22.389	12.492 22.389	0,0230% 0,0412%
LAZARD GLOBAL SMALL CAP FUND		20.712	20.712	0,0412/8
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		3.771	3.771	0,0069%
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE		668	668	0,0012%
FUND		000		0,0012/0
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	5.012	0,0092%
LEADERSEL P.M.I		29.500	29.500	0,0542%
LEGAL & GENERAL ICAV.		1.504	1.504	0,0028%
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	6.175	0,0114%
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	6	0,0000%
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		782	6 782	0,000%
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	298	0,0005%
LYXOR FTSE ITALIA MID CAP PIR		31.558	31.558	0,0580%
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	6.080	0,0112%
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	1.686	0,0031%
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	27.674	0,0509%
MERCER QIF COMMON CONTRACTUAL FUND MERCER QIF FUND PLC		1.925	1.925 2.674	0,0035% 0,0049%
MERCER UCITS COMMON CONTRACTUALFUND		1.153	1.153	0,0047/8
MGI FUNDS PLC		12.596	12.596	0,0232%
MH EDRAM EURO SMIDCAP		116.500	116.500	0,2141%
MI FONDS K10		3.961	3.961	0,0073%
MISSOURI EDUCATION PENSION TRUST		24.287	24.287	0,0446%
MONTANA BOARD OF INVESTMENTS		125	125	0,0002%
MONTLAKE UCITS PLATFORM ICAV MUL- LYX FTSE IT ALL CAP PIR 2		9.239	9.239 868	0,0170% 0,0016%
Myria+River 31 Global Opportunities		4.750	4.750	0,0018%
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	1.923	0,0035%
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	1.302	0,0024%
		2.210	2.210 26.853	0,0041%
Nikko WT - Nikko European Luxury Equity Fund NORGES BANK		26.853 46.592	46.592	0,0494% 0,0856%
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	1.528	0,0028%
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	1.323	0,0024%
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		525	525	0,0010%
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	11.526	0,0212%
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010		0,0074%
OCEAN SRL	04070570041	1.940.000	1.940.000	3,5659%
OFI INVEST ISR GRANDES MARQUES		71.865	71.865	0,1321%
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	31.211	0,0574%
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL PEMBROKE INTERNATIONAL GROWTH FUND		393 6.332	393 6.332	0,0007% 0,0116%
PENSION RESERVES INVESTMENT TRUST FUND		4.582	4.582	0,0084%
PK CSG World Equity Credit Suisse Funds AG		45	45	0,0001%
PRICOS		26.340	26.340	0,0484%
PRICOS DEFENSIVE		709	709	0,0013%
PRICOS SRI		994	994	0,0018%
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	496	0,0009%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		1.765 3.688	1.765 3.688	0,0032% 0,0068%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO PUBLIC INVESTMENT FUND		2.083.216	2.083.216	3,8292%
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF				
CHICAGO		10.183	10.183	0,0187%
QTH FUNDLLC		466.364	466.364	0,8572%
		5.714	5.714	0,0105%
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	5.546	0,0102% 0,0054%
REGIME DE RENTES DU MOUVEMENT DESJARDINS	l	2.92/	2.92/	0,0054%



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SCHRODRE NITERATIONAL SMALLE AP EQUITY FED 24.73 24.73 0.4208 SCHWAR NITERATIONAL SMALLE AP EQUITY FED 24.73 24.73 0.4208 SCHWAR NITERATIONAL SMALLE AP EQUITY FED 24.73 24.73 0.4208 SCHWAR NITERATIONAL SMALLE AP EQUITY POOL 24.73 0.4208 25.55 0.00478 SEI GLOBAL MASTER FUNCPLCP A 1.733 1.703 0.0018 0.00175 SCHWAR NITERATIONAL SMALLE AP EQUITY POOL 24.55 7.53 0.00175 SCHWERMER CALLORINA MURTER FUNCPERATIONAL COMMERCIAL WORKERS 9.41 9.44 0.00176 SCHWERMER CALLORINA SMALLE AP INDEX SCURTTER LINDING COMMON PND 3.647 0.00475 SCHWERMER FUNCTION FUNCTION FUNCTION FUNCTION FUNCTIONAL COMMON PND 3.647 0.00475 SCHWERMER FUNCTIONAL COMMENT FUNCTIONA					.,
SCHWARLINERHANDRALCAP EQUITY FIF 24.472 24.72 24.72 0.04875 SCHWARLING AUXANTRATIC ELGAL SMALL CAP EQUITY POOL 23.81 2.355 2.355 0.005475 SEI RUDARDROND 23.81 7.255 7.255 0.00175 SUBJACE 7.355 7.255 0.00175 SUBJACE 7.255 7.255 0.00175 SUBJACE 7.255 7.255 0.00175 SUBJACE 7.255 7.250 0.00175 SUBJACE AND FOOL DEVECTORES JOINT PERSION 0.00177/10151 26.538 0.000285 POR PORTOLICURO TREINING COMMON FND 2.01 2.02 0.000285 SUBJACE AND FOR TREINING COMMON FND 2.144 2.134 0.000275 SUBJACE AND FRIENDER LINES SECURING COMMON FND 2.452 0.4625 0.00025 SUBJACE AND FRIENDER LINES SECURING COMPANY 2.144 2.345 0.00025 SUBJACE AND FRIENDER LINES SECURING COMPANY 2.452 0.4625 0.00025 SUBJACE AND FRIENDER LINES SECURING COMPANY 2.452 0.00025 0.000025 0.000025					
SEP ENERGY-MONDS 2.535 2.535 0.00475 SILADE 1.705 1.735 0.00315 SILADE 775 775 775 0.00175 SILADE 0.01717110151 2.6538 0.6148 0.01717110151 2.6538 0.61485 SILADES AND FODO EMPLOYTES JOINT PINADON 200 2070 0.00005 2010 0.00005 SILADES AND FODO EMPLOYTES JOINT PINADON 200 2070 0.00005 2010 0.00005 SILADES AND FODO EMPLOYTES JOINT PINAD 3.667			26.473	26.473	
SE GLORA MASTE RUND RIC PA 1700 1700 0.0037 SOLUMER CALIFORMA UNITED FOOD AND COMMERCIAL WORKENS 773 773 0.00165 SOLUMEN CALIFORMA UNITED FOOD AND COMMERCIAL WORKENS 541 541 0.0107 SPARD ROUCES JOINT N. 301486 00717010151 24.588 24.588 0.0268 SPARD ROUCE MICH TRUST FOR SWORT/FE SUMPTIFICANS 0070 0.020	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	2.940	0,0054%
SILAGE 735 725 0.00178 SUMENC CALIFORMA UNITED FOOD AND COMMERCIAL WORKERS 541 541 0.01018 SUMON SAD FOOD EME OWN FERSION 743 743.53 74.535 0.01018 SPARTD FUNCTIONEN SOLIDAR 107/1010151 76.53 74.535 0.00005 SPARTA GROUP TRUST FOR EMPLOYEE EINEMIP LANKS. 202 227 0.000055 SER ANTELOCE ANE OWNER THE NAME. 2134 0.143 0.000075 SIG AND FAR EINEMPE EINEMENDER COMPANY 2.134 0.000075 0.000075 SIG AND FAR EINEMPE EINEMENDER COMPANY 3.247 0.000075 0.000075 SIG AND FAR EINESTENEN FORDER FORMAND 3.247 0.000075 0.000075 SIG AND FAR EINESTENEN FORDER FORMONICO 2.347 0.000075 0.000075 SIG AND FAR EINESTENEN FORDER FORMONICO 2.347 0.2424 0.000075 SIG AND FAR EINESTENEN FORDER FORMONICO 2.347 0.2424 0.000075 SIG AND FAR EINESTENEN FORDER FORMONICO 2.347 0.2424 0.000075 SIG AND FAR EINESTENEN FORDER FORMONICO 2.347 0.2424	seb europafonds		2.535	2.535	0,0047%
SOUTHERN CALIFORMA LIMITED FOOD AND COMMERCIAL WORKERS 541 542 542 541 542 542 542 541 541 542 542 542 542 541 541 541 542 542 542 542 542 542 542 542 542 542 542 542 542 542 542 543 541 541 541 541 541 541 541 541 541 541 <t< td=""><td>SEI GLOBAL MASTER FUND PLC PA</td><td></td><td>1.703</td><td>1.703</td><td>0,0031%</td></t<>	SEI GLOBAL MASTER FUND PLC PA		1.703	1.703	0,0031%
IABORS AND FOOD EMPLOYERS JOINT PRISION 1 341 341 341 341 SPARTD RUGLANER & 301448 3470 TRUELANER & 30148 347 202 202 0.00005 SPARTD RUGLANER & 301448 207 270 270 200 0.00005 SPARTD RUGLANER & 30144 2134 2.134 0.00375 3.467 0.00376 SIG CAR ADV LAR EMAPT PRIMEMENT PLANS 279.20 270.20 0.00376 3.462 0.00376 SIALE OF NEW MEDIC LANER PRINT PLAND 3.462 3.42 0.00076 3.462 0.00076 SIALE OF NEW MEDIC COMAN PRISON COUNCIL 3.347 0.00076 3.462 0.00076 SIALE OF NEW MEDIT PLAND NO PORTON PLAND 2.897 0.00076 2.897 0.00075 SICHING SERVERTING PRIMEMENT SING NO PORTON PORTON PLAND 2.897 0.00075 3.477 0.00075 SICHING SERVERTING PRIMEMENT SING NO PORTON PORTON PLAND 2.897 0.00075 3.847 0.00075 SICHING SERVERTING PRIMEMENT SING NO PORTON PORTON PLAND 2.2424 0.00075 3.847 0.00075 3.847 0.00			735	735	0,0014%
DRAUMS AND FAGURATE AND FAST DURY FERSION 00717010151 26.338 26.338 0.04882 SPAREAL GROUP TRUST FOR SMICAYEE BENETRY FLANS, 00717010151 26.338 26.338 0.04882 SPAREAL GROUP TRUST FOR SMICAYEE BENETRY FLANS, 00717010151 26.338 26.330 26.300 SSR MCG FAFE SMAIL CAP INDEX SECURITIES LENDING COMMON IND 3.647 3.647 0.000057 SSR GORD ADV TAK EXMITTED COMPANY 2.134 2.134 0.03595 SST GORD ADV TAK EXMITTED COMPANY 2.134 2.134 0.03595 SST GORD ADV TAK EXMITTED COMPANY 3.547 0.000055 5.416 OF NEW MERICO STALE INVESTIGATION D 5.452 5.462 0.000055 STALE OF NEW MERICO STALE INVESTIGATION D 2.845 2.866 0.000375 STALE STREET GOMAN DE PROSONE FUND D 2.845 2.866 0.000375 STALE CAP RESIDENT INVESTIGATION DE OR DURIDID 2.845 2.866 0.000375 STALE TACHERBE RETENDERTSTEED FOR TRUD D 2.845 2.866 0.000375 STALE TACHERBE RETENDERT STREET OF TRUE MERINE TRUE 3.99 3.99 0.0000275 STALE TACHERBE			541	541	0,0010%
SPAREAR GROUP TRUST OR BARNOYZE BENETIP LANS. 202 202 202 0.00045 SPA PORTOCIO ENROPE ETE 270 270 0.00045 SS ANSCI EARE SMALL CAP INDEX SECURITES LENDING COMMON PRD 3.467 3.467 0.00078 SS GA STRE IT'S EUROPE IF PUBLICLIMITED COMPANY 2134 2.134 0.00397 STAE OF INW MERSY COMMON PENSION FUND D 5.452 0.00078 STAE OF INW MERSY COMMON PENSION FUND D 3.545 3.56 0.00078 STAE OF INW MERSY COMMON PENSION FUND D 2.285 2.865 0.00078 STAE STREET GLOBAL ALL CAP ENDIS VOICE DE MEDIA INPO 2.285 0.00487 STAE STREET GLOBENT MENT SUBSINE PORTOLID 2.845 0.00078 STAE TEACHER MERMENT SYSTEM OF ONLO DE MEDIA INPO 2.264 0.00078 STICHTING STREET SUBJECTIVE SUB INDER DE MEDIA INPO 2.264 0.00078 STICHTING STREET SUBJECTIVE SUB INDER DE MEDIA INPO 2.264 0.00078 STICHTING STREET PORSIDEN MAILAR COMPANY 3.287 0.00078 STICHTING STREET PORSIDEN MARKANDAL US ANT IT 3.89 3.000778 STAET CONSTRINSTREMORT OF LIGHT OF LIGHT OF LIGHT OF LIGHT OF LIG		00717010151	07.530	07 530	
SPDB PORTOLIC BURCHE FF 270 270 270 0.00057 S3B MSCI FAF SMALL CAP INDEX SECURITIES LENDING COMMON PND 3.647 0.00178 SSG ASPDE FIF BIRCPET IPURICIANITED COMPANY 2.134 2.134 0.03378 SST GLOB ADV TAK ERKMET PERKENT PLANS 27.87 0.03378 SST ALE OF NEW MERICE STATUTED COMPANY 2.134 0.03378 STALE OF NEW MERICE STATUTED COMPANY 3.247 0.03378 STALE OF NEW MERICE STATUTE INVESTIGATION D 5.422 5.422 0.000675 STALE OF NEW MERICE STATUTE INVESTIGATION OF DOR DE MEDIA PNO 2.845 2.865 0.000375 STALE TEACHERE RETEMENT SYSTEMEN OF OHO 2.845 2.862 0.000375 STICHTING BEDRITISTIKEPRISION FONDS OFO DE MEDIA PNO 2.024 0.00078 3.86 0.00078 STICHTING BEDRITISTIKEPRISION FONDS 4.072 4.072 0.00078 3.86 0.00078 STALE TEACHERE MERITISTIKEPRISION FONDS 4.072 4.072 0.00078 3.86 0.00078 STALE TOOL MARK DUR MARK 7.324 7.324 0.1437 3.87 0.00078 3.86		00/1/010151			
SB MSCI EARE SMALL CAP INDEX SECURITIES LENDING COMMON PND 3.667 3.667 0.00378 SSGA SPDE FITS EUROPE IP UBLICUMTED COMPANY 2.134 2.134 0.00398 SIG OF ADV LEXPEMPT RIMENT FLANS 29.287 29.287 20.05308 STAE CO NEW MERST COMMON PENSION FUND D 5.452 5.452 0.00075 STAE CO NEW MERST COMMON PENSION FUND D 3.547 3.247 0.00676 STAE CO NEW MERST COMMON PENSION FUND D 2.287 2.287 0.00675 STAE STREE COLORAL ALL CAP EQUITY PUSIS INDEX PORTOLIO 2.285 0.00325 SICI-TING SPECIFICATIONS VOC DE MEDIA PNO 2.0244 2.044 0.00375 STIC-TING SPECIFICATION FUND NO COLOR MEDIA PNO 2.0444 0.00375 SICI-TING SPECIFICATION OF NOTO DE MEDIA PNO 2.0424 2.040725 STIC-TING SPECIFICATION FOR DUAS VOC DE MEDIA PNO 2.0447 4.072 4.072 0.00075 STIC-TING SPECIFICATION OF DUAS VOC DE MEDIA PNO 7.6234 0.10175 SICI-TING SPECIFICATION MID TILAD 4.072 4.072 0.00775 STARTEG CONTRIPATIONAL FORDULY DUIS DUAS PROVINCE 1.0171 1.0171 0.01075 STARTEG CONTRIPATIONAL FORDULY					
SSG ASPOR EITS EUROPE II PUBLICLIMITED COMPANY 2.134 2.134 2.134 0.0039F SSI GLOB ADV LAX EXERT COMMONITY ESITEMENT COUNCIL 3.442 5.452 0.01005 STALE OF NEW JERSEY COMMONITY ESITEMENT COUNCIL 3.447 3.247 0.00075 STARE OF NEW MERICO STRIE INVESTMENT COUNCIL 3.447 3.247 0.00075 STARE OF NEW ORDINI INVESTMENT COUNCIL 2.565 2.685 0.00075 STARE STREPT GLOBAL ALL CAP EQUITY EVUS INDEX PORTFOLIO 2.685 2.685 0.00075 STARE TREACHERS IN OF OHIO OVOR DE MEDIA PRIO 2.024 0.000775 3.99 3.90 0.00075 STICHTING SEPRISON ANDARDA UBS AN LI 3.82 3.000075 3.477 4.77 0.00075 STRATESTERCHENDES VOOR HUSARTSEN 3.99 3.90 0.00075 3.91 0.00075 STRATESTERCHENDEN FUND 7.73.24 7.73.24 0.1433 1.433 1.4333 1.00075 STRATE TRACHERS DENDEN FUND 7.73.24 7.73.24 0.00075 3.73.33 0.00075 STRATE TRACHERS DENDEND FUND 7.73.33 1.4333 1.4333<					
STI GLOR ADV TAX EXAMPLETIENEMENT FLINANS 92 927 29 287 STALE OF NEW MEXICO STATE ENVESTMENT COUNCIL 3247 0.0005 STALE OF NEW MEXICO STATE INVESTMENT COUNCIL 3247 0.00075 STATE OF NEW MEXICO STATE INVESTMENT COUNCIL 3247 0.000495 STATE OF INVESCIONEN INVESTMENT BOADD 2365 2.667 0.000495 STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO 2.2687 2.667 0.000495 STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO 2.2681 2.668 0.000375 STICHTING SENDERVISATORY FORDS VOCE DE MEDIA PNO 2.024 0.000375 0.00075 STICHTING SHELL PENSIOEN MANIZAAT UIS AN LI 389 380 0.00075 STICHTING SHELL PENSIOEN FUNDS 4.072 4.072 0.00075 STRATEGIC INTRENATIONAL EQUITY FUND 4.477 4.072 0.00075 STRATEGIC INTRENATIONAL EQUITY FUND 4.472 14.323 14.323 14.323 14.323 14.323 14.323 14.323 14.323 14.323 14.323 10.324 16.324 16.324 16.324 16.324 16.324	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	3.667	0,0067%
STATE OF NEW JERSPY COMMON PENSION FUND D 5.452 5.452 5.452 5.452 5.452 5.452 5.452 5.452 7.45 7.45 7.45 7.45 7.45 7.45 7.45 7.45 7.45 7.45 7.45 7 7.45 7 7	ssga spdr etfs europe II publiclimited company		2.134	2.134	0,0039%
STATE OF NEW MERICO STATE INVESTMENT COUNCIL 3.247 3.247 0.00075 STATE OF NECONNI INVESTMENT GOARD 356 356 0.00075 STATE STREET GLOBAL ALL CAP EQUITY KUS INDEX PORTFOLIO 2.885 2.887 0.00075 STATE TEACHERS RETIREMENT SYSTEM OF ONG 0.244 2.024 0.00075 STICHTING STREET GLOBAL ALL CAP EQUITY KUS INDEX PORTFOLIO 2.024 0.00075 STICHTING STREET GLOBAL ALL CAP EQUITY KUS INDEX PORTFOLIO 2.024 0.00075 STICHTING STREET GLOBAL ALL CAP EQUITY KUS INDEX PORTFOLIO 2.024 0.00075 STICHTING STREET GLOBAL MANDAL TUSS AM IT 3.39 0.00075 STICHTING STREET GLOBAL MANDAL TUSS AM IT 3.39 0.00075 STICHTING STREET GLOBAL MANDAL SOURT HUND 4.072 4.072 0.00075 STICHTING STREET GLOBAL MANDE ACUITY TUND 7.4234 76.344 0.10005 STICHTING STREET GLOBAL MANDE ACUITY TUND 7.4234 76.344 0.10075 STICHTING STREET GLOBAL MANDE ACUITY OF NEW YORK 97.3383 0.73383 0.73323 0.73323 0.73323 0.73323 0.5346 TEACHERR STREEMENT SYSTEM OF THE CAS	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	29.287	0,0538%
STATE OF WISCONSNI INVESTMENT BOARD 936 936 00072 STATE STREET (GORAL ALL CAP EVOLVE DUS INDEX PORTFOLIO 2.587 2.587 000485 STATE TEACHEER RETIREMENT SYSTEM OF OHIO 2.654 2.865 0.00372 STATE TEACHEER RETIREMENT SYSTEM OF OHIO 2.074 0.00372 0.00372 STICHTING SERDIFICATIONAL TUBS AN LT 382 380 0.00074 STICHTING SERDIFICATIONAL VIEW ON THE AND AND THE STICKTON SOLUTIONAL TO THE AND	STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	5.452	0,0100%
STATE STREET, GLOBAL, ALL, CAP EQUITY KUIS INDEX PORTOULO 2,847 2,387 0,00495 STATE TEACHERS PRETIREMENT STREEM OF OHO 2,845 2,865 0,00395 STICHTING BEDRUFFIXAPPENSICEN FONDS WOOR DE MEDIA PNO 2,824 2,000795 STICHTING STELL PRANCEMPONDS 4,002 4,0072 0,000795 STICHTING STELL PRANCEMPONDS 4,007 4,0072 0,000795 STICHTING STELL PRANCEMPONDS 4,007 4,007 4,0072 0,000795 STRATEGIC, INTERNATIONAL, EQUITY TIND 4,077 4,07 4,00072 0,000795 STRATEGIC, INTERNATIONAL, EQUITY TIND 7,6234 0,1414 4,323 0,02656 SYCCOMORE SELECTION PME 41,935 0,07735 5 0,07735 TEACHERS RETREMENT SYSTEM OF THE CITY OF NEW YORK 97,3383 0,19095 12,217 0,1217 0,1217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,217 0,2127 0,210 0,418					
STATE TRACHERS RETREMENT SYSTEM OF OHIO 2.865 2.865 0.00375 STICHTING EDUETSAFERNISORS FONDS YOOR DE MEDIA PNO 3.82 3.82 0.00375 STICHTING SUPERAFERNISORS FONDS YOOR HUISARTSEN 3.87 3.59 0.000755 STICHTING SPELEPRISIDEN MANDAAT UBS AM LT 3.82 3.82 0.000755 STICHTING SPELEPRISIDEN MANDAAT UBS AM LT 3.87 3.59 0.000755 STICHTING SPELEPRISIDEN MANDAAT UBS AM LT 3.87 3.59 0.000755 STRATECUTOR PROJON FUND 4.072 4.002 0.000755 STRATECUTOR PROJON FUND 7.4.234 1.4.232 0.000755 SYCOMORE SELECTION NUBCAP 14.325 41.955 0.007713 TEACHER RETREMENT SYSTEM OF TEXAS 10.01716 0.01710 10.0171 TEACHER RETREMENT SYSTEM OF THE CITY OF NEW YORK 97.383 0.7.332 0.3.1465 TEACHER RETREMENT SYSTEM OF THE CITY OF NEW YORK 97.382 0.1.3465 5.887 7.3.32 0.1.3465 SERIES TOTAL YARDE 2.2410 0.40518 0.00975 TEMERIEN INTREMANT STEM OF THE CITY OF NEW YORK					.,
SILCHING BEDRIFSTAREPSIDEN FONDS WOOR DE MEDIA PNO 2.024 2.024 0.00375 SILCHING SPELIPSIDEN ANDARA TUBS ANT 332 382 0.00075 SILCHING SPELIPSIDEN ANDARA TUBS ANT 332 335 0.00075 SILCHING SPELIPENDENFONDS 4072 4.007 0.00755 SILCHING SPELIPENDENFONDS 4072 4.007 0.00755 SILCHING SPELIPENDENFONDS 4072 4.007 0.000755 SILCHING SPELIPENDENFONDS 4072 4.017 0.000755 SILCHING SPELIPENDENT PUND 76.234 76.234 0.14175 SYCOMORE SELECTION MIDCAP 41.355 0.0277 10.217 0.0186 TEACHER RETREMENT SYSTEM OF TEXAS 10.217 10.217 0.0186 TEACHER RETREMENT SYSTEM OF TEXAS 10.217 10.217 0.01865 TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 73.323 0.13487 TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.237 73.323 0.13487 TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 13.800 0.02975 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
STICHTING BPL FENSIOEN MANDAAT UBS AN LT 382 382 0.00075 STICHTING SPELICEN MANDAAT UBS AN LT 389 359 0.00075 STICHTING SPELICENCONDS 4.072 4.072 0.00075 STRATEGIC INTERNATIONAL EQUITY FUND 4477 0.00075 376.234 0.00075 STRATEGIC PERSION FUND 76.234 76.234 0.02035 376.234 0.02035 SYCOMORE SELECTION MIDCAP 14.323 14.323 0.02235 0.02717 0.01188 SYCOMORE SELECTION NIDCAP 14.4955 10.217 0.01188 0.0272 0.01188 TEACHER RETIREMENT SYSTEM OF TEXAS 10.217 0.01188 0.01207 10.3148 0.040518 TEACHER RETIREMENT SYSTEM OF TEXAS 73.323 73.323 0.13495 0.040518 TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND 20.4110 24.010 0.040518 TEM EDOIN NORMAY DEMPLOYER ETIREMENT FLANS MASTER TRUST 5.337 5.387 0.00926 TEM EDOIN NORMAY DEMPLOYER ETIREMENT FLANS MASTER TRUST 5.347 5.247 0.000358 THE BORING COMPANY DEMPLOYER ETIREME					
STICHTING PENGOR/NOS VOCH HUSARISEN 939 359 0.00075 STRATEGIC INTERNATIONAL EQUITY FUND 4072 4072 0.00075 STRATEGIC INTERNATIONAL EQUITY FUND 76.234 76.234 0.14015 STRATEGIC INTERNATIONAL EQUITY FUND 76.234 76.234 0.14015 STCOMORE SELECTION MIDCAP 14.323 14.325 0.0277 STCAMORE SELECTION MIDCAP 14.323 14.325 0.07718 TEACHER RETREAMENT SYSTEM OF TEXAS 10.217 10.217 0.0186 TEACHER RETREAMENT SYSTEM OF TEXAS 10.217 0.01365 0.73.323 0.13465 TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANES 73.323 73.323 0.13465 TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 73.323 0.13465 TEMPLETON INTERNATIONAL SMALL COMPANIES FUND 220.410 240.410 0.40515 THE CONTINENT SAMALL COMPANY SERIES NY 15.802 15.802 0.009975 THE MONETARY AUTHORITY OF SINGAPORE 247 267 0.00055 THE CONTINENT SAMAL COMPANY SERIES NY 15.802 15.802					
SIC-TING SHELL PHS/DENFONDS 4072 4072 4072 STRATEGIC INTERNATIONAL EQUITY FUND 497 497 0.00095 STRATHCL TOE PENSION FUND 76.234 76.234 0.14015 SYCOMORE SELECTION MIDCAP 14.323 14.323 0.14015 SYCOMORE SELECTION MIDCAP 41.955 0.07715 0.02835 TEACHER RETIREMENT SYSTEM OF TEXAS 10.217 10.217 0.01833 TEACHER RETIREMENT SYSTEM OF THE CITY OF NEW YORK 97.383 0.12905 TEMPLETON INTERNATISTINUTONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 73.323 0.13485 SERIES 73.323 73.323 0.13485 15.802 0.02905 THE ROEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.00995 THE ROEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.802 0.022905 15.802 0.022905 THE STATE OF CONNETARY AUTHORITY OF SURGENAN 6.891 6.891 0.01275 THE STATE OF CONNETARY SERIES NY 15.802 0.022905 15.802 0.022905 THE BORINGTIY OF CALPORNIA 6.891 <td></td> <td></td> <td></td> <td></td> <td></td>					
STRATEGIC INTERNATIONAL EQUITY FUND 497 497 0.009% STRATECIC TOE FENSION FUND 76.234 76.234 0.1401% STRATECIC TOE FENSION FUND 76.234 11.323 0.0263% SYCOMORE SELECTION MIDCAP 11.323 11.323 0.0273% SYCOMORE SELECTION MIDCAP 11.017 0.0188% 10.217 0.0188% TEACHER RETREMENT SYSTEM OF TEXAS 10.217 0.0188% 10.217 0.0188% TEACHER RETREMENT SYSTEM OF TEXAS 10.217 0.0188% 10.217 0.0188% TEACHER RETREMENT SYSTEM OF TEXAS 10.217 0.0188% 10.217 0.0188% TEACHER RETREMENT SYSTEM OF TEXAS 10.217 0.0188% 10.333 0.1348% TEMPLETION INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.332 0.1348% 11.802 0.4051% THE CONTINENAL SMALL COMPANY SERIES NY 11.802 11.802 0.0099% 11.802 0.0099% THE CONTINENAL SMALL COMPANY SERIES NY 11.802 11.802 0.0027% 11.802 0.0027% THE REGERIS DE THE UNIVERSITY OF CALIFORINA <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
STRATHCLYDE PENSION FUND 76.234 76.234 0.14035 SYCOMORE SELECTION MIDCAP 14.323 14.323 0.02435 SYCOMORE SELECTION MIDCAP 41.955 0.0771% TEACHER RETREMENT SYSTEM OF TEXAS 10.217 10.217 0.0183 TEACHER RETREMENT SYSTEM OF THE CITY OF NEW YORK 97.383 0.1790% TEACHER RETREMENT SYSTEM OF THE CITY OF NEW YORK 97.3323 73.323 0.1345% TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND 220.410 220.410 0.4051% THE BOEING COMPANY EMPLOYEE RETREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE CONTINUTAL SMALL COMPANY SERIES NY 15.802 15.802 0.0290% THE ECONTINUTAL SMALL COMPANY SERIES NY 15.802 0.233 0.0046% THE SATE OF CONNECTICUL ACTING THROUGH ITS TREASURER 2.523 2.533 0.0046% THE SATE OF CONNECTICUL ACTING THROUGH ITS TREASURER 2.243 0.00127% TRUST IBRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% USI LUX FUND SOLUTIONS 4.826 4.826 0.0097% UN					
SYCOMORE SELECTION MIDCAP 14.323 14.323 0.0237 SYCOMORE SELECTION MIDCAP 41.955 41.955 0.0771% SYCOMORE SELECTION PME 10.217 10.217 0.0188% TEACHER RETREMENT SYSTEM OF TEXAS 10.217 0.0188% 97.383 0.7308 TEACHER RETREMENT SYSTEM OF THE CITY OF NEW YORK 97.383 97.383 0.7308 TEMPLETON (DEAL SMALLER COMPANIES FUND 272.907 272.907 0.727.907 SERIES 73.323 73.323 0.1348% TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 0.3448% SERIES 73.323 5.387 0.0097% THE BOEING COMPANY EMPLOYER RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0097% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 0.00290% 10.802 0.00290% THE MERGENTS OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.0127% THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 2.523 0.2544 TRINTY HEALTH CORPORATION 6.243 6.243 0.0115%					
SYCOMORE SELECTION FME 41.955 41.955 0.071% TEACHER RETIREMENT SYSTEM OF TEXAS 10.217 10.217 0.0188% TEACHERS' RETIREMENT SYSTEM OF TEXAS 97.383 97.383 0.1790% TEACHERS' RETIREMENT SYSTEM OF TEXAS 97.383 97.383 0.1790% TEMPLETON INTURIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 73.323 0.1148% SERIES 73.323 73.323 0.1348% TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND 220.410 20.010 0.0017% THE BOEING COMPANY EMPLOYCE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE CONTINENTAL SMALL COMPANY SERIES NY 115.802 15.802 0.02290% THE REGENTS OF THE UNIVERSITY OF CALPORNIA 6.6891 6.4891 0.0127% THE STATE OF NORTH CAROLINA EQUITY INVESIMENT 297.278 0.5447% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% UES LUX FUND SOLUTIONS 4.4826 4.826 0.0033% ULFONDS BAV RBI AKTIEN 57.953 7.953 0.0045%					
TEACHERS' REIREMENT SYSTEM OF THE CITY OF NEW YORK 97.383 97.383 0.1790% TEMPLETON GLOBAL SMALLER COMPANIES FUND 272.907 222.907 0.5016% TEMPLETON INTUTUTONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 73.323 0.1348% SERIES 73.323 73.323 0.1348% THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE CONTINUERNATIONAL SMALLER COMPANIES FUND 220.410 0.4051% THE CONTINUENTAL SMALL COMPANY SERIES NY 15.802 15.802 0.0290% THE REGENTS OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.0127% THE STERTS OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.0127% THE STERTE OF CONNECTICUT. ACTING THROUGH ITS TREASURER 2.523 2.523 0.0046% REASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 0.5464% 0.0115% TRUST IL BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0115% ULFOND SOLUTIONS 4.826 4.826 0.0089% 0.0165% UNITED NATIONS JOINT STAFF PENSION FUND.<			41.955	41.955	
TEMPLETON GLOBAL SMALLER COMPANIES FUND 272.907 2.72.907 0.5016% TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 73.323 0.1346% SERIES 73.323 73.323 0.1346% 0.04051% TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND 220.410 220.410 0.4051% THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 15.802 0.0220% THE MONETARY AUTHORITY OF SINGAPORE 247 267 0.0003% THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 0.0046% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 0.5447% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% UIST UN FUND SOLUTIONS 4.826 4.826 0.0097% UIFONDS AVE RBI ACTIEN 5.241 5.241 0.0133% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 0.0335% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 <	TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	10.217	0,0188%
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.323 73.323 0.1348% SERIES 77.3.223 73.323 0.1348% SERIES 220.410 220.410 0.4051% THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 15.802 0.0229% THE ROBING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 2.67 2.67 0.0005% THE REGENTS OF THE UNIVESTIY OF CALIFORNIA 6.891 0.0127% 0.0445% THE REGENTS OF THE UNIVESTIY OF CALIFORNIA 6.891 0.0127% 0.5444% TERESURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 2.97.278 0.5444% TRINTI HEALTH CORPORATION 6.243 6.243 0.0115% RUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- 7.228 7.228 0.0133% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 409 0.00038% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEH	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	97.383	0,1790%
SERIES 73.323 0.1385% TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND 220.410 220.410 0.4051% THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 0.0290% 0.0290% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 0.0290% 0.0005% THE ROEINENTAL SMALL COMPANY SERIES NY 15.802 0.0290% 0.00127% THE STATE OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.0127% THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 2.523 0.0046% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 0.95464% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% UIS FUND SOLUTIONS 4.826 4.826 0.0028% 0.0165% UIFONDS BAY RBI ARTIEN 5.241 5.241 0.0065% 0.0165% 0.0165% 0.0127% 0.0055% 0.1065% 0.1065% 0.0165% 0.015% 0.015% 0.0015% 0.0055% 0.00	TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	272.907	0,5016%
SERIES 220.410 220.410 220.410 0.4051% THE EMPLETION INTERNATIONAL SMALLER COMPANIES FUND 220.410 220.410 0.4051% THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 15.802 0.0290% THE ROMETARY AUTHORITY OF SINGAPORE 267 267 0.0005% THE REGENTS OF CALIFORNIA 6.891 6.891 0.0127% THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 2.523 0.0046% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 297.278 0.5444% TRINTY HEALTH CORPORATION 6.243 6.243 0.0115% RUST FUND SOLUTIONS 4.826 4.826 0.0089% UNIVERSAL-INVESTMENT FUND. 5.241 5.241 5.041 UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 17.578 0.0323% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- <t< td=""><td></td><td></td><td>73 323</td><td>73 323</td><td>0.1348%</td></t<>			73 323	73 323	0.1348%
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 5.387 0.0099% THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 15.802 15.802 0.0290% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 15.802 0.00290% THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 15.802 0.00290% THE STATE OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.0127% THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 2.523 0.0046% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 297.278 0.5464% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 8113 813 0.0015% UBS LUX FUND SOLUTIONS 4.826 4.826 0.0089% UI-FONDS JOINT STAFF PENSION FUND. 57.953 57.953 0.757.953 UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 7.228 7.228 0.0133% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 10.042 10.042 0.0014%					
THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 15.802 THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 15.802 0.002905 THE MONETARY AUTHORITY OF SINGAPORE 267 267 0.0005% THE STATE OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.01275 THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 0.0046% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 297.278 0.5464% TRINITY HEALTH CORPORATION 6.243 6.243 0.0115% UNEST LIB BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% USE LUX FUND SOLUTIONS 4.826 4.826 0.0089% UI-FONDS JAV RBI AKTIEN 5.741 5.741 0.0096% UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 57.953 0.0133% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 17.578 0.0323% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 10.042 0.0133% <td>TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND</td> <td></td> <td>220.410</td> <td>220.410</td> <td>0,4051%</td>	TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	220.410	0,4051%
THE MONETARY AUTHORITY OF SINGAPORE 267 267 0.0005% THE REGENTS OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.0127% THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 2.523 0.0046% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 0.5444% TRINITY HEALTH CORPORATION 6.243 6.243 0.0115% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% USE LUX FUND SOLUTIONS 4.826 4.826 0.0089% UI-FONDS BAV RBI AKTIEN 5.241 5.241 0.0015% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 7.228 7.228 0.0133% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 409 0.0008% UNIVERSAL-FONDS 10.042 10.042 10.042 0.0145% UNIVERSAL-FONDS 259 259 0.0005% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSA	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	5.387	0,0099%
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA 6.891 6.891 0.0127% THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 2.523 0.0044% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 297.278 0.5464% TRINITY HEALTH CORPORATION 6.243 6.243 0.0115% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% ULFOND SOLUTIONS 4.826 4.826 0.0089% UI-FONDS BAV RBI AKTIEN 5.241 5.241 0.0096% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 7.228 7.228 0.0133% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 10.042 10.042 0.0133% UNIVERSAL-INVESTMENT STEEMS 2559 259 0.0005% UNIVERSAL-INVESTMENT STEEMS 259 259 0.0005% UNIVERSAL-INVESTMENT STEEMS 259 259 0.0005% UNIVERSAL-INVESTMENT STEEMS 259 259 0.0005%<	THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	15.802	0,0290%
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 2.523 0.0046% TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 297.278 0.5464% TRINITY HEALTH CORPORATION 6.243 6.243 0.0115% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% ULFONDS BAV RBI AKTIEN 5.241 5.241 0.0046% UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 57.953 0.1645% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 0.7228 7.228 0.0032% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 10.042 0.0185% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 0.0005% 0.0005% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 0.0185% 0.2022% UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 0.0005% 0.00005% UNIVERSAL-INVEST	THE MONETARY AUTHORITY OF SINGAPORE		267	267	0,0005%
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 297.278 0.5464% TRINITY HEALTH CORPORATION 6.243 6.243 0.0115% TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% UBS LUX FUND SOLUTIONS 4.826 4.826 0.00096% UNIFED NATIONS JOINT STAFF PENSION FUND. 57.953 57.953 0.1065% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 17.578 0.0323% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 183.083 0.3365% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-IONDS 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-IONDS 10.042 10.042 0.0145% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-IONDS 259 259 0.0005% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-IONDS 10.042 10.042 0.01042 UPS GROUP TRUS	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	6.891	0,0127%
Initian Provided and the second and the sec	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	2.523	0,0046%
Initian Provided and the second and the sec	TREASURER OF THE STATE OF NORTH CAROUNA FOURTY INVESTMENT		297 278	297 278	0 5464%
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 813 0.0015% UBS LUX FUND SOLUTIONS 4.826 4.826 0.0089% UI-FONDS BAV RBI AKTIEN 5.241 5.241 0.0096% UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 57.953 0.1065% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 7.228 7.228 0.0133% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 17.578 0.0323% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 409 0.0008% UNIVERSAL-FONDS 10.042 10.042 0.0142 0.0148% UNIVERSAL-FONDS 239 259 0.0005% VANGUARD ENT SYSTEMS 239 259 0.0005% VANGUARD ESG DEVELOPED MARKETS INDEX FUND 110.552 110.552 0.0232% VANGUARD ESG INTERNATIONAL STOCK ETF 1.303 1.303 0.0024% VANGUARD FLOUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST 2.0					
UBS LUX FUND SOLUTIONS 4.826 4.826 4.826 0.0089% UI-FONDS BAV RBI AKTIEN 5.241 5.241 0.0076% UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 57.953 0.1065% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 17.578 0.0323% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 183.083 0.3365% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 10.042 0.0185% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 10.042 0.0185% UTAH STATE RETIREMENT SYSTEMS 259 259 0.0005% 74NGUARD ESG INTERNATIONAL STOCK EFF 1.0.042 0.0185% VANGUARD EGG INTERNATIONAL STOCK ETF 1.303 1.303 0.0024% 751 751 0.0014% 751 <			6.243	6.243	0,0115%
UI-FONDS BAV RBI AKTIEN 5.241 5.241 0.0096% UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 57.953 0.1065% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 17.578 0.0323% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 183.083 0.3365% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 409 0.0008% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 10.042 0.0135% UNIVERSAL-FONDS 10.042 10.042 0.0008% 0.0008% UPS GROUP TRUST 10.042 10.042 0.0145% VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 110.552 0.2032% VANGUARD EGG INTERNATIONAL STOCK INDEX FUND 28.309 28.309 0.0520% VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST 2.055 2.055 0.0038% VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 10.885 0.0200% VANGUARD FIDUCIA	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	813	0,0015%
UI-FONDS BAV RBI AKTIEN 5.241 5.241 0.0096% UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 57.953 0,1065% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 7.228 7.228 0,0133% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 17.578 0,0323% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 183.083 0,3365% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 409 0,0008% UPS GROUP TRUST 10.042 10.042 0.0185% UTAH STATE RETIREMENT SYSTEMS 259 259 0,0005% VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 110.552 0,2032% VANGUARD EGG DEVELOPED WORLD ALL CAP EQ INDEX FND UK 751 751 0,0014% VANGUARD ELUCIAPE TRUST COMPANY DEVELOPED MARKETS INDEX 28.309 28.309 0,0520% VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST 2.055 2.055 0,0038% VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 10,8	UBS LUX FUND SOLUTIONS		4.826	4.826	0.0089%
Universal-Investment-Gesellschaft mbH 7.228 7.228 0.0133% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 17.578 0,0323% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 183.083 0,3365% UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 409 0,0008% UPS GROUP TRUST 10.042 10.042 0.185% 0,2032% VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 110.042 0,0008% VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK 751 751 0,0014% VANGUARD ESG INTERNATIONAL STOCK ETF 1.303 1.303 0,0024% VANGUARD FLOUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 2.055 0,0038% VANGUARD FLOUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 2.055 0,0038% VANGUARD FLOUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 10.885 0,0200% VANGUARD FLOUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0,1634% INTERNATIONAL STOCK MARKET INDEX TRUST 88.873 0,1634%					0,0096%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS17.57817.5780.0323%UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS183.083183.0830.3365%UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS4094090.0008%UNIVERSAL-FONDS10.04210.0420.0185%UPS GROUP TRUST10.04210.0420.0185%UTAH STATE RETIREMENT SYSTEMS2592590.0005%VANGUARD DEVELOPED MARKETS INDEX FUND110.552110.5520.2032%VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK7517510.0014%VANGUARD ESG INTERNATIONAL STOCK ETF1.3031.3030.0024%VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST2.0552.0550.0038%VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.88510.8850.0200%VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST88.87388.8730.1634%	UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	57.953	0,1065%
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HONDSImage: Constraint of the constraint	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-		17 578	17 578	0.0323%
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INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 10.885 0,0200% VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	TRUST		2.055	2.055	0,0038%
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 88.873 0,1634%			10.885	10.885	0,0200%
	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		88.873	88.873	0,1634%
			41.488	41.488	0,0763%



Anagrafica	CF/PI	Azioni	Voti	% su av. dir.
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	2.208	0,0041%
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	139	0,0003%
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	143	0,0003%
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	2.600	0,0048%
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	8.296	0,0152%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	186.379	0,3426%
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	8.234	0,0151%
verdipapirfondet klp aksjeglobal small cap indeks		1.892	1.892	0,0035%
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	38.725	0,0712%
VIRGINIA RETIREMENT SYSTEM		512	512	0,0009%
WASHINGTON STATE INVESTMENT BOARD		4.884	4.884	0,0090%
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	4.378	0,0080%
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	21.029	0,0387%
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	12.631	0,0232%
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	899	0,0017%
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	4.697	0,0086%
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	1.005	0,0018%
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	14.664	0,0270%
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	18.351	0,0337%
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	67	0,0001%

Totale

30.039.994 49.256.099 90,5381%



SANLORENZO S.p.A. Assemblea ordinaria e straordinaria 26 aprile 2024

COMUNICAZIONE DEL PRESIDENTE

Sono presenti n.	260	aventi diritto partecipanti all'Assemblea per il tramite del Rappresentante Designato,		
per complessive n.	e n. 30.039.994 azioni ordinarie, regolarmente depositate ed aventi diritto,			
che rappresentano il	85,7805%	di n.	35.019.621	azioni ordinarie, aventi diritto
a complessivi	49.256.099	voti		
che rappresentano il	90,5381%	di n.	54.403.726	diritti di voto totali.



SANLORENZO S.p.A. Assemblea ordinaria e straordinaria 26 aprile 2024

Rendiconto sintetico delle votazioni sui punti all'ordine del giorno ai sensi dell'art.125-quater, comma 2 del D.Lgs. 58/98

Punto 1.1 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: approvazione del bilancio di esercizio e della relazione sulla gestione per l'esercizio chiuso il 31 dicembre 2023. Presentazione del bilancio consolidato del Gruppo Sanlorenzo al 31 dicembre 2023. Presentazione della dichiarazione di carattere non finanziario su base consolidata relativa all'esercizio 2023;

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.127.893	99,740%	90,3024%
Contrario	2.216	0,004%	0,0041%
Astenuto	125.990	0,256%	0,2316%
Totali	49.256.099	100,000%	90,5381%



Punto 1.2 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: proposta di destinazione dell'utile;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.255.982	100,000%	90,5379%
Contrario	0	0,000%	0,0000%
Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 1.3 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: riduzione di un vincolo sulla riserva straordinaria all'importo massimo di Euro 6.850.000, ai sensi dell'articolo 110, comma 8, del Decreto Legge 14 agosto 2020, n. 104, convertito con modificazioni dalla Legge 13 ottobre 2020, n. 126.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%



Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.255.982	100,000%	90,5379%
Contrario	0	0,000%	0,0000%
Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 2.1 della parte ordinaria

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: approvazione della Politica in materia di remunerazione ai sensi dell'articolo 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m.;

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.400.101	90,141%	81,6122%
Contrario	4.855.881	9,858%	8,9256%



Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 2.2 della parte ordinaria

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione sulla "Seconda sezione" della Relazione sulla politica in materia di remunerazione e sui compensi corrisposti, ai sensi dell'articolo 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	47.893.022	97,233%	88,0326%
Contrario	1.362.960	2,767%	2,5053%
Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 3.1 della parte ordinaria



Incremento numero dei componenti del Consiglio di Amministrazione: determinazione del numero dei nuovi componenti del Consiglio di Amministrazione;

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.059.306	99,6005%	90,1764%
Contrario	196.676	0,3993%	0,3615%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%

Punto 3.2 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: nomina di nuovi amministratori;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%



Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.230.709	99,948%	90,4914%
Contrario	25.273	0,051%	0,0465%
Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 3.3 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione del periodo di durata della relativa carica;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.239.459	99,966%	90,5075%
Contrario	15.760	0,032%	0,0290%
Astenuto	880	0,002%	0,0016%
Totali	49.256.099	100,000%	90,5381%



Punto 3.4 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione dei relativi compensi.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.195.449	99,877%	90,4266%
Contrario	60.533	0,123%	0,1113%
Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 4 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano di Performance Shares 2024". Deliberazioni inerenti e conseguenti.

n. voti	% voti rappresentati in	% dei Diritti di Voto
	assemblea	



Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.226.975	89,790%	81,2940%
Contrario	5.029.007	10,210%	9,2439%
Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 5 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano LTI 2024-2028". Deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto	
Favorevole	44.375.938	90,092%	81,5678%	



Contrario	4.880.044	9,907%	8,9701%
Astenuto	117	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%

Punto 6 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano Simpson Marine". Deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	47.880.872	97,208%	88,0103%
Contrario	1.375.107	2,792%	2,5276%
Astenuto	120	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%



Proposta di modifica degli articoli 9, 11, 12, 14, 17 e 18 dello Statuto sociale. Deliberazioni inerenti e conseguenti.

Г	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti % partecipanti al voto		% dei diritti di voto
Favorevole	48.479.931	98,424%	89,1114%
Contrario	776.048	1,576%	1,4265%
Astenuto	120	0,000%	0,0002%
Totali	49.256.099	100,000%	90,5381%



Punto 1.1 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: approvazione del bilancio di esercizio e della relazione sulla gestione per l'esercizio chiuso il 31 dicembre 2023. Presentazione del bilancio consolidato del Gruppo Sanlorenzo al 31 dicembre 2023. Presentazione della dichiarazione di carattere non finanziario su base consolidata relativa all'esercizio 2023;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099		90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti % partecipanti al voto		n. voti % parteci		% dei diritti di voto
Favorevole	49.127.893	99,7397%	90,3024%		
Contrario	2.216	0,0045%	0,0041%		
Astenuto	125.990	0,2558%	0,2316%		
Totali	49.256.099	100,0000%	90,5381%		



Punto 1.1 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: approvazione del bilancio di esercizio e della relazione sulla gestione per l'esercizio chiuso il 31 dicembre 2023. Presentazione del bilancio consolidato del Gruppo Sanlorenzo al 31 dicembre 2023. Presentazione della dichiarazione di carattere non finanziario su base consolidata relativa all'esercizio 2023;

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		07.000	0.05.4077	-
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADARA		10.820	0,0220%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
ALLIANZ GLOBAL INVESTORS FUND		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
ALLIANZGI-FONDS DSPT		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0.0023%	F
		1.104	0,002070	'
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMPLEGEST		600	0,0012%	F
AMPLEGEST MIDCAPS FCP		33.350		
AMUNDI DIVIDENDO ITALIA		79.700		
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534		
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194		
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418		F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000	0,6984%	F
AMUNDI VALORE ITALIA PIR		29.600		
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO			.,	
MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM	1	1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive		1.664	0.0034%	F
Credit Suisse Funds AG			-,	
AZIMUT LIFE DAC		22.000		
AZL DFA INTERNATIONAL CORE EQUITY FUND		376		
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	
BELFIUS PORTFOLIO B		10.641	0,0216%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
BG MASTER FUND ICAV	Сг/Рі	244	0,0005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF				
ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	F
BLACKROCK GLOBAL FUNDS		351	0,0007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS		73.246	0,1487%	F
FOR EMPLOYEE BENEFIT TRUSTS		7 3.240	0,1407 /8	I
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN		281	0,0006%	F
AMERICA Brocken-Ul-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	DKZTTEO/3TOEO/3D	12.236	0,0248%	F
		657	0,0248%	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND				F
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	
		3	0,0000%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	F
CPR Europe ESG Poche COR		7.752	0,0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
		10.005		
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,0762%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		16.834	0,0342%	F
EUROPE INVESTMENT FUND		33.134	0,0673%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FCP ERASMUS SMALL CAP EURO		35.000	0.0711%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0.0711%	F
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK		10.608	0,0215%	F
EQUITY FUND (ACADIAN)				
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		186	0,0004%	F
INDEX FUND FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	F
			0,0331%	F
FORSTA AP - FONDEN FRANKLIN TEMPLETON INVESTMENT FUNDS		5.327 44.751	0,0108%	F F
			0,0909%	F
G.AFUND-B - EURO EQUITIES		675		
GOVERNMENT OF NORWAY	l	92.034	0,1868%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	CF/P1	19	0,0000%	F
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	F
GRANDES MARQUES ISR M		20.001	0,0406%	F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	0,0276%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
HSBC EE EURO PME	11707010010	2.414	0,0049%	F
HSBC EURO PME		21.053	0,0427%	F
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT				-
DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		562	0,0011%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		225	0.000707	F
ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	F
ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	F
ISHARES CORE MISCI EAFE IMITINDEX EIF		49.434	0,1004%	F
ISHARES MSCI EARE SMALL-CAP EIT		1.059	0,0021%	F
ISHARES MSCI LOROF LISMALL-CAP MULTIFACTOR ETF		11.457	0,0233%	F
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,0233%	F
				F
JHF II INT'L SMALL CO FUND		454	0,0009% 0,0011%	F F
JHVIT INT'L SMALL CO TRUST JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,0011%	F
JPMORGAN EUROPEAN DISCOVERT TRUST FLC		84.985	0,8737%	F
JPMORGAN FUNDS		46.266	0,0939%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ				
C/O AQR CAPITAL MANAGEMENT LLC		722	0,0015%	F
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	F
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	F
LACERA MASTER OPEB TRUST		277	0,0006%	F
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	F
LAZARD GLOBAL ACTIVE FUNDS PLC		12.492	0,0254%	F
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0455%	F
LAZARD GLOBAL SMALL CAP FUND		20.712	0,0420%	F
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		3.771	0,0077%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		668	0,0014%	F
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	F
LEADERSEL P.M.I		29.500	0,0599%	F
LEADERSEEF		1.504	0,0031%	F
LEGAL & GENERAL ICAV. LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0031%	F
· · · ·				
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	F
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	F
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	F
		1.925	0,0039%	F
		2.674	0,0054%	F
MERCER UCITS COMMON CONTRACTUALFUND		1.153	0,0023%	F
MGI FUNDS PLC		12.596	0,0256%	F
MH EDRAM EURO SMIDCAP		116.500	0,2365%	F
MI FONDS K10		3.961	0,0080%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	F
MONTANA BOARD OF INVESTMENTS		125	0,0003%	F



	or (r.			
Anagrafica	CF/PI			Voto
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0188%	F
MUL- LYX FTSE IT ALL CAP PIR 2		868		F
Myria+River 31 Global Opportunities		4.750		F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0039%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE		525		F
		11.50/	0.0234%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526		F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	04070570041	4.010	0,0081% 3,9386%	F
	04070370041	-		
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,0014%	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROBERT BOSCH GMBH		5.489	0,0111%	F
ROBIN 1-FONDS		6.532	0,0133%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618		F
ROUNDHILL S&P GLOBAL LUXURY ETF		20	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736		F
SCANDIUM		13.400		F
SCHRODER INTERNATIONAL SELECTION FUND		76.328		F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473		F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940		F
SEB EUROPAFONDS		2.535	-	F
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	F
SILLAGE		735		F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS				
UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	0,0074%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	F
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUITY FUND		497	0.0010%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	F
SYCOMORE SELECTION PME		41.955	0,0852%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0302%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES		73.323	0,1489%	F
SERIES TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
UBS LUX FUND SOLUTIONS		4.826	0,0098%	F
UI-FONDS BAV RBI AKTIEN		5.241	0,0106%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS		17.578	0,0357%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS		183.083	0,3717%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	F
UPS GROUP TRUST		10.042	0,0204%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EJO INTERNATIONAL STOCK EIT		28.309	0,0575%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX		20.007	0,007 078	
TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		88.873	0,1804%	F
VANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
VIRGINIA RETIREMENT SYSTEM		512	0,0010%	F
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	0,0427%	F
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY		12.631	0,0256%	F
FUND		899	0,0018%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	С
NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0045%	С
CIM LLC		117	0,0002%	А
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	А
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	А

49.256.099 100%



Punto 1.2 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: proposta di destinazione dell'utile;

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.255.982	99,9998%	90,5379%
Contrario	0	0,0000%	0,0000%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 1.2 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: proposta di destinazione dell'utile;

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O				
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADARA		10.820	0,0220%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
Allianz global investors fund		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0.0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
ALLIANZGI-FONDS DSPT		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
				-
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMPLEGEST		600	0,0012%	F
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	F
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
Amundi msci emu small cap esg ctb nz amb		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	F
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	F
Amundi SGR SPA / Amundi Rispar mio Italia		44.418	0,0902%	F
Amundi SGR SPA/Amundi Sviluppo Attivo Italia		344.000	0,6984%	F
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive		1.664	0,0034%	F
Credit Suisse Funds AG		1.004	.,	•
AZIMUT LIFE DAC		22.000	0,0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	F
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	F
BELFIUS PORTFOLIO B		10.641	0,0216%	F
BG MASTER FUND ICAV		244	0,0005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		100	0,0002%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	CF/P1	100		F
BLACKROCK GLOBAL FUNDS		351	0,0002%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS				
FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	F
CC&L MULTI-STRATEGY FUND		6		F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	F
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	F
CIN BELGIUMLIMITED		3		F
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
Colleges of Applied Arts and Technology Pensionplan		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
County Employees annuity and Benefit fund of Cook County		150.588	0,3057%	F
		7.752	0,0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.		497	0,0010%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,0762%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION		16.834	0,0342%	F
EUROPE INVESTMENT FUND		33.134	0,0673%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396		F
FCP ERASMUS SMALL CAP EURO		35.000		F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK		35.000	0,0711%	F
EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		186		F
INDEX FUND FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	F
		5.327	0,0331%	F
FORSTA AP - FONDEN		44.751	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS G.AFUND-B - EURO EQUITIES		675		F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19		F
	1	17	0,0000%	Г



Anagrafica	CF/PI	Voti	% su votanti	Voto
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	F
GRANDES MARQUES ISR M		20.001	0,0406%	F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	0,0276%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
HSBC EE EURO PME		2.414	0,0049%	F
HSBC EURO PME		21.053	0,0427%	F
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		562	0,0011%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	F
ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	F
ISHARES MSCI EAFE SMALL-CAP ETF		49.434	0,1004%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.059	0,0021%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		11.457	0,0233%	F
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,0519%	F
JHF II INT'L SMALL CO FUND		454	0,0009%	F
JHVIT INT'L SMALL CO TRUST		556	0,0011%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	0,1725%	F
JPMORGAN FUNDS		46.266	0,0939%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		722	0,0015%	F
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0.0259%	F
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	F
LACERA MASTER OPEB TRUST		277	0,00025%	F
LAZERA MASTER OF ED TROST		63.805	0,1295%	F
LAZARD GLOBAL ACTIVE FUNDS PLC		12.492	0,1273%	F
LAZARD GLOBAL ACTIVE FUNDS FLC LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0254%	F
LAZARD GLOBAL SMALL CAP EQUITI (CANADA) FUND		22.387	0,0433%	F
		3.771	0,0420%	F
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE		668	0,0017%	F
FUND LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	F
LEADERSEL P.M.I		29.500	0,0599%	F
LEADERSEL F.M.I LEGAL & GENERAL ICAV.		1.504	0,0031%	F
LEGAL & GENERAL ICAV. LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0125%	F
		6	0,0000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	F
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	F
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	F
MERCER QIF COMMON CONTRACTUAL FUND		1.925	0,0039%	F
MERCER QIF FUND PLC		2.674	0,0054%	F
MERCER UCITS COMMON CONTRACTUALFUND		1.153	0,0023%	F
MGI FUNDS PLC		12.596	0,0256%	F
MH EDRAM EURO SMIDCAP		116.500	0,2365%	F
MI FONDS K10		3.961	0,0080%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	F
MONTANA BOARD OF INVESTMENTS		125	0,0003%	F
		9.239	0,0188%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
MUL- LYX FTSE IT ALL CAP PIR 2	Cr/F1	868	0,0018%	F
Myria+River 31 Global Opportunities		4.750	0,0096%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0039%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0045%	F
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		525	0,0011%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010	0,0081%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,0014%	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROBERT BOSCH GMBH		5.489	0,0111%	F
ROBIN 1-FONDS		6.532	0,0133%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
ROUNDHILL S&P GLOBAL LUXURY ETF		20	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0,0015%	F
Scandium		13.400	0,0272%	F
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	F
SEB EUROPAFONDS		2.535	0,0051%	F
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	F
SILLAGE		735	0,0015%	F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
ssb msci eafe small cap index securities lending common fnd		3.667	0,0074%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
Anagratica STICHTING BPL PENSIOEN MANDAAT UBS AM LT	CF/PI	382	% su votanti 0.0008%	F
STICHTING BELFENSIOENFONDS VOOR HUISARTSEN		359	0,0008%	F
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	F
SYCOMORE SELECTION PME		41.955	0,0852%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES SERIES		73.323	0,1489%	F
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
UBS LUX FUND SOLUTIONS		4.826	0,0098%	F
UI-FONDS BAV RBI AKTIEN		5.241	0,0106%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS		17.578	0,0357%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS		183.083	0,3717%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-		409	0,0008%	F
UNIVERSAL-FONDS UPS GROUP TRUST		10.042	0,0204%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
		1.303	0,0026%	F
VANGUARD ESG INTERNATIONAL STOCK ETF VANGUARD EUROPEAN STOCK INDEX FUND		28.309	0,0028%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX				
TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		00.072	0.100.407	F
INTERNATIONAL STOCK MARKET INDEX TRUST II		88.873	0,1804%	
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725 512	0,0786% 0,0010%	F
VIRGINIA RETIREMENT SYSTEM WASHINGTON STATE INVESTMENT BOARD		4.884	0,0010%	F
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	0,0037%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT INOST		12.631	0,0256%	F
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY				
FUND		899	0,0018%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
CIM LLC		117	0,0002%	A

49.256.099 100%



Punto 1.3 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: riduzione di un vincolo sulla riserva straordinaria all'importo massimo di Euro 6.850.000, ai sensi dell'articolo 110, comma 8, del Decreto Legge 14 agosto 2020, n. 104, convertito con modificazioni dalla Legge 13 ottobre 2020, n. 126.

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.255.982	99,9998%	90,5379%
Contrario	0	0,0000%	0,0000%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 1.3 della parte ordinaria

Bilancio d'esercizio al 31 dicembre 2023. Deliberazioni inerenti e conseguenti: riduzione di un vincolo sulla riserva straordinaria all'importo massimo di Euro 6.850.000, ai sensi dell'articolo 110, comma 8, del Decreto Legge 14 agosto 2020, n. 104, convertito con modificazioni dalla Legge 13 ottobre 2020, n. 126.

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		27.022	0.054097	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADARA		10.820	0,0220%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
ALLIANZ GLOBAL INVESTORS FUND		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
ALLIANZGI-FONDS DSPT		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMPLEGEST		600	0,0012%	F
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	F
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
Amundi msci emu small cap esg ctb nz amb		1.751	0.0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	F
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418		
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000		
AMUNDI VALORE ITALIA PIR		29.600		
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	-,	
ARIZONA STATE RETIREMENT SYSTEM	-	1.674	0.0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive		1.664	.,	
Credit Suisse Funds AG	l		-,	-
AZIMUT LIFE DAC		22.000		
AZL DFA INTERNATIONAL CORE EQUITY FUND		376		
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	
BELFIUS PORTFOLIO B		10.641	0,0216%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
BG MASTER FUND ICAV	Сг/Рі	244	% SU VOLAIILI 0,0005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF				
ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	F
BLACKROCK GLOBAL FUNDS		351	0,0007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	F
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	F
CIN BELGIUMLIMITED		3	0,0000%	F
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
Colleges of Applied Arts and technology pensionplan		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	F
CPR Europe ESG Poche COR		7.752	0,0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
de shaw world alpha extension portfolios llc		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,0762%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		16.834	0,0342%	F
EUROPE INVESTMENT FUND		33.134	0,0673%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	F
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745	0,0137%	F
FUND FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY		35	0,0001%	F
		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		2.971	0,0060%	F
INDEX FUND		186	0,0004%	F
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	F
		5.327	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0909%	F



G.A.F.RUDA - ELEO EQUITES 975 0.0165 F CRAMMANDAR - NORWAY 972.024 0.10668 F CRAMAM ARCH NORWAY 972.024 0.10668 F CRAMAM ARCH NURLA QUARTINE EQUITES LID. 99 0.00028 F CRAMAM ARCH NURLA QUARTINE EQUITES LID. 99 0.00028 F CRAMAM ARCH NURLA QUARTINE EQUITES LID. 138.042 10.00468 F HISSOALE GLORE NAML CAP EQUITY TUND. 13.040 0.02758 F HICKSING KAPPY LIFESK 11939940010 28.442 0.004975 F HILLINGS MURICEAL RETREMENTET IND. 109.10 0.22155 F INTERNATIONAL CARE FORMANY COMMINGED INVESTMENT 109.10 0.22155 F HILROS MURICEAL RETREMENTET IND. 109.10 0.00075 F INTERNATIONAL PARE COMMANY COMMINGED INVESTMENT 100.000075 F HILROS MURICEAL RETREMENTET IND. 109.000275 F INTERNATIONAL PARE COMMANY COMMINGED INVESTMENT 10.000075 F HILROS MURICEAL RETREMENTENS STREET CLACICAL ASSET 1.00076 F INTERNATIONAL PARE COMMANY COMMINDED INVESTMENT					
GOVERNMENT OF NORMAY 90.034 01.885 F GOVERNMENT OF NORMAY 19 0.00005 F GRAHAM DEVICADMENTA EQUANTITATIVE FQUIRES ITD. 98 0.00005 F GRAHAM MARCE NUMER LOUADING ITD. 98 0.00005 F ERAIDES MARGOMENTA EDURY TIND. 1.13.400 0.004965 F HLISSOLE GLOAN SMALL CAP EQUITY TIND. 1.13.400 0.04476 F SIGC ERE ON PARE 1.139990010 38.432210 75.20235 F SIGC ERE ON PARE 1.1399940010 1.04.101 0.04476 F TILLINOS MARTER COMPARY COMMINGLED INVESTMENT 45.41 0.07276 F TILLINOS MARTER COMPARY COMMINGLED INVESTMENT 30.000006 F 0.000005 F DIMENSIONG GROUP INCOMMINGLED INVESTMENT 30.000075 F 1.349 0.00075 F INVESTEMENSFORENNESS DE LANSES MEET TACTICAL ASSET 1.349 0.00075 F INVESTEMENSFORENNESS DANSE AND ANSE MENTING BL 1.349 0.00075 F INVESTEMENSFORENNESS DANSE AND ANSE MENTING BL 1.349 0.000155	Anagrafica	CF/PI			
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GRAMEN MARKEN NUTRAL QUANTIATIVE FOURIES ITD. 98 0.00028 F RAMDEN MAGUES ISS M 20.01 0.04406 F HILSDALE CLORA SNALL CAP EQUITY FIND. 13.960 0.04406 F HILSDALE CLORA SNALL CAP EQUITY FIND. 19.99840010 8.442.01 78.02586 F HILSDALE CLORA SNALL CAP EQUITY FIND. 19.104 0.22155 F 19.0023 D.044786 F HILSDALE CLORE FOURT PORTIO 0.07026 F 19.0023 D.044786 F HILSDALE SOLE FOURT PORTIO 0.07026 F 19.00235 G D.042756 F INFERNATIONAL CORE FOURT PORTIO OPAR ENDINES SECTION TO TARKEN NYSTS SECTI ACTICAL ASSET 1.348 D.002757 F INTENTIONAL PORTINGEN DANKER INVESTS SELECT ACTICAL ASSET 1.326 D.000787 F ALLOCATION - DAWARDEN DAWARE NYSTS SELECT ACTICAL ASSET 3.0000775 F ALLOCATION SPRONCENDE DAWARE NYSTS SELECT ACTICAL ASSET 3.0000775 F ALLOCATION SPRONCENDE DAWARE NYSTS SELECT ACTICAL ASSET 3.0000775 F ALLOCATION SPRONCENDE DAWARE NYSTS SELECT ACTICAL ASSET 3.0000778 <td></td> <td></td> <td></td> <td></td> <td></td>					
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INTERNATIONAL CORE FOULY PORTFOLIO OD DFA INVESTMENT 45.614 0.09928 F INTERNATIONAL PAPER COMPANY COMMINGED INVESTMENT 305 0.00068 F INTERNATIONAL PAPER COMPANY COMMINGED INVESTMENT 305 0.00078 F INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET 1.348 0.00278 F INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET 335 0.00077 F INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET 335 0.00078 F INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET 337 0.00078 F INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET 3079 0.00278 F SIARES CORE NACIE ACCUMULIANTING KL 3077 0.00278 F SIARES MICE INDES SALL-CAP ETF 1.0397 0.00278 F SIARES MICE INDES SALL-CAP ETF 1.0497 0.00278 F SIARES MICE INTERSTORE ACCUMULIANTING KL 3079078 F F MI INTUS MALL CO TUND 4494 0.00078 F SIARES MICE INCEPS MALL-CAP ENT 1.047 0.02237					
DIMENSIONS GROUP INC 43.614 0.07/263 F GROUP TRUST 305 0.00068 F INVESTERINGSCORENNIGEN DANSKE INVEST SELECT TACTICAL ASSET 1.348 0.00278 F ALLOCATION - DAMMARY ARKUMULERENDE KL 1.348 0.00278 F INVESTERINGSCORENNIGEN DANSKE INVEST SELECT TACTICAL ASSET 333 0.00078 F ALLOCATION URO - ACCUMULATING KL 333 0.00078 F INVESTERINGSCORENNIGEN DATE REINVEST SELECT TACTICAL ASSET 330 0.00078 F ALLOCATION VERGE - ACCUMULATING KL 3378 0.00378 F SIMARES CORE MACIELARE ITF 30.789 0.00378 F SIMARES CORE MACIELARE ITF 47.434 0.00378 F SIMARES MACIELARE ITF 30.789 0.00378 F SIMARES MACIELARE ITF 47.434 0.00378 F SIMARES MACIELARE ITF 30.789 0.00378 F SIMARES MACIELARE MALL-CAP FIF 11.457 0.02378 F SIMARES MACIELORE MALLCAP FIF 11.457 0.02378 F			109.104	0,2215%	F
GROUP TRUST 340 0.0002% F NINSTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET 1.348 0.0027% F ALLOCATION - DANNARK AKUMULEENDE KL 562 0.0011% F NINSTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET 333 0.0007% F ALLOCATION EURO - ACCUMULATING KL SELECT TACTICAL ASSET 333 0.0007% F ALLOCATION SERIES - ACCUMULATING KL SELECT TACTICAL ASSET 30.798 0.0223% F SIARES CORE MSCI EARE IF 9.00023% F 0.0013% F SIARES CORE MSCI EARE IF 9.000238 F 1.025 0.0013% F SIARES MSCI EUROPE SMALL-CAP EIF 9.1437 0.02233% F 1.025 0.0233% F SIARES MSCI EUROPE SMALL-CAP EIF 1.1459 0.00218 F 1.1459 0.00218 F SIARES MSCI EUROPE SMALL CAP MET 1.026 0.0233% F F SIARES MSCI EUROPE SMALL CAP MET 1.0270 0.0011% F PURORGAN FURDIC LIMITE COMPANY 2.5374 0.0	DIMENSIONS GROUP INC		45.614	0,0926%	F
ALLOCATION - DAMMARK AKUMULERENDE KL 1.448 0.00278 F MUSTERINGSPONNOSED NAVEN ENVEST SELECT TACTICAL ASSET 5.60 0.0011% F ALLOCATION EURO - ACCUMULATING KL 335 0.0007% F MUSTERINGSPONNOSED DAVES ENVEST SELECT TACTICAL ASSET 330 0.0013% F MUSTERINGSPONNOSED DAVES ENVEST SELECT TACTICAL ASSET 30.788 0.0013% F SHARES CORE MSCI EARE EIR 30.788 0.0013% F SHARES CORE MSCI EARE EIR 30.788 0.0013% F SHARES MICHARDE EIR 7.620 0.0135% F SHARES MICHARDE EIR 1.1.698 0.00013% F SHARES MICHARDE ALCAP EIR 1.1.692 0.0021% F SHARES MICHARDE LIMITE SMALL CAP HULTHACTOR EIF 1.1.457 0.0233% F JHE HINTL SMALL CO TRUST 556 0.00013% F JPMORGAN EUNDE 44.454 0.0009% F JHWI INTSSANGL CO TRUST 556 0.0013% F JPMORGAN EUNDE INVESTIN MUTHACOT RUST 24.525 0.4597% F	GROUP TRUST		305	0,0006%	F
ALLOCATION EURO - ACCUMULATING KL 522 0.0011% F MUSTERINGSORENINGEN DANSE INVEST EUECT TACTICAL ASSET 335 0.0007% F ALLOCATION NORGE - ACCUMULATING KL 337 0.0015% F MUSTERINGSORENINGEN DANSE INVEST EUECT TACTICAL ASSET 639 0.0015% F SHARES CORE MSCI EAFE INF 30.788 0.0015% F SHARES MACI EAFE MINIDEX EIF 7.620 0.0155% F SHARES MACI EAFE MINIDEX EIF 1.059 0.0023% F SHARES MACI EAFE MALL-CAP EIF 1.057 0.0023% F SHARES MACI EAFE MALL-CAP EIF 1.1457 0.0023% F JHE INIT, SMALL CO RUND 454 0.00007% F JHF INIT, SMALL CO RUND 454 0.00007% F JHWIT INT, SMALL CO RUND 454 0.00007% F JPMORGAN EUROPEAN LICX VERTSTEL 342.655 0.0013% F JPMORGAN EUROPEAN LICX VERTSTEL 2.727 0.0026% F JPMORGAN FUND IL VCX - JPM EUROPE SMALLER COMPANIES FUND 84.985 0.1723% F			1.348	0,0027%	F
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MH EDRAM EURO SMIDCAP 116.500 0,2365% F					
	MI FONDS K10		3.961	0,0080%	F



Augustin		M-42	0/	Maka
	CF/PI	Voti		Voto F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	
MONTANA BOARD OF INVESTMENTS		125	0,0003%	F F
		9.239	0,0188%	F F
MUL-LYX FTSE IT ALL CAP PIR 2		868 4.750	0,0018% 0,0096%	F
		1.923	-	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0039%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0045%	F
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE		525	0,0011%	F
		11.50/	0.002.497	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0.40705700.41	4.010	0,0081% 3,9386%	
	04070570041	1.940.000		F
		71.865	0,1459%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,0014%	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	F
QTH FUNDLLC		466.364	0.9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROBERT BOSCH GMBH		5.489	0,0111%	F
ROBIN 1-FONDS		6.532	0,0133%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
ROUNDHILL S&P GLOBAL LUXURY ETF	103111C/2024E4001	207.010	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0.0015%	F
SCANDIUM		13.400	0,0272%	F
SCANDIUM SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,0272%	F
SCHWAB INTERNATIONAL SALLCAP EQUITY ETF		26.473	0,0537%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		28.473	0,0337%	F
SEE EUROPAFONDS		2.535	0,0080%	F
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	F
SILLAGE		735	0,0035%	F
Southern California United Food and Commercial Workers				
UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
ssb msci eafe small cap index securities lending common fnd		3.667	0,0074%	F
ssga spdr etfs europe II publiclimited company		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F



American	CE /DI	V	0/	
Anagrafica STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	CF/PI	Voti 2.587	% su votanti 0,0053%	Voto F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.387	0,0053%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.083	0,0030%	F
STICHTING BELEVISIOEN MANDAAT UBS AM LT		382	0,0004178	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	F
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	F
SYCOMORE SELECTION PME		41.955	0,0852%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES SERIES		73.323	0,1489%	F
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
UBS LUX FUND SOLUTIONS		4.826	0,0098%	F
ui-Fonds bav rbi aktien		5.241	0,0106%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS		17.578	0,0357%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS		183.083	0,3717%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	F
UPS GROUP TRUST		10.042	0,0204%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EUROPEAN STOCK INDEX FUND		28.309	0,0575%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		88.873	0,1804%	F
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
VIRGINIA RETIREMENT SYSTEM		512	0,0010%	F
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099% 0,0089%	F F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST			0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		21.029	0,0427%	F
	l	12.031	0,0230/0	I



Anagrafica	CF/PI	Voti	% su votanti	Voto
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	0,0018%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
CIM LLC		117	0,0002%	А

49.256.099 100%



Punto 2.1 della parte ordinaria

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: approvazione della Politica in materia di remunerazione ai sensi dell'articolo 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m.;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099		90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.400.101	90,1413%	81,6122%
Contrario	4.855.881	9,8584%	8,9256%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 2.1 della parte ordinaria

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: approvazione della Politica in materia di remunerazione ai sensi dell'articolo 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m.;

Anagrafica	CF/PI	Voti	% su votanti	Voto
BG MASTER FUND ICAV		244	0,0005%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CIN BELGIUMLIMITED		3	0,0000%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
Dittli Sandro		1.800	0,0037%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		186	0,0004%	F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	0,1725%	F
JPMORGAN FUNDS		46.266	0,0939%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0188%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		525	0,0011%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010	0,0081%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
ABU DHABI PENSION FUND		124	0,0003%	С
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	С
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	С
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	С
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		27.022	0,0549%	С
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0347%	C
ADARA		10.820	0,0220%	С
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	С
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	С



			o/	
Anagrafica	CF/PI	Voti		Voto
ALLIANZ GLOBAL INVESTORS FUND		8.617	0,0175%	C
Allianz Global Investors GmbH		4.578		C
ALLIANZ SPORT ET BIENETRE		8.162		C
ALLIANZGI FONDS AFE		3.573 506		C C
ALLIANZGI-FONDS DSPT ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0010%	C
ALIRIA CLIENT SERVICES MASTER RETIREMENT TRUST		5.552	0,0072/6	-
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	С
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	С
AMPLEGEST		600	0,0012%	С
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	С
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	С
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	С
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	0,0036%	С
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	С
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	С
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	С
Amundi SGR SPA/Amundi Sviluppo Attivo italia		344.000	0,6984%	С
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	С
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	С
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	С
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive		1.664		С
Credit Suisse Funds AG AZIMUT LIFE DAC		22.000	0,0447%	С
AZLIMOT LITE DAC AZL DFA INTERNATIONAL CORE EQUITY FUND		376		c
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644		C
BELFIUS PORTFOLIO B		10.641	0,0216%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF				-
ISHARES WORLD EX SWITZERLAND		100	0,0002%	С
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	С
BLACKROCK GLOBAL FUNDS		351	0,0007%	С
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	С
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	С
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN		281	0,0006%	С
AMERICA Brocken-UI-Fonds		94.149	0,1911%	С
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236		C
CC&L MULTI-STRATEGY FUND		6		C
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	C
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	C
CITY OF NEW YORK GROUP TRUST		28.490		C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763		С
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	С
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	С
County employees annuity and benefit fund of cook county		150.588	0,3057%	С
CPR Europe ESG Poche COR		7.752	0,0157%	С
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	C
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	С
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	С
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266		C
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	С
		300	5,5512/0)



Anagrafica	CF/PI	Voti	% su votanti	Voto
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	С
		1.100	0,0000,0	
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	С
de shaw world alpha extension portfolios LLC		10.295	0,0209%	С
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	С
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	С
DNCA ACTIONS EURO PME		211.735	0,4299%	С
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	С
EdR SICAV - European Smaller Companies		37.551	0,0762%	С
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION		16.834	0.0342%	С
				_
		33.134		C
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396		C
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	С
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		10.608	0,0215%	С
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	С
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX				
FUND		6.745	0,0137%	С
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY		35	0.0001%	С
OPPORTUNITIES UCITS ETF			-,	
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	С
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	С
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	C
		5.327	0,0108%	C
		44.751	0,0909%	C
		675 19		C C
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	-	C
GRANDES MARQUES ISR M		20.001	0,0002%	C
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600		C
HSBC EE EURO PME		2.414		C
HSBC EURO PME		21.053		C
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104		C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT				
DIMENSIONS GROUP INC		45.614	0,0926%	С
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT		305	0,0006%	С
GROUP TRUST			0,0000,0	Ű
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		1.348	0,0027%	С
ALLOCATION - DANMARK AKKUMULERENDE KL INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET				
ALLOCATION EURO - ACCUMULATING KL		562	0,0011%	С
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		225	0.000797	C
ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	С
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		639	0,0013%	С
ALLOCATION SVERIGE - ACCUMULATING KL				
ISHARES CORE MSCI EAFE IN UNDEX ETE		30.798		C
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	-	C
ISHARES MSCI EAFE SMALL-CAP ETF ISHARES MSCI EUROPE SMALL-CAP ETF		49.434		C C
ISHARES MSCI EUROPE SMALL-CAP EIF		11.457	0,0021%	C
ISHARES VII PUBLIC LIMITED COMPANY		25.574		-
JHF II INT'L SMALL CO FUND		454		C
JHVIT INT'L SMALL CO TRUST		556		C
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ				-
C/O AQR CAPITAL MANAGEMENT LLC		722	0,0015%	С
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	С
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	С
LACERA MASTER OPEB TRUST		277	0,0006%	С
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	С
LAZARD GLOBAL ACTIVE FUNDS PLC		12.492	0,0254%	С
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0455%	С
LAZARD GLOBAL SMALL CAP FUND		20.712		С
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		3.771	0,0077%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE				
FUND		668	0,0014%	С
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	С
LEADERSEL P.M.I		29,500	0,0599%	С
LEGAL & GENERAL ICAV.		1.504	0,0031%	C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175		
				_
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		6	0,0000% 0,0016%	C C
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	C
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	C
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	C
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	С
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	С
MERCER QIF COMMON CONTRACTUAL FUND		1.925	0,0039%	С
MERCER QIF FUND PLC		2.674	0,0054%	С
MERCER UCITS COMMON CONTRACTUALFUND		1.153	0,0023%	С
MGI FUNDS PLC		12.596	0,0256%	С
MH EDRAM EURO SMIDCAP		116.500	0,2365%	С
		3.961	0,0080%	C
		125		C
MUL-LYX FTSE IT ALL CAP PIR 2		868	0,0018%	C
		4.750	0,0096% 0,0039%	C C
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0039%	C C
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0043%	C
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	C
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	C
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393		C
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	С
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	С
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	С
PRICOS		26.340	0,0535%	С
PRICOS DEFENSIVE		709	0,0014%	C
		994	0,0020%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		1.765	0,0036% 0,0075%	C C
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF				
CHICAGO		10.183		
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546		С
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	С
ROBERT BOSCH GMBH		5.489	0,0111%	C
		6.532	0,0133%	C
ROCHE BRUNE EURO PME FCP ROUNDHILL S&P GLOBAL LUXURY ETF		7.521	0,0153%	C C
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0000%	C
SPAINTOODAIN CORF ORALION DELINEDBENEITI MASTER IROST		736	0,0015%	C
SCANDIUM		13.400		C
SCHRODER INTERNATIONAL SELECTION FUND		76.328		C
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473		С
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	С
SEB EUROPAFONDS		2.535	0,0051%	С
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	С
SILLAGE		735	0,0015%	С
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	С
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	С
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	С
ssb msci eafe small cap index securities lending common fnd		3.667	0,0074%	С
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	С
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	<u>_</u>	29.287	0,0595%	С
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	С



STATE OF NEW MERCE STATE ENVISIONET COUNCIL 3247 0.00465 C. STATE STREE GLOBAL ALL CAP EQUITY DUE INDEX PORTFOLID 2.587 0.00075 C. STATE STREET GLOBAL ALL CAP EQUITY DUE INDEX PORTFOLID 2.686 0.000855 C. STATE STREET GLOBAL ALL CAP EQUITY DUE INDEX PORTFOLID 2.686 0.000855 C. STICHTING BEDRUESTAREBRIGHT FOLDS VOOR DE MEDIA PHO 2.686 0.000855 C. STICHTING BEDRUESTAREBRIGHT FONDS VOOR NUESARTSEN 339 0.00075 C. STICHTING FINISCON WINDA ALL BOUTT FUND 4.477 0.00075 C. STICHTING FINISCON WINDACT MARK STRIN 10.277 0.00075 C. STICHTING FINISCON WINDACT MARK STRIN 10.20775 C. C. STICHTING FINISCON WINDACT MARK STRIN 273.33 0.10875 C. FEACHERS FITEREDENT STAND STREE RUES 73.33 0.01075	A	05 /DI	M. 1	o/	
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STICHTING FERSIDENT ONDS VOOR HUSARDEN 399 0.0007% C STICHTING SHELL PESIDENT FORDS 4.072 0.0038% C STRATEOL INTERNATIONAL SOUTH FUND 4.072 0.0037% C STRATEOL INTERNATIONAL SOUTH FUND 4.072 0.0037% C SYCOMORE SELECTION MICE AND 4.1955 0.0027% C SYCOMORE SELECTION MICE AND 4.1955 0.0027% C TEACHER RETREMENT SYSTEM OF THE CAT VO NEW YORK 97.333 0.1977% C TEACHER RETREMENT SYSTEM OF THE CAT VO NEW YORK 97.332 0.1487% C TEACHER RETREMENT SYSTEM OF THE CAT VO NEW YORK 97.323 0.1487% C TERNETION INTERNATIONAL SMALLER COMPANIES TUND 220.410 0.4475% C THE CONTINENTAL SMALL COMPANY SHEES NY 1.5.802 0.0037% C THE CONTINENTAL SMALL COMPANY SHEES NY 1.5.802 0.0037% C THE REDENTS OF NORTH CAROLINA ROUTY INVESTMENT 2.2221 0.0037% C THE REDENTS OF NORTH CAROLINA ROUTY INVESTMENT 2.2221 0.0037% C THE REDENTS O				-	-
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TEMPETEON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.322 0.14899 C SERIES 220.410 0.44758 C TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND 220.410 0.44758 C THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 0.000578 C THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 0.003215 C THE MONETARY AUHORITY OF SINGAPORE 2.67 0.000578 C THE REGENTS OF THE UNIVERSITY OF CALING THROUGH ITS TREASURER 2.523 0.005178 C TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 2.97,278 0.603578 C TRINTI I BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 0.001778 C ULFONDS DAV RBL ACTIEN 5.241 0.010678 C ULFONDS DAV RBL ACTIEN 5.241 0.01078 C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 0.033778 C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3- 183.083 0.371775 C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3-				-	
SERIES (7.3.22) (0.149%) C IMPETEON INTERNATIONAL SMALLER COMPANIES FUND (22.410) (0.44758) C ITHE GORING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST (5.387) (0.010%) C ITHE CONTINENTAL SMALL COMPANY SERIES NY (5.887) (0.010%) C ITHE CONTINENTAL SMALL COMPANY SERIES NY (5.807) (0.0140%) C ITHE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASUBER (2.322) (0.0018%) C ITHE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASUBER (2.323) (0.0127%) C ITRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO (813) (0.01127%) C UNIVERSAULTIONS (4.428) (0.0098%) C C UNIVERSAULTIONS (4.428) (0.0108%) C C UNIVERSAULTIONS (4.428) (0.0117%) C			272.907	0,5541%	С
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND 220.410 0.44758 C THE BOEING COMPANY EMPLOYER RETIREMENT PLANS MASTER TRUST 5.887 0.01078 C THE BOEING COMPANY EMPLOYER RETIREMENT PLANS MASTER TRUST 5.887 0.003215 C THE CONTINENTIAL SMALL COMPANY SERIES NY 267 0.003215 C THE ECONTINENTIAL SMALL COMPANY SERIES NY 2867 0.00478 C THE ESTATE OF CONTECTICUT, ACTING THROUGH ITS TREASURER 2.523 0.000178 C TIRINTY HEALTH CORPORATION 6.4243 0.01278 C ULFONDS ENV REILARTIEN 4.826 0.00098 C ULFONDS ENV REILARTIEN 4.826 0.00098 C ULFONDS ENV REILARTIEN 5.241 0.01078 C UNIVERD ANTINOS ENV REILARTIEN 5.241 0.01078 C UNIVERD ALTINOSTIMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 7.758 0.033775 C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 4007 0.00087 C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 10.042 0.002478 C </td <td></td> <td></td> <td>73.323</td> <td>0,1489%</td> <td>С</td>			73.323	0,1489%	С
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST 5.387 0.0109% C THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 0.0321/8 C THE CONTINENTAL SMALL COMPANY SERIES NY 15.802 0.0027/8 C THE MONETARY AUTHORITY OF SINGAPORE 267 0.0005/8 C THE STATE OF CONNECTICUT. ACTING THROUGH ITS TREASURER 2.523 0.0051/8 C TIREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.278 0.6035/8 C TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 0.0017% C UIS FUND SOLUTIONS 4.822 0.009985 C UINTED NATIONS JOINT STAFF PENSION FUND. 57.933 0.117% C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- 7.728 0.0147% C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00098 C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00098 C VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.22448 C VANGUARD ELOPED MARKETS INDEX FUND 1			220.410	0,4475%	С
IHE CONTINENTAL SMALL COMPANY SERIES NY 13.802 0.0323 C ITHE MONETARY AUTHORITY OF SINGAPORE 247 0.00003% C ITHE MONETARY AUTHORITY OF SINGAPORE 247 0.0001% C ITHE MONETARY AUTHORITY OF CALIFORNIA 6.891 0.0140% C ITHE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.523 0.0051% C TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 297.726 0.4033% C TRINTI PEALTH CORPORATION 6.243 0.0127% C UNFOND SEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 0.0017% C UNFONDS BAY REI ARTIEN 5.241 0.0104% C UNIVERSAL-INVESTMENT-GESELISCHAFT MEH ON BEHALF OF BAYVK A1 7.228 0.0117% C UNIVERSAL-INVESTMENT-GESELISCHAFT MEH ON BEHALF OF BAYVK A3 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELISCHAFT MEH ON BEHALF OF STBV-NW- 409 0.0008% C UNIVERSAL-INVESTMENT-GESELISCHAFT MEH ON BEHALF OF STBV-NW- 409 0.00224% C VANGUARD EVELOPED MARKETS INDEX FUND 110.552 0.022					C
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ULFONDS BAV RBI AKTIEN 5.241 0.0106% C UNITED NATIONS JOINT STAFF PENSION FUND. 57.753 0.1177% C UNIVERSALINVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- CONDS 17.578 0.0357% C UNIVERSALINVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.0008% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 110.042 0.0224% C VANGUARD DEVELOPED MARKETS INDEX FUND 110.042 0.0224% C VANGUARD ESG INTERNATIONAL STOCK FIF 1.303 0.0075% C VANGUARD ESG INTERNATIONAL STOCK FIF 1.303 0.00226% C VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 0.0221% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX FUND 41.488 0.0844% C VANGUARD FIDUCIARY	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	С
UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 0.1177% C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 0.0337% C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.0008% C UNIVERSAL-FONDS 10.042 0.0204% C C VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.2244% C VANGUARD EGG DEVELOPED WORLD ALL CAP EQ INDEX FND UK 751 0.0015% C VANGUARD EGG DEVELOPED WORLD ALL CAP EQ INDEX FND UK 751 0.0015% C VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST 2.055 0.0042% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 0.0221% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX FUND 41.488 0.0842% C VANGUARD FISE DEVELOPED ALL CAPE NORTH	ubs lux fund solutions		4.826	0,0098%	С
Universal-Investment-Gesellschaft mbH 7.228 0.0147% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS 17.578 0.0357% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.0008% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 0.02244% C VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.2244% C VANGUARD EG INTERNATIONAL STOCK ETF 1.303 0.0026% C VANGUARD FUNDEVANT COMPANY DEVELOPED MARKETS INDEX TRUST 2.055 0.0042% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARET INDEX TRUST 10.885 0.0221% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARET INDEX FUND 41.488 0.0842% C VANGUARD FISE DEVELOPED ALL CAPE NORTH AMERICA INDEX ETF 2.008 0.0043% C VANGUARD TISE DEVE	ui-fonds bav rbi aktien		5.241	0,0106%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- CONDS 17.578 0.0357% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.0008% C UNIVERSAL-FONDS 10.042 0.0224% C VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.2244% C VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK 751 0.0015% C VANGUARD EGG INTERNATIONAL STOCK ETF 1.303 0.0026% C VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.1804% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0045% C V	UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	С
FONDS17.5780.0357%CUNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS183.0830.3717%CUNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS4090.0008%CUSS GROUP TRUST10.0420.0204%CVANGUARD DEVELOPED MARKETS INDEX FUND110.5520.2244%CVANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK7510.0015%CVANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK28.3090.0026%CVANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FIND28.3090.0026%CVANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST2.0550.0042%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST I88.8730.1804%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST I88.8730.1804%CVANGUARD FISE DEVELOPED ALL CAPE NORTH AMERICA INDEX ETF2.2080.0045%CVANGUARD FINERMENT DEVELOPE ALL CAP INDEX FUND41.4880.0033%CVANGUARD INTERNATIONAL STOCK INDEX FUND41.480.0033%CVANGUARD INTERNATIONAL STOCK INDEX FUND8.2960.0166%CVANGUARD TISTEMENT SENDEX FUND43.430.0003%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND </td <td>Universal-Investment-Gesellschaft mbH</td> <td></td> <td>7.228</td> <td>0,0147%</td> <td>С</td>	Universal-Investment-Gesellschaft mbH		7.228	0,0147%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- EONDS 183.083 0.3717% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.0008% C UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 10.042 0.0204% C UNIVERSAL-FONDS 10.042 0.0204% C VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.2244% C VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK 751 0.0015% C VANGUARD ESG INTERNATIONAL STOCK ETF 1.303 0.0022% C VANGUARD FLOUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST 2.055 0.0042% C VANGUARD FLOUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 0.0221% C VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II 88.873 0.1804% C VANGUARD TISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF 2.208 0.0045% C VANGUARD TISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF 143 0.0003% C VANGUARD TISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX FU			17.578	0,0357%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS4090.0008%CUNIVERSAL-FONDS10.0420.0204%CVPS GROUP TRUST110.5520.2244%CVANGUARD DEVELOPED MARKETS INDEX FUND110.5520.2244%CVANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK7510.0015%CVANGUARD ESG INTERNATIONAL STOCK ETF1.3030.0026%CVANGUARD FUDCLARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST2.0550.0042%CVANGUARD FIDUCLARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCLARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCLARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II88.8730.1804%CVANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880.00842%CVANGUARD FISE DEVELOPED ALL CAP INDEX FUND1430.0003%CVANGUARD FISE DEVELOPED ALL CAPI NOEX FIND2.6000.0033%CVANGUARD INTERNATIONAL STOCK INDEX FUND186.3790.3784%CVANGUARD INTERNATIONAL SMALL COMPANY8.2960.0168%CVANGUARD INTERNATIONAL SMALL COMPANY8.2340.0167%CVANGUARD INTERNATIONAL SMALL CAP INDEX FUND8.2340.0167%CVANGUARD INTERNATIONAL SMALL CAP INDEX FUND8.2340.0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.234<			183.083	0,3717%	С
UPS GROUP TRUST10.0420.0204%CVANGUARD DEVELOPED MARKETS INDEX FUND110.5520.2244%CVANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK7510.0015%CVANGUARD ESG INTERNATIONAL STOCK ETF1.3030.0026%CVANGUARD EUROPEAN STOCK INDEX FUND28.3090.0575%CVANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST2.0550.0042%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST0.1804%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST88.8730.1804%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST88.8730.1804%CVANGUARD FIDUCIARY TRUST COMPANY INDEX FUND41.4880.0842%CVANGUARD FIDUCIARY TRUST COMPANY1430.0003%CVANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF1390.0003%CVANGUARD FUNDS PUBLIC LIMITED COMPANY8.2960.0168%CVANGUARD TINTERNATIONAL STOCK INDEX FUND186.3790.3784%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2960.0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790.3784%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2960.0168%CVANGUARD TOTAL INTERNATIONAL S	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-		409	0,0008%	С
VANGUARD DEVELOPED MARKETS INDEX FUND110.5520.2244%CVANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK7510.0015%CVANGUARD ESG INTERNATIONAL STOCK ETF1.3030.0026%CVANGUARD EUROPEAN STOCK INDEX FUND28.3090.0575%CVANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX IRUST2.0550.0042%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST88.8730.1804%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST88.8730.1804%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST41.4880.0842%CVANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF2.2080.0045%CVANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX FUND41.4880.0084%CVANGUARD FINDES PUBLIC LIMITED COMPANY8.2960.0168%CVANGUARD INTERNATIONAL STOCK INDEX FUND186.3790.3784%CVANGUARD INTERNATIONAL STOCK INDEX FUND8.2960.0167%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340.0167%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340.0167%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340.0167%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.234<			10.042	0.0204%	C
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK7510,0015%CVANGUARD ESG INTERNATIONAL STOCK ETF1.3030,0026%CVANGUARD EUROPEAN STOCK INDEX FUND28.3090,0575%CVANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST2.0550,0042%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850,0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850,0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II88.8730,1804%CVANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880,0842%CVANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF2.2080,0045%CVANGUARD FINDED FUNDE FUND1430,0003%CCVANGUARD INTERNATIONAL STOCK INDEX FUND2.6000,0053%CCVANGUARD INTERNATIONAL STOCK INDEX FUND186.3790,3784%CCVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CCVANGUARD INVESTMENT SERIES PUBLIC LIMIED COMPANY8.2340,0167%CCVANGUARD INVESTMENT SERIES PUBLIC LIMIED COMPANY8.2340,0167%CVANGUARD INVESTMENT SERIES PUBLIC LIMIED COMPANY8.2340,0167%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340,0167%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340				-	
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VANGUARD EUROPEAN STOCK INDEX FUND28.3090.0575%CVANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST2.0550.0042%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II88.8730.1804%CVANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880.0842%CVANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF2.2080.0003%CVANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX FUND2.6000.0033%CVANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX FUND2.6000.0053%CVANGUARD INTERNATIONAL SMALL COMPANIY8.2960.0168%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND8.2960.0168%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960.0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340.0167%CVANGUARD TOTAL WORLD STOCK				-	
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST2.0550,0042%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850,0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST88.8730,1804%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II88.8730,1804%CVANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880,0842%CVANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF2.2080,0045%CVANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX ETF1390,0003%CVANGUARD FINDS PUBLIC LIMITED COMPANY1430,0003%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND2.6000,0053%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340,0167%CVANGUARD TOTAL WORLD STOCK INDEX FUND1.8920,0038%CVIRGINIA RETIREMENT SYSTEM1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C	VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	С
TRUST2.0550.0042%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST10.8850,0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST88.8730,1804%CVANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880,0842%CVANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF1390,0003%CVANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX FUND1430,0003%CVANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX ETF1390,0003%CVANGUARD FINDEN TRUST INDEX INDEX FUND2.6000,0053%CVANGUARD INTERNATIONAL SMALL COMPANIY8.2960,0168%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340,0167%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVANGUARD TOTAL WORLD STOCK INDEX FUND1.8623790,038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.8840,0099%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C			28.309	0,0575%	С
INTERNATIONAL STOCK MARKET INDEX TRUST10.8850.0221%CVANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II88.8730,1804%CVANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880,0842%CVANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF2.2080,0045%CVANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF11390,0003%CVANGUARD FUNDS PUBLIC LIMITED COMPANY1430,0003%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0016%CCWASHINGTON STATE INVESTMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C			2.055	0,0042%	С
INTERNATIONAL STOCK MARKET INDEX TRUST II88.87.30,1804%CVANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880,0842%CVANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF2.2080,0045%CVANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF1390,0003%CVANGUARD FUNDS PUBLIC LIMITED COMPANY1430,0003%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND2.6000,0053%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C			10.885	0,0221%	С
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND41.4880,0842%CVANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF2.2080,0045%CVANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF1390,0003%CVANGUARD FUNDS PUBLIC LIMITED COMPANY1430,0003%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND2.6000,0053%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C			88.873	0,1804%	С
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF1390,0003%CVANGUARD FUNDS PUBLIC LIMITED COMPANY1430,0003%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND2.6000,0053%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C			41.488	0,0842%	С
VANGUARD FUNDS PUBLIC LIMITED COMPANY1430,0003%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND2.6000,0053%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	С
VANGUARD FUNDS PUBLIC LIMITED COMPANY1430,0003%CVANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND2.6000,0053%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	С
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND2.6000,0053%CVANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.3840,0099%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C				.,	-
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY8.2960,0168%CVANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND186.3790,3784%CVANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.8840,0099%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C					
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VANGUARD TOTAL WORLD STOCK INDEX FUND8.2340,0167%CVERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS1.8920,0038%CVIRGINIA RETIREMENT SYSTEM5120,0010%CWASHINGTON STATE INVESTMENT BOARD4.8840,0099%CWEST VIRGINIA INVESTMENT MANAGEMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C					
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VIRGINIA RETIREMENT SYSTEM 512 0,0010% C WASHINGTON STATE INVESTMENT BOARD 4.884 0,0099% C WEST VIRGINIA INVESTMENT MANAGEMENT BOARD 4.378 0,0089% C WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST 21.029 0,0427% C					
WASHINGTON STATE INVESTMENT BOARD4.8840,0099%CWEST VIRGINIA INVESTMENT MANAGEMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C				-	С
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD4.3780,0089%CWILLIAM BLAIR COLLECTIVE INVESTMENT TRUST21.0290,0427%C				-	
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST 21.029 0,0427% C					
	WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0256%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	0,0018%	С
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	С
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	С
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	С
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	С
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	С
CIM LLC		117	0,0002%	А

49.256.099 100%



Punto 2.2 della parte ordinaria

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione sulla "Seconda sezione" della Relazione sulla politica in materia di remunerazione e sui compensi corrisposti, ai sensi dell'articolo 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	47.893.022	97,2327%	88,0326%
Contrario	1.362.960	2,7671%	2,5053%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 2.2 della parte ordinaria

Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione sulla "Seconda sezione" della Relazione sulla politica in materia di remunerazione e sui compensi corrisposti, ai sensi dell'articolo 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m.

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		07.000	0.054097	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	Г
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
Allianz global investors fund		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
Allianzgi-fonds dspt		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	F
AZIMUT LIFE DAC		22.000	0,0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	F
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	F
BELFIUS PORTFOLIO B		10.641	0,0216%	F
BG MASTER FUND ICAV		244		
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	F
BLACKROCK GLOBAL FUNDS		351	0,0007%	
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		73.246		
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F



A	05/01	N	o/	11.1.
	CF/PI	Voti	% su votanti	Voto
CC&L MULTI-STRATEGY FUND CIN BELGIUMLIMITED		6		F
CITY OF NEW YORK GROUP TRUST		28.490	.,	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0202%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588		F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
II L.L.C. DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES	Difficence / Edder 2/1	101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,0762%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		16.834	0,0342%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	F
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0.0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		186	.,	F
INDEX FUND FORSTA AP - FONDEN		5.327	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0108%	F
G.AFUND-B - EURO EQUITIES		675		F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19		F
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98		F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	0,0276%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		562	0,0011%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	F
ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	F
ISHARES MSCI EAFE SMALL-CAP ETF		49.434	0,1004%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
ISHARES MSCI EUROPE SMALL-CAP ETF		1.059	0,0021%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		11.457	0,0233%	F
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,0519%	F
JHF II INT'L SMALL CO FUND		454	0,0009%	F
JHVIT INT'L SMALL CO TRUST		556	0,0011%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	0,1725%	F
JPMORGAN FUNDS		46.266	0,0939%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		722	0,0015%	F
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	F
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	F
LACERA MASTER OPEB TRUST		277	0,0006%	F
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	F
LAZARD GLOBAL ACTIVE FUNDS PLC		12.492	0,0254%	F
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0455%	F
LAZARD GLOBAL SMALL CAP FUND		20.712	0,0420%	F
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		3.771	0,0077%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		668	0,0014%	F
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	F
LEGAL & GENERAL ICAV.		1.504	0,0031%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175		F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	F
MERCER QIF COMMON CONTRACTUAL FUND		1.925	0,0039%	F
MERCER QIF FUND PLC		2.674	0,0054%	F
MERCER UCITS COMMON CONTRACTUALFUND		1.153	0,0023%	F
MGI FUNDS PLC		12.596	0,0256%	F
MH EDRAM EURO SMIDCAP		116.500	0,2365%	F
MI FONDS K10		3.961	0,0080%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	F
MONTANA BOARD OF INVESTMENTS		125	0,0003%	F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0188%	F
Myria+River 31 Global Opportunities		4.750	0,0096%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0039%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0045%	F
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE		525		F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010	-	F
OCEAN SRL	04070570041	1.940.000	-	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45		F
PRICOS		26.340		F
PRICOS DEFENSIVE		709	0,0014%	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	-	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688		F
	1	0.000	5,557.576	



Anagrafica	CF/PI	Voti		Voto
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF		10.183	0,0207%	F
CHICAGO QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
ROUNDHILL S&P GLOBAL LUXURY ETF		207.010	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0,0015%	F
scandium		13.400	0,0272%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	F
SILLAGE		735	0,0015%	F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS		5.41	0.001107	-
UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
ssb msci eafe small cap index securities lending common fnd		3.667	0,0074%	F
ssga spdr etfs europe II publiclimited company		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	F
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	F
SYCOMORE SELECTION PME		41.955	0,0852%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES SERIES		73.323	0,1489%	F
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813		F
ubs lux fund solutions		4.826	0,0098%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-		17.578		F
FONDS UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-			-	
FONDS		183.083		F
UPS GROUP TRUST		10.042	0,0204%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
VANGUARD DEVELOPED MARKETS INDEX FUND VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		110.552	0,2244% 0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EUROPEAN STOCK INDEX FUND VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX		28.309	0,0575%	F
YANGUARD FIDUCIART TRUST COMPAINT DEVELOPED MARKETS INDEX	1	2.055	0,0042%	F



Anomatica			0/ au vatanti	Vote
Anagrafica VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL	CF/PI	Voti	% su votanti	Voto
INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL				_
INTERNATIONAL STOCK MARKET INDEX TRUST II		88.873	0,1804%	F
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
VIRGINIA RETIREMENT SYSTEM		512	0,0010%	F
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	0,0427%	F
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0256%	F
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY		000	0.001077	-
FUND		899	0,0018%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
ADARA		10.820	0,0220%	С
AMPLEGEST		600	0,0012%	С
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	С
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	С
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	С
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	0,0036%	С
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	С
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	С
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	С
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000	0,6984%	С
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	С
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	С
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	С
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	С
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	С
CPR Europe ESG Poche COR		7.752	0,0157%	С
EUROPE INVESTMENT FUND		33.134	0,0673%	С
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	С
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	С
GRANDES MARQUES ISR M		20.001	0,0406%	С
HSBC EE EURO PME		2.414	0,0049%	С
HSBC EURO PME		21.053	0,0427%	С
LEADERSEL P.M.I		29.500	0,0599%	С
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	С
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	С
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	C
MUL-LYX FTSE IT ALL CAP PIR 2		868	0,0018%	C
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	C
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	C
		5.489	0,0111%	C
ROBIN 1-FONDS		6.532	0,0133%	C
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	C C
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473 2.535	0,0537% 0,0051%	C C
SEB EUROPAFONDS		2.335	0,0001%	C



Anagrafica	CF/PI	Voti	% su votanti	Voto
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	С
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	С
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	С
UI-FONDS BAV RBI AKTIEN		5.241	0,0106%	С
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	С
CIM LLC		117	0,0002%	А

49.256.099 100%



Punto 3.1 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione del numero dei nuovi componenti del Consiglio di Amministrazione;

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.059.306	99,6005%	90,1764%
Contrario	196.676	0,3993%	0,3615%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 3.1 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione del numero dei nuovi componenti del Consiglio di Amministrazione;

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		07.000	0.05.4097	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADARA		10.820	0,0220%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
ALLIANZ GLOBAL INVESTORS FUND		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
Allianzgi-fonds dspt		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMPLEGEST		600	0,0012%	F
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	F
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
Amundi msci emu small cap esg ctb nz amb		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	F
Amundi multi-gerants pea pme		57.494	0,1167%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000	0,6984%	F
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	F
AZIMUT LIFE DAC		22.000	0,0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	F
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	F
BELFIUS PORTFOLIO B		10.641	0,0216%	F
BG MASTER FUND ICAV		244	0,0005%	F



Anagrafica		Voti	% su votanti	Voto
Anagrafica BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF	CF/PI	voti		Voto
ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	F
BLACKROCK GLOBAL FUNDS		351	0,0007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS		73.246	0,1487%	F
FOR EMPLOYEE BENEFIT TRUSTS		/ 3.240	0,1407 /6	Γ
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN				
AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	F
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	F
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	F
		7 750	0,0157%	F
CPR Europe ESG Poche COR CREDIT SUISSE INDEX FUND (LUX)		7.752 5.023	0,0137%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA FLUS FORTFOLIOS L.L.C.		1.200	0,0028%	Г
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
				_
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
II L.L.C.				-
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME DNCA ACTIONS SMALL ET MID CAP EURO		211.735 139.690	0,4299% 0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,2038%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION				
INSURANCE COMPANY		16.834	0,0342%	F
EUROPE INVESTMENT FUND		33.134	0,0673%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	F
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK		10.608	0.0215%	F
EQUITY FUND (ACADIAN)			0.00.007	-
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY		25	0.000107	r
OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		186	0,0004%	F
INDEX FUND FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	F
FLORIDA RETIREMENT STSTEM FORSTA AP - FONDEN		5.327	0,0331%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0108%	F
G.AFUND-B - EURO EQUITIES		675	0,0014%	F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,0000%	F
	1		2,2000/0	•



Anagrafica GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD. GRANDES MARQUES ISR M	CF/PI	Voti 98		Voto F
grandes marques isr m		98	0,0002%	
		00.001	0.040/07	
		20.001	0,0406%	F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	110000 (0010	13.600		F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210		F
HSBC EE EURO PME		2.414	0,0049%	F
HSBC EURO PME		21.053	0,0427%	F
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		562	0,0011%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	F
ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	F
ISHARES MSCI EAFE SMALL-CAP ETF		49.434	0,1004%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.059	0,0021%	F
ISHARES MSCI LOROT E SMALL-CAP MULTIFACTOR ETF		11.457	0,0233%	F
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,023378	F
JHF II INT'L SMALL CO FUND		454	0,0009%	F
JHVIT INT'L SMALL CO TRUST		556	0,0011%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		342.655 84.985	0,6957% 0,1725%	F F
JPMORGAN FUNDS		46.266	0,0939%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EG	2	722	0,0015%	F
C/O AQR CAPITAL MANAGEMENT LLC				•
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	F
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	F
LACERA MASTER OPEB TRUST		277	0,0006%	F
LEADERSEL P.M.I		29.500	0,0599%	F
LEGAL & GENERAL ICAV.		1.504	0,0031%	F
legal and general assurance (pensions management) limited		6.175	0,0125%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	F
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	F
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	F
MERCER QIF COMMON CONTRACTUAL FUND		1.925	0,0039%	F
MERCER QIF FUND PLC		2.674	0,0054%	F
MERCER UCITS COMMON CONTRACTUALFUND		1.153	0,0023%	F
MGI FUNDS PLC		12.596	0,0256%	F
MH EDRAM EURO SMIDCAP		116.500	0,2365%	F
MI FONDS K10		3.961	0,0080%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	F
MONTANA BOARD OF INVESTMENTS		125	0,0003%	F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0188%	F
MUL- LYX FTSE IT ALL CAP PIR 2		868	0,0018%	F
Myria+River 31 Global Opportunities		4.750	0,0096%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0039%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302		F
	+	2.210	0,0045%	F
NEW YORK STATE COMMON RETIREMENT FUND		/////		
NEW YORK STATE COMMON RETIREMENT FUND Nikko WT - Nikko European Luxury Equity Fund		26.853	-	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
	Сг/Рі			
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE		525	0,0011%	F
MAR NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST GEODAE INVESTMENTS COELECTIVE FUNDS TRUST		4.010	0,0234%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,0014%	F
		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		1.765	0,0036%	F F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO PUBLIC INVESTMENT FUND		3.688	0,0075% 4,2294%	F F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF				
CHICAGO		10.183	0,0207%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROBERT BOSCH GMBH		5.489	0,0111%	F
ROBIN 1-FONDS		6.532	0,0133%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
	RSSFRC72B24E463F	259.618	0,5271% 0,0000%	F F
ROUNDHILL S&P GLOBAL LUXURY ETF SBC MASTER PENSION TRUST		20	0,0000%	F
SCANDIUM		13.400	0,0272%	F
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	 F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	F
SEB EUROPAFONDS		2.535	0,0051%	F
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	F
SILLAGE		735	0,0015%	F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS		541	0,0011%	F
UNIONS AND FOOD EMPLOYERS JOINT PENSION SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	00717010131	28.338	0,0337%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
ssb msci eafe small cap index securities lending common fnd		3.667	0,0074%	F
ssga spdr etfs europe II publiclimited company		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041% 0,0008%	F
stichting BPL pensioen mandaat ubs am lt stichting pensioenfonds voor huisartsen		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN STICHTING SHELL PENSIOENFONDS		4.072	0,0007%	F
STRATEGIC INTERNATIONAL EQUITY FUND		4.072	0,0083%	F
STRATECICE INTERNATIONAL EQUITIONS		76.234	0,1548%	F
		14.323	0,0291%	F
SYCOMORE SELECTION MIDCAP		14.020		
SYCOMORE SELECTION MIDCAP SYCOMORE SELECTION PME		41.955	0,0852%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	CI/II	97.383	0,1977%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES SERIES		73.323	0,1489%	F
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
UBS LUX FUND SOLUTIONS		4.826	0.0098%	F
UI-FONDS BAV RBI AKTIEN		5.241	0,0106%	F
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-		17.578	0,0357%	F
FONDS UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-		100.000	0.07177	
FONDS UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-		183.083	0,3717%	F
UNIVERSAL-FONDS		409	0,0008%	F
UPS GROUP TRUST		10.042	0,0204%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EUROPEAN STOCK INDEX FUND		28.309	0,0575%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		88.873	0,1804%	F
INTERNATIONAL STOCK MARKET INDEX TRUST II VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
VIRGINIA RETIREMENT SYSTEM		512	0,0010%	F
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	0,0427%	F
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0256%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
CIN BELGIUMLIMITED		3	0,0000%	С
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	С
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	С
LAZARD GLOBAL ACTIVE FUNDS PLC		12.492	0,0254%	С
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0455%	C
LAZARD GLOBAL SMALL CAP FUND		20.712	0,0420%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
lazard international small cap equity portfolio		3.771	0,0077%	С
lazard/wilmington acw ex-us small cap equity advantage fund		668	0,0014%	С
lazard/wilmington eafe small cap equity advantage fund		5.012	0,0102%	С
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	С
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	С
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	0,0018%	С
CIM LLC		117	0,0002%	А

100% 49.256.099

Legenda F - Favorevole C - Contrario A - Astenuto Lx - Lista x NV - Non Votante NE - Non Espresso

Punto 3.1



Punto 3.2 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: nomina di nuovi amministratori;

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099		90,5381%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.230.709	99,9485%	90,4914%
Contrario	25.273	0,0513%	0,0465%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 3.2 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: nomina di nuovi amministratori;

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459		
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358		F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158		F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O				
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADARA		10.820	0,0220%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
Allianz global investors fund		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0.0093%	F
ALLIANZ SPORT ET BIENETRE		8,162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
ALLIANZGI-FONDS DSPT		506	0.0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMPLEGEST		600	0,0012%	F
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	F
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194		F
Amundi multi-gerants pea pme		57.494	0,1167%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000		F
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO				
MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive		1.///	0.000.407	-
Credit Suisse Funds AG		1.664	0,0034%	F
AZIMUT LIFE DAC		22.000	0,0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	F
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	F
BELFIUS PORTFOLIO B		10.641	0,0216%	F
bg master fund icav		244	0,0005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF		100	0.0002%	F
ISHARES WORLD EX SWITZERLAND		100	0,0002/6	1



Anagrafica	CF/PI	Voti	% cu votonti	Voto
5	CF/PI	Voti		Voto F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I BLACKROCK GLOBAL FUNDS		100 351	0,0002% 0,0007%	F
BLACKROCK GLOBAL FUNDS BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS			0,0007 %	Г
FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	F
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	F
CIN BELGIUMLIMITED		3	0,0000%	F
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
County Employees annuity and benefit fund of cook county		150.588	0,3057%	F
CPR Europe ESG Poche COR		7.752	0.0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0.0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
de shaw world alpha extension portfolios llc		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,0762%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		16.834	0,0342%	F
EUROPE INVESTMENT FUND		33.134	0,0673%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	F
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		186	0,0004%	F
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	F
FORSTA AP - FONDEN		5.327	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0909%	F
G.AFUND-B - EURO EQUITIES		675	0,0014%	F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,0000%	F
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	F
	1	,0	2,3002/0	



	65 (5)		o/	•••
	CF/PI	Voti		Voto
GRANDES MARQUES ISR M		20.001	0,0406%	F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	11000040010	13.600	0,0276%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
		2.414	0,0049%	F F
			0,0427%	
ILLINOIS MUNICIPAL RETIREMENT FUND INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT		109.104	0,2215%	F
DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		562	0,0011%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	F
ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	F
ISHARES CORE MSCI EAFE ETF		30.798	0.0625%	F
ISHARES CORE MISCI EAFE IMI INDEX ETF		7.620	0,0825%	F
ISHARES CORE MISCI EARE INITINDEX ETF		49.434	0,0155%	F
ISHARES MSCI EARE SMALL-CAP EIF		1.059	0,1004%	<u> </u>
ISHARES MSCI EUROPE SMALL-CAP EIF ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		11.457	0,0021%	 F
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,0233%	F
JHF II INT'L SMALL CO FUND		454	0,0009%	F
JHVIT INT'L SMALL CO TRUST		556	0,0007%	F
		342.655	0,6957%	F
				F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND JPMORGAN FUNDS		46.266	0,1725%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ				
C/O AQR CAPITAL MANAGEMENT LLC		722	0,0015%	F
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	F
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	F
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	F
LAZARD GLOBAL ACTIVE FUNDS PLC		12.492	0,0254%	F
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0455%	F
lazard global small cap fund		20.712	0,0420%	F
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		3.771	0,0077%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		668	0,0014%	F
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	F
LEADERSEL P.M.I		29.500	0,0599%	F
LEGAL & GENERAL ICAV.		1.504	0,0031%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0125%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	F
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	F
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	F
MERCER QIF COMMON CONTRACTUAL FUND		1.925	0,0039%	F
MERCER QIF FUND PLC		2.674	0,0054%	F
MERCER UCITS COMMON CONTRACTUALFUND MGI FUNDS PLC		1.153	0,0023% 0,0256%	F F
MIGI FUNDS FLC MH EDRAM EURO SMIDCAP		116.500	0,02365%	F
MIFEDRAM EURO SMIDCAP MI FONDS K10		3.961	0,2383%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0080%	F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0493%	F
MUNILARE UCHS PLAIFORM ICAV MUL- LYX FTSE IT ALL CAP PIR 2		9.239	0,0188%	F
MUL-LTX FISE II ALL CAP PIR 2 Myria+River 31 Global Opportunities		4.750	0,0018%	F F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0098%	 F
INTIMIAL KAILKOAD KETIKEMENTIINVESTMENT IKUST		1.923	0,0031%	Г



Anagrafica	CF/PI	Voti	% su votanti	Voto
Allagrafica	Сг/Рі	νοιι		VOLO
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0045%	F
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE		525	0,0011%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010	0,0081%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,0014%	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
ROBERT BOSCH GMBH		5.489	0,0111%	F
ROBIN 1-FONDS		6.532	0,0133%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
ROUNDHILL S&P GLOBAL LUXURY ETF		20	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0,0015%	F
		13.400	0,0272%	F
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473 2.940	0,0537% 0.0060%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL SEB EUROPAFONDS		2.535	0,0060%	F
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0031%	
SILLAGE		735	0,0035%	F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	0,0074%	F
ssga spdr etfs europe II publiclimited company		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0045%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	F
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	F
		74.004	0.15.40%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	Г
STRATHCLYDE PENSION FUND SYCOMORE SELECTION MIDCAP		14.323	0,1548%	F



LCACHER RETREMENT STREM OF TEXAS 10.217 0.02075 F EVALUATE RETREMENT STREM OF TEXTOR OF WYORK 97.333 0.13775 F EVALUATION GLOBAL SMALLER COMPANIES TUND 272.007 0.34875 F EVALUATION AL INVEST CREWN SMALLER COMPANIES FUND 202.010 0.44752 F EVALUATIONAL INVEST CREWN SMALLER COMPANIES FUND 202.010 0.44752 F EVALUATIONAL INVEST CREWN SMALLER COMPANIES FUND 202.010 0.44752 F THE COMINIENTIAL SMALL COMPANIES SIND 202.010 0.44752 F THE COMINIENTIAL SMALL COMPANIES SIND 227.20 0.00355 F THE COMINIENTIAL COMPANIES SIND TREASURER 227.23 0.00455 F THE STREE CONTRENTIAL COMPANIES ALLOCHYDRINK COMPANIES 6.424 0.01275 F TRESURER OF THE STREE OF CONSETTION CANDING 6.424 0.01275 F TRESURER OF THE STREE OF CONSETTION RETRO 6.424 0.01275 F TRESURER OF THE STREE OF CONSETTION RETRO 6.424 0.01275 F TRESURER OF THE STREE OF RETRO 6.4245 0.01275 F	Anagrafica	CF/PI	Voti	% su votanti	Voto
TEACHER'S EPIREMENT SYSTEM OF THE CITY OF NEW YORK 97.383 0.19776 F TEMPETICK GLOBAL SMALLER COMPANIES TIND 277.297 0.34415 F TEMPETICK GLOBAL SMALLER COMPANIES TIND 222.410 0.44755 F TEMPETICK GLOBAL SMALLER COMPANIES TIND 222.410 0.44755 F TEMPETICK COMPANY EMERGENEMENT PLANS MASTER TRUST 5.387 2.0.00255 F THE CONTICUTUR ALL SMALLER COMPANY SHES NY 1.5.802 0.0.0215 F THE CONTROLLOUNT STRANDARY SHES NY 1.5.802 0.0.0215 F THE CONTROLLOUN ALTING AND SHESS NY 1.5.802 0.0.0215 F THE STRAND OF SINGHALT STRANDARY SHESS NY 1.5.802 0.0.0215 F THE STRAND OF CONCECTUUR ALTING NY					
TEMPETON GLOBAL SMALLER COMPANES TUNIO 272.977 0.3.4415 F TEMPETON STUDIES - FOREION SMALLER COMPANIES 73.323 0.1.4495 F SPERS 273.010 0.44975 F THE ONDERNATIONAL SMALLER COMPANIES FIND 220.410 0.449755 F THE CONTINENTAL SMALL COMPANY SPERS INT 15.802 0.00055 F THE CONTINENTAL SMALL COMPANY SPERS INT 15.802 0.00055 F THE CONTINENTAL SMALL COMPANY SPERS INT 15.802 0.00055 F THE CONTINENTAL SMALL COMPANY SPERS INT 225.23 0.00051 F THE CONTINUENT OF THE LINNERGY INTROUGH INTREASURER 2.523 0.00077 F TREASURER OF THE LINNERGON INTROUGH INTREASURER 2.524 0.01077 F TREASURER OF THE STATE OF CONSTH CAROLINIT SMALL COMPANY PORTFOLIO 813 0.00177 F TREASURER OF THE STATE OF CONSTH CAROLINIT SMALL COMPANY PORTFOLIO 813 0.00177 F TREIT BRICHTHONE SCHIME STORTING 2.224 0.01077 F TREASURER OF THE STATE OF CONSTH CAROLINIT SMALL COMPANY PORTFOLIO 813 0.00177 <td></td> <td></td> <td></td> <td>.,</td> <td></td>				.,	
TEVM FTON INTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES 73.32 0.14895 F TEMM FEIDN INTERNATIONAL SMALLER COMPANIES FUND 220.410 0.44755 F THE BOEING COMPANY DMPLOYEE RETIREMENT FLANS MASTER TRUST 5.387 0.01095 F THE BOEING COMPANY DMPLOYEE RETIREMENT FLANS MASTER TRUST 5.387 0.01095 F THE MONETARY AUTHORING PSINGAPORE 2027 0.002515 F THE SCHNIC THE INVESTING PC ALPORTIA 4.481 0.01405 F THE SCHNIC THE INVESTING PC ALPORTIA 4.6243 0.01275 F TRUST IBRIGHTHOUSEDIMESIONALITY SMALL COMPANY PORTPOLID 6.243 0.01275 F TRUST IBRIGHTHOUSEDIMESIONALITY SMALL COMPANY PORTPOLID 6.313 0.00175 F UNITED AND SOLUTIONS 4.486 0.00996 F UNITED AND SOLUTIONS 4.486 0.00996 F UNITED AND SOLUTIONS 4.5241 0.01676 F UNITED ALINYSMELT CORELISCHAFT MISH ON BENALF OF BAYK A3 183.080 0.01775 F UNITED ALINYSMELT GESELLSCHAFT MISH ON BENALF OF BAYK A3 183.080 0.01775					
SEREE (),48978 (),49978 (),48978 <t< td=""><td></td><td></td><td></td><td>.,</td><td></td></t<>				.,	
Intel Boltinic ComPany Example 1.0.387 0.0109 F Intel Boltinic ComPany Example 1.5.887 0.01095 F Intel Contineenta, Small, ComPany Selles IN 1.5.887 0.01095 F Intel Boltinic ComPany Example 2.67 0.00035 F Intel Boltinic ComPany Example 2.67 0.00035 F Intel Boltinic ComPany Example 2.628 0.001405 F Intel State OF ComPany Example 2.628 0.00157 F IRRIST INSTREMENTICUT, CARDINA EQUITY INVESTMENT 2.6433 0.80175 F IRRIST INSTREMENTICUT, CARDINA EQUITY INVESTMENT 2.6428 0.00985 F ILLEDATIONS AND REAL EVALUATION 4.4286 0.00985 F ULEDATIONS AND REAL EVALUATION 5.753 0.11775 F UNIVERSALINITISSTERING AND REALE OF BARYK AL 17.78 0.03575 F UNIVERSALINITISSTERING AND REALE OF STBV/NV 4.00 0.00056 F UNIVERSALINITISSTERING AND REALE OF STBV/NV 4.00 0.00056 F UNIVERSALININSTITISSTERING AND REALE OF STBV/NV			73.323	0,1489%	F
THE CONTINENTIAL SMALL COMPANY SERIES NY 15.802 0.0321% F THE MONETRARY AUTHORY OF SINGAPORE 267 0.00055 F THE MONETRARY AUTHORY OF SINGAPORE 2672 0.00055 F THE RECENTS OF CALIFORMA 6.691 0.0149K F THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 22522 0.00015K F TRIST I BRIGHTHOUSEDMILINGONALINT SMALL COMPANY PORTFOLIO 813 0.0017K F TRIST I BRIGHTHOUSEDMILINGONALINT SMALL COMPANY PORTFOLIO 813 0.0017K F UNEDNOS MAY BARTEN 5.2421 0.0108K F UNIVERSALINVESTIMENT-GESELISCHAFT MEH ON BEHALE OF BAYK AL- 17.578 0.03575 F UNIVERSALINVESTIMENT-GESELISCHAFT MEH ON BEHALE OF BAYK AL- 17.578 0.03057 F UNIVERSALINVESTIMENT-GESELISCHAFT MEH ON BEHALE OF STBV-NW- 400 0.0008K F UNIVERSALINVESTIMENT-GESELISCHAFT MEH ON BEHALE OF STBV-NW- 400 0.0008K F UNIVERSALINVESTIMENT-GESELISCHAFT MEH ON BEHALE OF STBV-NW- 400 0.0008K F UNIVERSALINVESTIMENT-GESELISCHAFT MEH ON BEHALE OF STBV-NW-	TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
Inter MORETARY AUTHORITY OF SINGAPCINE 247 0.002055 F Inter Recensity of the University of CALIFORMA 6.691 0.012055 F THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER 2.522 0.020315 F TREASURER OF THE STATE OF NORTH CARCININA RQUITY INVESTMENT 277.278 0.001275 F TREASURER OF THE STATE OF NORTH CARCININA RQUITY INVESTMENT 2.522 0.020375 F TREASURER OF THE STATE OF NORTH CARCININA RQUITY INVESTMENT 2.5241 0.01276 F TIRST II BRICHHOUSEDIMENSIONALINTS MALL COMPANY PORTFOLIO 8.13 0.00178 F UIS LUX TUND SCULTIONS 4.4262 0.01278 F UNIVERSAL-INVESTMENT-GESELSCHAFT MBH ON BEHALF OF BAYVK A1- 17.576 0.03377 F UNIVERSAL-INVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00288 F UNIVERSAL-INVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00288 F UNIVERSAL-INVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00288 F UNIVERSAL-INVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00285 F	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
The BEGDINS OF THE UNIVERSITY OF CALEDRINA 6.891 0.01408 F THE STATE OF CONNECTICUI, ACTING THROUGH ITS TREASURER 2.523 0.00357 F TREASURER OF THE STATE OF NORTH CARQUINA EQUITY INVESTMENT 297.278 0.00357 F TRINST IBRICHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 0.00778 F UNIVERSIDATION 4.243 0.01775 F UNIVERSIDATION STATE FENSION FUND. 4.322 0.01775 F UNIVERSIDATION STATE FENSION FUND. 5.241 0.01785 F UNIVERSIDATION STATE FENSION FUND. 5.7953 0.01475 F UNIVERSIDATION STATE FENSION FUND. 7.228 0.01475 F UNIVERSIDATION SERVERT GESELISCHAFT MBH ON BEHALF OF BAYK A3 183.003 0.37175 F UNIVERSIDATION STATE RETIREMENT SISTEMS 2.797 0.00058 F VANGUARD DEVELOPED MARKETS INDEX FUND 110.042 0.00248 F VANGUARD DEVELOPED MARKETS INDEX FUND 110.042 0.00248 F VANGUARD DEVELOPED MORE ALL CAF ENDEX FUND 110.042 0.00248 F	THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE STATE OF CONNECTICUT. ACTING THROUGH ITS TREASURER 2.522 0.0031% F TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 277.278 0.0033% F TRENDITY HEALTH CORPORATION 6.243 0.0127% F TRINITY HEALTH CORPORATION 6.243 0.0017% F TRIST II BRICH-MICUEDIMENSIONALINT SMALL COMPANY PORTFOLID 1813 0.0017% F UNITED NATIONS 4.826 0.00098 F UNITED NATIONS JOINT STAFF PENSION FUND. 5.241 0.01078 F UNIVERSAL INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 0.033778 F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NWC 409 0.00088 F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NWC 409 0.00088 F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NWC 409 0.00088 F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NWC 409 0.00088 F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NWC 409 0.00088 F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHAL	THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
IRRASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT 277.278 0.00357 F TRINST IR BIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 8.13 0.00175 F TRINST IR BIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 8.13 0.00175 F USE LUX FUND SOLUTIONS 4.824 0.00175 F USE LUX FUND SOLUTIONS 5.241 0.01085 F UNITED HARIONS JOINT STAFF PENSION FUND. 5.242 0.01078 F UNITED HARIONS JOINT STAFF PENSION FUND. 5.243 0.03578 F UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3- 183.083 0.37175 F UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3- 183.083 0.37175 F UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF STBV NW- 409 0.00085 F UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3- 183.083 0.37175 F UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3- 10.002 0.00085 F UNIVERSAL-INVESTMENT-GESELISCHAFT MBH ON BEHALF OF BAYVK A3- 10.303.00.00085 F UNIVERSAL-INVESTMENT-GES	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
TRINTY HEALTH CORPORATION 6.424 0.0127% F TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 0.0017% F UBS LUX FUND SOLUTIONS 4.4826 0.0017% F UINTED NATIONS 4.4826 0.0017% F UNITED NATIONS 4.4826 0.0017% F UNITED NATIONS 4.4707 SAT 0.0117% F UNITED NATIONS 5.7241 0.0117% F UNITED SAT 7.228 0.0117% F UNIVERSAL-INVESTMENT-GESELSCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 0.0357% F UNIVERSAL-INVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00008% F UNIVERSAL-FONDS 10.042 0.02024% F VANGUARD DEVELOPED MARKETS INDEX FUND 751 0.0017% F VANGUARD DE DEVELOPED MARKETS INDEX FUND 20.50 0.00024% F VANGUARD DE DEVELOPED MARKETS INDEX FUND 20.50 0.00024% F VANGUARD FUNCHENY TRUST COMPANY INSTITUTIONAL TOTAL 1.038 0.0021% F <td>THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER</td> <td></td> <td>2.523</td> <td>0,0051%</td> <td>F</td>	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	F
TRUST II BRG(HHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO 813 0.0017% F UBS LUK FUND SCUUTIONS 4422 0.0007% F UHFONDS SAV RBI AKTEN 52241 0.0106% F UHFONDS MAY RBI AKTEN 57253 0.1177% F UNIVERSALINVESTMENT-GESELSCHAFT MBH ON BEHALF OF BAYVK A1- 77258 0.0137% F UNIVERSALINVESTMENT-GESELSCHAFT MBH ON BEHALF OF BAYVK A3- 183.083 0.3717% F UNIVERSALINVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.0008% F UNIVERSALINVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.0008% F UNIVERSALINVESTMENT-GESELSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.0008% F UNIVERSALINVESTMENT 110.052 0.0204% F VANGUARD ENCIPEORE MARKETS INDEX FUND 110.052 0.0003% F VANGUARD ENCIPEORE MARKETS INDEX FUND 110.052 0.0007% F VANGUARD TRUST COMPANY INSTITUTIONAL TOTAL 1.033 0.0007% F VANGUARD TRUCKAPY TRUST COMPANY INSTITUTIONAL TOTAL 1.0488 0.0042% F	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	F
UBS ULX UNITED ALL ALR ALR<	TRINITY HEALTH CORPORATION		6.243	0,0127%	F
UHONDS BAY RBI ACTEN 5.241 0.0104% F UNITED NATIONS JOINT STAFF PENSION FUND. 57.953 0.1177% F UNITED NATIONS JOINT STAFF PENSION FUND. 7.228 0.0147% F UNITED NATIONS JOINT STAFF PENSION FUND. 7.228 0.0147% F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- 183.083 0.3717% F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00028% F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00028% F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00028% F UNIVERSAL-FONDS 10.042 0.0204% F VANGUARD DES O EVELOPED MARKETS INDEX TUND 110.552 0.2244% F VANGUARD END EINFERMENT SYSTEMS 20.3017% F VANGUARD END EINFERMENT SYSTEMS 20.3017% F VANGUARD ENDUCARY TRUST COMPANY DEVELOPED MARKETS INDEX 20.353 0.0024% F VANGUARD ENDUCARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.00221% F <td>TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO</td> <td></td> <td>813</td> <td>0,0017%</td> <td>F</td>	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
NITED NATIONS JOINT STAFF PENSION FUND. 57.953 0.1177% F UNVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- EONDS 17.578 0.0357% F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-INVESTMENT-GESELLSCHAFT STITUT UNAGLARD ENDERGENT STEMS TILL TANGUARD ENDERGENT STEMS TILL VANGUARD ENDERGENT STICK STILL TANGUARD ENDERGENT STICK STEMS TILL VANGUARD ENDERGENT STICK FUND VANGUARD FUNCTARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX FUND VANGUARD TISE DEVELOPED ALL CAPE NORTH AMERICA INDEX ETF 2.080 0.0003% F VANGUARD TISE DEVELOPED ALL CAPE NORTH AMERICA INDEX FUND VANGUARD TISE DEVELOPED ALL CAPE NORTH AMERICA INDEX FUND VANGUARD TISE DEVELOPED ALL CAPE NORTH AMERICA INDEX FUND VANGUAR	ubs lux fund solutions		4.826	0,0098%	F
UNITED NATIONS JOINT STAFF PENSION FUND. 97.953 0.11773 F Universial-investment-Gesellschaft mbH 7.228 0.0147% F UNIVERSIAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- 17.578 0.0357% F UNIVERSIAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.0003% F UNIVERSIAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.0003% F UNIVERSIAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.0003% F UNIVERSIAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- 409 0.00003% F UNIVERSIAL-INVESTMENT-STENS 10.042 0.02004% F VANGUARD DEVELOPED WARKETS INDEX FUND 110.552 0.02026% F VANGUARD EUROPEAN ARTONAL STOCK EFF 1.303 0.0026% F VANGUARD EUROPEAN STOCK INDEX FUND 28.309 0.0257% F VANGUARD EUROPEAN STOCK INDEX FUND 28.309 0.0257% F VANGUARD EUROPEAN STOCK MARKET INDEX TURIST 10.088 0.0221% F VANGUARD EUROPEAN STOCK MARKET INDEX TURIST 10.0885	ui-Fonds bav rbi aktien		5.241	0,0106%	F
Universal-Investment-Gesellschoft mbH 7.228 0.0147% F UNIVERSALINVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- CONDS 17.578 0.0357% F UNIVERSALINVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- CONDS 409 0.0008% F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.00204% F UNIVERSAL-FONDS 10.042 0.0204% F 10.042 0.0204% F UNIVERSAL-FONDS 239 0.00005% F 20.00005% F 10.042 0.0204% F VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.02244% F 13.03 0.00205% F VANGUARD ESG INTERNATIONAL STOCK FET 13.03 0.00205% F 14.048 0.00575% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.00221% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 110.885 0.0221% F VANGUARD FISE DEVELOPED ALLCAPE INDEX FUND 41.488 0.0045% F VANGUARD FISE DEVELOPED EUROPEAN LCAPI INDEX FUND			57.953	0,1177%	F
UNIVERSALINVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- CONDS 17.578 0.0357% F UNIVERSALINVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SIBV-NW- CONDS 183.083 0.3717% F UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SIBV-NW- UNIVERSAL-FONDS 10.042 0.0008% F UNIVERSAL-FONDS 10.042 0.0024% F UNIVERSAL-FONDS 10.042 0.0024% F UNIVERSAL-FONDS 10.042 0.0024% F VANGUARD ESG DEVELOPED MARKETS INDEX FUND 110.52 0.224% F VANGUARD ESG INTERNATIONAL STOCK ETF 1.303 0.0022% F VANGUARD EUROPEAN STOCK INDEX FUND 20.55 0.0042% F VANGUARD EUROPEAN STOCK MARKET INDEX FUND 20.55 0.0042% F VANGUARD FUDUCIART TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX FUND 41.488 0.0221% F VANGUARD FISE DEVELOPED ALL CAPE NORTH AMERICA INDEX FUND 41.488 0.0043% F VANGUARD TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX FUND 4.0043% F VANGUARD TINDS FULCIANT TRUST COMPANY INSTITUTIONAL TOTAL			-		F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- EONDS 183.083 0.3717% F DINVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.0008% F UNIVERSAL-FONDS 10.042 0.0204% F UNIVERSAL-FONDS 10.042 0.0204% F UTAH STATE RETIREMENT SYSTEMS 259 0.0005% F VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.2244% F VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK 751 0.0015% F VANGUARD ESG INTERNATIONAL STOCK ETF 1.303 0.0022% F VANGUARD FDUCCARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% F VANGUARD FDUCCARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% F INTERNATIONAL STOCK MARKET INDEX FUND 41.488 0.0842% F VANGUARD FISE OLEVELOPED AURCARY TRUST COMPANY INSTITUTIONAL TOTAL 10.886.37 0.1804% F VANGUARD FISE OLEVELOPED EUROPE AUL CAPEX NORTH AMERICA INDEX FUND 4.04043% F VANGUARD TOTAL INTERNATIONAL SAULC CAP INDEX FUND 2.000.035% F	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-				F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS 409 0.0008% F US GROUP TRUST 110.042 0.0204% F UTAH STATE RETIREMENT SYSTEMS 259 0.0005% F VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.2244% F VANGUARD EGG EVELOPED WORLD ALL CAP EQ INDEX FND UK 751 0.0015% F VANGUARD EGG INTERNATIONAL STOCK ETF 1.303 0.0026% F VANGUARD FDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% F VANGUARD FDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% F VANGUARD FDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% F VANGUARD FDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.886 0.021% F VANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND 41.488 0.0842% F VANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND 41.488 0.0842% F VANGUARD FISE DEVELOPED EUROPE ALL CAPE INDEX FUND 2.600 0.0033% F VANGUARD FISE ALLWORLD EXUS SMALLCAP INDEX FUND 2.60	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-		183.083	0,3717%	F
UPS GROUP TRUST 10.042 0.0204% F UTAH STATE RETIREMENT SYSTEMS 259 0.0003% F VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.0204% F VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.0204% F VANGUARD EGG INTERNATIONAL STOCK ETF 1.303 0.0026% F VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% F INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 0.0211% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% F INTERNATIONAL STOCK MARKET INDEX TRUST 10.885 0.1804% F VANGUARD FISE ALLWORLD EXUS MALL CAP INDEX FUND 41.488 0.0842% F VANGUARD FISE DEVELOPED LUROPEA LIL CAPEX NORTH AMERICA INDEX ETF 2.026 0.0053% F VANGUARD INTERNATIONAL STOCK INDEX FUND 2.600 0.0053% F VANGUARD FINDE PUBLIC LIMITED COMPANY 1.43 0.0003% F	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-		409	0,0008%	F
UTAH STATE RETIREMENT SYSTEMS 259 0.0005% F VANGUARD DEVELOPED MARKETS INDEX FUND 110.552 0.2244% F VANGUARD DESG INTERNATIONAL STOCK ETF 1.303 0.0025% F VANGUARD EGG INTERNATIONAL STOCK ETF 28.309 0.0573% F VANGUARD FUDCIARY TRUST COMPANY DEVELOPED MARKETS INDEX 2.055 0.0042% F VANGUARD FUDCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.0221% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 10.885 0.1804% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 88.873 0.1804% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 88.873 0.1804% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 88.873 0.1804% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 88.873 0.1804% F VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL 88.873 0.1804% F VANGUARD TISE DEVELOPED ALL CAPE INDEX FUND			10.042	0.0204%	F
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WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND12.630,0256%FWILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND8990,0018%FWISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND4.6970,0095%FWISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND1.0050,0020%FWISDOMTREE EUROPE MEDGED SMALLCAP EQUITY FUND14.6640,0298%FWISDOMTREE EUROPE SMALLCAP DIVIDEND FUND114.6640,0373%FXTRACKERS MSCI EUROZONE HEDGED EQUITY ETF670,0001%FCITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.7630,0015%C				-	F
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SMALLCAP EQUITY FUND4.6970,0095%FWISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND1.0050,0020%FWISDOMTREE EUROPE SMALLCAP DIVIDEND FUND14.6640,0298%FWISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND18.3510,0373%FXTRACKERS MSCI EUROZONE HEDGED EQUITY ETF670,0001%FCITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.7630,0015%C			899	0,0018%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND1.0050,0020%FWISDOMTREE EUROPE SMALLCAP DIVIDEND FUND14.6640,0298%FWISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND118.3510,0373%FXTRACKERS MSCI EUROZONE HEDGED EQUITY ETF670,0001%FCITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.7630,0015%C	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL		4.697	0,0095%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND14.6640,0298%FWISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND18.3510,0373%FXTRACKERS MSCI EUROZONE HEDGED EQUITY ETF670,0001%FCITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.7630,0015%C			1.005	0,0020%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND18.3510,0373%FXTRACKERS MSCI EUROZONE HEDGED EQUITY ETF670,0001%FCITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.7630,0015%C			14.664	0,0298%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF670,0001%FCITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.7630,0015%C	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. 763 0,0015% C			67	0,0001%	F
			763		С
Incernativity in the second se	LACERA MASTER OPEB TRUST		277	0,0006%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
MONTANA BOARD OF INVESTMENTS		125	0,0003%	С
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	С
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	С
regime de rentes du mouvement desjardins		2.927	0,0059%	С
state of New Jersey Common Pension fund d		5.452	0,0111%	С
CIM LLC		117	0,0002%	А

49.256.099 100%



Punto 3.3 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione del periodo di durata della relativa carica;

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.239.459	99,9662%	90,5075%
Contrario	15.760	0,0320%	0,0290%
Astenuto	880	0,0018%	0,0016%
Totali	49.256.099	100,0000%	90,5381%



Punto 3.3 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione del periodo di durata della relativa carica;

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		07.000	0.05.4097	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADARA		10.820	0,0220%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
ALLIANZ GLOBAL INVESTORS FUND		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
Allianzgi-fonds dspt		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMPLEGEST		600	0,0012%	F
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	F
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
Amundi msci emu small cap esg ctb nz amb		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	F
Amundi multi-gerants pea pme		57.494	0,1167%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000	0,6984%	F
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	F
AZIMUT LIFE DAC		22.000	0,0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	F
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	F
BELFIUS PORTFOLIO B		10.641	0,0216%	F
BG MASTER FUND ICAV		244	0,0005%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF	CF/P1			
ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	F
BLACKROCK GLOBAL FUNDS		351	0,0007%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	F
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	F
		3 28.490	0,0000% 0,0578%	F
CITY OF NEW YORK GROUP TRUST COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGE RETIREMENT EQUITES FORD		319	0,0202%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0008%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	F
CPR Europe ESG Poche COR		7.752	0,0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,0762%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION		16.834	0,0342%	F
EUROPE INVESTMENT FUND		33.134	0,0673%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK		35.000	0,0711%	F
EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		186	0,0004%	F
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	F
FORSTA AP - FONDEN		5.327	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0909%	F
G.AFUND-B - EURO EQUITIES		675	0,0014%	F
GOVERNMENT OF NORWAY		92.034	0,1868%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,000%	F
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	F
GRANDES MARQUES ISR M		20.001	0,0406%	F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	110000 (0010	13.600	0,0276%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210		F
		2.414	0,0049%	F
		21.053	0,0427%	F
ILLINOIS MUNICIPAL RETIREMENT FUND INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT		109.104	0,2215%	F
DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		562	0,0011%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		639	0,0013%	F
ALLOCATION SVERIGE - ACCUMULATING KL		20.700	0.040577	-
ISHARES CORE MSCI EAFE ETF		30.798 7.620	0,0625%	F F
ISHARES CORE MSCI EAFE IMI INDEX ETF ISHARES MSCI EAFE SMALL-CAP ETF			0,0155% 0,1004%	F
ISHARES MSCI EARE SMALL-CAP EIF ISHARES MSCI EUROPE SMALL-CAP ETF		49.434	0,1004%	F
ISHARES MSCI LOROFE SMALL-CAP ETF		11.457	0,0021%	F
ISHARES MISCHINE SMALL-CAP MOLTHACTOR ET		25.574	0,0233%	F
JHF II INT'L SMALL CO FUND		454	0,0009%	F
JHVIT INT'L SMALL CO TRUST		556	0,0011%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985		F
JPMORGAN FUNDS		46.266	0,0939%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ		722	0,0737%	F
C/O AQR CAPITAL MANAGEMENT LLC		10.774	0.005097	F
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	F F
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	
LACERA MASTER OPEB TRUST		277	0,0006%	F
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805 12.492	0,1295% 0,0254%	F
LAZARD GLOBAL ACTIVE FUNDS PLC LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0234%	F
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.387	0,0433%	F
LAZARD GLOBAL SMALL CALL FUND		3.771	0,00420%	F
LAZARD INTERNATIONAL SMALL CAP EQUIT FORTOLIO		5.771		-
FUND		668	0,0014%	F
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	F
leadersel p.m.i		29.500		F
LEGAL & GENERAL ICAV.		1.504	0,0031%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0125%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	F
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	F
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	F
MERCER QIF COMMON CONTRACTUAL FUND		1.925	0,0039%	F
MERCER QIF FUND PLC		2.674	0,0054%	F
MERCER UCITS COMMON CONTRACTUALFUND		1.153		F
MGI FUNDS PLC		12.596		F
MH EDRAM EURO SMIDCAP		116.500		F
MI FONDS K10		3.961	0,0080%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0188%	F



Anomation			0/ au vatanti	Voto
Anagrafica MUL- LYX FTSE IT ALL CAP PIR 2	CF/PI	Voti 868	% su votanti 0,0018%	Voto F
Myria+River 31 Global Opportunities		4.750	0,0018%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0078%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0045%	F
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		525	0,0011%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010	0,0081%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,0014%	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
		5.489	0,0111%	F F
		6.532	0,0133% 0,0153%	F F
ROCHE BRUNE EURO PME FCP ROSSI FERRUCCIO	RSSFRC72B24E463F	7.521 259.618	0,0133%	F
ROUNDHILL S&P GLOBAL LUXURY ETF	KJJEKC/ZDZ4E40JE	237.818	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0,0015%	F
SCANDIUM		13.400	0,0272%	F
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	F
SEB EUROPAFONDS		2.535	0,0051%	F
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	F
SILLAGE		735	0,0015%	F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	0,0074%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUITY FUND		4.072	0,0010%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	F
SYCOMORE SELECTION PME		41.955	0,0852%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES		73.323	0,1489%	F
SERIES		70.020	0,140776	
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0.0017%	F
		013		
UBS LUX FUND SOLUTIONS		4.826	0,0098%	F
ui-fonds bav rbi aktien		5.241	0,0106%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS		17.578	0,0357%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS		183.083	0,3717%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	F
UPS GROUP TRUST		10.042	0,0204%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EUROPEAN STOCK INDEX FUND		28.309	0,0575%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		88.873	0,1804%	F
INTERNATIONAL STOCK MARKET INDEX TRUST II VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
				-
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	VALOTA 457 4001 00001	1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
		512		
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099% 0,0089%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0427%	F
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY		899	0,0238%	F
FUND WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL			-	
SMALLCAP EQUITY FUND WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		4.697	0,0095%	F
	l	1.005	0,0020%	I



Anagrafica	CF/PI	Voti	% su votanti	Voto
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
MONTANA BOARD OF INVESTMENTS		125	0,0003%	С
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	С
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	С
CIM LLC		117	0,0002%	Α
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	A

49.256.099 100%



Punto 3.4 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione dei relativi compensi.

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	49.195.449	99,8769%	90,4266%
Contrario	60.533	0,1229%	0,1113%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 3.4 della parte ordinaria

Incremento numero dei componenti del Consiglio di Amministrazione: determinazione dei relativi compensi.

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124		F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459		F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358		F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	.,	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O				
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
Allianz global investors fund		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
ALLIANZGI-FONDS DSPT		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	F
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	F
Amundi SGR Spa/amundi Sviluppo attivo italia		344.000	0,6984%	F
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	F
AZIMUT LIFE DAC		22.000	0,0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	F
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	F
BELFIUS PORTFOLIO B		10.641	0,0216%	F
BG MASTER FUND ICAV		244	0,0005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	F
BLACKROCK GLOBAL FUNDS		351	0,0007%	F



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Anagrafica	CF/PI	Voti	% su votanti	Voto
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	F
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	F
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	F
CPR Europe ESG Poche COR		7.752	0,0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
de shaw all country global alpha extension portfolios LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.		497	0,0010%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION		37.551	0,0762% 0.0342%	F
INSURANCE COMPANY			-,	
		33.134	0,0673%	
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK		35.000	0,0711%	F
EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		186	0,0004%	F
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	F
FORSTA AP - FONDEN		5.327	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0909%	
G.AFUND-B - EURO EQUITIES		675	0,0014%	F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,0000%	F
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	F
GRANDES MARQUES ISR M		20.001	0,0406%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
HSBC EE EURO PME		2.414	0,0049%	F
HSBC EURO PME		21.053	0,0427%	F
ILLINOIS MUNICIPAL RETIREMENT FUND INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT		109.104	0,2215%	F
DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT				
GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		1.2.40	0.000707	F
ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	Г
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		562	0,0011%	F
ALLOCATION EURO - ACCUMULATING KL			-,	
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		335	0,0007%	F
ALLOCATION NORGE - ACCUMULATING KL INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET				
ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	F
ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	F
ISHARES MSCI EAFE SMALL-CAP ETF		49.434	0,1004%	F
ISHARES MSCI EUROPE SMALL-CAP ETF		1.059	0,0021%	F
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		11.457	0,0233%	F
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,0519%	F
JHF II INT'L SMALL CO FUND		454	0,0009%	F
JHVIT INT'L SMALL CO TRUST		556	0,0011%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	0,1725%	F
JFMORGAN FUND II ICVC - JFM EUROFE SMALLER COMPANIES FUND		04.703	0,1723%	Г
JPMORGAN FUNDS		46.266	0,0939%	F
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ		722	0,0015%	F
C/O AQR CAPITAL MANAGEMENT LLC		10.774		
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	F
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	F
		277	0,0006%	F
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	F F
LAZARD GLOBAL ACTIVE FUNDS PLC LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		12.492	0,0254% 0,0455%	F
LAZARD GLOBAL SMALL CAP EQUIT (CANADA) FUND		22.387	0,0433%	F
LAZARD GLOBAL SMALL CAP FUND		3.771	0,0420%	F
LAZARD INTERNATIONAL SMALL CAP EQUIT FORTOLIO		5.771		
FUND		668	0,0014%	F
		5.010	0.01007	-
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	F
LEADERSEL P.M.I		29.500	0,0599%	F
LEGAL & GENERAL ICAV.		1.504	0,0031%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0125%	F
		0.170		
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	F
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	F
		1.686	0,0034%	F
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	F
		1.925	0,0039%	F F
MERCER QIF FUND PLC MERCER UCITS COMMON CONTRACTUALFUND		2.674	0,0054% 0,0023%	F
MERCER UCHS COMMON CONTRACTUALFUND		1.153	0,0023%	F
MGI FUNDS PLC MH EDRAM EURO SMIDCAP		12.376	0,0236%	F
MH EDRAM EURO SMIDCAP MI FONDS K10		3.961	0,2383%	F
MISSOURI EDUCATION PENSION TRUST		24.287	0,0080%	F F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0493%	F
MUL- LYX FTSE IT ALL CAP PIR 2		868	0,0188%	F
Myria+River 31 Global Opportunities		4.750	0,0018%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0039%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F



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	CF/PI	Voti		Voto
NEW YORK STATE COMMON RETIREMENT FUND		2.210		F
Nikko WT - Nikko European Luxury Equity Fund		26.853 46.592	0,0545%	F
NORGES BANK		46.372	0,0946%	
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE		525	0,0011%	F
MAR NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST GEOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		4.010	0,0234%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	F
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
. ,		6.332	0,0129%	F
PEMBROKE INTERNATIONAL GROWTH FUND PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0129%	F
PK CSG World Equity Credit Suisse Funds AG		4.582	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,00305/8	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROBERT BOSCH GMBH		5.489	0,0111%	F
ROBIN 1-FONDS		6.532	0,0133%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
ROUNDHILL S&P GLOBAL LUXURY ETF		20	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0,0015%	F
SCANDIUM		13.400	0,0272%	F
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	F
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	F
SEB EUROPAFONDS		2.535	0,0051%	F
SEI GLOBAL MASTER FUND PLC PA SILLAGE		1.703 735	0,0035% 0,0015%	F
SILLAGE SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS				
UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	0,0074%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	F
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	F
STRATHCLYDE PENSION FUND SYCOMORE SELECTION MIDCAP		76.234	0,1548% 0,0291%	F
SYCOMORE SELECTION MIDCAP SYCOMORE SELECTION PME		41.955	0,0291%	F
	1	41.733	0,0002/0	I



Anormation	CE/DI	Met:	% au votanti	Voto
Anagrafica TEACHER RETIREMENT SYSTEM OF TEXAS	CF/PI	Voti 10.217	% su votanti 0.0207%	Voto F
TEACHER RETIREMENT SYSTEM OF TEAS		97.383	0,0207%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON OLOGIAL SMALLER COMPANIES FOND			· · ·	
SERIES		73.323	0,1489%	F
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
UBS LUX FUND SOLUTIONS		4.826	0,0098%	F
ui-fonds bav rbi aktien		5.241	0,0106%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AT	-	17.578	0,0357%	F
FONDS UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3 FONDS	-	183.083	0,3717%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	F
UPS GROUP TRUST		10.042	0,0204%	F
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	F
		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EUROPEAN STOCK INDEX FUND		28.309	0,0575%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		88.873	0,1804%	F
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
		120	0.0003%	
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0003%	F
VANGUARD INVERTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0055%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
VIRGINIA RETIREMENT SYSTEM		512	0,0010%	F
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	0,0427%	F
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0256%	F
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	0,0018%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
ADARA		10.820	0,0220%	С
AMPLEGEST		600	0,0012%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	С
CIN BELGIUMLIMITED		3	0,0000%	С
MONTANA BOARD OF INVESTMENTS		125	0,0003%	С
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	С
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	С
CIM LLC		117	0,0002%	А

49.256.099 100%

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Punto 4 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano di Performance Shares 2024". Deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in	% dei Diritti di Voto
		assemblea	
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto	
Favorevole	44.226.975	89,7898%	81,2940%	
Contrario	5.029.007	10,2099%	9,2439%	
Astenuto	117	0,0002%	0,0002%	
Totali	49.256.099	100,0000%	90,5381%	



Punto 4 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano di Performance Shares 2024". Deliberazioni inerenti e conseguenti.

Anagrafica	CF/PI	Voti	% su votanti	Voto
BG MASTER FUND ICAV		244	0,0005%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CIN BELGIUMLIMITED		3	0,0000%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
Dittli Sandro		1.800	0,0037%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		186	0,0004%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	0,1725%	F
JPMORGAN FUNDS		46.266	0,0939%	F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0188%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		525	0,0011%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010	0,0081%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
ABU DHABI PENSION FUND		124	0,0003%	С
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	С
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	С
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	С
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	С
ADARA		10.820	0,0220%	С
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	С
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	С
ALLIANZ GLOBAL INVESTORS FUND		8.617	0,0175%	С
Allianz Global Investors GmbH		4.578	0,0093%	С
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	С
ALLIANZGI FONDS AFE		3.573	0,0073%	



Anagrafica	CF/PI	Voti	% su votanti	Voto
ALLIANZGI-FONDS DSPT		506	0,0010%	C
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	C
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP		178	0,0004%	С
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	С
AMPLEGEST		600	0,0012%	С
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	С
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	C
Amundi index europe ex uk small and mid cap fund		534	0,0011%	C
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	0,0036%	C
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	C
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	С
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	C
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000	0,6984%	C
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	C
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO				
MARGIN ACCT		3.662	0,0074%	С
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	С
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	С
AZIMUT LIFE DAC		22.000	0,0447%	С
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	C
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	C
BELFIUS PORTFOLIO B		10.641	0,0216%	C
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		100	0,0002%	С
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	С
BLACKROCK GLOBAL FUNDS		351	0,0007%	С
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	С
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	С
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	С
Brocken-UI-Fonds		94.149	0,1911%	С
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	С
CC&L MULTI-STRATEGY FUND		6	0,0000%	С
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	С
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	С
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	С
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	С
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	С
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	С
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	С
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	С
CPR Europe ESG Poche COR		7.752	0,0157%	С
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	С
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	С
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	С
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	С
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	С
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	С
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.		497	0,0010%	С



Anagrafica		Voti	% cu votanti	Voto
Anagratica DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	CF/PI	Voti 10.295	% su votanti 0,0209%	Voto C
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		10.273	0,0207%	C
DIGITAL FUNDS STARS EUROZONE		5.039	0.0102%	C
DNCA ACTIONS EURO PME		211.735	0,4299%	C
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	C
EdR SICAV - European Smaller Companies		37.551	0,0762%	С
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION				6
INSURANCE COMPANY		16.834	0,0342%	С
EUROPE INVESTMENT FUND		33.134	0,0673%	С
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	С
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	С
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK		10.608	0,0215%	С
EQUITY FUND (ACADIAN)				-
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		3.390	0,0069%	С
FUND		6.745	0,0137%	С
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY				_
OPPORTUNITIES UCITS ETF		35	0,0001%	С
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	С
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	С
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	С
Forsta ap - fonden		5.327	0,0108%	С
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0909%	С
G.AFUND-B - EURO EQUITIES		675	0,0014%	С
GOVERNMENT OF NORWAY		92.034	0,1868%	С
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,0000%	С
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	С
GRANDES MARQUES ISR M		20.001	0,0406%	С
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	0,0276%	С
HSBC EE EURO PME		2.414	0,0049%	С
HSBC EURO PME		21.053	0,0427%	С
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	С
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		45.614	0,0926%	С
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	С
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		1.348	0,0027%	С
ALLOCATION - DANMARK AKKUMULERENDE KL INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		562	0,0011%	С
ALLOCATION EURO - ACCUMULATING KL INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET				-
ALLOCATION NORGE - ACCUMULATING KL INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		335	0,0007%	С
ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	С
ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	С
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	С
ISHARES MSCI EAFE SMALL-CAP ETF		49.434	0,1004%	С
ISHARES MSCI EUROPE SMALL-CAP ETF		1.059	0,0021%	С
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		11.457	0,0233%	С
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,0519%	С
JHF II INT'L SMALL CO FUND		454	0,0009%	С
JHVIT INT'L SMALL CO TRUST		556	0,0011%	С
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		722	0,0015%	С
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	С
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0025%	С
LACERA MASTER OPEB TRUST		277	0,0006%	С
LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	С
LAZARD GLOBAL ACTIVE FUNDS PLC		12.492	0,0254%	С
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0455%	С
LAZARD GLOBAL SMALL CAP FUND		20.712	0,0420%	С
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		3.771	0,0077%	С
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		668	0,0014%	С
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	С



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Anagrafica	CF/PI	Voti	% su votanti	Voto
LEADERSEL P.M.I LEGAL & GENERAL ICAV.		29.500 1.504	0,0599% 0,0031%	C C
LEGAL & GENERAL ICAV.				
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0125%	С
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	С
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	С
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	С
LYXOR FTSE ITALIA MID CAP PIR		31.558	0,0641%	С
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	0,0123%	С
MARYLAND STATE RETIREMENT PENSION SYSTEM		1.686	0,0034%	С
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	C
		1.925	0,0039%	C C
MERCER QIF FUND PLC MERCER UCITS COMMON CONTRACTUALFUND		2.674	0,0054% 0,0023%	C C
MERCER UCHS COMMON CONTRACTUALFUND		1.133	0,0023%	C C
MH EDRAM EURO SMIDCAP		116.500	0,02365%	C
MI FONDS K10		3.961	0,0080%	C
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	C
MONTANA BOARD OF INVESTMENTS		125	0,0003%	C
MUL- LYX FTSE IT ALL CAP PIR 2		868	0,0018%	С
Myria+River 31 Global Opportunities		4.750	0,0096%	С
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		1.923	0,0039%	С
NEW YORK STATE COMMON RETIREMENT FUND		2.210	0,0045%	С
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	С
NORGES BANK		46.592	0,0946%	С
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	С
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	С
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	С
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	С
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	С
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	С
PRICOS		26.340	0,0535%	С
PRICOS DEFENSIVE		709	0,0014%	C C
PRICOS SRI PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0020%	C C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		3.688	0,0038%	C C
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF		10.183	0,0207%	C
CHICAGO QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	С
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0113%	C C
ROBERT BOSCH GMBH		5.489		-
ROBIN 1-FONDS		6.532	0,0133%	C
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	C
ROUNDHILL S&P GLOBAL LUXURY ETF		20	0,0000%	С
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	С
SBC MASTER PENSION TRUST		736	0,0015%	С
SCANDIUM		13.400	0,0272%	С
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	С
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	С
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940		С
SEB EUROPAFONDS		2.535	0,0051%	С
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	C
		735	0,0015%	С
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	С
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	С
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	С
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	0,0074%	С
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	С
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	С
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	С
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	С



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	CF/PI	Voti		Voto
STATE OF WISCONSIN INVESTMENT BOARD		356		C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.587	0,0053% 0,0058%	с с
STATE TEACHER'S RETIREMENT STSTEM OF OHIO STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.003	0,0038%	C C
STICHTING BEDRIJISTARY ENSIGEN FONDS VOOR DE MEDIA PNO		382	0,00041%	C
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	C
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	C
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	C
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	С
SYCOMORE SELECTION PME		41.955	0,0852%	С
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	С
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	С
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	С
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES SERIES		73.323	0,1489%	С
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	С
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	С
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	С
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	С
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	С
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	С
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	С
TRINITY HEALTH CORPORATION		6.243	0,0127%	С
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	С
UBS LUX FUND SOLUTIONS		4.826	0,0098%	С
ui-fonds bav rbi aktien		5.241	0,0106%	С
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953		С
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A FONDS	-	17.578	0,0357%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AS FONDS	3-	183.083	0,3717%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	С
UPS GROUP TRUST		10.042	0,0204%	С
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	C
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	C
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	С
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	С
VANGUARD EUROPEAN STOCK INDEX FUND		28.309		C
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX		2.055		С
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		10.885	0,0221%	С
INTERNATIONAL STOCK MARKET INDEX TRUST VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		88.873	0,1804%	С
INTERNATIONAL STOCK MARKET INDEX TRUST II				C
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208		c
				_
		139		C
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	-	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600		с с
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,0168%	C C
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		8.234		C
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	C
VIRGINIA RETIREMENT SYSTEM		512		C
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	C
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378		C
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	-	C
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0256%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	0,0018%	С
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	С
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	С
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	С
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	С
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	С
CIM LLC		117	0,0002%	А

Totale votanti

49.256.099 100%

Legenda F - Favorevole C - Contrario A - Astenuto Lx - Lista x NV - Non Votante NE - Non Espresso



Punto 5 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano LTI 2024-2028". Deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099		90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	44.375.938	90,0923%	81,5678%
Contrario	4.880.044	9,9075%	8,9701%
Astenuto	117	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 5 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano LTI 2024-2028". Deliberazioni inerenti e conseguenti.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Massimiliano Chiadò Piat

Anagrafica	CF/PI	Voti	% su votanti	Voto
BG MASTER FUND ICAV		244	0,0005%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CIN BELGIUMLIMITED		3	0,0000%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
Dittli Sandro		1.800	0,0037%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		6.745	0,0137%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		186	0,0004%	F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	0,1725%	F
JPMORGAN FUNDS		46.266	0,0939%	F
MONTLAKE UCITS PLATFORM ICAV		9.239	0,0188%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		1.302	0,0026%	F
NORGES BANK		46.592	0,0946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND		1.528	0,0031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND		1.323	0,0027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		525	0,0011%	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		11.526	0,0234%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		4.010	0,0081%	F
OCEAN SRL	04070570041	1.940.000	3,9386%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
ABU DHABI PENSION FUND		124	0,0003%	С
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	С
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	С
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	С
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	С
ADARA		10.820	0,0220%	С
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	С
ALLIANZ GLOBAL INVESTORS FUND		8.617	0,0175%	С
Allianz Global Investors GmbH		4.578	0,0093%	С
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	С
ALLIANZGI FONDS AFE		3.573	0,0073%	С
Allianzgi-fonds dspt		506	0,0010%	С
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	С
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	С
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP		178	0,0004%	С
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	С
AMPLEGEST		600	0,0012%	С
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	С
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	С
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	С
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		1.751	0,0036%	С
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	С
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	С
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	С
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		344.000	0,6984%	С
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	С
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	С
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	С
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	С
AZIMUT LIFE DAC		22.000	0.0447%	С
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	С
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	С
BELFIUS PORTFOLIO B		10.641	0,0216%	С
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		100	0,0002%	С
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	С
BLACKROCK GLOBAL FUNDS		351	0,0007%	C
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	С
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	С
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	С
Brocken-UI-Fonds		94.149	0,1911%	С
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	С
CC&L MULTI-STRATEGY FUND		6	0,0000%	С
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	С
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	С
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	С
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	С
College retirement equities fund		9.954	0,0202%	С
Colleges of Applied Arts and technology pensionplan		319	0,0006%	С
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	С
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	С
CPR Europe ESG Poche COR		7.752	0,0157%	C
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	С
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	С
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	С
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	С



Arraguation			0/ au vatanti	Viete
Anagrafica	CF/PI	Voti	% su votanti	Voto
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	С
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	С
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	С
de shaw world alpha extension portfolios LLC		10.295	0,0209%	С
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	С
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	С
DNCA ACTIONS EURO PME		211.735	0,4299%	С
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	С
EdR SICAV - European Smaller Companies		37.551	0,0762%	С
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION		16.834	0,0342%	С
INSURANCE COMPANY EUROPE INVESTMENT FUND		33.134	0,0673%	С
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	C
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		378	0,0008%	C
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK		55.000		
EQUITY FUND (ACADIAN)		10.608	0,0215%	С
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	С
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	С
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	С
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	С
Forsta ap - Fonden		5.327	0,0108%	С
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0909%	С
G.AFUND-B - EURO EQUITIES		675	0,0014%	С
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,0000%	C
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	С
GRANDES MARQUES ISR M		20.001	0,0406%	C
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	0,0276%	C
HSBC EE EURO PME		2.414	0,0049%	C
HSBC EURO PME		21.053	0,0427%	C
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	C
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		45.614	0,0926%	C
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT		305	0,0006%	С
GROUP TRUST INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		1.348	0,0027%	С
ALLOCATION - DANMARK AKKUMULERENDE KL INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET				
ALLOCATION EURO - ACCUMULATING KL INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		562	0,0011%	С
ALLOCATION NORGE - ACCUMULATING KL		335	0,0007%	С
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		639	0,0013%	С
ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	С
ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	С
ISHARES MSCI EAFE SMALL-CAP ETF		49.434	0,1004%	С
ISHARES MSCI EUROPE SMALL-CAP ETF		1.059	0,0021%	С
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		11.457	0,0233%	С
ISHARES VII PUBLIC LIMITED COMPANY		25.574	0,0519%	С
JHF II INT'L SMALL CO FUND		454	0,0009%	С
JHVIT INT'L SMALL CO TRUST		556	0,0011%	С
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		722	0,0015%	С
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES		12.774	0,0259%	С
LAB QS DYNAMIC EQUITY FUND LP		1.210	0,0237%	C
LACERA MASTER OPEB TRUST		277	0,0023%	C
LAZERA MASTER OF ED TRUST LAZARD EUROPEAN SMALLER COMPANIES FUND		63.805	0,1295%	C
LAZARD EUROPEAN SMALLER COMPANIES FUND		12.492	0,1273%	C
LAZARD GLOBAL ACTIVE FUNDS FLC LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.389	0,0234%	C
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND		22.369	0,0433%	C
LAZARD GLOBAL SMALL CAP FUND LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		3.771	0,0420%	C
LAZARD INTERNATIONAL SMALL CAP EQUIT FORTFOLIO				
EALARD/WILMINGTON ACW EA-03 SMALL CAP EQUIT ADVANTAGE FUND		668	0,0014%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	С
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LEADERSEL P.M.I LEGAL & GENERAL ICAV.		29.500 1.504	0,0599% 0,0031%	C C
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0125%	С
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	С
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	С
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	C
LYXOR FTSE ITALIA MID CAP PIR MANDARINE FUNDS - MANDARINE GLOBAL SPORT		31.558 6.080	0,0641% 0,0123%	C C
MANDAKINE FUNDS - MANDAKINE GLOBAL SFORT		1.686	0,0123%	c
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	C
MERCER QIF COMMON CONTRACTUAL FUND		1.925	0,0039%	C
MERCER QIF FUND PLC		2.674	0,0054%	С
MERCER UCITS COMMON CONTRACTUALFUND		1.153	0,0023%	С
MGI FUNDS PLC		12.596	0,0256%	С
MH EDRAM EURO SMIDCAP		116.500	0,2365%	С
MI FONDS K10		3.961	0,0080%	С
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	С
MONTANA BOARD OF INVESTMENTS		125	0,0003%	С
MUL-LYX FTSE IT ALL CAP PIR 2		868	0,0018%	C
Myria+River 31 Global Opportunities		4.750	0,0096%	C
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST NEW YORK STATE COMMON RETIREMENT FUND		1.923 2.210	0,0039% 0,0045%	C C
Nikko WT - Nikko European Luxury Equity Fund		2.210	0,0043%	C C
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	C
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	C
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	С
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	С
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	C
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	C
PRICOS		26.340	0,0535%	С
PRICOS DEFENSIVE		709	0,0014%	С
PRICOS SRI		994	0,0020%	С
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	С
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	С
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	С
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	С
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	С
ROBERT BOSCH GMBH		5.489	0,0111%	С
ROBIN 1-FONDS		6.532	0,0133%	C
		7.521	0,0153%	C
ROUNDHILL S&P GLOBAL LUXURY ETF SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		20 8.209	0,0000% 0,0167%	C C
SBC MASTER PENSION TRUST		736	0,0015%	C
SCANDIUM		13.400	0,0272%	C
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	C
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	С
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	С
seb europafonds		2.535	0,0051%	С
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	С
SILLAGE		735	0,0015%	С
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	С
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	С
ssb msci eafe small cap index securities lending common fnd		3.667	0,0074%	С
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	С
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	С
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	С
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	С



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	CF/PI	Voti		Voto
STATE OF WISCONSIN INVESTMENT BOARD		356		C
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.587	0,0053% 0,0058%	с с
STATE TEACHER'S RETIREMENT STSTEM OF OHIO STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.003	0,0038%	C
STICHTING BEDRIJISTARY ENSIGEN FONDS VOOR DE MEDIA PNO		382	0,00041%	C
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	C
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	C
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	C
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	С
SYCOMORE SELECTION PME		41.955	0,0852%	С
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	С
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	С
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	С
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES SERIES		73.323	0,1489%	С
TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	С
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	С
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	С
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	С
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	С
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	С
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	С
TRINITY HEALTH CORPORATION		6.243	0,0127%	С
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	С
UBS LUX FUND SOLUTIONS		4.826	0,0098%	С
ui-fonds bav rbi aktien		5.241	0,0106%	С
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953		С
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A FONDS	-	17.578	0,0357%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AS FONDS	3-	183.083	0,3717%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	С
UPS GROUP TRUST		10.042	0,0204%	С
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	C
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	C
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	С
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	С
VANGUARD EUROPEAN STOCK INDEX FUND		28.309		C
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX		2.055		С
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		10.885	0,0221%	С
INTERNATIONAL STOCK MARKET INDEX TRUST VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		88.873	0,1804%	С
INTERNATIONAL STOCK MARKET INDEX TRUST II				C
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208		c
				_
		139		C
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	-	C
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600		с с
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,0168%	C C
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		8.234		C
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	C
VIRGINIA RETIREMENT SYSTEM		512		C
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	C
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378		C
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	-	C
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0256%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	0,0018%	С
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	С
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	С
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	С
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	С
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	С
CIM LLC		117	0,0002%	А

Totale votanti

49.256.099 100%

Legenda F - Favorevole C - Contrario A - Astenuto Lx - Lista x NV - Non Votante NE - Non Espresso



Punto 6 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano Simpson Marine". Deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099		90,5381%
Voti per i quali il RD dispone di istruzioni per			
l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD			
non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	47.880.872	97,2080%	88,0103%
Contrario	1.375.107	2,7917%	2,5276%
Astenuto	120	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 6 della parte ordinaria

Deliberazioni ai sensi dell'articolo 114-bis del D. Lgs. 24 febbraio 1998, n. 58 e s.s.m. relative all'istituzione di un piano di compensi basato su strumenti finanziari denominato "Piano Simpson Marine". Deliberazioni inerenti e conseguenti.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Massimiliano Chiadò Piat

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O		07.000	0.05.40%	F
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
Allianz global investors fund		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
Allianzgi-fonds dspt		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		136	0,0003%	F
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
Amundi msci emu small cap esg ctb nz amb		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	F
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	F
Amundi SGR SPA / Amundi Rispar mio Italia		44.418	0,0902%	F
Amundi SGR SPA/Amundi Sviluppo Attivo Italia		344.000	0,6984%	F
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM	1	1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	F
AZIMUT LIFE DAC	1	22.000	0,0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	1	376		F
BANCO BILBAO VIZCAYA ARGENTARIA SA	+	56.644	0,1150%	F
BG MASTER FUND ICAV	1	244	0,0005%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF				
ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1	100	0,0002%	F
BLACKROCK GLOBAL FUNDS	1	351	0.0007%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS	CF/PI			
FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.408	0,0049%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	F
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	F
CPR Europe ESG Poche COR		7.752	0,0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		16.834	0,0342%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FCP ERASMUS SMALL CAP EURO		35.000	0,0711%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	F
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745		F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES UCITS ETF		35	0,0001%	F
FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971	0,0060%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		186	0,0004%	F
FORSTA AP - FONDEN		5.327	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS		44.751	0,0909%	F
G.AFUND-B - EURO EQUITIES		675	0,0014%	F
GOVERNMENT OF NORWAY		92.034	0,1868%	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,0000%	F
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	0,0276%	F
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	F
HSBC EE EURO PME		2.414	0,0049%	F
HSBC EURO PME		21.053	0,0427%	F
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		45.614	0,0926%	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		305	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		1.348	0,0027%	F
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET		562	0,0011%	F
ALLOCATION EURO - ACCUMULATING KL		1		l



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ALLO-CARLON NOGE - ACCUMULATING KL 039 0.00078 F ALLO-CARLON NORERIA DARK INST SIR ET LACITCAL ASST 639 0.00135 F ALLO-CARLON SVERCE - ACCUMULATING KL 0.0798 0.06225 F SURARS CORE MACLEAR ETF 0.0798 0.06225 F SURARS SOCE MARCLEAR ETF 0.7428 0.01035 F SURARS INSCLEMENT IN INDEX.LTP 7.620 0.02155 F SURARS INSCLEMENT SMALLCAP ETF 1.149 0.02255 F SURARS INSCLEMENT SMALLCAP ETF 1.149 0.02255 F PUNITINT SMALLCO TRING 454 0.00075 F PUNITINT SMALLCO TRING 342.65 0.68797 F PMORGAP LINCO CHARDE COMPANIES FUND 44.246 0.09396 F ALA GOR ACCOMANCINA MARCER COMPANIES FUND 44.246 0.09396 F ALAD ENRICHER MALLER COMPANIES FUND 45.246 0.09396 F ALAD SURDER MALLER COMPANIES FUND 42.274 0.02395 F ALAD RUBER FUNDS COMPANIES FUND 1.2428 0.02056 F <td>Anagrafica</td> <td>CF/PI</td> <td>Voti</td> <td>% su votanti</td> <td>Voto</td>	Anagrafica	CF/PI	Voti	% su votanti	Voto
INVESTIGNEST CREININGEN DANSKE INVESTISTIELECT TACTICAL ASSET 637 0.00135 F SIVARES CORE MAGE LACCUMULATION & LA 30.798 0.00255 F SIVARES CORE MAGE LAR PLIF 30.798 0.00135 F SIVARES CORE MAGE LAR PLIF 1.0045 F 0.00135 F SIVARES SIGE LARES SIVALLE CAP EIR 1.047 0.00235 F SIVARES MAGE LARE SIVALLE CAP FILI 1.047 0.00375 F SIVARES MAGE LARE SIVALLE CAP FILI 1.047 0.00375 F SIVARES MAGE LARE CONTRANT 2.55.2 0.00378 F JUMITIS MALLE CO RUST 342.65 0.00778 F JUMORGAN FUNCTEAN DELCOR DES MALLER COMPANIES FUND 84.926 0.17226 F JUMORGAN FUNCTEAN MALE CONTRAINSTIELE 1210 0.00038 F JUMORGAN FUNCTEAN MALE CONTRAINSTIELE 1210 0.00038 F JUMORGAN FUNCTEAN MALLE CONTRAINSTIELE 12277 0.00078 F JUMORGAN FUNCTEAN MALLE CAP EQUITY ADVANTAGE 12247 0.00038 F CARAD DURTANAL CAP EQUITY PORTPOLIC			335	0,0007%	F
ALLOCATION SVERIGE - ACCUMULATING FL 0.0138 F SIVARES CORE MISCI FARE IT 0.02485 F SIVARES CORE MISCI FARE IT 0.02485 F SIVARES CORE MISCI FARE IT 7.600 0.01058 F SIVARES MALC CAP ETF 4.4.4.4 0.10046 F SIVARES MISCI REPORTS MALL CAP ETF 11.4.70 0.02338 F SIVARES MISCI REPORTS MALL CAP ETF 11.4.71 0.02338 F SIVARES MISCI REPORTS MALL CAP ETF 11.4.74 0.02338 F SIVARES MISCI REPORTS MALL CAP ETF 11.4.74 0.02338 F SIVARES MISCI REPORTS MALL CAP ETF 11.4.74 0.02338 F INVINITUS MALL CO TRUST 45.4.5 0.6.9578 F INVINITUS MALL CO TRUST 54.4.5 0.6.9578 F IPMORGAN FUNCTION IT CO TUND 12.100 0.02255 F IPMORGAN FUNCTION IT POLITION 12.100 0.02375 F IAARD GUBAL ACTIVE FUNDS INFORMATION MINISTRIES 12.100 0.02555 F IAARD GUBAL ACTIVE FUND IT 12.426			(0.0	0.00107	
SHARES CORF MACL ARE MAIL ICAP EPIF 2,700 0.01558 F SHARES MACL REPORT MAIL ICAP EPIF 49,434 0.10048 F SHARES MACL REPORT MAIL ICAP EPIF 11,457 0.00218 F SHARES MACL INFORMALI-CAP EPIF 11,457 0.00218 F SHARES MACL INFORMALI-CAP EPIF 11,457 0.02338 F SHARES MACL INFORMATION 25,574 0.02198 F JEVITINITS MALL CO INITIO 44,646 0.00098 F JEVITINITS MALL CO INIST 144,266 0.01158 F JEWORGAN EUROPEAN DISCOVERY TRUST PLC 342,265 0.69578 F JEWORGAN EUROPEAN DISCOVERY TRUST PLC 12,101 0.00058 F JEWORGAN EUROPEAN DISCOVERY TRUST PLC 12,101 0.00058 F LANDRO CADARIMONIANT INVESTION TAMINISTIRIS 12,774 0.00058 F LARDRO CIGNAL ACTIVE FUND SPLIC 12,402 0.02358 F LARDRO CIGNAL SMALL CAP FOUNT (CANADA FIND 2,2389 0.04458 F LARDRO CIGNAL ACTIVE FUND SPLIC 12,2492 </td <td></td> <td></td> <td>639</td> <td>0,0013%</td> <td>F</td>			639	0,0013%	F
SHARES MACLEARE SMALLCAP ETF 49.434 0.10045 F 0.10045 F 0.00235 F 0.00235 F 0.00235 F 0.00235 F SHARES MACLINEL SMALL CAP KUNTRACTORE FF 11.437 0.00235 F JFFI INT SMALL CO FUND 454 0.0025 0.00075 F JFWI INTS MALL CO FUND 454.255 0.00275 F JPMORGAN FUNDIS 46.4266 0.07255 F JPMORGAN FUNDIS 46.3265 0.2725 F JACRE MASTER COMPANIS 42.210 0.22295 F JACRE MASTER COMPANIS 42.210 0.00255 F JACRE MASTER COMPANIS 12.274 0.00255 F J	ISHARES CORE MSCI EAFE ETF		30.798	0,0625%	F
SHARES MACIE LICOPE SMALL CAP EFF 1.099 0.0021% F SHARES MACIE IS MALL CAP MULPRACTOR EFF 1.1427 0.0023% F SHARES MACIENT CONTROL 25.524 0.0011% F PHI INTI, SMALL CO TRUST 556 0.0011% F JPMORGAN FUND IN COVENT TRUST PLC 342.655 0.00211% F JPMORGAN FUND IN COVENT TRUST PLC 342.655 0.07275% F JPMORGAN FUND IN COVENT TRUST PLC 342.656 0.07275% F JPMORGAN FUND IN COVENT TRUST PLC 342.665 0.07275% F JPMORGAN FUND IN COVENT TRUST PLC 342.665 0.07275% F JPMORGAN FUND IN COVENT TRUST PLC 32.771 0.00275% F LARES ACCOMMUNIT INFERSION AUTOR TRUST PLND 2.772 0.00278% F LARES ACCOMPANIES FUND 2.3721 0.00278 F LARES ACCOMPANIES ANALL CAP EQUITY CANADISE 2.7710 0.00278 F LARAD CHORENAN AUT CAP EQUITY CANADISE FUND 2.3721 0.00278 F LARAD CHORENAN SMALL CAP EQUITY ADVANTAGE 4.88 <t< td=""><td>ISHARES CORE MSCI EAFE IMI INDEX ETF</td><td></td><td>7.620</td><td>0,0155%</td><td>F</td></t<>	ISHARES CORE MSCI EAFE IMI INDEX ETF		7.620	0,0155%	F
SHARES MACLINE SMALL OF PUID TRANSPORTER 11.437 0.02338 F JHF BINT SMALL OF RUND 25.572 0.02338 F JHF BINT SMALL CO RUND 25.572 0.00098 F JHF BINT SMALL CO RUND 55.67 0.00098 F JPM ORGAN FLIKOPEAN DISCOVERY TRUST PLC 342.655 0.69575 F JPMORGAN FLIKOPEAN DISCOVERY TRUST PLC 342.655 0.69576 F JPMORGAN FLIKOPEAN DISCOVERY TRUST PLC 342.655 0.695776 F JPMORGAN FLIKO LICCO - JPM EUROPE MALTIHORITY MINISTRES 12.776 0.00295 F LACERA MASTER COMPANIES FLIND 44.3505 0.17255 F LACERA MASTER COMPANIES FLIND 2271 0.000265 F LAZARD EUROFEMMAN LE COMPANIES FLIND 2219 0.04555 F LAZARD EUROFEMMAN LE COMPANIES FLIND 22171 0.000265 F LAZARD EUROFEMMAN LE COMPANIES FLIND 22171 0.000275 F LAZARD MINIERANDONI SMALL CAP EQUITY PORTOLICI 3.7771 0.000275 F LAZARD MINIERANDONI SMALL CAP EQUITY ADVANTAGE <td< td=""><td>ISHARES MSCI EAFE SMALL-CAP ETF</td><td></td><td>49.434</td><td>0,1004%</td><td>F</td></td<>	ISHARES MSCI EAFE SMALL-CAP ETF		49.434	0,1004%	F
Bit ABS VII PUBLIC LUNED COMPANY 25.574 0.05195 F IPHI INT, SMALL CO FUND 54.64 0.00115 F JPMORGAN EUROPEAN DISCOVERY TRUST PLC 342.655 0.09578 F JPMORGAN EUROPEAN DISCOVERY TRUST PLC 342.655 0.09578 F JPMORGAN FUND ILCVC - JPM EUROPE SMALLER COMPANIES FUND 442.964 0.097975 F JPMORGAN FUND ILCVC - JPM EUROPE SMALLER COMPANIES FUND 442.964 0.097975 F LAS 559-ACDANKIWART INVESTMENT AUTHORITY MINSTRIES 12.774 0.00058 F LAS 60 EVOLGENA MALLER COMPANIES FUND 45.3605 0.19255 F LAGE EUROPEAN MALLER COMPANIES FUND 22.328 0.04258 F LAGARD EUROPEAN MALLER COMPANIES FUND 22.328 0.04258 F LAGARD EUROPEAN MALLE AF EQUITY LOWANTAGE FUND 20.712 0.04258 F LAARD EUROPEAN MALL CAP EQUITY ADVANTAGE FUND 3.012 0.01028 F LAARD EUROPEAN ASURANCE (PENSIONS MANAGEMENT) LIMITED 6.01258 F LAARD EUROPEAN ASURANCE (PENSIONS MANAGEMENT) LIMITED 6.01255 0.00418 F <td>ISHARES MSCI EUROPE SMALL-CAP ETF</td> <td></td> <td>1.059</td> <td></td> <td>-</td>	ISHARES MSCI EUROPE SMALL-CAP ETF		1.059		-
JH E JINTL SMALL CO TRUD 444 0.00095 F JPMIT INT, SMALL CO TRUST 556 0.00115 F JPMORGAN EUROPEAN DISCOVERY TRUST PLC 342.655 0.6957% F JPMORGAN EUROPEAN DISCOVERY TRUST PLC 342.655 0.6957% F JPMORGAN FUND LICCC - JPM EUROPE SMALLER COMPANIES FUND 44.724 0.02395 F LEGRA MASTER OPED TRUST 1.210 0.02395 F LARDS ONTAMIC SQUATE HUND INFORMATION MINISTRES 1.2174 0.02395 F LARDS OUTAMIC SQUATE ACTIVE MINISTRES 1.2174 0.02395 F LARDS OUTAMIC SQUATE ACTIVE MINISTRES 1.2174 0.02395 F LARDS OUTAMIC SALLER COMPANIES FUND 6.3680 0.2978 F LARDS OUGAL SAALL CAP TOND PLC 1.2479 0.04558 F LARDS OUGAL SAALL CAP EQUITY ADVANTAGE 6.368 0.00178 F LARDS OUGAL SAALL CAP EQUITY ADVANTAGE FUND 2.01025 F I LARDS OUGAL SANALL CAP EQUITY ADVANTAGE FUND 5.012 0.01035 F LARDS OUGAL SANALL CAP GUANDSAST				0,0=00,0	
JIVUT INTL SAALL CO TRUST 556 0.00118 F JPMORGAN EUROPEAN DISCOVERY TRUST PLC 342.655 0.09578 F JPMORGAN EUROPEAN DISCOVERY TRUST PLC 342.655 0.09578 F JPMORGAN FUND INCYC - JPM EUROPE SMALLER COMPANIES FUND 44.264 0.09598 F LA SOD ACADIANKUMAT INVESTMENT AUTHORITY MINISTRIES 12.174 0.00258 F LAS DE YMANNIC EQUITY FUND IP 1.210 0.00258 F LAXEN EUROPEAN SMALLER COMPANIES FUND 6.3305 0.17258 F LAXEN EUROPEAN SMALLER COMPANIES FUND 6.3305 0.17258 F LAXEN EUROPEAN SMALLER COMPANIES FUND 6.3305 0.17258 F LAXEN EUROPEAN SMALL CAP EQUITY CONDAD JUND 22.391 0.04558 F LAXARD SUCREANS ANALL CAP EQUITY CONDAD JUND 20.712 0.04258 F LAXARD SUCREANS ANALL CAP EQUITY ADVANTAGE FUND 20.712 0.04258 F LAXARD VINIMINIGTION ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.010258 F LOS ANGELS CITY EMPLOYDES 6 6.0000178 F					
JPMORGAN EUROPEAN DISCOVERY TRUST PLC 342,655 0.49975 F JPMORGAN FUND HICKO' JPM EUROPE SMALLER COMPANIES FUND 64,265 0.17258 F JPMORGAN FUNDS 44,265 0.17258 F JPMORGAN FUNDS 44,265 0.07295 F JPMORGAN FUNDS 12,10 0.00295 F JAR OS DYNAMCK CQUITY ENNOTITE 277 0.00265 F LACERA MASTER OPED TRUST 277 0.00265 F LACARD GLOBAL ACTIVE FUND PLC 12,429 0.04558 F LACARD GLOBAL SNALL CAP EQUITY CONDAD (FUND 22,329 0.04558 F LACARD GLOBAL SNALL CAP EQUITY PORTPOLIO 20,712 0.00778 F LACARD GUBAL SNALL CAP EQUITY ADVANTAGE 6468 0.00175 F LEGAL AND GENERAL SSUBLANCE (PENDINS MANAGEMENT) LIMITED 4.150 0.00275 F LEGAL AND GENERAL ASSUBLANCE (PENDINS MANAGEMENT) LIMITED 4.175 0.010255 F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.00005 F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST					
JPMORGAN FUND I ICVC - JPM EUROPE SMALLER COMPANIES FUND 84.948 0.1725% F JPMORGAN FUNDS 46.262 0.0299% F LAB 055 DYNAMIC FOURT PUND LP 1.2774 0.0299% F LAB 055 DYNAMIC FOURT PUND LP 1.2774 0.0299% F LACERA MASTER COMPANIES FUND 43.068 0.12995% F LACARD EUROPEAR SMALLER COMPANIES FUND 43.068 0.12995% F LAZARD EUROPEAR SMALL CAP EQUITY COMADAJ FUND 22.398 0.0455% F LAZARD EUROPEAR SMALL CAP EQUITY PORTFOLIO 23.712 0.0425% F LAZARD INENTIONAL SMALL CAP EQUITY PORTFOLIO 23.712 0.0425% F LAZARD INENTIONAL SMALL CAP EQUITY ADVANTAGE 668 0.0014% F EIND 5.012 0.0122% F LEGAL AS CENERAL ICAV. 1.504 0.0031% F LEGAL AD CENERAL ICAV. 1.504 0.0031% F LEGAL AS CENERAL ICAV. 1.504 0.00305% F LOS ANGELES CITY EMPLOYEES' RETREMENT SYSTEM. 782 0.0014% F MERCER OLEVEANIES				.,	
IPMORGAN FUNDS 46.266 0.0793% F IRA F307-ACADIANKUWAT INVESTMENT AUTHORITY MINSTRIES 12.274 0.0025% F IRA F307-ACADIANKUWAT INVESTMENT AUTHORITY MINSTRIES 12.277 0.0002% F IA268 GD TMAKUK CQUITY FUND IP 12.10 0.0025% F IA2ARD EUROPAN SMALLE AF EQUITY CANADAJ FUND 23.897 0.0025% F LAZARD ANAL CAF EQUITY (CANADA) FUND 22.497 0.0025% F LAZARD SIGNEAL ACTIVE FUND SMALL CAF EQUITY PORTFOLIO 3.771 0.0077% F LAZARD MININGTON EARE SMALL CAP EQUITY ADVANTAGE 666 0.00102% F EIGAL & CHERKALI CAY 1.504 0.00125% F LAZARD MININGTON EARE SMALL CAP EQUITY ADVANTAGE 6.00007% F EIGAL & CHERKALI SSURANCE (PENSIONS MANAGEMENT) LIMITED 6.0125% F LOCKHERED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0003% F LOCKHERED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0003% F LVYOR FISE ALLAND DC P IP 13.558 0.0003% F LVYOR FISE ALLAND DC P IP	JPMORGAN EUROPEAN DISCOVERY TRUST PLC		342.655	0,6957%	F
IA ESO-ACADIANKUWAT INVESTMENT AUTHORITY MINISTRIES 12.774 0.02958 F IAS GS DYNAMIC EQUITY FUND (P 12.10 0.020258 F LAR GS DYNAMIC EQUITY FUND (P 277 0.00035 F LARARD GLOBAL ACTIVE FUND (PLAN ADLA FUND 63.805 0.12958 F LARARD GLOBAL ACTIVE FUND (PLAN ADLA FUND 22.399 0.042545 F LARARD GLOBAL SMALL CAP FOUTY PORTFOLIO 3.771 0.042755 F LARARD GLOBAL SMALL CAP EQUITY PORTFOLIO 3.771 0.001755 F LARARD GLOBAL SMALL CAP EQUITY ADVANTAGE 6466 0.001455 F EIGAL & GENERAL ICAY 1.3000 0.000315 F LEGAL AND GENERAL ICAY 1.3000 0.000375 F LOCKHEED MARTIN CORPORATION MASTER RETIGEMENT TRUST 6 0.000055 F LYP DIMENSIONAL INTERNATIONAL SCREE GUITY FUND 2926 0.000455 F LYND DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2926 0.000455 F LYP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2926 0.000455 F LYP DIMENSIONAL INT	JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND		84.985	0,1725%	F
LAB GO SUNAAUC EQUITY FUND LP 1.210 0.00225 F LACERA MASTER OPED TRUST 277 0.00065 F LACARD EUROPEAN SIMALLER COMPANIES FUND 63.805 0.12595 F LACARD EUROPEAN SIMALLER COMPANIES FUND 63.805 0.12595 F LACARD EUROPEAN SIMALL CAP EQUITY CANADAL FUND 22.399 0.045555 F LAZARD EUROPEAN SIMALL CAP EQUITY PORTFOLIO 3.771 0.00773 F LAZARD EUROPEAN CAP EQUITY ADVANTAGE 668 0.00145 F LIAZARD INTERNATIONAL SMALL CAP EQUITY ADVANTAGE 668 0.00145 F LEGAL & GENERAL ICAY. 1.504 0.00235 F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0000315 F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 7.82 0.00145 F LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2.88 0.000475 F LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2.824 0.000375 F LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2.824 0.000075 F LV	JPMORGAN FUNDS		46.266	0,0939%	F
LACERA MASTER OPEB TRUST 277 0.00045 F LAZARD EUROPEAN SMALLER COMPANIES FUND 63.805 0.12975 F LAZARD EUROPEAN SMALLER COMPANIES FUND 63.805 0.12975 F LAZARD CLOBAL ACTIVE FUNDS PLC 12.4472 0.02545 F LAZARD CLOBAL SMALL CAP EQUITY (CANADA) FUND 20.712 0.42005 F LAZARD CLOBAL SMALL CAP EQUITY PORTFOLIO 3.771 0.000778 F LAZARD CLOBAL SMALL CAP EQUITY ADVANTAGE 668 0.001476 F FUND 5.012 0.010276 F E LAZARD CLOBARCAN, EXAMPLE (PENSIONS MANAGEMENT) 1.504 0.003176 F LGSAL AND CENPORATION MASTER RETIREMENT TRUST 6 0.000056 F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.000066 F LYND DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2286 0.0004376 F LYND DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2286 0.0004376 F LYND DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2286 0.0000376 F LYND			12.774	0,0259%	
IAZARD EUROPEAN SMALLER COMPANIES FUND 63.805 0.12958 F LAZARD GLOBAL ACTIVE FUNDS PLC 12.492 0.02548 F LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND 22.389 0.045556 F LAZARD GLOBAL SMALL CAP EQUITY PORTFOLIO 37.71 0.047078 F LAZARD DIERRATIONAL SMALL CAP EQUITY PORTFOLIO 3.771 0.00778 F LAZARD DIERRATIONAL SMALL CAP EQUITY ADVANTAGE 668 0.00145 F LIAZARD INTERNATIONAL SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.010258 F LICARD/WILMINGTON FARE SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.01155 F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.000037 F LOCKHEED MARTIN CORPORATIONAL MISTER RETIREMENT TRUST 782 0.000436 F LYD RUBENSIONAL INTERNATIONAL CORE EQUITY FUND 298 0.000437 F LYD RUBENSIONAL INTERNATIONAL CORE EQUITY FUND 1.848 0.000378 F LYD RUBENSIONAL INTERNATIONAL CORE EQUITY FUND 1.358 0.000437 F MARCLAR DIF CAP IRE 31.588 0.000437				0,0025%	
AZARD GLOBAL ACTIVE FUNDS PLC. 12.492 0.02548 F LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND 22.387 0.0455% F LAZARD GLOBALSMALL CAP EQUITY (CANADA) FUND 20.712 0.0455% F LAZARD GLOBALSMALL CAP EQUITY PORTFOLIO 3.771 0.0077% F LAZARD VIGNANGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE 668 0.0014% F FUND 5.012 0.00037% F LAZARD VIGNANGTON ACKE EQUITY ADVANTAGE FUND 5.012 0.00037% F LEGAL AND GENERAL ICAV. 1.504 0.00037% F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0016% F LOS ANGELES CITY EMFLOYEES RETIREMENT SYSTEM. 782 0.0016% F LYXOR TISE ITALIA MID CAP PIR 31.558 0.0041% F MERCER OLIF COMMON CONTRACTUAL FUND 2.6474 0.00039% F MERCER OLIF COMMON CONTRACTUAL FUND 1.168 0.00039% F MERCER OLIF COMMON CONTRACTUAL FUND 1.163 0.0025% F MULY DINS FLC 2.674			277		
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND 22.387 0.04555 F LAZARD DIERRANCIONAL SMALL CAP EQUITY PORTFOLIO 3.771 0.00776 F LAZARD DIERRANCIONAL SMALL CAP EQUITY PORTFOLIO 3.771 0.00776 F LAZARD DIERRANCIONAL SMALL CAP EQUITY ADVANTAGE 668 0.00145 F LAZARD/MILMINGTON ACW EX/US SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.010276 F LAZARD/MILMINGTON ACW EX/US SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.010276 F LGCALRD/MILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND 1.504 0.001275 F LGCALRD/MILMINGTON MASTER REITEMENT TRUST 6 0.000165 F LOCKHEED MARTIN CORPORATIONI MASTER REITEMENT TRUST 782 0.001665 F LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 2.788 0.000675 F LVIP OTHERNATIONAL CORPORATIONAL FUND 1.886 0.001376 F MERCER QIF COMMON CONTRACTUAL FUND 1.153 0.001376 F MERCER QIF FUND PLC 2.474 0.005476 F MERCER QIF FUND PLC 1.2576 0.0025476			63.805	0,1295%	
LAZARD GLOBAL SMALL CAP FUND 20,712 0.0420% F LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO 3,771 0.0077% F LAZARD (MILMINGTON ACM EKUS SMALL CAP EQUITY ADVANTAGE 668 0.0014% F EUND 5,012 0.0102% F LAZARD (MILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND 5,012 0.0102% F LEGAL & GENERAL LCAV 1,504 0.0031% F LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED 6,175 0,0125% F LOC KHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0000% F LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM. 782 0.0016% F LYXOR FISE ITALIA MID CAP PIR 31,558 0.0641% F MARYLAND STATE RETIREMENT SYSTEM 1.664 0.0039% F MERCER CIF COMMON CONTRACTUAL FUND 1.922 0.0039% F MARYLAND STATE RETIREMENT SYSTEM 1.153 0.0023% F MIGNDS KID 2.644 0.0039% F MOLYD MERCER CIF CUNNON CONTRACTUAL FUND 1.1226					
IAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO 3.771 0.00775 F LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE 668 0.001475 F LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.010275 F LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.010275 F LEGAL AND GENERAL CAV. 1.504 0.003176 F LEGAL AND GENERAL CAV. 6.175 0.01257 F LOCKHED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.000076 F LIXOR TISE TALLA MID CAP IPR 31.558 0.064176 F LVYD DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 278 0.000676 F LIXOR TISE TRIERMENT PENSIONS SYSTEM 1.686 0.00376 F MARYLAND SLIE RETIREMENT PENSIONS SYSTEM 1.686 0.00376 F MERCER QIF COMMON CONTRACTUAL FUND 1.153 0.00236 F MERCER QIF COMMON CONTRACTUAL FUND 1.153 0.00236 F MONTLAKE UCITS PLATEORM ICAV 9.239 0.01887 F MIFONDS NID<					-
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE 668 0,0014% F LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.0122% F LEGAL & GENERAL ICAV. 1.504 0,0031% F LEGAL & GENERAL ICAV. 1.504 0,0031% F LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED 6,175 0,0125% F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0,00005% F LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM. 782 0,0016% F LYXOR FISE ITALIA MID CAP PIR 31.558 0,0641% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.6466 0,0034% F MERCER QIF FUND PLC 2.674 0,0034% F MERCER QIF FUND PLC 1.556 0,0023% F MICHONS NIC ONTRACTUAL FUND 1.153 0,0034% F MICONDA CONTRACTUAL FUND 1.153 0,0034% F MICONDA CONTRACTUAL FUND 1.153 0,0034% F MONTANA BOARD OF INVESTMENTS 1.256 0,00235%					
EUND 668 0.0014% F LAZARO/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND 5.012 0.0102% F LEGAL & GENERAL ICAV. 1.504 0.0031% F LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED 6.175 0.0125% F LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM. 782 0.00016% F LVR DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 296 0.00005% F VIXOR FYSE TIALA MID CAP PIR 3.558 0.00641% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0.0034% F MERCER QIF COMMON CONTRACTUAL FUND 1.925 0.0035% F MERCER QIF FUND PLC 2.6474 0.0054% F MERCER QIF FUND PLC 1.153 0.00035% F MIFONDS FLC 11.254 0.00065% F MUL LYX FTSE IT ALL CAP PIR 2 8.68 0.0018% F MUTONA BOAD OF INVESTMENTIS 1.252 0.0035% F MUL LYX FTSE IT ALL CAP PIR 2 8.68 0.0018% F			3.771	0,0077%	F
Industry Instrumentation Instrumentation LEGAL & GENERAL ICAV. 1.504 0.00318 F LEGAL & GENERAL ICAV. 6.175 0.01258 F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.000078 F LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM. 782 0.00168 F LVXOR FISE ITALIA MID CAP PIR 31.558 0.0641% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.866 0.0034% F MERCER QIF FUND PLC 2.674 0.0054% F MERCER QIF FUND PLC 2.674 0.00256% F MONTLAKE COMMON CONTRACTUAL FUND 1.153 0.00226% F MONTLAKE UCITS PLATEORM ICAV 2.2596 0.00256% F MONTLAKE UCITS PLATEORM ICAV 2.239 0.0088% F MONTLAKE UCITS PLATEORM ICAV 2.239 0.00188 F MUL TYX FTSE IT ALL CAP FIR 2 868 0.0018% F NATIONAL BOARD OF INVESTMENT TRUST 1.302 0.0026% F NATIONAL AUROAD RETIREMENT INVESTM			668	0,0014%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED 6.175 0.0123% F LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0000% F LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM. 782 0.0016% F LYIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 296 0.0006% F LYIR OR ETRIEMENT PENSION SYSTEM 1.686 0.0034% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0.0034% F MERCER QIF FUND PLC 2.674 0.0054% F MERCER UCITS COMMON CONTRACTUAL FUND 1.153 0.0023% F MERCER UCITS COMMON CONTRACTUALFUND 1.153 0.0023% F MERCER UCITS PLATFORM ICAV 1.256 0.0036% F MUL TYS FISTI ALL CAP PIR 2 868 0.0018% F MUL TYS FISTI ALL CAP PIR 2 868 0.0018% F MUL TYS FISTI ALL CAP PIR 2 868 0.0018% F MUL TYS FISTI ALL CAP PIR 2 868 0.0018% F MUL TYS FISTI ALL CAP PIR 2 868 0.0018%	LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		5.012	0,0102%	F
IOCKHED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0000% F LOCKHED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0.0000% F LVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 298 0.0006% F LVYD RTISE TALIA MID CAP PIR 31.558 0.0441% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0.0034% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0.0034% F MERCER QIF COMMON CONTRACTUAL FUND 1.925 0.0037% F MERCER QIE TOND PLC 2.674 0.0054% F MERCER UCITS COMMON CONTRACTUAL FUND 1.153 0.0023% F MICFONDS K10 3.961 0.0003% F MONTANA BOARD OF INVESTMENTS 125 0.0003% F MONTLAKE UCITS PLATCORM ICAV 9.239 0.0188% F MUL- TLY FISE IT ALL CAP PIR 2 868 0.0013% F NATUL- TATORM ICAV 9.239 0.0188% F MUL- TATRORM ICAN ERIMEMENT TRUST 1.922 0.0004% F <	LEGAL & GENERAL ICAV.		1.504	0,0031%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM. 782 0.0016% F LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 288 0.0004% F LYXOR FISE ITALIA MID CAP PIR 31.558 0.0641% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0.0034% F MERCER QIF COMMON CONTRACTUAL FUND 1.925 0.0034% F MERCER QIF COMMON CONTRACTUAL FUND 1.153 0.0025% F MERCER UCITS COMMON CONTRACTUALFUND 1.153 0.0023% F MORTAN BOARD OF INVESTMENTS 12.596 0.0256% F MONTANA BOARD OF INVESTMENTS 125 0.00033% F MONTANA BOARD OF INVESTMENTS 125 0.00033% F MONTANA BOARD OF INVESTMENTS 1.923 0.018% F MUL LYX FISE IT ALL CAP PIR 2 868 0.0018% F NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST 1.923 0.0003% F NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST 1.302 0.0026% F NEW YORK STATE COMMON RETIREMENT FUND 2.210 0	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		6.175	0,0125%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 298 0.0006% F LYXOR FISE ITALIA MID CAP PIR 31.558 0.0641% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0.0034% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.625 0.0034% F MERCER QIF COMMON CONTRACTUAL FUND 1.225 0.0033% F MERCER QIF FUND PLC 2.674 0.00256% F MERCER QUITS COMMON CONTRACTUAL FUND 1.153 0.0023% F MERCER QUITS COMMON CONTRACTUAL FUND 1.256 0.0256% F MERCER QUITS COMMON CONTRACTUAL FUND 1.256 0.0256% F MONTAKE UCTS PLATFORM ICAV 9.239 0.0188% F MONTIAKE UCTS PLATFORM ICAV 9.239 0.0188% F MUL LYX FISE IT ALL CAP PIR 2 8.68 0.0018% F MUTONAL RURCAD RETIREMENT INVESTMENTS 1.923 0.0039% F NATIONAL RURCAD RETIREMENT INVESTMENT 1.302 0.0026% F NUT ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST 1.322 <td< td=""><td>LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST</td><td></td><td>6</td><td>0,0000%</td><td>F</td></td<>	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		6	0,0000%	F
LYXOR FISE ITALIA MID CAP PIR 31.558 0.0641% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.886 0.0033% F MERCER QIF COMMON CONTRACTUAL FUND 1.925 0.0039% F MERCER QIF FUND PLC 2.674 0.0023% F MERCER UCITS COMMON CONTRACTUALFUND 1.153 0.0023% F MERCER UCITS COMMON CONTRACTUALFUND 1.153 0.0023% F MGI FUNDS PLC 12.596 0.0226% F MI FONDS K10 3.961 0.0080% F MONTANA BOARD OF INVESTMENTS 125 0.0003% F MUL TXY FISE IT ALL CAP IR 2 868 0.0018% F MUL TXY FISE IT ALL CAP IR 2 868 0.0018% F NUTARY FISE IT ALL CAP IR 2 868 0.0003% F NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST 1.923 0.0038% F NATRYEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST 1.302 0.0026% F NORTHER TRUST COMMON RETIREMENT FUND 2.210 0.0045% F	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		782	0,0016%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0.0034% F MARYLAND STATE RETIREMENT PENSION SYSTEM 1.925 0.0039% F MERCER QIF COMMON CONTRACTUAL FUND 2.674 0.0034% F MERCER QIE FUND PLC 2.674 0.0054% F MERCER UICIS COMMON CONTRACTUALFUND 11.153 0.0023% F MGI FUNDS PLC 12.596 0.0256% F MONTAKE UCITS COMMON CANTRACTUALFUND 3.941 0.00080% F MONTLAKE UCITS PLATFORM ICAV 9.239 0.0188% F MUL LYX FTSE IT ALL CAP PIR 2 868 0.0018% F MUL-LYX FTSE IT ALL CAP PIR 2 868 0.0018% F MUTONAL RAILCOAD RETIREMENT INVESTMENT TRUST 1.923 0.0039% F NATIONAL RAILCOAD RETIREMENT FUND 2.210 0.0045% F NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST 1.302 0.0026% F NEW YORK STATE COMMON RETIREMENT FUND 2.210 0.0045% F NORCES BANK 46.592 0.0946% F <td>LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND</td> <td></td> <td>298</td> <td>0,0006%</td> <td></td>	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		298	0,0006%	
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PENSION RESERVES INVESTMENT TRUST FUND4.5820,0093%FPK CSG World Equity Credit Suisse Funds AG450,0001%F	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PK CSG World Equity Credit Suisse Funds AG 45 0,0001% F	PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
	PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PRICOS 26.340 0,0535% F	PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
	PRICOS		26.340	0,0535%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
PRICOS DEFENSIVE	Сг/Рі	709	0,0014%	F
PRICOS SRI		994	0,0014%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496		F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216		F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF			,	_
CHICAGO		10.183	0,0207%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
ROUNDHILL S&P GLOBAL LUXURY ETF		20	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0,0015%	F
SCANDIUM		13.400	0,0272%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	F
SILLAGE		735	0,0015%	F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS		541	0,0011%	F
UNIONS AND FOOD EMPLOYERS JOINT PENSION				
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	0,0074%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359	0,0007%	F
STRATEGIC INTERNATIONAL EQUITY FUND		497	0,0010%	F
STRATHCLYDE PENSION FUND		76.234	0,1548%	F
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	F
SYCOMORE SELECTION PME		41.955	0,0852%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES		73.323	0,1489%	F
series Templeton international smaller companies fund		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
		6.891	0,0140%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
UBS LUX FUND SOLUTIONS		4.826	0,0098%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS		17.578	0,0357%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3- FONDS		183.083	0,3717%	F
UPS GROUP TRUST		10.042	0,0204%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EUROPEAN STOCK INDEX FUND		28.309	0,0575%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX	СГ/РІ			
TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		10.005	0.000107	F
INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL		88.873	0,1804%	F
		41,400		F
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
VIRGINIA RETIREMENT SYSTEM		512	0,0010%	F
		4.884	0,0099%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		12.631	0,0427% 0,0256%	F
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY		12.031	0,0236%	Г
FUND		899	0,0018%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL		4.407	0.000597	F
Smallcap equity fund		4.697	0,0095%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
ADARA		10.820	0,0220%	С
		600	0,0012%	C
		33.350	0,0677%	C
BELFIUS PORTFOLIO B Brocken-UI-Fonds		10.641 94.149	0,0216% 0,1911%	C C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236	0,0248%	C
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657	0,0013%	C
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		4.572	0,0093%	C
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	C
DNCA ACTIONS EURO PME		211.735	0,4299%	С
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	С
EdR SICAV - European Smaller Companies		37.551	0,0762%	С
EUROPE INVESTMENT FUND		33.134	0,0673%	С
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	С
GRANDES MARQUES ISR M		20.001	0,0406%	С
KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ		722	0,0015%	С
C/O AQR CAPITAL MANAGEMENT LLC		20.500	0.0599%	6
LEADERSEL P.M.I		29.500		C C
MANDARINE FUNDS - MANDARINE GLOBAL SPORT MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		6.080 27.674	0,0123% 0.0562%	C C
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUIT		116.500	0,0382%	C
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	C
Nikko WT - Nikko European Luxury Equity Fund		26.853	0,0545%	C
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	C
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	С
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	С
ROBERT BOSCH GMBH		5.489	0,0111%	С
ROBIN 1-FONDS		6.532	0,0133%	С
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	С
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	С
seb europafonds		2.535	0,0051%	С
SEI GLOBAL MASTER FUND PLC PA		1.703	0,0035%	С
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041%	С
STICHTING SHELL PENSIOENFONDS		4.072	0,0083%	С
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	С
ui-fonds bav rbi aktien		5.241	0,0106%	С
Universal-Investment-Gesellschaft mbH		7.228	0,0147%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW- UNIVERSAL-FONDS		409	0,0008%	С
UTAH STATE RETIREMENT SYSTEMS		259	0,0005%	С
CIM LLC		117	0,0002%	А
CIN BELGIUMLIMITED		3	0,0000%	А

Totale votanti

49.256.099 100%

Legenda F - Favorevole C - Contrario A - Astenuto Lx - Lista x NV - Non Votante NE - Non Espresso



Punto 1 della parte straordinaria

Proposta di modifica degli articoli 9, 11, 12, 14, 17 e 18 dello Statuto sociale. Deliberazioni inerenti e conseguenti.

	n. voti	% voti rappresentati in assemblea	% dei Diritti di Voto
Quorum costitutivo assemblea	49.256.099	100%	90,5381%
Voti per i quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	49.256.099	100,0000%	90,5381%
Voti per i quali il RD non disponeva di istruzioni:	0	0,0000%	0,0000%

	n. voti	% partecipanti al voto	% dei diritti di voto
Favorevole	48.479.931	98,4242%	89,1114%
Contrario	776.048	1,5755%	1,4265%
Astenuto	120	0,0002%	0,0002%
Totali	49.256.099	100,0000%	90,5381%



Punto 1 della parte straordinaria

Proposta di modifica degli articoli 9, 11, 12, 14, 17 e 18 dello Statuto sociale. Deliberazioni inerenti e conseguenti.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Monte Titoli S.p.A. nella persona del Dottor Massimiliano Chiadò Piat

Anagrafica	CF/PI	Voti	% su votanti	Voto
ABU DHABI PENSION FUND		124	0,0003%	F
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		10.459	0,0212%	F
ACADIAN INTERNATIONAL SMALL CAP FUND		42.358	0,0860%	F
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		1.158	0,0024%	F
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O				
ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND		27.022	0,0549%	F
ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		1.826	0,0037%	F
ALASKA PERMANENT FUND CORPORATION		42	0,0001%	F
Allianz global investors fund		8.617	0,0175%	F
Allianz Global Investors GmbH		4.578	0,0093%	F
ALLIANZ SPORT ET BIENETRE		8.162	0,0166%	F
ALLIANZGI FONDS AFE		3.573	0,0073%	F
ALLIANZGI-FONDS DSPT		506	0,0010%	F
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		3.532	0,0072%	F
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		1.134	0,0023%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		2.938	0,0060%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		108	0,0002%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP		178	0,0004%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL		136	0.0003%	F
EQUITY ETF		130	0,0003%	Г
AMUNDI DIVIDENDO ITALIA		79.700	0,1618%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		534	0,0011%	F
Amundi msci emu small cap esg ctb nz amb		1.751	0,0036%	F
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB		194	0,0004%	F
AMUNDI MULTI-GERANTS PEA PME		57.494	0,1167%	F
AMUNDI SGR SPA / AMUNDI RISPAR MIO ITALIA		44.418	0,0902%	F
Amundi SGR SPA/Amundi Sviluppo Attivo Italia		344.000	0,6984%	F
AMUNDI VALORE ITALIA PIR		29.600	0,0601%	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		3.662	0,0074%	F
ARIZONA STATE RETIREMENT SYSTEM		1.674	0,0034%	F
AXA Vorsorge Fonds II Equities Global Markets Small Cap Passive Credit Suisse Funds AG		1.664	0,0034%	F
AZIMUT LIFE DAC		22.000	0.0447%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND		376	0,0008%	F
BANCO BILBAO VIZCAYA ARGENTARIA SA		56.644	0,1150%	F
BG MASTER FUND ICAV		244	0,0005%	 F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND		100	0,0002%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		100	0,0002%	F
BLACKROCK GLOBAL FUNDS		351	0,0002%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS				
FOR EMPLOYEE BENEFIT TRUSTS		73.246	0,1487%	F



Anagrafica	CF/PI	Voti	% su votanti	Voto
		2,408	0,0049%	F
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		2.400	0,0049%	Г
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		281	0,0006%	F
Brocken-UI-Fonds		94.149	0,1911%	F
BRUZZESE ATTILIO	BRZTTL67S10E873B	1.212	0,0025%	F
CC&L MULTI-STRATEGY FUND		6	0,0000%	F
CITY OF NEW YORK GROUP TRUST		28.490	0,0578%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		763	0,0015%	F
COLLEGE RETIREMENT EQUITIES FUND		9.954	0,0202%	F
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		319	0,0006%	F
CONSTELLATION PENSION MASTER TRUST		280	0,0006%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		150.588	0,3057%	F
CPR Europe ESG Poche COR		7.752	0,0157%	F
CREDIT SUISSE INDEX FUND (LUX)		5.023	0,0102%	F
CSIF CH Equity World ex CH Small Cap Blue Credit Suisse Funds AG		984	0,0020%	F
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		376	0,0008%	F
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		1.266	0,0026%	F
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		600	0,0012%	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		1.455	0,0030%	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND		497	0,0010%	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		10.295	0,0209%	F
DEMARIA CARLA	DMRCRL59E53L727I	356.056	0,7229%	F
DIGITAL FUNDS STARS EUROPE SMALLER COMPANIES		101	0,0002%	F
DIGITAL FUNDS STARS EUROZONE		5.039	0,0102%	F
Dittli Sandro		1.800	0,0037%	F
DNCA ACTIONS EURO PME		211.735	0,4299%	F
DNCA ACTIONS SMALL ET MID CAP EURO		139.690	0,2836%	F
EdR SICAV - European Smaller Companies		37.551	0,0762%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		16.834	0,0342%	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		396	0,0008%	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND		35.000	0,0711%	F
FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		10.608	0,0215%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		3.390	0,0069%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX		6.745	0,0137%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST IPOX EUROPE EQUITY		35	0,0001%	F
OPPORTUNITIES UCITS ETF FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF		84	0,0002%	F
FIS GROUP COLLECTIVE INVESTMENT TRUST		2.971		
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT		186	0,0060%	
INDEX FUND				
FORSTA AP - FONDEN		5.327	0,0108%	F
FRANKLIN TEMPLETON INVESTMENT FUNDS G.AFUND-B - EURO EQUITIES		44.751 675	0,0909% 0,0014%	F
G.AFUND-B - EURO EQUITES GOVERNMENT OF NORWAY		92.034	0,0014%	
GOVERNMENT OF NORWAT GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		19	0,0000%	F
GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.		98	0,0002%	F
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		13.600	0,0002%	
HOLDING HAPPY LIFE SRL	11939840010	38.432.210	78,0253%	
HSBC EE EURO PME		2.414	0,0049%	
HSBC EURO PME		21.053	0,0427%	
ILLINOIS MUNICIPAL RETIREMENT FUND		109.104	0,2215%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		45.614	0,0926%	F
		+		1



ALLOCATION - DANMARK AKKUMULERENDE KL562INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET562ALLOCATION EURO - ACCUMULATING KL335INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET335ALLOCATION NORGE - ACCUMULATING KL335INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET639ALLOCATION NORGE - ACCUMULATING KL639INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET639ALLOCATION SVERIGE - ACCUMULATING KL639ISHARES CORE MSCI EAFE ETF30.798ISHARES CORE MSCI EAFE ETF7.620ISHARES CORE MSCI EAFE IMI INDEX ETF7.620ISHARES MSCI EAFE SMALL-CAP ETF1.059ISHARES MSCI ENCOPE SMALL-CAP ETF1.059ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF11.457ISHARES VII PUBLIC LIMITED COMPANY25.574JHF II INT'L SMALL CO FUND454JHVIT INT'L SMALL CO TRUST556	027% 011% 007% 013% 625% 155% 004% 021% 233% 519% 009%	Voto F F F F F F F F F F F
ALLOCATION - DANMARK AKKUMULERENDE KL1.3480.0INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL5620.0INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL3350.0INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL6390.0INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL6390.0ISHARES CORE MSCI EAFE ETF30.7980.0ISHARES CORE MSCI EAFE ETF7.6200.0ISHARES CORE MSCI EAFE ETF49.4340.1ISHARES MSCI EAFE SMALL-CAP ETF1.0590.0ISHARES MSCI ENCOPE SMALL-CAP ETF1.0590.0ISHARES MSCI INIT SMALL-CAP MULTIFACTOR ETF11.4570.0ISHARES VII PUBLIC LIMITED COMPANY25.5740.0JHYIT INI'L SMALL CO TRUST5560.0	011% 007% 013% 625% 155% 004% 021% 233% 519%	F F F F F F F
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JHF II INT'L SMALL CO FUND 454 0,0 JHVIT INT'L SMALL CO TRUST 556 0,0		F
JHVIT INT'L SMALL CO TRUST 556 0,0		F
	011%	F
	957%	F
JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND 84.985 0,1	725%	F
JPMORGAN FUNDS 46.266 0,0	939%	F
	015%	F
C/O AQR CAPITAL MANAGEMENT LLC 722 0,0	015%	F
KIA F509-ACADIANKUWAIT INVESTMENT AUTHORITY MINSITRIES 12.774 0,0	259%	F
LAB QS DYNAMIC EQUITY FUND LP 1.210 0,0	025%	F
LACERA MASTER OPEB TRUST 277 0,0	006%	F
LAZARD EUROPEAN SMALLER COMPANIES FUND 63.805 0,1	295%	F
LAZARD GLOBAL ACTIVE FUNDS PLC 12.492 0,0	254%	F
LAZARD GLOBAL SMALL CAP EQUITY (CANADA) FUND 22.389 0,0	455%	F
LAZARD GLOBAL SMALL CAP FUND 20.712 0,0	420%	F
LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO 3.771 0,0	077%	F
LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE 668 0,0	014%	F
FUND		
LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND 5.012 0,0	102%	F
LEGAL & GENERAL ICAV. 1.504 0,0	031%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED 6.175 0,0	125%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST 6 0,0	000%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM. 782 0,0	016%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND 298 0,0	006%	F
LYXOR FTSE ITALIA MID CAP PIR 31.558 0,0	641%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM 1.686 0,0	034%	F
MERCER QIF COMMON CONTRACTUAL FUND 1.925 0,0	039%	F
	054%	F
MERCER UCITS COMMON CONTRACTUALFUND 1.153 0,0	023%	F
MGI FUNDS PLC 12.596 0,0	256%	F
MH EDRAM EURO SMIDCAP 116.500 0,2	365%	F
MI FONDS K10 3.961 0,0	080%	F
MONTANA BOARD OF INVESTMENTS 125 0,0	003%	F
MONTLAKE UCITS PLATFORM ICAV 9.239 0,0	188%	F
MUL- LYX FTSE IT ALL CAP PIR 2 868 0,0	018%	F
Myria+River 31 Global Opportunities 4.750 0,0	096%	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST 1.923 0,0	039%	F
NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST 1.302 0,0	026%	F
	045%	F
	545%	F
NORGES BANK 46.592 0,0	946%	F
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND 1.528 0,0	031%	F
NORTH ATLANTIC STATES CARPENTERS PENSION FUND 1.323 0,0	027%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE 525 0,0	011%	F
	234%	F
	081%	F
OCEAN SRL 04070570041 1.940.000 3,9	386%	F



Anagrafica	CF/PI	Voti		Voto
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		31.211	0,0634%	F
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		393	0,0008%	F
PEMBROKE INTERNATIONAL GROWTH FUND		6.332	0,0129%	F
PENSION RESERVES INVESTMENT TRUST FUND		4.582	0,0093%	F
PK CSG World Equity Credit Suisse Funds AG		45	0,0001%	F
PRICOS		26.340	0,0535%	F
PRICOS DEFENSIVE		709	0,0014%	F
PRICOS SRI		994	0,0020%	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE		496	0,0010%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		3.688	0,0075%	F
PUBLIC INVESTMENT FUND		2.083.216	4,2294%	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO		10.183	0,0207%	F
QTH FUNDLLC		466.364	0,9468%	F
QTN MASTER FUNDLP		5.714	0,0116%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS		2.927	0,0059%	F
ROCHE BRUNE EURO PME FCP		7.521	0,0153%	F
ROSSI FERRUCCIO	RSSFRC72B24E463F	259.618	0,5271%	F
ROUNDHILL S&P GLOBAL LUXURY ETF		20	0,0000%	F
SAINTGOBAIN CORPORATION DEFINEDBENEFIT MASTER TRUST		8.209	0,0167%	F
SBC MASTER PENSION TRUST		736	0,0015%	F
SCANDIUM		13.400	0,0272%	F
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		2.940	0,0060%	F
SILLAGE		735	0,0015%	F
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		541	0,0011%	F
SPAFID FIDUCIANTE N. 301448	00717010151	26.538	0,0539%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		202	0,0004%	F
SPDR PORTFOLIO EUROPE ETF		270	0,0005%	F
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		3.667	0,0074%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		2.134	0,0043%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		29.287	0,0595%	F
STATE OF NEW JERSEY COMMON PENSION FUND D		5.452	0,0111%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		3.247	0,0066%	F
STATE OF WISCONSIN INVESTMENT BOARD		356	0,0007%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		2.587	0,0053%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO		2.865	0,0058%	F
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO		2.024	0,0041%	F
STICHTING BPL PENSIOEN MANDAAT UBS AM LT		382	0,0008%	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN		359 4.072	0,0007% 0.0083%	F
STICHTING SHELL PENSIOENFONDS STRATEGIC INTERNATIONAL EQUITY FUND		4.072	0,0083%	F
STRATEGIC INTERNATIONAL EQUIT FUND		76.234	0,0010%	F
SYCOMORE SELECTION MIDCAP		14.323	0,0291%	F
SYCOMORE SELECTION PME		41.955	0,0852%	F
TEACHER RETIREMENT SYSTEM OF TEXAS		10.217	0,0207%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		97.383	0,1977%	F
TEMPLETON GLOBAL SMALLER COMPANIES FUND		272.907	0,5541%	F
TEMPLETON INSTITUTIONAL FUNDS - FOREIGN SMALLER COMPANIES		73.323	0,1489%	F
SERIES TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND		220.410	0,4475%	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		5.387	0,0109%	F
THE CONTINENTAL SMALL COMPANY SERIES NY		15.802	0,0321%	F
THE MONETARY AUTHORITY OF SINGAPORE		267	0,0005%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		6.891	0,0140%	F
TRINITY HEALTH CORPORATION		6.243	0,0127%	F
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		813	0,0017%	F
ubs lux fund solutions		4.826	0,0098%	F
UNITED NATIONS JOINT STAFF PENSION FUND.		57.953	0,1177%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1- FONDS		17.578	0,0357%	F
	I	1		



Arraguation			% su votanti	Vete
Anagrafica UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-	CF/PI	Voti	% su votanti	Voto
FONDS		183.083	0,3717%	F
UPS GROUP TRUST		10.042	0,0204%	F
VANGUARD DEVELOPED MARKETS INDEX FUND		110.552	0,2244%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		751	0,0015%	F
VANGUARD ESG INTERNATIONAL STOCK ETF		1.303	0,0026%	F
VANGUARD EUROPEAN STOCK INDEX FUND		28.309	0,0575%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		2.055	0,0042%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		10.885	0,0221%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		88.873	0,1804%	F
VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		41.488	0,0842%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		2.208	0,0045%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		139	0,0003%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY		143	0,0003%	F
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		2.600	0,0053%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		8.296	0,0168%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		186.379	0,3784%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND		8.234	0,0167%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		1.892	0,0038%	F
VINCENZI TOMMASO	VNCTMS74C21C980N	38.725	0,0786%	F
VIRGINIA RETIREMENT SYSTEM		512	0,0010%	F
WASHINGTON STATE INVESTMENT BOARD		4.884	0,0099%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		4.378	0,0089%	F
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST		21.029	0,0427%	F
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND		12.631	0,0256%	F
WILSHIRE MUTUAL FUNDS, INC WILSHIRE INTERNATIONAL EQUITY FUND		899	0,0018%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		4.697	0,0095%	F
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		1.005	0,0020%	F
WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		14.664	0,0298%	F
WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		18.351	0,0373%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		67	0,0001%	F
ADARA		10.820	0,0220%	С
AMPLEGEST		600	0,0012%	С
AMPLEGEST MIDCAPS FCP		33.350	0,0677%	С
		10.641	0,0216%	C
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		12.236		
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND		657 4.572	0,0013% 0,0093%	C C
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF EUROPE INVESTMENT FUND		33.134	0,0093%	-
FCP ERASMUS SMALL CAP EURO		35.000		C C
FLORIDA RETIREMENT SYSTEM		16.322	0,0331%	C
GRANDES MARQUES ISR M		20.001	0,0406%	C
LEADERSEL P.M.I		29.500		C
MANDARINE FUNDS - MANDARINE GLOBAL SPORT		6.080	-	C
MEDIOLANUM BEST BRANDS - EUROPEAN SMALL CAP EQUITY		27.674	0,0562%	C
MISSOURI EDUCATION PENSION TRUST		24.287	0,0493%	С
OFI INVEST ISR GRANDES MARQUES		71.865	0,1459%	С
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		1.765	0,0036%	С
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		5.546	0,0113%	С
ROBERT BOSCH GMBH		5.489	0,0111%	С
ROBIN 1-FONDS		6.532	0,0133%	С
SCHRODER INTERNATIONAL SELECTION FUND		76.328	0,1550%	С
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		26.473	0,0537%	С
seb europafonds		2.535		С
SEI GLOBAL MASTER FUND PLC PA		1.703		С
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		2.523	0,0051%	С
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		297.278	0,6035%	С



Anagrafica	CF/PI	Voti	% su votanti	Voto
ui-fonds bav rbi aktien	Ī	5.24	1 0,0106%	С
Universal-Investment-Gesellschaft mbH		7.22	8 0,0147%	С
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		40	9 0,0008%	С
UTAH STATE RETIREMENT SYSTEMS		25	9 0,0005%	С
CIM LLC		11	7 0,0002%	Α
CIN BELGIUMLIMITED			3 0,0000%	А

Totale votanti

49.256.099 100%

Legenda F - Favorevole C - Contrario A - Astenuto Lx - Lista x NV - Non Votante NE - Non Espresso



SANLORENZO

BY-LAWS

Sanlorenzo S.p.A.

Updated as at 26 April 2024

LEGAL NOTICE

This document is an informal translation of the original Italian document. In case of inconsistency between this document and the original document in Italian, the latter will prevail.



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TITLE I

COMPANY NAME - REGISTERED OFFICE - PURPOSE – DURATION

Article 1 – Company name

1.1 A joint-stock company (*società per azioni*) is hereby established, with the company name "Sanlorenzo S.p.A.", in short "SL S.p.A.", with or without punctuation.

Article 2 – Registered office

- 2.1 The company's registered office is in the Municipality of Ameglia (SP) in Italy.
- 2.2 The board of directors may establish, change and close branches, secondary offices, local operational units, offices, depots, agencies and representative offices of any type, both in Italy and abroad.

Article 3 – Purpose

- 3.1 The company's purpose is to design, build, manufacture, sell and market small crafts, boats, crafts, recreational ships and vessels using fibreglass, steel, aluminium and any other material, as well as to carry out maintenance and rental of small crafts, boats, crafts, recreational ships and vessels. The company may also, including on behalf of third parties, carry out the design, partial or complete construction, finishing, outfitting and maintenance of small crafts, boats, crafts, recreational ships and vessels. The company may also carry out representation and import activities, as well as the provision of services in the sector of small crafts, boats, crafts, recreational ships and vessels.
- 3.2 The company's purpose also includes training and development activities in the sector of design, construction, manufacture and marketing and sale of small crafts, boats, crafts, recreational ships and vessels, also achieved through the organisation of courses, workshops, fairs, events and conventions for the purpose of training, development and specialisation of individuals and groups of operators, and the construction and/or management of tourist docks and other tourist maritime works, as well as the construction and/or management of works for the hotel and hospitality sectors, and assistance in yachting at the tourist docks and all those installations and infrastructures that contribute to the completion of the services of the tourist docks.
- 3.3 All the activities comprising the corporate purpose may be carried out both in Italy and abroad.
- 3.4 The company may also carry out all industrial, commercial, real estate, securities and financial operations (the latter not in relation to the public and not as core business) that shall be deemed by the board of directors necessary or useful for achieving the corporate purpose, including taking on and disposing of equity investments and interests in undertakings and companies, also by participating in their establishment. It may also, not as a business activity and always residually and not in relation to the public, grant loans and/or give guarantees, both collateral and personal, also in favour of third parties, as deemed by the board of directors important to achieving the corporate purpose. All of this shall be in compliance with the provisions of law and, in particular, the regulations on activities reserved by law.

Article 4 – Duration

4.1 The duration of the company is fixed up to the thirty-first of December, two thousand and seventy (31/12/2070) and may be extended, one or more times, by way of resolution of the shareholders' meeting, without the extension being a cause for withdrawal.



TITLE II

SHARE CAPITAL – SHARES – INCREASED VOTING RIGHTS – PARTICIPATING FINANCIAL INSTRUMENTS – BONDS – WITHDRAWAL

Article 5 – Share capital

- 5.1 The share capital amounts to Euro 35,019,621.00 (thirty five million, nineteen thousand, six hundred twenty one and 00/100) and is divided into 35,019,621 (thirty five million, nineteen thousand, six hundred twenty one) shares without indication of nominal value. The shares are in dematerialised form pursuant to Article 83-*bis et seq.* of Italian Legislative Decree no. 58 of 24 February 1998.
- 5.2 On 21 April 2020, the Extraordinary Shareholders' Meeting approved a divisible share capital increase, excluding option rights, pursuant to Article 2441, paragraph 8 of the Italian Civil Code, of a maximum nominal value of Euro 884,615.00 (eight hundred and eighty-four thousand, six hundred and fifteen and 00/100), to be executed no later than 30 June 2029, through the issue of a maximum number of 884,615 (eight hundred and eighty-four thousand, six hundred and fifteen) ordinary Sanlorenzo shares destined exclusively and irrevocably to service the 2020 Stock Option Plan, all under the terms and conditions set out in the resolution.
- 5.3 The share capital may be increased, also through the issue of shares with rights different to those of outstanding shares and also with consideration of types other than cash. Option rights may be ruled out or limited in all cases envisaged by law, as well as pursuant to Article 2441, paragraph 4, point two of the Italian Civil Code, in compliance with that set out therein.
- 5.4 The shareholders' meeting may also delegate to the directors the right to increase, one or more times, pursuant to and in compliance with that set out in Article 2443 of the Italian Civil Code, the share capital against payment or free of charge, with or without option rights, also pursuant to Article 2441, paragraph 4, part 2, and paragraph 5 of the Italian Civil Code.
- 5.5 According to the methods and in the forms permitted by law, profits and/or profit reserves may be assigned to employees of the company or of subsidiaries, through the issue of shares pursuant to that set out in Article 2349, paragraph 10f the Italian Civil Code.

Article 6 – Shares and increased voting rights

- 6.1 Shares are registered, freely transferable and indivisible.
- 6.2 Holders of shares that assign voting rights in the shareholders' meeting without limits or conditions (ordinary shares), where the requisite and conditions set out by law, regulations and these by-laws are met, shall have two votes per each share, relating to the shares held on an ongoing basis for at least twenty four months, starting from the date set out in Article 6.3 below.
- 6.3 The increased voting rights shall be obtained by way of registration in the specific special list (the "List"):
 - (i) based on an application from the owner who intends to request registration on the List, who must formulate the request, for part or all of the shares held, to the intermediary that keeps the accounts on which the shares are recorded, pursuant to the regulations in force (the "Intermediary"), using the specific form published on the company's website. the Intermediary shall forward the request to the company, along with the communication from the Intermediary, issued in compliance with Article 23-*bis*, paragraphs 1 and 2 of the CONSOB-Bank of Italy Joint Regulation of 22 February 2008 on rules governing centralised management, liquidation, guarantee systems and management companies, adopted pursuant to Article 81, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998 (the "Joint Regulation") certifying the shares owned and containing the phrase "until revoked", as well as the information pursuant to Article 21, paragraph 2 of the Joint Regulation, by way of certified email. If the parties are not



natural persons, the request formulated to the Intermediary and sent by the Intermediary to the company must specify whether the party is subject to the direct or indirect control of third parties and the identification data of any parent company pursuant to Article 93 of Italian Legislative Decree no. 58 of 24 February 1998. By verifying that the conditions of law and these by-laws have been met, the company shall promptly carry out registration on the List, in any event within the terms set out in Article 6.13 below, providing feedback on that registration to the owner;

- (ii) once the shares have been held on a continuous basis for twenty four months from registration on the List (the "Relevant Period") certified by a specific communication issued by the Intermediary, on request of the owner, in compliance with Article 23-*bis*, paragraph 3 of the Joint Regulation and, thus, with the continuation of the registration during the Relevant Period;
- (iii) effective from the conclusion of the Relevant Period, where the requirements have continued to be met.
- 6.4 The company shall establish and keep, in the forms required for keeping the corporate registers, the List that registers the shareholders who have requested increased voting rights. The List shall contain the information pursuant to the applicable regulations and these by-laws. To the extent compatible, the provisions regarding the corporate registers and all other provisions on the matter, including those regarding the publicity of information and the right of inspection by shareholders, shall apply to the List.
- 6.5 For the purpose of participating in the shareholders' meeting, the increased voting rights already vested on conclusion of the Relevant Period shall take effect on the date indicated in Article 83-*sexies*, paragraph 2 of Italian Legislative Decree no. 58 of 24 February 1998 (record date).
- 6.6 The increased voting rights already vested or, if not vested, the period of ownership necessary to vest the increased voting rights, shall be retained, by way of communication of the Intermediary to the company pursuant to Article 23-*bis*, paragraph 8 of the Joint Regulation:
 - (i) in the event of succession as a result of the death of the owner of the shares with increased voting rights, in favour of the heir and/or beneficiary;
 - (ii) in the event of merger or spin-off of the owner of the shares with increased voting rights, in favour of the company resulting from the merger or the beneficiary of the spin-off;
 - (iii) in the event of transfer of the shares with increased voting rights from one company to another company in the same group as the transferring company;
 - (iv) in the event of transfer, free of charge, of the shares with an increased voting rights by virtue of a donation to heirs under law of the donating party, an agreement on the transfer of equity interests between family members, or for the purpose of establishing and/or donating to a trust, and equity fund or a foundation of which the transferor or his/her heirs under law are beneficiaries.
- 6.7 The increased voting rights shall extend, by way of communication of the Intermediary to the company pursuant to Article 23-*bis*, paragraph 4 of the Joint Regulation, to ordinary shares (the "New Shares"):
 - (i) assigned as a result of free share capital increase pursuant to Article 2442 of the Italian Civil Code and due to the owners of shares, in relation to shares whose increased voting rights have already vested or are vesting as a result of registration on the List (the "Original Shares"); and
 - (ii) subscribed by the owner of the Original Shares in exercising the option rights due in relation to those shares as a result of share capital increase against payment.

The increased voting rights also extend to the New Shares due in exchange for the Original Shares in the event of merger or spin-off, where this is provided for in the merger or spin-off plan and within the terms governed therein.



In those cases, the New Shares shall acquire the increased voting rights:

- (i) where the increased voting rights for the Original Shares was already vested, from the time of registration on the List, without the need for continuation of the Relevant Period; or
- (ii) where the increased voting rights for the Original Shares have not vested, but are vesting, from the time of completion of the Relevant Period calculated starting from the registration of the Original Shares on the List.
- 6.8 Save for that set out in Article 6.6, the increased voting rights shall not apply to shares:
 - (i) transferred for any reason other than death, or lodged as pledge, subject to usufruct or other restrictions that attribute the voting rights to a third party. The increased voting rights shall not be lost due to the lodging of a right of pledge which excludes the voting rights for the secured creditor or which provides that the transfer of the voting rights to the secured creditor shall not be automatic and shall be triggered where specific conditions occur, save for the transfer, if any, of the voting rights to the secured creditor's stated intention to avail of such rights;
 - (ii) held by companies or undertakings that hold equity investments exceeding the threshold set out in Article 120, paragraph 2 of Italian Legislative Decree no. 58 of 24 February 1998 in the event of transfer of direct or indirect control (understood as those cases set out in Article 2359, paragraph 1, no. 1 of the Italian Civil Code) in said companies or undertakings, for any reason, free of charge or against payment.
- 6.9 The increased voting rights shall also be lost in the event of full or partial withdrawal by the owner of the increased voting rights, to be carried out through a notice of total or partial revocation of registration on the List carried out by the Intermediary on request of the owner pursuant to Article 23bis, paragraph 6 of the Joint Regulation. That notice must be received by the company no later than the third trading day of the calendar month following the month in which the owner availed of the right of withdrawal and, in any event, by the trading day prior to the date indicated in Article 83-sexies, paragraph 2 of Italian Legislative Decree no. 58 of 24 February 1998 (record date). In any event, the withdrawal shall be irrevocable and the increased voting rights can be newly acquired through a new registration on the List and a new, full completion of the Relevant Period.
- 6.10 Shareholders registered on the List agree that the Intermediary shall report, and that they are required to communicate all circumstances and events that result in the loss, pursuant to law or these by-laws, of the requisites for the increased voting rights or impacts the ownership thereof, no later than the third trading day of the calendar month following the month of occurrence and, in any event, by the trading day prior to the date indicated in Article 83-*sexies*, paragraph 2 Italian Legislative Decree n. 58 of 24 February 1998 (record date).
- 6.11 The List shall be updated by the fifth trading day from the end of each calendar month and, in any event, by the trading day following the date indicated in Article 83-*sexies*, paragraph 2 Italian Legislative Decree no. 58 of 24 February 1998 (record date), in accordance with that set out in these by-laws. In addition to cases of waiver and request by the interested party, the company shall proceed with cancellation from the List also under law, where it receives news of the occurrence of events that entail the loss of the increased voting rights or, in any event, the loss of the requirements for their acquisition, providing notice to the Intermediary within the terms and according to the methods set out by the *pro tempore* regulations in force.
- 6.12 The party entitled to the increased voting rights shall be authorised to exercise these rights by exhibiting a specific communication in the forms required by the applicable regulations and these by-laws and as a result of verification by the company that there are no circumstances that would impede such action.



- 6.13 For the purpose of participating and voting in the shareholders' meeting, the company shall conduct authorisation and verification with reference to the date indicated in Article 83-*sexies*, paragraph 2 of Italian Legislative Decree no. 58 of 24 February 1998 (record date).
- 6.14 The increased voting right shall be calculated for each resolution of the shareholders' meeting and, thus, for determining share capital quotas for quorum and decisions in shareholders' meetings, but shall not affect the rights, other than voting rights, which are due and can be exercised by virtue of ownership of specific capital quotas and, thus, *inter alia*, for determining the capital quotas required to submit lists for the election of company bodies, for exercising liability actions pursuant to Article 2393-*bis* of the Italian Civil Code and for challenging, in any way and for any reason, the resolutions of shareholders' meetings.
- 6.15 Pursuant to Article 127-quinquies, paragraph 7 of Italian Legislative Decree no. 58 of 24 February 1998, for the purpose of the vesting of the period of continuous ownership necessary for the increased voting rights, relating to the shares existing prior to the order of admission of the shares to trading on the *Mercato Telematico Azionario* (Italian Screen-Based Stock Market) organised and managed by Borsa Italiana S.p.A., the period of ownership prior to that time is also calculated and, therefore, prior to the date of registration on the List. Also in derogation from the previous provisions of this Article 6, where a shareholder requests, pursuant to this Article 6.15, registration on the List based on the calculation of ownership vested prior to that registration, relating to the shares existing prior to the order of admission of the shares existing prior to the shares existing prior to the shares existing prior to the calculation of ownership vested prior to that registration, relating to the shares existing prior to the order of admission of the shares to trading on the *Mercato Telematico Azionario* organised and managed by Borsa Italiana S.p.A., the Relevant Period shall be understood as vested starting from the 24th (twenty fourth) month following the start date of ownership of the shares for which the owner is requesting registration on the List, as certified by the results of the corporate register.
- 6.16 At the date of entry into force of the new Article 82, paragraph 2 of Italian Legislative Decree no. 58 of 24 February 1998, all references contained in this Article and these by-laws to the Joint Regulation shall be understood as made to the corresponding provisions of the regulation that shall be adopted by CONSOB and the Bank of Italy pursuant to the new Article 82, paragraph 2 of Italian Legislative Decree no. 58 of 24 February 1998.

Article 7 – Participating financial instruments and bonds

- 7.1 The board of directors may decide to issue financial instruments entailing equity rights or even administrative rights, excluding voting in the shareholders' general meeting, in compliance with and within the limits set out by law.
- 7.2 The board of directors may decide to issue bonds in any form, within the limits permitted by law. The right to issue bonds convertible into shares shall lie with the shareholders' meeting, save for the right to delegate this to the board of directors pursuant to Article 2420-*ter* of the Italian Civil Code.

Article 8 – Withdrawal

- 8.1 Withdrawal is permitted only in the cases mandatorily permitted by law, and is not permitted in the case of extension of the duration of the company and the introduction or removal of restrictions to the circulation of equity securities.
- 8.2 The terms and methods for exercising withdrawal are those established by law.
- 8.3 The liquidation value of the shares for which the withdrawal is exercised is established according to the criteria and procedures established by law.
- 8.4 The procedure of liquidation of the shares for which the withdrawal is exercised is that established by law.



TITLE III SHAREHOLDERS' MEETING

Article 9 – Calling the shareholders' meeting

- 9.1 The shareholders' meeting is called by the chair of the board of directors or by the board of directors, either at the registered office or elsewhere, provided that it is in Italy or in Europe, in the cases imposed by law, and each time these parties deem suitable. The shareholders' meeting to approve the financial statements shall be called within 120 (one hundred and twenty) days from the end of the financial year or within 180 (one hundred and eighty) days from said end, where the conditions under law are met.
- 9.2 The meeting shall be called via notice of call containing the information required by law, in compliance with the methods and terms set out by law.
- 9.3 Shareholders' meetings are ordinary or extraordinary, pursuant to law.
- 9.4 The notice of call may indicate the day for second call and, for extraordinary shareholders' meetings, for third call.

Article 10 – Participation and representation in the shareholders' meeting

- 10.1 The holders of voting rights shall be entitled to participate in the shareholders' meeting with regard to the issues on the agenda, in compliance with the provisions of law.
- 10.2 Each shareholder that has the right to participate in the shareholders' meeting may be represented, also by a non-shareholder, by way of written proxy, in compliance and within the limits set out by law.
- 10.3 The proxy may be granted also electronically, in compliance with the applicable provisions of law. Electronic notification of the proxy for participating in the shareholders' meeting may also be sent to the company by sending the document to the email address indicated in the notice of call.
- 10.4 The company shall not avail of the right set out by law to designate a representative to whom the shareholders may grant a proxy with voting instructions on all or some of the proposals on the agenda.

Article 11 – Shareholders' meeting proceedings

- 11.1 The shareholders' meeting is chaired by the chair of the board of directors or, in his absence or if he is unable to attend, in order, by the vice chair of the board of directors, if appointed, and in the event of the appointment of more than one vice chair of the board of directors by the most senior in terms of office and, in the event of equal seniority, of age or by another person selected by shareholders' meeting with a majority vote of the share capital represented at the shareholders' meeting.
- 11.2 The chair of the shareholders' meeting shall designate a secretary, who need not be a shareholder. In the cases set out by law, and in any case where the chair of the shareholders' meeting deems it necessary, the minutes shall be drawn up by a notary public chosen by the chair of the shareholders' meeting, who, in that case, shall act as secretary, appointed by the chair.
- 11.3 Where deems it suitable, the chair may also appoint two scrutineers and specific auxiliary staff to identify and verify the attendees entitlement to attend, to verify the procedure and results of votes and all else deemed by the same to be suitable for the purpose of governing the work of the shareholders' meeting.
- 11.4 The chair of the shareholders' meeting, with the assistance, if necessary, of the scrutineers and auxiliary staff pursuant to Article 11.3 above, shall have the power to verify the right to participate in the shareholders' meeting and the correctness of the proxies, to manage and regulate discussions, setting any limits of duration of each participant's intervention, to keep order and establish procedures for voting and to adopt all other organisational measures deemed suitable to govern the shareholders' meeting proceedings, all in compliance with any shareholders' meeting regulations approved by the shareholders' meeting. The chair of the shareholders' meeting may also invite parties that are not



shareholders, directors or statutory auditors of the company to participate in the shareholders' meeting, without voting rights.

- 11.5 Both ordinary and extraordinary shareholders' meetings shall be quorate and shall pass resolutions with the majorities established by law, without prejudice to that set out in Articles 13 and 21 below, for the appointment of directors and statutory auditors, respectively.
- 11.6 The resolutions of the shareholders' meeting must be recorded in the minutes signed by the chair of the shareholders' meeting and the secretary, or the notary public.
- 11.7 The shareholders' meeting represents the totality of shareholders and its resolutions, passed in compliance with the law and these by-laws, are binding on all shareholders, even those dissenting or abstaining.

TITLE IV ADMINISTRATION

Article 12 – Board of directors

- 12.1 The company is managed by a board of directors composed of a number of members ranging from 7 (seven) to 19 (nineteen).
- 12.2 The shareholders' meeting that appoints the directors shall determine the number of members of the board of directors within the limits set out in Article 12.1 above, without prejudice to that set out in Article 13.18 below, and the duration of their term of office, which, in any case, shall not exceed three financial years, ending on the date of the shareholders' meeting called to approve the financial statements relating to the last year of their term of office. If the shareholders' meeting does not establish the term of office of the directors, it shall be understood as 3 (three) financial years.
- 12.3 The directors must meet the requirements set out by law and can be re-elected. Should a director no longer meet the requirements, he/she shall fall from office.
- 12.4 Without prejudice to the applicability of the provisions of law and these by-laws on the balance of genders, a minimum number of directors shall equal to the minimum number prescribed by law must meet the independent requirements set out by law. If a director no longer meets the independence requirements, this must be immediately communicated to the board of directors and, in any event, shall result in the director falling from office unless, and save for other mandatory provisions of law, the requirements are met by a number of directors equal to the minimum number of directors that, according to law, must meet the independence requirements.

Article 13 – Appointment and replacement of directors

- 13.1 Directors shall be appointed by the shareholders' meeting based on lists of candidates submitted by shareholders and, in any event, in compliance with the provisions of law and these by-laws regarding the balance of genders and the appointment of independent directors.
- 13.2 On the lists, the candidates shall be listed using sequential numbers.
- 13.3 Lists that contain a number of candidates equal to or more than three must be composed of candidates of both genders, so that the minority gender comprises at least 2/5 (two fifths) of the candidates (rounded up).
- 13.4 The lists must indicate which candidates meet the independence requirements.
- 13.5 The lists must be signed by those submitting them, and be filed at the company's registered office, as well as available to any party who so requests, at least 25 (twenty five) days prior to that set for the shareholders' meeting. In any event, the lists are also subject to other types of publicity and filing methods envisaged by law.
- 13.6 No shareholder, shareholders participating in a relevant shareholders' agreement pursuant to Article 122 of Legislative Decree no. 58 of 24 February 1998, the parent company, subsidiaries or companies



subject to joint control pursuant to Article 93 of Italian Legislative Decree no. 58 of 24 February 1998 may submit or contribute to the submission, even through third parties or trust companies, of more than one list. Each candidate may be included in only one list on pain of ineligibility.

- 13.7 Only shareholders which, individually or together with other shareholders, own a total of shares representing at least 2.5% (two point five percent) of share capital, or a different percentage, if any, established by mandatory provisions shall be entitled to submit lists.
- 13.8 The lists must be accompanied by:
 - (i) the information concerning the identity of the shareholders that submitted the lists, indicating the percentage of the total equity investment held;
 - declarations with which each candidate accepts his/her candidacy and, under his/her own responsibility, declares that no causes of ineligibility or incompatibility exist, and that he/she meets the requirements set forth for the office;
 - (iii) the CV of each candidate, containing comprehensive information on the personal and professional characteristics thereof, possibly indicating the candidate's suitability to be classified as independent.

By the deadline set forth by law for the company's publication of the lists, a specific certification must be filed, issued by an authorised intermediary pursuant to law, proving ownership, at the time the list is submitted, of the number of shares necessary to submit said list.

- 13.9 Any list for which the aforementioned provisions are not observed shall be deemed as not submitted.
- 13.10 No shareholder, shareholders participating in a relevant shareholders' agreement pursuant to Article 122 of Italian Legislative Decree no. 58 of 24 February 1998, the parent company, subsidiaries or companies subject to joint control pursuant to Article 93 of Italian Legislative Decree no. 58 of 24 February 1998 may vote for different lists.
- 13.11 On conclusion of voting:
 - (i) all directors to be elected, save for 1 (one), shall be taken from the list obtaining the highest number of votes, in the sequential order they are indicated on the list;
 - (ii) the remaining director shall be taken from the minority list that is in no way connected, even indirectly, with the parties who submitted or voted for the list which obtained the highest number of votes, which obtained the second highest number of votes, in the person of the first candidate on the list.

Nonetheless, where the minority list under point (ii) does not obtain a percentage of votes equal to at least half of that required, pursuant to Article 13.7 above and the applicable law, for the purpose of submitting the lists, all directors to be elected shall be taken from the list that obtained the highest number of votes under point (i).

- 13.12 If two or more lists have obtained the same number of votes, a new vote shall be taken. If there is another draw between the lists voted on, the list submitted by shareholders that own a larger equity investment or, in the event of equal investments, the higher number of shareholders, shall prevail and shall be considered the list with the most votes pursuant to Article 13.11, point (i), above.
- 13.13 If only one list is submitted, the shareholders' meeting shall express its vote thereon and, where the list obtains the vote in favour from the majority set out by law for resolutions of the ordinary shareholders' meeting, all the members of the board of directors shall be taken from that list, without prejudice to compliance with the provisions of law and these by-laws on the balance of genders and the provisions of law and these by-laws on the appointment of independent directors.
- 13.14 If, on conclusion of voting, the minimum number of directors meeting the independence requirements set forth in these by-laws and by law are not appointed, the non-independent candidate elected as the last in the sequential numbers on the list which obtained the highest number of votes pursuant to



Article 13.11, point (i) above shall be removed and, replaced by appointing the first non-elected candidate meeting the independence requirements, in sequential order on the same list as the removed candidate or, if none, the first non-elected candidate meeting the independence requirements, in sequential order of the other lists, based on the number of votes obtained by each candidate. Said replacement procedure shall take place until the board of directors is composed of a minimum number of directors that meet the independence requirements established by these by-laws and the law. Lastly, where said procedure does not guarantee the results indicated just above, the replacement shall be made through a resolution of the shareholders' meeting by relative majority, upon submitting the candidatures of parties meeting the independence requirements.

- 13.15 If, on conclusion of voting, the composition of the board of directors compliant with the provisions of law and these by-laws on the balance of genders is not guaranteed, the candidate of the majority gender who is elected as the last in the sequential order on the list which obtained the highest number of votes pursuant to Article 13.11, point (i) above shall be removed and replaced by appointing the first non-elected candidate of the minority gender from the same list as the removed candidate, in sequential order or, if none, the first non-elected candidate of the minority gender, in sequential order of the other lists, based on the number of votes obtained by each candidate. This replacement procedure shall be executed until the composition of the board of directors complies with the provisions of law and these by-laws on the balance of genders. Lastly, where said procedure does not guarantee the results indicated just above, the replacement shall be made through a resolution of the shareholders' meeting by relative majority, upon submitting candidates of the minority gender.
- 13.16 If no lists are submitted, or the only list submitted does not obtain the vote in favour of the majority set out by law for resolutions of the ordinary shareholders' meeting, or where, on conclusion of the list voting, a number of directors is elected that is lower than the number set by the shareholders' meeting, the shareholders' meeting shall appoint the missing directors with the majorities required by law, without observing the list voting procedures, without prejudice to compliance with the provisions of law and these by-laws on the balance of genders and the appointment of independent directors.
- 13.17 If one or more directors fall from office during the year, provided that the majority remains composed of directors appointed by the shareholders' meeting, the procedure pursuant to Article 2386 of the Italian Civil Code shall be followed, without prejudice to compliance with the *pro tempore* law in force on the balance of genders and the appointment of independent directors. The majorities set out by law shall apply for the appointment by the shareholders' meeting of members of the board of directors replacing those fallen from office. If the majority of directors appointed by the shareholders' meeting falls from office, the entire board of directors shall be deemed as fallen from office, and the shareholders' meeting must be called without delay by the remaining directors to replace the board of directors.
- 13.18 Where the number of directors has been determined by the shareholders' meeting in a number lower than the maximum set out in Article 12.1 above, during the term of office of the board of directors, the shareholders' meeting increase that number within the maximum limit set out in said Article 12.1. In that case, the majorities set out by law shall apply for the appointment of new members of the board of directors.

Article 14 – Chair of the board of directors, vice chairs, secretary, management mandates, general manager, committees

- 14.1 The chair of the board of directors, chosen from among the directors, is appointed by the shareholders' meeting or, where not appointed by the shareholders' meeting, by the board of directors.
- 14.2 The board of directors may also appoint one or more vice chairs of the board of directors, who shall have the functions set out in these by-laws.
- 14.3 On proposal by the chair, the board of directors may permanently designate a secretary of the board of directors, who need not be a member of the board of directors.



- 14.4 In compliance with the methods and limits set by law, the board of directors may delegate its powers to one or more of its members or to an executive committee composed of several members of the board of directors, determining the content, limits and any methods for exercising the mandate. In the event that an executive committee is appointed, the board of directors shall determine the rules governing its operation. The delegated powers shall, in any event, include the power to grant as part of the powers received, mandates for single deeds or categories of deeds to third parties, with the right of sub-delegation.
- 14.5 The board of directors may appoint one or more general managers and establish the granting of the related powers of attorney for the proxy. The general managers attend the meetings of the board of directors and those of the executive committee, if appointed, with the right to express non-binding opinions on the issues being discussed.
- 14.6 The board of directors may set up committees, also for the purpose of aligning the corporate governance system with the provisions of the Corporate Governance Code for listed companies drawn up by Borsa Italiana S.p.A. and any other codes of conduct on corporate governance adopted by the company, determining the composition, duties and rules governing their operation.

Article 15 – Powers of the board of directors

- 15.1 The board of directors is vested with the widest powers for the management of the company.
- 15.2 Without prejudice to that set out in Articles 2.2, 7 and 14 above, and in Article 19 below, the board of directors is also assigned the responsibilities under law, which cannot be delegated, regarding:
 - (i) mergers and spin-offs, in the cases permitted by law;
 - (ii) setting up or closing branches;
 - (iii) indicating which directors are vested with the power to represent the company, without prejudice, in any case, to that set out in Article 18 below;
 - (iv) reducing share capital in the event of shareholder withdrawal;
 - (v) adjusting these by-laws to regulatory provisions;
 - (vi) moving the registered offices of the company within the territory of Italy.

The board of directors' power to resolve on said issues does not rule out the powers of the shareholders' meeting on the same.

15.3 The board of directors is responsible for setting up an organisational, administrative and accounting structure suitable to the size and nature of the company, also based on the prompt detection of business crises and the loss of the qualification as a going concern, verifying the adequacy thereof.

Article 16 – Directors' fees

- 16.1 Directors are entitled to reimbursement of the expenses incurred in carrying out their positions.
- 16.2 Directors' fees are established in compliance with law. In any event, the shareholders' meeting may set a total amount for the remuneration of all directors, including those holding specific roles, and may assign to directors the right to receive a severance indemnity to be formed through the annual allocations and also, possibly, through insurance policies or other equivalent instruments.

Article 17 – Board of directors' meeting proceedings

17.1 The board of directors' meeting shall be called at the registered office or in another location, either in Italy or abroad, by the chair of the board of directors or, in the event of his/her absence or objective inability, by each vice chair of the board of directors, if appointed, or by the party acting in his/her stead pursuant to Article 17.5 below, each time the chair deems it suitable. The board of directors' meeting shall be called by the chair of the board of directors when requested in writing by at least 3 (three) directors to resolve on a specific issue, to be indicated in the request.



- 17.2 The board of directors' meeting shall be called via registered letter, certified email or ordinary email, sent at least three days before (in urgent cases via telegram, certified email or email sent at least twenty four hours before) the date of the meeting, to the domicile or address communicated to the company by each director and standing auditor in office. The notice shall indicate the day, time and place of the meeting and the list of issues on the agenda. The chair of the board of directors shall ensure that suitable information is provided in advance on the issues to be discussed, in line with operational requirements.
- 17.3 The board of directors' may validly pass resolutions also lacking formal call of a meeting, where all of the members are present, as well as all the standing auditors in office, and no one objects to the discussion of the issues on the agenda.
- 17.4 The board of directors' meetings may also be attended via telecommunications, in compliance with the methods of a board meeting. In those cases, the meeting of the board of directors shall be considered held in the place where the chair of the board of directors or, in his/her absence, the person chairing the meeting, is located.
- 17.5 The chair of the board of directors runs the meetings of the board of directors, coordinates its work and governs the discussion and voting. In the event of the absence of the chair of the board of directors or where he/she declares that he/she is unable to attend, the meeting shall be chaired by, in order, the vice chair of the board of directors, if appointed, and in the event of the appointment of more than one vice chair of the board of directors by the most senior in office and, in the event of equal seniority, of age, or by the most senior director in office and, in the event of equal seniority, in terms of age. The chair of the board of directors may also invite parties that are not shareholders, directors or statutory auditors of the company to participate in the meetings of the board of directors, without voting rights.
- 17.6 For the board of directors' meetings to be valid, the majority of the directors in office must be present. Resolutions are passed with a majority of the votes of the attendees. To calculate majorities for resolutions, abstaining directors are not considered as present. In the event of a draw in votes, the vote of the chair of the board of directors shall prevail, if present.
- 17.7 The delegated bodies report to the board of directors and the board of statutory auditors or, lacking the delegated bodies, the directors report to the board of statutory auditors at the time of the board of directors' meetings and at least quarterly, or at the greater frequency set by the board of directors on granting the mandates, on the activities carried out, on the general performance of operations and its outlook as well as on operations of greater importance in economic, financial or equity terms, or, in any event, of greater importance due to their size or characteristics, carried out by the company and its subsidiaries. Specifically, they report on operations that the directors have an interest in, on their own behalf or on behalf of third parties, or which are influenced by a party that exercises management and coordination, where such party exists. For reasons of promptness, reporting to the board of statutory auditors may also be carried out directly or at the meetings of the executive committee, if appointed.
- 17.8 The resolutions of the board of directors must be recorded in the minutes signed by the chair of the meeting and the secretary.

Article 18 – Representation of the company

18.1 Legal representation of the company before third parties and in legal proceedings shall be entrusted to the chair of the board of directors or, in the event of his/her objective inability, to each vice chair of the board of directors (if appointed), the managing directors and those assigned specific roles, to the latter within the limits of the mandates and roles granted by the board of directors.

Article 19 – Officer responsible for preparing the corporate accounting documents

19.1 The board of directors, after obtaining a mandatory, non-binding opinion from the board of statutory auditors, appoints and revokes the officer responsible for preparing the corporate accounting documents required by law. The board of directors establishes the duration of the appointment of the



officer responsible for preparing the corporate accounting documents, granting the officer suitable powers and resources to exercise his/her functions, and also determines the officer's remuneration.

- 19.2 The officer responsible for preparing the corporate accounting documents must meet the following, without prejudice to any other legal requirements:
 - (i) the requirements of integrity required by law for those carrying out administration and control functions in listed companies;
 - significant professional experience in administrative and accounting, economic and financial matters acquired through work experience in positions of suitable responsibility for a fair period of time.

TITLE V BOARD OF STATUTORY AUDITORS – STATUTORY AUDIT – TRANSACTIONS WITH RELATED PARTIES

Article 20 – Board of statutory auditors

- 20.1 The ordinary shareholders' meeting elects the board of statutory auditors, composed of 3 (three) standing auditors and 2 (two) alternate auditors. Statutory auditors can be re-elected.
- 20.2 The powers, duties and term of office of the statutory auditors are those established by law.
- 20.3 The following parties cannot be elected as statutory auditors and, if elected, shall fall from office:
 - (i) parties who exceed the limit of the total number of offices envisaged by law;
 - (ii) parties that are ineligible or forfeit their offices, or do not meet the requirements of professionalism, integrity and independence set out by law. Specifically, for the purposes of that set out in Article 1, paragraph 3 of Italian Ministerial Decree no. 162 of 30 March 2000, with regard to paragraph 2, points b) and c) of said Article 1, "matters and business segments strictly pertinent to the business conducted by the company" shall be understood as those relating to boating.
- 20.4 The board of statutory auditors' meetings may also be attended via telecommunications, in compliance with the methods of a board meeting. In those cases, the meeting of the board of statutory auditors shall be considered held in the place where the chair of the board of statutory auditors or, in his/her absence, the person chairing the meeting, is located.

Article 21 – Appointment and replacement of statutory auditors

- 21.1 Standing auditors and alternate auditors shall be appointed by the ordinary shareholders' meeting based on lists of candidates submitted by shareholders and, in any event, in compliance with the provisions of law and these by-laws regarding the balance of genders.
- 21.2 The candidates must be listed on the lists in sequential order, and it must be indicated whether each candidature is for the position of standing auditor or alternate auditor.
- 21.3 Lists which contain a total number of candidates equal to or more than three must be composed of candidates belonging to both genders, in accordance with the regulations in force at the time regarding the balance between genders, both for candidates for the office of standing auditor and for candidates for the office of alternate auditor.
- 21.4 The lists must indicate and be signed by those submitting them, and be filed at the company's registered office, available to any party who so requests, at least 25 (twenty five) days prior to that set for the shareholders' meeting. In any event, the lists are also subject to other types of publicity and filing methods envisaged by law.
- 21.5 No shareholder, shareholders participating in a relevant shareholders' agreement pursuant to Article 122 of Italian Legislative Decree no. 58 of 24 February 1998, the parent company, subsidiaries or



companies subject to joint control pursuant to Article 93 of Italian Legislative Decree no. 58 of 24 February 1998 may submit or contribute to the submission, even through third parties or trust companies, of more than one list. Each candidate may be included in only one list.

- 21.6 Only shareholders which, individually or together with other shareholders, own a total of shares representing at least 2.5% (two point five percent) of share capital, or a different percentage, if any, established by mandatory provisions shall be entitled to submit lists.
- 21.7 The lists must be accompanied by:
 - (i) the information concerning the identity of the shareholders that submitted the lists, indicating the percentage of the total equity investment held;
 - a declaration from shareholders other than those who hold, individually or jointly, a controlling or relative majority equity investment, certifying the absence of any affiliations with the latter, as required by law;
 - (iii) the declaration with which each candidate accepts his/her candidacy and, under his/her own responsibility, declares that he/she meets the requirements of law and these by-laws for taking on the office;
 - (iv) the list of any positions of administration and control held in other companies by each candidate;
 - (v) the CV of each candidate, containing comprehensive information on the personal and professional characteristics thereof.

By the deadline set forth by applicable regulations for the company's publication of the lists, a specific certification must be filed, issued by an authorised intermediary pursuant to law, proving ownership, at the time the list is submitted, of the number of shares necessary to submit said list.

- 21.8 Any list for which the aforementioned provisions are not observed shall be deemed as not submitted. The provisions of Article 144-*sexies*, paragraph 5 of the Issuers' Regulation adopted by CONSOB by way of resolution no. 11971 of 14 May 1999 shall remain valid where, by the end date of the term set out in Article 21.4 above, only one list has been filed, or only lists submitted by shareholders who, based on that set out in paragraph 4 of said Article 144-*sexies*, are affiliated with each other pursuant to Article 144-*quinquies* of the Issuers' Regulation have been submitted.
- 21.9 No shareholder, shareholders participating in a relevant shareholders' agreement pursuant to Article 122 of Italian Legislative Decree no. 58 of 24 February 1998, the parent company, subsidiaries or companies subject to joint control pursuant to Article 93 of Italian Legislative Decree no. 58 of 24 February 1998 may vote for different lists.
- 21.10 On conclusion of voting:
 - (i) the two candidates to the office of standing auditor indicated in the first two positions on the list that obtained the highest number of votes shall be elected as standing auditors;
 - (ii) the candidate to the office of standing auditor indicated in the first position on the minority list that obtained the second highest number of votes, and which, pursuant to law, is in no way connected, even indirectly, with those who submitted or voted for the list that obtained the highest number of votes, shall be elected as standing auditor and chair of the board of statutory auditors;
 - (iii) the candidates to the office of alternate auditor indicated in the first positions on both the list that obtained the highest number of votes pursuant to point (i) above, and the minority list that obtained the second highest number of votes pursuant to point (ii) above shall be elected as alternate auditors.
- 21.11 If two or more lists have obtained the same number of votes, a new vote shall be taken. If there is another draw between the lists voted on, the list submitted by shareholders that own a larger equity



investment or, in the event of equal investments, the higher number of shareholders, shall prevail and shall be considered the list with the most votes pursuant to Article 21.10, point (i), above.

- 21.12 If only one list is submitted, the shareholders' meeting shall express its vote thereon and, where the list obtains the vote in favour from the majority set out by law for resolutions of the ordinary shareholders' meeting, all the members of the board of statutory auditors shall be taken from that list, without prejudice to compliance with the provisions of law and these by-laws on the balance of genders.
- 21.13 If, on conclusion of voting, the composition of the standing auditors on the board of statutory auditors compliant with the provisions of law and these by-laws on the balance of genders is not guaranteed, the necessary replacements shall be made from the candidates to the office of standing auditor from the list that obtained the highest number of votes, according to the sequential order in which the candidates are listed.
- 21.14 If no lists are submitted, or the only list submitted does not obtain the vote in favour of the majority set out by law for resolutions of the ordinary shareholders' meeting, or where, on conclusion of the list voting, a number of standing auditors or alternate auditors is elected that is lower than the number set by these by-laws, the shareholders' meeting shall appoint the missing statutory auditors with the majorities required by law, without observing the list voting procedures, without prejudice to compliance with the provisions of law and these by-laws on the balance of genders.
- 21.15 In the event that a standing auditor falls from office, the alternate auditor from the same list as the ceased standing auditor shall take office. It is understood that the minority statutory auditor shall retain the office of chair of the board of statutory auditors and that the composition of the board of statutory auditors must comply with the provisions of law and these by-laws on the balance of genders.
- 21.16 When the shareholders' meeting must appoint the standing auditors or alternate auditors required to supplement the board of statutory auditors, this shall be carried out as follows: when statutory auditors elected from the majority list must be replaced, they are appointed by majority vote without the need for list voting. When statutory auditors elected from the minority list must be replaced, the shareholders' meeting replaces them by relative majority vote, choosing from the candidates indicated on the same list as the statutory auditor being replaced, or on the minority list that had the second highest number of votes. If, for any reason, applying these procedures does not permit the replacement of the statutory auditors designated by the minority, the shareholders' meeting shall take a relative majority vote. Nonetheless, in verifying the results of the latter vote, the votes of shareholders which, according to the notifications made pursuant to regulations in force, hold, even indirectly or even jointly with other shareholders participating in a relevant shareholders' agreement pursuant to Article 122 of Italian Legislative Decree no. 58 of 24 February 1998, the relative majority of votes that can be exercised in the shareholders' meeting, or of shareholders that control, are controlled by or subject to joint control by the same shall not be calculated. The procedures for replacing statutory auditors shall, in any event, ensure compliance with the provisions of law and these by-laws on the balance of genders.

Article 22 – Statutory auditing

- 22.1 Statutory auditing shall be carried out by independent auditors that meet the requirements set out by law.
- 22.2 The appointment, revocation and determination of the fees of the independent auditors are carried out in compliance with law.
- 22.3 The functions and duties of the independent auditors are those established by law.

Article 23 – Transactions with related parties

23.1 Transactions with related parties are approved in compliance with law and the procedures adopted on the matter by the board of directors in compliance with the law.



23.2 The procedures adopted by the board of directors for transactions with related parties in compliance with law may provide the rights pursuant to Article 11, paragraphs 5, 13, and 6 of the related-party transactions regulation adopted by CONSOB with Resolution no. 17221 of 12 March 2010 or, in any event, the rights granted by provisions of law and regulations in force at the time.

TITLE VI FINANCIAL STATEMENTS AND PROFITS

Article 24 – Financial year

24.1 The company's financial year ends on 31 December each year.

Article 25 – Profits and interim dividends

- 25.1 Following the allocations to legal reserves until it reaches the limit set out by law, the net profit resulting from the financial statements shall be allocated as decided by the shareholders' meeting.
- 25.2 The board of directors may resolve to distribute interim dividends, in compliance with the requirements, limits, conditions, methods and forms established by law.

TITLE VII LIQUIDATION AND GENERAL PROVISIONS

Article 26 – Liquidation

26.1 In the event the company is wound up, the shareholders' meeting shall establish the methods of liquidation and appoint one or more liquidators, determining their powers and fees.

Article 27 – General provisions

27.1 For all matters not provided for in these by-laws, the rules of law shall apply.