

Shareholders' agreement regarding the shares of Alkemy S.p.A. ("Alkemy" or the "Company") – Excerpt published pursuant to Article 122 of Legislative Decree No. 58/1998 (the "TUF") and Article 129 of Consob Regulation No. 11971/1999 (the "CR")

Pursuant to Article 122 of the TUF and Article 129 of the CR, it is hereby announced that, on 4 September 2024, Alessandro Mattiacci – Chairman of the Board of Directors of the Company, Riccardo Cesare Lorenzini – member of the Board of Directors of the Company, Lappentrop S.r.l. – a company wholly owned by Alessandro Mattiacci who is also its sole director, Qmat S.r.l. and Francesco Hensemberger (jointly, the "Parties") have entered into an agreement (the "Agreement") concerning the shares of Alkemy containing shareholders' agreements pursuant to Article. 122, paragraph 5, letters b) and d–bis), of the TUF concerning the totalitarian voluntary tender offer launched by Retex S.p.A. – Benefit Company on all the outstanding shares of Alkemy (the "Tender Offer") at a price of Euro 12.00 per share (the "Consideration") aimed at delisting the Company.

The Agreement provides that, starting from the date of signing of the Agreement, each Party irrevocably undertakes towards the other Parties – with respect to the Alkemy shares held as of the date of the Agreement and to any additional Alkemy shares it may come to hold – not to accept the Tender Offer and/or dispose and/or sell in any way the Alkemy shares in the Tender Offer, in whole or in part, at a price equal to the Consideration.

As at the date of this excerpt, the Agreement refers to a total number of 583,520 shares held by the Parties jointly considered corresponding to 1,025,335 voting rights, representing in the aggregate 10.26% of the Company's share capital and 14.98% of the voting rights.

The essential information relating to the Agreement will be published, in the manner and within the terms of the law, on Alkemy's website (www.alkemy.com), "Corporate governance – Corporate structures – Shareholders' agreements" section, pursuant to Article 130 of the CR.

Milan, 6 September 2024