

**Ordinary Shareholders' Meeting  
of Snam S.p.A.  
7 May 2024**

The Ordinary Shareholders' Meeting of “**Snam S.p.A.**” (with registered offices in San Donato Milanese (MI), Piazza Santa Barbara no. 7, share capital 2,735,670,475.56 euros, fully paid in, tax code and Milan-Monza-Brianza-Lodi Business Register no. 13271390158, registered in the Economic and Administrative Register of Milan under no. 1633443, hereinafter “**Snam S.p.A.**”, “**Snam**” or the “**Company**”) began at 10.00 a.m. on 7 May 2024.

Pursuant to article 11.2 of the Bylaws, the **Chairman** of the Board of Directors, **Monica de Virgiliis**, took the chair of the Shareholders' Meeting. She then designated Mr Carlo Marchetti, Notary, present at the registered office, as secretary of the meeting pursuant to art. 2371, first subsection, of the Italian Civil Code.

The **Chairman** then made the following announcements:

- in accordance with the current provisions, the call notice for the Shareholders' Meeting had been published, in full, on the Company website on 4 April 2024, and a summary published in the following newspapers: Il Sole 24 ORE, and, in English, the Financial Times on 5 April 2024;
- **the agenda** of the Shareholders' Meeting was as follows:
  1. *Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditing Firm. Related and consequent resolutions.*
  2. *Allocation of the profits for the year and distribution of the dividend.*
  3. *Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 4 May 2023, for the part not yet implemented. Related and consequent resolutions.*
  4. *2024 Report on remuneration policy and compensation paid:*
    - 4.1 *First section: report on the remuneration policy (binding resolution);*
    - 4.2 *Second section: report on the compensation paid (non-binding resolution);*
- in addition to the Chairman, the following people took part: Stefano Venier (Chief Executive Officer), Rita Rolli and Qinjing Shen. For the Board of Statutory Auditors, the following took part: Stefano Gnocchi, Chairman and Standing Auditors Gianfranco Chinellato and Ines Gandini.
- The following parties' absence was justified: Massimo Bergami, Laura Cavatorta, Augusta Iannini, Piero Manzoni and Alessandro Tonetti;
- the following were also present: Paola Mariateresa Rolli, Alessandro Gallo and Giada Brusatori representing Deloitte & Touche S.p.A., appointed by the Company to audit the financial statements and the consolidated financial statements as at 31 December 2023;
- the share capital amounted to 2,735,670,475.56 (two billion seven hundred and thirty-five million six hundred and seventy thousand four hundred and seventy-five point fifty-six) euros, divided into 3,360,857,809 (three billion three hundred and sixty million eight hundred and fifty-seven thousand eight hundred and nine) shares without par value;

- there were **1,829** shareholders in attendance for a total number of **2,559,427,857** shares, representing **76.154006%** of the voting capital.

At the invitation of the **Chairman**, the Secretary provided the following information, necessary to proceed with the preliminary requirements to be able to declare the Shareholders' Meeting properly constituted:

- that an electronic voting system using Radiovoter® had been adopted for the day's Shareholders' Meeting, with the intention of reducing the time taken for the scrutiny operations. In the case of any technical problems in relation to voting using the Radiovoter®, voting would be carried out by a show of hands. Votes cast in the room in ways other than those indicated would be void.

The necessary information was then provided to those present on the correct use of the Radiovoter®, given out at the time of registration. The Secretary asked the organisers to project the slide explaining how to vote using the Radiovoter®.

Those entitled to do so who were present in the room were asked to express their vote using the specific Radiovoter® devices provided to them when they registered.

When asked to proceed with the vote, the person entitled or their proxy should express their vote by pressing just one of the buttons on the Radiovoter®, labelled green "IN FAVOUR", red "AGAINST" or yellow "ABSTAIN". They should then press the "OK" button immediately. Until this last button had been pressed, the voter could change his or her vote, and the vote cast would remain visible on the display until each voting session had ended.

Those who did not cast any vote would be considered as non-voters.

Votes could be cast within 1 minute of the start of each voting session; after this period of time voting would be declared to have closed.

The representatives of several shareholders or trusts who intended to cast differentiated votes based on the proxies received should necessarily go to the assisted voting station.

- Pursuant to articles 12-14 of European Regulation 679/2016 (“**GDPR**”), those present were informed that the personal data (first and last name, place of birth, residence and professional qualifications) of those attending the Shareholders' Meeting was and would be obtained in the forms and within the limits connected to the obligations, tasks and purposes set out in current law; said data would be included in the minutes of the Shareholders' Meeting - after manual and automated processing - and would be disclosed and disseminated, even abroad – also outside the European Union – in the forms and within the limits strictly connected to the obligations, tasks and purposes set out in current law;
- the list of names of those entitled to attend the meeting, on their own account or as proxies, indicating the number of shares held by each, and the delegating shareholder if appropriate, was made available to those present and, accompanied by a list of the names of any persons who arrived after or left before each vote indicating the number of shares held by each, would be annexed to the minutes of the Shareholders' Meeting;
- as recommended by Consob, financial analysts, journalists and qualified experts would be enabled to follow the proceedings of the Shareholders' Meeting;
- the names of the institutions and newspapers represented are: Il Sole 24 Ore Radiocor and ANSA;
- pursuant to art. 5.2 of the Shareholders' Meeting Regulations of Snam S.p.A. (“**Regulations**”), a Chairman's Office had been established where Umberto Baldi and Stefano Sperzagni were located;

- a system for the audio-visual recording of the proceedings would be in operation in the room, for the purposes of assisting the preparation of the minutes; the recording would be available, with a three minute delay, on the Company website; pursuant to article 4 of the Regulations, no recording devices other than those cited, nor photographic or similar equipment of any kind, could be used in the premises in which the Shareholders' Meeting was taking place; simultaneous translation from Italian to English was available (the headsets and transmitters for the translation were available at reception);
- pursuant to art. 7 of the Regulations:
  - requests to speak could be submitted to the dedicated desk positioned at the end of the room from the time the Shareholders' Meeting was constituted until the debate on the corresponding item of the agenda had been declared open;
  - each entitled person could make a single speech on each item on the agenda; from that moment, the Chairman set the maximum duration of each speech to five minutes on each topic debated; in this way, all those entitled to do so would have an adequate amount of time to speak and express their opinion and the duration of the Shareholders' Meeting could be maintained within appropriate limits to respect all those present; the shareholder **Marco Bava** objected to such decision; the **Chairman** acknowledged this and the Secretary continued with the following declarations:
    - response speeches were not permitted and, after debate had closed, only short declarations of voting intention were permitted, henceforth indicated by the Chairman to have a total duration of two minutes per subject, and she reserved the right to decide on any specific requests at the time;
    - if amendments to the resolutions formulated by the Board were proposed, or otherwise resolutions other than those formulated by the Board, the Board's resolution would be voted on first, and only if this resolution was rejected the further resolutions would be put to the vote.
    - similarly, if **points of order** were presented that had not been scheduled for discussion, if the Chairman decided to put them to a vote, any proposals formulated by the Chairman would be voted on first, and only if these were rejected the proposals of the attendees would be put to the vote.
    - the proposals of the attendees would be put to the vote starting with the proposal presented by those who represented the highest percentage of capital. Only if the proposal put to the vote should be rejected, the next proposal, in order of capital represented, would be put to the vote;
- regarding the day's Shareholders' Meeting, the requirements of statutory legislation and of the regulations on regulated markets had been complied with.

Having resumed the floor, the **Chairman** then declared, pursuant to the powers vested in her by Article 2371 of the Italian Civil Code, Article 11 of the current Company ByLaws and Article 5 of the Regulations, the Shareholders' Meeting duly constituted in ordinary session and entitled to pass resolutions on the items on the agenda.

The following was reported:

- the Company did not receive any requests for the agenda to be supplemented nor for new proposals of resolutions, pursuant to the law and to art. 126-bis of the Consolidated Law on Finance (CLF);
- voting legitimacy was checked on the basis of the circumstances known to the Company and the declarations of those present.

It was, in any case, asked that those present should report any lack of entitlements to vote or exclusion from voting, or the existence of any shareholders' agreements, pursuant to the law, current regulations and Bylaws.

It was hereby recalled on this point, inter alia, that:

- pursuant to Article 120(5) of the Consolidated Law on Finance, voting rights may not be exercised with respect to listed shares for which the relevant holders have failed to provide information concerning the ownership of significant shareholdings, that is, more than 3% of the share capital, without prejudice to cases of exemption identified in the Issuers' Regulations issued by Consob with Resolution No. 11971 of 14 May 1999 as subsequently amended; and
- pursuant to Article 122(4) of the Consolidated Law on Finance, voting rights may not be exercised regarding listed shares for which the obligations where the transparency of shareholders' agreements have not been fulfilled by their holders.

The **Chairman** therefore kindly invited Shareholders to submit any requests for clarification of their eligibility to vote or statements on their lack of eligibility to vote.

Having acknowledged that no-one present had made reports in this sense, and, with the consent of those present, she asked the Secretary to provide further information preparatory to the execution of the works of today's Shareholders' Meeting.

The Secretary announced that:

- on 25 April 2024 the Company held 7,244,579 treasury shares, equal to 0.216 % of the share capital; The Company held no additional treasury shares in its portfolio, not even through subsidiaries. Pursuant to art. 2357-ter, subsection 2 of the Italian Civil Code, treasury shares were counted for the purpose of calculating the quorum for constitution and not the quorum for resolutions of the Company's Shareholders' Meeting. That being said, excluding the treasury shares indicated, 3,353,613,230 ordinary shares had voting rights;
- according to the information in the shareholder register on 25 April 2024 and from information received, those shareholders in possession, directly or indirectly, of shares with voting rights that represented over 3% of the total shares issued were:
  - o CDP Reti S.p.A.: 31.352%;
  - o Romano Minozzi: 7.460%;
  - o Lazard Asset Management LLC: 5.073%.
- The Company was aware of the shareholders' agreement, published in accordance with the law on the Company's website pursuant to Article 122 of the Consolidated Law on Finance and Article 130 of the Issuers' Regulations, between CDP Reti S.p.A., State Grid Europe Limited and State Grid International Development Limited, concerning Snam.
- The answers to the questions submitted during the Shareholders' Meeting would be provided after the end of all the speeches on each item or on all the items on the agenda, with preference given to the latter option where the speech required in-depth analysis or a particularly articulate answer, possibly after a short pause needed to organise the answers. At the end of all speeches and answers, the Shareholders would be allowed to express their votes and the proposals on the agenda items would be put to the vote separately from each other.
- in relation to the right to ask questions pursuant to art. 127-ter of the CLF some questions were received prior to the shareholders' meeting from the Shareholders: Tommaso Marino, Luigi Santi, Marco Bava and

ReCommon ETS, in accordance with the procedures indicated in the call notice. As per the aforementioned regulations and the call notice, specific files containing the related answers were already published on 3 May 2024 on the Company website in a “question and answer” format and would also be attached to the Meeting minutes; the shareholder **Marco Bava** asked that the text be given out to those in attendance; the **Chairman** acknowledged this and the Secretary went on to make the following declarations:

- pursuant to the law, the Company had appointed the law firm Trevisan & Associati, represented by Dario Trevisan, as the “designated representative” (the “**Designated Representative**”) on whom those entitled had been able to confer a proxy with voting instructions on all or some of the proposals on the agenda, pursuant to article 135-undecies of the CLF. The Designated Representative was then asked to indicate, for each single vote, the number of shares for which he did not intend to participate in voting pursuant to article 135 undecies, subsection 3, of the CLF (as no voting instructions were conferred), and to make the declarations required by the applicable law in the event that, if the preconditions were met, he intended to vote against the instructions he had received. The Designated Representative was also invited to indicate, for each single vote, any interests pursuant to Article 135-undecies, subsection 4, of the CLF.
- The Studio Legale Trevisan & Associati, as Designated Representative, had declared to the Company that it had complied with the confidentiality obligation imposed on the Designated Representative by art. 135 undecies, subsection 4, of the CLF.

In resuming the floor, the **Chairman** thanked the Secretary for the additional information supplied and declared the Meeting open.

Before proceeding to debate the items on the agenda, the **Chairman**:

- **informed** those in attendance that the Reports of the Board of Directors containing the proposed resolutions had been filed at the company's headquarters and made available to the public on the Company website and at the authorised storage mechanism “eMarket STORAGE” ([www.emarketstorage.com](http://www.emarketstorage.com)) in accordance with the law, and had been sent to those who requested them. In addition, a computer medium containing the aforementioned Reports, as well as the Annual Financial Report 2023, the Report on Remuneration Policy and Remuneration Paid 2024, and the Report on Snam's Corporate Governance and Ownership Structure 2023 was handed out at the entrance to the meeting room. This documentation could also be consulted by framing the QR Code made available by the Company.
- **proposed**:
  - o in relation to the type of items on the agenda, to deal with items number 1) and number 2) on the agenda together, clarifying that votes would be cast separately on each item on the agenda;
  - o for all items on the agenda, to omit the reading of the aforementioned documentation; however, a brief introduction of the item would be provided and the resolution proposals would be read out.

Having acknowledged that there were no objections to these proposals, the **Chairman** moved onto discuss items 1) and 2) on the agenda of the Shareholders' Meeting:

- 1) ***“Snam S.p.A financial statement as at 31 December 2023, Consolidated financial statements as at 31 December 2023. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditing Firm. Related and consequent resolutions”.***
- 2) ***“Allocation of the period profits and dividend distribution”.***

Firstly, it was recalled that the booklet containing Snam S.p.A financial statement for the year as at 31 December 2023, the consolidated financial statements, the Directors' Report on operations - which included the 2023 Consolidated non-financial statement - the Reports of the Board of Statutory Auditors and of the Independent Auditing Firm, as well as the proposals of the Board of Directors to the Shareholders' Meeting regarding the approval of the financial statements for the year and the allocation of the profits for the year, had been filed at the registered office of the company and made available to the public on the Company website and at the authorised storage mechanism "eMarket STORAGE" ([www.emarketstorage.com](http://www.emarketstorage.com)) on 4 April 2024. The aforesaid documentation had been sent to those who requested it.

The **Chairman** read out the letter to the Stakeholders, as transcribed hereto.

*"Dear Shareholders,*

*In 2023, the market continued to evolve and geopolitical tensions affected European economies as well as our industry. In this scenario, Snam achieved excellent results remaining true to its "Energy to Inspire the World" purpose, as demonstrated in the 2023-2027 Strategic Plan, which reaffirms our focus on creating an **energy infrastructure for a sustainable future**.*

*The Snam Board of Directors oversaw the development of the Strategic Plan and the work of the management team to achieve a significant performance for key financial and non-financial targets. As Chairman, I have the honour to lead this Board and thus have a privileged view of Snam strengths and our strategic trajectory.*

*Through this letter I would like to share this perspective with you.*

#### ***Solid FY 2023 results, in an uncertain environment***

*In FY2023, Snam recorded an increase in total revenue to 3,865 million euros (+16.8%), adjusted EBITDA to 2,417 million euros (+8.0%) and adjusted Group net profit to 1,168 million euros (+0.4%).*

*This growth, due to the increase in regulated revenues and the contribution of energy transition businesses, benefited from investments that rose to 2.2 billion euros for the year, 29% of which were aligned with the European Taxonomy and 61% with the Sustainable Development Goals (SDGs).*

*In line with this solid performance and its dividend policy, Snam increased its dividend by 2.5% to 0.2820 euro per share. In the Board's view, this choice is in keeping with the balance between investment and capital distribution to Shareholders.*

#### ***Sustainability as a strategy***

*Snam has also continued on its sustainability path, which continues to receive recognition from authoritative players<sup>1</sup>, maintaining the focus on areas relevant to its strategy through (1) the results achieved - with confirmation of the gold standard by the United Nations Environment Programme ("UNEP") for methane emissions<sup>2</sup> and the achievement of our Sustainable Finance objective three years ahead of schedule<sup>3</sup> - and (2) definition of new commitments such as the Net Zero objective on all emissions by 2050 (confirming carbon neutrality by 2040) and the net positive impact on biodiversity by 2027.*

#### ***"Energy Infrastructure for a Sustainable Future"***

<sup>1</sup> MSCI, Sustainalytics, CDP, Dow Jones Sustainability Index, etc.

<sup>2</sup> Snam achieved a 57% reduction in methane emissions compared to 2015 levels.

<sup>3</sup> Snam had previously set a Sustainable Finance target of 80 per cent, achieved in 2023, compared to 70 per cent in 2022.

*On 25 January 2024, Snam presented its 2023-2027 Strategic Plan. The Plan announcement showed that the progress of our two synergetic activities - gas infrastructure and energy transition - will be underpinned by an integrated strategic approach using two key levers: sustainability and innovation.*

*Concerning sustainability, a seven-pillar approach was developed to structure our commitment to environmental, social and material factors. By way of example, they are included in this framework: (1) development of an energy transition platform to achieve system de-carbonisation and sustainable growth, and (2) generation of value for local communities, with attention to local needs. All pillars are supported by short and medium-term objectives.*

*Concerning innovation, Snam has adopted a two-pronged approach with an investment of 350 million euros in established technologies and 50 million euros in new technologies over the course of the plan. **“Transformative Innovation” is also a guiding principle of the sustainability strategy.** Snam is committed to developing a culture that maximises the effectiveness of technology, thereby improving asset security, reliability, sustainability and value chain abilities.*

### **Development through Engagement**

*Throughout the year, Snam remained close to its stakeholders, including shareholders. In 2023 we met with more than 300 investors. Given our commitment to engagement, it is essential that Snam's trajectory be determined with shareholders, including through their feedback.*

*In addition to investors, Snam met with more than 150 national and local institutions; participated in consultations organised by the EU and regulatory bodies; and met with several customers, suppliers, infrastructure operators and associations.*

*As a result Snam was able to improve employee engagement, update the materiality matrix, strengthen the policy on climate lobbying, introduce the Shareholders Ownership Guidelines and refine the peer group used for benchmarking manager compensation.*

*Snam will continue to actively collect feedback from stakeholders and act accordingly. I would like to thank Snam shareholders for their commitment in discussing the most important strategic issues and communicating their expectations.*

### **Managing future growth**

*With Snam vision of providing “Energy Infrastructure For a Sustainable Future”, the Board of Directors is fully aware of the role it plays in helping to achieve this goal. Snam Board of Directors is majority independent and has achieved an almost equal gender representation ratio. More than half of its members have expertise in the sector in which Snam operates and have extensive sustainability experience. These skills were enhanced during the previous year when the Strategic Plan was developed, and will continue to enrich the Council's challenge in overseeing the execution of strategies.*

*As Chairman, I strive to increase the effectiveness of the Council by various means. To this end, the Council was able to attend several training programmes and take part in a strategy workshop during the year. The recent Board Evaluation (carried out with the support of an independent external advisor) was positive overall and recognised interpersonal trust and mutual respect within the Board. The survey also revealed a focus on problem-solving and disciplined work organisation. For me this is a great achievement. Next year we will continue this evaluation process, aimed at continuing to improve and ensure that the Board of Directors works in full support of company growth.*

*The challenges that await us, from the execution of fundamental infrastructure projects to the consolidation of a de-carbonisation path that can converge with the country's and Europe's recovery needs, are inevitably complicated by the scenario in which we are called upon to operate. But they represent objectives consistent with our ambition which we intend to continue pursuing in a true system logic, teaming up with all stakeholders, public and private, and centred round our people".*

The shareholder **Marco Bava** asked that the slides presented by the Chief Executive Officer be given out to those in attendance; the **Chairman** acknowledged this and thereafter asked the Chief Executive Officer, Stefano Venier, to present the work carried out by the Company during FY 2023.

The Chief Executive Officer reported on FY 2023 as having yielded solid economic-financial results and having been a year of significant operational progress; the commitment continued to be pursued to guarantee the country's complete energy security whilst at the same time keeping a constant focus on the decarbonisation route launched some time ago by Snam. 2023 saw a further increase in investments compared with the previous year, significant growth in the economic indicators and the maintenance of a solid financial structure. In addition, the approach to sustainability made it possible to make further progress on all the main ESG indicators and significant developments were also seen in the pursuit of the strategy that seeks to make Snam a multi-molecular pan-European operator, thanks to an infrastructure that is able to guarantee the security of procurement and support the energy transition activities.

As regards the financial results, the Chief Executive Officer reported that adjusted EBITDA had been recorded of above 2.4 billion euros, up 8% compared with the previous year, as well as adjusted net profit of 1.168 billion, above the guidance communicated during the presentation of the strategic plan last 25 January. Investments came to 2.2 billion euros (up 14% compared with the previous year) and the financial structure indicators allowed the analysts to confirm rating and outlook. In 2023, the gas market declined both in terms of demand and prices (with average prices 40% lower than 2022), still, moreover, characterised by extreme volatility; gas flows also continued to be impacted by the geopolitical situation while the reduction in volumes from the north has been offset by the increased imports of LNG that last year reached 16 billion cubic metres. The Chief Executive Officer stressed that in regulatory terms, progress and development had also been made, including the annual update of the return on the capital of the regulated business (transmission, storage and regasification). With effect starting 2024, the Regulatory authority has also introduced a new improved method for calculating capitalisation rates on investments and operating costs, as well as a better remuneration of work in progress and a lesser time lag for depreciation and amortisation starting 2025.

It was reported that the result was partly due to the contribution made by the investee companies, with respect to which an active portfolio management strategy had been implemented, whose main initiatives included the placement on the market of some of the shares held in Industrie De Nora S.p.A. and the issue of a bond convertible into Italgas shares. The international investees had enjoyed greater visibility: specifically, Teréga in France and DESFA in Greece had completed the regulatory review process of the business they carry out. Special attention had been paid to sustainability, a sector that had recorded progress in all the main indicators, including with reference to European taxonomy and SDG standards. On this point, the Chief Executive Officer recalled in particular: the adhesion to the SBTN Corporate Engagement; the commitment for a positive impact in terms of biodiversity; the detailed analysis of risks connected with climate change, which confirmed the resilience of the assets with reference to both the physical risks and the transition risks, in various scenarios;



the commitment to pursue the vision in line with the Paris agreements; and the recognition of Moody's with the Net Zero Assessment. These ambitious objectives, coupled with the constant improvement seen in performance, had been reflected in Snam's leadership position in ESG ratings. Finally, considering CO<sub>2</sub> emissions, the Chief Executive Officer reported that a reduction had been recorded in (Scope 1 and 2) emissions, above all thanks to the considerable performance in natural gas emissions, which had reduced by more than 20% compared with the previous year and by 57% compared with 2015, a result that had earned UNEP Gold Standard certification. With specific reference to Scope 3 emissions, a 4% reduction had been recorded compared with the previous year (at like-for-like scope).

As regards the economic results, in addition to the already-mentioned results in terms of EBITDA and net profit, the Chief Executive Officer recalled the growth in the tariff RAB, the increase in investments and the net financial position, which guarantees complete financial solidity.

The strategic perspective through to 2027, already presented when discussing the business plan last January, is hinged on a synergic and interconnected conception of the gas infrastructure and the energy transition platform; as already mentioned, the Chief Executive Officer noted that the aim had been set of making Snam a multi-molecule pan-European operator, through a flexible, modular, re-convertible infrastructure, which would ensure the security of procurement in Italy and Europe, leveraging two pillars: sustainability and transformational innovation. The targets set forth in the business plan include solid growth, increasing further in respect of the previous plan in terms of investments, tariff RAB, EBITDA and adjusted net profit; the growth of these economic indicators would, moreover, go hand-in-hand with the maintenance of a solid financial position with ratios such as to maintain the assessments of the ratings agencies. The solidity of the plan also made it possible to improve the dividend policy proposal, with annual growth of at least 3% from 2023 to 2027, compared with the previous commitment of 2.5%. These projections are supported by the regulated nature of the core business, the high level of visibility of the business plan and the acceleration of the economic growth that naturally follows.

As regards sustainability, an approach has been developed that rests on seven pillars, two of which apply at a traditional business level and five of which act on how the business is managed.

The Chief Executive Officer paused to discuss certain activities envisaged by the business plan that had already been implemented in 2023 and in the early months of 2024: (i) the Adriatic Line had been included amongst the strategic infrastructure and the project would be receiving a contribution of 375 million euros from the Repower EU programme, indeed precisely over the last few weeks, the first three sites of the Sestino-Minerbio segment had been started up; (ii) a record level had been reached in filling storage before the winter: new services had been offered, like the counterflow, which also continued into the early months of 2024 and had helped keep storage sites full; (iii) the auctions for the lease and residual capacity had all been assigned to operators; (iv) the first regasification plant had been commissioned in Piombino and works were continuing on the regasification plant to be placed in Ravenna.

Moving on to discuss the energy transition, Renovit - the group's B Corp specialised in energy efficiency - had contributed towards the Group's EBITDA growth with energy requalification projects, simultaneously repositioning the business towards the long-term energy performance contracts as necessary to ensure growth prospects in the medium/long-term too, once the effects of the super ecobonus no longer applied.

As regards biomethane, the Chief Executive Officer reported that both the optimisation of connections to plans and the network and the development of the business was continuing, with approximately 41 megawatts of biomethane and biogas plants now operating. During the year, the choice was also made to refocus the portfolio, deconsolidating certain assets equal to 8 megawatts within the company Iniziative Biometano, whilst 2 megawatts of biogas were being transformed into biomethane production. Finally, both the hydrogen backbone and the CO<sub>2</sub> capture projects had been recognised as projects of European Community interest. Also worthy of note were: a survey, carried out in collaboration with Confindustria, involving high energy intensity industries; the pilot phase of the CO<sub>2</sub> capturing project in Ravenna.

In conclusion, the Chief Executive Officer reported that 2023 presented with solid financial results and the basis for an equally solid future growth, which made it possible to offer Shareholders an attractive, sustainable level of remuneration, whilst all the time retaining a solid financial structure and intrinsic flexibility. Snam confirmed its desire to lead sustainability, maintaining the commitment to reduce the carbon footprint in line with the Paris agreements, to fully digitise the assets and to focus on technological innovation, all elements that will continue to support the strategy and keep the group at a cutting-edge level in the sector.

Having thanked Stefano Venier for his speech, the **Chairman** invited Stefano Gnocchi, Chairman of the Board of Statutory Auditors, and Paola Mariateresa Rolli, Partner of Deloitte & Touche S.p.A., to read aloud the conclusions contained in the Report of the Board of Statutory Auditors to the Shareholders' Meeting pursuant to article 153 of the CLF and article 2429 of the Italian Civil Code, and the concluding part of the Report of the Independent auditing firm on the financial statements for the year and on the other provisions of law and regulations.

Stefano Gnocchi read out the concluding part of the Report of the Board of Statutory Auditors to the Shareholders' Meeting pursuant to Article 153 of the CLF and Article 2429 of the Italian Civil Code.

*"[...] the Board of Statutory Auditors does not find, as far as its competence is concerned, any reason to oppose approval of the financial statements for the year ended 31 December 2023 - the draft of which was prepared and approved by the Board of Directors on 13 March 2024 - and the proposals formulated by the Board to the Shareholders' Meeting regarding allocation of the profit for the year and distribution of the dividend".*

Paola Mariateresa Rolli read out the parts of the Report relating to the financial statements and other legal and regulatory provisions.

*"We have audited the financial statements of Snam S.p.A. In our opinion, the financial statements provide a truthful and correct representation of the consolidated financial position of the Company at 31 December 2023, and the profit and loss and cash flows for the fiscal year that ended on that date, comply with the International Financial Reporting Standards adopted by the European Union, as well as with the instructions issued implementing article 9 of Legislative Decree no. 38/2005.*

*We have performed the procedures specified in Auditing Standard (SA Italy) No. 700B in order to express an opinion on whether the financial statements comply with the provisions of the European Commission's Delegated Regulation (EU) 2019/815 on regulatory technical standards relating to the specification of a single electronic communication format (ESEF - European Single Electronic Format) (hereinafter referred to as the "Delegated Regulation"). In our opinion, the financial statements as at 31 December 2023 have been prepared in XHTML format in accordance with the provisions of the Delegated Regulations.*

*We have carried out the procedures indicated in audit principle (SA Italia) 720B in order to express an opinion on the coherence of the report on operations and some specific information contained in the report on corporate governance and ownership structure set out in subsection 4 of article 123-bis of Legislative Decree 58/98, with the annual financial statements of Snam S.p.A. at 31 December 2023 and their compliance with provisions of law, as well as to issue a statement on any significant errors.*

*In our opinion, the report on operations and some specific information contained in the report on corporate governance and ownership structure mentioned above are coherent with the annual financial statements of Snam S.p.A. at 31 December 2023 and were prepared in compliance with the provisions of law.*

*With reference to the declaration pursuant to article 14, subsection 2, letter e) of Legislative Decree 39/10, issued on the basis of the knowledge and understanding of the business and the related context acquired during the statutory audit, we have nothing to report.”*

Having thanked Stefano Gnocchi and Paola Mariateresa Rolli for their respective speeches on behalf of the **Chairman**, on her invitation, the Secretary therefore read out the Board of Directors' proposed resolutions on items number 1) and number 2) on the agenda transcribed below.

**Proposal regarding item 1) on the agenda**

*“Dear Shareholders,*

*you are invited to approve the financial statements of Snam S.p.A. as at 31 December 2023, which show a profit of 1.203.704.953,88 euros.”.*

**Proposal regarding item 2) on the agenda**

*“Dear Shareholders,*

*you are invited to:*

- *allocate the profit for the year of 825,417,381.54 euros, remaining after the distribution of an advance on the dividend for the 2023 fiscal year of 0.1128 euros per share resolved by the Board of Directors meeting of 8 November 2023, as follows:*
  - *to the shareholders as a dividend of 0.1692 euros per share to shares in circulation on the coupon payment date, excluding treasury shares in the portfolio on that date, as the balance of the advance on the dividend, attributing the amount remaining after payment of the balance to the retained profits from previous years. The dividend related to the 2023 fiscal year therefore, between the advance and the balance, comes to 0.2820 euros per share;*
- *pay out the dividend balance of 0.1692 euros per share, starting 26 June 2024 (record date 25 June 2024), with coupon payment date of 24 June 2024.”*

The **Chairman** opened the discussion.

**Davide Manunta**, for CDP Reti, recalled that 2022 had been a year of change for the global energy system, called to adapt to a scenario that had changed radically following Russia's invasion of Ukraine; a year later, it is unfortunately noted that the situation remains one of constant change, each year presenting challenges to which countries, businesses and the economy as a whole were called to respond dynamically, quickly and efficiently. At the same time, the energy transition challenge presents multiple obstacles and uncertainties, in particular in terms of social and economic sustainability and concrete implementation. CDP Reti is proud to take part in the shareholders' meeting and of the contribution made by Snam to the energy transition in 2023 too, on the strength of the competence and professionalism of all its people. CDP Reti also intended to point

out that the recent geopolitical crisis had made energy security a key element of development and social equity: the events linked to the invasion of Ukraine had resulted in a greater awareness of everyone with respect to the role played by gas in everyday life and, amidst this context, Snam had made an essential, very much acknowledged, contribution. The Company has in fact shown able to use resilience and flexibility to satisfy the double challenge of the energy transition and security, investing in flexible infrastructure, to guarantee security of supply through the diversification of procurement and accompany the transition, ensuring coverage of peaks in demand and balance in the growing generation from renewable sources. CDP Reti believes that the actions outlined to recover balance have been to date effectively completed by the management team, whom it thanks and appreciates. In addition, CDP Reti appreciates the fact that the focus on the gas infrastructure goes hand-in-hand with significant progress made in the energy transition and business (with particular reference, for 2023, to the commissioning of the Golar Tundra in Piombino and BW Singapore) and an appreciable vision of the future (with specific reference to investments in the multi-molecular infrastructure and the Ravenna carbon capture storage project). CDP Reti shares the strategic perspective outlined by the management and the Board of Directors in the Business Plan, which traces a clear trajectory with respect to the short and medium/long-term priorities in the path towards decarbonisation, with 1) the investments expected in storage and regasification, which assure the country, in the short and medium-term, the availability of an essential source of energy for families and businesses, ensuring an appropriate diversification of procurement and 2) the transition business interventions, which guarantee an effective contribution in the medium/long-term towards achieving the climate objectives set through to 2050. Again, CDP Reti, in the role of shareholder, has undertaken to guarantee the implementation and further development of Snam's investment plans in Italy and Europe and the protection of the characteristics of the TSO in support of the country's growth: the next three years will be essential in completing the essential infrastructure and the energy security of Italy and central Europe, considering the new role that the Ukraine crisis has returned to Italy and its infrastructure. Snam is helping to make the country into an infrastructural hub, responding to the needs of security and flexibility, with particular reference to the strategic nature of the interventions along the south-west and south-east corridors, aimed at assuring a new capacity for import and diversification, but also for export. Thanks to Snam, Italy can today confirm its role as strategic partner for the security of procurement of the countries of central Europe, Austria, Slovakia, Slovenia, Hungary and Germany, guaranteeing a reconfiguration of the export flows towards the same countries. CDP Reti lastly also expressed its appreciation for the economic results of 2023, which guarantee shareholders the expected dividend. Snam is a strategic player for the country, which has shown great reactivity towards a complex, dynamic context, making shareholders proud.

The **Chairman** intervened, extending thanks and appreciation expressed by CDP Reti to all staff who have made the achievement of the results presented possible.

After having recalled the websites and specified that he had no suicidal intentions, and after having recalled some basic considerations about the high cost of liquid gas transmission and market saturation, **Marco Bava** paused to discuss an initiative pursued by Italgas in Sardinia, which, in his opinion, would drive a rethinking of Snam's strategies on the use of hydrogen: on this point, recalling the intervention carried out in Italgas's shareholders' meeting, the shareholder believes that hydrogen should not be considered an energy vector but rather an energy reserve, to be used directly in the place in which it is produced and to be marketed through hydrogen tanks for vehicles, as in Mestre. He then asked the Company - and CDP Reti - to significantly rethink

the strategies, hinged on a role of hydrogen as energy reserve, which could, moreover, be used - with serpentine hydrogen tanks - to recharge electric cars, lowering the costs that at present penalise this product. He stressed that he believed that the transport of hydrogen from Asia or Africa for its subsequent conversion into energy was not economically efficient and reduced the energy efficiency; on this point, he asked if the pipes of the new “Adriatica” infrastructure were in plastic and suitable to transporting hydrogen. He then concluded by strongly suggesting that this direction be taken in Italy and Europe, also promoting a change to the unbundling rules.

With no one else having requested the floor, the **Chief Executive Officer** first reassured those in attendance that Snam’s planning and development stemmed from the development of shared, coordinated scenarios with Terna and also took into account the expected electricity and gas consumption, within the scenarios also submitted to the energy authority and that they are consistent with the national Energy Plans and, above all, kept constantly up-to-date. He then recalled that at present, in Europe, consumption was split between around 70% for the molecular part and around 30% for the electricity share; he also reported that in the net zero scenario of complete decarbonisation, the quotas would reach around 40/50% for the molecular part and around 50/60% for electrification: a complementary logical approach therefore needed to be adopted - rather than one of juxtaposition - between the two sectors in satisfying consumption. As regards hydrogen, the Chief Executive Officer first recalled that the transmission of electricity along long distances was very expensive and involved significant dispersion; he added that, above all in the event of a strong development of renewable sources, there were frequent cases of surplus electricity: these factors underlie the choice to proceed with the transformation into hydrogen and related transport, which, moreover, also took place on shorter stretches than those leading out from Asia or Africa, like from South to North Italy. On this point, he concluded by recalling that hydrogen production called for scale economies and confirming that Snam was closely monitoring the initiatives in the region of Sardinia and remained available to the Ministry responsible and the Region of Sardinia to find a solution that would allow for a rapid exit from coal production in the region. Lastly, he stressed that Snam was entirely extraneous to all other operators in the gas or other molecules business and recalled that the new “Adriatica” infrastructure would be in steel and able to transport hydrogen.

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The **Chairman** moved on to the discussion of item 3) on the agenda of the Shareholders' Meeting:

**3) “Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 4 May 2023 for the part not yet implemented. Related and consequent resolutions”.**

Given the approaching expiry of the eighteen-month period of the purchase authorisation resolved by the Ordinary Shareholders' Meeting of 4 May 2023, as well as the persistence of the reasons underlying it, the Board of Directors proposed that the Shareholders' Meeting renew the authorisation to purchase and dispose of treasury shares for a further period of eighteen months, for the purposes, at the terms and according to the procedures indicated in the Board of Directors' explanatory report on this agenda.

At the request of the **Chairman**, the Secretary then read out the resolution proposed by the Board of Directors in respect of item 3) on the agenda, as transcribed below.

**Proposal regarding item 3) on the agenda**

*“Dear Shareholders, we therefore propose to approve the following resolution:*

- *to revoke the previous resolution to authorise the purchase of treasury shares passed by the Shareholders' Meeting on 4 May 2023, for the part not yet implemented;*
- *to authorise the Board of Directors, and on its behalf the Chief Executive Officer, with the right to sub-delegate said powers, to purchase treasury shares, through one or more intermediaries of primary standing appointed by the Company, in one or more tranches, for the maximum duration of 18 months from today's date, up to a maximum revolving limit of 110,000,000 ordinary Snam shares, equal to approximately 3.27% of the subscribed and freed-up share capital, also considering the treasury shares already owned by the Company and for a maximum outlay of 500 million euros, respecting the fair treatment principle and using the procedures laid down in art. 144-bis, subsection 1, letter b) of the Issuers' Regulations or the procedures established by art. 5 of EU Regulation 596/2014 or the procedures established by market practices admitted by Consob pursuant to art. 13 of EU Regulation 596/2014, pursuant to art. 144-bis, subsection 1, letter d) of the Issuers' Regulations, or different procedures than those listed above if allowed by article 132 of the CLF and, in any case, in compliance with the additional legal and regulatory provisions in force at the time of the transaction. The price for the transactions to purchase treasury shares, without prejudice to the requirements of buy-back programmes governed by art. 5 of EU Regulation 596/2014, should not exceed 5% or be below 5% of the reference price measured on the EXM Market during the session held before each single transaction. In the case where the Company intends to support the liquidity of its shares according to the criteria established by the market practice under art. 180, subsection 1, letter c), of the C.L.F., concerning the activity supporting the market liquidity, accepted by Consob by means of resolution no. 21318 dated 07 April 2020, as amended or substituted over the duration of the authorisation, the purchase price will be established according to said admitted marked practice. The transactions to purchase treasury shares must be carried out according to the report annexed to this resolution and for the purposes described therein;*
- *to authorise the Board of Directors and for it the Chief Executive Officer, with the right to delegate said powers, to carry out (in one or more tranches, without any time limit and even before having completed the purchases) any transfer of all or part of the treasury shares of the Company purchased under this resolution and also of the treasury shares already held by the Company. As regards the sale, disposal and/or use of the treasury shares, the Board of Directors and for it the Chief Executive Officer is hereby designated mandate, with right to delegate said powers, to decide from time to time the criteria for establishing the relevant consideration and/or procedure, terms and conditions for the use of the treasury shares held in the portfolio, having considered the actual procedure for performing them, the evolution of the share prices during the period preceding the transaction and according to the best interest of the Company, said transactions shall be carried out both directly and through brokers, according to the domestic and EU laws and regulations in force, and, where applicable, market practices allowed in force at the time. All the above must be carried out according to the report annexed to this resolution and for the purposes described therein;*
- *to grant the Board of Directors, and for it the Chief Executive Officer, the right to sub-delegate, all powers needed to execute the resolutions in the previous points, doing everything required, suited, instrumental and/or connected for positive results, and to inform the market as required by regulations in force and, where applicable, market practices allowed at the time”.*

The **Chairman** opened the discussion.

**Marco Bava** considered the purchase of treasury shares by the company to be “legalised insider trading” and comparable to an unfounded reduction of capital. In thus resuming discussion of the previous items on the agenda, he stressed the belief (also as a shareholder of Terna, of which he complained the choice of holding the shareholders' meeting with “closed doors”, thereby not allowing for dialogue with shareholders like today), that there was greater dispersion of energy in the transformation and transport of hydrogen than in the power lines. He pointed out that he believed that if Snam were not to head in this direction, other competitors would do so. He concluded by asking if Snam’s strategies could potentially change after the European elections and stressing that he believed that projects like that of Italgas in Sardinia represented the model that would be the economically and technically winning one in the future.

With no one else having requested the floor, the **Chairman** recalled that the authorisation to purchase treasury shares was not for speculative purposes but rather only requested for the uses specified in the Report.

In turn, the **Chief Executive Officer** assured that Snam was ready, in the event of changes to European legislation, to adapt with agility to new scenarios, recalling all the Energy Transition initiatives relating to biomethane, hydrogen and energy efficiency in general. He also assured that energy dispersion was analytically measured, clarifying that clearly it depended, in electricity, particularly on voltage and distance, and in molecules above all on pipe dimension. In this regard, the Chief Executive Officer clarified that a document would be made available providing a more detailed analysis on the degree of electricity dispersion with respect to that of the molecules.

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The **Chairman** moved on to the discussion of item 4) on the agenda of the Shareholders' Meeting:

**4) “2024 Report on remuneration policy and compensation paid:**

**4.1 First section: report on the remuneration policy (binding resolution);**

**4.2 Second section: report on the compensation paid (non-binding resolution)”.**

On this item, the **Chairman** recalled that, pursuant to Article 123-ter of the CLF and Article 84-quater of the Issuers Regulation, the Board of Directors of Snam S.p.A. had prepared the "2024 Report on the remuneration policy and compensation paid", which was filed at the Company's registered office, at Borsa Italiana S.p.A. and published on the Company's website on 4 April 2024 and with the authorised storage mechanism "eMarket STORAGE" ([www.emarketstorage.com](http://www.emarketstorage.com)).

She reminded the meeting that the vote of the Shareholders' Meeting, in relation to the forth item on the agenda, was binding with reference to the First section and non-binding with reference to the Second section of the 2024 Report on the remuneration policy and compensation paid.

She also recalled that with reference to this item on the agenda, the Shareholders' Meeting would proceed to vote two separate sessions, on the basis of the proposals set out below.

With reference to the letter to Shareholders contained in the Report on the remuneration policy and on fees paid in 2024 which described the main actions performed by the Appointments and Compensation Committee in 2023 and published in accordance with the law, she invited Rita Rolli, Chairman of the Appointments and Compensation Committee, to read it.

Below is the intervention by the Chairman of the Appointments and Compensation Committee.

“Dear Shareholders,

*I am delighted to present, on behalf of the Appointments and Compensation Committee and the Board of Directors, the Annual Report on the Snam remuneration policy and compensation paid (hereinafter also the "Report"). The document aims to illustrate transparently to all stakeholders the elements that make up the Snam remuneration policy for 2024 and the results of its application for 2023.*

*In 2023, the Shareholders' Meeting recorded a high approval level for the Snam Report, which received broad support from Shareholders (92.2% of favourable votes for Section I and 93.3% for Section II).*

*The Committee has worked so as to define a remuneration policy for 2024 that would ensure that the interests of management are in line with those of shareholders and other stakeholders, supporting pursuit of the 2023-2027 Strategic Plan objectives, presented to the market on 25 January 2024.*

*In this context, Snam's objective over the span of the plan is to continue responding in a balanced manner to the challenges of the energy trilemma through an infrastructure that can guarantee security, sustainability and competitiveness of energy supplies, while also envisaging the development of the Energy Transition platform focused on technologies for de-carbonisation, with a strategic, enabling role for sustainability and innovation. In order to achieve these objectives, the Plan envisages an increase in investments, developed along two lines: (i) investments in infrastructure along the entire value chain; (ii) contribution to de-carbonisation through the Energy Transition platform with the development of green gases (hydrogen and biomethane), the launch of the Italian and European hydrogen backbone project (South2 Corridor), development of the Carbon Capture and Storage (CCS) infrastructure, and further growth of activities to increase energy efficiency.*

*The Company also considers dialogue with the main stakeholders in the definition of the Remuneration Policy to be extremely important, in order to achieve constant improvement, adopt market best practices and incorporate indications from Institutional Investors and Proxy Advisors.*

*During 2023, Snam launched a direct engagement activity with shareholders by organising a road show dedicated to Governance, Sustainability and Compensation issues before and after the Shareholders' Meeting. As part of this activity, it was possible to meet the stewardship structures of large institutional investors, who provided valuable feedback and suggestions for improvement, then incorporated into this Report.*

*Although the 2024 Remuneration Policy was established in substantial continuity with the previous year, in pursuit of the Company's interest and considering the feedback gathered from stakeholder engagement, an update to the 2024 Remuneration Policy was carried out, envisaging the introduction of the following new features:*

- updating of the panel of companies to be used to assess the remuneration policy as a whole with regard to the Chief Executive Officer and General Manager, the Board of Directors, the Board of Statutory Auditors, the Executives with Strategic Responsibilities and the Executive Director Internal Audit. The peer group update process included the involvement of independent external consultants aimed at aligning the Remuneration Policy with best market practices, also taking into account feedback received from Proxy Advisors and Institutional Investors. The resulting peer group is composed of companies that are most comparable to Snam in terms of business, risk profile and company operating model. The comparison peer group was decided using three company clusters defined by business type - Industrial, Utilities/Energy and Regulatory/Infrastructure - defining a panel of 22 companies (10 Italian and 12 European);*
- the introduction, aimed at alignment with the best market practices on the subject of convergence of interests between shareholders and top management, of the policy for the role of Chief Executive Officer relating to*



*the Share Ownership Guideline, which provides for the holding of a number of shares for a minimum countervalue equal to 200% of one's Fixed Remuneration, to be reached within a period of 5 years and to be maintained, once the minimum requirement has been reached, until the end of the Relationship. If a new Chief Executive Officer should be appointed, the minimum level of share ownership has to be reached within two terms of office (corresponding to six years);*

- *the expansion of the scope of Executives with Strategic Responsibilities from 3 to 8 identified by the Chief Executive Officer and General Manager.*

*In view of last year's Report revision in terms of disclosure, with this document the Company has maintained its commitment to maximum transparency, providing for evolutions to take into account feedback received in the engagement process and maintaining an integrated approach to reporting the shareholders' meeting.*

*I am confident that the Committee's commitment to management and the choices made in continuity with the remuneration policy approved at the last Shareholders' Meeting will, once again, be understood and appreciated with the support that will be given to the proposed remuneration policy for 2024."*

With the **Chairman** having thanked Rita Rolli, at her request, the Secretary then read out the resolutions proposed by the Board of Directors in respect of item 4) on the agenda, as transcribed below.

### **Proposal regarding item**

#### **4.1 First section: Report on the Remuneration Policy (*binding resolution*).**

*"The Shareholders' Meeting of Snam S.p.A.,*

- *having examined the "2024 Report on the remuneration policy and compensation paid" prepared by the Company's Board of Directors in accordance with Art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998 and Art. 84-quater of the Issuers' Regulations adopted by Consob with resolution no. 11971 of 14 May 1999;*
- *having examined and discussed in particular the first section of said Report, containing, in accordance with subsection 3 of said Art. 123-ter, the Company's policy on the remuneration of the members of the Board of Directors, the Chief Executive Officer and General Manager, the Executives with strategic responsibilities and the members of the Board of Statutory Auditors, with reference to the year 2024, as well as the procedures used to adopt and implement this policy;*
- *having taken into account the fact that, in accordance with the combined provisions of subsections 3-bis and 3-ter of Art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998, the vote of the Shareholders' Meeting on said first section of the "2024 Report on the remuneration policy and compensation paid" is binding;*

*resolves*

*to approve the first section of the Snam S.p.A. "2024 Report on the remuneration policy and compensation paid" prepared by the Company's Board of Directors in accordance with Art. 123-ter, subsection 3 of Italian Legislative Decree no. 58 of 24 February 1998."*

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### **Proposal regarding item**

#### **4.2 Second Section: Report on the Compensation Paid (*non-binding resolution*).**

*"The Shareholders' Meeting of Snam S.p.A.*

- *having examined the “2024 Report on the remuneration policy and compensation paid” prepared by the Company’s Board of Directors in accordance with Art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998 and Art. 84-quater of the Issuers’ Regulations adopted by Consob with resolution no. 11971 of 14 May 1999;*
- *having examined and discussed in particular the second section of this Report, containing, in accordance with subsection 4 of said Art. 123-ter, the indication of the compensation paid to the members of the Board of Directors, the Chief Executive Officer and General Manager, the Executives with strategic responsibilities (for the latter in aggregate form) and the members of the Board of Statutory Auditors in the year 2023 or relating to such;*
- *having taken into account the fact that, in accordance with subsection 6 of Art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998, the vote of the Shareholders’ Meeting on said second section of the “2024 Report on the remuneration policy and compensation paid” is not binding;*

*resolves*

*to vote in favour of the second section of the Snam S.p.A. “2024 Report on the remuneration policy and compensation paid” prepared by the Company’s Board of Directors in accordance with Art. 123-ter, subsection 4 of Italian Legislative Decree no. 58 of 24 February 1998.”*

The **Chairman** opened the discussion.

**Marco Bava** asked for clarification on the remuneration of the Chairman and the Chief Executive Officer, claiming, in particular, also to the benefit of CDP Reti, that it was not exactly the same as the remuneration of the same offices at Italgas.

With no one else having requested the floor, the **Chairman** clarified that the shareholder CDP Reti did not play an active role in the decisions on this matter, which instead lay with the Board of Directors and related competent Committee; she assured that benchmarking checks were performed for the remuneration on a wide range of comparable companies in terms of business, structure and capitalisation.

**Marco Bava** requested the floor once more for the voting declarations, anticipating an abstention on the fourth item on the agenda, a vote not in favour of the third item, in view of the objections already expressed with respect to an unfounded reduction in capital, and a vote in favour of the first and second items.

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The **Chairman** then declared the discussion closed.

On the request of the **Chairman**, the Secretary proceeded with voting on the aforementioned agenda items.

At 10.50 a.m. the proposal of the Board of Directors on item 1) on the agenda for the Shareholders' Meeting was put to the vote: *“Snam S.p.A financial statement as at 31 December 2023, Consolidated financial statements as at 31 December 2023. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditing Firm. Related and consequent resolutions”*.

The **Chairman**

- invited those present to not leave the room during the voting operations on all resolutions;
- asked those present to report any deficiencies in entitlements to vote or exclusion from voting, and the existence of any shareholders' agreements, pursuant to the current law and regulations and the company Bylaws;
- informed those present that there were no situations of exclusion from voting.

The resolution was approved by a majority of the Shareholders.

N. 2,555,122,767 shares for.

N. 2,370,586 shares against.

N. 1,901,104 shares abstained.

N. 33,400 non-voting shares.

All as detailed in the annexes. The result was announced.

At 10.51 a.m. the proposal of the Board of Directors on item 2) on the agenda for the Shareholders' Meeting was put to the vote: ***“Allocation of the period’s profits and dividend distribution”***.

The **Chairman**

- invited those present to not leave the room during the voting operations on all resolutions;
- asked those present to report any deficiencies in entitlements to vote or exclusion from voting, and the existence of any shareholders' agreements, pursuant to the current law and regulations and the company Bylaws;
- informed those present that there were no situations of exclusion from voting.

The resolution was approved by a majority of the Shareholders.

N. 2,539,658,449 shares for.

N. 19,730,748 shares against.

N. 5,260 shares abstained.

N. 33,400 non-voting shares.

All as detailed in the annexes. The result was announced.

At 10.52 a.m. the proposal of the Board of Directors on item 3) on the agenda for the Shareholders' Meeting was put to the vote: ***“Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 04 May 2023 for the part not yet implemented. Related and consequent resolutions”***.

The **Chairman**

- invited those present to not leave the room during the voting operations on all resolutions;
- asked those present to report any deficiencies in entitlements to vote or exclusion from voting, and the existence of any shareholders' agreements, pursuant to the current law and regulations and the company Bylaws;
- informed those present that there were no situations of exclusion from voting.

The resolution was approved by a majority of the Shareholders.

N. 2,553,326,154 shares for.

N. 6,011,717 shares against.

N. 56,586 shares abstained.

N. 33,400 non-voting shares.

All as detailed in the annexes. The result was announced.

At 10.53 a.m. the first proposal of the Board of Directors on item 4) on the agenda for the Shareholders' Meeting was put to the vote: ***“2024 Report on remuneration policy and compensation paid: 4.1 First section: report on the remuneration policy (binding resolution)”***.

The **Chairman**

- invited those present to not leave the room during the voting operations on all resolutions;
- asked those present to report any deficiencies in entitlements to vote or exclusion from voting, and the existence of any shareholders' agreements, pursuant to the current law and regulations and the company Bylaws;
- informed those present that there were no situations of exclusion from voting;

The resolution was approved by a majority of the Shareholders.

N. 2,489,762,180 shares for.

N. 69,573,416 shares against.

N. 58,861 shares abstained.

N. 33,400 non-voting shares.

All as detailed in the annexes. The result was announced.

At 10.54 a.m. the second proposal of the Board of Directors on item 4) on the agenda for the Shareholders' Meeting was put to the vote: **“2024 Report on remuneration policy and compensation paid: 4.2 Second section: report on the compensation paid (non-binding resolution)”**.

The **Chairman**

- invited those present to not leave the room during the voting operations on all resolutions;
- asked those present to report any deficiencies in entitlements to vote or exclusion from voting, and the existence of any shareholders' agreements, pursuant to the current law and regulations and the company Bylaws;
- informed those present that there were no situations of exclusion from voting.

The resolution was approved by a majority of the Shareholders.

N. 2,504,030,139 shares for.

N. 54,926,857 shares against.

N. 437,461 shares abstained.

N. 33,400 non-voting shares.

All as detailed in the annexes. The result was announced.

The **Chairman** thanked those in attendance for their participation and attention and, there being no other business to discuss, adjourned the Shareholders' Meeting at 11.45 a.m.

**Annexes:**

- list of names of the subjects who attended by proxy granted to the Designated Representative, with an indication of the shares held by each and the voting details, as **"A"**;
- shareholder questions and answers pursuant to art. 127-ter of the CLF, as **"B"**.

The Secretary

The Chairman

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT BY PROXY AND BY REPRESENTATIVE	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BAVA MARCO GEREMIA CARLO	4	4	F	F	A	A	A
FERRERO ANDREA - BY PROXY OF	0						
HELABA INV KAPITALANL GES MBH HI HERMES	9,023		F	F	F	F	F
HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS	19,244		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 ESG UCITS ETF	165,567		F	F	F	F	F
BUILDERS ASSET MANAGEMENT LLC	55,623		F	F	F	F	F
LEHMAN-STAMM FAMILY PARTNERS LLC	264		F	F	F	F	F
LEGAL & GENERAL MSCI EAFE FUND LLC	143,531		F	F	F	F	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	20,900		F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	536,790		F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	263,597		F	F	F	F	F
NELKE PARTNERSHIP	8,665		F	F	F	F	F
INTERNATIONAL EQUITY FUND LLC	16,312		F	F	F	F	F
HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	22,393		F	F	F	F	F
AVALON PORTFOLIO II LLC	426		F	F	F	F	F
DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	29,787		F	F	F	F	F
801 INVESTMENTS LLC	9,547		F	F	F	F	F
RTPIP LP	2,467		F	F	F	F	F
FCM INTERNATIONAL LLC	4,450		F	F	F	F	F
ZOMA CAPITAL PORTFOLIO LLC.	19,875		F	F	F	F	F
THYSSEN GLOBAL INVESTMENTS CORP.	1,673		F	F	F	F	F
GLOBAL BOND FUND WAYCROSSE INC	185,502		F	F	F	F	F
MFC INTERNATIONAL FUND LLC	15,782		F	F	F	F	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	8,486		F	F	F	F	F
SENTINEL INTERNATIONAL FUND	658		F	F	F	F	F
SALIX LLC	38,659		F	F	F	F	F
DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	62,363		F	F	F	F	F
SLW PORTFOLIO LLC	1,778		F	F	F	F	F
PRO-GEN INVESTMENTS LLC	5,770		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
CINDY SPRINGS LLC	164,372		F	F	F	F	F
RUM CAY LP	9,483		F	F	F	F	F
RDM LIQUID LLC..	57,800		F	F	F	F	F
K INVESTMENTS SH LIMITED.	198,313		F	F	F	F	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	145,559		F	F	F	F	F
MBB PUBLIC MARKETS I LLC	142,583		F	F	F	F	F
PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	5,321		F	F	F	F	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	7,724		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA BIV-B	2,906		F	F	F	F	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	129,532		F	F	F	F	F
MONDRIAN GLOBAL EQUITY FUND L.P	435,781		F	F	F	F	F
MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	4,390,123		F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY FUND L.P.	16,978,011		F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	551,197		F	F	F	F	F
CHEVRON UK PENSION PLAN	8,657		F	F	F	F	F
FIFE COUNCIL PENSION FUND	301,207		F	F	F	F	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	19,238		F	F	F	A	A
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	560,271		F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	3,415,933		F	F	F	F	F
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	21,960		F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	160,829		F	F	F	F	F
VI CAPITAL LTD.	2,920		F	F	F	F	F
CBS INSURANCE COMPANY LIMITED	2,726		F	F	F	F	F
STATE UNIVERSITIES RETIREMENT SYSTEM	2,420,326		F	F	F	F	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	21,148		F	F	F	F	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	124,772		F	F	F	F	F
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16,393		F	F	F	A	A
MERCER TAILORED 1 TRUST	1,133,659		F	F	F	A	A
MERCER GLOBAL LISTED INFRASTRUCTURE FUND	198,403		F	F	F	F	F
MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1,721,879		F	F	F	F	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS	48,536						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
NT WORLD GREEN TRANSITION INDEX FUND	2,465		F	F	F	F	F
INSURANCE COMMISSION OF WESTERN AUSTRALIA	895,984		F	F	F	A	A
ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	4,597,232		F	F	F	F	F
AUSTRALIAN CAPITAL TERRITORY	57,205		F	F	F	F	F
MERCER INDEXED INTERNATIONAL SHARES FUND	150,054		F	F	F	F	F
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	3,595		F	F	F	F	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	14,495		F	F	F	F	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	338,432		F	F	F	F	F
MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	2,054,837		F	F	F	F	F
QIC INTERNATIONAL EQUITIES FUND.	16,964		F	F	F	F	F
MATIG ACT MONDE	414,648		F	F	F	F	F
MAGELLAN INFRASTRUCTURE FUND	4,458,311		F	F	F	F	F
MAGELLAN CORE INFRASTRUCTURE FUND	792,158		F	F	F	F	F
THE TRUSTEES OF THE HENRY SMITH CHARITY	36,611		F	F	F	F	F
S. ROBSON WALTON 1999 CHILDRENS TRUST	5,218		F	F	F	F	F
MOBIUS LIFE LIMITED	31,044		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 1	14,863		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 3	17,306		F	F	F	F	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4,573		F	F	F	F	F
JOHN T. WALTON FAMILY TRUST	50,037		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 6	1		F	F	F	F	F
HI-172915-FONDS	6,416		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 4.	5,361		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 9.	4,439		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 8.	83,727		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 2	14,383		F	F	F	F	F
HRW TRUST NO. 4 UAD 01/17/03	137,420		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 5	6,947		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 12.	13,597		F	F	F	F	F
HRW TRUST NO. 3 UAD 01/17/03	111,815		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 11.	63,276		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
S. ROBSON WALTON 2010 TRUST	8,791		F	F	F	F	F
MATIGNON ACTIONS INTERNATIONALES	395,045		F	F	F	F	F
HRW TRUST NO. 1 UAD 01/17/03	3,454		F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 10.	6,127		F	F	F	F	F
HRW TRUST NO. 2 UAD 01/17/03	14,918		F	F	F	F	F
PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	5,144		F	F	F	F	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9,707		F	F	F	F	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4,225,300		F	F	F	F	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	43,530		F	F	F	F	F
ARVEST FOUNDATION	1,277		F	F	F	F	F
FALKIRK COUNCIL PENSION FUND	418,449		F	F	F	F	F
FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	945,317		F	F	A	F	F
ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	343,495		F	F	F	F	F
ESSENTIA HEALTH	1,965		F	F	F	F	F
THE CALIFORNIA WELLNESS FOUNDATION	13,453		F	F	F	F	F
RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	27,315		F	F	F	F	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	1,126		F	F	F	F	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	4,746		F	F	F	F	F
ATRIUM HEALTH	353,901		F	F	F	F	F
NORTHAMPTONSHIRE PENSION FUND	6,868		F	F	F	F	F
ARIEL INTERNATIONAL FUND	1,274,449		F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE	13,823		F	F	F	F	F
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	553,450		F	F	F	F	F
DEGUSSA BANK NACHHALTIGKEITSFONDS AKZENT	110,020		F	F	F	F	F
HI MANPT FONDS	116,436		F	F	F	F	F
THE NEMOURS FOUNDATION PENSION PLAN	1,940		F	F	F	F	F
NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	2,870,315		F	F	F	F	F
THE MOTOROLA PENSION SCHEME.	65,616		F	F	F	F	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	5,831		F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6,408		F	F	F	F	F
JTW TRUST NO. 1 UAD 9/19/02.	10,211						



## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
JTW TRUST NO. 3 UAD 9/19/02.	10,536		F	F	F	F	F
JTW TRUST NO. 5 UAD 9/19/02.	7,625		F	F	F	F	F
JTW TRUST NO. 2 UAD 9/19/02.	12,155		F	F	F	F	F
JTW TRUST NO. 4 UAD 9/19/02.	8,489		F	F	F	F	F
HI PNWL DIVIDENDE PLUS FONDS	2,865,071		F	F	F	F	F
ILLINOIS MUNICIPAL RETIREMENT FUND	5,767,768		F	F	F	F	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	235,259		F	F	F	F	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	138,415		F	F	F	F	F
LOTHIAN PENSION FUND	1,602,787		F	F	F	F	F
MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	678,958		F	F	F	F	F
MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	139,410		F	F	F	F	F
BAPTIST FOUNDATION OF TEXAS.	440,014		F	F	F	F	F
NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	457,003		F	F	F	F	F
PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	3,897		F	F	F	F	F
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	38,842		F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	46,855		F	F	F	F	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	116,668		F	F	F	F	F
ALFRED I. DUPONT CHARITABLE TRUST	36,804		F	F	F	F	F
ABU DHABI PENSION FUND	91,748		F	F	F	F	F
WYOMING RETIREMENT SYSTEM	22,318		F	F	F	F	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	8,180		F	F	F	F	F
USAA GENERAL INDEMNITY COMPANY	13,240		F	F	F	F	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	255,753		F	F	F	F	F
UTAH STATE RETIREMENT SYSTEMS	268,360		F	F	F	F	F
USAA CASUALTY INSURANCE COMPANY	23,563		F	F	F	F	F
SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	186,012		F	F	F	F	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA	84,724		F	F	F	F	F
SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	1,325,788		F	F	F	F	F
EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	122,926		F	F	F	F	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	4,554		F	F	F	F	F
REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	206,908		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	3,782,803		F	F	F	F	F			
ACS 30:70 GLOBAL EQUITY TRACKER FUND	100		F	F	F	F	F			
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	667,391		F	F	F	F	F			
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	1,758,477		F	F	F	F	F			
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	200,000		F	F	F	F	F			
UBS COMMON CONTRACTUAL FUND	32,420		F	F	F	F	F			
ARABELLE ROTHSCHILD	11,245		F	F	F	F	F			
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	1,640,272		F	F	F	F	F			
BLACKROCK UCITS CCF	186,898		F	F	F	F	F			
WEST YORKSHIRE PENSION FUND	1,003,311		B	F	A	A	F			
RECORD INVEST SCA SICAV RAIF	8,612		F	F	F	F	F			
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	204,196		F	F	F	F	F			
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	406,937		F	F	F	F	F			
NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	407,544		F	F	F	F	F			
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	81,818		F	F	F	F	F			
STICHTING PENSIOENFONDS PGB	556,811		F	F	F	F	F			
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	9,472		F	F	F	F	F			
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	93,875		F	F	A	F	F			
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	9,180		F	F	F	F	F			
FJARDE AP-FONDEN.	2,112,866		F	F	F	F	F			
ROBECO INSTITUTIONAL UMBRELLA FUND	294,164		F	F	F	F	F			
POINT72 LONDON INVESTMENTS LTD.	5,695,419		F	F	F	F	F			
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	2,498		F	F	F	F	F			
NORTH ROCK SPC - NR 1 SP	211,223		F	F	F	F	F			
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	113,928		F	F	F	F	F			
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	269		F	F	F	F	F			
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	24,457		F	F	F	F	F			
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	7,816		F	F	F	F	F			
HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	220,780		F	F	F	F	F			
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	1,099		F	F	F	F	F			
BG MASTER FUND ICAV	403		F	F	F	F	F			

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NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
CM GRAT LLC	1,417		F	F	F	F	F
ROSEDENE LLC	4,415		F	F	F	F	F
SPRING 625	48,014		F	F	F	F	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1,207		F	F	F	F	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	25,982		F	F	F	F	F
LGT SELECT EQUITY GLOBAL	1,096,632		F	F	F	F	F
MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	120,039		F	F	F	F	F
MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	1,229,309		F	F	F	F	F
PEGASUS-UI-FONDS	25,000		F	F	F	F	F
VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	103,691		F	F	F	F	F
MACT - SIF	16,867		F	F	F	F	F
GBPO - QCF - GLOBAL BALANCED POOL	5,997		F	F	F	F	F
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	183,243		B	F	B	B	B
RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14,000		B	F	B	B	B
RIVERFIELD SICAV - RIVERFIELD EQUITIES	36,826		F	F	F	F	F
CDIL WHITEHELM CAP LS CR INFS FD	1,078,824		F	F	F	F	F
CMLA INDEXED GLOBAL SHARE FUND	7,056		F	F	F	F	F
JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	2,947,350		F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	68,097		F	F	F	F	F
AXA OR ET MATIERES PREMIERES	54,767		F	F	F	F	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	391,460		F	F	F	F	F
SCHWAB INTERNATIONAL INDEX FUND	1,162,786		F	F	F	F	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	235,198		F	F	F	F	F
TIMOTHY PLAN MARKET NEUTRAL ETF	43,011		F	F	F	F	F
COLONIAL FIRST STATE INVESTMENT FUND 50.	29,053		F	F	F	F	F
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	110,842		F	F	F	F	F
COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	988,762		F	F	F	F	F
COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1	1,317,314		F	F	F	F	F
COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7..	1,159,045		F	F	F	F	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	2,508		A	F	F	F	F
FCP FCE PLCT INTERNATIONAL ESG PLUS	508,071						

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NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
ONEMARKETS ITALY ICAV	53,241		F	F	F	F	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	18,670,981		F	F	F	F	F
ILA-LA WORLD ESG SCREENED FUND	15,566		F	F	F	F	F
ILA - RAFIMF	16,692		F	F	F	F	F
ILA-A-ILSDMH	372,296		F	F	F	F	F
IRISH LIFE ASSURANCE.	174,452		F	F	F	F	F
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	99,192		F	F	F	F	F
ILA - A-ILGLOEQN	3,318		F	F	F	F	F
ILA - A-ILDSCG	9,927		F	F	F	F	F
ILA - A-ILGLOEQG	14,859		F	F	F	F	F
HELABA INV KAPITALANL GES MBH HI AKTIENS	295,800		F	F	F	F	F
AXA AA DIVERSIFIE INDICIEL 1	155,992		F	F	F	F	F
IRISH LIFE ASSURANCE PLC	1,756,389		F	F	F	F	F
ILA - A-ILEZEQG	46,146		F	F	F	F	F
ILA - A-ILHYEQG	47,532		F	F	F	F	F
AEGON CUSTODY B.V.	609,460		F	F	F	F	A
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	189,314		F	F	F	F	A
STICHTING MN SERVICES	633,669		F	F	F	F	F
LARGE CAP INTL PORTFOLIO OF DFA INV	381,578		F	F	F	F	A
STICHTING MN SERVICES AANDELENFO ND	118,691		F	F	F	F	F
LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	29,573		F	F	F	F	F
LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	327,393		F	F	F	F	F
ARRCO QUANT 1	131,980		F	F	F	F	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	13,693		F	F	F	F	F
TSGX SOLACT ESG TBACO EX UNHG(3387)	8,468		F	F	F	F	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	11,986		F	F	F	F	F
L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	61,059		F	F	F	F	F
L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	109,336		F	F	F	F	F
OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	6,124		F	F	F	F	F
CFSIL RE CNEALTH GS FD 16	45,140						

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NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,641,266		F	F	F	F	F
MANULIFE GLOBAL FUND (SICA	93,165		F	F	F	F	F
CFSIL RE COMM GLB INFRA SEC FD 2	1,510,343		F	F	F	F	F
MH AMUNDI ACTIONS EURO	320,865		F	F	F	F	F
NMTB/NIK KOKUSAI-NH 935026	91,120		F	F	F	F	F
NMTB/NIK KOKUSAI-H 935034	7,266		F	F	F	F	F
BERESFORD FUNDS ICAV	8,326		F	F	F	F	F
CFSIL-CFS GLOBAL SHARE FD 20	251,182		F	F	F	F	F
COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	604,081		F	F	F	F	F
STICHTING PGGM DEPOSITARY	1,205,227		F	F	F	F	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	1,384,441		F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	39,645		F	F	F	F	F
TWO SIGMA INTERNATIONAL CORE	29		F	F	F	F	F
BUREAU OF PUBLIC SERVICE PENSION FUND	935,640		F	F	A	F	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	174,844		F	F	F	F	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	6,086,133		F	F	F	F	F
HUTCHISON PROVIDENT FUND.	24,710		F	F	F	F	F
VICTORY MARKET NEUTRAL INCOME FUND	1,870,673		F	F	F	F	F
SAMSUNG GLOBAL CORE EQUITY FUND	4,767		F	F	F	F	F
VICTORY RS GLOBAL FUND	1,040,398		F	F	F	F	F
VICTORY RS INTERNATIONAL FUND	839,745		F	F	F	F	F
VICTORY RS INTERNATIONAL VIPSERIES	249,165		F	F	F	F	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	349,211		F	F	F	F	F
CITITRUST LIMITED	58,878		F	F	F	F	F
VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	20,034		F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	158,556		F	F	F	F	F
VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	52,674		F	F	F	F	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	32,235		F	F	F	F	F
VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	47,766		F	F	F	F	F
HOSTPLUS POOLED SUPERANNUATION TRUST	196,122		F	F	F	F	F
AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE FUND	332,696		F	F	F	F	F

## LIST OF PARTICIPANTS

## NAME OF PARTICIPANT

## BY PROXY AND BY REPRESENTATIVE

ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND

VICTORY CAPITAL GROWTH FUND

VICTORY INTERNATIONAL FUND

VICTORY SUSTAINABLE WORLD FUND

TIMOTHY PLAN INTERNATIONAL ETF.

HI-AKTIV-AKTIV-VALUE-SFONDS

THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN

UAPF - BLACK ROCK PASSIVE EQUITY

UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY

MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND

MAN INSIGHT LIMITED

MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL

MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED

VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND

VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N

NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.

AXA PEA REGULARITE

MERCER PRIVATE WEALTH REAL ASSETS POOL

FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)

BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND

NORTHWATER ENHANCED IMMUNIZATION TRUST II

BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND

LETKO BROUSSEAU INFRASTRUCTURE EQUITY FUND

SUN LIFE REAL ASSETS PRIVATE POOL

DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB

NBIMC EAFE EQUITY INDEX FUND.

AMUNDI DIVIDENDO ITALIA

FRANCE PLACEMENT EURO ESG PLUS

AMUNDI ESG SELECTION BILANCIATO

AMUNDI ESG SELECTION DINAMICO

AMUNDI VALORE ITALIA PIR

Partial

Total

VOTING RESULTS  
Ordinary Session

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## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
AMUNDI ESG SELECTION CONSERVATIVO	39,600		F	F	F	F	F
AMUNDI ACCUMULAZIONE INFRASTRUTTURE GLOBALI 2028 DUE	32,775		F	F	F	F	F
AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	43,527		F	F	F	F	F
AMUNDI PROGETTO INCOME 2028	6,208		F	F	F	F	F
AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	7,819		F	F	F	F	F
AMUNDI PROGETTO INCOME REALE 2027 TRE	8,031		F	F	F	F	F
AMUNDI PROGETTO INCOME REALE 2027 DUE	21,848		F	F	F	F	F
HI-AKTIEN GLOBAL 2-FONDS	580,000		F	F	F	F	F
AMUNDI PROGETTO INCOME REALE 2027	37,754		F	F	F	F	F
AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	110,890		F	F	F	F	F
AMUNDI PROG INC REALE 2026	29,514		F	F	F	F	F
AMUNDI PROGETTO INCOME AGOSTO 2026	23,729		F	F	F	F	F
AMUNDI PROGETTO INCOME 2026 DUE 20121	29,456		F	F	F	F	F
AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	193,674		F	F	F	F	F
FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	16,657		F	F	F	F	F
AMUNDI PRIVATE GLOBAL INFRASTRU 2024	90,876		F	F	F	F	F
AMUNDI PROGETTO INCOME 2025	27,354		F	F	F	F	F
CRELAN INVEST DYNAMIC	36,712		F	F	F	F	F
PHOSPHORE	96,088		F	F	F	F	F
CRELAN INVEST CONSERVATIVE	9,854		F	F	F	F	F
CRELAN INVEST BALANCED	77,017		F	F	F	F	F
ASR INSTITUT FONDS EN EUR AANDELEN	276,053		F	F	F	F	F
ING SELECT FUND - INKOMEN ZEER OFFENSIEF	38,518		F	F	F	F	F
ING SELECT FUND - INKOMEN OFFENSIEF	71,115		F	F	F	F	F
ING SELECT FUND - INKOMEN NEUTRAAL	238,436		F	F	F	F	F
ING SELECT FUND - INKOMEN ZEER DEFENSIEF	3,464		F	F	F	F	F
ING SELECT FUND - INKOMEN DEFENSIEF	83,643		F	F	F	F	F
ONDERLINGE S GRAVEN	312,024		F	F	F	F	F
BEVEILIGING MANDAAT SSGA RE AANDELEN	81,581		F	F	F	F	F
HELABA INVEST KAG MBH HI SZVA 10 SFONDS	45,600		A	F	F	F	F
LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	75,173						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
SPA MANDATE BLACKROCK	70,090		F	F	F	F	F
ST PFD PMA MANDATE BLACKROCK	26,825		F	F	F	F	F
ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	5,597		F	F	F	F	F
CENTRAL BANK OF IRELAND	16,367		F	F	F	F	F
ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	235,729		F	F	F	F	F
CANDRIAM GF AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE	65,401		F	F	F	F	F
CPR INVEST HYDROGEN	1,734,994		F	F	F	F	F
AMUNDI STOXX EUROPE 600	1,521,684		F	F	F	F	F
AMUNDI MSCI EUROPE	1,156,581		F	F	F	F	F
ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	21,813		F	F	A	F	F
ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	943,147		F	F	F	F	F
AMUNDI FTSE MIB	1,314,283		F	F	F	F	F
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	4,834		F	F	F	F	F
LUXCELLENCE-HELVETIA EUROP EQUITY	24,600		F	F	F	F	F
CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	281,513		F	F	F	F	F
RCO LUX MONTJOLY INVEST POOL AMUNDI	23,561		F	F	F	F	F
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	9,882		F	F	F	F	F
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	30,115		F	F	F	F	F
AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	2,431,059		F	F	F	F	F
CLEOME INDEX - WORLD EQUITIES	12,226		F	F	F	F	F
AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	2,860,846		F	F	F	A	A
ERAFP ACTIONS EURO IV	1,099,451		F	F	F	F	F
LO FUNDS - ALL ROADS	285,488		F	F	F	F	F
AMUNDI INDEX MSCI EUROPE	797,057		F	F	F	F	F
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2,793		F	F	F	F	F
AMUNDI INDEX MSCI WORLD	142,354		F	F	F	F	F
AMUNDI FUNDS EQUITY EURO RISK PARITY	382,304		F	F	F	F	F
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,917		F	F	F	F	F
LO FUNDS - ALL ROADS CONSERVATIVE	32,588		F	F	F	F	F
LO FUNDS - ALL ROADS GROWTH	193,435		F	F	F	F	F
AMUNDI FUNDS MULTI ASSET CONSERVATIVE	61,442						



## LIST OF PARTICIPANTS

## NAME OF PARTICIPANT

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	51,941		A	F	F	F	F
FRANCE INVESTISSEMENT ACTIONS OPTIMISE	116,835		F	F	F	F	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	16,430		F	F	F	F	F
AMUNDI PRIME EUROZONE	40,585		F	F	F	F	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	31,989		F	F	F	F	F
AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	180,459		F	F	F	F	F
AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	108,684		F	F	F	F	F
AMUNDI FUNDS REAL ASSETS TARGET INCOME	250,000		F	F	F	F	F
AMUNDI FUNDS GLOBAL MULTI-ASSET	199,508		F	F	F	F	F
AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	480,991		F	F	F	F	F
AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	186,711		F	F	F	F	F
CLEOME INDEX - EMU EQUITIES	66,454		F	F	F	F	F
AXA EURO DIVIDEND L	24,370		F	F	F	F	F
AMUNDI EURO STOXX SELECT DIVIDEND 30	451,795		F	F	F	F	F
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	354,855		F	F	F	F	F
EDMOND DE ROTHSCHILD FUND INCOME EUROPE	332,910		F	F	F	F	F
EDR FUND II - INCOME 2024	40,362		F	F	F	F	F
NATWEST TDS DEP VT DWEUUNIN C	340,780		F	F	F	F	F
SB CIF - ECOFIN ADVISORS	77,055		F	F	F	F	F
SB CIF - MACQUARIE	195,069		F	F	F	F	F
AMUNDI DEUTSCHLAND GMBH - SUEDINVEST 43	12,000		F	F	F	F	F
HI-LH FONDS	13,004		F	F	F	F	F
AMUNDI ETHIK PLUS	215,833		F	F	F	F	F
UI-GKR-FONDS	43,827		F	F	F	F	F
VPV-SPEZIAL AMUNDI	24,669		F	F	F	F	F
AMUNDI WELTPORTFOLIO	2,842		F	F	F	A	F
OSTRUM ASSET MANAGEMENT	104,500		F	F	F	F	F
JUNON ACTIONS OBLIGATIONS	613,859		F	F	F	F	F
PLURI-INVESTISSEMENTS	6,925		F	F	F	F	F
FCP ARRCO LONG TERME D	786,758		F	F	F	F	F
LBPAM 3 MOIS	7,815,235						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT

BY PROXY AND BY REPRESENTATIVE

TONI ACTIONS ISR 100

FCP CARP - INDO

FDRN AMUNDI

STICHTING AHOLD DELHAIZE PENSIOEN

CRN AMUNDI ACTIONS

LBPAM ACTIONS DIVIDENDES EUROP

ROPS EURO P

INVESTISSEMENT N101

IRCEC CASSETTE DIVERSIFIE

FGV ACTIONS EUROPE LM A

CNP ACTIONS EUROPE AMUNDI

DIEZE

VILLIERS ALTO

AA SSGA ACTIONS INDICE EURO

ALLIANZGI S AKTIEN

STAR PASTEUR

CONTI GESTION

SACD INVESTISSEMENT

ALLOCATION INVEST EQUITY CORE

IP ACTIONS EURO

BEL EQUITY EUROPE ESG

ALLOCATION INVEST EQUITY SATELLITE

GROUPAMA SELECTION EURO DIVERSIFIE

MICHELET TUNNEL

GROUPAMA LOIRE BRETAGNE REGIONAL 1

AMUNDI STOXX EUROPE 600 ESG II UCITS ETF

WORLD EQUITIES

ARRCO QUANT 2

AP ACTIONS 1 EURO

ALLOCATION ACTIONS SATELLITE

ROPS-SMART INDEX EURO

Partial

Total

VOTING RESULTS  
Ordinary Session

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## LIST OF PARTICIPANTS

## NAME OF PARTICIPANT

BY PROXY AND BY REPRESENTATIVE

AVENIR PROTECTION 90

AA NATIXIS ACTIONS MIN VAR

EGEPARGNE 2 DIVERSIFIE

FCP PEA COURT TERME

BAD21 CAPITAL

DPCTA-MASTERFONDS

EMERAUDE

IRCEC BEAUMARCHAIS

DYNAMIS SOLIDAIRE ISR

AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR

AMUNDI STRATEGIES ACTIONS EURO CORE +

LCL ACTIONS MONDE HORS EUROPE EURO

AMUNDI RENDEMENT PLUS

COVEA OBLIGATIONS CONVERTIBLES

COVEA ACTIONS RENDEMENT

ASSURDIX

HELABA INV KAPITALANL GES MBH HI BGHM AR

ERAFP ACTIONS EURO II

LCL ACTIONS FRANCE CORE PLUS

CPR EURO HIGH DIVIDEND

AMUNDI ACTIONS FRANCE ISR

AMUNDI ESG IMPROVERS EURO

AMUNDI EUROPE MONDE

AMUNDI ACTIONS EURO ISR

LCL ACTIONS EURO CORE+

ATOUT FRANCE CORE

AMUNDI STRATEGIES ACTIONS EUROPE CORE +

AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR

HI-AKTIEN EUROPA 1-FONDS

COLOMBES 6

AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY

Partial

Total

VOTING RESULTS  
Ordinary Session

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## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
GROUPAMA EURO EQUITIES	17,157		F	F	F	F	F
AMUNDI PATRIMOINE PEA	220,972		F	F	F	F	F
COVEA PATRIMOINE	105,000		F	F	F	F	F
AMUNDI EQUITY EURO CONSERVATIV	1,492,676		F	F	F	F	F
CPR EUROLAND PREMIUM ESG	30,093		F	F	F	F	F
FINALTIS EFFICIENT BETA EURO	56,506		F	F	F	F	F
STRATEGIE EURO ISR	60,231		F	F	F	F	F
COVEA SOLIS	1,647,050		F	F	F	F	F
ATCP-UI-FONDS	7,725		F	F	F	F	F
LBPAM ISR ACTIONS EURO MIN VOL	14,194		F	F	F	F	F
BETAMAX GLOBAL SMART FOR CLIMATE	8,310		F	F	F	F	F
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	161,411		F	F	F	F	F
GLOBAL MULTI-FACTOR EQUITY FUND	22,052		F	F	F	F	F
AMUNDI ETF PEA S P 500 UCITS E	5,200,000		F	F	F	F	F
TOCQUEVILLE DIVIDENDE ISR	750,000		F	F	F	A	F
ALLOCATION PROTECTION 80	1,950,000		F	F	F	A	F
REAUMUR ACTIONS	2,510,423		F	F	F	A	F
OSTRUM SRI EURO MINVOL EQUITY	83,027		F	A	F	A	A
VEGA EURO RENDEMENT ISR	1,630,725		F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	1,617,814		F	A	F	A	A
POLARIS CONVICTIONS	17,824		F	A	F	A	A
VEGA EUROPE CONVICTIONS ISR	1,174,069		F	A	A	A	A
ECOFI ENJEUX FUTURS	930,000		F	A	A	A	A
GLOBAL ALLOCATION M	14,089		F	F	F	F	F
EDR SICAV - EQUITY EURO SOLVE	210,230		F	F	F	F	F
EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	9,829		F	F	F	F	F
POLLUX	29,050		F	F	F	F	F
EDR SICAV - EUROPEAN IMPROVERS	31,400		F	F	F	F	F
CNP ASSUR EDRAM ACTIONS EUROPE	618,640		F	F	F	F	F
HELVETIA I EUROPA	160,890		F	F	F	F	F
ALLIANZGI-FONDS GANO 2	20,669						

## LIST OF PARTICIPANTS

## NAME OF PARTICIPANT

	Partial	Total
BY PROXY AND BY REPRESENTATIVE		
ING DIRECT FONDO NARANJA CONSERVADOR FI	5,264	
ING DIRECT FONDO NARANJA MODERADO FI	32,463	
ING DIRECT FONDO NARANJA DINAMICO FI	46,575	
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	6,700,000	
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	1,200,000	
ALLEANZA ASSICURAZIONI SPA	895,060	
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	147,765	
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1,889,963	
PEOPLE'S BANK OF CHINA	1,415,189	
FLOURISH INVESTMENT CORPORATION	163,170	
AXA EURO DIVIDEND K	133,514	
INTERNATIONAL MONETARY FUND	859,172	
ABN AMRO FUNDS	45,833	
ISHARES EURO STOXX UCITS ETF (DE)	780,555	
ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	3,733,991	
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	693,503	
ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,006,668	
ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,784,255	
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,250,680	
ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	2,258,767	
GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	264,201	
ALLIANZGI-FONDS TSF	4,013	
PACE INTERNATIONAL EQUITY INVESTMENTS	1,569,809	
COLLEGE RETIREMENT EQUITIES FUND	69,008	
TIAACREF INTERNATIONAL EQUITY INDEX FUND	2,883,365	
BON SECOURS MERCY HEALTH	450,049	
DESJARDINS GLOBAL DIVIDEND FUND	4,932,045	
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	803,152	
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	112,553	
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	217,192	
STATE OF MINNESOTA	868,764	

VOTING RESULTS  
Ordinary Session

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## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	119,526		F	F	F	F	F			
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	3,354		F	F	F	F	F			
RUSSELL INVESTMENT COMPANY PLC	41,532		F	F	F	F	F			
SPDR MSCI ACWI EXUS ETF	166,424		F	F	F	F	F			
SPDR S&P INTERNATIONAL DIVIDENDETf	1,429,658		F	F	F	F	F			
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1,818,382		F	F	F	F	F			
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	111,523		F	F	F	F	F			
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,588		F	F	F	F	F			
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	608		F	F	F	F	F			
PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,889,666		F	F	F	F	F			
CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	11,778,868		F	F	F	F	F			
TEACHER RETIREMENT SYSTEM OF TEXAS	2,829		F	F	F	F	F			
MEAG PREMIUM	2,185,247		F	A	F	A	A			
MERCY HEALTH RETIREMENT TRUST	1,413		F	F	F	F	F			
SPDR PORTFOLIO EUROPE ETF	45,871		F	F	F	F	F			
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	8,710,704		F	F	F	F	F			
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,506,028		F	F	F	F	F			
TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	257,390		F	F	F	F	F			
M INTERNATIONAL EQUITY FUND	9,035		F	F	F	F	F			
FRANK RUSSELL INVESTMENT CO II PLC	9,667		F	F	F	F	F			
IBM 401(K) PLUS PLAN TRUST	325,042		F	F	F	F	F			
THE MONETARY AUTHORITY OF SINGAPORE	49,998		F	F	F	F	F			
MANAGED PENSION FUNDS LIMITED	541,379		F	F	F	F	F			
FCP SODIUM I	84,719		F	F	F	F	F			
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	8,196		F	F	F	F	F			
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	311,917		F	F	F	F	F			
EURIZON FUND	3,174,290		F	F	F	F	F			
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	724,685		F	F	F	F	F			
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	7,415		F	F	F	F	F			
THE MONETARY AUTHORITY OF SINGAPORE MAS	3,472		F	F	F	F	F			
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	81,652		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	17,428		F	F	F	F	F
ISHARES II PUBLIC LIMITED COMPANY	4,390,658		F	F	F	F	F
ISHARES V PUBLIC LIMITED COMPANY	11,483		F	F	F	F	F
KAPITALANL GES MBH HI BGHM AR26 SFONDS	155,394		F	F	F	F	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16,549		F	F	F	F	F
ISHARES III PUBLIC LIMITED COMPANY	979		F	F	F	F	F
ISHARES VI PUBLIC LIMITED COMPANY	200		F	F	F	F	F
ISHARES IV PUBLIC LIMITED COMPANY	4,380,835		F	F	F	F	F
ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	561,032		F	F	F	F	F
AUSTRALIAN RETIREMENT TRUST	1,556,200		F	F	F	F	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333		F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	26,092		F	F	F	F	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	5,806		F	F	F	F	F
AWARE SUPER	8,769		F	F	F	F	F
VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	455,604		F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	5,954		F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	56,408		F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	13,848,447		F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	396,377		F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE FUND	1,703,657		F	F	F	F	F
RETAIL EMPLOYEES SUPERANNUATIONTRUST	292,898		F	F	F	F	F
INTERNATIONAL EQUITIES SECTOR TRUST	1,311		F	F	F	F	F
GMO MULTI-ASSET TRUST	41,357		F	F	F	F	F
NEW AIRWAYS PENSION SCHEME	5,813		F	F	F	F	F
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	47,582		F	F	F	F	F
EURIZON PIR ITALIA AZIONI	85,705		F	F	F	F	F
AXA VERSICHERUNGEN AG	1,092,532		F	F	F	F	F
EURIZON CAP SGR-RENDITA	8,336		F	F	F	F	F
EURIZON AZIONI ITALIA	3,063,937		F	F	F	F	F
EURIZON PROGETTO ITALIA 40	351,592		F	F	F	F	F
EURIZON PROGETTO ITALIA 70	480,133		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	1,188,259		F	F	F	F	F
ISHARES MSCI ACWI ETF	578,941		F	F	F	F	F
ISHARES MSCI ACWI EX U.S. ETF	362,897		F	F	F	F	F
ISHARES GLOBAL UTILITIES ETF	165,558		F	F	F	F	F
ISHARES MSCI EUROZONE ETF	2,736,314		F	F	F	F	F
ISHARES EUROPE ETF	326,366		F	F	F	F	F
MERCER WHOLESALE FUNDS	7,003		F	F	F	F	F
ISHARES MSCI EAFE ETF	6,354,405		F	F	F	F	F
ISHARES MSCI EAFE VALUE ETF	4,201,907		F	F	F	F	F
ISHARES MSCI KOKUSAI ETF	6,301		F	F	F	F	F
ISHARES MSCI ITALY ETF	2,631,595		F	F	F	F	F
ISHARES INTERNATIONAL SELECT DIVIDEND ETF	9,295,330		F	F	F	F	F
ISHARES MSCI EAFE MIN VOL FACTOR ETF	6,662,963		F	F	F	F	F
ISHARES CORE MSCI EUROPE ETF	761,870		F	F	F	F	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	394,415		F	F	F	F	F
ISHARES MSCI GLOBAL MULTIFACTORETF	39,180		F	F	F	F	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	167,543		F	F	F	F	F
FONECONOMISTES, FONS DE PENSIONS	1,993		F	F	F	F	F
ISHARES MSCI INTL SIZE FACTOR ETF	1,176		F	F	F	F	F
ISHARES MSCI WORLD ETF	101,998		F	F	F	F	F
ISHARES CORE MSCI EAFE ETF	11,752,759		F	F	F	F	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2,384,742		F	F	F	F	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	1,223,036		F	F	F	F	F
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	39,535		F	F	F	F	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	564,712		F	F	F	F	F
ISHARES MSCI EUROPE IMI INDEX ETF	39,227		F	F	F	F	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	13,283		F	F	F	F	F
ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	66,319		F	F	F	F	F
MIR	290,534		F	F	F	F	F
ACOMEA PMITALIA ESG	421,800		F	F	F	F	F
EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	7,792						



## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	21,501		F	F	F	F	F
EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	814		F	F	F	F	F
ACOMEA PATRIMONIO ESENTE	30,000		F	F	F	F	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	18,056		F	F	F	F	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	552,170		F	F	F	F	F
BLACKROCK STRATEGIC FUNDS	100		F	F	F	F	F
BLACKROCK GLOBAL INDEX FUNDS	200		F	F	F	F	F
COHEN AND STEERS SICAV	260,087		F	F	F	F	F
MERCER INVESTMENT FUNDS	654,763		F	F	F	F	F
XTRACKERS	3,152,311		F	F	F	F	F
DWS MULTI ASSET PIR FUND	215,000		F	F	F	F	F
DWS INVEST	7,560,627		F	F	F	F	F
GOLDMAN SACHS FUNDS	103,794		F	F	F	F	F
EPSILON FUND	370,479		F	F	F	F	F
EURIZON INVESTMENT SICAV	23,412		F	F	F	F	F
EURIZON NEXT 2.0	48,890		F	F	F	F	F
OSSIAM LUX	54,825		F	F	F	F	F
EURIZON AM SICAV	6,589		F	F	F	F	F
ARERO - DER WELTFONDS - ESG	40,331		F	F	F	F	F
GLOBAL EQUITIES ENHANCED INDEX FUND	252,564		F	F	F	F	F
UBS LUX FUND SOLUTIONS	2,436,922		F	F	F	F	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	100		F	F	F	F	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	21,938		F	F	F	F	F
AB GLOBAL RISK ALLOCATION FUND INC	22,765		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	45,108		F	F	F	F	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	21,642		F	F	F	F	F
VPV ALLGEMEINE VERSICHERUNGSAG	70,000		F	F	F	F	F
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	1,048,454		F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	74,982		F	F	F	F	F
COHEN & STEERS REAL ASSETS FUND, INC	398,760		F	F	F	F	F
FERROATLANTICA 92 FP	1,877						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
COHEN AND STEERS GLOBAL REALTY FOCUS FUND	246,723		F	F	F	F	F
COHEN & STEERS INFRASTRUCTURE FUND, INC.	3,661,538		F	F	F	F	F
JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	143,000		F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	271,252		F	F	F	F	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	116,641		F	F	F	F	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	82,599		F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	193,817		F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116,754		F	F	F	F	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	104,597		F	F	F	F	F
JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	45,818		F	F	F	F	F
JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3,940		F	F	F	F	F
SCHWAB INTERNATIONAL EQUITY ETF	4,165,807		F	F	F	F	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	1,162,996		F	F	F	F	F
FCA US LLC MASTER RETIREMENT TRUST	611,709		F	F	F	F	F
KAISER FOUNDATION HOSPITALS	27,152		F	F	F	F	F
KAISER PERMANENTE GROUP TRUST	26,384		F	F	F	F	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	82,141		F	F	F	F	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	7,012		F	F	F	F	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,265		F	F	F	F	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	66,552		F	F	F	F	F
STATE STREET TOTAL RETURN VIS FUND	18,214		F	F	F	F	F
HELABA INVEST KAG MBH HI PENS TRUST RH D	144,185		F	F	F	F	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	29,548		F	F	F	F	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	355,095		F	F	F	F	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	1,305,558		F	F	F	F	F
VANGUARD DEVELOPED MARKETS INDEX FUND	18,898,040		F	F	F	F	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	2,274		F	F	F	F	F
ZURICH INVEST ICAV	150,523		F	F	F	F	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	10,500		F	F	F	F	F
STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	9,801		F	F	F	F	F
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	22,978		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
PENSIOENFONDS METAAL OFP	330,632		F	F	F	F	F			
FCA CANADA INC. ELECTED MASTER TRUST	170,589		F	F	F	F	F			
AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	406,962		F	F	F	F	F			
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	577,935		F	F	F	F	F			
EMPOWER ANNUITY INSURANCE COMPANY	82,371		F	F	F	F	F			
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	77,565		F	F	F	F	F			
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	85,409		F	F	F	F	F			
WISDOMTREE INTERNATIONAL EQUITYFUND	7,077		F	F	F	F	F			
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	395		F	F	F	F	F			
WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	70,587		F	F	F	F	F			
WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	153,521		F	F	F	F	F			
WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	493		F	F	F	F	F			
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	69,066		F	F	F	F	F			
IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	90,622		F	F	F	F	F			
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	28,374		F	F	F	F	F			
WISDOMTREE ISSUER ICAV	44,019		F	F	F	F	F			
WASHINGTON STATE INVESTMENT BOARD	823,057		F	F	F	F	F			
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	94,150		F	F	F	F	F			
UBS (IRL) ETF PLC	729,814		F	F	F	F	F			
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024		F	F	F	F	F			
AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	67,678		F	F	F	F	F			
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	23,155		F	F	F	F	F			
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	24,423		F	F	F	F	F			
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	337,143		F	F	F	F	F			
AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	75,226		F	F	F	F	F			
ASIAN DEVELOPMENT BANK	1,102,876		F	F	F	F	F			
UNITED INCOME FOCUS TRUST	77,204		F	F	F	F	F			
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	5,440,588		F	F	F	F	F			
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	12,192,303		F	F	F	F	F			
ALBERTA INVESTMENT MANAGEMENT CORPORATION	2,674,753		F	F	F	F	F			
STATE STREET CCF	29,042		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	103,315		F	F	F	F	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	409,231		F	F	F	F	F
SIR DAVID TRENCH FUND FOR RECREATION	2,586		F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	10,504		F	F	F	F	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	14,674		F	F	F	F	F
STATE STREET IRELAND UNIT TRUST	85,182		F	F	F	F	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	975,128		F	F	F	F	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	409,946		F	F	F	F	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	6,791		F	F	F	F	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	15,663		F	F	F	F	F
SCOTIA INTERNATIONAL EQUITY INDEX FUND	3,823		F	F	F	F	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017		F	F	F	F	F
THE BANK OF KOREA	8,612		F	F	F	F	F
SELFFINANCING POSTSECONDARY EDUCATION FUND	1,351		F	F	F	F	F
GOVERNMENT PENSION INVESTMENT FUND	11,713,378		F	F	F	F	F
AXA LEBEN AG	138,196		F	F	F	F	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	6,760		F	F	F	F	F
RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	3,202		F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	57,662		F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	202,308		F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	194,868		F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	27,488		F	F	F	F	F
THE INCUBATION FUND LTD	592		F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	7,867		F	F	F	F	F
DEAM-FONDS CPT	27,115		F	F	F	F	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	23,752		F	F	F	F	F
CASTELLANA PENSIONES FP	1,905		F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	951,895		F	F	F	F	F
RUSSELL OVERSEAS EQUITY POOL .	31,149		F	F	F	F	F
STATE OF NEW JERSEY COMMON PENSION FUND D	688,338		B	F	F	F	F
CITY OF NEW YORK GROUP TRUST	705,702						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	78,165		F	F	F	F	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	2,700		F	F	F	F	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	352,625		F	F	F	F	F
IBM RETIREMENT PLAN	6,974		F	A	F	A	A
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	1,414,825		F	A	F	A	A
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	546,310		F	F	F	F	F
BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	888		F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	8,000		F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	1,108,300		F	F	F	F	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	152,813		F	F	F	F	F
GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	852,132		F	F	F	F	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	13,345		F	F	F	F	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	148,126		F	F	F	F	F
ALLIANCEBERNSTEIN LP	10,417		F	F	F	F	F
LAZARD EQUITY FRANCHISE PORTFOLIO	1,582,400		F	F	F	F	F
LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	165,709		F	F	F	F	F
DEKA INVESTMENT GMBH FOR KDF 3	84,054		F	F	F	F	F
AZIMUT CAPITAL MANAGEMENT SGR S.P.A	116,000		F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	90,149,645		F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	18,641		F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	61,500		F	F	F	F	F
MERCER QIF COMMON CONTRACTUAL FUND	482,752		F	F	F	F	F
MARIGOLD TACTICAL STRATEGIES LTD	9,105		F	F	F	F	F
MERCER UCITS COMMON CONTRACTUALFUND	1,347,204		F	F	F	F	F
RHUMBLINE LOW CARBON INDEX FUNDLLC	71,647		F	F	F	F	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	95,115		F	F	F	F	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	71,455		F	F	F	F	F
MGI FUNDS PLC	120,963		F	F	F	A	B
INVESTITORI FLESSIBILE	250,000		F	F	F	F	F
MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	445,637		F	F	F	F	F
SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	34,427						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	35,510		F	F	F	F	F
SPDR MSCI EAFE STRATEGICFACTORSETF	289,382		F	F	F	F	F
LAZARD GLOBAL ACTIVE FUNDS PLC	22,936,814		F	F	F	F	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	59,240		F	F	F	F	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3,711,715		F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	297,487		F	F	F	F	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	50,339		F	F	F	F	F
LVIP MONDRIAN INTERNATIONAL VALUE FUND	6,668,345		F	F	F	F	F
HELABA INV KAPITALANL GES MBH HI SZVA 2	63,000		F	F	F	A	B
INVESTITORI PIAZZA AFFARI	124,600		F	F	F	F	F
LVIP SSGA INTERNATIONAL INDEX FUND	277,650		F	F	F	F	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	23,121		F	F	F	F	F
INSTITUTIONAL RETIREMENT TRUST	35,339		F	F	F	F	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344		F	F	F	F	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	455,368		F	F	F	F	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	379,104		F	F	F	F	F
LACERA MASTER OPEB TRUST	42,685		F	F	F	F	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	4,424		F	F	F	F	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	11,123		F	F	F	F	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	18,644		F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	59,144		F	F	F	F	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	88,412		F	F	F	F	F
OPENWORLD PUBLIC LIMITED COMPANY	352,486		F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	5,277,566		F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1,543,012		F	F	F	F	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	17,239		F	F	F	F	F
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	10,221		F	F	F	F	F
JNL/MELLON MSCI WORLD INDEX FUND	13,874		F	F	F	F	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,579		F	F	F	F	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND	9,377		F	F	F	F	F
TANGERINE DIVIDEND PORTFOLIO	47,160		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
GENERALI ITALIA SPA	610,026		F	F	F	F	F			
TANGERINE BALANCED INCOME PORTFOLIO	2,734		F	F	F	F	F			
TANGERINE BALANCED PORTFOLIO	24,218		F	F	F	F	F			
TANGERINE BALANCED GROWTH PORTFOLIO	32,133		F	F	F	F	F			
TANGERINE EQUITY GROWTH PORTFOLIO	41,213		F	F	F	F	F			
FIRST CHURCH OF CHRIST SCIENTIST	6,811		F	F	F	F	F			
PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	86,400		F	F	F	F	F			
RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	30,484		F	F	F	F	F			
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	28,817		F	F	F	F	F			
LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	2,956,945		F	F	F	F	F			
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	1,757		F	F	F	F	F			
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	785,480		F	F	F	F	F			
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	409,057		F	F	F	F	F			
RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	340,057		F	F	F	F	F			
RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	5,071		F	F	F	F	F			
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	22,279		F	F	F	F	F			
FRANKLIN TEMPLETON ICAV	374,490		F	F	F	F	F			
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,040		F	F	F	F	F			
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	297,104		F	F	F	F	F			
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	21,840		F	F	F	F	F			
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	8,084		F	F	F	F	F			
VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUNDK	279,780		F	F	F	F	F			
ALLIANZGI-H SEGMENT EFK	41,230		F	F	F	F	F			
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	2,236,549		F	F	F	F	F			
EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	126,428		F	F	F	F	F			
AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	118,899		F	F	F	F	F			
CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	1,525,423		F	F	F	F	F			
EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	152,501		F	F	F	F	F			
PARAMETRIC INTERNATIONAL EQUITYFUND	62,700		F	F	F	F	F			
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	122,821		F	F	F	F	F			
CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	182,139		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	18,440		F	F	F	F	F			
XTRACKERS (IE) PUBLIC LIMITED COMPANY	990,266		F	F	F	F	F			
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	9,262		F	F	F	F	F			
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	7,155		F	F	F	F	F			
REGIME DE RENTES DU MOUVEMENT DESJARDINS	11,199		F	F	F	F	F			
REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	33,400		F	F	F	F	F			
CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	60,129		F	F	F	F	F			
CITY UNIVERSITY OF NEW YORK	2,473		F	F	F	F	F			
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	79,569		F	F	F	F	F			
BMO INTERNATIONAL DIVIDEND ETF	275,550		F	F	F	F	F			
BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	567,199		F	F	F	F	F			
CAPULA TAIL RISK MASTER FUND LIMITED	12,096		F	F	F	F	F			
CARDANO COMMON CONTRACTUAL FUND	38,777		F	F	A	F	F			
AXA EURO DIVIDEND DBVL	279,866		F	F	F	F	F			
CENTRAL PROVIDENT FUND BOARD	7,398		F	F	F	F	F			
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	384,018		F	F	F	F	F			
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	28,121		F	F	F	F	F			
MATB MSCI KOKUSAI INDEX MOTHER FUND	25,768		F	F	F	F	F			
AMERICAN BUREAU OF SHIPPING	2,090		F	F	F	F	F			
RTX SAVINGS PLAN MASTER TRUST	558,757		F	F	F	F	F			
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	59,041		F	F	F	F	F			
BMO MSCI EAFE INDEX ETF	601,938		F	F	F	F	F			
BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466,472		F	F	F	F	F			
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15,041		F	F	F	F	F			
MASTERFONDS HTPT	105,482		F	F	F	F	F			
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	1,877,301		F	F	F	F	F			
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	43,497		F	F	F	F	F			
FAMILY INVESTMENTS CHILD TRUST FUND	47,362		F	F	F	F	F			
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38,776		F	F	F	F	F			
NATIONAL EMPLOYMENT SAVINGS TRUST	3,497,717		F	F	F	F	F			
SUN CHEMICAL LIMITED PENSION SCHEME	34,556		F	F	F	F	F			



## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	696,587		F	F	F	F	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1,272,645		F	F	F	F	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	135,821		F	F	F	F	F
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	167,906		F	F	F	F	F
HI-AKTIEN GLOBAL-FONDS	190,000		F	F	F	F	F
MULTI STYLE MULTI MANAGER FUNDSPLC	97,622		F	F	F	F	F
DWS RREEF COLLECTIVE INVESTMENT TRUST	178,390		F	F	F	F	F
DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	4,370		F	F	F	F	F
DWS RREEF REAL ASSETS FUND	2,695,800		F	F	F	A	A
MERCER UCITS COMMON CONTRACTUALFUND	265,465		F	F	F	F	F
MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55,915		F	F	F	F	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	89,044		F	F	F	F	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	5,024		F	F	F	F	F
NUVEEN REAL ASSET INCOME FUND	1,997,825		F	F	F	F	F
FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	183,901		F	F	F	F	F
BANSABADELL 36, F.P.	6,786		F	F	F	F	F
POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	315,128		F	F	F	F	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	5,128		F	F	F	F	F
PRUDENTIAL HONG KONG LIMITED	1,626,494		F	F	F	F	F
PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	90,751		F	F	F	F	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	20,616		F	F	F	F	F
NUVEEN MULTI-ASSET INCOME FUND	139,528		F	F	F	F	F
NUVEEN REAL ASSET INCOME & GROWTH FUND	977,152		F	F	F	F	F
NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	27,926		F	F	F	F	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	18,477		F	F	F	F	F
NORTHROP GRUMMAN PENSION MASTERTRUST	45,189		F	F	F	F	F
MASTERINVEST KAPITALANLAGE GMBH	150,451		F	F	F	F	F
SABADELL PLANIFICACION 25, FI	25,145		F	F	F	F	F
THE BARCLAYS BANK UK RETIREMENTFUND	27,368		F	F	F	F	F
GOLDMAN SACHS UK RETIREMENT PLAN	97,433		F	F	F	F	F
STICHTING PHILIPS PENSIOENFONDS	23,133		F	F	F	F	F

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NAME OF PARTICIPANT		Partial	Total	VOTING RESULTS Ordinary Session				
				1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE				F	F	A	F	F
NOW PENSIONS TRUST		43,699		F	F	F	F	F
COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.		1,591,087		F	F	F	F	F
COHEN & STEERS, INC.		5,135		F	F	F	F	F
COHEN + STEERS FUTURE OF ENERGYFUND, INC.		247,033		F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS		898,801		F	F	F	F	F
LAZARD REAL ASSETS PORTFOLIO		7,622		F	F	F	A	A
MERCER PROPERTY AND INFRASTRUCTURE TRUST		591,339		F	F	F	F	F
AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND		586,034		F	F	F	F	F
MERCER UNHEDGED OVERSEAS SHARES TRUST		75,429		F	F	F	F	F
INVERSABADELL 25, FI		85,852		F	F	F	F	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND		8,436		F	F	F	F	F
FONDO PENSIONE COMETA		350,765		F	F	F	F	F
ENHANCED INDEX INTERNATIONAL SHARE FUND		46,773		F	F	F	F	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.		545		F	F	F	F	F
FRONTIER MFG CORE INFRASTRUCTURE FUND		1,981,741		F	F	F	F	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN		25,957		F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		8,000		F	F	F	F	F
BS PREVISION EMPRESAS EPSV DE EMPLEO		4,103		F	F	F	F	F
SABADELL EUROPA BOLSA ESG, FI		1,118,807		F	F	F	F	F
INVERSABADELL 50, FI		59,021		F	F	F	F	F
KAIROS INTERNATIONAL SICAV-ITALIA		407,065		F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		495,000		F	F	F	F	F
AMP SUPER FUND		584,750		F	F	F	F	F
INVERSABADELL 70, FI		20,850		F	F	F	F	F
RLA LISTED REAL ASSETS FUND		1,906,639		F	F	F	F	F
AMERICAN HEART ASSOCIATION, INC.		4,809		F	F	F	F	F
UNIVERSAL INVESTMENT GMBH		76,498		F	F	F	F	F
DEKA INVESTMENT GMBH SAS FONDS U02		6,480		F	F	F	F	F
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA		40,200		F	F	F	F	F
AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES		1,200		F	F	F	F	F
AMP INTERNATIONAL EQUITY INDEX FUND		122,386						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
PHILADELPHIA GAS WORKS PENSION PLAN	3,174		F	F	F	F	F			
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	149		F	F	F	F	F			
BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	10,381		F	F	F	A	A			
AXA INSURANCE DESIGNATED ACTIVITY COMPANY	41,023		F	F	F	F	F			
KAIROS INTERNATIONAL SICAV-KEY	730,000		F	F	F	F	F			
FONSOLBANK FP	17,555		F	F	F	F	F			
BANSABADELL 2000 FP	1,343		F	F	F	F	F			
DEKA INVESTMENT GMBH BV PAR FONDS	13,000		F	F	F	F	F			
UNISUPER	28,510		F	F	F	F	F			
AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	7,282		F	F	F	F	F			
AXA-ARAG RECHTSSCHUTZ AG	84,000		F	F	F	F	F			
PACER TRENDPILOT INTERNATIONAL ETF	18,642		F	F	F	F	F			
PSVAG MASTERFONDS	85,193		F	F	F	F	F			
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	956,872		F	F	F	F	F			
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,549,648		F	F	F	F	F			
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24,300		F	F	F	F	F			
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	195,612		F	F	F	F	F			
SIIT - WORLD SELECT EQUITY FUND	3,202		F	F	F	F	F			
HELABA INV KAPITALANL GES MBH HI SLS MF2	47,606		F	F	F	F	F			
ING DIRECT SICAV	105,087		F	F	F	F	F			
CREDIT SUISSE INDEX FUND (LUX)	893,205		F	F	F	F	F			
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2,030,984		F	F	F	F	F			
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,842		F	F	F	F	F			
MONDRIAN INTERNATIONAL VALUE EQUITY FUND	5,142,429		F	F	F	F	F			
MONDRIAN GLOBAL EQUITY VALUE FUND	687,733		F	F	F	F	F			
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	39,830		F	F	F	F	F			
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34,720		F	F	F	F	F			
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	123,028		F	F	F	F	F			
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	29,636		F	F	F	F	F			
DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	413,754		F	F	F	F	F			
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	625,297		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	2,665,063		F	F	F	F	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	92,560		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	209,409		F	F	F	F	F
HESTA	575,226		F	F	F	F	F
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	167,713		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	50,123		F	F	F	F	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	50,074		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	69,108		F	F	F	F	F
DEMOCRACY INTERNATIONAL FUND	1,697		F	F	F	F	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	82,340		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	8,502		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	975		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	139,777		F	F	F	F	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	10,874		F	F	F	F	F
MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10,742		F	F	F	F	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	301,264		F	F	F	F	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	368,704		F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	841,633		F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	2,853,140		F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	39,882		F	F	F	F	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	51,300		F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD	47,440		F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	52,238		F	F	F	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	2,853,905		F	F	F	F	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	52,069		F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	785,916		F	F	F	F	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	41,217		F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	751,618		F	F	F	A	F
NATIXIS AM FUNDS	628,496		F	F	F	F	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	3,737,541		F	F	F	F	F
MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	47,345						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT

BY PROXY AND BY REPRESENTATIVE

UNION INVESTMENT INSTITUTIONAL GMBH

SCHRODER INTERNATIONAL SELECTION FUND

NUVEEN GLOBAL INFRASTRUCTURE FUND

BLACKROCK INDEX SELECTION FUND

EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO

ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND

FUNDACAO CALOUSTE GULBENKIAN

KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS

UNICARE SAVINGS PLAN

DWS RREEF GLOBAL INFRASTRUCTURE FUND

VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF

HMT HANSEMERKUR AKTIEN INVEST

SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND

STATE OF WYOMING

BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND

BUREAU OF LABOR FUNDS-LABOR PENSION FUND

BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS

CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED

VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II

MSCI EQUITY INDEX FUND B - ITALY (MSITB)

AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V

AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I

BFS NACHHALTIGKEITSFONDS AKTIEN I

ROBECO CAPITAL GROWTH FUNDS

T. ROWE PRICE FUNDS SICAV

AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III

PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF

MI-FONDS F47

MAIN I - UNIVERSAL - FONDS

MOMENTUM GLOBAL FUNDS

Partial

Total

VOTING RESULTS  
Ordinary Session

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## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	25,906		F	F	F	F	F
FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	35,730		F	F	F	F	F
SAS TRUSTEE CORPORATION POOLED FUND	33,498		F	F	F	F	F
BFS NACHHALTIGKEITSFONDS AKTIEN II	181,890		F	F	F	F	F
BLACKROCK FUNDS I ICAV	24,051		F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	17,085		F	F	F	A	F
STICHTING PENSIOENFONDS ABP	4,466,476		F	F	F	F	F
GERANA SICAV-SIF, S.A.	1,166,214		F	F	F	F	F
HC RENTE	10,686		F	F	F	A	A
SCHRODER GLOBAL DIVERSIFIED INCOME FUND	22,659		F	F	F	F	F
LVUI EQUITY EUROPE	135,000		F	F	F	F	F
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	47,547		F	F	F	F	F
CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	52,643		F	F	F	F	F
MINE SUPERANNUATION FUND	48,436		F	F	F	F	F
HELABA INV KAPITALANL GES MBH HI Z AKTIE	502,027		F	F	F	F	F
TIMM INVEST EUROPA PLUS	2,401		F	F	F	F	F
SBC MASTER PENSION TRUST	293,247		F	F	F	F	F
MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	48,957		F	F	F	F	F
CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	5,902,236		F	F	F	F	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	39,595		F	F	F	F	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	328,296		F	F	F	F	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	1,235,111		F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	7,109		F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	23,055		F	F	F	F	F
EARNEST INSTITUTIONAL LLC	442		F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	3,637,917		F	F	F	F	F
BASTI 1 METZLER	13,200		F	F	F	F	F
JEFFREY LLC	14,254		F	F	F	F	F
NFS LIMITED	468,427		F	F	F	F	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	4,881		F	F	F	F	F
THRIFT SAVINGS PLAN	9,510,996		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
UBS ASSET MANAGEMENT LIFE LTD	573,875		F	F	F	F	F			
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	136,005		B	F	F	F	F			
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	225,637		F	F	F	F	F			
FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	426,667		F	F	F	F	F			
BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	8,457		F	F	F	F	F			
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	13,651		F	F	F	F	F			
GLOBAL ETHICAL VALUES SELECT FUND	37,540		F	F	F	F	F			
ROBECO UMBRELLA FUND I N.V.	392,086		F	F	F	F	F			
BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	3,775,970		F	F	F	F	F			
JNL INTERNATIONAL INDEX FUND	289,549		F	F	F	F	F			
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	383,497		F	F	F	F	F			
AVIVA LIFE & PENSIONS UK LIMITED	287,910		F	F	F	F	F			
MINISTRY OF ECONOMY AND FINANCE	648,095		F	F	F	F	F			
AVIVA LIFE & PENSIONS IRELAND DAC	113,839		F	F	F	F	F			
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	4,937		F	F	F	F	F			
ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	32,377		F	F	F	F	F			
MSCI ACWI EX-U.S. IMI INDEX FUND B2	76,834		F	F	F	F	F			
CNP LBPAM GLOBAL CONVERTIBLES	52,000		F	F	F	F	F			
PCFG EQUITY FUND LTD	14,542		F	F	F	F	F			
QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	1,466		F	F	F	F	F			
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	230,945		F	F	F	F	F			
MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	1,104,910		F	F	F	F	F			
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	12,735		F	F	F	F	F			
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	31,418		F	F	F	F	F			
MAINSTAY VP INCOME BUILDER PORTFOLIO	437,751		F	F	F	F	F			
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	267,088		F	F	F	F	F			
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	33,883		F	F	F	F	F			
VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	308,704		F	F	F	F	F			
ECOFI CONVERTIBLES EURO	125,200		F	F	F	F	F			
VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	80,786		F	F	F	F	F			
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25,938		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	136,571		F	F	F	F	F			
NORDEA GLOBAL PASSIVE FUND	80,868		F	F	F	F	F			
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	13,371		F	F	F	F	F			
FORD PENSION UNIVERSAL	7,355		F	F	F	F	F			
DEKA VALUE PLUS	585,459		F	F	F	F	F			
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	13,582		F	F	F	F	F			
MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	226,843		F	F	F	F	F			
UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	81,081		F	F	F	F	F			
SWISS NATIONAL BANK	5,099,090		F	F	F	F	F			
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	32,830		F	F	F	F	F			
FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1,626,300		F	F	F	F	F			
ISHARES WORLD EQUITY FACTOR ETF	29,310		F	F	F	F	F			
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	11,280		F	F	F	F	F			
SANTANDER SICAV	28,782		F	F	F	F	F			
AUSTRALIANSUPER	1,635,509		F	F	F	F	F			
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1,902,448		F	F	F	F	F			
UNIVERSITIES SUPERANNUATION SCHEME	987,034		A	F	F	F	F			
STELLAR INSURANCE, LTD.	80,119		F	F	F	F	F			
MAIN VI-UNIVERSAL-FONDS	3,778		F	F	F	F	F			
NMM5-WIEQ-CNS ACCOUNT	20,641		F	F	F	F	F			
MAINSTAY INCOME BUILDER FUND	901,153		F	F	F	F	F			
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	9,781		F	F	F	F	F			
BLACKROCK CDN WORLD INDEX FUND	174,598		F	F	F	F	F			
VGX POOLFONDS PA1	55,486		F	F	F	F	F			
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	26,645		F	F	F	F	F			
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	46,169		F	F	F	F	F			
FOVERUKA PENSION UNIVERSAL	31,756		F	F	F	F	F			
VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	109,500		F	F	F	F	F			
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	47,447		F	F	F	F	F			
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2,147,265		F	F	F	F	F			
NMM5 GIEP BRI ACCOUNT	26,709		F	F	F	F	F			



## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
SIEMENS-FONDS SIEMENS-RENTE	220,991		F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	470,020		F	F	F	A	A
SCHRODER PENSION MANAGEMENT LIMITED	93,298		F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	311,724		F	F	F	F	F
DANSKE INVEST SICAV	490,167		F	F	F	F	F
NEW YORK STATE COMMON RETIREMENT FUND	13,300,786		F	F	F	F	F
MI-FONDS 384	26,576		F	F	F	F	F
MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	1,435,611		F	F	F	F	F
NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	151,529		F	F	F	F	F
STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,728		F	F	F	F	F
NCF-GBL INFRAST STOCK FD	2,046,400		F	F	F	F	F
JPMORGAN INVESTMENT FUNDS	825,313		F	F	F	F	F
JPMORGAN CHASE RETIREMENT PLAN	620,138		F	F	F	F	F
BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	2,454		F	F	F	F	F
ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	305,744		F	F	F	F	F
BIL-UNIVERSAL-FONDS	184,294		F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	330,459		F	F	F	F	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15,696		F	F	F	F	F
OB 2	12,796		F	F	A	F	F
CHURCH COMMISSIONERS FOR ENGLAND	22,585		F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	111,077		F	F	F	F	F
WIF-GBL UNCONS INFRA EQTY	698,430		F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	8,186		F	F	F	A	A
SCHRODER MANAGED BALANCED FUND	37,301		F	F	F	F	F
TRINITY COLLEGE CAMBRIDGE	36,735		F	F	F	F	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	50,504		F	F	F	F	F
TELSTRA SUPERANNUATION SCHEME	1,258,851		F	F	F	F	F
NATIONWIDE INTERNATIONAL INDEX FUND	113,356		F	F	F	F	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	751,456		F	F	F	F	F
EMBO-FONDS	53,071		F	F	F	F	F
IRR K LLC	19,778						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	1,883,522		F	F	F	F	F
HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	22,800		F	F	F	F	F
QUANTUM LEBEN AG	15,000		F	F	F	F	F
STRATEGIC INFRASTRUCTURE FUND	221,547		F	F	F	F	F
VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	209,073		F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	881,368		F	F	F	F	F
VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	1,150,249		F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	5,587		F	F	F	F	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	136,252		F	F	F	F	F
EPS	28,530		F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	73,519		F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	3,584		F	F	F	F	F
STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	95,607		F	F	F	F	F
TOMASSI MARINANGELI GIULIANO GREGORIO	2,500		F	F	F	F	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	32,042		F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	107,394		F	F	F	F	F
1934 GLOBAL INVESTMENT FUND LP	68,504		F	F	F	F	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	5,802		F	F	F	F	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA	14,924,710		F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	117,338		F	F	F	F	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	13,160		F	F	F	A	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	1,570,384		F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	209,139		F	F	F	F	F
GOVERNMENT INSTITUTIONS PENSION FUND	604,310		-	-	-	-	-
NMM5 GIEP DWS ACCOUNT	33,400		F	F	F	F	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	307		F	F	F	F	F
COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	101,492		F	F	F	F	F
FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND	902,337		F	F	F	F	F
DANSKE INVEST EUROPE HIGH DIVIDEND FUND	109,297		F	F	F	F	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	178,596		F	F	F	F	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	41,686		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	1,950,351		F	F	F	F	F
SIJOITUSRAHASTO UB INFRA	201,000		F	F	F	F	F
CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	531,320		F	F	F	F	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,914		F	F	F	F	F
WIF-LAZ GBL PFD LIS INFRA	3,447,345		F	F	F	F	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	2,150,013		F	F	F	F	F
LVUI EQUITY WORLD EX EUROPE	6,758		F	F	F	F	F
KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	553,068		F	F	F	F	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	61,898		F	F	F	F	F
TF-EQUITY	207,203		F	F	F	F	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	5,875		F	F	F	F	F
MACQUARIE MULTI-FACTOR FUND	23,521		F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	187,648		F	F	F	F	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1,967		F	F	F	F	F
MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	875,358		F	F	F	F	F
WIF-C&S GBL LISTED INFRA	275,933		F	F	F	F	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	12,357		F	F	F	F	F
MACQUARIE INTERNATIONAL EQUITIES FUND	48,533		F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	23,521		F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	65,509		F	F	F	F	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	104,851		F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	317,518		F	F	F	F	F
FORSTA AP - FONDEN	563,024		F	F	F	F	F
EQUINOR PENSJON	100,000		F	F	F	F	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	71,024		F	F	F	F	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3,516		F	F	F	F	F
PICTET - EUROPE INDEX	191,151		F	F	F	F	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	31,377,565		F	F	F	F	F
STRATEGIC INTERNATIONAL EQUITY FUND	33,929		F	F	F	F	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	84,740		F	F	F	F	F

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
SAMPENSION LIVSFORSIKRING A/S	1,039,130		F	F	F	A	A
SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	56,299		F	F	F	F	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	136,958		F	F	F	F	F
ALASKA COMMON TRUST FUND	68,653		F	F	F	F	F
VERDIPAPIRFONDET KRON INDEKS GLOBAL	46,466		F	F	F	F	F
MORGAN STANLEY INVESTMENT FUNDS	1,349,039		F	F	F	F	F
CARE SUPER	32,739		F	F	F	F	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	51,777		F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	483		F	F	F	F	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	247,348		F	F	F	F	F
NORDEA EUROPEAN PASSIVE FUND	35,233		F	F	F	F	F
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	55,843		F	F	F	F	F
UI-FONDS BAV RBI AKTIEN	246,373		F	F	F	F	F
NVIT INTERNATIONAL INDEX FUND	171,556		F	F	F	F	F
SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	59,250		F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	2,843,412		F	F	F	F	F
FOREIGN STOCK INDEX MOTHER FUND	108,265		F	F	F	F	F
FUJIFILM BUSINESS INNOVATION CORP.	402,100		F	F	F	F	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	87,797		F	F	F	F	F
COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	668,603		F	F	F	F	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	17,730		F	F	F	F	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	26,676		F	F	F	F	F
PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	63,497		F	F	F	F	F
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	1,342,740		F	A	F	F	F
BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	183,310		F	F	F	F	F
CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	33,034		F	F	F	F	F
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	654,090		F	F	F	F	F
IPAC INCOME GENERATOR	10,346		F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	169,664		F	F	F	F	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	8,455		F	F	F	F	F
RLA INTERNATIONAL EQUITIES FUND	59,483						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTY EQTY FD	37,976		F	F	F	F	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	518,097		F	F	F	F	F
JPMORGAN INCOME BUILDER FUND	490,122		F	F	F	F	F
JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	23,789		F	F	F	F	F
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14,411		F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY PREMIUM INCOME UCITS ETF	11,997		F	F	F	F	F
ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	243,846		F	F	F	F	F
JPMORGAN BETABUILDERS EUROPE ETF	1,538,646		F	F	F	F	F
JPMORGAN GLOBAL ALLOCATION FUND	7,252		F	F	F	F	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	66,179		F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	8,233		F	F	F	F	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	178,956		F	F	F	F	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	15,923		F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	67,477		F	F	F	F	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1,045,237		F	F	F	F	F
AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	81,753		F	F	F	F	F
CSIF 2 C SUISSE LUX THEMATIC OPPORTUNITIES EQUITY FUND	198,805		F	F	F	F	F
CSIF2 CS LUX ENERGY EVOLUTION EQUITY FUND	72,000		F	A	F	F	F
BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND PENSION CREDIT SUISSE FUNDS AG	33,514		F	F	F	F	F
CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	50,280		F	F	F	F	F
HELABA INV KAPITALANL GES MBH HI WIVK 21	29,484		F	F	F	F	F
PICTET - QUEST AL-DRIVEN GLOBAL EQUITIES	1,118		F	F	F	F	F
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	232		F	F	F	F	F
FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	24,991		F	F	F	F	F
CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	6,578		F	F	F	F	F
PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	78,480		F	F	F	F	F
CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	121,468		F	F	F	F	F
CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	79,349		F	F	F	F	F
AMUNDI HK PORTFOLIOS	267,461		F	F	F	F	F
HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF	7,888		F	F	F	F	F
BEST INVESTMENT CORPORATION	573,094						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	5,505		F	F	F	F	F			
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	56,999		F	A	F	F	F			
AMUNDI HK - GREEN PLANET FUND	155,632		F	F	F	F	F			
THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14,468		F	F	F	F	F			
HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	5,980		F	F	F	F	F			
VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2,277		F	F	F	F	F			
HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	12,305		F	F	F	F	F			
JPM MULTI INCOME FUND	320,628		F	F	F	F	F			
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	80,006		F	F	F	F	F			
HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	244,688		F	F	F	F	F			
TAIPEI FUBON COMERCIAL BANK LTD	230,000		F	F	F	F	F			
JPMORGAN MULTI BALANCED FUND	13,700		F	F	F	F	F			
RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	59,707		F	A	F	F	F			
MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	376,525		F	F	F	F	F			
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	6,628		F	F	F	F	F			
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	11,945		F	F	F	F	F			
SCHRODER INSTITUTIONAL POOLED FUNDS	38,200		F	F	F	A	A			
AVIVA LIFE AND PENSIONS UK LIMITED	20,588		F	F	F	F	F			
CIVIL SERVICE EMPLOYEES PENSION FUND	23,014		F	F	F	F	F			
AXA INSURANCE UK PLC	63,030		F	F	F	F	F			
HSBC POOLED INVESTMENT FUND	25,743		F	F	F	F	F			
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	147,872		F	F	F	F	F			
AIA GLOBAL MULTI-FACTOR EQUITY FUND	20,478		F	F	F	F	F			
QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	654,079		F	F	F	F	F			
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	132,696		F	F	F	F	F			
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	110,641		F	F	F	A	A			
REASSURE LIMITED	638,648		F	F	F	F	F			
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	67,363		F	F	F	F	F			
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	1,591		F	F	F	A	A			
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	255,852		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
AMUNDI ETF ICAV	58,597		F	F	F	F	F
WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48,071		F	F	F	A	A
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	6,177		F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	276,472		F	F	F	F	F
PICTET-EUROLAND INDEX	126,419		F	F	F	F	F
LAZARD FRERES BANQUE SA	268,170		F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	21,168		F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	67,755		F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	11,621		F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	207,334		F	F	F	F	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	200,616		F	F	F	F	F
INVESTMENT FUND SERVICES LIMITED	10,711		F	F	F	F	F
AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	164,696		F	F	F	F	F
AVIVA INVESTORS UK FUND SERVICES LIMITED	223,329		F	F	F	F	F
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	8,916		F	A	F	F	F
AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	60,416		F	F	F	F	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	1,340,862		F	F	F	F	F
AXA PPP HEALTHCARE LIMITED	27,810		F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	431,477		F	F	F	F	F
THE PRUDENTIAL ASSURANCE COMPANY LIMITED	2,022		F	F	F	F	F
RATHBONE ACTIVE INCOME AND GROWTH FUND	270,209		F	A	F	A	A
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	453,777		F	F	F	F	F
HSBC GLOBAL INVESTMENT FUNDS	65,689		F	F	F	F	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	352,337		F	F	F	F	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	35,794		F	F	F	F	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	626,959		F	F	F	F	F
PICTET CH - GLOBAL EQUITIES	15,637		F	F	F	F	F
SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	350,500		F	F	F	F	F
BLKB EQUITY SWITZERLAND FOCUS	1,458,437		F	F	F	F	F
AMUNDI DEUTSCHLAND GMBH	215,011		F	F	F	F	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	248,639		F	F	F	F	F

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NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
IF IST - GLOBE INDEX	70,420		F	F	F	F	F
IF IST - AKTIEN WELT	63,086		F	F	F	F	F
VERTI VERSICHERUNG AG	173,608		F	F	F	F	F
VERTI ASSICURAZIONI SPA	101,033		F	A	F	A	A
ERAFF ACTIONS EURO I	9,526,910		F	F	F	F	F
CERVURITEINTERNATIONALLC	20,155		F	F	F	F	F
PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	24,445		F	F	F	F	F
UNIGEST, S.G.I.I.C., S.A.U.	167,601		F	F	F	F	F
NANCY AND CLARKGIBBS LIVINGTRUST	91		F	F	F	F	F
VIDACAIXA, S.A.	831,838		F	F	F	F	F
INVESTERINGSFORENINGEN BANKINVEST BORSNOTERED E ALTERNATIVER	32,143		B	B	B	B	B
BBVA RETAIL	5,260		F	F	F	F	F
HYDRO ONE PENSION PLAN	1,252,700		F	F	F	F	F
BMO CANADA PENSION PLAN	731,034		F	F	F	F	F
IMCO GLOBAL PUBLIC EQUITY LP	3,621,929		F	F	F	F	F
STATE OF WISCONSIN INVESTMENT BOARD	8,436		F	F	F	F	F
AUTORIDADE MONETARIA DE MACAU	37,052		F	F	F	F	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	29,673		F	F	F	F	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	94,146		F	F	F	F	F
WILLIS TOWERS WATSON GROUP TRUST	37,204		F	F	F	F	F
CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	117,840		F	F	F	F	F
KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	19,689		F	F	F	F	F
KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	56,718		F	F	F	A	A
NATWEST TDS DEP BNYM RM GLO EQ FUND	23,775		F	F	F	F	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	85,883		F	F	F	F	F
NEUALT LLC	108,312		F	F	F	F	F
INVESCO MARKETS II PLC	64,769		F	F	F	F	F
LEGAL AND GENERAL UCITS ETF PLC	80,623		F	F	F	F	F
WORLD TRADE ORGANIZATION PENSION PLAN	18,370		F	F	F	F	F
MACQUARIE MANAGEMENT HOLDINGS INC	16,237		F	F	F	F	F
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121,443		F	F	F	F	F



## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	4,555,689		F	F	F	F	F
VANGUARD EUROPEAN STOCK INDEX FUND	4,682,570		F	F	F	F	F
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	34,275		F	F	F	F	F
CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	201,970		F	F	F	F	F
RIVER PARTNERS GLOBAL EQUITY LLC	2,349		F	F	F	F	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	22,097		F	F	F	F	F
MCGILL UNIVERSITY PENSION PLAN	9,239		F	F	F	F	F
TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	9,781		F	F	F	F	F
HELABA INVEST KAG MBH FOR HI-AKTIE LOW	236,231		F	A	F	F	F
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	16,015		F	F	F	F	F
VOYA VACS INDEX SERIES I PORTFOLIO	189,877		F	F	F	F	F
PURPOSE INTERNATIONAL DIVIDEND FUND	41,248		F	F	F	F	F
DANMARKS GRUNDFORSKNINGFOND	5,850		F	F	F	F	F
CONSOLIDATED EDISON RETIREMENT PLAN	43,841		F	F	F	F	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	15,440		F	F	F	F	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,414		F	F	F	F	F
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	30,975		F	F	F	F	F
GENERAL MILLS GROUP TRUST	168,471		F	F	F	F	F
WILSHIRE SOLUTIONS FUNDS TRUST	20,789		F	F	F	F	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	2,622		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	1,157,990		F	F	F	F	F
CERVURITE INTERNATIONAL LLC	41,669		F	F	F	F	F
MASTERS I LLC	8,221		F	F	F	F	F
DEUTSCHE DCG EQ	7,555		F	F	F	F	F
NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	5,950,778		F	F	F	F	F
DREXEL UNIVERSITY	50,616		F	F	F	F	F
THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	4,986		F	F	F	F	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51,264		F	F	F	F	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	46,102		F	F	F	F	F
THE COMMONWEALTH FUND	2,171		F	F	F	F	F
CITW FUND LP	2,384						

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NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
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BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	519,847		F	F	F	F	F
THE BANK OF NEW YORK MELLON INTERNATIONAL	33,460		F	F	F	F	F
MOTHER CABRINI HEALTH FOUNDATION INC	91,901		F	F	F	F	F
FLORIDA GLOBAL EQUITY FUND LLC	27,258		F	F	F	F	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	40,289		F	F	F	F	F
WILMINGTON GLOBAL ALPHA EQUITIES FUND	14,677		F	F	F	F	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	9,239		F	F	F	F	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	6,757		F	F	F	F	F
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	15,934		F	F	F	F	F
THE PENSION FUND SOCIETY OF THE TORONTO DOMINIONBANK	215,272		F	F	F	F	F
TD PENSION PLAN CANADA	98,968		F	F	F	F	F
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	83,845		F	F	F	F	F
TD INTERNATIONAL EQUITY INDEX ETF	132,440		F	F	F	F	F
TD Q INTERNATIONAL LOW VOLATILITY ETF	10,670		F	F	F	F	F
TD EUROPEAN INDEX FUND	12,227		F	F	F	F	F
TD GLOBAL LOW VOLATILITY FUND	183,501		F	F	F	F	F
TD GLOBAL SHAREHOLDER YIELD FUND	871,910		F	F	F	F	F
TD EMERALD LOW CARBON LOW VOLATILITY GLOBALEQUITY PFT	4,010		F	F	F	F	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	392,433		F	F	F	F	F
TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLEDFUND TRUST	51,770		F	F	F	F	F
TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLEDFUND TRUST	707,488		F	F	F	F	F
TD EMERALD LOW VOLATILITY GLBL EQTY NON-TAXABLEINVESTOR PFT	135,222		F	F	F	F	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	1,520,176		F	F	F	F	F
MARGUERITE CASEY FOUNDATION	1,859		F	F	F	F	F
WINDWISE MSCI EAFE INDEX NON LENDING	55,608		F	F	F	F	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	412,804		F	F	F	F	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	942,248		F	F	F	F	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	159,896		F	F	F	F	F
BLACKROCK FUND MANAGERS LTD	1,441,616		F	F	F	F	F
NATIONAL BANK FINANCIAL INC	1,378,632		F	F	F	F	F
PUBLIC SERVICE ELECTRIC AND GAS NON QUALIFIED TRUST	631,763						

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BY PROXY AND BY REPRESENTATIVE										
KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	1,399,893		F	F	F	F	F			
THE GOLDMAN SACHS FOUNDATION	61,690		F	F	F	F	F			
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	16,999		F	F	F	F	F			
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	15,568		F	F	F	F	F			
TEXAS PERMANENT SCHOOL FUND CORP	207,300		F	F	F	F	F			
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	14,577		F	F	F	A	A			
ARIZONA STATE RETIREMENT SYSTEM	598,766		F	F	F	F	F			
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	2,009		F	F	F	F	F			
RICHARD KING MELLON FDN	538,369		F	F	F	F	F			
R K MELLON INTERNATIONAL FUND	310,659		F	F	F	F	F			
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	104,852		F	F	F	F	F			
RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	3,481,252		F	F	F	F	F			
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	14,344		F	F	F	F	F			
DEKA INVESTMENT GMBH W/SVAM-FONDS	63,134		F	F	F	F	F			
IMPERIAL INTERNATIONAL EQUITY POOL	72,512		F	F	F	F	F			
CIBC INTERNATIONAL EQUITY INDEX ETF	4,000		F	F	F	F	F			
CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	3,211		F	F	F	F	F			
CIBC INTERNATIONAL INDEX FUND	97,414		F	F	F	F	F			
CIBC EUROPEAN INDEX FUND	9,701		F	F	F	F	F			
CIBC INTERNATIONAL EQUITY INDEX POOL	3,041		F	F	F	F	F			
BNY MELLON INTERNATIONAL EQUITY ETF	63,464		F	F	F	F	F			
XTRACKERS MSCI KOKUSAI EQUITY ETF	18,569		F	F	F	F	F			
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,756		F	F	F	F	F			
WELLS FARGO AND COMPANY CASH BALANCE PLAN	571,934		F	F	F	F	F			
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	59,882		F	F	F	F	F			
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	33,176		F	F	F	F	F			
INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	54,341		F	F	F	F	F			
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	163,084		F	F	F	F	F			
THE ESB PENSION FUND	201,462		F	F	F	F	F			
FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	9,729,162		F	F	F	F	F			
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	11,803		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
AIB GROUP IRISH PENSION SCHEME	107,477		F	F	F	F	F			
BANK OF KOREA	5		F	F	F	F	F			
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	948		F	F	F	F	F			
SIEMENS EMU EQUITIES	195,880		F	F	F	F	F			
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	492,425		F	F	F	F	F			
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	30,417		F	F	F	F	F			
THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	8,770		F	F	F	F	F			
RARE GLOBAL INFRASTRUCTURE VALUE FUND	734,247		F	F	F	F	F			
INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	16,527		F	F	F	F	F			
INVESCO MARKETS III PLC	2,133		F	F	F	F	F			
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	118,547		F	F	F	F	F			
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	230,957		F	F	F	F	F			
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	40,625		F	F	F	F	F			
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	13,611		F	F	F	F	F			
BLACKROCK LIFE LIMITED	13,202		F	F	F	F	F			
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	209,783		F	F	F	F	F			
FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	824,925		F	F	F	F	F			
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	83,448		F	F	F	F	F			
GREAT WEST INTERNATIONAL INDEX FUND	217,140		F	F	F	F	F			
MUNICIPAL EMPLOYEES PENSION PLAN	140,556		F	F	F	F	F			
UNIVERSITY OF NOTRE DAME DU LAC	45,412		F	F	F	F	F			
MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	809,284		F	F	F	F	F			
ISHARES VII PUBLIC LIMITED COMPANY	188,183		F	F	F	F	F			
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	137,656		F	F	F	F	F			
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,484,844		F	F	F	F	F			
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	34,010		F	F	F	F	F			
HELABA INV KAPITALANL GES MBH HI PENS TR	23,603		F	F	F	F	F			
DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	42,300		F	F	F	F	F			
LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	972,410		F	F	F	F	F			
PRINCIPAL FUNDS INC OVERSEAS FUND	62,336		F	F	F	F	F			
STANLIB FUNDS LIMITED	904		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	87,467		F	F	F	F	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	642,892		F	F	F	F	F
ABB PENSION FUND	1,772		F	F	F	F	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	3,203		F	F	F	F	F
MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	254,669		F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	240,655		F	F	F	F	F
IMPERIAL GLOBAL EQUITY INCOME POOL	50,306		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	201,017		F	F	F	F	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	83,081		F	F	F	F	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	342,040		F	F	F	F	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,646		F	F	F	F	F
BLACKROCK GLOBAL FUNDS	630,583		F	F	F	F	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	12,693		F	F	F	F	F
CANADA LIFE DIVERSIFIED REAL ASSETS FUND	35,307		F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	2,611		F	F	F	F	F
VOYA INTERNATIONAL INDEX PORTFOLIO	136,776		F	F	F	F	F
COUNSEL DEFENSIVE GLOBAL EQUITY	3,192		F	F	F	F	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3,546		F	F	F	F	F
DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	275,275		F	F	F	F	F
ARIZONA PSPRS TRUST	279,283		F	F	F	F	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	272,518		F	F	F	F	F
SEMPRA ENERGY PENSION MASTER TRUST	18,098		F	F	F	F	F
DELAWARE GLOBAL LISTED REAL ASSETS FUND	219,123		F	F	F	F	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	10,488		F	F	F	F	F
BLACKROCK LIFE LTD	551,132		F	F	F	F	F
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,724,077		F	F	F	F	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	96,239		F	F	F	F	F
THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	2,588,006		F	F	F	F	F
STANDARD BANK OF SOUTH AFRICA LTD	25,687		F	F	F	F	F
DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	1,053,135						

## LIST OF PARTICIPANTS

## NAME OF PARTICIPANT

NAME OF PARTICIPANT	Partial	Total
BY PROXY AND BY REPRESENTATIVE		
FARMERS GROUP INC 401 K SAVINGS PLAN	1,281,614	
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	665,720	
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	74,878	
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	9,785	
MACK EAFE EQUITY POOL	51,638	
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	123,074	
FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	3,703,925	
FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	818,200	
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5,832,158	
CITIGROUP PENSION PLAN	194,371	
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT MULTI ASSET	152,550	
BNY MELLON INTERNATIONAL STOCK INDEX FUND	40,181	
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	7,869	
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	38,560	
GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	2,487	
UPSTREAMCO PENSION TRUST	53,720	
ALTE LEIPZIGER TRUST INVESTMENT	94,275	
ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049	
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	415,026	
FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	26,340	
VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,802	
DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	78,007	
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	15,059,413	
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	26,052	
DIocese OF VENICE PENSION PLAN AND TRUST	906	
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	2,541,261	
MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	80,350	
STICHTING PENSIOENFONDS UWV	148,374	
NATIONAL TREASURY MANAGEMENT AGCY	68,686	
NSP MONTICELLO MINNESOTA RETAIL	19,314	
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6,330	

VOTING RESULTS  
Ordinary Session

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## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
NSP MINNESEOTA RETAIL PRAIRIE II	13,281		F	F	F	F	F
DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	360,397		F	F	F	F	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	21,382		F	F	F	F	F
VANGUARD INTL HIGH DIV YLD INDEX FD	1,365,146		F	F	F	F	F
GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND	523,532		F	F	F	F	F
PGE CORPORATION RETIREMENT MASTER TRUST	306,616		F	F	F	F	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	292,613		F	F	F	F	F
KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	144,930		F	F	F	F	F
STICHTING PENSIOENFONDS HOOGOEVENS	94,533		F	F	F	F	F
DEAM FONDS ZDV	17,644		F	F	F	F	F
FIDELITY SAI INTERNATIONAL INDEX FUND	801,674		F	F	F	F	F
SHELL CANADA 2007 PENSION PLAN	1,754		F	F	F	F	F
DEKA INVESTMENT GMBH W/WELTINVEST NACHHALTIGKEIT	99,300		F	F	F	F	F
AURION GLOBAL EQUITY FUND	7,302		F	F	F	F	F
AZL INTERNATIONAL INDEX FUND	153,285		F	F	F	F	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	15,113		F	F	F	F	F
AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	619,547		F	F	F	F	F
XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	5,349		F	F	F	F	F
XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	1,140,106		F	F	F	F	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	742,002		F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	848,815		F	F	F	F	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	290,738		F	F	F	F	F
SIEMENS BALANCED	42,573		F	F	F	F	F
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	191,538		F	F	F	F	F
SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	117,893		F	F	F	F	F
ISHARES PUBLIC LIMITED COMPANY	749,843		F	F	F	F	F
ALASKA PERMANENT FUND CORPORATION	2,491,542		F	F	F	F	F
GENERAL SYNOD PENSION PLAN	62,824		F	F	F	F	F
PMPT INKA FONDS	105,701		F	F	F	F	F
INKA PBEAKK	832,929						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	323,267		F	F	F	F	F
MICROSOFT CORPORATION	13,830		F	F	F	F	F
IVY APOLLO MULTI ASSET INCOME FUND	85,717		F	F	F	F	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2,627,978		F	F	F	F	F
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	9,241		F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	931,725		F	F	F	F	F
RETIREMENT BENEFITS INVESTMENT FUND	16,418		F	F	A	F	F
CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	120,596		F	F	F	F	F
POOL REINSURANCE CO LTD	13,584		F	F	F	F	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	9,464		F	F	F	F	F
HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	880,819		F	F	F	F	F
LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	1,872,859		F	F	F	F	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	77		F	F	F	F	F
PENSION RESERVES INVESTMENT TRUST FUND	4,350,853		F	F	F	F	F
HIGHMARK INC	188,400		F	F	F	F	F
HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	3,852		F	F	F	F	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CHESG UCITS ETF	23,713		F	F	F	F	F
SOUTH DAKOTA RETIREMENT SYSTEM	96,400		F	F	F	F	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1,127		F	F	F	F	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69,015		F	F	F	F	F
QUALITY EDUCATION FUND	3,990		F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	197,900		F	F	F	F	F
ADVANCE PLANNING LIMITED	5,210		F	F	F	F	F
DIGNITY PRE ARRANGEMENT LIMITED	7,377		F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	53,397		F	F	F	F	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	46,837		F	F	F	F	F
HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	75,593		F	F	F	F	F
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	23,465		F	F	F	F	F
HSBC INTERNATIONAL EQUITY INDEX FUND	26,935		F	F	F	F	F
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	247,270		F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5,136		F	F	F	F	F



## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5,972		F	F	F	F	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	6,716		F	F	F	F	F
ENERGY INSURANCE MUTUAL LIMITED	10,266		F	F	F	F	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	9,984		F	F	F	F	F
METROPOLITAN LIFE INSURANCE COMPANY	80,366		F	F	F	F	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	101,216		F	F	F	F	F
MET WAT REC DST RF NRN TRUST GLV 997261	4,357		F	F	F	F	F
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	74,453		F	F	F	F	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	110,361		F	F	F	A	F
SEYOND	150,645		F	F	F	F	F
ICP PLACEMENT	5,185		F	F	F	F	F
SILVER AMUNDI EUROPE EQUITY CO	182,193		F	F	F	F	F
PROCURA FONDS TAUBE BL ACCOUNT	11,840		F	A	A	A	A
OFI INVEST DYNAMIQUE MONDE	66,834		F	A	A	A	A
OFI INVEST EQUILIBRE MONDE	66,354		F	F	F	F	F
AFS ICAV GLOBAL MULTI ASSET GR	12,792		F	F	F	F	F
ECOFIN SUSTAINABLE LISTED INFR	10,238		F	F	F	F	F
LYXOR FTSE MIB UCITS ETF	1,968,642		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	62,000		F	F	F	F	F
LYXOR MSCI EUROPE UCITS ETF	148,347		F	F	F	F	F
SG ACTIONS EURO RENDEMENT ISR	74,385		F	F	F	F	F
SG ACTIONS ENERGIE EUROPE	77,606		F	F	F	F	F
SG ACTIONS INTERNATIONALES	62,014		F	A	A	A	A
OFI INVEST ESG EURO EQUITY SMA	298,065		F	F	F	F	F
SG BLACKROCK FLEXIBLE ISR	12,677		F	F	F	F	F
LYXINDEX FUND - LYXOR MSCI EMU	114,629		F	F	F	F	F
MULTI UNITS LUX-LYXOR CORE MSC	166,453		F	F	F	F	F
LYXOR CORE MSCI WORLD (DR) UCI	119,505		F	F	F	F	F
MUL- LYX FTSE IT ALL CAP PIR 2	55,707		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	83,270		F	F	F	F	F
LIF-LYXOR MSCI WORLD CATHOL PR	24,303						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
ASI - PROGETTO SVILUPPO GLOBAL	382,754		F	F	F	F	F
PSSF-PROGETTO AZIONE SOSTENIBI	3,806		F	F	F	F	F
ASI - PROGETTO AZIONE SOSTENIB	5,045		F	F	F	F	F
AMIF - EMU EQUITY	137,392		F	F	F	F	F
AMIF - EUROPEAN EQUITY	183,689		F	F	F	F	F
AIF- TACTICAL PORTFOLIO INCOME	51,772		F	F	F	F	F
AMUNDI TOTAL RETURN	61,771		F	F	F	F	F
ASI - BILANCIATO PERCORSO ATTI	71,511		F	F	F	F	F
ASI BIL PER ATTIVO III	50,265		F	F	F	F	F
DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	24,463		F	F	F	F	F
MULTI UNITS LUX AM STX EU 600	2,011,991		F	F	F	F	F
AIF-MULTI-ASSET TEODORICO	79,782		F	F	F	F	F
AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	2,048,222		F	F	F	F	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	826,883		F	F	F	F	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	1,775,000		F	F	F	F	F
AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	877,050		F	F	F	F	F
AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	584,657		F	F	F	F	F
AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	358,368		F	F	F	F	F
AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	288,533		F	F	F	F	F
CHERRY TREE FUND A SERIES TRUS	1,271,825		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	90,000		F	F	F	F	F
SEI GLOBAL MASTER FUND PLC THE	16,433		F	F	F	F	F
AB SICAV III - DYNAMIC ALL MAR	5,132		F	F	F	F	F
KOKUSAI EQUITY INDEX FUND, A S	46,838		F	F	F	F	F
MORGAN STANLEY PATHWAY FUNDS -	58,564		F	F	F	F	F
CNS GLOBAL LIST INFRASTRUCTURE	348,484		F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. RE	946,408		F	F	F	F	F
NORTHERN LIGHTS FUND TRUST IV	58,760		F	F	F	F	F
BRIDGE BUILDER INTERNATIONAL E	33,092,791		F	F	F	F	F
INSPIRE INTERNATIONAL ETF	302,830		F	F	F	F	F
BLK MAGI FUND A SERIES TRUST O	410						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
DEKA INVESTMENT GMBH W/DDF 7	102,188		F	F	F	F	F
BRIDGE BUILDER TAX MANAGED	18,398		F	F	F	F	F
DESTINATIONS INTERNATIONAL EQU	51,082		F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION FU	448,635		F	F	F	F	F
AB CAYMAN MASTER TRUST - GLOBA	75,731		F	F	F	F	F
AMUNDI AUSTRIA	47,082		F	F	F	F	F
MLC INVESTMENTS MLC LIMITED	182,241		F	F	F	F	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	805,669		F	F	F	F	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	269,492		F	F	F	F	F
MIGROS BANK (LUX) FONDS 30	3,200		F	F	F	F	F
MIGROS BANK (LUX) FONDS 40 (EUR)	3,280		F	F	F	F	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	6,008		F	F	F	F	F
MIGROS BANK (LUX) FONDS 50	4,600		F	F	F	F	F
MIGROS BANK (LUX) FONDS INTERSTOCK	6,200		F	F	F	F	F
UBS (LUX) SICAV 1	7,257		F	F	F	F	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	2,203		F	F	F	F	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	9,802		F	F	F	F	F
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,330		F	F	F	F	F
STRATEGY SICAV	10,846		F	F	F	F	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA	289,990		F	F	F	F	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	362,788		F	F	F	F	F
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	3,951		F	F	F	F	F
DEKA INVESTMENT GMBH W/SSH-FONDS W/U04	31,200		F	F	F	F	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	681,914		F	F	F	F	F
LGIASUPER	129,085		F	F	F	F	F
PRIME SUPER	3,141		F	F	F	F	F
GENERATION LIFE LIMITED	138,074		F	F	F	F	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	413,448		F	F	F	F	F
STIHL INTERNATIONAL GMBH	780,849		F	F	F	F	F
NORGES BANK	19,171,615		F	F	F	F	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2,776						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	91,715		F	F	F	F	F			
ASSET MANAGEMENT EXCHANGE UCITS CCF.	1,536,625		F	F	F	F	F			
HELABA INV KAPITALANL GES MBH HI WORMS M	24,927		F	F	F	F	F			
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	22,731		F	F	F	F	F			
ASSET MANAGEMENT EXCHANGE UCITS CCF.	2,162,834		F	F	F	A	A			
LGIM MANAGERS (EUROPE) LIMITED	1,272,267		F	F	F	F	F			
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	1,616,406		F	F	F	F	F			
INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	440,640		F	F	F	F	F			
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	31,366		F	F	F	F	F			
INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	205,880		F	F	F	F	F			
WHEELS COMMON INVESTMENT FUND.	3,585		F	F	F	F	F			
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	17,657		F	F	A	E	F			
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	207,035		F	F	F	F	F			
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	35,491		F	F	F	F	F			
DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	5,540		F	F	F	F	F			
LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	1,806,933		F	F	F	F	F			
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	5,969		F	F	F	F	F			
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	74,003		F	F	F	F	F			
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	31,528		F	F	F	F	F			
LEGAL & GENERAL EUROPEAN INDEX TRUST	1,201,772		F	F	F	F	F			
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	241,405		F	F	F	F	F			
GARD UNIT TRUST	33,808		F	F	F	F	F			
MONDRIAN FUNDS PLC	111,898		F	F	F	F	F			
ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	18,118,323		F	F	F	A	A			
BARINGS INTERNATIONAL UMBRELLA FUND	144,748		F	F	F	F	F			
DEKA INVESTMENT GMBH W/SK RHEIN NECKAR NORD NACHHALTIGKEIT INVEST	27,343		F	F	F	F	F			
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	13,024		F	F	F	F	F			
MFG INVESTMENT FUND PLC	229,958		F	F	F	F	F			
OSMOSIS ICAV	15,780		F	F	F	F	F			
LEGAL & GENERAL ICAV.	873		F	F	F	F	F			
NORTHERN TRUST UCITS FGR FUND	318,021		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session				
			1	2	3	4	5
BY PROXY AND BY REPRESENTATIVE			F	F	F	F	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	9,119		F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	95,336		F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS	354,942		F	F	F	F	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	11,020		F	F	F	F	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	2,166,601		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	96,354		F	F	F	F	F
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	70,132		F	F	F	F	F
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI	156,921		F	F	A	F	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	935,515		F	F	F	F	F
CSAA INSURANCE EXCHANGE	12,833		F	F	F	F	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	98,840		F	F	F	F	F
SCHLUMBERGER GROUP TRUST AGREEMENT	48,715		F	F	F	F	F
MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	14,272		F	F	F	F	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	114,460		F	F	F	F	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	14,190		F	F	F	F	F
RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	817,839		F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DL.+UC.ETF	1,600,550		F	F	F	F	F
THE MINDEROO FOUNDATION TRUST	11,576		F	F	F	F	F
EQUIPSUPER	46,730		F	F	F	F	F
STICHTING PENSIOENFONDS SAGITTARIUS	46,247		F	F	F	F	F
STICHTING HEINEKEN PENSIOENFONDS	25,192		F	F	F	F	F
STICHTING PENSIOENFONDS APF.	244,201		F	F	F	F	F
STICHTING PME PENSIOENFONDS	280,987		F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	9,516,731		F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	347,915		F	F	F	F	F
FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	4,700,000		F	F	F	F	F
MRF INVESTMENT COMPANY NO. 2 PTY LTD.	575,546		F	F	F	F	F
DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	16,335		F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	81,261		F	F	F	F	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	2,426,992		F	F	F	F	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	12,116						

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	19,687		F	F	F	F	F			
LAZARD GLOBAL EQUITY FRANCHISE CIT	971,248		F	F	F	F	F			
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	20,374		F	F	F	F	F			
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	5,250		F	F	F	F	F			
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	409,462		F	F	F	F	F			
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	96,190		F	F	F	F	F			
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	3,700		F	F	F	F	F			
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	50,803		F	F	F	F	F			
RUTGERS THE STATE UNIVERSITY	23,624		F	F	F	F	F			
PCA TAX SHELTERED ANNUITY PLAN	10,740		F	F	F	F	F			
CSX CORP MASTER PENSION TRUST	70,380		F	F	F	F	F			
CONSTELLATION FITZPATRICK QUALIFIED FUND	9,186		F	F	F	F	F			
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	4,859		F	F	F	F	F			
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	203,520		F	F	F	F	F			
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	4,800		F	F	F	F	F			
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	200		F	F	F	F	F			
THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		F	F	F	F	F			
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	31,443		F	F	F	F	F			
DEKA INVESTMENT GMBH W/S-MULTI ASSET ESG AUSGEWOGEN	22,406		F	F	F	F	F			
ADVOCATE HEALTH AND HOSPITALS CORPORATION	3,417,245		F	F	F	F	F			
JOSHUA GREEN CORPORATION	11,829		F	F	F	F	F			
IBM PERSONAL PENSION PLAN TRUST	5,206		F	F	F	F	F			
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	21,500		F	F	F	F	F			
PFIZER INC. MASTER TRUST	459,887		F	F	F	F	F			
MOZILLA CORPORATION	3,285		F	F	F	F	F			
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	305,710		F	F	F	F	F			
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	26,251		F	F	F	F	F			
WILSHIRE MULTI-MANAGER REAL ASSET FUND	32,589		F	F	F	F	F			
UNITED SERVICES AUTOMOBILE ASSOCIATION	39,608		F	F	F	F	F			
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	8,689		F	F	F	F	F			
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,191,901		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
BY PROXY AND BY REPRESENTATIVE										
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	47,896		F	F	F	F	F			
THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	8,923		F	F	F	F	F			
BEAT DRUGS FUND ASSOCIATION	2,621		F	F	F	F	F			
CARNELIAN INVESTMENT MANAGEMENT LLC.	17,110		F	F	F	F	F			
CARROLL AVENUE PARTNERS LLC.	707		F	F	F	F	F			
EVA VALLEY MA1 LLC	13,180		F	F	F	F	F			
FUNDO DE PENSOES	20,946		F	F	F	F	F			
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	11,468		F	F	F	F	F			
DFI LP EQUITY (PASSIVE	1,373		F	F	F	F	F			
DEKA INVESTMENT GMBH W/SCHNOOR	115,182		F	F	F	F	F			
DYNASTY INVEST LTD	4,845		F	F	F	F	F			
ALICE L WALTON CHARITABLE LLC	571,708		F	F	F	F	F			
FIDDLER PARTNERS LLC	1,095		F	F	F	F	F			
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	28,854		F	F	F	F	F			
HAWTHORN DM LLC	30,202		F	F	F	F	F			
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	3,938		F	F	F	F	F			
PINK CALI LLC	81		F	F	F	F	F			
OMEGA FFIP LIMITED PARTNERSHIP..	3,407		F	F	F	F	F			
HAWAII LLC	14,549		F	F	F	F	F			
MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	824,536		F	F	F	F	F			
		1,230,082,237	F	F	F	F	F			
FIorentino ANNA MARIA	7,387									
		7,387	F	F	F	F	F			
GRANDI ROI	2,500									
		2,500	F	F	F	F	F			
MAGNANI DUILIO	100									
		100								
MAGNANI MARZIO - BY PROXY OF	0									
BALLABIO ALESSANDRA	18,000		F	F	F	F	A			
		18,000								
MANUNTA DAVIDE - BY PROXY OF	0									
CDP RETI SPA	1,053,692,127		F	F	F	F	F			

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT BY PROXY AND BY	Partial	Total	VOTING RESULTS Ordinary Session							
			1	2	3	4	5			
		1,053,692,127								
<b>OTTOLENGHI GUIDO</b> - REPRESENTING	0									
<b>ESTROSA SOCIETA` PER AZIONI</b>	120,000		F	F	F	F	F			
<b>ZIPORA S.R.L.</b>	100,000		F	F	F	F	F			
<b>LA PETROLIFERA ITALO RUMENA SPA</b>	850,000		F	F	F	F	F			
		1,070,000								
<b>PINTO DONATO</b>	4,000		F	F	F	F	F	B		
		4,000								
<b>RINAUDO MAURO</b>	3,000		F	F	F	F	F			
		3,000								
<b>TREVISAN DARIO DESIGNATED REPRESENTATIVE AS PROXY-HOLDER UNDER 135-UNDECIES CLF</b> - BY PROXY OF	0									
<b>GRANTIFIANDRE SOCIETA` PER AZIONI</b>	27,652,190		F	F	F	F	F			
<b>DEVECCHI ORIANO</b>	500		F	F	B	B	B			
<b>MINOZZI ROMANO</b> <i>of which 19,568,352 shares in lien to: UNICREDIT S.P.A.;</i> <i>of which 19,990,000 shares in lien to: INTESA SANPAOLO PRIVATE BANKING;</i>	126,807,958		F	F	F	F	F			
<b>PREVEDI</b>	853		F	F	F	F	F			
<b>IRIS CERAMICA GROUP SOCIETA` PER AZIONI</b> <i>of which 5,800,000 shares in lien to: UNICREDIT S.P.A.;</i> <i>of which 6,600,000 shares in lien to: UNICREDIT S.P.A.;</i>	84,890,583		F	F	F	F	F			
<b>FINZIARIA CERAMICA CASTELLARANO S P A</b>	10,958,722		F	F	F	F	F			
<b>FONDO GOMMA PLASTICA</b>	312,660		F	F	F	F	F			
<b>FONDO SCUOLA ESPERO CRESCITA AZIONARIO</b>	2,761		F	F	F	F	F			
<b>INARCASSA - NATIONAL PENSION AND SECURITY FUND FOR</b>	23,920,000		F	F	F	F	F			
<b>LOMBARDI GIANFRANCO</b>	2,275		F	F	F	B	B			
		274,548,502								





**LIST OF PARTICIPANTS**

**NAME OF PARTICIPANT  
BY PROXY AND BY**

**Partial**

**Total**

<b>VOTING RESULTS</b>				
<b>Ordinary Session</b>				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

Snam S.p.A.

7 May 2024 11.50

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**AGAINST**

10653	FERRERO ANDREA	0	0	0
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	508,071	508,071
**D	FRANCE PLACEMENT EURO ESG PLUS	0	683,473	683,473
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	75,173	75,173
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	0	116,835	116,835
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	987,034	987,034
<b>Total vote</b>	2,370,586			
<b>Percentage of voters%</b>	0.092622			
<b>Percentage of Capital%</b>	0.070535			

Snam S.p.A.

7 May 2024 11.50

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**ABSTENTIONS**

10653	FERRERO ANDREA	0	0	0
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	136,005	136,005
**D	BBVA RETAIL	0	5,260	5,260
**D	WEST YORKSHIRE PENSION FUND	0	1,003,311	1,003,311
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	0	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	36,826	36,826
**D	CITY OF NEW YORK GROUP TRUST	0	705,702	705,702
<b>Total vote</b>			1,901,104	
<b>Percentage of voters%</b>			0.074278	
<b>Percentage of Capital%</b>			0.056566	

Snam S.p.A.

7 May 2024 11.50

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**NOT VOTING**

10653	FERRERO ANDREA	0	0	0
**D	NMM5 GIEP DWS ACCOUNT	0	33,400	33,400
<b>Total vote</b>	33,400			
<b>Percentage of voters%</b>	0.001305			
<b>Percentage of Capital%</b>	0.000994			

Snam S.p.A.

7 May 2024 11.50

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

10653	FERRERO ANDREA	0	0	0
**D	HELABA INV KAPITALANL GES MBH HI HERMES	0	9,023	9,023
**D	UNIVERSAL INVESTMENT GMBH	0	76,498	76,498
**D	HELABA INV KAPITALANL GES MBH HI Z AKTIE	0	502,027	502,027
**D	HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	0	22,800	22,800
**D	HELABA INV KAPITALANL GES MBH HI WIVK 21	0	29,484	29,484
**D	HELABA INVEST KAG MBH FOR HI-AKTIEN LOW	0	236,231	236,231
**D	HELABA INV KAPITALANL GES MBH HI PENS TR	0	23,603	23,603
**D	HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	0	3,852	3,852
**D	HELABA INV KAPITALANL GES MBH HI WORMS M	0	24,927	24,927
**D	HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS	0	19,244	19,244
**D	DEGUSSA BANK NACHHALTIGKEITSFONDS AKZENT	0	110,020	110,020
**D	HELABA INV KAPITALANL GES MBH HI AKTIENS	0	295,800	295,800
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	45,600	45,600
**D	HELABA INV KAPITALANL GES MBH HI BGHM AR	0	236,137	236,137
**D	KAPITALANL GES MBH HI BGHM AR26 SFONDS	0	155,394	155,394
**D	HELABA INVEST KAG MBH HI PENS TRUST RH D	0	144,185	144,185
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	63,000	63,000
**D	MASTERINVEST KAPITALANLAGE GMBH	0	150,451	150,451
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	25,957	25,957
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	6,480	6,480
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	13,000	13,000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	47,606	47,606
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	413,754	413,754
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	82,340	82,340
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	51,300	51,300
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46,478	46,478
**D	HMT HANSEMERKUR AKTIEN INVEST	0	1,499	1,499
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	0	63,620	63,620
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	0	181,890	181,890
**D	TIMM INVEST EUROPA PLUS	0	2,401	2,401
**D	BASTI 1 METZLER	0	13,200	13,200
**D	GLOBAL ETHICAL VALUES SELECT FUND	0	37,540	37,540
**D	CNP LBPAM GLOBAL CONVERTIBLES	0	52,000	52,000
**D	ECOFI CONVERTIBLES EURO	0	125,200	125,200
**D	SWISS NATIONAL BANK	0	5,099,090	5,099,090
**D	NMM5-WIEQ-CNS ACCOUNT	0	20,641	20,641
**D	NMM5 GIEP BRI ACCOUNT	0	26,709	26,709
**D	NCF-GBL INFRAST STOCK FD	0	2,046,400	2,046,400
**D	WIF-GBL UNCONS INFRA EQTY	0	698,430	698,430
**D	QUANTUM LEBEN AG	0	15,000	15,000
***	TOMASSI MARINANGELI GIULIANO GREGORIO	0	2,500	2,500
**D	WIF-LAZ GBL PFD LIS INFRA	0	3,447,345	3,447,345

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	WIF-C&S GBL LISTED INFRA	0	275,933	275,933
**D	PICTET - EUROPE INDEX	0	191,151	191,151
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	51,777	51,777
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	87,797	87,797
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	8,455	8,455
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	66,179	66,179
**D	PICTET - QUEST AL-DRIVEN GLOBAL EQUITIES	0	1,118	1,118
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	56,999	56,999
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	59,707	59,707
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	654,079	654,079
**D	PICTET-EUROLAND INDEX	0	126,419	126,419
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	60,416	60,416
**D	PICTET CH - GLOBAL EQUITIES	0	15,637	15,637
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	24,445	24,445
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	29,673	29,673
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18,370	18,370
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	16,015	16,015
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	0	1,157,990	1,157,990
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	519,847	519,847
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	83,845	83,845
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1,520,176	1,520,176
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	16,999	16,999
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	0	63,134	63,134
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	59,882	59,882
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	492,425	492,425
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	209,783	209,783
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	42,300	42,300
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	0	201,017	201,017
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	275,275	275,275
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	1,053,135	1,053,135
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT MULTI ASSET	0	152,550	152,550
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	78,007	78,007
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	360,397	360,397
**D	DEKA INVESTMENT GMBH W/WELTINVEST NACHHALTIGKEIT	0	99,300	99,300
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	191,538	191,538
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	0	9,241	9,241
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	23,713	23,713
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	23,465	23,465
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	74,453	74,453
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62,000	62,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	83,270	83,270
**D	DEKA INVESTMENT GMBH W/PENSIONS FONDS MAINZ1	0	24,463	24,463
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	0	90,000	90,000

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/DDF 7	0	102,188	102,188
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	6,008	6,008
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U04	0	31,200	31,200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	22,731	22,731
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	5,540	5,540
**D	DEKA INVESTMENT GMBH W/SK RHEIN NECKAR NORD NACHHALTIGKEIT INVEST	0	27,343	27,343
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	96,354	96,354
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1,600,550	1,600,550
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	16,335	16,335
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	50,803	50,803
**D	DEKA INVESTMENT GMBH W/S-MULTI ASSET ESG AUSGEWOGEN	0	22,406	22,406
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	8,689	8,689
**D	DEKA INVESTMENT GMBH W/SCHNOOR	0	115,182	115,182
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 ESG UCITS ETF	0	165,567	165,567
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	29,787	29,787
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	62,363	62,363
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	2,906	2,906
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21,960	21,960
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS	0	48,536	48,536
**D	MATIG ACT MONDE	0	414,648	414,648
**D	HI-172915-FONDS	0	6,416	6,416
**D	MATIGNON ACTIONS INTERNATIONALES	0	395,045	395,045
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	0	343,495	343,495
**D	HI MANPT FONDS	0	116,436	116,436
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2,865,071	2,865,071
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	46,855	46,855
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	84,724	84,724
**D	ARABELLE ROTHSCHILD	0	11,245	11,245
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	0	93,875	93,875
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	220,780	220,780
**D	PEGASUS-UI-FONDS	0	25,000	25,000
**D	AXA OR ET MATIERES PREMIERES	0	54,767	54,767
**D	AXA AA DIVERSIFIE INDICIEL 1	0	155,992	155,992
**D	ARRCO QUANT 1	0	131,980	131,980
**D	MH AMUNDI ACTIONS EURO	0	320,865	320,865
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	174,844	174,844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	158,556	158,556
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	761,585	761,585
**D	AXA PEA REGULARITE	0	3,934,959	3,934,959
**D	HI-AKTIEN GLOBAL 2-FONDS	0	580,000	580,000
**D	PHOSPHORE	0	96,088	96,088
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	0	943,147	943,147
**D	ERAPP ACTIONS EURO IV	0	1,099,451	1,099,451

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AXA EURO DIVIDEND L	0	24,370	24,370
**D	UI-GKR-FONDS	0	43,827	43,827
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	143,447	143,447
**D	ALLIANZGI S AKTIEN	0	1,027,368	1,027,368
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	13,344	13,344
**D	DPCTA-MASTERFONDS	0	9,852	9,852
**D	ERAFF ACTIONS EURO II	0	5,253,528	5,253,528
**D	HI-AKTIEN EUROPA 1-FONDS	0	26,816	26,816
**D	ATCP-UI-FONDS	0	7,725	7,725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1,617,814	1,617,814
**D	ALLIANZGI-FONDS GANO 2	0	20,669	20,669
**D	AXA EURO DIVIDEND K	0	133,514	133,514
**D	ALLIANZGI-FONDS TSF	0	4,013	4,013
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	3,354	3,354
**D	MEAG PREMIUM	0	2,185,247	2,185,247
**D	FCP SODIUM I	0	84,719	84,719
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16,549	16,549
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	5,954	5,954
**D	AXA VERSICHERUNGEN AG	0	1,092,532	1,092,532
**D	MERCER WHOLESALE FUNDS	0	7,003	7,003
**D	FONECONOMISTES, FONS DE PENSIONS	0	1,993	1,993
**D	MIR	0	290,534	290,534
**D	MERCER INVESTMENT FUNDS	0	654,763	654,763
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	252,564	252,564
**D	FERROATLANTICA 92 FP	0	1,877	1,877
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3,940	3,940
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	29,548	29,548
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	0	406,962	406,962
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	0	90,622	90,622
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	75,226	75,226
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14,674	14,674
**D	AXA LEBEN AG	0	138,196	138,196
**D	CASTELLANA PENSIONES FP	0	1,905	1,905
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	888	888
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	116,000	116,000
**D	INVESTITORI FLESSIBILE	0	250,000	250,000
**D	INVESTITORI PIAZZA AFFARI	0	124,600	124,600
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	59,144	59,144
**D	GENERALI ITALIA SPA	0	610,026	610,026
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	785,480	785,480
**D	ALLIANZGI-H SEGMENT EFK	0	41,230	41,230
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	9,262	9,262
**D	AXA EURO DIVIDEND DBVL	0	279,866	279,866



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	MASTERFONDS HTPT	0	105,482	105,482
**D	HI-AKTIEN GLOBAL-FONDS	0	190,000	190,000
**D	BANSABADELL 36, F.P.	0	6,786	6,786
**D	SABADELL PLANIFICACION 25, FI	0	25,145	25,145
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	0	591,339	591,339
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	0	586,034	586,034
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	75,429	75,429
**D	INVERSABADELL 25, FI	0	85,852	85,852
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	8,436	8,436
**D	FONDO PENSIONE COMETA	0	350,765	350,765
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	46,773	46,773
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	545	545
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	0	1,981,741	1,981,741
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	8,000	8,000
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	4,103	4,103
**D	SABADELL EUROPA BOLSA ESG, FI	0	1,118,807	1,118,807
**D	INVERSABADELL 50, FI	0	59,021	59,021
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	407,065	407,065
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	495,000	495,000
**D	AMP SUPER FUND	0	584,750	584,750
**D	INVERSABADELL 70, FI	0	20,850	20,850
**D	RLA LISTED REAL ASSETS FUND	0	1,906,639	1,906,639
**D	AMERICAN HEART ASSOCIATION, INC.	0	4,809	4,809
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	40,200	40,200
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	1,200	1,200
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	122,386	122,386
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	3,174	3,174
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	149	149
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	10,381	10,381
**D	AXA INSURANCE DESIGNATED ACTIVITY COMPANY	0	41,023	41,023
**D	KAIROS INTERNATIONAL SICAV-KEY	0	730,000	730,000
**D	FONSOLBANK FP	0	17,555	17,555
**D	BANSABADELL 2000 FP	0	1,343	1,343
**D	UNISUPER	0	28,510	28,510
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	0	7,282	7,282
**D	AXA-ARAG RECHTSSCHUTZ AG	0	84,000	84,000
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	18,642	18,642
**D	PSVAG MASTERFONDS	0	85,193	85,193
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	956,872	956,872
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1,549,648	1,549,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	24,300	24,300
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	195,612
	195,612			

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## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023

**IN FAVOUR**

**D	SIIT - WORLD SELECT EQUITY FUND	0	3,202	3,202
**D	ING DIRECT SICAV	0	105,087	105,087
**D	CREDIT SUISSE INDEX FUND (LUX)	0	893,205	893,205
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2,030,984	2,030,984
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	2,842	2,842
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	5,142,429	5,142,429
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	687,733	687,733
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	39,830	39,830
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	0	34,720	34,720
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	123,028	123,028
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	29,636	29,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	625,297	625,297
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	2,665,063	2,665,063
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	92,560	92,560
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	209,409	209,409
**D	HESTA	0	575,226	575,226
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	0	167,713	167,713
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50,123	50,123
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	50,074	50,074
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	0	69,108	69,108
**D	DEMOCRACY INTERNATIONAL FUND	0	1,697	1,697
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	8,502	8,502
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	975	975
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	139,777	139,777
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	10,874	10,874
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	10,742	10,742
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	301,264	301,264
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	368,704	368,704
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	841,633	841,633
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	2,853,140	2,853,140
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMN CONT FD	0	39,882	39,882
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD	0	47,440	47,440
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	52,238	52,238
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2,853,905	2,853,905
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	52,069	52,069
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	785,916	785,916
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	41,217	41,217
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	751,618	751,618
**D	NATIXIS AM FUNDS	0	628,496	628,496
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	3,737,541	3,737,541
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	47,345	47,345
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	204,510	204,510
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1,782,007	1,782,007

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	BLACKROCK INDEX SELECTION FUND	0	965,147	965,147
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	36,477	36,477
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2,476	2,476
**D	FUNDACAO CALOUSTE GULBENKIAN	0	1,452	1,452
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	124,878	124,878
**D	UNICARE SAVINGS PLAN	0	106,269	106,269
**D	DWS RREEF GLOBAL INFRASTRUCTURE FUND	0	2,100,630	2,100,630
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	56,714	56,714
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	6,697	6,697
**D	STATE OF WYOMING	0	129,598	129,598
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	48,561	48,561
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12,759,955	12,759,955
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17,627,736	17,627,736
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	5,369,428	5,369,428
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15,192,572	15,192,572
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	730,417	730,417
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2,765	2,765
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	750	750
**D	ROBECO CAPITAL GROWTH FUNDS	0	2,698,623	2,698,623
**D	T. ROWE PRICE FUNDS SICAV	0	70	70
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8,850	8,850
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	0	240,649	240,649
**D	MI-FONDS F47	0	22,089	22,089
**D	MAIN I - UNIVERSAL - FONDS	0	30,781	30,781
**D	MOMENTUM GLOBAL FUNDS	0	79,775	79,775
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0		0
	25,906		25,906	
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	35,730	35,730
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	33,498	33,498
**D	BLACKROCK FUNDS I ICAV	0	24,051	24,051
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	17,085	17,085
**D	STICHTING PENSIOENFONDS ABP	0	4,466,476	4,466,476
**D	GERANA SICAV-SIF, S.A.	0	1,166,214	1,166,214
**D	HC RENTE	0	10,686	10,686
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22,659	22,659
**D	LVUI EQUITY EUROPE	0	135,000	135,000
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	47,547	47,547
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	52,643	52,643
**D	MINE SUPERANNUATION FUND	0	48,436	48,436
**D	SBC MASTER PENSION TRUST	0	293,247	293,247
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	48,957	48,957
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	5,902,236	5,902,236
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39,595	39,595

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	328,296	328,296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1,235,111	1,235,111
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	7,109	7,109
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	23,055	23,055
**D	EARNEST INSTITUTIONAL LLC	0	442	442
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	3,637,917	3,637,917
**D	JEFFREY LLC	0	14,254	14,254
**D	NFS LIMITED	0	468,427	468,427
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4,881	4,881
**D	THRIFT SAVINGS PLAN	0	9,510,996	9,510,996
**D	UBS ASSET MANAGEMENT LIFE LTD	0	573,875	573,875
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	225,637	225,637
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	426,667	426,667
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	8,457	8,457
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	13,651	13,651
**D	ROBECO UMBRELLA FUND I N.V.	0	392,086	392,086
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	0	3,775,970	3,775,970
**D	JNL INTERNATIONAL INDEX FUND	0	289,549	289,549
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	383,497	383,497
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	287,910	287,910
**D	MINISTRY OF ECONOMY AND FINANCE	0	648,095	648,095
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	113,839	113,839
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4,937	4,937
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	32,377	32,377
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	76,834	76,834
**D	PCFG EQUITY FUND LTD	0	14,542	14,542
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	1,466	1,466
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	230,945	230,945
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	0	1,104,910	1,104,910
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0		0
	12,735		12,735	
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	31,418	31,418
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	0	437,751	437,751
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	267,088	267,088
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	33,883	33,883
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	308,704	308,704
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	80,786	80,786
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	25,938	25,938
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	136,571	136,571
**D	NORDEA GLOBAL PASSIVE FUND	0	80,868	80,868
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13,371	13,371
**D	FORD PENSION UNIVERSAL	0	7,355	7,355
**D	DEKA VALUE PLUS	0	585,459	585,459

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	13,582	13,582
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	0	226,843	226,843
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	0	81,081	81,081
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	32,830	32,830
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	1,626,300	1,626,300
**D	ISHARES WORLD EQUITY FACTOR ETF	0	29,310	29,310
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11,280	11,280
**D	SANTANDER SICAV	0	28,782	28,782
**D	AUSTRALIANSUPER	0	1,635,509	1,635,509
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1,902,448	1,902,448
**D	STELLAR INSURANCE, LTD.	0	80,119	80,119
**D	MAIN VI-UNIVERSAL-FONDS	0	3,778	3,778
**D	MAINSTAY INCOME BUILDER FUND	0	901,153	901,153
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9,781	9,781
**D	BLACKROCK CDN WORLD INDEX FUND	0	174,598	174,598
**D	VGX POOLFONDS PA1	0	55,486	55,486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0		0
	26,645		26,645	
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	46,169	46,169
**D	FOVERUKA PENSION UNIVERSAL	0	31,756	31,756
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	109,500	109,500
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	47,447	47,447
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	2,147,265	2,147,265
**D	SIEMENS-FONDS SIEMENS-RENTE	0	220,991	220,991
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	470,020	470,020
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	93,298	93,298
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	311,724	311,724
**D	DANSKE INVEST SICAV	0	490,167	490,167
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	13,300,786	13,300,786
**D	MI-FONDS 384	0	26,576	26,576
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	0	1,435,611	1,435,611
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	151,529	151,529
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	31,728	31,728
**D	JPMORGAN INVESTMENT FUNDS	0	825,313	825,313
**D	JPMORGAN CHASE RETIREMENT PLAN	0	620,138	620,138
**D	BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	0	2,454	2,454
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	0	305,744	305,744
**D	BIL-UNIVERSAL-FONDS	0	184,294	184,294
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	330,459	330,459
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	15,696	15,696
**D	OB 2	0	12,796	12,796
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	22,585	22,585
**D	BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	0	111,077	111,077

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	8,186	8,186
**D	SCHRODER MANAGED BALANCED FUND	0	37,301	37,301
**D	TRINITY COLLEGE CAMBRIDGE	0	36,735	36,735
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	50,504	50,504
**D	TELSTRA SUPERANNUATION SCHEME	0	1,258,851	1,258,851
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	113,356	113,356
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	751,456	751,456
**D	EMBO-FONDS	0	53,071	53,071
**D	IRR K LLC	0	19,778	19,778
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	0	1,883,522	1,883,522
**D	STRATEGIC INFRASTRUCTURE FUND	0	221,547	221,547
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	209,073	209,073
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	881,368	881,368
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	0	1,150,249	1,150,249
**D	BLACKROCK GLOBAL ALLOCATION FUND (AUST)	0	5,587	5,587
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	136,252	136,252
**D	EPS	0	28,530	28,530
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	73,519	73,519
**D	BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	3,584	3,584
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	95,607	95,607
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	32,042	32,042
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	107,394	107,394
**D	1934 GLOBAL INVESTMENT FUND LP	0	68,504	68,504
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	5,802	5,802
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	14,924,710	14,924,710
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	117,338	117,338
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	13,160	13,160
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1,570,384	1,570,384
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	209,139	209,139
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	604,310	604,310
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	307	307
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	101,492	101,492
**D	FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND	0	902,337	902,337
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	109,297	109,297
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	178,596	178,596
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	0	41,686	41,686
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1,950,351	1,950,351
**D	SIJOITUSRAHASTO UB INFRA	0	201,000	201,000
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	531,320	531,320
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	1,914	1,914
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2,150,013	2,150,013
**D	LVUI EQUITY WORLD EX EUROPE	0	6,758	6,758
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	553,068	553,068

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023

**IN FAVOUR**

**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	61,898	61,898
**D	TF-EQUITY	0	207,203	207,203
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	5,875	5,875
**D	MACQUARIE MULTI-FACTOR FUND	0	23,521	23,521
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	187,648	187,648
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1,967	1,967
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	875,358	875,358
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	12,357	12,357
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	48,533	48,533
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	23,521	23,521
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	65,509	65,509
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104,851	104,851
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE			0
	317,518		317,518	
**D	FORSTA AP - FONDEN	0	563,024	563,024
**D	EQUINOR PENSJON	0	100,000	100,000
**D	JNL/BLACKROCK GLOBAL ALLOCATION FUND	0	71,024	71,024
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	3,516	3,516
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	31,377,565	31,377,565
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	33,929	33,929
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	84,740	84,740
**D	SAMPENSION LIVSFORSIKRING A/S	0	1,039,130	1,039,130
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	56,299	56,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	136,958	136,958
**D	ALASKA COMMON TRUST FUND	0	68,653	68,653
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	46,466	46,466
**D	MORGAN STANLEY INVESTMENT FUNDS	0	1,349,039	1,349,039
**D	CARE SUPER	0	32,739	32,739
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	0	483	483
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	247,348	247,348
**D	NORDEA EUROPEAN PASSIVE FUND	0	35,233	35,233
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	55,843	55,843
**D	UI-FONDS BAV RBI AKTIEN	0	246,373	246,373
**D	NVIT INTERNATIONAL INDEX FUND	0	171,556	171,556
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	59,250	59,250
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2,843,412	2,843,412
**D	FOREIGN STOCK INDEX MOTHER FUND	0	108,265	108,265
**D	FUJIFILM BUSINESS INNOVATION CORP.	0	402,100	402,100
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	668,603	668,603
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	0	17,730	17,730
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	26,676	26,676
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	63,497	63,497
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	1,342,740	1,342,740

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	0	183,310	183,310
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	33,034	33,034
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	654,090	654,090
**D	IPAC INCOME GENERATOR	0	10,346	10,346
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	0	169,664	169,664
**D	RLA INTERNATIONAL EQUITIES FUND	0	59,483	59,483
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTY EQTY FD	0	37,976	37,976
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	518,097	518,097
**D	JPMORGAN INCOME BUILDER FUND	0	490,122	490,122
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	0	23,789	23,789
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	14,411	14,411
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY PREMIUM INCOME UCITS ETF	0	11,997	11,997
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	0	243,846	243,846
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1,538,646	1,538,646
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7,252	7,252
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	8,233	8,233
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	178,956	178,956
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	15,923	15,923
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	67,477	67,477
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1,045,237	1,045,237
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	81,753	81,753
**D	CSIF 2 C SUISSE LUX THEMATIC OPPORTUNITIES EQUITY FUND	0	198,805	198,805
**D	CSIF2 CS LUX ENERGY EVOLUTION EQUITY FUND	0	72,000	72,000
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND PENSION CREDIT SUISSE FUNDS AG	0	33,514	33,514
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	50,280	50,280
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	0	232	232
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	0	24,991	24,991
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	6,578	6,578
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	78,480	78,480
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	121,468	121,468
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	79,349	79,349
**D	AMUNDI HK PORTFOLIOS	0	267,461	267,461
**D	HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF	0	7,888	7,888
**D	BEST INVESTMENT CORPORATION	0	573,094	573,094
**D	HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	5,505	5,505
**D	AMUNDI HK - GREEN PLANET FUND	0	155,632	155,632
**D	THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	14,468	14,468
**D	HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	5,980
	5,980			
**D	VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	0	2,277	2,277
**D	HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	12,305
	12,305			
**D	JPM MULTI INCOME FUND	0	320,628	320,628



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023

**IN FAVOUR**

**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	80,006	80,006
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	244,688	244,688
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	230,000	230,000
**D	JPMORGAN MULTI BALANCED FUND	0	13,700	13,700
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	376,525	376,525
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6,628	6,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11,945	11,945
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	38,200	38,200
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	20,588	20,588
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	0	23,014	23,014
**D	AXA INSURANCE UK PLC	0	63,030	63,030
**D	HSBC POOLED INVESTMENT FUND	0	25,743	25,743
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	147,872	147,872
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	20,478	20,478
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	132,696	132,696
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	110,641	110,641
**D	REASSURE LIMITED	0	638,648	638,648
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	67,363	67,363
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	1,591	1,591
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	255,852	255,852
**D	AMUNDI ETF ICAV	0	58,597	58,597
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	0	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6,177	6,177
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	276,472	276,472
**D	LAZARD FRERES BANQUE SA	0	268,170	268,170
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	21,168	21,168
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	67,755	67,755
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	11,621	11,621
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	207,334	207,334
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	200,616	200,616
**D	INVESTMENT FUND SERVICES LIMITED	0	10,711	10,711
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	164,696	164,696
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	223,329	223,329
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	8,916	8,916
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1,340,862	1,340,862
**D	AXA PPP HEALTHCARE LIMITED	0	27,810	27,810
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	431,477	431,477
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	0	2,022	2,022
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	0	270,209	270,209
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	453,777	453,777
**D	HSBC GLOBAL INVESTMENT FUNDS	0	65,689	65,689
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	352,337	352,337
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	35,794	35,794

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	626,959	626,959
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	350,500	350,500
**D	BLKB EQUITY SWITZERLAND FOCUS	0	1,458,437	1,458,437
**D	AMUNDI DEUTSCHLAND GMBH	0	215,011	215,011
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	0	248,639	248,639
**D	IF IST - GLOBE INDEX	0	70,420	70,420
**D	IF IST - AKTIEN WELT	0	63,086	63,086
**D	VERTI VERSICHERUNG AG	0	173,608	173,608
**D	VERTI ASSICURAZIONI SPA	0	101,033	101,033
**D	ERAFP ACTIONS EURO I	0	9,526,910	9,526,910
**D	CERVURITEINTERNATIONALLLC	0	20,155	20,155
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	167,601	167,601
**D	NANCY AND CLARKGIBBS LIVINGTRUST	0	91	91
**D	VIDACAIXA, S.A.	0	831,838	831,838
**D	INVESTERINGSFORENINGEN BANKINVEST BORSNOTEREDE ALTERNATIVER	0	32,143	32,143
**D	HYDRO ONE PENSION PLAN	0	1,252,700	1,252,700
**D	BMO CANADA PENSION PLAN	0	731,034	731,034
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	3,621,929	3,621,929
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	8,436	8,436
**D	AUTORIDADE MONETARIA DE MACAU	0	37,052	37,052
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	94,146	94,146
**D	WILLIS TOWERS WATSON GROUP TRUST	0	37,204	37,204
**D	CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	0	117,840	117,840
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	19,689	19,689
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	56,718	56,718
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	23,775	23,775
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	85,883	85,883
**D	NEUALT LLC	0	108,312	108,312
**D	INVESCO MARKETS II PLC	0	64,769	64,769
**D	LEGAL AND GENERAL UCITS ETF PLC	0	80,623	80,623
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	16,237	16,237
**D	KAPITALFORENINGEN EMD INVEST VERDENSSINDEKS	0	121,443	121,443
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4,555,689	4,555,689
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4,682,570	4,682,570
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	34,275	34,275
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	201,970	201,970
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2,349	2,349
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	22,097	22,097
**D	MCGILL UNIVERSITY PENSION PLAN	0	9,239	9,239
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	9,781	9,781
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	189,877	189,877
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	41,248	41,248
**D	DANMARKS GRUNDFORSKNINGFOND	0	5,850	5,850

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	43,841	43,841
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	15,440	15,440
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13,414	13,414
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30,975	30,975
**D	GENERAL MILLS GROUP TRUST	0	168,471	168,471
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	20,789	20,789
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	2,622	2,622
**D	CERVURITE INTERNATIONAL LLC	0	41,669	41,669
**D	MASTERS I LLC	0	8,221	8,221
**D	DEUTSCHE DCG EQ	0	7,555	7,555
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	5,950,778	5,950,778
**D	DREXEL UNIVERSITY	0	50,616	50,616
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	4,986	4,986
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	51,264	51,264
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	46,102	46,102
**D	THE COMMONWEALTH FUND	0	2,171	2,171
**D	CITW FUND LP	0	2,384	2,384
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL	0	33,460	33,460
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	91,901	91,901
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	27,258	27,258
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	40,289	40,289
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	14,677	14,677
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	9,239	9,239
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	6,757	6,757
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	15,934	15,934
**D	THE PENSION FUND SOCIETY OF THE TORONTO DOMINIONBANK	0	215,272	215,272
**D	TD PENSION PLAN CANADA	0	98,968	98,968
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	132,440	132,440
**D	TD Q INTERNATIONAL LOW VOLATILITY ETF	0	10,670	10,670
**D	TD EUROPEAN INDEX FUND	0	12,227	12,227
**D	TD GLOBAL LOW VOLATILITY FUND	0	183,501	183,501
**D	TD GLOBAL SHAREHOLDER YIELD FUND	0	871,910	871,910
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBALEQUITY PFT	0	4,010	4,010
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	392,433	392,433
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	0	51,770	51,770
**D	TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST	0	707,488	707,488
**D	TD EMERALD LOW VOLATILITY GBL EQTY NON-TAXABLE INVESTOR PFT	0	135,222	135,222
**D	MARGUERITE CASEY FOUNDATION	0	1,859	1,859
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	55,608	55,608
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	412,804	412,804
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	942,248	942,248
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	159,896	159,896
**D	BLACKROCK FUND MANAGERS LTD	0	1,441,616	1,441,616

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	NATIONAL BANK FINANCIAL INC	0	1,378,632	1,378,632
**D	PUBLIC SERVICE ELECTRIC AND GAS NON QUALIFIED TRUST	0	631,763	631,763
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	1,399,893	1,399,893
**D	THE GOLDMAN SACHS FOUNDATION	0	61,690	61,690
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	15,568	15,568
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	207,300	207,300
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	14,577	14,577
**D	ARIZONA STATE RETIREMENT SYSTEM	0	598,766	598,766
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2,009	2,009
**D	RICHARD KING MELLON FDN	0	538,369	538,369
**D	R K MELLON INTERNATIONAL FUND	0	310,659	310,659
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	0	104,852	104,852
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	3,481,252	3,481,252
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	14,344	14,344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	72,512	72,512
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	4,000	4,000
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	3,211	3,211
**D	CIBC INTERNATIONAL INDEX FUND	0	97,414	97,414
**D	CIBC EUROPEAN INDEX FUND	0	9,701	9,701
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3,041	3,041
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	63,464	63,464
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18,569	18,569
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	11,756	11,756
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	571,934	571,934
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	33,176	33,176
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	54,341	54,341
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	163,084	163,084
**D	THE ESB PENSION FUND	0	201,462	201,462
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	9,729,162	9,729,162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	11,803	11,803
**D	AIB GROUP IRISH PENSION SCHEME	0	107,477	107,477
**D	BANK OF KOREA	0	5	5
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	948	948
**D	SIEMENS EMU EQUITIES	0	195,880	195,880
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	30,417	30,417
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	0	8,770	8,770
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	734,247	734,247
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	16,527	16,527
**D	INVESCO MARKETS III PLC	0	2,133	2,133
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	118,547	118,547
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	230,957	230,957
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	40,625	40,625
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	13,611	13,611

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	BLACKROCK LIFE LIMITED	0	13,202	13,202
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	0	824,925	824,925
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	83,448	83,448
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	217,140	217,140
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	140,556	140,556
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	45,412	45,412
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	0	809,284	809,284
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	188,183	188,183
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	137,656	137,656
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1,484,844	1,484,844
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	34,010	34,010
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	972,410	972,410
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	62,336	62,336
**D	STANLIB FUNDS LIMITED	0	904	904
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	87,467	87,467
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	642,892	642,892
**D	ABB PENSION FUND	0	1,772	1,772
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3,203	3,203
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	254,669	254,669
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	240,655	240,655
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	0	50,306	50,306
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	83,081	83,081
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	342,040	342,040
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	1,646	1,646
**D	BLACKROCK GLOBAL FUNDS	0	630,583	630,583
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	12,693	12,693
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	35,307	35,307
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2,611	2,611
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	136,776	136,776
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	3,192	3,192
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	3,546
**D	ARIZONA PSPRS TRUST	0	279,283	279,283
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	272,518	272,518
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	18,098	18,098
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	219,123	219,123
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	10,488	10,488
**D	BLACKROCK LIFE LTD	0	551,132	551,132
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	3,724,077	3,724,077
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	96,239	96,239
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	2,588,006	2,588,006
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	25,687	25,687
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	1,281,614	1,281,614

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	665,720	665,720
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	74,878	74,878
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	9,785	9,785
**D	MACK EAFE EQUITY POOL	0	51,638	51,638
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	123,074	123,074
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	3,703,925	3,703,925
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	818,200	818,200
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	5,832,158	5,832,158
**D	CITIGROUP PENSION PLAN	0	194,371	194,371
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	40,181	40,181
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7,869	7,869
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	38,560	38,560
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2,487	2,487
**D	UPSTREAMCO PENSION TRUST	0	53,720	53,720
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	94,275	94,275
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	59,049	59,049
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	415,026	415,026
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	26,340	26,340
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	5,802	5,802
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	15,059,413	15,059,413
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	26,052	26,052
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	906	906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	2,541,261	2,541,261
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	80,350	80,350
**D	STICHTING PENSIOENFONDS UWV	0	148,374	148,374
**D	NATIONAL TREASURY MANAGEMENT AGCY	0	68,686	68,686
**D	NSP MONTICELLO MINNESOTA RETAIL	0	19,314	19,314
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	6,330	6,330
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	13,281	13,281
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	21,382	21,382
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1,365,146	1,365,146
**D	GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND	0	523,532	523,532
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	306,616	306,616
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	292,613	292,613
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	0	0	144,930
	144,930			
**D	STICHTING PENSIOENFONDS HOOGOVS	0	94,533	94,533
**D	DEAM FONDS ZDV	0	17,644	17,644
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	801,674	801,674
**D	SHELL CANADA 2007 PENSION PLAN	0	1,754	1,754
**D	AURION GLOBAL EQUITY FUND	0	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	0	153,285	153,285
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	15,113	15,113

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	619,547	619,547
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	0	5,349	5,349
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	0	1,140,106	1,140,106
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	742,002	742,002
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	848,815	848,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 290,738	0	0	290,738
**D	SIEMENS BALANCED	0	42,573	42,573
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	0	117,893	117,893
**D	ISHARES PUBLIC LIMITED COMPANY	0	749,843	749,843
**D	ALASKA PERMANENT FUND CORPORATION	0	2,491,542	2,491,542
**D	GENERAL SYNOD PENSION PLAN	0	62,824	62,824
**D	PMPT INKA FONDS	0	105,701	105,701
**D	INKA PBEAKK	0	832,929	832,929
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	323,267	323,267
**D	MICROSOFT CORPORATION	0	13,830	13,830
**D	IVY APOLLO MULTI ASSET INCOME FUND	0	85,717	85,717
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	2,627,978	2,627,978
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	931,725	931,725
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16,418	16,418
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	0	120,596	120,596
**D	POOL REINSURANCE CO LTD	0	13,584	13,584
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9,464	9,464
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	880,819	880,819
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL 1,872,859	0	1,872,859	0
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	77	77
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4,350,853	4,350,853
**D	HIGHMARK INC	0	188,400	188,400
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	96,400	96,400
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1,127	1,127
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	69,015	69,015
**D	QUALITY EDUCATION FUND	0	3,990	3,990
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	197,900	197,900
**D	ADVANCE PLANNING LIMITED	0	5,210	5,210
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	7,377	7,377
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	53,397	53,397
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	46,837	46,837
**D	HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	0	75,593	75,593
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	26,935	26,935
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	0	247,270	247,270
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	5,136	5,136
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	5,972	5,972

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	6,716	6,716
**D	ENERGY INSURANCE MUTUAL LIMITED	0	10,266	10,266
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	9,984	9,984
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	80,366	80,366
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	101,216	101,216
**D	MET WAT REC DST RF NRN TRUST GLV 997261	0	4,357	4,357
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	110,361	110,361
**D	SEEYOND	0	150,645	150,645
**D	ICP PLACEMENT	0	5,185	5,185
**D	SILVER AMUNDI EUROPE EQUITY CO	0	182,193	182,193
**D	PROCURA FONDS TAUBE BL ACCOUNT	0	11,840	11,840
**D	OFI INVEST DYNAMIQUE MONDE	0	66,834	66,834
**D	OFI INVEST EQUILIBRE MONDE	0	66,354	66,354
**D	AFS ICAV GLOBAL MULTI ASSET GR	0	12,792	12,792
**D	ECOFIN SUSTAINABLE LISTED INFR	0	10,238	10,238
**D	LYXOR FTSE MIB UCITS ETF	0	1,968,642	1,968,642
**D	LYXOR MSCI EUROPE UCITS ETF	0	148,347	148,347
**D	SG ACTIONS EURO RENDEMENT ISR	0	74,385	74,385
**D	SG ACTIONS ENERGIE EUROPE	0	77,606	77,606
**D	SG ACTIONS INTERNATIONALES	0	62,014	62,014
**D	OFI INVEST ESG EURO EQUITY SMA	0	298,065	298,065
**D	SG BLACKROCK FLEXIBLE ISR	0	12,677	12,677
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	114,629	114,629
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	166,453	166,453
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	119,505	119,505
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	55,707	55,707
**D	LIF-LYXOR MSCI WORLD CATHOL PR	0	24,303	24,303
**D	ASI - PROGETTO SVILUPPO GLOBAL	0	382,754	382,754
**D	PSSF-PROGETTO AZIONE SOSTENIBI	0	3,806	3,806
**D	ASI - PROGETTO AZIONE SOSTENIB	0	5,045	5,045
**D	AMIF - EMU EQUITY	0	137,392	137,392
**D	AMIF - EUROPEAN EQUITY	0	183,689	183,689
**D	AIF- TACTICAL PORTFOLIO INCOME	0	51,772	51,772
**D	AMUNDI TOTAL RETURN	0	61,771	61,771
**D	ASI - BILANCIATO PERCORSO ATTI	0	71,511	71,511
**D	ASI BIL PER ATTIVO III	0	50,265	50,265
**D	MULTI UNITS LUX AM STX EU 600	0	2,011,991	2,011,991
**D	AIF-MULTI-ASSET TEODORICO	0	79,782	79,782
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	2,048,222	2,048,222
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	826,883	826,883
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	1,775,000	1,775,000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	877,050	877,050
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	584,657	584,657



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	358,368	358,368
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	288,533	288,533
**D	CHERRY TREE FUND A SERIES TRUS	0	1,271,825	1,271,825
**D	SEI GLOBAL MASTER FUND PLC THE	0	16,433	16,433
**D	AB SICAV III - DYNAMIC ALL MAR	0	5,132	5,132
**D	KOKUSAI EQUITY INDEX FUND, A S	0	46,838	46,838
**D	MORGAN STANLEY PATHWAY FUNDS -	0	58,564	58,564
**D	CNS GLOBAL LIST INFRASTRUCTURE	0	348,484	348,484
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	946,408	946,408
**D	NORTHERN LIGHTS FUND TRUST IV	0	58,760	58,760
**D	BRIDGE BUILDER INTERNATIONAL E	0	33,092,791	33,092,791
**D	INSPIRE INTERNATIONAL ETF	0	302,830	302,830
**D	BLK MAGI FUND A SERIES TRUST O	0	410	410
**D	BRIDGE BUILDER TAX MANAGED	0	18,398	18,398
**D	DESTINATIONS INTERNATIONAL EQU	0	51,082	51,082
**D	BLACKROCK GLOBAL ALLOCATION FU	0	448,635	448,635
**D	AB CAYMAN MASTER TRUST - GLOBA	0	75,731	75,731
**D	AMUNDI AUSTRIA	0	47,082	47,082
**D	MLC INVESTMENTS MLC LIMITED	0	182,241	182,241
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	805,669	805,669
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	269,492	269,492
**D	MIGROS BANK (LUX) FONDS 30	0	3,200	3,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	3,280	3,280
**D	MIGROS BANK (LUX) FONDS 50	0	4,600	4,600
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6,200	6,200
**D	UBS (LUX) SICAV 1	0	7,257	7,257
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	2,203	2,203
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	9,802	9,802
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	8,330	8,330
**D	STRATEGY SICAV	0	10,846	10,846
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	289,990	289,990
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	362,788	362,788
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3,951	3,951
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	681,914	681,914
**D	LGIASUPER	0	129,085	129,085
**D	PRIME SUPER	0	3,141	3,141
**D	GENERATION LIFE LIMITED	0	138,074	138,074
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	413,448	413,448
**D	STIHL INTERNATIONAL GMBH	0	780,849	780,849
**D	NORGES BANK	0	19,171,615	19,171,615
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	2,776	2,776
**D	FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	0	0	91,715
	91,715			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	1,536,625	1,536,625
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	2,162,834	2,162,834
**D	LGIM MANAGERS (EUROPE) LIMITED	0	1,272,267	1,272,267
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1,616,406	1,616,406
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	440,640	440,640
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	31,366	31,366
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	205,880	205,880
**D	WHEELS COMMON INVESTMENT FUND.	0	3,585	3,585
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	17,657	17,657
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	207,035	207,035
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	35,491	35,491
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	0	1,806,933	1,806,933
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	5,969	5,969
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	74,003	74,003
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	31,528	31,528
**D	LEGAL & GENERAL EUROPEAN INDEX TRUST	0	1,201,772	1,201,772
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	241,405	241,405
**D	GARD UNIT TRUST	0	33,808	33,808
**D	MONDRIAN FUNDS PLC	0	111,898	111,898
**D	ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	0	18,118,323	18,118,323
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	144,748	144,748
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	13,024	13,024
**D	MFG INVESTMENT FUND PLC	0	229,958	229,958
**D	OSMOSIS ICAV	0	15,780	15,780
**D	LEGAL & GENERAL ICAV.	0	873	873
**D	NORTHERN TRUST UCITS FGR FUND	0	318,021	318,021
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9,119	9,119
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	95,336	95,336
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS	0	354,942	354,942
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	11,020	11,020
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2,166,601	2,166,601
**D	TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	0	70,132	70,132
**D	THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI	0	156,921	156,921
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	935,515	935,515
**D	CSAA INSURANCE EXCHANGE	0	12,833	12,833
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	98,840	98,840
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	48,715	48,715
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	14,272	14,272
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	114,460	114,460
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	14,190	14,190
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	0	817,839	817,839
**D	THE MINDEROO FOUNDATION TRUST	0	11,576	11,576
**D	EQUIPSUPER	0	46,730	46,730

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	46,247	46,247
**D	STICHTING HEINEKEN PENSIOENFONDS	0	25,192	25,192
**D	STICHTING PENSIOENFONDS AFF.	0	244,201	244,201
**D	STICHTING PME PENSIOENFONDS	0	280,987	280,987
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	9,516,731	9,516,731
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	347,915	347,915
**D	FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	0	4,700,000	4,700,000
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	575,546	575,546
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	81,261	81,261
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	2,426,992	2,426,992
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	12,116	12,116
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	19,687	19,687
**D	LAZARD GLOBAL EQUITY FRANCHISE CIT	0	971,248	971,248
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	20,374	20,374
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	5,250	5,250
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	409,462	409,462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96,190	96,190
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	3,700	3,700
**D	RUTGERS THE STATE UNIVERSITY	0	23,624	23,624
**D	PCA TAX SHELTERED ANNUITY PLAN	0	10,740	10,740
**D	CSX CORP MASTER PENSION TRUST	0	70,380	70,380
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	9,186	9,186
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	4,859	4,859
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	203,520	203,520
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	4,800	4,800
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	200	200
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	41	41
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	31,443	31,443
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION	0	3,417,245	3,417,245
**D	JOSHUA GREEN CORPORATION	0	11,829	11,829
**D	IBM PERSONAL PENSION PLAN TRUST	0	5,206	5,206
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	21,500	21,500
**D	PFIZER INC. MASTER TRUST	0	459,887	459,887
**D	MOZILLA CORPORATION	0	3,285	3,285
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	305,710	305,710
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	26,251	26,251
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	32,589	32,589
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	39,608	39,608
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1,191,901	1,191,901
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	47,896	47,896
**D	THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	0	8,923	8,923
**D	BEAT DRUGS FUND ASSOCIATION	0	2,621	2,621
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	0	17,110	17,110

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	CARROLL AVENUE PARTNERS LLC.	0	707	707
**D	EVA VALLEY MA1 LLC	0	13,180	13,180
**D	FUNDO DE PENSOES	0	20,946	20,946
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	11,468	11,468
**D	DFI LP EQUITY (PASSIVE	0	1,373	1,373
**D	DYNASTY INVEST LTD	0	4,845	4,845
**D	ALICE L WALTON CHARITABLE LLC	0	571,708	571,708
**D	FIDDLER PARTNERS LLC	0	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	28,854	28,854
**D	HAWTHORN DM LLC	0	30,202	30,202
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	3,938	3,938
**D	PINK CALI LLC	0	81	81
**D	OMEGA FFIP LIMITED PARTNERSHIP..	0	3,407	3,407
**D	HAWAII LLC	0	14,549	14,549
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	824,536	824,536
**D	BUILDERS ASSET MANAGEMENT LLC	0	55,623	55,623
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	264	264
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	143,531	143,531
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	20,900	20,900
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	536,790	536,790
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	263,597	263,597
**D	NELKE PARTNERSHIP	0	8,665	8,665
**D	INTERNATIONAL EQUITY FUND LLC	0	16,312	16,312
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	22,393	22,393
**D	AVALON PORTFOLIO II LLC	0	426	426
**D	801 INVESTMENTS LLC	0	9,547	9,547
**D	RTPIP LP	0	2,467	2,467
**D	FCM INTERNATIONAL LLC	0	4,450	4,450
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	19,875	19,875
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	1,673	1,673
**D	GLOBAL BOND FUND WAYCROSSE INC	0	185,502	185,502
**D	MFC INTERNATIONAL FUND LLC	0	15,782	15,782
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	8,486	8,486
**D	SENTINEL INTERNATIONAL FUND	0	658	658
**D	SALIX LLC	0	38,659	38,659
**D	SLW PORTFOLIO LLC	0	1,778	1,778
**D	PRO-GEN INVESTMENTS LLC	0	5,770	5,770
**D	CINDY SPRINGS LLC	0	164,372	164,372
**D	RUM CAY LP	0	9,483	9,483
**D	RDM LIQUID LLC..	0	57,800	57,800
**D	K INVESTMENTS SH LIMITED.	0	198,313	198,313
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	145,559	145,559
**D	MBB PUBLIC MARKETS I LLC	0	142,583	142,583

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## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	5,321	5,321
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	7,724	7,724
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	129,532	129,532
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	435,781	435,781
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	4,390,123	4,390,123
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	16,978,011	16,978,011
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	551,197	551,197
**D	CHEVRON UK PENSION PLAN	0	8,657	8,657
**D	FIFE COUNCIL PENSION FUND	0	301,207	301,207
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	19,238	19,238
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	560,271	560,271
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3,415,933	3,415,933
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	160,829	160,829
**D	VI CAPITAL LTD.	0	2,920	2,920
**D	CBS INSURANCE COMPANY LIMITED	0	2,726	2,726
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	2,420,326	2,420,326
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	21,148	21,148
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	124,772	124,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	16,393	16,393
**D	MERCER TAILORED 1 TRUST	0	1,133,659	1,133,659
**D	MERCER GLOBAL LISTED INFRASTRUCTURE FUND	0	198,403	198,403
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	0	1,721,879	1,721,879
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2,465	2,465
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	0	895,984	895,984
**D	ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	0	4,597,232	4,597,232
**D	AUSTRALIAN CAPITAL TERRITORY	0	57,205	57,205
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	150,054	150,054
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3,595	3,595
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	14,495	14,495
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	338,432	338,432
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	0	2,054,837	2,054,837
**D	QIC INTERNATIONAL EQUITIES FUND.	0	16,964	16,964
**D	MAGELLAN INFRASTRUCTURE FUND	0	4,458,311	4,458,311
**D	MAGELLAN CORE INFRASTRUCTURE FUND	0	792,158	792,158
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	36,611	36,611
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	5,218	5,218
**D	MOBIUS LIFE LIMITED	0	31,044	31,044
**D	HRW TESTAMENTARY TRUST NO. 1	0	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 3	0	17,306	17,306
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	4,573	4,573
**D	JOHN T. WALTON FAMILY TRUST	0	50,037	50,037
**D	HRW TESTAMENTARY TRUST NO. 6	0	1	1
**D	HRW TESTAMENTARY TRUST NO. 4.	0	5,361	5,361

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## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	HRW TESTAMENTARY TRUST NO. 9.	0	4,439	4,439
**D	HRW TESTAMENTARY TRUST NO. 8.	0	83,727	83,727
**D	HRW TESTAMENTARY TRUST NO. 2	0	14,383	14,383
**D	HRW TRUST NO. 4 UAD 01/17/03	0	137,420	137,420
**D	HRW TESTAMENTARY TRUST NO. 5	0	6,947	6,947
**D	HRW TESTAMENTARY TRUST NO. 12.	0	13,597	13,597
**D	HRW TRUST NO. 3 UAD 01/17/03	0	111,815	111,815
**D	HRW TESTAMENTARY TRUST NO. 11.	0	63,276	63,276
**D	S. ROBSON WALTON 2010 TRUST	0	8,791	8,791
**D	HRW TRUST NO. 1 UAD 01/17/03	0	3,454	3,454
**D	HRW TESTAMENTARY TRUST NO. 10.	0	6,127	6,127
**D	HRW TRUST NO. 2 UAD 01/17/03	0	14,918	14,918
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5,144	5,144
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	9,707	9,707
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4,225,300	4,225,300
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	43,530	43,530
**D	ARVEST FOUNDATION	0	1,277	1,277
**D	FALKIRK COUNCIL PENSION FUND	0	418,449	418,449
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	945,317	945,317
**D	ESSENTIA HEALTH	0	1,965	1,965
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	13,453	13,453
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	27,315	27,315
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1,126	1,126
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	4,746	4,746
**D	ATRIUM HEALTH	0	353,901	353,901
**D	NORTHAMPTONSHIRE PENSION FUND	0	6,868	6,868
**D	ARIEL INTERNATIONAL FUND	0	1,274,449	1,274,449
**D	MICHIGAN CATHOLIC CONFERENCE	0	13,823	13,823
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	553,450	553,450
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1,940	1,940
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	2,870,315	2,870,315
**D	THE MOTOROLA PENSION SCHEME.	0	65,616	65,616
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	0	5,831	5,831
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	6,408	6,408
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	10,211	10,211
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	10,536	10,536
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	7,625	7,625
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	12,155	12,155
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8,489	8,489
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5,767,768	5,767,768
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	235,259	235,259
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	138,415	138,415
**D	LOTHIAN PENSION FUND	0	1,602,787	1,602,787

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## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	678,958	678,958
**D	MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	0	139,410	139,410
**D	BAPTIST FOUNDATION OF TEXAS.	0	440,014	440,014
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	457,003	457,003
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	3,897	3,897
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	38,842	38,842
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	116,668	116,668
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	36,804	36,804
**D	ABU DHABI PENSION FUND	0	91,748	91,748
**D	WYOMING RETIREMENT SYSTEM	0	22,318	22,318
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	8,180	8,180
**D	USAA GENERAL INDEMNITY COMPANY	0	13,240	13,240
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	255,753	255,753
**D	UTAH STATE RETIREMENT SYSTEMS	0	268,360	268,360
**D	USAA CASUALTY INSURANCE COMPANY	0	23,563	23,563
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	186,012	186,012
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	1,325,788	1,325,788
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	122,926	122,926
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4,554	4,554
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	206,908	206,908
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3,782,803	3,782,803
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	100	100
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	667,391	667,391
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	1,758,477	1,758,477
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	200,000	200,000
**D	UBS COMMON CONTRACTUAL FUND	0	32,420	32,420
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1,640,272	1,640,272
**D	BLACKROCK UCITS CCF	0	186,898	186,898
**D	RECORD INVEST SCA SICAV RAIF	0	8,612	8,612
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	204,196	204,196
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	406,937	406,937
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	407,544	407,544
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	0	81,818	81,818
**D	STICHTING PENSIOENFONDS PGB	0	556,811	556,811
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	9,472	9,472
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	9,180	9,180
**D	FJARDE AP-FONDEN.	0	2,112,866	2,112,866
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	294,164	294,164
**D	POINT72 LONDON INVESTMENTS LTD.	0	5,695,419	5,695,419
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2,498	2,498
**D	NORTH ROCK SPC - NR 1 SP	0	211,223	211,223
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	113,928	113,928
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	269	269

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## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	24,457	24,457
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	7,816	7,816
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1,099	1,099
**D	BG MASTER FUND ICAV	0	403	403
**D	CM GRAT LLC	0	1,417	1,417
**D	ROSEDENE LLC	0	4,415	4,415
**D	SPRING 625	0	48,014	48,014
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	0	1,207	1,207
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	0	25,982	25,982
**D	LGT SELECT EQUITY GLOBAL	0	1,096,632	1,096,632
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	0	120,039	120,039
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	0	1,229,309	1,229,309
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	103,691	103,691
**D	MACT - SIF	0	16,867	16,867
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	5,997	5,997
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	183,243	183,243
**D	CDIL WHITEHELM CAP LS CR INFS FD	0	1,078,824	1,078,824
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7,056	7,056
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	0	2,947,350	2,947,350
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	68,097	68,097
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	391,460	391,460
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1,162,786	1,162,786
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	235,198	235,198
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	43,011	43,011
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	29,053	29,053
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	110,842	110,842
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	0	988,762	988,762
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1	0	1,317,314	1,317,314
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7..	0	1,159,045	1,159,045
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	2,508	2,508
**D	ONEMARKETS ITALY ICAV	0	53,241	53,241
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	18,670,981	18,670,981
**D	ILA-LA WORLD ESG SCREENED FUND	0	15,566	15,566
**D	ILA - RAFIMF	0	16,692	16,692
**D	ILA-A-ILSDMH	0	372,296	372,296
**D	IRISH LIFE ASSURANCE.	0	174,452	174,452
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	99,192	99,192
**D	ILA - A-ILGLOEQN	0	3,318	3,318
**D	ILA - A-ILDSCG	0	9,927	9,927
**D	ILA - A-ILGLOEQG	0	14,859	14,859
**D	IRISH LIFE ASSURANCE PLC	0	1,756,389	1,756,389
**D	ILA - A-ILEZEQG	0	46,146	46,146
**D	ILA - A-ILHYEQG	0	47,532	47,532



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## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AEGON CUSTODY B.V.	0	609,460	609,460
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	189,314	189,314
**D	STICHTING MN SERVICES	0	633,669	633,669
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	381,578	381,578
**D	STICHTING MN SERVICES AANDELENFO ND	0	118,691	118,691
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND 29,573	0	0	29,573
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	327,393	327,393
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	13,693	13,693
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	8,468	8,468
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	11,986	11,986
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	61,059	61,059
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUNDS495	0	109,336	109,336
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	6,124	6,124
**D	CFSIL RE CNEALTH GS FD 16	0	45,140	45,140
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	1,641,266	1,641,266
**D	MANULIFE GLOBAL FUND (SICA	0	93,165	93,165
**D	CFSIL RE COMM GLB INFRA SEC FD 2	0	1,510,343	1,510,343
**D	NMTB/NIK KOKUSAI-NH 935026	0	91,120	91,120
**D	NMTB/NIK KOKUSAI-H 935034	0	7,266	7,266
**D	BERESFORD FUNDS ICAV	0	8,326	8,326
**D	CFSIL-CFS GLOBAL SHARE FD 20	0	251,182	251,182
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	604,081	604,081
**D	STICHTING PGGM DEPOSITARY	0	1,205,227	1,205,227
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	0	1,384,441	1,384,441
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	39,645	39,645
**D	TWO SIGMA INTERNATIONAL CORE	0	29	29
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	935,640	935,640
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	6,086,133	6,086,133
**D	HUTCHISON PROVIDENT FUND.	0	24,710	24,710
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	1,870,673	1,870,673
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4,767	4,767
**D	VICTORY RS GLOBAL FUND	0	1,040,398	1,040,398
**D	VICTORY RS INTERNATIONAL FUND	0	839,745	839,745
**D	VICTORY RS INTERNATIONAL VIPSERIES	0	249,165	249,165
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	349,211	349,211
**D	CITITRUST LIMITED	0	58,878	58,878
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	20,034	20,034
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	52,674	52,674
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	32,235	32,235
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	47,766	47,766
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	196,122	196,122
**D	AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE FUND	0	332,696	332,696

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	116,717	116,717
**D	VICTORY CAPITAL GROWTH FUND	0	338,435	338,435
**D	VICTORY INTERNATIONAL FUND	0	2,863,409	2,863,409
**D	VICTORY SUSTAINABLE WORLD FUND	0	959,373	959,373
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	81,054	81,054
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	7,941	7,941
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	9,844	9,844
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9,472	9,472
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	22,692	22,692
**D	MAN INSIGHT LIMITED	0	327	327
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	0	9,116	9,116
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6,000	6,000
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	46,925	46,925
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	0	2,813	2,813
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	44,745	44,745
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	0	37,816	37,816
**D	FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	0	138,219	138,219
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	0	12,982	12,982
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	0	20,728	20,728
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	530,840	530,840
**D	LETKO BROSEAU INFRASTRUCTURE EQUITY FUND	0	49,825	49,825
**D	SUN LIFE REAL ASSETS PRIVATE POOL	0	4,204,622	4,204,622
**D	DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	0	7,488	7,488
**D	NBIMC EAFE EQUITY INDEX FUND.	0	27,586	27,586
**D	AMUNDI DIVIDENDO ITALIA	0	870,000	870,000
**D	AMUNDI ESG SELECTION BILANCIATO	0	95,870	95,870
**D	AMUNDI ESG SELECTION DINAMICO	0	51,763	51,763
**D	AMUNDI VALORE ITALIA PIR	0	150,000	150,000
**D	AMUNDI ESG SELECTION CONSERVATIVO	0	39,600	39,600
**D	AMUNDI ACCUMULAZIONE INFRASTRUTTURE GLOBALI 2028 DUE	0	32,775	32,775
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	43,527	43,527
**D	AMUNDI PROGETTO INCOME 2028	0	6,208	6,208
**D	AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	0	7,819	7,819
**D	AMUNDI PROGETTO INCOME REALE 2027 TRE	0	8,031	8,031
**D	AMUNDI PROGETTO INCOME REALE 2027 DUE	0	21,848	21,848
**D	AMUNDI PROGETTO INCOME REALE 2027	0	37,754	37,754
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	110,890	110,890
**D	AMUNDI PROG INC REALE 2026	0	29,514	29,514
**D	AMUNDI PROGETTO INCOME AGOSTO 2026	0	23,729	23,729
**D	AMUNDI PROGETTO INCOME 2026 DUE 20121	0	29,456	29,456
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	193,674	193,674
**D	FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	0	16,657	16,657
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	0	90,876	90,876

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## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AMUNDI PROGETTO INCOME 2025	0	27,354	27,354
**D	CRELAN INVEST DYNAMIC	0	36,712	36,712
**D	CRELAN INVEST CONSERVATIVE	0	9,854	9,854
**D	CRELAN INVEST BALANCED	0	77,017	77,017
**D	ASR INSTITUT FONDSSEN EUR AANDELEN	0	276,053	276,053
**D	ING SELECT FUND - INKOMEN ZEER OFFENSIEF	0	38,518	38,518
**D	ING SELECT FUND - INKOMEN OFFENSIEF	0	71,115	71,115
**D	ING SELECT FUND - INKOMEN NEUTRAAL	0	238,436	238,436
**D	ING SELECT FUND - INKOMEN ZEER DEFENSIEF	0	3,464	3,464
**D	ING SELECT FUND - INKOMEN DEFENSIEF	0	83,643	83,643
**D	ONDERLINGE S GRAVEN	0	312,024	312,024
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	0	81,581	81,581
**D	SPA MANDATE BLACKROCK	0	70,090	70,090
**D	ST PFD PMA MANDATE BLACKROCK	0	26,825	26,825
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	0	5,597	5,597
**D	CENTRAL BANK OF IRELAND	0	16,367	16,367
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	235,729	235,729
**D	CANDRIAM GF AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE	0	65,401	65,401
**D	CPR INVEST HYDROGEN	0	1,734,994	1,734,994
**D	AMUNDI STOXX EUROPE 600	0	1,521,684	1,521,684
**D	AMUNDI MSCI EUROPE	0	1,156,581	1,156,581
**D	ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	0	21,813	21,813
**D	AMUNDI FTSE MIB	0	1,314,283	1,314,283
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	4,834	4,834
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	24,600	24,600
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	281,513	281,513
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	23,561	23,561
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	9,882	9,882
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	0	30,115	30,115
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	2,431,059	2,431,059
**D	CLEOME INDEX - WORLD EQUITIES	0	12,226	12,226
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	2,860,846	2,860,846
**D	LO FUNDS - ALL ROADS	0	285,488	285,488
**D	AMUNDI INDEX MSCI EUROPE	0	797,057	797,057
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	2,793	2,793
**D	AMUNDI INDEX MSCI WORLD	0	142,354	142,354
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	382,304	382,304
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1,917	1,917
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	32,588	32,588
**D	LO FUNDS - ALL ROADS GROWTH	0	193,435	193,435
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	61,442	61,442
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	51,941	51,941
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	16,430	16,430

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AMUNDI PRIME EUROZONE	0	40,585	40,585
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	31,989	31,989
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	180,459	180,459
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	0	108,684	108,684
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	250,000	250,000
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	199,508	199,508
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	480,991	480,991
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	0	186,711	186,711
**D	CLEOME INDEX - EMU EQUITIES	0	66,454	66,454
**D	AMUNDI EURO STOXX SELECT DIVIDEND 30	0	451,795	451,795
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	354,855	354,855
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	332,910	332,910
**D	EDR FUND II - INCOME 2024	0	40,362	40,362
**D	NATWEST TDS DEP VT DWEUUNIN C	0	340,780	340,780
**D	SB CIF - ECOFIN ADVISORS	0	77,055	77,055
**D	SB CIF - MACQUARIE	0	195,069	195,069
**D	AMUNDI DEUTSCHLAND GMBH - SUEDINVEST 43	0	12,000	12,000
**D	HI-LH FONDS	0	13,004	13,004
**D	AMUNDI ETHIK PLUS	0	215,833	215,833
**D	VPV-SPEZIAL AMUNDI	0	24,669	24,669
**D	AMUNDI WELTPORTFOLIO	0	2,842	2,842
**D	OSTRUM ASSET MANAGEMENT	0	104,500	104,500
**D	JUNON ACTIONS OBLIGATIONS	0	613,859	613,859
**D	PLURI-INVESTISSEMENTS	0	6,925	6,925
**D	FCP ARRCO LONG TERME D	0	786,758	786,758
**D	LBPAM 3 MOIS	0	7,815,235	7,815,235
**D	TONI ACTIONS ISR 100	0	65,997	65,997
**D	FCP CARP - INDO	0	722,315	722,315
**D	FDRN AMUNDI	0	272,843	272,843
**D	CRN AMUNDI ACTIONS	0	407,528	407,528
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	267,634	267,634
**D	ROPS EURO P	0	260,142	260,142
**D	INVESTISSEMENT N101	0	30,141	30,141
**D	IRCEC CASSETTE DIVERSIFIE	0	148,710	148,710
**D	FGV ACTIONS EUROPE LM A	0	82,079	82,079
**D	CNP ACTIONS EUROPE AMUNDI	0	393,161	393,161
**D	DIEZE	0	26,757	26,757
**D	VILLIERS ALTO	0	130,670	130,670
**D	AA SSGA ACTIONS INDICE EURO	0	573,535	573,535
**D	STAR PASTEUR	0	71,494	71,494
**D	CONTI GESTION	0	82,569	82,569
**D	SACD INVESTISSEMENT	0	83,902	83,902
**D	ALLOCATION INVEST EQUITY CORE	0	227,044	227,044

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	IP ACTIONS EURO	0	49,532	49,532
**D	BEL EQUITY EUROPE ESG	0	88,005	88,005
**D	ALLOCATION INVEST EQUITY SATELLITE	0	33,896	33,896
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	5,451	5,451
**D	MICHELET TUNNEL	0	100,062	100,062
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	18,726	18,726
**D	WORLD EQUITIES	0	4,597	4,597
**D	ARRCO QUANT 2	0	106,826	106,826
**D	AP ACTIONS 1 EURO	0	99,401	99,401
**D	ALLOCATION ACTIONS SATELLITE	0	3,193	3,193
**D	ROPS-SMART INDEX EURO	0	1,132,228	1,132,228
**D	AVENIR PROTECTION 90	0	109,245	109,245
**D	AA NATIXIS ACTIONS MIN VAR	0	177,926	177,926
**D	EGEPARGNE 2 DIVERSIFIE	0	37,734	37,734
**D	FCP PEA COURT TERME	0	2,439,466	2,439,466
**D	BAD21 CAPITAL	0	64,630	64,630
**D	EMERAUDE	0	32,258	32,258
**D	IRCEC BEAUMARCHAIS	0	128,870	128,870
**D	DYNAMIS SOLIDAIRE ISR	0	770,000	770,000
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	151,278	151,278
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	73,248	73,248
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	128,035	128,035
**D	AMUNDI RENDEMENT PLUS	0	56,237	56,237
**D	COVEA OBLIGATIONS CONVERTIBLES	0	439,065	439,065
**D	COVEA ACTIONS RENDEMENT	0	1,425,806	1,425,806
**D	ASSURDIX	0	179,592	179,592
**D	LCL ACTIONS FRANCE CORE PLUS	0	9,470	9,470
**D	CPR EURO HIGH DIVIDEND	0	264,761	264,761
**D	AMUNDI ACTIONS FRANCE ISR	0	1,025,761	1,025,761
**D	AMUNDI ESG IMPROVERS EURO	0	2,831,253	2,831,253
**D	AMUNDI EUROPE MONDE	0	181,770	181,770
**D	AMUNDI ACTIONS EURO ISR	0	393,583	393,583
**D	LCL ACTIONS EURO CORE+	0	47,736	47,736
**D	ATOUT FRANCE CORE	0	36,620	36,620
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	33,215	33,215
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	85,017	85,017
**D	COLOMBES 6	0	112,000	112,000
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	7,314	7,314
**D	GROUPAMA EURO EQUITIES	0	17,157	17,157
**D	AMUNDI PATRIMOINE PEA	0	220,972	220,972
**D	COVEA PATRIMOINE	0	105,000	105,000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	1,492,676	1,492,676
**D	CPR EUROLAND PREMIUM ESG	0	30,093	30,093

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## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	FINALTIS EFFICIENT BETA EURO	0	56,506	56,506
**D	STRATEGIE EURO ISR	0	60,231	60,231
**D	COVEA SOLIS	0	1,647,050	1,647,050
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	14,194	14,194
**D	BETAMAX GLOBAL SMART FOR CLIMATE	0	8,310	8,310
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	0	161,411	161,411
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	22,052	22,052
**D	AMUNDI ETF PEA S P 500 UCITS E	0	5,200,000	5,200,000
**D	TOCQUEVILLE DIVIDENDE ISR	0	750,000	750,000
**D	ALLOCATION PROTECTION 80	0	1,950,000	1,950,000
**D	REAMUR ACTIONS	0	2,510,423	2,510,423
**D	OSTRUM SRI EURO MINVOL EQUITY	0	83,027	83,027
**D	VEGA EURO RENDEMENT ISR	0	1,630,725	1,630,725
**D	POLARIS CONVICTIONS	0	17,824	17,824
**D	VEGA EUROPE CONVICTIONS ISR	0	1,174,069	1,174,069
**D	ECOFI ENJEUX FUTURS	0	930,000	930,000
**D	GLOBAL ALLOCATION M	0	14,089	14,089
**D	EDR SICAV - EQUITY EURO SOLVE	0	210,230	210,230
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	0	9,829	9,829
**D	POLLUX	0	29,050	29,050
**D	EDR SICAV - EUROPEAN IMPROVERS	0	31,400	31,400
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	618,640	618,640
**D	HELVETIA I EUROPA	0	160,890	160,890
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	5,264	5,264
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	32,463	32,463
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	46,575	46,575
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6,700,000	6,700,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	1,200,000	1,200,000
**D	ALLEANZA ASSICURAZIONI SPA	0	895,060	895,060
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	147,765	147,765
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	1,889,963	1,889,963
**D	PEOPLE`S BANK OF CHINA	0	1,415,189	1,415,189
**D	FLOURISH INVESTMENT CORPORATION	0	163,170	163,170
**D	INTERNATIONAL MONETARY FUND	0	859,172	859,172
**D	ABN AMRO FUNDS	0	45,833	45,833
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	780,555	780,555
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	0	3,733,991	3,733,991
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	0	693,503	693,503
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	0	2,006,668	2,006,668
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	0	4,784,255	4,784,255
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1,250,680	1,250,680
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	2,258,767	2,258,767
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	264,201	264,201

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	1,569,809	1,569,809
**D	COLLEGE RETIREMENT EQUITIES FUND	0	69,008	69,008
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	2,883,365	2,883,365
**D	BON SECOURS MERCY HEALTH	0	450,049	450,049
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	4,932,045	4,932,045
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	803,152	803,152
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	112,553	112,553
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	217,192	217,192
**D	STATE OF MINNESOTA	0	868,764	868,764
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	119,526	119,526
**D	RUSSELL INVESTMENT COMPANY PLC	0	41,532	41,532
**D	SPDR MSCI ACWI EXUS ETF	0	166,424	166,424
**D	SPDR S&P INTERNATIONAL DIVIDENDEF	0	1,429,658	1,429,658
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1,818,382	1,818,382
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	0	111,523	111,523
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	9,588	9,588
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	608	608
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1,889,666	1,889,666
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	11,778,868	11,778,868
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	2,829	2,829
**D	MERCY HEALTH RETIREMENT TRUST	0	1,413	1,413
**D	SPDR PORTFOLIO EUROPE ETF	0	45,871	45,871
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	8,710,704	8,710,704
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1,506,028	1,506,028
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	257,390	257,390
**D	M INTERNATIONAL EQUITY FUND	0	9,035	9,035
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	9,667	9,667
**D	IBM 401(K) PLUS PLAN TRUST	0	325,042	325,042
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	49,998	49,998
**D	MANAGED PENSION FUNDS LIMITED	0	541,379	541,379
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8,196	8,196
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	311,917	311,917
**D	EURIZON FUND	0	3,174,290	3,174,290
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	724,685	724,685
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	7,415	7,415
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	3,472	3,472
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81,652	81,652
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	17,428	17,428
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4,390,658	4,390,658
**D	ISHARES V PUBLIC LIMITED COMPANY	0	11,483	11,483
**D	ISHARES III PUBLIC LIMITED COMPANY	0	979	979
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	200	200
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4,380,835	4,380,835

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	561,032	561,032
**D	AUSTRALIAN RETIREMENT TRUST	0	1,556,200	1,556,200
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	29,333	29,333
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	26,092	26,092
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	5,806	5,806
**D	AWARE SUPER	0	8,769	8,769
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	0	455,604	455,604
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	0	56,408	56,408
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	0	13,848,447	13,848,447
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	0	396,377	396,377
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	0	1,703,657	1,703,657
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	292,898	292,898
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	1,311	1,311
**D	GMO MULTI-ASSET TRUST	0	41,357	41,357
**D	NEW AIRWAYS PENSION SCHEME	0	5,813	5,813
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	47,582	47,582
**D	EURIZON PIR ITALIA AZIONI	0	85,705	85,705
**D	EURIZON CAP SGR-RENDITA	0	8,336	8,336
**D	EURIZON AZIONI ITALIA	0	3,063,937	3,063,937
**D	EURIZON PROGETTO ITALIA 40	0	351,592	351,592
**D	EURIZON PROGETTO ITALIA 70	0	480,133	480,133
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1,188,259	1,188,259
**D	ISHARES MSCI ACWI ETF	0	578,941	578,941
**D	ISHARES MSCI ACWI EX U.S. ETF	0	362,897	362,897
**D	ISHARES GLOBAL UTILITIES ETF	0	165,558	165,558
**D	ISHARES MSCI EUROZONE ETF	0	2,736,314	2,736,314
**D	ISHARES EUROPE ETF	0	326,366	326,366
**D	ISHARES MSCI EAFE ETF	0	6,354,405	6,354,405
**D	ISHARES MSCI EAFE VALUE ETF	0	4,201,907	4,201,907
**D	ISHARES MSCI KOKUSAI ETF	0	6,301	6,301
**D	ISHARES MSCI ITALY ETF	0	2,631,595	2,631,595
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	9,295,330	9,295,330
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	6,662,963	6,662,963
**D	ISHARES CORE MSCI EUROPE ETF	0	761,870	761,870
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	394,415	394,415
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	39,180	39,180
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	167,543	167,543
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1,176	1,176
**D	ISHARES MSCI WORLD ETF	0	101,998	101,998
**D	ISHARES CORE MSCI EAFE ETF	0	11,752,759	11,752,759
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2,384,742	2,384,742
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1,223,036	1,223,036
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	0	39,535	39,535



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	564,712	564,712
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	39,227	39,227
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	13,283	13,283
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	66,319	66,319
**D	ACOMEA PMITALIA ESG	0	421,800	421,800
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	7,792	7,792
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	21,501	21,501
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	814	814
**D	ACOMEA PATRIMONIO ESENTE	0	30,000	30,000
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	18,056	18,056
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	552,170	552,170
**D	BLACKROCK STRATEGIC FUNDS	0	100	100
**D	BLACKROCK GLOBAL INDEX FUNDS	0	200	200
**D	COHEN AND STEERS SICAV	0	260,087	260,087
**D	XTRACKERS	0	3,152,311	3,152,311
**D	DWS MULTI ASSET PIR FUND	0	215,000	215,000
**D	DWS INVEST	0	7,560,627	7,560,627
**D	GOLDMAN SACHS FUNDS	0	103,794	103,794
**D	EPSILON FUND	0	370,479	370,479
**D	EURIZON INVESTMENT SICAV	0	23,412	23,412
**D	EURIZON NEXT 2.0	0	48,890	48,890
**D	OSSIAM LUX	0	54,825	54,825
**D	EURIZON AM SICAV	0	6,589	6,589
**D	ARERO - DER WELTFONDS - ESG	0	40,331	40,331
**D	UBS LUX FUND SOLUTIONS	0	2,436,922	2,436,922
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	100	100
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	21,938	21,938
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	22,765	22,765
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	45,108	45,108
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	21,642	21,642
**D	VPV ALLGEMEINE VERSICHERUNGSAG	0	70,000	70,000
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	1,048,454	1,048,454
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	0	74,982	74,982
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	398,760	398,760
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	246,723	246,723
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	0	3,661,538	3,661,538
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	0	143,000	143,000
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	271,252	271,252
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	116,641	116,641
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	82,599	82,599
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	0	193,817	193,817
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	116,754	116,754
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	104,597	104,597

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## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	45,818	45,818
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4,165,807	4,165,807
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	1,162,996	1,162,996
**D	FCA US LLC MASTER RETIREMENT TRUST	0	611,709	611,709
**D	KAISER FOUNDATION HOSPITALS	0	27,152	27,152
**D	KAISER PERMANENTE GROUP TRUST	0	26,384	26,384
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	82,141	82,141
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	7,012	7,012
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1,265	1,265
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	66,552	66,552
**D	STATE STREET TOTAL RETURN VIS FUND	0	18,214	18,214
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	355,095	355,095
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1,305,558	1,305,558
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18,898,040	18,898,040
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	2,274	2,274
**D	ZURICH INVEST ICAV	0	150,523	150,523
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	10,500	10,500
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	9,801	9,801
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	22,978	22,978
**D	PENSIOENFONDS METAAL OFP	0	330,632	330,632
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	170,589	170,589
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	577,935	577,935
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	82,371	82,371
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	77,565	77,565
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	85,409	85,409
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	7,077	7,077
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	395	395
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	70,587	70,587
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	153,521	153,521
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	493	493
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	69,066	69,066
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	28,374	28,374
**D	WISDOMTREE ISSUER ICAV	0	44,019	44,019
**D	WASHINGTON STATE INVESTMENT BOARD	0	823,057	823,057
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	94,150	94,150
**D	UBS (IRL) ETF PLC	0	729,814	729,814
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	51,024	51,024
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	67,678	67,678
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	23,155	23,155
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24,423	24,423
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	337,143	337,143
**D	ASIAN DEVELOPMENT BANK	0	1,102,876	1,102,876
**D	UNITED INCOME FOCUS TRUST	0	77,204	77,204

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	5,440,588	5,440,588
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	12,192,303	12,192,303
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	2,674,753	2,674,753
**D	STATE STREET CCF	0	29,042	29,042
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	103,315	103,315
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	409,231	409,231
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	2,586	2,586
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	10,504	10,504
**D	STATE STREET IRELAND UNIT TRUST	0	85,182	85,182
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	975,128	975,128
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	409,946	409,946
**D	STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6,791	6,791
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	15,663	15,663
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3,823	3,823
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11,017	11,017
**D	THE BANK OF KOREA	0	8,612	8,612
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1,351	1,351
**D	GOVERNMENT PENSION INVESTMENT FUND	0	11,713,378	11,713,378
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	6,760	6,760
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	3,202	3,202
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	57,662	57,662
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	0	202,308	202,308
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	194,868	194,868
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	27,488	27,488
**D	THE INCUBATION FUND LTD	0	592	592
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	7,867	7,867
**D	DEAM-FONDS CPT	0	27,115	27,115
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	23,752	23,752
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	951,895	951,895
**D	RUSSELL OVERSEAS EQUITY POOL .	0	31,149	31,149
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	688,338	688,338
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	78,165	78,165
**D	JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	2,700	2,700
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352,625	352,625
**D	IBM RETIREMENT PLAN	0	6,974	6,974
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	1,414,825	1,414,825
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	546,310	546,310
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	8,000	8,000
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAAKTIENEUROPAESG	0	1,108,300	1,108,300
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	152,813	152,813
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	852,132	852,132
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13,345	13,345
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	148,126	148,126

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## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	ALLIANCEBERNSTEIN LP	0	10,417	10,417
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	0	1,582,400	1,582,400
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	165,709	165,709
**D	DEKA INVESTMENT GMBH FOR KDF 3	0	84,054	84,054
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	90,149,645	90,149,645
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	18,641	18,641
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	61,500	61,500
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	482,752	482,752
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9,105	9,105
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1,347,204	1,347,204
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	71,647	71,647
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	95,115	95,115
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	71,455	71,455
**D	MGI FUNDS PLC	0	120,963	120,963
**D	MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	0	445,637	445,637
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34,427	34,427
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	35,510	35,510
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	289,382	289,382
**D	LAZARD GLOBAL ACTIVE FUNDS PLC	0	22,936,814	22,936,814
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	59,240	59,240
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	3,711,715	3,711,715
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	297,487	297,487
**D	LVIP BLACKROCK GLOBAL ALLOCATION FUND	0	50,339	50,339
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	6,668,345	6,668,345
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	277,650	277,650
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	23,121	23,121
**D	INSTITUTIONAL RETIREMENT TRUST	0	35,339	35,339
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	455,368	455,368
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	379,104	379,104
**D	LACERA MASTER OPEB TRUST	0	42,685	42,685
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4,424	4,424
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	11,123	11,123
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	18,644	18,644
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	88,412	88,412
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	352,486	352,486
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	0	5,277,566	5,277,566
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	0	1,543,012	1,543,012
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	17,239	17,239
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	10,221	10,221
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	13,874	13,874
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2,579	2,579
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	9,377	9,377

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## RESULTS OF VOTING

**Subjct:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	TANGERINE DIVIDEND PORTFOLIO	0	47,160	47,160
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2,734	2,734
**D	TANGERINE BALANCED PORTFOLIO	0	24,218	24,218
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32,133	32,133
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	41,213	41,213
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	6,811	6,811
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	0	86,400	86,400
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	30,484	30,484
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28,817	28,817
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	0	2,956,945	2,956,945
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	1,757	1,757
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	409,057	409,057
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	340,057	340,057
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	5,071	5,071
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	22,279	22,279
**D	FRANKLIN TEMPLETON ICAV	0	374,490	374,490
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	14,040	14,040
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	297,104	297,104
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	21,840	21,840
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	8,084	8,084
**D	VALIC COMPANY I - INTERNATIONALSOCIAALLY RESPONSIBLE FUNDK	0	279,780	279,780
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2,236,549	2,236,549
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	126,428	126,428
**D	AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	0	118,899	118,899
**D	CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	0	1,525,423	1,525,423
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	0	152,501	152,501
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	62,700	62,700
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	122,821	122,821
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	182,139	182,139
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18,440	18,440
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	990,266	990,266
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	7,155	7,155
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	11,199	11,199
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	0	33,400	33,400
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	60,129	60,129
**D	CITY UNIVERSITY OF NEW YORK	0	2,473	2,473
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	79,569	79,569
**D	BMO INTERNATIONAL DIVIDEND ETF	0	275,550	275,550
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	0	567,199	567,199
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	12,096	12,096
**D	CARDANO COMMON CONTRACTUAL FUND	0	38,777	38,777
**D	CENTRAL PROVIDENT FUND BOARD	0	7,398	7,398
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	384,018	384,018

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	28,121	28,121
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	25,768	25,768
**D	AMERICAN BUREAU OF SHIPPING	0	2,090	2,090
**D	RTX SAVINGS PLAN MASTER TRUST	0	558,757	558,757
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	59,041	59,041
**D	BMO MSCI EAFE INDEX ETF	0	601,938	601,938
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	0	466,472	466,472
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	15,041	15,041
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1,877,301	1,877,301
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	43,497	43,497
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	47,362	47,362
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	38,776	38,776
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	3,497,717	3,497,717
**D	SUN CHEMICAL LIMITED PENSION SCHEME	0	34,556	34,556
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	696,587	696,587
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1,272,645	1,272,645
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	135,821	135,821
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	167,906	167,906
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	97,622	97,622
**D	DWS RREEF COLLECTIVE INVESTMENT TRUST	0	178,390	178,390
**D	DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	0	4,370	4,370
**D	DWS RREEF REAL ASSETS FUND	0	2,695,800	2,695,800
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	265,465	265,465
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	55,915	55,915
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	89,044	89,044
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	5,024	5,024
**D	NUVEEN REAL ASSET INCOME FUND	0	1,997,825	1,997,825
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	183,901	183,901
**D	POLICE AND FIREMEN`S RETIREMENTS SYSTEM OF NEW JERSEY	0	315,128	315,128
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5,128	5,128
**D	PRUDENTIAL HONG KONG LIMITED	0	1,626,494	1,626,494
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	90,751	90,751
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	20,616	20,616
**D	NUVEEN MULTI-ASSET INCOME FUND	0	139,528	139,528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	977,152	977,152
**D	NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	0	27,926	27,926
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	18,477	18,477
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	45,189	45,189
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	27,368	27,368
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	97,433	97,433
**D	STICHTING PHILIPS PENSIOENFONDS	0	23,133	23,133
**D	NOW PENSIONS TRUST	0	43,699	43,699
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1,591,087	1,591,087

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**IN FAVOUR**

**D	COHEN & STEERS, INC.	0	5,135	5,135
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	247,033	247,033
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	898,801	898,801
**D	LAZARD REAL ASSETS PORTFOLIO	0	7,622	7,622
10689	GRANDI ROI	2,500	0	2,500
10796	RINAUDO MAURO	3,000	0	3,000
10892	MAGNANI DUILIO	100	0	100
11470	MAGNANI MARZIO	0	18,000	18,000
11582	FIorentino ANNA MARIA	7,387	0	7,387
11921	MANUNTA DAVIDE	0	0	0
DE*	CDP RETI SPA	0	1,053,692,127	1,053,692,127
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	27,652,190	27,652,190
***	MINOZZI ROMANO	0	126,807,958	126,807,958
**D	PREVEDI	0	853	853
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	84,890,583	84,890,583
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	10,958,722	10,958,722
**D	FONDO GOMMA PLASTICA	0	312,660	312,660
**D	FONDO SCUOLA ESPERO CRESCITA AZIONARIO	0	2,761	2,761
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	23,920,000	23,920,000
***	LOMBARDI GIANFRANCO	0	2,275	2,275
***	DEVECCHI ORIANO	0	500	500
12318	BAVA MARCO GEREMIA CARLO	4	0	4
8365	PINTO DONATO	4,000	0	4,000
8806	OTTOLENGHI GUIDO	0	0	0
RL*	ESTROSA SOCIETA` PER AZIONI	120,000	0	120,000
RL*	LA PETROLIFERA ITALO RUMENA SPA	850,000	0	850,000
RL*	ZIPORA S.R.L.	100,000	0	100,000

**Total vote** 2,555,122,767  
**Percentage of voters%** 99.831795  
**Percentage of Capital%** 76.025911

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

RESULTS OF VOTING

SubJet : **O.1. Snam S.p.A financial statement as at 31 December 2023. Consolidated financial statements as at 31 December 2023**

Number **1,829** shareholders entitled to vote took part in the voting, representing in person or by proxy n° **2,559,427,857** ordinary shares, corresponding to **76.154006%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	2,555,122,767	votes equating to	99.831795	76.025911
<b>AGAINST</b>	2,370,586	votes equating to	0.092622	0.070535
Sub-Total	2,557,493,353	votes equating to	99.924417	76.096446
<b>Abstentions</b>	1,901,104	votes equating to	0.074278	0.056566
<b>Not Voting</b>	33,400	votes equating to	0.001305	0.000994
Sub-Total	1,934,504	votes equating to	0.075583	0.057560
<b>Total</b>	2,559,427,857	votes equating to	100.000000	76.154006

(\*)NOTE:

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**AGAINST**

10653	FERRERO ANDREA	0	0	0
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	56,999	56,999
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	59,707	59,707
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	60,416	60,416
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	16,015	16,015
**D	MEAG PREMIUM	0	2,185,247	2,185,247
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	0	183,310	183,310
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND PENSION CREDIT SUISSE FUNDS AG	0	33,514	33,514
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	453,777	453,777
**D	ERAFP ACTIONS EURO I	0	9,526,910	9,526,910
**D	OFI INVEST DYNAMIQUE MONDE	0	66,834	66,834
**D	OFI INVEST EQUILIBRE MONDE	0	66,354	66,354
**D	OFI INVEST ESG EURO EQUITY SMA	0	298,065	298,065
**D	BAD21 CAPITAL	0	64,630	64,630
**D	EMERAUDE	0	32,258	32,258
**D	IRCEC BEAUMARCHAIS	0	128,870	128,870
**D	DYNAMIS SOLIDAIRE ISR	0	770,000	770,000
**D	VEGA EURO RENDEMENT ISR	0	1,630,725	1,630,725
**D	POLARIS CONVICTIONS	0	17,824	17,824
**D	VEGA EUROPE CONVICTIONS ISR	0	1,174,069	1,174,069
**D	ECOFI ENJEUX FUTURS	0	930,000	930,000
**D	GLOBAL ALLOCATION M	0	14,089	14,089
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	1,414,825	1,414,825
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	546,310	546,310
<b>Total vote</b>	19,730,748			
<b>Percentage of voters%</b>	0.770905			
<b>Percentage of Capital%</b>	0.587075			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**ABSTENTIONS**

10653	FERRERO ANDREA				0	0	0
**D	BBVA RETAIL				0	5,260	5,260
<b>Total vote</b>		5,260					
<b>Percentage of voters%</b>		0.000206					
<b>Percentage of Capital%</b>		0.000157					

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**NOT VOTING**

10653	FERRERO ANDREA	0	0	0
**D	NMM5 GIEP DWS ACCOUNT	0	33,400	33,400
<b>Total vote</b>	33,400			
<b>Percentage of voters%</b>	0.001305			
<b>Percentage of Capital%</b>	0.000994			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

10653	FERRERO ANDREA	0	0	0
**D	HELABA INV KAPITALANL GES MBH HI HERMES	0	9,023	9,023
**D	UNIVERSAL INVESTMENT GMBH	0	76,498	76,498
**D	HELABA INV KAPITALANL GES MBH HI Z AKTIE	0	502,027	502,027
**D	HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	0	22,800	22,800
**D	HELABA INV KAPITALANL GES MBH HI WIVK 21	0	29,484	29,484
**D	HELABA INVEST KAG MBH FOR HI-AKTIEN LOW	0	236,231	236,231
**D	HELABA INV KAPITALANL GES MBH HI PENS TR	0	23,603	23,603
**D	HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	0	3,852	3,852
**D	HELABA INV KAPITALANL GES MBH HI WORMS M	0	24,927	24,927
**D	HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS	0	19,244	19,244
**D	DEGUSSA BANK NACHHALTIGKEITSFONDS AKZENT	0	110,020	110,020
**D	HELABA INV KAPITALANL GES MBH HI AKTIENS	0	295,800	295,800
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	45,600	45,600
**D	HELABA INV KAPITALANL GES MBH HI BGHM AR	0	236,137	236,137
**D	KAPITALANL GES MBH HI BGHM AR26 SFONDS	0	155,394	155,394
**D	HELABA INVEST KAG MBH HI PENS TRUST RH D	0	144,185	144,185
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	63,000	63,000
**D	MASTERINVEST KAPITALANLAGE GMBH	0	150,451	150,451
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	25,957	25,957
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	6,480	6,480
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	13,000	13,000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	47,606	47,606
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	413,754	413,754
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	82,340	82,340
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	51,300	51,300
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46,478	46,478
**D	HMT HANSEMERKUR AKTIEN INVEST	0	1,499	1,499
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	0	63,620	63,620
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	0	181,890	181,890
**D	TIMM INVEST EUROPA PLUS	0	2,401	2,401
**D	BASTI 1 METZLER	0	13,200	13,200
**D	GLOBAL ETHICAL VALUES SELECT FUND	0	37,540	37,540
**D	CNP LBPAM GLOBAL CONVERTIBLES	0	52,000	52,000
**D	ECOFI CONVERTIBLES EURO	0	125,200	125,200
**D	SWISS NATIONAL BANK	0	5,099,090	5,099,090
**D	NMM5-WIEQ-CNS ACCOUNT	0	20,641	20,641
**D	NMM5 GIEP BRI ACCOUNT	0	26,709	26,709
**D	NCF-GBL INFRAST STOCK FD	0	2,046,400	2,046,400
**D	WIF-GBL UNCONS INFRA EQTY	0	698,430	698,430
**D	QUANTUM LEBEN AG	0	15,000	15,000
***	TOMASSI MARINANGELI GIULIANO GREGORIO	0	2,500	2,500
**D	WIF-LAZ GBL PFD LIS INFRA	0	3,447,345	3,447,345

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	WIF-C&S GBL LISTED INFRA	0	275,933	275,933
**D	PICTET - EUROPE INDEX	0	191,151	191,151
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	51,777	51,777
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	87,797	87,797
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	8,455	8,455
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	66,179	66,179
**D	PICTET - QUEST AL-DRIVEN GLOBAL EQUITIES	0	1,118	1,118
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	654,079	654,079
**D	PICTET-EUROLAND INDEX	0	126,419	126,419
**D	PICTET CH - GLOBAL EQUITIES	0	15,637	15,637
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	24,445	24,445
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	29,673	29,673
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18,370	18,370
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	0	1,157,990	1,157,990
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	519,847	519,847
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	83,845	83,845
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1,520,176	1,520,176
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	16,999	16,999
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	0	63,134	63,134
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	59,882	59,882
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	492,425	492,425
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	209,783	209,783
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	42,300	42,300
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	0	201,017	201,017
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	275,275	275,275
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	1,053,135	1,053,135
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT MULTI ASSET	0	152,550	152,550
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	78,007	78,007
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	360,397	360,397
**D	DEKA INVESTMENT GMBH W/WELTINVEST NACHHALTIGKEIT	0	99,300	99,300
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	191,538	191,538
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	0	9,241	9,241
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	23,713	23,713
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	23,465	23,465
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	74,453	74,453
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62,000	62,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	83,270	83,270
**D	DEKA INVESTMENT GMBH W/PENSIONS FONDS MAINZ1	0	24,463	24,463
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	0	90,000	90,000
**D	DEKA INVESTMENT GMBH W/DDF 7	0	102,188	102,188
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	6,008	6,008
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U04	0	31,200	31,200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	22,731	22,731

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	5,540	5,540
**D	DEKA INVESTMENT GMBH W/SK RHEIN NECKAR NORD NACHHALTIGKEIT INVEST	0	27,343	27,343
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	96,354	96,354
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1,600,550	1,600,550
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	16,335	16,335
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	50,803	50,803
**D	DEKA INVESTMENT GMBH W/S-MULTI ASSET ESG AUSGEWOGEN	0	22,406	22,406
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	8,689	8,689
**D	DEKA INVESTMENT GMBH W/SCHNOOR	0	115,182	115,182
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 ESG UCITS ETF	0	165,567	165,567
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	29,787	29,787
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	62,363	62,363
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	2,906	2,906
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21,960	21,960
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS	0	48,536	48,536
**D	MATIG ACT MONDE	0	414,648	414,648
**D	HI-172915-FONDS	0	6,416	6,416
**D	MATIGNON ACTIONS INTERNATIONALES	0	395,045	395,045
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	0	343,495	343,495
**D	HI MANPT FONDS	0	116,436	116,436
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2,865,071	2,865,071
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	46,855	46,855
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	84,724	84,724
**D	ARABELLE ROTHSCHILD	0	11,245	11,245
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	0	93,875	93,875
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	220,780	220,780
**D	PEGASUS-UI-FONDS	0	25,000	25,000
**D	AXA OR ET MATIERES PREMIERES	0	54,767	54,767
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	508,071	508,071
**D	AXA AA DIVERSIFIE INDICIEL 1	0	155,992	155,992
**D	ARRCO QUANT 1	0	131,980	131,980
**D	MH AMUNDI ACTIONS EURO	0	320,865	320,865
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	174,844	174,844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	158,556	158,556
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	761,585	761,585
**D	AXA PEA REGULARITE	0	3,934,959	3,934,959
**D	FRANCE PLACEMENT EURO ESG PLUS	0	683,473	683,473
**D	HI-AKTIEN GLOBAL 2-FONDS	0	580,000	580,000
**D	PHOSPHORE	0	96,088	96,088
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	75,173	75,173
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	0	943,147	943,147
**D	ERAFP ACTIONS EURO IV	0	1,099,451	1,099,451
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	0	116,835	116,835

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	AXA EURO DIVIDEND L	0	24,370	24,370
**D	UI-GKR-FONDS	0	43,827	43,827
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	143,447	143,447
**D	ALLIANZGI S AKTIEN	0	1,027,368	1,027,368
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	13,344	13,344
**D	DPCTA-MASTERFONDS	0	9,852	9,852
**D	ERAFF ACTIONS EURO II	0	5,253,528	5,253,528
**D	HI-AKTIEN EUROPA 1-FONDS	0	26,816	26,816
**D	ATCP-UI-FONDS	0	7,725	7,725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1,617,814	1,617,814
**D	ALLIANZGI-FONDS GANO 2	0	20,669	20,669
**D	AXA EURO DIVIDEND K	0	133,514	133,514
**D	ALLIANZGI-FONDS TSF	0	4,013	4,013
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	3,354	3,354
**D	FCP SODIUM I	0	84,719	84,719
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16,549	16,549
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	5,954	5,954
**D	AXA VERSICHERUNGEN AG	0	1,092,532	1,092,532
**D	MERCER WHOLESALE FUNDS	0	7,003	7,003
**D	FONECONOMISTES, FONS DE PENSIONS	0	1,993	1,993
**D	MIR	0	290,534	290,534
**D	MERCER INVESTMENT FUNDS	0	654,763	654,763
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	252,564	252,564
**D	FERROATLANTICA 92 FP	0	1,877	1,877
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3,940	3,940
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	29,548	29,548
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	0	406,962	406,962
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	0	90,622	90,622
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	75,226	75,226
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14,674	14,674
**D	AXA LEBEN AG	0	138,196	138,196
**D	CASTELLANA PENSIONES FP	0	1,905	1,905
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	888	888
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	116,000	116,000
**D	INVESTITORI FLESSIBILE	0	250,000	250,000
**D	INVESTITORI PIAZZA AFFARI	0	124,600	124,600
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	59,144	59,144
**D	GENERALI ITALIA SPA	0	610,026	610,026
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	785,480	785,480
**D	ALLIANZGI-H SEGMENT EFK	0	41,230	41,230
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	9,262	9,262
**D	AXA EURO DIVIDEND DBVL	0	279,866	279,866
**D	MASTERFONDS HTPT	0	105,482	105,482

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	HI-AKTIEN GLOBAL-FONDS	0	190,000	190,000
**D	BANSABADELL 36, F.P.	0	6,786	6,786
**D	SABADELL PLANIFICACION 25, FI	0	25,145	25,145
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	0	591,339	591,339
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	0	586,034	586,034
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	75,429	75,429
**D	INVERSABADELL 25, FI	0	85,852	85,852
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	8,436	8,436
**D	FONDO PENSIONE COMETA	0	350,765	350,765
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	46,773	46,773
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	545	545
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	0	1,981,741	1,981,741
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	8,000	8,000
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	4,103	4,103
**D	SABADELL EUROPA BOLSA ESG, FI	0	1,118,807	1,118,807
**D	INVERSABADELL 50, FI	0	59,021	59,021
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	407,065	407,065
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	495,000	495,000
**D	AMP SUPER FUND	0	584,750	584,750
**D	INVERSABADELL 70, FI	0	20,850	20,850
**D	RLA LISTED REAL ASSETS FUND	0	1,906,639	1,906,639
**D	AMERICAN HEART ASSOCIATION, INC.	0	4,809	4,809
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	40,200	40,200
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	1,200	1,200
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	122,386	122,386
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	3,174	3,174
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	149	149
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	10,381	10,381
**D	AXA INSURANCE DESIGNATED ACTIVITY COMPANY	0	41,023	41,023
**D	KAIROS INTERNATIONAL SICAV-KEY	0	730,000	730,000
**D	FONSOLBANK FP	0	17,555	17,555
**D	BANSABADELL 2000 FP	0	1,343	1,343
**D	UNISUPER	0	28,510	28,510
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	0	7,282	7,282
**D	AXA-ARAG RECHTSSCHUTZ AG	0	84,000	84,000
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	18,642	18,642
**D	PSVAG MASTERFONDS	0	85,193	85,193
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	956,872	956,872
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1,549,648	1,549,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	24,300	24,300
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		0	195,612
	195,612			
**D	SIIT - WORLD SELECT EQUITY FUND	0	3,202	3,202



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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	ING DIRECT SICAV	0	105,087	105,087
**D	CREDIT SUISSE INDEX FUND (LUX)	0	893,205	893,205
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2,030,984	2,030,984
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	2,842	2,842
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	5,142,429	5,142,429
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	687,733	687,733
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	39,830	39,830
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	0	34,720	34,720
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	123,028	123,028
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	29,636	29,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	625,297	625,297
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	2,665,063	2,665,063
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	92,560	92,560
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	209,409	209,409
**D	HESTA	0	575,226	575,226
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	0	167,713	167,713
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50,123	50,123
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	50,074	50,074
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	0	69,108	69,108
**D	DEMOCRACY INTERNATIONAL FUND	0	1,697	1,697
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	8,502	8,502
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	975	975
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	139,777	139,777
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	10,874	10,874
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	10,742	10,742
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	301,264	301,264
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	368,704	368,704
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	841,633	841,633
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	2,853,140	2,853,140
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	0	39,882	39,882
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	0	47,440	47,440
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	52,238	52,238
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2,853,905	2,853,905
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	52,069	52,069
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	785,916	785,916
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	41,217	41,217
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	751,618	751,618
**D	NATIXIS AM FUNDS	0	628,496	628,496
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	3,737,541	3,737,541
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	47,345	47,345
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	204,510	204,510
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1,782,007	1,782,007
**D	BLACKROCK INDEX SELECTION FUND	0	965,147	965,147

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	36,477	36,477
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2,476	2,476
**D	FUNDACAO CALOUSTE GULBENKIAN	0	1,452	1,452
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	124,878	124,878
**D	UNICARE SAVINGS PLAN	0	106,269	106,269
**D	DWS RREEF GLOBAL INFRASTRUCTURE FUND	0	2,100,630	2,100,630
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	56,714	56,714
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	6,697	6,697
**D	STATE OF WYOMING	0	129,598	129,598
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	48,561	48,561
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12,759,955	12,759,955
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17,627,736	17,627,736
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	5,369,428	5,369,428
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15,192,572	15,192,572
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	730,417	730,417
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2,765	2,765
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	750	750
**D	ROBECO CAPITAL GROWTH FUNDS	0	2,698,623	2,698,623
**D	T. ROWE PRICE FUNDS SICAV	0	70	70
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8,850	8,850
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	0	240,649	240,649
**D	MI-FONDS F47	0	22,089	22,089
**D	MAIN I - UNIVERSAL - FONDS	0	30,781	30,781
**D	MOMENTUM GLOBAL FUNDS	0	79,775	79,775
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0		0
	25,906		25,906	
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	35,730	35,730
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	33,498	33,498
**D	BLACKROCK FUNDS I ICAV	0	24,051	24,051
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	17,085	17,085
**D	STICHTING PENSIOENFONDS ABP	0	4,466,476	4,466,476
**D	GERANA SICAV-SIF, S.A.	0	1,166,214	1,166,214
**D	HC RENTE	0	10,686	10,686
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22,659	22,659
**D	LVUI EQUITY EUROPE	0	135,000	135,000
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	47,547	47,547
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	52,643	52,643
**D	MINE SUPERANNUATION FUND	0	48,436	48,436
**D	SBC MASTER PENSION TRUST	0	293,247	293,247
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	48,957	48,957
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	5,902,236	5,902,236
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39,595	39,595
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	328,296	328,296

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1,235,111	1,235,111
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	7,109	7,109
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	23,055	23,055
**D	EARNST INSTITUTIONAL LLC	0	442	442
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	3,637,917	3,637,917
**D	JEFFREY LLC	0	14,254	14,254
**D	NFS LIMITED	0	468,427	468,427
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4,881	4,881
**D	THRIFT SAVINGS PLAN	0	9,510,996	9,510,996
**D	UBS ASSET MANAGEMENT LIFE LTD	0	573,875	573,875
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	136,005	136,005
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	225,637	225,637
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	426,667	426,667
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	8,457	8,457
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	13,651	13,651
**D	ROBECO UMBRELLA FUND I N.V.	0	392,086	392,086
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	0	3,775,970	3,775,970
**D	JNL INTERNATIONAL INDEX FUND	0	289,549	289,549
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	383,497	383,497
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	287,910	287,910
**D	MINISTRY OF ECONOMY AND FINANCE	0	648,095	648,095
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	113,839	113,839
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4,937	4,937
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	32,377	32,377
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	76,834	76,834
**D	PCFG EQUITY FUND LTD	0	14,542	14,542
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	1,466	1,466
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	230,945	230,945
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	0	1,104,910	1,104,910
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0		0
	12,735		12,735	
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	31,418	31,418
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	0	437,751	437,751
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	267,088	267,088
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	33,883	33,883
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	308,704	308,704
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	80,786	80,786
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	25,938	25,938
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	136,571	136,571
**D	NORDEA GLOBAL PASSIVE FUND	0	80,868	80,868
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13,371	13,371
**D	FORD PENSION UNIVERSAL	0	7,355	7,355
**D	DEKA VALUE PLUS	0	585,459	585,459

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	13,582	13,582
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	0	226,843	226,843
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	0	81,081	81,081
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	32,830	32,830
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	1,626,300	1,626,300
**D	ISHARES WORLD EQUITY FACTOR ETF	0	29,310	29,310
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11,280	11,280
**D	SANTANDER SICAV	0	28,782	28,782
**D	AUSTRALIANSUPER	0	1,635,509	1,635,509
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1,902,448	1,902,448
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	987,034	987,034
**D	STELLAR INSURANCE, LTD.	0	80,119	80,119
**D	MAIN VI-UNIVERSAL-FONDS	0	3,778	3,778
**D	MAINSTAY INCOME BUILDER FUND	0	901,153	901,153
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9,781	9,781
**D	BLACKROCK CDN WORLD INDEX FUND	0	174,598	174,598
**D	VGX POOLFONDS PA1	0	55,486	55,486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 26,645	0	26,645	0
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	46,169	46,169
**D	FOVERUKA PENSION UNIVERSAL	0	31,756	31,756
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	109,500	109,500
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	47,447	47,447
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	2,147,265	2,147,265
**D	SIEMENS-FONDS SIEMENS-RENTE	0	220,991	220,991
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTTE KL	0	470,020	470,020
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	93,298	93,298
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	311,724	311,724
**D	DANSKE INVEST SICAV	0	490,167	490,167
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	13,300,786	13,300,786
**D	MI-FONDS 384	0	26,576	26,576
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	0	1,435,611	1,435,611
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	151,529	151,529
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	31,728	31,728
**D	JPMORGAN INVESTMENT FUNDS	0	825,313	825,313
**D	JPMORGAN CHASE RETIREMENT PLAN	0	620,138	620,138
**D	BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	0	2,454	2,454
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	0	305,744	305,744
**D	BIL-UNIVERSAL-FONDS	0	184,294	184,294
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTTE - AKKUMULERENDE KL	0	330,459	330,459
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	15,696	15,696
**D	OB 2	0	12,796	12,796
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	22,585	22,585

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	0	111,077	111,077
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	8,186	8,186
**D	SCHRODER MANAGED BALANCED FUND	0	37,301	37,301
**D	TRINITY COLLEGE CAMBRIDGE	0	36,735	36,735
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	50,504	50,504
**D	TELSTRA SUPERANNUATION SCHEME	0	1,258,851	1,258,851
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	113,356	113,356
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	751,456	751,456
**D	EMBO-FONDS	0	53,071	53,071
**D	IRR K LLC	0	19,778	19,778
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	0	1,883,522	1,883,522
**D	STRATEGIC INFRASTRUCTURE FUND	0	221,547	221,547
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	209,073	209,073
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	881,368	881,368
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	0	1,150,249	1,150,249
**D	BLACKROCK GLOBAL ALLOCATION FUND (AUST)	0	5,587	5,587
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	136,252	136,252
**D	EPS	0	28,530	28,530
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	73,519	73,519
**D	BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	3,584	3,584
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	95,607	95,607
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	32,042	32,042
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	107,394	107,394
**D	1934 GLOBAL INVESTMENT FUND LP	0	68,504	68,504
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	5,802	5,802
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	14,924,710	14,924,710
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	117,338	117,338
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	13,160	13,160
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1,570,384	1,570,384
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	209,139	209,139
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	604,310	604,310
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	307	307
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	101,492	101,492
**D	FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND	0	902,337	902,337
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	109,297	109,297
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	178,596	178,596
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	0	41,686	41,686
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1,950,351	1,950,351
**D	SIJOITUSRAHASTO UB INFRA	0	201,000	201,000
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	531,320	531,320
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	1,914	1,914
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2,150,013	2,150,013
**D	LVUI EQUITY WORLD EX EUROPE	0	6,758	6,758

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	553,068	553,068
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	61,898	61,898
**D	TF-EQUITY	0	207,203	207,203
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	5,875	5,875
**D	MACQUARIE MULTI-FACTOR FUND	0	23,521	23,521
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	187,648	187,648
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1,967	1,967
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	875,358	875,358
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	12,357	12,357
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	48,533	48,533
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	23,521	23,521
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	65,509	65,509
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104,851	104,851
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	0		0
	317,518		317,518	
**D	FORSTA AP - FONDEN	0	563,024	563,024
**D	EQUINOR PENSJON	0	100,000	100,000
**D	JNL/BLACKROCK GLOBAL ALLOCATION FUND	0	71,024	71,024
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	3,516	3,516
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	31,377,565	31,377,565
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	33,929	33,929
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	84,740	84,740
**D	SAMPENSION LIVSFORSIKRING A/S	0	1,039,130	1,039,130
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	56,299	56,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	136,958	136,958
**D	ALASKA COMMON TRUST FUND	0	68,653	68,653
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	46,466	46,466
**D	MORGAN STANLEY INVESTMENT FUNDS	0	1,349,039	1,349,039
**D	CARE SUPER	0	32,739	32,739
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	0	483	483
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	247,348	247,348
**D	NORDEA EUROPEAN PASSIVE FUND	0	35,233	35,233
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	55,843	55,843
**D	UI-FONDS BAV RBI AKTIEN	0	246,373	246,373
**D	NVIT INTERNATIONAL INDEX FUND	0	171,556	171,556
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	59,250	59,250
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2,843,412	2,843,412
**D	FOREIGN STOCK INDEX MOTHER FUND	0	108,265	108,265
**D	FUJIFILM BUSINESS INNOVATION CORP.	0	402,100	402,100
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	668,603	668,603
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	0	17,730	17,730
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	26,676	26,676
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	63,497	63,497

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	1,342,740	1,342,740
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	33,034	33,034
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	654,090	654,090
**D	IPAC INCOME GENERATOR	0	10,346	10,346
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	0	169,664	169,664
**D	RLA INTERNATIONAL EQUITIES FUND	0	59,483	59,483
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTQ EQTY FD	0	37,976	37,976
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	518,097	518,097
**D	JPMORGAN INCOME BUILDER FUND	0	490,122	490,122
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	0	23,789	23,789
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	14,411	14,411
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY PREMIUM INCOME UCITS ETF	0	11,997	11,997
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	0	243,846	243,846
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1,538,646	1,538,646
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7,252	7,252
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	8,233	8,233
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	178,956	178,956
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	15,923	15,923
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	67,477	67,477
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1,045,237	1,045,237
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	81,753	81,753
**D	CSIF 2 C SUISSE LUX THEMATIC OPPORTUNITIES EQUITY FUND	0	198,805	198,805
**D	CSIF2 CS LUX ENERGY EVOLUTION EQUITY FUND	0	72,000	72,000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	50,280	50,280
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	0	232	232
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	0	24,991	24,991
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	6,578	6,578
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	78,480	78,480
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	121,468	121,468
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	79,349	79,349
**D	AMUNDI HK PORTFOLIOS	0	267,461	267,461
**D	HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF	0	7,888	7,888
**D	BEST INVESTMENT CORPORATION	0	573,094	573,094
**D	HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	5,505	5,505
**D	AMUNDI HK - GREEN PLANET FUND	0	155,632	155,632
**D	THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	14,468	14,468
**D	HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	5,980
	5,980			
**D	VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	0	2,277	2,277
**D	HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	12,305
	12,305			
**D	JPM MULTI INCOME FUND	0	320,628	320,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	80,006	80,006

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	244,688	244,688
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	230,000	230,000
**D	JPMORGAN MULTI BALANCED FUND	0	13,700	13,700
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	376,525	376,525
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6,628	6,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11,945	11,945
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	38,200	38,200
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	20,588	20,588
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	0	23,014	23,014
**D	AXA INSURANCE UK PLC	0	63,030	63,030
**D	HSBC POOLED INVESTMENT FUND	0	25,743	25,743
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	147,872	147,872
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	20,478	20,478
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	132,696	132,696
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	110,641	110,641
**D	REASSURE LIMITED	0	638,648	638,648
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	67,363	67,363
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	1,591	1,591
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	255,852	255,852
**D	AMUNDI ETF ICAV	0	58,597	58,597
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	0	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6,177	6,177
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	276,472	276,472
**D	LAZARD FRERES BANQUE SA	0	268,170	268,170
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	21,168	21,168
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	67,755	67,755
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	11,621	11,621
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	207,334	207,334
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	200,616	200,616
**D	INVESTMENT FUND SERVICES LIMITED	0	10,711	10,711
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	164,696	164,696
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	223,329	223,329
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	8,916	8,916
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1,340,862	1,340,862
**D	AXA PPP HEALTHCARE LIMITED	0	27,810	27,810
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	431,477	431,477
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	0	2,022	2,022
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	0	270,209	270,209
**D	HSBC GLOBAL INVESTMENT FUNDS	0	65,689	65,689
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	352,337	352,337
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	35,794	35,794
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	626,959	626,959
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	350,500	350,500



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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	BLKB EQUITY SWITZERLAND FOCUS	0	1,458,437	1,458,437
**D	AMUNDI DEUTSCHLAND GMBH	0	215,011	215,011
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	0	248,639	248,639
**D	IF IST - GLOBE INDEX	0	70,420	70,420
**D	IF IST - AKTIEN WELT	0	63,086	63,086
**D	VERTI VERSICHERUNG AG	0	173,608	173,608
**D	VERTI ASSICURAZIONI SPA	0	101,033	101,033
**D	CERVURITEINTERNATIONALLLC	0	20,155	20,155
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	167,601	167,601
**D	NANCY AND CLARKGIBBS LIVINGTRUST	0	91	91
**D	VIDACAIXA, S.A.	0	831,838	831,838
**D	INVESTERINGSFORENINGEN BANKINVEST BORSNOTERED E ALTERNATIVER	0	32,143	32,143
**D	HYDRO ONE PENSION PLAN	0	1,252,700	1,252,700
**D	BMO CANADA PENSION PLAN	0	731,034	731,034
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	3,621,929	3,621,929
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	8,436	8,436
**D	AUTORIDADE MONETARIA DE MACAU	0	37,052	37,052
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	94,146	94,146
**D	WILLIS TOWERS WATSON GROUP TRUST	0	37,204	37,204
**D	CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	0	117,840	117,840
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	19,689	19,689
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	56,718	56,718
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	23,775	23,775
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	85,883	85,883
**D	NEUALT LLC	0	108,312	108,312
**D	INVESCO MARKETS II PLC	0	64,769	64,769
**D	LEGAL AND GENERAL UCITS ETF PLC	0	80,623	80,623
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	16,237	16,237
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	121,443	121,443
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4,555,689	4,555,689
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4,682,570	4,682,570
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	34,275	34,275
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	201,970	201,970
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2,349	2,349
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	22,097	22,097
**D	MCGILL UNIVERSITY PENSION PLAN	0	9,239	9,239
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	9,781	9,781
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	189,877	189,877
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	41,248	41,248
**D	DANMARKS GRUNDFORSKNINGFOND	0	5,850	5,850
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	43,841	43,841
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	15,440	15,440
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13,414	13,414

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30,975	30,975
**D	GENERAL MILLS GROUP TRUST	0	168,471	168,471
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	20,789	20,789
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	2,622	2,622
**D	CERVURITE INTERNATIONAL LLC	0	41,669	41,669
**D	MASTERS I LLC	0	8,221	8,221
**D	DEUTSCHE DCG EQ	0	7,555	7,555
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	5,950,778	5,950,778
**D	DREXEL UNIVERSITY	0	50,616	50,616
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	4,986	4,986
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	51,264	51,264
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	46,102	46,102
**D	THE COMMONWEALTH FUND	0	2,171	2,171
**D	CITW FUND LP	0	2,384	2,384
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL	0	33,460	33,460
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	91,901	91,901
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	27,258	27,258
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	40,289	40,289
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	14,677	14,677
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	9,239	9,239
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	6,757	6,757
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	15,934	15,934
**D	THE PENSION FUND SOCIETY OF THE TORONTO DOMINIONBANK	0	215,272	215,272
**D	TD PENSION PLAN CANADA	0	98,968	98,968
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	132,440	132,440
**D	TD Q INTERNATIONAL LOW VOLATILITY ETF	0	10,670	10,670
**D	TD EUROPEAN INDEX FUND	0	12,227	12,227
**D	TD GLOBAL LOW VOLATILITY FUND	0	183,501	183,501
**D	TD GLOBAL SHAREHOLDER YIELD FUND	0	871,910	871,910
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBALEQUITY PFT	0	4,010	4,010
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	392,433	392,433
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLEDFUND TRUST	0	51,770	51,770
**D	TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLEDFUND TRUST	0	707,488	707,488
**D	TD EMERALD LOW VOLATILITY GLBL EQTY NON-TAXABLEINVESTOR PFT	0	135,222	135,222
**D	MARGUERITE CASEY FOUNDATION	0	1,859	1,859
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	55,608	55,608
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	412,804	412,804
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	942,248	942,248
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	159,896	159,896
**D	BLACKROCK FUND MANAGERS LTD	0	1,441,616	1,441,616
**D	NATIONAL BANK FINANCIAL INC	0	1,378,632	1,378,632
**D	PUBLIC SERVICE ELECTRIC AND GAS NON QUALIFIED TRUST	0	631,763	631,763
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	1,399,893	1,399,893

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	THE GOLDMAN SACHS FOUNDATION	0	61,690	61,690
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	15,568	15,568
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	207,300	207,300
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	14,577	14,577
**D	ARIZONA STATE RETIREMENT SYSTEM	0	598,766	598,766
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2,009	2,009
**D	RICHARD KING MELLON FDN	0	538,369	538,369
**D	R K MELLON INTERNATIONAL FUND	0	310,659	310,659
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	0	104,852	104,852
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	3,481,252	3,481,252
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	14,344	14,344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	72,512	72,512
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	4,000	4,000
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	3,211	3,211
**D	CIBC INTERNATIONAL INDEX FUND	0	97,414	97,414
**D	CIBC EUROPEAN INDEX FUND	0	9,701	9,701
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3,041	3,041
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	63,464	63,464
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18,569	18,569
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	11,756	11,756
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	571,934	571,934
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	33,176	33,176
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	54,341	54,341
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	163,084	163,084
**D	THE ESB PENSION FUND	0	201,462	201,462
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	9,729,162	9,729,162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	11,803	11,803
**D	AIB GROUP IRISH PENSION SCHEME	0	107,477	107,477
**D	BANK OF KOREA	0	5	5
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	948	948
**D	SIEMENS EMU EQUITIES	0	195,880	195,880
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	30,417	30,417
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	0	8,770	8,770
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	734,247	734,247
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	16,527	16,527
**D	INVESCO MARKETS III PLC	0	2,133	2,133
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	118,547	118,547
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	230,957	230,957
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	40,625	40,625
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	13,611	13,611
**D	BLACKROCK LIFE LIMITED	0	13,202	13,202
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	0	824,925	824,925
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	83,448	83,448

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	GREAT WEST INTERNATIONAL INDEX FUND	0	217,140	217,140
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	140,556	140,556
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	45,412	45,412
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	0	809,284	809,284
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	188,183	188,183
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	137,656	137,656
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1,484,844	1,484,844
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	34,010	34,010
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	972,410	972,410
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	62,336	62,336
**D	STANLIB FUNDS LIMITED	0	904	904
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	87,467	87,467
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	642,892	642,892
**D	ABB PENSION FUND	0	1,772	1,772
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3,203	3,203
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	254,669	254,669
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	240,655	240,655
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	0	50,306	50,306
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	83,081	83,081
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	342,040	342,040
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	1,646	1,646
**D	BLACKROCK GLOBAL FUNDS	0	630,583	630,583
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	12,693	12,693
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	35,307	35,307
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2,611	2,611
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	136,776	136,776
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	3,192	3,192
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	3,546
	3,546			
**D	ARIZONA PSERS TRUST	0	279,283	279,283
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	272,518	272,518
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	18,098	18,098
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	219,123	219,123
**D	KAPITALFORENINGEN LÆGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	10,488	10,488
**D	BLACKROCK LIFE LTD	0	551,132	551,132
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	3,724,077	3,724,077
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	96,239	96,239
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	2,588,006	2,588,006
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	25,687	25,687
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	1,281,614	1,281,614
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	665,720	665,720
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	74,878	74,878
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	9,785	9,785

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	MACK EAFE EQUITY POOL	0	51,638	51,638
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	123,074	123,074
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	3,703,925	3,703,925
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	818,200	818,200
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	5,832,158	5,832,158
**D	CITIGROUP PENSION PLAN	0	194,371	194,371
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	40,181	40,181
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7,869	7,869
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	38,560	38,560
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2,487	2,487
**D	UPSTREAMCO PENSION TRUST	0	53,720	53,720
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	94,275	94,275
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	59,049	59,049
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	415,026	415,026
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	26,340	26,340
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	5,802	5,802
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	15,059,413	15,059,413
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	26,052	26,052
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	906	906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	2,541,261	2,541,261
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	80,350	80,350
**D	STICHTING PENSIOENFONDS UWV	0	148,374	148,374
**D	NATIONAL TREASURY MANAGEMENT AGCY	0	68,686	68,686
**D	NSP MONTICELLO MINNESOTA RETAIL	0	19,314	19,314
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	6,330	6,330
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	13,281	13,281
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	21,382	21,382
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1,365,146	1,365,146
**D	GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND	0	523,532	523,532
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	306,616	306,616
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	292,613	292,613
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	0	0	144,930
	144,930			
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	94,533	94,533
**D	DEAM FONDS ZDV	0	17,644	17,644
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	801,674	801,674
**D	SHELL CANADA 2007 PENSION PLAN	0	1,754	1,754
**D	AURION GLOBAL EQUITY FUND	0	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	0	153,285	153,285
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	15,113	15,113
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	619,547	619,547
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	0	5,349	5,349
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	0	1,140,106	1,140,106

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	742,002	742,002
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	848,815	848,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 290,738		0	290,738
**D	SIEMENS BALANCED	0	42,573	42,573
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	0	117,893	117,893
**D	ISHARES PUBLIC LIMITED COMPANY	0	749,843	749,843
**D	ALASKA PERMANENT FUND CORPORATION	0	2,491,542	2,491,542
**D	GENERAL SYNOD PENSION PLAN	0	62,824	62,824
**D	PMPT INKA FONDS	0	105,701	105,701
**D	INKA PBEAKK	0	832,929	832,929
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	323,267	323,267
**D	MICROSOFT CORPORATION	0	13,830	13,830
**D	IVY APOLLO MULTI ASSET INCOME FUND	0	85,717	85,717
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	2,627,978	2,627,978
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	931,725	931,725
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16,418	16,418
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	0	120,596	120,596
**D	POOL REINSURANCE CO LTD	0	13,584	13,584
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9,464	9,464
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	880,819	880,819
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL 1,872,859		1,872,859	0
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	77	77
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4,350,853	4,350,853
**D	HIGHMARK INC	0	188,400	188,400
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	96,400	96,400
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1,127	1,127
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	69,015	69,015
**D	QUALITY EDUCATION FUND	0	3,990	3,990
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	197,900	197,900
**D	ADVANCE PLANNING LIMITED	0	5,210	5,210
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	7,377	7,377
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	53,397	53,397
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	46,837	46,837
**D	HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	0	75,593	75,593
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	26,935	26,935
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	0	247,270	247,270
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	5,136	5,136
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	5,972	5,972
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	6,716	6,716
**D	ENERGY INSURANCE MUTUAL LIMITED	0	10,266	10,266
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	9,984	9,984

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	METROPOLITAN LIFE INSURANCE COMPANY	0	80,366	80,366
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	101,216	101,216
**D	MET WAT REC DST RF NRN TRUST GLV 997261	0	4,357	4,357
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	110,361	110,361
**D	SEEBYOND	0	150,645	150,645
**D	ICP PLACEMENT	0	5,185	5,185
**D	SILVER AMUNDI EUROPE EQUITY CO	0	182,193	182,193
**D	PROCURA FONDS TAUBE BL ACCOUNT	0	11,840	11,840
**D	AFS ICAV GLOBAL MULTI ASSET GR	0	12,792	12,792
**D	ECOFIN SUSTAINABLE LISTED INFR	0	10,238	10,238
**D	LYXOR FTSE MIB UCITS ETF	0	1,968,642	1,968,642
**D	LYXOR MSCI EUROPE UCITS ETF	0	148,347	148,347
**D	SG ACTIONS EURO RENDEMENT ISR	0	74,385	74,385
**D	SG ACTIONS ENERGIE EUROPE	0	77,606	77,606
**D	SG ACTIONS INTERNATIONALES	0	62,014	62,014
**D	SG BLACKROCK FLEXIBLE ISR	0	12,677	12,677
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	114,629	114,629
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	166,453	166,453
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	119,505	119,505
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	55,707	55,707
**D	LIF-LYXOR MSCI WORLD CATHOL PR	0	24,303	24,303
**D	ASI - PROGETTO SVILUPPO GLOBAL	0	382,754	382,754
**D	PSSF-PROGETTO AZIONE SOSTENIBI	0	3,806	3,806
**D	ASI - PROGETTO AZIONE SOSTENIB	0	5,045	5,045
**D	AMIF - EMU EQUITY	0	137,392	137,392
**D	AMIF - EUROPEAN EQUITY	0	183,689	183,689
**D	AIF- TACTICAL PORTFOLIO INCOME	0	51,772	51,772
**D	AMUNDI TOTAL RETURN	0	61,771	61,771
**D	ASI - BILANCIATO PERCORSO ATTI	0	71,511	71,511
**D	ASI BIL PER ATTIVO III	0	50,265	50,265
**D	MULTI UNITS LUX AM STX EU 600	0	2,011,991	2,011,991
**D	AIF-MULTI-ASSET TEODORICO	0	79,782	79,782
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	2,048,222	2,048,222
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	826,883	826,883
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	1,775,000	1,775,000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	877,050	877,050
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	584,657	584,657
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	358,368	358,368
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	288,533	288,533
**D	CHERRY TREE FUND A SERIES TRUS	0	1,271,825	1,271,825
**D	SEI GLOBAL MASTER FUND PLC THE	0	16,433	16,433
**D	AB SICAV III - DYNAMIC ALL MAR	0	5,132	5,132
**D	KOKUSAI EQUITY INDEX FUND, A S	0	46,838	46,838

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	MORGAN STANLEY PATHWAY FUNDS -	0	58,564	58,564
**D	CNS GLOBAL LIST INFRASTRUCTURE	0	348,484	348,484
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	946,408	946,408
**D	NORTHERN LIGHTS FUND TRUST IV	0	58,760	58,760
**D	BRIDGE BUILDER INTERNATIONAL E	0	33,092,791	33,092,791
**D	INSPIRE INTERNATIONAL ETF	0	302,830	302,830
**D	BLK MAGI FUND A SERIES TRUST O	0	410	410
**D	BRIDGE BUILDER TAX MANAGED	0	18,398	18,398
**D	DESTINATIONS INTERNATIONAL EQU	0	51,082	51,082
**D	BLACKROCK GLOBAL ALLOCATION FU	0	448,635	448,635
**D	AB CAYMAN MASTER TRUST - GLOBA	0	75,731	75,731
**D	AMUNDI AUSTRIA	0	47,082	47,082
**D	MLC INVESTMENTS MLC LIMITED	0	182,241	182,241
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	805,669	805,669
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	269,492	269,492
**D	MIGROS BANK (LUX) FONDS 30	0	3,200	3,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	3,280	3,280
**D	MIGROS BANK (LUX) FONDS 50	0	4,600	4,600
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6,200	6,200
**D	UBS (LUX) SICAV 1	0	7,257	7,257
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	2,203	2,203
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	9,802	9,802
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	8,330	8,330
**D	STRATEGY SICAV	0	10,846	10,846
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	289,990	289,990
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	362,788	362,788
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3,951	3,951
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	681,914	681,914
**D	LGIASUPER	0	129,085	129,085
**D	PRIME SUPER	0	3,141	3,141
**D	GENERATION LIFE LIMITED	0	138,074	138,074
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	413,448	413,448
**D	STIHL INTERNATIONAL GMBH	0	780,849	780,849
**D	NORGES BANK	0	19,171,615	19,171,615
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	2,776	2,776
**D	FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	0	0	91,715
	91,715			
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	1,536,625	1,536,625
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	2,162,834	2,162,834
**D	LGIM MANAGERS (EUROPE) LIMITED	0	1,272,267	1,272,267
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1,616,406	1,616,406
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	440,640	440,640
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	31,366	31,366



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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	205,880	205,880
**D	WHEELS COMMON INVESTMENT FUND.	0	3,585	3,585
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	17,657	17,657
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	207,035	207,035
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	35,491	35,491
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	0	1,806,933	1,806,933
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	5,969	5,969
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	74,003	74,003
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	31,528	31,528
**D	LEGAL & GENERAL EUROPEAN INDEX TRUST	0	1,201,772	1,201,772
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	241,405	241,405
**D	GARD UNIT TRUST	0	33,808	33,808
**D	MONDRIAN FUNDS PLC	0	111,898	111,898
**D	ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	0	18,118,323	18,118,323
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	144,748	144,748
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	13,024	13,024
**D	MFG INVESTMENT FUND PLC	0	229,958	229,958
**D	OSMOSIS ICAV	0	15,780	15,780
**D	LEGAL & GENERAL ICAV.	0	873	873
**D	NORTHERN TRUST UCITS FGR FUND	0	318,021	318,021
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9,119	9,119
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	95,336	95,336
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS	0	354,942	354,942
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	11,020	11,020
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2,166,601	2,166,601
**D	TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	0	70,132	70,132
**D	THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI	0	156,921	156,921
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	935,515	935,515
**D	CSAA INSURANCE EXCHANGE	0	12,833	12,833
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	98,840	98,840
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	48,715	48,715
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	14,272	14,272
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	114,460	114,460
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	14,190	14,190
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	0	817,839	817,839
**D	THE MINDEROO FOUNDATION TRUST	0	11,576	11,576
**D	EQUIPSUPER	0	46,730	46,730
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	46,247	46,247
**D	STICHTING HEINEKEN PENSIOENFONDS	0	25,192	25,192
**D	STICHTING PENSIOENFONDS AFF.	0	244,201	244,201
**D	STICHTING PME PENSIOENFONDS	0	280,987	280,987
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	9,516,731	9,516,731
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	347,915	347,915

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	0	4,700,000	4,700,000
**D	MRF INVESTMENT COMPANY NO. 2 PTY LTD.	0	575,546	575,546
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	81,261	81,261
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	2,426,992	2,426,992
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	12,116	12,116
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	19,687	19,687
**D	LAZARD GLOBAL EQUITY FRANCHISE CIT	0	971,248	971,248
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	20,374	20,374
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	5,250	5,250
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	409,462	409,462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96,190	96,190
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	3,700	3,700
**D	RUTGERS THE STATE UNIVERSITY	0	23,624	23,624
**D	PCA TAX SHELTERED ANNUITY PLAN	0	10,740	10,740
**D	CSX CORP MASTER PENSION TRUST	0	70,380	70,380
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	9,186	9,186
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	4,859	4,859
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	203,520	203,520
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	4,800	4,800
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	200	200
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	41	41
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	31,443	31,443
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION	0	3,417,245	3,417,245
**D	JOSHUA GREEN CORPORATION	0	11,829	11,829
**D	IBM PERSONAL PENSION PLAN TRUST	0	5,206	5,206
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	21,500	21,500
**D	PFIZER INC. MASTER TRUST	0	459,887	459,887
**D	MOZILLA CORPORATION	0	3,285	3,285
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	305,710	305,710
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	26,251	26,251
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	32,589	32,589
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	39,608	39,608
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1,191,901	1,191,901
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	47,896	47,896
**D	THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	0	8,923	8,923
**D	BEAT DRUGS FUND ASSOCIATION	0	2,621	2,621
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	0	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	0	707	707
**D	EVA VALLEY MA1 LLC	0	13,180	13,180
**D	FUNDO DE PENSOES	0	20,946	20,946
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	11,468	11,468
**D	DFI LP EQUITY (PASSIVE	0	1,373	1,373
**D	DYNASTY INVEST LTD	0	4,845	4,845

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	ALICE L WALTON CHARITABLE LLC	0	571,708	571,708
**D	FIDDLER PARTNERS LLC	0	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	28,854	28,854
**D	HAWTHORN DM LLC	0	30,202	30,202
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	3,938	3,938
**D	PINK CALI LLC	0	81	81
**D	OMEGA FFIP LIMITED PARTNERSHIP..	0	3,407	3,407
**D	HAWAII LLC	0	14,549	14,549
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	824,536	824,536
**D	BUILDERS ASSET MANAGEMENT LLC	0	55,623	55,623
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	264	264
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	143,531	143,531
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	20,900	20,900
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	536,790	536,790
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	263,597	263,597
**D	NELKE PARTNERSHIP	0	8,665	8,665
**D	INTERNATIONAL EQUITY FUND LLC	0	16,312	16,312
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	22,393	22,393
**D	AVALON PORTFOLIO II LLC	0	426	426
**D	801 INVESTMENTS LLC	0	9,547	9,547
**D	RTPIP LP	0	2,467	2,467
**D	FCM INTERNATIONAL LLC	0	4,450	4,450
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	19,875	19,875
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	1,673	1,673
**D	GLOBAL BOND FUND WAYCROSSE INC	0	185,502	185,502
**D	MFC INTERNATIONAL FUND LLC	0	15,782	15,782
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	8,486	8,486
**D	SENTINEL INTERNATIONAL FUND	0	658	658
**D	SALIX LLC	0	38,659	38,659
**D	SLW PORTFOLIO LLC	0	1,778	1,778
**D	PRO-GEN INVESTMENTS LLC	0	5,770	5,770
**D	CINDY SPRINGS LLC	0	164,372	164,372
**D	RUM CAY LP	0	9,483	9,483
**D	RDM LIQUID LLC..	0	57,800	57,800
**D	K INVESTMENTS SH LIMITED.	0	198,313	198,313
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	145,559	145,559
**D	MBB PUBLIC MARKETS I LLC	0	142,583	142,583
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	5,321	5,321
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	7,724	7,724
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	129,532	129,532
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	435,781	435,781
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	4,390,123	4,390,123
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	16,978,011	16,978,011

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**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	551,197	551,197
**D	CHEVRON UK PENSION PLAN	0	8,657	8,657
**D	FIFE COUNCIL PENSION FUND	0	301,207	301,207
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	19,238	19,238
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	560,271	560,271
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3,415,933	3,415,933
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	160,829	160,829
**D	VI CAPITAL LTD.	0	2,920	2,920
**D	CBS INSURANCE COMPANY LIMITED	0	2,726	2,726
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	2,420,326	2,420,326
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	21,148	21,148
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	124,772	124,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	16,393	16,393
**D	MERCER TAILORED 1 TRUST	0	1,133,659	1,133,659
**D	MERCER GLOBAL LISTED INFRASTRUCTURE FUND	0	198,403	198,403
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	0	1,721,879	1,721,879
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2,465	2,465
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	0	895,984	895,984
**D	ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	0	4,597,232	4,597,232
**D	AUSTRALIAN CAPITAL TERRITORY	0	57,205	57,205
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	150,054	150,054
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3,595	3,595
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	14,495	14,495
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	338,432	338,432
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	0	2,054,837	2,054,837
**D	QIC INTERNATIONAL EQUITIES FUND.	0	16,964	16,964
**D	MAGELLAN INFRASTRUCTURE FUND	0	4,458,311	4,458,311
**D	MAGELLAN CORE INFRASTRUCTURE FUND	0	792,158	792,158
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	36,611	36,611
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	5,218	5,218
**D	MOBIUS LIFE LIMITED	0	31,044	31,044
**D	HRW TESTAMENTARY TRUST NO. 1	0	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 3	0	17,306	17,306
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	4,573	4,573
**D	JOHN T. WALTON FAMILY TRUST	0	50,037	50,037
**D	HRW TESTAMENTARY TRUST NO. 6	0	1	1
**D	HRW TESTAMENTARY TRUST NO. 4.	0	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO. 9.	0	4,439	4,439
**D	HRW TESTAMENTARY TRUST NO. 8.	0	83,727	83,727
**D	HRW TESTAMENTARY TRUST NO. 2	0	14,383	14,383
**D	HRW TRUST NO. 4 UAD 01/17/03	0	137,420	137,420
**D	HRW TESTAMENTARY TRUST NO. 5	0	6,947	6,947
**D	HRW TESTAMENTARY TRUST NO. 12.	0	13,597	13,597

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**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	HRW TRUST NO. 3 UAD 01/17/03	0	111,815	111,815
**D	HRW TESTAMENTARY TRUST NO. 11.	0	63,276	63,276
**D	S. ROBSON WALTON 2010 TRUST	0	8,791	8,791
**D	HRW TRUST NO. 1 UAD 01/17/03	0	3,454	3,454
**D	HRW TESTAMENTARY TRUST NO. 10.	0	6,127	6,127
**D	HRW TRUST NO. 2 UAD 01/17/03	0	14,918	14,918
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5,144	5,144
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	9,707	9,707
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4,225,300	4,225,300
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	43,530	43,530
**D	ARVEST FOUNDATION	0	1,277	1,277
**D	FALKIRK COUNCIL PENSION FUND	0	418,449	418,449
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	945,317	945,317
**D	ESSENTIA HEALTH	0	1,965	1,965
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	13,453	13,453
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	27,315	27,315
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1,126	1,126
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	4,746	4,746
**D	ATRIUM HEALTH	0	353,901	353,901
**D	NORTHAMPTONSHIRE PENSION FUND	0	6,868	6,868
**D	ARIEL INTERNATIONAL FUND	0	1,274,449	1,274,449
**D	MICHIGAN CATHOLIC CONFERENCE	0	13,823	13,823
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	553,450	553,450
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1,940	1,940
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	2,870,315	2,870,315
**D	THE MOTOROLA PENSION SCHEME.	0	65,616	65,616
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	0	5,831	5,831
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	6,408	6,408
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	10,211	10,211
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	10,536	10,536
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	7,625	7,625
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	12,155	12,155
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8,489	8,489
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5,767,768	5,767,768
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	235,259	235,259
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	138,415	138,415
**D	LOTHIAN PENSION FUND	0	1,602,787	1,602,787
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	678,958	678,958
**D	MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	0	139,410	139,410
**D	BAPTIST FOUNDATION OF TEXAS.	0	440,014	440,014
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	457,003	457,003
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	3,897	3,897
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	38,842	38,842

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**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	116,668	116,668
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	36,804	36,804
**D	ABU DHABI PENSION FUND	0	91,748	91,748
**D	WYOMING RETIREMENT SYSTEM	0	22,318	22,318
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	8,180	8,180
**D	USAA GENERAL INDEMNITY COMPANY	0	13,240	13,240
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	255,753	255,753
**D	UTAH STATE RETIREMENT SYSTEMS	0	268,360	268,360
**D	USAA CASUALTY INSURANCE COMPANY	0	23,563	23,563
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	186,012	186,012
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	1,325,788	1,325,788
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	122,926	122,926
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4,554	4,554
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	206,908	206,908
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3,782,803	3,782,803
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	100	100
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	667,391	667,391
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	1,758,477	1,758,477
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	200,000	200,000
**D	UBS COMMON CONTRACTUAL FUND	0	32,420	32,420
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1,640,272	1,640,272
**D	BLACKROCK UCITS CCF	0	186,898	186,898
**D	WEST YORKSHIRE PENSION FUND	0	1,003,311	1,003,311
**D	RECORD INVEST SCA SICAV RAIF	0	8,612	8,612
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	0	204,196	204,196
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	406,937	406,937
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	407,544	407,544
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	0	81,818	81,818
**D	STICHTING PENSIOENFONDS PGB	0	556,811	556,811
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	9,472	9,472
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	9,180	9,180
**D	FJARDE AP-FONDEN.	0	2,112,866	2,112,866
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	294,164	294,164
**D	POINT72 LONDON INVESTMENTS LTD.	0	5,695,419	5,695,419
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2,498	2,498
**D	NORTH ROCK SPC - NR 1 SP	0	211,223	211,223
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	113,928	113,928
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	269	269
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	24,457	24,457
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	7,816	7,816
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1,099	1,099
**D	BG MASTER FUND ICAV	0	403	403
**D	CM GRAT LLC	0	1,417	1,417

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**D	ROSEDENE LLC	0	4,415	4,415
**D	SPRING 625	0	48,014	48,014
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	0	1,207	1,207
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	0	25,982	25,982
**D	LGT SELECT EQUITY GLOBAL	0	1,096,632	1,096,632
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	0	120,039	120,039
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	0	1,229,309	1,229,309
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	103,691	103,691
**D	MACT - SIF	0	16,867	16,867
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	5,997	5,997
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	183,243	183,243
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	0	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	36,826	36,826
**D	CDIL WHITEHELM CAP LS CR INFS FD	0	1,078,824	1,078,824
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7,056	7,056
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	0	2,947,350	2,947,350
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	68,097	68,097
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	391,460	391,460
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1,162,786	1,162,786
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	235,198	235,198
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	43,011	43,011
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	29,053	29,053
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	110,842	110,842
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	0	988,762	988,762
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1	0	1,317,314	1,317,314
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7..	0	1,159,045	1,159,045
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	2,508	2,508
**D	ONEMARKETS ITALY ICAV	0	53,241	53,241
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	18,670,981	18,670,981
**D	ILA-LA WORLD ESG SCREENED FUND	0	15,566	15,566
**D	ILA - RAFIMF	0	16,692	16,692
**D	ILA-A-ILSDMH	0	372,296	372,296
**D	IRISH LIFE ASSURANCE.	0	174,452	174,452
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	99,192	99,192
**D	ILA - A-ILGLOEQN	0	3,318	3,318
**D	ILA - A-ILDSCG	0	9,927	9,927
**D	ILA - A-ILGLOEQG	0	14,859	14,859
**D	IRISH LIFE ASSURANCE PLC	0	1,756,389	1,756,389
**D	ILA - A-ILEZEQG	0	46,146	46,146
**D	ILA - A-ILHYEQG	0	47,532	47,532
**D	AEGON CUSTODY B.V.	0	609,460	609,460
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	189,314	189,314
**D	STICHTING MN SERVICES	0	633,669	633,669

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	381,578	381,578
**D	STICHTING MN SERVICES AANDELENFO ND	0	118,691	118,691
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND 29,573	0	0	29,573
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	327,393	327,393
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	13,693	13,693
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	8,468	8,468
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	11,986	11,986
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	61,059	61,059
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	109,336	109,336
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	6,124	6,124
**D	CFSIL RE CNEALTH GS FD 16	0	45,140	45,140
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	1,641,266	1,641,266
**D	MANULIFE GLOBAL FUND (SICA	0	93,165	93,165
**D	CFSIL RE COMM GLB INFRA SEC FD 2	0	1,510,343	1,510,343
**D	NMTB/NIK KOKUSAI-NH 935026	0	91,120	91,120
**D	NMTB/NIK KOKUSAI-H 935034	0	7,266	7,266
**D	BERESFORD FUNDS ICAV	0	8,326	8,326
**D	CFSIL-CFS GLOBAL SHARE FD 20	0	251,182	251,182
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	604,081	604,081
**D	STICHTING PGGM DEPOSITARY	0	1,205,227	1,205,227
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	0	1,384,441	1,384,441
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	39,645	39,645
**D	TWO SIGMA INTERNATIONAL CORE	0	29	29
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	935,640	935,640
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	6,086,133	6,086,133
**D	HUTCHISON PROVIDENT FUND.	0	24,710	24,710
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	1,870,673	1,870,673
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4,767	4,767
**D	VICTORY RS GLOBAL FUND	0	1,040,398	1,040,398
**D	VICTORY RS INTERNATIONAL FUND	0	839,745	839,745
**D	VICTORY RS INTERNATIONAL VIPSERIES	0	249,165	249,165
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	349,211	349,211
**D	CITITRUST LIMITED	0	58,878	58,878
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	20,034	20,034
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	52,674	52,674
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	32,235	32,235
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	47,766	47,766
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	196,122	196,122
**D	AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE FUND	0	332,696	332,696
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	116,717	116,717
**D	VICTORY CAPITAL GROWTH FUND	0	338,435	338,435
**D	VICTORY INTERNATIONAL FUND	0	2,863,409	2,863,409



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**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	VICTORY SUSTAINABLE WORLD FUND	0	959,373	959,373
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	81,054	81,054
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	7,941	7,941
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	9,844	9,844
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9,472	9,472
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	22,692	22,692
**D	MAN INSIGHT LIMITED	0	327	327
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	0	9,116	9,116
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6,000	6,000
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	46,925	46,925
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	0	2,813	2,813
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	44,745	44,745
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	0	37,816	37,816
**D	FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	0	138,219	138,219
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	0	12,982	12,982
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	0	20,728	20,728
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	530,840	530,840
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	49,825	49,825
**D	SUN LIFE REAL ASSETS PRIVATE POOL	0	4,204,622	4,204,622
**D	DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	0	7,488	7,488
**D	NBIMC EAFE EQUITY INDEX FUND.	0	27,586	27,586
**D	AMUNDI DIVIDENDO ITALIA	0	870,000	870,000
**D	AMUNDI ESG SELECTION BILANCIATO	0	95,870	95,870
**D	AMUNDI ESG SELECTION DINAMICO	0	51,763	51,763
**D	AMUNDI VALORE ITALIA PIR	0	150,000	150,000
**D	AMUNDI ESG SELECTION CONSERVATIVO	0	39,600	39,600
**D	AMUNDI ACCUMULAZIONE INFRASTRUTTURE GLOBALI 2028 DUE	0	32,775	32,775
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	43,527	43,527
**D	AMUNDI PROGETTO INCOME 2028	0	6,208	6,208
**D	AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	0	7,819	7,819
**D	AMUNDI PROGETTO INCOME REALE 2027 TRE	0	8,031	8,031
**D	AMUNDI PROGETTO INCOME REALE 2027 DUE	0	21,848	21,848
**D	AMUNDI PROGETTO INCOME REALE 2027	0	37,754	37,754
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	110,890	110,890
**D	AMUNDI PROG INC REALE 2026	0	29,514	29,514
**D	AMUNDI PROGETTO INCOME AGOSTO 2026	0	23,729	23,729
**D	AMUNDI PROGETTO INCOME 2026 DUE 20121	0	29,456	29,456
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	193,674	193,674
**D	FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	0	16,657	16,657
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	0	90,876	90,876
**D	AMUNDI PROGETTO INCOME 2025	0	27,354	27,354
**D	CRELAN INVEST DYNAMIC	0	36,712	36,712
**D	CRELAN INVEST CONSERVATIVE	0	9,854	9,854

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**D	CRELAN INVEST BALANCED	0	77,017	77,017
**D	ASR INSTITUT FONDSSEN EUR AANDELEN	0	276,053	276,053
**D	ING SELECT FUND - INKOMEN ZEER OFFENSIEF	0	38,518	38,518
**D	ING SELECT FUND - INKOMEN OFFENSIEF	0	71,115	71,115
**D	ING SELECT FUND - INKOMEN NEUTRAAL	0	238,436	238,436
**D	ING SELECT FUND - INKOMEN ZEER DEFENSIEF	0	3,464	3,464
**D	ING SELECT FUND - INKOMEN DEFENSIEF	0	83,643	83,643
**D	ONDERLINGE S GRAVEN	0	312,024	312,024
**D	BEVEELIGING MANDAAT SSGA RE AANDELEN	0	81,581	81,581
**D	SPA MANDATE BLACKROCK	0	70,090	70,090
**D	ST PFD PMA MANDATE BLACKROCK	0	26,825	26,825
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	0	5,597	5,597
**D	CENTRAL BANK OF IRELAND	0	16,367	16,367
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	235,729	235,729
**D	CANDRIAM GF AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE	0	65,401	65,401
**D	CPR INVEST HYDROGEN	0	1,734,994	1,734,994
**D	AMUNDI STOXX EUROPE 600	0	1,521,684	1,521,684
**D	AMUNDI MSCI EUROPE	0	1,156,581	1,156,581
**D	ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	0	21,813	21,813
**D	AMUNDI FTSE MIB	0	1,314,283	1,314,283
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	4,834	4,834
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	24,600	24,600
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	281,513	281,513
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	23,561	23,561
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	9,882	9,882
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	0	30,115	30,115
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	2,431,059	2,431,059
**D	CLEOME INDEX - WORLD EQUITIES	0	12,226	12,226
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	2,860,846	2,860,846
**D	LO FUNDS - ALL ROADS	0	285,488	285,488
**D	AMUNDI INDEX MSCI EUROPE	0	797,057	797,057
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	2,793	2,793
**D	AMUNDI INDEX MSCI WORLD	0	142,354	142,354
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	382,304	382,304
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1,917	1,917
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	32,588	32,588
**D	LO FUNDS - ALL ROADS GROWTH	0	193,435	193,435
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	61,442	61,442
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	51,941	51,941
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	16,430	16,430
**D	AMUNDI PRIME EUROZONE	0	40,585	40,585
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	31,989	31,989
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	180,459	180,459

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## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	0	108,684	108,684
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	250,000	250,000
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	199,508	199,508
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	480,991	480,991
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	0	186,711	186,711
**D	CLEOME INDEX - EMU EQUITIES	0	66,454	66,454
**D	AMUNDI EURO STOXX SELECT DIVIDEND 30	0	451,795	451,795
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	354,855	354,855
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	332,910	332,910
**D	EDR FUND II - INCOME 2024	0	40,362	40,362
**D	NATWEST TDS DEP VT DWEUUNIN C	0	340,780	340,780
**D	SB CIF - ECOFIN ADVISORS	0	77,055	77,055
**D	SB CIF - MACQUARIE	0	195,069	195,069
**D	AMUNDI DEUTSCHLAND GMBH - SUEDINVEST 43	0	12,000	12,000
**D	HI-LH FONDS	0	13,004	13,004
**D	AMUNDI ETHIK PLUS	0	215,833	215,833
**D	VPV-SPEZIAL AMUNDI	0	24,669	24,669
**D	AMUNDI WELTPORTFOLIO	0	2,842	2,842
**D	OSTRUM ASSET MANAGEMENT	0	104,500	104,500
**D	JUNON ACTIONS OBLIGATIONS	0	613,859	613,859
**D	PLURI-INVESTISSEMENTS	0	6,925	6,925
**D	FCP ARRCO LONG TERME D	0	786,758	786,758
**D	LBPAM 3 MOIS	0	7,815,235	7,815,235
**D	TONI ACTIONS ISR 100	0	65,997	65,997
**D	FCP CARP - INDO	0	722,315	722,315
**D	FDRN AMUNDI	0	272,843	272,843
**D	CRN AMUNDI ACTIONS	0	407,528	407,528
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	267,634	267,634
**D	ROPS EURO P	0	260,142	260,142
**D	INVESTISSEMENT N101	0	30,141	30,141
**D	IRCEC CASSETTE DIVERSIFIE	0	148,710	148,710
**D	FGV ACTIONS EUROPE LM A	0	82,079	82,079
**D	CNP ACTIONS EUROPE AMUNDI	0	393,161	393,161
**D	DIEZE	0	26,757	26,757
**D	VILLIERS ALTO	0	130,670	130,670
**D	AA SSGA ACTIONS INDICE EURO	0	573,535	573,535
**D	STAR PASTEUR	0	71,494	71,494
**D	CONTI GESTION	0	82,569	82,569
**D	SACD INVESTISSEMENT	0	83,902	83,902
**D	ALLOCATION INVEST EQUITY CORE	0	227,044	227,044
**D	IP ACTIONS EURO	0	49,532	49,532
**D	BEL EQUITY EUROPE ESG	0	88,005	88,005
**D	ALLOCATION INVEST EQUITY SATELLITE	0	33,896	33,896

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**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	5,451	5,451
**D	MICHELET TUNNEL	0	100,062	100,062
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	18,726	18,726
**D	WORLD EQUITIES	0	4,597	4,597
**D	ARRCO QUANT 2	0	106,826	106,826
**D	AP ACTIONS 1 EURO	0	99,401	99,401
**D	ALLOCATION ACTIONS SATELLITE	0	3,193	3,193
**D	ROPS-SMART INDEX EURO	0	1,132,228	1,132,228
**D	AVENIR PROTECTION 90	0	109,245	109,245
**D	AA NATIXIS ACTIONS MIN VAR	0	177,926	177,926
**D	EGEPARGNE 2 DIVERSIFIE	0	37,734	37,734
**D	FCP PEA COURT TERME	0	2,439,466	2,439,466
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	151,278	151,278
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	73,248	73,248
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	128,035	128,035
**D	AMUNDI RENDEMENT PLUS	0	56,237	56,237
**D	COVEA OBLIGATIONS CONVERTIBLES	0	439,065	439,065
**D	COVEA ACTIONS RENDEMENT	0	1,425,806	1,425,806
**D	ASSURDIX	0	179,592	179,592
**D	LCL ACTIONS FRANCE CORE PLUS	0	9,470	9,470
**D	CPR EURO HIGH DIVIDEND	0	264,761	264,761
**D	AMUNDI ACTIONS FRANCE ISR	0	1,025,761	1,025,761
**D	AMUNDI ESG IMPROVERS EURO	0	2,831,253	2,831,253
**D	AMUNDI EUROPE MONDE	0	181,770	181,770
**D	AMUNDI ACTIONS EURO ISR	0	393,583	393,583
**D	LCL ACTIONS EURO CORE+	0	47,736	47,736
**D	ATOUT FRANCE CORE	0	36,620	36,620
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	33,215	33,215
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	85,017	85,017
**D	COLOMBES 6	0	112,000	112,000
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	7,314	7,314
**D	GROUPAMA EURO EQUITIES	0	17,157	17,157
**D	AMUNDI PATRIMOINE PEA	0	220,972	220,972
**D	COVEA PATRIMOINE	0	105,000	105,000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	1,492,676	1,492,676
**D	CPR EUROLAND PREMIUM ESG	0	30,093	30,093
**D	FINALTIS EFFICIENT BETA EURO	0	56,506	56,506
**D	STRATEGIE EURO ISR	0	60,231	60,231
**D	COVEA SOLIS	0	1,647,050	1,647,050
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	14,194	14,194
**D	BETAMAX GLOBAL SMART FOR CLIMATE	0	8,310	8,310
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	0	161,411	161,411
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	22,052	22,052

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**D	AMUNDI ETF PEA S P 500 UCITS E	0	5,200,000	5,200,000
**D	TOCQUEVILLE DIVIDENDE ISR	0	750,000	750,000
**D	ALLOCATION PROTECTION 80	0	1,950,000	1,950,000
**D	REAUMUR ACTIONS	0	2,510,423	2,510,423
**D	OSTRUM SRI EURO MINVOL EQUITY	0	83,027	83,027
**D	EDR SICAV - EQUITY EURO SOLVE	0	210,230	210,230
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	0	9,829	9,829
**D	POLLUX	0	29,050	29,050
**D	EDR SICAV - EUROPEAN IMPROVERS	0	31,400	31,400
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	618,640	618,640
**D	HELVETIA I EUROPA	0	160,890	160,890
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	5,264	5,264
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	32,463	32,463
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	46,575	46,575
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6,700,000	6,700,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	1,200,000	1,200,000
**D	ALLEANZA ASSICURAZIONI SPA	0	895,060	895,060
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	147,765	147,765
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	1,889,963	1,889,963
**D	PEOPLE`S BANK OF CHINA	0	1,415,189	1,415,189
**D	FLOURISH INVESTMENT CORPORATION	0	163,170	163,170
**D	INTERNATIONAL MONETARY FUND	0	859,172	859,172
**D	ABN AMRO FUNDS	0	45,833	45,833
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	780,555	780,555
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	0	3,733,991	3,733,991
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	0	693,503	693,503
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	0	2,006,668	2,006,668
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	0	4,784,255	4,784,255
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1,250,680	1,250,680
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	2,258,767	2,258,767
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	264,201	264,201
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	1,569,809	1,569,809
**D	COLLEGE RETIREMENT EQUITIES FUND	0	69,008	69,008
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	2,883,365	2,883,365
**D	BON SECOURS MERCY HEALTH	0	450,049	450,049
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	4,932,045	4,932,045
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	803,152	803,152
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	112,553	112,553
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	217,192	217,192
**D	STATE OF MINNESOTA	0	868,764	868,764
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	119,526	119,526
**D	RUSSELL INVESTMENT COMPANY PLC	0	41,532	41,532
**D	SPDR MSCI ACWI EXUS ETF	0	166,424	166,424

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	SPDR S&P INTERNATIONAL DIVIDENDETF	0	1,429,658	1,429,658
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1,818,382	1,818,382
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	0	111,523	111,523
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	9,588	9,588
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	0	608	608
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1,889,666	1,889,666
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	11,778,868	11,778,868
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	2,829	2,829
**D	MERCY HEALTH RETIREMENT TRUST	0	1,413	1,413
**D	SPDR PORTFOLIO EUROPE ETF	0	45,871	45,871
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	8,710,704	8,710,704
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1,506,028	1,506,028
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	257,390	257,390
**D	M INTERNATIONAL EQUITY FUND	0	9,035	9,035
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	9,667	9,667
**D	IBM 401(K) PLUS PLAN TRUST	0	325,042	325,042
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	49,998	49,998
**D	MANAGED PENSION FUNDS LIMITED	0	541,379	541,379
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8,196	8,196
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	311,917	311,917
**D	EURIZON FUND	0	3,174,290	3,174,290
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	724,685	724,685
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	7,415	7,415
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	3,472	3,472
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81,652	81,652
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	17,428	17,428
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4,390,658	4,390,658
**D	ISHARES V PUBLIC LIMITED COMPANY	0	11,483	11,483
**D	ISHARES III PUBLIC LIMITED COMPANY	0	979	979
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	200	200
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4,380,835	4,380,835
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	561,032	561,032
**D	AUSTRALIAN RETIREMENT TRUST	0	1,556,200	1,556,200
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	29,333	29,333
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	26,092	26,092
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	5,806	5,806
**D	AWARE SUPER	0	8,769	8,769
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	0	455,604	455,604
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	0	56,408	56,408
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	0	13,848,447	13,848,447
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	0	396,377	396,377
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	0	1,703,657	1,703,657
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	292,898	292,898

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	1,311	1,311
**D	GMO MULTI-ASSET TRUST	0	41,357	41,357
**D	NEW AIRWAYS PENSION SCHEME	0	5,813	5,813
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	47,582	47,582
**D	EURIZON PIR ITALIA AZIONI	0	85,705	85,705
**D	EURIZON CAP SGR-RENDITA	0	8,336	8,336
**D	EURIZON AZIONI ITALIA	0	3,063,937	3,063,937
**D	EURIZON PROGETTO ITALIA 40	0	351,592	351,592
**D	EURIZON PROGETTO ITALIA 70	0	480,133	480,133
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1,188,259	1,188,259
**D	ISHARES MSCI ACWI ETF	0	578,941	578,941
**D	ISHARES MSCI ACWI EX U.S. ETF	0	362,897	362,897
**D	ISHARES GLOBAL UTILITIES ETF	0	165,558	165,558
**D	ISHARES MSCI EUROZONE ETF	0	2,736,314	2,736,314
**D	ISHARES EUROPE ETF	0	326,366	326,366
**D	ISHARES MSCI EAFE ETF	0	6,354,405	6,354,405
**D	ISHARES MSCI EAFE VALUE ETF	0	4,201,907	4,201,907
**D	ISHARES MSCI KOKUSAI ETF	0	6,301	6,301
**D	ISHARES MSCI ITALY ETF	0	2,631,595	2,631,595
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	9,295,330	9,295,330
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	6,662,963	6,662,963
**D	ISHARES CORE MSCI EUROPE ETF	0	761,870	761,870
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	394,415	394,415
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	39,180	39,180
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	167,543	167,543
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1,176	1,176
**D	ISHARES MSCI WORLD ETF	0	101,998	101,998
**D	ISHARES CORE MSCI EAFE ETF	0	11,752,759	11,752,759
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2,384,742	2,384,742
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1,223,036	1,223,036
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	0	39,535	39,535
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	564,712	564,712
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	39,227	39,227
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	13,283	13,283
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	66,319	66,319
**D	ACOMEA PMITALIA ESG	0	421,800	421,800
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	7,792	7,792
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	21,501	21,501
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	814	814
**D	ACOMEA PATRIMONIO ESENTE	0	30,000	30,000
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	18,056	18,056
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	552,170	552,170
**D	BLACKROCK STRATEGIC FUNDS	0	100	100

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## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	BLACKROCK GLOBAL INDEX FUNDS	0	200	200
**D	COHEN AND STEERS SICAV	0	260,087	260,087
**D	XTRACKERS	0	3,152,311	3,152,311
**D	DWS MULTI ASSET PIR FUND	0	215,000	215,000
**D	DWS INVEST	0	7,560,627	7,560,627
**D	GOLDMAN SACHS FUNDS	0	103,794	103,794
**D	EPSILON FUND	0	370,479	370,479
**D	EURIZON INVESTMENT SICAV	0	23,412	23,412
**D	EURIZON NEXT 2.0	0	48,890	48,890
**D	OSSIAM LUX	0	54,825	54,825
**D	EURIZON AM SICAV	0	6,589	6,589
**D	ARERO - DER WELTFONDS - ESG	0	40,331	40,331
**D	UBS LUX FUND SOLUTIONS	0	2,436,922	2,436,922
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	100	100
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	21,938	21,938
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	22,765	22,765
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	45,108	45,108
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	21,642	21,642
**D	VPV ALLGEMEINE VERSICHERUNGSAG	0	70,000	70,000
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	1,048,454	1,048,454
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	74,982	74,982
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	398,760	398,760
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	246,723	246,723
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	0	3,661,538	3,661,538
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	0	143,000	143,000
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	271,252	271,252
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	116,641	116,641
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	82,599	82,599
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	0	193,817	193,817
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	116,754	116,754
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	104,597	104,597
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	45,818	45,818
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4,165,807	4,165,807
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	1,162,996	1,162,996
**D	FCA US LLC MASTER RETIREMENT TRUST	0	611,709	611,709
**D	KAISER FOUNDATION HOSPITALS	0	27,152	27,152
**D	KAISER PERMANENTE GROUP TRUST	0	26,384	26,384
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	82,141	82,141
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	7,012	7,012
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1,265	1,265
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	66,552	66,552
**D	STATE STREET TOTAL RETURN VIS FUND	0	18,214	18,214
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	355,095	355,095



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1,305,558	1,305,558
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18,898,040	18,898,040
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	2,274	2,274
**D	ZURICH INVEST ICAV	0	150,523	150,523
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	10,500	10,500
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	9,801	9,801
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	22,978	22,978
**D	PENSIOENFONDS METAAL OFP	0	330,632	330,632
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	170,589	170,589
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	577,935	577,935
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	82,371	82,371
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	77,565	77,565
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	85,409	85,409
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	7,077	7,077
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	395	395
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	70,587	70,587
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	153,521	153,521
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	493	493
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	69,066	69,066
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	28,374	28,374
**D	WISDOMTREE ISSUER ICAV	0	44,019	44,019
**D	WASHINGTON STATE INVESTMENT BOARD	0	823,057	823,057
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	94,150	94,150
**D	UBS (IRL) ETF PLC	0	729,814	729,814
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	51,024	51,024
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	67,678	67,678
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	23,155	23,155
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24,423	24,423
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	337,143	337,143
**D	ASIAN DEVELOPMENT BANK	0	1,102,876	1,102,876
**D	UNITED INCOME FOCUS TRUST	0	77,204	77,204
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	5,440,588	5,440,588
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	12,192,303	12,192,303
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	2,674,753	2,674,753
**D	STATE STREET CCF	0	29,042	29,042
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	103,315	103,315
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	409,231	409,231
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	2,586	2,586
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	10,504	10,504
**D	STATE STREET IRELAND UNIT TRUST	0	85,182	85,182
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	975,128	975,128
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	409,946	409,946
**D	STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6,791	6,791

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	15,663	15,663
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3,823	3,823
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11,017	11,017
**D	THE BANK OF KOREA	0	8,612	8,612
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1,351	1,351
**D	GOVERNMENT PENSION INVESTMENT FUND	0	11,713,378	11,713,378
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	6,760	6,760
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	3,202	3,202
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	57,662	57,662
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	0	202,308	202,308
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	194,868	194,868
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	27,488	27,488
**D	THE INCUBATION FUND LTD	0	592	592
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	7,867	7,867
**D	DEAM-FONDS CPT	0	27,115	27,115
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	23,752	23,752
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	951,895	951,895
**D	RUSSELL OVERSEAS EQUITY POOL .	0	31,149	31,149
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	688,338	688,338
**D	CITY OF NEW YORK GROUP TRUST	0	705,702	705,702
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	78,165	78,165
**D	JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	2,700	2,700
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352,625	352,625
**D	IBM RETIREMENT PLAN	0	6,974	6,974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	8,000	8,000
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1,108,300	1,108,300
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	152,813	152,813
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	852,132	852,132
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13,345	13,345
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	148,126	148,126
**D	ALLIANCEBERNSTEIN LP	0	10,417	10,417
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	0	1,582,400	1,582,400
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	165,709	165,709
**D	DEKA INVESTMENT GMBH FOR KDF 3	0	84,054	84,054
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	90,149,645	90,149,645
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	18,641	18,641
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	61,500	61,500
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	482,752	482,752
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9,105	9,105
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1,347,204	1,347,204
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	71,647	71,647
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	95,115	95,115
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	71,455	71,455

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	MGI FUNDS PLC	0	120,963	120,963
**D	MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	0	445,637	445,637
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34,427	34,427
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	35,510	35,510
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	289,382	289,382
**D	LAZARD GLOBAL ACTIVE FUNDS PLC	0	22,936,814	22,936,814
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	59,240	59,240
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	3,711,715	3,711,715
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	297,487	297,487
**D	LVIP BLACKROCK GLOBAL ALLOCATION FUND	0	50,339	50,339
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	6,668,345	6,668,345
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	277,650	277,650
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	23,121	23,121
**D	INSTITUTIONAL RETIREMENT TRUST	0	35,339	35,339
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	455,368	455,368
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	379,104	379,104
**D	LACERA MASTER OPEB TRUST	0	42,685	42,685
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4,424	4,424
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	11,123	11,123
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	18,644	18,644
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	88,412	88,412
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	352,486	352,486
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	0	5,277,566	5,277,566
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	0	1,543,012	1,543,012
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	17,239	17,239
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	10,221	10,221
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	13,874	13,874
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2,579	2,579
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	9,377	9,377
**D	TANGERINE DIVIDEND PORTFOLIO	0	47,160	47,160
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2,734	2,734
**D	TANGERINE BALANCED PORTFOLIO	0	24,218	24,218
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32,133	32,133
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	41,213	41,213
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	6,811	6,811
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	0	86,400	86,400
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	30,484	30,484
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28,817	28,817
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	0	2,956,945	2,956,945
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	1,757	1,757
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	409,057	409,057
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	340,057	340,057

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	5,071	5,071
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	22,279	22,279
**D	FRANKLIN TEMPLETON ICAV	0	374,490	374,490
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	14,040	14,040
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	297,104	297,104
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	21,840	21,840
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	8,084	8,084
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	0	279,780	279,780
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2,236,549	2,236,549
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	126,428	126,428
**D	AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	0	118,899	118,899
**D	CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	0	1,525,423	1,525,423
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	0	152,501	152,501
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	62,700	62,700
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	122,821	122,821
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	182,139	182,139
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18,440	18,440
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	990,266	990,266
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	7,155	7,155
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	11,199	11,199
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	0	33,400	33,400
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	60,129	60,129
**D	CITY UNIVERSITY OF NEW YORK	0	2,473	2,473
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	79,569	79,569
**D	BMO INTERNATIONAL DIVIDEND ETF	0	275,550	275,550
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	0	567,199	567,199
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	12,096	12,096
**D	CARDANO COMMON CONTRACTUAL FUND	0	38,777	38,777
**D	CENTRAL PROVIDENT FUND BOARD	0	7,398	7,398
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	384,018	384,018
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	28,121	28,121
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	25,768	25,768
**D	AMERICAN BUREAU OF SHIPPING	0	2,090	2,090
**D	RTX SAVINGS PLAN MASTER TRUST	0	558,757	558,757
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	59,041	59,041
**D	BMO MSCI EAFE INDEX ETF	0	601,938	601,938
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	0	466,472	466,472
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	15,041	15,041
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1,877,301	1,877,301
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	43,497	43,497
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	47,362	47,362
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	38,776	38,776
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	3,497,717	3,497,717

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

**D	SUN CHEMICAL LIMITED PENSION SCHEME	0	34,556	34,556
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	696,587	696,587
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1,272,645	1,272,645
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	135,821	135,821
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	167,906	167,906
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	97,622	97,622
**D	DWS RREEF COLLECTIVE INVESTMENT TRUST	0	178,390	178,390
**D	DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	0	4,370	4,370
**D	DWS RREEF REAL ASSETS FUND	0	2,695,800	2,695,800
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	265,465	265,465
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	55,915	55,915
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	89,044	89,044
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	5,024	5,024
**D	NUVEEN REAL ASSET INCOME FUND	0	1,997,825	1,997,825
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	183,901	183,901
**D	POLICE AND FIREMEN`S RETIREMENTS SYSTEM OF NEW JERSEY	0	315,128	315,128
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5,128	5,128
**D	PRUDENTIAL HONG KONG LIMITED	0	1,626,494	1,626,494
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	90,751	90,751
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	20,616	20,616
**D	NUVEEN MULTI-ASSET INCOME FUND	0	139,528	139,528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	977,152	977,152
**D	NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	0	27,926	27,926
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	18,477	18,477
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	45,189	45,189
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	27,368	27,368
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	97,433	97,433
**D	STICHTING PHILIPS PENSIOENFONDS	0	23,133	23,133
**D	NOW PENSIONS TRUST	0	43,699	43,699
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1,591,087	1,591,087
**D	COHEN & STEERS, INC.	0	5,135	5,135
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	247,033	247,033
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	898,801	898,801
**D	LAZARD REAL ASSETS PORTFOLIO	0	7,622	7,622
10689	GRANDI ROI	2,500	0	2,500
10796	RINAUDO MAURO	3,000	0	3,000
10892	MAGNANI DUILIO	100	0	100
11470	MAGNANI MARZIO	0	18,000	18,000
11582	FIorentino ANNA MARIA	7,387	0	7,387
11921	MANUNTA DAVIDE	0	0	0
DE*	CDP RETI SPA	0	1,053,692,127	1,053,692,127
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	27,652,190	27,652,190

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.2. Allocation of the profits for the year and distribution of the dividend**IN FAVOUR**

***	MINOZZI ROMANO	0	126,807,958	126,807,958
**D	PREVEDI	0	853	853
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	84,890,583	84,890,583
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	10,958,722	10,958,722
**D	FONDO GOMMA PLASTICA	0	312,660	312,660
**D	FONDO SCUOLA ESPERO CRESCITA AZIONARIO	0	2,761	2,761
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	23,920,000	23,920,000
***	LOMBARDI GIANFRANCO	0	2,275	2,275
***	DEVECCHI ORIANO	0	500	500
12318	BAVA MARCO GEREMIA CARLO	4	0	4
8365	PINTO DONATO	4,000	0	4,000
8806	OTTOLENGHI GUIDO	0	0	0
RL*	ESTROSA SOCIETA` PER AZIONI	120,000	0	120,000
RL*	LA PETROLIFERA ITALO RUMENA SPA	850,000	0	850,000
RL*	ZIPORA S.R.L.	100,000	0	100,000
<b>Total vote</b>	<b>2,539,658,449</b>			
<b>Percentage of voters%</b>	<b>99.227585</b>			
<b>Percentage of Capital%</b>	<b>75.565781</b>			

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

RESULTS OF VOTING

SubJet : **O.2. Allocation of the profits for the year and distribution of the dividend**

Number **1,829** shareholders entitled to vote took part in the voting, representing in person or by proxy n° **2,559,427,857** ordinary shares, corresponding to **76.154006%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	2,539,658,449	votes equating to	99.227585	75.565781
<b>AGAINST</b>	19,730,748	votes equating to	0.770905	0.587075
Sub-Total	2,559,389,197	votes equating to	99.998490	76.152856
<b>Abstentions</b>	5,260	votes equating to	0.000206	0.000157
<b>Not Voting</b>	33,400	votes equating to	0.001305	0.000994
Sub-Total	38,660	votes equating to	0.001510	0.001150
<b>Total</b>	2,559,427,857	votes equating to	100.000000	76.154006

(\*)NOTE:

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**AGAINST**

10653	FERRERO ANDREA	0	0	0
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	0	343,495	343,495
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	0	93,875	93,875
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	174,844	174,844
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	0	943,147	943,147
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	22,585	22,585
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	0	120,596	120,596
**D	OFI INVEST DYNAMIQUE MONDE	0	66,834	66,834
**D	OFI INVEST EQUILIBRE MONDE	0	66,354	66,354
**D	OFI INVEST ESG EURO EQUITY SMA	0	298,065	298,065
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	17,657	17,657
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	935,515	935,515
**D	WEST YORKSHIRE PENSION FUND	0	1,003,311	1,003,311
**D	IRCEC BEAUMARCHAIS	0	128,870	128,870
**D	DYNAMIS SOLIDAIRE ISR	0	770,000	770,000
**D	ECOFI ENJEUX FUTURS	0	930,000	930,000
**D	GLOBAL ALLOCATION M	0	14,089	14,089
**D	CARDANO COMMON CONTRACTUAL FUND	0	38,777	38,777
**D	NOW PENSIONS TRUST	0	43,699	43,699
12318	BAVA MARCO GEREMIA CARLO	4	0	4
<b>Total vote</b>	6,011,717			
<b>Percentage of voters%</b>	0.234885			
<b>Percentage of Capital%</b>	0.178874			



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.3. Authorisation to purchase and dispose of treasury shares**ABSTENTIONS**

10653	FERRERO ANDREA	0	0	0
**D	BBVA RETAIL	0	5,260	5,260
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	0	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	36,826	36,826
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
***	DEVECCHI ORIANO	0	500	500
<b>Total vote</b>				
<b>Percentage of voters%</b>				
<b>Percentage of Capital%</b>				
	56,586			
	0.002211			
	0.001684			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.3. Authorisation to purchase and dispose of treasury shares**NOT VOTING**

10653	FERRERO ANDREA	0	0	0
**D	NMM5 GIEP DWS ACCOUNT	0	33,400	33,400
<b>Total vote</b>	33,400			
<b>Percentage of voters%</b>	0.001305			
<b>Percentage of Capital%</b>	0.000994			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

10653	FERRERO ANDREA	0	0	0
**D	HELABA INV KAPITALANL GES MBH HI HERMES	0	9,023	9,023
**D	UNIVERSAL INVESTMENT GMBH	0	76,498	76,498
**D	HELABA INV KAPITALANL GES MBH HI Z AKTIE	0	502,027	502,027
**D	HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	0	22,800	22,800
**D	HELABA INV KAPITALANL GES MBH HI WIVK 21	0	29,484	29,484
**D	HELABA INVEST KAG MBH FOR HI-AKTIEN LOW	0	236,231	236,231
**D	HELABA INV KAPITALANL GES MBH HI PENS TR	0	23,603	23,603
**D	HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	0	3,852	3,852
**D	HELABA INV KAPITALANL GES MBH HI WORMS M	0	24,927	24,927
**D	HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS	0	19,244	19,244
**D	DEGUSSA BANK NACHHALTIGKEITSFONDS AKZENT	0	110,020	110,020
**D	HELABA INV KAPITALANL GES MBH HI AKTIENS	0	295,800	295,800
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	45,600	45,600
**D	HELABA INV KAPITALANL GES MBH HI BGHM AR	0	236,137	236,137
**D	KAPITALANL GES MBH HI BGHM AR26 SFONDS	0	155,394	155,394
**D	HELABA INVEST KAG MBH HI PENS TRUST RH D	0	144,185	144,185
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	63,000	63,000
**D	MASTERINVEST KAPITALANLAGE GMBH	0	150,451	150,451
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	25,957	25,957
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	6,480	6,480
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	13,000	13,000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	47,606	47,606
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	413,754	413,754
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	82,340	82,340
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	51,300	51,300
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46,478	46,478
**D	HMT HANSEMERKUR AKTIEN INVEST	0	1,499	1,499
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	0	63,620	63,620
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	0	181,890	181,890
**D	TIMM INVEST EUROPA PLUS	0	2,401	2,401
**D	BASTI 1 METZLER	0	13,200	13,200
**D	GLOBAL ETHICAL VALUES SELECT FUND	0	37,540	37,540
**D	CNP LBPAM GLOBAL CONVERTIBLES	0	52,000	52,000
**D	ECOFI CONVERTIBLES EURO	0	125,200	125,200
**D	SWISS NATIONAL BANK	0	5,099,090	5,099,090
**D	NMM5-WIEQ-CNS ACCOUNT	0	20,641	20,641
**D	NMM5 GIEP BRI ACCOUNT	0	26,709	26,709
**D	NCF-GBL INFRAST STOCK FD	0	2,046,400	2,046,400
**D	WIF-GBL UNCONS INFRA EQTY	0	698,430	698,430
**D	QUANTUM LEBEN AG	0	15,000	15,000
***	TOMASSI MARINANGELI GIULIANO GREGORIO	0	2,500	2,500
**D	WIF-LAZ GBL PFD LIS INFRA	0	3,447,345	3,447,345

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	WIF-C&S GBL LISTED INFRA	0	275,933	275,933
**D	PICTET - EUROPE INDEX	0	191,151	191,151
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	51,777	51,777
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	87,797	87,797
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	8,455	8,455
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	66,179	66,179
**D	PICTET - QUEST AL-DRIVEN GLOBAL EQUITIES	0	1,118	1,118
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	56,999	56,999
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	59,707	59,707
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	654,079	654,079
**D	PICTET-EUROLAND INDEX	0	126,419	126,419
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	60,416	60,416
**D	PICTET CH - GLOBAL EQUITIES	0	15,637	15,637
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	24,445	24,445
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	29,673	29,673
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18,370	18,370
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	16,015	16,015
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	0	1,157,990	1,157,990
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	519,847	519,847
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	83,845	83,845
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1,520,176	1,520,176
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	16,999	16,999
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	0	63,134	63,134
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	59,882	59,882
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	492,425	492,425
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	209,783	209,783
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	42,300	42,300
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	0	201,017	201,017
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	275,275	275,275
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	1,053,135	1,053,135
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT MULTI ASSET	0	152,550	152,550
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	78,007	78,007
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	360,397	360,397
**D	DEKA INVESTMENT GMBH W/WELTINVEST NACHHALTIGKEIT	0	99,300	99,300
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	191,538	191,538
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	0	9,241	9,241
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	23,713	23,713
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	23,465	23,465
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	74,453	74,453
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62,000	62,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	83,270	83,270
**D	DEKA INVESTMENT GMBH W/PENSIONS FONDS MAINZ1	0	24,463	24,463
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	0	90,000	90,000

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/DDF 7	0	102,188	102,188
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	6,008	6,008
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U04	0	31,200	31,200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	22,731	22,731
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	5,540	5,540
**D	DEKA INVESTMENT GMBH W/SK RHEIN NECKAR NORD NACHHALTIGKEIT INVEST	0	27,343	27,343
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	96,354	96,354
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1,600,550	1,600,550
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	16,335	16,335
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	50,803	50,803
**D	DEKA INVESTMENT GMBH W/S-MULTI ASSET ESG AUSGEWOGEN	0	22,406	22,406
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	8,689	8,689
**D	DEKA INVESTMENT GMBH W/SCHNOOR	0	115,182	115,182
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 ESG UCITS ETF	0	165,567	165,567
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	29,787	29,787
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	62,363	62,363
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	2,906	2,906
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21,960	21,960
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS	0	48,536	48,536
**D	MATIG ACT MONDE	0	414,648	414,648
**D	HI-172915-FONDS	0	6,416	6,416
**D	MATIGNON ACTIONS INTERNATIONALES	0	395,045	395,045
**D	HI MANPT FONDS	0	116,436	116,436
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2,865,071	2,865,071
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	46,855	46,855
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	84,724	84,724
**D	ARABELLE ROTHSCHILD	0	11,245	11,245
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	220,780	220,780
**D	PEGASUS-UI-FONDS	0	25,000	25,000
**D	AXA OR ET MATIERES PREMIERES	0	54,767	54,767
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	508,071	508,071
**D	AXA AA DIVERSIFIE INDICIEL 1	0	155,992	155,992
**D	ARRCO QUANT 1	0	131,980	131,980
**D	MH AMUNDI ACTIONS EURO	0	320,865	320,865
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	158,556	158,556
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	761,585	761,585
**D	AXA PEA REGULARITE	0	3,934,959	3,934,959
**D	FRANCE PLACEMENT EURO ESG PLUS	0	683,473	683,473
**D	HI-AKTIEN GLOBAL 2-FONDS	0	580,000	580,000
**D	PHOSPHORE	0	96,088	96,088
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	75,173	75,173
**D	ERAFP ACTIONS EURO IV	0	1,099,451	1,099,451
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	0	116,835	116,835

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	AXA EURO DIVIDEND L	0	24,370	24,370
**D	UI-GKR-FONDS	0	43,827	43,827
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	143,447	143,447
**D	ALLIANZGI S AKTIEN	0	1,027,368	1,027,368
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	13,344	13,344
**D	DPCTA-MASTERFONDS	0	9,852	9,852
**D	ERAFF ACTIONS EURO II	0	5,253,528	5,253,528
**D	HI-AKTIEN EUROPA 1-FONDS	0	26,816	26,816
**D	ATCP-UI-FONDS	0	7,725	7,725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1,617,814	1,617,814
**D	ALLIANZGI-FONDS GANO 2	0	20,669	20,669
**D	AXA EURO DIVIDEND K	0	133,514	133,514
**D	ALLIANZGI-FONDS TSF	0	4,013	4,013
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	3,354	3,354
**D	MEAG PREMIUM	0	2,185,247	2,185,247
**D	FCP SODIUM I	0	84,719	84,719
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16,549	16,549
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	5,954	5,954
**D	AXA VERSICHERUNGEN AG	0	1,092,532	1,092,532
**D	MERCER WHOLESALE FUNDS	0	7,003	7,003
**D	FONECONOMISTES, FONS DE PENSIONS	0	1,993	1,993
**D	MIR	0	290,534	290,534
**D	MERCER INVESTMENT FUNDS	0	654,763	654,763
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	252,564	252,564
**D	FERROATLANTICA 92 FP	0	1,877	1,877
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3,940	3,940
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	29,548	29,548
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	0	406,962	406,962
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	0	90,622	90,622
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	75,226	75,226
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14,674	14,674
**D	AXA LEBEN AG	0	138,196	138,196
**D	CASTELLANA PENSIONES FP	0	1,905	1,905
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	888	888
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	116,000	116,000
**D	INVESTITORI FLESSIBILE	0	250,000	250,000
**D	INVESTITORI PIAZZA AFFARI	0	124,600	124,600
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	59,144	59,144
**D	GENERALI ITALIA SPA	0	610,026	610,026
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	785,480	785,480
**D	ALLIANZGI-H SEGMENT EFK	0	41,230	41,230
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	9,262	9,262
**D	AXA EURO DIVIDEND DBVL	0	279,866	279,866

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	MASTERFONDS HTPT	0	105,482	105,482
**D	HI-AKTIEN GLOBAL-FONDS	0	190,000	190,000
**D	BANSABADELL 36, F.P.	0	6,786	6,786
**D	SABADELL PLANIFICACION 25, FI	0	25,145	25,145
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	0	591,339	591,339
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	0	586,034	586,034
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	75,429	75,429
**D	INVERSABADELL 25, FI	0	85,852	85,852
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	8,436	8,436
**D	FONDO PENSIONE COMETA	0	350,765	350,765
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	46,773	46,773
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	545	545
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	0	1,981,741	1,981,741
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	8,000	8,000
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	4,103	4,103
**D	SABADELL EUROPA BOLSA ESG, FI	0	1,118,807	1,118,807
**D	INVERSABADELL 50, FI	0	59,021	59,021
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	407,065	407,065
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	495,000	495,000
**D	AMP SUPER FUND	0	584,750	584,750
**D	INVERSABADELL 70, FI	0	20,850	20,850
**D	RLA LISTED REAL ASSETS FUND	0	1,906,639	1,906,639
**D	AMERICAN HEART ASSOCIATION, INC.	0	4,809	4,809
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	40,200	40,200
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	1,200	1,200
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	122,386	122,386
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	3,174	3,174
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	149	149
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	10,381	10,381
**D	AXA INSURANCE DESIGNATED ACTIVITY COMPANY	0	41,023	41,023
**D	KAIROS INTERNATIONAL SICAV-KEY	0	730,000	730,000
**D	FONSOLBANK FP	0	17,555	17,555
**D	BANSABADELL 2000 FP	0	1,343	1,343
**D	UNISUPER	0	28,510	28,510
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	0	7,282	7,282
**D	AXA-ARAG RECHTSSCHUTZ AG	0	84,000	84,000
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	18,642	18,642
**D	PSVAG MASTERFONDS	0	85,193	85,193
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	956,872	956,872
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1,549,648	1,549,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	24,300	24,300
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	195,612
	195,612			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	SIIT - WORLD SELECT EQUITY FUND	0	3,202	3,202
**D	ING DIRECT SICAV	0	105,087	105,087
**D	CREDIT SUISSE INDEX FUND (LUX)	0	893,205	893,205
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2,030,984	2,030,984
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	2,842	2,842
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	5,142,429	5,142,429
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	687,733	687,733
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	39,830	39,830
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	0	34,720	34,720
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	123,028	123,028
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	29,636	29,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	625,297	625,297
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	2,665,063	2,665,063
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	92,560	92,560
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	209,409	209,409
**D	HESTA	0	575,226	575,226
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	0	167,713	167,713
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50,123	50,123
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	50,074	50,074
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	0	69,108	69,108
**D	DEMOCRACY INTERNATIONAL FUND	0	1,697	1,697
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	8,502	8,502
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	975	975
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	139,777	139,777
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	10,874	10,874
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	10,742	10,742
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	301,264	301,264
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	368,704	368,704
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	841,633	841,633
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	2,853,140	2,853,140
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMN CONT FD	0	39,882	39,882
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD	0	47,440	47,440
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	52,238	52,238
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2,853,905	2,853,905
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	52,069	52,069
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	785,916	785,916
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	41,217	41,217
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	751,618	751,618
**D	NATIXIS AM FUNDS	0	628,496	628,496
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	3,737,541	3,737,541
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	47,345	47,345
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	204,510	204,510
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1,782,007	1,782,007



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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	BLACKROCK INDEX SELECTION FUND	0	965,147	965,147
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	36,477	36,477
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2,476	2,476
**D	FUNDACAO CALOUSTE GULBENKIAN	0	1,452	1,452
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	124,878	124,878
**D	UNICARE SAVINGS PLAN	0	106,269	106,269
**D	DWS RREEF GLOBAL INFRASTRUCTURE FUND	0	2,100,630	2,100,630
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	56,714	56,714
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	6,697	6,697
**D	STATE OF WYOMING	0	129,598	129,598
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	48,561	48,561
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12,759,955	12,759,955
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17,627,736	17,627,736
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	5,369,428	5,369,428
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15,192,572	15,192,572
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	730,417	730,417
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2,765	2,765
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	750	750
**D	ROBECO CAPITAL GROWTH FUNDS	0	2,698,623	2,698,623
**D	T. ROWE PRICE FUNDS SICAV	0	70	70
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8,850	8,850
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	0	240,649	240,649
**D	MI-FONDS F47	0	22,089	22,089
**D	MAIN I - UNIVERSAL - FONDS	0	30,781	30,781
**D	MOMENTUM GLOBAL FUNDS	0	79,775	79,775
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0		0
	25,906		25,906	
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	35,730	35,730
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	33,498	33,498
**D	BLACKROCK FUNDS I ICAV	0	24,051	24,051
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	17,085	17,085
**D	STICHTING PENSIOENFONDS ABP	0	4,466,476	4,466,476
**D	GERANA SICAV-SIF, S.A.	0	1,166,214	1,166,214
**D	HC RENTE	0	10,686	10,686
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22,659	22,659
**D	LVUI EQUITY EUROPE	0	135,000	135,000
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	47,547	47,547
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	52,643	52,643
**D	MINE SUPERANNUATION FUND	0	48,436	48,436
**D	SBC MASTER PENSION TRUST	0	293,247	293,247
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	48,957	48,957
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	5,902,236	5,902,236
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39,595	39,595

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	328,296	328,296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1,235,111	1,235,111
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	7,109	7,109
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	23,055	23,055
**D	EARNEST INSTITUTIONAL LLC	0	442	442
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	3,637,917	3,637,917
**D	JEFFREY LLC	0	14,254	14,254
**D	NFS LIMITED	0	468,427	468,427
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4,881	4,881
**D	THRIFT SAVINGS PLAN	0	9,510,996	9,510,996
**D	UBS ASSET MANAGEMENT LIFE LTD	0	573,875	573,875
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	136,005	136,005
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	225,637	225,637
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	426,667	426,667
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	8,457	8,457
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	13,651	13,651
**D	ROBECO UMBRELLA FUND I N.V.	0	392,086	392,086
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	0	3,775,970	3,775,970
**D	JNL INTERNATIONAL INDEX FUND	0	289,549	289,549
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	383,497	383,497
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	287,910	287,910
**D	MINISTRY OF ECONOMY AND FINANCE	0	648,095	648,095
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	113,839	113,839
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4,937	4,937
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	32,377	32,377
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	76,834	76,834
**D	PCFG EQUITY FUND LTD	0	14,542	14,542
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	1,466	1,466
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	230,945	230,945
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	0	1,104,910	1,104,910
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0		0
	12,735		12,735	
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	31,418	31,418
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	0	437,751	437,751
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	267,088	267,088
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	33,883	33,883
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	308,704	308,704
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	80,786	80,786
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	25,938	25,938
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	0	136,571	136,571
**D	NORDEA GLOBAL PASSIVE FUND	0	80,868	80,868
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13,371	13,371
**D	FORD PENSION UNIVERSAL	0	7,355	7,355

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	DEKA VALUE PLUS	0	585,459	585,459
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	13,582	13,582
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	0	226,843	226,843
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	0	81,081	81,081
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	32,830	32,830
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	1,626,300	1,626,300
**D	ISHARES WORLD EQUITY FACTOR ETF	0	29,310	29,310
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11,280	11,280
**D	SANTANDER SICAV	0	28,782	28,782
**D	AUSTRALIANSUPER	0	1,635,509	1,635,509
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1,902,448	1,902,448
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	987,034	987,034
**D	STELLAR INSURANCE, LTD.	0	80,119	80,119
**D	MAIN VI-UNIVERSAL-FONDS	0	3,778	3,778
**D	MAINSTAY INCOME BUILDER FUND	0	901,153	901,153
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9,781	9,781
**D	BLACKROCK CDN WORLD INDEX FUND	0	174,598	174,598
**D	VGW POOLFONDS PA1	0	55,486	55,486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 26,645	0	26,645	0
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	46,169	46,169
**D	FOVERUKA PENSION UNIVERSAL	0	31,756	31,756
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	109,500	109,500
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	47,447	47,447
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	2,147,265	2,147,265
**D	SIEMENS-FONDS SIEMENS-RENTE	0	220,991	220,991
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	470,020	470,020
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	93,298	93,298
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	311,724	311,724
**D	DANSKE INVEST SICAV	0	490,167	490,167
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	13,300,786	13,300,786
**D	MI-FONDS 384	0	26,576	26,576
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	0	1,435,611	1,435,611
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	151,529	151,529
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	31,728	31,728
**D	JPMORGAN INVESTMENT FUNDS	0	825,313	825,313
**D	JPMORGAN CHASE RETIREMENT PLAN	0	620,138	620,138
**D	BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	0	2,454	2,454
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	0	305,744	305,744
**D	BIL-UNIVERSAL-FONDS	0	184,294	184,294
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	330,459	330,459
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	15,696	15,696
**D	OB 2	0	12,796	12,796

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	0	111,077	111,077
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	8,186	8,186
**D	SCHRODER MANAGED BALANCED FUND	0	37,301	37,301
**D	TRINITY COLLEGE CAMBRIDGE	0	36,735	36,735
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	50,504	50,504
**D	TELSTRA SUPERANNUATION SCHEME	0	1,258,851	1,258,851
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	113,356	113,356
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	751,456	751,456
**D	EMBO-FONDS	0	53,071	53,071
**D	IRR K LLC	0	19,778	19,778
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	0	1,883,522	1,883,522
**D	STRATEGIC INFRASTRUCTURE FUND	0	221,547	221,547
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	209,073	209,073
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	881,368	881,368
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	0	1,150,249	1,150,249
**D	BLACKROCK GLOBAL ALLOCATION FUND (AUST)	0	5,587	5,587
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	136,252	136,252
**D	EPS	0	28,530	28,530
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	73,519	73,519
**D	BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	3,584	3,584
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	95,607	95,607
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	32,042	32,042
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	107,394	107,394
**D	1934 GLOBAL INVESTMENT FUND LP	0	68,504	68,504
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	5,802	5,802
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	14,924,710	14,924,710
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	117,338	117,338
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	13,160	13,160
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1,570,384	1,570,384
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	209,139	209,139
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	604,310	604,310
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	307	307
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	101,492	101,492
**D	FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND	0	902,337	902,337
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	109,297	109,297
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	178,596	178,596
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	0	41,686	41,686
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1,950,351	1,950,351
**D	SIJOITUSRAHASTO UB INFRA	0	201,000	201,000
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	531,320	531,320
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	1,914	1,914
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2,150,013	2,150,013
**D	LVUI EQUITY WORLD EX EUROPE	0	6,758	6,758

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	553,068	553,068
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	61,898	61,898
**D	TF-EQUITY	0	207,203	207,203
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	5,875	5,875
**D	MACQUARIE MULTI-FACTOR FUND	0	23,521	23,521
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	187,648	187,648
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1,967	1,967
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	875,358	875,358
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	12,357	12,357
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	48,533	48,533
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	23,521	23,521
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	65,509	65,509
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104,851	104,851
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	0		0
	317,518		317,518	
**D	FORSTA AP - FONDEN	0	563,024	563,024
**D	EQUINOR PENSJON	0	100,000	100,000
**D	JNL/BLACKROCK GLOBAL ALLOCATION FUND	0	71,024	71,024
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	3,516	3,516
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	31,377,565	31,377,565
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	33,929	33,929
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	84,740	84,740
**D	SAMPENSION LIVSFORSIKRING A/S	0	1,039,130	1,039,130
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	56,299	56,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	136,958	136,958
**D	ALASKA COMMON TRUST FUND	0	68,653	68,653
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	46,466	46,466
**D	MORGAN STANLEY INVESTMENT FUNDS	0	1,349,039	1,349,039
**D	CARE SUPER	0	32,739	32,739
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	0	483	483
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	247,348	247,348
**D	NORDEA EUROPEAN PASSIVE FUND	0	35,233	35,233
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	55,843	55,843
**D	UI-FONDS BAV RBI AKTIEN	0	246,373	246,373
**D	NVIT INTERNATIONAL INDEX FUND	0	171,556	171,556
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	59,250	59,250
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2,843,412	2,843,412
**D	FOREIGN STOCK INDEX MOTHER FUND	0	108,265	108,265
**D	FUJIFILM BUSINESS INNOVATION CORP.	0	402,100	402,100
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	668,603	668,603
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	0	17,730	17,730
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	26,676	26,676
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	63,497	63,497

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	1,342,740	1,342,740
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	0	183,310	183,310
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	33,034	33,034
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	654,090	654,090
**D	IPAC INCOME GENERATOR	0	10,346	10,346
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	0	169,664	169,664
**D	RLA INTERNATIONAL EQUITIES FUND	0	59,483	59,483
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTY EQTY FD	0	37,976	37,976
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	518,097	518,097
**D	JPMORGAN INCOME BUILDER FUND	0	490,122	490,122
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	0	23,789	23,789
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	14,411	14,411
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY PREMIUM INCOME UCITS ETF	0	11,997	11,997
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	0	243,846	243,846
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1,538,646	1,538,646
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7,252	7,252
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	8,233	8,233
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	178,956	178,956
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	15,923	15,923
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	67,477	67,477
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1,045,237	1,045,237
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	81,753	81,753
**D	CSIF 2 C SUISSE LUX THEMATIC OPPORTUNITIES EQUITY FUND	0	198,805	198,805
**D	CSIF2 CS LUX ENERGY EVOLUTION EQUITY FUND	0	72,000	72,000
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND PENSION CREDIT SUISSE FUNDS AG	0	33,514	33,514
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	50,280	50,280
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	0	232	232
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	0	24,991	24,991
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	6,578	6,578
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	78,480	78,480
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	121,468	121,468
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	79,349	79,349
**D	AMUNDI HK PORTFOLIOS	0	267,461	267,461
**D	HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF	0	7,888	7,888
**D	BEST INVESTMENT CORPORATION	0	573,094	573,094
**D	HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	5,505	5,505
**D	AMUNDI HK - GREEN PLANET FUND	0	155,632	155,632
**D	THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	14,468	14,468
**D	HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	5,980
**D	VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	0	2,277	2,277
**D	HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	12,305

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	JPM MULTI INCOME FUND	0	320,628	320,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	80,006	80,006
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	244,688	244,688
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	230,000	230,000
**D	JPMORGAN MULTI BALANCED FUND	0	13,700	13,700
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	376,525	376,525
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6,628	6,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11,945	11,945
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	38,200	38,200
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	20,588	20,588
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	0	23,014	23,014
**D	AXA INSURANCE UK PLC	0	63,030	63,030
**D	HSBC POOLED INVESTMENT FUND	0	25,743	25,743
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	147,872	147,872
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	20,478	20,478
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	132,696	132,696
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	110,641	110,641
**D	REASSURE LIMITED	0	638,648	638,648
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	67,363	67,363
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	1,591	1,591
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	255,852	255,852
**D	AMUNDI ETF ICAV	0	58,597	58,597
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	0	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6,177	6,177
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	276,472	276,472
**D	LAZARD FRERES BANQUE SA	0	268,170	268,170
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	21,168	21,168
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	67,755	67,755
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	11,621	11,621
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	207,334	207,334
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	200,616	200,616
**D	INVESTMENT FUND SERVICES LIMITED	0	10,711	10,711
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	164,696	164,696
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	223,329	223,329
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	8,916	8,916
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1,340,862	1,340,862
**D	AXA PPP HEALTHCARE LIMITED	0	27,810	27,810
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	431,477	431,477
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	0	2,022	2,022
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	0	270,209	270,209
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	453,777	453,777
**D	HSBC GLOBAL INVESTMENT FUNDS	0	65,689	65,689
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	352,337	352,337

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	35,794	35,794
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	626,959	626,959
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	350,500	350,500
**D	BLKB EQUITY SWITZERLAND FOCUS	0	1,458,437	1,458,437
**D	AMUNDI DEUTSCHLAND GMBH	0	215,011	215,011
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	0	248,639	248,639
**D	IF IST - GLOBE INDEX	0	70,420	70,420
**D	IF IST - AKTIEN WELT	0	63,086	63,086
**D	VERTI VERSICHERUNG AG	0	173,608	173,608
**D	VERTI ASSICURAZIONI SPA	0	101,033	101,033
**D	ERAFF ACTIONS EURO I	0	9,526,910	9,526,910
**D	CERVURITEINTERNATIONALLLC	0	20,155	20,155
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	167,601	167,601
**D	NANCY AND CLARKGIBBS LIVINGTRUST	0	91	91
**D	VIDACAIXA, S.A.	0	831,838	831,838
**D	INVESTERINGSFORENINGEN BANKINVEST BORSNOTERED E ALTERNATIVER	0	32,143	32,143
**D	HYDRO ONE PENSION PLAN	0	1,252,700	1,252,700
**D	BMO CANADA PENSION PLAN	0	731,034	731,034
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	3,621,929	3,621,929
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	8,436	8,436
**D	AUTORIDADE MONETARIA DE MACAU	0	37,052	37,052
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	94,146	94,146
**D	WILLIS TOWERS WATSON GROUP TRUST	0	37,204	37,204
**D	CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	0	117,840	117,840
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	19,689	19,689
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	56,718	56,718
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	23,775	23,775
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	85,883	85,883
**D	NEUALT LLC	0	108,312	108,312
**D	INVESCO MARKETS II PLC	0	64,769	64,769
**D	LEGAL AND GENERAL UCITS ETF PLC	0	80,623	80,623
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	16,237	16,237
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	121,443	121,443
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4,555,689	4,555,689
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4,682,570	4,682,570
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	34,275	34,275
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	201,970	201,970
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2,349	2,349
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	22,097	22,097
**D	MCGILL UNIVERSITY PENSION PLAN	0	9,239	9,239
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	9,781	9,781
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	189,877	189,877
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	41,248	41,248



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	DANMARKS GRUNDFORSKNINGFOND	0	5,850	5,850
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	43,841	43,841
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	15,440	15,440
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13,414	13,414
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30,975	30,975
**D	GENERAL MILLS GROUP TRUST	0	168,471	168,471
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	20,789	20,789
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	2,622	2,622
**D	CERVURITE INTERNATIONAL LLC	0	41,669	41,669
**D	MASTERS I LLC	0	8,221	8,221
**D	DEUTSCHE DCG EQ	0	7,555	7,555
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	5,950,778	5,950,778
**D	DREXEL UNIVERSITY	0	50,616	50,616
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	4,986	4,986
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	51,264	51,264
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	46,102	46,102
**D	THE COMMONWEALTH FUND	0	2,171	2,171
**D	CITW FUND LP	0	2,384	2,384
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL	0	33,460	33,460
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	91,901	91,901
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	27,258	27,258
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	40,289	40,289
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	14,677	14,677
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	9,239	9,239
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	6,757	6,757
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	15,934	15,934
**D	THE PENSION FUND SOCIETY OF THE TORONTO DOMINIONBANK	0	215,272	215,272
**D	TD PENSION PLAN CANADA	0	98,968	98,968
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	132,440	132,440
**D	TD Q INTERNATIONAL LOW VOLATILITY ETF	0	10,670	10,670
**D	TD EUROPEAN INDEX FUND	0	12,227	12,227
**D	TD GLOBAL LOW VOLATILITY FUND	0	183,501	183,501
**D	TD GLOBAL SHAREHOLDER YIELD FUND	0	871,910	871,910
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBALEQUITY PFT	0	4,010	4,010
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	392,433	392,433
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLEDFUND TRUST	0	51,770	51,770
**D	TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLEDFUND TRUST	0	707,488	707,488
**D	TD EMERALD LOW VOLATILITY GLBL EQTY NON-TAXABLEINVESTOR PFT	0	135,222	135,222
**D	MARGUERITE CASEY FOUNDATION	0	1,859	1,859
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	55,608	55,608
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	412,804	412,804
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	942,248	942,248
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	159,896	159,896

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	BLACKROCK FUND MANAGERS LTD	0	1,441,616	1,441,616
**D	NATIONAL BANK FINANCIAL INC	0	1,378,632	1,378,632
**D	PUBLIC SERVICE ELECTRIC AND GAS NON QUALIFIED TRUST	0	631,763	631,763
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	1,399,893	1,399,893
**D	THE GOLDMAN SACHS FOUNDATION	0	61,690	61,690
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	15,568	15,568
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	207,300	207,300
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	14,577	14,577
**D	ARIZONA STATE RETIREMENT SYSTEM	0	598,766	598,766
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2,009	2,009
**D	RICHARD KING MELLON FDN	0	538,369	538,369
**D	R K MELLON INTERNATIONAL FUND	0	310,659	310,659
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	0	104,852	104,852
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	3,481,252	3,481,252
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	14,344	14,344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	72,512	72,512
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	4,000	4,000
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	3,211	3,211
**D	CIBC INTERNATIONAL INDEX FUND	0	97,414	97,414
**D	CIBC EUROPEAN INDEX FUND	0	9,701	9,701
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3,041	3,041
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	63,464	63,464
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18,569	18,569
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	11,756	11,756
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	571,934	571,934
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	33,176	33,176
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	54,341	54,341
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	163,084	163,084
**D	THE ESB PENSION FUND	0	201,462	201,462
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	9,729,162	9,729,162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	11,803	11,803
**D	AIB GROUP IRISH PENSION SCHEME	0	107,477	107,477
**D	BANK OF KOREA	0	5	5
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	948	948
**D	SIEMENS EMU EQUITIES	0	195,880	195,880
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	30,417	30,417
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	0	8,770	8,770
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	734,247	734,247
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	16,527	16,527
**D	INVESCO MARKETS III PLC	0	2,133	2,133
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	118,547	118,547
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	230,957	230,957
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	40,625	40,625

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	13,611	13,611
**D	BLACKROCK LIFE LIMITED	0	13,202	13,202
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	0	824,925	824,925
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	83,448	83,448
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	217,140	217,140
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	140,556	140,556
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	45,412	45,412
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	0	809,284	809,284
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	188,183	188,183
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	137,656	137,656
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1,484,844	1,484,844
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	34,010	34,010
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	972,410	972,410
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	62,336	62,336
**D	STANLIB FUNDS LIMITED	0	904	904
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	87,467	87,467
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	642,892	642,892
**D	ABB PENSION FUND	0	1,772	1,772
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3,203	3,203
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	254,669	254,669
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	240,655	240,655
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	0	50,306	50,306
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	83,081	83,081
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	342,040	342,040
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	1,646	1,646
**D	BLACKROCK GLOBAL FUNDS	0	630,583	630,583
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	12,693	12,693
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	35,307	35,307
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2,611	2,611
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	136,776	136,776
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	3,192	3,192
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	3,546
	3,546			
**D	ARIZONA PSERS TRUST	0	279,283	279,283
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	272,518	272,518
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	18,098	18,098
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	219,123	219,123
**D	KAPITALFORENINGEN LÆGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	10,488	10,488
**D	BLACKROCK LIFE LTD	0	551,132	551,132
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	3,724,077	3,724,077
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	96,239	96,239
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	2,588,006	2,588,006
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	25,687	25,687

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	1,281,614	1,281,614
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	665,720	665,720
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	74,878	74,878
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	9,785	9,785
**D	MACK EAFE EQUITY POOL	0	51,638	51,638
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	123,074	123,074
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	3,703,925	3,703,925
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	818,200	818,200
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	5,832,158	5,832,158
**D	CITIGROUP PENSION PLAN	0	194,371	194,371
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	40,181	40,181
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7,869	7,869
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	38,560	38,560
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2,487	2,487
**D	UPSTREAMCO PENSION TRUST	0	53,720	53,720
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	94,275	94,275
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	59,049	59,049
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	415,026	415,026
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	26,340	26,340
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	5,802	5,802
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	15,059,413	15,059,413
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	26,052	26,052
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	906	906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	2,541,261	2,541,261
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	80,350	80,350
**D	STICHTING PENSIOENFONDS UWV	0	148,374	148,374
**D	NATIONAL TREASURY MANAGEMENT AGCY	0	68,686	68,686
**D	NSP MONTICELLO MINNESOTA RETAIL	0	19,314	19,314
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	6,330	6,330
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	13,281	13,281
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	21,382	21,382
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1,365,146	1,365,146
**D	GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND	0	523,532	523,532
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	306,616	306,616
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	292,613	292,613
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED		0	144,930
	144,930			
**D	STICHTING PENSIOENFONDS HOOGOVS	0	94,533	94,533
**D	DEAM FONDS ZDV	0	17,644	17,644
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	801,674	801,674
**D	SHELL CANADA 2007 PENSION PLAN	0	1,754	1,754
**D	AURION GLOBAL EQUITY FUND	0	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	0	153,285	153,285

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	15,113	15,113
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	619,547	619,547
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	0	5,349	5,349
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	0	1,140,106	1,140,106
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	742,002	742,002
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	848,815	848,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 290,738	0	0	290,738
**D	SIEMENS BALANCED	0	42,573	42,573
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	0	117,893	117,893
**D	ISHARES PUBLIC LIMITED COMPANY	0	749,843	749,843
**D	ALASKA PERMANENT FUND CORPORATION	0	2,491,542	2,491,542
**D	GENERAL SYNOD PENSION PLAN	0	62,824	62,824
**D	PMPT INKA FONDS	0	105,701	105,701
**D	INKA PBEAKK	0	832,929	832,929
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	323,267	323,267
**D	MICROSOFT CORPORATION	0	13,830	13,830
**D	IVY APOLLO MULTI ASSET INCOME FUND	0	85,717	85,717
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	2,627,978	2,627,978
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	931,725	931,725
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16,418	16,418
**D	POOL REINSURANCE CO LTD	0	13,584	13,584
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9,464	9,464
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	880,819	880,819
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL 1,872,859	0	1,872,859	0
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	77	77
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4,350,853	4,350,853
**D	HIGHMARK INC	0	188,400	188,400
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	96,400	96,400
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1,127	1,127
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	69,015	69,015
**D	QUALITY EDUCATION FUND	0	3,990	3,990
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	197,900	197,900
**D	ADVANCE PLANNING LIMITED	0	5,210	5,210
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	7,377	7,377
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	53,397	53,397
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	46,837	46,837
**D	HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	0	75,593	75,593
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	26,935	26,935
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	0	247,270	247,270
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	5,136	5,136
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	5,972	5,972

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	6,716	6,716
**D	ENERGY INSURANCE MUTUAL LIMITED	0	10,266	10,266
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	9,984	9,984
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	80,366	80,366
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	101,216	101,216
**D	MET WAT REC DST RF NRN TRUST GLV 997261	0	4,357	4,357
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	110,361	110,361
**D	SEEYOND	0	150,645	150,645
**D	ICP PLACEMENT	0	5,185	5,185
**D	SILVER AMUNDI EUROPE EQUITY CO	0	182,193	182,193
**D	PROCURA FONDS TAUBE BL ACCOUNT	0	11,840	11,840
**D	AFS ICAV GLOBAL MULTI ASSET GR	0	12,792	12,792
**D	ECOFIN SUSTAINABLE LISTED INFR	0	10,238	10,238
**D	LYXOR FTSE MIB UCITS ETF	0	1,968,642	1,968,642
**D	LYXOR MSCI EUROPE UCITS ETF	0	148,347	148,347
**D	SG ACTIONS EURO RENDEMENT ISR	0	74,385	74,385
**D	SG ACTIONS ENERGIE EUROPE	0	77,606	77,606
**D	SG ACTIONS INTERNATIONALES	0	62,014	62,014
**D	SG BLACKROCK FLEXIBLE ISR	0	12,677	12,677
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	114,629	114,629
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	166,453	166,453
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	119,505	119,505
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	55,707	55,707
**D	LIF-LYXOR MSCI WORLD CATHOL PR	0	24,303	24,303
**D	ASI - PROGETTO SVILUPPO GLOBAL	0	382,754	382,754
**D	PSSF-PROGETTO AZIONE SOSTENIBI	0	3,806	3,806
**D	ASI - PROGETTO AZIONE SOSTENIB	0	5,045	5,045
**D	AMIF - EMU EQUITY	0	137,392	137,392
**D	AMIF - EUROPEAN EQUITY	0	183,689	183,689
**D	AIF- TACTICAL PORTFOLIO INCOME	0	51,772	51,772
**D	AMUNDI TOTAL RETURN	0	61,771	61,771
**D	ASI - BILANCIATO PERCORSO ATTI	0	71,511	71,511
**D	ASI BIL PER ATTIVO III	0	50,265	50,265
**D	MULTI UNITS LUX AM STX EU 600	0	2,011,991	2,011,991
**D	AIF-MULTI-ASSET TEODORICO	0	79,782	79,782
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	2,048,222	2,048,222
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	826,883	826,883
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	1,775,000	1,775,000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	877,050	877,050
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	584,657	584,657
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	358,368	358,368
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	288,533	288,533
**D	CHERRY TREE FUND A SERIES TRUS	0	1,271,825	1,271,825

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	SEI GLOBAL MASTER FUND PLC THE	0	16,433	16,433
**D	AB SICAV III - DYNAMIC ALL MAR	0	5,132	5,132
**D	KOKUSAI EQUITY INDEX FUND, A S	0	46,838	46,838
**D	MORGAN STANLEY PATHWAY FUNDS -	0	58,564	58,564
**D	CNS GLOBAL LIST INFRASTRUCTURE	0	348,484	348,484
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	946,408	946,408
**D	NORTHERN LIGHTS FUND TRUST IV	0	58,760	58,760
**D	BRIDGE BUILDER INTERNATIONAL E	0	33,092,791	33,092,791
**D	INSPIRE INTERNATIONAL ETF	0	302,830	302,830
**D	BLK MAGI FUND A SERIES TRUST O	0	410	410
**D	BRIDGE BUILDER TAX MANAGED	0	18,398	18,398
**D	DESTINATIONS INTERNATIONAL EQU	0	51,082	51,082
**D	BLACKROCK GLOBAL ALLOCATION FU	0	448,635	448,635
**D	AB CAYMAN MASTER TRUST - GLOBA	0	75,731	75,731
**D	AMUNDI AUSTRIA	0	47,082	47,082
**D	MLC INVESTMENTS MLC LIMITED	0	182,241	182,241
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	805,669	805,669
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	269,492	269,492
**D	MIGROS BANK (LUX) FONDS 30	0	3,200	3,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	3,280	3,280
**D	MIGROS BANK (LUX) FONDS 50	0	4,600	4,600
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6,200	6,200
**D	UBS (LUX) SICAV 1	0	7,257	7,257
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	2,203	2,203
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	9,802	9,802
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	8,330	8,330
**D	STRATEGY SICAV	0	10,846	10,846
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	289,990	289,990
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	362,788	362,788
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3,951	3,951
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	681,914	681,914
**D	LGIASUPER	0	129,085	129,085
**D	PRIME SUPER	0	3,141	3,141
**D	GENERATION LIFE LIMITED	0	138,074	138,074
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	413,448	413,448
**D	STIHL INTERNATIONAL GMBH	0	780,849	780,849
**D	NORGES BANK	0	19,171,615	19,171,615
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	2,776	2,776
**D	FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE	0	0	91,715
	91,715			
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	1,536,625	1,536,625
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	2,162,834	2,162,834
**D	LGIM MANAGERS (EUROPE) LIMITED	0	1,272,267	1,272,267

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1,616,406	1,616,406
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	440,640	440,640
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	31,366	31,366
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	205,880	205,880
**D	WHEELS COMMON INVESTMENT FUND.	0	3,585	3,585
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	207,035	207,035
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	35,491	35,491
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	0	1,806,933	1,806,933
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	5,969	5,969
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	74,003	74,003
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	31,528	31,528
**D	LEGAL & GENERAL EUROPEAN INDEX TRUST	0	1,201,772	1,201,772
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	241,405	241,405
**D	GARD UNIT TRUST	0	33,808	33,808
**D	MONDRIAN FUNDS PLC	0	111,898	111,898
**D	ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	0	18,118,323	18,118,323
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	144,748	144,748
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	13,024	13,024
**D	MFG INVESTMENT FUND PLC	0	229,958	229,958
**D	OSMOSIS ICAV	0	15,780	15,780
**D	LEGAL & GENERAL ICAV.	0	873	873
**D	NORTHERN TRUST UCITS FGR FUND	0	318,021	318,021
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9,119	9,119
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	95,336	95,336
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS	0	354,942	354,942
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	11,020	11,020
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2,166,601	2,166,601
**D	TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	0	70,132	70,132
**D	THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI	0	156,921	156,921
**D	CSAA INSURANCE EXCHANGE	0	12,833	12,833
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	98,840	98,840
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	48,715	48,715
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	14,272	14,272
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	114,460	114,460
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	14,190	14,190
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	0	817,839	817,839
**D	THE MINDEROO FOUNDATION TRUST	0	11,576	11,576
**D	EQUIPSUPER	0	46,730	46,730
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	46,247	46,247
**D	STICHTING HEINEKEN PENSIOENFONDS	0	25,192	25,192
**D	STICHTING PENSIOENFONDS APF.	0	244,201	244,201
**D	STICHTING PME PENSIOENFONDS	0	280,987	280,987
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	9,516,731	9,516,731



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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	347,915	347,915
**D	FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	0	4,700,000	4,700,000
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	575,546	575,546
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	81,261	81,261
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	2,426,992	2,426,992
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	12,116	12,116
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	19,687	19,687
**D	LAZARD GLOBAL EQUITY FRANCHISE CIT	0	971,248	971,248
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	20,374	20,374
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	5,250	5,250
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	409,462	409,462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96,190	96,190
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	3,700	3,700
**D	RUTGERS THE STATE UNIVERSITY	0	23,624	23,624
**D	PCA TAX SHELTERED ANNUITY PLAN	0	10,740	10,740
**D	CSX CORP MASTER PENSION TRUST	0	70,380	70,380
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	9,186	9,186
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	4,859	4,859
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	203,520	203,520
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	4,800	4,800
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	200	200
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	41	41
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	31,443	31,443
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION	0	3,417,245	3,417,245
**D	JOSHUA GREEN CORPORATION	0	11,829	11,829
**D	IBM PERSONAL PENSION PLAN TRUST	0	5,206	5,206
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	21,500	21,500
**D	PFIZER INC. MASTER TRUST	0	459,887	459,887
**D	MOZILLA CORPORATION	0	3,285	3,285
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	305,710	305,710
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	26,251	26,251
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	32,589	32,589
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	39,608	39,608
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1,191,901	1,191,901
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	47,896	47,896
**D	THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	0	8,923	8,923
**D	BEAT DRUGS FUND ASSOCIATION	0	2,621	2,621
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	0	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	0	707	707
**D	EVA VALLEY MA1 LLC	0	13,180	13,180
**D	FUNDO DE PENSOES	0	20,946	20,946
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	11,468	11,468
**D	DFI LP EQUITY (PASSIVE	0	1,373	1,373

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	DYNASTY INVEST LTD	0	4,845	4,845
**D	ALICE L WALTON CHARITABLE LLC	0	571,708	571,708
**D	FIDDLERS PARTNERS LLC	0	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	28,854	28,854
**D	HAWTHORN DM LLC	0	30,202	30,202
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	3,938	3,938
**D	PINK CALI LLC	0	81	81
**D	OMEGA FFIP LIMITED PARTNERSHIP..	0	3,407	3,407
**D	HAWAII LLC	0	14,549	14,549
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	824,536	824,536
**D	BUILDERS ASSET MANAGEMENT LLC	0	55,623	55,623
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	264	264
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	143,531	143,531
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	20,900	20,900
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	536,790	536,790
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	263,597	263,597
**D	NELKE PARTNERSHIP	0	8,665	8,665
**D	INTERNATIONAL EQUITY FUND LLC	0	16,312	16,312
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	22,393	22,393
**D	AVALON PORTFOLIO II LLC	0	426	426
**D	801 INVESTMENTS LLC	0	9,547	9,547
**D	RTPIP LP	0	2,467	2,467
**D	FCM INTERNATIONAL LLC	0	4,450	4,450
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	19,875	19,875
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	1,673	1,673
**D	GLOBAL BOND FUND WAYCROSSE INC	0	185,502	185,502
**D	MFC INTERNATIONAL FUND LLC	0	15,782	15,782
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	8,486	8,486
**D	SENTINEL INTERNATIONAL FUND	0	658	658
**D	SALIX LLC	0	38,659	38,659
**D	SLW PORTFOLIO LLC	0	1,778	1,778
**D	PRO-GEN INVESTMENTS LLC	0	5,770	5,770
**D	CINDY SPRINGS LLC	0	164,372	164,372
**D	RUM CAY LP	0	9,483	9,483
**D	RDM LIQUID LLC..	0	57,800	57,800
**D	K INVESTMENTS SH LIMITED.	0	198,313	198,313
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	145,559	145,559
**D	MBB PUBLIC MARKETS I LLC	0	142,583	142,583
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	5,321	5,321
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	7,724	7,724
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	129,532	129,532
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	435,781	435,781
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	4,390,123	4,390,123

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	16,978,011	16,978,011
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	551,197	551,197
**D	CHEVRON UK PENSION PLAN	0	8,657	8,657
**D	FIFE COUNCIL PENSION FUND	0	301,207	301,207
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	19,238	19,238
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	560,271	560,271
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3,415,933	3,415,933
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	160,829	160,829
**D	VI CAPITAL LTD.	0	2,920	2,920
**D	CBS INSURANCE COMPANY LIMITED	0	2,726	2,726
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	2,420,326	2,420,326
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	21,148	21,148
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	124,772	124,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	16,393	16,393
**D	MERCER TAILORED 1 TRUST	0	1,133,659	1,133,659
**D	MERCER GLOBAL LISTED INFRASTRUCTURE FUND	0	198,403	198,403
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	0	1,721,879	1,721,879
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2,465	2,465
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	0	895,984	895,984
**D	ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	0	4,597,232	4,597,232
**D	AUSTRALIAN CAPITAL TERRITORY	0	57,205	57,205
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	150,054	150,054
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3,595	3,595
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	14,495	14,495
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	338,432	338,432
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	0	2,054,837	2,054,837
**D	QIC INTERNATIONAL EQUITIES FUND.	0	16,964	16,964
**D	MAGELLAN INFRASTRUCTURE FUND	0	4,458,311	4,458,311
**D	MAGELLAN CORE INFRASTRUCTURE FUND	0	792,158	792,158
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	36,611	36,611
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	5,218	5,218
**D	MOBIUS LIFE LIMITED	0	31,044	31,044
**D	HRW TESTAMENTARY TRUST NO. 1	0	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 3	0	17,306	17,306
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	4,573	4,573
**D	JOHN T. WALTON FAMILY TRUST	0	50,037	50,037
**D	HRW TESTAMENTARY TRUST NO. 6	0	1	1
**D	HRW TESTAMENTARY TRUST NO. 4.	0	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO. 9.	0	4,439	4,439
**D	HRW TESTAMENTARY TRUST NO. 8.	0	83,727	83,727
**D	HRW TESTAMENTARY TRUST NO. 2	0	14,383	14,383
**D	HRW TRUST NO. 4 UAD 01/17/03	0	137,420	137,420
**D	HRW TESTAMENTARY TRUST NO. 5	0	6,947	6,947

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	HRW TESTAMENTARY TRUST NO. 12.	0	13,597	13,597
**D	HRW TRUST NO. 3 UAD 01/17/03	0	111,815	111,815
**D	HRW TESTAMENTARY TRUST NO. 11.	0	63,276	63,276
**D	S. ROBSON WALTON 2010 TRUST	0	8,791	8,791
**D	HRW TRUST NO. 1 UAD 01/17/03	0	3,454	3,454
**D	HRW TESTAMENTARY TRUST NO. 10.	0	6,127	6,127
**D	HRW TRUST NO. 2 UAD 01/17/03	0	14,918	14,918
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5,144	5,144
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	9,707	9,707
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4,225,300	4,225,300
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	43,530	43,530
**D	ARVEST FOUNDATION	0	1,277	1,277
**D	FALKIRK COUNCIL PENSION FUND	0	418,449	418,449
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	945,317	945,317
**D	ESSENTIA HEALTH	0	1,965	1,965
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	13,453	13,453
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	27,315	27,315
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1,126	1,126
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	4,746	4,746
**D	ATRIUM HEALTH	0	353,901	353,901
**D	NORTHAMPTONSHIRE PENSION FUND	0	6,868	6,868
**D	ARIEL INTERNATIONAL FUND	0	1,274,449	1,274,449
**D	MICHIGAN CATHOLIC CONFERENCE	0	13,823	13,823
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	553,450	553,450
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1,940	1,940
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	2,870,315	2,870,315
**D	THE MOTOROLA PENSION SCHEME.	0	65,616	65,616
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	0	5,831	5,831
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	6,408	6,408
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	10,211	10,211
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	10,536	10,536
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	7,625	7,625
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	12,155	12,155
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8,489	8,489
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5,767,768	5,767,768
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	235,259	235,259
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	138,415	138,415
**D	LOTHIAN PENSION FUND	0	1,602,787	1,602,787
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	678,958	678,958
**D	MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	0	139,410	139,410
**D	BAPTIST FOUNDATION OF TEXAS.	0	440,014	440,014
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	457,003	457,003
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	3,897	3,897

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## RESULTS OF VOTING

**Subject:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	38,842	38,842
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	116,668	116,668
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	36,804	36,804
**D	ABU DHABI PENSION FUND	0	91,748	91,748
**D	WYOMING RETIREMENT SYSTEM	0	22,318	22,318
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	8,180	8,180
**D	USAA GENERAL INDEMNITY COMPANY	0	13,240	13,240
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	255,753	255,753
**D	UTAH STATE RETIREMENT SYSTEMS	0	268,360	268,360
**D	USAA CASUALTY INSURANCE COMPANY	0	23,563	23,563
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	186,012	186,012
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	1,325,788	1,325,788
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	122,926	122,926
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4,554	4,554
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	206,908	206,908
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3,782,803	3,782,803
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	100	100
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	667,391	667,391
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	1,758,477	1,758,477
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	200,000	200,000
**D	UBS COMMON CONTRACTUAL FUND	0	32,420	32,420
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1,640,272	1,640,272
**D	BLACKROCK UCITS CCF	0	186,898	186,898
**D	RECORD INVEST SCA SICAV RAIF	0	8,612	8,612
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	0	204,196	204,196
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	406,937	406,937
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	407,544	407,544
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	0	81,818	81,818
**D	STICHTING PENSIOENFONDS PGB	0	556,811	556,811
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	9,472	9,472
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	9,180	9,180
**D	FJARDE AP-FONDEN.	0	2,112,866	2,112,866
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	294,164	294,164
**D	POINT72 LONDON INVESTMENTS LTD.	0	5,695,419	5,695,419
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2,498	2,498
**D	NORTH ROCK SPC - NR 1 SP	0	211,223	211,223
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	113,928	113,928
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	269	269
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	24,457	24,457
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	7,816	7,816
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1,099	1,099
**D	BG MASTER FUND ICAV	0	403	403
**D	CM GRAT LLC	0	1,417	1,417

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	ROSEDENE LLC	0	4,415	4,415
**D	SPRING 625	0	48,014	48,014
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	0	1,207	1,207
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	0	25,982	25,982
**D	LGT SELECT EQUITY GLOBAL	0	1,096,632	1,096,632
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	0	120,039	120,039
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	0	1,229,309	1,229,309
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	103,691	103,691
**D	MACT - SIF	0	16,867	16,867
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	5,997	5,997
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	183,243	183,243
**D	CDIL WHITEHELM CAP LS CR INFS FD	0	1,078,824	1,078,824
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7,056	7,056
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	0	2,947,350	2,947,350
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	68,097	68,097
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	391,460	391,460
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1,162,786	1,162,786
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	235,198	235,198
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	43,011	43,011
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	29,053	29,053
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	110,842	110,842
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	0	988,762	988,762
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1	0	1,317,314	1,317,314
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7..	0	1,159,045	1,159,045
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	2,508	2,508
**D	ONEMARKETS ITALY ICAV	0	53,241	53,241
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	18,670,981	18,670,981
**D	ILA-LA WORLD ESG SCREENED FUND	0	15,566	15,566
**D	ILA - RAFIMF	0	16,692	16,692
**D	ILA-A-ILSDMH	0	372,296	372,296
**D	IRISH LIFE ASSURANCE.	0	174,452	174,452
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	99,192	99,192
**D	ILA - A-ILGLOEQN	0	3,318	3,318
**D	ILA - A-ILDSCG	0	9,927	9,927
**D	ILA - A-ILGLOEQG	0	14,859	14,859
**D	IRISH LIFE ASSURANCE PLC	0	1,756,389	1,756,389
**D	ILA - A-ILEZEQG	0	46,146	46,146
**D	ILA - A-ILHYEQG	0	47,532	47,532
**D	AEGON CUSTODY B.V.	0	609,460	609,460
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	189,314	189,314
**D	STICHTING MN SERVICES	0	633,669	633,669
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	381,578	381,578
**D	STICHTING MN SERVICES AANDELENFO ND	0	118,691	118,691

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**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND 29,573	0	29,573
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	327,393
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	13,693
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	8,468
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	11,986
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	61,059
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	109,336
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	6,124
**D	CFSIL RE CNEALTH GS FD 16	0	45,140
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	1,641,266
**D	MANULIFE GLOBAL FUND (SICA	0	93,165
**D	CFSIL RE COMM GLB INFRA SEC FD 2	0	1,510,343
**D	NMTB/NIK KOKUSAI-NH 935026	0	91,120
**D	NMTB/NIK KOKUSAI-H 935034	0	7,266
**D	BERESFORD FUNDS ICAV	0	8,326
**D	CFSIL-CFS GLOBAL SHARE FD 20	0	251,182
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	604,081
**D	STICHTING PGGM DEPOSITARY	0	1,205,227
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	0	1,384,441
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	39,645
**D	TWO SIGMA INTERNATIONAL CORE	0	29
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	935,640
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	6,086,133
**D	HUTCHISON PROVIDENT FUND.	0	24,710
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	1,870,673
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4,767
**D	VICTORY RS GLOBAL FUND	0	1,040,398
**D	VICTORY RS INTERNATIONAL FUND	0	839,745
**D	VICTORY RS INTERNATIONAL VIPSERIES	0	249,165
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	349,211
**D	CITITRUST LIMITED	0	58,878
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	20,034
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	52,674
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	32,235
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	47,766
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	196,122
**D	AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE FUND	0	332,696
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	116,717
**D	VICTORY CAPITAL GROWTH FUND	0	338,435
**D	VICTORY INTERNATIONAL FUND	0	2,863,409
**D	VICTORY SUSTAINABLE WORLD FUND	0	959,373
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	81,054

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	7,941	7,941
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	9,844	9,844
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9,472	9,472
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	22,692	22,692
**D	MAN INSIGHT LIMITED	0	327	327
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	0	9,116	9,116
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6,000	6,000
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	46,925	46,925
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	0	2,813	2,813
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	44,745	44,745
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	0	37,816	37,816
**D	FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	0	138,219	138,219
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	0	12,982	12,982
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	0	20,728	20,728
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	530,840	530,840
**D	LETKO BROUSSEAU INFRASTRUCTURE EQUITY FUND	0	49,825	49,825
**D	SUN LIFE REAL ASSETS PRIVATE POOL	0	4,204,622	4,204,622
**D	DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	0	7,488	7,488
**D	NBIMC EAFE EQUITY INDEX FUND.	0	27,586	27,586
**D	AMUNDI DIVIDENDO ITALIA	0	870,000	870,000
**D	AMUNDI ESG SELECTION BILANCIATO	0	95,870	95,870
**D	AMUNDI ESG SELECTION DINAMICO	0	51,763	51,763
**D	AMUNDI VALORE ITALIA PIR	0	150,000	150,000
**D	AMUNDI ESG SELECTION CONSERVATIVO	0	39,600	39,600
**D	AMUNDI ACCUMULAZIONE INFRASTRUTTURE GLOBALI 2028 DUE	0	32,775	32,775
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	43,527	43,527
**D	AMUNDI PROGETTO INCOME 2028	0	6,208	6,208
**D	AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	0	7,819	7,819
**D	AMUNDI PROGETTO INCOME REALE 2027 TRE	0	8,031	8,031
**D	AMUNDI PROGETTO INCOME REALE 2027 DUE	0	21,848	21,848
**D	AMUNDI PROGETTO INCOME REALE 2027	0	37,754	37,754
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	110,890	110,890
**D	AMUNDI PROG INC REALE 2026	0	29,514	29,514
**D	AMUNDI PROGETTO INCOME AGOSTO 2026	0	23,729	23,729
**D	AMUNDI PROGETTO INCOME 2026 DUE 20121	0	29,456	29,456
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	193,674	193,674
**D	FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	0	16,657	16,657
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	0	90,876	90,876
**D	AMUNDI PROGETTO INCOME 2025	0	27,354	27,354
**D	CRELAN INVEST DYNAMIC	0	36,712	36,712
**D	CRELAN INVEST CONSERVATIVE	0	9,854	9,854
**D	CRELAN INVEST BALANCED	0	77,017	77,017
**D	ASR INSTITUT FONDSSEN EUR AANDELEN	0	276,053	276,053



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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	ING SELECT FUND - INKOMEN ZEER OFFENSIEF	0	38,518	38,518
**D	ING SELECT FUND - INKOMEN OFFENSIEF	0	71,115	71,115
**D	ING SELECT FUND - INKOMEN NEUTRAAL	0	238,436	238,436
**D	ING SELECT FUND - INKOMEN ZEER DEFENSIEF	0	3,464	3,464
**D	ING SELECT FUND - INKOMEN DEFENSIEF	0	83,643	83,643
**D	ONDERLINGE S GRAVEN	0	312,024	312,024
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	0	81,581	81,581
**D	SPA MANDATE BLACKROCK	0	70,090	70,090
**D	ST PFD PMA MANDATE BLACKROCK	0	26,825	26,825
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	0	5,597	5,597
**D	CENTRAL BANK OF IRELAND	0	16,367	16,367
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	235,729	235,729
**D	CANDRIAM GF AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE	0	65,401	65,401
**D	CPR INVEST HYDROGEN	0	1,734,994	1,734,994
**D	AMUNDI STOXX EUROPE 600	0	1,521,684	1,521,684
**D	AMUNDI MSCI EUROPE	0	1,156,581	1,156,581
**D	ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	0	21,813	21,813
**D	AMUNDI FTSE MIB	0	1,314,283	1,314,283
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	4,834	4,834
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	24,600	24,600
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	281,513	281,513
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	23,561	23,561
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	9,882	9,882
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	0	30,115	30,115
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	2,431,059	2,431,059
**D	CLEOME INDEX - WORLD EQUITIES	0	12,226	12,226
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	2,860,846	2,860,846
**D	LO FUNDS - ALL ROADS	0	285,488	285,488
**D	AMUNDI INDEX MSCI EUROPE	0	797,057	797,057
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	2,793	2,793
**D	AMUNDI INDEX MSCI WORLD	0	142,354	142,354
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	382,304	382,304
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1,917	1,917
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	32,588	32,588
**D	LO FUNDS - ALL ROADS GROWTH	0	193,435	193,435
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	61,442	61,442
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	51,941	51,941
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	16,430	16,430
**D	AMUNDI PRIME EUROZONE	0	40,585	40,585
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	31,989	31,989
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	180,459	180,459
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	0	108,684	108,684
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	250,000	250,000

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## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	199,508	199,508
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	480,991	480,991
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	0	186,711	186,711
**D	CLEOME INDEX - EMU EQUITIES	0	66,454	66,454
**D	AMUNDI EURO STOXX SELECT DIVIDEND 30	0	451,795	451,795
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	354,855	354,855
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	332,910	332,910
**D	EDR FUND II - INCOME 2024	0	40,362	40,362
**D	NATWEST TDS DEP VT DWEUUNIN C	0	340,780	340,780
**D	SB CIF - ECOFIN ADVISORS	0	77,055	77,055
**D	SB CIF - MACQUARIE	0	195,069	195,069
**D	AMUNDI DEUTSCHLAND GMBH - SUEDINVEST 43	0	12,000	12,000
**D	HI-LH FONDS	0	13,004	13,004
**D	AMUNDI ETHIK PLUS	0	215,833	215,833
**D	VPV-SPEZIAL AMUNDI	0	24,669	24,669
**D	AMUNDI WELTPORTFOLIO	0	2,842	2,842
**D	OSTRUM ASSET MANAGEMENT	0	104,500	104,500
**D	JUNON ACTIONS OBLIGATIONS	0	613,859	613,859
**D	PLURI-INVESTISSEMENTS	0	6,925	6,925
**D	FCP ARRCO LONG TERME D	0	786,758	786,758
**D	LBPAM 3 MOIS	0	7,815,235	7,815,235
**D	TONI ACTIONS ISR 100	0	65,997	65,997
**D	FCP CARP - INDO	0	722,315	722,315
**D	FDRN AMUNDI	0	272,843	272,843
**D	CRN AMUNDI ACTIONS	0	407,528	407,528
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	267,634	267,634
**D	ROPS EURO P	0	260,142	260,142
**D	INVESTISSEMENT N101	0	30,141	30,141
**D	IRCEC CASSETTE DIVERSIFIE	0	148,710	148,710
**D	FGV ACTIONS EUROPE LM A	0	82,079	82,079
**D	CNP ACTIONS EUROPE AMUNDI	0	393,161	393,161
**D	DIEZE	0	26,757	26,757
**D	VILLIERS ALTO	0	130,670	130,670
**D	AA SSGA ACTIONS INDICE EURO	0	573,535	573,535
**D	STAR PASTEUR	0	71,494	71,494
**D	CONTI GESTION	0	82,569	82,569
**D	SACD INVESTISSEMENT	0	83,902	83,902
**D	ALLOCATION INVEST EQUITY CORE	0	227,044	227,044
**D	IP ACTIONS EURO	0	49,532	49,532
**D	BEL EQUITY EUROPE ESG	0	88,005	88,005
**D	ALLOCATION INVEST EQUITY SATELLITE	0	33,896	33,896
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	5,451	5,451
**D	MICHELET TUNNEL	0	100,062	100,062

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**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	18,726	18,726
**D	WORLD EQUITIES	0	4,597	4,597
**D	ARRCO QUANT 2	0	106,826	106,826
**D	AP ACTIONS 1 EURO	0	99,401	99,401
**D	ALLOCATION ACTIONS SATELLITE	0	3,193	3,193
**D	ROPS-SMART INDEX EURO	0	1,132,228	1,132,228
**D	AVENIR PROTECTION 90	0	109,245	109,245
**D	AA NATIXIS ACTIONS MIN VAR	0	177,926	177,926
**D	EGEPARGNE 2 DIVERSIFIE	0	37,734	37,734
**D	FCP PEA COURT TERME	0	2,439,466	2,439,466
**D	BAD21 CAPITAL	0	64,630	64,630
**D	EMERAUDE	0	32,258	32,258
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	151,278	151,278
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	73,248	73,248
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	128,035	128,035
**D	AMUNDI RENDEMENT PLUS	0	56,237	56,237
**D	COVEA OBLIGATIONS CONVERTIBLES	0	439,065	439,065
**D	COVEA ACTIONS RENDEMENT	0	1,425,806	1,425,806
**D	ASSURDIX	0	179,592	179,592
**D	LCL ACTIONS FRANCE CORE PLUS	0	9,470	9,470
**D	CPR EURO HIGH DIVIDEND	0	264,761	264,761
**D	AMUNDI ACTIONS FRANCE ISR	0	1,025,761	1,025,761
**D	AMUNDI ESG IMPROVERS EURO	0	2,831,253	2,831,253
**D	AMUNDI EUROPE MONDE	0	181,770	181,770
**D	AMUNDI ACTIONS EURO ISR	0	393,583	393,583
**D	LCL ACTIONS EURO CORE+	0	47,736	47,736
**D	ATOUT FRANCE CORE	0	36,620	36,620
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	33,215	33,215
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	85,017	85,017
**D	COLOMBES 6	0	112,000	112,000
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	7,314	7,314
**D	GROUPAMA EURO EQUITIES	0	17,157	17,157
**D	AMUNDI PATRIMOINE PEA	0	220,972	220,972
**D	COVEA PATRIMOINE	0	105,000	105,000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	1,492,676	1,492,676
**D	CPR EUROLAND PREMIUM ESG	0	30,093	30,093
**D	FINALTIS EFFICIENT BETA EURO	0	56,506	56,506
**D	STRATEGIE EURO ISR	0	60,231	60,231
**D	COVEA SOLIS	0	1,647,050	1,647,050
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	14,194	14,194
**D	BETAMAX GLOBAL SMART FOR CLIMATE	0	8,310	8,310
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	0	161,411	161,411
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	22,052	22,052

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	AMUNDI ETF PEA S P 500 UCITS E	0	5,200,000	5,200,000
**D	TOCQUEVILLE DIVIDENDE ISR	0	750,000	750,000
**D	ALLOCATION PROTECTION 80	0	1,950,000	1,950,000
**D	REAUMUR ACTIONS	0	2,510,423	2,510,423
**D	OSTRUM SRI EURO MINVOL EQUITY	0	83,027	83,027
**D	VEGA EURO RENDEMENT ISR	0	1,630,725	1,630,725
**D	POLARIS CONVICTIONS	0	17,824	17,824
**D	VEGA EUROPE CONVICTIONS ISR	0	1,174,069	1,174,069
**D	EDR SICAV - EQUITY EURO SOLVE	0	210,230	210,230
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	0	9,829	9,829
**D	POLLUX	0	29,050	29,050
**D	EDR SICAV - EUROPEAN IMPROVERS	0	31,400	31,400
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	618,640	618,640
**D	HELVETIA I EUROPA	0	160,890	160,890
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	5,264	5,264
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	32,463	32,463
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	46,575	46,575
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6,700,000	6,700,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	1,200,000	1,200,000
**D	ALLEANZA ASSICURAZIONI SPA	0	895,060	895,060
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	147,765	147,765
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	1,889,963	1,889,963
**D	PEOPLE`S BANK OF CHINA	0	1,415,189	1,415,189
**D	FLOURISH INVESTMENT CORPORATION	0	163,170	163,170
**D	INTERNATIONAL MONETARY FUND	0	859,172	859,172
**D	ABN AMRO FUNDS	0	45,833	45,833
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	780,555	780,555
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	0	3,733,991	3,733,991
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	0	693,503	693,503
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	0	2,006,668	2,006,668
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	0	4,784,255	4,784,255
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1,250,680	1,250,680
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	2,258,767	2,258,767
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	264,201	264,201
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	1,569,809	1,569,809
**D	COLLEGE RETIREMENT EQUITIES FUND	0	69,008	69,008
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	2,883,365	2,883,365
**D	BON SECOURS MERCY HEALTH	0	450,049	450,049
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	4,932,045	4,932,045
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	803,152	803,152
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	112,553	112,553
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	217,192	217,192
**D	STATE OF MINNESOTA	0	868,764	868,764

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	119,526	119,526
**D	RUSSELL INVESTMENT COMPANY PLC	0	41,532	41,532
**D	SPDR MSCI ACWI EXUS ETF	0	166,424	166,424
**D	SPDR S&P INTERNATIONAL DIVIDENDEF	0	1,429,658	1,429,658
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1,818,382	1,818,382
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	0	111,523	111,523
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	9,588	9,588
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	0	608	608
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1,889,666	1,889,666
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	11,778,868	11,778,868
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	2,829	2,829
**D	MERCY HEALTH RETIREMENT TRUST	0	1,413	1,413
**D	SPDR PORTFOLIO EUROPE ETF	0	45,871	45,871
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	8,710,704	8,710,704
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1,506,028	1,506,028
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	257,390	257,390
**D	M INTERNATIONAL EQUITY FUND	0	9,035	9,035
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	9,667	9,667
**D	IBM 401(K) PLUS PLAN TRUST	0	325,042	325,042
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	49,998	49,998
**D	MANAGED PENSION FUNDS LIMITED	0	541,379	541,379
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8,196	8,196
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	311,917	311,917
**D	EURIZON FUND	0	3,174,290	3,174,290
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	724,685	724,685
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	7,415	7,415
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	3,472	3,472
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81,652	81,652
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	17,428	17,428
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4,390,658	4,390,658
**D	ISHARES V PUBLIC LIMITED COMPANY	0	11,483	11,483
**D	ISHARES III PUBLIC LIMITED COMPANY	0	979	979
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	200	200
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4,380,835	4,380,835
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	561,032	561,032
**D	AUSTRALIAN RETIREMENT TRUST	0	1,556,200	1,556,200
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	29,333	29,333
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	26,092	26,092
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	5,806	5,806
**D	AWARE SUPER	0	8,769	8,769
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	0	455,604	455,604
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	0	56,408	56,408
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	0	13,848,447	13,848,447

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	0	396,377	396,377
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	0	1,703,657	1,703,657
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	292,898	292,898
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	1,311	1,311
**D	GMO MULTI-ASSET TRUST	0	41,357	41,357
**D	NEW AIRWAYS PENSION SCHEME	0	5,813	5,813
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	47,582	47,582
**D	EURIZON PIR ITALIA AZIONI	0	85,705	85,705
**D	EURIZON CAP SGR-RENDITA	0	8,336	8,336
**D	EURIZON AZIONI ITALIA	0	3,063,937	3,063,937
**D	EURIZON PROGETTO ITALIA 40	0	351,592	351,592
**D	EURIZON PROGETTO ITALIA 70	0	480,133	480,133
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1,188,259	1,188,259
**D	ISHARES MSCI ACWI ETF	0	578,941	578,941
**D	ISHARES MSCI ACWI EX U.S. ETF	0	362,897	362,897
**D	ISHARES GLOBAL UTILITIES ETF	0	165,558	165,558
**D	ISHARES MSCI EUROZONE ETF	0	2,736,314	2,736,314
**D	ISHARES EUROPE ETF	0	326,366	326,366
**D	ISHARES MSCI EAFE ETF	0	6,354,405	6,354,405
**D	ISHARES MSCI EAFE VALUE ETF	0	4,201,907	4,201,907
**D	ISHARES MSCI KOKUSAI ETF	0	6,301	6,301
**D	ISHARES MSCI ITALY ETF	0	2,631,595	2,631,595
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	9,295,330	9,295,330
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	6,662,963	6,662,963
**D	ISHARES CORE MSCI EUROPE ETF	0	761,870	761,870
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	394,415	394,415
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	39,180	39,180
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	167,543	167,543
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1,176	1,176
**D	ISHARES MSCI WORLD ETF	0	101,998	101,998
**D	ISHARES CORE MSCI EAFE ETF	0	11,752,759	11,752,759
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2,384,742	2,384,742
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1,223,036	1,223,036
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	0	39,535	39,535
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	564,712	564,712
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	39,227	39,227
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	13,283	13,283
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	66,319	66,319
**D	ACOMEA PMITALIA ESG	0	421,800	421,800
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	7,792	7,792
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	21,501	21,501
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	814	814
**D	ACOMEA PATRIMONIO ESENTE	0	30,000	30,000

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	18,056	18,056
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	552,170	552,170
**D	BLACKROCK STRATEGIC FUNDS	0	100	100
**D	BLACKROCK GLOBAL INDEX FUNDS	0	200	200
**D	COHEN AND STEERS SICAV	0	260,087	260,087
**D	XTRACKERS	0	3,152,311	3,152,311
**D	DWS MULTI ASSET PIR FUND	0	215,000	215,000
**D	DWS INVEST	0	7,560,627	7,560,627
**D	GOLDMAN SACHS FUNDS	0	103,794	103,794
**D	EPSILON FUND	0	370,479	370,479
**D	EURIZON INVESTMENT SICAV	0	23,412	23,412
**D	EURIZON NEXT 2.0	0	48,890	48,890
**D	OSSIAM LUX	0	54,825	54,825
**D	EURIZON AM SICAV	0	6,589	6,589
**D	ARERO - DER WELTFONDS - ESG	0	40,331	40,331
**D	UBS LUX FUND SOLUTIONS	0	2,436,922	2,436,922
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	100	100
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	21,938	21,938
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	22,765	22,765
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	45,108	45,108
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	21,642	21,642
**D	VPV ALLGEMEINE VERSICHERUNGSAG	0	70,000	70,000
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	1,048,454	1,048,454
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	74,982	74,982
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	398,760	398,760
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	246,723	246,723
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	0	3,661,538	3,661,538
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	0	143,000	143,000
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	271,252	271,252
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	116,641	116,641
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	82,599	82,599
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	0	193,817	193,817
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	116,754	116,754
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	104,597	104,597
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	45,818	45,818
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4,165,807	4,165,807
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	1,162,996	1,162,996
**D	FCA US LLC MASTER RETIREMENT TRUST	0	611,709	611,709
**D	KAISER FOUNDATION HOSPITALS	0	27,152	27,152
**D	KAISER PERMANENTE GROUP TRUST	0	26,384	26,384
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	82,141	82,141
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	7,012	7,012
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1,265	1,265

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	66,552	66,552
**D	STATE STREET TOTAL RETURN VIS FUND	0	18,214	18,214
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	355,095	355,095
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1,305,558	1,305,558
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18,898,040	18,898,040
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	2,274	2,274
**D	ZURICH INVEST ICAV	0	150,523	150,523
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	10,500	10,500
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	9,801	9,801
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	22,978	22,978
**D	PENSIOENFONDS METAAL OFP	0	330,632	330,632
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	170,589	170,589
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	577,935	577,935
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	82,371	82,371
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	77,565	77,565
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	85,409	85,409
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	7,077	7,077
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	395	395
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	70,587	70,587
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	153,521	153,521
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	493	493
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	69,066	69,066
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	28,374	28,374
**D	WISDOMTREE ISSUER ICAV	0	44,019	44,019
**D	WASHINGTON STATE INVESTMENT BOARD	0	823,057	823,057
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	94,150	94,150
**D	UBS (IRL) ETF PLC	0	729,814	729,814
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	51,024	51,024
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	67,678	67,678
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	23,155	23,155
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24,423	24,423
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	337,143	337,143
**D	ASIAN DEVELOPMENT BANK	0	1,102,876	1,102,876
**D	UNITED INCOME FOCUS TRUST	0	77,204	77,204
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	5,440,588	5,440,588
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	12,192,303	12,192,303
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	2,674,753	2,674,753
**D	STATE STREET CCF	0	29,042	29,042
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	103,315	103,315
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	409,231	409,231
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	2,586	2,586
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	10,504	10,504
**D	STATE STREET IRELAND UNIT TRUST	0	85,182	85,182



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	975,128	975,128
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	409,946	409,946
**D	STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6,791	6,791
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	15,663	15,663
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3,823	3,823
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11,017	11,017
**D	THE BANK OF KOREA	0	8,612	8,612
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1,351	1,351
**D	GOVERNMENT PENSION INVESTMENT FUND	0	11,713,378	11,713,378
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	6,760	6,760
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	3,202	3,202
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	57,662	57,662
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	0	202,308	202,308
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	194,868	194,868
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	27,488	27,488
**D	THE INCUBATION FUND LTD	0	592	592
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	7,867	7,867
**D	DEAM-FONDS CPT	0	27,115	27,115
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	23,752	23,752
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	951,895	951,895
**D	RUSSELL OVERSEAS EQUITY POOL .	0	31,149	31,149
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	688,338	688,338
**D	CITY OF NEW YORK GROUP TRUST	0	705,702	705,702
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	78,165	78,165
**D	JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	2,700	2,700
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352,625	352,625
**D	IBM RETIREMENT PLAN	0	6,974	6,974
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	1,414,825	1,414,825
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	546,310	546,310
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	8,000	8,000
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAAKTIENEUROPAESG	0	1,108,300	1,108,300
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	152,813	152,813
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	852,132	852,132
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13,345	13,345
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	148,126	148,126
**D	ALLIANCEBERNSTEIN LP	0	10,417	10,417
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	0	1,582,400	1,582,400
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	165,709	165,709
**D	DEKA INVESTMENT GMBH FOR KDF 3	0	84,054	84,054
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	90,149,645	90,149,645
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	18,641	18,641
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	61,500	61,500
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	482,752	482,752

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9,105	9,105
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1,347,204	1,347,204
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	71,647	71,647
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	95,115	95,115
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	71,455	71,455
**D	MGI FUNDS PLC	0	120,963	120,963
**D	MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	0	445,637	445,637
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34,427	34,427
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	35,510	35,510
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	289,382	289,382
**D	LAZARD GLOBAL ACTIVE FUNDS PLC	0	22,936,814	22,936,814
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	59,240	59,240
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	3,711,715	3,711,715
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	297,487	297,487
**D	LVIP BLACKROCK GLOBAL ALLOCATION FUND	0	50,339	50,339
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	6,668,345	6,668,345
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	277,650	277,650
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	23,121	23,121
**D	INSTITUTIONAL RETIREMENT TRUST	0	35,339	35,339
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	455,368	455,368
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	379,104	379,104
**D	LACERA MASTER OPEB TRUST	0	42,685	42,685
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4,424	4,424
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	11,123	11,123
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	18,644	18,644
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	88,412	88,412
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	352,486	352,486
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	0	5,277,566	5,277,566
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	0	1,543,012	1,543,012
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	17,239	17,239
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	10,221	10,221
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	13,874	13,874
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2,579	2,579
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	9,377	9,377
**D	TANGERINE DIVIDEND PORTFOLIO	0	47,160	47,160
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2,734	2,734
**D	TANGERINE BALANCED PORTFOLIO	0	24,218	24,218
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32,133	32,133
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	41,213	41,213
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	6,811	6,811
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	0	86,400	86,400
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	30,484	30,484

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28,817	28,817
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	0	2,956,945	2,956,945
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	1,757	1,757
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	409,057	409,057
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	340,057	340,057
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	5,071	5,071
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	22,279	22,279
**D	FRANKLIN TEMPLETON ICAV	0	374,490	374,490
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	14,040	14,040
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	297,104	297,104
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	21,840	21,840
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	8,084	8,084
**D	VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUNDK	0	279,780	279,780
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2,236,549	2,236,549
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	126,428	126,428
**D	AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	0	118,899	118,899
**D	CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	0	1,525,423	1,525,423
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	0	152,501	152,501
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	62,700	62,700
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	122,821	122,821
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	182,139	182,139
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18,440	18,440
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	990,266	990,266
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	7,155	7,155
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	11,199	11,199
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	0	33,400	33,400
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	60,129	60,129
**D	CITY UNIVERSITY OF NEW YORK	0	2,473	2,473
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	79,569	79,569
**D	BMO INTERNATIONAL DIVIDEND ETF	0	275,550	275,550
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	0	567,199	567,199
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	12,096	12,096
**D	CENTRAL PROVIDENT FUND BOARD	0	7,398	7,398
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	384,018	384,018
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	28,121	28,121
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	25,768	25,768
**D	AMERICAN BUREAU OF SHIPPING	0	2,090	2,090
**D	RTX SAVINGS PLAN MASTER TRUST	0	558,757	558,757
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	59,041	59,041
**D	BMO MSCI EAFE INDEX ETF	0	601,938	601,938
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	0	466,472	466,472
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	15,041	15,041
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1,877,301	1,877,301

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	43,497	43,497
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	47,362	47,362
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	38,776	38,776
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	3,497,717	3,497,717
**D	SUN CHEMICAL LIMITED PENSION SCHEME	0	34,556	34,556
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	696,587	696,587
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1,272,645	1,272,645
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	135,821	135,821
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	167,906	167,906
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	97,622	97,622
**D	DWS RREEF COLLECTIVE INVESTMENT TRUST	0	178,390	178,390
**D	DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	0	4,370	4,370
**D	DWS RREEF REAL ASSETS FUND	0	2,695,800	2,695,800
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	265,465	265,465
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	55,915	55,915
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	89,044	89,044
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	5,024	5,024
**D	NUVEEN REAL ASSET INCOME FUND	0	1,997,825	1,997,825
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	183,901	183,901
**D	POLICE AND FIREMEN`S RETIREMENTSYSYSTEM OF NEW JERSEY	0	315,128	315,128
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5,128	5,128
**D	PRUDENTIAL HONG KONG LIMITED	0	1,626,494	1,626,494
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	90,751	90,751
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	20,616	20,616
**D	NUVEEN MULTI-ASSET INCOME FUND	0	139,528	139,528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	977,152	977,152
**D	NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	0	27,926	27,926
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	18,477	18,477
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	45,189	45,189
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	27,368	27,368
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	97,433	97,433
**D	STICHTING PHILIPS PENSIOENFONDS	0	23,133	23,133
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1,591,087	1,591,087
**D	COHEN & STEERS, INC.	0	5,135	5,135
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	247,033	247,033
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	898,801	898,801
**D	LAZARD REAL ASSETS PORTFOLIO	0	7,622	7,622
10689	GRANDI ROI	2,500	0	2,500
10796	RINAUDO MAURO	3,000	0	3,000
10892	MAGNANI DUILIO	100	0	100
11470	MAGNANI MARZIO	0	18,000	18,000
11582	FIorentino ANNA MARIA	7,387	0	7,387
11921	MANUNTA DAVIDE	0	0	0

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.3. Authorisation to purchase and dispose of treasury shares**IN FAVOUR**

DE*	CDP RETI SPA	0	1,053,692,127	1,053,692,127
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	27,652,190	27,652,190
***	MINOZZI ROMANO	0	126,807,958	126,807,958
**D	PREVEDI	0	853	853
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	84,890,583	84,890,583
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	10,958,722	10,958,722
**D	FONDO GOMMA PLASTICA	0	312,660	312,660
**D	FONDO SCUOLA ESPERO CRESCITA AZIONARIO	0	2,761	2,761
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	23,920,000	23,920,000
***	LOMBARDI GIANFRANCO	0	2,275	2,275
8365	PINTO DONATO	4,000	0	4,000
8806	OTTOLENGHI GUIDO	0	0	0
RL*	ESTROSA SOCIETA` PER AZIONI	120,000	0	120,000
RL*	LA PETROLIFERA ITALO RUMENA SPA	850,000	0	850,000
RL*	ZIPORA S.R.L.	100,000	0	100,000
<b>Total vote</b>				
	2,553,326,154			
<b>Percentage of voters%</b>	99.761599			
<b>Percentage of Capital%</b>	75.972454			

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

RESULTS OF VOTING

SubJet : **O.3. Authorisation to purchase and dispose of treasury shares**

Number **1,829** shareholders entitled to vote took part in the voting, representing in person or by proxy n° **2,559,427,857** ordinary shares, corresponding to **76.154006%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	2,553,326,154	votes equating to	99.761599	75.972454
<b>AGAINST</b>	6,011,717	votes equating to	0.234885	0.178874
Sub-Total	2,559,337,871	votes equating to	99.996484	76.151329
<b>Abstentions</b>	56,586	votes equating to	0.002211	0.001684
<b>Not Voting</b>	33,400	votes equating to	0.001305	0.000994
Sub-Total	89,986	votes equating to	0.003516	0.002677
<b>Total</b>	2,559,427,857	votes equating to	100.000000	76.154006

(\*)NOTE:

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**AGAINST**

10653	FERRERO ANDREA	0	0	0
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46,478	46,478
**D	ERAFP ACTIONS EURO IV	0	1,099,451	1,099,451
**D	ERAFP ACTIONS EURO II	0	5,253,528	5,253,528
**D	MEAG PREMIUM	0	2,185,247	2,185,247
**D	INVESTITORI FLESSIBILE	0	250,000	250,000
**D	INVESTITORI PIAZZA AFFARI	0	124,600	124,600
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	0	591,339	591,339
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	10,381	10,381
**D	NATIXIS AM FUNDS	0	628,496	628,496
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	204,510	204,510
**D	STICHTING PENSIOENFONDS ABP	0	4,466,476	4,466,476
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22,659	22,659
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	93,298	93,298
**D	SCHRODER MANAGED BALANCED FUND	0	37,301	37,301
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1,570,384	1,570,384
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	56,299	56,299
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	38,200	38,200
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	110,641	110,641
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	1,591	1,591
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6,177	6,177
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	453,777	453,777
**D	ERAFP ACTIONS EURO I	0	9,526,910	9,526,910
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	23,775	23,775
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	14,577	14,577
**D	SEEBOND	0	150,645	150,645
**D	OFI INVEST DYNAMIQUE MONDE	0	66,834	66,834
**D	OFI INVEST EQUILIBRE MONDE	0	66,354	66,354
**D	OFI INVEST ESG EURO EQUITY SMA	0	298,065	298,065
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	2,162,834	2,162,834
**D	ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	0	18,118,323	18,118,323
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	560,271	560,271
**D	MERCER TAILORED 1 TRUST	0	1,133,659	1,133,659
**D	MERCER GLOBAL LISTED INFRASTRUCTURE FUND	0	198,403	198,403
**D	ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	0	4,597,232	4,597,232
**D	WEST YORKSHIRE PENSION FUND	0	1,003,311	1,003,311
**D	OSTRUM ASSET MANAGEMENT	0	104,500	104,500
**D	AVENIR PROTECTION 90	0	109,245	109,245
**D	AA NATIXIS ACTIONS MIN VAR	0	177,926	177,926
**D	EGEPARGNE 2 DIVERSIFIE	0	37,734	37,734
**D	FCP PEA COURT TERME	0	2,439,466	2,439,466
**D	BAD21 CAPITAL	0	64,630	64,630
**D	EMERAUDE	0	32,258	32,258

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**AGAINST**

**D	IRCEC BEAUMARCHAIS	0	128,870	128,870
**D	DYNAMIS SOLIDAIRE ISR	0	770,000	770,000
**D	ALLOCATION PROTECTION 80	0	1,950,000	1,950,000
**D	REAUMUR ACTIONS	0	2,510,423	2,510,423
**D	OSTRUM SRI EURO MINVOL EQUITY	0	83,027	83,027
**D	VEGA EURO RENDEMENT ISR	0	1,630,725	1,630,725
**D	POLARIS CONVICTIONS	0	17,824	17,824
**D	VEGA EUROPE CONVICTIONS ISR	0	1,174,069	1,174,069
**D	ECOFI ENJEUX FUTURS	0	930,000	930,000
**D	GLOBAL ALLOCATION M	0	14,089	14,089
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	1,414,825	1,414,825
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	546,310	546,310
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	265,465	265,465
12318	BAVA MARCO GEREMIA CARLO	4	0	4
<b>Total vote</b>	69,573,416			
<b>Percentage of voters%</b>	2.718319			
<b>Percentage of Capital%</b>	2.070109			



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**ABSTENTIONS**

10653	FERRERO ANDREA	0	0	0
**D	BBVA RETAIL	0	5,260	5,260
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	0	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	36,826	36,826
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
***	LOMBARDI GIANFRANCO	0	2,275	2,275
***	DEVECCHI ORIANO	0	500	500
<b>Total vote</b>	58,861			
<b>Percentage of voters%</b>	0.002300			
<b>Percentage of Capital%</b>	0.001751			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**NOT VOTING**

10653	FERRERO ANDREA	0	0	0
**D	NMM5 GIEP DWS ACCOUNT	0	33,400	33,400
<b>Total vote</b>	33,400			
<b>Percentage of voters%</b>	0.001305			
<b>Percentage of Capital%</b>	0.000994			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

10653	FERRERO ANDREA	0	0	0
**D	HELABA INV KAPITALANL GES MBH HI HERMES	0	9,023	9,023
**D	UNIVERSAL INVESTMENT GMBH	0	76,498	76,498
**D	HELABA INV KAPITALANL GES MBH HI Z AKTIE	0	502,027	502,027
**D	HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	0	22,800	22,800
**D	HELABA INV KAPITALANL GES MBH HI WIVK 21	0	29,484	29,484
**D	HELABA INVEST KAG MBH FOR HI-AKTIEN LOW	0	236,231	236,231
**D	HELABA INV KAPITALANL GES MBH HI PENS TR	0	23,603	23,603
**D	HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	0	3,852	3,852
**D	HELABA INV KAPITALANL GES MBH HI WORMS M	0	24,927	24,927
**D	HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS	0	19,244	19,244
**D	DEGUSSA BANK NACHHALTIGKEITSFONDS AKZENT	0	110,020	110,020
**D	HELABA INV KAPITALANL GES MBH HI AKTIENS	0	295,800	295,800
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	45,600	45,600
**D	HELABA INV KAPITALANL GES MBH HI BGHM AR	0	236,137	236,137
**D	KAPITALANL GES MBH HI BGHM AR26 SFONDS	0	155,394	155,394
**D	HELABA INVEST KAG MBH HI PENS TRUST RH D	0	144,185	144,185
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	63,000	63,000
**D	MASTERINVEST KAPITALANLAGE GMBH	0	150,451	150,451
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	25,957	25,957
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	6,480	6,480
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	13,000	13,000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	47,606	47,606
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	413,754	413,754
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	82,340	82,340
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	51,300	51,300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	1,499	1,499
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	0	63,620	63,620
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	0	181,890	181,890
**D	TIMM INVEST EUROPA PLUS	0	2,401	2,401
**D	BASTI 1 METZLER	0	13,200	13,200
**D	GLOBAL ETHICAL VALUES SELECT FUND	0	37,540	37,540
**D	CNP LBPAM GLOBAL CONVERTIBLES	0	52,000	52,000
**D	ECOFI CONVERTIBLES EURO	0	125,200	125,200
**D	SWISS NATIONAL BANK	0	5,099,090	5,099,090
**D	NMM5-WIEQ-CNS ACCOUNT	0	20,641	20,641
**D	NMM5 GIEP BRI ACCOUNT	0	26,709	26,709
**D	NCF-GBL INFRAST STOCK FD	0	2,046,400	2,046,400
**D	WIF-GBL UNCONS INFRA EQTY	0	698,430	698,430
**D	QUANTUM LEBEN AG	0	15,000	15,000
***	TOMASSI MARINANGELI GIULIANO GREGORIO	0	2,500	2,500
**D	WIF-LAZ GBL PFD LIS INFRA	0	3,447,345	3,447,345
**D	WIF-C&S GBL LISTED INFRA	0	275,933	275,933

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	PICTET - EUROPE INDEX	0	191,151	191,151
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	51,777	51,777
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	87,797	87,797
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	8,455	8,455
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	66,179	66,179
**D	PICTET - QUEST AL-DRIVEN GLOBAL EQUITIES	0	1,118	1,118
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	56,999	56,999
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	59,707	59,707
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	654,079	654,079
**D	PICTET-EUROLAND INDEX	0	126,419	126,419
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	60,416	60,416
**D	PICTET CH - GLOBAL EQUITIES	0	15,637	15,637
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	24,445	24,445
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	29,673	29,673
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18,370	18,370
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	16,015	16,015
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	0	1,157,990	1,157,990
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	519,847	519,847
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	83,845	83,845
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1,520,176	1,520,176
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	16,999	16,999
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	0	63,134	63,134
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	59,882	59,882
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	492,425	492,425
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	209,783	209,783
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	42,300	42,300
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	0	201,017	201,017
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	275,275	275,275
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	1,053,135	1,053,135
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT MULTI ASSET	0	152,550	152,550
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	78,007	78,007
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	360,397	360,397
**D	DEKA INVESTMENT GMBH W/WELTINVEST NACHHALTIGKEIT	0	99,300	99,300
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	191,538	191,538
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	0	9,241	9,241
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	23,713	23,713
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	23,465	23,465
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	74,453	74,453
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62,000	62,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	83,270	83,270
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	24,463	24,463
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	0	90,000	90,000
**D	DEKA INVESTMENT GMBH W/DDF 7	0	102,188	102,188

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	6,008	6,008
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U04	0	31,200	31,200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	22,731	22,731
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	5,540	5,540
**D	DEKA INVESTMENT GMBH W/SK RHEIN NECKAR NORD NACHHALTIGKEIT INVEST	0	27,343	27,343
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	96,354	96,354
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1,600,550	1,600,550
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	16,335	16,335
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	50,803	50,803
**D	DEKA INVESTMENT GMBH W/S-MULTI ASSET ESG AUSGEWOGEN	0	22,406	22,406
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	8,689	8,689
**D	DEKA INVESTMENT GMBH W/SCHNOOR	0	115,182	115,182
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 ESG UCITS ETF	0	165,567	165,567
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	29,787	29,787
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	62,363	62,363
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	2,906	2,906
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21,960	21,960
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS	0	48,536	48,536
**D	MATIG ACT MONDE	0	414,648	414,648
**D	HI-172915-FONDS	0	6,416	6,416
**D	MATIGNON ACTIONS INTERNATIONALES	0	395,045	395,045
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	0	343,495	343,495
**D	HI MANPT FONDS	0	116,436	116,436
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2,865,071	2,865,071
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	46,855	46,855
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	84,724	84,724
**D	ARABELLE ROTHSCHILD	0	11,245	11,245
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	0	93,875	93,875
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	220,780	220,780
**D	PEGASUS-UI-FONDS	0	25,000	25,000
**D	AXA OR ET MATIERES PREMIERES	0	54,767	54,767
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	508,071	508,071
**D	AXA AA DIVERSIFIE INDICIEL 1	0	155,992	155,992
**D	ARRCO QUANT 1	0	131,980	131,980
**D	MH AMUNDI ACTIONS EURO	0	320,865	320,865
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	174,844	174,844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	158,556	158,556
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	761,585	761,585
**D	AXA PEA REGULARITE	0	3,934,959	3,934,959
**D	FRANCE PLACEMENT EURO ESG PLUS	0	683,473	683,473
**D	HI-AKTIEN GLOBAL 2-FONDS	0	580,000	580,000
**D	PHOSPHORE	0	96,088	96,088
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	75,173	75,173

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	0	943,147	943,147
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	0	116,835	116,835
**D	AXA EURO DIVIDEND L	0	24,370	24,370
**D	UI-GKR-FONDS	0	43,827	43,827
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	143,447	143,447
**D	ALLIANZGI S AKTIEN	0	1,027,368	1,027,368
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	13,344	13,344
**D	DPCTA-MASTERFONDS	0	9,852	9,852
**D	HI-AKTIEN EUROPA 1-FONDS	0	26,816	26,816
**D	ATCP-UI-FONDS	0	7,725	7,725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1,617,814	1,617,814
**D	ALLIANZGI-FONDS GANO 2	0	20,669	20,669
**D	AXA EURO DIVIDEND K	0	133,514	133,514
**D	ALLIANZGI-FONDS TSF	0	4,013	4,013
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	3,354	3,354
**D	FCP SODIUM I	0	84,719	84,719
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16,549	16,549
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	5,954	5,954
**D	AXA VERSICHERUNGEN AG	0	1,092,532	1,092,532
**D	MERCER WHOLESALE FUNDS	0	7,003	7,003
**D	FONECONOMISTES, FONS DE PENSIONS	0	1,993	1,993
**D	MIR	0	290,534	290,534
**D	MERCER INVESTMENT FUNDS	0	654,763	654,763
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	252,564	252,564
**D	FERROATLANTICA 92 FP	0	1,877	1,877
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3,940	3,940
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	29,548	29,548
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	0	406,962	406,962
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	0	90,622	90,622
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	75,226	75,226
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14,674	14,674
**D	AXA LEBEN AG	0	138,196	138,196
**D	CASTELLANA PENSIONES FP	0	1,905	1,905
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	888	888
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	116,000	116,000
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	59,144	59,144
**D	GENERALI ITALIA SPA	0	610,026	610,026
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	785,480	785,480
**D	ALLIANZGI-H SEGMENT EFK	0	41,230	41,230
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	9,262	9,262
**D	AXA EURO DIVIDEND DBVL	0	279,866	279,866
**D	MASTERFONDS HTPT	0	105,482	105,482
**D	HI-AKTIEN GLOBAL-FONDS	0	190,000	190,000

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	BANSABADELL 36, F.P.	0	6,786	6,786
**D	SABADELL PLANIFICACION 25, FI	0	25,145	25,145
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	0	586,034	586,034
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	75,429	75,429
**D	INVERSABADELL 25, FI	0	85,852	85,852
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	8,436	8,436
**D	FONDO PENSIONE COMETA	0	350,765	350,765
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	46,773	46,773
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	545	545
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	0	1,981,741	1,981,741
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	8,000	8,000
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	4,103	4,103
**D	SABADELL EUROPA BOLSA ESG, FI	0	1,118,807	1,118,807
**D	INVERSABADELL 50, FI	0	59,021	59,021
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	407,065	407,065
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	495,000	495,000
**D	AMP SUPER FUND	0	584,750	584,750
**D	INVERSABADELL 70, FI	0	20,850	20,850
**D	RLA LISTED REAL ASSETS FUND	0	1,906,639	1,906,639
**D	AMERICAN HEART ASSOCIATION, INC.	0	4,809	4,809
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	40,200	40,200
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	1,200	1,200
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	122,386	122,386
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	3,174	3,174
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	149	149
**D	AXA INSURANCE DESIGNATED ACTIVITY COMPANY	0	41,023	41,023
**D	KAIROS INTERNATIONAL SICAV-KEY	0	730,000	730,000
**D	FONSOLBANK FP	0	17,555	17,555
**D	BANSABADELL 2000 FP	0	1,343	1,343
**D	UNISUPER	0	28,510	28,510
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	0	7,282	7,282
**D	AXA-ARAG RECHTSSCHUTZ AG	0	84,000	84,000
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	18,642	18,642
**D	PSVAG MASTERFONDS	0	85,193	85,193
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	956,872	956,872
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1,549,648	1,549,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	24,300	24,300
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	195,612
**D	SIIT - WORLD SELECT EQUITY FUND	0	3,202	3,202
**D	ING DIRECT SICAV	0	105,087	105,087
**D	CREDIT SUISSE INDEX FUND (LUX)	0	893,205	893,205
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2,030,984	2,030,984

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	2,842	2,842
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	5,142,429	5,142,429
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	687,733	687,733
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	39,830	39,830
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	0	34,720	34,720
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	123,028	123,028
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	29,636	29,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	625,297	625,297
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	2,665,063	2,665,063
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	92,560	92,560
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	209,409	209,409
**D	HESTA	0	575,226	575,226
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	0	167,713	167,713
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50,123	50,123
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	50,074	50,074
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	0	69,108	69,108
**D	DEMOCRACY INTERNATIONAL FUND	0	1,697	1,697
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	8,502	8,502
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	975	975
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	139,777	139,777
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	10,874	10,874
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	10,742	10,742
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	301,264	301,264
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	368,704	368,704
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	841,633	841,633
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	2,853,140	2,853,140
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMN CONT FD	0	39,882	39,882
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	0	47,440	47,440
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	52,238	52,238
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2,853,905	2,853,905
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	52,069	52,069
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	785,916	785,916
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	41,217	41,217
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	751,618	751,618
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	3,737,541	3,737,541
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	47,345	47,345
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1,782,007	1,782,007
**D	BLACKROCK INDEX SELECTION FUND	0	965,147	965,147
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	36,477	36,477
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2,476	2,476
**D	FUNDACAO CALOUSTE GULBENKIAN	0	1,452	1,452
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	124,878	124,878
**D	UNICARE SAVINGS PLAN	0	106,269	106,269



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**D	DWS RREEF GLOBAL INFRASTRUCTURE FUND	0	2,100,630	2,100,630
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	56,714	56,714
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	6,697	6,697
**D	STATE OF WYOMING	0	129,598	129,598
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	48,561	48,561
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12,759,955	12,759,955
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17,627,736	17,627,736
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	5,369,428	5,369,428
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15,192,572	15,192,572
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	730,417	730,417
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2,765	2,765
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	750	750
**D	ROBECO CAPITAL GROWTH FUNDS	0	2,698,623	2,698,623
**D	T. ROWE PRICE FUNDS SICAV	0	70	70
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8,850	8,850
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	0	240,649	240,649
**D	MI-FONDS F47	0	22,089	22,089
**D	MAIN I - UNIVERSAL - FONDS	0	30,781	30,781
**D	MOMENTUM GLOBAL FUNDS	0	79,775	79,775
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 25,906	0	25,906	0
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	35,730	35,730
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	33,498	33,498
**D	BLACKROCK FUNDS I ICAV	0	24,051	24,051
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	17,085	17,085
**D	GERANA SICAV-SIF, S.A.	0	1,166,214	1,166,214
**D	HC RENTE	0	10,686	10,686
**D	LVUI EQUITY EUROPE	0	135,000	135,000
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	47,547	47,547
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	52,643	52,643
**D	MINE SUPERANNUATION FUND	0	48,436	48,436
**D	SBC MASTER PENSION TRUST	0	293,247	293,247
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	48,957	48,957
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	5,902,236	5,902,236
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39,595	39,595
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	328,296	328,296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1,235,111	1,235,111
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	7,109	7,109
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	23,055	23,055
**D	EARNEST INSTITUTIONAL LLC	0	442	442
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	3,637,917	3,637,917
**D	JEFFREY LLC	0	14,254	14,254
**D	NFS LIMITED	0	468,427	468,427

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**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4,881	4,881
**D	THRIFT SAVINGS PLAN	0	9,510,996	9,510,996
**D	UBS ASSET MANAGEMENT LIFE LTD	0	573,875	573,875
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	136,005	136,005
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	225,637	225,637
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	426,667	426,667
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	8,457	8,457
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	13,651	13,651
**D	ROBECO UMBRELLA FUND I N.V.	0	392,086	392,086
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	0	3,775,970	3,775,970
**D	JNL INTERNATIONAL INDEX FUND	0	289,549	289,549
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	383,497	383,497
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	287,910	287,910
**D	MINISTRY OF ECONOMY AND FINANCE	0	648,095	648,095
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	113,839	113,839
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4,937	4,937
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	32,377	32,377
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	76,834	76,834
**D	PCFG EQUITY FUND LTD	0	14,542	14,542
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	1,466	1,466
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	230,945	230,945
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	0	1,104,910	1,104,910
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 12,735	0	12,735	0
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	31,418	31,418
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	0	437,751	437,751
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	267,088	267,088
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	33,883	33,883
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	308,704	308,704
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	80,786	80,786
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	25,938	25,938
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	136,571	136,571
**D	NORDEA GLOBAL PASSIVE FUND	0	80,868	80,868
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13,371	13,371
**D	FORD PENSION UNIVERSAL	0	7,355	7,355
**D	DEKA VALUE PLUS	0	585,459	585,459
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	13,582	13,582
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	0	226,843	226,843
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	0	81,081	81,081
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	32,830	32,830
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	1,626,300	1,626,300
**D	ISHARES WORLD EQUITY FACTOR ETF	0	29,310	29,310
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11,280	11,280

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## RESULTS OF VOTING

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**D	SANTANDER SICAV	0	28,782	28,782
**D	AUSTRALIANSUPER	0	1,635,509	1,635,509
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1,902,448	1,902,448
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	987,034	987,034
**D	STELLAR INSURANCE, LTD.	0	80,119	80,119
**D	MAIN VI-UNIVERSAL-FONDS	0	3,778	3,778
**D	MAINSTAY INCOME BUILDER FUND	0	901,153	901,153
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9,781	9,781
**D	BLACKROCK CDN WORLD INDEX FUND	0	174,598	174,598
**D	VGX POOLFONDS PA1	0	55,486	55,486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0		0
	26,645		26,645	
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	46,169	46,169
**D	FOVERUKA PENSION UNIVERSAL	0	31,756	31,756
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	109,500	109,500
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	47,447	47,447
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	2,147,265	2,147,265
**D	SIEMENS-FONDS SIEMENS-RENTE	0	220,991	220,991
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	470,020	470,020
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	311,724	311,724
**D	DANSKE INVEST SICAV	0	490,167	490,167
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	13,300,786	13,300,786
**D	MI-FONDS 384	0	26,576	26,576
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	0	1,435,611	1,435,611
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	151,529	151,529
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	31,728	31,728
**D	JPMORGAN INVESTMENT FUNDS	0	825,313	825,313
**D	JPMORGAN CHASE RETIREMENT PLAN	0	620,138	620,138
**D	BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	0	2,454	2,454
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	0	305,744	305,744
**D	BIL-UNIVERSAL-FONDS	0	184,294	184,294
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	330,459	330,459
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	15,696	15,696
**D	OB 2	0	12,796	12,796
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	22,585	22,585
**D	BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	0	111,077	111,077
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	8,186	8,186
**D	TRINITY COLLEGE CAMBRIDGE	0	36,735	36,735
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	50,504	50,504
**D	TELSTRA SUPERANNUATION SCHEME	0	1,258,851	1,258,851
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	113,356	113,356
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	751,456	751,456
**D	EMBO-FONDS	0	53,071	53,071

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## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	IRR K LLC	0	19,778	19,778
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	0	1,883,522	1,883,522
**D	STRATEGIC INFRASTRUCTURE FUND	0	221,547	221,547
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	209,073	209,073
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	881,368	881,368
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	0	1,150,249	1,150,249
**D	BLACKROCK GLOBAL ALLOCATION FUND (AUST)	0	5,587	5,587
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	136,252	136,252
**D	EPS	0	28,530	28,530
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	73,519	73,519
**D	BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	3,584	3,584
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	95,607	95,607
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	32,042	32,042
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	107,394	107,394
**D	1934 GLOBAL INVESTMENT FUND LP	0	68,504	68,504
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	5,802	5,802
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	14,924,710	14,924,710
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	117,338	117,338
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	13,160	13,160
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	209,139	209,139
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	604,310	604,310
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	307	307
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	101,492	101,492
**D	FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND	0	902,337	902,337
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	109,297	109,297
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	178,596	178,596
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	0	41,686	41,686
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1,950,351	1,950,351
**D	SIJOITUSRAHASTO UB INFRA	0	201,000	201,000
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	531,320	531,320
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	1,914	1,914
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2,150,013	2,150,013
**D	LVUI EQUITY WORLD EX EUROPE	0	6,758	6,758
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	553,068	553,068
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	61,898	61,898
**D	TF-EQUITY	0	207,203	207,203
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	5,875	5,875
**D	MACQUARIE MULTI-FACTOR FUND	0	23,521	23,521
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	187,648	187,648
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1,967	1,967
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	875,358	875,358
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	12,357	12,357
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	48,533	48,533

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**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	23,521	23,521
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	65,509	65,509
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104,851	104,851
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 317,518			0 317,518
**D	FORSTA AP - FONDEN	0	563,024	563,024
**D	EQUINOR PENSJON	0	100,000	100,000
**D	JNL/BLACKROCK GLOBAL ALLOCATION FUND	0	71,024	71,024
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	3,516	3,516
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	31,377,565	31,377,565
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	33,929	33,929
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	84,740	84,740
**D	SAMPENSION LIVSFORSIKRING A/S	0	1,039,130	1,039,130
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	136,958	136,958
**D	ALASKA COMMON TRUST FUND	0	68,653	68,653
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	46,466	46,466
**D	MORGAN STANLEY INVESTMENT FUNDS	0	1,349,039	1,349,039
**D	CARE SUPER	0	32,739	32,739
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	0	483	483
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	247,348	247,348
**D	NORDEA EUROPEAN PASSIVE FUND	0	35,233	35,233
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	55,843	55,843
**D	UI-FONDS BAV RBI AKTIEN	0	246,373	246,373
**D	NVIT INTERNATIONAL INDEX FUND	0	171,556	171,556
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	59,250	59,250
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2,843,412	2,843,412
**D	FOREIGN STOCK INDEX MOTHER FUND	0	108,265	108,265
**D	FUJIFILM BUSINESS INNOVATION CORP.	0	402,100	402,100
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	668,603	668,603
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	0	17,730	17,730
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	26,676	26,676
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	63,497	63,497
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	1,342,740	1,342,740
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	0	183,310	183,310
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	33,034	33,034
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	654,090	654,090
**D	IPAC INCOME GENERATOR	0	10,346	10,346
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	0	169,664	169,664
**D	RLA INTERNATIONAL EQUITIES FUND	0	59,483	59,483
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTY EQTY FD	0	37,976	37,976
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	518,097	518,097
**D	JPMORGAN INCOME BUILDER FUND	0	490,122	490,122
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	0	23,789	23,789

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	14,411	14,411
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY PREMIUM INCOME UCITS ETF	0	11,997	11,997
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	0	243,846	243,846
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1,538,646	1,538,646
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7,252	7,252
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	8,233	8,233
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	178,956	178,956
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	15,923	15,923
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	67,477	67,477
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1,045,237	1,045,237
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	81,753	81,753
**D	CSIF 2 C SUISSE LUX THEMATIC OPPORTUNITIES EQUITY FUND	0	198,805	198,805
**D	CSIF2 CS LUX ENERGY EVOLUTION EQUITY FUND	0	72,000	72,000
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND PENSION CREDIT SUISSE FUNDS AG	0	33,514	33,514
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	50,280	50,280
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	0	232	232
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	0	24,991	24,991
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	6,578	6,578
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	78,480	78,480
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	121,468	121,468
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	79,349	79,349
**D	AMUNDI HK PORTFOLIOS	0	267,461	267,461
**D	HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF	0	7,888	7,888
**D	BEST INVESTMENT CORPORATION	0	573,094	573,094
**D	HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	5,505	5,505
**D	AMUNDI HK - GREEN PLANET FUND	0	155,632	155,632
**D	THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	14,468	14,468
**D	HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	5,980
	5,980			
**D	VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	0	2,277	2,277
**D	HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	12,305
	12,305			
**D	JPM MULTI INCOME FUND	0	320,628	320,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	80,006	80,006
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	244,688	244,688
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	230,000	230,000
**D	JPMORGAN MULTI BALANCED FUND	0	13,700	13,700
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	376,525	376,525
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6,628	6,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11,945	11,945
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	20,588	20,588
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	0	23,014	23,014
**D	AXA INSURANCE UK PLC	0	63,030	63,030

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	HSBC POOLED INVESTMENT FUND	0	25,743	25,743
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	147,872	147,872
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	20,478	20,478
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	132,696	132,696
**D	REASSURE LIMITED	0	638,648	638,648
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	67,363	67,363
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	255,852	255,852
**D	AMUNDI ETF ICAV	0	58,597	58,597
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	0	48,071	48,071
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	276,472	276,472
**D	LAZARD FRERES BANQUE SA	0	268,170	268,170
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	21,168	21,168
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	67,755	67,755
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	11,621	11,621
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	207,334	207,334
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	200,616	200,616
**D	INVESTMENT FUND SERVICES LIMITED	0	10,711	10,711
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	164,696	164,696
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	223,329	223,329
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	8,916	8,916
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1,340,862	1,340,862
**D	AXA PPP HEALTHCARE LIMITED	0	27,810	27,810
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	431,477	431,477
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	0	2,022	2,022
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	0	270,209	270,209
**D	HSBC GLOBAL INVESTMENT FUNDS	0	65,689	65,689
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	352,337	352,337
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	35,794	35,794
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	626,959	626,959
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	350,500	350,500
**D	BLKB EQUITY SWITZERLAND FOCUS	0	1,458,437	1,458,437
**D	AMUNDI DEUTSCHLAND GMBH	0	215,011	215,011
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	0	248,639	248,639
**D	IF IST - GLOBE INDEX	0	70,420	70,420
**D	IF IST - AKTIEN WELT	0	63,086	63,086
**D	VERTI VERSICHERUNG AG	0	173,608	173,608
**D	VERTI ASSICURAZIONI SPA	0	101,033	101,033
**D	CERVURITEINTERNATIONALLC	0	20,155	20,155
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	167,601	167,601
**D	NANCY AND CLARKGIBBS LIVINGTRUST	0	91	91
**D	VIDACAIXA, S.A.	0	831,838	831,838
**D	INVESTERINGSFORENINGEN BANKINVEST BORSNOTERED E ALTERNATIVER	0	32,143	32,143
**D	HYDRO ONE PENSION PLAN	0	1,252,700	1,252,700

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	BMO CANADA PENSION PLAN	0	731,034	731,034
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	3,621,929	3,621,929
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	8,436	8,436
**D	AUTORIDADE MONETARIA DE MACAU	0	37,052	37,052
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	94,146	94,146
**D	WILLIS TOWERS WATSON GROUP TRUST	0	37,204	37,204
**D	CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	0	117,840	117,840
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	19,689	19,689
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	56,718	56,718
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	85,883	85,883
**D	NEUALT LLC	0	108,312	108,312
**D	INVESCO MARKETS II PLC	0	64,769	64,769
**D	LEGAL AND GENERAL UCITS ETF PLC	0	80,623	80,623
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	16,237	16,237
**D	KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	0	121,443	121,443
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4,555,689	4,555,689
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4,682,570	4,682,570
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	34,275	34,275
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	201,970	201,970
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2,349	2,349
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	22,097	22,097
**D	MCGILL UNIVERSITY PENSION PLAN	0	9,239	9,239
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	9,781	9,781
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	189,877	189,877
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	41,248	41,248
**D	DANMARKS GRUNDFORSKNINGFOND	0	5,850	5,850
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	43,841	43,841
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	15,440	15,440
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13,414	13,414
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30,975	30,975
**D	GENERAL MILLS GROUP TRUST	0	168,471	168,471
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	20,789	20,789
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	2,622	2,622
**D	CERVURITE INTERNATIONAL LLC	0	41,669	41,669
**D	MASTERS I LLC	0	8,221	8,221
**D	DEUTSCHE DCG EQ	0	7,555	7,555
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	5,950,778	5,950,778
**D	DREXEL UNIVERSITY	0	50,616	50,616
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	4,986	4,986
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	51,264	51,264
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	46,102	46,102
**D	THE COMMONWEALTH FUND	0	2,171	2,171
**D	CITW FUND LP	0	2,384	2,384



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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	THE BANK OF NEW YORK MELLON INTERNATIONAL	0	33,460	33,460
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	91,901	91,901
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	27,258	27,258
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	40,289	40,289
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	14,677	14,677
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	9,239	9,239
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	6,757	6,757
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	15,934	15,934
**D	THE PENSION FUND SOCIETY OF THE TORONTO DOMINIONBANK	0	215,272	215,272
**D	TD PENSION PLAN CANADA	0	98,968	98,968
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	132,440	132,440
**D	TD Q INTERNATIONAL LOW VOLATILITY ETF	0	10,670	10,670
**D	TD EUROPEAN INDEX FUND	0	12,227	12,227
**D	TD GLOBAL LOW VOLATILITY FUND	0	183,501	183,501
**D	TD GLOBAL SHAREHOLDER YIELD FUND	0	871,910	871,910
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBALEQUITY PFT	0	4,010	4,010
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	392,433	392,433
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	0	51,770	51,770
**D	TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST	0	707,488	707,488
**D	TD EMERALD LOW VOLATILITY GLBL EQTY NON-TAXABLE INVESTOR PFT	0	135,222	135,222
**D	MARGUERITE CASEY FOUNDATION	0	1,859	1,859
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	55,608	55,608
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	412,804	412,804
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	942,248	942,248
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	159,896	159,896
**D	BLACKROCK FUND MANAGERS LTD	0	1,441,616	1,441,616
**D	NATIONAL BANK FINANCIAL INC	0	1,378,632	1,378,632
**D	PUBLIC SERVICE ELECTRIC AND GAS NON QUALIFIED TRUST	0	631,763	631,763
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	1,399,893	1,399,893
**D	THE GOLDMAN SACHS FOUNDATION	0	61,690	61,690
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	15,568	15,568
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	207,300	207,300
**D	ARIZONA STATE RETIREMENT SYSTEM	0	598,766	598,766
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2,009	2,009
**D	RICHARD KING MELLON FDN	0	538,369	538,369
**D	R K MELLON INTERNATIONAL FUND	0	310,659	310,659
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	0	104,852	104,852
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	3,481,252	3,481,252
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	14,344	14,344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	72,512	72,512
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	4,000	4,000
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	3,211	3,211
**D	CIBC INTERNATIONAL INDEX FUND	0	97,414	97,414

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	CIBC EUROPEAN INDEX FUND	0	9,701	9,701
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3,041	3,041
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	63,464	63,464
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18,569	18,569
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	11,756	11,756
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	571,934	571,934
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	33,176	33,176
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	54,341	54,341
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	163,084	163,084
**D	THE ESB PENSION FUND	0	201,462	201,462
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	9,729,162	9,729,162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	11,803	11,803
**D	AIB GROUP IRISH PENSION SCHEME	0	107,477	107,477
**D	BANK OF KOREA	0	5	5
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	948	948
**D	SIEMENS EMU EQUITIES	0	195,880	195,880
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	30,417	30,417
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	0	8,770	8,770
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	734,247	734,247
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	16,527	16,527
**D	INVESCO MARKETS III PLC	0	2,133	2,133
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	118,547	118,547
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	230,957	230,957
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	40,625	40,625
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	13,611	13,611
**D	BLACKROCK LIFE LIMITED	0	13,202	13,202
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	0	824,925	824,925
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	83,448	83,448
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	217,140	217,140
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	140,556	140,556
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	45,412	45,412
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	0	809,284	809,284
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	188,183	188,183
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	137,656	137,656
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1,484,844	1,484,844
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	34,010	34,010
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	972,410	972,410
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	62,336	62,336
**D	STANLIB FUNDS LIMITED	0	904	904
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	87,467	87,467
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	642,892	642,892
**D	ABB PENSION FUND	0	1,772	1,772
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3,203	3,203

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	254,669	254,669
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	240,655	240,655
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	0	50,306	50,306
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	83,081	83,081
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	342,040	342,040
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	1,646	1,646
**D	BLACKROCK GLOBAL FUNDS	0	630,583	630,583
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	12,693	12,693
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	35,307	35,307
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2,611	2,611
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	136,776	136,776
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	3,192	3,192
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT 3,546	0	0	3,546
**D	ARIZONA PSPRS TRUST	0	279,283	279,283
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	272,518	272,518
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	18,098	18,098
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	219,123	219,123
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	10,488	10,488
**D	BLACKROCK LIFE LTD	0	551,132	551,132
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	3,724,077	3,724,077
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	96,239	96,239
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	2,588,006	2,588,006
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	25,687	25,687
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	1,281,614	1,281,614
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	665,720	665,720
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	74,878	74,878
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	9,785	9,785
**D	MACK EAFE EQUITY POOL	0	51,638	51,638
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	123,074	123,074
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	3,703,925	3,703,925
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	818,200	818,200
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	5,832,158	5,832,158
**D	CITIGROUP PENSION PLAN	0	194,371	194,371
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	40,181	40,181
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7,869	7,869
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	38,560	38,560
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2,487	2,487
**D	UPSTREAMCO PENSION TRUST	0	53,720	53,720
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	94,275	94,275
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	59,049	59,049
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	415,026	415,026
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	26,340	26,340

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	5,802	5,802
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	15,059,413	15,059,413
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	26,052	26,052
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	906	906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	2,541,261	2,541,261
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	80,350	80,350
**D	STICHTING PENSIOENFONDS UWV	0	148,374	148,374
**D	NATIONAL TREASURY MANAGEMENT AGCY	0	68,686	68,686
**D	NSP MONTICELLO MINNESOTA RETAIL	0	19,314	19,314
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	6,330	6,330
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	13,281	13,281
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	21,382	21,382
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1,365,146	1,365,146
**D	GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND	0	523,532	523,532
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	306,616	306,616
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	292,613	292,613
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED	0	0	144,930
	144,930			
**D	STICHTING PENSIOENFONDS HOOGOEVENS	0	94,533	94,533
**D	DEAM FONDS ZDV	0	17,644	17,644
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	801,674	801,674
**D	SHELL CANADA 2007 PENSION PLAN	0	1,754	1,754
**D	AURION GLOBAL EQUITY FUND	0	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	0	153,285	153,285
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	15,113	15,113
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	619,547	619,547
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	0	5,349	5,349
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	0	1,140,106	1,140,106
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	742,002	742,002
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	848,815	848,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	290,738
	290,738			
**D	SIEMENS BALANCED	0	42,573	42,573
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	0	117,893	117,893
**D	ISHARES PUBLIC LIMITED COMPANY	0	749,843	749,843
**D	ALASKA PERMANENT FUND CORPORATION	0	2,491,542	2,491,542
**D	GENERAL SYNOD PENSION PLAN	0	62,824	62,824
**D	PMPT INKA FONDS	0	105,701	105,701
**D	INKA PBEAKK	0	832,929	832,929
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	323,267	323,267
**D	MICROSOFT CORPORATION	0	13,830	13,830
**D	IVY APOLLO MULTI ASSET INCOME FUND	0	85,717	85,717
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	2,627,978	2,627,978

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	931,725	931,725
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16,418	16,418
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	0	120,596	120,596
**D	POOL REINSURANCE CO LTD	0	13,584	13,584
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9,464	9,464
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	880,819	880,819
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0		0
	1,872,859		1,872,859	
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	77	77
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4,350,853	4,350,853
**D	HIGHMARK INC	0	188,400	188,400
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	96,400	96,400
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1,127	1,127
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	69,015	69,015
**D	QUALITY EDUCATION FUND	0	3,990	3,990
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	197,900	197,900
**D	ADVANCE PLANNING LIMITED	0	5,210	5,210
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	7,377	7,377
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	53,397	53,397
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	46,837	46,837
**D	HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	0	75,593	75,593
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	26,935	26,935
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	0	247,270	247,270
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	5,136	5,136
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	5,972	5,972
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	6,716	6,716
**D	ENERGY INSURANCE MUTUAL LIMITED	0	10,266	10,266
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	9,984	9,984
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	80,366	80,366
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	101,216	101,216
**D	MET WAT REC DST RF NRN TRUST GLV 997261	0	4,357	4,357
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	110,361	110,361
**D	ICP PLACEMENT	0	5,185	5,185
**D	SILVER AMUNDI EUROPE EQUITY CO	0	182,193	182,193
**D	PROCURA FONDS TAUBE BL ACCOUNT	0	11,840	11,840
**D	AFS ICAV GLOBAL MULTI ASSET GR	0	12,792	12,792
**D	ECOFIN SUSTAINABLE LISTED INFR	0	10,238	10,238
**D	LYXOR FTSE MIB UCITS ETF	0	1,968,642	1,968,642
**D	LYXOR MSCI EUROPE UCITS ETF	0	148,347	148,347
**D	SG ACTIONS EURO RENDEMENT ISR	0	74,385	74,385
**D	SG ACTIONS ENERGIE EUROPE	0	77,606	77,606
**D	SG ACTIONS INTERNATIONALES	0	62,014	62,014
**D	SG BLACKROCK FLEXIBLE ISR	0	12,677	12,677

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	LYXINDEX FUND - LYXOR MSCI EMU	0	114,629	114,629
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	166,453	166,453
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	119,505	119,505
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	55,707	55,707
**D	LIF-LYXOR MSCI WORLD CATHOL PR	0	24,303	24,303
**D	ASI - PROGETTO SVILUPPO GLOBAL	0	382,754	382,754
**D	PSSF-PROGETTO AZIONE SOSTENIBI	0	3,806	3,806
**D	ASI - PROGETTO AZIONE SOSTENIB	0	5,045	5,045
**D	AMIF - EMU EQUITY	0	137,392	137,392
**D	AMIF - EUROPEAN EQUITY	0	183,689	183,689
**D	AIF- TACTICAL PORTFOLIO INCOME	0	51,772	51,772
**D	AMUNDI TOTAL RETURN	0	61,771	61,771
**D	ASI - BILANCIATO PERCORSO ATTI	0	71,511	71,511
**D	ASI BIL PER ATTIVO III	0	50,265	50,265
**D	MULTI UNITS LUX AM STX EU 600	0	2,011,991	2,011,991
**D	AIF-MULTI-ASSET TEODORICO	0	79,782	79,782
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	2,048,222	2,048,222
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	826,883	826,883
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	1,775,000	1,775,000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	877,050	877,050
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	584,657	584,657
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	358,368	358,368
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	288,533	288,533
**D	CHERRY TREE FUND A SERIES TRUS	0	1,271,825	1,271,825
**D	SEI GLOBAL MASTER FUND PLC THE	0	16,433	16,433
**D	AB SICAV III - DYNAMIC ALL MAR	0	5,132	5,132
**D	KOKUSAI EQUITY INDEX FUND, A S	0	46,838	46,838
**D	MORGAN STANLEY PATHWAY FUNDS -	0	58,564	58,564
**D	CNS GLOBAL LIST INFRASTRUCTURE	0	348,484	348,484
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	946,408	946,408
**D	NORTHERN LIGHTS FUND TRUST IV	0	58,760	58,760
**D	BRIDGE BUILDER INTERNATIONAL E	0	33,092,791	33,092,791
**D	INSPIRE INTERNATIONAL ETF	0	302,830	302,830
**D	BLK MAGI FUND A SERIES TRUST O	0	410	410
**D	BRIDGE BUILDER TAX MANAGED	0	18,398	18,398
**D	DESTINATIONS INTERNATIONAL EQU	0	51,082	51,082
**D	BLACKROCK GLOBAL ALLOCATION FU	0	448,635	448,635
**D	AB CAYMAN MASTER TRUST - GLOBA	0	75,731	75,731
**D	AMUNDI AUSTRIA	0	47,082	47,082
**D	MLC INVESTMENTS MLC LIMITED	0	182,241	182,241
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	805,669	805,669
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	269,492	269,492
**D	MIGROS BANK (LUX) FONDS 30	0	3,200	3,200

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	3,280	3,280
**D	MIGROS BANK (LUX) FONDS 50	0	4,600	4,600
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6,200	6,200
**D	UBS (LUX) SICAV 1	0	7,257	7,257
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	2,203	2,203
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	9,802	9,802
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	8,330	8,330
**D	STRATEGY SICAV	0	10,846	10,846
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	289,990	289,990
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	362,788	362,788
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3,951	3,951
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	681,914	681,914
**D	LGIASUPER	0	129,085	129,085
**D	PRIME SUPER	0	3,141	3,141
**D	GENERATION LIFE LIMITED	0	138,074	138,074
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	413,448	413,448
**D	STIHL INTERNATIONAL GMBH	0	780,849	780,849
**D	NORGES BANK	0	19,171,615	19,171,615
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	2,776	2,776
**D	FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE 91,715	0	0	91,715
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	1,536,625	1,536,625
**D	LGIM MANAGERS (EUROPE) LIMITED	0	1,272,267	1,272,267
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1,616,406	1,616,406
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	440,640	440,640
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	31,366	31,366
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	205,880	205,880
**D	WHEELS COMMON INVESTMENT FUND.	0	3,585	3,585
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	17,657	17,657
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	207,035	207,035
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	35,491	35,491
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	0	1,806,933	1,806,933
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	5,969	5,969
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	74,003	74,003
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	31,528	31,528
**D	LEGAL & GENERAL EUROPEAN INDEX TRUST	0	1,201,772	1,201,772
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	241,405	241,405
**D	GARD UNIT TRUST	0	33,808	33,808
**D	MONDRIAN FUNDS PLC	0	111,898	111,898
**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	144,748	144,748
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	13,024	13,024
**D	MFG INVESTMENT FUND PLC	0	229,958	229,958
**D	OSMOSIS ICAV	0	15,780	15,780

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	LEGAL & GENERAL ICAV.	0	873	873
**D	NORTHERN TRUST UCITS FGR FUND	0	318,021	318,021
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9,119	9,119
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	95,336	95,336
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS	0	354,942	354,942
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	11,020	11,020
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2,166,601	2,166,601
**D	TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	0	70,132	70,132
**D	THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI	0	156,921	156,921
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	935,515	935,515
**D	CSAA INSURANCE EXCHANGE	0	12,833	12,833
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	98,840	98,840
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	48,715	48,715
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	14,272	14,272
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	114,460	114,460
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	14,190	14,190
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	0	817,839	817,839
**D	THE MINDEROO FOUNDATION TRUST	0	11,576	11,576
**D	EQUIPSUPER	0	46,730	46,730
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	46,247	46,247
**D	STICHTING HEINEKEN PENSIOENFONDS	0	25,192	25,192
**D	STICHTING PENSIOENFONDS AFF.	0	244,201	244,201
**D	STICHTING PME PENSIOENFONDS	0	280,987	280,987
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	9,516,731	9,516,731
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	347,915	347,915
**D	FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	0	4,700,000	4,700,000
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	575,546	575,546
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	81,261	81,261
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	2,426,992	2,426,992
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	12,116	12,116
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	19,687	19,687
**D	LAZARD GLOBAL EQUITY FRANCHISE CIT	0	971,248	971,248
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	20,374	20,374
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	5,250	5,250
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	409,462	409,462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96,190	96,190
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	3,700	3,700
**D	RUTGERS THE STATE UNIVERSITY	0	23,624	23,624
**D	PCA TAX SHELTERED ANNUITY PLAN	0	10,740	10,740
**D	CSX CORP MASTER PENSION TRUST	0	70,380	70,380
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	9,186	9,186
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	4,859	4,859
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	203,520	203,520



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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	4,800	4,800
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	200	200
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	41	41
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	31,443	31,443
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION	0	3,417,245	3,417,245
**D	JOSHUA GREEN CORPORATION	0	11,829	11,829
**D	IBM PERSONAL PENSION PLAN TRUST	0	5,206	5,206
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	21,500	21,500
**D	PFIZER INC. MASTER TRUST	0	459,887	459,887
**D	MOZILLA CORPORATION	0	3,285	3,285
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	305,710	305,710
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	26,251	26,251
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	32,589	32,589
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	39,608	39,608
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1,191,901	1,191,901
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	47,896	47,896
**D	THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	0	8,923	8,923
**D	BEAT DRUGS FUND ASSOCIATION	0	2,621	2,621
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	0	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	0	707	707
**D	EVA VALLEY MA1 LLC	0	13,180	13,180
**D	FUNDO DE PENSOES	0	20,946	20,946
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	11,468	11,468
**D	DFI LP EQUITY (PASSIVE	0	1,373	1,373
**D	DYNASTY INVEST LTD	0	4,845	4,845
**D	ALICE L WALTON CHARITABLE LLC	0	571,708	571,708
**D	FIDDLER PARTNERS LLC	0	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	28,854	28,854
**D	HAWTHORN DM LLC	0	30,202	30,202
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	3,938	3,938
**D	PINK CALI LLC	0	81	81
**D	OMEGA FFIP LIMITED PARTNERSHIP..	0	3,407	3,407
**D	HAWAII LLC	0	14,549	14,549
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	824,536	824,536
**D	BUILDERS ASSET MANAGEMENT LLC	0	55,623	55,623
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	264	264
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	143,531	143,531
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	20,900	20,900
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	536,790	536,790
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	263,597	263,597
**D	NELKE PARTNERSHIP	0	8,665	8,665
**D	INTERNATIONAL EQUITY FUND LLC	0	16,312	16,312
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	22,393	22,393

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**D	AVALON PORTFOLIO II LLC	0	426	426
**D	801 INVESTMENTS LLC	0	9,547	9,547
**D	RTPIP LP	0	2,467	2,467
**D	FCM INTERNATIONAL LLC	0	4,450	4,450
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	19,875	19,875
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	1,673	1,673
**D	GLOBAL BOND FUND WAYCROSSE INC	0	185,502	185,502
**D	MFC INTERNATIONAL FUND LLC	0	15,782	15,782
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	8,486	8,486
**D	SENTINEL INTERNATIONAL FUND	0	658	658
**D	SALIX LLC	0	38,659	38,659
**D	SLW PORTFOLIO LLC	0	1,778	1,778
**D	PRO-GEN INVESTMENTS LLC	0	5,770	5,770
**D	CINDY SPRINGS LLC	0	164,372	164,372
**D	RUM CAY LP	0	9,483	9,483
**D	RDM LIQUID LLC..	0	57,800	57,800
**D	K INVESTMENTS SH LIMITED.	0	198,313	198,313
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	145,559	145,559
**D	MBB PUBLIC MARKETS I LLC	0	142,583	142,583
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	5,321	5,321
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	7,724	7,724
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	129,532	129,532
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	435,781	435,781
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	4,390,123	4,390,123
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	16,978,011	16,978,011
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	551,197	551,197
**D	CHEVRON UK PENSION PLAN	0	8,657	8,657
**D	FIFE COUNCIL PENSION FUND	0	301,207	301,207
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	19,238	19,238
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3,415,933	3,415,933
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	160,829	160,829
**D	VI CAPITAL LTD.	0	2,920	2,920
**D	CBS INSURANCE COMPANY LIMITED	0	2,726	2,726
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	2,420,326	2,420,326
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	21,148	21,148
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	124,772	124,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	16,393	16,393
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	0	1,721,879	1,721,879
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2,465	2,465
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	0	895,984	895,984
**D	AUSTRALIAN CAPITAL TERRITORY	0	57,205	57,205
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	150,054	150,054
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3,595	3,595

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**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	14,495	14,495
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	338,432	338,432
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	0	2,054,837	2,054,837
**D	QIC INTERNATIONAL EQUITIES FUND.	0	16,964	16,964
**D	MAGELLAN INFRASTRUCTURE FUND	0	4,458,311	4,458,311
**D	MAGELLAN CORE INFRASTRUCTURE FUND	0	792,158	792,158
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	36,611	36,611
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	5,218	5,218
**D	MOBIUS LIFE LIMITED	0	31,044	31,044
**D	HRW TESTAMENTARY TRUST NO. 1	0	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 3	0	17,306	17,306
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	4,573	4,573
**D	JOHN T. WALTON FAMILY TRUST	0	50,037	50,037
**D	HRW TESTAMENTARY TRUST NO. 6	0	1	1
**D	HRW TESTAMENTARY TRUST NO. 4.	0	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO. 9.	0	4,439	4,439
**D	HRW TESTAMENTARY TRUST NO. 8.	0	83,727	83,727
**D	HRW TESTAMENTARY TRUST NO. 2	0	14,383	14,383
**D	HRW TRUST NO. 4 UAD 01/17/03	0	137,420	137,420
**D	HRW TESTAMENTARY TRUST NO. 5	0	6,947	6,947
**D	HRW TESTAMENTARY TRUST NO. 12.	0	13,597	13,597
**D	HRW TRUST NO. 3 UAD 01/17/03	0	111,815	111,815
**D	HRW TESTAMENTARY TRUST NO. 11.	0	63,276	63,276
**D	S. ROBSON WALTON 2010 TRUST	0	8,791	8,791
**D	HRW TRUST NO. 1 UAD 01/17/03	0	3,454	3,454
**D	HRW TESTAMENTARY TRUST NO. 10.	0	6,127	6,127
**D	HRW TRUST NO. 2 UAD 01/17/03	0	14,918	14,918
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5,144	5,144
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	9,707	9,707
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4,225,300	4,225,300
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	43,530	43,530
**D	ARVEST FOUNDATION	0	1,277	1,277
**D	FALKIRK COUNCIL PENSION FUND	0	418,449	418,449
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	945,317	945,317
**D	ESSENTIA HEALTH	0	1,965	1,965
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	13,453	13,453
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	27,315	27,315
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1,126	1,126
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	4,746	4,746
**D	ATRIUM HEALTH	0	353,901	353,901
**D	NORTHAMPTONSHIRE PENSION FUND	0	6,868	6,868
**D	ARIEL INTERNATIONAL FUND	0	1,274,449	1,274,449
**D	MICHIGAN CATHOLIC CONFERENCE	0	13,823	13,823

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**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	553,450	553,450
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1,940	1,940
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	2,870,315	2,870,315
**D	THE MOTOROLA PENSION SCHEME.	0	65,616	65,616
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	0	5,831	5,831
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	6,408	6,408
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	10,211	10,211
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	10,536	10,536
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	7,625	7,625
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	12,155	12,155
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8,489	8,489
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5,767,768	5,767,768
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	235,259	235,259
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	138,415	138,415
**D	LOTHIAN PENSION FUND	0	1,602,787	1,602,787
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	678,958	678,958
**D	MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	0	139,410	139,410
**D	BAPTIST FOUNDATION OF TEXAS.	0	440,014	440,014
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	457,003	457,003
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	3,897	3,897
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	38,842	38,842
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	116,668	116,668
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	36,804	36,804
**D	ABU DHABI PENSION FUND	0	91,748	91,748
**D	WYOMING RETIREMENT SYSTEM	0	22,318	22,318
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	8,180	8,180
**D	USAA GENERAL INDEMNITY COMPANY	0	13,240	13,240
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	255,753	255,753
**D	UTAH STATE RETIREMENT SYSTEMS	0	268,360	268,360
**D	USAA CASUALTY INSURANCE COMPANY	0	23,563	23,563
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	186,012	186,012
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	1,325,788	1,325,788
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	122,926	122,926
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4,554	4,554
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	206,908	206,908
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3,782,803	3,782,803
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	100	100
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	667,391	667,391
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	1,758,477	1,758,477
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	200,000	200,000
**D	UBS COMMON CONTRACTUAL FUND	0	32,420	32,420
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1,640,272	1,640,272
**D	BLACKROCK UCITS CCF	0	186,898	186,898

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**D	RECORD INVEST SCA SICAV RAIF	0	8,612	8,612
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	0	204,196	204,196
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	406,937	406,937
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	407,544	407,544
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	0	81,818	81,818
**D	STICHTING PENSIOENFONDS PGB	0	556,811	556,811
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	9,472	9,472
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	9,180	9,180
**D	FJARDE AP-FONDEN.	0	2,112,866	2,112,866
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	294,164	294,164
**D	POINT72 LONDON INVESTMENTS LTD.	0	5,695,419	5,695,419
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2,498	2,498
**D	NORTH ROCK SPC - NR 1 SP	0	211,223	211,223
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	113,928	113,928
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	269	269
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	24,457	24,457
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	7,816	7,816
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1,099	1,099
**D	BG MASTER FUND ICAV	0	403	403
**D	CM GRAT LLC	0	1,417	1,417
**D	ROSEDENE LLC	0	4,415	4,415
**D	SPRING 625	0	48,014	48,014
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	0	1,207	1,207
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	0	25,982	25,982
**D	LGT SELECT EQUITY GLOBAL	0	1,096,632	1,096,632
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	0	120,039	120,039
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	0	1,229,309	1,229,309
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	103,691	103,691
**D	MACT - SIF	0	16,867	16,867
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	5,997	5,997
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	183,243	183,243
**D	CDIL WHITEHELM CAP LS CR INFS FD	0	1,078,824	1,078,824
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7,056	7,056
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	0	2,947,350	2,947,350
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	68,097	68,097
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	391,460	391,460
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1,162,786	1,162,786
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	235,198	235,198
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	43,011	43,011
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	29,053	29,053
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	110,842	110,842
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	0	988,762	988,762
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1	0	1,317,314	1,317,314

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**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7..	0	1,159,045	1,159,045
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	2,508	2,508
**D	ONEMARKETS ITALY ICAV	0	53,241	53,241
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	18,670,981	18,670,981
**D	ILA-LA WORLD ESG SCREENED FUND	0	15,566	15,566
**D	ILA - RAFIMF	0	16,692	16,692
**D	ILA-A-ILSDMH	0	372,296	372,296
**D	IRISH LIFE ASSURANCE.	0	174,452	174,452
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	99,192	99,192
**D	ILA - A-ILGLOEQN	0	3,318	3,318
**D	ILA - A-ILDSCG	0	9,927	9,927
**D	ILA - A-ILGLOEQG	0	14,859	14,859
**D	IRISH LIFE ASSURANCE PLC	0	1,756,389	1,756,389
**D	ILA - A-ILEZEQG	0	46,146	46,146
**D	ILA - A-ILHYEQG	0	47,532	47,532
**D	AEGON CUSTODY B.V.	0	609,460	609,460
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	189,314	189,314
**D	STICHTING MN SERVICES	0	633,669	633,669
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	381,578	381,578
**D	STICHTING MN SERVICES AANDELENFO ND	0	118,691	118,691
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND 29,573	0	0	29,573
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	327,393	327,393
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	13,693	13,693
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	8,468	8,468
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	11,986	11,986
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	61,059	61,059
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUNDS495	0	109,336	109,336
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	6,124	6,124
**D	CFSIL RE CNEALTH GS FD 16	0	45,140	45,140
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	1,641,266	1,641,266
**D	MANULIFE GLOBAL FUND (SICA	0	93,165	93,165
**D	CFSIL RE COMM GLB INFRA SEC FD 2	0	1,510,343	1,510,343
**D	NMTB/NIK KOKUSAI-NH 935026	0	91,120	91,120
**D	NMTB/NIK KOKUSAI-H 935034	0	7,266	7,266
**D	BERESFORD FUNDS ICAV	0	8,326	8,326
**D	CFSIL-CFS GLOBAL SHARE FD 20	0	251,182	251,182
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	604,081	604,081
**D	STICHTING PGGM DEPOSITARY	0	1,205,227	1,205,227
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	0	1,384,441	1,384,441
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	39,645	39,645
**D	TWO SIGMA INTERNATIONAL CORE	0	29	29
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	935,640	935,640

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	6,086,133	6,086,133
**D	HUTCHISON PROVIDENT FUND.	0	24,710	24,710
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	1,870,673	1,870,673
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4,767	4,767
**D	VICTORY RS GLOBAL FUND	0	1,040,398	1,040,398
**D	VICTORY RS INTERNATIONAL FUND	0	839,745	839,745
**D	VICTORY RS INTERNATIONAL VIPSERIES	0	249,165	249,165
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	349,211	349,211
**D	CITITRUST LIMITED	0	58,878	58,878
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	20,034	20,034
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	52,674	52,674
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	32,235	32,235
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	47,766	47,766
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	196,122	196,122
**D	AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE FUND	0	332,696	332,696
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	116,717	116,717
**D	VICTORY CAPITAL GROWTH FUND	0	338,435	338,435
**D	VICTORY INTERNATIONAL FUND	0	2,863,409	2,863,409
**D	VICTORY SUSTAINABLE WORLD FUND	0	959,373	959,373
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	81,054	81,054
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	7,941	7,941
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	9,844	9,844
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9,472	9,472
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	22,692	22,692
**D	MAN INSIGHT LIMITED	0	327	327
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	0	9,116	9,116
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6,000	6,000
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	46,925	46,925
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	0	2,813	2,813
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	44,745	44,745
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	0	37,816	37,816
**D	FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	0	138,219	138,219
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	0	12,982	12,982
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	0	20,728	20,728
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	530,840	530,840
**D	LETKO BROSSSEAU INFRASTRUCTURE EQUITY FUND	0	49,825	49,825
**D	SUN LIFE REAL ASSETS PRIVATE POOL	0	4,204,622	4,204,622
**D	DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	0	7,488	7,488
**D	NBIMC EAFE EQUITY INDEX FUND.	0	27,586	27,586
**D	AMUNDI DIVIDENDO ITALIA	0	870,000	870,000
**D	AMUNDI ESG SELECTION BILANCIATO	0	95,870	95,870
**D	AMUNDI ESG SELECTION DINAMICO	0	51,763	51,763
**D	AMUNDI VALORE ITALIA PIR	0	150,000	150,000

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	AMUNDI ESG SELECTION CONSERVATIVO	0	39,600	39,600
**D	AMUNDI ACCUMULAZIONE INFRASTRUTTURE GLOBALI 2028 DUE	0	32,775	32,775
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	43,527	43,527
**D	AMUNDI PROGETTO INCOME 2028	0	6,208	6,208
**D	AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	0	7,819	7,819
**D	AMUNDI PROGETTO INCOME REALE 2027 TRE	0	8,031	8,031
**D	AMUNDI PROGETTO INCOME REALE 2027 DUE	0	21,848	21,848
**D	AMUNDI PROGETTO INCOME REALE 2027	0	37,754	37,754
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	110,890	110,890
**D	AMUNDI PROG INC REALE 2026	0	29,514	29,514
**D	AMUNDI PROGETTO INCOME AGOSTO 2026	0	23,729	23,729
**D	AMUNDI PROGETTO INCOME 2026 DUE 20121	0	29,456	29,456
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	193,674	193,674
**D	FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	0	16,657	16,657
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	0	90,876	90,876
**D	AMUNDI PROGETTO INCOME 2025	0	27,354	27,354
**D	CRELAN INVEST DYNAMIC	0	36,712	36,712
**D	CRELAN INVEST CONSERVATIVE	0	9,854	9,854
**D	CRELAN INVEST BALANCED	0	77,017	77,017
**D	ASR INSTITUT FONDSSEN EUR AANDELEN	0	276,053	276,053
**D	ING SELECT FUND - INKOMEN ZEER OFFENSIEF	0	38,518	38,518
**D	ING SELECT FUND - INKOMEN OFFENSIEF	0	71,115	71,115
**D	ING SELECT FUND - INKOMEN NEUTRAAL	0	238,436	238,436
**D	ING SELECT FUND - INKOMEN ZEER DEFENSIEF	0	3,464	3,464
**D	ING SELECT FUND - INKOMEN DEFENSIEF	0	83,643	83,643
**D	ONDERLINGE S GRAVEN	0	312,024	312,024
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	0	81,581	81,581
**D	SPA MANDATE BLACKROCK	0	70,090	70,090
**D	ST PFD PMA MANDATE BLACKROCK	0	26,825	26,825
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	0	5,597	5,597
**D	CENTRAL BANK OF IRELAND	0	16,367	16,367
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	235,729	235,729
**D	CANDRIAM GF AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE	0	65,401	65,401
**D	CPR INVEST HYDROGEN	0	1,734,994	1,734,994
**D	AMUNDI STOXX EUROPE 600	0	1,521,684	1,521,684
**D	AMUNDI MSCI EUROPE	0	1,156,581	1,156,581
**D	ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	0	21,813	21,813
**D	AMUNDI FTSE MIB	0	1,314,283	1,314,283
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	4,834	4,834
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	24,600	24,600
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	281,513	281,513
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	23,561	23,561
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	9,882	9,882



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**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	0	30,115	30,115
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	2,431,059	2,431,059
**D	CLEOME INDEX - WORLD EQUITIES	0	12,226	12,226
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	2,860,846	2,860,846
**D	LO FUNDS - ALL ROADS	0	285,488	285,488
**D	AMUNDI INDEX MSCI EUROPE	0	797,057	797,057
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	2,793	2,793
**D	AMUNDI INDEX MSCI WORLD	0	142,354	142,354
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	382,304	382,304
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1,917	1,917
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	32,588	32,588
**D	LO FUNDS - ALL ROADS GROWTH	0	193,435	193,435
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	61,442	61,442
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	51,941	51,941
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	16,430	16,430
**D	AMUNDI PRIME EUROZONE	0	40,585	40,585
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	31,989	31,989
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	180,459	180,459
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	0	108,684	108,684
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	250,000	250,000
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	199,508	199,508
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	480,991	480,991
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	0	186,711	186,711
**D	CLEOME INDEX - EMU EQUITIES	0	66,454	66,454
**D	AMUNDI EURO STOXX SELECT DIVIDEND 30	0	451,795	451,795
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	354,855	354,855
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	332,910	332,910
**D	EDR FUND II - INCOME 2024	0	40,362	40,362
**D	NATWEST TDS DEP VT DWEUUNIN C	0	340,780	340,780
**D	SB CIF - ECOFIN ADVISORS	0	77,055	77,055
**D	SB CIF - MACQUARIE	0	195,069	195,069
**D	AMUNDI DEUTSCHLAND GMBH - SUEDINVEST 43	0	12,000	12,000
**D	HI-LH FONDS	0	13,004	13,004
**D	AMUNDI ETHIK PLUS	0	215,833	215,833
**D	VPV-SPEZIAL AMUNDI	0	24,669	24,669
**D	AMUNDI WELTPORTFOLIO	0	2,842	2,842
**D	JUNON ACTIONS OBLIGATIONS	0	613,859	613,859
**D	PLURI-INVESTISSEMENTS	0	6,925	6,925
**D	FCP ARRCO LONG TERME D	0	786,758	786,758
**D	LBPAM 3 MOIS	0	7,815,235	7,815,235
**D	TONI ACTIONS ISR 100	0	65,997	65,997
**D	FCP CARP - INDO	0	722,315	722,315
**D	FDRN AMUNDI	0	272,843	272,843

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**D	CRN AMUNDI ACTIONS	0	407,528	407,528
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	267,634	267,634
**D	ROPS EURO P	0	260,142	260,142
**D	INVESTISSEMENT N101	0	30,141	30,141
**D	IRCEC CASSETTE DIVERSIFIE	0	148,710	148,710
**D	FGV ACTIONS EUROPE LM A	0	82,079	82,079
**D	CNP ACTIONS EUROPE AMUNDI	0	393,161	393,161
**D	DIEZE	0	26,757	26,757
**D	VILLIERS ALTO	0	130,670	130,670
**D	AA SSGA ACTIONS INDICE EURO	0	573,535	573,535
**D	STAR PASTEUR	0	71,494	71,494
**D	CONTI GESTION	0	82,569	82,569
**D	SACD INVESTISSEMENT	0	83,902	83,902
**D	ALLOCATION INVEST EQUITY CORE	0	227,044	227,044
**D	IP ACTIONS EURO	0	49,532	49,532
**D	BEL EQUITY EUROPE ESG	0	88,005	88,005
**D	ALLOCATION INVEST EQUITY SATELLITE	0	33,896	33,896
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	5,451	5,451
**D	MICHELET TUNNEL	0	100,062	100,062
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	18,726	18,726
**D	WORLD EQUITIES	0	4,597	4,597
**D	ARRCO QUANT 2	0	106,826	106,826
**D	AP ACTIONS 1 EURO	0	99,401	99,401
**D	ALLOCATION ACTIONS SATELLITE	0	3,193	3,193
**D	ROPS-SMART INDEX EURO	0	1,132,228	1,132,228
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	151,278	151,278
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	73,248	73,248
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	128,035	128,035
**D	AMUNDI RENDEMENT PLUS	0	56,237	56,237
**D	COVEA OBLIGATIONS CONVERTIBLES	0	439,065	439,065
**D	COVEA ACTIONS RENDEMENT	0	1,425,806	1,425,806
**D	ASSURDIX	0	179,592	179,592
**D	LCL ACTIONS FRANCE CORE PLUS	0	9,470	9,470
**D	CPR EURO HIGH DIVIDEND	0	264,761	264,761
**D	AMUNDI ACTIONS FRANCE ISR	0	1,025,761	1,025,761
**D	AMUNDI ESG IMPROVERS EURO	0	2,831,253	2,831,253
**D	AMUNDI EUROPE MONDE	0	181,770	181,770
**D	AMUNDI ACTIONS EURO ISR	0	393,583	393,583
**D	LCL ACTIONS EURO CORE+	0	47,736	47,736
**D	ATOUT FRANCE CORE	0	36,620	36,620
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	33,215	33,215
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	85,017	85,017
**D	COLOMBES 6	0	112,000	112,000

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	7,314	7,314
**D	GROUPAMA EURO EQUITIES	0	17,157	17,157
**D	AMUNDI PATRIMOINE PEA	0	220,972	220,972
**D	COVEA PATRIMOINE	0	105,000	105,000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	1,492,676	1,492,676
**D	CPR EUROLAND PREMIUM ESG	0	30,093	30,093
**D	FINALTIS EFFICIENT BETA EURO	0	56,506	56,506
**D	STRATEGIE EURO ISR	0	60,231	60,231
**D	COVEA SOLIS	0	1,647,050	1,647,050
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	14,194	14,194
**D	BETAMAX GLOBAL SMART FOR CLIMATE	0	8,310	8,310
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	0	161,411	161,411
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	22,052	22,052
**D	AMUNDI ETF PEA S P 500 UCITS E	0	5,200,000	5,200,000
**D	TOCQUEVILLE DIVIDENDE ISR	0	750,000	750,000
**D	EDR SICAV - EQUITY EURO SOLVE	0	210,230	210,230
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	0	9,829	9,829
**D	POLLUX	0	29,050	29,050
**D	EDR SICAV - EUROPEAN IMPROVERS	0	31,400	31,400
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	618,640	618,640
**D	HELVETIA I EUROPA	0	160,890	160,890
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	5,264	5,264
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	32,463	32,463
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	46,575	46,575
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6,700,000	6,700,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	1,200,000	1,200,000
**D	ALLEANZA ASSICURAZIONI SPA	0	895,060	895,060
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	147,765	147,765
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	1,889,963	1,889,963
**D	PEOPLE`S BANK OF CHINA	0	1,415,189	1,415,189
**D	FLOURISH INVESTMENT CORPORATION	0	163,170	163,170
**D	INTERNATIONAL MONETARY FUND	0	859,172	859,172
**D	ABN AMRO FUNDS	0	45,833	45,833
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	780,555	780,555
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	0	3,733,991	3,733,991
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	0	693,503	693,503
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	0	2,006,668	2,006,668
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	0	4,784,255	4,784,255
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1,250,680	1,250,680
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	2,258,767	2,258,767
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	264,201	264,201
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	1,569,809	1,569,809
**D	COLLEGE RETIREMENT EQUITIES FUND	0	69,008	69,008

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	2,883,365	2,883,365
**D	BON SECOURS MERCY HEALTH	0	450,049	450,049
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	4,932,045	4,932,045
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	803,152	803,152
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	112,553	112,553
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	217,192	217,192
**D	STATE OF MINNESOTA	0	868,764	868,764
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	119,526	119,526
**D	RUSSELL INVESTMENT COMPANY PLC	0	41,532	41,532
**D	SPDR MSCI ACWI EXUS ETF	0	166,424	166,424
**D	SPDR S&P INTERNATIONAL DIVIDENDEF	0	1,429,658	1,429,658
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1,818,382	1,818,382
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	0	111,523	111,523
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	9,588	9,588
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	0	608	608
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1,889,666	1,889,666
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	11,778,868	11,778,868
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	2,829	2,829
**D	MERCY HEALTH RETIREMENT TRUST	0	1,413	1,413
**D	SPDR PORTFOLIO EUROPE ETF	0	45,871	45,871
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	8,710,704	8,710,704
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1,506,028	1,506,028
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	257,390	257,390
**D	M INTERNATIONAL EQUITY FUND	0	9,035	9,035
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	9,667	9,667
**D	IBM 401(K) PLUS PLAN TRUST	0	325,042	325,042
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	49,998	49,998
**D	MANAGED PENSION FUNDS LIMITED	0	541,379	541,379
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8,196	8,196
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	311,917	311,917
**D	EURIZON FUND	0	3,174,290	3,174,290
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	724,685	724,685
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	7,415	7,415
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	3,472	3,472
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81,652	81,652
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	17,428	17,428
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4,390,658	4,390,658
**D	ISHARES V PUBLIC LIMITED COMPANY	0	11,483	11,483
**D	ISHARES III PUBLIC LIMITED COMPANY	0	979	979
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	200	200
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4,380,835	4,380,835
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	561,032	561,032
**D	AUSTRALIAN RETIREMENT TRUST	0	1,556,200	1,556,200

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	29,333	29,333
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	26,092	26,092
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	5,806	5,806
**D	AWARE SUPER	0	8,769	8,769
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	0	455,604	455,604
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	0	56,408	56,408
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	0	13,848,447	13,848,447
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	0	396,377	396,377
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	0	1,703,657	1,703,657
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	292,898	292,898
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	1,311	1,311
**D	GMO MULTI-ASSET TRUST	0	41,357	41,357
**D	NEW AIRWAYS PENSION SCHEME	0	5,813	5,813
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	47,582	47,582
**D	EURIZON PIR ITALIA AZIONI	0	85,705	85,705
**D	EURIZON CAP SGR-RENDITA	0	8,336	8,336
**D	EURIZON AZIONI ITALIA	0	3,063,937	3,063,937
**D	EURIZON PROGETTO ITALIA 40	0	351,592	351,592
**D	EURIZON PROGETTO ITALIA 70	0	480,133	480,133
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1,188,259	1,188,259
**D	ISHARES MSCI ACWI ETF	0	578,941	578,941
**D	ISHARES MSCI ACWI EX U.S. ETF	0	362,897	362,897
**D	ISHARES GLOBAL UTILITIES ETF	0	165,558	165,558
**D	ISHARES MSCI EUROZONE ETF	0	2,736,314	2,736,314
**D	ISHARES EUROPE ETF	0	326,366	326,366
**D	ISHARES MSCI EAFE ETF	0	6,354,405	6,354,405
**D	ISHARES MSCI EAFE VALUE ETF	0	4,201,907	4,201,907
**D	ISHARES MSCI KOKUSAI ETF	0	6,301	6,301
**D	ISHARES MSCI ITALY ETF	0	2,631,595	2,631,595
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	9,295,330	9,295,330
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	6,662,963	6,662,963
**D	ISHARES CORE MSCI EUROPE ETF	0	761,870	761,870
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	394,415	394,415
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	39,180	39,180
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	167,543	167,543
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1,176	1,176
**D	ISHARES MSCI WORLD ETF	0	101,998	101,998
**D	ISHARES CORE MSCI EAFE ETF	0	11,752,759	11,752,759
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2,384,742	2,384,742
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1,223,036	1,223,036
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	0	39,535	39,535
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	564,712	564,712
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	39,227	39,227

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	13,283	13,283
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	66,319	66,319
**D	ACOMEA PMITALIA ESG	0	421,800	421,800
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	7,792	7,792
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	21,501	21,501
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	814	814
**D	ACOMEA PATRIMONIO ESENTE	0	30,000	30,000
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	18,056	18,056
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	552,170	552,170
**D	BLACKROCK STRATEGIC FUNDS	0	100	100
**D	BLACKROCK GLOBAL INDEX FUNDS	0	200	200
**D	COHEN AND STEERS SICAV	0	260,087	260,087
**D	XTRACKERS	0	3,152,311	3,152,311
**D	DWS MULTI ASSET PIR FUND	0	215,000	215,000
**D	DWS INVEST	0	7,560,627	7,560,627
**D	GOLDMAN SACHS FUNDS	0	103,794	103,794
**D	EPSILON FUND	0	370,479	370,479
**D	EURIZON INVESTMENT SICAV	0	23,412	23,412
**D	EURIZON NEXT 2.0	0	48,890	48,890
**D	OSSIAM LUX	0	54,825	54,825
**D	EURIZON AM SICAV	0	6,589	6,589
**D	ARERO - DER WELTFONDS - ESG	0	40,331	40,331
**D	UBS LUX FUND SOLUTIONS	0	2,436,922	2,436,922
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	100	100
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	21,938	21,938
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	22,765	22,765
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	45,108	45,108
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	21,642	21,642
**D	VPV ALLGEMEINE VERSICHERUNGSAG	0	70,000	70,000
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	1,048,454	1,048,454
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	74,982	74,982
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	398,760	398,760
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	246,723	246,723
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	0	3,661,538	3,661,538
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	0	143,000	143,000
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	271,252	271,252
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	116,641	116,641
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	82,599	82,599
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	0	193,817	193,817
**D	INTE CAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	116,754	116,754
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	104,597	104,597
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	45,818	45,818
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4,165,807	4,165,807

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	1,162,996	1,162,996
**D	FCA US LLC MASTER RETIREMENT TRUST	0	611,709	611,709
**D	KAISER FOUNDATION HOSPITALS	0	27,152	27,152
**D	KAISER PERMANENTE GROUP TRUST	0	26,384	26,384
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	82,141	82,141
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	7,012	7,012
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1,265	1,265
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	66,552	66,552
**D	STATE STREET TOTAL RETURN VIS FUND	0	18,214	18,214
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	355,095	355,095
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1,305,558	1,305,558
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18,898,040	18,898,040
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	2,274	2,274
**D	ZURICH INVEST ICAV	0	150,523	150,523
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	10,500	10,500
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	9,801	9,801
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	22,978	22,978
**D	PENSIOENFONDS METAAL OFP	0	330,632	330,632
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	170,589	170,589
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	577,935	577,935
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	82,371	82,371
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	77,565	77,565
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	85,409	85,409
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	7,077	7,077
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	395	395
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	70,587	70,587
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	153,521	153,521
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	493	493
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	69,066	69,066
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	28,374	28,374
**D	WISDOMTREE ISSUER ICAV	0	44,019	44,019
**D	WASHINGTON STATE INVESTMENT BOARD	0	823,057	823,057
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	94,150	94,150
**D	UBS (IRL) ETF PLC	0	729,814	729,814
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	51,024	51,024
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	67,678	67,678
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	23,155	23,155
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24,423	24,423
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	337,143	337,143
**D	ASIAN DEVELOPMENT BANK	0	1,102,876	1,102,876
**D	UNITED INCOME FOCUS TRUST	0	77,204	77,204
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	5,440,588	5,440,588
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	12,192,303	12,192,303

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	2,674,753	2,674,753
**D	STATE STREET CCF	0	29,042	29,042
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	103,315	103,315
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	409,231	409,231
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	2,586	2,586
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	10,504	10,504
**D	STATE STREET IRELAND UNIT TRUST	0	85,182	85,182
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	975,128	975,128
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	409,946	409,946
**D	STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6,791	6,791
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	15,663	15,663
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3,823	3,823
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11,017	11,017
**D	THE BANK OF KOREA	0	8,612	8,612
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1,351	1,351
**D	GOVERNMENT PENSION INVESTMENT FUND	0	11,713,378	11,713,378
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	6,760	6,760
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	3,202	3,202
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	57,662	57,662
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	0	202,308	202,308
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	194,868	194,868
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	27,488	27,488
**D	THE INCUBATION FUND LTD	0	592	592
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	7,867	7,867
**D	DEAM-FONDS CPT	0	27,115	27,115
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	23,752	23,752
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	951,895	951,895
**D	RUSSELL OVERSEAS EQUITY POOL .	0	31,149	31,149
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	688,338	688,338
**D	CITY OF NEW YORK GROUP TRUST	0	705,702	705,702
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	78,165	78,165
**D	JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	2,700	2,700
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352,625	352,625
**D	IBM RETIREMENT PLAN	0	6,974	6,974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	8,000	8,000
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1,108,300	1,108,300
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	152,813	152,813
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	852,132	852,132
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13,345	13,345
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	148,126	148,126
**D	ALLIANCEBERNSTEIN LP	0	10,417	10,417
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	0	1,582,400	1,582,400
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	165,709	165,709



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## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	DEKA INVESTMENT GMBH FOR KDF 3	0	84,054	84,054
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	90,149,645	90,149,645
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	18,641	18,641
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	61,500	61,500
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	482,752	482,752
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9,105	9,105
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1,347,204	1,347,204
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	71,647	71,647
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	95,115	95,115
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	71,455	71,455
**D	MGI FUNDS PLC	0	120,963	120,963
**D	MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	0	445,637	445,637
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34,427	34,427
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	35,510	35,510
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	289,382	289,382
**D	LAZARD GLOBAL ACTIVE FUNDS PLC	0	22,936,814	22,936,814
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	59,240	59,240
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	3,711,715	3,711,715
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	297,487	297,487
**D	LVIP BLACKROCK GLOBAL ALLOCATION FUND	0	50,339	50,339
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	6,668,345	6,668,345
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	277,650	277,650
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	23,121	23,121
**D	INSTITUTIONAL RETIREMENT TRUST	0	35,339	35,339
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	455,368	455,368
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	379,104	379,104
**D	LACERA MASTER OPEB TRUST	0	42,685	42,685
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4,424	4,424
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	0	11,123	11,123
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	18,644	18,644
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	88,412	88,412
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	352,486	352,486
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	0	5,277,566	5,277,566
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	0	1,543,012	1,543,012
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	17,239	17,239
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	10,221	10,221
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	13,874	13,874
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2,579	2,579
**D	JNL/dfa INTERNATIONAL CORE EQUITY FUND	0	9,377	9,377
**D	TANGERINE DIVIDEND PORTFOLIO	0	47,160	47,160
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2,734	2,734
**D	TANGERINE BALANCED PORTFOLIO	0	24,218	24,218

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32,133	32,133
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	41,213	41,213
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	6,811	6,811
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	0	86,400	86,400
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	30,484	30,484
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28,817	28,817
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	0	2,956,945	2,956,945
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	1,757	1,757
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	409,057	409,057
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	340,057	340,057
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	5,071	5,071
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	22,279	22,279
**D	FRANKLIN TEMPLETON ICAV	0	374,490	374,490
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	14,040	14,040
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	297,104	297,104
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	21,840	21,840
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	8,084	8,084
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	0	279,780	279,780
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2,236,549	2,236,549
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	126,428	126,428
**D	AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	0	118,899	118,899
**D	CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	0	1,525,423	1,525,423
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	0	152,501	152,501
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	62,700	62,700
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	122,821	122,821
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	182,139	182,139
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18,440	18,440
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	990,266	990,266
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	7,155	7,155
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	11,199	11,199
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	0	33,400	33,400
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	60,129	60,129
**D	CITY UNIVERSITY OF NEW YORK	0	2,473	2,473
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	79,569	79,569
**D	BMO INTERNATIONAL DIVIDEND ETF	0	275,550	275,550
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	0	567,199	567,199
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	12,096	12,096
**D	CARDANO COMMON CONTRACTUAL FUND	0	38,777	38,777
**D	CENTRAL PROVIDENT FUND BOARD	0	7,398	7,398
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	384,018	384,018
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	28,121	28,121
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	25,768	25,768
**D	AMERICAN BUREAU OF SHIPPING	0	2,090	2,090

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

**D	RTX SAVINGS PLAN MASTER TRUST	0	558,757	558,757
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	59,041	59,041
**D	BMO MSCI EAFE INDEX ETF	0	601,938	601,938
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	0	466,472	466,472
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	15,041	15,041
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1,877,301	1,877,301
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	43,497	43,497
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	47,362	47,362
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	38,776	38,776
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	3,497,717	3,497,717
**D	SUN CHEMICAL LIMITED PENSION SCHEME	0	34,556	34,556
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	696,587	696,587
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1,272,645	1,272,645
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	135,821	135,821
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	167,906	167,906
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	97,622	97,622
**D	DWS RREEF COLLECTIVE INVESTMENT TRUST	0	178,390	178,390
**D	DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	0	4,370	4,370
**D	DWS RREEF REAL ASSETS FUND	0	2,695,800	2,695,800
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	55,915	55,915
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	89,044	89,044
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	5,024	5,024
**D	NUVEEN REAL ASSET INCOME FUND	0	1,997,825	1,997,825
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	183,901	183,901
**D	POLICE AND FIREMEN`S RETIREMENTS SYSTEM OF NEW JERSEY	0	315,128	315,128
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5,128	5,128
**D	PRUDENTIAL HONG KONG LIMITED	0	1,626,494	1,626,494
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	90,751	90,751
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	20,616	20,616
**D	NUVEEN MULTI-ASSET INCOME FUND	0	139,528	139,528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	977,152	977,152
**D	NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	0	27,926	27,926
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	18,477	18,477
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	45,189	45,189
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	27,368	27,368
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	97,433	97,433
**D	STICHTING PHILIPS PENSIOENFONDS	0	23,133	23,133
**D	NOW PENSIONS TRUST	0	43,699	43,699
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1,591,087	1,591,087
**D	COHEN & STEERS, INC.	0	5,135	5,135
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	247,033	247,033
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	898,801	898,801
**D	LAZARD REAL ASSETS PORTFOLIO	0	7,622	7,622

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: first section**IN FAVOUR**

10689	GRANDI ROI	2,500	0	2,500
10796	RINAUDO MAURO	3,000	0	3,000
10892	MAGNANI DUILIO	100	0	100
11470	MAGNANI MARZIO	0	18,000	18,000
11582	FIorentino ANNA MARIA	7,387	0	7,387
11921	MANUNTA DAVIDE	0	0	0
DE*	CDP RETI SPA	0	1,053,692,127	1,053,692,127
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	27,652,190	27,652,190
***	MINOZZI ROMANO	0	126,807,958	126,807,958
**D	PREVEDI	0	853	853
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	84,890,583	84,890,583
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	10,958,722	10,958,722
**D	FONDO GOMMA PLASTICA	0	312,660	312,660
**D	FONDO SCUOLA ESPERO CRESCITA AZIONARIO	0	2,761	2,761
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	23,920,000	23,920,000
8365	PINTO DONATO	4,000	0	4,000
8806	OTTOLENGHI GUIDO	0	0	0
RL*	ESTROSA SOCIETA` PER AZIONI	120,000	0	120,000
RL*	LA PETROLIFERA ITALO RUMENA SPA	850,000	0	850,000
RL*	ZIPORA S.R.L.	100,000	0	100,000
<b>Total vote</b>	<b>2,489,762,180</b>			
<b>Percentage of voters%</b>	<b>97.278076</b>			
<b>Percentage of Capital%</b>	<b>74.081152</b>			

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

RESULTS OF VOTING

SubJet : **O.4. 2024 Report on remuneration policy and compensation paid: first section**

Number **1,829** shareholders entitled to vote took part in the voting, representing in person or by proxy n° **2,559,427,857** ordinary shares, corresponding to **76.154006%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	2,489,762,180	votes equating to	97.278076	74.081152
<b>AGAINST</b>	69,573,416	votes equating to	2.718319	2.070109
Sub-Total	2,559,335,596	votes equating to	99.996395	76.151261
<b>Abstentions</b>	58,861	votes equating to	0.002300	0.001751
<b>Not Voting</b>	33,400	votes equating to	0.001305	0.000994
Sub-Total	92,261	votes equating to	0.003605	0.002745
<b>Total</b>	2,559,427,857	votes equating to	100.000000	76.154006

(\*)NOTE:

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**AGAINST**

10653	FERRERO ANDREA	0	0	0
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46,478	46,478
**D	ERAFP ACTIONS EURO IV	0	1,099,451	1,099,451
**D	ERAFP ACTIONS EURO II	0	5,253,528	5,253,528
**D	MEAG PREMIUM	0	2,185,247	2,185,247
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	0	591,339	591,339
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	10,381	10,381
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	204,510	204,510
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	22,659	22,659
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	93,298	93,298
**D	SCHRODER MANAGED BALANCED FUND	0	37,301	37,301
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	56,299	56,299
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	38,200	38,200
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	110,641	110,641
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	1,591	1,591
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6,177	6,177
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	453,777	453,777
**D	ERAFP ACTIONS EURO I	0	9,526,910	9,526,910
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	23,775	23,775
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	14,577	14,577
**D	OFI INVEST DYNAMIQUE MONDE	0	66,834	66,834
**D	OFI INVEST EQUILIBRE MONDE	0	66,354	66,354
**D	OFI INVEST ESG EURO EQUITY SMA	0	298,065	298,065
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	2,162,834	2,162,834
**D	ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV	0	18,118,323	18,118,323
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	560,271	560,271
**D	MERCER TAILORED 1 TRUST	0	1,133,659	1,133,659
**D	MERCER GLOBAL LISTED INFRASTRUCTURE FUND	0	198,403	198,403
**D	ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND	0	4,597,232	4,597,232
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	189,314	189,314
**D	STICHTING MN SERVICES	0	633,669	633,669
**D	STICHTING MN SERVICES AANDELENFO ND	0	118,691	118,691
**D	BAD21 CAPITAL	0	64,630	64,630
**D	EMERAUDE	0	32,258	32,258
**D	IRCEC BEAUMARCHAIS	0	128,870	128,870
**D	DYNAMIS SOLIDAIRE ISR	0	770,000	770,000
**D	VEGA EURO RENDEMENT ISR	0	1,630,725	1,630,725
**D	POLARIS CONVICTIONS	0	17,824	17,824
**D	VEGA EUROPE CONVICTIONS ISR	0	1,174,069	1,174,069
**D	ECOFI ENJEUX FUTURS	0	930,000	930,000
**D	GLOBAL ALLOCATION M	0	14,089	14,089
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	1,414,825	1,414,825
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	546,310	546,310

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**AGAINST**

**D	MERCER UCITS COMMON CONTRACTUALFUND	0	265,465	265,465
11470	MAGNANI MARZIO	0	18,000	18,000
12318	BAVA MARCO GEREMIA CARLO	4	0	4

<b>Total vote</b>	54,926,857
<b>Percentage of voters%</b>	2.146060
<b>Percentage of Capital%</b>	1.634311

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**ABSTENTIONS**

10653	FERRERO ANDREA	0	0	0
**D	INVESTITORI FLESSIBILE	0	250,000	250,000
**D	INVESTITORI PIAZZA AFFARI	0	124,600	124,600
**D	BBVA RETAIL	0	5,260	5,260
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	0	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	36,826	36,826
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
***	LOMBARDI GIANFRANCO	0	2,275	2,275
***	DEVECCHI ORIANO	0	500	500
8365	PINTO DONATO	4,000	0	4,000
<b>Total vote</b>	437,461			
<b>Percentage of voters%</b>	0.017092			
<b>Percentage of Capital%</b>	0.013016			



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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**NOT VOTING**

10653	FERRERO ANDREA	0	0	0
**D	NMM5 GIEP DWS ACCOUNT	0	33,400	33,400
<b>Total vote</b>	33,400			
<b>Percentage of voters%</b>	0.001305			
<b>Percentage of Capital%</b>	0.000994			

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

10653	FERRERO ANDREA	0	0	0
**D	HELABA INV KAPITALANL GES MBH HI HERMES	0	9,023	9,023
**D	UNIVERSAL INVESTMENT GMBH	0	76,498	76,498
**D	HELABA INV KAPITALANL GES MBH HI Z AKTIE	0	502,027	502,027
**D	HELABA INV KAPITALANL.GES.MBH HI-KAPPA-2	0	22,800	22,800
**D	HELABA INV KAPITALANL GES MBH HI WIVK 21	0	29,484	29,484
**D	HELABA INVEST KAG MBH FOR HI-AKTIEN LOW	0	236,231	236,231
**D	HELABA INV KAPITALANL GES MBH HI PENS TR	0	23,603	23,603
**D	HELABA INV. KAPITALANL.GES.MBH HI-HML-AK	0	3,852	3,852
**D	HELABA INV KAPITALANL GES MBH HI WORMS M	0	24,927	24,927
**D	HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS	0	19,244	19,244
**D	DEGUSSA BANK NACHHALTIGKEITSFONDS AKZENT	0	110,020	110,020
**D	HELABA INV KAPITALANL GES MBH HI AKTIENS	0	295,800	295,800
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	45,600	45,600
**D	HELABA INV KAPITALANL GES MBH HI BGHM AR	0	236,137	236,137
**D	KAPITALANL GES MBH HI BGHM AR26 SFONDS	0	155,394	155,394
**D	HELABA INVEST KAG MBH HI PENS TRUST RH D	0	144,185	144,185
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	63,000	63,000
**D	MASTERINVEST KAPITALANLAGE GMBH	0	150,451	150,451
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	25,957	25,957
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	6,480	6,480
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	13,000	13,000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	47,606	47,606
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	413,754	413,754
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	82,340	82,340
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	51,300	51,300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	1,499	1,499
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	0	63,620	63,620
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	0	181,890	181,890
**D	TIMM INVEST EUROPA PLUS	0	2,401	2,401
**D	BASTI 1 METZLER	0	13,200	13,200
**D	GLOBAL ETHICAL VALUES SELECT FUND	0	37,540	37,540
**D	CNP LBPAM GLOBAL CONVERTIBLES	0	52,000	52,000
**D	ECOFI CONVERTIBLES EURO	0	125,200	125,200
**D	SWISS NATIONAL BANK	0	5,099,090	5,099,090
**D	NMM5-WIEQ-CNS ACCOUNT	0	20,641	20,641
**D	NMM5 GIEP BRI ACCOUNT	0	26,709	26,709
**D	NCF-GBL INFRASSTOCK FD	0	2,046,400	2,046,400
**D	WIF-GBL UNCONS INFRA EQTY	0	698,430	698,430
**D	QUANTUM LEBEN AG	0	15,000	15,000
***	TOMASSI MARINANGELI GIULIANO GREGORIO	0	2,500	2,500
**D	WIF-LAZ GBL PFD LIS INFRA	0	3,447,345	3,447,345
**D	WIF-C&S GBL LISTED INFRA	0	275,933	275,933

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	PICTET - EUROPE INDEX	0	191,151	191,151
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	51,777	51,777
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	87,797	87,797
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	8,455	8,455
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	66,179	66,179
**D	PICTET - QUEST AL-DRIVEN GLOBAL EQUITIES	0	1,118	1,118
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	56,999	56,999
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	59,707	59,707
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	654,079	654,079
**D	PICTET-EUROLAND INDEX	0	126,419	126,419
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	60,416	60,416
**D	PICTET CH - GLOBAL EQUITIES	0	15,637	15,637
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	24,445	24,445
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	29,673	29,673
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18,370	18,370
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	16,015	16,015
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	0	1,157,990	1,157,990
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	519,847	519,847
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	83,845	83,845
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1,520,176	1,520,176
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	16,999	16,999
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	0	63,134	63,134
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	59,882	59,882
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	492,425	492,425
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	209,783	209,783
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	42,300	42,300
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	0	201,017	201,017
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	275,275	275,275
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	1,053,135	1,053,135
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT MULTI ASSET	0	152,550	152,550
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	78,007	78,007
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	360,397	360,397
**D	DEKA INVESTMENT GMBH W/WELTINVEST NACHHALTIGKEIT	0	99,300	99,300
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	191,538	191,538
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS	0	9,241	9,241
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	23,713	23,713
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	23,465	23,465
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	74,453	74,453
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62,000	62,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	83,270	83,270
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	24,463	24,463
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	0	90,000	90,000
**D	DEKA INVESTMENT GMBH W/DDF 7	0	102,188	102,188

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	6,008	6,008
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U04	0	31,200	31,200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	22,731	22,731
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	5,540	5,540
**D	DEKA INVESTMENT GMBH W/SK RHEIN NECKAR NORD NACHHALTIGKEIT INVEST	0	27,343	27,343
**D	DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK	0	96,354	96,354
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1,600,550	1,600,550
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	16,335	16,335
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	50,803	50,803
**D	DEKA INVESTMENT GMBH W/S-MULTI ASSET ESG AUSGEWOGEN	0	22,406	22,406
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	8,689	8,689
**D	DEKA INVESTMENT GMBH W/SCHNOOR	0	115,182	115,182
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 ESG UCITS ETF	0	165,567	165,567
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	29,787	29,787
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	62,363	62,363
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	2,906	2,906
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21,960	21,960
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS	0	48,536	48,536
**D	MATIG ACT MONDE	0	414,648	414,648
**D	HI-172915-FONDS	0	6,416	6,416
**D	MATIGNON ACTIONS INTERNATIONALES	0	395,045	395,045
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	0	343,495	343,495
**D	HI MANPT FONDS	0	116,436	116,436
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2,865,071	2,865,071
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	46,855	46,855
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	84,724	84,724
**D	ARABELLE ROTHSCHILD	0	11,245	11,245
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	0	93,875	93,875
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	220,780	220,780
**D	PEGASUS-UI-FONDS	0	25,000	25,000
**D	AXA OR ET MATIERES PREMIERES	0	54,767	54,767
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	508,071	508,071
**D	AXA AA DIVERSIFIE INDICIEL 1	0	155,992	155,992
**D	ARRCO QUANT 1	0	131,980	131,980
**D	MH AMUNDI ACTIONS EURO	0	320,865	320,865
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	174,844	174,844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	158,556	158,556
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	761,585	761,585
**D	AXA PEA REGULARITE	0	3,934,959	3,934,959
**D	FRANCE PLACEMENT EURO ESG PLUS	0	683,473	683,473
**D	HI-AKTIEN GLOBAL 2-FONDS	0	580,000	580,000
**D	PHOSPHORE	0	96,088	96,088
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	75,173	75,173

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	0	943,147	943,147
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	0	116,835	116,835
**D	AXA EURO DIVIDEND L	0	24,370	24,370
**D	UI-GKR-FONDS	0	43,827	43,827
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	143,447	143,447
**D	ALLIANZGI S AKTIEN	0	1,027,368	1,027,368
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	13,344	13,344
**D	DPCTA-MASTERFONDS	0	9,852	9,852
**D	HI-AKTIEN EUROPA 1-FONDS	0	26,816	26,816
**D	ATCP-UI-FONDS	0	7,725	7,725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1,617,814	1,617,814
**D	ALLIANZGI-FONDS GANO 2	0	20,669	20,669
**D	AXA EURO DIVIDEND K	0	133,514	133,514
**D	ALLIANZGI-FONDS TSF	0	4,013	4,013
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	3,354	3,354
**D	FCP SODIUM I	0	84,719	84,719
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16,549	16,549
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	5,954	5,954
**D	AXA VERSICHERUNGEN AG	0	1,092,532	1,092,532
**D	MERCER WHOLESALE FUNDS	0	7,003	7,003
**D	FONECONOMISTES, FONS DE PENSIONS	0	1,993	1,993
**D	MIR	0	290,534	290,534
**D	MERCER INVESTMENT FUNDS	0	654,763	654,763
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	252,564	252,564
**D	FERROATLANTICA 92 FP	0	1,877	1,877
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3,940	3,940
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	29,548	29,548
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	0	406,962	406,962
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	0	90,622	90,622
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	75,226	75,226
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14,674	14,674
**D	AXA LEBEN AG	0	138,196	138,196
**D	CASTELLANA PENSIONES FP	0	1,905	1,905
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	888	888
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	116,000	116,000
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	59,144	59,144
**D	GENERALI ITALIA SPA	0	610,026	610,026
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	785,480	785,480
**D	ALLIANZGI-H SEGMENT EFK	0	41,230	41,230
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	9,262	9,262
**D	AXA EURO DIVIDEND DBVL	0	279,866	279,866
**D	MASTERFONDS HTPT	0	105,482	105,482
**D	HI-AKTIEN GLOBAL-FONDS	0	190,000	190,000

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**D	BANSABADELL 36, F.P.	0	6,786	6,786
**D	SABADELL PLANIFICACION 25, FI	0	25,145	25,145
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	0	586,034	586,034
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	75,429	75,429
**D	INVERSABADELL 25, FI	0	85,852	85,852
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	8,436	8,436
**D	FONDO PENSIONE COMETA	0	350,765	350,765
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	46,773	46,773
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	545	545
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	0	1,981,741	1,981,741
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	8,000	8,000
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	4,103	4,103
**D	SABADELL EUROPA BOLSA ESG, FI	0	1,118,807	1,118,807
**D	INVERSABADELL 50, FI	0	59,021	59,021
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	407,065	407,065
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	495,000	495,000
**D	AMP SUPER FUND	0	584,750	584,750
**D	INVERSABADELL 70, FI	0	20,850	20,850
**D	RLA LISTED REAL ASSETS FUND	0	1,906,639	1,906,639
**D	AMERICAN HEART ASSOCIATION, INC.	0	4,809	4,809
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	40,200	40,200
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	1,200	1,200
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	122,386	122,386
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	3,174	3,174
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	149	149
**D	AXA INSURANCE DESIGNATED ACTIVITY COMPANY	0	41,023	41,023
**D	KAIROS INTERNATIONAL SICAV-KEY	0	730,000	730,000
**D	FONSOLBANK FP	0	17,555	17,555
**D	BANSABADELL 2000 FP	0	1,343	1,343
**D	UNISUPER	0	28,510	28,510
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	0	7,282	7,282
**D	AXA-ARAG RECHTSSCHUTZ AG	0	84,000	84,000
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	18,642	18,642
**D	PSVAG MASTERFONDS	0	85,193	85,193
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	956,872	956,872
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1,549,648	1,549,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	24,300	24,300
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	195,612
**D	SIIT - WORLD SELECT EQUITY FUND	0	3,202	3,202
**D	ING DIRECT SICAV	0	105,087	105,087
**D	CREDIT SUISSE INDEX FUND (LUX)	0	893,205	893,205
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2,030,984	2,030,984

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## RESULTS OF VOTING

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**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	2,842	2,842
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	5,142,429	5,142,429
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	687,733	687,733
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	39,830	39,830
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	0	34,720	34,720
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	123,028	123,028
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	29,636	29,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	625,297	625,297
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	2,665,063	2,665,063
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	92,560	92,560
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	209,409	209,409
**D	HESTA	0	575,226	575,226
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	0	167,713	167,713
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50,123	50,123
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	50,074	50,074
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	0	69,108	69,108
**D	DEMOCRACY INTERNATIONAL FUND	0	1,697	1,697
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	8,502	8,502
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	975	975
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	139,777	139,777
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	10,874	10,874
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	10,742	10,742
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	301,264	301,264
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	368,704	368,704
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	841,633	841,633
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	2,853,140	2,853,140
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMN CONT FD	0	39,882	39,882
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	0	47,440	47,440
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	52,238	52,238
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2,853,905	2,853,905
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	52,069	52,069
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	785,916	785,916
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	41,217	41,217
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	751,618	751,618
**D	NATIXIS AM FUNDS	0	628,496	628,496
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	3,737,541	3,737,541
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	47,345	47,345
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1,782,007	1,782,007
**D	BLACKROCK INDEX SELECTION FUND	0	965,147	965,147
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	36,477	36,477
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2,476	2,476
**D	FUNDACAO CALOUSTE GULBENKIAN	0	1,452	1,452
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	124,878	124,878

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**D	UNICARE SAVINGS PLAN	0	106,269	106,269
**D	DWS RREEF GLOBAL INFRASTRUCTURE FUND	0	2,100,630	2,100,630
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	56,714	56,714
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	6,697	6,697
**D	STATE OF WYOMING	0	129,598	129,598
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	48,561	48,561
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12,759,955	12,759,955
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17,627,736	17,627,736
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	5,369,428	5,369,428
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15,192,572	15,192,572
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	730,417	730,417
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2,765	2,765
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	750	750
**D	ROBEKO CAPITAL GROWTH FUNDS	0	2,698,623	2,698,623
**D	T. ROWE PRICE FUNDS SICAV	0	70	70
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8,850	8,850
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	0	240,649	240,649
**D	MI-FONDS F47	0	22,089	22,089
**D	MAIN I - UNIVERSAL - FONDS	0	30,781	30,781
**D	MOMENTUM GLOBAL FUNDS	0	79,775	79,775
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0		0
	25,906		25,906	
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	35,730	35,730
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	33,498	33,498
**D	BLACKROCK FUNDS I ICAV	0	24,051	24,051
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	17,085	17,085
**D	STICHTING PENSIOENFONDS ABP	0	4,466,476	4,466,476
**D	GERANA SICAV-SIF, S.A.	0	1,166,214	1,166,214
**D	HC RENTE	0	10,686	10,686
**D	LVUI EQUITY EUROPE	0	135,000	135,000
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	47,547	47,547
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	52,643	52,643
**D	MINE SUPERANNUATION FUND	0	48,436	48,436
**D	SBC MASTER PENSION TRUST	0	293,247	293,247
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	48,957	48,957
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	5,902,236	5,902,236
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39,595	39,595
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	328,296	328,296
**D	TCORIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	1,235,111	1,235,111
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	7,109	7,109
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	23,055	23,055
**D	EARNST INSTITUTIONAL LLC	0	442	442
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	3,637,917	3,637,917



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**D	JEFFREY LLC	0	14,254	14,254
**D	NFS LIMITED	0	468,427	468,427
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4,881	4,881
**D	THRIFT SAVINGS PLAN	0	9,510,996	9,510,996
**D	UBS ASSET MANAGEMENT LIFE LTD	0	573,875	573,875
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	136,005	136,005
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	225,637	225,637
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	426,667	426,667
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	8,457	8,457
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	13,651	13,651
**D	ROBECO UMBRELLA FUND I N.V.	0	392,086	392,086
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	0	3,775,970	3,775,970
**D	JNL INTERNATIONAL INDEX FUND	0	289,549	289,549
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	383,497	383,497
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	287,910	287,910
**D	MINISTRY OF ECONOMY AND FINANCE	0	648,095	648,095
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	113,839	113,839
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4,937	4,937
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	32,377	32,377
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	76,834	76,834
**D	PCFG EQUITY FUND LTD	0	14,542	14,542
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	1,466	1,466
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	230,945	230,945
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	0	1,104,910	1,104,910
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0		0
	12,735		12,735	
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	31,418	31,418
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	0	437,751	437,751
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	267,088	267,088
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	33,883	33,883
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	308,704	308,704
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	80,786	80,786
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	25,938	25,938
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	136,571	136,571
**D	NORDEA GLOBAL PASSIVE FUND	0	80,868	80,868
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13,371	13,371
**D	FORD PENSION UNIVERSAL	0	7,355	7,355
**D	DEKA VALUE PLUS	0	585,459	585,459
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	13,582	13,582
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	0	226,843	226,843
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	0	81,081	81,081
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	32,830	32,830
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	1,626,300	1,626,300

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	ISHARES WORLD EQUITY FACTOR ETF	0	29,310	29,310
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11,280	11,280
**D	SANTANDER SICAV	0	28,782	28,782
**D	AUSTRALIANSUPER	0	1,635,509	1,635,509
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1,902,448	1,902,448
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	987,034	987,034
**D	STELLAR INSURANCE, LTD.	0	80,119	80,119
**D	MAIN VI-UNIVERSAL-FONDS	0	3,778	3,778
**D	MAINSTAY INCOME BUILDER FUND	0	901,153	901,153
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9,781	9,781
**D	BLACKROCK CDN WORLD INDEX FUND	0	174,598	174,598
**D	VGW POOLFONDS PA1	0	55,486	55,486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0		0
	26,645		26,645	
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	46,169	46,169
**D	FOVERUKA PENSION UNIVERSAL	0	31,756	31,756
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	109,500	109,500
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	47,447	47,447
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	2,147,265	2,147,265
**D	SIEMENS-FONDS SIEMENS-RENTE	0	220,991	220,991
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTTE KL	0	470,020	470,020
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	311,724	311,724
**D	DANSKE INVEST SICAV	0	490,167	490,167
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	13,300,786	13,300,786
**D	MI-FONDS 384	0	26,576	26,576
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	0	1,435,611	1,435,611
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	151,529	151,529
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	31,728	31,728
**D	JPMORGAN INVESTMENT FUNDS	0	825,313	825,313
**D	JPMORGAN CHASE RETIREMENT PLAN	0	620,138	620,138
**D	BOOKOUT INTERESTS LTD E LB HOLDINGS 1 LLC	0	2,454	2,454
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	0	305,744	305,744
**D	BIL-UNIVERSAL-FONDS	0	184,294	184,294
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTTE - AKKUMULERENDE KL	0	330,459	330,459
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	15,696	15,696
**D	OB 2	0	12,796	12,796
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	22,585	22,585
**D	BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	0	111,077	111,077
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	8,186	8,186
**D	TRINITY COLLEGE CAMBRIDGE	0	36,735	36,735
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	50,504	50,504
**D	TELSTRA SUPERANNUATION SCHEME	0	1,258,851	1,258,851
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	113,356	113,356

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**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	751,456	751,456
**D	EMBO-FONDS	0	53,071	53,071
**D	IRR K LLC	0	19,778	19,778
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	0	1,883,522	1,883,522
**D	STRATEGIC INFRASTRUCTURE FUND	0	221,547	221,547
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	209,073	209,073
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	881,368	881,368
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	0	1,150,249	1,150,249
**D	BLACKROCK GLOBAL ALLOCATION FUND (AUST)	0	5,587	5,587
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	136,252	136,252
**D	EPS	0	28,530	28,530
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	73,519	73,519
**D	BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	3,584	3,584
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	95,607	95,607
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	32,042	32,042
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	107,394	107,394
**D	1934 GLOBAL INVESTMENT FUND LP	0	68,504	68,504
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	5,802	5,802
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	14,924,710	14,924,710
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	117,338	117,338
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	13,160	13,160
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1,570,384	1,570,384
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	209,139	209,139
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	604,310	604,310
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	307	307
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	101,492	101,492
**D	FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND	0	902,337	902,337
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	109,297	109,297
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	178,596	178,596
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	0	41,686	41,686
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1,950,351	1,950,351
**D	SIJOITUSRAHASTO UB INFRA	0	201,000	201,000
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	531,320	531,320
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	1,914	1,914
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2,150,013	2,150,013
**D	LVUI EQUITY WORLD EX EUROPE	0	6,758	6,758
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	553,068	553,068
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	61,898	61,898
**D	TF-EQUITY	0	207,203	207,203
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	5,875	5,875
**D	MACQUARIE MULTI-FACTOR FUND	0	23,521	23,521
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	187,648	187,648
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1,967	1,967

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**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	875,358	875,358
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	12,357	12,357
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	48,533	48,533
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	23,521	23,521
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	65,509	65,509
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104,851	104,851
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	PASSIVE		0
	317,518		317,518	
**D	FORSTA AP - FONDEN	0	563,024	563,024
**D	EQUINOR PENSJON	0	100,000	100,000
**D	JNL/BLACKROCK GLOBAL ALLOCATION FUND	0	71,024	71,024
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	3,516	3,516
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	31,377,565	31,377,565
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	33,929	33,929
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	84,740	84,740
**D	SAMPENSION LIVSFORSIKRING A/S	0	1,039,130	1,039,130
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	136,958	136,958
**D	ALASKA COMMON TRUST FUND	0	68,653	68,653
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	46,466	46,466
**D	MORGAN STANLEY INVESTMENT FUNDS	0	1,349,039	1,349,039
**D	CARE SUPER	0	32,739	32,739
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	0	483	483
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	247,348	247,348
**D	NORDEA EUROPEAN PASSIVE FUND	0	35,233	35,233
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	55,843	55,843
**D	UI-FONDS BAV RBI AKTIEN	0	246,373	246,373
**D	NVIT INTERNATIONAL INDEX FUND	0	171,556	171,556
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	59,250	59,250
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2,843,412	2,843,412
**D	FOREIGN STOCK INDEX MOTHER FUND	0	108,265	108,265
**D	FUJIFILM BUSINESS INNOVATION CORP.	0	402,100	402,100
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	668,603	668,603
**D	ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	0	17,730	17,730
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	26,676	26,676
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	63,497	63,497
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	1,342,740	1,342,740
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND CREDIT SUISSE FUNDS AG	0	183,310	183,310
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	33,034	33,034
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	654,090	654,090
**D	IPAC INCOME GENERATOR	0	10,346	10,346
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF	0	169,664	169,664
**D	RLA INTERNATIONAL EQUITIES FUND	0	59,483	59,483
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTY EQTY FD	0	37,976	37,976

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**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	518,097	518,097
**D	JPMORGAN INCOME BUILDER FUND	0	490,122	490,122
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	0	23,789	23,789
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	14,411	14,411
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY PREMIUM INCOME UCITS ETF	0	11,997	11,997
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	0	243,846	243,846
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1,538,646	1,538,646
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7,252	7,252
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	8,233	8,233
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	178,956	178,956
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	15,923	15,923
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	67,477	67,477
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1,045,237	1,045,237
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	0	81,753	81,753
**D	CSIF 2 C SUISSE LUX THEMATIC OPPORTUNITIES EQUITY FUND	0	198,805	198,805
**D	CSIF2 CS LUX ENERGY EVOLUTION EQUITY FUND	0	72,000	72,000
**D	BLKB IQ FUND CH IQ RESPONSIBLE EQUITY WORLD EX SWITZERLAND PENSION CREDIT SUISSE FUNDS AG	0	33,514	33,514
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	50,280	50,280
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	0	232	232
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	0	24,991	24,991
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	6,578	6,578
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	78,480	78,480
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	121,468	121,468
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	79,349	79,349
**D	AMUNDI HK PORTFOLIOS	0	267,461	267,461
**D	HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF	0	7,888	7,888
**D	BEST INVESTMENT CORPORATION	0	573,094	573,094
**D	HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	5,505	5,505
**D	AMUNDI HK - GREEN PLANET FUND	0	155,632	155,632
**D	THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	14,468	14,468
**D	HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	5,980
	5,980			
**D	VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	0	2,277	2,277
**D	HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF	0	0	12,305
	12,305			
**D	JPM MULTI INCOME FUND	0	320,628	320,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	80,006	80,006
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	244,688	244,688
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	230,000	230,000
**D	JPMORGAN MULTI BALANCED FUND	0	13,700	13,700
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	376,525	376,525
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6,628	6,628
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11,945	11,945

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**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	20,588	20,588
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	0	23,014	23,014
**D	AXA INSURANCE UK PLC	0	63,030	63,030
**D	HSBC POOLED INVESTMENT FUND	0	25,743	25,743
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	147,872	147,872
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	20,478	20,478
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	132,696	132,696
**D	REASSURE LIMITED	0	638,648	638,648
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	67,363	67,363
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	255,852	255,852
**D	AMUNDI ETF ICAV	0	58,597	58,597
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	0	48,071	48,071
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	276,472	276,472
**D	LAZARD FRERES BANQUE SA	0	268,170	268,170
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	21,168	21,168
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	67,755	67,755
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	11,621	11,621
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	207,334	207,334
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	200,616	200,616
**D	INVESTMENT FUND SERVICES LIMITED	0	10,711	10,711
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	164,696	164,696
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	223,329	223,329
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	8,916	8,916
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1,340,862	1,340,862
**D	AXA PPP HEALTHCARE LIMITED	0	27,810	27,810
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	431,477	431,477
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	0	2,022	2,022
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	0	270,209	270,209
**D	HSBC GLOBAL INVESTMENT FUNDS	0	65,689	65,689
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	352,337	352,337
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	35,794	35,794
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	626,959	626,959
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	350,500	350,500
**D	BLKB EQUITY SWITZERLAND FOCUS	0	1,458,437	1,458,437
**D	AMUNDI DEUTSCHLAND GMBH	0	215,011	215,011
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	0	248,639	248,639
**D	IF IST - GLOBE INDEX	0	70,420	70,420
**D	IF IST - AKTIEN WELT	0	63,086	63,086
**D	VERTI VERSICHERUNG AG	0	173,608	173,608
**D	VERTI ASSICURAZIONI SPA	0	101,033	101,033
**D	CERVURITEINTERNATIONALLL	0	20,155	20,155
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	167,601	167,601
**D	NANCY AND CLARKGIBBS LIVINGTRUST	0	91	91

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	VIDACAIXA, S.A.	0	831,838	831,838
**D	INVESTERINGSFORENINGEN BANKINVEST BORSNOTEREDE ALTERNATIVER	0	32,143	32,143
**D	HYDRO ONE PENSION PLAN	0	1,252,700	1,252,700
**D	BMO CANADA PENSION PLAN	0	731,034	731,034
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	3,621,929	3,621,929
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	8,436	8,436
**D	AUTORIDADE MONETARIA DE MACAU	0	37,052	37,052
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	94,146	94,146
**D	WILLIS TOWERS WATSON GROUP TRUST	0	37,204	37,204
**D	CARGILL INC AND ASSOCIATED COMPANIES MASTER PENSION TRUST	0	117,840	117,840
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	19,689	19,689
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	56,718	56,718
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	85,883	85,883
**D	NEUALT LLC	0	108,312	108,312
**D	INVESCO MARKETS II PLC	0	64,769	64,769
**D	LEGAL AND GENERAL UCITS ETF PLC	0	80,623	80,623
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	16,237	16,237
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	121,443	121,443
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4,555,689	4,555,689
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4,682,570	4,682,570
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	34,275	34,275
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	201,970	201,970
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2,349	2,349
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	22,097	22,097
**D	MCGILL UNIVERSITY PENSION PLAN	0	9,239	9,239
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	9,781	9,781
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	189,877	189,877
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	41,248	41,248
**D	DANMARKS GRUNDFORSKNINGFOND	0	5,850	5,850
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	43,841	43,841
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	15,440	15,440
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13,414	13,414
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30,975	30,975
**D	GENERAL MILLS GROUP TRUST	0	168,471	168,471
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	20,789	20,789
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	2,622	2,622
**D	CERVURITE INTERNATIONAL LLC	0	41,669	41,669
**D	MASTERS I LLC	0	8,221	8,221
**D	DEUTSCHE DCG EQ	0	7,555	7,555
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	5,950,778	5,950,778
**D	DREXEL UNIVERSTY	0	50,616	50,616
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	4,986	4,986
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	51,264	51,264

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	46,102	46,102
**D	THE COMMONWEALTH FUND	0	2,171	2,171
**D	CITW FUND LP	0	2,384	2,384
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL	0	33,460	33,460
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	91,901	91,901
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	27,258	27,258
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	40,289	40,289
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	14,677	14,677
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	9,239	9,239
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	6,757	6,757
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	15,934	15,934
**D	THE PENSION FUND SOCIETY OF THE TORONTO DOMINIONBANK	0	215,272	215,272
**D	TD PENSION PLAN CANADA	0	98,968	98,968
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	132,440	132,440
**D	TD Q INTERNATIONAL LOW VOLATILITY ETF	0	10,670	10,670
**D	TD EUROPEAN INDEX FUND	0	12,227	12,227
**D	TD GLOBAL LOW VOLATILITY FUND	0	183,501	183,501
**D	TD GLOBAL SHAREHOLDER YIELD FUND	0	871,910	871,910
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBALEQUITY PFT	0	4,010	4,010
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	392,433	392,433
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	0	51,770	51,770
**D	TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST	0	707,488	707,488
**D	TD EMERALD LOW VOLATILITY GLBL EQTY NON-TAXABLE INVESTOR PFT	0	135,222	135,222
**D	MARGUERITE CASEY FOUNDATION	0	1,859	1,859
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	55,608	55,608
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	412,804	412,804
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	942,248	942,248
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	159,896	159,896
**D	BLACKROCK FUND MANAGERS LTD	0	1,441,616	1,441,616
**D	NATIONAL BANK FINANCIAL INC	0	1,378,632	1,378,632
**D	PUBLIC SERVICE ELECTRIC AND GAS NON QUALIFIED TRUST	0	631,763	631,763
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	1,399,893	1,399,893
**D	THE GOLDMAN SACHS FOUNDATION	0	61,690	61,690
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	15,568	15,568
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	207,300	207,300
**D	ARIZONA STATE RETIREMENT SYSTEM	0	598,766	598,766
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2,009	2,009
**D	RICHARD KING MELLON FDN	0	538,369	538,369
**D	R K MELLON INTERNATIONAL FUND	0	310,659	310,659
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	0	104,852	104,852
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	3,481,252	3,481,252
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	14,344	14,344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	72,512	72,512



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## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	4,000	4,000
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	3,211	3,211
**D	CIBC INTERNATIONAL INDEX FUND	0	97,414	97,414
**D	CIBC EUROPEAN INDEX FUND	0	9,701	9,701
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3,041	3,041
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	63,464	63,464
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18,569	18,569
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	11,756	11,756
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	571,934	571,934
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	33,176	33,176
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	54,341	54,341
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	163,084	163,084
**D	THE ESB PENSION FUND	0	201,462	201,462
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	9,729,162	9,729,162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	11,803	11,803
**D	AIB GROUP IRISH PENSION SCHEME	0	107,477	107,477
**D	BANK OF KOREA	0	5	5
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	948	948
**D	SIEMENS EMU EQUITIES	0	195,880	195,880
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	30,417	30,417
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	0	8,770	8,770
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	734,247	734,247
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	16,527	16,527
**D	INVESCO MARKETS III PLC	0	2,133	2,133
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	118,547	118,547
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	230,957	230,957
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	40,625	40,625
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	13,611	13,611
**D	BLACKROCK LIFE LIMITED	0	13,202	13,202
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	0	824,925	824,925
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	83,448	83,448
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	217,140	217,140
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	140,556	140,556
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	45,412	45,412
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	0	809,284	809,284
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	188,183	188,183
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	137,656	137,656
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1,484,844	1,484,844
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	34,010	34,010
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	972,410	972,410
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	62,336	62,336
**D	STANLIB FUNDS LIMITED	0	904	904
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	87,467	87,467

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	642,892	642,892
**D	ABB PENSION FUND	0	1,772	1,772
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3,203	3,203
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	254,669	254,669
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	240,655	240,655
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	0	50,306	50,306
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	83,081	83,081
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	342,040	342,040
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	1,646	1,646
**D	BLACKROCK GLOBAL FUNDS	0	630,583	630,583
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	12,693	12,693
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	35,307	35,307
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2,611	2,611
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	136,776	136,776
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	3,192	3,192
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	3,546
	3,546			
**D	ARIZONA PSPRS TRUST	0	279,283	279,283
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	272,518	272,518
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	18,098	18,098
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	219,123	219,123
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	10,488	10,488
**D	BLACKROCK LIFE LTD	0	551,132	551,132
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	3,724,077	3,724,077
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	96,239	96,239
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	2,588,006	2,588,006
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	25,687	25,687
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	1,281,614	1,281,614
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	665,720	665,720
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	74,878	74,878
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	9,785	9,785
**D	MACK EAFE EQUITY POOL	0	51,638	51,638
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	123,074	123,074
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	3,703,925	3,703,925
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	818,200	818,200
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	5,832,158	5,832,158
**D	CITIGROUP PENSION PLAN	0	194,371	194,371
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	40,181	40,181
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7,869	7,869
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	38,560	38,560
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2,487	2,487
**D	UPSTREAMCO PENSION TRUST	0	53,720	53,720
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	94,275	94,275

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	59,049	59,049
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	415,026	415,026
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	26,340	26,340
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	5,802	5,802
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	15,059,413	15,059,413
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	26,052	26,052
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	906	906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	2,541,261	2,541,261
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	80,350	80,350
**D	STICHTING PENSIOENFONDS UWV	0	148,374	148,374
**D	NATIONAL TREASURY MANAGEMENT AGCY	0	68,686	68,686
**D	NSP MONTICELLO MINNESOTA RETAIL	0	19,314	19,314
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	6,330	6,330
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	13,281	13,281
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	21,382	21,382
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1,365,146	1,365,146
**D	GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND	0	523,532	523,532
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	306,616	306,616
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	292,613	292,613
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET DWS GLOBAL LISTED INFRASTRUCTURE QUALIFIED		0	144,930
	144,930			
**D	STICHTING PENSIOENFONDS HOOGOVS	0	94,533	94,533
**D	DEAM FONDS ZDV	0	17,644	17,644
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	801,674	801,674
**D	SHELL CANADA 2007 PENSION PLAN	0	1,754	1,754
**D	AURION GLOBAL EQUITY FUND	0	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	0	153,285	153,285
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	15,113	15,113
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	619,547	619,547
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	0	5,349	5,349
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	0	1,140,106	1,140,106
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	742,002	742,002
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	848,815	848,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST		0	290,738
	290,738			
**D	SIEMENS BALANCED	0	42,573	42,573
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	0	117,893	117,893
**D	ISHARES PUBLIC LIMITED COMPANY	0	749,843	749,843
**D	ALASKA PERMANENT FUND CORPORATION	0	2,491,542	2,491,542
**D	GENERAL SYNOD PENSION PLAN	0	62,824	62,824
**D	PMPT INKA FONDS	0	105,701	105,701
**D	INKA PBEAKK	0	832,929	832,929
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	323,267	323,267

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## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	MICROSOFT CORPORATION	0	13,830	13,830
**D	IVY APOLLO MULTI ASSET INCOME FUND	0	85,717	85,717
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	2,627,978	2,627,978
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	931,725	931,725
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16,418	16,418
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	0	120,596	120,596
**D	POOL REINSURANCE CO LTD	0	13,584	13,584
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9,464	9,464
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	880,819	880,819
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0		0
	1,872,859		1,872,859	
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	77	77
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	4,350,853	4,350,853
**D	HIGHMARK INC	0	188,400	188,400
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	96,400	96,400
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1,127	1,127
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	69,015	69,015
**D	QUALITY EDUCATION FUND	0	3,990	3,990
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	197,900	197,900
**D	ADVANCE PLANNING LIMITED	0	5,210	5,210
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	7,377	7,377
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	53,397	53,397
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	46,837	46,837
**D	HSBC GLOBAL EQUITY VOLATILITY FOCUSED FUND	0	75,593	75,593
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	26,935	26,935
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	0	247,270	247,270
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	5,136	5,136
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	5,972	5,972
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	6,716	6,716
**D	ENERGY INSURANCE MUTUAL LIMITED	0	10,266	10,266
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	9,984	9,984
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	80,366	80,366
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	101,216	101,216
**D	MET WAT REC DST RF NRN TRUST GLV 997261	0	4,357	4,357
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	110,361	110,361
**D	SEEYOND	0	150,645	150,645
**D	ICP PLACEMENT	0	5,185	5,185
**D	SILVER AMUNDI EUROPE EQUITY CO	0	182,193	182,193
**D	PROCURA FONDS TAUBE BL ACCOUNT	0	11,840	11,840
**D	AFS ICAV GLOBAL MULTI ASSET GR	0	12,792	12,792
**D	ECOFIN SUSTAINABLE LISTED INFR	0	10,238	10,238
**D	LYXOR FTSE MIB UCITS ETF	0	1,968,642	1,968,642
**D	LYXOR MSCI EUROPE UCITS ETF	0	148,347	148,347

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	SG ACTIONS EURO RENDEMENT ISR	0	74,385	74,385
**D	SG ACTIONS ENERGIE EUROPE	0	77,606	77,606
**D	SG ACTIONS INTERNATIONALES	0	62,014	62,014
**D	SG BLACKROCK FLEXIBLE ISR	0	12,677	12,677
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	114,629	114,629
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	166,453	166,453
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	119,505	119,505
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	55,707	55,707
**D	LIF-LYXOR MSCI WORLD CATHOL PR	0	24,303	24,303
**D	ASI - PROGETTO SVILUPPO GLOBAL	0	382,754	382,754
**D	PSSF-PROGETTO AZIONE SOSTENIBI	0	3,806	3,806
**D	ASI - PROGETTO AZIONE SOSTENIB	0	5,045	5,045
**D	AMIF - EMU EQUITY	0	137,392	137,392
**D	AMIF - EUROPEAN EQUITY	0	183,689	183,689
**D	AIF- TACTICAL PORTFOLIO INCOME	0	51,772	51,772
**D	AMUNDI TOTAL RETURN	0	61,771	61,771
**D	ASI - BILANCIATO PERCORSO ATTI	0	71,511	71,511
**D	ASI BIL PER ATTIVO III	0	50,265	50,265
**D	MULTI UNITS LUX AM STX EU 600	0	2,011,991	2,011,991
**D	AIF-MULTI-ASSET TEODORICO	0	79,782	79,782
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	2,048,222	2,048,222
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	826,883	826,883
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	1,775,000	1,775,000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	877,050	877,050
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	584,657	584,657
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	358,368	358,368
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	288,533	288,533
**D	CHERRY TREE FUND A SERIES TRUS	0	1,271,825	1,271,825
**D	SEI GLOBAL MASTER FUND PLC THE	0	16,433	16,433
**D	AB SICAV III - DYNAMIC ALL MAR	0	5,132	5,132
**D	KOKUSAI EQUITY INDEX FUND, A S	0	46,838	46,838
**D	MORGAN STANLEY PATHWAY FUNDS -	0	58,564	58,564
**D	CNS GLOBAL LIST INFRASTRUCTURE	0	348,484	348,484
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	946,408	946,408
**D	NORTHERN LIGHTS FUND TRUST IV	0	58,760	58,760
**D	BRIDGE BUILDER INTERNATIONAL E	0	33,092,791	33,092,791
**D	INSPIRE INTERNATIONAL ETF	0	302,830	302,830
**D	BLK MAGI FUND A SERIES TRUST O	0	410	410
**D	BRIDGE BUILDER TAX MANAGED	0	18,398	18,398
**D	DESTINATIONS INTERNATIONAL EQU	0	51,082	51,082
**D	BLACKROCK GLOBAL ALLOCATION FU	0	448,635	448,635
**D	AB CAYMAN MASTER TRUST - GLOBA	0	75,731	75,731
**D	AMUNDI AUSTRIA	0	47,082	47,082

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	MLC INVESTMENTS MLC LIMITED	0	182,241	182,241
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	805,669	805,669
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	269,492	269,492
**D	MIGROS BANK (LUX) FONDS 30	0	3,200	3,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	3,280	3,280
**D	MIGROS BANK (LUX) FONDS 50	0	4,600	4,600
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6,200	6,200
**D	UBS (LUX) SICAV 1	0	7,257	7,257
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	2,203	2,203
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	9,802	9,802
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	8,330	8,330
**D	STRATEGY SICAV	0	10,846	10,846
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	289,990	289,990
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	362,788	362,788
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3,951	3,951
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	681,914	681,914
**D	LGIASUPER	0	129,085	129,085
**D	PRIME SUPER	0	3,141	3,141
**D	GENERATION LIFE LIMITED	0	138,074	138,074
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	413,448	413,448
**D	STIHL INTERNATIONAL GMBH	0	780,849	780,849
**D	NORGES BANK	0	19,171,615	19,171,615
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	2,776	2,776
**D	FONDS DE PLACEMENT PROMUTUEL GROUPE PROMUTUEL FEDERATION DE SOCIETES MUTUELLES DASSURANCE GENERALE 91,715	0	0	91,715
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	1,536,625	1,536,625
**D	LGIM MANAGERS (EUROPE) LIMITED	0	1,272,267	1,272,267
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1,616,406	1,616,406
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	440,640	440,640
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	31,366	31,366
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	205,880	205,880
**D	WHEELS COMMON INVESTMENT FUND.	0	3,585	3,585
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	17,657	17,657
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	207,035	207,035
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	35,491	35,491
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	0	1,806,933	1,806,933
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	5,969	5,969
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	74,003	74,003
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	31,528	31,528
**D	LEGAL & GENERAL EUROPEAN INDEX TRUST	0	1,201,772	1,201,772
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	241,405	241,405
**D	GARD UNIT TRUST	0	33,808	33,808
**D	MONDRIAN FUNDS PLC	0	111,898	111,898

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

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**D	BARINGS INTERNATIONAL UMBRELLA FUND	0	144,748	144,748
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	13,024	13,024
**D	MFG INVESTMENT FUND PLC	0	229,958	229,958
**D	OSMOSIS ICAV	0	15,780	15,780
**D	LEGAL & GENERAL ICAV.	0	873	873
**D	NORTHERN TRUST UCITS FGR FUND	0	318,021	318,021
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9,119	9,119
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	95,336	95,336
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS	0	354,942	354,942
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	11,020	11,020
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2,166,601	2,166,601
**D	TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE OF THE	0	70,132	70,132
**D	THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI	0	156,921	156,921
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	935,515	935,515
**D	CSAA INSURANCE EXCHANGE	0	12,833	12,833
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	98,840	98,840
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	48,715	48,715
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	14,272	14,272
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	114,460	114,460
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	14,190	14,190
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	0	817,839	817,839
**D	THE MINDEROO FOUNDATION TRUST	0	11,576	11,576
**D	EQUIPSUPER	0	46,730	46,730
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	46,247	46,247
**D	STICHTING HEINEKEN PENSIOENFONDS	0	25,192	25,192
**D	STICHTING PENSIOENFONDS APF.	0	244,201	244,201
**D	STICHTING PME PENSIOENFONDS	0	280,987	280,987
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	9,516,731	9,516,731
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	347,915	347,915
**D	FUTURE FUND INVESTMENT COMPANY NO.2 PTY LTD	0	4,700,000	4,700,000
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	575,546	575,546
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	81,261	81,261
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	2,426,992	2,426,992
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	12,116	12,116
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	19,687	19,687
**D	LAZARD GLOBAL EQUITY FRANCHISE CIT	0	971,248	971,248
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	20,374	20,374
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	5,250	5,250
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	409,462	409,462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96,190	96,190
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	3,700	3,700
**D	RUTGERS THE STATE UNIVERSITY	0	23,624	23,624
**D	PCA TAX SHELTERED ANNUITY PLAN	0	10,740	10,740

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	CSX CORP MASTER PENSION TRUST	0	70,380	70,380
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	9,186	9,186
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	4,859	4,859
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	203,520	203,520
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	4,800	4,800
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	200	200
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	41	41
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	31,443	31,443
**D	ADVOCATE HEALTH AND HOSPITALS CORPORATION	0	3,417,245	3,417,245
**D	JOSHUA GREEN CORPORATION	0	11,829	11,829
**D	IBM PERSONAL PENSION PLAN TRUST	0	5,206	5,206
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	21,500	21,500
**D	PFIZER INC. MASTER TRUST	0	459,887	459,887
**D	MOZILLA CORPORATION	0	3,285	3,285
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	305,710	305,710
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	26,251	26,251
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	32,589	32,589
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	39,608	39,608
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1,191,901	1,191,901
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	47,896	47,896
**D	THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	0	8,923	8,923
**D	BEAT DRUGS FUND ASSOCIATION	0	2,621	2,621
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	0	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	0	707	707
**D	EVA VALLEY MA1 LLC	0	13,180	13,180
**D	FUNDO DE PENSOES	0	20,946	20,946
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	11,468	11,468
**D	DFI LP EQUITY (PASSIVE	0	1,373	1,373
**D	DYNASTY INVEST LTD	0	4,845	4,845
**D	ALICE L WALTON CHARITABLE LLC	0	571,708	571,708
**D	FIDDLER PARTNERS LLC	0	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	28,854	28,854
**D	HAWTHORN DM LLC	0	30,202	30,202
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	3,938	3,938
**D	PINK CALI LLC	0	81	81
**D	OMEGA FFIP LIMITED PARTNERSHIP..	0	3,407	3,407
**D	HAWAII LLC	0	14,549	14,549
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	824,536	824,536
**D	BUILDERS ASSET MANAGEMENT LLC	0	55,623	55,623
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	264	264
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	143,531	143,531
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	20,900	20,900
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	536,790	536,790



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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	263,597	263,597
**D	NELKE PARTNERSHIP	0	8,665	8,665
**D	INTERNATIONAL EQUITY FUND LLC	0	16,312	16,312
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	22,393	22,393
**D	AVALON PORTFOLIO II LLC	0	426	426
**D	801 INVESTMENTS LLC	0	9,547	9,547
**D	RTPIP LP	0	2,467	2,467
**D	FCM INTERNATIONAL LLC	0	4,450	4,450
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	19,875	19,875
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	1,673	1,673
**D	GLOBAL BOND FUND WAYCROSSE INC	0	185,502	185,502
**D	MFC INTERNATIONAL FUND LLC	0	15,782	15,782
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	8,486	8,486
**D	SENTINEL INTERNATIONAL FUND	0	658	658
**D	SALIX LLC	0	38,659	38,659
**D	SLW PORTFOLIO LLC	0	1,778	1,778
**D	PRO-GEN INVESTMENTS LLC	0	5,770	5,770
**D	CINDY SPRINGS LLC	0	164,372	164,372
**D	RUM CAY LP	0	9,483	9,483
**D	RDM LIQUID LLC..	0	57,800	57,800
**D	K INVESTMENTS SH LIMITED.	0	198,313	198,313
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	145,559	145,559
**D	MBB PUBLIC MARKETS I LLC	0	142,583	142,583
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	5,321	5,321
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	7,724	7,724
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	129,532	129,532
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	435,781	435,781
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	4,390,123	4,390,123
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	16,978,011	16,978,011
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	551,197	551,197
**D	CHEVRON UK PENSION PLAN	0	8,657	8,657
**D	FIFE COUNCIL PENSION FUND	0	301,207	301,207
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	19,238	19,238
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3,415,933	3,415,933
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	160,829	160,829
**D	VI CAPITAL LTD.	0	2,920	2,920
**D	CBS INSURANCE COMPANY LIMITED	0	2,726	2,726
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	2,420,326	2,420,326
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	21,148	21,148
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	124,772	124,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	16,393	16,393
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	0	1,721,879	1,721,879
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2,465	2,465

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	0	895,984	895,984
**D	AUSTRALIAN CAPITAL TERRITORY	0	57,205	57,205
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	150,054	150,054
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3,595	3,595
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	14,495	14,495
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	338,432	338,432
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	0	2,054,837	2,054,837
**D	QIC INTERNATIONAL EQUITIES FUND.	0	16,964	16,964
**D	MAGELLAN INFRASTRUCTURE FUND	0	4,458,311	4,458,311
**D	MAGELLAN CORE INFRASTRUCTURE FUND	0	792,158	792,158
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	36,611	36,611
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	5,218	5,218
**D	MOBIUS LIFE LIMITED	0	31,044	31,044
**D	HRW TESTAMENTARY TRUST NO. 1	0	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 3	0	17,306	17,306
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	4,573	4,573
**D	JOHN T. WALTON FAMILY TRUST	0	50,037	50,037
**D	HRW TESTAMENTARY TRUST NO. 6	0	1	1
**D	HRW TESTAMENTARY TRUST NO. 4.	0	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO. 9.	0	4,439	4,439
**D	HRW TESTAMENTARY TRUST NO. 8.	0	83,727	83,727
**D	HRW TESTAMENTARY TRUST NO. 2	0	14,383	14,383
**D	HRW TRUST NO. 4 UAD 01/17/03	0	137,420	137,420
**D	HRW TESTAMENTARY TRUST NO. 5	0	6,947	6,947
**D	HRW TESTAMENTARY TRUST NO. 12.	0	13,597	13,597
**D	HRW TRUST NO. 3 UAD 01/17/03	0	111,815	111,815
**D	HRW TESTAMENTARY TRUST NO. 11.	0	63,276	63,276
**D	S. ROBSON WALTON 2010 TRUST	0	8,791	8,791
**D	HRW TRUST NO. 1 UAD 01/17/03	0	3,454	3,454
**D	HRW TESTAMENTARY TRUST NO. 10.	0	6,127	6,127
**D	HRW TRUST NO. 2 UAD 01/17/03	0	14,918	14,918
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5,144	5,144
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	9,707	9,707
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4,225,300	4,225,300
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	43,530	43,530
**D	ARVEST FOUNDATION	0	1,277	1,277
**D	FALKIRK COUNCIL PENSION FUND	0	418,449	418,449
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	945,317	945,317
**D	ESSENTIA HEALTH	0	1,965	1,965
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	13,453	13,453
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	27,315	27,315
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1,126	1,126
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	4,746	4,746

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**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	ATRIUM HEALTH	0	353,901	353,901
**D	NORTHAMPTONSHIRE PENSION FUND	0	6,868	6,868
**D	ARIEL INTERNATIONAL FUND	0	1,274,449	1,274,449
**D	MICHIGAN CATHOLIC CONFERENCE	0	13,823	13,823
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	553,450	553,450
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1,940	1,940
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	2,870,315	2,870,315
**D	THE MOTOROLA PENSION SCHEME.	0	65,616	65,616
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	0	5,831	5,831
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	6,408	6,408
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	10,211	10,211
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	10,536	10,536
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	7,625	7,625
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	12,155	12,155
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8,489	8,489
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5,767,768	5,767,768
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	235,259	235,259
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	138,415	138,415
**D	LOTHIAN PENSION FUND	0	1,602,787	1,602,787
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	678,958	678,958
**D	MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	0	139,410	139,410
**D	BAPTIST FOUNDATION OF TEXAS.	0	440,014	440,014
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	457,003	457,003
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	3,897	3,897
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	38,842	38,842
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	116,668	116,668
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	36,804	36,804
**D	ABU DHABI PENSION FUND	0	91,748	91,748
**D	WYOMING RETIREMENT SYSTEM	0	22,318	22,318
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	8,180	8,180
**D	USAA GENERAL INDEMNITY COMPANY	0	13,240	13,240
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	255,753	255,753
**D	UTAH STATE RETIREMENT SYSTEMS	0	268,360	268,360
**D	USAA CASUALTY INSURANCE COMPANY	0	23,563	23,563
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	186,012	186,012
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	1,325,788	1,325,788
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	122,926	122,926
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4,554	4,554
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	206,908	206,908
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3,782,803	3,782,803
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	100	100
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	667,391	667,391
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	1,758,477	1,758,477

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	200,000	200,000
**D	UBS COMMON CONTRACTUAL FUND	0	32,420	32,420
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1,640,272	1,640,272
**D	BLACKROCK UCITS CCF	0	186,898	186,898
**D	WEST YORKSHIRE PENSION FUND	0	1,003,311	1,003,311
**D	RECORD INVEST SCA SICAV RAIF	0	8,612	8,612
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	204,196	204,196
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	406,937	406,937
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	407,544	407,544
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	0	81,818	81,818
**D	STICHTING PENSIOENFONDS PGB	0	556,811	556,811
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	9,472	9,472
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	9,180	9,180
**D	FJARDE AP-FONDEN.	0	2,112,866	2,112,866
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	294,164	294,164
**D	POINT72 LONDON INVESTMENTS LTD.	0	5,695,419	5,695,419
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2,498	2,498
**D	NORTH ROCK SPC - NR 1 SP	0	211,223	211,223
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	113,928	113,928
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	269	269
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	24,457	24,457
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	7,816	7,816
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1,099	1,099
**D	BG MASTER FUND ICAV	0	403	403
**D	CM GRAT LLC	0	1,417	1,417
**D	ROSEDENE LLC	0	4,415	4,415
**D	SPRING 625	0	48,014	48,014
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	0	1,207	1,207
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	0	25,982	25,982
**D	LGT SELECT EQUITY GLOBAL	0	1,096,632	1,096,632
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL CONVERTIBLE FUND	0	120,039	120,039
**D	MACQUARIE FUND SOLUTIONS - MACQUARIE GLOBAL LISTED INFRASTRU	0	1,229,309	1,229,309
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	103,691	103,691
**D	MACT - SIF	0	16,867	16,867
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	5,997	5,997
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	183,243	183,243
**D	CDIL WHITEHELM CAP LS CR INFS FD	0	1,078,824	1,078,824
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7,056	7,056
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	0	2,947,350	2,947,350
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	68,097	68,097
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	391,460	391,460
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1,162,786	1,162,786
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	235,198	235,198

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## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	43,011	43,011
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	29,053	29,053
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	110,842	110,842
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	0	988,762	988,762
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1	0	1,317,314	1,317,314
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7..	0	1,159,045	1,159,045
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	2,508	2,508
**D	ONEMARKETS ITALY ICAV	0	53,241	53,241
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	18,670,981	18,670,981
**D	ILA-LA WORLD ESG SCREENED FUND	0	15,566	15,566
**D	ILA - RAFIMF	0	16,692	16,692
**D	ILA-A-ILSDMH	0	372,296	372,296
**D	IRISH LIFE ASSURANCE.	0	174,452	174,452
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	99,192	99,192
**D	ILA - A-ILGLOEQN	0	3,318	3,318
**D	ILA - A-ILDSCG	0	9,927	9,927
**D	ILA - A-ILGLOEQG	0	14,859	14,859
**D	IRISH LIFE ASSURANCE PLC	0	1,756,389	1,756,389
**D	ILA - A-ILEZEQG	0	46,146	46,146
**D	ILA - A-ILHYEQG	0	47,532	47,532
**D	AEGON CUSTODY B.V.	0	609,460	609,460
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	381,578	381,578
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND 29,573	0	0	29,573
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	327,393	327,393
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	13,693	13,693
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	8,468	8,468
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	11,986	11,986
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	61,059	61,059
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUNDS495	0	109,336	109,336
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	6,124	6,124
**D	CFSIL RE CNEALTH GS FD 16	0	45,140	45,140
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	1,641,266	1,641,266
**D	MANULIFE GLOBAL FUND (SICA	0	93,165	93,165
**D	CFSIL RE COMM GLB INFRA SEC FD 2	0	1,510,343	1,510,343
**D	NMTB/NIK KOKUSAI-NH 935026	0	91,120	91,120
**D	NMTB/NIK KOKUSAI-H 935034	0	7,266	7,266
**D	BERESFORD FUNDS ICAV	0	8,326	8,326
**D	CFSIL-CFS GLOBAL SHARE FD 20	0	251,182	251,182
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	604,081	604,081
**D	STICHTING PGGM DEPOSITARY	0	1,205,227	1,205,227
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	0	1,384,441	1,384,441
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	39,645	39,645

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**D	TWO SIGMA INTERNATIONAL CORE	0	29	29
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	935,640	935,640
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	6,086,133	6,086,133
**D	HUTCHISON PROVIDENT FUND.	0	24,710	24,710
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	1,870,673	1,870,673
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4,767	4,767
**D	VICTORY RS GLOBAL FUND	0	1,040,398	1,040,398
**D	VICTORY RS INTERNATIONAL FUND	0	839,745	839,745
**D	VICTORY RS INTERNATIONAL VIPSERIES	0	249,165	249,165
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	349,211	349,211
**D	CITITRUST LIMITED	0	58,878	58,878
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	20,034	20,034
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	52,674	52,674
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	32,235	32,235
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	47,766	47,766
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	196,122	196,122
**D	AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE FUND	0	332,696	332,696
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	116,717	116,717
**D	VICTORY CAPITAL GROWTH FUND	0	338,435	338,435
**D	VICTORY INTERNATIONAL FUND	0	2,863,409	2,863,409
**D	VICTORY SUSTAINABLE WORLD FUND	0	959,373	959,373
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	81,054	81,054
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	7,941	7,941
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	9,844	9,844
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9,472	9,472
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	22,692	22,692
**D	MAN INSIGHT LIMITED	0	327	327
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	0	9,116	9,116
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6,000	6,000
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	46,925	46,925
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	0	2,813	2,813
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	44,745	44,745
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	0	37,816	37,816
**D	FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	0	138,219	138,219
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	0	12,982	12,982
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	0	20,728	20,728
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	530,840	530,840
**D	LETKO BROSEAU INFRASTRUCTURE EQUITY FUND	0	49,825	49,825
**D	SUN LIFE REAL ASSETS PRIVATE POOL	0	4,204,622	4,204,622
**D	DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	0	7,488	7,488
**D	NBIMC EAFE EQUITY INDEX FUND.	0	27,586	27,586
**D	AMUNDI DIVIDENDO ITALIA	0	870,000	870,000
**D	AMUNDI ESG SELECTION BILANCIATO	0	95,870	95,870

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**D	AMUNDI ESG SELECTION DINAMICO	0	51,763	51,763
**D	AMUNDI VALORE ITALIA PIR	0	150,000	150,000
**D	AMUNDI ESG SELECTION CONSERVATIVO	0	39,600	39,600
**D	AMUNDI ACCUMULAZIONE INFRASTRUTTURE GLOBALI 2028 DUE	0	32,775	32,775
**D	AMUNDI ACCUMULAZIONE INFRA GLOBALI 2028	0	43,527	43,527
**D	AMUNDI PROGETTO INCOME 2028	0	6,208	6,208
**D	AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	0	7,819	7,819
**D	AMUNDI PROGETTO INCOME REALE 2027 TRE	0	8,031	8,031
**D	AMUNDI PROGETTO INCOME REALE 2027 DUE	0	21,848	21,848
**D	AMUNDI PROGETTO INCOME REALE 2027	0	37,754	37,754
**D	AMUNDI ACCUMULAZIONE INFRA GLO 2026 DUE	0	110,890	110,890
**D	AMUNDI PROG INC REALE 2026	0	29,514	29,514
**D	AMUNDI PROGETTO INCOME AGOSTO 2026	0	23,729	23,729
**D	AMUNDI PROGETTO INCOME 2026 DUE 20121	0	29,456	29,456
**D	AM ACCUMULAZIONE INFRASTRUTTURE GLO 2026	0	193,674	193,674
**D	FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	0	16,657	16,657
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	0	90,876	90,876
**D	AMUNDI PROGETTO INCOME 2025	0	27,354	27,354
**D	CRELAN INVEST DYNAMIC	0	36,712	36,712
**D	CRELAN INVEST CONSERVATIVE	0	9,854	9,854
**D	CRELAN INVEST BALANCED	0	77,017	77,017
**D	ASR INSTITUT FONDS EN EUR AANDELEN	0	276,053	276,053
**D	ING SELECT FUND - INKOMEN ZEER OFFENSIEF	0	38,518	38,518
**D	ING SELECT FUND - INKOMEN OFFENSIEF	0	71,115	71,115
**D	ING SELECT FUND - INKOMEN NEUTRAAL	0	238,436	238,436
**D	ING SELECT FUND - INKOMEN ZEER DEFENSIEF	0	3,464	3,464
**D	ING SELECT FUND - INKOMEN DEFENSIEF	0	83,643	83,643
**D	ONDERLINGE S GRAVEN	0	312,024	312,024
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	0	81,581	81,581
**D	SPA MANDATE BLACKROCK	0	70,090	70,090
**D	ST PFD PMA MANDATE BLACKROCK	0	26,825	26,825
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	0	5,597	5,597
**D	CENTRAL BANK OF IRELAND	0	16,367	16,367
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	235,729	235,729
**D	CANDRIAM GF AUSBIL GLOBAL ESSENTIAL INFRASTRUCTURE	0	65,401	65,401
**D	CPR INVEST HYDROGEN	0	1,734,994	1,734,994
**D	AMUNDI STOXX EUROPE 600	0	1,521,684	1,521,684
**D	AMUNDI MSCI EUROPE	0	1,156,581	1,156,581
**D	ONEMARKETS PIMCO GLOBAL BALANCED ALLOC	0	21,813	21,813
**D	AMUNDI FTSE MIB	0	1,314,283	1,314,283
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	4,834	4,834
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	24,600	24,600
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	281,513	281,513

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## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	23,561	23,561
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	9,882	9,882
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	0	30,115	30,115
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	2,431,059	2,431,059
**D	CLEOME INDEX - WORLD EQUITIES	0	12,226	12,226
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	2,860,846	2,860,846
**D	LO FUNDS - ALL ROADS	0	285,488	285,488
**D	AMUNDI INDEX MSCI EUROPE	0	797,057	797,057
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	2,793	2,793
**D	AMUNDI INDEX MSCI WORLD	0	142,354	142,354
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	382,304	382,304
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1,917	1,917
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	32,588	32,588
**D	LO FUNDS - ALL ROADS GROWTH	0	193,435	193,435
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	61,442	61,442
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	51,941	51,941
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	16,430	16,430
**D	AMUNDI PRIME EUROZONE	0	40,585	40,585
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	31,989	31,989
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	180,459	180,459
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	0	108,684	108,684
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	250,000	250,000
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	199,508	199,508
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	480,991	480,991
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	0	186,711	186,711
**D	CLEOME INDEX - EMU EQUITIES	0	66,454	66,454
**D	AMUNDI EURO STOXX SELECT DIVIDEND 30	0	451,795	451,795
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	354,855	354,855
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	332,910	332,910
**D	EDR FUND II - INCOME 2024	0	40,362	40,362
**D	NATWEST TDS DEP VT DWEUUNIN C	0	340,780	340,780
**D	SB CIF - ECOFIN ADVISORS	0	77,055	77,055
**D	SB CIF - MACQUARIE	0	195,069	195,069
**D	AMUNDI DEUTSCHLAND GMBH - SUEVINVEST 43	0	12,000	12,000
**D	HI-LH FONDS	0	13,004	13,004
**D	AMUNDI ETHIK PLUS	0	215,833	215,833
**D	VPV-SPEZIAL AMUNDI	0	24,669	24,669
**D	AMUNDI WELTPORTFOLIO	0	2,842	2,842
**D	OSTRUM ASSET MANAGEMENT	0	104,500	104,500
**D	JUNON ACTIONS OBLIGATIONS	0	613,859	613,859
**D	PLURI-INVESTISSEMENTS	0	6,925	6,925
**D	FCP ARRCO LONG TERME D	0	786,758	786,758
**D	LBPAM 3 MOIS	0	7,815,235	7,815,235



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**D	TONI ACTIONS ISR 100	0	65,997	65,997
**D	FCP CARP - INDO	0	722,315	722,315
**D	FDRN AMUNDI	0	272,843	272,843
**D	CRN AMUNDI ACTIONS	0	407,528	407,528
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	267,634	267,634
**D	ROPS EURO P	0	260,142	260,142
**D	INVESTISSEMENT N101	0	30,141	30,141
**D	IRCEC CASSETTE DIVERSIFIE	0	148,710	148,710
**D	FGV ACTIONS EUROPE LM A	0	82,079	82,079
**D	CNP ACTIONS EUROPE AMUNDI	0	393,161	393,161
**D	DIEZE	0	26,757	26,757
**D	VILLIERS ALTO	0	130,670	130,670
**D	AA SSGA ACTIONS INDICE EURO	0	573,535	573,535
**D	STAR PASTEUR	0	71,494	71,494
**D	CONTI GESTION	0	82,569	82,569
**D	SACD INVESTISSEMENT	0	83,902	83,902
**D	ALLOCATION INVEST EQUITY CORE	0	227,044	227,044
**D	IP ACTIONS EURO	0	49,532	49,532
**D	BEL EQUITY EUROPE ESG	0	88,005	88,005
**D	ALLOCATION INVEST EQUITY SATELLITE	0	33,896	33,896
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	5,451	5,451
**D	MICHELET TUNNEL	0	100,062	100,062
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	18,726	18,726
**D	WORLD EQUITIES	0	4,597	4,597
**D	ARRCO QUANT 2	0	106,826	106,826
**D	AP ACTIONS 1 EURO	0	99,401	99,401
**D	ALLOCATION ACTIONS SATELLITE	0	3,193	3,193
**D	ROPS-SMART INDEX EURO	0	1,132,228	1,132,228
**D	AVENIR PROTECTION 90	0	109,245	109,245
**D	AA NATIXIS ACTIONS MIN VAR	0	177,926	177,926
**D	EGEPARGNE 2 DIVERSIFIE	0	37,734	37,734
**D	FCP PEA COURT TERME	0	2,439,466	2,439,466
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	151,278	151,278
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	73,248	73,248
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	128,035	128,035
**D	AMUNDI RENDEMENT PLUS	0	56,237	56,237
**D	COVEA OBLIGATIONS CONVERTIBLES	0	439,065	439,065
**D	COVEA ACTIONS RENDEMENT	0	1,425,806	1,425,806
**D	ASSURDIX	0	179,592	179,592
**D	LCL ACTIONS FRANCE CORE PLUS	0	9,470	9,470
**D	CPR EURO HIGH DIVIDEND	0	264,761	264,761
**D	AMUNDI ACTIONS FRANCE ISR	0	1,025,761	1,025,761
**D	AMUNDI ESG IMPROVERS EURO	0	2,831,253	2,831,253

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**D	AMUNDI EUROPE MONDE	0	181,770	181,770
**D	AMUNDI ACTIONS EURO ISR	0	393,583	393,583
**D	LCL ACTIONS EURO CORE+	0	47,736	47,736
**D	ATOUT FRANCE CORE	0	36,620	36,620
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	33,215	33,215
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	85,017	85,017
**D	COLOMBES 6	0	112,000	112,000
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	7,314	7,314
**D	GROUPAMA EURO EQUITIES	0	17,157	17,157
**D	AMUNDI PATRIMOINE PEA	0	220,972	220,972
**D	COVEA PATRIMOINE	0	105,000	105,000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	1,492,676	1,492,676
**D	CPR EUROLAND PREMIUM ESG	0	30,093	30,093
**D	FINALTIS EFFICIENT BETA EURO	0	56,506	56,506
**D	STRATEGIE EURO ISR	0	60,231	60,231
**D	COVEA SOLIS	0	1,647,050	1,647,050
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	14,194	14,194
**D	BETAMAX GLOBAL SMART FOR CLIMATE	0	8,310	8,310
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	0	161,411	161,411
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	22,052	22,052
**D	AMUNDI ETF PEA S P 500 UCITS E	0	5,200,000	5,200,000
**D	TOCQUEVILLE DIVIDENDE ISR	0	750,000	750,000
**D	ALLOCATION PROTECTION 80	0	1,950,000	1,950,000
**D	REAUMUR ACTIONS	0	2,510,423	2,510,423
**D	OSTRUM SRI EURO MINVOL EQUITY	0	83,027	83,027
**D	EDR SICAV - EQUITY EURO SOLVE	0	210,230	210,230
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	0	9,829	9,829
**D	POLLUX	0	29,050	29,050
**D	EDR SICAV - EUROPEAN IMPROVERS	0	31,400	31,400
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	618,640	618,640
**D	HELVETIA I EUROPA	0	160,890	160,890
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	5,264	5,264
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	32,463	32,463
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	46,575	46,575
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6,700,000	6,700,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	1,200,000	1,200,000
**D	ALLEANZA ASSICURAZIONI SPA	0	895,060	895,060
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	147,765	147,765
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	1,889,963	1,889,963
**D	PEOPLE`S BANK OF CHINA	0	1,415,189	1,415,189
**D	FLOURISH INVESTMENT CORPORATION	0	163,170	163,170
**D	INTERNATIONAL MONETARY FUND	0	859,172	859,172
**D	ABN AMRO FUNDS	0	45,833	45,833

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**D	ISHARES EURO STOXX UCITS ETF (DE)	0	780,555	780,555
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	0	3,733,991	3,733,991
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	0	693,503	693,503
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	0	2,006,668	2,006,668
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	0	4,784,255	4,784,255
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1,250,680	1,250,680
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	2,258,767	2,258,767
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	264,201	264,201
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	1,569,809	1,569,809
**D	COLLEGE RETIREMENT EQUITIES FUND	0	69,008	69,008
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	2,883,365	2,883,365
**D	BON SECOURS MERCY HEALTH	0	450,049	450,049
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	4,932,045	4,932,045
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	803,152	803,152
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	112,553	112,553
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	217,192	217,192
**D	STATE OF MINNESOTA	0	868,764	868,764
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	119,526	119,526
**D	RUSSELL INVESTMENT COMPANY PLC	0	41,532	41,532
**D	SPDR MSCI ACWI EXUS ETF	0	166,424	166,424
**D	SPDR S&P INTERNATIONAL DIVIDENDETf	0	1,429,658	1,429,658
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1,818,382	1,818,382
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL INFRASTRUCTURE PORTFOLIO	0	111,523	111,523
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	9,588	9,588
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	608	608
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1,889,666	1,889,666
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	11,778,868	11,778,868
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	2,829	2,829
**D	MERCY HEALTH RETIREMENT TRUST	0	1,413	1,413
**D	SPDR PORTFOLIO EUROPE ETF	0	45,871	45,871
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	8,710,704	8,710,704
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1,506,028	1,506,028
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	257,390	257,390
**D	M INTERNATIONAL EQUITY FUND	0	9,035	9,035
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	9,667	9,667
**D	IBM 401(K) PLUS PLAN TRUST	0	325,042	325,042
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	49,998	49,998
**D	MANAGED PENSION FUNDS LIMITED	0	541,379	541,379
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8,196	8,196
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	311,917	311,917
**D	EURIZON FUND	0	3,174,290	3,174,290
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	724,685	724,685
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	7,415	7,415

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**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	3,472	3,472
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81,652	81,652
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	17,428	17,428
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4,390,658	4,390,658
**D	ISHARES V PUBLIC LIMITED COMPANY	0	11,483	11,483
**D	ISHARES III PUBLIC LIMITED COMPANY	0	979	979
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	200	200
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4,380,835	4,380,835
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	561,032	561,032
**D	AUSTRALIAN RETIREMENT TRUST	0	1,556,200	1,556,200
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	29,333	29,333
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	26,092	26,092
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	5,806	5,806
**D	AWARE SUPER	0	8,769	8,769
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	0	455,604	455,604
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	0	56,408	56,408
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	0	13,848,447	13,848,447
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	0	396,377	396,377
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	0	1,703,657	1,703,657
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	292,898	292,898
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	1,311	1,311
**D	GMO MULTI-ASSET TRUST	0	41,357	41,357
**D	NEW AIRWAYS PENSION SCHEME	0	5,813	5,813
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	47,582	47,582
**D	EURIZON PIR ITALIA AZIONI	0	85,705	85,705
**D	EURIZON CAP SGR-RENDITA	0	8,336	8,336
**D	EURIZON AZIONI ITALIA	0	3,063,937	3,063,937
**D	EURIZON PROGETTO ITALIA 40	0	351,592	351,592
**D	EURIZON PROGETTO ITALIA 70	0	480,133	480,133
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1,188,259	1,188,259
**D	ISHARES MSCI ACWI ETF	0	578,941	578,941
**D	ISHARES MSCI ACWI EX U.S. ETF	0	362,897	362,897
**D	ISHARES GLOBAL UTILITIES ETF	0	165,558	165,558
**D	ISHARES MSCI EUROZONE ETF	0	2,736,314	2,736,314
**D	ISHARES EUROPE ETF	0	326,366	326,366
**D	ISHARES MSCI EAFE ETF	0	6,354,405	6,354,405
**D	ISHARES MSCI EAFE VALUE ETF	0	4,201,907	4,201,907
**D	ISHARES MSCI KOKUSAI ETF	0	6,301	6,301
**D	ISHARES MSCI ITALY ETF	0	2,631,595	2,631,595
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	9,295,330	9,295,330
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	6,662,963	6,662,963
**D	ISHARES CORE MSCI EUROPE ETF	0	761,870	761,870
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	394,415	394,415

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**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	39,180	39,180
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	167,543	167,543
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1,176	1,176
**D	ISHARES MSCI WORLD ETF	0	101,998	101,998
**D	ISHARES CORE MSCI EAFE ETF	0	11,752,759	11,752,759
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2,384,742	2,384,742
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1,223,036	1,223,036
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	0	39,535	39,535
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	564,712	564,712
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	39,227	39,227
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	13,283	13,283
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	66,319	66,319
**D	ACOMEA PMITALIA ESG	0	421,800	421,800
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	7,792	7,792
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	21,501	21,501
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	814	814
**D	ACOMEA PATRIMONIO ESENTE	0	30,000	30,000
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	18,056	18,056
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	552,170	552,170
**D	BLACKROCK STRATEGIC FUNDS	0	100	100
**D	BLACKROCK GLOBAL INDEX FUNDS	0	200	200
**D	COHEN AND STEERS SICAV	0	260,087	260,087
**D	XTRACKERS	0	3,152,311	3,152,311
**D	DWS MULTI ASSET PIR FUND	0	215,000	215,000
**D	DWS INVEST	0	7,560,627	7,560,627
**D	GOLDMAN SACHS FUNDS	0	103,794	103,794
**D	EPSILON FUND	0	370,479	370,479
**D	EURIZON INVESTMENT SICAV	0	23,412	23,412
**D	EURIZON NEXT 2.0	0	48,890	48,890
**D	OSSIAM LUX	0	54,825	54,825
**D	EURIZON AM SICAV	0	6,589	6,589
**D	ARERO - DER WELTFONDS - ESG	0	40,331	40,331
**D	UBS LUX FUND SOLUTIONS	0	2,436,922	2,436,922
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	100	100
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	21,938	21,938
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	22,765	22,765
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	45,108	45,108
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	21,642	21,642
**D	VPV ALLGEMEINE VERSICHERUNGSAG	0	70,000	70,000
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	1,048,454	1,048,454
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	74,982	74,982
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	398,760	398,760
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	246,723	246,723

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	0	3,661,538	3,661,538
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	0	143,000	143,000
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	271,252	271,252
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	116,641	116,641
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	82,599	82,599
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	193,817	193,817
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	116,754	116,754
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	104,597	104,597
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	45,818	45,818
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4,165,807	4,165,807
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	1,162,996	1,162,996
**D	FCA US LLC MASTER RETIREMENT TRUST	0	611,709	611,709
**D	KAISER FOUNDATION HOSPITALS	0	27,152	27,152
**D	KAISER PERMANENTE GROUP TRUST	0	26,384	26,384
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	82,141	82,141
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	7,012	7,012
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1,265	1,265
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	66,552	66,552
**D	STATE STREET TOTAL RETURN VIS FUND	0	18,214	18,214
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	355,095	355,095
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1,305,558	1,305,558
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18,898,040	18,898,040
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	2,274	2,274
**D	ZURICH INVEST ICAV	0	150,523	150,523
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	10,500	10,500
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	9,801	9,801
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	22,978	22,978
**D	PENSIOENFONDS METAAL OFP	0	330,632	330,632
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	170,589	170,589
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	577,935	577,935
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	82,371	82,371
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	77,565	77,565
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	85,409	85,409
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	7,077	7,077
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	395	395
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	70,587	70,587
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	153,521	153,521
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	493	493
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	69,066	69,066
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	28,374	28,374
**D	WISDOMTREE ISSUER ICAV	0	44,019	44,019
**D	WASHINGTON STATE INVESTMENT BOARD	0	823,057	823,057
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	94,150	94,150

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## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	UBS (IRL) ETF PLC	0	729,814	729,814
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	51,024	51,024
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	67,678	67,678
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	23,155	23,155
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24,423	24,423
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	337,143	337,143
**D	ASIAN DEVELOPMENT BANK	0	1,102,876	1,102,876
**D	UNITED INCOME FOCUS TRUST	0	77,204	77,204
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	5,440,588	5,440,588
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	12,192,303	12,192,303
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	2,674,753	2,674,753
**D	STATE STREET CCF	0	29,042	29,042
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	103,315	103,315
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	409,231	409,231
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	2,586	2,586
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	10,504	10,504
**D	STATE STREET IRELAND UNIT TRUST	0	85,182	85,182
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	975,128	975,128
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	409,946	409,946
**D	STICHTING PENSIENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6,791	6,791
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	15,663	15,663
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3,823	3,823
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11,017	11,017
**D	THE BANK OF KOREA	0	8,612	8,612
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1,351	1,351
**D	GOVERNMENT PENSION INVESTMENT FUND	0	11,713,378	11,713,378
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	6,760	6,760
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	3,202	3,202
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	57,662	57,662
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	0	202,308	202,308
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	194,868	194,868
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	27,488	27,488
**D	THE INCUBATION FUND LTD	0	592	592
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	7,867	7,867
**D	DEAM-FONDS CPT	0	27,115	27,115
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	23,752	23,752
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	951,895	951,895
**D	RUSSELL OVERSEAS EQUITY POOL .	0	31,149	31,149
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	688,338	688,338
**D	CITY OF NEW YORK GROUP TRUST	0	705,702	705,702
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	78,165	78,165
**D	JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	2,700	2,700
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352,625	352,625

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**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	IBM RETIREMENT PLAN	0	6,974	6,974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	8,000	8,000
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1,108,300	1,108,300
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	152,813	152,813
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	852,132	852,132
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13,345	13,345
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	148,126	148,126
**D	ALLIANCEBERNSTEIN LP	0	10,417	10,417
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	0	1,582,400	1,582,400
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	165,709	165,709
**D	DEKA INVESTMENT GMBH FOR KDF 3	0	84,054	84,054
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	0	90,149,645	90,149,645
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	18,641	18,641
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	61,500	61,500
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	482,752	482,752
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9,105	9,105
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1,347,204	1,347,204
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	71,647	71,647
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	95,115	95,115
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	71,455	71,455
**D	MGI FUNDS PLC	0	120,963	120,963
**D	MORG STI INSTITUTIONAL FUND GLOBAL INFRASTRUCTURE PORTFOLIO	0	445,637	445,637
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34,427	34,427
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	35,510	35,510
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	289,382	289,382
**D	LAZARD GLOBAL ACTIVE FUNDS PLC	0	22,936,814	22,936,814
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	59,240	59,240
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	3,711,715	3,711,715
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	297,487	297,487
**D	LVIP BLACKROCK GLOBAL ALLOCATION FUND	0	50,339	50,339
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	6,668,345	6,668,345
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	277,650	277,650
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	23,121	23,121
**D	INSTITUTIONAL RETIREMENT TRUST	0	35,339	35,339
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	455,368	455,368
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	379,104	379,104
**D	LACERA MASTER OPEB TRUST	0	42,685	42,685
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4,424	4,424
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	11,123	11,123
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	18,644	18,644
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	88,412	88,412
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	352,486	352,486



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## RESULTS OF VOTING

**Subjct:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	0	5,277,566	5,277,566
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	0	1,543,012	1,543,012
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	17,239	17,239
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	10,221	10,221
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	13,874	13,874
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2,579	2,579
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	9,377	9,377
**D	TANGERINE DIVIDEND PORTFOLIO	0	47,160	47,160
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2,734	2,734
**D	TANGERINE BALANCED PORTFOLIO	0	24,218	24,218
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32,133	32,133
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	41,213	41,213
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	6,811	6,811
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	0	86,400	86,400
**D	RUSSELL INVESTMENT COMPANY MULTIASET GROWTH STRATEGY FUND	0	30,484	30,484
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28,817	28,817
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	0	2,956,945	2,956,945
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	1,757	1,757
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	409,057	409,057
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	340,057	340,057
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	5,071	5,071
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	22,279	22,279
**D	FRANKLIN TEMPLETON ICAV	0	374,490	374,490
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	14,040	14,040
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	297,104	297,104
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	21,840	21,840
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	8,084	8,084
**D	VALIC COMPANY I - INTERNATIONALSOCIAALLY RESPONSIBLE FUNDK	0	279,780	279,780
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2,236,549	2,236,549
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	126,428	126,428
**D	AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND	0	118,899	118,899
**D	CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF	0	1,525,423	1,525,423
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	0	152,501	152,501
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	62,700	62,700
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	122,821	122,821
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	182,139	182,139
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18,440	18,440
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	990,266	990,266
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	7,155	7,155
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	11,199	11,199
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	0	33,400	33,400
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	60,129	60,129
**D	CITY UNIVERSITY OF NEW YORK	0	2,473	2,473

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## RESULTS OF VOTING

**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	79,569	79,569
**D	BMO INTERNATIONAL DIVIDEND ETF	0	275,550	275,550
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	0	567,199	567,199
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	12,096	12,096
**D	CARDANO COMMON CONTRACTUAL FUND	0	38,777	38,777
**D	CENTRAL PROVIDENT FUND BOARD	0	7,398	7,398
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	384,018	384,018
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	28,121	28,121
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	25,768	25,768
**D	AMERICAN BUREAU OF SHIPPING	0	2,090	2,090
**D	RTX SAVINGS PLAN MASTER TRUST	0	558,757	558,757
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	59,041	59,041
**D	BMO MSCI EAFE INDEX ETF	0	601,938	601,938
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	0	466,472	466,472
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	15,041	15,041
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1,877,301	1,877,301
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	43,497	43,497
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	47,362	47,362
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	38,776	38,776
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	3,497,717	3,497,717
**D	SUN CHEMICAL LIMITED PENSION SCHEME	0	34,556	34,556
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	696,587	696,587
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1,272,645	1,272,645
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	135,821	135,821
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	167,906	167,906
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	97,622	97,622
**D	DWS RREEF COLLECTIVE INVESTMENT TRUST	0	178,390	178,390
**D	DYNAMIC INFRASTRUCTURE SECURITIES FUND LP	0	4,370	4,370
**D	DWS RREEF REAL ASSETS FUND	0	2,695,800	2,695,800
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	55,915	55,915
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	89,044	89,044
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	5,024	5,024
**D	NUVEEN REAL ASSET INCOME FUND	0	1,997,825	1,997,825
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	183,901	183,901
**D	POLICE AND FIREMEN`S RETIREMENTSYSYSTEM OF NEW JERSEY	0	315,128	315,128
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5,128	5,128
**D	PRUDENTIAL HONG KONG LIMITED	0	1,626,494	1,626,494
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	90,751	90,751
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	20,616	20,616
**D	NUVEEN MULTI-ASSET INCOME FUND	0	139,528	139,528
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	977,152	977,152
**D	NUVEEN INTERNATIONAL DIVIDEND GROWTH FUND	0	27,926	27,926
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	18,477	18,477

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**Subject:** O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**IN FAVOUR**

**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	45,189	45,189
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	27,368	27,368
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	97,433	97,433
**D	STICHTING PHILIPS PENSIOENFONDS	0	23,133	23,133
**D	NOW PENSIONS TRUST	0	43,699	43,699
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1,591,087	1,591,087
**D	COHEN & STEERS, INC.	0	5,135	5,135
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	247,033	247,033
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	898,801	898,801
**D	LAZARD REAL ASSETS PORTFOLIO	0	7,622	7,622
10689	GRANDI ROI	2,500	0	2,500
10796	RINAUDO MAURO	3,000	0	3,000
10892	MAGNANI DUILIO	100	0	100
11582	FIorentino ANNA MARIA	7,387	0	7,387
11921	MANUNTA DAVIDE	0	0	0
DE*	CDP RETI SPA	0	1,053,692,127	1,053,692,127
11929	TREVISAN DARIO RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	27,652,190	27,652,190
***	MINOZZI ROMANO	0	126,807,958	126,807,958
**D	PREVEDI	0	853	853
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	84,890,583	84,890,583
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	10,958,722	10,958,722
**D	FONDO GOMMA PLASTICA	0	312,660	312,660
**D	FONDO SCUOLA ESPERO CRESCITA AZIONARIO	0	2,761	2,761
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	23,920,000	23,920,000
8806	OTTOLINGHI GUIDO	0	0	0
RL*	ESTROSA SOCIETA` PER AZIONI	120,000	0	120,000
RL*	LA PETROLIFERA ITALO RUMENA SPA	850,000	0	850,000
RL*	ZIPORA S.R.L.	100,000	0	100,000
<b>Total vote</b>			2,504,030,139	
<b>Percentage of voters%</b>			97.835543	
<b>Percentage of Capital%</b>			74.505685	

## ORDINARY SHAREHOLDERS' MEETING of 7 May 2024

RESULTS OF VOTING

SubJet : **O.4. 2024 Report on remuneration policy and compensation paid: second section (non-binding resolution)**

Number **1,829** shareholders entitled to vote took part in the voting, representing in person or by proxy n° **2,559,427,857** ordinary shares, corresponding to **76.154006%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	2,504,030,139	votes equating to	97.835543	74.505685
<b>AGAINST</b>	54,926,857	votes equating to	2.146060	1.634311
Sub-Total	2,558,956,996	votes equating to	99.981603	76.139996
<b>Abstentions</b>	437,461	votes equating to	0.017092	0.013016
<b>Not Voting</b>	33,400	votes equating to	0.001305	0.000994
Sub-Total	470,861	votes equating to	0.018397	0.014010
<b>Total</b>	2,559,427,857	votes equating to	100.000000	76.154006

(\*)NOTE:

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.



Ordinary Shareholders' Meeting of Snam S.p.A.

7 May 2024

Questions and answers received prior to the  
Shareholders' Meeting pursuant to article 127-*ter* of  
Legislative Decree no. 58/1998

Questions received from the Shareholder  
Tommaso Marino

- 1) Will questions and answers be attached to the minutes of the shareholders' meeting, as I henceforth request?

**It is hereby confirmed that the file containing the answers to questions received from shareholders prior to the Shareholders' Meeting pursuant to Article 127-ter of Legislative Decree No. 58/1998 will be attached, as usual, to the minutes of the Shareholders' Meeting. Moreover, the aforementioned file will be published in the appropriate section of the Company's website (www.snam.it, "Governance" - "Corporate Governance" - "AGM: Snam Shareholders' Meeting" section) within the terms indicated in the call notice.**

- 2) How did we help Ukraine? Do we still intend to help its people in the future? How? Can we supply energy to them for free? Can we allocate sums for them to purchase weapons and munitions to defend them as a free people? Can we send medicines and supplies?

**In 2022, at the request of the Gas Transmission System Operator of Ukraine, Snam Rete Gas S.p.A. approved the proposal to purchase and donate materials (electrical generators, cables, switches) for an overall figure of around 318,000 euros.**

**Again in 2022, Fondazione Snam also activated an internal "payroll giving" initiative, opening the possibility for Snam S.p.A. employees to donate their financial compensation for one or more hours of work to support Ukraine. The total contributions donated, amounting to 62,000 euros, was then doubled by Fondazione Snam bringing the total donated to 124,000 euros, divided equally between the Red Cross and UNHCR, organisations which are both active in supporting the civil population affected by the conflict.**

**In 2023, at the proposal of the Ministry of Foreign Affairs and International Cooperation, in the context of the initiative to encourage G7 countries to coordinate actions to support Ukraine's energy security, Snam Rete Gas S.p.A. donated generators for the production of electricity with an overall value of approximately 100,000 euros. The procedure related to the identification of the Ukrainian recipient and the transport and delivery of the materials were managed by the Italian Civil Protection in cooperation with the European Commission's Directorate General for European Civil Protection and Humanitarian Aid Operations.**

**In April 2024, Snam S.p.A. hosted a large delegation from the Ukrainian TSO, which visited the dispatching and compression plant in Sergnano and deepened their understanding of procedures and innovation projects in the management of Snam's infrastructure (especially the Asset Control Room).**

**The Company will evaluate any further donations in favour of Ukraine, based on factors including institutional instructions. Consistent with the provisions of the Code of Ethics published on its website, the Company denounces war and therefore does not allocate funds for the purchase of weapons and munitions.**

- 3) How much did the head hunter Korn Ferry bill the Snam Group in 2023? How many and which assignments did that company receive, and from whom; what were they for, how much were they for, and what were their outcomes?

**In 2023, Korn Ferry S.r.l. invoiced 85,000 euros for services rendered to the Snam S.p.A. group. In particular:**

- **60,500 euros for executive search activities (50,000 euros) and development centre activities (10,500 euros) related to a contract signed in 2023;**

- **24,500 euros for development centre activities related to a contract signed in 2022.**

**These contracts were awarded in accordance with the relevant company regulations.**

- 4) With reference to sound administration, what assessments has the Board of Statutory Auditors carried out regarding the external governance assignments received by Snam's executive with strategic responsibilities, Ms Paola Boromei, judging from the Pirelli link (provided below and updated as at July 2023)?

In any case, from the link below, it appears to the undersigned that the aforementioned, hired in 2017, was certainly part of Pirelli until 2023 but may still be on its board of directors while also being at a subsidiary of Snam.

An excerpt, updated, as stated, to 31 July 2023, is reported here, and I ask if you can confirm: "She has been an Independent Director of Pirelli S.p.A. since June 2020, and a member of the Board of Directors of Snam Rete Gas S.p.A. since November 2019. She was also Secretary of the Compensation Committee of Snam in the period from 2017 to 2020, a member of the Board of Directors of Terega S.a.S. from 2017 to 2019, a member of the Board of Directors of ADAPT from 2019 to 2020, and an Independent Director of Grifal S.p.A. from 2020 to 2023."

**Ms Boromei was reconfirmed as an independent director of the Board of Directors of Pirelli & Co. S.p.A. by the Shareholders' Meeting of 31 July 2023. In line with the company regulations adopted on 12 October 2021, the CEO authorised Ms Boromei's re-candidacy at Pirelli & Co. S.p.A., following the mandatory non-binding favourable opinion issued by the Company's Appointments and Compensation Committee on 7 February 2023. It is specified that the positions held by Ms Boromei at Snam Rete Gas S.p.A., Terega S.a.S., and**



**Fondazione ADAPT are not relevant for the purposes of aforementioned company regulations. The position held by Ms Boromei at Grifal S.p.A. from 29 April 2020, until the date of the shareholders' meeting convened for the approval of the financial statements as at 31 December 2022, was assumed prior to the adoption of the relevant company regulations.**

**The Board of Statutory Auditors has overseen the correct application of the procedure provided for by the company regulations without making any observations.**

- 5) With regard to external assignments, what authorisations and assessments did the person in question receive from Snam's Board of Directors, and based on what considerations?

**On 15 February 2023, the Board of Directors was informed by the Chairman of the Appointments and Compensation Committee of the investigation carried out with regard to Ms Boromei's candidacy at Pirelli & C. S.p.A., and of the mandatory non-binding favourable opinion issued by said Committee based on the following considerations:**

- **the position of independent director at Pirelli & C. S.p.A. is compatible in terms of commitment, time allocation, and workload with the diligent performance of duties at Snam S.p.A. from a qualitative/quantitative perspective;**
- **Pirelli & C. S.p.A. does not operate in competition with the Snam group and is not a significant client or supplier of the Snam group.**

- 6) Is it true that the aforementioned person received payments of at least 110k from companies outside the group? If so, were the received payments reinvested into the Snam Group? And in any case, from whom exactly did the respective assignments come from?

**The Company is not aware of payments received by Ms Boromei in financial years 2021-2023 for the position held at Pirelli & Co. S.p.A. These emoluments have not been reinvested into Snam S.p.A. because company regulations do not provide for it.**

- 7) In which other companies not in the Snam Group does and/or did that manager operate, other than Pirelli?

**Ms Boromei has informed the Company, in accordance with the applicable company regulations, that she was: (i) independent director at Grifal S.p.A. from 29 April 2020 until the date of the shareholders' meeting convened for the approval of the financial statements as at 31 December 2022, and (ii) a member of the board of directors of Fondazione ADAPT from 2019 to 2020.**

- 8) Is it true that the aforementioned person will operate at Intercos over the next three years, based on Assogestioni's indications? When was this position accepted? Was it before or after the resignation which, according to a press release from Snam on 18/03/24, Ms Boromei tendered on said date, effective from 1 April of the same year?

**The Company is not aware of Ms Boromei's future plans, as she mutually terminated her relationship with the Company as of 1 April 2024, resigning as a director of Snam Rete Gas S.p.A. at the same time.**



Ordinary Shareholders' Meeting of Snam S.p.A.

7 May 2024

Questions and answers received prior to the  
Shareholders' Meeting pursuant to article 127-*ter* of  
Legislative Decree no. 58/1998

Questions received from the Shareholder  
Luigi Santi

Dear Directors, good morning,

I hereby request updated information on the company EVOLVE SpA which, according to the information in my possession, is your subsidiary (through the sub-holding RENOVIT - in turn 70% controlled by SNAM, while the remaining 30% is held by Cassa Depositi e Prestiti) and consolidated in the financial statements of SNAM with the line-by-line method.

My request stems from the news about the current serious difficulties EVOLVE is facing in concluding contracts in place with its customers for Ecobonus and Superbonus works. From direct experience, it appears that:

1. the delivery times are often not met,
2. the works are suspended at alternate stages,
3. the quality of the work carried out is far from "duly performed", as provided for by the contract,
4. the quality of life of the residents of the apartment blocks affected by the work is not respected in the slightest.

All this damages the clients with the consequent risk of legal action which would likely have a negative impact on the financial statements of EVOLVE and on the consolidated financial statements of SNAM.

That being said, I kindly ask to know:

- 1) Whether, in light of the full consolidation of EVOLVE adopted by SNAM, the economic effects of these critical aspects have been considered.  
**Evolve S.p.A.'s Statutory Financial Statements as at 31 December 2023 take into account:**
  - **the impact, in terms of revenue reduction, in proportion to the progress of the works, of delays in the execution of some energy upgrading work;**

- **the risks associated with failure to meet the deadlines for the completion of all the documentation formalities required for the recognition of tax credits linked to the superbonus and minor bonuses, which could prevent the use of the tax credits generated for the works carried out. Based on the information available on the date the financial statements for the year were drafted, Evolve S.p.A. made a provision for a specific fund in the financial statements to address this risk.**

**As Evolve S.p.A. is fully integrated for the purposes of the Snam Group's consolidated financial statements, the same effects are reflected in the group financial statements as at 31 December 2023.**

- 2) What is the valuation criterion for the receivables shown in the consolidated financial statements of SNAM for 400 million euros on page 678, for 158 million euros on page 677 and for 29 million euros on page 675 of the “2023 Annual Financial Report” due from the company EVOLVE consolidated on a line-by-line basis, and how will they be repaid. **As at 31 December 2023, Snam S.p.A. (separate financial statements) has outstanding financial receivables due from Evolve S.p.A. of 400 million euros measured in accordance with the provisions of the international accounting standard IFRS 9 (amortised cost). These receivables relate to the cash pooling agreement within the scope of centralised group treasury management (225 million euros; 158 million euros in 2022) and a Term Loan (175 million euros).**

**It should be noted that the Snam group, in view of its large tax capacity, plans to use ecobonus/sismabonus tax credits for energy efficiency projects within the timeframe established by current legislation.**

**As at 31 December 2023, Snam S.p.A. (separate financial statements) also had 29 million euros in Group VAT receivables due from Evolve**

**S.p.A. relating to December 2023; these receivables were repaid in January 2024.**

3) and finally, what initiatives, as part of your direction and coordination activities, you have put in place and will initiate in order to:

a) remedy these serious critical issues as soon as possible to protect not only the receivables due to SNAM from EVOLVE (in the 2023 financial statements totalling 587 million euros), but above all the blameless clients.

b) avoid reputational damage which would inevitably be done to SNAM, world leader in plant engineering, which would appear to be incapable of managing and governing, even if indirectly, a multitude of construction/plant activities, even if taken individually, of relatively low value.

**In 2023, also in light of the significant evolution of the relevant regulatory framework, Snam S.p.A. primarily supported Evolve S.p.A. in the management of construction sites, prioritising safety and the quality of work. This meant that Evolve S.p.A. had to replace some subcontractors and review the related schedules. The potential impacts of this reprogramming have been included in Evolve S.p.A.'s financial planning without any financial burden on end customers.**

**It should also be noted that in early 2023, an audit of Evolve S.p.A.'s activities was completed, carried out by Snam S.p.A.'s Internal Audit department, in accordance with the Audit Plan approved by the Snam S.p.A. Board of Directors.**

**As a result of the evidence of the audit activities, management has undertaken to strengthen the internal control system through a plan of actions to be monitored. It should also be noted that the commercial and operational processes of Evolve S.p.A. will be subject to further audits over the next three years.**



Ordinary Shareholders' Meeting of Snam S.p.A.  
7 May 2024

Questions and answers received prior to the  
Shareholders' Meeting pursuant to article 127-ter of  
Legislative Decree no. 58/1998

Questions received from the Shareholder  
Marco Bava

- 1) *I wonder why Snam continues to pretend that its methane pipelines can transport hydrogen. In reality, this is a blatant greenwashing operation because methane pipes are not suitable for transporting hydrogen, the latter being a more expansive and, above all, corrosive gas. Is only partial mixing of up to a maximum of 10 per cent hydrogen and 90 per cent methane possible, as shown by the same Snam press release on the purchase of turbines for the compression plant planned in Case Pente?*
- The transport of hydrogen by pipeline networks is internationally regulated by the American standard ASME B.31.12, which defines the criteria and requirements for designing new hydrogen pipelines or converting pipelines previously used for transporting other fluids to transport hydrogen. The suitability of almost all methane pipelines for transporting hydrogen, both blended and 100% hydrogen, has been extensively verified by European transporters on the basis of this standard, supplemented by further voluntary test campaigns and checks on materials carried out in cooperation with various international certification bodies (e.g. OGE test campaigns in Germany verified by DVGW and certification of a significant section of the Italian network, amounting to around 1500 km to date, gradually extending, by the Rina certification and engineering institute). The Snam press release referred to relates to gas turbines and not to methane pipelines, the suitability of which is verified up to 100%. The turbines referred to, in their current configuration, are operable with the percentages indicated; with turbine unit upgrades they can reach increasing percentages, as required.**
- 2) *Today, Snam's Board of Directors approved the 2023-2027 Strategic Plan. Snam's plan envisages 11.5 billion euros of total investments between 2023 and 2027 (+15% compared to the previous plan), which will be developed along two main lines: infrastructure for decarbonisation and hydrogen. 1.2 billion euros will be allocated for the energy transition, 100 million euros of which will go to the hydrogen sector. In particular, Snam will allocate 20 million euros for the engineering phase of the SouthH2 Corridor, the PCI project run in cooperation with other European TSOs (TAG, GCA and Bayernets) which envisages the construction of a 3,300 km hydrogen backbone through North Africa, Italy, Austria and Germany. The aim of the SouthH2 Corridor is to supply competitively priced green hydrogen produced in North Africa to the main Italian and European demand clusters. Snam is also involved in other*



*H2 projects and initiatives in Italy. These include the Hydrogen Valley in Modena and Apulia, the development of refuelling stations and the electrolyser Gigafactory in collaboration with De Nora. As regards the modernisation of the network, 10.3 billion euros will be allocated, of which:*

- 7.4 billion euros will be dedicated to transportation, including investments in the upgrading of the Adriatic Backbone, the replacement of about 900 km of the network, the construction of dual fuel compressor stations, connection works for FSRUs and biomethane plants;*
- 1.4 billion euros (compared to 1.3 billion in the previous plan) will be used for the expansion and upgrading of storage sites;*
- 1.5 billion euros (compared to 1.4 billion in the previous plan) will be earmarked for LNG, with the increase attributable to the commissioning of the Ravenna FSRU, the relocation of the Piombino FSRU, related infrastructure investments, and the construction of small-scale infrastructures (Panigaglia and Pignataro) in northern and southern Italy.*

*Snam aims to become the pan-European energy operator in the first years of the next decade in building and managing multi-molecule infrastructure for a sustainable, secure, digital, connected and inclusive future.*

*Between 2028 and 2032, the company foresees investment opportunities of up to 14.5 billion euros which, added to the 11.5 billion euros in the current plan, will reach a total of around 26 billion euros in the period 2023-2032.*

*The aim will be to maintain the reliability and resilience of the assets, complete the investments to strengthen the security and flexibility of the energy system, and carry out the infrastructure works related to the hydrogen backbone and the expansion of CCS-related projects. The Adriatic Line may be 'hydrogen-ready', but the pipelines that will be connected to the Adriatic Line are not. For the Italian methane network to be able to transport hydrogen, it would have to be completely replaced, which is obviously not possible. Hydrogen may also have a limited use in certain sectors, such as energy-intensive industries like power plants and transportation. Therefore, isn't it more logical and also more convenient to produce it in special districts where it is needed, as in the case of the IGE project in Corfinio, and not to bring it via huge hydrogen pipelines that would even have to start from the African continent, as is the case in ENI's plans?*

**Hydrogen is a particularly promising solution for applications in industry and mobility. Approximately 17 Terawatt-hours ("TWh") (0.5 million tonnes per annum, "Mtpa") of grey hydrogen are used in Italy today, in particular as feedstock in the refining and chemical sectors. Furthermore, among the hard-to-abate sectors, such as steel, ceramics and glass, hydrogen can be used for decarbonisation as a substitute for gas from fossil sources. In mobility it can be used in road, rail, sea and air transport.**

**To meet growing hydrogen demand and ensure competitive costs, it is important to look at the development of an efficient value chain. Local production solutions serving a cluster of industrial users will coexist with production solutions located in regions with abundant low-cost renewable electricity production. When these conditions are not met, and hydrogen production from renewable electricity takes place at competitive costs hundreds/thousands of kilometres away (e.g. Southern Italy, North Africa), pipeline transport, especially if pre-existing (and only to be completed/adapted) is the most cost-effective solution for the end-user.**

**A further advantage of this configuration, compared to a decentralised and uncoordinated development, is that additional burdens on the electricity system are avoided, as well as additional costs for electricity storage and electricity infrastructure upgrades, which are more expensive for the same amount of energy transported. In terms of costs for the system, repurposing of existing pipelines optimises the cost of the infrastructure, which remains residual compared to the cost of producing hydrogen. This configuration also makes it possible to supply the demand with blue hydrogen (produced from methane with CCS) for a transitional phase and create the market. And as a final advantage, we would like to point out that developing an infrastructure ready for demand scale-up and export right away would benefit Italian users served in the first part of the backbone, relieving the Italian system of part of the infrastructure development costs, which can also be allocated to export beneficiaries.**

**Finally, with regard to the compatibility of existing methane pipelines with hydrogen transportation (including lines that could be connected to the Adriatic line), see the answer to question 1.**

- 3) *Is the statement that Snam intends to achieve carbon neutrality on direct emissions by 2040 also true?*

**The carbon-neutral target on direct emissions by 2040 (i.e. Scope 1 and Scope 2 emissions) is part of the Company's official decarbonisation targets; this is complemented by intermediate emission reduction targets (by 2027-2030-2032) and the net-zero target on all emissions (including Scope 3), by 2050. In order to achieve these goals, the company has developed a series of investment initiatives, such as the replacement of part of the turbomachinery with electric compressors, as well as an extensive programme of actions, starting with those already underway for years and continually being expanded on the interception of fugitive methane emissions, which have made it possible to achieve the reduction targets previously set more than three years in advance.**

- 4) *Plants such as power stations and gas pipelines have a technical life of at least 50 years, during which the huge construction costs are spread out and paid for by citizens through their energy bills. If Snam's goal really was to achieve carbon neutrality by 2040, it should not build these new fossil plants at all, which, if the plans are adhered to, will be ready in the second half of this decade. When what is already blatantly obvious today will become even more obvious, namely that the Case Pente plant and the Adriatic Line serve absolutely no purpose. Is the only reason why Snam is building these plants because it makes huge profits on a contract that has risen to 2 billion and 500 million euros, which will in part be paid for by the European Union?*

**In relation to Snam's carbon neutrality, we refer to the answer to question 3 above.**

**In relation to the above-mentioned projects (i.e., Adriatic Line), they were evaluated on the basis of a cost-benefit analysis conducted according to the methodology set out in the regulations in force in compliance with all the transparency criteria laid down.**

**The gas demand used for these cost-benefit analyses is that of the scenarios worked out together with the operator of the national electricity grid (Terna), which take the European Climate Law (ref. EU Regulation 2021/1119) as a reference, which enshrines the EU's goal of achieving climate neutrality ('Net Zero') by 2050 and the intermediate goal of**

**reducing greenhouse gas emissions by at least 55% by 2030 compared to 1990 levels (Fit-For-55).**

**In the case of the Adriatic Line, moreover, the project was judged to be of strategic interest for national and European energy security by the Italian government and the European Commission, which decided to allocate specific financial resources for its realisation within the RePowerEU programme (for more details see the answer to question 5).**

- 5) *Our country's methane network was able to transport and distribute 86.2 billion cubic metres of gas in 2005; by 2023, methane consumption had plummeted to 61.5 billion cubic metres and all forecasts say it will continue to fall. Italy has almost completely replaced Russian gas with other sources without the Adriatic Line and has no supply problems, so much so that it continues to export surplus methane abroad. Isn't their uselessness clear for all to see?*

**The Adriatic Line is an essential energy infrastructure that plays a strategic role for the security and resilience of the national gas system, for the diversification of supply sources and for the strengthening of market competitiveness, as highlighted in Article 5 of Decree-Law no. 50 of 17 May 2022, as amended, converted into Law no. 91 of 15 July 2022, concerning "Urgent measures regarding national energy policies, business productivity and investment attraction, as well as regarding social policies and the Ukrainian crisis".**

**These assessments are based on the need to ensure that the expected daily gas demand requirements are met under various scenarios, including those relating to particularly severe winters and LNG shortages on the spot market, as well as to ensure the necessary support for the electricity system. Indeed, it must be considered that the development of renewable energy sources - which by their very nature are non-programmable - requires that the gas system continue to provide the necessary support to the electricity system, ensuring thermoelectric production in the absence of renewable production.**

**In this context, also in light of the Government's agreements with the North African and Caspian countries aimed at managing increases in gas imports at the entry points of Mazara del Vallo, Gela and Melendugno, in addition to the recent initiatives to develop new national off-shore production in the**

**Strait of Sicily and in the Ionian area, the development of the Adriatic Line, which will allow the current transport capacity along the South-North route to be increased from approx. 126 million standard cubic metres ("Smc") /day to 150 million Smc/day, is essential.**

- 6) *Do you not realise that the Peligna Valley and the entire Apennines have become "territories of sacrifice", exclusively serving the interests of a multinational company, without any economic or employment benefits for the population; but on the contrary receiving in return environmental devastation, risks to the safety and health of citizens, and further impoverishment of the economic and social fabric?*

**Snam has always paid particular attention to relations with the territory and local communities and to preserving biodiversity: both of these areas are part of the pillars of the new sustainability strategy. In 2023, Snam was one of the first companies to scientifically measure its impact on biodiversity and make commitments to have a positive impact on nature by 2027. These activities are complementary to the approach of caring for the territory that we have always had in every phase of building and managing our infrastructures, from the choice of the most technically suitable routes with the least impact on the environment to the total post-operam restoration. The presence of the transport infrastructure especially in the Apennines, does not limit agricultural activities but conversely offers an opportunity to support local businesses initiatives of an industrial type. Moreover, Snam's construction works are carried out in full compliance with applicable environmental, health and safety regulations.**

- 7) *The Mattei Plan, one of the pillars of the Meloni government's foreign policy, was presented during the Italy-Africa conference held in Rome at the end of January. For the time being, the Plan is a barely sketched framework which includes a few development projects, financial in- and outflows are carried out with already allocated funds, and energy production works are mentioned. These include the South Hydrogen Corridor (or SouthH2Corridor). A mammoth infrastructure, a snake 3,300 kilometres long stretching from North Africa to Germany via Italy. Hydrogen would be largely produced in Tunisia. THE LOCAL SECTION WILL BE CALLED the Italian Hydrogen Backbone and it will indeed be the backbone of a particularly ambitious project. The Italian segment, as far as is known, is expected to consist of*

*70 per cent existing gas pipelines that will be re-adapted or retrofitted as the case may be, to circulate hydrogen in their pipes. This transaction is estimated at four billion euros, much of which could be covered by state aid. The European Commission has in fact given the green light to the request of seven governments, including Italy, Germany and Slovakia, to subsidise hydrogen transportation and production projects to the tune of 6.9 billion euros. These resources come from the public coffers of each government and will therefore have to be diverted from other expenditure chapters. THE EUROPEAN COMMISSION HAS ALSO INCLUDED the Southern Hydrogen Corridor in the new list of Projects of Common and Mutual Interest: this will ensure that simplified procedures can be applied for its construction and that proponents can access public funding from the Connecting Europe Facility, as well as from financial institutions such as the European Investment Bank and the European Bank for Reconstruction and Development (the latter only for the North African component). Yes, the "proponents". Pushing for the Corridor, in addition to leading German and Austrian companies, is Snam (30% of shares held by the state), among the corporations that have for years been lobbying the institutions for economic and political support for the creation of a hydrogen market and among the main promoters of the European Hydrogen Backbone, the macro infrastructure project of the European gas corporations behind it. IF THE PROJECT WERE TO SEE THE LIGHT, the various pipe multinationals claim, up to 40 per cent of RePower EU's hydrogen import targets could be met, which are calculated at 20 million tonnes per year by 2030, with 10 million tonnes coming from outside the EU. THE SOUTH CORRIDOR WOULD BE THE FIRST OF FIVE European backbones, costing between 80 and 130 billion euros. In short, is hydrogen the new business sniffed out by fossil multinationals, including our Snam, to ensure the long life of fossil infrastructures that, thanks to the hydrogen narrative, seem a little greener, but actually do nothing more than perpetuate the dear old extraction model?*

**It is important to consider the crucial role that decarbonised hydrogen can play in the decarbonisation of industry and transport.**

**Hydrogen produced from renewable electricity (green) and, in a transitional phase, hydrogen produced from methane by capturing CO<sub>2</sub> emissions (blue), represent a decarbonisation solution for the hard-to-abate industry where electrification is not possible (very high temperatures). The same can be said for the transport sector: e-fuels or fuel-cells are hydrogen-based solutions.**

**The construction of hydrogen infrastructure, such as distribution networks and refuelling stations for mobility, is needed to support the large-scale adoption of this technology and facilitate its deployment.**

**Italy has the potential to become a strategic hydrogen hub due to the potential for efficient utilisation of existing infrastructure, geographic proximity to cost-competitive renewable hydrogen production sites (Southern Italy/North Africa), availability of sea ports for imports from the Middle East, and availability of energy storage sites (e.g. depleted fields). In particular, the SouthH2 Corridor project envisages the production of hydrogen produced by electrolysis fuelled by renewable energy sources in North Africa and transported to Italy and Central Europe by a dedicated pipeline.**

**It is important to remember that Snam's role, as stipulated by European unbundling regulations, is limited to the construction of hydrogen transport infrastructure and does not extend to the production of this molecule.**

**Please refer to the answer to question 2 for further considerations.**

8) *But how much hydrogen is actually produced today on a global scale?*

**Hydrogen demand reached 95 million tonnes (Mtonnes) in 2022 (Global Hydrogen Review 2023 - IEA).**

9) *According to the International Energy Agency, very little hydrogen is actually produced on a global scale today: 95 million tonnes in 2022, of which 0.087 million were produced by electrolysis, a paltry 0.1 per cent, which also includes the share from nuclear power - so we would even be below 0.1 per cent green hydrogen. As if to say that the growth of green hydrogen at the base of the Southern Corridor must be verified in full. THEN THERE IS A HUGE QUESTION MARK concerning how green hydrogen would be generated, branded by 500 African civil society organisations as a "false solution"?*

**The number of projects for low-emission hydrogen production is growing rapidly. Annual production of low-emission hydrogen could reach 38 Mton in 2030 (Global Hydrogen Review 2023 - IEA). In addition, demand for hydrogen is set to rise as renewable and low-carbon hydrogen will be used both to decarbonise existing consumption and to address its use in new**

**applications, such as high-temperature heat, heavy mobility and air and sea transport. By 2050, demand for clean hydrogen could account for 73-100% (125 to 585 million tonnes per annum (“Mtpa”)) of total hydrogen demand, with only less than 1-50 Mtpa of demand met by grey hydrogen, depending on the scenario. (Global Energy Perspective 2023: Hydrogen outlook - Mckinsey & Company)**

**2023 was a decisive year in the development of decarbonised hydrogen at European level. In February 2023, the Delegated Acts to the Renewable Energy Directive were published, setting the rules for hydrogen produced to be considered a 'renewable fuel of non-biological origin' (RFNBO), i.e. hydrogen produced by electrolysis of water and from renewable energy sources guaranteeing a 70% reduction or more of emissions. This official recognition is an important step towards promoting the use of green hydrogen as a sustainable energy source. At the beginning of 2024, the "Gas & Hydrogen Decarbonization Package" was published, which defines low-carbon hydrogen; furthermore, the Carbon Management Roadmap was published by the Commission last February, which is intended to steer the strategic development lines for CO<sub>2</sub> capture solutions in Europe.**

- 10) *The desalination of seawater for the production of green hydrogen is also harmful to our marine ecosystem. Green hydrogen for low value-added production in Africa generates structural economic pitfalls that we must overcome. THE AFRICAN CIVIL SOCIETY thus reiterates the critical aspects of a project that, in addition to land grabbing (thousands of hectares are needed for renewable energy installations and electrolyzers), involves as a critical element the very use of water resources which are certainly not abundant in the north of the continent, so much so that water would have to be drawn copiously - and damagingly - from the sea. TO OBTAIN 9 LITRES OF ULTRA-PURE WATER, required to produce one kilogram of hydrogen, you need at least 13 litres of fresh water, and up to 20 litres of water to be desalinated. In largely desert and semi-desert countries such as Morocco and Tunisia, the construction of desalination plants dedicated to the production of hydrogen risks intensifying social instability on such a sensitive issue as access to water and water resource management. A neo-colonial approach in which Italian and European policy encourages a vision that "serves European needs", which prioritises the use of water for energy production over the basic needs of the local population and the protection*



*of a fragile environment, which therefore becomes a sacrifice area. A short-circuit at odds with the rhetoric of support for Africa so dear to the President of the Council. A thick veneer of one-size-fits-all "developmentalism" to further the interests of domestic multinationals like Snam, destined to melt away like snow in the sun once we know more about the Mattei Plan. Wouldn't you consider it more functional to export electricity from Africa to Europe via power lines?*

**Power lines can incur significant energy losses during transmission from Africa to Europe. In contrast, the transportation of gaseous hydrogen involves infinitesimal losses (leakage, well managed by Snam). Secondly, hydrogen can be generated by exploiting excess renewable electricity - which would otherwise be lost - and provide a long-term energy storage solution by balancing energy supply and demand. This is particularly useful for intermittent renewables, which can be converted to hydrogen during periods of excess production and used when the energy is required.**

- 11) *In short, everything is at a standstill for now, probably waiting for "better times", but this does not detract from the fact that the big gas manoeuvres between the government of Israel and Eni are indeed underway. And they are further confirmation of how the six-legged dog is strengthening its position in the Mediterranean, a historically very important area for the company founded by Enrico Mattei. Since 2015, in particular, the Italian multinational fossil company has been very active in the eastern quadrant of "Mare Nostrum" with the discovery and subsequent start of extraction activities (in 2017) at the Zohr deposit - considered the largest reserve of "natural" gas in the Mediterranean, with estimated reserves of 850 billion cubic metres - within the Exclusive Economic Zone (EEZ) of Egypt. This was followed by various exploration assignments in the other Cypriot and Lebanese EEZs, up to the recent ones assigned by Israel. To better understand the context, it should be noted that over the past two years Egypt has been the key country for Israeli gas exports to Europe. In June 2022, the European Union signed a trilateral energy security agreement with Egypt and Israel. Eni benefited from this agreement thanks to its own Egyptian terminal (Damietta LNG): the infrastructure had been at a standstill from 2012 until February 2021 due to a dispute between Eni and the Spanish company Union Fenosa Gas. But even in the subsequent years it remained underused until the outbreak of the war in Ukraine. Snam, another major player in the Italian fossil industry, also benefited economically from the agreement: it is a*

shareholder in the Al Arish-Askelon gas pipeline, which allows the export to Egypt of gas extracted from underwater deposits. *The latest meetings between Italian government leaders and Israeli leaders have "facilitated" Eni's presence. The first official meeting was held in March 2023, on which occasion Benjamin Netanyahu made an important business deal with Leonardo for the development of a new laser system, and it was an opportunity to start discussing a possible collaboration with Eni. But it was at the last meeting, held in late October 2023, so already in the midst of the conflict, that Netanyahu's energy minister granted the much disputed licences. The deposits, in fact, are in deep water within the maritime borders declared by the Palestinian State in 2019 in accordance with the provisions of the United Nations Convention on the Law of the Sea (UNCLOS) of 1982 signed by Palestine in 2015. More precisely, the Foley Hoag law firm claims that 62% of "Zone G" is Palestinian jurisdiction. Hence the request to Eni to stop any activities in the area in order to avoid possible complicity in violating international regulations. Should the exploration activity have the desired outcome, the Italian multinational fossil company could apply for extraction licences. With a further paradoxical effect: it would have to pay royalties for gas extraction to the state with which it has signed a trade agreement (Israel), while completely ignoring the second interlocutor: the Palestinian National Authority, which, according to the Oslo Accords, also has jurisdiction over the Gaza Strip territory.*

**The topic is not relevant.**

- 12) *Todde, former Undersecretary of State at the Ministry of Economic Development at the time of the second Conte government, was the author of an alternative proposal, with the creation of two "virtual pipelines", which would still have brought methane to the island, the construction of a regasifier and the installation of two FSRUs in Porto Torres and Portovesme, as well as the construction of more than 400 kilometres of new gas pipelines. It seemed as if nothing more was to be done about it, instead in the last few days there was the surprise of the new Ministry-Region agreement. If there are no more steps backwards, the big winner will be SNAM as it will be able to participate in the definition of the project, which it has been "pushing" for all along. Snam's interests are obvious in that for each methane import, storage and distribution infrastructure, the company based in San Donato Milanese has access to state subsidies that minimise business risk at the taxpayers' expense. SNAM continues to find itself in a situation where the more infrastructure*

*it operates, the more it is rewarded by the state. This is precisely why it continues to sponsor new projects: at the moment, in addition to the methanisation of Sardinia, there are the LNG plants in Vado Ligure and Ravenna, the Adriatic Backbone and the doubling of the TAP gas pipeline. In this way, SNAM will tie us to fossil gas for at least twenty years. Isn't it time for someone to stop all this and make courageous choices directed towards a truly "gas-free" transition?*

**As mentioned above, the projects to be developed by Snam are the result of a process that assesses their costs and benefits against the reference decarbonisation scenarios. Given their role, the above-mentioned interventions were also mentioned as priorities in the draft Italian National Energy and Climate Plan sent by the Ministry of the Environment and Energy Security to the European Commission in June 2023. Of the above-mentioned investments, however, it should be noted that the doubling of the Trans Adriatic Pipeline is a decision that will be made by the company itself, after the bids related to the market test.**

- 13) *In 2020, Snam, one of the world's leading energy infrastructure companies, founded a small entity with the highly significant name of Arbolia. As a benefit company, Arbolia does not have a profit-driven focus, but aims to achieve social and environmental objectives. How? Arbolia "creates" urban forests because, as the company's website states, they have the capability to remove carbon dioxide from the atmosphere, which is essential to "combat the climate crisis". A second value consistently indicated by Arbolia relates to the uptake of PM 10, fine particulate matter, which is particularly harmful to health and which largely originates from combustion processes. Other services mentioned by Arbolia concern the protection of biodiversity and the improvement of air quality. Lastly, the social and economic value that forestation initiatives can produce is also mentioned. By 2022, the company expected to achieve CO2 absorption (projected over 20 years) of 7,000 tonnes, a stated goal achieved by planting 66,000 plants. We are therefore talking about 350 tonnes per year on average. Snam, to give an example, in its latest sustainability report declared emissions of 2.8 million tonnes by 2022, about 8,000 times the annual uptake generated by Arbolia's projects. But is all this really necessary? A study carried out by Valerio Bini (University of Milan), Stefania Albertazzi (University of Milan) and Francesca Giacometti (Master Global Change Management, Hochschule für nachhaltige Entwicklung Eberswalde) shows how the*

*benefits are very partial and highlights how the whole operation is more part of the now flourishing greenwashing sector, a tool increasingly used by fossil fuel multinationals, such as Snam. In concrete terms, we are talking about 28 urban forestation projects implemented from 2020 to date, as reported in Arbolia's 2022 impact report. Currently, some of these are not yet operational or have only recently been set up. The research considers a total of 26 interventions spread over 23 municipalities in 11 Italian regions, with a predominance in Northern Italy. The regions most affected are Veneto and Lombardy. The projects are carried out through an agreement between the local administration and Arbolia, which takes care of the implementation of the intervention and its maintenance in the first two years of its life, after obtaining funding from one or more private companies. The project sponsors are usually large companies, active in the gas, energy and telecommunications sectors, in most cases linked to Snam's activities. Snam itself is a promotor of various projects, either directly (Pignataro Maggiore, San Donato Milanese, Vicenza Sant'Agostino) or through its subsidiaries such as Renovit (Taranto, Poirino, Treviglio). Other companies that promote projects operate in the field of infrastructure (Max Streicher, Tre Colli, Valvitalia, Sicim) or services (Rina) for the oil and gas sector. According to the World Bank each person in Italy emits about 5 tonnes of CO2 per year, while an average Arbolia project absorbs 13 tonnes of CO2 per year. To simplify, we could say that all of Arbolia's activities offset the annual emissions of less than 70 Italians. If, on the other hand, we compare the interventions with the emissions of the companies that finance Arbolia's projects, we can observe the disproportion between the environmental impact and the "offsetting" potential. The most explanatory case is that of the regasifier in Livorno, for which the company OLT Offshore LNG Toscana, 49% owned by Snam, declared annual greenhouse gas emissions of 74,000 tonnes for 2021, against two reforestation projects in Pisa and Livorno itself, financed by OLT itself, which would be able to absorb an average of only 20 tonnes of gas per year. This amounts to an insignificant 0.027%. To give a more general order of magnitude, Snam in its latest sustainability report declared emissions of 2.8 million t for 2022, about 8000 times the annual absorption generated by Arbolia's projects. Arbolia's interventions are part of a broad category of initiatives aimed at offsetting the socio-environmental impacts of business ventures that has grown considerably in recent years. The basic assumption of this type of project is that the damage to the environment and communities produced by a public or, more often, private intervention, instead of*

*being avoided, can be rebalanced by interventions of equal value in another part of the planet. This perspective has several weaknesses, starting with the premise that all places are interchangeable. The most critical element, however, is the fact that it is difficult to truly measure the positive or negative impact of an intervention, considering all the environmental, social, economic and cultural aspects it produces. However, since the signing of the Kyoto Protocol (1997), the international community has developed the idea that the most useful value for measuring the impact of projects is the amount of CO2 emitted and absorbed. In the presentation of its projects, Arbolia also primarily communicates this value, expressed in tonnes of CO2 absorbed over 20 years. In international agreements on the subject, a distinction is made between two types of projects: those certified by independent agencies and those that are promoted outside of true certification. We can include Arbolia's projects in this second category. Alongside this form of offsetting, expressed in tonnes of CO2, a second form of offsetting should be mentioned, which refers to the production of spaces of socio-environmental value as compensation for high-impact urban interventions (e.g. the construction of a large infrastructure). Here, too, there are regulations governing urban compensation and there are projects that aim to compensate the local community in a non-formalised way, as is the case with the Arbolia projects. In some cases, Arbolia's forestation projects are part of more comprehensive local government initiatives to improve the urban environment. This is the case in Parma, where the interventions are part of an urban forestation programme being implemented around the highways. In other cases, they have a more precise nature and are designed to offset urban operations with a significant environmental impact. Italian law establishes a specific path for urban compensation whereby a local authority can ask a company responsible for a construction project to carry out works that balance the impact of the project. The case of Arbolia does not fall into this specific area because the actions are always voluntary, the result of an agreement between a local administration, a company that finances the intervention and Arbolia which implements it. However, forestation projects can be used from a communications point of view by administrations or companies as a kind of compensation for a work with a high socio-environmental impact. On the administrations' side, one such case may be that of San Donato Milanese, a municipality that is home to Snam's registered office and where Arbolia's project is connected to an urban park created to offset the expansion of the San Donato group's private hospital. Whereas on the companies' side, there is the case*

*of Pignataro Maggiore, where the construction of a Liquid Natural Gas (LNG) depot by Snam was approved in 2021, and at the same time, the forestation project was planned. In short, as long as everything takes place on a voluntary basis and without strict and reliable controls and certifications, doubts about the lack of effectiveness of these projects remain. Alongside the absorption of greenhouse gases and fine particulate matter, Arbolia's projects should also fulfil other socio-environmental functions. A first criterion for evaluating this aspect concerns the ability (or otherwise) of these interventions to connect "natural" (unbuilt) spaces to each other. From this point of view, Arbolia's interventions can be broken down into three categories: projects located in interstitial spaces, on the sides of large infrastructures (motorway, ring road, railway), concretised spaces or industrial plants; those located within a larger agricultural or woodland area, with greater potential in ecological terms; and finally, those located within residential neighbourhoods, which take the form of urban gardens. In the case of the latter, the usability of the space by citizens was considered above all, rather than its function as an ecological corridor. Of the 26 projects considered, almost half had low or intermediate socio-ecological value. The Pisa project is one of the most negative examples. The reforestation covers an area 10-20 metres wide and almost 1 kilometre long, surrounded on the east side by the railway and a highway and on the west side by a shipyard, a photovoltaic park and a small canal. In this case, the project is located in a highly concretised environment, disconnected from the rare surrounding natural or undeveloped areas. The gap between what is communicated and the socio-environmental impact of the actors promoting the interventions is what defines "greenwashing", the use of environmentally valuable initiatives to enhance the public image of actors with serious responsibilities towards the community. This, to date, seems to be the main critical element of these small urban forestation projects. "Snam increases its emissions year after year: 2.8 million tonnes of CO<sub>2</sub>eq in 2022, +19% compared to 2021, so much for sustainability. Not to mention the health and environmental impacts of the whole LNG chain that Snam has thrown itself into headlong," said Elena Gerebizza of ReCommon. "The problem is not forestation per se, which in urban areas normally does no harm. The critical issue is that the positive impact of these interventions is presented as certain and relevant when in fact it is hypothetical and extremely limited, especially when compared to the emissions produced by Snam, which are, moreover, significantly increasing," said Valerio Bini,*

*one of the authors of the report. How much did these investments cost? Who proposed them and for what purpose?*

**Arbolia was set up as a vehicle to facilitate the creation of urban forests in Italy and to raise public awareness of the importance of green oases; the company is responsible for the planning and execution of initiatives that are also sponsored by third parties. The company website provides a description of each project with the main reference data and the benefits generated.**

**There is no relation between Arbolia's activities (to a small extent sponsored by Snam) and Snam's emissions. In Europe to date, there is no regulatory framework in place to generate carbon credits from reforestation activities. Arbolia supports Snam only for offsetting emissions related to corporate events.**

**Moreover, Arbolia supported work with the University of Tuscia to empirically verify the actual positive impact on emissions in Italy. Lastly, the Arbolia forests are all located in Italy and therefore easily verifiable.**

- 14) *Snam is the first major energy group to decide to set up its own 5G network. To this end, Europe's leading methane transport, storage and regasification operator has signed an agreement with Vodafone Business to set up a hybrid private network infrastructure, integrated into Vodafone's network, and therefore available throughout the national territory covered. The new infrastructure will provide coverage in Snam's 23 national plants. The two groups have explained that the use of 5G technology "will allow a large number of devices to be connected simultaneously and will enable innovative services and solutions, thereby accelerating the energy transition in Italy." The transition is in fact strongly linked to digital device management. The following, for instance, will benefit from 5G technology: field sensors, such as pressure and vibration meters and other devices capable of locally collecting large amounts of data and sending it to the control centre; cameras and intrusion sensors; applications for remote diagnostics and plant monitoring; augmented reality and virtual reality solutions for technician training and remote assistance. The hybrid infrastructure "will improve fast 4G and 5G coverage to the benefit of both the local population through the public network and Snam personnel inside the plants, thanks to the implementation of dedicated coverage, guaranteeing the highest security standards in data transmission and*

*segregation.” Alessandro Magnino, of Vodafone Business Italia, says that the 5G network infrastructure will enable “all the advantages of this technology to be put to good use: ultra-wideband, low latency, the ability to collect an extraordinary amount of data and - last but not least, given the crucial importance of the sector in which Snam operates - security.” Snam's Giorgio Veronesi explains that “the solution Vodafone is proposing combines the benefits of public and private 5G, guaranteeing high levels of performance, availability and reliability.” How much has it cost us?*

**The solution, competitively selected on the basis of technical and economic requirements from some of the leading telecommunications operators in Italy, complements the existing public telephony coverage, providing telephony and data services over the 5G network, dedicated to personnel and facilities. This solution improves telecommunications efficiency and reduces voice, connectivity and cabling costs in areas that have low “commercial” coverage by telecommunications operators.**

15) *How much was spent on lobbying? For what? When?*

**The Company did not incur any direct expenses for lobbying, but only joined associations and study centres in which the company's various positions vis-à-vis institutional stakeholders were represented.**

16) *Do the financial statement auditors also provide tax advice?*

**Snam did not seek tax advice from the auditor.**

**For the sake of completeness, we would like to point out that Snam has requested certificates, some of which the law expressly requires to be issued by the auditor (e.g. those relating to the Research and Development tax credit).**

17) *Is there an account of the Chairman? What amount was it? What is it used for?*

**There is no account for the Chairman.**

18) *Have you experienced data attacks with ransom demands from hackers?*

**There have not been any attacks with ransom demands.**



19) *How much have you invested in cybersecurity?*

**Total investments in digital transformation and technology (DT&T) totalling around 400 million euros are envisaged over the 2023-2027 plan period, a portion of which are dedicated to Cyber Security. In 2023 alone, about 25 million euros was spent.**

20) *Do you have an incentive and reward programme for ideas?*

**The company engages all employees annually in sharing proposals for improvement on issues relevant to the business with no financial reward.**

21) *HAVE YOU ADOPTED ISO 37001 and the Anti-Corruption Management Systems?*

**In 2022, Snam started a project to implement its "Anti-Corruption Compliance Programme" pursuant to the standard ISO 37001:2016 "Anti-Bribery Management Systems", also in order to confirm and certify its commitment to fight corruption.**

**In May 2023, the Company was awarded ISO 37001:2016 certification by the third-party certification body DNV Business Assurance Italia S.r.l.**

**The Company has structured an anti-corruption management system whose main reference documents are: (i) the Code of Ethics; (ii) the Anti-Bribery Policy, drafted pursuant to UNI ISO 37001:2016 and approved by Snam's Board of Directors on 18 January 2023 as an expression of top management's commitment to preventing corruption risk; and (iii) the Anti-Bribery Guideline, published in February 2019 and updated in 2023, which contains the systematic reference framework of anti-bribery regulatory tools adopted by Snam.**

**Following the planned maintenance audit, which revealed the absence of non-conformities, the Company obtained confirmation that it will maintain its ISO 37001 certification until March 2024.**

22) *Do the CHAIRMAN, the members of the Board of Directors and the Statutory Auditors BELIEVE IN HEAVEN?*

**The question is not pertinent.**

23) *HAVE ANY INTERNATIONAL FINES BEEN CONTESTED?*

**The Company is not aware of any international fines levied against it.**

24) *HAVE PING-PONG TRANSACTIONS BEEN PERFORMED ON TREASURY SHARES CLOSED BY 31.12? WITH WHAT ECONOMIC RESULTS WERE BOOKED?*

**Snam does not trade in treasury shares or the shares of other listed companies and, therefore, has never performed any “ping pong” transactions.**

25) *Who is the person to contact to offer promotional chocolates, patents, trademarks and start-ups for sale?*

**Snam only works with qualified suppliers. The qualification process is simple and transparent and is open to everyone. To start this process, simply register on the Snam suppliers’ portal at [www.snam.it](http://www.snam.it)**

26) *Do you intend to carry out initiatives for shareholders like the medical centres created by BANCA D’ALBA?*

**It is important to remember that, unlike the above example, Snam is not a cooperative company. Through the ETS Foundation established in the second half of 2017, Snam has launched and will launch a series of initiatives for its stakeholders, with a view to developing its social impact in the local areas where it operates. For example, in 2023, the Foundation's projects reached 32,350 beneficiaries.**

27) *IRR: INTERNAL AVERAGE RATE ON RETURN and WACC = WEIGHTED AVERAGE INTEREST RATE PAYABLE?*

**In 2023, the average gross interest rate payable was around 2%, while the internal average profitability rate (calculated as the ratio between adjusted net profit and equity, ROE or Return on Equity) was 15.3%.**

28) *DO YOU INTEND TO OBTAIN BENEFIT CORPORATION AND ISO 37001 CERTIFICATION?*

**Some of Snam's subsidiaries are already B-Corps (Renovit) or Benefit companies (Arbolia); at present, the Company is not expected to follow their path.**

**With reference to ISO 37001 certification, see answer to question 21.**

29) Do you intend to hold shareholders' meetings online as well?

**For several years, the Company has allowed Shareholders' Meetings to be attended online, through a webcast available on the Company's website. The Snam bylaws, however, do not provide for interventions to be made in shareholders' meetings using telecommunication devices.**

30) How much did the European training funds amount to and what did you use them for?

**The Company does not receive European training funds.**

31) *Are you planning any new acquisitions and/or sales?*

**No significant sales or acquisitions are envisaged in the business plan. Should Snam proceed with any significant acquisitions or disposals, it will promptly notify the market in compliance with the regulations in force.**

32) *Does the group have current accounts in high risk non-euro countries?*

**The Snam group does not have current accounts in high risk or non-Euro Area countries.**

33) *Are you planning to move your registered office to the Netherlands?*

**The Company has no intention of transferring its registered office.**

34) *Do you intend to propose changes to the bylaws to double the number of votes?*

**At the present time, the Company has not thus far examined or evaluated proposals for changes to the bylaws to introduce loyalty shares.**

35) *Do you have call centres abroad? If so, where, with how many workers, who owns them?*

**The company has no call centres abroad.**

36) *Are you registered with Confindustria? If so, how much does it cost? Do you intend to pull out?*

**The Company is a member of the territorial associations of Confindustria to which it paid the amount of €240,261 in 2023 based on the number of employees of the Group companies. There are no plans in 2024 to cancel**

**membership of the territorial associations of Confindustria in the provinces affected by the Company's operational offices.**

37) *How has the level of debt changed and why?*

**Detailed information on the change in the items that make up the net financial debt is provided in the 2023 Annual Financial Report and in the full year results presentation for 2023, published on the website <https://www.snam.it/en/documents.html>. As of 31 December 2023, latest figure disclosed, the Group's net financial position was 15,270 million euros.**

38) *How much do the incentives received as a group amount to by type and entity?*

**Information on public disbursements received from Italian public entities by the Snam group, pursuant to Article 1, paragraphs 125-129, of Law No. 124/2017 is provided in Note 38 of the Notes to the Consolidated Financial Statements.**

39) *What are the names and surnames of the members of the watch structure and how much does it cost?*

**The Company's Supervisory Body currently consists of the following three external members, who are experts in legal, corporate, economic and business organisation matters: Mr Giovanni Maria Garegnani (Chairman), Ms Greta Nasi and Ms Federica Rinaldini. The annual gross remuneration is currently 50,000 euros for the Chairman and 30,000 euros for each of the other members.**

40) *How much does it cost to sponsor the CI Rimini Meeting or others? What for and for how much?*

**Sponsorship for the Rimini Meeting in 2023 amounted to 25,000 euros, in continuity with the previous year (25,000 euros in 2022).**

**In 2023, the total cost of sponsorships for the entire Snam group amounted to approximately 837 thousand euros (compared to 800 thousand euros in 2022 and 1.1 million euros in 2021). Donations amounted to 215 thousand euros (compared to 60 thousand euros in 2022). Moreover, given the exceptional nature of the events in areas particularly significant for Snam,**

**two donations were made in a state of emergency for the floods in Emilia-Romagna (500,000 euros to the Municipality of Ravenna) and Tuscany (200,000 euros to the Region of Tuscany). All proposals for sponsorships, donations and local initiatives are assessed in advance based on relevance, interest, appropriateness and transparency criteria, and the process is governed by the internal anti-corruption control system.**

41) *CAN YOU PROVIDE ME WITH A LIST OF PAYMENTS AND LOANS TO PARTIES, POLITICAL FOUNDATIONS, ITALIAN AND FOREIGN POLITICIANS?*

**Snam has not provided any direct or indirect financing of political parties, trade unions, committees and political and trade union organisations, their representatives and candidates, in Italy and abroad. The disbursement of such contributions is prohibited by Snam's Code of Ethics and Anti-Bribery Guidelines. Said documents are available on the Company's website, with English versions also available.**

42) *HAVE YOU DISPOSED OF TOXIC WASTE UNLAWFULLY?*

**The wording "toxic waste" in the legislation has been replaced by "hazardous waste", for which it is specified that Snam carries out the related management in compliance with the relevant legislation.**

43) *WHAT WAS the investment in government bonds, large-scale retail distribution, STRUCTURED SECURITIES?*

**There are no investments in government bonds or structured securities.**

44) *How much did the securities service cost last financial year? Who is it performed by?*

**The so-called "securities service" is performed by a specialised third party, Computershare S.p.A. The cost of the service in 2023 was approximately 45,600 euros.**

45) *Are there any planned staff reductions or restructuring? relocations?*

**Beyond physiological turnover, there are no staff reductions/restructuring/relocation.**

- 46) *Is there a commitment to buy products back from customers after a certain time? How is this recorded in the accounts?*

**There is no commitment to buy products back from customers.**

- 47) *Have current or past directors have been investigated for environmental crimes, LAUNDERING, SELF-LAUNDERING OR OTHER OFFENCES concerning the company? WITH WHAT POSSIBLE DAMAGE TO THE COMPANY?*

**Snam is not aware of any investigations involving current or past directors for offences involving the Company.**

- 48) *Reasons and methods of calculating the indemnity at the end of the directors' mandate.*

**For the Chief Executive Officer, in line with practices in the reference markets, indemnity is provided for the termination of the directorship and management contract. Upon the simultaneous termination of both contracts, in connection with the non-renewal of the mandate upon its expiry or with the early termination of such mandate, in line with the market benchmarks and the proxy advisors' voting guidelines, a cap shall be applied to the severance indemnity, calculated as two years of the fixed annual remuneration supplemented by the average Annual Monetary Incentive paid over the last three years, inclusive of any indemnity in lieu of notice. The indemnity is not due if the employment relationship is terminated for just cause or dismissal with a notice period for subjective reasons including the notion of justification pursuant to the collective agreement or in the case of resignation. There is no non-compete agreement.**

**There is no end-of-mandate agreement for the other directors.**

- 49) *Who conducts the real estate valuation? How many years does the assignment last?*

**As per our in-house rules, the valuation of real estate during purchases and sales is prepared by authorised advisors with whom specific framework agreements are in place, negotiated through tenders. At present, we have two, two-year contracts in place, with annual renewal options for a further two years.**

50) *Is there D&O insurance (guarantees offered, amounts and accidents covered, subjects currently covered, when was it decided on and by which body, associated fringe-benefit component, with which broker was it signed and which companies have undersigned it, expiry and demerger effect on the policy) and how much does it cost us?*

**Snam has a D&O policy to cover claims for compensation for damages by third parties for actions carried out in the performance of their duties by directors, statutory auditors and all other managerial figures of the Company. The policy is signed with leading insurance companies, selected after a tender. The policy conditions are in line with market best practices.**

51) *Were policies signed to guarantee information prospectuses (in relation to the bonds)?*

**No specific policies to guarantee information prospectuses have been taken out.**

52) *What are the amounts for non-financial and social security insurance (differentiated by macro area, differentiated by industrial facility, which internal departments decides on and manages the policies, broker used and companies)?*

**Snam takes out insurance policies to cover the risks inherent to its assets and people and to cover third parties, the limits and terms of which are in line with market best practice.**

**Policies are issued in part by the captive company of the group and in part by leading insurance companies selected through tender processes.**

**The policies are managed by the relevant internal departments of Snam, in compliance with the group's insurance program. The insurance cost is set out in the 2023 Annual Financial Report published on the website <https://www.snam.it/en/documents.html>.**

53) *I WOULD LIKE TO KNOW. How is the liquidity used (composition and monthly development, lending rates, type of instruments, counterparty risks, financial revenue obtained, management policy, the reasons for incompressibility, quota allocated to severance pay and what operational legal constraints are placed on the liquidity)*

**As at 31 December 2023, cash and cash equivalents of 1,382 million euros (1,757 million euros as at 31 December 2022) mainly related to current accounts and bank deposits in euros (1,209 million euros) with counterparties of high credit standing, representing the use of cash held for the group's financial needs, and cash from subsidiaries (a total of around 173 million euros). The average yield on cash investments is about 3.4%; no restrictions to their use apply.**

54) *I WOULD LIKE TO KNOW WHAT INVESTMENTS ARE PLANNED FOR RENEWABLE ENERGIES, HOW THEY WILL BE FINANCED AND HOW LONG IT WILL TAKE TO RECOVER THESE INVESTMENTS.*

**The 2023-2027 Plan presented in January 2024 envisages investments of around 1.2 billion euros in the energy transition business (energy efficiency, biomethane and decarbonisation projects) over the five-year period. The return planned is in line with the average for the sector.**

55) *Has there been a downgrading in Italy/abroad of advertising investments/sponsorships?*

**There has not been a downgrading.**

56) *How is compliance with child labour regulations ensured?*

**There are no child workers in our group and their employment in any capacity is prohibited by the Code of Ethics and our internal rules. Even suppliers who work with us may not use child workers in the activities that they perform for us.**

57) *Has the ENAS SA8000 ethical certification been granted or is it planned? I*

**The principles expressed by the SA8000 and EMAS standards are covered, in Snam, by the certifications obtained for the Integrated Quality Management System (ISO 9001), the Environment (ISO 14001), Energy Efficiency (ISO 50001), Occupational Health and Safety (ISO 45001), Anti-Bribery (ISO 37001) and Gender Equality (UNI PdR 125). To date, SA8000 and EMAS certification is not envisaged.**



58) *Do we finance the arms industry?*

**The Company does not finance the arms industry.**

59) I would like to know the *NET FINANCIAL POSITION OF THE GROUP ON THE DATE OF THE SHAREHOLDERS' MEETING WITH THE HISTORIC AVERAGE ACTIVE AND PASSIVE RATES.*

**As of 31 December 2023, latest figure disclosed, the Group's net financial position was 15,270 million euros. The average cost of gross debt went from 1.1% in 2022 to 2% in 2023.**

60) How much did the Consob, Borsa etc. fines amount to and what were they for?

**Consob and Borsa Italiana did not impose fines on the Company.**

61) Have there been unpaid taxes? If so how much do they amount to? Interest? Fines?

**There are no unpaid taxes.**

62) I would like to know: *CHANGE TO THE EQUITY INVESTMENTS WITH RESPECT TO THE REPORT UNDER DISCUSSION.*

**With reference to the transactions already announced to the market, it should be noted that on 3 April 2024, Snam exercised its pre-emption right to increase its stake in Terminale GNL Adriatico S.r.l., the company owned by Adriatic LNG, the regasification terminal operating in the Italian waters off Porto Viro (Rovigo), from the current 7.3% to 30%.**

**The transaction should be closed by the end of 2024 and is conditional, inter alia, to the necessary regulatory approval. At closing, 70% of the share capital of Adriatic LNG will be held by VTTI, and 30% by Snam.**

63) I would like to know as of today *CAPITAL GAINS AND LOSSES, SECURITIES LISTED ON THE ITALIAN STOCK EXCHANGE AT THE LAST STOCK EXCHANGE CLEARING AVAILABLE*

**Snam's investments in listed companies refer to the linking shareholdings in Italgas (13.47%) and in Industrie de Nora (21.59%) and the equity investment measured at fair value in ITM Power (2.072%).**

**With reference to the stakes in Italgas, the listing on the Stock Exchange of the share on 26 April 2024 was 5.19 euros per share, which leads to a stock**

exchange capitalisation of 4.2 billion euros. The portion attributable to Snam consequently amounted to approximately 567.3 million euros, while the book value of the equity investment in Italgas in Snam's consolidated financial statements as at 31 December 2023 amounted to 313 million euros.

With reference to the equity investment in Industrie De Nora, the share price as at Friday, 26 April 2024 was 12.36 euros per share, resulting in a market cap of around 633 million euros (referring to ordinary shares; multiple voting shares are not counted for market capitalisation purposes). The carrying amount of the equity investment in Industrie De Nora in Snam's consolidated financial statements at 31 December 2023 was 376 million euros. In the 2023 financial statements, a capital gain of 76 million euros was recognised on the sale of a shareholding.

With reference to the equity investment in ITM Power, the stock exchange quotation as at Friday 26 April 2024 was 51.1 pence per share, resulting in a value of Snam's shareholding of around 8 million euros. The carrying amount of the investment in ITM Power in the 2023 consolidated financial statements was 9 million euros. The measurement of the equity investment, based on the fair value through other comprehensive income (FVTOCI) criterion, resulted in a capital loss of 5 million euros compared to the carrying amount in the 2022 financial statements (13 million euros), which was recognised in net equity.

64) I would like to know from the start of the year up until today *THE TREND OF THE TURNOVER* by sector.

**The Q1 2024 figures will be disclosed to the market on 16 May, as per the Financial Calendar.**

65) I would like to know as of today *TRADING ON TREASURY SHARES AND OF THE GROUP EVEN THROUGH AN INTERMEDIARY COMPANY OR PERSON PURSUANT TO ART.18 OF PRESIDENTIAL DECREE 30/86, IN PARTICULAR WHETHER IT HAS ALSO BEEN CARRIED OUT ON THE SHARES OF OTHER COMPANIES, REGISTERED TO A FOREIGN BANK NOT REQUIRED TO DISCLOSE TO CONSOB THE NAME OF THE OWNER, WITH CARRYOVERS ON THE SECURITIES IN THE PORTFOLIO FOR A SYMBOLIC VALUE, WITH SHARES IN PORTAGE.*

**It should be noted that Snam does not trade in treasury shares or the shares of other listed companies. As at 31 December 2023, Snam held 7,244,579 treasury shares (8,101,437 treasury shares or 0.24% of the share capital as at 31 December 2022), equal to 0.22% of the share capital, for a total book value of about 30 million euros. The reduction in the number of treasury shares with respect to 31 December 2022 is attributable to the free assignment of 1,468,158 shares to Snam executives for the 2020 share incentive plan, whose *vesting period* expired in July 2023, and the simultaneous repurchase of 611,300 shares from the assignee executives to cover the amount of taxes owed by them (sell to cover).**

66) I would like to know the *PRICE OF THE TREASURY SHARE BUYBACK AND THE DATE OF EACH LOT, AND THE % DIFFERENCE WITH RESPECT TO THE STOCK MARKET PRICE*

**See the information on the historical purchase of treasury shares in the respective press releases on the Snam website at the following link:**

**<https://www.snam.it/en/investor-relations/investing-in-snam/azionariato.html>**

67) I would like to know *THE NAME OF THE FIRST 20 SHAREHOLDERS IN THE ROOM AND THE RELATIVE OWNERSHIP %, AND OF THE REPRESENTATIVES, SPECIFYING THE TYPE OF POWER OF ATTORNEY OR PROXY.*

**This will be annexed to the related minutes.**

68) I would like to know *in particular, which are the shareholder pension funds and what is their quota?*

**The answer may be inferred from the minutes of the shareholders' meeting, which will be made available to the public within the time limits and in the manner provided for by law, and from the list of shareholders represented at the meeting by the Designated Representative attached to the minutes.**

69) I would like to know *THE NAMES OF THE JOURNALISTS IN THE ROOM OR OF THOSE FOLLOWING THE SHAREHOLDERS' MEETING THROUGH THE CLOSED CIRCUIT OF THE NEWSPAPERS THEY REPRESENT AND IF ANY OF THEM HAVE DIRECT OR INDIRECT CONSULTANCY RELATIONSHIPS WITH THE COMPANIES OF THE GROUP,*

*EVEN SUBSIDIARIES and if in any case they have received money or benefits, directly or indirectly, from subsidiaries, associates, parent companies. If you answer that this is "not relevant", I shall report this fact to the board of statutory auditors pursuant to art.2408 of the Italian Civil Code.*

**The Shareholders' Meeting will be broadcast in streaming on the Company website and YouTube channel. Journalists, just as any other interested parties, may attend the event, but it is not possible to find out the names of the journalists connected via streaming or YouTube or the newspapers they work for. Journalists may also follow the proceedings from a room adjacent to that of the shareholders' meeting, again in streaming. The list of any journalists present will be made available in real time. Snam does not have any consultancy relationships with journalists.**

70) *I would like to know How are the advertising costs divided up by editorial group, to assess the independence index? HAVE ANY PAYMENTS BEEN MADE TO NEWSPAPERS OR JOURNALISTIC PUBLICATIONS AND WEBSITES FOR STUDIES AND CONSULTANCY?*

**Snam is a regulated company and does not invest significant sums in advertising in the media. Two advertising campaigns were conducted in 2023. In January 2023, at the same time as similar initiatives were launched by publicly-owned companies, a campaign was carried out raising awareness on responsible energy consumption and energy savings with minimum investments with respect to similar initiatives, resulting in a total cost of approximately 190 thousand euros to purchase printed and digital advertising space in all the main national media. In autumn 2023, an institutional campaign was launched to promote and valorise Snam and the importance of it being at the service of the country, ensuring energy security and enabling the transition to a zero-emission future. The total cost of purchasing advertising space was 938 thousand euros, mainly for TV (706,000 euros), press (152,000 euros) and digital (80,000 euros) in the main national media.**

**Campaign expenditure was divided as follows: television (63% on Rai-Publitalia-Sky), press (30% on the Cairo-Rcs, Manzoni, Gruppo 24 Ore, Piemme and Class Editori groups) and digital/web channels (7% on the Manzoni, Cairo-Rcs, Gruppo 24 Ore and Piemme groups).**

**There were no payments to newspapers or journalistic publications for studies or consultancy.**

71) I would like to know *THE NUMBER OF SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS REGISTER, AND THEIR DIVISION INTO SIGNIFICANT SHARE OWNERSHIP BANDS, AND INTO RESIDENCE IN ITALY AND ABROAD*

**As at 31 December 2023, there were 74,890 shareholders on the shareholders register. Shareholders resident in Italy numbered 72,050 holding 52.168% of the share capital; shareholders resident abroad numbered 2,840 holding 47.832% of the share capital.**

**The breakdown into significant share ownership brackets is as follows:**

- from 1 share to 1,000 shares: 29.159 shareholders;**
- from 1,001 shares to 10,000 shares: 39.033 shareholders;**
- from 10,001 shares to 100,000 shares: 5.393 shareholders;**
- from 100,001 shares to 1,000,000 shares: 993 shareholders;**
- over 1,000,001 shares: 312 shareholders.**

72) I would like to know *ARE THERE, WITHIN THE SCOPE OF THE GROUP AND THE PARENT COMPANY AND/OR ASSOCIATES, DIRECT OR INDIRECT CONSULTANCY RELATIONSHIPS WITH THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITING FIRM OR ITS PARENT COMPANY? HOW MUCH DID THE REIMBURSEMENT OF EXPENSES AMOUNT TO FOR BOTH?*

**There are no consultancy relationships with members of the Board of Statutory Auditors or members of the independent auditing firm in group companies.**

**In the financial statements closed at 31/12/2023, the reimbursement of expenses for the Boards of Statutory Auditors of Snam and its Subsidiaries amounted to approximately 38 thousand euros.**

73) I would like to know *if THERE WERE DIRECT OR INDIRECT FUNDING RELATIONSHIPS WITH TRADE UNIONS, PARTIES OR POLITICAL FOUNDATION MOVEMENTS (such as, for example, Italiani nel mondo [Italians in the world]), FOUNDATIONS AND ASSOCIATIONS OF CONSUMERS AND/OR NATIONAL OR INTERNATIONAL SHAREHOLDERS WITHIN THE SCOPE OF THE GROUP, ALSO THROUGH THE FUNDING OF DIRECTLY REQUESTED SPECIFIC INITIATIVES?*

**See the answer to question 41.**

74) I would like to know if *ANY BRIBES WERE PAID BY SUPPLIERS*.

**The Company is not aware of any bribes paid by suppliers. Snam repudiates corruption nationally and internationally, both in its relations with public officials and with private individuals, and has adopted internal regulations laying down obligations and prohibitions, which also apply to relations entertained with suppliers. In this regard, see the Code of Ethics, the Anti-Bribery Policy and the Anti-Bribery Guidelines, available on the Company's website also in English.**

75) IS ANY END-OF-YEAR RETROCESSION PAID TO THE PURCHASING OFFICE, AND IF THERE IS, HOW DOES IT WORK AND HOW MUCH IS IT?

**There is no downgrading.**

76) I would like to know if Bribes are paid to get into emerging countries in particular CHINA, Russia and India.

**The Company is not aware of any bribes paid to enter emerging countries. The Company operates within the law in every country in which it does business and repudiates all forms of corruption.**

77) I would like to know if *INCOME HAS NOT BEEN PUT THROUGH THE BOOKS*.

**The Company is not aware of any income that has not been put through the books. Snam operates in compliance with the law and, as indicated in the Anti-Bribery Guidelines:**

- **all operations or transactions must be recorded in the ledgers and registers of the Company in accordance with the criteria indicated by the law and accounting standards;**
- **every operation/transaction must be legitimate, authorised, consistent, fair and verifiable;**
- **every operation/transaction must be accompanied by suitable supporting documentation;**
- **all accounting posts and their documentation must be properly archived and also available to the external auditor for audit purposes.**

78) I would like to know if *there is any de facto insider trading*.

**The Company is not aware of any insider trading.**

79) *I would like to know whether there are any senior managers and/or Directors with interests in supplier companies? DO ANY DIRECTORS OR SENIOR MANAGERS POSSESS, DIRECTLY OR INDIRECTLY, STAKES IN SUPPLIER COMPANIES?*

**The Company is not aware of any senior manager and/or director interests in supplier companies. Pursuant to the Code of Ethics, the Company's management and employees are required to avoid and report conflicts of interest between personal and family economic activities and the tasks they perform within the departments or body they belong to.**

80) *How much have directors personally gained from extraordinary transactions?*

**No bonuses for the directors of the Company were envisaged or paid for the extraordinary transactions.**

81) I would like to know *WHAT THE TOTAL DONATIONS OF THE GROUP AMOUNTED TO, WHAT THEY WERE FOR, AND WHO THEY WERE PAID TO.*

**See the answer to question 40.**

82) *I would like to know whether ANY OF THE DIRECT OR INDIRECT CONSULTANTS OF THE GROUP ARE JUDGES, or who the magistrates were making up boards of arbitration, what their remuneration was and what their names are.*

**There are no judges or magistrates among Snam's consultants or among the members of the boards in arbitration proceedings.**

83) I would like to know whether there are any *current legal disputes with any of the competition authorities.*

**Snam is not aware of any pending lawsuits with antitrust authorities involving the Company.**

84) I would like to know if *there are any CURRENT CRIMINAL CASES with investigations of current or previous members of the BoD or board of statutory auditors for matters that concern the company.* **Snam is not aware of any investigations and/or criminal proceedings involving current or past members of the Board of**

**Directors and/or Board of Statutory Auditors for facts concerning the Company.**

85) I would like to know *the total value of the BONDS issued, and the names of the bank they were issued through (CREDIT SUISSE, FIRST BOSTON, GOLDMAN SACHS, MORGAN STANLEY AND CITIGROUP, JP MORGAN, MERRILL LYNCH, BANK OF AMERICA, LEHMAN BROTHERS, DEUTSCHE BANK, BARCLAYS BANK, CANADA IMPERIAL BANK OF COMMERCE -CIBC-)*

**As at 31 December 2023 there were bonds for approximately 9.4 billion euros, aimed at institutional investors under the EMTN (Euro Medium Term Note) Programme.**

**For more information on the EMTN PROGRAM see <https://www.snam.it/it/investor-relations/investire-in-snam/debito-e-credit-rating/programma-emptn/prospetto.html>**

**The EMTN Programme represents an effective tool to obtain significant financial resources from the market in a rapid and flexible way, at competitive costs, coherent with the expected evolution of the target financial structure of the Company.**

**The dealer banks of the EMTN Program are listed on page 2 of the Base Prospectus dated 16 November 2023.**

**The names of the banks that assisted the Company, as Book runners, in the individual bond issues are shown in the press releases on the specific bond issues available at the following link**

**<https://www.snam.it/it/media/news-e-comunicati-stampa.html?price=true> (for issues from the beginning of 2023 to date, see the following press releases; 8 April 2024, 12 February 2024, 20 November 2023, 22 September 2023)**

**The analysis of the bonds with the name of the year of issue, the currency, interest rate and duration is available on page 563 of the Annual Financial Report 2023.**

86) I would like to know *DETAILED COST OF SALES for each sector.*

**Snam does not use this measure of earnings in its financial statements.**

87) WHAT WERE THE TOTAL EXPENDITURE FIGURES FOR:



- *ACQUISITIONS AND DISPOSALS OF EQUITY INVESTMENTS.*
- *ENVIRONMENTAL CLEANUP*
- *What investments were made for environmental protection, how much and what for?*

**Disbursements for the acquisition of equity investments in subsidiaries amounted to 402 million euros, net of cash acquired, and related to the acquisition of FSRU I LIMITED, the company that owns the Floating Storage and Regasification Unit ("FSRU") BW Singapore (331 million euros) and companies operating in the Biogas-Biomethane business (71 million euros in total). Disbursements for the acquisition of non-controlling equity investments amounted to 432 million euros and mainly concerned the companies SeaCorridor (410 million euros) and dCarbonx (9 million euros). Divestment flows amounted to 251 million euros and mainly related to the sale of an equity investment in Industrie De Nora (144 million euros) and capital reimbursements from SeaCorridor (87 million euros).**

**See the legal framework of the cash flow statement (pages 512-513 of the Explanatory notes to the 2023 consolidated financial statements).**

**Expenditure for environmental remediation totalled around 3 million euros and referred to environmental offsetting works carried out in accordance with Law (see subsection on "Value Added", pages 410-411 of the 2023 Annual Financial Report).**

88) I would like to know

*a. HOW ARE NON-MONETARY BENEFITS AND BONUSES AND INCENTIVES CALCULATED?*

**Benefits: there are no benefits for non-executive directors; Snam's managers are registered with a complementary pension fund (FOPDIRE or PREVINDAI) supplementary healthcare fund (FISDE) and forms of insurance against the risk of death and disability, and are assigned a motor vehicle for business and personal use; and the CEO has the option of using a guesthouse leased by the Company, in accordance with the current corporate regulations.**

**Incentives: the short-term variable incentive (Annual Monetary Incentive Plan - AMI) is determined based on the results achieved by Snam in the previous year according to set objectives. These**

refer to a minimum incentive level (performance = 85), target level (performance = 100) and maximum level (performance = 130), which respectively correspond to 60% (minimum incentive level set at 59.5%), 70% (target) and 91% (max) of the fixed remuneration for the Chief Executive Officer. A threshold level (performance = 85) is set, below which the short term incentive is not paid. For other Senior Managers the variable annual incentive is determined in part (25%) from the company results on the objectives assigned to the Chief Executive Officer by the Board of Directors and, for the remainder (75%), from a series of individual objectives (focused on economic/financial, operational and industrial performance, internal efficiency, issues relating to the managerial expertise model) assigned in relation to the scope of responsibilities of the role held, in coherence with the provisions in the Company's performance plan.

The long-term incentive is governed by the Long-Term Share Incentive Plan - LTI 2023-2025. The Plan envisages three annual allocations of free shares in a variable amount depending on the role held. Any disbursement is envisaged three years after award (upon expiry of the vesting period) to an extent linked to the results achieved and will have a minimum value of 106%, a target value of 158% and a maximum value of 210% of the fixed remuneration for the CEO, in continuity with the previous 2020-2022 LTI Plan. The performance conditions applicable to the second award cycle of the Plan are linked to the following parameters: Adjusted net profit, with a weight of 40%; Value Added, with a weight of 20%, Energy Transition Readiness Metrics, with a weight of 20% and ESG Metrics, with a weight of 20%.

For more details, see the description given in the 2024 Report on remuneration policy and compensation paid.

- b. *HOW MUCH CHANGE WAS THERE, ON AVERAGE, IN THE SALARIES OF THE MANAGERS AND OTHER "ILLUMINATI" IN THE LAST YEAR, COMPARED TO THE SALARIES OF OFFICE WORKERS AND BLUE-COLLAR STAFF?*

**The Board of Directors of 30 June 2022 determined the remuneration of the CEO, maintaining a compensation structure in line with the previous one. Gross annual compensation of 680,000 euros was set for the role of General Manager, in contrast to the previous term for which a gross annual remuneration of 750,000 euros had been determined. Therefore, the total fixed remuneration of the CEO is 900,000 euros. In 2024, the CEO's remuneration is exactly in line with that of 2023. The employment cost for managers was around -6.91%, as a result of the outgoing managerial turnover; for the rest of the company population it was about +1.73%.**

- c. I would like to know the RATIO OF THE AVERAGE COST OF SENIOR MANAGERS TO NON-SENIOR MANAGEMENT ROLES.*

**The average cost of the senior executives is 4.44 times the cost of non-senior management roles.**

- d. I would like to know the NUMBER OF EMPLOYEES BY CATEGORY, IF THERE WERE ANY LEGAL PROCEEDINGS FOR BULLYING, FOR INCITEMENT TO SUICIDE OR ACCIDENTS AT WORK and what the results were. I PERSONALLY CANNOT ACCEPT THE DOGMA OF ABSOLUTE REDUCTION OF PERSONNEL*

**Total number of employees in service as at 31 December 2023 in the entire Snam group: 3,798 of which 130 senior managers, 682 middle managers, 2104 office workers, 882 blue collar workers. There are no pending cases of bullying or instigating suicide. In 2023 there were no lawsuits for accidents in the workplace involving personnel of Snam.**

- e. How many employees took early retirement, and what was their average age?*

**There were no mobility procedures in 2023 for staff retirement.**

89) I would like to know *of any works of art have been bought, from whom and for how much*

**In 2023, photographic works depicting our Panigaglia regasification plant were purchased, taken by the artist Carlo Valsecchi for the production of a photographic volume. The photographs have become company furniture and are intended for our main locations (San Donato, Rome and, in the near future, the new HQ in Milan). The total value is 85,000 euros; the works have been registered as assets.**

90) I would like to know *the sectors in which costs have been reduced the most, excluding your salaries, which are constantly increasing rapidly.*

**The expansion of the scope of business led to an increase in volume of external costs and labour costs, particularly in the energy efficiency business, due to the increased progress of orders in the *deep renovation* sector. The increase in costs was also influenced by an increase in energy costs in the regulated business, these costs are recognised in revenues.**

91) I would like to know. *IF THERE ARE ANY DE FACTO SUBSIDIARIES OF THE COMPANY (PURSUANT TO THE ITALIAN CIVIL CODE) NOT INDICATED IN THE CONSOLIDATED FINANCIAL STATEMENTS.*

**Subsidiaries outside the scope of the consolidated financial statements are listed on pages 705-707 of the 2023 Annual Financial Report.**

92) I would like to know. *WHO THE GROUP'S GAS SUPPLIERS ARE AND WHAT THE AVERAGE PRICE IS.*

**In the calendar year 2023, a total of 9,999,744 MWh (945,803,504 Smc with a calorific value of 38.1 Megajoule ("MJ")/Smc) was purchased for system consumption for an economic value of €378,599,754 (weighted average price €37.861/Megawatt-hour ("MWh")).**

**As for the gas needed to fill new methane pipelines, in the calendar year 2023 a total of 76,920 MWh (7,275,307 Scm with a calorific value of 38.1 MJ/Scm) was purchased for a total price of € 3,227,819 (weighted average price of 41.963 €/MWh).**

**These gas purchases were made on the centralised market managed by the GME via the MGAS (Gas Market) platform. On this market, traders and Snam trade with the counterpart GME.**

93) I would like to know if *companies headed by Messrs Bragiotti, Erede, Trevisan and Berger are consultants, and how much was paid to them?*

**In 2023, Snam commissioned activities to the Trevisan law firm for 6,344 euros and to the Bonelli Erede law firm for 323,113.19 euros. No activities were commissioned from the companies headed by Bragiotti and Berger.**

94) I would like to know. *What percentage of the Italian investment was in research and development?*

**Our R&D activities are structurally integrated into the network investment projects and are aimed primarily at the development of new technological solutions to improve network efficiency, also from an environmental perspective.**

**In the period 2023-2027, it is planned to invest around 400 million euros in digitisation, for the technological development of assets, and in open innovation projects.**

95) *I WOULD LIKE TO KNOW THE COSTS OF SHAREHOLDERS' MEETINGS and what they go on.*

**For the preparation, organisation and holding of today's Shareholders' Meeting, the Company has spent a total of approximately 129,000 euros (including expenses for notary assistance, securities service technical support, designated representative service, technical set-up, various materials, notices relating to the convening of the Shareholders' Meeting itself and to the payment of the dividend).**

96) *I WOULD LIKE TO KNOW THE COSTS OF REVENUE STAMPS*

**The costs of revenue stamps for 2023 totalled around 194 thousand euros.**

97) *I would like to know the traceability of toxic waste.*

**As mentioned in the answer to question 42, "hazardous waste" is handled according to the relevant legislation. In compliance with current law, waste**

management is carried out by the compilation of the "loading/unloading register" by the operating unit (waste producer) which is responsible for loading the waste according to the required classification and the Form for traceability, entrusting its transportation to qualified suppliers who are authorised to perform this type of activity. Additionally, all waste produced by the contractors at the Company's sites/offices, deriving from the work of the contractor, is managed and sent for recovery or disposal by the contractors themselves. The contractor is the waste producer.

98) *WHAT cars do the Chairman and CEO have and how much do they cost us, as detailed in the benefits stated in the remuneration report?*

**The Chairman does not have the benefit of a car.**

**The Chief Executive Officer has a car, the cost of which is in line with the market for comparable roles and falls within the specific company policy.**

99) *Details by user of the costs for the use or rental of helicopters and planes. How many helicopters are used, what make are they, how much do they cost per hour and who uses them? If the answers are "The other questions are not pertinent to the items on the agenda" I report this reticence to the board of statutory auditors pursuant to art. 2408 of the Italian Civil Code.*

**Snam Rete Gas S.p.A. has four contracts in place in Italy with the helicopter companies Ariane S.r.l. and E+S Air S.r.l., starting on 1 July 2021 and 1 January 2022, for the "aerial surveillance of methane pipelines", in compliance with the Ministerial Decree of 17 April 2008. All contracts expire on 01/06/2025 and are based on a mileage cost of between 3.60 and 4.25 euros/km. These companies operate using four Robinson helicopters model R44 and R22.**

**In addition, as of 20/02/2023, Snam Rete Gas S.p.A. has a contract for "the performance of the Service for the aerial detection of natural gas leakages from the transportation network" with the helicopter company Elicompany S.r.l., this contract is based on a cost of 51.84 euros/km. The company operates two Bell brand helicopters, models 505 and 206.**

**As of 01/03/2023, Stogit S.p.A. has a contract in place for the "service for the aerial surveillance of methane pipelines" and "Service for the aerial detection of natural gas leakages from the flowlines of the storage plants"**

**with the helicopter company Elicompany S.r.l. This contract, expiring on 28/2/2027, is based on a cost of 4.50 euros/km for surveillance and 55.20 euros/km for gas leak detection. The company uses two Bell 505 and Bell 206 helicopters for the service.**

**These companies do not transport Snam personnel.**

100) What is the total value of overdue receivables?

**See note 27.3 "CREDIT RISK" on page 580 of the Notes to the 2023 consolidated financial statements.**

101) HAVE THERE BEEN ANY CONTRIBUTIONS TO TRADE UNIONS AND/OR TRADE UNIONISTS, AND IF SO, TO WHO/WHAT, WHY AND FOR HOW MUCH?

**See the answer to question 41.**

102) Have there been any advances on factored receivables, and if so, how much did this cost?

**In 2023, there were no assignments of receivables.**

103) Is there a proxy for proxy voting, and how much does this cost? If the response is: "The related cost cannot be separated out, as it is part of a broader set of activities related to the shareholders' meeting", I not only consider that this indicates serious shortcomings in the control system, but I am also reporting it to the board of statutory auditors pursuant to art. 2408 of the Italian Civil Code.

**The Board of Directors appointed the law firm Trevisan & Associati as the subject, pursuant to art. 135-undecies of the CLF, on which shareholders may, at no charge to them (with the sole exception of the costs of sending the proxy itself), confer proxies to participate in the Shareholders' Meeting of 7 May 2024. The fee for this activity is 5,000 euros.**

104) How much is the company's total investment in public securities?

**See the answer to question 43. The Company confirms that there are no investments in government bonds or structured securities.**

105) How much does the company owe INPS and the ITALIAN REVENUE AGENCY?

**Income and other taxes are paid regularly, by the legal deadlines. As at 31 December 2023 the company owed pension and social security contributions totalling 25 million euros. This refers to contributions relating to wages to be paid in the first months of 2024.**

106) Does the company file a tax consolidation, what is the total, and at what rate does it pay?

**The IRES tax consolidation has been in existence since the tax year 2012. Taxes amount to 363 million euros. The rate is the standard rate, namely 24%.**

107) What is last year's contribution margin?

**Contribution margin is not a major quantity in Snam's core business.**

108) in relation to the company's internal administrative offices (which should be those that provide the documentation and support to both the company's administrative and control bodies (first and foremost the Board of Statutory Auditors or the Supervisory Body 231/2001) and the independent auditing firm and if need be to Consob and/or other Authorities, I would like to know:

- in which sectors / sections it is structured (e.g. invoices receivable department: corporate customers / private customers, invoices payable department: gas-electricity-telephone suppliers / vehicle suppliers / real estate suppliers / professional suppliers, analytical accounting department / controlling, etc., internal audits department, personnel department, collections and/or payments department, anti-money laundering department, corporate affairs department, institutional investor relations department, small shareholders relations department, etc.)

**The Company is organised into the following departments:**

- **P&C, Administration, Finance and M&A;**
- **People & Corporate Services;**
- **Commercial, Infrastructure Planning & Regulatory Affairs;**
- **Legal, Governance, Compliance & ERM;**
- **Strategy, Innovation and Sustainability;**
- **Global Security and Cyber Defence;**



- **Institutional Affairs;**
  - **Communication & Media Relations;**
  - **International Engineering, Construction & Solutions;**
  - **Decarbonization Unit;**
  - **Business Unit Asset Italia;**
  - **Business Unit Environment & Efficiency;**
  - **International Asset Management and Business Development.**
- *how many staff are normally employed in each sector / section;*  
**The personnel employed by the group, amounting to 3,798 HCs as at 31.12.2023, is broken down as follows:**
- **Corporate: 763 HCs;**
  - **Asset Italia Business Unit 2.272 HCs;**
  - **Energy Transition: 654 HCs (Biomethane, Energy Efficiency and Decarbonisation projects);**
  - **Other: 109 HCs (Greenture, Global Solutions and Snam International).**
- what is the normal time frame for accounting entries  
**Within the time limits prescribed by law.**
- *how they are structured (is there an office manager / a team leader / a contact person for each individual sector / individual section?);*  
**The organisational structure provides for a Chief Officer / Executive Director responsible for each company department, to whom the group's middle management then reports.**
- *to whom the individual sectors / sections report (to the CEO, CFO, Chairman, etc.?).*  
**The departments report to the following senior positions:**
- **Chief Financial Officer;**
  - **Chief People and Corporate Services Officer;**
  - **Chief Commercial & Regulatory Officer;**
  - **Chief Legal Officer & General Counsel;**
  - **Chief Strategy & Technology Officer;**

- **Chief Operations Officer;**
- **Chief Efficiency and Biomethane Officer;**
- **Chief International Assets Officer;**
- **Executive Director Global Security & Cyber Defence;**
- **Executive Director Institutional Affairs;**
- **Executive Director Communication & Media Relations;**
- **Executive Director Decarbonization Unit;**
- **Executive Director International Engineering, Construction & Solutions.**

and in other words ... we can rest easy:

- that accounting entries are made on time and in the correct manner?

**Yes.**

- that the right invoices are paid on time and that proceeds from the invoices we issue are monitored?

**Yes.**

- that we are able to adequately support the independent auditing firm for the checks required by law?

**Yes.**

109) in the case of erroneous payments, e.g. for duplicate payments, how is the recovery procedure handled?

**Snam makes payments according to strict procedures, preventing errors and duplications.**

110) in the case of non-collection, how is the debt collection procedure handled?

**For claims related to regulated businesses, recovery is carried out in accordance with the Network Code.**

111) How much was spent on lobbying? on what? when?

**See the answer to question 15.**



Ordinary Shareholders' Meeting of Snam S.p.A.

7 May 2024

Questions received prior to the Shareholders' Meeting pursuant to article 127-  
*ter* of Legislative Decree no. 58/1998

Questions received from the Shareholder

ReCommon ETS

1. Snam manages the GNL terminal in Panigaglia (La Spezia) as well as the Golar Tundra FSRU (Piombino) and is joint operator of OLT Toscana (Livorno) and shareholder of Adriatic LNG (Rovigo). In Greece, it's a shareholder of Revithoussa LNG Terminal and Alexandroupolis LNG Terminal through DESFA.

- 1.1. What are the total emissions - related to the year 2023 - linked to the aforementioned LNG terminals controlled by Snam or of which Snam is a Shareholder?

**In 2023, the direct gas emissions of the LNG terminal of Panigaglia were 105.2 thousand tonnes ("ktons") of CO<sub>2</sub> equivalent ("eq."), those of the Floating Storage and Regasification Unit ("FSRU") Golar Tundra (Piombino) were 28.2 ktons of CO<sub>2</sub> eq. (from the entry into operation of the regasifier from July 2023), while those of OLT, a jointly controlled company, were 79.5 ktons of CO<sub>2</sub> equivalent.**

**The information on emissions from the LNG terminals (of other investee companies) comes from investee but not subsidiary companies, with their own legal and management independence. Moreover, the Alexandroupolis terminal in 2023 was still under construction. It is suggested that you contact the company concerned directly.**

- 1.2. What are the emission values collected in accordance with the OGMP 2.0 Protocol on the reporting of methane emissions from terminals controlled and jointly operated by Snam, for the year 2023?

**The methane emissions of the Panigaglia LNG terminal were 38.5 kton of CO<sub>2</sub> equivalent in 2023, those of FSRU Golar Tundra were 10.5 kton of CO<sub>2</sub> equivalent (since the regasifier became operational in July 2023), while those of OLT, a jointly controlled company, were 0.474 kton of CO<sub>2</sub> equivalent. The difference is due to different engineering and process solutions, as well as authorisation constraints with respect to the possibility of methane combustion at the Panigaglia plant. However, action has already been taken to reduce the plant's emissions.**

- 1.3. Has OLT adhered to the OGMP 2.0 protocol in relation to the reporting of methane emissions?

**OLT's participation in the OGMP protocol is being evaluated by the Company.**

- 1.3.1. If yes, how high are the emissions reported according to that protocol for 2023?

**See the answer to question 1.2.**

- 1.4. What were the emissions of methane and other climate-changing gases from the Panigaglia terminal in the years 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023?

**The direct emissions of climate-changing gases (GHG) from the LNG Panigaglia terminal (expressed in kilotons of CO<sub>2</sub> eq) are shown in the table below:**

2015	2016	2017	2018	2019	2020	2021	2022	2023
41.1	57.4	46.3	42.7	84.9	89.8	65.3	117.7	105.2

**It should be noted that the methane coefficient for global warming potential (GWP), a value expressing the contribution to the greenhouse effect of a gas compared to CO<sub>2</sub>, was updated to 1 in 2022. The new value, according to the Sixth Assessment Report - IPCC, is 29.8 compared to the previous value of 28. Therefore, emissions for 2015 - 2023 were recalculated in accordance with the new GWP.**

**The terminal's emissions are strongly dependent on the terminal's operation in relation to the arrival of ships, and the extraordinary maintenance of parts of the plant, which can be discontinuous and vary from year to year.**

1.4.1. What are the gas quantities regasified and stored by the plant for each of the years analysed?

**The quantities of gas regasified and stored by the plant per year are shown in the following table and are expressed in billions of standard cubic metres ('Smc'):**

2015	2016	2017	2018	2019	2020	2021	2022	2023
0.03	0.20	0.59	0.83	2.27	2.37	0.99	2.10	2.4

1.5. What were the emission reductions recorded at the Panigaglia terminal for each of the above years?

**The following year-on-year % changes have been observed:**

2015	2016	2017	2018	2019	2020	2021	2022	2023
-	+40%	-19%	-8%	+99%	+6%	-27%	+80%	-11%

**As stated, the terminal's emissions are strongly dependent on the terminal's operation in relation to the arrival of ships, and the extraordinary maintenance of parts of the plant, which can be discontinuous and vary from year to year. In 2022, for example, the plant underwent routine maintenance at the S2 tank and extraordinary maintenance to a boil-off compressor, as well as re-loading with slightly higher natural gas temperatures.**

1.6. What are the methane and other climate-changing gas emissions from the Golar Tundra FSRU for 2023?

**Please refer to the answer to questions 1.1 and 1.2.**

1.6.1. What are the gas quantities regasified and stored by the plant in that same year?  
**The plant regasified 1.04 billion Smc of gas in 2023.**

1.7. What are the emission reductions recorded for the FSRU Golar Tundra in 2023?  
**2023 was the first year of operation of the Golar Tundra FSRU (from July 2023), so a comparison with earlier years is not possible.**

1.8. What were the emissions of methane and other climate-changing gases from the OLT Toscana terminal in the years 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023?

The direct emissions of climate-changing gases (GHG) from the LNG terminal of OLT, a jointly controlled company (expressed in kilotons of CO<sub>2</sub> eq) are shown in the table below:

2015	2016	2017	2018	2019	2020	2021	2022	2023
53.972	60.574	64.593	62.178	73.326	73.336	68.143	81.247	79.475

It should be noted that the methane coefficient for global warming potential (GWP), a value expressing the contribution to the greenhouse effect of a gas compared to CO<sub>2</sub>, was updated to 1 in 2022. The new value, according to the Sixth Assessment Report - IPCC, is 29.8 compared to the previous value of 28. Therefore, emissions for 2015 - 2023 were recalculated in accordance with the new GWP.

1.8.1. What are the gas quantities regasified and stored by the plant for each of the years analysed?

The quantities of regasified gas (expressed in billion sm<sup>3</sup>) are shown in the table below:

2015	2016	2017	2018	2019	2020	2021	2022	2023
0.03	0.45	0.87	1.03	3.51	3.14	1.35	3.62	3.67

It should be noted that the storage tanks of the OLT terminal have the function of receiving the gas discharged from the ships prior to regasification; they therefore have an operational function related to the operation of the plant and not to the storage of gas, and the level of LNG in the tanks varies throughout the year depending on the arrival of the ships.

1.9. What were the emission reductions recorded in the terminal by OLT Toscana for each of the above years?

The following year-on-year % changes have been observed:

2015	2016	2017	2018	2019	2020	2021	2022	2023
-	+12%	+7%	-4%	+18%	+0%	-7%	+19%	-2%

As stated, the terminal's emissions are strongly dependent on the terminal's operation in relation to the arrival of ships, and the extraordinary maintenance of parts of the plant, which can be discontinuous and vary from year to year.

1.10. What were the fugitive methane emissions for 2023 from the Panigaglia, OLT Toscana and Golar Tundra FSRU LNG terminals?

Fugitive methane emissions (i.e. methane emissions due to seal leaks alone) from the Panigaglia LNG terminal were 24.7 kilotons of CO<sub>2</sub> equivalent in 2023, those of the Golar Tundra FSRU (Piombino) were 0.85 kilotons, while those of OLT, a jointly controlled company, were 0.18 kilotons of CO<sub>2</sub> equivalent. As already mentioned, the difference is due to different engineering and process solutions, as well as authorisation constraints with respect to the possibility of methane combustion in

**force at the Panigaglia plant. However, action has already been taken to reduce the plant's emissions.**

- 1.11. How much gas was imported by each of the aforementioned terminals in 2023 and in the first quarter of 2024?

**Year 2023**

**Panigaglia: 2.4 billion cubic metres ('bcm');**

**OLT Toscana: 3.67 bcm;**

**FSRU Golar Tundra: 1.04 bcm.**

**Q1 2024\***

**Panigaglia: 0.5 bcm;**

**OLT Toscana: 0.7 bcm;**

**FSRU Golar Tundra: 0.8 bcm.**

**\*data stated in standard Higher Heating Value ("HHV") (equal to 10.57275 kWh/scm).**

- 1.12. Where does the gas imported by each of the aforementioned terminals in 2023 and in the first quarter of 2024 come from, by country and LNG facility?

**As regards the Golar Tundra FSRU Terminal (Piombino): in 2023 the origin was from Qatar, US, Algeria; in Q1 2024 the origin was from the US, Egypt and Algeria.**

**As regards the Panigaglia LNG Terminal: in 2023 the origin was from Algeria, Egypt, Spain, France and Gibraltar; in Q1 2024 the origin was from Algeria and Spain.**

**As regards the OLT Terminal: in 2023 the origin was from Algeria, Egypt, Guinea, Nigeria, Norway, Russia and the US; in Q1 2024 the origin was from the US and Angola.**

2. Snam Rete Gas has activated a shuttle connection service of the Panigaglia regasification terminal with regasification terminals located in the Mediterranean Sea pursuant to Article 7 subsection 2 of the Decree of the Ministry of Ecological Transition no. 110 of 14 March 2022.

- 2.1. How many shuttle ships arrived at the Panigaglia terminal in 2023 and Q1 2024?

**As required by the regulatory framework, in order to optimise the use of the Panigaglia terminal and to promote additional gas volumes for the national system, Snam has set up a notice board for Users and Shipowners to facilitate the matching of supply and demand with reference to a shuttle service connecting the GNL Italia regasification terminal located in Panigaglia with regasification terminals located in the Mediterranean Sea.**

**To date, the service has not been used.**

- 2.1.1. From which Mediterranean terminals?

**See the answer to question 2.1.**

2.2. How much gas was imported from each Mediterranean terminal in 2021, 2022, 2023 and Q1 2024?

**The volumes regasified at the Mediterranean terminals can be consulted on GLE's ALSI platform.**

2.2.1. Which Italian terminals received it?

**See the answer to question 2. 2.**

3. In March 2024, energy infrastructure company VITTI and asset manager group IKAV created a consortium to acquire a 70% stake in the Adriatic LNG terminal in Porto Viro. According to reports in the specialised press, Snam is planning to increase its ownership share in the terminal to 30%.

3.1. How much is the investment needed to go from 7.3 to 30% ownership?

**The investment to increase the shareholding in Adriatic LNG from 7.3% to 30% has not been disclosed as the transaction is still subject to the necessary regulatory authorisations. The transaction completion date affects the final determination of the price to be paid and for this reason the figure has not been made public to date.**

3.2. What is the share of Adriatic LNG operations in the regulated market?

**The Adriatic LNG terminal operates under a regulated regime for 20% of the plant's regasification capacity while the remaining 80% is exempt.**

3.3. What is the share of GNL Italia operations (Panigaglia, Golar Tundra FSRU) in the regulated market?

**The Panigaglia terminal and the FSRU Golar Tundra terminal (Piombino) operate under a regulated regime for the entire capacity of the plants (100 per cent).**

3.4. What is OLT Toscana's share of operations in the regulated market?

**The OLT Toscana terminal operates under a regulated regime for the entire capacity of the plant (100%).**

4. Snam acquired a floating unit (FSRU), named **Golar Tundra**, with storage capacity of **170 thousand cubic metres** and an annual regasification capacity of **5 billion cubic metres** of gas. The terminal was moored in the port of Piombino in May 2023.

4.1. What was the total investment for the purchase of the Golar Tundra FSRU?

**The cost for the purchase of the ship amounted to approximately 330 million euros.**

4.2. How much did adapting and installing the ship in Piombino cost?

**Costs for adaptation, installation, connection to the network and commissioning amounted to approximately 180 million euros.**



4.3. Can the adaptation of the ship to the company's requirements be defined as complete?  
**Yes, except for the alterations that will be necessary for the transfer to the new site identified off Vado Ligure, which is currently subject to an environmental assessment process.**

4.3.1. If not, why not?

**See the answer to question 4.3.**

5. Snam in agreement with Extraordinary Commissioner Toti has decided to move the Golar Tundra FSRU to the Gulf of Savona from 2026.

5.1. What is the pre-allocated storage and regasification capacity of this plant for the next 25 years?

**To date, the following capacity shares have been allocated: 100% for Thermal Year 2023/24, 95% for Thermal Years 2024/25 and 2025/26, 86% for Thermal Years 2027/28 to 2043/44. The terminal is currently assumed to have a commercial life of 20 years and in line with this capacity on the market has been offered until 2044.**

5.2. Which countries will this liquid gas come from?

**The origin of LNG in Thermal Year 2023/24 was mainly from the US, Qatar, Algeria, Egypt and Congo, the latter in April. According to current regulations, Snam only learns of the country of origin of the LNG at the unloading planning stage, i.e. a few weeks before the delivery date, following appropriate communication from the shippers holding the corresponding regasification capacity.**

5.3. Does Snam consider the 25-year duration of the project compatible with decarbonisation targets?

**Yes, specifying that currently the commercial life considered is 20 years, i.e. until 2044.**

5.3.1. If so, why?

**The project is compatible with the scenarios developed by Snam jointly with the Italian electricity grid operator Terna. The mentioned scenarios take as a reference the European Climate Act (ref. EU Regulation 2021/1119), which enshrines the EU's goal of achieving climate neutrality ('Net Zero') by 2050 and the intermediate goal of reducing greenhouse gas emissions by at least 55% by 2030 compared to 1990 levels (the so-called "Fit-For-55" EU package).**

5.4. Will the project be operational from January 2026, as planned?

**The transfer of the ship, once the necessary authorisations have been obtained, is scheduled to take place at the end of the authorised three-year period of commercial operation and therefore in July 2026, subject to the time required for the authorisation processes and the execution of the necessary works.**

5.5. What will be the total cost of this project?

**The cost can only be precisely defined, and thus made public, once the authorisation and tenders for the implementation of the works have been carried out; at present, preliminary estimates are available, which have been appropriately included in the 2023-2027 investment plan.**

5.6. How much and what costs will accrue to Snam?

**The costs that will fall on Snam will be those related to the relocation and subsequent installation and connection of the FSRU to the network. The project costs and investments are subject to the regulated regime.**

5.7. How much and what costs will be covered by public funds?

**No public funds are foreseen to cover the costs of moving the FSRU.**

6. Compared to the Major Accident Hazard facilities already present in the province of Savona and external emergency plans as highlighted by the proposing company itself, the location of the Golar Tundra ship (itself a MAH facility) is planned in an area with a very high presence of sites, installations and factories of various types. In particular, the presence close by of four Upper Threshold Major Accident Hazard Plants (Legislative Decree 105/2015) is highlighted:

- SAVONA, NC037 Upper Threshold Plant ITALIANA PETROLI S.P.A. Fuel Storage
- VADO LIGURE, NC007N Upper Threshold Plant INFINEUM ITALIA S.R.L. Chemical plants
- VADO LIGURE, NC026 Upper Threshold Plant ALKION TERMINAL VADO LIGURE S.R.L. Fuel storage
- QUILIANO, NC009 Upper Threshold Plant S.A.R.P.O.M. S.R.L. Storage and distribution.

6.1. Will Snam publish and, in any case, assess the external emergency plans of these plants?

**The External Emergency Plan (E.E.P.) will be drawn up by the territorial Prefecture on the basis of the scenarios defined in the Safety Report of the Snam plant and neighbouring plants.**

6.2. Have detailed plans been assessed and will they be submitted to avoid a domino effect in case of a major accident hazard due to interaction between the planned on-shore installations and the risk establishments listed above?

**The project does not involve the on-shore construction of major accident hazard facilities, as these activities are designed for the transport of natural gas and not for its storage.**

6.3. Have the environmental impacts resulting from major accidents involving the planned on-shore facilities and the risk establishments listed above been assessed?

**All the environmental impacts of the work are assessed within the Environmental Impact Assessment (EIA) procedure established in Legislative Decree 152/2006. The project does not involve the construction of any on-shore major accident hazard facilities. During the design phase of the ground entry point, any interference of the accident scenarios identified for the SARPOM Plant, which is**

**the closest to the plant, was assessed and ruled out, as agreed with the competent territorial bodies and based on the information in the current Safety Report and External Emergency Plan.**

6.4. Are any alternative places being considered?

**The location in Vado was identified as the most suitable after a comprehensive evaluation process. No alternative placements are currently under consideration.**

6.4.1. If yes, what projects?

**See the answer to question 6.4.**

6.5. Has the possibility of moving the work further been considered?

**See the answer to question 6.4.**

6.6. Has the option of reselling the Golar Tundra ship been considered?

**No, as its regasification capacity has already been sold to several operators for the next 20 years of planned operation.**

7. When was the closing of the purchase transaction of the BW Singapore FSRU?

**Following the signing on 6 July 2022, on 4 December 2023 Snam and BW LNG have finalised the acquisition by the Snam group of 100% of the share capital of FSRU I Limited, the company that owns the Floating, Storage and Regasification Unit (FSRU).**

7.1. What was the purchasing cost?

**The total consideration amounted to approximately USD 400 million (corresponding to approximately 367 million euros).**

7.2. Is Snam assessing the construction of a second regasifier in the upper Adriatic in addition to the Ravenna one, on land or offshore?

**No.**

7.2.1. If yes, where?

**See the answer to question 7.2.**

8. Has Snam constructed or does it plan to construct new gas or LNG depots?

**No.**

8.1 If yes, where?

**See the answer to question 8.**

9. How many and which FSRUs have been bought or will be bought by 2025?

**No further acquisitions of FSRUs are currently planned in 2025.**

9.1. How many and which ones are or will be operational by 2025?

**See the answer to question 9.**

- 9.2. Has Snam completed the purchase of the Golar Arctic FSRU?  
**No.**
- 9.3. What is its regasification capacity and what is its storage capacity?  
**See the answer to question 9.2.**
- 9.4. What's the total cost of the investment?  
**See the answer to question 9.2.**
- 9.5. What work was carried out on the ship?  
**See the answer to question 9.2.**
- 9.5.1. What were the costs?  
**See the answer to question 9.2.**
- 9.6. What work still needs to be done?  
**See the answer to question 9.2.**
- 9.6.1. What were the costs?  
**See the answer to question 9.2.**
- 9.7. Where will the Golar Arctic FSRU be installed?  
**See the answer to question 9.2.**
10. Can Snam confirm that no regasification and storage units will be installed in Portovesme?  
**The choice of locations for possible regasification and/or storage units in the region of Sardinia depends on the plans to be developed by the Ministry for the Environment and Energy Security ('MASE') and the Region of Sardinia, following the announced revision of the Prime Ministerial Decree ('DPCM') of 29 March 2022: "Identification of the works and infrastructures necessary to phase out the use of coal in Sardinia and to decarbonise the island's industrial sectors" (see the answer to question 12).**
11. What is Snam's role in the storage and regasification project planned in the port of Cagliari, initially presented by Isgas and then by Sardinia LNG (owned by Isgas, Cosin and Vitaly, in turn 50 percent controlled by Vitol and the other 50 percent by Comoil)?  
**Snam has no role in the indicated project.**
12. At the end of January 2024, the Presidency of the Council of Ministers defined a proposed energy decree for Sardinia, which is still awaiting approval. Among other things, the DPCM defines the framework of the gas infrastructure for the island and adaptation of the refuelling terminals with which the terminals to be built in Sardinia should connect to the Panigaglia and Livorno (OLT) terminals via a tanker service.  
**Despite the discussions that took place in the second half of 2023 between MASE and the Sardinia Region to reach a proposal for a shared amendment, the Prime Ministerial Decree of 29 March 2022 "Identification of the works and infrastructures necessary to phase out the use of coal in Sardinia and to decarbonise the island's industrial sectors" is still being appealed before the Council of State. It is therefore**

**not possible at present to carry out assessments of the layout, impacts, timing and costs of a possible gas reception and transport infrastructure in Sardinia, as an alternative to that envisaged in the DCPM, nor of course has construction work started. Similar considerations apply to power facilities.**

**Snam or its subsidiaries are not part of a steering committee, have not defined any agreements with either Higas or Sardinia LNG, and have not purchased any FSRUs to be installed in Porto Torres or elsewhere in the region of Sardinia.**

12.1. When did the upgrading of the Panigaglia terminal start and how long will it last?

**See the answer to question 12.**

12.1.1. What were the costs?

**See the answer to question 12.**

12.2. What is the payback plan on the investment for this infrastructure?

**See the answer to question 12.**

12.2.1. With what timing?

**See the answer to question 12.**

12.3. What impact will this have on existing LNG import contracts and gas export agreements?

**See the answer to question 12.**

12.3.1. Who will cover the direct and indirect costs of such work?

**The regulatory framework applicable to the infrastructures in question, including the relevant treatment of costs, will be defined by the competent Authority.**

12.4. When did the work on upgrading the OLT terminal begin and how long will it last?

**See the answer to question 12.**

12.4.1. What were the costs?

**See the answer to question 12.**

12.4.2. What is the payback plan on the investment for this infrastructure?

**See the answer to question 12.**

12.4.3. With what timing?

**See the answer to question 12.**

12.4.4. What impact will this have on existing LNG import contracts and gas export agreements?

**See the answer to question 12.**

12.4.5. Who will cover the direct and indirect costs of such work?

**See the answer to question 12.**

12.5. What is the timeline for redefinition of Sardinia's methanisation project, within the framework of the new steering committee?

**We are currently not aware of any convening of a steering committee involving the participation of Snam or its subsidiaries.**

12.6. Which parties take part in the steering committee?

**See the answer to question 12.5.**

12.7. How many meetings were held with MASE and GSE to define the final project structure?

**See the answer to question 12.5.**

12.8. How many gas pipeline km are planned in this latest draft, and in which areas of Sardinia?

**See the answer to question 12.**

12.9. Are agreements and/or collaboration in place with HiGas LNG Terminal and Sardinia LNG to reformulate the project in Oristano and Cagliari?

**See the answer to question 12.**

12.10. Will Snam purchase tank wagons?

**See the answer to question 12.**

12.10.1. With what investment?

**See the answer to question 12.**

12.10.2. How will that be repaid?

**See the answer to question 12.**

12.11. Is the FSRU to be installed in Porto Torres already owned by Snam or its subsidiary ENURA?

**See the answer to question 12.**

12.11.1. If yes, how much was the investment?

**See the answer to question 12.**

12.11.2. How will that be repaid?

**See the answer to question 12.**

13. Are there any agreements and/or collaboration with Fiume Santo S.p.a.?

**No.**

14. What is the environmental and climatic impact of the virtual pipeline of Porto Torres?

**See the answer to question 12.**

14.1. Is economic and/or environmental compensation envisaged?

**See the answer to question 12.**

14.1.1. If yes, what type?

**See the answer to question 12.**

15. What is the environmental and climatic impact of the virtual pipeline of Oristano?

**See the answer to question 12.**

15.1. Is economic and/or environmental compensation envisaged?

**See the answer to question 12.**

15.1.1. If yes, what type?

**See the answer to question 12.**

16. What is the environmental and climatic impact of the virtual pipeline of Cagliari?

**See the answer to question 12.**

16.1. Is economic and/or environmental compensation envisaged?

**See the answer to question 12.**

16.1.1. If yes, what type?

**See the answer to question 12.**

17. What is the climate impact of the Golar Tundra FSRU on the projected 25-year Snam operating horizon?

**Golar Tundra is expected to be operational in 20 years. The emissions of the FSRU depend on the amount of LNG that is regasified. In the case of Golar Tundra, the expected move to Vado Ligure must also be taken into account. In 2023, the related emissions were 28 thousand tonnes (“kilotons”) of CO<sub>2</sub> equivalent (“eq.”).**

**Moreover, it should be emphasised that the impact on the climate was assessed during the Unified Authorisation phase and deemed negligible, as indicated in the Environmental Study Report.**

18. What is the climate impact of the BW Singapore FSRU over the 20-year operating period envisaged by Snam?

**The emissions of the FSRU depend on the amount of LNG that is regasified. In the case of BW Singapore, it must also be taken into account that the FSRU is not yet operational and that the related business operations have not yet been completed.**

**Moreover, it should be emphasised that the impact on the climate was assessed during the Unified Authorisation phase and deemed negligible, as indicated in the Environmental Study Report.**

19. In particular, in the light of important changes in gas and energy market prices, has a comparative assessment been made, at current market prices, between network sections that “might be necessary” for the methanisation project and the possibility of switching to full electrification from renewable sources, thereby excluding the transition from coal to gas?

**See the answer to question 12.**

20. Has an assessment been made of the overall climate impact of the terminal in Porto Torres, the terminal's connection to the industrial areas and the transportation of liquid gas via gas tankers as part of the virtual pipeline project?

**See the answer to question 12.**

20.1. Has a comparative assessment been made of the entire Sardinian methanisation project as compared to the alternative of full electrification focused on the on-site production of renewable energy?

**See the answer to question 12.**

20.1.1. If so, can Snam publish an extract of the report and the conclusions it reached?

**See the answer to question 12.**

If not, why was it not conducted?

**See the answer to question 12.**

21. Has a new cost-benefit analysis been conducted, especially in light of rising costs and the increase in the price of gas compared to the original cost forecasts?

**See the answer to question 12.**

21.1. If not, is there any plan to carry out a new cost-benefit analysis on the overall methanisation project in Sardinia, and within what timeframe?

**See the answer to question 12.**

22. According to Ieefa's *LNG Demand and Capacity Outlook* study, future demand for liquid gas in 2030 will be steadily decreasing. The latest analysis of gas demand scenarios by the I Ecco Climate shows how the hypotheses of new investments in gas import infrastructure (the shift of the FSRU from Piombino to Vado Ligure, the Adriatic Line, the expansion of TAP, the on-shore terminals at Gioia Tauro and Porto Empedocle, and the Poseidon-Eastmed project) would only be "needed" for national energy security in the face of a national demand that remains high on volumes that are not consistent with either the 2030 climate targets or the Paris Agreement commitments. Furthermore, official data from the European Commission confirm the downward trend in gas demand in Europe, desirable to achieve the decarbonisation targets agreed upon in the Paris Agreement. However, Snam projections predict an increase in gas demand in the coming years.

22.1. What are the references used by Snam to define its future demand scenarios?

**The scenarios elaborated jointly with the operator of the national electricity grid (Terna) take as a reference the European Climate Act (ref. EU Regulation 2021/1119), which enshrines the EU's goal of achieving climate neutrality ('Net Zero') by 2050 and the intermediate goal of reducing greenhouse gas emissions by at least 55% by 2030 compared to 1990 levels (the so-called "Fit-For-55" EU package).**

22.2. What are the use forecasts of the infrastructure controlled by Snam for the years 2025, 2030, 2040, 2050?

**The capacity of LNG national transmission and import infrastructures and their development in the 10-year plan are evaluated on contrasting demand and supply scenarios as defined within the Scenario Description Document that Snam develops jointly with the Italian electricity grid operator Terna and available on**



the Snam website (<https://www.snam.it/it/i-nostri-business/trasporto/piani-decennali/piano-decennale-Snam-Rete-Gas/2023-2032.html>). Consequently, differentiated utilisation rates of the different infrastructures emerge, which are then verified and evaluated with the daily peak demands under different winter conditions.

22.3. What agreements are already in place about the allocation of import capacity for liquid gas from the United States?

**See the answer to question 5.2.**

22.3.1. For what years?

**See the answer to question 5.2.**

22.3.2. From which export plants in the US?

**See the answer to question 5.2.**

22.3.3. To which regasification terminals, among those controlled by Snam?

**See the answer to question 5.2.**

22.4. Do Snam or Snam's subsidiaries buy liquid gas directly from US terminals?

**Snam purchases LNG for the sole purpose of commissioning new terminals through competitive auction procedures. The country of origin of the LNG is not information that is taken into account for the purposes of the procedure. The gas for the commissioning of the FSRU Golar Tundra was imported from Egypt in May 2023 (ship contracted for 166,000 cubic metres of LNG, of which only a portion was used for commissioning).**

22.4.1. If yes, how much did they buy in 2022?

**See the answer to question 22.4.**

22.4.2. And in 2023?

**See the answer to question 22.4.**

22.4.3. And in Q1 2024?

**See the answer to question 22.4.**

23. What are total Snam emissions for the different businesses (transportation, storage, regasification) in 2020, 2021, 2022, 2023 and Q1 2024?

**The required data is available in the Report on Operations - Integrated Report within the 2023 Consolidated Non-Financial Statement: more specifically, refer to Annex 4 "Performance Data and Indicators", page 439.**

24. What are the reduction figures reported by Snam in 2020, 2021, 2022, 2023 and Q1 2024 for each business?

**See the answer to question 23.**

24.1. What are the specific reduction data for each of the assets under Snam's operational control, reported up to 2022 and for the same amount of gas transported, stored, regasified?

**Due to the extent of Snam's network and the large number of assets under its control, it is impossible to report specific reduction figures for each asset. Furthermore, due to the high variability of flows and the infinite possible combinations of network operating conditions, which have a major impact on emissions even for the same quantities transported, it is impossible to report emissions for the same amount of gas transported. Snam's total direct emissions (Scope 1 and Scope 2) from 2020 to 2023 are given in the answers to question 23, to which we refer.**

25. Which transmission network facilities, compressor stations, storage facilities, LNG plants are part of the Leak Detection and Repair (LDAR) programme for monitoring and controlling fugitive emissions?

**The Leak Detection And Repair (“LDAR”) programme covers the main facilities of the transmission network, all compressor stations, all storage facilities, the Panigaglia LNG terminal and the Golar Tundra FRSU.**

- 25.1. What are the data measured in 2020, 2021, 2022, 2023 and Q1 2024 for each plant?

**Due to the extent of Snam's network and the large number of assets under its control, it is impossible to report specific reduction figures for each asset. The table shows the total fugitive methane emissions (i.e. methane emissions due to leakage from seals alone), monitored through the LDAR programme, for all Snam's assets, in the years 2020, 2021, 2022 and 2023, expressed in kilotons of CO<sub>2</sub> equivalent:**

2020	2021	2022	2023
331.2	332.6	248.5	164.9

**Values for Q1 2024 are not yet available.**

26. The Gela-Malta pipeline has been included in the 5th list of 'Projects of Common Interest', under the name 'Interconnector (IT-MT Italian side) (TRA-N-1063)’.

- 26.1. What agreements have been signed with respect to the work?

**At present, no agreements have been signed.**

- 26.2. At what stage are the works relating to the reception terminal in Gela and the connection to the Italian transmission network?

**At the moment, work has not started as no final investment decision has yet been made.**

- 26.3. What is the timeline for construction of the pipeline?

**The non-binding implementation date stated in the Ten-Year Plan is set for the year 2028, but this date is purely indicative and subject to the signing of specific agreements and the final investment decision, which do not exist at the moment, as well as the timing of any subsequent activities.**

- 26.4. What binding contractual commitments has Snam subscribed regarding the project?

**At present, no binding contractual commitments have been signed.**

27. What is the final investment decision for the Matagiola-Massafra pipeline?

**A final investment decision has not yet been made for the project, which is subject to the binding requests for incremental capacity that will be made on new or existing Entry Points in Apulia.**

28. At what point are the adaptation/retrofitting works of the sections that according to Snam are “subject to replacement in 2021-25”?

**Ref. Rimini - Sansepolcro (DN 650-750)  
Work commissioned in November 2022.**

**Ref. Ravenna - Chieti (DN 650)  
Ravenna - Jesi: the main line is due to be commissioned by September 2024, while the reconnections/renovations are due to be commissioned by July 2025.**

**Jesi - Recanati DN 1050: in operation since December 2019.  
Recanati - Chieti: the main line is due to be commissioned by September 2025, while the reconnections/renovations are due to be commissioned by October 2026.**

**Ref. San Salvo - Biccari (DN 650)  
Work commissioned in December 2022.**

**Ref. Recanati - Foligno ( Colfiorito) (DN 650)  
Pending issuance of the Construction and Operating Authorisation by MASE. The main work is due to be commissioned in June 2026, with the reconnection/renovations planned for February 2027.**

**Ref. Foligno ( Colfiorito) – Gallese (DN 650)  
EIA decree obtained. The Unified Authorisation application is expected to be submitted to MASE by 2024. The commissioning is planned for December 2027.**

**Ref. Sansepolcro - Terranuova (DN 750)  
EIA decree obtained. The start of proceedings by MASE for issuance of the Construction and Operating Authorisation is pending. The main work is due to be commissioned in June 2027, with the reconnection/renovations planned for September 2027.**

**Ref. Alessandria - Turin (DN 750)  
Commissioning planned in 2033.**

**Ref. Sansepolcro - Foligno (DN 400)  
EIA decree obtained. The procedure for issuance of the Construction and Operating Authorisation carried out by the Tuscany and Umbria Regions is in the preliminary stage. The commissioning is planned for December 2028.**

**Ref. Ravenna Mare - Ravenna Terra (DN 650 and DN various)  
Work commissioned in September 2023.**

**Ref. Campodarsego - Castelfranco (DN 300)  
Work commissioned in May 2022.**

**Ref. Pieve Soligo - S. Polo Salgareda (DN 300)**  
Work commissioned in May 2023.

**Ref. Mestre - Trieste (DN 400)**  
Work commissioned in May 2023.

**Ref. Sparacollo -Gagliano phase 1 (DN 400)**  
Work commissioned in December 2021.

**Ref. Gagliano -Termini phase 2 (DN 400)**  
EIA decree obtained. The procedure for issuance of the Construction and Operating Authorisation is in the preliminary stage at the Sicilian Region. The commissioning is planned for July 2027.

28.1. What is the updated cost of the replacement/retrofitting works for the sections listed above?

Project	Total cost [m€] - Plan 2024	Year of Commissioning
Ravenna - Recanati section	422	2026
Recanati - Chieti section	558	2025
Various branches and connections	17	2025
<b>Total Ravenna - Chieti (DN 650)</b>	<b>997</b>	
San Salvo – Biccari (DN 650)	214	2022
Recanati – Foligno (DN 650)	283	2026
Foligno – Gallese (DN 650)	374	2027
Sansepolcro – Terranuova (DN 750)	165	2026
Alessandria – Turin (DN 750)	370	2033

28.2. Will Snam benefit from state aid to cover these works?  
**No.**

28.2.1. If so, for how much?

**See the answer to question 28.2.**

28.3. Which other sections will undergo replacement/retrofitting?  
**In the 2023-2027 business plan, 2.1 billion euros of investments in replacements (for a total of 900 km of methane pipelines) are planned.**

28.3.1. What are the costs and what is the timeline?  
**See the answer to question 28.1.**

29. What is the progress of the “Adriatic backbone” project?  
**Sulmona power station 3 machines of 11 MW**  
**Main public permits obtained.**

**Turbocharger contract signed in March 2024.**

**Work contract being awarded.**

**Work on preparatory activities started in March 2023. The main works are scheduled to start in July 2024 with commissioning in 2026.**

**Lifetime cost: 309 million euros.**

**Sulmona - Foligno methane pipeline DN 1200**

**Main public permits obtained.**

**Private permits in progress.**

**Work contract expected to be signed by October 2025.**

**Work is scheduled to start in October 2025 with commissioning in 2028.**

**Lifetime cost: 789 million euros.**

**Foligno - Sestino methane pipeline DN 1200**

**Main public permits obtained.**

**Private permits in progress.**

**Work contract expected to be signed by July 2025.**

**Work is scheduled to start in July 2025 with Commissioning in 2028.**

**Lifetime cost: 622 million euros.**

**Sestino - Minerbio methane pipeline DN 1200**

**Main public permits obtained.**

**Private permits acquired.**

**Work contract signed between March and April 2024.**

**Work started in April 2024 (lots 1, 2 and 3), while work on lots 4 and 5 will start no later than June 2024. Commissioning is planned for 2026.**

**Lifetime cost: 694 million euros.**

29.1. What are the construction times and costs of each specific section?

**See the answer to question 29.**

29.2. How many and which compressor and booster stations are due to undergo replacement/retrofitting?

**By 2032, retrofitting (installation of electric compressors) is planned in the following plants:**

- **Malborghetto;**
- **Poggio Renatico;**
- **Messina;**
- **Settala;**
- **Minerbio Storage;**
- **Treste River;**
- **Gallese;**
- **Montesano;**
- **Terranuova Bracciolini;**
- **Sergnano Storage;**
- **Ripalta;**
- **Cortemaggiore;**
- **Melizzano;**
- **Tarsia;**

- **Enna;**
- **Istrana;**
- **Masera;**
- **Sabbioncello.**

29.3. What is the updated cost of the works on each plant?

**See the answer to question 29.**

30. Are agreements relating to regulated remuneration in the hydrogen sector under discussion with the government and with regulatory bodies?

**In April 2024, the *Hydrogen and decarbonised gas market package*, consisting of a directive and a regulation, was published in the Official Journal of the European Union, outlining at European level the measures needed to support the development of dedicated infrastructure and efficient markets. On this issue, ample room for decision-making is left to national institutions in the forthcoming transposition of the Directive.**

30.1. If yes, what are the terms for regulated remuneration of hydrogen transport and storage?

**See the answer to question 30.**

30.2. What is the timeframe for the agreements coming into force?

**The process of transposing EU directives into national legislation generally takes between 18 and 24 months.**

31. Snam's investment plan for 2023-2027 mentions total investments for 11.5 billion euros. Of this, 10.3 billion are earmarked for sustainable infrastructure development and 1.2 billion for energy transition.

31.1. What does Snam mean by sustainable infrastructure development?

**Sustainability is integrated into the company's strategy; logic and approach are applied both in the development and management of its infrastructure and its activities in general.**

31.2. What is the technical definition adopted by Snam for "multi-molecule infrastructure"?

**This is not a technical definition. Snam's ambition is to develop an energy infrastructure for a sustainable future, through repurposing and continuous modernisation of the network to accommodate increasing volumes of green molecules in the future, in accordance with the various regulatory provisions. It was outlined very clearly in the business plan presented to the market.**

31.3. Can Snam make the sheet with the technical specifications of infrastructures suitable for the "multi-molecule" transport of natural gas, CO<sub>2</sub>, hydrogen public?

**See the answer to question 31.2.**

32. Among the measures to reduce emissions from new gas pipelines and LNG terminals, Snam refers to the installation of electrically operated equipment instead of gas equipment.

32.1. How much electricity was used in 2023 by Snam for this purpose?

**Snam accounts for all the various energy uses, including the industrial use of electricity of its infrastructures for gas service management, which also include these uses, which are marginal compared to the total electricity consumption for these assets (it should also be noted that in 2023, more than 60% of electricity consumption for gas infrastructure management will be certified renewable, a portion of which will be self-generated in photovoltaic plants at operating sites, and the goal is to quickly reach 100%).**

32.1.1. Where does the electricity used for this purpose come from?

**As mentioned, electricity consumption for these uses is absolutely marginal.**

32.1.2. How was this energy produced?

**As mentioned, electricity consumption for these uses is absolutely marginal.**

33. Which sections of the Italian hydrogen backbone have been completed?

**The hydrogen backbone right now is a project. No sections have yet been constructed but only hydrogen readiness certified for around 1500 km. In the 2023-2027 business plan, 20 million euros of investments were included relating to the engineering of this project, in order to identify the sections that can be retrofitted and those for which some new sections need to be built, as well as the works for full compliance with the relevant safety standards.**

33.1. To transport what percentage of hydrogen?

**Studies to date on existing gas pipelines have generally confirmed their potential capacity to transport up to 100% hydrogen**

33.2. Which sections are still to be built?

**See the answer to question 33.**

33.2.1. To transport what percentage of hydrogen?

**See the answer to question 33.1.**

34. What contractual agreements are in place with the Austrian and German companies that are part of the “South H2Corridor” project?

**SouthH2 Corridor is a project promoted by Snam, Trans Austria Gasleitung GmbH, Gas Connect Austria GmbH and Bayernets, who signed a Letter of Intent dated 14/02/2022 declaring to collaborate in the submission of Common Interest Project (PCI) applications for the EU with regard to individual H<sub>2</sub> transport projects by the various operators: Italian H<sub>2</sub> Backbone (Snam), H<sub>2</sub> Readiness of the TAG pipeline system (TAG), H<sub>2</sub> Backbone WAG + Penta-West (GCA), HyPipe Bavaria - The Hydrogen Hub (bayernets). It should be noted that these PCI applications were then made in December 2022 and the positive outcome of each was made official on 08/04/2024 with publication in the Official Journal of the EU.**

**In addition, Snam has signed memoranda of understanding and/or letters of intent with a number of production consortia that are developing large-scale projects (in the order of gigawatts) in Tunisia, including Austrian and German companies. For further information please visit <https://www.south2corridor.net/south2>**

35. What were the estimates of methane gas consumption in Italy, according to Snam, for the years 2022 and 2023?

**As a system operator, Snam is required to make and publish daily forecasts of the next day's gas redelivery. In 2022, the average daily deviation from the actual was 3.65%, while in 2023 it was 3.07%. On the other hand, annual consumption forecasts are updated quarterly, while forward-looking forecasts on a multi-year basis are revised every year as part of the scenario definitions developed jointly with Terna (see the answer to question 22). It should also be considered that for the System, the flow fed into the grid, which also considers the quantities returned to storage and exports, which in 2022 and 2023 amounted to 4.6 bcm and 2.6 bcm respectively, is more relevant.**

- 35.1. What are the estimates for 2024, 2025, 2026?

**The latest estimates foresee consumption for 2024 in line with 2023 and a partial recovery in consumption for the following years due to the normalisation of civil consumption and the recovery of industrial production and the thermoelectric sector, taking into account the expected development of renewable sources and energy efficiency, according to the trajectories of the decarbonisation prospective scenarios and resulting from the systematic comparisons with Terna on the trend of the national energy system in the short and long term (see the answer to question 22).**

- 35.2. What are the estimates for 2030, 2040, 2050?

**The reference scenarios are those reported in the 2023 Scenarios Description Document, available on the scenarios page (<https://www.snam.it/it/i-nostri-business/trasporto/piani-decennali/piano-decennale-Snam-Rete-Gas/2023-2032.html>) of the website [www.snam.it](http://www.snam.it)**

36. The Italian government's Mattei Plan mentions transporting green hydrogen from North Africa to Italy. And according to several official sources in Tunisia, the TTPC onshore pipeline and the TMPC offshore pipelines part of the TransMed system will be retrofitted by Snam to enable the transportation of green hydrogen.

- 36.1. Does Snam confirm the conversion of the TransMed pipeline system between Tunisia and Italy to permit hydrogen transportation?

**Snam, as a 49.9% shareholder of SeaCorridor S.r.l., constantly monitors development opportunities in the field of hydrogen transport for SeaCorridor Group companies. To date, preliminary studies have been carried out and are still ongoing with the aim of assessing the possible conversion of the TransMed pipeline system and/or the construction of new sections for the transport of H<sub>2</sub> from a technical perspective. The conversion of these gas assets for the transport of H<sub>2</sub> from Tunisia will be subject to further future technical and commercial studies, as well as verification of the extent of the transport demand and transport rights with Tunisia.**

- 36.1.1. If yes, what is the expected cost of retrofitting and other possible adaptations?

**See the answer to question 36.1.**

- 36.1.2. What is the expected time-frame for completing these actions?

**See the answer to question 36.1.**



36.2. What hydrogen percentage will the infrastructure be able to transport?

**Studies carried out to date on existing gas pipelines have generally confirmed their potential capacity to transport up to 100% hydrogen.**

36.3. Are these actions for which Snam expects to benefit from state aid?

**No.**

36.3.1. If so, for how much?

**See the answer to question 36.3.**

36.4. Does Snam benefit from CEF- Connecting Europe Facility funds for this project?

**Not at present. The CEF-Energy programme finances studies and works for projects of common intra-European interest (“PCIs”) and for projects of mutual interest with third countries (“PMIs”). If in the future the project is nominated and granted PMI status, it will be eligible to apply for funding from the CEF programme.**

36.4.1. If yes, how much is the CEF funding?

**See the answer to question 36.4.**

36.4.2. What work is covered by CEF funding?

**See the answer to question 36.4.**

36.4.3. Is there any compensation for the Tunisian communities affected by the project?

**The project is still at a preliminary study stage, so the manner in which it will be implemented and any local compensation or indemnification is unknown.**

37. Will the conversion also concern the Algerian section of the TransMed system?

**See the answer to question 36.1.**

37.1. If yes, what is the expected cost of retrofitting and other possible adaptations?

**See the answer to question 36.1.**

37.2. What is the expected time-frame for completing these actions?

**See the answer to question 36.1.**

37.3. What hydrogen percentage will the infrastructure be able to transport?

**Studies carried out to date on existing gas pipelines have generally confirmed their potential capacity to transport up to 100% hydrogen.**

37.4. Are these actions for which Snam expects to benefit from state aid?

**No.**

37.4.1. If so, for how much? **See the answer to question 37.4.**

37.5. Does Snam benefit from CEF- Connecting Europe Facility funds for this project?

**See the answer to question 36.4.**

37.5.1. If yes, how much is the CEF funding?

- See the answer to question 36.4.**
- 37.6. What work is covered by CEF funding?  
**See the answer to question 36.4.**
- 37.7. Is there any compensation for the Algerian communities affected by the project?  
**The project is still at a preliminary study stage, so the manner in which it will be implemented and any local compensation or indemnification is unknown.**
38. Is Snam also planning to build a new hydrogen pipeline between Tunisia and Italy?  
**See the answer to question 36.1.**
- 38.1. What is the start and end point of this hydrogen pipeline?  
**See the answer to question 36.1.**
- 38.2. What hydrogen percentage will the infrastructure be able to transport?  
**Studies carried out to date on existing gas pipelines have generally confirmed their potential capacity to transport up to 100% hydrogen.**
- 38.3. What are the costs expected for the investment?  
**See the answer to question 36.1.**
- 38.4. Is this an investment where Snam expects to benefit from state aid?  
**No.**
- 38.4.1. If so, for how much?  
**See the answer to question 38.4.**
- 38.5. Is this an investment where Snam will benefit from CEF- Connecting Europe Facility funds?  
**See the answer to question 36.4.**
- 38.5.1. If yes, how much is the CEF funding?  
**See the answer to question 36.4.**
- 38.6. Which works will the CEF funding cover?  
**See the answer to question 36.4.**
- 38.7. Is this project already authorised in Tunisia?  
**See the answer to question 36.1.**
- 38.7.1. If the authorisation process has yet to start, when is it expected to start and when is it expected to end?  
**See the answer to question 36.1.**
39. What are the agreements between Snam and the German partners developing and financing the main green hydrogen project in Tunisia, the H2VertTUN project?  
**Snam, to date, has no agreements in place concerning the H2VertTUN project.**
40. In 2021, Snam discussed possible projects for the technical training of Tunisian students by the company with the Tunisian government.

40.1. Is Snam training Tunisian personnel?

**The companies of the SeaCorridor group, in which Snam holds a 49.9% stake, employ a total of approximately 210 resources, more than 85% of whom are Tunisian nationals. Snam is transferring its sector know-how to these companies through a knowledge update plan divided into several training modules.**

40.1.1. If yes, what for?

**Updating the knowledge of local staff to sector best practices.**

41. Snam and Hera's IdrogeMO project envisages the production of 400 tonnes of green hydrogen per year through the construction of a 6MW photovoltaic park connected to an electrolyser. However, as confirmed by the director of the Modena Agency for Energy and Sustainable Development (Aess), Piergabriele Andreoli, during a public meeting held in Modena on 19/10/2023, for a production of 400 tonnes per year, at least 21 MW of installed photovoltaic power would be needed and dedicated to this purpose alone.

41.1. Can Snam confirm how much green hydrogen can be produced from the energy generated by a 6 MW photovoltaic park?

**A significant part of the hydrogen will be produced from energy obtained from the photovoltaic system. Full utilisation of the energy available on site will require an electrochemical storage (battery) to be connected to the electrolyser. The electrolyser will also be supplied with green energy via a power purchase agreement ('PPA') from the grid in order to enable optimal utilisation.**

41.2. What are the Snam and Hera plans to reach the target of producing 400 tonnes of green hydrogen?

**See the answer to question 41.1.**

41.3. Does Snam agree that it might be misleading to speak of “green hydrogen” for the IdrogeMO project as it was presented by Snam and Hera?

**No, it does not agree. The project involves the production of green hydrogen under the NRRP “Hydrogen Valley” tender.**

41.4. Can Snam confirm what the final use of the so-called “green hydrogen” produced by the IdrogeMO project, detailing the quantities needed to decarbonise the local industrial fabric, and the quantities needed for public transport?

**Several discussions are underway with various players in the local public transport sector in Emilia-Romagna. The maximum production expected from the electrolysis plant is 400 tonnes/year, a quantity that only partially contributes to decarbonising the entire industrial production of the Modena area and local public transport. The estimate of the quantities needed to decarbonise the industrial fabric and the quantities needed for public transport are not currently available.**

41.4.1. Specifically, are we talking about public transport in Modena or in Bologna?

**See the answer to question 41.4.**

42. Are hydrogen production and/or storage projects planned?

**Pending the transposition of the hydrogen and gas markets decarbonisation package, no production projects are currently planned. Snam is currently a partner in other**

**green hydrogen projects including in particular Hy2Infra in Apulia, where Snam's role is to convert a gas pipeline for H2 transmission.**

42.1. If yes, where?

**See the answer to question 42.**

43. Are “green hydrogen” production and/or storage projects planned?

**See the answer to question 42.**

43.1. If yes, where?

**See the answer to question 42.**

44. What was the outcome of the market test used to decide on doubling the TAP pipeline?

**On 10 April 2024, TAP, Snam Rete Gas S.p.A. and Hellenic Gas Transmission System Operator S.A. (DESFA) published the Demand Assessment Report (DAR) in relation to the incremental capacity procedure initiated on 3 July 2023.**

**The DAR concludes that, on the basis of the non-binding application guidance received, the Transmission System Operators (“TSOs”) will proceed to the next stage of the incremental capacity process and start the coordinated design phase, with the intention of publishing a draft project proposal for public consultation as per the preliminary timeline included in the DAR.**

**The TSOs are therefore proceeding with the necessary activities to make available to the market the incremental capacity of 1.2 billion cubic metres per year resulting from the first binding phase of the 2021 Market Test and in line with the guaranteed commitments. The 2023 Market Test is underway. Further information is available on the TAP company website (<https://www.tap-ag.it/>).**

44.1. What is the forecast for use of the doubled pipeline by 2030?

**The purpose of the market tests is to ensure full utilisation of the capacity made available by TAP in the different years, based on multi-year contracts with shippers. If, therefore, the future market tests to be carried out with the frequency agreed with the various regulators (with reference to which see the answer to question 44) highlight demand volumes corresponding to supply volumes such as to determine the opportunity of an expansion up to doubling the gas pipeline transport capacity, the company will make these investments with the guarantee of full use of the incremental capacity for a sufficient number of years to make the investment sustainable. At present, no decision has been made to expand capacity beyond what was indicated in answer to question 44 above.**

44.2. By 2040?

**See the answer to question 44.1.**

44.3. By 2050?

**2050 is not a scenario study year.**

45. Does the gas arriving from the Tap pipeline come from countries other than Azerbaijan?

**Commercial operators using TAP pipeline transportation services are not required to declare to Snam, and therefore do not declare, the origin of the gas injected at the**

**TAP pipeline entry point. Information on the origin of imported gas is made public by MASE.**

- 45.1. What is the flow detail?  
**See the answer to question 45.**
- 45.2. What is the outcome of TAP's verification of the possible transporting of hydrogen through the pipeline?  
**Recent studies developed by TAP have confirmed the gas pipeline's potential capacity to transport hydrogen and its mixtures, further analyses are still in progress.**
- 45.2.1. What percentage of hydrogen are we talking about?  
**Studies carried out to date on existing gas pipelines have generally confirmed their potential capacity to transport up to 100% hydrogen.**
46. How many m<sup>3</sup> of gas transited on SRG from the Melendugno connection point in 2023? **In 2023, approximately 10 bcm of natural gas was injected at the Melendugno entry point.**
- 46.1. What are the forecasts for 2024?  
**For 2024, volumes are expected to be in line with 2023 values.**
- 46.2. How many and what agreements are in place between Snam and Socar?  
**Snam does not currently have any direct agreements with SOCAR.**
- 46.2.1. Can the areas be detailed?  
**See the answer to question 46.2.**
- 46.2.2. Can reference years be defined for each agreement?  
**See the answer to question 46.2.**
47. What are the outcomes of the February 2024 market test on hydrogen and CCS?  
**The results of the market test are not yet available as the test is still ongoing; in fact, it is possible to complete the market test until 5 May 2024, unless the deadline is extended at the request of those interested in participating.**
48. Snam and Eni describe the Ravenna CCS project as phase 1 of a cross-border CO<sub>2</sub> transport, liquefaction and storage project (CALLISTO - CARbon LIquefaction transportation and STOrage - Mediterranean CO<sub>2</sub> Network project).  
**The CALLISTO project involves the creation of:**
- **A dedicated CO<sub>2</sub> transport infrastructure in Italy connecting the industrial districts of Venice, Ferrara and Ravenna to the storage site in Ravenna**
  - **a dedicated CO<sub>2</sub> transport infrastructure in France to collect industrial emissions from the Rhone valley;**
  - **a hub at Fos - Marseille for the collection and liquefaction of volumes from the Rhone valley;**
  - **a Ravenna hub to collect volumes from shipping. This work is part of the Ravenna CCS project;**

- a storage infrastructure, including a compressor station, at the Ravenna offshore deposits served by an adequate infrastructure. This work is part of the Ravenna CCS project.

The CALLISTO project envisages two phases:

- Phase 1: envisages the capture of a total of 3.6 million tonnes/year (“Mtpa”) of CO<sub>2</sub> over the period 2027-2032.
- Phase 2: envisages the capture of a total of 6.4 Mtpa of CO<sub>2</sub> over the period 2033-2050.

The Ravenna CCS project envisages:

- an initial phase, planned for 2024, provides for the capture of 25 thousand tonnes of CO<sub>2</sub> per year from Eni's natural gas treatment plant in Casalborgorsetti (Ravenna). Once captured, the CO<sub>2</sub> will be piped to the Porto Corsini Mare Ovest platform and finally injected into the depleted gas field of the same name, located offshore off the coast of Ravenna.
- in 2027, the industrial phase is planned, with the goal of storing up to 4 million tonnes of CO<sub>2</sub> per year and starting commercial operations. From 2030 onwards, the capacity of the deposits will allow the capacity to be increased to 16 million tonnes or more per year, depending on demand from users. In alignment with the development of storage capacity and demand, Snam will develop a dedicated CO<sub>2</sub> transport infrastructure.

48.1. What has been achieved so far in connection with the Ravenna CCS project?

**The main technical interventions carried out so far concern the drilling of the injection well, the construction of the CO<sub>2</sub> capture plant at Casalborgorsetti, and the upgrading of the facilities for the injection of 25 thousand tonnes of CO<sub>2</sub> per year.**

48.2. What does “stage 1” of the project consist of?

**See the answer to question 48.**

48.3. What is the time-frame for the implementation, completion of the pilot phase and the start of the commercial stage of the project?

**See the answer to question 48.**

48.4. What are the total costs?

**Net investments of 350 million euros are planned in the 2023-2027 business plan.**

48.5. What is “stage 2” of the project, expected to start in 2027?

**See the answer to question 48.**

48.6. What is the time-frame for the implementation and start-up of the commercial stage of the project?

**See the answer to question 48.**

48.7. What actions are planned in the Fos-Marseille area?

**The planned interventions at Fos-Marseille include the construction of a liquefaction hub for CO<sub>2</sub> volumes and the construction of a dedicated CO<sub>2</sub> transport infrastructure in the Rhône valley, also by exploiting existing gas pipelines.**

- 48.8. What infrastructures will be transporting CO<sub>2</sub> from Fos-Marseille to Ravenna offshore storage?  
**The CO<sub>2</sub> will be liquefied at the Fos-Marseille terminal and transported by ship to the Ravenna Hub. These activities are outside the scope of Snam but are coordinated by the French project sponsor Air Liquide.**
- 48.9. Which industrial plants will “supply” the CO<sub>2</sub> to be stored in Ravenna?  
**A meeting is being held with the government to define the priority sectors. After this identification and definition of the regulatory framework, and the conclusion of the market survey, the first commercial contracts will be initiated.**
- 48.10. What are the overall costs of stage 2?  
**Net investments of 350 million euros are planned in the 2023-2027 business plan to finance the initial development phase and the subsequent industrial phase.**
- 48.11. How much CEF- Connecting Europe Facility funding will the CALLISTO project receive?  
**The project was included in the European Commission's PCI list and is therefore eligible for the CEF-Energy programme. The possible application for funds will be evaluated in the near future. The potential amount of funding is therefore not known at the moment.**
- 48.12. Which of the partner companies is responsible for the technical design of the CALLISTO project?  
**The project co-ordinator is Air Liquide, the companies involved are responsible for the technical evaluations of their areas of expertise.**
- 48.12.1. Which parts of project implementation are Snam's responsibility?  
**Snam's scope includes the development of onshore transport routes in the Po Valley, as well as the development of CO<sub>2</sub> storage and receiving infrastructure in a joint venture with Eni.**
- 48.12.2. Which project implementation parts are Eni's responsibility?  
**The development of infrastructure for storing and receiving CO<sub>2</sub> volumes in a joint venture with Snam**
- 48.12.3. Which project implementation parts are Air Liquide's responsibility?  
**Coordinator of the entire project Callisto.**
- 48.13. Has a cost-benefit analysis been carried out on the project?  
**Yes.**
- 48.13.1. If yes, with what outcome and where was it published?  
**The cost-benefit analysis, associated with CALLISTO's project, and the application documents were forwarded to the evaluation committee with a positive outcome.**
49. Has a geological study been carried out in the Upper Adriatic region to check the risks associated with the injection of CO<sub>2</sub> into exhausted offshore wells?  
**The project envisages a first phase with an injection of up to 100 ktonnes of CO<sub>2</sub>, which will be carried out in a single deposit level; subsequently, industrial development will involve some of the additional deposits, in a limited area of the Upper Adriatic. These**

deposits have been used to date for the production of natural gas and have been in operation for several decades, during which time considerable amounts of information and data have been accumulated and used to construct the mineralogical characterisation and geochemical modelling study of the deposits concerned.

The project was authorised by the MASE in agreement with all the competent bodies, following the submission of applications accompanied by the necessary studies, and includes a complex Environmental Monitoring Plan to monitor and certify the safety of the CO<sub>2</sub> injection.

49.1. If yes, with what outcome and where was it published?

**See the answer to question 49.**

50. In May 2022, Snam and Enagas signed a Memorandum of Understanding for the construction of a gas pipeline between Spain and Italy. In 2023, Snam declared that the purpose of the MoU was to manage the production of a conceptual study on development of an offshore pipeline linking Spain and Italy.

50.1. What is the result of the conceptual study?

**The project is not being studied and is not included in Snam's Ten-Year Development Plan.**

50.2. In light of the technical, economic and commercial complexities reported by Snam in 2023, does Snam consider the project feasible?

**See the answer to question 50.1.**

50.2.1. If yes, what are the costs and what is the timeline?

**See the answer to question 50.1.**

51. How much gas was transported through the Ashkelon- Al Arish pipeline in 2021, 2022, 2023 and Q1 2024?

**EMG's commercial operator does not publicly disclose information on the flows transported. The pipeline is capable of transporting about 5 bcm. The use, after an initial start-up phase, was in line with the available capacity. The events that occurred in October 2023 led to a temporary suspension of flows, which were restored as of November.**

51.1. Who are the current shareholders of EMED, a co-shareholder with Snam of EMG-East Mediterranean Gas Company?

**Based on available information, the shareholder structure of EMED Pipeline B.V., as of today, is as follows:**

- **25% EMED Pipeline Holding Limited (100% owned by NewMed Energy);**
- **25% Chevron Cyprus Limited;**
- **50% Sphinx EG BV (100% owned by East Gas Company S.A.E.).**

52. Is Snam interested in acquiring Edison?

**No.**

52.1. What will the purchase cost be?

**See the answer to question 52.**



53. Are more acquisitions planned for 2024?

**At present, only the increase of the stake in Adriatic LNG from 7.3% to 30% is envisaged, for which procedures are underway to obtain the necessary regulatory authorisations, among others, as per the press release of 3 April 2024, while on 26 February 2024, Edison granted Snam the right to negotiate on an exclusive basis the purchase of 100% of Edison Stocaggi's capital; this right expires on 15 June 2024.**

53.1. During 2025?

**No acquisitions are currently planned for 2025.**

53.2. Were there any sales of Snam assets in 2023?

**On 4 April 2023, Snam's indirect stake in Industrie De Nora S.p.A. was reduced by 4.20% for a sale consideration of approximately 144 million euros, bringing the shareholding to 21.59%.**

53.3. Are any sales of assets of Snam or its subsidiaries planned during 2024?

**No sales of the assets of Snam or its subsidiaries are currently planned, but enquiries have been made about interest in the stake held in Interconnector UK. Should the opportunity arise, it will be promptly communicated in accordance with the regulations in force.**

53.4. Are any Snam asset sales or of its subsidiaries planned during 2025?

**There are currently no plans to sell any assets of Snam or its subsidiaries, and in any case should the opportunity arise, it will be promptly communicated in accordance with applicable regulations.**

54. Arbolia, a benefit company fully owned by Snam, planned to absorb 7,000 tonnes of CO2 in 2022, projected over 20 years; a goal declared achieved with planting 66,000 plants.

54.1. How does Arbolia monitor the status of the projects it has contributed to?

**In most cases, Arbolia is responsible for the maintenance of the projects in the first two years after planting, at the end of which time the forests are handed back to the municipalities. In order to respect the criteria of proximity to the projects and ensure the best knowledge of the territories, the Company has selected two suppliers for each of the 4 macro-areas into which it divided the country so it can work simultaneously with several partners in different areas of Italy.**

54.2. How does Arbolia ensure that reforestation projects have a life-cycle of longer than 20 years?

**See the answer to question 54.1.**

54.3. How many of the reforestation projects carried out by Arbolia have a protection bond of more than 100 years?

**See the answer to question 54.1.**

54.4. Among services offered by Arbolia to institutions is maintenance in the first two years. Which external companies does Arbolia contract for this service?

**Arbolia is directly responsible for maintenance activities, which are carried out with its own resources and, if necessary, by referring to external contractors and/or professionals.**

54.5. How often does Arbolia monitor the status of projects initiated and publish data on the progress of each project?

**For each project carried out by Arbolia, a summary sheet with all the key data is available on the company website. In maintenance years, monitoring takes place several times a year.**

54.6. How many and which of Arbolia's projects needed plant replacement in the first two years of maintenance?

**The replacement of plants is a common practice in urban forestation systems, also due to external factors (e.g. soil type, the presence of parasitic animals that damage plants, etc.). The handover to the municipalities includes an acceptance report certifying the good condition of the projects.**

54.6.1. What is Arbolia's assessment of this?

**See the answer to question 54.6.**

54.7. Regarding Arbolia projects inserted in interstitial spaces, on the sides of large infrastructures (motorway, ring road, railway), cemented spaces or industrial plants, what is the ecological value of these projects according to Arbolia?

**The ecological value of the projects is commonly measured on the important capacity of plants to generate CO<sub>2</sub> and PM10 sequestration, which varies depending on the tree species used and the site (area conditions, climate zone, etc.) The many ecosystem benefits that the neo-forest can provide are also to be considered, which are very important, especially for the so called "interstitial" spaces in urban and peri-urban areas, such as: noise or visual barriers, soil protection, stabilisation of slopes and escarpments, temperature reduction, protection and increase in biodiversity, regeneration of habitats for local fauna, recovery and renaturalisation of abandoned areas, generation of areas for social use, up to the possibility of phyto-purification.**

54.7.1. What is the status of these projects two years after planting?

**Please refer to the answer to questions 54.4 and 54.5.**