

VERBALE DELL'ASSEMBLEA DEGLI AZIONISTI TENUTASI IL 28 OTTOBRE 2024

Il giorno 28 ottobre 2024 in Milano, Piazzetta Cuccia 1, alle ore 10, si aprono i lavori per parte ordinaria dell'Assemblea degli azionisti di **MEDIOBANCA - Banca di Credito Finanziario Società per Azioni** ("Mediobanca" o la "Società").

A norma dell'art. 9 dello Statuto Sociale presiede l'Assemblea, nella sua qualità di Presidente del Consiglio di Amministrazione, il dott. **Renato Pagliaro**; funge da segretario il notaio prof. **Carlo Marchetti**.

In apertura dei lavori, il **Presidente** rende le seguenti dichiarazioni:

- ai sensi dell'art. 106, comma 4, del D. L. n. 18 del 17 marzo 2020, convertito dalla L. n. 27 del 24 aprile 2020, i cui effetti sono stati, da ultimo, prorogati dalla L. n. 21 del 5 marzo 2024, la Società si è avvalsa della facoltà di prevedere che l'intervento dei soci in Assemblea avvenga esclusivamente tramite il rappresentante designato ex art. 135-undecies del D. Lgs. 24 febbraio 1998, n. 58 ("TUF"), individuato nello Studio Legale Trevisan & Associati in persona dell'Avvocato Dario Trevisan presente presso la sede sociale (di seguito il "**Rappresentante Designato**");
- l'avviso di convocazione dell'Assemblea è stato pubblicato in data 23 settembre 2024, in conformità all'art. 125-bis del TUF sul sito internet della Società e presso il meccanismo di stoccaggio autorizzato www.emarketstorage.com, e, per estratto, sui quotidiani Corriere della Sera e Il Sole 24 Ore, con il seguente

ORDINE DEL GIORNO**Parte ordinaria**

1. *Bilancio al 30 giugno 2024, relazione del Consiglio di Amministrazione e della Società di Revisione; Relazione del Collegio Sindacale:*

- a. *approvazione del bilancio al 30 giugno 2024;*
 - b. *destinazione dell'utile d'esercizio e distribuzione del dividendo.*
2. *Autorizzazione all'acquisto e alla disposizione di azioni proprie.*

3. *Remunerazioni:*

- a. *Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: Sezione I - Politica di remunerazione e incentivazione del Gruppo Mediobanca 2024-2025.*
- b. *Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione non vincolante sulla Sezione II - Informativa sui compensi corrisposti nell'esercizio 2023-2024.*
- c. *Sistema di incentivazione 2024-2025 basato su strumenti finanziari – Piano annuale di Performance Shares.*

Parte straordinaria

(omissis);

- sono stati espletati gli adempimenti relativi all'informativa verso il pubblico e gli organi di vigilanza. La documentazione relativa all'odierna Assemblea è rimasta depositata presso la sede sociale, sul sito di stoccaggio (www.emarketstorage.com) e sul sito internet dell'emittente nei termini previsti dalla normativa;

- sono presenti alla riunione presso la sede sociale per il Consiglio di Amministrazione, oltre al Presidente, i Consiglieri Nagel e Vinci nonché i sindaci Busso e Virgilio; collegati in videoconferenza i Consiglieri Abedi, Banet, Gamba, Giorgino, Hortefeux, Ibarra, Panizza, Pucci e Vilà Boix e il sindaco Pagnoni;

- per il Rappresentante Designato Studio Legale Trevisan & Associati è presente l'Avvocato Dario Trevisan.

L'elenco nominativo dei partecipanti per delega, completo dei dati richiesti dalla Consob, verrà allegato al verbale dell'odierna Assemblea quale parte integrante del medesimo. Da tale elenco sarà possibile ricavare i nominativi dei soci e il voto da loro espresso alle deliberazioni che verranno proposte;

- il capitale sociale di Mediobanca, sottoscritto e versato, è di Euro 444.515.142,50 rappresentato da n. 832.948.824 azioni prive del valore nominale;

- la Società in data odierna possiede n. 4.290.522 azioni proprie, pari a circa lo 0,52% del capitale, il cui diritto di voto è sospeso;

- non risulta siano state promosse sollecitazioni di deleghe di voto ai sensi dell'art. 136 e seguenti del D.Lgs. n. 58/1998.

Sulla base delle risultanze del libro soci alla record date (17 ottobre 2024), dalle comunicazioni ricevute i soci con partecipazioni, dirette o tramite controllate, superiori al 3% del capitale alla record date, sono:

Denominazione	N. azioni (mln.)	% su c.s.
Delfin S.à r.l.	165,0	19,81%
Gruppo F.G. Caltagirone (1)	63,8	7,66%
Black Rock Inc. (2)	35,2	4,23%
Gruppo Mediolanum	29,1	3,49%

(1) Fonte libro soci post interim dividend – maggio 2024.

(2) Fonte mod. 120 B del 6 agosto 2020: BlackRock Inc. (NY) attraverso 15 società controllate di gestione del risparmio, di cui lo 0,69% partecipazione potenziale e lo 0,13% altre posizioni lunghe con regolamento in contanti. Si precisa che BlackRock Inc. (NY) si avvale dell'esenzione ex art. 119-bis del Regolamento Emittenti con riferimento agli obblighi di comunicazione previsti dall'art. 120 TUF per le partecipazioni superiori al 3% e inferiori al 5%.

Si segnala l'esistenza di un Accordo di consultazione tra soci Mediobanca, depositato presso il Registro Imprese di Milano nonché disponibile sul sito internet, titolare di una percentuale complessiva pari a circa il 11,52%. L'elenco dei partecipanti è pubblico e sarà riportato in allegato al verbale.

Il **Presidente** invita il Rappresentante Designato a rendere ogni dichiarazione richiesta dalla legge, anche in tema di carenza di legittimazione al voto.

Il Rappresentante Designato dichiara, per quanto a conoscenza, l'insussistenza di situazioni di carenza di legittimazione al voto ai sensi delle disposizioni di legge, dei regolamenti vigenti e dello Statuto, in relazione a tutte le votazioni.

Dichiara, inoltre, di aver ricevuto le istruzioni di voto in relazione a tutte le proposte di delibera di cui all'Ordine del Giorno, salvo, del caso, ove diversamente indicato.

Il **Presidente** dichiara che, con il supporto di Euronext, società incaricata di coadiuvare l'emittente nelle operazioni di registrazione dei partecipanti all'Assemblea, per il tramite del Rappresentante Designato, è stata effettuata la verifica della rispondenza delle deleghe al disposto dell'art. 2372 del codice civile e degli artt. 135-novies e 135-undecies e seguenti del TUF ed è stata accertata la legittimazione per la partecipazione e l'esercizio del diritto di voto in assemblea.

Il **Presidente** propone, anche in conformità alla prassi seguita nelle precedenti assemblee, di omettere la lettura della documentazione inerente i punti all'Ordine del Giorno in quanto fatta oggetto degli adempimenti pubblicitari sopra ricordati.

Il **Presidente** comunica che, prima dell'odierna assemblea, nei termini stabiliti, sono pervenute domande ai sensi dell'art. 127 ter del TUF dai soci Vernocchi, Bava e Lullo; le risposte alle domande pertinenti con le materie all'ordine del giorno sono state pubblicate sul sito internet di Mediobanca lo scorso 25 ottobre e sono allegati al verbale della presente Assemblea; sono pervenuti altresì gli interventi dei soci Sigg. Giovanni Nastari e Tommaso Marino, pure allegati al verbale della presente Assemblea.

Infine il **Presidente** ricorda che gli esiti delle votazioni dell'odierna Assemblea saranno comunicati dal Rappresentante Designato sulla base delle istruzioni di voto ricevute.

Su richiesta del **Presidente**, il Rappresentante Designato comunica che gli intervenuti per delega risultano essere attualmente 1.820 per complessive n. 406.087.514 azioni rappresentanti il 48,7530% del capitale sociale.

Il **Presidente** constata che l'Assemblea in sede ordinaria è regolarmente costituita in unica convocazione.

Passa quindi alla trattazione del **primo punto all'ordine del giorno di parte ordinaria** (*Bilancio al 30 giugno 2024, relazione del Consiglio di Amministrazione e della Società di Revisione; Relazione del Collegio Sindacale*) e richiama le proposte di delibera contenute nella Relazione del Consiglio di Amministrazione all'Assemblea, infra trascritte.

Su invito del **Presidente**, il **Presidente del Collegio Sindacale** dà lettura delle conclusioni della Relazione del Collegio all'Assemblea ai sensi dell'art. 153 del D.Lgs. 58/98, qui riprodotte:

“Il Collegio Sindacale, tenuto conto degli specifici compiti e competenze spettanti alla Società di Revisione in tema di controllo della contabilità e di verifica dell'attendibilità del bilancio di esercizio, non ha, per quanto di sua competenza, osservazioni da formulare in merito all'approvazione del bilancio dell'esercizio chiuso al 30 giugno 2024 accompagnato dalla Relazione sulla gestione ed esprime parere favorevole in merito alla proposta di destinazione dell'utile d'esercizio pari a euro 1.243.992.400,81 così come formulata dal Consiglio di Amministrazione del 19 settembre 2024.”

Il **Presidente** in relazione al **primo punto di parte ordinaria dell'ordine del giorno**:

- alle ore 10,08 invita il Rappresentante Designato a rendere eventuali dichiarazioni richieste dagli azionisti e a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute sulla **prima proposta di delibera** (*approvazione del bilancio di esercizio al 30 giugno 2024*) di seguito trascritta:

“Signori Azionisti,

l'esercizio è chiuso con un utile netto di € 1.243.992.400,81 da destinare per:

€	69.135,00	a Riserva legale € 88.903.028,50 pari al 20% del capitale;
€	124.330.105,08	a Riserva statutaria;
€	320.000.000,00	a Riserva indisponibile (legge di bilancio 2023 – art.1, commi da 87 a 95, L.197/2022)
€	16.288.256,97	a Riserva non distribuibile (Art. 6 D.Lgs 28/02/05 n. 38)
€	<u>783.304.903,76</u>	Utile residuo

Vi proponiamo di distribuire un dividendo unitario di € 1,07 alle azioni aventi diritto così costituito: € 0,51 lordi quale acconto sul dividendo dell'esercizio 2023/2024, pagato il 22 maggio 2024 (per € 421.150.316,34); €0,56 lordi, a saldo sulle azioni aventi diritto (ad oggi n. 828.654.655), per un importo complessivo di € 464.046.606,80, previo prelievo di € 101.892.019,38 dalla Riserva Statutaria, come dal prospetto di seguito prodotto.

Si precisa che l'importo unitario del dividendo rimarrà invariato anche nel caso in cui la Banca dovesse detenere, alla record date, un numero diverso di azioni proprie (). In tale evenienza, l'importo complessivo del dividendo dovrà intendersi correlativamente modificato, con imputazione della differenza a Riserva Statutaria.*

Siete, quindi, invitati ad approvare il bilancio d'esercizio al 30 giugno 2024 comprensivo di stato patrimoniale, conto economico e nota integrativa, e la seguente proposta di destinazione dell'utile:

Utile netto d'esercizio	€	1.243.992.400,81
Alla Riserva legale	€	69.135,00
Alla Riserva statutaria	€	124.330.105,08
Alla Riserva indisponibile (legge di bilancio 2023 art.1, commi da 87 a 95, L.197/2022)	€	320.000.000,00
Alla Riserva non dist. (art.6 D.Lgs. 28/02/05 n.38)	€	16.288.256,97
Utile residuo	€	<u>783.304.903,76</u>
Dalla Riserva Statutaria	€	<u>101.892.019,38</u>
Totale dividendo	€	<u>885.196.923,14</u>
Acconto dividendo di € 0,51 a n. 825.784.934 azioni	€	<u>421.150.316,34</u>
Saldo dividendo di € 0,56 a n. 828.654.655 azioni	€	<u>464.046.606,80</u>

Il saldo del dividendo verrà messo in pagamento dal prossimo 20 novembre (data stacco 18 novembre).”

(Le azioni proprie detenute in portafoglio in data 28 ottobre 2024 sono 4.290.522.*

Il Rappresentante Designato dichiara di non aver ricevuto proposte, dichiarazioni, e/o domande per conto degli aventi diritto rappresentati in relazione a tale punto all'Ordine del Giorno.

L'Assemblea approva a maggioranza.

Azioni presenti in assemblea all'apertura della votazione n. 406.087.514 azioni, rappresentanti il 48,7530% delle n. 832.948.824 azioni costituenti il capitale sociale.

N. 405.775.988 azioni favorevoli.

N. 190.623 azioni contrarie.

N. 120.903 azioni astenute.

Il **Presidente** proclama il risultato, precisando che l'indicazione nominativa dei soci votanti favorevoli, contrari e astenuti, con i relativi quantitativi azionari, risulterà dall'elenco dei presenti che sarà allegato al verbale assembleare;

- alle ore 10,09 invita il Rappresentante Designato a rendere eventuali dichiarazioni richieste dagli azionisti e a comunicare i voti ricevuti sulla **seconda proposta di delibera** (*destinazione dell'utile d'esercizio e distribuzione del dividendo*) sopra trascritta.

Il Rappresentante Designato dichiara di non aver ricevuto proposte, dichiarazioni, e/o domande per conto degli aventi diritto rappresentati in relazione a tale punto all'Ordine del Giorno.

L'Assemblea approva a maggioranza.

Azioni presenti in assemblea all'apertura della votazione n. 406.087.514 azioni, rappresentanti il 48,7530% delle n. 832.948.824 azioni costituenti il capitale sociale.

N. 406.076.324 azioni favorevoli.

N. 0 azioni contrarie.

N. 11.190 azioni astenute.

Il **Presidente** proclama il risultato, precisando che l'indicazione nominativa dei soci votanti favorevoli, contrari e astenuti, con i relativi quantitativi azionari, risulterà dall'elenco dei presenti che sarà allegato al verbale assembleare.

Il **Presidente** passa quindi alla trattazione del **secondo punto all'ordine del giorno di parte ordinaria** (*Autorizzazione all'acquisto e alla disposizione di azioni proprie*) e richiama le proposte di delibera contenute nella Relazione del Consiglio di Amministrazione all'Assemblea:

- alle ore 10,10 invita il Rappresentante Designato a rendere eventuali dichiarazioni richieste dagli azionisti e a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute sulla **proposta di delibera** (*Autorizzazione all'acquisto e alla disposizione di azioni proprie*) di seguito trascritta:

"L'Assemblea ordinaria degli azionisti di Mediobanca, vista la Relazione del Consiglio di Amministrazione, visti in particolare gli articoli 2357 e 2357-ter del codice civile, l'art. 132 del TUF e l'art. 144-bis del Regolamento Emittenti, delibera di:

- 1) *autorizzare sino al primo tra i seguenti termini: (a) 18 mesi a far data dalla delibera assembleare e (b) 12 mesi dalla data dell'autorizzazione BCE, l'acquisto di massime n. 37.500.000 di azioni ordinarie emesse dalla Società e comunque per un controvalore massimo di € 385 milioni come illustrato nella Relazione del Consiglio di Amministrazione - previo ottenimento dell'autorizzazione dell'Autorità di Vigilanza - e l'utilizzo delle stesse, senza limiti o vincoli temporali i) nell'ambito di eventuali operazioni straordinarie ivi incluse, a titolo esemplificativo e non esaustivo, operazioni di scambio, permuta, conferimento, ovvero a servizio di operazioni sul capitale o altre operazioni societarie e/o finanziarie; ii) per assegnazione a favore del personale del Gruppo Mediobanca, in esecuzione di piani di compensi, esistenti e futuri, basati su strumenti finanziari; iii) mediante vendita, sul mercato e "fuori mercato" (OTC) nonché iv) per annullamento delle azioni acquistate nei limiti fissati dalla delibera sottoposta all'odierna Assemblea Straordinaria;*
- 2) *conferire al Consiglio di Amministrazione e per esso all'Amministratore Delegato e al Direttore Generale, anche disgiuntamente tra loro, i poteri per dare corso agli atti di acquisto e ad ogni necessaria scrittura o appostazione contabile, con prelievo dalle riserve disponibili, e di disposizione delle azioni come sopra autorizzati nonché di annullamento delle stesse, nei limiti fissati dalla delibera dell'Assemblea straordinaria, in ogni caso nel pieno rispetto della normativa vigente e dei limiti oggetto della presente Relazione, e così, a titolo esemplificativo, per:*
 - *stabilire modalità, tempi e termini esecutivi ed accessori degli acquisti e delle disposizioni delle azioni proprie;*
 - *compiere tutti gli atti, adempimenti e formalità, necessari all'attuazione della presente delibera;*
- 3) *conferire all'Amministratore Delegato e al Direttore Generale, anche disgiuntamente fra loro, i più ampi poteri per introdurre nella presente deliberazione le eventuali modificazioni, variazioni o aggiunte che risultassero necessarie per l'adeguamento ad eventuali sopravvenienti modifiche normative o indicazioni degli Enti Regolatori e/o Autorità di Vigilanza."*

Il **Presidente** precisa che l'esecuzione del Programma ha ricevuto l'autorizzazione della Banca Centrale Europea il 7 ottobre 2024.

Il Rappresentante Designato dichiara di non aver ricevuto proposte, dichiarazioni, e/o domande per conto degli aventi diritto rappresentati in relazione a tale punto all'Ordine del Giorno.

L'Assemblea approva a maggioranza.

Azioni presenti in assemblea all'apertura della votazione n. 406.087.514 azioni, rappresentanti il 48,7530% delle n. 832.948.824 azioni costituenti il capitale sociale.

N. 405.296.641 azioni favorevoli.

N. 336.895 azioni contrarie.

N. 453.978 azioni astenute.

Il **Presidente** proclama il risultato, precisando che l'indicazione nominativa dei soci votanti favorevoli, contrari e astenuti, con i relativi quantitativi azionari, risulterà dall'elenco dei presenti che sarà allegato al verbale assembleare.

Il **Presidente** passa quindi alla trattazione del **terzo punto all'ordine del giorno di parte ordinaria** (*Remunerazioni*) e richiama le proposte di delibera contenute nella Relazione del Consiglio di Amministrazione sulla Politica in materia di remunerazione e sui compensi corrisposti:

- alle ore 10,12 invita il Rappresentante Designato a rendere eventuali dichiarazioni richieste dagli azionisti e a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute sulla **prima proposta di delibera** (*Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: Sezione I - Politica di remunerazione ed incentivazione del Gruppo Mediobanca 2024-2025*) di seguito trascritta:

"L'Assemblea

vista la Relazione del Consiglio di Amministrazione sulla Politica in materia di remunerazione e sui compensi corrisposti

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- a) *l'approvazione della politica di remunerazione del personale del Gruppo Mediobanca 2024/2025 di cui alla sezione I della Relazione del Consiglio di Amministrazione,*
- b) *di conferire al Consiglio di Amministrazione, e per esso all'Amministratore Delegato e/o al Direttore Generale, anche disgiuntamente tra loro, ogni più ampio potere per compiere tutti gli atti, adempimenti e formalità necessari alla attuazione della nuova Politica di remunerazione del personale così come il potere di apportare ogni modifica che si rendesse necessaria in adeguamento alla normativa, anche regolamentare, di volta in volta vigente".*

Il Rappresentante Designato dichiara di non aver ricevuto proposte, dichiarazioni, e/o domande per conto degli aventi diritto rappresentati in relazione a tale punto all'Ordine del Giorno.

L'Assemblea approva a maggioranza.

Azioni presenti in assemblea all'apertura della votazione n. 406.087.514 azioni, rappresentanti il 48,7530% delle n. 832.948.824 azioni costituenti il capitale sociale. Azioni per le quali il Rappresentante Designato dichiara di disporre di istruzioni per l'ordine del giorno in votazione n. 401.465.614, rappresentanti il 98,8618% delle rappresentate.

N. 389.873.883 azioni favorevoli.

N. 11.427.065 azioni contrarie.

N. 164.666 azioni astenute.

Il **Presidente** proclama il risultato, precisando che l'indicazione nominativa dei soci votanti favorevoli, contrari e astenuti, con i relativi quantitativi azionari, risulterà dall'elenco dei presenti che sarà allegato al verbale assembleare;

- alle ore 10,13 invita il Rappresentante Designato a rendere eventuali dichiarazioni richieste dagli azionisti e a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute sulla **seconda proposta di delibera** (*Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione non vincolante sulla Sezione II - Informativa sui compensi corrisposti nell'esercizio 2023-2024*) di seguito trascritta:

"L'Assemblea

vista la Relazione del Consiglio di Amministrazione sulla Politica in materia di remunerazione e sui compensi corrisposti

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l'approvazione, con voto consultivo, dell'informativa sui compensi corrisposti per l'esercizio 2023/2024 di cui alla sezione 2 della Relazione del Consiglio di Amministrazione."

Il Rappresentante Designato dichiara di non aver ricevuto proposte, dichiarazioni, e/o domande per conto degli aventi diritto rappresentati in relazione a tale punto all'Ordine del Giorno.

L'Assemblea approva a maggioranza.

Azioni presenti in assemblea all'apertura della votazione n. 406.087.514 azioni, rappresentanti il 48,7530% delle n. 832.948.824 azioni costituenti il capitale sociale. Azioni per le quali il Rappresentante Designato dichiara di disporre di istruzioni per l'ordine del giorno in votazione n. 401.465.614, rappresentanti il 98,8618% delle rappresentate.

N. 386.434.966 azioni favorevoli.

N. 14.997.762 azioni contrarie.

N. 32.886 azioni astenute.

Il **Presidente** proclama il risultato, precisando che l'indicazione nominativa dei soci votanti favorevoli, contrari e astenuti, con i relativi quantitativi azionari, risulterà dall'elenco dei presenti che sarà allegato al verbale assembleare;

- alle ore 10,14 invita il Rappresentante Designato a rendere eventuali dichiarazioni richieste dagli azionisti e a comunicare i voti dallo stesso espressi sulla base delle istruzioni di voto ricevute sulla **terza proposta di delibera** (*Sistema di incentivazione 2024-2025 basato su strumenti finanziari – Piano annuale di Performance Shares*) di seguito trascritta:

“Signori Azionisti,

alla luce di quanto precede, Vi invitiamo a:

a) approvare il Piano di performance shares 2024-2025 a favore di selezionato personale del Gruppo Mediobanca nell'ambito dei sistemi di remunerazione e incentivazione previsti dalle Politiche di Remunerazione, in linea con la normativa vigente, nei termini e con le modalità illustrati nel relativo Documento informativo;

b) conferire al Consiglio di Amministrazione, e per esso all'Amministratore Delegato e al Direttore Generale, anche disgiuntamente tra loro, ogni potere opportuno per:

- dare esecuzione alla presente delibera nonché adottare qualsiasi ulteriore provvedimento che si rendesse necessario per la realizzazione del suddetto Piano;

- apportare al Piano e ai documenti che ne costituiscono parte integrante le modifiche e/o integrazioni (che non alterino la sostanza della deliberazione) che si rendessero necessarie per la realizzazione di quanto deliberato dall'odierna Assemblea o per l'adeguamento ad eventuali sopravvenienti disposizioni di legge, regolamenti o indicazioni degli enti regolatori e/o autorità di vigilanza.”

Il Rappresentante Designato dichiara di non aver ricevuto proposte, dichiarazioni, e/o domande per conto degli aventi diritto rappresentati in relazione a tale punto all'Ordine del Giorno.

L'Assemblea approva a maggioranza.

Azioni presenti in assemblea all'apertura della votazione n. 406.087.514 azioni, rappresentanti il 48,7530% delle n. 832.948.824 azioni costituenti il capitale sociale. Azioni per le quali il Rappresentante Designato dichiara di disporre di istruzioni per l'ordine del giorno in votazione n. 401.465.614, rappresentanti il 98,8618% delle rappresentate.

N. 400.393.802 azioni favorevoli.

N. 1.070.877 azioni contrarie.

N. 935 azioni astenute.

Il **Presidente** proclama il risultato, precisando che l'indicazione nominativa dei soci votanti favorevoli, contrari e astenuti, con i relativi quantitativi azionari, risulterà dall'elenco dei presenti che sarà allegato al verbale assembleare.

Essendosi così esaurita la trattazione dei punti di parte ordinaria dell'ordine del giorno, passa alla trattazione della parte straordinaria, oggetto di separato verbale, alle ore 10,15.

Allegati:

- l'elenco nominativo dei legittimati aventi diritto che partecipano per delega all'Assemblea, con l'indicazione delle rispettive azioni e con il dettaglio delle votazioni, sotto "A";

- l'elenco dei partecipanti all'Accordo di consultazione fra i soci di Mediobanca, sotto "B";

- domande degli azionisti sulle materie all'ordine del giorno ai sensi dell'art. 127-ter del TUF (e relative risposte), sotto "C";

- interventi dei soci Sigg. Giovanni Nastari e Tommaso Marino, sotto "D".

Letto, approvato e sottoscritto.

Il Presidente



Il Segretario



MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

*Elenco dei censiti partecipanti all'assemblea per il tramite del Rappresentante Designato
Studio Legale Trevisan & Associati nella persona dell'Avv. Dario Trevisan*

Anagrafica	Azioni	% sul C.S.
1199 SEIU GREATER NEW YORK PENSION FUND	40.826	0,0049%
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	252.956	0,0304%
1199SEIU HOME CARE EMPLOYEES PENSION FUND	15.645	0,0019%
1895 FONDS FGR	133.017	0,0160%
1895 FONDS STICHTING 1	48.085	0,0058%
1934 GLOBAL INVESTMENT FUND LP	197.129	0,0237%
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	351	0,0000%
1975 IRREV TRUST OF C D WEYERHAEUSER	1.119	0,0001%
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0,0000%
801 INVESTMENTS LLC	5.035	0,0006%
A.A. B DIVERSIFIE	22.823	0,0027%
AA SSGA ACTIONS INDICE EURO	158.564	0,0190%
AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	51.660	0,0062%
AB CFAO	2.121	0,0003%
AB SICAV III - DYNAMIC ALL MAR	1.427	0,0002%
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.166	0,0001%
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	3.345	0,0004%
ABB PENSION FUND	1.514	0,0002%
ABN AMRO FUNDS	13.203	0,0016%
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.112	0,0063%
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	30.074	0,0036%
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	8.307	0,0010%
ABRDN SICAV II	1.391	0,0002%
ABU DHABI PENSION FUND	50.043	0,0060%
ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	28.744	0,0035%
ACADIAN ALL COUNTRY WORLD EX US FUND	36.983	0,0044%
ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT	2.509	0,0003%
ACCIDENT COMPENSATION CORPORATION	226.436	0,0272%
ACHMEA IM GLOBAL EQ FND EUR	8.354	0,0010%
ACORN 1998 TRUST.	510	0,0001%
ACS 30:70 GLOBAL EQUITY TRACKER FUND	6.673	0,0008%
ADP DIVERSIFIE DYNAMIQUE	7.481	0,0009%
ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	33.400	0,0040%
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	69.673	0,0084%
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	32.400	0,0039%
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	729	0,0001%
ADVIT ACT EU	65.887	0,0079%
AEGON CUSTODY B.V.	316.862	0,0380%
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	3.727	0,0004%
AFER ACTIONS EURO ISR	146.182	0,0175%
AFER ACTIONS PME	59.744	0,0072%
AFL SRL	900.000	0,1080%
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	290.779	0,0349%
AIB GROUP IRISH PENSION SCHEME	15.621	0,0019%
AIM EQUITY EUROPE CANTONS MAIN	26.599	0,0032%

Anagrafica	Azioni	% sul C.S.
AIS EUROPEAN ECONOMY FOCUS	115.553	0,0139%
AKTIEN EUROPA - UI	20.795	0,0025%
ALASKA COMMON TRUST FUND	18.314	0,0022%
ALASKA PERMANENT FUND CORPORATION	142.964	0,0172%
ALBERTA INVESTMENT MANAGEMENT CORPORATION	53.300	0,0064%
ALFRED I. DUPONT CHARITABLE TRUST	10.065	0,0012%
ALLEANZA ASSICURAZIONI SPA	363.720	0,0437%
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	550.000	0,0660%
ALLIANZ FINANZPLAN 2025	2.791	0,0003%
ALLIANZ FINANZPLAN 2030	8.426	0,0010%
ALLIANZ FINANZPLAN 2035	14.401	0,0017%
ALLIANZ FINANZPLAN 2040	22.637	0,0027%
ALLIANZ FINANZPLAN 2045	29.132	0,0035%
ALLIANZ FINANZPLAN 2050	34.397	0,0041%
ALLIANZ GLOBAL HIGH PAYOUT FUND	30.550	0,0037%
ALLIANZ GLOBAL INVESTORS FUND	1.046.224	0,1256%
ALLIANZ GLOBAL INVESTORS GMBH	116.024	0,0139%
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	39.902	0,0048%
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	14.924	0,0018%
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.471	0,0010%
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	8.013	0,0010%
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	7.000	0,0008%
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	31.773	0,0038%
ALLIANZ ITALIA 50 SPECIAL	27.000	0,0032%
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	2.195	0,0003%
ALLIANZGI F PENCABBY PENSIONS	21.115	0,0025%
ALLIANZGI FONDS OLB PENSIONEN	2.637	0,0003%
ALLIANZGI S AKTIE	17.532	0,0021%
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	51.924	0,0062%
ALLIANZGI-FONDS CT-DRAECO	2.745	0,0003%
ALLIANZGI-FONDS DSPT	61.598	0,0074%
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	39.038	0,0047%
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	21.560	0,0026%
ALLOCATION PROTECTION 80	294.815	0,0354%
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	366.010	0,0439%
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.900	0,0006%
AMERICAN BUREAU OF SHIPPING	1.300	0,0002%
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	95.939	0,0115%
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	89	0,0000%
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.461	0,0004%
AMERICAN CENTURY ICAV	767	0,0001%
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	243.692	0,0293%
AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND	35.646	0,0043%
AMERICAN HEART ASSOCIATION, INC.	37.304	0,0045%
AMLC EQ SINGLE STOCKS	17.613	0,0021%
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	5.505	0,0007%
AMP INTERNATIONAL EQUITY INDEX FUND	39.712	0,0048%
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	3.151	0,0004%
AMP WHOLESALE GLOBAL EQUITIES FUND	3.872	0,0005%
AMUNDI ACTIONS EUROPE ISR	5.390	0,0006%
AMUNDI BRIDGEWATER CORE GLOB	216	0,0000%
AMUNDI DIVIDENDO ITALIA	203.500	0,0244%
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	16.413	0,0020%
AMUNDI EQUITY EURO CONSERVATIV	120.694	0,0145%
AMUNDI ESG GLOBAL LOW CARBON FUND	32.782	0,0039%
AMUNDI ETF ICAV	15.574	0,0019%
AMUNDI ETF ICAV - AMUNDI S AND P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	27.800	0,0033%
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	26	0,0000%

Anagrafica	Azioni	% sul C.S.
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	160.065	0,0192%
AMUNDI EURO EQUITY ESR	716.953	0,0861%
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	59.323	0,0071%
AMUNDI EUROPE MONDE	31.717	0,0038%
AMUNDI FTSE MIB	89.481	0,0107%
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	8.982	0,0011%
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	1.330	0,0002%
AMUNDI FUNDS EQUITY EURO RISK PARITY	17.493	0,0021%
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.989	0,0002%
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	20.412	0,0025%
AMUNDI INDEX MSCI EMU SRI	69.215	0,0083%
AMUNDI INDEX MSCI EUROPE	218.197	0,0262%
AMUNDI INDEX MSCI EUROPE SRI	522.982	0,0628%
AMUNDI INDEX MSCI WORLD	41.538	0,0050%
AMUNDI INDEX MSCI WORLD SRI	9.145	0,0011%
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	8.769	0,0011%
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	13.350	0,0016%
AMUNDI LABEL DYNAMIQUE ESR	70.224	0,0084%
AMUNDI LABEL EQUILIBRE ESR	64.573	0,0078%
AMUNDI LABEL PRUDENCE ESR	19.148	0,0023%
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1.805	0,0002%
AMUNDI MSCI EMU	43.233	0,0052%
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	41.886	0,0050%
AMUNDI MSCI EMU ESG LEADERS SELECT	435.795	0,0523%
AMUNDI MSCI EMU VALUE FACTOR U	29.448	0,0035%
AMUNDI MSCI EUROPE	45.781	0,0055%
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	36.711	0,0044%
AMUNDI MSCI EUROPE ESG LEADERS	145.614	0,0175%
AMUNDI MSCI EUROPE EX SWITZERLAND	51.919	0,0062%
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	784	0,0001%
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.723	0,0003%
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2.422	0,0003%
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	3.076	0,0004%
AMUNDI MSCI WORLD V	50.294	0,0060%
AMUNDI PATRIMOINE PEA	117.442	0,0141%
AMUNDI PRIME EUROZONE	13.775	0,0017%
AMUNDI RENDEMENT PLUS	18.665	0,0022%
AMUNDI S AND P EUROZONE PAB NE	287.168	0,0345%
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	322.090	0,0387%
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	394.000	0,0473%
AMUNDI STOXX EUROPE 600	420.006	0,0504%
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	3.161	0,0004%
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.602	0,0007%
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	621	0,0001%
ANDRA AP-FONDEN	72.364	0,0087%
AP ACTIONS 1 EURO	19.850	0,0024%
AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND	15.223	0,0018%
AQR FUNDS - AQR MACRO OPPORTUNITIES FUND	21.549	0,0026%
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	52.407	0,0063%
AQUARIUS INTERNATIONAL FUND	3.974	0,0005%
ARCA SPA	652.500	0,0783%
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	6.232	0,0007%
ARERO - DER WELTFONDS - ESG	16.626	0,0020%
ARGENTA DP	169.950	0,0204%
ARGENTA PENSION FUND	750.000	0,0900%
ARIZONA PSPRS TRUST	84.572	0,0102%
ARIZONA STATE RETIREMENT SYSTEM	144.409	0,0173%
ARKWRIGHT, LLC	13.110	0,0016%
ARR INT EX US ALPHA EXTENSION TRUST FUND	242.849	0,0292%
ARRCO LONG TERME F	5.387	0,0006%
ARRCO QUANT 1	36.499	0,0044%
ARRCO QUANT 2	23.542	0,0028%

Anagrafica	Azioni	% sul C.S.
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	622.278	0,0747%
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	65.833	0,0079%
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	3.917	0,0005%
ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND LP.	2	0,0000%
ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	246.937	0,0296%
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	5.782	0,0007%
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	19.319	0,0023%
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	3.820	0,0005%
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	15.665	0,0019%
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM I	528.407	0,0634%
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	14.071	0,0017%
ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.775.684	0,2132%
ARROWSTREET GLOBAL EQUITY FUND	24.145	0,0029%
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	13.645	0,0016%
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	4.356	0,0005%
ARROWSTREET US GROUP TRUST	1.191.405	0,1430%
ARROWSTREET US GROUP TRUST - ARROWST GBL EQU - ALPHA EXT FD	10	0,0000%
ARTISAN GLOBAL EQUITY FUND	137.090	0,0165%
ARTISAN GLOBAL EQUITY TRUST	3.092	0,0004%
ARTISAN INTERNATIONAL FUND	3.591.409	0,4312%
ARTISAN INTERNATIONAL GROWTH TRUST	528.930	0,0635%
ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	12.156	0,0015%
ARVEST FOUNDATION	400	0,0000%
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	4.267	0,0005%
ASCENSION ALPHA FUND LLC	22.293	0,0027%
ASCENSION HEALTHCARE MASTER PENSION TRUST	8.546	0,0010%
ASIAN DEVELOPMENT BANK	12.896	0,0015%
ASSET MANAGEMENT EXCHANGE UCITS CCF	26.520	0,0032%
ASSET MANAGEMENT EXCHANGE UCITS ICAV	4.381	0,0005%
ASSURDIX	44.335	0,0053%
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.142	0,0001%
AT AND T SAVINGS GROUP INVESTMENT TRUST	32.105	0,0039%
ATCP-UI-FONDS	2.086	0,0003%
AURELIA SRL	4.300.000	0,5162%
AURION GLOBAL EQUITY FUND	2.103	0,0003%
AUSTRALIAN CAPITAL TERRITORY	15.114	0,0018%
AUSTRALIAN RETIREMENT TRUST	279.084	0,0335%
AUSTRALIANSUPER	48.420	0,0058%
AUTORIDADE MONETARIA DE MACAU	9.017	0,0011%
AVALON PORTFOLIO II LLC	4.451	0,0005%
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.800	0,0003%
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	51.485	0,0062%
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	997	0,0001%
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.655	0,0012%
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	4.440	0,0005%
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	68.208	0,0082%
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.758	0,0024%
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	77.957	0,0094%
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	40.794	0,0049%
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	36.581	0,0044%

Anagrafica	Azioni	% sul C.S.
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	267	0,0000%
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.714	0,0003%
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.359	0,0006%
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.236	0,0005%
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.804	0,0002%
AVIVA INVESTORS UK FUND SERVICES LIMITED	111.265	0,0134%
AVIVA LIFE & PENSIONS IRELAND DAC	52.936	0,0064%
AVIVA LIFE & PENSIONS UK LIMITED	200.590	0,0241%
AVIVA LIFE AND PENSIONS UK LIMITED	5.252	0,0006%
AWARE SUPER	217.047	0,0261%
AXA AA DIVERSIFIE INDICIEL 1	37.508	0,0045%
AXA IM ETF ICAV	26.640	0,0032%
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	95.000	0,0114%
AXA WORLD FUNDS SICAV	372.264	0,0447%
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	296.016	0,0355%
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.400	0,0009%
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	184.250	0,0221%
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	2.900	0,0003%
AZIMUT CAPITAL MANAGEMENT SGR SPA	16.400	0,0020%
AZIMUT LIFE DAC	21.485	0,0026%
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.201	0,0016%
AZL INTERNATIONAL INDEX FUND	36.227	0,0043%
BALOISE FUND INVEST 2 CH IF EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.474	0,0004%
BALOISE FUND INVEST CH EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.348	0,0004%
BANCA MEDIOLANUM SPA	22.644.712	2,7186%
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	58.723	0,0071%
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	4.057	0,0005%
BANK OF BOTSWANA.	3.219	0,0004%
BANK OF KOREA	144.144	0,0173%
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	2.847	0,0003%
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.522	0,0005%
BEAR CREEK INC	20.793	0,0025%
BEAT DRUGS FUND ASSOCIATION	789	0,0001%
BEL EQUITY EUROPE ESG	94.156	0,0113%
BELFIUS PORTFOLIO B	92.798	0,0111%
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	11.253	0,0014%
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	1.412	0,0002%
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PL	2.084	0,0003%
BERESFORD FUNDS ICAV	11.426	0,0014%
BEST INVESTMENT CORPORATION	11.775	0,0014%
BEST OF FUNDS - GLOBAL SELECTION	179.800	0,0216%
BESTSELECT - UBS SRI GLOBAL EQUITY	6.806	0,0008%
BFT EURO FUTUR ISR	12.250	0,0015%
BLACKROCK ADVANTAGE INTERNATIONAL FUND	57.671	0,0069%
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	19.461	0,0023%
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.534.445	0,1842%
BLACKROCK BALANCED CAPITAL FUND INC	34.905	0,0042%
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	15.920	0,0019%
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	88.107	0,0106%
BLACKROCK CDN WORLD INDEX FUND	41.282	0,0050%
BLACKROCK COMMON CONTRACTUAL FUNDS	48.503	0,0058%
BLACKROCK FUND MANAGERS LTD	506.203	0,0608%
BLACKROCK FUNDS I ICAV	167.031	0,0201%
BLACKROCK GLOBAL ALLOCATION FU	530.712	0,0637%
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	6.489	0,0008%
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	4.546	0,0005%

Anagrafica	Azioni	% sul C.S.
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	137.134	0,0165%
BLACKROCK GLOBAL FUNDS	863.924	0,1037%
BLACKROCK GLOBAL INDEX FUNDS	36.776	0,0044%
BLACKROCK IG INTERNATIONAL EQUITY POOL	11.738	0,0014%
BLACKROCK INDEX SELECTION FUND	392.579	0,0471%
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	47.333	0,0057%
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.847.752	0,5820%
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	23.825	0,0029%
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.453	0,0008%
BLACKROCK LIFE LIMITED	12.471	0,0015%
BLACKROCK LIFE LTD	281.553	0,0338%
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	92.883	0,0112%
BLACKROCK SOLUTIONS FUNDS ICAV	312.405	0,0375%
BLACKROCK STRATEGIC FUNDS	100	0,0000%
BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	57	0,0000%
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	284	0,0000%
BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	11.651	0,0014%
BLACKROCK UCITS CCF	45.093	0,0054%
BLKB EQUITY SWITZERLAND FOCUS	354.078	0,0425%
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN.	5.590	0,0007%
BMO DIVERSIFIED INCOME PORTFOLIO	5.480	0,0007%
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	392	0,0000%
BMO MSCI EAFE ESG LEADERS INDEXETF	3.783	0,0005%
BMO MSCI EAFE INDEX ETF	177.234	0,0213%
BNP PARIBAS APOLLO MEDICAL TECH	63.829	0,0077%
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	836.792	0,1005%
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	197.060	0,0237%
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	53.935	0,0065%
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	188.064	0,0226%
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	76.633	0,0092%
BNP PARIBAS EASY - MSCI EUROPE EX CW	89.887	0,0108%
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	210.770	0,0253%
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	165.888	0,0199%
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF	5.249	0,0006%
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	5.768	0,0007%
BNP PARIBAS EASY ICAV SUSTAINABLE WORLD UCITS ETF	163	0,0000%
BNP PARIBAS EQUITY - FOCUS ITALIA	47.490	0,0057%
BNP PARIBAS FUNDS - SEASONS	133.038	0,0160%
BNP PARIBAS SMALLCAP EUROLAND ISR	1.117.608	0,1342%
BNY MELLON INTERNATIONAL EQUITY ETF	22.346	0,0027%
BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.185	0,0011%
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	42.115	0,0051%
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	17.207	0,0021%
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	11.626	0,0014%
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	8.950	0,0011%
BOC PRUDENTIAL EUROPEAN INDEX FUND	38.847	0,0047%
BONDI ALESSANDRO	41.141	0,0049%
BONGIOVANNI NICOLA	1.000	0,0001%
BORROMEO ARESE BORROMEO VITALIANO PAOLO FEDERICO	16.000	0,0019%
BRANDYTRUST GLOBAL PARTNERS LP	14.549	0,0017%
BRIDGE BUILDER INTERNATIONAL E	27.639	0,0033%
BRIDGEWATER BLUE PEAK FUND LP	6.388	0,0008%
BRIDGEWATER PURE ALPHA EURO FUND LTD	824	0,0001%
BRIDGEWATER PURE ALPHA FUND III LTD	2.519	0,0003%
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING CO II C/O MAPLES CORPORATE SERVICES LIMITED	3.286	0,0004%
BRIDGEWATER PURE ALPHA STERLING FUND LTD	1.142	0,0001%
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	3.033	0,0004%
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	613.886	0,0737%

Anagrafica	Azioni	% sul C.S.
BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	5.880	0,0007%
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	25.139	0,0030%
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	723	0,0001%
BRUCE POWER PENSION PLAN	10.581	0,0013%
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.272	0,0002%
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	11.515	0,0014%
BUILDERS ASSET MANAGEMENT LLC	17.842	0,0021%
BUMA-UNIVERSAL-FONDS I	21.239	0,0025%
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	12.030	0,0014%
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	116.582	0,0140%
BUREAU OF PUBLIC SERVICE PENSION FUND	89.569	0,0108%
BW PASPG LTD	1.857	0,0002%
BWM PA 24 LTD	1.501	0,0002%
BWSP GLOBAL MACRO TRADING LIMITED	163	0,0000%
BWV - PAMM, LP C/O BRIDGEWATER ASSOCIATES, LP	403	0,0000%
CALCIUM QUANT	55.116	0,0066%
CALEFFI MARCO	507.666	0,0609%
CALIFORNIA PHYSICIANS' SERVICE	26.805	0,0032%
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.690.322	0,2029%
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	802.037	0,0963%
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.800	0,0002%
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	653	0,0001%
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	36.129	0,0043%
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.446	0,0005%
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.000.074	0,1201%
CAND EXANE/LOT136/FRR10H	289.583	0,0348%
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	23.503	0,0028%
CAPITAL INVESTMENT COMPANY SRL	89.300	0,0107%
CAPULA TAIL RISK MASTER FUND LIMITED	3.702	0,0004%
CARDANO COMMON CONTRACTUAL FUND	2.050	0,0002%
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	28.310	0,0034%
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	24.166	0,0029%
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	7.457	0,0009%
CARDIF BNPP IP SMID CAP EURO	219.039	0,0263%
CARNELIAN INVESTMENT MANAGEMENT LLC.	11.620	0,0014%
CAROL SPEARS REV TRUST DTD 9 29 2006	4.000	0,0005%
CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	8.381.000	1,0062%
CATERPILLAR INC. MASTER RETIREMENT TRUST	4.917	0,0006%
CATERPILLAR INVESTMENT TRUST.	4.266	0,0005%
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.666	0,0004%
CC AND L Q GLOBAL EQUITY FUND	16	0,0000%
CC AND L Q INTERNATIONAL EQUITY FUND	991	0,0001%
CDN ACWI ALPHA TILTS FUND	10.598	0,0013%
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	330.600	0,0397%
CENTRAL BANK OF IRELAND	1.051	0,0001%
CENTRAL BANK OF IRELAND - MSCI PAB	7.361	0,0009%
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	11.099	0,0013%
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	30.276	0,0036%
CENTRAL PROVIDENT FUND BOARD	1.728	0,0002%
CERES FONDS D ACTIONS MONDE	3.340	0,0004%
CFSIL RE CNEALTH GS FD 16	10.775	0,0013%
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	950.000	0,1141%
CHEVRON MASTER PENSION TRUST	88.594	0,0106%
CHEVRON UK PENSION PLAN.	1.504	0,0002%
CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	4.264	0,0005%
CHURCH COMMISSIONERS FOR ENGLAND	10.758	0,0013%
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	4.158	0,0005%
CIBC EUROPEAN INDEX FUND	2.303	0,0003%
CIBC INTERNATIONAL EQUITY INDEX ETF	1.202	0,0001%
CIBC INTERNATIONAL EQUITY INDEX POOL	804	0,0001%
CIBC INTERNATIONAL INDEX FUND	29.720	0,0036%
CINDY SPRINGS LLC	49.952	0,0060%
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	55.085	0,0066%

Anagrafica	Azioni	% sul C.S.
CITITRUST LIMITED	20.425	0,0025%
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	8.488	0,0010%
CITW FUND LP	582	0,0001%
CITY OF EDMONTON EQUITY UNIT TRUST	92.282	0,0111%
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	63.167	0,0076%
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	21.098	0,0025%
CITY OF NEW YORK GROUP TRUST	78.718	0,0095%
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	32.816	0,0039%
CITY OF TALLAHASSEE	66.152	0,0079%
CITY UNIVERSITY OF NEW YORK	531	0,0001%
CLEARWATER INTERNATIONAL FUND	44.692	0,0054%
CLEOME INDEX - EUROPE EQUITIES	23.418	0,0028%
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.164	0,0003%
CM GRAT LLC	519	0,0001%
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	11.206	0,0013%
COLLEGE RETIREMENT EQUITIES FUND	1.462.062	0,1755%
COLONIAL FIRST STATE INVESTMENT FUND 50.	8.020	0,0010%
COLONIAL FIRST STATE INVESTMENTS LIMITED...	45.742	0,0055%
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	27.400	0,0033%
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	279.129	0,0335%
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	4.259	0,0005%
COMMONWEALTH GLOBAL SHARE FUND 17,	742.809	0,0892%
COMMONWEALTH GLOBAL SHARE FUND 30.	63.000	0,0076%
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.466	0,0005%
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	81.752	0,0098%
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	2.528	0,0003%
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	30.293	0,0036%
COMPARTIMENT FLORNOY VALEURS FAMILIALES	261.973	0,0315%
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.384	0,0011%
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	4.968	0,0006%
CONSERVATION INTERNATIONAL FOUNDATION, INC.	194	0,0000%
CONSOLIDATED EDISON RETIREMENT PLAN	19.767	0,0024%
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	504	0,0001%
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	1.386	0,0002%
COUNSEL DEFENSIVE GLOBAL EQUITY	728	0,0001%
COUNSEL GLOBAL DIVIDEND	21.163	0,0025%
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	28.833	0,0035%
COV WACHSTUM MF	2.907	0,0003%
CPR EUROLAND ESG	132.299	0,0159%
CPR EUROLAND PREMIUM ESG	21.775	0,0026%
CREDIT SUISSE FUNDS AG	17.779	0,0021%
CREDIT SUISSE INDEX FUND (LUX)	533.891	0,0641%
CRELAN INVEST BALANCED	40.968	0,0049%
CRELAN INVEST CONSERVATIVE	4.529	0,0005%
CRELAN INVEST DYNAMIC	19.570	0,0023%
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY EUROPE SUB FU	130.800	0,0157%
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY MARKET NEUTRA	13.300	0,0016%
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	292	0,0000%
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	48.491	0,0058%
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	86.792	0,0104%
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.599	0,0003%
CUSTODY BANK OF JAPAN, LTD. RE	15.958	0,0019%
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	6.709	0,0008%

Anagrafica	Azioni	% sul C.S.
DAN EQUILIBRE	6.177	0,0007%
DANMARKS GRUNDFORSKNINGFOND	6.554	0,0008%
DANSKE INVEST SICAV	21.753	0,0026%
DBI-STIFTUNGSFONDS WISSENSCHAFT	4.800	0,0006%
DEAM FONDS ZDV	4.552	0,0005%
DEAM-FONDS CPT	2.409	0,0003%
DEE STREET GLOBAL EQUITY FUND	7.485	0,0009%
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	17.500	0,0021%
DEGUSSA BANK-UNIVERSAL-RENTENFONDS	80.000	0,0096%
DEKA INTERNATIONAL S.A. W/DEKA PORT.NACHHALTIGK.GL.AK.	206.421	0,0248%
DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	8.724	0,0010%
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	207.297	0,0249%
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	250.043	0,0300%
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	138.553	0,0166%
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	4.930	0,0006%
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	17.276	0,0021%
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT BALANCE	13.355	0,0016%
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	24.309	0,0029%
DEKA INVESTMENT GMBH	61.278	0,0074%
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	42.665	0,0051%
DEKA INVESTMENT GMBH GLOBALE AKTIEN	18.113	0,0022%
DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	116.474	0,0140%
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	21.629	0,0026%
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	44.366	0,0053%
DEKA INVESTMENT GMBH W/DEKA BIV-B	422	0,0001%
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	19.991	0,0024%
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	5.541	0,0007%
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	52.597	0,0063%
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	23.402	0,0028%
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS AUSGEWOGEN	7.379	0,0009%
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS KONSERVATIV	5.977	0,0007%
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	32.338	0,0039%
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	44.581	0,0054%
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT STRATEGIEINVEST	99.007	0,0119%
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	18.000	0,0022%
DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	61.041	0,0073%
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	18.251	0,0022%
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	7.075	0,0008%
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	2.211	0,0003%
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	16.479	0,0020%
DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	52.149	0,0063%
DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	7.871	0,0009%
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II	13.875	0,0017%
DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	2.764	0,0003%
DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	7.200	0,0009%
DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	5.332	0,0006%
DEKA INVESTMENT GMBH W/SAPHIR-FONDS W/U2 AKTIEN	6.054	0,0007%
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	18.963	0,0023%
DEKA INVESTMENT GMBH W/SVAM-FONDS	8.939	0,0011%
DEKA INVESTMENT GMBH W/SVN II-FONDS	5.261	0,0006%
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	13.111	0,0016%
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	5.104	0,0006%
DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOL	8.437	0,0010%
DEKA VALUE PLUS	146.178	0,0175%
DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	34.646	0,0042%
DEKA-MASTER-HAEK I	16.440	0,0020%
DEKA-RAB	19.761	0,0024%
DELFINCO LP	19.798	0,0024%
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	18.580	0,0022%
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	13.007	0,0016%
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	41	0,0000%

Anagrafica	Azioni	% sul C.S.
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	664	0,0001%
DESTINATIONS INTERNATIONAL EQU	14.646	0,0018%
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	11.065	0,0013%
DEUTSCHE DCG EQ	1.869	0,0002%
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.032	0,0002%
DFI LP EQUITY (PASSIVE)	451	0,0001%
DIGITAL FUNDS STARS EUROPE EX-UK	70.453	0,0085%
DIGITAL FUNDS STARS EUROZONE	7.395	0,0009%
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.918	0,0002%
DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	15.267	0,0018%
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	1.673	0,0002%
DPAM L	51.860	0,0062%
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	37.324	0,0045%
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.145	0,0043%
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.309	0,0008%
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.163	0,0003%
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	10.950	0,0013%
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	110.891	0,0133%
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.603	0,0002%
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	8.804	0,0011%
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.825	0,0006%
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	76.674	0,0092%
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.590	0,0002%
DWS MULTI ASSET PIR FUND	50.000	0,0060%
DYNASTY INVEST LTD	1.616	0,0002%
EATON VANCE EQUITY HARVEST FUNDLLC	29.730	0,0036%
EBK-AKTIEN-UNIVERSAL-FONDS	76.728	0,0092%
EFFEPILUX SICAV AZIONARIO EURO	64.523	0,0077%
EGAMO ACTION MIEUX VIVRE	15.357	0,0018%
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	109.307	0,0131%
EMBO-FONDS	14.307	0,0017%
EMERGENCY SERVICES SUPERANNUATION SCHEME	1.925	0,0002%
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	18.800	0,0023%
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	93.621	0,0112%
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	736	0,0001%
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	33.742	0,0041%
EMPOWER ANNUITY INSURANCE COMPANY	332.815	0,0400%
ENERGY INSURANCE MUTUAL LIMITED	6.680	0,0008%
ENHANCED INDEX INTERNATIONAL SHARE FUND	10.249	0,0012%
ENSIGN PEAK ADVISORS INC	1.034.370	0,1242%
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	6.235.678	0,7486%
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M)	1.983.089	0,2381%
EPSILON ASSOCIATI SGR - EPSILONGSR DLONGRUN	469	0,0001%
EPSILON ASSOCIATI SGR - EPSILONGSR QRETURN	13.187	0,0016%
EPSILON FUND	233.830	0,0281%
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	33.130	0,0040%
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	4.603	0,0006%
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.900	0,0007%
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	9.330	0,0011%
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	13.332	0,0016%
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	19.344	0,0023%
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.490	0,0064%
EQUIPSUPER	14.819	0,0018%
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.161	0,0004%
EQUITY FINANCE AND INVESTMENT LTD	10.000.000	1,2006%
ERAFF ACTIONS EURO I	454.155	0,0545%
ERAFF ACTIONS EURO IV	286.025	0,0343%

Anagrafica	Azioni	% sul C.S.
ERI BAYERNINVEST FONDS AKTIEN EUROPA	39.237	0,0047%
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	9.658	0,0012%
ESPERIDES - S.A. SICAV-SIF	3.176	0,0004%
ESSENTIA HEALTH	3.254	0,0004%
EURIZON AZIONI ITALIA	736.178	0,0884%
EURIZON CAP SGR-RENDITA	5.113	0,0006%
EURIZON FUND	286.747	0,0344%
EURIZON INVESTMENT SICAV	145.733	0,0175%
EURIZON NEXT 2.0	34.227	0,0041%
EURIZON PIR ITALIA AZIONI	24.415	0,0029%
EURIZON PROGETTO ITALIA 40	95.556	0,0115%
EURIZON PROGETTO ITALIA 70	140.688	0,0169%
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	1.380	0,0002%
EUROPE INCOME FAMILY	120.000	0,0144%
EUROPEAN CENTRAL BANK	268.936	0,0323%
EVA VALLEY MA1 LLC	3.905	0,0005%
EWP PA FUND LTD	4.138	0,0005%
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	862	0,0001%
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	1.070	0,0001%
F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	5.163	0,0006%
FACTORY MUTUAL INSURANCE COMPANY	131.958	0,0158%
FAMILY INVESTMENTS CHILD TRUST FUND	13.401	0,0016%
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.188	0,0015%
FCM INTERNATIONAL LLC	558	0,0001%
FCP ARRCO LONG TERME D	316.286	0,0380%
FCP BOURBON 7	1.846	0,0002%
FCP FRANCE PLACEMENT EURO ESG	311.400	0,0374%
FCP FRANCE PLCT INTERNATIONAL ESG	173.077	0,0208%
FCP IRCOM RETRAITE DIVERSIFIE 2	949	0,0001%
FCP PEA COURT TERME	607.930	0,0730%
FCP SODIUM I	26.851	0,0032%
FCP VILLIERS ACTIONS EUROPE CPR AM	690.721	0,0829%
FEDERATED HERMES GLOBAL ALLOCATION FUND	10.819	0,0013%
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.089	0,0084%
FERRERO - SOCIETA' PER AZIONI	1.430.625	0,1718%
FGV ACTIONS EUROPE LM A	13.200	0,0016%
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.559.428	0,5474%
FIDDLER PARTNERS LLC	356	0,0000%
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.565.292	0,1879%
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	14.917	0,0018%
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	101.348	0,0122%
FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	92.912	0,0112%
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	1.002.694	0,1204%
FIDELITY FUNDS - ITALY POOL	583.192	0,0700%
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	575	0,0001%
FIDELITY GLOBAL FINANCIAL SERVICES FUND	36.815	0,0044%
FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	58.690	0,0070%
FIDELITY INTERNATIONAL VALUE INSTIT UTIONAL TRUST	173.781	0,0209%
FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	1.020.200	0,1225%
FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	12.436.655	1,4931%
FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	77.275	0,0093%
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	51.138	0,0061%
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	84.465	0,0101%
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	1.184.225	0,1422%
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	3.765	0,0005%
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	2.089	0,0003%
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	3.305.600	0,3969%
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	43.038	0,0052%
FIDELITY SAI INTERNATIONAL INDEX FUND	252.367	0,0303%
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	46.421	0,0056%
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	196.939	0,0236%

Anagrafica	Azioni	% sul C.S.
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	15.960	0,0019%
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	137.402	0,0165%
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	880.152	0,1057%
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	211.623	0,0254%
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.226	0,0004%
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	9.728	0,0012%
FIN.FER. SPA	4.249.704	0,5102%
FIN.PRIV. SRL	14.340.218	1,7216%
FINPROG ITALIA SPA	7.120.000	0,8548%
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	3.517	0,0004%
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	8.500	0,0010%
FIREFIGHTERS RETIREMENT SYSTEM	32.400	0,0039%
FIRST TRUST EUROZONE ALPHADEX ETF	8.253	0,0010%
FIRST TRUST EUROZONE ALPHADEX UCITS ETF	11.104	0,0013%
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	2.568	0,0003%
FJARDE AP-FONDEN.	43.001	0,0052%
FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	7.216	0,0009%
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	10.752	0,0013%
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.254	0,0002%
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	10.234	0,0012%
FLORIDA GLOBAL EQUITY FUND LLC	6.977	0,0008%
FLORIDA RETIREMENT SYSTEM TRUST FUND	1.263.030	0,1516%
FLOURISH INVESTMENT CORPORATION	40.423	0,0049%
FMR CAPITAL INC	346	0,0000%
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	6.088	0,0007%
FONDATION BOTNAR..	25.139	0,0030%
FONDAZIONE ICO FALCK	100.000	0,0120%
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.093	0,0003%
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	35.462	0,0043%
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.494	0,0003%
FONDOPOSTE	8.598	0,0010%
FONDS DE RESERVE POUR LES RETRAITES	448.528	0,0538%
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.379	0,0003%
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	5.881	0,0007%
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	753	0,0001%
FORD PENSION UNIVERSAL	1.648	0,0002%
FOREIGN STOCK INDEX MOTHER FUND	30.588	0,0037%
FORSTA AP - FONDEN	59.660	0,0072%
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	18.655	0,0022%
FOVERUKA PENSION UNIVERSAL	6.089	0,0007%
FRANCE PLACEMENT EURO ESG PLUS	406.318	0,0488%
FRANK RUSSELL INVESTMENT CO II PLC	10.737	0,0013%
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	6.804	0,0008%
FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	4.643	0,0006%
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	3.962	0,0005%
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	1.968	0,0002%
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	101.948	0,0122%
FRANKLIN TEMPLETON ICAV	5.733	0,0007%
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	183.989	0,0221%
FREZZOTTI FRANCA	588	0,0001%
FREZZOTTI GIOVANNI	1.694	0,0002%
FUNDACAO CALOUSTE GULBENKIAN	6.956	0,0008%
FUNDO DE PENSOES .	6.366	0,0008%
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	11.171	0,0013%
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	138.125	0,0166%

Anagrafica	Azioni	% sul C.S.
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.837	0,0026%
FUTURE GROUP INTERNATIONAL EQUITIES FUND	75.358	0,0090%
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	5.597	0,0007%
G.A.-FUND-B - EQUITY BROAD EURO P	15.986	0,0019%
G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	12.536	0,0015%
G.A.-FUND-B - WORLD EQUITIES	1.490	0,0002%
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.977	0,0002%
GAVIO BENIAMINO	2.220.784	0,2666%
GAVIO MARCELLO	332.000	0,0399%
GEFIP EUROLAND	78.600	0,0094%
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	196.715	0,0236%
GENERALI ITALIA SPA	2.141.244	0,2571%
GERANA SICAV-SIF, S.A.	15.076	0,0018%
GESTION FINANCIERE PRIVEE	356.000	0,0427%
GILPAR SPA	1.250.300	0,1501%
GLOBAL ALLOCATION M	4.862	0,0006%
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	958	0,0001%
GLOBAL ALPHA TILTS FUND B (ACWILTIB)	3.577	0,0004%
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	18.343	0,0022%
GLOBAL BOND FUND WAYCROSSE INC	32.099	0,0039%
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.335	0,0004%
GLOBAL EQUITIES ENHANCED INDEX FUND	55.703	0,0067%
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.324	0,0003%
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	31.457	0,0038%
GLOBAL MULTI ASSET STRATEGY FUND	1.389	0,0002%
GLOBAL MULTI-FACTOR EQUITY FUND	34.257	0,0041%
GLOBAL PORTFOLIO	33.200	0,0040%
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	2.869	0,0003%
GLOBAL SYSTEMATIC ACTIVE EQUITIES	1.403	0,0002%
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	11.701	0,0014%
GOLDMAN SACHS ETF ICAV	86	0,0000%
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	5.190	0,0006%
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	255.283	0,0306%
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	14.135	0,0017%
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.250	0,0035%
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.047	0,0012%
GOLDMAN SACHS FUNDS III	44.026	0,0053%
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	37.491	0,0045%
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	14.386	0,0017%
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	46.959	0,0056%
GOVERNMENT OF NORWAY	916.610	0,1100%
GOVERNMENT PENSION INVESTMENT FUND	3.019.541	0,3625%
GOVERNMENT SUPERANNUATION FUND	13.715	0,0016%
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	85.299	0,0102%
GREAT WEST INTERNATIONAL INDEX FUND	72.567	0,0087%
GREAT WEST INTERNATIONAL VALUE FUND	155.300	0,0186%
GRECO GIOVANNI	300	0,0000%
GREEN CENTURY MSCI INTERNATION	21.387	0,0026%
GREEN TREE FUND A SERIES TRUST	8.507	0,0010%
GREENFINCH FOUNDATION	3.285	0,0004%
GUIDEMARK WORLD EX-US FUND	7.991	0,0010%
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	21.353	0,0026%
HANG SENG INSURANCE COMPANY LIMITED	18.046	0,0022%
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.976	0,0005%
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	242.881	0,0292%
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	626	0,0001%
HASLAM FAMILY INVESTMENT PARTNERSHI	801	0,0001%
HAWAII LLC	3.884	0,0005%

Anagrafica	Azioni	% sul C.S.
HAWTHORN DM LLC	10.010	0,0012%
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.412	0,0002%
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	318	0,0000%
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	10.476	0,0013%
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	168.665	0,0202%
HC RENTE	2.651	0,0003%
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.100	0,0012%
HELABA INVEST KAG MBH HI SZVA 23 SFONDS	11.800	0,0014%
HELIUM ALPHA	3.167	0,0004%
HELVETIA I EUROPA	27.910	0,0034%
HESTA	129.228	0,0155%
HI-AKTIE-AKTIV-FUNDAMENTAL-SFONDS	163.000	0,0196%
HOAG FAMILY TRUST U/A DTD 8-02-94 - FISCHER FAMILY TRUST	3.946	0,0005%
HOBART FAMILY INVESTMENTS LLC	24.166	0,0029%
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	317.661	0,0381%
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.607	0,0026%
HORIZON BUSINESS SRI DYN DBI-RDT	5.716	0,0007%
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	16.749	0,0020%
HOSTPLUS POOLED SUPERANNUATION TRUST	29.069	0,0035%
HRW TESTAMENTARY TRUST NO. 1	4.526	0,0005%
HRW TESTAMENTARY TRUST NO. 10.	2.903	0,0003%
HRW TESTAMENTARY TRUST NO. 11.	3.750	0,0005%
HRW TESTAMENTARY TRUST NO. 12.	4.952	0,0006%
HRW TESTAMENTARY TRUST NO. 2	2.284	0,0003%
HRW TESTAMENTARY TRUST NO. 3	2.820	0,0003%
HRW TESTAMENTARY TRUST NO. 4.	1.718	0,0002%
HRW TESTAMENTARY TRUST NO. 5	1.764	0,0002%
HRW TESTAMENTARY TRUST NO. 6	3.530	0,0004%
HRW TESTAMENTARY TRUST NO. 7.	3.795	0,0005%
HRW TESTAMENTARY TRUST NO. 8.	1.817	0,0002%
HRW TESTAMENTARY TRUST NO. 9.	2.903	0,0003%
HRW TRUST NO. 1 UAD 01/17/03	6.490	0,0008%
HRW TRUST NO. 2 UAD 01/17/03	1.222	0,0001%
HRW TRUST NO. 3 UAD 01/17/03	1.483	0,0002%
HRW TRUST NO. 4 UAD 01/17/03	1.483	0,0002%
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S SCREENED INDEX EQUITY FUND	517.254	0,0621%
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	5.376	0,0006%
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	527	0,0001%
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	24.853	0,0030%
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	3.932	0,0005%
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	36.853	0,0044%
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	1	0,0000%
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	12.961	0,0016%
HSBC INTERNATIONAL EQUITY INDEX FUND	6.125	0,0007%
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	15.755	0,0019%
HYMNOS ISR	5.800	0,0007%
IA CLARINGTON GLOBAL VALUE FUND	7.468	0,0009%
IAGAM GLOBAL EQUITY TRUST.	57.196	0,0069%
IBM 401(K) PLUS PLAN TRUST	89.492	0,0107%
IBM PERSONAL PENSION PLAN TRUST	1.202	0,0001%
IBM RETIREMENT PLAN	683	0,0001%
ICP PLACEMENT	2.031	0,0002%
IF IST - EUROPE INDEX SRI	11.604	0,0014%
IF IST - GLOBE INDEX	23.325	0,0028%
IF IST - GLOBE INDEX SRI	1.800	0,0002%
ILA - A-ILDSCG	2.577	0,0003%
ILA - A-ILEZEQG	11.209	0,0013%
ILA - A-ILGLOEQG	2.476	0,0003%

Anagrafica	Azioni	% sul C.S.
ILA - A-ILGLOEQN	1.221	0,0001%
ILA - RAFIMF	2.187	0,0003%
ILA-A-ILIMCFHY	7.176	0,0009%
ILA-A-ILSDMH	157.852	0,0190%
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	33.945	0,0041%
ILA-LA WORLD ESG SCREENED FUND	6.821	0,0008%
ILLINOIS MUNICIPAL RETIREMENT FUND	767.181	0,0921%
IMPERIAL INTERNATIONAL EQUITY POOL	17.464	0,0021%
INDEPENDENT AGE MSCI WORLD EX TOBACCO AND CONTROVERSIAL WEAPONS PORTFOLIO	795	0,0001%
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	44.684	0,0054%
INDIANA PUBLIC RETIREMENT SYSTEM	102.054	0,0123%
ING DIRECT FONDO NARANJA CONSERVADOR FI	2.474	0,0003%
ING DIRECT FONDO NARANJA DINAMICO FI	23.386	0,0028%
ING DIRECT FONDO NARANJA MODERADO FI	16.300	0,0020%
ING DIRECT SICAV	24.797	0,0030%
INSTITUTIONAL RETIREMENT TRUST	7.699	0,0009%
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	20.242	0,0024%
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	964	0,0001%
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.464	0,0008%
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	10.384	0,0012%
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.384.582	0,1662%
INTERNATIONAL EQUITIES B UNIT TRUST	1.439	0,0002%
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	365	0,0000%
INTERNATIONAL EQUITIES SECTOR TRUST	990	0,0001%
INTERNATIONAL EQUITY FUND	3.807	0,0005%
INTERNATIONAL EQUITY FUND LLC	957	0,0001%
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.854	0,0002%
INTERNATIONAL GROWTH AND INCOME FUND	1.626.971	0,1953%
INTERNATIONAL MONETARY FUND	31.166	0,0037%
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	2.400	0,0003%
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	15.167	0,0018%
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.200.733	0,1442%
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	73.812	0,0089%
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.894	0,0002%
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	77.706	0,0093%
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	38.925	0,0047%
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	833	0,0001%
INVESCO MARKETS II PLC	28.506	0,0034%
INVESCO MARKETS II PUBLIC LTD	89	0,0000%
INVESCO MARKETS III PLC	844	0,0001%
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	2.787	0,0003%
INVESCO MSCI WORLD SRI INDEX FUND	460	0,0001%
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	1.578	0,0002%
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	718	0,0001%
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	70.703	0,0085%
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	27.398	0,0033%
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	45.387	0,0054%
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	7.337	0,0009%
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.691	0,0018%
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 20 - AKKUMULERENDE KL	221	0,0000%
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.439	0,0002%
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 50 - AKKUMULERENDE KL	3.157	0,0004%
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.128	0,0003%
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 80 - AKKUMULERENDE KL	2.789	0,0003%

Anagrafica	Azioni	% sul C.S.
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	2.342	0,0003%
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	1.920	0,0002%
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.785	0,0005%
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.046	0,0004%
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	24.015	0,0029%
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	38.022	0,0046%
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL	5.923	0,0007%
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	12.454	0,0015%
INVESTISSEMENT N101	12.329	0,0015%
INVESTITORI EUROPA	5.910	0,0007%
INVESTITORI PIAZZA AFFARI	39.000	0,0047%
INVESTMENTGES MBH LBBW AM MASTER STOCHERK AKTIEN	148.100	0,0178%
INVESTMENTGES MBH LBBW DIVIDENDEN STRAT EUROLAND	595.480	0,0715%
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	223.526	0,0268%
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.194	0,0018%
IP ACTIONS EURO	9.959	0,0012%
IPC MULTI-FACTOR INTERNATIONAL EQUITY	16.099	0,0019%
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	38.635	0,0046%
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	32.772	0,0039%
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.883	0,0011%
IRCANTEC PAB AMUNDI	2.812	0,0003%
IRCEC CASSETTE DIVERSIFIE	65.302	0,0078%
IRISH LIFE ASSURANCE PLC	119.103	0,0143%
IRISH LIFE ASSURANCE.	43.115	0,0052%
IRISH LIFE CLIMATE FOCUSED FUND	2.081	0,0002%
IRR K LLC	13.269	0,0016%
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.508	0,0002%
ISHARES CORE MSCI EAFE ETF	3.288.230	0,3948%
ISHARES CORE MSCI EAFE IMI INDEX ETF	167.076	0,0201%
ISHARES CORE MSCI EUROPE ETF	196.817	0,0236%
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	332.740	0,0399%
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	723.009	0,0868%
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	6.000	0,0007%
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	8.959	0,0011%
ISHARES ESG ADVANCED MSCI EAFE ETF	44.143	0,0053%
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.424	0,0009%
ISHARES ESG AWARE MSCI EAFE ETF	555.343	0,0667%
ISHARES ESG AWARE MSCI EAFE INDEX ETF	9.684	0,0012%
ISHARES EURO STOXX UCITS ETF (DE)	189.022	0,0227%
ISHARES EUROPE ETF	93.409	0,0112%
ISHARES GLOBAL FINANCIALS ETF	22.050	0,0026%
ISHARES II PUBLIC LIMITED COMPANY	1.474.085	0,1770%
ISHARES III PUBLIC LIMITED COMPANY	1.130.274	0,1357%
ISHARES INTERNATIONAL EQUITY FACTOR ETF	56.551	0,0068%
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.727	0,0006%
ISHARES IV PUBLIC LIMITED COMPANY	1.309.555	0,1572%
ISHARES MSCI ACWI ETF	150.219	0,0180%
ISHARES MSCI ACWI EX U.S. ETF	95.149	0,0114%
ISHARES MSCI ACWI LOW CARBON TARGET ETF	4.230	0,0005%
ISHARES MSCI EAFE ETF	1.765.468	0,2120%
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	307.400	0,0369%
ISHARES MSCI EAFE VALUE ETF	1.137.350	0,1365%
ISHARES MSCI EUROPE FINANCIALS ETF	452.764	0,0544%
ISHARES MSCI EUROPE IMI INDEX ETF	8.977	0,0011%
ISHARES MSCI EUROZONE ETF	689.848	0,0828%
ISHARES MSCI INTL MOMENTUM FACTOR ETF	121.637	0,0146%
ISHARES MSCI INTL VALUE FACTOR ETF	94.637	0,0114%
ISHARES MSCI ITALY ETF	730.573	0,0877%
ISHARES MSCI KOKUSAI ETF	1.948	0,0002%
ISHARES MSCI WORLD ETF	34.040	0,0041%
ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	163	0,0000%
ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	278	0,0000%

Anagrafica	Azioni	% sul C.S.
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	9.312	0,0011%
ISHARES PUBLIC LIMITED COMPANY	460.662	0,0553%
ISHARES STOXX EUROPE 600 FINANCIAL SERVICES UCITS ETF DE	73.120	0,0088%
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	320.989	0,0385%
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	194.256	0,0233%
ISHARES V PUBLIC LIMITED COMPANY	301.920	0,0362%
ISHARES VI PUBLIC LIMITED COMPANY	288.237	0,0346%
ISHARES VII PUBLIC LIMITED COMPANY	980.884	0,1178%
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	54.775	0,0066%
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.553	0,0004%
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	0,0000%
ITALY STOCK FUND	21.000	0,0025%
JANA PASSIVE GLOBAL SHARE TRUST	9.769	0,0012%
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	3.241	0,0004%
JEFFREY LLC	9.744	0,0012%
JNL INTERNATIONAL INDEX FUND	76.048	0,0091%
JNL/BLACKROCK GLOBAL ALLOCATION FUND	85.083	0,0102%
JNL/DFA INTERNATIONAL CORE EQUITY FUND	23.360	0,0028%
JNL/JPMORGAN GLOBAL ALLOCATION FUND	774	0,0001%
JNL/MELLON MSCI WORLD INDEX FUND	3.831	0,0005%
JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	9.300	0,0011%
JOHN D SPEARS GRAT I 2 20 09	10.000	0,0012%
JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	7.800	0,0009%
JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	74.200	0,0089%
JOHN DEERE PENSION TRUST	13.400	0,0016%
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	56.895	0,0068%
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.151	0,0036%
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	77.376	0,0093%
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	35.767	0,0043%
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	18.680	0,0022%
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	65.301	0,0078%
JOSHUA GREEN CORPORATION	7.297	0,0009%
JPM MULTI INCOME FUND	27.191	0,0033%
JPMORGAN BETABUILDERS EUROPE ETF	365.474	0,0439%
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	167.951	0,0202%
JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	92.569	0,0111%
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	4.658	0,0006%
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.029	0,0006%
JPMORGAN FUNDS	16.722	0,0020%
JPMORGAN GLOBAL ALLOCATION FUND	1.887	0,0002%
JPMORGAN INCOME BUILDER FUND	79.080	0,0095%
JPMORGAN INTERNATIONAL VALUE ETF	14.220	0,0017%
JPMORGAN INVESTMENT FUNDS	377.995	0,0454%
JPMORGAN MULTI BALANCED FUND	2.256	0,0003%
JTW TRUST NO. 1 UAD 9/19/02.	2.796	0,0003%
JTW TRUST NO. 2 UAD 9/19/02.	3.313	0,0004%
JTW TRUST NO. 3 UAD 9/19/02.	1.527	0,0002%
JTW TRUST NO. 4 UAD 9/19/02.	4.361	0,0005%
JTW TRUST NO. 5 UAD 9/19/02.	888	0,0001%
K INVESTMENTS SH LIMITED.	49.746	0,0060%
KAISER FOUNDATION HOSPITALS	7.960	0,0010%
KAISER PERMANENTE GROUP TRUST	7.112	0,0009%
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.008	0,0005%
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	9.091	0,0011%
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	19.944	0,0024%
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	18.896	0,0023%
KAPITALFORENINGEN INVESTIN PRO	2.851	0,0003%
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	13.285	0,0016%
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	21.402	0,0026%
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	36.726	0,0044%

Anagrafica	Azioni	% sul C.S.
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	2.706	0,0003%
KBC ECO FUND WORLD	3.586	0,0004%
KBC EQUITY FUND EUROZONE	34.209	0,0041%
KBC EQUITY FUND FAMILY ENTERPRISES	77.243	0,0093%
KBC EQUITY FUND SRI EUROZONE	69.624	0,0084%
KBC EQUITY FUND SRI WORLD	19.225	0,0023%
KBC EQUITY FUND WORLD	20.680	0,0025%
KBC EQUITY SRI WORLD DBI-RDT	3.088	0,0004%
KBC INST FUND SRI WORLD EQUITY	38.557	0,0046%
KBC INST. INVST SUST WRLD EQT EX-PHAR	2.414	0,0003%
KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	4.259	0,0005%
KBC INSTITUTIONAL FUND SRI EURO	80.414	0,0097%
KBI FUNDS ICAV	73.704	0,0088%
KBI GLOBAL INVESTMENT FUND	4.734	0,0006%
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	11.604	0,0014%
KOKUSAI EQUITY INDEX FUND, A S	10.397	0,0012%
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	72.332	0,0087%
KUTXABANK GESTION SGIC, S.A.	306.362	0,0368%
KUTXABANK PENSIONES, S.A., SGFP	124.713	0,0150%
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	130.679	0,0157%
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	5.065	0,0006%
LACERA MASTER OPEB TRUST	10.995	0,0013%
LAKE AVENUE INVESTMENTS LLC	14.416	0,0017%
LARGE CAP INTL PORTFOLIO OF DFA INV	236.095	0,0283%
LATVIJAS BANKA	2.280	0,0003%
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	9.625	0,0012%
LBBW AM INVESTMENTGES MBH 1191 LBBW AM 9	25.406	0,0031%
LBBW AM INVESTMENTGES MBH LBBW AKTIEN EU	33.880	0,0041%
LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	3.000	0,0004%
LBBW AM INVESTMENTGES MBH LBBW AM AAA SE	15.900	0,0019%
LBBW AM INVESTMENTGES MBH LBBW AM MASTER	60.000	0,0072%
LBBW AM INVESTMENTGES MBH LBBW AM SKAN D	34.000	0,0041%
LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	19.200	0,0023%
LBPAM 3 MOIS	721.247	0,0866%
LBPAM FRANCECAP 100 NOVEMBRE 2030	463.259	0,0556%
LBPAM ISR ACTIONS 80	43.182	0,0052%
LBPAM ISR ACTIONS EURO LARGE CAP	20.281	0,0024%
LBPAM ISR ACTIONS EUROMONDE	26.950	0,0032%
LBPAM ISR ACTIONS FOCUS EURO	379.343	0,0455%
LBPAM ISR AVENIR EURO	4.559	0,0005%
LBPAM ISR STRATEGIE PEA 1	5.899	0,0007%
LBPAM ISR STRATEGIE PEA 2	9.863	0,0012%
LCL DYNAMIQUE ESG	12.139	0,0015%
LCL EQUILIBRE ESG	10.905	0,0013%
LEADERSSEL P.M.I	100.000	0,0120%
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	4.416	0,0005%
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	154.876	0,0186%
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.160	0,0007%
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	676	0,0001%
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	8.651	0,0010%
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.184	0,0034%
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	14.618	0,0018%
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	13.756	0,0017%
LEGAL & GENERAL ICAV.	170	0,0000%
LEGAL & GENERAL MSCI EAFE FUND LLC	43.132	0,0052%
LEGAL & GENERAL MSCI EAFE SL FUND LLC	34.688	0,0042%
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	20.968	0,0025%
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	720.637	0,0865%
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	7.372	0,0009%

Anagrafica	Azioni	% sul C.S.
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.619.551	0,1944%
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	18.680	0,0022%
LEGAL AND GENERAL CCF	18.055	0,0022%
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	69.843	0,0084%
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	696	0,0001%
LEGAL AND GENERAL EUROPEAN INDEX TRUST	294.418	0,0353%
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	58.760	0,0071%
LEGAL AND GENERAL UCITS ETF PLC	72.831	0,0087%
LF AI IMPACT EQUITY EU	151	0,0000%
LGIASUPER	25.306	0,0030%
LGIM MANAGERS (EUROPE) LIMITED	53.485	0,0064%
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	17.950	0,0022%
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	57.000	0,0068%
LIF-LYXOR MSCI WORLD CATHOL PR	2.422	0,0003%
LIONTRUST GLOBAL FUNDS PLC	417.276	0,0501%
LLB FUND SERV. AG ATD LLB IMPACT CLIMATE AKTIEN GLOBAL PASSIV (USD)	18.421	0,0022%
LMA IRELAND-MAP 501.	235.520	0,0283%
LMAP 909 SUB FUND OF LMAP IRELAND ICAV	150.576	0,0181%
LMAP IRELAND ICAV - LMAP 910	528	0,0001%
LMDG FAMILLES ENTREPRENEURS	26.857	0,0032%
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	138.172	0,0166%
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	102.326	0,0123%
LOF TARGETNETZERO EUROPE EQUITY	7.013	0,0008%
LOF TARGETNETZERO GLOBAL EQUITY	7.271	0,0009%
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	19.620	0,0024%
LORD MAYOR'S CHARITABLE FOUNDATION	1.718	0,0002%
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	38.567	0,0046%
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	469.836	0,0564%
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	40.793	0,0049%
LSV GLOBAL VALUE FUND	18.700	0,0022%
LSV INTERNATIONAL (AC) VALUE EQUITY FUND LP.	376.600	0,0452%
LSV INTERNATIONAL VALUE EQUITY TRUST..	280.600	0,0337%
LULLO GIOVANNI	10	0,0000%
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	678.712	0,0815%
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS ENV FOCUS (MKT NEUTRAL)UCITS FUND	863.722	0,1037%
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	992.018	0,1191%
LUXCELLENCE-HELVETIA EUROP EQUITY	4.970	0,0006%
LV. CHALLENGE	65.128	0,0078%
LVIP BLACKROCK GLOBAL ALLOCATION FUND	64.416	0,0077%
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	22.178	0,0027%
LVIP SSGA INTERNATIONAL INDEX FUND	67.052	0,0080%
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUESTER A.G.	47.212	0,0057%
LYXOR FTSE MIB UCITS ETF	451.190	0,0542%
LYXOR MSCI EUROPE UCITS ETF	37.302	0,0045%
M INTERNATIONAL EQUITY FUND	3.294	0,0004%
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	313.176	0,0376%
MACK EAFE EQUITY POOL	12.677	0,0015%
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.162	0,0030%
MACQUARIE INTERNATIONAL EQUITIES FUND	10.227	0,0012%
MACQUARIE MULTI-FACTOR FUND	7.884	0,0009%
MAIS SPA	3.343.395	0,4014%
MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	64.500	0,0077%
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.467	0,0009%
MANAGED PENSION FUNDS LIMITED	218.304	0,0262%
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.949	0,0025%
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51.424	0,0062%
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.868	0,0002%
MARANIC II LLC	3.766	0,0005%

Anagrafica	Azioni	% sul C.S.
MARIGOLD TACTICAL STRATEGIES LTD	10.210	0,0012%
MARINO TOMMASO	1	0,0000%
MARSHALL WACE COMMON CON FUND-MWCCF WORLD TOPS 130/30 FUND C/O MARSHALL WACE LLP ACTING AS IA	70.360	0,0084%
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	264.278	0,0317%
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	71.786	0,0086%
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	814.259	0,0978%
MARSHALL WACE INVESTMENT STRATEGIES - MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	2.552	0,0003%
MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	1.285.897	0,1544%
MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	101.439	0,0122%
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	175.308	0,0210%
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	445.079	0,0534%
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	953.953	0,1145%
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	9.799	0,0012%
MARSHFILED CLINIC SALARY REDUCTION PLAN	68.861	0,0083%
MARYLAND STATE RETIREMENT PENSION SYSTEM	29.638	0,0036%
MASTERINVEST KAPITALANLAGE GMBH	1.740	0,0002%
MATB MSCI KOKUSAI INDEX MOTHER FUND	7.800	0,0009%
MBB PUBLIC MARKETS I LLC	42.372	0,0051%
MBB SMART FUND C LLC	35.680	0,0043%
MBB SMART FUND P LLC	7.656	0,0009%
MD INTERNATIONAL GROWTH FUND	5.568	0,0007%
MD INTERNATIONAL VALUE FUND	9.552	0,0011%
MDPIM INTERNATIONAL EQUITY INDEX POOL	24.554	0,0029%
MDPIM INTERNATIONAL EQUITY POOL	141.662	0,0170%
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	4.297	0,0005%
MEDIOLANUM VITA SPA	6.450.398	0,7744%
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	51.604	0,0062%
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	13.000	0,0016%
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	19.300	0,0023%
MERCER GE INTERNATIONAL EQUITY FUND	2.872	0,0003%
MERCER GLOBAL EQUITY FUND	200.628	0,0241%
MERCER INDEXED INTERNATIONAL SHARES FUND	39.176	0,0047%
MERCER INTERNATIONAL EQUITY FUND	44.795	0,0054%
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	9.985	0,0012%
MERCER NONUS CORE EQUITY FUND	281.304	0,0338%
MERCER OSS TRUST	88.539	0,0106%
MERCER PASSIVE INTERNATIONAL SHARES FUND	35.782	0,0043%
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	2.466	0,0003%
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	11.447	0,0014%
MERCER QIF COMMON CONTRACTUAL FUND	177.837	0,0214%
MERCER UCITS COMMON CONTRACTUALFUND	32.826	0,0039%
MERCER UNHEDGED OVERSEAS SHARES TRUST	28.734	0,0034%
MERCER WHOLESALE FUNDS	2.839	0,0003%
MERCK AND CO INC MASTER RETIREMENT TRUST	9.438	0,0011%
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	23.766	0,0029%
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	6.909	0,0008%
METROPOLITAN LIFE INSURANCE COMPANY	19.053	0,0023%
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	265.538	0,0319%
MGI FUNDS PLC	264.612	0,0318%
MH AMUNDI ACTIONS EURO	33.923	0,0041%
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	464	0,0001%
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	16.640	0,0020%
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.674	0,0002%
MIGROS BANK (LUX) FONDS 30	830	0,0001%
MIGROS BANK (LUX) FONDS 40 (EUR)	1.310	0,0002%
MIGROS BANK (LUX) FONDS 50	1.040	0,0001%
MIGROS BANK (LUX) FONDS INTERSTOCK	1.130	0,0001%
MINE SUPERANNUATION FUND	14.866	0,0018%

Anagrafica	Azioni	% sul C.S.
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	33.655	0,0040%
MINISTRY OF ECONOMY AND FINANCE	280.729	0,0337%
MOBIUS LIFE LIMITED.	64.332	0,0077%
MOMENTUM GLOBAL FUNDS	4.824	0,0006%
MONETARY AUTHORITY OF MACAO	59.328	0,0071%
MONEY MATE ENTSCLOSSEN	11.999	0,0014%
MONEY MATE MODERAT	7.508	0,0009%
MONEY MATE MUTIG	6.193	0,0007%
MONTANA BOARD OF INVESTMENTS	91.494	0,0110%
MORGAN STANLEY 401K PLAN.	146.585	0,0176%
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	7.238	0,0009%
MORGAN STANLEY PATHWAY FUNDS -	15.200	0,0018%
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	853	0,0001%
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.824	0,0005%
MOTHER CABRINI HEALTH FOUNDATION INC	6.586	0,0008%
MOUNT HATTON INVESTMENTS LIMITED	39.283	0,0047%
MOZILLA CORPORATION	1.755	0,0002%
MSCI ACWI EX-U.S. IMI INDEX FUND B2	25.414	0,0031%
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	173.961	0,0209%
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	41.645	0,0050%
MULTI STYLE MULTI MANAGER FUNDSPLC	76.089	0,0091%
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	23.525	0,0028%
MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	3.859	0,0005%
MWIS - TOPS DEVELOPED WORLD EQUITIES FUND	77.447	0,0093%
MWIS TOPS WORLD EQUITIES AC	47.615	0,0057%
NATIONAL BANK FINANCIAL INC	2.614	0,0003%
NATIONAL COUNCIL FOR SOCIAL SEC FUND	5.055	0,0006%
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	154.530	0,0186%
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	111.100	0,0133%
NATIONAL EMPLOYMENT SAVINGS TRUST	66.945	0,0080%
NATIONAL PENSION INSURANCE FUND	1.876	0,0002%
NATIONAL TREASURY MANAGEMENT AGCY	2.812	0,0003%
NATIONWIDE INTERNATIONAL INDEX FUND	29.644	0,0036%
NATIXIS SOLUTIONS PROTECT 75	81.671	0,0098%
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	42.444	0,0051%
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	18.473	0,0022%
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	102.261	0,0123%
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	7.246	0,0009%
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	39.329	0,0047%
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.175	0,0011%
NBIMC EAFE EQUITY INDEX FUND.	7.353	0,0009%
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	222.314	0,0267%
NEBRIS CORPORATION	363	0,0000%
NELKE PARTNERSHIP	2.366	0,0003%
NEPC INVESTMENT LLC	84.973	0,0102%
NEUALT LLC	11.801	0,0014%
NEW AIRWAYS PENSION SCHEME	2.012	0,0002%
NEW HAMPSHIRE RETIREMENT SYSTEM	288.177	0,0346%
NEW YORK STATE COMMON RETIREMENT FUND	115.730	0,0139%
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	532.039	0,0639%
NEW ZEALAND SUPERANNUATION FUND.	177.884	0,0214%
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	820	0,0001%
NFS LIMITED	95.928	0,0115%
NGS SUPER	28.979	0,0035%
NGS SUPER LEVEL 4	1.350	0,0002%
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	4.800	0,0006%
NN PARAPLUFONDS 1 NV	2.869	0,0003%
NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	7.800	0,0009%
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	18.450	0,0022%

Anagrafica	Azioni	% sul C.S.
NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	87.377	0,0105%
NORDEA 1 SICAV	435.891	0,0523%
NORDEA EUROPEAN PASSIVE FUND	9.524	0,0011%
NORDEA GLOBAL PASSIVE FUND	31.919	0,0038%
NORDEA WORLD PASSIVE FUND	21.111	0,0025%
NORGES BANK	10.682.484	1,2825%
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	26.953	0,0032%
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	20.457	0,0025%
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	29.029	0,0035%
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	29.329	0,0035%
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	68.868	0,0083%
NORTHERN TRUST INVESTMENTS	153.436	0,0184%
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.020.127	0,1225%
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	549.512	0,0660%
NORTHERN TRUST UCITS FGR FUND	95.503	0,0115%
NOVANT HEALTH INC.	21.009	0,0025%
NOW PENSIONS TRUST	6.067	0,0007%
NSP MINNESEOTA RETAIL PRAIRIE II	4.949	0,0006%
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.008	0,0005%
NSP MONTICELLO MINNESOTA RETAIL	9.348	0,0011%
NT WORLD GREEN TRANSITION INDEX FUND	446	0,0001%
NUCLEAR INVESTMENT FUND 1	8.818	0,0011%
NUNAVUT TRUST	1.825	0,0002%
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	29.617	0,0036%
NVIT INTERNATIONAL INDEX FUND	41.919	0,0050%
NZAM EURO STOXX PARIS-ALIGNED	2.614	0,0003%
O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	1.917	0,0002%
OFI INVEST ACTIONS CROISSANCE	149	0,0000%
OFI INVEST DIVERSIFIE	266	0,0000%
OFI INVEST DYNAMIQUE MONDE M	37.234	0,0045%
OFI INVEST EQUILIBRE MONDE	19.783	0,0024%
OFI INVEST ESG EURO EQUITY SMA	4.603	0,0006%
OFI INVEST ISR ACTIONS EURO	32.645	0,0039%
OFI INVEST PATRIMOINE	2.084	0,0003%
OFI INVEST PERFORMANCE	655	0,0001%
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	10.564	0,0013%
ONEMARKETS ITALY ICAV	16.701	0,0020%
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	43.447	0,0052%
OPENWORLD PUBLIC LIMITED COMPANY	766	0,0001%
ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	105.209	0,0126%
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	78.552	0,0094%
OSSH 1 TRUST	46.395	0,0056%
OSSIAM IRL ICAV	984	0,0001%
OSSIAM LUX	16.013	0,0019%
P3-AFI LLC	1.859	0,0002%
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	2.045	0,0002%
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	12.265	0,0015%
PCA TAX SHELTERED ANNUITY PLAN	2.559	0,0003%
PCFG EQUITY FUND LTD	759	0,0001%
PEG AIRBUS ACTIONS	42.542	0,0051%
PEG AIRBUS DIVERSIFIE	12.089	0,0015%
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.359	0,0003%
PENSION BENEFIT GUARANTY CORPORATION	34.978	0,0042%
PENSION PLANS OF NEXTERA ENERGY INC AND ITS AFFILIATES	188.869	0,0227%
PENSION RESERVES INVESTMENT TRUST FUND	56.428	0,0068%
PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	8.114	0,0010%
PEOPLE'S BANK OF CHINA	347.213	0,0417%
PERMANENT FUND INVESTMENTS LLC	50.489	0,0061%
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.791	0,0003%
PFIZER INC. MASTER TRUST	86.939	0,0104%
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	452.103	0,0543%

Anagrafica	Azioni	% sul C.S.
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.709	0,0002%
PHILADELPHIA GAS WORKS PENSION PLAN	9.412	0,0011%
PICTET - EUROPE INDEX	45.648	0,0055%
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.913	0,0005%
PICTET CH - GLOBAL EQUITIES	6.502	0,0008%
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	14.740	0,0018%
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	16.170	0,0019%
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	15.858	0,0019%
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	3.036	0,0004%
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	4.901	0,0006%
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	13.936	0,0017%
PICTET-EUROLAND INDEX	18.476	0,0022%
PINK CALI LLC	252	0,0000%
PIRISINO LORENZO	500	0,0001%
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	2.059	0,0002%
PLATO GLOBAL SHARES INCOME FUND.	24.109	0,0029%
PLATO INST I FUND EURO EQUITY	10.967	0,0013%
PLATO INST I FUND EUROPEAN EQUITY	28.191	0,0034%
PLATO RI WORLD	1.339	0,0002%
PLEIADES TRUST	29.039	0,0035%
PLT HOLDING SRL	4.000.000	0,4802%
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.142	0,0011%
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	7.809	0,0009%
POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	79.694	0,0096%
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	57.279	0,0069%
POOL REINSURANCE CO LTD	5.287	0,0006%
PRAXIS INTERNATIONAL INDEX FUND	49.451	0,0059%
PREMIUMMANDAT BALANCE	24.622	0,0030%
PREMIUMMANDAT DYNAMIK	45.832	0,0055%
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.352	0,0011%
PREVINDAI FONDO PENSIONE	32.319	0,0039%
PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	3.322	0,0004%
PRICOS	486.371	0,0584%
PRICOS DEFENSIVE	10.690	0,0013%
PRICOS SRI	17.812	0,0021%
PRIME SUPER	4.244	0,0005%
PRIME SUPER.	13.187	0,0016%
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	33.251	0,0040%
PRINCIPAL FUNDS INC OVERSEAS FUND	6.346	0,0008%
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	45.938	0,0055%
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.404	0,0002%
PRO-GEN INVESTMENTS LLC	411	0,0000%
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	32.275	0,0039%
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.280	0,0002%
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	39.023	0,0047%
PRUDENTIAL HONG KONG LIMITED	37.633	0,0045%
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.238	0,0011%
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	14.002	0,0017%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.271	0,0134%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	20.400	0,0024%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	53.391	0,0064%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.936	0,0098%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	239.304	0,0287%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	377.265	0,0453%
PUBLIC SECTOR PENSION INVESTMENT BOARD.	3.249	0,0004%
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.069.252	0,1284%
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	292.561	0,0351%
QIC INTERNATIONAL EQUITIES FUND.	4.400	0,0005%
QTRON GLOBAL EQUITY	19.627	0,0024%
QUALITY EDUCATION FUND	1.021	0,0001%

Anagrafica	Azioni	% sul C.S.
QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION	1.997	0,0002%
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	2.500	0,0003%
RAGS-FUNDMASTER	31.039	0,0037%
RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	5.547	0,0007%
RDM LIQUID LLC..	24.005	0,0029%
REALINDEX GLOBAL SHARE FUND (SCREENED)	28.109	0,0034%
REASSURE LIMITED	150.932	0,0181%
REGIME DE RENTES DU MOUVEMENT DESJARDINS	11.503	0,0014%
RENDEMENT DIVERSIFIE M	1.223	0,0001%
RETAIL EMPLOYEES SUPERANNUATIONTRUST	295.796	0,0355%
RETIREMENT BENEFITS INVESTMENT FUND	3.840	0,0005%
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	17.608	0,0021%
RLA GLOBAL SHARE FUND	6.161	0,0007%
RLA INTERNATIONAL EQUITIES FUND	13.081	0,0016%
ROBECO CAPITAL GROWTH FUNDS	210	0,0000%
ROBECO UMBRELLA FUND I N.V.	3.353	0,0004%
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.416	0,0008%
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	231.754	0,0278%
ROPS EURO P	66.674	0,0080%
ROPS-SMART INDEX EURO	82.442	0,0099%
ROSEDENE LLC	3.861	0,0005%
ROSEFINCH FOUNDATION	3.285	0,0004%
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	101.733	0,0122%
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	794	0,0001%
RTPIP LP	7.113	0,0009%
RTX SAVINGS PLAN MASTER TRUST	144.891	0,0174%
RUBR. 10019 SERVIZIO ITALIA SPA	11.900.000	1,4287%
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	5.993	0,0007%
RUSSELL INVESTMENT COMPANY PLC	40.083	0,0048%
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	6.889	0,0008%
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	5.286	0,0006%
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	4.940	0,0006%
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	2.227	0,0003%
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.572	0,0002%
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.245	0,0005%
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	24.047	0,0029%
RUSSELL OVERSEAS EQUITY POOL .	2.511	0,0003%
RUTGERS THE STATE UNIVERSITY	8.847	0,0011%
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	484	0,0001%
S.M.I.L. SRL	622.650	0,0748%
SABBIONI PAOLA CARLA	10.000	0,0012%
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	115.000	0,0138%
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	72.979	0,0088%
SAKKARAH 7 FCP	28.644	0,0034%
SAMSUNG GLOBAL CORE EQUITY FUND	1.916	0,0002%
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	114.635	0,0138%
SAS TRUSTEE CORPORATION POOLED FUND	47.314	0,0057%
SBC MASTER PENSION TRUST	112.496	0,0135%
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	12.600	0,0015%
SCACCHI PAOLO	9	0,0000%
SCHEMA DELTA SPA	18.625.029	2,2360%
SCHLUMBERGER GROUP TRUST AGREEMENT	15.302	0,0018%
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	2.547	0,0003%
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	9.886	0,0012%
SCHRODER GLOBAL VALUE FUND	23.340	0,0028%
SCHRODER INSTITUTIONAL POOLED FUNDS	3.421	0,0004%
SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	630	0,0001%
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	212.715	0,0255%
SCHRODER INTERNATIONAL SELECTION FUND	21.763	0,0026%
SCHRODER MANAGED BALANCED FUND	9.606	0,0012%
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	15.139	0,0018%

Anagrafica	Azioni	% sul C.S.
SCHRODER QEP GLOBAL CORE FUND	51.005	0,0061%
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	332.821	0,0400%
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	71.337	0,0086%
SCHWAB INTERNATIONAL EQUITY ETF	1.067.835	0,1282%
SCHWAB INTERNATIONAL INDEX FUND	292.451	0,0351%
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.102	0,0001%
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.223	0,0009%
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.419	0,0002%
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	61.840	0,0074%
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	3.711	0,0004%
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	68.853	0,0083%
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	12.257	0,0015%
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.495	0,0003%
SEB EUROCOMPANIES THEODOR-HEUS	1.218	0,0001%
SEI DYNAMIC FACTOR ALLOCATION	265.696	0,0319%
SEI GLOBAL MASTER FUND PLC T	337.790	0,0406%
SEI GLOBAL MASTER FUND PLC THE	4.652	0,0006%
SELFFINANCING POSTSECONDARY EDUCATION FUND	434	0,0001%
SENTINEL INTERNATIONAL TRUST	7.586	0,0009%
SERECO RE S.A.	4.291.875	0,5153%
SG ACTIONS INTERNATIONALES ISR	76.055	0,0091%
SG BLACKROCK FLEXIBLE ISR	2.052	0,0002%
SG DIVERSIFIE ISR PART 405	48.057	0,0058%
SGD GE 2014-1	5.047	0,0006%
SHELL CANADA 2007 PENSION PLAN	1.249	0,0001%
SHELL FOUNDATION	39.882	0,0048%
SHELL NEDERLAND PENSIOENFONDS STICHTING	13.552	0,0016%
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	6.470	0,0008%
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.085	0,0028%
SHERIFFS PENSION AND RELIEF FUND	4.614	0,0006%
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	73	0,0000%
SIEMENS BALANCED	15.330	0,0018%
SIEMENS EMU EQUITIES	71.480	0,0086%
SIEMENS-FONDS SIEMENS-RENTE	54.032	0,0065%
SIIT - WORLD SELECT EQUITY FUND	4.007	0,0005%
SIMPLICITY HEDGED GLOBAL SHARE FUND	15.979	0,0019%
SIMPLICITY UNHEDGED GLOBAL SHARE FUND	9.553	0,0011%
SINPAR - SOCIETA' DI INVESTIMENTI E PARTECIPAZIONI SPA	3.582.213	0,4301%
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	699.311	0,0840%
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	295.104	0,0354%
SLW PORTFOLIO LLC	4.076	0,0005%
SMART WHOLESALE GLOBAL EQUITY ESG FUND	2.292	0,0003%
SNOWFINCH FOUNDATION	3.285	0,0004%
SOCIAL PROTECTION FUND	14.535	0,0017%
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.667	0,0003%
SOCIETA ITALIANA DI REVISIONE E FIDUCIARIA SPA	15.000	0,0018%
SOGECAP ACTIONS - MID CAP	227.182	0,0273%
SP INTERNATIONAL SHARES TRUST	6.701	0,0008%
SPA MANDATE BLACKROCK	13.114	0,0016%
SPAFID FIDUCIANTE N. 184462	119.234	0,0143%
SPAFID FIDUCIANTE N. 184607	1.353.700	0,1625%
SPAFID FIDUCIANTE N. 184610	3.152.800	0,3785%
SPAFID FIDUCIANTE N. 198109	243.250	0,0292%
SPAFID FIDUCIANTE N. 198156	115.400	0,0139%
SPAFID FIDUCIANTE N. 223700	450.000	0,0540%
SPAFID SPA MF 184417	2.000.000	0,2401%
SPARINVEST SICAV - GLOBAL EQUITY TA POOL	4.965	0,0006%
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	589.999	0,0708%

Anagrafica	Azioni	% sul C.S.
SPDR MSCI ACWI EXUS ETF	57.472	0,0069%
SPDR MSCI ACWI LOW CARBON TARGET ETF	5.879	0,0007%
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.309	0,0011%
SPDR MSCI EAFE STRATEGICFACTORSETF	17.649	0,0021%
SPDR MSCI WORLD STRATEGICFACTORS ETF	810	0,0001%
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	364.351	0,0437%
SPDR PORTFOLIO EUROPE ETF	18.706	0,0022%
SPDR SP WORLD EX AUSTRALIA FUND	8.236	0,0010%
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	50.761	0,0061%
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	3.412	0,0004%
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	2.321	0,0003%
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	374.587	0,0450%
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.559	0,0004%
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	60.643	0,0073%
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	168.227	0,0202%
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.303.064	0,2765%
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	10.204	0,0012%
ST PFD PMA MANDATE BLACKROCK	5.543	0,0007%
ST. MARY'S HEALTHCARE	380	0,0000%
STANDARD BANK OF SOUTH AFRICA LTD	91.668	0,0110%
STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	78.300	0,0094%
STANLIB FUNDS LIMITED	1.220	0,0001%
STAR PASTEUR	20.989	0,0025%
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	60.966	0,0073%
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	34.209	0,0041%
STATE OF MINNESOTA	220.605	0,0265%
STATE OF NEW JERSEY COMMON PENSION FUND D	209.362	0,0251%
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	475.969	0,0571%
STATE OF WISCONSIN INVESTMENT BOARD	2	0,0000%
STATE OF WYOMING	36.894	0,0044%
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	18.087	0,0022%
STATE STREET CCF	5.041	0,0006%
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0,0004%
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.426	0,0155%
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.345	0,0140%
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	101.803	0,0122%
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.318	0,0006%
STATE STREET IRELAND UNIT TRUST	20.600	0,0025%
STATE STREET TOTAL RETURN VIS FUND	2.845	0,0003%
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	487.966	0,0586%
STELLAR INSURANCE, LTD.	1.647	0,0002%
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.446	0,0002%
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.563	0,0005%
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	64.863	0,0078%
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	110.398	0,0133%
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	3.617	0,0004%
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	173.258	0,0208%
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	23.807	0,0029%
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	8.756	0,0011%
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	13.603	0,0016%
STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	264.824	0,0318%
STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	145.696	0,0175%
STICHTING BLUE SKY LIQUID ASSET FUNDS	44.110	0,0053%
STICHTING BPL PENSIOEN MANDAAT BLACKROCK	126.279	0,0152%
STICHTING CZ FUND DEPOSITARY	5.233	0,0006%
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	4.139	0,0005%
STICHTING HEINEKEN PENSIOENFONDS	3.691	0,0004%
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH AMERICA	4.265	0,0005%

Anagrafica	Azioni	% sul C.S.
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC	1.578	0,0002%
STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONEL	18.867	0,0023%
STICHTING MN SERVICES	169.323	0,0203%
STICHTING MN SERVICES AANDELENFO ND	31.215	0,0037%
STICHTING PENSIOENFONDS ABP	497.077	0,0597%
STICHTING PENSIOENFONDS ABP NETHERLANDS	645.728	0,0775%
STICHTING PENSIOENFONDS APF	15.462	0,0019%
STICHTING PENSIOENFONDS HOOGOVS	23.906	0,0029%
STICHTING PENSIOENFONDS HORECA AND CATERING	43.036	0,0052%
STICHTING PENSIOENFONDS ING	33.299	0,0040%
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	168.433	0,0202%
STICHTING PENSIOENFONDS NOTARIAAT	2.770	0,0003%
STICHTING PENSIOENFONDS OPENBARE APOTHEKERS	16.056	0,0019%
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	5.350	0,0006%
STICHTING PENSIOENFONDS PROVISUM	2.658	0,0003%
STICHTING PENSIOENFONDS SAGITTARIUS	11.696	0,0014%
STICHTING PENSIOENFONDS STAPLES	2.710	0,0003%
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	1.561	0,0002%
STICHTING PENSIOENFONDS UWV	26.973	0,0032%
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.100	0,0015%
STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	2.410	0,0003%
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	49.896	0,0060%
STICHTING PGGM DEPOSITARY	132.522	0,0159%
STICHTING PHILIPS PENSIOENFONDS	4.322	0,0005%
STICHTING PME PENSIOENFONDS	73.014	0,0088%
STICHTING SHELL PENSIOENFONDS	34.724	0,0042%
STRATEGIC INTERNATIONAL EQUITY FUND	16.184	0,0019%
STRATEGY SICAV	970	0,0001%
SUBSIDIZED SCHOOLS PROVIDENT FUND	20.229	0,0024%
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.191	0,0027%
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	20.097	0,0024%
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	824	0,0001%
SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	1.311	0,0002%
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.001	0,0011%
SUSTAINABLE GS 1 TRUST	5.313	0,0006%
SWEDBANK ROBUR ACCESS EDGE EUROPE	1.859	0,0002%
SWEDBANK ROBUR ACCESS EUROPA	10.528	0,0013%
SWEDBANK ROBUR ACCESS GLOBAL	265.449	0,0319%
SWEDBANK ROBUR MIXFOND PENSION	60.864	0,0073%
SWEDBANK ROBUR TRANSFER 50	35.072	0,0042%
SWEDBANK ROBUR TRANSFER 70	491.315	0,0590%
SWEDBANK ROBUR TRANSFER 80	1.220.587	0,1465%
SYLVAN PARTNERS, LLC	3.222	0,0004%
T. ROWE PRICE FUNDS SICAV	19	0,0000%
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.188	0,0036%
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	85.808	0,0103%
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	56.889	0,0068%
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.790	0,0006%
TANGERINE BALANCED GROWTH PORTFOLIO	7.661	0,0009%
TANGERINE BALANCED INCOME PORTFOLIO	727	0,0001%
TANGERINE BALANCED PORTFOLIO	5.442	0,0007%
TANGERINE EQUITY GROWTH PORTFOLIO	10.586	0,0013%
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	18.671	0,0022%
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	108.109	0,0130%
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	98.340	0,0118%
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	487	0,0001%
TD EUROPEAN INDEX FUND	2.879	0,0003%
TD INTERNATIONAL EQUITY INDEX ETF	42.995	0,0052%
TD Q GLOBAL DIVIDEND ETF	104.676	0,0126%

Anagrafica	Azioni	% sul C.S.
TEACHER RETIREMENT SYSTEM OF TEXAS	1.795.983	0,2156%
TEACHERS RETIREMENT SYSTEM OF GEORGIA	493.979	0,0593%
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	87.727	0,0105%
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	59.309	0,0071%
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	30.995	0,0037%
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	469.697	0,0564%
TELSTRA SUPERANNUATION SCHEME	19.175	0,0023%
TEXAS PERMANENT SCHOOL FUND CORP	1	0,0000%
TEXAS PERMANENT SCHOOL FUND CORPORATION	1	0,0000%
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.878	0,0002%
THE ANNENBERG FOUNDATION.	4.708	0,0006%
THE ARROWSTREET COMMON CONTRACTUAL FUND	47.966	0,0058%
THE BANK OF KOREA	15.568	0,0019%
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	104.360	0,0125%
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	199.615	0,0240%
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	104.715	0,0126%
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	3.065.638	0,3680%
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	24.611	0,0030%
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	2.462	0,0003%
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	27.131	0,0033%
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	2.455	0,0003%
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	2.064	0,0002%
THE COLORADO HEALTH FOUNDATION	6.067	0,0007%
THE DAVID A DUFFIELD TRUST UAD 07/14/88	4.414	0,0005%
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	2.074	0,0002%
THE ESB PENSION FUND	8.616	0,0010%
THE GREATER MANCHESTER PENSION FUND	131.780	0,0158%
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.	180.648	0,0217%
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	689	0,0001%
THE INCUBATION FUND LTD	2	0,0000%
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	22.528	0,0027%
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.887	0,0011%
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	720	0,0001%
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	55.342	0,0066%
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	33.829	0,0041%
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	136.718	0,0164%
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	17.146	0,0021%
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	2.732	0,0003%
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	2.328	0,0003%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	246	0,0000%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	1.633	0,0002%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	8.757	0,0011%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	38.001	0,0046%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	46.854	0,0056%
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	23.896	0,0029%
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	1.185	0,0001%
THE METHODIST HOSPITAL	81.600	0,0098%
THE MINDEROO FOUNDATION TRUST	4.897	0,0006%
THE MISSOURI FOUNDATION FOR HEALTH	1.690	0,0002%
THE MONETARY AUTHORITY OF SINGAPORE	213.101	0,0256%
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	4.232	0,0005%

Anagrafica	Azioni	% sul C.S.
THE NEMOURS FOUNDATION PENSION PLAN	561	0,0001%
THE NOMURA TRUST AND BANKING C	20.550	0,0025%
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	808.800	0,0971%
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.085	0,0022%
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	242.763	0,0291%
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	320.447	0,0385%
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	743.908	0,0893%
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	13.010	0,0016%
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	194.209	0,0233%
THE TRUSTEE FOR TSA EQUITY FUND #2	2.124	0,0003%
THE TRUSTEES OF THE HENRY SMITH CHARITY.	8.446	0,0010%
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	5.666	0,0007%
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	377	0,0000%
THE WAWANESA MUTUAL INSURANCE COMPANY	33.162	0,0040%
THEAM QUANT - EQUITY US FACTOR DEFENSIVE	17.118	0,0021%
THEAM QUANT - EQUITY WORLD DEF	9.648	0,0012%
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	6.064	0,0007%
THRIFT SAVINGS PLAN	1.782.887	0,2140%
THRIVENT CORE INTERNATIONAL EQUITY FUND	28.471	0,0034%
THRIVENT GLOBAL STOCK FUND	26.473	0,0032%
THRIVENT GLOBAL STOCK PORTFOLIO	20.044	0,0024%
THRIVENT INTERNATIONAL ALLOCATION FUND	30.799	0,0037%
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	56.926	0,0068%
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.049	0,0007%
THRIVENT LOW VOLATILITY EQUITY FUND	4.027	0,0005%
THYSSEN GLOBAL INVESTMENTS LLC	576	0,0001%
TIAA-CREF CORE BOND FUND	39.121	0,0047%
TIAACREF INTERNATIONAL EQUITY INDEX FUND	769.594	0,0924%
TIMOTHY PLAN INTERNATIONAL ETF.	23.951	0,0029%
TIMOTHY PLAN MARKET NEUTRAL ETF	16.016	0,0019%
TOCQUEVILLE FINANCE ISR	7.000	0,0008%
TONI ACTIONS ISR 100	32.558	0,0039%
TOSCO-FIN SRL	4.034.850	0,4844%
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.189	0,0043%
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.973	0,0004%
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	12.062	0,0014%
TRATON-UI-DYNAMIK	28.292	0,0034%
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	121.557	0,0146%
TRINITY COLLEGE CAMBRIDGE	12.572	0,0015%
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.655	0,0022%
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	1.932	0,0002%
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	39.120	0,0047%
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.146	0,0001%
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	10.546	0,0013%
TSGX SOLACT ESG TBACO EX UNHG(3387)	3.058	0,0004%
TWO SIGMA INTERNATIONAL CORE	59	0,0000%
TWU SUPERANNUATION FUND	33.116	0,0040%
UAPF - BLACK ROCK PASSIVE EQUITY	3.774	0,0005%
UBS (IRL) ETF PLC	191.962	0,0230%
UBS (IRL) FUND SOLUTIONS II ICAV	12.179	0,0015%
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	238.552	0,0286%
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	106.983	0,0128%
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	69.711	0,0084%
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	179.702	0,0216%
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.800	0,0002%
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.059	0,0001%
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	491	0,0001%

Anagrafica	Azioni	% sul C.S.
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	2.254	0,0003%
UBS 401 (K) PLAN TRUST	106.546	0,0128%
UBS ASSET MANAGEMENT LIFE LTD	391.426	0,0470%
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	16.217	0,0019%
UBS COMMON CONTRACTUAL FUND	1.918	0,0002%
UBS FINANCIAL SERVICES INC. PENSION PLAN TRUST	7.878	0,0009%
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.594	0,0020%
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	19.000	0,0023%
UBS FUND MANAGEMENT (SWITZERLAND) AG.	192.000	0,0231%
UBS FUND MANAGEMENT (SWITZERLAND) AG..	3.637	0,0004%
UBS FUND MANAGEMENT(LUXEMBOURG) SA	397.391	0,0477%
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	6.459	0,0008%
UBS LUX EUROPEAN ENTREPRENEUR EQUITY FUND	70.187	0,0084%
UBS LUX FUND SOLUTIONS	1.173.280	0,1409%
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS FONDS	7.261	0,0009%
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	450.608	0,0541%
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	24.518	0,0029%
UI-FONDS BAV RBI AKTIEN	47.524	0,0057%
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	30.609	0,0037%
UNION INVESTMENT INSTITUTIONAL GMBH	1.658	0,0002%
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	3.391	0,0004%
UNIPOLSAI ASSICURAZIONI SPA	17.355.000	2,0836%
UNISUPER	9.244	0,0011%
UNITED CHURCH FUNDS INC	44.300	0,0053%
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.088	0,0004%
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.447	0,0005%
UNIVERSAL INVESTMENT GESELLSCHAFT MBH	58.500	0,0070%
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	12.238	0,0015%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	31.643	0,0038%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	14.574	0,0017%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.618	0,0006%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	7.300	0,0009%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	3.757	0,0005%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	13.104	0,0016%
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	5.002	0,0006%
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	43.601	0,0052%
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.940	0,0005%
UNIVERSITIES SUPERANNUATION SCHEME	85.102	0,0102%
UNIVERSITY OF GUELPH	19.300	0,0023%
UNIVERSITY OF NOTRE DAME DU LAC	9.832	0,0012%
US LEGACY INCOME COMMON TRUST FUND	527.942	0,0634%
USAA CASUALTY INSURANCE COMPANY	3.680	0,0004%
USAA GENERAL INDEMNITY COMPANY	4.094	0,0005%
UTAH STATE RETIREMENT SYSTEMS	60.910	0,0073%
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA KL	22.283	0,0027%
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA	8.714	0,0010%
VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	81.957	0,0098%
VALIC COMPANY I GLOBAL STRATEGY FUND	197	0,0000%
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	12	0,0000%
VALSABBIA INVESTIMENTI SPA	1.200.000	0,1441%
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	13.811	0,0017%
VANGUARD DEVELOPED MARKETS INDEX FUND	4.680.112	0,5619%
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	12.473	0,0015%
VANGUARD ESG INTERNATIONAL STOCK ETF	95.296	0,0114%

Anagrafica	Azioni	% sul C.S.
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.539	0,0022%
VANGUARD EUROPEAN STOCK INDEX FUND	1.093.327	0,1313%
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	104.813	0,0126%
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	537.447	0,0645%
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.795.802	0,4557%
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.086.873	0,1305%
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	87.243	0,0105%
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.329	0,0008%
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	9.003	0,0011%
VANGUARD FUNDS PUBLIC LIMITED COMPANY	772.065	0,0927%
VANGUARD GLOBAL MOMENTUM FACTORETF	8.314	0,0010%
VANGUARD INTERNATIONAL SHARES INDEX FUND	192.331	0,0231%
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	11.183	0,0013%
VANGUARD INTL HIGH DIV YLD INDEX FD	346.133	0,0416%
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	552.851	0,0664%
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	13.188	0,0016%
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	10.429	0,0013%
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	10.394	0,0012%
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	163.548	0,0196%
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	27.145	0,0033%
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	16.231	0,0019%
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	12.861	0,0015%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.591.118	0,9114%
VANGUARD TOTAL WORLD STOCK INDEX FUND	324.334	0,0389%
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	47.024	0,0056%
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	13.955	0,0017%
VARIOPARTNER SICAV	27.936	0,0034%
VBV LOW CARBON WORLD EQUITIES	97.065	0,0117%
VEBA OF THE NONREP EE OF S CA ED CO	235	0,0000%
VELLIV, PENSION & LIVSFORSIKRING A/S	113.600	0,0136%
VENDOME SELECTION EUR	158.113	0,0190%
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	21.075	0,0025%
VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	101.914	0,0122%
VFMC INTERNATIONAL EQUITY TRUST1	2.524	0,0003%
VFMC INTERNATIONAL EQUITY TRUST2	6.894	0,0008%
VGV POOLFONDS PA1	14.645	0,0018%
VICTORY MARKET NEUTRAL INCOME FUNDFUND	505.147	0,0606%
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	3.621	0,0004%
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD ETFDIV VOLATILITY WTD INDEX ETF	11.128	0,0013%
VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	97.712	0,0117%
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	14.671	0,0018%
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	337.131	0,0405%
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	34.173	0,0041%
VILLIERS ALTO	51.396	0,0062%
VIRGINIA RETIREMENT SYSTEM	12.435	0,0015%
VIRTUS GLOBAL ALLOCATION FUND	16.535	0,0020%
VIRTUS INTERNATIONAL SMALL CAP FUND	40.635	0,0049%
VIRTUS INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	106.557	0,0128%
VITTORIA ASSICURAZIONI SPA	2.225.350	0,2672%
VIVACCIO ISR ACTIONS	201.992	0,0243%
VOLKSWAGEN	3.616	0,0004%

Anagrafica	Azioni	% sul C.S.
VONTOBEL FONDS SERVICES AG ON BEHALF OF VONTOBEL FUND (CH)-SUSTAINABLE GLOBAL EQUITY EX SWITZERL	122.000	0,0146%
VOYA INTERNATIONAL INDEX PORTFOLIO	34.247	0,0041%
VOYA VACS INDEX SERIES I PORTFOLIO	22.866	0,0027%
VR BANK KT EUROPROTECT UI	33.375	0,0040%
WASHINGTON STATE INVESTMENT BOARD	387.126	0,0465%
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.876	0,0020%
WESPATH FUNDS TRUST	2.910	0,0003%
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	111.700	0,0134%
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.740	0,0003%
WHEELS COMMON INVESTMENT FUND.	1.056	0,0001%
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	2.070	0,0002%
WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	2.685	0,0003%
WINDWISE MSCI EAFE INDEX NON LENDING	13.392	0,0016%
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	23.816	0,0029%
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	3.085	0,0004%
WISDOMTREE INTERNATIONAL EQUITYFUND	2.217	0,0003%
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	33.767	0,0041%
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	57.785	0,0069%
WISDOMTREE ISSUER ICAV	27.766	0,0033%
WITTINGTON ASSET MANAGEMENT LIMITED	57.140	0,0069%
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.131	0,0001%
WM POOL - EQUITIES TRUST NO. 74	16.981	0,0020%
WM POOL - EQUITIES TRUST NO. 75	51.764	0,0062%
WM POOL - EQUITIES TRUST NO. 76 - ROBECO	2.195	0,0003%
WM POOL - GLOBAL EQUITIES TRUST NO.6	14.121	0,0017%
WORLD ALPHA TILTS - ENHANCED FUND B	14.615	0,0018%
WORLD TRADE ORGANIZATION PENSION PLAN	4.647	0,0006%
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	41.135	0,0049%
WSSP INTERNATIONAL EQUITIES TRUST	45.476	0,0055%
WYOMING RETIREMENT SYSTEM	9.524	0,0011%
XTRACKERS	850.637	0,1021%
XTRACKERS (IE) PUBLIC LIMITED COMPANY	711.643	0,0854%
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.353	0,0002%
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.340	0,0003%
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	2.950	0,0004%
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	181.647	0,0218%
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	25.277	0,0030%
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	3.130	0,0004%
XTRACKERS MSCI KOKUSAI EQUITY ETF	4.890	0,0006%
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	912	0,0001%
ZEPHYR - OPTIMISED PLUS 2	4.731	0,0006%
ZOMA FOUNDATION.	1.442	0,0002%
ZURICH	45.002	0,0054%
ZURICH INVEST ICAV	80.880	0,0097%
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	11.211	0,0013%

Totale**406.087.514****48,7530%**

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 1.a della parte ordinaria

Bilancio al 30 giugno 2024, relazione del Consiglio di Amministrazione e della Società di Revisione; Relazione del Collegio Sindacale: approvazione del bilancio al 30 giugno 2024;

	n. azioni	% azioni rappresentate in assemblea	% del Capitale Sociale
Quorum costitutivo assemblea	406.087.514	100%	48,7530%
Azioni per le quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	406.087.514	100,0000%	48,7530%
Azioni per le quali il RD non dispone di istruzioni:	0	0,0000%	0,0000%

	n. azioni	% partecipanti al voto	% del Capitale Sociale
Favorevole	405.775.988	99,9233%	48,7156%
Contrario	190.623	0,0469%	0,0229%
Astenuto	120.903	0,0298%	0,0145%
Totali	406.087.514	100,0000%	48,7530%

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

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Bilancio al 30 giugno 2024, relazione del Consiglio di Amministrazione e della Società di Revisione; Relazione del Collegio Sindacale: approvazione del bilancio al 30 giugno 2024;

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Studio Legale Trevisan & Associati nella persona dell'Avv. Dario Trevisan

Anagrafica	Azioni	% su votanti	Voto
1199 SEIU GREATER NEW YORK PENSION FUND	40.826	0,0101%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	252.956	0,0623%	F
1199SEIU HOME CARE EMPLOYEES PENSION FUND	15.645	0,0039%	F
1895 FONDS FGR	133.017	0,0328%	F
1895 FONDS STICHTING 1	48.085	0,0118%	F
1934 GLOBAL INVESTMENT FUND LP	197.129	0,0485%	F
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	351	0,0001%	F
1975 IRREV TRUST OF C D WEYERHAEUSER	1.119	0,0003%	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0,0000%	F
801 INVESTMENTS LLC	5.035	0,0012%	F
A.A. B DIVERSIFIE	22.823	0,0056%	F
AA SSGA ACTIONS INDICE EURO	158.564	0,0390%	F
AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	51.660	0,0127%	F
AB CFAO	2.121	0,0005%	F
AB SICAV III - DYNAMIC ALL MAR	1.427	0,0004%	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.166	0,0003%	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	3.345	0,0008%	F
ABB PENSION FUND	1.514	0,0004%	F
ABN AMRO FUNDS	13.203	0,0033%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.112	0,0128%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	30.074	0,0074%	F
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	8.307	0,0020%	F
ABRDN SICAV II	1.391	0,0003%	F
ABU DHABI PENSION FUND	50.043	0,0123%	F
ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	28.744	0,0071%	F
ACADIAN ALL COUNTRY WORLD EX US FUND	36.983	0,0091%	F
ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT	2.509	0,0006%	F
ACCIDENT COMPENSATION CORPORATION	226.436	0,0558%	F
ACHMEA IM GLOBAL EQ FND EUR	8.354	0,0021%	F
ACORN 1998 TRUST.	510	0,0001%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND	6.673	0,0016%	F
ADP DIVERSIFIE DYNAMIQUE	7.481	0,0018%	F
ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	33.400	0,0082%	F
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	69.673	0,0172%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	32.400	0,0080%	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	729	0,0002%	F
ADVIT ACT EU	65.887	0,0162%	F
AEGON CUSTODY B.V.	316.862	0,0780%	F
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	3.727	0,0009%	F

Anagrafica	Azioni	% su votanti	Voto
AFER ACTIONS EURO ISR	146.182	0,0360%	F
AFER ACTIONS PME	59.744	0,0147%	F
AFL SRL	900.000	0,2216%	F
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	290.779	0,0716%	F
AIB GROUP IRISH PENSION SCHEME	15.621	0,0038%	F
AIM EQUITY EUROPE CANTONS MAIN	26.599	0,0066%	F
AIS EUROPEAN ECONOMY FOCUS	115.553	0,0285%	F
AKTIEN EUROPA - UI	20.795	0,0051%	F
ALASKA COMMON TRUST FUND	18.314	0,0045%	F
ALASKA PERMANENT FUND CORPORATION	142.964	0,0352%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	53.300	0,0131%	F
ALFRED I. DUPONT CHARITABLE TRUST	10.065	0,0025%	F
ALLEANZA ASSICURAZIONI SPA	363.720	0,0896%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	550.000	0,1354%	F
ALLIANZ FINANZPLAN 2025	2.791	0,0007%	F
ALLIANZ FINANZPLAN 2030	8.426	0,0021%	F
ALLIANZ FINANZPLAN 2035	14.401	0,0035%	F
ALLIANZ FINANZPLAN 2040	22.637	0,0056%	F
ALLIANZ FINANZPLAN 2045	29.132	0,0072%	F
ALLIANZ FINANZPLAN 2050	34.397	0,0085%	F
ALLIANZ GLOBAL HIGH PAYOUT FUND	30.550	0,0075%	F
ALLIANZ GLOBAL INVESTORS FUND	1.046.224	0,2576%	F
ALLIANZ GLOBAL INVESTORS GMBH	116.024	0,0286%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	39.902	0,0098%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	14.924	0,0037%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.471	0,0021%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	8.013	0,0020%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	7.000	0,0017%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	31.773	0,0078%	F
ALLIANZ ITALIA 50 SPECIAL	27.000	0,0066%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	2.195	0,0005%	F
ALLIANZGI F PENCABBY PENSIONS	21.115	0,0052%	F
ALLIANZGI FONDS OLB PENSIONEN	2.637	0,0006%	F
ALLIANZGI S AKTIEN	17.532	0,0043%	F
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	51.924	0,0128%	F
ALLIANZGI-FONDS CT-DRAECO	2.745	0,0007%	F
ALLIANZGI-FONDS DSPT	61.598	0,0152%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	39.038	0,0096%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	21.560	0,0053%	F
ALLOCATION PROTECTION 80	294.815	0,0726%	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	366.010	0,0901%	F
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.900	0,0012%	F
AMERICAN BUREAU OF SHIPPING	1.300	0,0003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	95.939	0,0236%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	89	0,0000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.461	0,0009%	F
AMERICAN CENTURY ICAV	767	0,0002%	F
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	243.692	0,0600%	F
AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND	35.646	0,0088%	F
AMERICAN HEART ASSOCIATION, INC.	37.304	0,0092%	F
AMLC EQ SINGLE STOCKS	17.613	0,0043%	F
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	5.505	0,0014%	F
AMP INTERNATIONAL EQUITY INDEX FUND	39.712	0,0098%	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	3.151	0,0008%	F
AMP WHOLESALE GLOBAL EQUITIES FUND	3.872	0,0010%	F
AMUNDI ACTIONS EUROPE ISR	5.390	0,0013%	F
AMUNDI BRIDGEWATER CORE GLOB	216	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
AMUNDI DIVIDENDO ITALIA	203.500	0,0501%	F
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	16.413	0,0040%	F
AMUNDI EQUITY EURO CONSERVATIV	120.694	0,0297%	F
AMUNDI ESG GLOBAL LOW CARBON FUND	32.782	0,0081%	F
AMUNDI ETF ICAV	15.574	0,0038%	F
AMUNDI ETF ICAV - AMUNDI S AND P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	27.800	0,0068%	F
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	26	0,0000%	F
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	160.065	0,0394%	F
AMUNDI EURO EQUITY ESR	716.953	0,1766%	F
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	59.323	0,0146%	F
AMUNDI EUROPE MONDE	31.717	0,0078%	F
AMUNDI FTSE MIB	89.481	0,0220%	F
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	8.982	0,0022%	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	1.330	0,0003%	F
AMUNDI FUNDS EQUITY EURO RISK PARITY	17.493	0,0043%	F
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.989	0,0005%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	20.412	0,0050%	F
AMUNDI INDEX MSCI EMU SRI	69.215	0,0170%	F
AMUNDI INDEX MSCI EUROPE	218.197	0,0537%	F
AMUNDI INDEX MSCI EUROPE SRI	522.982	0,1288%	F
AMUNDI INDEX MSCI WORLD	41.538	0,0102%	F
AMUNDI INDEX MSCI WORLD SRI	9.145	0,0023%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	8.769	0,0022%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	13.350	0,0033%	F
AMUNDI LABEL DYNAMIQUE ESR	70.224	0,0173%	F
AMUNDI LABEL EQUILIBRE ESR	64.573	0,0159%	F
AMUNDI LABEL PRUDENCE ESR	19.148	0,0047%	F
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1.805	0,0004%	F
AMUNDI MSCI EMU	43.233	0,0106%	F
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	41.886	0,0103%	F
AMUNDI MSCI EMU ESG LEADERS SELECT	435.795	0,1073%	F
AMUNDI MSCI EMU VALUE FACTOR U	29.448	0,0073%	F
AMUNDI MSCI EUROPE	45.781	0,0113%	F
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	36.711	0,0090%	F
AMUNDI MSCI EUROPE ESG LEADERS	145.614	0,0359%	F
AMUNDI MSCI EUROPE EX SWITZERLAND	51.919	0,0128%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	784	0,0002%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.723	0,0007%	F
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2.422	0,0006%	F
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	3.076	0,0008%	F
AMUNDI MSCI WORLD V	50.294	0,0124%	F
AMUNDI PATRIMOINE PEA	117.442	0,0289%	F
AMUNDI PRIME EUROZONE	13.775	0,0034%	F
AMUNDI RENDEMENT PLUS	18.665	0,0046%	F
AMUNDI S AND P EUROZONE PAB NE	287.168	0,0707%	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	322.090	0,0793%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	394.000	0,0970%	F
AMUNDI STOXX EUROPE 600	420.006	0,1034%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	3.161	0,0008%	F
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.602	0,0014%	F
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	621	0,0002%	F
ANDRA AP-FONDEN	72.364	0,0178%	F
AP ACTIONS 1 EURO	19.850	0,0049%	F
AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND	15.223	0,0037%	F
AQR FUNDS - AQR MACRO OPPORTUNITIES FUND	21.549	0,0053%	F
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	52.407	0,0129%	F
AQUARIUS INTERNATIONAL FUND	3.974	0,0010%	F

Anagrafica	Azioni	% su votanti	Voto
ARCA SPA	652.500	0,1607%	F
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	6.232	0,0015%	F
ARERO - DER WELTFONDS - ESG	16.626	0,0041%	F
ARGENTA DP	169.950	0,0419%	F
ARGENTA PENSION FUND	750.000	0,1847%	F
ARIZONA PSPRS TRUST	84.572	0,0208%	F
ARIZONA STATE RETIREMENT SYSTEM	144.409	0,0356%	F
ARKWRIGHT, LLC	13.110	0,0032%	F
ARR INT EX US ALPHA EXTENSION TRUST FUND	242.849	0,0598%	F
ARRCO LONG TERME F	5.387	0,0013%	F
ARRCO QUANT 1	36.499	0,0090%	F
ARRCO QUANT 2	23.542	0,0058%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	622.278	0,1532%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	65.833	0,0162%	F
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	3.917	0,0010%	F
ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND LP.	2	0,0000%	F
ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	246.937	0,0608%	F
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	5.782	0,0014%	F
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	19.319	0,0048%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	3.820	0,0009%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	15.665	0,0039%	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	528.407	0,1301%	F
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	14.071	0,0035%	F
ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.775.684	0,4373%	F
ARROWSTREET GLOBAL EQUITY FUND	24.145	0,0059%	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	13.645	0,0034%	F
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	4.356	0,0011%	F
ARROWSTREET US GROUP TRUST	1.191.405	0,2934%	F
ARROWSTREET US GROUP TRUST - ARROWST GBL EQU - ALPHA EXT FD	10	0,0000%	F
ARTISAN GLOBAL EQUITY FUND	137.090	0,0338%	F
ARTISAN GLOBAL EQUITY TRUST	3.092	0,0008%	F
ARTISAN INTERNATIONAL FUND	3.591.409	0,8844%	F
ARTISAN INTERNATIONAL GROWTH TRUST	528.930	0,1303%	F
ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	12.156	0,0030%	F
ARVEST FOUNDATION	400	0,0001%	F
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	4.267	0,0011%	F
ASCENSION ALPHA FUND LLC	22.293	0,0055%	F
ASCENSION HEALTHCARE MASTER PENSION TRUST	8.546	0,0021%	F
ASIAN DEVELOPMENT BANK	12.896	0,0032%	F
ASSET MANAGEMENT EXCHANGE UCITS CCF	26.520	0,0065%	F
ASSET MANAGEMENT EXCHANGE UCITS ICAV	4.381	0,0011%	F
ASSURDIX	44.335	0,0109%	F
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.142	0,0003%	F
AT AND T SAVINGS GROUP INVESTMENT TRUST	32.105	0,0079%	F
ATCP-UI-FONDS	2.086	0,0005%	F
AURELIA SRL	4.300.000	1,0589%	F
AURION GLOBAL EQUITY FUND	2.103	0,0005%	F
AUSTRALIAN CAPITAL TERRITORY	15.114	0,0037%	F
AUSTRALIAN RETIREMENT TRUST	279.084	0,0687%	F
AUSTRALIANSUPER	48.420	0,0119%	F
AUTORIDADE MONETARIA DE MACAU	9.017	0,0022%	F
AVALON PORTFOLIO II LLC	4.451	0,0011%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.800	0,0007%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	51.485	0,0127%	F
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	997	0,0002%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.655	0,0024%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	4.440	0,0011%	F

Anagrafica	Azioni	% su votanti	Voto
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	68.208	0,0168%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.758	0,0049%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	77.957	0,0192%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	40.794	0,0100%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	36.581	0,0090%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	267	0,0001%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.714	0,0007%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.359	0,0013%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.236	0,0010%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.804	0,0004%	F
AVIVA INVESTORS UK FUND SERVICES LIMITED	111.265	0,0274%	F
AVIVA LIFE & PENSIONS IRELAND DAC	52.936	0,0130%	F
AVIVA LIFE & PENSIONS UK LIMITED	200.590	0,0494%	F
AVIVA LIFE AND PENSIONS UK LIMITED	5.252	0,0013%	F
AWARE SUPER	217.047	0,0534%	F
AXA AA DIVERSIFIE INDICIEL 1	37.508	0,0092%	F
AXA IM ETF ICAV	26.640	0,0066%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	95.000	0,0234%	F
AXA WORLD FUNDS SICAV	372.264	0,0917%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	296.016	0,0729%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.400	0,0018%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	184.250	0,0454%	F
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	2.900	0,0007%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA	16.400	0,0040%	F
AZIMUT LIFE DAC	21.485	0,0053%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.201	0,0033%	F
AZL INTERNATIONAL INDEX FUND	36.227	0,0089%	F
BALOISE FUND INVEST 2 CH IF EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.474	0,0009%	F
BALOISE FUND INVEST CH EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.348	0,0008%	F
BANCA MEDIOLANUM SPA	22.644.712	5,5763%	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	58.723	0,0145%	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	4.057	0,0010%	F
BANK OF BOTSWANA.	3.219	0,0008%	F
BANK OF KOREA	144.144	0,0355%	F
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	2.847	0,0007%	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.522	0,0011%	F
BEAR CREEK INC	20.793	0,0051%	F
BEAT DRUGS FUND ASSOCIATION	789	0,0002%	F
BEL EQUITY EUROPE ESG	94.156	0,0232%	F
BELFIUS PORTFOLIO B	92.798	0,0229%	F
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	11.253	0,0028%	F
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	1.412	0,0003%	F
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PL	2.084	0,0005%	F
BERESFORD FUNDS ICAV	11.426	0,0028%	F
BEST INVESTMENT CORPORATION	11.775	0,0029%	F
BEST OF FUNDS - GLOBAL SELECTION	179.800	0,0443%	F
BESTSELECT - UBS SRI GLOBAL EQUITY	6.806	0,0017%	F
BFT EURO FUTUR ISR	12.250	0,0030%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND	57.671	0,0142%	F

Anagrafica	Azioni	% su votanti	Voto
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	19.461	0,0048%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.534.445	0,3779%	F
BLACKROCK BALANCED CAPITAL FUND INC	34.905	0,0086%	F
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	15.920	0,0039%	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	88.107	0,0217%	F
BLACKROCK CDN WORLD INDEX FUND	41.282	0,0102%	F
BLACKROCK COMMON CONTRACTUAL FUNDS	48.503	0,0119%	F
BLACKROCK FUND MANAGERS LTD	506.203	0,1247%	F
BLACKROCK FUNDS I ICAV	167.031	0,0411%	F
BLACKROCK GLOBAL ALLOCATION FU	530.712	0,1307%	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	6.489	0,0016%	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	4.546	0,0011%	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	137.134	0,0338%	F
BLACKROCK GLOBAL FUNDS	863.924	0,2127%	F
BLACKROCK GLOBAL INDEX FUNDS	36.776	0,0091%	F
BLACKROCK IG INTERNATIONAL EQUITY POOL	11.738	0,0029%	F
BLACKROCK INDEX SELECTION FUND	392.579	0,0967%	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	47.333	0,0117%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.847.752	1,1938%	F
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	23.825	0,0059%	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.453	0,0016%	F
BLACKROCK LIFE LIMITED	12.471	0,0031%	F
BLACKROCK LIFE LTD	281.553	0,0693%	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	92.883	0,0229%	F
BLACKROCK SOLUTIONS FUNDS ICAV	312.405	0,0769%	F
BLACKROCK STRATEGIC FUNDS	100	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	57	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	284	0,0001%	F
BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	11.651	0,0029%	F
BLACKROCK UCITS CCF	45.093	0,0111%	F
BLKB EQUITY SWITZERLAND FOCUS	354.078	0,0872%	F
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN.	5.590	0,0014%	F
BMO DIVERSIFIED INCOME PORTFOLIO	5.480	0,0013%	F
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	392	0,0001%	F
BMO MSCI EAFE ESG LEADERS INDEXETF	3.783	0,0009%	F
BMO MSCI EAFE INDEX ETF	177.234	0,0436%	F
BNP PARIBAS APOLLO MEDICAL TECH	63.829	0,0157%	F
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	836.792	0,2061%	F
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	197.060	0,0485%	F
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	53.935	0,0133%	F
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	188.064	0,0463%	F
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	76.633	0,0189%	F
BNP PARIBAS EASY - MSCI EUROPE EX CW	89.887	0,0221%	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	210.770	0,0519%	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	165.888	0,0409%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF	5.249	0,0013%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	5.768	0,0014%	F
BNP PARIBAS EASY ICAV SUSTAINABLE WORLD UCITS ETF	163	0,0000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA	47.490	0,0117%	F
BNP PARIBAS FUNDS - SEASONS	133.038	0,0328%	F
BNP PARIBAS SMALLCAP EUROLAND ISR	1.117.608	0,2752%	F

Anagrafica	Azioni	% su votanti	Voto
BNY MELLON INTERNATIONAL EQUITY ETF	22.346	0,0055%	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.185	0,0023%	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	42.115	0,0104%	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	17.207	0,0042%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	11.626	0,0029%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	8.950	0,0022%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND	38.847	0,0096%	F
BONDI ALESSANDRO	41.141	0,0101%	F
BONGIOVANNI NICOLA	1.000	0,0002%	F
BORROMEO ARESE BORROMEO VITALIANO PAOLO FEDERICO	16.000	0,0039%	F
BRANDYTRUST GLOBAL PARTNERS LP	14.549	0,0036%	F
BRIDGE BUILDER INTERNATIONAL E	27.639	0,0068%	F
BRIDGEWATER BLUE PEAK FUND LP	6.388	0,0016%	F
BRIDGEWATER PURE ALPHA EURO FUND LTD	824	0,0002%	F
BRIDGEWATER PURE ALPHA FUND III LTD	2.519	0,0006%	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING CO II C/O MAPLES CORPORATE SERVICES LIMITED	3.286	0,0008%	F
BRIDGEWATER PURE ALPHA STERLING FUND LTD	1.142	0,0003%	F
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	3.033	0,0007%	F
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	613.886	0,1512%	F
BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	5.880	0,0014%	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	25.139	0,0062%	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	723	0,0002%	F
BRUCE POWER PENSION PLAN	10.581	0,0026%	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.272	0,0003%	F
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	11.515	0,0028%	F
BUILDERS ASSET MANAGEMENT LLC	17.842	0,0044%	F
BUMA-UNIVERSAL-FONDS I	21.239	0,0052%	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	12.030	0,0030%	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	116.582	0,0287%	F
BUREAU OF PUBLIC SERVICE PENSION FUND	89.569	0,0221%	F
BW PASPG LTD	1.857	0,0005%	F
BWM PA 24 LTD	1.501	0,0004%	F
BWSP GLOBAL MACRO TRADING LIMITED	163	0,0000%	F
BWV - PAMM, LP C/O BRIDGEWATER ASSOCIATES, LP	403	0,0001%	F
CALCIUM QUANT	55.116	0,0136%	F
CALEFFI MARCO	507.666	0,1250%	F
CALIFORNIA PHYSICIANS' SERVICE	26.805	0,0066%	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.690.322	0,4162%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	802.037	0,1975%	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.800	0,0004%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	653	0,0002%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	36.129	0,0089%	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.446	0,0011%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.000.074	0,2463%	F
CAND EXANE/LOT136/FRR10H	289.583	0,0713%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	23.503	0,0058%	F
CAPITAL INVESTMENT COMPANY SRL	89.300	0,0220%	F
CAPULA TAIL RISK MASTER FUND LIMITED	3.702	0,0009%	F
CARDANO COMMON CONTRACTUAL FUND	2.050	0,0005%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	28.310	0,0070%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	24.166	0,0060%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	7.457	0,0018%	F
CARDIF BNPP IP SMID CAP EURO	219.039	0,0539%	F
CARNELIAN INVESTMENT MANAGEMENT LLC.	11.620	0,0029%	F
CAROL SPEARS REV TRUST DTD 9 29 2006	4.000	0,0010%	F
CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	8.381.000	2,0638%	F
CATERPILLAR INC. MASTER RETIREMENT TRUST	4.917	0,0012%	F

Anagrafica	Azioni	% su votanti	Voto
CATERPILLAR INVESTMENT TRUST.	4.266	0,0011%	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.666	0,0009%	F
CC AND L Q GLOBAL EQUITY FUND	16	0,0000%	F
CC AND L Q INTERNATIONAL EQUITY FUND	991	0,0002%	F
CDN ACWI ALPHA TILTS FUND	10.598	0,0026%	F
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	330.600	0,0814%	F
CENTRAL BANK OF IRELAND	1.051	0,0003%	F
CENTRAL BANK OF IRELAND - MSCI PAB	7.361	0,0018%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	11.099	0,0027%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	30.276	0,0075%	F
CENTRAL PROVIDENT FUND BOARD	1.728	0,0004%	F
CERES FONDS D ACTIONS MONDE	3.340	0,0008%	F
CFSIL RE CNEALTH GS FD 16	10.775	0,0027%	F
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	950.000	0,2339%	F
CHEVRON MASTER PENSION TRUST	88.594	0,0218%	F
CHEVRON UK PENSION PLAN.	1.504	0,0004%	F
CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	4.264	0,0011%	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	4.158	0,0010%	F
CIBC EUROPEAN INDEX FUND	2.303	0,0006%	F
CIBC INTERNATIONAL EQUITY INDEX ETF	1.202	0,0003%	F
CIBC INTERNATIONAL EQUITY INDEX POOL	804	0,0002%	F
CIBC INTERNATIONAL INDEX FUND	29.720	0,0073%	F
CINDY SPRINGS LLC	49.952	0,0123%	F
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	55.085	0,0136%	F
CITITRUST LIMITED	20.425	0,0050%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	8.488	0,0021%	F
CITW FUND LP	582	0,0001%	F
CITY OF EDMONTON EQUITY UNIT TRUST	92.282	0,0227%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	63.167	0,0156%	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	21.098	0,0052%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	32.816	0,0081%	F
CITY OF TALLAHASSEE	66.152	0,0163%	F
CITY UNIVERSITY OF NEW YORK	531	0,0001%	F
CLEARWATER INTERNATIONAL FUND	44.692	0,0110%	F
CLEOME INDEX - EUROPE EQUITIES	23.418	0,0058%	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.164	0,0005%	F
CM GRAT LLC	519	0,0001%	F
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	11.206	0,0028%	F
COLLEGE RETIREMENT EQUITIES FUND	1.462.062	0,3600%	F
COLONIAL FIRST STATE INVESTMENT FUND 50.	8.020	0,0020%	F
COLONIAL FIRST STATE INVESTMENTS LIMITED...	45.742	0,0113%	F
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	27.400	0,0067%	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	279.129	0,0687%	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	4.259	0,0010%	F
COMMONWEALTH GLOBAL SHARE FUND 17.	742.809	0,1829%	F
COMMONWEALTH GLOBAL SHARE FUND 30.	63.000	0,0155%	F
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.466	0,0011%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	81.752	0,0201%	F
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	2.528	0,0006%	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	30.293	0,0075%	F
COMPARTIMENT FLORNOY VALEURS FAMILIALES	261.973	0,0645%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.384	0,0023%	F
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	4.968	0,0012%	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.	194	0,0000%	F
CONSOLIDATED EDISON RETIREMENT PLAN	19.767	0,0049%	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	504	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	1.386	0,0003%	F
COUNSEL DEFENSIVE GLOBAL EQUITY	728	0,0002%	F
COUNSEL GLOBAL DIVIDEND	21.163	0,0052%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	28.833	0,0071%	F
COV WACHSTUM MF	2.907	0,0007%	F
CPR EUROLAND ESG	132.299	0,0326%	F
CPR EUROLAND PREMIUM ESG	21.775	0,0054%	F
CREDIT SUISSE FUNDS AG	17.779	0,0044%	F
CREDIT SUISSE INDEX FUND (LUX)	533.891	0,1315%	F
CRELAN INVEST BALANCED	40.968	0,0101%	F
CRELAN INVEST CONSERVATIVE	4.529	0,0011%	F
CRELAN INVEST DYNAMIC	19.570	0,0048%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY EUROPE SUB FU	130.800	0,0322%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY MARKET NEUTRA	13.300	0,0033%	F
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	292	0,0001%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	48.491	0,0119%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	86.792	0,0214%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.599	0,0006%	F
CUSTODY BANK OF JAPAN, LTD. RE	15.958	0,0039%	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	6.709	0,0017%	F
DAN EQUILIBRE	6.177	0,0015%	F
DANMARKS GRUNDFORSKNINGFOND	6.554	0,0016%	F
DANSKE INVEST SICAV	21.753	0,0054%	F
DBI-STIFTUNGSFONDS WISSENSCHAFT	4.800	0,0012%	F
DEAM FONDS ZDV	4.552	0,0011%	F
DEAM-FONDS CPT	2.409	0,0006%	F
DEE STREET GLOBAL EQUITY FUND	7.485	0,0018%	F
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	17.500	0,0043%	F
DEGUSSA BANK-UNIVERSAL-RENTENFONDS	80.000	0,0197%	F
DEKA INTERNATIONAL S.A. W/DEKA PORT.NACHHALTIGK.GL.AK.	206.421	0,0508%	F
DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	8.724	0,0021%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	207.297	0,0510%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	250.043	0,0616%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	138.553	0,0341%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	4.930	0,0012%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	17.276	0,0043%	F
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT BALANCE	13.355	0,0033%	F
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	24.309	0,0060%	F
DEKA INVESTMENT GMBH	61.278	0,0151%	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	42.665	0,0105%	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN	18.113	0,0045%	F
DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	116.474	0,0287%	F
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	21.629	0,0053%	F
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	44.366	0,0109%	F
DEKA INVESTMENT GMBH W/DEKA BIV-B	422	0,0001%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	19.991	0,0049%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	5.541	0,0014%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	52.597	0,0130%	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	23.402	0,0058%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS AUSGEWOGEN	7.379	0,0018%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS KONSERVATIV	5.977	0,0015%	F
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	32.338	0,0080%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	44.581	0,0110%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT STRATEGIEINVEST	99.007	0,0244%	F

Anagrafica	Azioni	% su votanti	Voto
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	18.000	0,0044%	F
DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	61.041	0,0150%	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	18.251	0,0045%	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	7.075	0,0017%	F
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	2.211	0,0005%	F
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	16.479	0,0041%	F
DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	52.149	0,0128%	F
DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	7.871	0,0019%	F
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II	13.875	0,0034%	F
DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	2.764	0,0007%	F
DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	7.200	0,0018%	F
DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	5.332	0,0013%	F
DEKA INVESTMENT GMBH W/SAPHIR-FONDS W/U2 AKTIEN	6.054	0,0015%	F
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	18.963	0,0047%	F
DEKA INVESTMENT GMBH W/SVAM-FONDS	8.939	0,0022%	F
DEKA INVESTMENT GMBH W/SVN II-FONDS	5.261	0,0013%	F
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	13.111	0,0032%	F
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	5.104	0,0013%	F
DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOL	8.437	0,0021%	F
DEKA VALUE PLUS	146.178	0,0360%	F
DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	34.646	0,0085%	F
DEKA-MASTER-HAEK I	16.440	0,0040%	F
DEKA-RAB	19.761	0,0049%	F
DELFINCO LP	19.798	0,0049%	F
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	18.580	0,0046%	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	13.007	0,0032%	F
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	41	0,0000%	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	664	0,0002%	F
DESTINATIONS INTERNATIONAL EQU	14.646	0,0036%	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	11.065	0,0027%	F
DEUTSCHE DCG EQ	1.869	0,0005%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.032	0,0005%	F
DFI LP EQUITY (PASSIVE)	451	0,0001%	F
DIGITAL FUNDS STARS EUROPE EX-UK	70.453	0,0173%	F
DIGITAL FUNDS STARS EUROZONE	7.395	0,0018%	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.918	0,0005%	F
DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	15.267	0,0038%	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	1.673	0,0004%	F
DPAM L	51.860	0,0128%	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	37.324	0,0092%	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.145	0,0089%	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.309	0,0016%	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.163	0,0005%	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	10.950	0,0027%	F
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	110.891	0,0273%	F
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.603	0,0004%	F
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	8.804	0,0022%	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.825	0,0012%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	76.674	0,0189%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.590	0,0004%	F
DWS MULTI ASSET PIR FUND	50.000	0,0123%	F
DYNASTY INVEST LTD	1.616	0,0004%	F
EATON VANCE EQUITY HARVEST FUNDLLC	29.730	0,0073%	F
EBK-AKTIEN-UNIVERSAL-FONDS	76.728	0,0189%	F
EFFEPILUX SICAV AZIONARIO EURO	64.523	0,0159%	F
EGAMO ACTION MIEUX VIVRE	15.357	0,0038%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	109.307	0,0269%	F

Anagrafica	Azioni	% su votanti	Voto
EMBO-FONDS	14.307	0,0035%	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	1.925	0,0005%	F
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	18.800	0,0046%	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	93.621	0,0231%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	736	0,0002%	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	33.742	0,0083%	F
EMPOWER ANNUITY INSURANCE COMPANY	332.815	0,0820%	F
ENERGY INSURANCE MUTUAL LIMITED	6.680	0,0016%	F
ENHANCED INDEX INTERNATIONAL SHARE FUND	10.249	0,0025%	F
ENSIGN PEAK ADVISORS INC	1.034.370	0,2547%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	6.235.678	1,5356%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M	1.983.089	0,4883%	F
EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	469	0,0001%	F
EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	13.187	0,0032%	F
EPSILON FUND	233.830	0,0576%	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	33.130	0,0082%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	4.603	0,0011%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.900	0,0015%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	9.330	0,0023%	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	13.332	0,0033%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	19.344	0,0048%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.490	0,0132%	F
EQUIPSUPER	14.819	0,0036%	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.161	0,0008%	F
EQUITY FINANCE AND INVESTMENT LTD	10.000.000	2,4625%	F
ERAPP ACTIONS EURO I	454.155	0,1118%	F
ERAPP ACTIONS EURO IV	286.025	0,0704%	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA	39.237	0,0097%	F
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	9.658	0,0024%	F
ESPERIDES - S.A. SICAV-SIF	3.176	0,0008%	F
ESSENTIA HEALTH	3.254	0,0008%	F
EURIZON AZIONI ITALIA	736.178	0,1813%	F
EURIZON CAP SGR-RENDITA	5.113	0,0013%	F
EURIZON FUND	286.747	0,0706%	F
EURIZON INVESTMENT SICAV	145.733	0,0359%	F
EURIZON NEXT 2.0	34.227	0,0084%	F
EURIZON PIR ITALIA AZIONI	24.415	0,0060%	F
EURIZON PROGETTO ITALIA 40	95.556	0,0235%	F
EURIZON PROGETTO ITALIA 70	140.688	0,0346%	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	1.380	0,0003%	F
EUROPE INCOME FAMILY	120.000	0,0296%	F
EUROPEAN CENTRAL BANK	268.936	0,0662%	F
EVA VALLEY MA1 LLC	3.905	0,0010%	F
EWP PA FUND LTD	4.138	0,0010%	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	862	0,0002%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	1.070	0,0003%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	5.163	0,0013%	F
FACTORY MUTUAL INSURANCE COMPANY	131.958	0,0325%	F
FAMILY INVESTMENTS CHILD TRUST FUND	13.401	0,0033%	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.188	0,0030%	F
FCM INTERNATIONAL LLC	558	0,0001%	F
FCP ARRCO LONG TERME D	316.286	0,0779%	F
FCP BOURBON 7	1.846	0,0005%	F
FCP FRANCE PLACEMENT EURO ESG	311.400	0,0767%	F
FCP FRANCE PLCT INTERNATIONAL ESG	173.077	0,0426%	F
FCP IRCOM RETRAITE DIVERSIFIE 2	949	0,0002%	F
FCP PEA COURT TERME	607.930	0,1497%	F

Anagrafica	Azioni	% su votanti	Voto
FCP SODIUM I	26.851	0,0066%	F
FCP VILLIERS ACTIONS EUROPE CPR AM	690.721	0,1701%	F
FEDERATED HERMES GLOBAL ALLOCATION FUND	10.819	0,0027%	F
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.089	0,0173%	F
FERRERO - SOCIETA' PER AZIONI	1.430.625	0,3523%	F
FGV ACTIONS EUROPE LM A	13.200	0,0033%	F
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.559.428	1,1228%	F
FIDDLER PARTNERS LLC	356	0,0001%	F
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.565.292	0,3855%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	14.917	0,0037%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	101.348	0,0250%	F
FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	92.912	0,0229%	F
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	1.002.694	0,2469%	F
FIDELITY FUNDS - ITALY POOL	583.192	0,1436%	F
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	575	0,0001%	F
FIDELITY GLOBAL FINANCIAL SERVICES FUND	36.815	0,0091%	F
FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	58.690	0,0145%	F
FIDELITY INTERNATIONAL VALUE INSTITUTIONAL TRUST	173.781	0,0428%	F
FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	1.020.200	0,2512%	F
FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	12.436.655	3,0626%	F
FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	77.275	0,0190%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	51.138	0,0126%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	84.465	0,0208%	F
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	1.184.225	0,2916%	F
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	3.765	0,0009%	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	2.089	0,0005%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	3.305.600	0,8140%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	43.038	0,0106%	F
FIDELITY SAI INTERNATIONAL INDEX FUND	252.367	0,0621%	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	46.421	0,0114%	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	196.939	0,0485%	F
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	15.960	0,0039%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	137.402	0,0338%	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	880.152	0,2167%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	211.623	0,0521%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.226	0,0008%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	9.728	0,0024%	F
FIN.FER. SPA	4.249.704	1,0465%	F
FIN.PRIV. SRL	14.340.218	3,5313%	F
FINPROG ITALIA SPA	7.120.000	1,7533%	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	3.517	0,0009%	F
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	8.500	0,0021%	F
FIREFIGHTERS RETIREMENT SYSTEM	32.400	0,0080%	F
FIRST TRUST EUROZONE ALPHADDEX ETF	8.253	0,0020%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	11.104	0,0027%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	2.568	0,0006%	F
HOAG FAMILY TRUST U/A DTD 8-02-94 - FISCHER FAMILY TRUST	3.946	0,0010%	F
FJARDE AP-FONDEN.	43.001	0,0106%	F
FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	7.216	0,0018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	10.752	0,0026%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.254	0,0003%	F
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	10.234	0,0025%	F
FLORIDA GLOBAL EQUITY FUND LLC	6.977	0,0017%	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	1.263.030	0,3110%	F
FLOURISH INVESTMENT CORPORATION	40.423	0,0100%	F
FMR CAPITAL INC	346	0,0001%	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	6.088	0,0015%	F

Anagrafica	Azioni	% su votanti	Voto
FONDATION BOTNAR..	25.139	0,0062%	F
FONDAZIONE ICO FALCK	100.000	0,0246%	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.093	0,0005%	F
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	35.462	0,0087%	F
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.494	0,0006%	F
FONDOPOSTE	8.598	0,0021%	F
FONDS DE RESERVE POUR LES RETRAITES	448.528	0,1105%	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.379	0,0006%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	5.881	0,0014%	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	753	0,0002%	F
FORD PENSION UNIVERSAL	1.648	0,0004%	F
FOREIGN STOCK INDEX MOTHER FUND	30.588	0,0075%	F
FORSTA AP - FONDEN	59.660	0,0147%	F
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	18.655	0,0046%	F
FOVERUKA PENSION UNIVERSAL	6.089	0,0015%	F
FRANCE PLACEMENT EURO ESG PLUS	406.318	0,1001%	F
FRANK RUSSELL INVESTMENT CO II PLC	10.737	0,0026%	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	6.804	0,0017%	F
FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	4.643	0,0011%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	3.962	0,0010%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	1.968	0,0005%	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	101.948	0,0251%	F
FRANKLIN TEMPLETON ICAV	5.733	0,0014%	F
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	183.989	0,0453%	F
FREZZOTTI FRANCA	588	0,0001%	F
FREZZOTTI GIOVANNI	1.694	0,0004%	F
FUNDACAO CALOUSTE GULBENKIAN	6.956	0,0017%	F
FUNDO DE PENSOES .	6.366	0,0016%	F
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	11.171	0,0028%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	138.125	0,0340%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.837	0,0054%	F
FUTURE GROUP INTERNATIONAL EQUITIES FUND	75.358	0,0186%	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	5.597	0,0014%	F
G.A.-FUND-B - EQUITY BROAD EURO P	15.986	0,0039%	F
G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	12.536	0,0031%	F
G.A.-FUND-B - WORLD EQUITIES	1.490	0,0004%	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.977	0,0005%	F
GAVIO BENIAMINO	2.220.784	0,5469%	F
GAVIO MARCELLO	332.000	0,0818%	F
GEFIP EUROLAND	78.600	0,0194%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	196.715	0,0484%	F
GENERALI ITALIA SPA	2.141.244	0,5273%	F
GERANA SICAV-SIF, S.A.	15.076	0,0037%	F
GESTION FINANCIERE PRIVEE	356.000	0,0877%	F
GILPAR SPA	1.250.300	0,3079%	F
GLOBAL ALLOCATION M	4.862	0,0012%	F
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	958	0,0002%	F
GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.577	0,0009%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	18.343	0,0045%	F
GLOBAL BOND FUND WAYCROSSE INC	32.099	0,0079%	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.335	0,0008%	F
GLOBAL EQUITIES ENHANCED INDEX FUND	55.703	0,0137%	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.324	0,0006%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	31.457	0,0077%	F
GLOBAL MULTI ASSET STRATEGY FUND	1.389	0,0003%	F
GLOBAL MULTI-FACTOR EQUITY FUND	34.257	0,0084%	F
GLOBAL PORTFOLIO	33.200	0,0082%	F

Anagrafica	Azioni	% su votanti	Voto
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	2.869	0,0007%	F
GLOBAL SYSTEMATIC ACTIVE EQUITIES	1.403	0,0003%	F
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	11.701	0,0029%	F
GOLDMAN SACHS ETF ICAV	86	0,0000%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	5.190	0,0013%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	255.283	0,0629%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	14.135	0,0035%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.250	0,0072%	F
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.047	0,0025%	F
GOLDMAN SACHS FUNDS III	44.026	0,0108%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	37.491	0,0092%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	14.386	0,0035%	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	46.959	0,0116%	F
GOVERNMENT OF NORWAY	916.610	0,2257%	F
GOVERNMENT PENSION INVESTMENT FUND	3.019.541	0,7436%	F
GOVERNMENT SUPERANNUATION FUND	13.715	0,0034%	F
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	85.299	0,0210%	F
GREAT WEST INTERNATIONAL INDEX FUND	72.567	0,0179%	F
GREAT WEST INTERNATIONAL VALUE FUND	155.300	0,0382%	F
GRECO GIOVANNI	300	0,0001%	F
GREEN CENTURY MSCI INTERNATION	21.387	0,0053%	F
GREEN TREE FUND A SERIES TRUST	8.507	0,0021%	F
GREENFINCH FOUNDATION	3.285	0,0008%	F
GUIDEMARK WORLD EX-US FUND	7.991	0,0020%	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	21.353	0,0053%	F
HANG SENG INSURANCE COMPANY LIMITED	18.046	0,0044%	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.976	0,0010%	F
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	242.881	0,0598%	F
HASLAM FAMILY INVESTMENT PARTNERSHI	801	0,0002%	F
HAWAII LLC	3.884	0,0010%	F
HAWTHORN DM LLC	10.010	0,0025%	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.412	0,0003%	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	318	0,0001%	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	10.476	0,0026%	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	168.665	0,0415%	F
HC RENTE	2.651	0,0007%	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.100	0,0025%	F
HELABA INVEST KAG MBH HI SZVA 23 SFONDS	11.800	0,0029%	F
HELIUM ALPHA	3.167	0,0008%	F
HELVETIA I EUROPA	27.910	0,0069%	F
HESTA	129.228	0,0318%	F
HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	163.000	0,0401%	F
HOBART FAMILY INVESTMENTS LLC	24.166	0,0060%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	317.661	0,0782%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.607	0,0053%	F
HORIZON BUSINESS SRI DYN DBI-RDT	5.716	0,0014%	F
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	16.749	0,0041%	F
HOSTPLUS POOLED SUPERANNUATION TRUST	29.069	0,0072%	F
HRW TESTAMENTARY TRUST NO. 1	4.526	0,0011%	F
HRW TESTAMENTARY TRUST NO. 10.	2.903	0,0007%	F
HRW TESTAMENTARY TRUST NO. 11.	3.750	0,0009%	F
HRW TESTAMENTARY TRUST NO. 12.	4.952	0,0012%	F
HRW TESTAMENTARY TRUST NO. 2	2.284	0,0006%	F
HRW TESTAMENTARY TRUST NO. 3	2.820	0,0007%	F
HRW TESTAMENTARY TRUST NO. 4.	1.718	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
HRW TESTAMENTARY TRUST NO. 5	1.764	0,0004%	F
HRW TESTAMENTARY TRUST NO. 6	3.530	0,0009%	F
HRW TESTAMENTARY TRUST NO. 7.	3.795	0,0009%	F
HRW TESTAMENTARY TRUST NO. 8.	1.817	0,0004%	F
HRW TESTAMENTARY TRUST NO. 9.	2.903	0,0007%	F
HRW TRUST NO. 1 UAD 01/17/03	6.490	0,0016%	F
HRW TRUST NO. 2 UAD 01/17/03	1.222	0,0003%	F
HRW TRUST NO. 3 UAD 01/17/03	1.483	0,0004%	F
HRW TRUST NO. 4 UAD 01/17/03	1.483	0,0004%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S SCREENED INDEX EQUITY FUND	517.254	0,1274%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	5.376	0,0013%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	527	0,0001%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	24.853	0,0061%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	3.932	0,0010%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	36.853	0,0091%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	1	0,0000%	F
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	12.961	0,0032%	F
HSBC INTERNATIONAL EQUITY INDEX FUND	6.125	0,0015%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	15.755	0,0039%	F
HYMNOS ISR	5.800	0,0014%	F
IA CLARINGTON GLOBAL VALUE FUND	7.468	0,0018%	F
IAGAM GLOBAL EQUITY TRUST.	57.196	0,0141%	F
IBM 401(K) PLUS PLAN TRUST	89.492	0,0220%	F
IBM PERSONAL PENSION PLAN TRUST	1.202	0,0003%	F
IBM RETIREMENT PLAN	683	0,0002%	F
ICP PLACEMENT	2.031	0,0005%	F
IF IST - EUROPE INDEX SRI	11.604	0,0029%	F
IF IST - GLOBE INDEX	23.325	0,0057%	F
IF IST - GLOBE INDEX SRI	1.800	0,0004%	F
ILA - A-ILDSCG	2.577	0,0006%	F
ILA - A-ILEZEQG	11.209	0,0028%	F
ILA - A-ILGLOEQG	2.476	0,0006%	F
ILA - A-ILGLOEQN	1.221	0,0003%	F
ILA - RAFIMF	2.187	0,0005%	F
ILA-A-ILIMCFHY	7.176	0,0018%	F
ILA-A-ILSDMH	157.852	0,0389%	F
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	33.945	0,0084%	F
ILA-LA WORLD ESG SCREENED FUND	6.821	0,0017%	F
ILLINOIS MUNICIPAL RETIREMENT FUND	767.181	0,1889%	F
IMPERIAL INTERNATIONAL EQUITY POOL	17.464	0,0043%	F
INDEPENDENT AGE MSCI WORLD EX TOBACCO AND CONTROVERSIAL WEAPONS PORTFOLIO	795	0,0002%	F
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	44.684	0,0110%	F
INDIANA PUBLIC RETIREMENT SYSTEM	102.054	0,0251%	F
ING DIRECT FONDO NARANJA CONSERVADOR FI	2.474	0,0006%	F
ING DIRECT FONDO NARANJA DINAMICO FI	23.386	0,0058%	F
ING DIRECT FONDO NARANJA MODERADO FI	16.300	0,0040%	F
ING DIRECT SICAV	24.797	0,0061%	F
INSTITUTIONAL RETIREMENT TRUST	7.699	0,0019%	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	20.242	0,0050%	F
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	964	0,0002%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.464	0,0016%	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	10.384	0,0026%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.384.582	0,3410%	F
INTERNATIONAL EQUITIES B UNIT TRUST	1.439	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	365	0,0001%	F
INTERNATIONAL EQUITIES SECTOR TRUST	990	0,0002%	F
INTERNATIONAL EQUITY FUND	3.807	0,0009%	F
INTERNATIONAL EQUITY FUND LLC	957	0,0002%	F
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.854	0,0005%	F
INTERNATIONAL GROWTH AND INCOME FUND	1.626.971	0,4006%	F
INTERNATIONAL MONETARY FUND	31.166	0,0077%	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	2.400	0,0006%	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	15.167	0,0037%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.200.733	0,2957%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	73.812	0,0182%	F
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.894	0,0005%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	77.706	0,0191%	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	38.925	0,0096%	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	833	0,0002%	F
INVESCO MARKETS II PLC	28.506	0,0070%	F
INVESCO MARKETS II PUBLIC LTD	89	0,0000%	F
INVESCO MARKETS III PLC	844	0,0002%	F
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	2.787	0,0007%	F
INVESCO MSCI WORLD SRI INDEX FUND	460	0,0001%	F
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	1.578	0,0004%	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	718	0,0002%	F
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	70.703	0,0174%	F
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	27.398	0,0067%	F
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	45.387	0,0112%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	7.337	0,0018%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.691	0,0036%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 20 - AKKUMULERENDE KL	221	0,0001%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.439	0,0004%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 50 - AKKUMULERENDE KL	3.157	0,0008%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.128	0,0005%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 80 - AKKUMULERENDE KL	2.789	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	2.342	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	1.920	0,0005%	F
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.785	0,0009%	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.046	0,0008%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	24.015	0,0059%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	38.022	0,0094%	F
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL	5.923	0,0015%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	12.454	0,0031%	F
INVESTISSEMENT N101	12.329	0,0030%	F
INVESTITORI EUROPA	5.910	0,0015%	F
INVESTITORI PIAZZA AFFARI	39.000	0,0096%	F
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	223.526	0,0550%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.194	0,0037%	F
IP ACTIONS EURO	9.959	0,0025%	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	16.099	0,0040%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	38.635	0,0095%	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	32.772	0,0081%	F
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.883	0,0022%	F
IRCANTEC PAB AMUNDI	2.812	0,0007%	F
IRCEC CASSETTE DIVERSIFIE	65.302	0,0161%	F
IRISH LIFE ASSURANCE PLC	119.103	0,0293%	F

Anagrafica	Azioni	% su votanti	Voto
IRISH LIFE ASSURANCE.	43.115	0,0106%	F
IRISH LIFE CLIMATE FOCUSED FUND	2.081	0,0005%	F
IRR K LLC	13.269	0,0033%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.508	0,0004%	F
ISHARES CORE MSCI EAFE ETF	3.288.230	0,8097%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	167.076	0,0411%	F
ISHARES CORE MSCI EUROPE ETF	196.817	0,0485%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	332.740	0,0819%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	723.009	0,1780%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	6.000	0,0015%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	8.959	0,0022%	F
ISHARES ESG ADVANCED MSCI EAFE ETF	44.143	0,0109%	F
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.424	0,0018%	F
ISHARES ESG AWARE MSCI EAFE ETF	555.343	0,1368%	F
ISHARES ESG AWARE MSCI EAFE INDEX ETF	9.684	0,0024%	F
ISHARES EURO STOXX UCITS ETF (DE)	189.022	0,0465%	F
ISHARES EUROPE ETF	93.409	0,0230%	F
ISHARES GLOBAL FINANCIALS ETF	22.050	0,0054%	F
ISHARES II PUBLIC LIMITED COMPANY	1.474.085	0,3630%	F
ISHARES III PUBLIC LIMITED COMPANY	1.130.274	0,2783%	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	56.551	0,0139%	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.727	0,0012%	F
ISHARES IV PUBLIC LIMITED COMPANY	1.309.555	0,3225%	F
ISHARES MSCI ACWI ETF	150.219	0,0370%	F
ISHARES MSCI ACWI EX U.S. ETF	95.149	0,0234%	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	4.230	0,0010%	F
ISHARES MSCI EAFE ETF	1.765.468	0,4348%	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	307.400	0,0757%	F
ISHARES MSCI EAFE VALUE ETF	1.137.350	0,2801%	F
ISHARES MSCI EUROPE FINANCIALS ETF	452.764	0,1115%	F
ISHARES MSCI EUROPE IMI INDEX ETF	8.977	0,0022%	F
ISHARES MSCI EUROZONE ETF	689.848	0,1699%	F
ISHARES MSCI INTL MOMENTUM FACTOR ETF	121.637	0,0300%	F
ISHARES MSCI INTL VALUE FACTOR ETF	94.637	0,0233%	F
ISHARES MSCI ITALY ETF	730.573	0,1799%	F
ISHARES MSCI KOKUSAI ETF	1.948	0,0005%	F
ISHARES MSCI WORLD ETF	34.040	0,0084%	F
ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	163	0,0000%	F
ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	278	0,0001%	F
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	9.312	0,0023%	F
ISHARES PUBLIC LIMITED COMPANY	460.662	0,1134%	F
ISHARES STOXX EUROPE 600 FINANCIAL SERVICES UCITS ETF DE	73.120	0,0180%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	320.989	0,0790%	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	194.256	0,0478%	F
ISHARES V PUBLIC LIMITED COMPANY	301.920	0,0743%	F
ISHARES VI PUBLIC LIMITED COMPANY	288.237	0,0710%	F
ISHARES VII PUBLIC LIMITED COMPANY	980.884	0,2415%	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	54.775	0,0135%	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.553	0,0009%	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	0,0000%	F
ITALY STOCK FUND	21.000	0,0052%	F
JANA PASSIVE GLOBAL SHARE TRUST	9.769	0,0024%	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	3.241	0,0008%	F
JEFFREY LLC	9.744	0,0024%	F
JNL INTERNATIONAL INDEX FUND	76.048	0,0187%	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	85.083	0,0210%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND	23.360	0,0058%	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	774	0,0002%	F
JNL/MELLON MSCI WORLD INDEX FUND	3.831	0,0009%	F

Anagrafica	Azioni	% su votanti	Voto
JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	9.300	0,0023%	F
JOHN D SPEARS GRAT I 2 20 09	10.000	0,0025%	F
JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	7.800	0,0019%	F
JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	74.200	0,0183%	F
JOHN DEERE PENSION TRUST	13.400	0,0033%	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	56.895	0,0140%	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.151	0,0074%	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	77.376	0,0191%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	35.767	0,0088%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	18.680	0,0046%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	65.301	0,0161%	F
JOSHUA GREEN CORPORATION	7.297	0,0018%	F
JPM MULTI INCOME FUND	27.191	0,0067%	F
JPMORGAN BETABUILDERS EUROPE ETF	365.474	0,0900%	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	167.951	0,0414%	F
JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	92.569	0,0228%	F
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	4.658	0,0011%	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.029	0,0012%	F
JPMORGAN FUNDS	16.722	0,0041%	F
JPMORGAN GLOBAL ALLOCATION FUND	1.887	0,0005%	F
JPMORGAN INCOME BUILDER FUND	79.080	0,0195%	F
JPMORGAN INTERNATIONAL VALUE ETF	14.220	0,0035%	F
JPMORGAN INVESTMENT FUNDS	377.995	0,0931%	F
JPMORGAN MULTI BALANCED FUND	2.256	0,0006%	F
JTW TRUST NO. 1 UAD 9/19/02.	2.796	0,0007%	F
JTW TRUST NO. 2 UAD 9/19/02.	3.313	0,0008%	F
JTW TRUST NO. 3 UAD 9/19/02.	1.527	0,0004%	F
JTW TRUST NO. 4 UAD 9/19/02.	4.361	0,0011%	F
JTW TRUST NO. 5 UAD 9/19/02.	888	0,0002%	F
K INVESTMENTS SH LIMITED.	49.746	0,0123%	F
KAISER FOUNDATION HOSPITALS	7.960	0,0020%	F
KAISER PERMANENTE GROUP TRUST	7.112	0,0018%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.008	0,0010%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	9.091	0,0022%	F
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	19.944	0,0049%	F
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	18.896	0,0047%	F
KAPITALFORENINGEN INVESTIN PRO	2.851	0,0007%	F
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	13.285	0,0033%	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	21.402	0,0053%	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	36.726	0,0090%	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	2.706	0,0007%	F
KBC ECO FUND WORLD	3.586	0,0009%	F
KBC EQUITY FUND EUROZONE	34.209	0,0084%	F
KBC EQUITY FUND FAMILY ENTERPRISES	77.243	0,0190%	F
KBC EQUITY FUND SRI EUROZONE	69.624	0,0171%	F
KBC EQUITY FUND SRI WORLD	19.225	0,0047%	F
KBC EQUITY FUND WORLD	20.680	0,0051%	F
KBC EQUITY SRI WORLD DBI-RDT	3.088	0,0008%	F
KBC INST FUND SRI WORLD EQUITY	38.557	0,0095%	F
KBC INST. INVST SUST WRLD EQT EX-PHAR	2.414	0,0006%	F
KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	4.259	0,0010%	F
KBC INSTITUTIONAL FUND SRI EURO	80.414	0,0198%	F
KBI FUNDS ICAV	73.704	0,0181%	F
KBI GLOBAL INVESTMENT FUND	4.734	0,0012%	F
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	11.604	0,0029%	F

Anagrafica	Azioni	% su votanti	Voto
KOKUSAI EQUITY INDEX FUND, A S	10.397	0,0026%	F
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	72.332	0,0178%	F
KUTXABANK GESTION SGIIC, S.A.	306.362	0,0754%	F
KUTXABANK PENSIONES, S.A., SGFP	124.713	0,0307%	F
LACERA MASTER OPEB TRUST	10.995	0,0027%	F
LAKE AVENUE INVESTMENTS LLC	14.416	0,0035%	F
LARGE CAP INTL PORTFOLIO OF DFA INV	236.095	0,0581%	F
LATVIJAS BANKA	2.280	0,0006%	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	9.625	0,0024%	F
LBBW AM INVESTMENTGES MBH 1191 LBBW AM 9	25.406	0,0063%	F
LBBW AM INVESTMENTGES MBH LBBW AKTIEN EU	33.880	0,0083%	F
LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	3.000	0,0007%	F
LBBW AM INVESTMENTGES MBH LBBW AM AAA SE	15.900	0,0039%	F
INVESTMENTGES MBH LBBW AM MASTER STOCHERK AKTIEN	148.100	0,0365%	F
LBBW AM INVESTMENTGES MBH LBBW AM MASTER	60.000	0,0148%	F
LBBW AM INVESTMENTGES MBH LBBW AM SKAN D	34.000	0,0084%	F
INVESTMENTGES MBH LBBW DIVIDENDEN STRAT EUROLAND	595.480	0,1466%	F
LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	19.200	0,0047%	F
LBPAM 3 MOIS	721.247	0,1776%	F
LBPAM FRANCECAP 100 NOVEMBRE 2030	463.259	0,1141%	F
LBPAM ISR ACTIONS 80	43.182	0,0106%	F
LBPAM ISR ACTIONS EURO LARGE CAP	20.281	0,0050%	F
LBPAM ISR ACTIONS EUROMONDE	26.950	0,0066%	F
LBPAM ISR ACTIONS FOCUS EURO	379.343	0,0934%	F
LBPAM ISR AVENIR EURO	4.559	0,0011%	F
LBPAM ISR STRATEGIE PEA 1	5.899	0,0015%	F
LBPAM ISR STRATEGIE PEA 2	9.863	0,0024%	F
LCL DYNAMIQUE ESG	12.139	0,0030%	F
LCL EQUILIBRE ESG	10.905	0,0027%	F
LEADERSEL P.M.I	100.000	0,0246%	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	4.416	0,0011%	F
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	154.876	0,0381%	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.160	0,0015%	F
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	676	0,0002%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	8.651	0,0021%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.184	0,0069%	F
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	14.618	0,0036%	F
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	13.756	0,0034%	F
LEGAL & GENERAL ICAV.	170	0,0000%	F
LEGAL & GENERAL MSCI EAFE FUND LLC	43.132	0,0106%	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	34.688	0,0085%	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	20.968	0,0052%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	720.637	0,1775%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	7.372	0,0018%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.619.551	0,3988%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	18.680	0,0046%	F
LEGAL AND GENERAL CCF	18.055	0,0044%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	69.843	0,0172%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	696	0,0002%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST	294.418	0,0725%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	58.760	0,0145%	F
LEGAL AND GENERAL UCITS ETF PLC	72.831	0,0179%	F
LF AI IMPACT EQUITY EU	151	0,0000%	F
LGIASUPER	25.306	0,0062%	F
LGIM MANAGERS (EUROPE) LIMITED	53.485	0,0132%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	17.950	0,0044%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	57.000	0,0140%	F

Anagrafica	Azioni	% su votanti	Voto
LIF-LYXOR MSCI WORLD CATHOL PR	2.422	0,0006%	F
LIONTRUST GLOBAL FUNDS PLC	417.276	0,1028%	F
LLB FUND SERV. AG ATD LLB IMPACT CLIMATE AKTIEN GLOBAL PASSIV (USD)	18.421	0,0045%	F
LMA IRELAND-MAP 501.	235.520	0,0580%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV	150.576	0,0371%	F
LMAP IRELAND ICAV - LMAP 910	528	0,0001%	F
LMDG FAMILLES ENTREPRENEURS	26.857	0,0066%	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	138.172	0,0340%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	102.326	0,0252%	F
LOF TARGETNETZERO EUROPE EQUITY	7.013	0,0017%	F
LOF TARGETNETZERO GLOBAL EQUITY	7.271	0,0018%	F
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	19.620	0,0048%	F
LORD MAYOR'S CHARITABLE FOUNDATION	1.718	0,0004%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	38.567	0,0095%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	469.836	0,1157%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	40.793	0,0100%	F
LSV GLOBAL VALUE FUND	18.700	0,0046%	F
LSV INTERNATIONAL (AC) VALUE EQUITY FUND LP.	376.600	0,0927%	F
LSV INTERNATIONAL VALUE EQUITY TRUST..	280.600	0,0691%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	678.712	0,1671%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS ENV FOCUS (MKT NEUTRAL)UCITS FUND	863.722	0,2127%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	992.018	0,2443%	F
LUXCELLENCE-HELVETIA EUROP EQUITY	4.970	0,0012%	F
LV. CHALLENGE	65.128	0,0160%	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	64.416	0,0159%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	22.178	0,0055%	F
LVIP SSGA INTERNATIONAL INDEX FUND	67.052	0,0165%	F
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	47.212	0,0116%	F
LYXOR FTSE MIB UCITS ETF	451.190	0,1111%	F
LYXOR MSCI EUROPE UCITS ETF	37.302	0,0092%	F
M INTERNATIONAL EQUITY FUND	3.294	0,0008%	F
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	313.176	0,0771%	F
MACK EAFE EQUITY POOL	12.677	0,0031%	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.162	0,0062%	F
MACQUARIE INTERNATIONAL EQUITIES FUND	10.227	0,0025%	F
MACQUARIE MULTI-FACTOR FUND	7.884	0,0019%	F
MAIS SPA	3.343.395	0,8233%	F
MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	64.500	0,0159%	F
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.467	0,0018%	F
MANAGED PENSION FUNDS LIMITED	218.304	0,0538%	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.949	0,0052%	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51.424	0,0127%	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.868	0,0005%	F
MARANIC II LLC	3.766	0,0009%	F
MARIGOLD TACTICAL STRATEGIES LTD	10.210	0,0025%	F
MARSHALL WACE COMMON CON FUND-MWCCF WORLD TOPS 130/30 FUND C/O MARSHALL WACE LLP ACTING AS IA	70.360	0,0173%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	264.278	0,0651%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	71.786	0,0177%	F
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	814.259	0,2005%	F
MARSHALL WACE INVESTMENT STRATEGIES - MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	2.552	0,0006%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	1.285.897	0,3167%	F
MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	101.439	0,0250%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	175.308	0,0432%	F

Anagrafica	Azioni	% su votanti	Voto
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	445.079	0,1096%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	953.953	0,2349%	F
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	9.799	0,0024%	F
MARSHFILED CLINIC SALARY REDUCTION PLAN	68.861	0,0170%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	29.638	0,0073%	F
MASTERINVEST KAPITALANLAGE GMBH	1.740	0,0004%	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	7.800	0,0019%	F
MBB PUBLIC MARKETS I LLC	42.372	0,0104%	F
MBB SMART FUND C LLC	35.680	0,0088%	F
MBB SMART FUND P LLC	7.656	0,0019%	F
MD INTERNATIONAL GROWTH FUND	5.568	0,0014%	F
MD INTERNATIONAL VALUE FUND	9.552	0,0024%	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	24.554	0,0060%	F
MDPIM INTERNATIONAL EQUITY POOL	141.662	0,0349%	F
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	4.297	0,0011%	F
MEDIOLANUM VITA SPA	6.450.398	1,5884%	F
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	51.604	0,0127%	F
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	13.000	0,0032%	F
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	19.300	0,0048%	F
MERCER GE INTERNATIONAL EQUITY FUND	2.872	0,0007%	F
MERCER GLOBAL EQUITY FUND	200.628	0,0494%	F
MERCER INDEXED INTERNATIONAL SHARES FUND	39.176	0,0096%	F
MERCER INTERNATIONAL EQUITY FUND	44.795	0,0110%	F
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	9.985	0,0025%	F
MERCER NONUS CORE EQUITY FUND	281.304	0,0693%	F
MERCER OSS TRUST	88.539	0,0218%	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	35.782	0,0088%	F
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	2.466	0,0006%	F
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	11.447	0,0028%	F
MERCER QIF COMMON CONTRACTUAL FUND	177.837	0,0438%	F
MERCER UCITS COMMON CONTRACTUALFUND	32.826	0,0081%	F
MERCER UNHEDGED OVERSEAS SHARES TRUST	28.734	0,0071%	F
MERCER WHOLESALE FUNDS	2.839	0,0007%	F
MERCK AND CO INC MASTER RETIREMENT TRUST	9.438	0,0023%	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	23.766	0,0059%	F
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	6.909	0,0017%	F
METROPOLITAN LIFE INSURANCE COMPANY	19.053	0,0047%	F
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	265.538	0,0654%	F
MGI FUNDS PLC	264.612	0,0652%	F
MH AMUNDI ACTIONS EURO	33.923	0,0084%	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	464	0,0001%	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	16.640	0,0041%	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.674	0,0004%	F
MIGROS BANK (LUX) FONDS 30	830	0,0002%	F
MIGROS BANK (LUX) FONDS 40 (EUR)	1.310	0,0003%	F
MIGROS BANK (LUX) FONDS 50	1.040	0,0003%	F
MIGROS BANK (LUX) FONDS INTERSTOCK	1.130	0,0003%	F
MINE SUPERANNUATION FUND	14.866	0,0037%	F
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	33.655	0,0083%	F
MINISTRY OF ECONOMY AND FINANCE	280.729	0,0691%	F
MOBIUS LIFE LIMITED.	64.332	0,0158%	F
MOMENTUM GLOBAL FUNDS	4.824	0,0012%	F
MONETARY AUTHORITY OF MACAO	59.328	0,0146%	F
MONEY MATE ENTSCHLOSSEN	11.999	0,0030%	F
MONEY MATE MODERAT	7.508	0,0018%	F
MONEY MATE MUTIG	6.193	0,0015%	F
MONTANA BOARD OF INVESTMENTS	91.494	0,0225%	F
MORGAN STANLEY 401K PLAN.	146.585	0,0361%	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	7.238	0,0018%	F

Anagrafica	Azioni	% su votanti	Voto
MORGAN STANLEY PATHWAY FUNDS -	15.200	0,0037%	F
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	853	0,0002%	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.824	0,0009%	F
MOTHER CABRINI HEALTH FOUNDATION INC	6.586	0,0016%	F
MOUNT HATTON INVESTMENTS LIMITED	39.283	0,0097%	F
MOZILLA CORPORATION	1.755	0,0004%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2	25.414	0,0063%	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	173.961	0,0428%	F
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	41.645	0,0103%	F
MULTI STYLE MULTI MANAGER FUNDSPLC	76.089	0,0187%	F
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	23.525	0,0058%	F
MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	3.859	0,0010%	F
MWIS - TOPS DEVELOPED WORLD EQUITIES FUND	77.447	0,0191%	F
MWIS TOPS WORLD EQUITIES AC	47.615	0,0117%	F
NATIONAL BANK FINANCIAL INC	2.614	0,0006%	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	5.055	0,0012%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	154.530	0,0381%	F
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	111.100	0,0274%	F
NATIONAL EMPLOYMENT SAVINGS TRUST	66.945	0,0165%	F
NATIONAL PENSION INSURANCE FUND	1.876	0,0005%	F
NATIONAL TREASURY MANAGEMENT AGCY	2.812	0,0007%	F
NATIONWIDE INTERNATIONAL INDEX FUND	29.644	0,0073%	F
NATIXIS SOLUTIONS PROTECT 75	81.671	0,0201%	F
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	42.444	0,0105%	F
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	18.473	0,0045%	F
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	102.261	0,0252%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	7.246	0,0018%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	39.329	0,0097%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.175	0,0023%	F
NBIMC EAFE EQUITY INDEX FUND.	7.353	0,0018%	F
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	222.314	0,0547%	F
NEBRIS CORPORATION	363	0,0001%	F
NELKE PARTNERSHIP	2.366	0,0006%	F
NEPC INVESTMENT LLC	84.973	0,0209%	F
NEUALT LLC	11.801	0,0029%	F
NEW AIRWAYS PENSION SCHEME	2.012	0,0005%	F
NEW HAMPSHIRE RETIREMENT SYSTEM	288.177	0,0710%	F
NEW YORK STATE COMMON RETIREMENT FUND	115.730	0,0285%	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	532.039	0,1310%	F
NEW ZEALAND SUPERANNUATION FUND.	177.884	0,0438%	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	820	0,0002%	F
NFS LIMITED	95.928	0,0236%	F
NGS SUPER	28.979	0,0071%	F
NGS SUPER LEVEL 4	1.350	0,0003%	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	4.800	0,0012%	F
NN PARAPLUFONDS 1 NV	2.869	0,0007%	F
NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	7.800	0,0019%	F
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	18.450	0,0045%	F
NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	87.377	0,0215%	F
NORDEA 1 SICAV	435.891	0,1073%	F
NORDEA EUROPEAN PASSIVE FUND	9.524	0,0023%	F
NORDEA GLOBAL PASSIVE FUND	31.919	0,0079%	F
NORDEA WORLD PASSIVE FUND	21.111	0,0052%	F
NORGES BANK	10.682.484	2,6306%	F
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	26.953	0,0066%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	20.457	0,0050%	F

Anagrafica	Azioni	% su votanti	Voto
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	29.029	0,0071%	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	29.329	0,0072%	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	68.868	0,0170%	F
NORTHERN TRUST INVESTMENTS	153.436	0,0378%	F
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.020.127	0,2512%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	549.512	0,1353%	F
NORTHERN TRUST UCITS FGR FUND	95.503	0,0235%	F
NOVANT HEALTH INC.	21.009	0,0052%	F
NOW PENSIONS TRUST	6.067	0,0015%	F
NSP MINNESEOTA RETAIL PRAIRIE II	4.949	0,0012%	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.008	0,0010%	F
NSP MONTICELLO MINNESOTA RETAIL	9.348	0,0023%	F
NT WORLD GREEN TRANSITION INDEX FUND	446	0,0001%	F
NUCLEAR INVESTMENT FUND 1	8.818	0,0022%	F
NUNAVUT TRUST	1.825	0,0004%	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	29.617	0,0073%	F
NVIT INTERNATIONAL INDEX FUND	41.919	0,0103%	F
NZAM EURO STOXX PARIS-ALIGNED	2.614	0,0006%	F
O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	1.917	0,0005%	F
OFI INVEST ACTIONS CROISSANCE	149	0,0000%	F
OFI INVEST DIVERSIFIE	266	0,0001%	F
OFI INVEST DYNAMIQUE MONDE M	37.234	0,0092%	F
OFI INVEST EQUILIBRE MONDE	19.783	0,0049%	F
OFI INVEST ESG EURO EQUITY SMA	4.603	0,0011%	F
OFI INVEST ISR ACTIONS EURO	32.645	0,0080%	F
OFI INVEST PATRIMOINE	2.084	0,0005%	F
OFI INVEST PERFORMANCE	655	0,0002%	F
ONEMARKETS ITALY ICAV	16.701	0,0041%	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	43.447	0,0107%	F
OPENWORLD PUBLIC LIMITED COMPANY	766	0,0002%	F
ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	105.209	0,0259%	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	78.552	0,0193%	F
OSSH 1 TRUST	46.395	0,0114%	F
OSSIAM IRL ICAV	984	0,0002%	F
OSSIAM LUX	16.013	0,0039%	F
P3-AFI LLC	1.859	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	2.045	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	12.265	0,0030%	F
PCA TAX SHELTERED ANNUITY PLAN	2.559	0,0006%	F
PCFG EQUITY FUND LTD	759	0,0002%	F
PEG AIRBUS ACTIONS	42.542	0,0105%	F
PEG AIRBUS DIVERSIFIE	12.089	0,0030%	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.359	0,0006%	F
PENSION BENEFIT GUARANTY CORPORATION	34.978	0,0086%	F
PENSION PLANS OF NEXTERA ENERGY INC AND ITS AFFILIATES	188.869	0,0465%	F
PENSION RESERVES INVESTMENT TRUST FUND	56.428	0,0139%	F
PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	8.114	0,0020%	F
PEOPLE'S BANK OF CHINA	347.213	0,0855%	F
PERMANENT FUND INVESTMENTS LLC	50.489	0,0124%	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.791	0,0007%	F
PFIZER INC. MASTER TRUST	86.939	0,0214%	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	452.103	0,1113%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.709	0,0004%	F
PHILADELPHIA GAS WORKS PENSION PLAN	9.412	0,0023%	F
PICTET - EUROPE INDEX	45.648	0,0112%	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.913	0,0010%	F
PICTET CH - GLOBAL EQUITIES	6.502	0,0016%	F

Anagrafica	Azioni	% su votanti	Voto
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	14.740	0,0036%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	16.170	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	15.858	0,0039%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	3.036	0,0007%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	4.901	0,0012%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	13.936	0,0034%	F
PICTET-EUROLAND INDEX	18.476	0,0045%	F
PINK CALI LLC	252	0,0001%	F
PIRISINO LORENZO	500	0,0001%	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	2.059	0,0005%	F
PLATO GLOBAL SHARES INCOME FUND.	24.109	0,0059%	F
PLATO INST I FUND EURO EQUITY	10.967	0,0027%	F
PLATO INST I FUND EUROPEAN EQUITY	28.191	0,0069%	F
PLATO RI WORLD	1.339	0,0003%	F
PLEIADES TRUST	29.039	0,0072%	F
PLT HOLDING SRL	4.000.000	0,9850%	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.142	0,0023%	F
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	7.809	0,0019%	F
POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	79.694	0,0196%	F
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	57.279	0,0141%	F
POOL REINSURANCE CO LTD	5.287	0,0013%	F
PRAXIS INTERNATIONAL INDEX FUND	49.451	0,0122%	F
PREMIUMMANDAT BALANCE	24.622	0,0061%	F
PREMIUMMANDAT DYNAMIK	45.832	0,0113%	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.352	0,0023%	F
PREVINDAI FONDO PENSIONE	32.319	0,0080%	F
PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	3.322	0,0008%	F
PRICOS	486.371	0,1198%	F
PRICOS DEFENSIVE	10.690	0,0026%	F
PRICOS SRI	17.812	0,0044%	F
PRIME SUPER	4.244	0,0010%	F
PRIME SUPER.	13.187	0,0032%	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	33.251	0,0082%	F
PRINCIPAL FUNDS INC OVERSEAS FUND	6.346	0,0016%	F
PRIVLEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	45.938	0,0113%	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.404	0,0003%	F
PRO-GEN INVESTMENTS LLC	411	0,0001%	F
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	32.275	0,0079%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.280	0,0003%	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	39.023	0,0096%	F
PRUDENTIAL HONG KONG LIMITED	37.633	0,0093%	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.238	0,0023%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	14.002	0,0034%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.271	0,0274%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	20.400	0,0050%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	53.391	0,0131%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.936	0,0202%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	239.304	0,0589%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	377.265	0,0929%	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	3.249	0,0008%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.069.252	0,2633%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	292.561	0,0720%	F
QIC INTERNATIONAL EQUITIES FUND.	4.400	0,0011%	F
QTRON GLOBAL EQUITY	19.627	0,0048%	F
QUALITY EDUCATION FUND	1.021	0,0003%	F
QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION	1.997	0,0005%	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	2.500	0,0006%	F

Anagrafica	Azioni	% su votanti	Voto
RAGS-FUNDMASTER	31.039	0,0076%	F
RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	5.547	0,0014%	F
RDM LIQUID LLC..	24.005	0,0059%	F
REALINDEX GLOBAL SHARE FUND (SCREENED)	28.109	0,0069%	F
REASSURE LIMITED	150.932	0,0372%	F
RÉGIME DE RENTES DU MOUVEMENT DES JARDINS	11.503	0,0028%	F
RENDEMENT DIVERSIFIE M	1.223	0,0003%	F
RETAIL EMPLOYEES SUPERANNUATIONTRUST	295.796	0,0728%	F
RETIREMENT BENEFITS INVESTMENT FUND	3.840	0,0009%	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	17.608	0,0043%	F
RLA GLOBAL SHARE FUND	6.161	0,0015%	F
RLA INTERNATIONAL EQUITIES FUND	13.081	0,0032%	F
ROBECO CAPITAL GROWTH FUNDS	210	0,0001%	F
ROBECO UMBRELLA FUND I N.V.	3.353	0,0008%	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.416	0,0016%	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	231.754	0,0571%	F
ROPS EURO P	66.674	0,0164%	F
ROPS-SMART INDEX EURO	82.442	0,0203%	F
ROSEDENE LLC	3.861	0,0010%	F
ROSEFINCH FOUNDATION	3.285	0,0008%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	101.733	0,0251%	F
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	794	0,0002%	F
RTPIP LP	7.113	0,0018%	F
RTX SAVINGS PLAN MASTER TRUST	144.891	0,0357%	F
RUBR. 10019 SERVIZIO ITALIA SPA	11.900.000	2,9304%	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	5.993	0,0015%	F
RUSSELL INVESTMENT COMPANY PLC	40.083	0,0099%	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	6.889	0,0017%	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	5.286	0,0013%	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	4.940	0,0012%	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	2.227	0,0005%	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.572	0,0004%	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.245	0,0010%	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	24.047	0,0059%	F
RUSSELL OVERSEAS EQUITY POOL .	2.511	0,0006%	F
RUTGERS THE STATE UNIVERSITY	8.847	0,0022%	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	484	0,0001%	F
S.M.I.L. SRL	622.650	0,1533%	F
SABBIONI PAOLA CARLA	10.000	0,0025%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	115.000	0,0283%	F
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	72.979	0,0180%	F
SAKKARAH 7 FCP	28.644	0,0071%	F
SAMSUNG GLOBAL CORE EQUITY FUND	1.916	0,0005%	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	114.635	0,0282%	F
SAS TRUSTEE CORPORATION POOLED FUND	47.314	0,0117%	F
SBC MASTER PENSION TRUST	112.496	0,0277%	F
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	12.600	0,0031%	F
SCACCHI PAOLO	9	0,0000%	F
SCHEMA DELTA SPA	18.625.029	4,5865%	F
SCHLUMBERGER GROUP TRUST AGREEMENT	15.302	0,0038%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	2.547	0,0006%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	9.886	0,0024%	F
SCHRODER GLOBAL VALUE FUND	23.340	0,0057%	F
SCHRODER INSTITUTIONAL POOLED FUNDS	3.421	0,0008%	F
SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	630	0,0002%	F
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	212.715	0,0524%	F
SCHRODER INTERNATIONAL SELECTION FUND	21.763	0,0054%	F

Anagrafica	Azioni	% su votanti	Voto
SCHRODER MANAGED BALANCED FUND	9.606	0,0024%	F
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	15.139	0,0037%	F
SCHRODER QEP GLOBAL CORE FUND	51.005	0,0126%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	332.821	0,0820%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	71.337	0,0176%	F
SCHWAB INTERNATIONAL EQUITY ETF	1.067.835	0,2630%	F
SCHWAB INTERNATIONAL INDEX FUND	292.451	0,0720%	F
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.102	0,0003%	F
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.223	0,0018%	F
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.419	0,0003%	F
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	61.840	0,0152%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	3.711	0,0009%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	68.853	0,0170%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	12.257	0,0030%	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.495	0,0006%	F
SEB EUROCOMPANIES THEODOR-HEUS	1.218	0,0003%	F
SEI DYNAMIC FACTOR ALLOCATION	265.696	0,0654%	F
SEI GLOBAL MASTER FUND PLC T	337.790	0,0832%	F
SEI GLOBAL MASTER FUND PLC THE	4.652	0,0011%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND	434	0,0001%	F
SENTINEL INTERNATIONAL TRUST	7.586	0,0019%	F
SERECO RE S.A.	4.291.875	1,0569%	F
SG ACTIONS INTERNATIONALES ISR	76.055	0,0187%	F
SG BLACKROCK FLEXIBLE ISR	2.052	0,0005%	F
SG DIVERSIFIE ISR PART 405	48.057	0,0118%	F
SGD GE 2014-1	5.047	0,0012%	F
SHELL CANADA 2007 PENSION PLAN	1.249	0,0003%	F
SHELL FOUNDATION	39.882	0,0098%	F
SHELL NEDERLAND PENSIOENFONDS STICHTING	13.552	0,0033%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	6.470	0,0016%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.085	0,0057%	F
SHERIFFS PENSION AND RELIEF FUND	4.614	0,0011%	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	73	0,0000%	F
SIEMENS BALANCED	15.330	0,0038%	F
SIEMENS EMU EQUITIES	71.480	0,0176%	F
SIEMENS-FONDS SIEMENS-RENTE	54.032	0,0133%	F
SIIT - WORLD SELECT EQUITY FUND	4.007	0,0010%	F
SIMPLICITY HEDGED GLOBAL SHARE FUND	15.979	0,0039%	F
SIMPLICITY UNHEDGED GLOBAL SHARE FUND	9.553	0,0024%	F
SINPAR - SOCIETA' DI INVESTIMENTI E PARTECIPAZIONI SPA	3.582.213	0,8821%	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	699.311	0,1722%	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	295.104	0,0727%	F
SLW PORTFOLIO LLC	4.076	0,0010%	F
SMART WHOLESALE GLOBAL EQUITY ESG FUND	2.292	0,0006%	F
SNOWFINCH FOUNDATION	3.285	0,0008%	F
SOCIAL PROTECTION FUND	14.535	0,0036%	F
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.667	0,0007%	F
SOCIETA ITALIANA DI REVISIONE E FIDUCIARIA SPA	15.000	0,0037%	F
SOGECAP ACTIONS - MID CAP	227.182	0,0559%	F
SP INTERNATIONAL SHARES TRUST	6.701	0,0017%	F
SPA MANDATE BLACKROCK	13.114	0,0032%	F
SPAFID FIDUCIANTE N. 184462	119.234	0,0294%	F
SPAFID FIDUCIANTE N. 184607	1.353.700	0,3334%	F

Anagrafica	Azioni	% su votanti	Voto
SPAFID FIDUCIANTE N. 184610	3.152.800	0,7764%	F
SPAFID FIDUCIANTE N. 198109	243.250	0,0599%	F
SPAFID FIDUCIANTE N. 198156	115.400	0,0284%	F
SPAFID FIDUCIANTE N. 223700	450.000	0,1108%	F
SPAFID SPA MF 184417	2.000.000	0,4925%	F
SPARINVEST SICAV - GLOBAL EQUITY TA POOL	4.965	0,0012%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	589.999	0,1453%	F
SPDR MSCI ACWI EXUS ETF	57.472	0,0142%	F
SPDR MSCI ACWI LOW CARBON TARGET ETF	5.879	0,0014%	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.309	0,0023%	F
SPDR MSCI EAFE STRATEGICFACTORSETF	17.649	0,0043%	F
SPDR MSCI WORLD STRATEGICFACTORS ETF	810	0,0002%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	364.351	0,0897%	F
SPDR PORTFOLIO EUROPE ETF	18.706	0,0046%	F
SPDR SP WORLD EX AUSTRALIA FUND	8.236	0,0020%	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	50.761	0,0125%	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	3.412	0,0008%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	2.321	0,0006%	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	374.587	0,0922%	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.559	0,0009%	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	60.643	0,0149%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	168.227	0,0414%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.303.064	0,5671%	F
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	10.204	0,0025%	F
ST PFD PMA MANDATE BLACKROCK	5.543	0,0014%	F
ST. MARY'S HEALTHCARE	380	0,0001%	F
STANDARD BANK OF SOUTH AFRICA LTD	91.668	0,0226%	F
STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	78.300	0,0193%	F
STANLIB FUNDS LIMITED	1.220	0,0003%	F
STAR PASTEUR	20.989	0,0052%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	60.966	0,0150%	F
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	34.209	0,0084%	F
STATE OF MINNESOTA	220.605	0,0543%	F
STATE OF NEW JERSEY COMMON PENSION FUND D	209.362	0,0516%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	475.969	0,1172%	F
STATE OF WISCONSIN INVESTMENT BOARD	2	0,0000%	F
STATE OF WYOMING	36.894	0,0091%	F
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	18.087	0,0045%	F
STATE STREET CCF	5.041	0,0012%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0,0008%	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.426	0,0319%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.345	0,0287%	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	101.803	0,0251%	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.318	0,0013%	F
STATE STREET IRELAND UNIT TRUST	20.600	0,0051%	F
STATE STREET TOTAL RETURN VIS FUND	2.845	0,0007%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	487.966	0,1202%	F
STELLAR INSURANCE, LTD.	1.647	0,0004%	F
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.446	0,0004%	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.563	0,0011%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	64.863	0,0160%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	110.398	0,0272%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	3.617	0,0009%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	173.258	0,0427%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	23.807	0,0059%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	8.756	0,0022%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	13.603	0,0033%	F

Anagrafica	Azioni	% su votanti	Voto
STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	264.824	0,0652%	F
STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOLS	145.696	0,0359%	F
STICHTING BPL PENSIOEN MANDAAT BLACKROCK	126.279	0,0311%	F
STICHTING CZ FUND DEPOSITARY	5.233	0,0013%	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	4.139	0,0010%	F
STICHTING HEINEKEN PENSIOENFONDS	3.691	0,0009%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH AMERICA	4.265	0,0011%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC	1.578	0,0004%	F
STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONEL	18.867	0,0046%	F
STICHTING MN SERVICES	169.323	0,0417%	F
STICHTING MN SERVICES AANDELENFOND	31.215	0,0077%	F
STICHTING PENSIOENFONDS ABP	497.077	0,1224%	F
STICHTING PENSIOENFONDS ABP NETHERLANDS	645.728	0,1590%	F
STICHTING PENSIOENFONDS APF	15.462	0,0038%	F
STICHTING PENSIOENFONDS HOOGOVENS	23.906	0,0059%	F
STICHTING PENSIOENFONDS HORECA AND CATERING	43.036	0,0106%	F
STICHTING PENSIOENFONDS ING	33.299	0,0082%	F
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	168.433	0,0415%	F
STICHTING PENSIOENFONDS NOTARIAAT	2.770	0,0007%	F
STICHTING PENSIOENFONDS OPENBARE APOTHEKERS	16.056	0,0040%	F
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	5.350	0,0013%	F
STICHTING PENSIOENFONDS PROVISUM	2.658	0,0007%	F
STICHTING PENSIOENFONDS SAGITTARIUS	11.696	0,0029%	F
STICHTING PENSIOENFONDS STAPLES	2.710	0,0007%	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	1.561	0,0004%	F
STICHTING PENSIOENFONDS UWV	26.973	0,0066%	F
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.100	0,0030%	F
STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	2.410	0,0006%	F
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	49.896	0,0123%	F
STICHTING PGM DEPOSITARY	132.522	0,0326%	F
STICHTING PHILIPS PENSIOENFONDS	4.322	0,0011%	F
STICHTING PME PENSIOENFONDS	73.014	0,0180%	F
STICHTING SHELL PENSIOENFONDS	34.724	0,0086%	F
STRATEGIC INTERNATIONAL EQUITY FUND	16.184	0,0040%	F
STRATEGY SICAV	970	0,0002%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	20.229	0,0050%	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.191	0,0055%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	20.097	0,0049%	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	824	0,0002%	F
SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	1.311	0,0003%	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.001	0,0022%	F
SUSTAINABLE GS 1 TRUST	5.313	0,0013%	F
SWEDBANK ROBUR ACCESS EDGE EUROPE	1.859	0,0005%	F
SWEDBANK ROBUR ACCESS EUROPA	10.528	0,0026%	F
SWEDBANK ROBUR ACCESS GLOBAL	265.449	0,0654%	F
SWEDBANK ROBUR MIXFOND PENSION	60.864	0,0150%	F
SWEDBANK ROBUR TRANSFER 50	35.072	0,0086%	F
SWEDBANK ROBUR TRANSFER 70	491.315	0,1210%	F
SWEDBANK ROBUR TRANSFER 80	1.220.587	0,3006%	F
SYLVAN PARTNERS, LLC	3.222	0,0008%	F
T. ROWE PRICE FUNDS SICAV	19	0,0000%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.188	0,0074%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	85.808	0,0211%	F
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	56.889	0,0140%	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.790	0,0012%	F
TANGERINE BALANCED GROWTH PORTFOLIO	7.661	0,0019%	F
TANGERINE BALANCED INCOME PORTFOLIO	727	0,0002%	F

Anagrafica	Azioni	% su votanti	Voto
TANGERINE BALANCED PORTFOLIO	5.442	0,0013%	F
TANGERINE EQUITY GROWTH PORTFOLIO	10.586	0,0026%	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	18.671	0,0046%	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	108.109	0,0266%	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	98.340	0,0242%	F
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	487	0,0001%	F
TD EUROPEAN INDEX FUND	2.879	0,0007%	F
TD INTERNATIONAL EQUITY INDEX ETF	42.995	0,0106%	F
TD Q GLOBAL DIVIDEND ETF	104.676	0,0258%	F
TEACHER RETIREMENT SYSTEM OF TEXAS	1.795.983	0,4423%	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA	493.979	0,1216%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	87.727	0,0216%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	59.309	0,0146%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	469.697	0,1157%	F
TELSTRA SUPERANNUATION SCHEME	19.175	0,0047%	F
TEXAS PERMANENT SCHOOL FUND CORP	1	0,0000%	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	1	0,0000%	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.878	0,0005%	F
THE ANNENBERG FOUNDATION.	4.708	0,0012%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND	47.966	0,0118%	F
THE BANK OF KOREA	15.568	0,0038%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	104.360	0,0257%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	199.615	0,0492%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	104.715	0,0258%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	3.065.638	0,7549%	F
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	24.611	0,0061%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	2.462	0,0006%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	27.131	0,0067%	F
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	2.455	0,0006%	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	2.064	0,0005%	F
THE COLORADO HEALTH FOUNDATION	6.067	0,0015%	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	4.414	0,0011%	F
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	2.074	0,0005%	F
THE ESB PENSION FUND	8.616	0,0021%	F
THE GREATER MANCHESTER PENSION FUND	131.780	0,0325%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.	180.648	0,0445%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	689	0,0002%	F
THE INCUBATION FUND LTD	2	0,0000%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	22.528	0,0055%	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.887	0,0022%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	720	0,0002%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	55.342	0,0136%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	33.829	0,0083%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	136.718	0,0337%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	17.146	0,0042%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	2.732	0,0007%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	2.328	0,0006%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	246	0,0001%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	1.633	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	8.757	0,0022%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	38.001	0,0094%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	46.854	0,0115%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	23.896	0,0059%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	1.185	0,0003%	F
THE METHODIST HOSPITAL	81.600	0,0201%	F
THE MINDEROO FOUNDATION TRUST	4.897	0,0012%	F
THE MISSOURI FOUNDATION FOR HEALTH	1.690	0,0004%	F
THE MONETARY AUTHORITY OF SINGAPORE	213.101	0,0525%	F
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	4.232	0,0010%	F
THE NEMOURS FOUNDATION PENSION PLAN	561	0,0001%	F
THE NOMURA TRUST AND BANKING C	20.550	0,0051%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	808.800	0,1992%	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.085	0,0045%	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	242.763	0,0598%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	320.447	0,0789%	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	743.908	0,1832%	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	13.010	0,0032%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	194.209	0,0478%	F
THE TRUSTEE FOR TSA EQUITY FUND #2	2.124	0,0005%	F
THE TRUSTEES OF THE HENRY SMITH CHARITY.	8.446	0,0021%	F
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	5.666	0,0014%	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	377	0,0001%	F
THE WAWANESA MUTUAL INSURANCE COMPANY	33.162	0,0082%	F
THEAM QUANT - EQUITY US FACTOR DEFENSIVE	17.118	0,0042%	F
THEAM QUANT - EQUITY WORLD DEF	9.648	0,0024%	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	6.064	0,0015%	F
THRIFT SAVINGS PLAN	1.782.887	0,4390%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND	28.471	0,0070%	F
THRIVENT GLOBAL STOCK FUND	26.473	0,0065%	F
THRIVENT GLOBAL STOCK PORTFOLIO	20.044	0,0049%	F
THRIVENT INTERNATIONAL ALLOCATION FUND	30.799	0,0076%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	56.926	0,0140%	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.049	0,0015%	F
THRIVENT LOW VOLATILITY EQUITY FUND	4.027	0,0010%	F
THYSSEN GLOBAL INVESTMENTS LLC	576	0,0001%	F
TIAA-CREF CORE BOND FUND	39.121	0,0096%	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	769.594	0,1895%	F
TIMOTHY PLAN INTERNATIONAL ETF.	23.951	0,0059%	F
TIMOTHY PLAN MARKET NEUTRAL ETF	16.016	0,0039%	F
TOCQUEVILLE FINANCE ISR	7.000	0,0017%	F
TONI ACTIONS ISR 100	32.558	0,0080%	F
TOSCO-FIN SRL	4.034.850	0,9936%	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.189	0,0089%	F
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.973	0,0007%	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	12.062	0,0030%	F
TRATON-UI-DYNAMIK	28.292	0,0070%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	121.557	0,0299%	F
TRINITY COLLEGE CAMBRIDGE	12.572	0,0031%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.655	0,0046%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	1.932	0,0005%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	39.120	0,0096%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.146	0,0003%	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	10.546	0,0026%	F

Anagrafica	Azioni	% su votanti	Voto
TSGX SOLACT ESG TBACO EX UNHG(3387)	3.058	0,0008%	F
TWO SIGMA INTERNATIONAL CORE	59	0,0000%	F
TWU SUPERANNUATION FUND	33.116	0,0082%	F
UAPF - BLACK ROCK PASSIVE EQUITY	3.774	0,0009%	F
UBS (IRL) ETF PLC	191.962	0,0473%	F
UBS (IRL) FUND SOLUTIONS II ICAV	12.179	0,0030%	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	238.552	0,0587%	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	106.983	0,0263%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	69.711	0,0172%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	179.702	0,0443%	F
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.800	0,0004%	F
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.059	0,0003%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	491	0,0001%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	2.254	0,0006%	F
UBS 401 (K) PLAN TRUST	106.546	0,0262%	F
UBS ASSET MANAGEMENT LIFE LTD	391.426	0,0964%	F
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	16.217	0,0040%	F
UBS COMMON CONTRACTUAL FUND	1.918	0,0005%	F
UBS FINANCIAL SERVICES INC. PENSION PLAN TRUST	7.878	0,0019%	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.594	0,0041%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	19.000	0,0047%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	192.000	0,0473%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG..	3.637	0,0009%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA	397.391	0,0979%	F
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	6.459	0,0016%	F
UBS LUX EUROPEAN ENTREPRENEUR EQUITY FUND	70.187	0,0173%	F
UBS LUX FUND SOLUTIONS	1.173.280	0,2889%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	7.261	0,0018%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	450.608	0,1110%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	24.518	0,0060%	F
UI-FONDS BAV RBI AKTIEN	47.524	0,0117%	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	30.609	0,0075%	F
UNION INVESTMENT INSTITUTIONAL GMBH	1.658	0,0004%	F
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	3.391	0,0008%	F
UNIPOLSAI ASSICURAZIONI SPA	17.355.000	4,2737%	F
UNISUPER	9.244	0,0023%	F
UNITED CHURCH FUNDS INC	44.300	0,0109%	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.088	0,0008%	F
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.447	0,0011%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH	58.500	0,0144%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	12.238	0,0030%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	31.643	0,0078%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	14.574	0,0036%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.618	0,0011%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	7.300	0,0018%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS I	3.757	0,0009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	13.104	0,0032%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	5.002	0,0012%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	43.601	0,0107%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.940	0,0010%	F
UNIVERSITIES SUPERANNUATION SCHEME	85.102	0,0210%	F
UNIVERSITY OF GUELPH	19.300	0,0048%	F
UNIVERSITY OF NOTRE DAME DU LAC	9.832	0,0024%	F
US LEGACY INCOME COMMON TRUST FUND	527.942	0,1300%	F

Anagrafica	Azioni	% su votanti	Voto
USAA CASUALTY INSURANCE COMPANY	3.680	0,0009%	F
USAA GENERAL INDEMNITY COMPANY	4.094	0,0010%	F
UTAH STATE RETIREMENT SYSTEMS	60.910	0,0150%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA KL	22.283	0,0055%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA	8.714	0,0021%	F
VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	81.957	0,0202%	F
VALIC COMPANY I GLOBAL STRATEGY FUND	197	0,0000%	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	12	0,0000%	F
VALSABBIA INVESTIMENTI SPA	1.200.000	0,2955%	F
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	13.811	0,0034%	F
VANGUARD DEVELOPED MARKETS INDEX FUND	4.680.112	1,1525%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	12.473	0,0031%	F
VANGUARD ESG INTERNATIONAL STOCK ETF	95.296	0,0235%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.539	0,0046%	F
VANGUARD EUROPEAN STOCK INDEX FUND	1.093.327	0,2692%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	104.813	0,0258%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	537.447	0,1323%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.795.802	0,9347%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.086.873	0,2676%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	87.243	0,0215%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.329	0,0016%	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	9.003	0,0022%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	772.065	0,1901%	F
VANGUARD GLOBAL MOMENTUM FACTORETF	8.314	0,0020%	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	192.331	0,0474%	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	11.183	0,0028%	F
VANGUARD INTL HIGH DIV YLD INDEX FD	346.133	0,0852%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	552.851	0,1361%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	13.188	0,0032%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	10.429	0,0026%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	10.394	0,0026%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	163.548	0,0403%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	27.145	0,0067%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	16.231	0,0040%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	12.861	0,0032%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.591.118	1,8693%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	324.334	0,0799%	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	47.024	0,0116%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	13.955	0,0034%	F
VARIOPARTNER SICAV	27.936	0,0069%	F
VBV LOW CARBON WORLD EQUITIES	97.065	0,0239%	F
VEBA OF THE NONREP EE OF S CA ED CO	235	0,0001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S	113.600	0,0280%	F
VENDOME SELECTION EUR	158.113	0,0389%	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	21.075	0,0052%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	101.914	0,0251%	F
VFMC INTERNATIONAL EQUITY TRUST1	2.524	0,0006%	F
VFMC INTERNATIONAL EQUITY TRUST2	6.894	0,0017%	F
VGV POOLFONDS PA1	14.645	0,0036%	F
VICTORY MARKET NEUTRAL INCOME FUNDFUND	505.147	0,1244%	F

Anagrafica	Azioni	% su votanti	Voto
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	3.621	0,0009%	F
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD ETFDIV VOLATILITY WTD INDEX ETF	11.128	0,0027%	F
VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	97.712	0,0241%	F
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	14.671	0,0036%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	337.131	0,0830%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	34.173	0,0084%	F
VILLIERS ALTO	51.396	0,0127%	F
VIRGINIA RETIREMENT SYSTEM	12.435	0,0031%	F
VIRTUS GLOBAL ALLOCATION FUND	16.535	0,0041%	F
VIRTUS INTERNATIONAL SMALL CAP FUND	40.635	0,0100%	F
VIRTUS INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	106.557	0,0262%	F
VITTORIA ASSICURAZIONI SPA	2.225.350	0,5480%	F
VIVACCIO ISR ACTIONS	201.992	0,0497%	F
VOLKSWAGEN	3.616	0,0009%	F
VONTOBEL FONDS SERVICES AG ON BEHALF OF VONTOBEL FUND (CH)-SUSTAINABLE GLOBAL EQUITY EX SWITZERL	122.000	0,0300%	F
VOYA INTERNATIONAL INDEX PORTFOLIO	34.247	0,0084%	F
VOYA VACS INDEX SERIES I PORTFOLIO	22.866	0,0056%	F
VR BANK KT EUROPROTECT UI	33.375	0,0082%	F
WASHINGTON STATE INVESTMENT BOARD	387.126	0,0953%	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.876	0,0042%	F
WESPATH FUNDS TRUST	2.910	0,0007%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	111.700	0,0275%	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.740	0,0007%	F
WHEELS COMMON INVESTMENT FUND.	1.056	0,0003%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	2.070	0,0005%	F
WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	2.685	0,0007%	F
WINDWISE MSCI EAFE INDEX NON LENDING	13.392	0,0033%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	23.816	0,0059%	F
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	3.085	0,0008%	F
WISDOMTREE INTERNATIONAL EQUITYFUND	2.217	0,0005%	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	33.767	0,0083%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	57.785	0,0142%	F
WISDOMTREE ISSUER ICAV	27.766	0,0068%	F
WITTINGTON ASSET MANAGEMENT LIMITED	57.140	0,0141%	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.131	0,0003%	F
WM POOL - EQUITIES TRUST NO. 74	16.981	0,0042%	F
WM POOL - EQUITIES TRUST NO. 75	51.764	0,0127%	F
WM POOL - EQUITIES TRUST NO. 76 - ROBECO	2.195	0,0005%	F
WM POOL - GLOBAL EQUITIES TRUST NO.6	14.121	0,0035%	F
WORLD ALPHA TILTS - ENHANCED FUND B	14.615	0,0036%	F
WORLD TRADE ORGANIZATION PENSION PLAN	4.647	0,0011%	F
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	41.135	0,0101%	F
WSSP INTERNATIONAL EQUITIES TRUST	45.476	0,0112%	F
WYOMING RETIREMENT SYSTEM	9.524	0,0023%	F
XTRACKERS	850.637	0,2095%	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	711.643	0,1752%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.353	0,0003%	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.340	0,0006%	F
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	2.950	0,0007%	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	181.647	0,0447%	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	25.277	0,0062%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	3.130	0,0008%	F
XTRACKERS MSCI KOKUSAI EQUITY ETF	4.890	0,0012%	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	912	0,0002%	F
ZEPHYR - OPTIMISED PLUS 2	4.731	0,0012%	F
ZOMA FOUNDATION.	1.442	0,0004%	F
ZURICH	45.002	0,0111%	F

Anagrafica	Azioni	% su votanti	Voto
ZURICH INVEST ICAV	80.880	0,0199%	F
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX	11.211	0,0028%	F
AANDELENFONDS EUROPA			
CHURCH COMMISSIONERS FOR ENGLAND	10.758	0,0026%	C
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	130.679	0,0322%	C
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	5.065	0,0012%	C
LULLO GIOVANNI	10	0,0000%	C
MARINO TOMMASO	1	0,0000%	C
STICHTING BLUE SKY LIQUID ASSET FUNDS	44.110	0,0109%	C
CITY OF NEW YORK GROUP TRUST	78.718	0,0194%	A
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	626	0,0002%	A
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	10.564	0,0026%	A
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	30.995	0,0076%	A

Totale votanti**406.087.514****100%****Legenda**

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 1.b della parte ordinaria

Bilancio al 30 giugno 2024, relazione del Consiglio di Amministrazione e della Società di Revisione; Relazione del Collegio Sindacale: destinazione dell'utile d'esercizio e distribuzione del dividendo.

	n. azioni	% azioni rappresentate in assemblea	% del Capitale Sociale
Quorum costitutivo assemblea	406.087.514	100%	48,7530%
Azioni per le quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	406.087.514	100,0000%	48,7530%
Azioni per le quali il RD non dispone di istruzioni:	0	0,0000%	0,0000%

	n. azioni	% partecipanti al voto	% del Capitale Sociale
Favorevole	406.076.324	99,9972%	48,7517%
Contrario	0	0,0000%	0,0000%
Astenuto	11.190	0,0028%	0,0013%
Totali	406.087.514	100,0000%	48,7530%

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 1.b della parte ordinaria

Bilancio al 30 giugno 2024, relazione del Consiglio di Amministrazione e della Società di Revisione; Relazione del Collegio Sindacale: destinazione dell'utile d'esercizio e distribuzione del dividendo.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Studio Legale Trevisan & Associati nella persona dell'Avv. Dario Trevisan

Anagrafica	Azioni	% su votanti	Voto
1199 SEIU GREATER NEW YORK PENSION FUND	40.826	0,0101%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	252.956	0,0623%	F
1199SEIU HOME CARE EMPLOYEES PENSION FUND	15.645	0,0039%	F
1895 FONDS FGR	133.017	0,0328%	F
1895 FONDS STICHTING 1	48.085	0,0118%	F
1934 GLOBAL INVESTMENT FUND LP	197.129	0,0485%	F
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	351	0,0001%	F
1975 IRREV TRUST OF C D WEYERHAEUSER	1.119	0,0003%	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0,0000%	F
801 INVESTMENTS LLC	5.035	0,0012%	F
A.A. B DIVERSIFIE	22.823	0,0056%	F
AA SSGA ACTIONS INDICE EURO	158.564	0,0390%	F
AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	51.660	0,0127%	F
AB CFAO	2.121	0,0005%	F
AB SICAV III - DYNAMIC ALL MAR	1.427	0,0004%	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.166	0,0003%	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	3.345	0,0008%	F
ABB PENSION FUND	1.514	0,0004%	F
ABN AMRO FUNDS	13.203	0,0033%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.112	0,0128%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	30.074	0,0074%	F
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	8.307	0,0020%	F
ABRDN SICAV II	1.391	0,0003%	F
ABU DHABI PENSION FUND	50.043	0,0123%	F
ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	28.744	0,0071%	F
ACADIAN ALL COUNTRY WORLD EX US FUND	36.983	0,0091%	F
ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT	2.509	0,0006%	F
ACCIDENT COMPENSATION CORPORATION	226.436	0,0558%	F
ACHMEA IM GLOBAL EQ FND EUR	8.354	0,0021%	F
ACORN 1998 TRUST.	510	0,0001%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND	6.673	0,0016%	F
ADP DIVERSIFIE DYNAMIQUE	7.481	0,0018%	F
ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	33.400	0,0082%	F
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	69.673	0,0172%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	32.400	0,0080%	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	729	0,0002%	F
ADVIT ACT EU	65.887	0,0162%	F
AEGON CUSTODY B.V.	316.862	0,0780%	F
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	3.727	0,0009%	F

Anagrafica	Azioni	% su votanti	Voto
AFER ACTIONS EURO ISR	146.182	0,0360%	F
AFER ACTIONS PME	59.744	0,0147%	F
AFL SRL	900.000	0,2216%	F
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	290.779	0,0716%	F
AIB GROUP IRISH PENSION SCHEME	15.621	0,0038%	F
AIM EQUITY EUROPE CANTONS MAIN	26.599	0,0066%	F
AIS EUROPEAN ECONOMY FOCUS	115.553	0,0285%	F
AKTIEN EUROPA - UI	20.795	0,0051%	F
ALASKA COMMON TRUST FUND	18.314	0,0045%	F
ALASKA PERMANENT FUND CORPORATION	142.964	0,0352%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	53.300	0,0131%	F
ALFRED I. DUPONT CHARITABLE TRUST	10.065	0,0025%	F
ALLEANZA ASSICURAZIONI SPA	363.720	0,0896%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	550.000	0,1354%	F
ALLIANZ FINANZPLAN 2025	2.791	0,0007%	F
ALLIANZ FINANZPLAN 2030	8.426	0,0021%	F
ALLIANZ FINANZPLAN 2035	14.401	0,0035%	F
ALLIANZ FINANZPLAN 2040	22.637	0,0056%	F
ALLIANZ FINANZPLAN 2045	29.132	0,0072%	F
ALLIANZ FINANZPLAN 2050	34.397	0,0085%	F
ALLIANZ GLOBAL HIGH PAYOUT FUND	30.550	0,0075%	F
ALLIANZ GLOBAL INVESTORS FUND	1.046.224	0,2576%	F
ALLIANZ GLOBAL INVESTORS GMBH	116.024	0,0286%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	39.902	0,0098%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	14.924	0,0037%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.471	0,0021%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	8.013	0,0020%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	7.000	0,0017%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	31.773	0,0078%	F
ALLIANZ ITALIA 50 SPECIAL	27.000	0,0066%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	2.195	0,0005%	F
ALLIANZGI F PENCABBY PENSIONS	21.115	0,0052%	F
ALLIANZGI FONDS OLB PENSIONEN	2.637	0,0006%	F
ALLIANZGI S AKTIEN	17.532	0,0043%	F
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	51.924	0,0128%	F
ALLIANZGI-FONDS CT-DRAECO	2.745	0,0007%	F
ALLIANZGI-FONDS DSPT	61.598	0,0152%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	39.038	0,0096%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	21.560	0,0053%	F
ALLOCATION PROTECTION 80	294.815	0,0726%	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	366.010	0,0901%	F
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.900	0,0012%	F
AMERICAN BUREAU OF SHIPPING	1.300	0,0003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	95.939	0,0236%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	89	0,0000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.461	0,0009%	F
AMERICAN CENTURY ICAV	767	0,0002%	F
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	243.692	0,0600%	F
AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND	35.646	0,0088%	F
AMERICAN HEART ASSOCIATION, INC.	37.304	0,0092%	F
AMLC EQ SINGLE STOCKS	17.613	0,0043%	F
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	5.505	0,0014%	F
AMP INTERNATIONAL EQUITY INDEX FUND	39.712	0,0098%	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	3.151	0,0008%	F
AMP WHOLESALE GLOBAL EQUITIES FUND	3.872	0,0010%	F
AMUNDI ACTIONS EUROPE ISR	5.390	0,0013%	F
AMUNDI BRIDGEWATER CORE GLOB	216	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
AMUNDI DIVIDENDO ITALIA	203.500	0,0501%	F
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	16.413	0,0040%	F
AMUNDI EQUITY EURO CONSERVATIV	120.694	0,0297%	F
AMUNDI ESG GLOBAL LOW CARBON FUND	32.782	0,0081%	F
AMUNDI ETF ICAV	15.574	0,0038%	F
AMUNDI ETF ICAV - AMUNDI S AND P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	27.800	0,0068%	F
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	26	0,0000%	F
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	160.065	0,0394%	F
AMUNDI EURO EQUITY ESR	716.953	0,1766%	F
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	59.323	0,0146%	F
AMUNDI EUROPE MONDE	31.717	0,0078%	F
AMUNDI FTSE MIB	89.481	0,0220%	F
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	8.982	0,0022%	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	1.330	0,0003%	F
AMUNDI FUNDS EQUITY EURO RISK PARITY	17.493	0,0043%	F
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.989	0,0005%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	20.412	0,0050%	F
AMUNDI INDEX MSCI EMU SRI	69.215	0,0170%	F
AMUNDI INDEX MSCI EUROPE	218.197	0,0537%	F
AMUNDI INDEX MSCI EUROPE SRI	522.982	0,1288%	F
AMUNDI INDEX MSCI WORLD	41.538	0,0102%	F
AMUNDI INDEX MSCI WORLD SRI	9.145	0,0023%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	8.769	0,0022%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	13.350	0,0033%	F
AMUNDI LABEL DYNAMIQUE ESR	70.224	0,0173%	F
AMUNDI LABEL EQUILIBRE ESR	64.573	0,0159%	F
AMUNDI LABEL PRUDENCE ESR	19.148	0,0047%	F
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1.805	0,0004%	F
AMUNDI MSCI EMU	43.233	0,0106%	F
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	41.886	0,0103%	F
AMUNDI MSCI EMU ESG LEADERS SELECT	435.795	0,1073%	F
AMUNDI MSCI EMU VALUE FACTOR U	29.448	0,0073%	F
AMUNDI MSCI EUROPE	45.781	0,0113%	F
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	36.711	0,0090%	F
AMUNDI MSCI EUROPE ESG LEADERS	145.614	0,0359%	F
AMUNDI MSCI EUROPE EX SWITZERLAND	51.919	0,0128%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	784	0,0002%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.723	0,0007%	F
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2.422	0,0006%	F
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	3.076	0,0008%	F
AMUNDI MSCI WORLD V	50.294	0,0124%	F
AMUNDI PATRIMOINE PEA	117.442	0,0289%	F
AMUNDI PRIME EUROZONE	13.775	0,0034%	F
AMUNDI RENDEMENT PLUS	18.665	0,0046%	F
AMUNDI S AND P EUROZONE PAB NE	287.168	0,0707%	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	322.090	0,0793%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	394.000	0,0970%	F
AMUNDI STOXX EUROPE 600	420.006	0,1034%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	3.161	0,0008%	F
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.602	0,0014%	F
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	621	0,0002%	F
ANDRA AP-FONDEN	72.364	0,0178%	F
AP ACTIONS 1 EURO	19.850	0,0049%	F
AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND	15.223	0,0037%	F
AQR FUNDS - AQR MACRO OPPORTUNITIES FUND	21.549	0,0053%	F
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	52.407	0,0129%	F
AQUARIUS INTERNATIONAL FUND	3.974	0,0010%	F

Anagrafica	Azioni	% su votanti	Voto
ARCA SPA	652.500	0,1607%	F
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	6.232	0,0015%	F
ARERO - DER WELTFONDS - ESG	16.626	0,0041%	F
ARGENTA DP	169.950	0,0419%	F
ARGENTA PENSION FUND	750.000	0,1847%	F
ARIZONA PSPRS TRUST	84.572	0,0208%	F
ARIZONA STATE RETIREMENT SYSTEM	144.409	0,0356%	F
ARKWRIGHT, LLC	13.110	0,0032%	F
ARR INT EX US ALPHA EXTENSION TRUST FUND	242.849	0,0598%	F
ARRCO LONG TERME F	5.387	0,0013%	F
ARRCO QUANT 1	36.499	0,0090%	F
ARRCO QUANT 2	23.542	0,0058%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	622.278	0,1532%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	65.833	0,0162%	F
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	3.917	0,0010%	F
ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND LP.	2	0,0000%	F
ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	246.937	0,0608%	F
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	5.782	0,0014%	F
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	19.319	0,0048%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	3.820	0,0009%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	15.665	0,0039%	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	528.407	0,1301%	F
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	14.071	0,0035%	F
ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.775.684	0,4373%	F
ARROWSTREET GLOBAL EQUITY FUND	24.145	0,0059%	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	13.645	0,0034%	F
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	4.356	0,0011%	F
ARROWSTREET US GROUP TRUST	1.191.405	0,2934%	F
ARROWSTREET US GROUP TRUST - ARROWST GBL EQU - ALPHA EXT FD	10	0,0000%	F
ARTISAN GLOBAL EQUITY FUND	137.090	0,0338%	F
ARTISAN GLOBAL EQUITY TRUST	3.092	0,0008%	F
ARTISAN INTERNATIONAL FUND	3.591.409	0,8844%	F
ARTISAN INTERNATIONAL GROWTH TRUST	528.930	0,1303%	F
ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	12.156	0,0030%	F
ARVEST FOUNDATION	400	0,0001%	F
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	4.267	0,0011%	F
ASCENSION ALPHA FUND LLC	22.293	0,0055%	F
ASCENSION HEALTHCARE MASTER PENSION TRUST	8.546	0,0021%	F
ASIAN DEVELOPMENT BANK	12.896	0,0032%	F
ASSET MANAGEMENT EXCHANGE UCITS CCF	26.520	0,0065%	F
ASSET MANAGEMENT EXCHANGE UCITS ICAV	4.381	0,0011%	F
ASSURDIX	44.335	0,0109%	F
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.142	0,0003%	F
AT AND T SAVINGS GROUP INVESTMENT TRUST	32.105	0,0079%	F
ATCP-UI-FONDS	2.086	0,0005%	F
AURELIA SRL	4.300.000	1,0589%	F
AURION GLOBAL EQUITY FUND	2.103	0,0005%	F
AUSTRALIAN CAPITAL TERRITORY	15.114	0,0037%	F
AUSTRALIAN RETIREMENT TRUST	279.084	0,0687%	F
AUSTRALIANSUPER	48.420	0,0119%	F
AUTORIDADE MONETARIA DE MACAU	9.017	0,0022%	F
AVALON PORTFOLIO II LLC	4.451	0,0011%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.800	0,0007%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	51.485	0,0127%	F
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	997	0,0002%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.655	0,0024%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	4.440	0,0011%	F

Anagrafica	Azioni	% su votanti	Voto
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	68.208	0,0168%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.758	0,0049%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	77.957	0,0192%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	40.794	0,0100%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	36.581	0,0090%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	267	0,0001%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.714	0,0007%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.359	0,0013%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.236	0,0010%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.804	0,0004%	F
AVIVA INVESTORS UK FUND SERVICES LIMITED	111.265	0,0274%	F
AVIVA LIFE & PENSIONS IRELAND DAC	52.936	0,0130%	F
AVIVA LIFE & PENSIONS UK LIMITED	200.590	0,0494%	F
AVIVA LIFE AND PENSIONS UK LIMITED	5.252	0,0013%	F
AWARE SUPER	217.047	0,0534%	F
AXA AA DIVERSIFIE INDICIEL 1	37.508	0,0092%	F
AXA IM ETF ICAV	26.640	0,0066%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	95.000	0,0234%	F
AXA WORLD FUNDS SICAV	372.264	0,0917%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	296.016	0,0729%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.400	0,0018%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	184.250	0,0454%	F
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	2.900	0,0007%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA	16.400	0,0040%	F
AZIMUT LIFE DAC	21.485	0,0053%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.201	0,0033%	F
AZL INTERNATIONAL INDEX FUND	36.227	0,0089%	F
BALOISE FUND INVEST 2 CH IF EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.474	0,0009%	F
BALOISE FUND INVEST CH EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.348	0,0008%	F
BANCA MEDIOLANUM SPA	22.644.712	5,5763%	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	58.723	0,0145%	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	4.057	0,0010%	F
BANK OF BOTSWANA.	3.219	0,0008%	F
BANK OF KOREA	144.144	0,0355%	F
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	2.847	0,0007%	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.522	0,0011%	F
BEAR CREEK INC	20.793	0,0051%	F
BEAT DRUGS FUND ASSOCIATION	789	0,0002%	F
BEL EQUITY EUROPE ESG	94.156	0,0232%	F
BELFIUS PORTFOLIO B	92.798	0,0229%	F
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	11.253	0,0028%	F
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	1.412	0,0003%	F
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PL	2.084	0,0005%	F
BERESFORD FUNDS ICAV	11.426	0,0028%	F
BEST INVESTMENT CORPORATION	11.775	0,0029%	F
BEST OF FUNDS - GLOBAL SELECTION	179.800	0,0443%	F
BESTSELECT - UBS SRI GLOBAL EQUITY	6.806	0,0017%	F
BFT EURO FUTUR ISR	12.250	0,0030%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND	57.671	0,0142%	F

Anagrafica	Azioni	% su votanti	Voto
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	19.461	0,0048%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.534.445	0,3779%	F
BLACKROCK BALANCED CAPITAL FUND INC	34.905	0,0086%	F
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	15.920	0,0039%	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	88.107	0,0217%	F
BLACKROCK CDN WORLD INDEX FUND	41.282	0,0102%	F
BLACKROCK COMMON CONTRACTUAL FUNDS	48.503	0,0119%	F
BLACKROCK FUND MANAGERS LTD	506.203	0,1247%	F
BLACKROCK FUNDS I ICAV	167.031	0,0411%	F
BLACKROCK GLOBAL ALLOCATION FU	530.712	0,1307%	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	6.489	0,0016%	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	4.546	0,0011%	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	137.134	0,0338%	F
BLACKROCK GLOBAL FUNDS	863.924	0,2127%	F
BLACKROCK GLOBAL INDEX FUNDS	36.776	0,0091%	F
BLACKROCK IG INTERNATIONAL EQUITY POOL	11.738	0,0029%	F
BLACKROCK INDEX SELECTION FUND	392.579	0,0967%	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	47.333	0,0117%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.847.752	1,1938%	F
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	23.825	0,0059%	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.453	0,0016%	F
BLACKROCK LIFE LIMITED	12.471	0,0031%	F
BLACKROCK LIFE LTD	281.553	0,0693%	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	92.883	0,0229%	F
BLACKROCK SOLUTIONS FUNDS ICAV	312.405	0,0769%	F
BLACKROCK STRATEGIC FUNDS	100	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	57	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	284	0,0001%	F
BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	11.651	0,0029%	F
BLACKROCK UCITS CCF	45.093	0,0111%	F
BLKB EQUITY SWITZERLAND FOCUS	354.078	0,0872%	F
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN.	5.590	0,0014%	F
BMO DIVERSIFIED INCOME PORTFOLIO	5.480	0,0013%	F
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	392	0,0001%	F
BMO MSCI EAFE ESG LEADERS INDEXETF	3.783	0,0009%	F
BMO MSCI EAFE INDEX ETF	177.234	0,0436%	F
BNP PARIBAS APOLLO MEDICAL TECH	63.829	0,0157%	F
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	836.792	0,2061%	F
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	197.060	0,0485%	F
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	53.935	0,0133%	F
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	188.064	0,0463%	F
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	76.633	0,0189%	F
BNP PARIBAS EASY - MSCI EUROPE EX CW	89.887	0,0221%	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	210.770	0,0519%	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	165.888	0,0409%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF	5.249	0,0013%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	5.768	0,0014%	F
BNP PARIBAS EASY ICAV SUSTAINABLE WORLD UCITS ETF	163	0,0000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA	47.490	0,0117%	F
BNP PARIBAS FUNDS - SEASONS	133.038	0,0328%	F
BNP PARIBAS SMALLCAP EUROLAND ISR	1.117.608	0,2752%	F

Anagrafica	Azioni	% su votanti	Voto
BNY MELLON INTERNATIONAL EQUITY ETF	22.346	0,0055%	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.185	0,0023%	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	42.115	0,0104%	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	17.207	0,0042%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	11.626	0,0029%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	8.950	0,0022%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND	38.847	0,0096%	F
BONDI ALESSANDRO	41.141	0,0101%	F
BONGIOVANNI NICOLA	1.000	0,0002%	F
BORROMEO ARESE BORROMEO VITALIANO PAOLO FEDERICO	16.000	0,0039%	F
BRANDYTRUST GLOBAL PARTNERS LP	14.549	0,0036%	F
BRIDGE BUILDER INTERNATIONAL E	27.639	0,0068%	F
BRIDGEWATER BLUE PEAK FUND LP	6.388	0,0016%	F
BRIDGEWATER PURE ALPHA EURO FUND LTD	824	0,0002%	F
BRIDGEWATER PURE ALPHA FUND III LTD	2.519	0,0006%	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING CO II C/O MAPLES CORPORATE SERVICES LIMITED	3.286	0,0008%	F
BRIDGEWATER PURE ALPHA STERLING FUND LTD	1.142	0,0003%	F
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	3.033	0,0007%	F
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	613.886	0,1512%	F
BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	5.880	0,0014%	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	25.139	0,0062%	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	723	0,0002%	F
BRUCE POWER PENSION PLAN	10.581	0,0026%	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.272	0,0003%	F
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	11.515	0,0028%	F
BUILDERS ASSET MANAGEMENT LLC	17.842	0,0044%	F
BUMA-UNIVERSAL-FONDS I	21.239	0,0052%	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	12.030	0,0030%	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	116.582	0,0287%	F
BUREAU OF PUBLIC SERVICE PENSION FUND	89.569	0,0221%	F
BW PASPG LTD	1.857	0,0005%	F
BWM PA 24 LTD	1.501	0,0004%	F
BWSP GLOBAL MACRO TRADING LIMITED	163	0,0000%	F
BWV - PAMM, LP C/O BRIDGEWATER ASSOCIATES, LP	403	0,0001%	F
CALCIUM QUANT	55.116	0,0136%	F
CALEFFI MARCO	507.666	0,1250%	F
CALIFORNIA PHYSICIANS' SERVICE	26.805	0,0066%	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.690.322	0,4162%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	802.037	0,1975%	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.800	0,0004%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	653	0,0002%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	36.129	0,0089%	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.446	0,0011%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.000.074	0,2463%	F
CAND EXANE/LOT136/FRR10H	289.583	0,0713%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	23.503	0,0058%	F
CAPITAL INVESTMENT COMPANY SRL	89.300	0,0220%	F
CAPULA TAIL RISK MASTER FUND LIMITED	3.702	0,0009%	F
CARDANO COMMON CONTRACTUAL FUND	2.050	0,0005%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	28.310	0,0070%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	24.166	0,0060%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	7.457	0,0018%	F
CARDIF BNPP IP SMID CAP EURO	219.039	0,0539%	F
CARNELIAN INVESTMENT MANAGEMENT LLC.	11.620	0,0029%	F
CAROL SPEARS REV TRUST DTD 9 29 2006	4.000	0,0010%	F
CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	8.381.000	2,0638%	F
CATERPILLAR INC. MASTER RETIREMENT TRUST	4.917	0,0012%	F

Anagrafica	Azioni	% su votanti	Voto
CATERPILLAR INVESTMENT TRUST.	4.266	0,0011%	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.666	0,0009%	F
CC AND L Q GLOBAL EQUITY FUND	16	0,0000%	F
CC AND L Q INTERNATIONAL EQUITY FUND	991	0,0002%	F
CDN ACWI ALPHA TILTS FUND	10.598	0,0026%	F
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	330.600	0,0814%	F
CENTRAL BANK OF IRELAND	1.051	0,0003%	F
CENTRAL BANK OF IRELAND - MSCI PAB	7.361	0,0018%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	11.099	0,0027%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	30.276	0,0075%	F
CENTRAL PROVIDENT FUND BOARD	1.728	0,0004%	F
CERES FONDS D ACTIONS MONDE	3.340	0,0008%	F
CFSIL RE CNEALTH GS FD 16	10.775	0,0027%	F
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	950.000	0,2339%	F
CHEVRON MASTER PENSION TRUST	88.594	0,0218%	F
CHEVRON UK PENSION PLAN.	1.504	0,0004%	F
CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	4.264	0,0011%	F
CHURCH COMMISSIONERS FOR ENGLAND	10.758	0,0026%	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	4.158	0,0010%	F
CIBC EUROPEAN INDEX FUND	2.303	0,0006%	F
CIBC INTERNATIONAL EQUITY INDEX ETF	1.202	0,0003%	F
CIBC INTERNATIONAL EQUITY INDEX POOL	804	0,0002%	F
CIBC INTERNATIONAL INDEX FUND	29.720	0,0073%	F
CINDY SPRINGS LLC	49.952	0,0123%	F
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	55.085	0,0136%	F
CITITRUST LIMITED	20.425	0,0050%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	8.488	0,0021%	F
CITW FUND LP	582	0,0001%	F
CITY OF EDMONTON EQUITY UNIT TRUST	92.282	0,0227%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	63.167	0,0156%	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	21.098	0,0052%	F
CITY OF NEW YORK GROUP TRUST	78.718	0,0194%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	32.816	0,0081%	F
CITY OF TALLAHASSEE	66.152	0,0163%	F
CITY UNIVERSITY OF NEW YORK	531	0,0001%	F
CLEARWATER INTERNATIONAL FUND	44.692	0,0110%	F
CLEOME INDEX - EUROPE EQUITIES	23.418	0,0058%	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.164	0,0005%	F
CM GRAT LLC	519	0,0001%	F
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	11.206	0,0028%	F
COLLEGE RETIREMENT EQUITIES FUND	1.462.062	0,3600%	F
COLONIAL FIRST STATE INVESTMENT FUND 50.	8.020	0,0020%	F
COLONIAL FIRST STATE INVESTMENTS LIMITED...	45.742	0,0113%	F
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	27.400	0,0067%	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	279.129	0,0687%	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	4.259	0,0010%	F
COMMONWEALTH GLOBAL SHARE FUND 17,	742.809	0,1829%	F
COMMONWEALTH GLOBAL SHARE FUND 30.	63.000	0,0155%	F
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.466	0,0011%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	81.752	0,0201%	F
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	2.528	0,0006%	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	30.293	0,0075%	F
COMPARTIMENT FLORNOY VALEURS FAMILIALES	261.973	0,0645%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.384	0,0023%	F
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	4.968	0,0012%	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.	194	0,0000%	F

Anagrafica	Azioni	% su votanti	Voto
CONSOLIDATED EDISON RETIREMENT PLAN	19.767	0,0049%	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	504	0,0001%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	1.386	0,0003%	F
COUNSEL DEFENSIVE GLOBAL EQUITY	728	0,0002%	F
COUNSEL GLOBAL DIVIDEND	21.163	0,0052%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	28.833	0,0071%	F
COV WACHSTUM MF	2.907	0,0007%	F
CPR EUROLAND ESG	132.299	0,0326%	F
CPR EUROLAND PREMIUM ESG	21.775	0,0054%	F
CREDIT SUISSE FUNDS AG	17.779	0,0044%	F
CREDIT SUISSE INDEX FUND (LUX)	533.891	0,1315%	F
CRELAN INVEST BALANCED	40.968	0,0101%	F
CRELAN INVEST CONSERVATIVE	4.529	0,0011%	F
CRELAN INVEST DYNAMIC	19.570	0,0048%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY EUROPE SUB FU	130.800	0,0322%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY MARKET NEUTRA	13.300	0,0033%	F
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	292	0,0001%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	48.491	0,0119%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	86.792	0,0214%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.599	0,0006%	F
CUSTODY BANK OF JAPAN, LTD. RE	15.958	0,0039%	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	6.709	0,0017%	F
DAN EQUILIBRE	6.177	0,0015%	F
DANMARKS GRUNDFORSKNINGFOND	6.554	0,0016%	F
DANSKE INVEST SICAV	21.753	0,0054%	F
DBI-STIFTUNGSFONDS WISSENSCHAFT	4.800	0,0012%	F
DEAM FONDS ZDV	4.552	0,0011%	F
DEAM-FONDS CPT	2.409	0,0006%	F
DEE STREET GLOBAL EQUITY FUND	7.485	0,0018%	F
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	17.500	0,0043%	F
DEGUSSA BANK-UNIVERSAL-RENTENFONDS	80.000	0,0197%	F
DEKA INTERNATIONAL S.A. W/DEKA PORT.NACHHALTIGK.GL.AK.	206.421	0,0508%	F
DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	8.724	0,0021%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	207.297	0,0510%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	250.043	0,0616%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	138.553	0,0341%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	4.930	0,0012%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	17.276	0,0043%	F
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT BALANCE	13.355	0,0033%	F
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	24.309	0,0060%	F
DEKA INVESTMENT GMBH	61.278	0,0151%	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	42.665	0,0105%	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN	18.113	0,0045%	F
DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	116.474	0,0287%	F
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	21.629	0,0053%	F
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	44.366	0,0109%	F
DEKA INVESTMENT GMBH W/DEKA BIV-B	422	0,0001%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	19.991	0,0049%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	5.541	0,0014%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	52.597	0,0130%	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	23.402	0,0058%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS AUSGEWOGEN	7.379	0,0018%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS KONSERVATIV	5.977	0,0015%	F
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	32.338	0,0080%	F

Anagrafica	Azioni	% su votanti	Voto
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	44.581	0,0110%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT STRATEGIEINVEST	99.007	0,0244%	F
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	18.000	0,0044%	F
DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	61.041	0,0150%	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	18.251	0,0045%	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	7.075	0,0017%	F
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	2.211	0,0005%	F
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	16.479	0,0041%	F
DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	52.149	0,0128%	F
DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	7.871	0,0019%	F
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II	13.875	0,0034%	F
DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	2.764	0,0007%	F
DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	7.200	0,0018%	F
DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	5.332	0,0013%	F
DEKA INVESTMENT GMBH W/SAPHIR-FONDS W/U2 AKTIEN	6.054	0,0015%	F
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	18.963	0,0047%	F
DEKA INVESTMENT GMBH W/SVAM-FONDS	8.939	0,0022%	F
DEKA INVESTMENT GMBH W/SVN II-FONDS	5.261	0,0013%	F
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	13.111	0,0032%	F
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	5.104	0,0013%	F
DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOL	8.437	0,0021%	F
DEKA VALUE PLUS	146.178	0,0360%	F
DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	34.646	0,0085%	F
DEKA-MASTER-HAEK I	16.440	0,0040%	F
DEKA-RAB	19.761	0,0049%	F
DELFINCO LP	19.798	0,0049%	F
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	18.580	0,0046%	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	13.007	0,0032%	F
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	41	0,0000%	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	664	0,0002%	F
DESTINATIONS INTERNATIONAL EQU	14.646	0,0036%	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	11.065	0,0027%	F
DEUTSCHE DCG EQ	1.869	0,0005%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.032	0,0005%	F
DFI LP EQUITY (PASSIVE)	451	0,0001%	F
DIGITAL FUNDS STARS EUROPE EX-UK	70.453	0,0173%	F
DIGITAL FUNDS STARS EUROZONE	7.395	0,0018%	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.918	0,0005%	F
DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	15.267	0,0038%	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	1.673	0,0004%	F
DPAM L	51.860	0,0128%	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	37.324	0,0092%	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.145	0,0089%	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.309	0,0016%	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.163	0,0005%	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	10.950	0,0027%	F
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	110.891	0,0273%	F
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.603	0,0004%	F
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	8.804	0,0022%	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.825	0,0012%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	76.674	0,0189%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.590	0,0004%	F
DWS MULTI ASSET PIR FUND	50.000	0,0123%	F
DYNASTY INVEST LTD	1.616	0,0004%	F
EATON VANCE EQUITY HARVEST FUNDLLC	29.730	0,0073%	F
EBK-AKTIEN-UNIVERSAL-FONDS	76.728	0,0189%	F
EFFEPILUX SICAV AZIONARIO EURO	64.523	0,0159%	F
EGAMO ACTION MIEUX VIVRE	15.357	0,0038%	F

Anagrafica	Azioni	% su votanti	Voto
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	109.307	0,0269%	F
EMBO-FONDS	14.307	0,0035%	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	1.925	0,0005%	F
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	18.800	0,0046%	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	93.621	0,0231%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	736	0,0002%	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	33.742	0,0083%	F
EMPOWER ANNUITY INSURANCE COMPANY	332.815	0,0820%	F
ENERGY INSURANCE MUTUAL LIMITED	6.680	0,0016%	F
ENHANCED INDEX INTERNATIONAL SHARE FUND	10.249	0,0025%	F
ENSIGN PEAK ADVISORS INC	1.034.370	0,2547%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	6.235.678	1,5356%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M	1.983.089	0,4883%	F
EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	469	0,0001%	F
EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	13.187	0,0032%	F
EPSILON FUND	233.830	0,0576%	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	33.130	0,0082%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	4.603	0,0011%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.900	0,0015%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	9.330	0,0023%	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	13.332	0,0033%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	19.344	0,0048%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.490	0,0132%	F
EQUIPSUPER	14.819	0,0036%	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.161	0,0008%	F
EQUITY FINANCE AND INVESTMENT LTD	10.000.000	2,4625%	F
ERAFP ACTIONS EURO I	454.155	0,1118%	F
ERAFP ACTIONS EURO IV	286.025	0,0704%	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA	39.237	0,0097%	F
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	9.658	0,0024%	F
ESPERIDES - S.A. SICAV-SIF	3.176	0,0008%	F
ESSENTIA HEALTH	3.254	0,0008%	F
EURIZON AZIONI ITALIA	736.178	0,1813%	F
EURIZON CAP SGR-RENDITA	5.113	0,0013%	F
EURIZON FUND	286.747	0,0706%	F
EURIZON INVESTMENT SICAV	145.733	0,0359%	F
EURIZON NEXT 2.0	34.227	0,0084%	F
EURIZON PIR ITALIA AZIONI	24.415	0,0060%	F
EURIZON PROGETTO ITALIA 40	95.556	0,0235%	F
EURIZON PROGETTO ITALIA 70	140.688	0,0346%	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	1.380	0,0003%	F
EUROPE INCOME FAMILY	120.000	0,0296%	F
EUROPEAN CENTRAL BANK	268.936	0,0662%	F
EVA VALLEY MA1 LLC	3.905	0,0010%	F
EWP PA FUND LTD	4.138	0,0010%	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	862	0,0002%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	1.070	0,0003%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	5.163	0,0013%	F
FACTORY MUTUAL INSURANCE COMPANY	131.958	0,0325%	F
FAMILY INVESTMENTS CHILD TRUST FUND	13.401	0,0033%	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.188	0,0030%	F
FCM INTERNATIONAL LLC	558	0,0001%	F
FCP ARRCO LONG TERME D	316.286	0,0779%	F
FCP BOURBON 7	1.846	0,0005%	F
FCP FRANCE PLACEMENT EURO ESG	311.400	0,0767%	F
FCP FRANCE PLCT INTERNATIONAL ESG	173.077	0,0426%	F
FCP IRCOM RETRAITE DIVERSIFIE 2	949	0,0002%	F

Anagrafica	Azioni	% su votanti	Voto
FCP PEA COURT TERME	607.930	0,1497%	F
FCP SODIUM I	26.851	0,0066%	F
FCP VILLIERS ACTIONS EUROPE CPR AM	690.721	0,1701%	F
FEDERATED HERMES GLOBAL ALLOCATION FUND	10.819	0,0027%	F
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.089	0,0173%	F
FERRERO - SOCIETA' PER AZIONI	1.430.625	0,3523%	F
FGV ACTIONS EUROPE LM A	13.200	0,0033%	F
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.559.428	1,1228%	F
FIDDLER PARTNERS LLC	356	0,0001%	F
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.565.292	0,3855%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	14.917	0,0037%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	101.348	0,0250%	F
FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	92.912	0,0229%	F
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	1.002.694	0,2469%	F
FIDELITY FUNDS - ITALY POOL	583.192	0,1436%	F
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	575	0,0001%	F
FIDELITY GLOBAL FINANCIAL SERVICES FUND	36.815	0,0091%	F
FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	58.690	0,0145%	F
FIDELITY INTERNATIONAL VALUE INSTITUTIONAL TRUST	173.781	0,0428%	F
FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	1.020.200	0,2512%	F
FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	12.436.655	3,0626%	F
FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	77.275	0,0190%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	51.138	0,0126%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	84.465	0,0208%	F
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	1.184.225	0,2916%	F
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	3.765	0,0009%	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	2.089	0,0005%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	3.305.600	0,8140%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	43.038	0,0106%	F
FIDELITY SAI INTERNATIONAL INDEX FUND	252.367	0,0621%	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	46.421	0,0114%	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	196.939	0,0485%	F
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	15.960	0,0039%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	137.402	0,0338%	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	880.152	0,2167%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	211.623	0,0521%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.226	0,0008%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	9.728	0,0024%	F
FIN.FER. SPA	4.249.704	1,0465%	F
FIN.PRIV. SRL	14.340.218	3,5313%	F
FINPROG ITALIA SPA	7.120.000	1,7533%	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	3.517	0,0009%	F
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	8.500	0,0021%	F
FIREFIGHTERS RETIREMENT SYSTEM	32.400	0,0080%	F
FIRST TRUST EUROZONE ALPHADEX ETF	8.253	0,0020%	F
FIRST TRUST EUROZONE ALPHADEX UCITS ETF	11.104	0,0027%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	2.568	0,0006%	F
HOAG FAMILY TRUST U/A DTD 8-02-94 - FISCHER FAMILY TRUST	3.946	0,0010%	F
FJARDE AP-FONDEN.	43.001	0,0106%	F
FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	7.216	0,0018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	10.752	0,0026%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.254	0,0003%	F
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	10.234	0,0025%	F
FLORIDA GLOBAL EQUITY FUND LLC	6.977	0,0017%	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	1.263.030	0,3110%	F
FLOURISH INVESTMENT CORPORATION	40.423	0,0100%	F
FMR CAPITAL INC	346	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	6.088	0,0015%	F
FONDATION BOTNAR..	25.139	0,0062%	F
FONDAZIONE ICO FALCK	100.000	0,0246%	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.093	0,0005%	F
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	35.462	0,0087%	F
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.494	0,0006%	F
FONDOPOSTE	8.598	0,0021%	F
FONDS DE RESERVE POUR LES RETRAITES	448.528	0,1105%	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.379	0,0006%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	5.881	0,0014%	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	753	0,0002%	F
FORD PENSION UNIVERSAL	1.648	0,0004%	F
FOREIGN STOCK INDEX MOTHER FUND	30.588	0,0075%	F
FORSTA AP - FONDEN	59.660	0,0147%	F
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	18.655	0,0046%	F
FOVERUKA PENSION UNIVERSAL	6.089	0,0015%	F
FRANCE PLACEMENT EURO ESG PLUS	406.318	0,1001%	F
FRANK RUSSELL INVESTMENT CO II PLC	10.737	0,0026%	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	6.804	0,0017%	F
FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	4.643	0,0011%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	3.962	0,0010%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	1.968	0,0005%	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	101.948	0,0251%	F
FRANKLIN TEMPLETON ICAV	5.733	0,0014%	F
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	183.989	0,0453%	F
FREZZOTTI FRANCA	588	0,0001%	F
FREZZOTTI GIOVANNI	1.694	0,0004%	F
FUNDACAO CALOUSTE GULBENKIAN	6.956	0,0017%	F
FUNDO DE PENSOES .	6.366	0,0016%	F
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	11.171	0,0028%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	138.125	0,0340%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.837	0,0054%	F
FUTURE GROUP INTERNATIONAL EQUITIES FUND	75.358	0,0186%	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	5.597	0,0014%	F
G.A.-FUND-B - EQUITY BROAD EURO P	15.986	0,0039%	F
G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	12.536	0,0031%	F
G.A.-FUND-B - WORLD EQUITIES	1.490	0,0004%	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.977	0,0005%	F
GAVIO BENIAMINO	2.220.784	0,5469%	F
GAVIO MARCELLO	332.000	0,0818%	F
GEFIP EUROLAND	78.600	0,0194%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	196.715	0,0484%	F
GENERALI ITALIA SPA	2.141.244	0,5273%	F
GERANA SICAV-SIF, S.A.	15.076	0,0037%	F
GESTION FINANCIERE PRIVEE	356.000	0,0877%	F
GILPAR SPA	1.250.300	0,3079%	F
GLOBAL ALLOCATION M	4.862	0,0012%	F
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	958	0,0002%	F
GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.577	0,0009%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	18.343	0,0045%	F
GLOBAL BOND FUND WAYCROSSE INC	32.099	0,0079%	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.335	0,0008%	F
GLOBAL EQUITIES ENHANCED INDEX FUND	55.703	0,0137%	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.324	0,0006%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	31.457	0,0077%	F
GLOBAL MULTI ASSET STRATEGY FUND	1.389	0,0003%	F
GLOBAL MULTI-FACTOR EQUITY FUND	34.257	0,0084%	F
GLOBAL PORTFOLIO	33.200	0,0082%	F

Anagrafica	Azioni	% su votanti	Voto
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	2.869	0,0007%	F
GLOBAL SYSTEMATIC ACTIVE EQUITIES	1.403	0,0003%	F
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	11.701	0,0029%	F
GOLDMAN SACHS ETF ICAV	86	0,0000%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	5.190	0,0013%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	255.283	0,0629%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	14.135	0,0035%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.250	0,0072%	F
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.047	0,0025%	F
GOLDMAN SACHS FUNDS III	44.026	0,0108%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	37.491	0,0092%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	14.386	0,0035%	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	46.959	0,0116%	F
GOVERNMENT OF NORWAY	916.610	0,2257%	F
GOVERNMENT PENSION INVESTMENT FUND	3.019.541	0,7436%	F
GOVERNMENT SUPERANNUATION FUND	13.715	0,0034%	F
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	85.299	0,0210%	F
GREAT WEST INTERNATIONAL INDEX FUND	72.567	0,0179%	F
GREAT WEST INTERNATIONAL VALUE FUND	155.300	0,0382%	F
GRECO GIOVANNI	300	0,0001%	F
GREEN CENTURY MSCI INTERNATION	21.387	0,0053%	F
GREEN TREE FUND A SERIES TRUST	8.507	0,0021%	F
GREENFINCH FOUNDATION	3.285	0,0008%	F
GUIDEMARK WORLD EX-US FUND	7.991	0,0020%	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	21.353	0,0053%	F
HANG SENG INSURANCE COMPANY LIMITED	18.046	0,0044%	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.976	0,0010%	F
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	242.881	0,0598%	F
HASLAM FAMILY INVESTMENT PARTNERSHI	801	0,0002%	F
HAWAII LLC	3.884	0,0010%	F
HAWTHORN DM LLC	10.010	0,0025%	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.412	0,0003%	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	318	0,0001%	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	10.476	0,0026%	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	168.665	0,0415%	F
HC RENTE	2.651	0,0007%	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.100	0,0025%	F
HELABA INVEST KAG MBH HI SZVA 23 SFONDS	11.800	0,0029%	F
HELIUM ALPHA	3.167	0,0008%	F
HELVETIA I EUROPA	27.910	0,0069%	F
HESTA	129.228	0,0318%	F
HI-AKTIE-AKTIV-FUNDAMENTAL-SFONDS	163.000	0,0401%	F
HOBART FAMILY INVESTMENTS LLC	24.166	0,0060%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	317.661	0,0782%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.607	0,0053%	F
HORIZON BUSINESS SRI DYN DBI-RDT	5.716	0,0014%	F
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	16.749	0,0041%	F
HOSTPLUS POOLED SUPERANNUATION TRUST	29.069	0,0072%	F
HRW TESTAMENTARY TRUST NO. 1	4.526	0,0011%	F
HRW TESTAMENTARY TRUST NO. 10.	2.903	0,0007%	F
HRW TESTAMENTARY TRUST NO. 11.	3.750	0,0009%	F
HRW TESTAMENTARY TRUST NO. 12.	4.952	0,0012%	F
HRW TESTAMENTARY TRUST NO. 2	2.284	0,0006%	F
HRW TESTAMENTARY TRUST NO. 3	2.820	0,0007%	F
HRW TESTAMENTARY TRUST NO. 4.	1.718	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
HRW TESTAMENTARY TRUST NO. 5	1.764	0,0004%	F
HRW TESTAMENTARY TRUST NO. 6	3.530	0,0009%	F
HRW TESTAMENTARY TRUST NO. 7.	3.795	0,0009%	F
HRW TESTAMENTARY TRUST NO. 8.	1.817	0,0004%	F
HRW TESTAMENTARY TRUST NO. 9.	2.903	0,0007%	F
HRW TRUST NO. 1 UAD 01/17/03	6.490	0,0016%	F
HRW TRUST NO. 2 UAD 01/17/03	1.222	0,0003%	F
HRW TRUST NO. 3 UAD 01/17/03	1.483	0,0004%	F
HRW TRUST NO. 4 UAD 01/17/03	1.483	0,0004%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S SCREENED INDEX EQUITY FUND	517.254	0,1274%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	5.376	0,0013%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	527	0,0001%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	24.853	0,0061%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	3.932	0,0010%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	36.853	0,0091%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	1	0,0000%	F
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	12.961	0,0032%	F
HSBC INTERNATIONAL EQUITY INDEX FUND	6.125	0,0015%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	15.755	0,0039%	F
HYMNOS ISR	5.800	0,0014%	F
IA CLARINGTON GLOBAL VALUE FUND	7.468	0,0018%	F
IAGAM GLOBAL EQUITY TRUST.	57.196	0,0141%	F
IBM 401(K) PLUS PLAN TRUST	89.492	0,0220%	F
IBM PERSONAL PENSION PLAN TRUST	1.202	0,0003%	F
IBM RETIREMENT PLAN	683	0,0002%	F
ICP PLACEMENT	2.031	0,0005%	F
IF IST - EUROPE INDEX SRI	11.604	0,0029%	F
IF IST - GLOBE INDEX	23.325	0,0057%	F
IF IST - GLOBE INDEX SRI	1.800	0,0004%	F
ILA - A-ILDSCG	2.577	0,0006%	F
ILA - A-ILEZEQG	11.209	0,0028%	F
ILA - A-ILGLOEQG	2.476	0,0006%	F
ILA - A-ILGLOEQN	1.221	0,0003%	F
ILA - RAFIMF	2.187	0,0005%	F
ILA-A-ILIMCFHY	7.176	0,0018%	F
ILA-A-ILSDMH	157.852	0,0389%	F
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	33.945	0,0084%	F
ILA-LA WORLD ESG SCREENED FUND	6.821	0,0017%	F
ILLINOIS MUNICIPAL RETIREMENT FUND	767.181	0,1889%	F
IMPERIAL INTERNATIONAL EQUITY POOL	17.464	0,0043%	F
INDEPENDENT AGE MSCI WORLD EX TOBACCO AND CONTROVERSIAL WEAPONS PORTFOLIO	795	0,0002%	F
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	44.684	0,0110%	F
INDIANA PUBLIC RETIREMENT SYSTEM	102.054	0,0251%	F
ING DIRECT FONDO NARANJA CONSERVADOR FI	2.474	0,0006%	F
ING DIRECT FONDO NARANJA DINAMICO FI	23.386	0,0058%	F
ING DIRECT FONDO NARANJA MODERADO FI	16.300	0,0040%	F
ING DIRECT SICAV	24.797	0,0061%	F
INSTITUTIONAL RETIREMENT TRUST	7.699	0,0019%	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	20.242	0,0050%	F
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	964	0,0002%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.464	0,0016%	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	10.384	0,0026%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.384.582	0,3410%	F
INTERNATIONAL EQUITIES B UNIT TRUST	1.439	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	365	0,0001%	F
INTERNATIONAL EQUITIES SECTOR TRUST	990	0,0002%	F
INTERNATIONAL EQUITY FUND	3.807	0,0009%	F
INTERNATIONAL EQUITY FUND LLC	957	0,0002%	F
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.854	0,0005%	F
INTERNATIONAL GROWTH AND INCOME FUND	1.626.971	0,4006%	F
INTERNATIONAL MONETARY FUND	31.166	0,0077%	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	2.400	0,0006%	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	15.167	0,0037%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.200.733	0,2957%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	73.812	0,0182%	F
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.894	0,0005%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	77.706	0,0191%	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	38.925	0,0096%	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	833	0,0002%	F
INVESCO MARKETS II PLC	28.506	0,0070%	F
INVESCO MARKETS II PUBLIC LTD	89	0,0000%	F
INVESCO MARKETS III PLC	844	0,0002%	F
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	2.787	0,0007%	F
INVESCO MSCI WORLD SRI INDEX FUND	460	0,0001%	F
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	1.578	0,0004%	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	718	0,0002%	F
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	70.703	0,0174%	F
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	27.398	0,0067%	F
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	45.387	0,0112%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	7.337	0,0018%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.691	0,0036%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 20 - AKKUMULERENDE KL	221	0,0001%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.439	0,0004%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 50 - AKKUMULERENDE KL	3.157	0,0008%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.128	0,0005%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 80 - AKKUMULERENDE KL	2.789	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	2.342	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	1.920	0,0005%	F
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.785	0,0009%	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.046	0,0008%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	24.015	0,0059%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	38.022	0,0094%	F
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL	5.923	0,0015%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	12.454	0,0031%	F
INVESTISSEMENT N101	12.329	0,0030%	F
INVESTITORI EUROPA	5.910	0,0015%	F
INVESTITORI PIAZZA AFFARI	39.000	0,0096%	F
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	223.526	0,0550%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.194	0,0037%	F
IP ACTIONS EURO	9.959	0,0025%	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	16.099	0,0040%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	38.635	0,0095%	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	32.772	0,0081%	F
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.883	0,0022%	F
IRCANTEC PAB AMUNDI	2.812	0,0007%	F
IRCEC CASSETTE DIVERSIFIE	65.302	0,0161%	F
IRISH LIFE ASSURANCE PLC	119.103	0,0293%	F

Anagrafica	Azioni	% su votanti	Voto
IRISH LIFE ASSURANCE.	43.115	0,0106%	F
IRISH LIFE CLIMATE FOCUSED FUND	2.081	0,0005%	F
IRR K LLC	13.269	0,0033%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.508	0,0004%	F
ISHARES CORE MSCI EAFE ETF	3.288.230	0,8097%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	167.076	0,0411%	F
ISHARES CORE MSCI EUROPE ETF	196.817	0,0485%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	332.740	0,0819%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	723.009	0,1780%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	6.000	0,0015%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	8.959	0,0022%	F
ISHARES ESG ADVANCED MSCI EAFE ETF	44.143	0,0109%	F
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.424	0,0018%	F
ISHARES ESG AWARE MSCI EAFE ETF	555.343	0,1368%	F
ISHARES ESG AWARE MSCI EAFE INDEX ETF	9.684	0,0024%	F
ISHARES EURO STOXX UCITS ETF (DE)	189.022	0,0465%	F
ISHARES EUROPE ETF	93.409	0,0230%	F
ISHARES GLOBAL FINANCIALS ETF	22.050	0,0054%	F
ISHARES II PUBLIC LIMITED COMPANY	1.474.085	0,3630%	F
ISHARES III PUBLIC LIMITED COMPANY	1.130.274	0,2783%	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	56.551	0,0139%	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.727	0,0012%	F
ISHARES IV PUBLIC LIMITED COMPANY	1.309.555	0,3225%	F
ISHARES MSCI ACWI ETF	150.219	0,0370%	F
ISHARES MSCI ACWI EX U.S. ETF	95.149	0,0234%	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	4.230	0,0010%	F
ISHARES MSCI EAFE ETF	1.765.468	0,4348%	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	307.400	0,0757%	F
ISHARES MSCI EAFE VALUE ETF	1.137.350	0,2801%	F
ISHARES MSCI EUROPE FINANCIALS ETF	452.764	0,1115%	F
ISHARES MSCI EUROPE IMI INDEX ETF	8.977	0,0022%	F
ISHARES MSCI EUROZONE ETF	689.848	0,1699%	F
ISHARES MSCI INTL MOMENTUM FACTOR ETF	121.637	0,0300%	F
ISHARES MSCI INTL VALUE FACTOR ETF	94.637	0,0233%	F
ISHARES MSCI ITALY ETF	730.573	0,1799%	F
ISHARES MSCI KOKUSAI ETF	1.948	0,0005%	F
ISHARES MSCI WORLD ETF	34.040	0,0084%	F
ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	163	0,0000%	F
ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	278	0,0001%	F
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	9.312	0,0023%	F
ISHARES PUBLIC LIMITED COMPANY	460.662	0,1134%	F
ISHARES STOXX EUROPE 600 FINANCIAL SERVICES UCITS ETF DE	73.120	0,0180%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	320.989	0,0790%	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	194.256	0,0478%	F
ISHARES V PUBLIC LIMITED COMPANY	301.920	0,0743%	F
ISHARES VI PUBLIC LIMITED COMPANY	288.237	0,0710%	F
ISHARES VII PUBLIC LIMITED COMPANY	980.884	0,2415%	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	54.775	0,0135%	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.553	0,0009%	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	0,0000%	F
ITALY STOCK FUND	21.000	0,0052%	F
JANA PASSIVE GLOBAL SHARE TRUST	9.769	0,0024%	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	3.241	0,0008%	F
JEFFREY LLC	9.744	0,0024%	F
JNL INTERNATIONAL INDEX FUND	76.048	0,0187%	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	85.083	0,0210%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND	23.360	0,0058%	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	774	0,0002%	F
JNL/MELLON MSCI WORLD INDEX FUND	3.831	0,0009%	F

Anagrafica	Azioni	% su votanti	Voto
JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	9.300	0,0023%	F
JOHN D SPEARS GRAT I 2 20 09	10.000	0,0025%	F
JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	7.800	0,0019%	F
JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	74.200	0,0183%	F
JOHN DEERE PENSION TRUST	13.400	0,0033%	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	56.895	0,0140%	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.151	0,0074%	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	77.376	0,0191%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	35.767	0,0088%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	18.680	0,0046%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	65.301	0,0161%	F
JOSHUA GREEN CORPORATION	7.297	0,0018%	F
JPM MULTI INCOME FUND	27.191	0,0067%	F
JPMORGAN BETABUILDERS EUROPE ETF	365.474	0,0900%	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	167.951	0,0414%	F
JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	92.569	0,0228%	F
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	4.658	0,0011%	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.029	0,0012%	F
JPMORGAN FUNDS	16.722	0,0041%	F
JPMORGAN GLOBAL ALLOCATION FUND	1.887	0,0005%	F
JPMORGAN INCOME BUILDER FUND	79.080	0,0195%	F
JPMORGAN INTERNATIONAL VALUE ETF	14.220	0,0035%	F
JPMORGAN INVESTMENT FUNDS	377.995	0,0931%	F
JPMORGAN MULTI BALANCED FUND	2.256	0,0006%	F
JTW TRUST NO. 1 UAD 9/19/02.	2.796	0,0007%	F
JTW TRUST NO. 2 UAD 9/19/02.	3.313	0,0008%	F
JTW TRUST NO. 3 UAD 9/19/02.	1.527	0,0004%	F
JTW TRUST NO. 4 UAD 9/19/02.	4.361	0,0011%	F
JTW TRUST NO. 5 UAD 9/19/02.	888	0,0002%	F
K INVESTMENTS SH LIMITED.	49.746	0,0123%	F
KAISER FOUNDATION HOSPITALS	7.960	0,0020%	F
KAISER PERMANENTE GROUP TRUST	7.112	0,0018%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.008	0,0010%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	9.091	0,0022%	F
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	19.944	0,0049%	F
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	18.896	0,0047%	F
KAPITALFORENINGEN INVESTIN PRO	2.851	0,0007%	F
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	13.285	0,0033%	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	21.402	0,0053%	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	36.726	0,0090%	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	2.706	0,0007%	F
KBC ECO FUND WORLD	3.586	0,0009%	F
KBC EQUITY FUND EUROZONE	34.209	0,0084%	F
KBC EQUITY FUND FAMILY ENTERPRISES	77.243	0,0190%	F
KBC EQUITY FUND SRI EUROZONE	69.624	0,0171%	F
KBC EQUITY FUND SRI WORLD	19.225	0,0047%	F
KBC EQUITY FUND WORLD	20.680	0,0051%	F
KBC EQUITY SRI WORLD DBI-RDT	3.088	0,0008%	F
KBC INST FUND SRI WORLD EQUITY	38.557	0,0095%	F
KBC INST. INVST SUST WRLD EQT EX-PHAR	2.414	0,0006%	F
KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	4.259	0,0010%	F
KBC INSTITUTIONAL FUND SRI EURO	80.414	0,0198%	F
KBI FUNDS ICAV	73.704	0,0181%	F
KBI GLOBAL INVESTMENT FUND	4.734	0,0012%	F
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	11.604	0,0029%	F

Anagrafica	Azioni	% su votanti	Voto
KOKUSAI EQUITY INDEX FUND, A S	10.397	0,0026%	F
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	72.332	0,0178%	F
KUTXABANK GESTION SGIIC, S.A.	306.362	0,0754%	F
KUTXABANK PENSIONES, S.A., SGFP	124.713	0,0307%	F
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	130.679	0,0322%	F
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	5.065	0,0012%	F
LACERA MASTER OPEB TRUST	10.995	0,0027%	F
LAKE AVENUE INVESTMENTS LLC	14.416	0,0035%	F
LARGE CAP INTL PORTFOLIO OF DFA INV	236.095	0,0581%	F
LATVIJAS BANKA	2.280	0,0006%	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	9.625	0,0024%	F
LBBW AM INVESTMENTGES MBH 1191 LBBW AM 9	25.406	0,0063%	F
LBBW AM INVESTMENTGES MBH LBBW AKTIEN EU	33.880	0,0083%	F
LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	3.000	0,0007%	F
LBBW AM INVESTMENTGES MBH LBBW AM AAA SE	15.900	0,0039%	F
INVESTMENTGES MBH LBBW AM MASTER STOCHERK AKTIEN	148.100	0,0365%	F
LBBW AM INVESTMENTGES MBH LBBW AM MASTER	60.000	0,0148%	F
LBBW AM INVESTMENTGES MBH LBBW AM SKAN D	34.000	0,0084%	F
INVESTMENTGES MBH LBBW DIVIDENDEN STRAT EUROLAND	595.480	0,1466%	F
LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	19.200	0,0047%	F
LBPAM 3 MOIS	721.247	0,1776%	F
LBPAM FRANCECAP 100 NOVEMBRE 2030	463.259	0,1141%	F
LBPAM ISR ACTIONS 80	43.182	0,0106%	F
LBPAM ISR ACTIONS EURO LARGE CAP	20.281	0,0050%	F
LBPAM ISR ACTIONS EUROMONDE	26.950	0,0066%	F
LBPAM ISR ACTIONS FOCUS EURO	379.343	0,0934%	F
LBPAM ISR AVENIR EURO	4.559	0,0011%	F
LBPAM ISR STRATEGIE PEA 1	5.899	0,0015%	F
LBPAM ISR STRATEGIE PEA 2	9.863	0,0024%	F
LCL DYNAMIQUE ESG	12.139	0,0030%	F
LCL EQUILIBRE ESG	10.905	0,0027%	F
LEADERSEL P.M.I	100.000	0,0246%	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	4.416	0,0011%	F
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	154.876	0,0381%	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.160	0,0015%	F
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	676	0,0002%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	8.651	0,0021%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.184	0,0069%	F
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	14.618	0,0036%	F
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	13.756	0,0034%	F
LEGAL & GENERAL ICAV.	170	0,0000%	F
LEGAL & GENERAL MSCI EAFE FUND LLC	43.132	0,0106%	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	34.688	0,0085%	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	20.968	0,0052%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	720.637	0,1775%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	7.372	0,0018%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.619.551	0,3988%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	18.680	0,0046%	F
LEGAL AND GENERAL CCF	18.055	0,0044%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	69.843	0,0172%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	696	0,0002%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST	294.418	0,0725%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	58.760	0,0145%	F
LEGAL AND GENERAL UCITS ETF PLC	72.831	0,0179%	F
LF AI IMPACT EQUITY EU	151	0,0000%	F
LGIASUPER	25.306	0,0062%	F
LGIM MANAGERS (EUROPE) LIMITED	53.485	0,0132%	F

Anagrafica	Azioni	% su votanti	Voto
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	17.950	0,0044%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	57.000	0,0140%	F
LIF-LYXOR MSCI WORLD CATHOL PR	2.422	0,0006%	F
LIONTRUST GLOBAL FUNDS PLC	417.276	0,1028%	F
LLB FUND SERV. AG ATD LLB IMPACT CLIMATE AKTIEN GLOBAL PASSIV (USD)	18.421	0,0045%	F
LMA IRELAND-MAP 501.	235.520	0,0580%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV	150.576	0,0371%	F
LMAP IRELAND ICAV - LMAP 910	528	0,0001%	F
LMDG FAMILLES ENTREPRENEURS	26.857	0,0066%	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	138.172	0,0340%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	102.326	0,0252%	F
LOF TARGETNETZERO EUROPE EQUITY	7.013	0,0017%	F
LOF TARGETNETZERO GLOBAL EQUITY	7.271	0,0018%	F
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	19.620	0,0048%	F
LORD MAYOR'S CHARITABLE FOUNDATION	1.718	0,0004%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	38.567	0,0095%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	469.836	0,1157%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	40.793	0,0100%	F
LSV GLOBAL VALUE FUND	18.700	0,0046%	F
LSV INTERNATIONAL (AC) VALUE EQUITY FUND LP.	376.600	0,0927%	F
LSV INTERNATIONAL VALUE EQUITY TRUST..	280.600	0,0691%	F
LULLO GIOVANNI	10	0,0000%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	678.712	0,1671%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS ENV FOCUS (MKT NEUTRAL)UCITS FUND	863.722	0,2127%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	992.018	0,2443%	F
LUXCELLENCE-HELVETIA EUROP EQUITY	4.970	0,0012%	F
LV. CHALLENGE	65.128	0,0160%	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	64.416	0,0159%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	22.178	0,0055%	F
LVIP SSGA INTERNATIONAL INDEX FUND	67.052	0,0165%	F
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUESTER A.G.	47.212	0,0116%	F
LYXOR FTSE MIB UCITS ETF	451.190	0,1111%	F
LYXOR MSCI EUROPE UCITS ETF	37.302	0,0092%	F
M INTERNATIONAL EQUITY FUND	3.294	0,0008%	F
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	313.176	0,0771%	F
MACK EAFE EQUITY POOL	12.677	0,0031%	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.162	0,0062%	F
MACQUARIE INTERNATIONAL EQUITIES FUND	10.227	0,0025%	F
MACQUARIE MULTI-FACTOR FUND	7.884	0,0019%	F
MAIS SPA	3.343.395	0,8233%	F
MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	64.500	0,0159%	F
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.467	0,0018%	F
MANAGED PENSION FUNDS LIMITED	218.304	0,0538%	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.949	0,0052%	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51.424	0,0127%	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.868	0,0005%	F
MARANIC II LLC	3.766	0,0009%	F
MARIGOLD TACTICAL STRATEGIES LTD	10.210	0,0025%	F
MARINO TOMMASO	1	0,0000%	F
MARSHALL WACE COMMON CON FUND-MWCCF WORLD TOPS 130/30 FUND C/O MARSHALL WACE LLP ACTING AS IA	70.360	0,0173%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	264.278	0,0651%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	71.786	0,0177%	F
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	814.259	0,2005%	F

Anagrafica	Azioni	% su votanti	Voto
MARSHALL WACE INVESTMENT STRATEGIES - MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	2.552	0,0006%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	1.285.897	0,3167%	F
MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	101.439	0,0250%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	175.308	0,0432%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	445.079	0,1096%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	953.953	0,2349%	F
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	9.799	0,0024%	F
MARSHFILED CLINIC SALARY REDUCTION PLAN	68.861	0,0170%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	29.638	0,0073%	F
MASTERINVEST KAPITALANLAGE GMBH	1.740	0,0004%	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	7.800	0,0019%	F
MBB PUBLIC MARKETS I LLC	42.372	0,0104%	F
MBB SMART FUND C LLC	35.680	0,0088%	F
MBB SMART FUND P LLC	7.656	0,0019%	F
MD INTERNATIONAL GROWTH FUND	5.568	0,0014%	F
MD INTERNATIONAL VALUE FUND	9.552	0,0024%	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	24.554	0,0060%	F
MDPIM INTERNATIONAL EQUITY POOL	141.662	0,0349%	F
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	4.297	0,0011%	F
MEDIOLANUM VITA SPA	6.450.398	1,5884%	F
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	51.604	0,0127%	F
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	13.000	0,0032%	F
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	19.300	0,0048%	F
MERCER GE INTERNATIONAL EQUITY FUND	2.872	0,0007%	F
MERCER GLOBAL EQUITY FUND	200.628	0,0494%	F
MERCER INDEXED INTERNATIONAL SHARES FUND	39.176	0,0096%	F
MERCER INTERNATIONAL EQUITY FUND	44.795	0,0110%	F
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	9.985	0,0025%	F
MERCER NONUS CORE EQUITY FUND	281.304	0,0693%	F
MERCER OSS TRUST	88.539	0,0218%	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	35.782	0,0088%	F
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	2.466	0,0006%	F
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	11.447	0,0028%	F
MERCER QIF COMMON CONTRACTUAL FUND	177.837	0,0438%	F
MERCER UCITS COMMON CONTRACTUALFUND	32.826	0,0081%	F
MERCER UNHEDGED OVERSEAS SHARES TRUST	28.734	0,0071%	F
MERCER WHOLESALE FUNDS	2.839	0,0007%	F
MERCK AND CO INC MASTER RETIREMENT TRUST	9.438	0,0023%	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	23.766	0,0059%	F
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	6.909	0,0017%	F
METROPOLITAN LIFE INSURANCE COMPANY	19.053	0,0047%	F
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	265.538	0,0654%	F
MGI FUNDS PLC	264.612	0,0652%	F
MH AMUNDI ACTIONS EURO	33.923	0,0084%	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	464	0,0001%	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	16.640	0,0041%	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.674	0,0004%	F
MIGROS BANK (LUX) FONDS 30	830	0,0002%	F
MIGROS BANK (LUX) FONDS 40 (EUR)	1.310	0,0003%	F
MIGROS BANK (LUX) FONDS 50	1.040	0,0003%	F
MIGROS BANK (LUX) FONDS INTERSTOCK	1.130	0,0003%	F
MINE SUPERANNUATION FUND	14.866	0,0037%	F
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	33.655	0,0083%	F
MINISTRY OF ECONOMY AND FINANCE	280.729	0,0691%	F
MOBIUS LIFE LIMITED.	64.332	0,0158%	F
MOMENTUM GLOBAL FUNDS	4.824	0,0012%	F
MONETARY AUTHORITY OF MACAO	59.328	0,0146%	F
MONEY MATE ENTSCLOSSEN	11.999	0,0030%	F

Anagrafica	Azioni	% su votanti	Voto
MONEY MATE MODERAT	7.508	0,0018%	F
MONEY MATE MUTIG	6.193	0,0015%	F
MONTANA BOARD OF INVESTMENTS	91.494	0,0225%	F
MORGAN STANLEY 401K PLAN.	146.585	0,0361%	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	7.238	0,0018%	F
MORGAN STANLEY PATHWAY FUNDS -	15.200	0,0037%	F
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	853	0,0002%	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.824	0,0009%	F
MOTHER CABRINI HEALTH FOUNDATION INC	6.586	0,0016%	F
MOUNT HATTON INVESTMENTS LIMITED	39.283	0,0097%	F
MOZILLA CORPORATION	1.755	0,0004%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2	25.414	0,0063%	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	173.961	0,0428%	F
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	41.645	0,0103%	F
MULTI STYLE MULTI MANAGER FUNDSPLC	76.089	0,0187%	F
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	23.525	0,0058%	F
MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	3.859	0,0010%	F
MWIS - TOPS DEVELOPED WORLD EQUITIES FUND	77.447	0,0191%	F
MWIS TOPS WORLD EQUITIES AC	47.615	0,0117%	F
NATIONAL BANK FINANCIAL INC	2.614	0,0006%	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	5.055	0,0012%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	154.530	0,0381%	F
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	111.100	0,0274%	F
NATIONAL EMPLOYMENT SAVINGS TRUST	66.945	0,0165%	F
NATIONAL PENSION INSURANCE FUND	1.876	0,0005%	F
NATIONAL TREASURY MANAGEMENT AGCY	2.812	0,0007%	F
NATIONWIDE INTERNATIONAL INDEX FUND	29.644	0,0073%	F
NATIXIS SOLUTIONS PROTECT 75	81.671	0,0201%	F
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	42.444	0,0105%	F
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	18.473	0,0045%	F
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	102.261	0,0252%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	7.246	0,0018%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	39.329	0,0097%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.175	0,0023%	F
NBIMC EAFE EQUITY INDEX FUND.	7.353	0,0018%	F
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	222.314	0,0547%	F
NEBRIS CORPORATION	363	0,0001%	F
NELKE PARTNERSHIP	2.366	0,0006%	F
NEPC INVESTMENT LLC	84.973	0,0209%	F
NEUALT LLC	11.801	0,0029%	F
NEW AIRWAYS PENSION SCHEME	2.012	0,0005%	F
NEW HAMPSHIRE RETIREMENT SYSTEM	288.177	0,0710%	F
NEW YORK STATE COMMON RETIREMENT FUND	115.730	0,0285%	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	532.039	0,1310%	F
NEW ZEALAND SUPERANNUATION FUND.	177.884	0,0438%	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	820	0,0002%	F
NFS LIMITED	95.928	0,0236%	F
NGS SUPER	28.979	0,0071%	F
NGS SUPER LEVEL 4	1.350	0,0003%	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	4.800	0,0012%	F
NN PARAPLUFONDS 1 NV	2.869	0,0007%	F
NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	7.800	0,0019%	F
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	18.450	0,0045%	F
NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	87.377	0,0215%	F
NORDEA 1 SICAV	435.891	0,1073%	F
NORDEA EUROPEAN PASSIVE FUND	9.524	0,0023%	F

Anagrafica	Azioni	% su votanti	Voto
NORDEA GLOBAL PASSIVE FUND	31.919	0,0079%	F
NORDEA WORLD PASSIVE FUND	21.111	0,0052%	F
NORGES BANK	10.682.484	2,6306%	F
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	26.953	0,0066%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	20.457	0,0050%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	29.029	0,0071%	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	29.329	0,0072%	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	68.868	0,0170%	F
NORTHERN TRUST INVESTMENTS	153.436	0,0378%	F
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.020.127	0,2512%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	549.512	0,1353%	F
NORTHERN TRUST UCITS FGR FUND	95.503	0,0235%	F
NOVANT HEALTH INC.	21.009	0,0052%	F
NOW PENSIONS TRUST	6.067	0,0015%	F
NSP MINNESEOTA RETAIL PRAIRIE II	4.949	0,0012%	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.008	0,0010%	F
NSP MONTICELLO MINNESOTA RETAIL	9.348	0,0023%	F
NT WORLD GREEN TRANSITION INDEX FUND	446	0,0001%	F
NUCLEAR INVESTMENT FUND 1	8.818	0,0022%	F
NUNAVUT TRUST	1.825	0,0004%	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	29.617	0,0073%	F
NVIT INTERNATIONAL INDEX FUND	41.919	0,0103%	F
NZAM EURO STOXX PARIS-ALIGNED	2.614	0,0006%	F
O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	1.917	0,0005%	F
OFI INVEST ACTIONS CROISSANCE	149	0,0000%	F
OFI INVEST DIVERSIFIE	266	0,0001%	F
OFI INVEST DYNAMIQUE MONDE M	37.234	0,0092%	F
OFI INVEST EQUILIBRE MONDE	19.783	0,0049%	F
OFI INVEST ESG EURO EQUITY SMA	4.603	0,0011%	F
OFI INVEST ISR ACTIONS EURO	32.645	0,0080%	F
OFI INVEST PATRIMOINE	2.084	0,0005%	F
OFI INVEST PERFORMANCE	655	0,0002%	F
ONEMARKETS ITALY ICAV	16.701	0,0041%	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	43.447	0,0107%	F
OPENWORLD PUBLIC LIMITED COMPANY	766	0,0002%	F
ORACLE CORPORATION 401 (K) SAVINGS AND INVESTMENT PLAN	105.209	0,0259%	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	78.552	0,0193%	F
OSSH 1 TRUST	46.395	0,0114%	F
OSSIAM IRL ICAV	984	0,0002%	F
OSSIAM LUX	16.013	0,0039%	F
P3-AFI LLC	1.859	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	2.045	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	12.265	0,0030%	F
PCA TAX SHELTERED ANNUITY PLAN	2.559	0,0006%	F
PCFG EQUITY FUND LTD	759	0,0002%	F
PEG AIRBUS ACTIONS	42.542	0,0105%	F
PEG AIRBUS DIVERSIFIE	12.089	0,0030%	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.359	0,0006%	F
PENSION BENEFIT GUARANTY CORPORATION	34.978	0,0086%	F
PENSION PLANS OF NEXTERA ENERGY INC AND ITS AFFILIATES	188.869	0,0465%	F
PENSION RESERVES INVESTMENT TRUST FUND	56.428	0,0139%	F
PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	8.114	0,0020%	F
PEOPLE'S BANK OF CHINA	347.213	0,0855%	F
PERMANENT FUND INVESTMENTS LLC	50.489	0,0124%	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.791	0,0007%	F
PFIZER INC. MASTER TRUST	86.939	0,0214%	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	452.103	0,1113%	F

Anagrafica	Azioni	% su votanti	Voto
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.709	0,0004%	F
PHILADELPHIA GAS WORKS PENSION PLAN	9.412	0,0023%	F
PICTET - EUROPE INDEX	45.648	0,0112%	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.913	0,0010%	F
PICTET CH - GLOBAL EQUITIES	6.502	0,0016%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	14.740	0,0036%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	16.170	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	15.858	0,0039%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	3.036	0,0007%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	4.901	0,0012%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	13.936	0,0034%	F
PICTET-EUROLAND INDEX	18.476	0,0045%	F
PINK CALI LLC	252	0,0001%	F
PIRISINO LORENZO	500	0,0001%	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	2.059	0,0005%	F
PLATO GLOBAL SHARES INCOME FUND.	24.109	0,0059%	F
PLATO INST I FUND EURO EQUITY	10.967	0,0027%	F
PLATO INST I FUND EUROPEAN EQUITY	28.191	0,0069%	F
PLATO RI WORLD	1.339	0,0003%	F
PLEIADES TRUST	29.039	0,0072%	F
PLT HOLDING SRL	4.000.000	0,9850%	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.142	0,0023%	F
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	7.809	0,0019%	F
POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	79.694	0,0196%	F
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	57.279	0,0141%	F
POOL REINSURANCE CO LTD	5.287	0,0013%	F
PRAXIS INTERNATIONAL INDEX FUND	49.451	0,0122%	F
PREMIUMMANDAT BALANCE	24.622	0,0061%	F
PREMIUMMANDAT DYNAMIK	45.832	0,0113%	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.352	0,0023%	F
PREVINDAI FONDO PENSIONE	32.319	0,0080%	F
PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	3.322	0,0008%	F
PRICOS	486.371	0,1198%	F
PRICOS DEFENSIVE	10.690	0,0026%	F
PRICOS SRI	17.812	0,0044%	F
PRIME SUPER	4.244	0,0010%	F
PRIME SUPER.	13.187	0,0032%	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	33.251	0,0082%	F
PRINCIPAL FUNDS INC OVERSEAS FUND	6.346	0,0016%	F
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	45.938	0,0113%	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.404	0,0003%	F
PRO-GEN INVESTMENTS LLC	411	0,0001%	F
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	32.275	0,0079%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.280	0,0003%	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	39.023	0,0096%	F
PRUDENTIAL HONG KONG LIMITED	37.633	0,0093%	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.238	0,0023%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	14.002	0,0034%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.271	0,0274%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	20.400	0,0050%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	53.391	0,0131%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.936	0,0202%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	239.304	0,0589%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	377.265	0,0929%	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	3.249	0,0008%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.069.252	0,2633%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	292.561	0,0720%	F

Anagrafica	Azioni	% su votanti	Voto
QIC INTERNATIONAL EQUITIES FUND.	4.400	0,0011%	F
QTRON GLOBAL EQUITY	19.627	0,0048%	F
QUALITY EDUCATION FUND	1.021	0,0003%	F
QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION	1.997	0,0005%	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	2.500	0,0006%	F
RAGS-FUNDMASTER	31.039	0,0076%	F
RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	5.547	0,0014%	F
RDM LIQUID LLC..	24.005	0,0059%	F
REALINDEX GLOBAL SHARE FUND (SCREENED)	28.109	0,0069%	F
REASSURE LIMITED	150.932	0,0372%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS	11.503	0,0028%	F
RENDEMENT DIVERSIFIE M	1.223	0,0003%	F
RETAIL EMPLOYEES SUPERANNUATIONTRUST	295.796	0,0728%	F
RETIREMENT BENEFITS INVESTMENT FUND	3.840	0,0009%	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	17.608	0,0043%	F
RLA GLOBAL SHARE FUND	6.161	0,0015%	F
RLA INTERNATIONAL EQUITIES FUND	13.081	0,0032%	F
ROBECO CAPITAL GROWTH FUNDS	210	0,0001%	F
ROBECO UMBRELLA FUND I N.V.	3.353	0,0008%	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.416	0,0016%	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	231.754	0,0571%	F
ROPS EURO P	66.674	0,0164%	F
ROPS-SMART INDEX EURO	82.442	0,0203%	F
ROSEDENE LLC	3.861	0,0010%	F
ROSEFINCH FOUNDATION	3.285	0,0008%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	101.733	0,0251%	F
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	794	0,0002%	F
RTPIP LP	7.113	0,0018%	F
RTX SAVINGS PLAN MASTER TRUST	144.891	0,0357%	F
RUBR. 10019 SERVIZIO ITALIA SPA	11.900.000	2,9304%	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	5.993	0,0015%	F
RUSSELL INVESTMENT COMPANY PLC	40.083	0,0099%	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	6.889	0,0017%	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	5.286	0,0013%	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	4.940	0,0012%	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	2.227	0,0005%	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.572	0,0004%	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.245	0,0010%	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	24.047	0,0059%	F
RUSSELL OVERSEAS EQUITY POOL .	2.511	0,0006%	F
RUTGERS THE STATE UNIVERSITY	8.847	0,0022%	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	484	0,0001%	F
S.M.I.L. SRL	622.650	0,1533%	F
SABBIONI PAOLA CARLA	10.000	0,0025%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	115.000	0,0283%	F
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	72.979	0,0180%	F
SAKKARAH 7 FCP	28.644	0,0071%	F
SAMSUNG GLOBAL CORE EQUITY FUND	1.916	0,0005%	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	114.635	0,0282%	F
SAS TRUSTEE CORPORATION POOLED FUND	47.314	0,0117%	F
SBC MASTER PENSION TRUST	112.496	0,0277%	F
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	12.600	0,0031%	F
SCACCHI PAOLO	9	0,0000%	F
SCHEMA DELTA SPA	18.625.029	4,5865%	F
SCHLUMBERGER GROUP TRUST AGREEMENT	15.302	0,0038%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	2.547	0,0006%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	9.886	0,0024%	F

Anagrafica	Azioni	% su votanti	Voto
SCHRODER GLOBAL VALUE FUND	23.340	0,0057%	F
SCHRODER INSTITUTIONAL POOLED FUNDS	3.421	0,0008%	F
SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	630	0,0002%	F
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	212.715	0,0524%	F
SCHRODER INTERNATIONAL SELECTION FUND	21.763	0,0054%	F
SCHRODER MANAGED BALANCED FUND	9.606	0,0024%	F
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	15.139	0,0037%	F
SCHRODER QEP GLOBAL CORE FUND	51.005	0,0126%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	332.821	0,0820%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	71.337	0,0176%	F
SCHWAB INTERNATIONAL EQUITY ETF	1.067.835	0,2630%	F
SCHWAB INTERNATIONAL INDEX FUND	292.451	0,0720%	F
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.102	0,0003%	F
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.223	0,0018%	F
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.419	0,0003%	F
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	61.840	0,0152%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	3.711	0,0009%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	68.853	0,0170%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	12.257	0,0030%	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.495	0,0006%	F
SEB EUROCOMPANIES THEODOR-HEUS	1.218	0,0003%	F
SEI DYNAMIC FACTOR ALLOCATION	265.696	0,0654%	F
SEI GLOBAL MASTER FUND PLC T	337.790	0,0832%	F
SEI GLOBAL MASTER FUND PLC THE	4.652	0,0011%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND	434	0,0001%	F
SENTINEL INTERNATIONAL TRUST	7.586	0,0019%	F
SERECO RE S.A.	4.291.875	1,0569%	F
SG ACTIONS INTERNATIONALES ISR	76.055	0,0187%	F
SG BLACKROCK FLEXIBLE ISR	2.052	0,0005%	F
SG DIVERSIFIE ISR PART 405	48.057	0,0118%	F
SGD GE 2014-1	5.047	0,0012%	F
SHELL CANADA 2007 PENSION PLAN	1.249	0,0003%	F
SHELL FOUNDATION	39.882	0,0098%	F
SHELL NEDERLAND PENSIOENFONDS STICHTING	13.552	0,0033%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	6.470	0,0016%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.085	0,0057%	F
SHERIFFS PENSION AND RELIEF FUND	4.614	0,0011%	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	73	0,0000%	F
SIEMENS BALANCED	15.330	0,0038%	F
SIEMENS EMU EQUITIES	71.480	0,0176%	F
SIEMENS-FONDS SIEMENS-RENTE	54.032	0,0133%	F
SIIT - WORLD SELECT EQUITY FUND	4.007	0,0010%	F
SIMPLICITY HEDGED GLOBAL SHARE FUND	15.979	0,0039%	F
SIMPLICITY UNHEDGED GLOBAL SHARE FUND	9.553	0,0024%	F
SINPAR - SOCIETA' DI INVESTIMENTI E PARTECIPAZIONI SPA	3.582.213	0,8821%	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	699.311	0,1722%	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	295.104	0,0727%	F
SLW PORTFOLIO LLC	4.076	0,0010%	F
SMART WHOLESALE GLOBAL EQUITY ESG FUND	2.292	0,0006%	F
SNOWFINCH FOUNDATION	3.285	0,0008%	F
SOCIAL PROTECTION FUND	14.535	0,0036%	F
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.667	0,0007%	F
SOCIETA ITALIANA DI REVISIONE E FIDUCIARIA SPA	15.000	0,0037%	F

Anagrafica	Azioni	% su votanti	Voto
SOGECAP ACTIONS - MID CAP	227.182	0,0559%	F
SP INTERNATIONAL SHARES TRUST	6.701	0,0017%	F
SPA MANDATE BLACKROCK	13.114	0,0032%	F
SPAFID FIDUCIANTE N. 184462	119.234	0,0294%	F
SPAFID FIDUCIANTE N. 184607	1.353.700	0,3334%	F
SPAFID FIDUCIANTE N. 184610	3.152.800	0,7764%	F
SPAFID FIDUCIANTE N. 198109	243.250	0,0599%	F
SPAFID FIDUCIANTE N. 198156	115.400	0,0284%	F
SPAFID FIDUCIANTE N. 223700	450.000	0,1108%	F
SPAFID SPA MF 184417	2.000.000	0,4925%	F
SPARINVEST SICAV - GLOBAL EQUITY TA POOL	4.965	0,0012%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	589.999	0,1453%	F
SPDR MSCI ACWI EXUS ETF	57.472	0,0142%	F
SPDR MSCI ACWI LOW CARBON TARGET ETF	5.879	0,0014%	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.309	0,0023%	F
SPDR MSCI EAFE STRATEGICFACTORSETF	17.649	0,0043%	F
SPDR MSCI WORLD STRATEGICFACTORS ETF	810	0,0002%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	364.351	0,0897%	F
SPDR PORTFOLIO EUROPE ETF	18.706	0,0046%	F
SPDR SP WORLD EX AUSTRALIA FUND	8.236	0,0020%	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	50.761	0,0125%	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	3.412	0,0008%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	2.321	0,0006%	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	374.587	0,0922%	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.559	0,0009%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	60.643	0,0149%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	168.227	0,0414%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.303.064	0,5671%	F
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	10.204	0,0025%	F
ST PFD PMA MANDATE BLACKROCK	5.543	0,0014%	F
ST. MARY'S HEALTHCARE	380	0,0001%	F
STANDARD BANK OF SOUTH AFRICA LTD	91.668	0,0226%	F
STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	78.300	0,0193%	F
STANLIB FUNDS LIMITED	1.220	0,0003%	F
STAR PASTEUR	20.989	0,0052%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	60.966	0,0150%	F
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	34.209	0,0084%	F
STATE OF MINNESOTA	220.605	0,0543%	F
STATE OF NEW JERSEY COMMON PENSION FUND D	209.362	0,0516%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	475.969	0,1172%	F
STATE OF WISCONSIN INVESTMENT BOARD	2	0,0000%	F
STATE OF WYOMING	36.894	0,0091%	F
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	18.087	0,0045%	F
STATE STREET CCF	5.041	0,0012%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0,0008%	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.426	0,0319%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.345	0,0287%	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	101.803	0,0251%	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.318	0,0013%	F
STATE STREET IRELAND UNIT TRUST	20.600	0,0051%	F
STATE STREET TOTAL RETURN VIS FUND	2.845	0,0007%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	487.966	0,1202%	F
STELLAR INSURANCE, LTD.	1.647	0,0004%	F
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.446	0,0004%	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.563	0,0011%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	64.863	0,0160%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	110.398	0,0272%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	3.617	0,0009%	F

Anagrafica	Azioni	% su votanti	Voto
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	173.258	0,0427%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	23.807	0,0059%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	8.756	0,0022%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	13.603	0,0033%	F
STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	264.824	0,0652%	F
STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOLS	145.696	0,0359%	F
STICHTING BLUE SKY LIQUID ASSET FUNDS	44.110	0,0109%	F
STICHTING BPL PENSIOEN MANDAAT BLACKROCK	126.279	0,0311%	F
STICHTING CZ FUND DEPOSITARY	5.233	0,0013%	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	4.139	0,0010%	F
STICHTING HEINEKEN PENSIOENFONDS	3.691	0,0009%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH AMERICA	4.265	0,0011%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC	1.578	0,0004%	F
STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONEL	18.867	0,0046%	F
STICHTING MN SERVICES	169.323	0,0417%	F
STICHTING MN SERVICES AANDELENFO ND	31.215	0,0077%	F
STICHTING PENSIOENFONDS ABP	497.077	0,1224%	F
STICHTING PENSIOENFONDS ABP NETHERLANDS	645.728	0,1590%	F
STICHTING PENSIOENFONDS APF	15.462	0,0038%	F
STICHTING PENSIOENFONDS HOOGOVS	23.906	0,0059%	F
STICHTING PENSIOENFONDS HORECA AND CATERING	43.036	0,0106%	F
STICHTING PENSIOENFONDS ING	33.299	0,0082%	F
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	168.433	0,0415%	F
STICHTING PENSIOENFONDS NOTARIAAT	2.770	0,0007%	F
STICHTING PENSIOENFONDS OPENBARE APOTHEKERS	16.056	0,0040%	F
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	5.350	0,0013%	F
STICHTING PENSIOENFONDS PROVISUM	2.658	0,0007%	F
STICHTING PENSIOENFONDS SAGITTARIUS	11.696	0,0029%	F
STICHTING PENSIOENFONDS STAPLES	2.710	0,0007%	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	1.561	0,0004%	F
STICHTING PENSIOENFONDS UWV	26.973	0,0066%	F
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.100	0,0030%	F
STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	2.410	0,0006%	F
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	49.896	0,0123%	F
STICHTING PGGM DEPOSITARY	132.522	0,0326%	F
STICHTING PHILIPS PENSIOENFONDS	4.322	0,0011%	F
STICHTING PME PENSIOENFONDS	73.014	0,0180%	F
STICHTING SHELL PENSIOENFONDS	34.724	0,0086%	F
STRATEGIC INTERNATIONAL EQUITY FUND	16.184	0,0040%	F
STRATEGY SICAV	970	0,0002%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	20.229	0,0050%	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.191	0,0055%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	20.097	0,0049%	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	824	0,0002%	F
SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	1.311	0,0003%	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.001	0,0022%	F
SUSTAINABLE GS 1 TRUST	5.313	0,0013%	F
SWEDBANK ROBUR ACCESS EDGE EUROPE	1.859	0,0005%	F
SWEDBANK ROBUR ACCESS EUROPA	10.528	0,0026%	F
SWEDBANK ROBUR ACCESS GLOBAL	265.449	0,0654%	F
SWEDBANK ROBUR MIXFOND PENSION	60.864	0,0150%	F
SWEDBANK ROBUR TRANSFER 50	35.072	0,0086%	F
SWEDBANK ROBUR TRANSFER 70	491.315	0,1210%	F
SWEDBANK ROBUR TRANSFER 80	1.220.587	0,3006%	F
SYLVAN PARTNERS, LLC	3.222	0,0008%	F
T. ROWE PRICE FUNDS SICAV	19	0,0000%	F

Anagrafica	Azioni	% su votanti	Voto
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.188	0,0074%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	85.808	0,0211%	F
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	56.889	0,0140%	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.790	0,0012%	F
TANGERINE BALANCED GROWTH PORTFOLIO	7.661	0,0019%	F
TANGERINE BALANCED INCOME PORTFOLIO	727	0,0002%	F
TANGERINE BALANCED PORTFOLIO	5.442	0,0013%	F
TANGERINE EQUITY GROWTH PORTFOLIO	10.586	0,0026%	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	18.671	0,0046%	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	108.109	0,0266%	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	98.340	0,0242%	F
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	487	0,0001%	F
TD EUROPEAN INDEX FUND	2.879	0,0007%	F
TD INTERNATIONAL EQUITY INDEX ETF	42.995	0,0106%	F
TD Q GLOBAL DIVIDEND ETF	104.676	0,0258%	F
TEACHER RETIREMENT SYSTEM OF TEXAS	1.795.983	0,4423%	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA	493.979	0,1216%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	87.727	0,0216%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	59.309	0,0146%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	30.995	0,0076%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	469.697	0,1157%	F
TELSTRA SUPERANNUATION SCHEME	19.175	0,0047%	F
TEXAS PERMANENT SCHOOL FUND CORP	1	0,0000%	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	1	0,0000%	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.878	0,0005%	F
THE ANNENBERG FOUNDATION.	4.708	0,0012%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND	47.966	0,0118%	F
THE BANK OF KOREA	15.568	0,0038%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	104.360	0,0257%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	199.615	0,0492%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	104.715	0,0258%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	3.065.638	0,7549%	F
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	24.611	0,0061%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	2.462	0,0006%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	27.131	0,0067%	F
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	2.455	0,0006%	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	2.064	0,0005%	F
THE COLORADO HEALTH FOUNDATION	6.067	0,0015%	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	4.414	0,0011%	F
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	2.074	0,0005%	F
THE ESB PENSION FUND	8.616	0,0021%	F
THE GREATER MANCHESTER PENSION FUND	131.780	0,0325%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.	180.648	0,0445%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	689	0,0002%	F
THE INCUBATION FUND LTD	2	0,0000%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	22.528	0,0055%	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.887	0,0022%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	720	0,0002%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	55.342	0,0136%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	33.829	0,0083%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	136.718	0,0337%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	17.146	0,0042%	F

Anagrafica	Azioni	% su votanti	Voto
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	2.732	0,0007%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	2.328	0,0006%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	246	0,0001%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	1.633	0,0004%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	8.757	0,0022%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	38.001	0,0094%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	46.854	0,0115%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	23.896	0,0059%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	1.185	0,0003%	F
THE METHODIST HOSPITAL	81.600	0,0201%	F
THE MINDEROO FOUNDATION TRUST	4.897	0,0012%	F
THE MISSOURI FOUNDATION FOR HEALTH	1.690	0,0004%	F
THE MONETARY AUTHORITY OF SINGAPORE	213.101	0,0525%	F
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	4.232	0,0010%	F
THE NEMOURS FOUNDATION PENSION PLAN	561	0,0001%	F
THE NOMURA TRUST AND BANKING C	20.550	0,0051%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	808.800	0,1992%	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.085	0,0045%	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	242.763	0,0598%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	320.447	0,0789%	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	743.908	0,1832%	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	13.010	0,0032%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	194.209	0,0478%	F
THE TRUSTEE FOR TSA EQUITY FUND #2	2.124	0,0005%	F
THE TRUSTEES OF THE HENRY SMITH CHARITY.	8.446	0,0021%	F
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	5.666	0,0014%	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	377	0,0001%	F
THE WAWANESA MUTUAL INSURANCE COMPANY	33.162	0,0082%	F
THEAM QUANT - EQUITY US FACTOR DEFENSIVE	17.118	0,0042%	F
THEAM QUANT - EQUITY WORLD DEF	9.648	0,0024%	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	6.064	0,0015%	F
THRIFT SAVINGS PLAN	1.782.887	0,4390%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND	28.471	0,0070%	F
THRIVENT GLOBAL STOCK FUND	26.473	0,0065%	F
THRIVENT GLOBAL STOCK PORTFOLIO	20.044	0,0049%	F
THRIVENT INTERNATIONAL ALLOCATION FUND	30.799	0,0076%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	56.926	0,0140%	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.049	0,0015%	F
THRIVENT LOW VOLATILITY EQUITY FUND	4.027	0,0010%	F
THYSSEN GLOBAL INVESTMENTS LLC	576	0,0001%	F
TIAA-CREF CORE BOND FUND	39.121	0,0096%	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	769.594	0,1895%	F
TIMOTHY PLAN INTERNATIONAL ETF.	23.951	0,0059%	F
TIMOTHY PLAN MARKET NEUTRAL ETF	16.016	0,0039%	F
TOCQUEVILLE FINANCE ISR	7.000	0,0017%	F
TONI ACTIONS ISR 100	32.558	0,0080%	F
TOSCO-FIN SRL	4.034.850	0,9936%	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.189	0,0089%	F
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.973	0,0007%	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	12.062	0,0030%	F
TRATON-UI-DYNAMIK	28.292	0,0070%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	121.557	0,0299%	F
TRINITY COLLEGE CAMBRIDGE	12.572	0,0031%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.655	0,0046%	F

Anagrafica	Azioni	% su votanti	Voto
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	1.932	0,0005%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	39.120	0,0096%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.146	0,0003%	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	10.546	0,0026%	F
TSGX SOLACT ESG TBACO EX UNHG(3387)	3.058	0,0008%	F
TWO SIGMA INTERNATIONAL CORE	59	0,0000%	F
TWU SUPERANNUATION FUND	33.116	0,0082%	F
UAPF - BLACK ROCK PASSIVE EQUITY	3.774	0,0009%	F
UBS (IRL) ETF PLC	191.962	0,0473%	F
UBS (IRL) FUND SOLUTIONS II ICAV	12.179	0,0030%	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	238.552	0,0587%	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	106.983	0,0263%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	69.711	0,0172%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	179.702	0,0443%	F
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.800	0,0004%	F
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.059	0,0003%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	491	0,0001%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	2.254	0,0006%	F
UBS 401 (K) PLAN TRUST	106.546	0,0262%	F
UBS ASSET MANAGEMENT LIFE LTD	391.426	0,0964%	F
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	16.217	0,0040%	F
UBS COMMON CONTRACTUAL FUND	1.918	0,0005%	F
UBS FINANCIAL SERVICES INC. PENSION PLAN TRUST	7.878	0,0019%	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.594	0,0041%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	19.000	0,0047%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	192.000	0,0473%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG..	3.637	0,0009%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA	397.391	0,0979%	F
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	6.459	0,0016%	F
UBS LUX EUROPEAN ENTREPRENEUR EQUITY FUND	70.187	0,0173%	F
UBS LUX FUND SOLUTIONS	1.173.280	0,2889%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	7.261	0,0018%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	450.608	0,1110%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	24.518	0,0060%	F
UI-FONDS BAV RBI AKTIEN	47.524	0,0117%	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	30.609	0,0075%	F
UNION INVESTMENT INSTITUTIONAL GMBH	1.658	0,0004%	F
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	3.391	0,0008%	F
UNIPOLSAI ASSICURAZIONI SPA	17.355.000	4,2737%	F
UNISUPER	9.244	0,0023%	F
UNITED CHURCH FUNDS INC	44.300	0,0109%	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.088	0,0008%	F
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.447	0,0011%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH	58.500	0,0144%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	12.238	0,0030%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	31.643	0,0078%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	14.574	0,0036%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.618	0,0011%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	7.300	0,0018%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	3.757	0,0009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	13.104	0,0032%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	5.002	0,0012%	F

Anagrafica	Azioni	% su votanti	Voto
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	43.601	0,0107%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.940	0,0010%	F
UNIVERSITIES SUPERANNUATION SCHEME	85.102	0,0210%	F
UNIVERSITY OF GUELPH	19.300	0,0048%	F
UNIVERSITY OF NOTRE DAME DU LAC	9.832	0,0024%	F
US LEGACY INCOME COMMON TRUST FUND	527.942	0,1300%	F
USAA CASUALTY INSURANCE COMPANY	3.680	0,0009%	F
USAA GENERAL INDEMNITY COMPANY	4.094	0,0010%	F
UTAH STATE RETIREMENT SYSTEMS	60.910	0,0150%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA KL	22.283	0,0055%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA	8.714	0,0021%	F
VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	81.957	0,0202%	F
VALIC COMPANY I GLOBAL STRATEGY FUND	197	0,0000%	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	12	0,0000%	F
VALSABBIA INVESTIMENTI SPA	1.200.000	0,2955%	F
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	13.811	0,0034%	F
VANGUARD DEVELOPED MARKETS INDEX FUND	4.680.112	1,1525%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	12.473	0,0031%	F
VANGUARD ESG INTERNATIONAL STOCK ETF	95.296	0,0235%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.539	0,0046%	F
VANGUARD EUROPEAN STOCK INDEX FUND	1.093.327	0,2692%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	104.813	0,0258%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	537.447	0,1323%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.795.802	0,9347%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.086.873	0,2676%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	87.243	0,0215%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.329	0,0016%	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	9.003	0,0022%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	772.065	0,1901%	F
VANGUARD GLOBAL MOMENTUM FACTORETF	8.314	0,0020%	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	192.331	0,0474%	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	11.183	0,0028%	F
VANGUARD INTL HIGH DIV YLD INDEX FD	346.133	0,0852%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	552.851	0,1361%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	13.188	0,0032%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	10.429	0,0026%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	10.394	0,0026%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	163.548	0,0403%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	27.145	0,0067%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	16.231	0,0040%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	12.861	0,0032%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.591.118	1,8693%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	324.334	0,0799%	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	47.024	0,0116%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	13.955	0,0034%	F
VARIOPARTNER SICAV	27.936	0,0069%	F
VBV LOW CARBON WORLD EQUITIES	97.065	0,0239%	F
VEBA OF THE NONREP EE OF S CA ED CO	235	0,0001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S	113.600	0,0280%	F
VENDOME SELECTION EUR	158.113	0,0389%	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	21.075	0,0052%	F

Anagrafica	Azioni	% su votanti	Voto
VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	101.914	0,0251%	F
VFMC INTERNATIONAL EQUITY TRUST1	2.524	0,0006%	F
VFMC INTERNATIONAL EQUITY TRUST2	6.894	0,0017%	F
VGX POOLFONDS PA1	14.645	0,0036%	F
VICTORY MARKET NEUTRAL INCOME FUNDFUND	505.147	0,1244%	F
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	3.621	0,0009%	F
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD ETFDIV VOLATILITY WTD INDEX ETF	11.128	0,0027%	F
VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	97.712	0,0241%	F
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	14.671	0,0036%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	337.131	0,0830%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	34.173	0,0084%	F
VILLIERS ALTO	51.396	0,0127%	F
VIRGINIA RETIREMENT SYSTEM	12.435	0,0031%	F
VIRTUS GLOBAL ALLOCATION FUND	16.535	0,0041%	F
VIRTUS INTERNATIONAL SMALL CAP FUND	40.635	0,0100%	F
VIRTUS INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	106.557	0,0262%	F
VITTORIA ASSICURAZIONI SPA	2.225.350	0,5480%	F
VIVACCIO ISR ACTIONS	201.992	0,0497%	F
VOLKSWAGEN	3.616	0,0009%	F
VONTOBEL FONDS SERVICES AG ON BEHALF OF VONTOBEL FUND (CH)-SUSTAINABLE GLOBAL EQUITY EX SWITZERL	122.000	0,0300%	F
VOYA INTERNATIONAL INDEX PORTFOLIO	34.247	0,0084%	F
VOYA VACS INDEX SERIES I PORTFOLIO	22.866	0,0056%	F
VR BANK KT EUROPROTECT UI	33.375	0,0082%	F
WASHINGTON STATE INVESTMENT BOARD	387.126	0,0953%	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.876	0,0042%	F
WESPATH FUNDS TRUST	2.910	0,0007%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	111.700	0,0275%	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.740	0,0007%	F
WHEELS COMMON INVESTMENT FUND.	1.056	0,0003%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	2.070	0,0005%	F
WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	2.685	0,0007%	F
WINDWISE MSCI EAFE INDEX NON LENDING	13.392	0,0033%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	23.816	0,0059%	F
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	3.085	0,0008%	F
WISDOMTREE INTERNATIONAL EQUITYFUND	2.217	0,0005%	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	33.767	0,0083%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	57.785	0,0142%	F
WISDOMTREE ISSUER ICAV	27.766	0,0068%	F
WITTINGTON ASSET MANAGEMENT LIMITED	57.140	0,0141%	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.131	0,0003%	F
WM POOL - EQUITIES TRUST NO. 74	16.981	0,0042%	F
WM POOL - EQUITIES TRUST NO. 75	51.764	0,0127%	F
WM POOL - EQUITIES TRUST NO. 76 - ROBECO	2.195	0,0005%	F
WM POOL - GLOBAL EQUITIES TRUST NO.6	14.121	0,0035%	F
WORLD ALPHA TILTS - ENHANCED FUND B	14.615	0,0036%	F
WORLD TRADE ORGANIZATION PENSION PLAN	4.647	0,0011%	F
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	41.135	0,0101%	F
WSSP INTERNATIONAL EQUITIES TRUST	45.476	0,0112%	F
WYOMING RETIREMENT SYSTEM	9.524	0,0023%	F
XTRACKERS	850.637	0,2095%	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	711.643	0,1752%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.353	0,0003%	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.340	0,0006%	F
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	2.950	0,0007%	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	181.647	0,0447%	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	25.277	0,0062%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	3.130	0,0008%	F

Anagrafica	Azioni	% su votanti	Voto
XTRACKERS MSCI KOKUSAI EQUITY ETF	4.890	0,0012%	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	912	0,0002%	F
ZEPHYR - OPTIMISED PLUS 2	4.731	0,0012%	F
ZOMA FOUNDATION.	1.442	0,0004%	F
ZURICH	45.002	0,0111%	F
ZURICH INVEST ICAV	80.880	0,0199%	F
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	11.211	0,0028%	F
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	626	0,0002%	A
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	10.564	0,0026%	A

Totale votanti**406.087.514****100%**

Legenda

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 2 della parte ordinaria

Autorizzazione all'acquisto e alla disposizione di azioni proprie.

	n. azioni	% azioni rappresentate in assemblea	% del Capitale Sociale
Quorum costitutivo assemblea	406.087.514	100%	48,7530%
Azioni per le quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	406.087.514	100,0000%	48,7530%
Azioni per le quali il RD non dispone di istruzioni:	0	0,0000%	0,0000%

	n. azioni	% partecipanti al voto	% del Capitale Sociale
Favorevole	405.296.641	99,8052%	48,6580%
Contrario	336.895	0,0830%	0,0405%
Astenuto	453.978	0,1118%	0,0545%
Totali	406.087.514	100,0000%	48,7530%

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 2 della parte ordinaria

Autorizzazione all'acquisto e alla disposizione di azioni proprie.

*Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Studio
Legale Trevisan & Associati nella persona dell'Avv. Dario Trevisan*

Anagrafica	Azioni	% su votanti	Voto
1895 FONDS FGR	133.017	0,0328%	F
1895 FONDS STICHTING 1	48.085	0,0118%	F
1934 GLOBAL INVESTMENT FUND LP	197.129	0,0485%	F
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	351	0,0001%	F
1975 IRREV TRUST OF C D WEYERHAEUSER	1.119	0,0003%	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0,0000%	F
801 INVESTMENTS LLC	5.035	0,0012%	F
A.A. B DIVERSIFIE	22.823	0,0056%	F
AA SSGA ACTIONS INDICE EURO	158.564	0,0390%	F
AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	51.660	0,0127%	F
AB CFAO	2.121	0,0005%	F
AB SICAV III - DYNAMIC ALL MAR	1.427	0,0004%	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.166	0,0003%	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	3.345	0,0008%	F
ABB PENSION FUND	1.514	0,0004%	F
ABN AMRO FUNDS	13.203	0,0033%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.112	0,0128%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	30.074	0,0074%	F
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	8.307	0,0020%	F
ABRDN SICAV II	1.391	0,0003%	F
ABU DHABI PENSION FUND	50.043	0,0123%	F
ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	28.744	0,0071%	F
ACADIAN ALL COUNTRY WORLD EX US FUND	36.983	0,0091%	F
ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT	2.509	0,0006%	F
ACCIDENT COMPENSATION CORPORATION	226.436	0,0558%	F
ACHMEA IM GLOBAL EQ FND EUR	8.354	0,0021%	F
ACORN 1998 TRUST.	510	0,0001%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND	6.673	0,0016%	F
ADP DIVERSIFIE DYNAMIQUE	7.481	0,0018%	F
ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	33.400	0,0082%	F
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	69.673	0,0172%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	32.400	0,0080%	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	729	0,0002%	F
ADVIT ACT EU	65.887	0,0162%	F
AEGON CUSTODY B.V.	316.862	0,0780%	F
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	3.727	0,0009%	F
AFER ACTIONS EURO ISR	146.182	0,0360%	F
AFER ACTIONS PME	59.744	0,0147%	F
AFL SRL	900.000	0,2216%	F
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	290.779	0,0716%	F

Anagrafica	Azioni	% su votanti	Voto
AIB GROUP IRISH PENSION SCHEME	15.621	0,0038%	F
AIM EQUITY EUROPE CANTONS MAIN	26.599	0,0066%	F
AIS EUROPEAN ECONOMY FOCUS	115.553	0,0285%	F
AKTIEN EUROPA - UI	20.795	0,0051%	F
ALASKA COMMON TRUST FUND	18.314	0,0045%	F
ALASKA PERMANENT FUND CORPORATION	142.964	0,0352%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	53.300	0,0131%	F
ALFRED I. DUPONT CHARITABLE TRUST	10.065	0,0025%	F
ALLEANZA ASSICURAZIONI SPA	363.720	0,0896%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	550.000	0,1354%	F
ALLIANZ FINANZPLAN 2025	2.791	0,0007%	F
ALLIANZ FINANZPLAN 2030	8.426	0,0021%	F
ALLIANZ FINANZPLAN 2035	14.401	0,0035%	F
ALLIANZ FINANZPLAN 2040	22.637	0,0056%	F
ALLIANZ FINANZPLAN 2045	29.132	0,0072%	F
ALLIANZ FINANZPLAN 2050	34.397	0,0085%	F
ALLIANZ GLOBAL HIGH PAYOUT FUND	30.550	0,0075%	F
ALLIANZ GLOBAL INVESTORS FUND	1.046.224	0,2576%	F
ALLIANZ GLOBAL INVESTORS GMBH	116.024	0,0286%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	39.902	0,0098%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	14.924	0,0037%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.471	0,0021%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	8.013	0,0020%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	7.000	0,0017%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	31.773	0,0078%	F
ALLIANZ ITALIA 50 SPECIAL	27.000	0,0066%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	2.195	0,0005%	F
ALLIANZGI F PENCABBY PENSIONS	21.115	0,0052%	F
ALLIANZGI FONDS OLB PENSIONEN	2.637	0,0006%	F
ALLIANZGI S AKTIEN	17.532	0,0043%	F
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	51.924	0,0128%	F
ALLIANZGI-FONDS CT-DRAECO	2.745	0,0007%	F
ALLIANZGI-FONDS DSPT	61.598	0,0152%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	39.038	0,0096%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	21.560	0,0053%	F
ALLOCATION PROTECTION 80	294.815	0,0726%	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	366.010	0,0901%	F
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.900	0,0012%	F
AMERICAN BUREAU OF SHIPPING	1.300	0,0003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	95.939	0,0236%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	89	0,0000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.461	0,0009%	F
AMERICAN CENTURY ICAV	767	0,0002%	F
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	243.692	0,0600%	F
AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND	35.646	0,0088%	F
AMERICAN HEART ASSOCIATION, INC.	37.304	0,0092%	F
AMLC EQ SINGLE STOCKS	17.613	0,0043%	F
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	5.505	0,0014%	F
AMP INTERNATIONAL EQUITY INDEX FUND	39.712	0,0098%	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	3.151	0,0008%	F
AMP WHOLESALE GLOBAL EQUITIES FUND	3.872	0,0010%	F
AMUNDI ACTIONS EUROPE ISR	5.390	0,0013%	F
AMUNDI BRIDGEWATER CORE GLOB	216	0,0001%	F
AMUNDI DIVIDENDO ITALIA	203.500	0,0501%	F
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	16.413	0,0040%	F
AMUNDI EQUITY EURO CONSERVATIV	120.694	0,0297%	F
AMUNDI ESG GLOBAL LOW CARBON FUND	32.782	0,0081%	F

Anagrafica	Azioni	% su votanti	Voto
AMUNDI ETF ICAV	15.574	0,0038%	F
AMUNDI ETF ICAV - AMUNDI S AND P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	27.800	0,0068%	F
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	26	0,0000%	F
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	160.065	0,0394%	F
AMUNDI EURO EQUITY ESR	716.953	0,1766%	F
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	59.323	0,0146%	F
AMUNDI EUROPE MONDE	31.717	0,0078%	F
AMUNDI FTSE MIB	89.481	0,0220%	F
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	8.982	0,0022%	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	1.330	0,0003%	F
AMUNDI FUNDS EQUITY EURO RISK PARITY	17.493	0,0043%	F
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.989	0,0005%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	20.412	0,0050%	F
AMUNDI INDEX MSCI EMU SRI	69.215	0,0170%	F
AMUNDI INDEX MSCI EUROPE	218.197	0,0537%	F
AMUNDI INDEX MSCI EUROPE SRI	522.982	0,1288%	F
AMUNDI INDEX MSCI WORLD	41.538	0,0102%	F
AMUNDI INDEX MSCI WORLD SRI	9.145	0,0023%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	8.769	0,0022%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	13.350	0,0033%	F
AMUNDI LABEL DYNAMIQUE ESR	70.224	0,0173%	F
AMUNDI LABEL EQUILIBRE ESR	64.573	0,0159%	F
AMUNDI LABEL PRUDENCE ESR	19.148	0,0047%	F
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1.805	0,0004%	F
AMUNDI MSCI EMU	43.233	0,0106%	F
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	41.886	0,0103%	F
AMUNDI MSCI EMU ESG LEADERS SELECT	435.795	0,1073%	F
AMUNDI MSCI EMU VALUE FACTOR U	29.448	0,0073%	F
AMUNDI MSCI EUROPE	45.781	0,0113%	F
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	36.711	0,0090%	F
AMUNDI MSCI EUROPE ESG LEADERS	145.614	0,0359%	F
AMUNDI MSCI EUROPE EX SWITZERLAND	51.919	0,0128%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	784	0,0002%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.723	0,0007%	F
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2.422	0,0006%	F
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	3.076	0,0008%	F
AMUNDI MSCI WORLD V	50.294	0,0124%	F
AMUNDI PATRIMOINE PEA	117.442	0,0289%	F
AMUNDI PRIME EUROZONE	13.775	0,0034%	F
AMUNDI RENDEMENT PLUS	18.665	0,0046%	F
AMUNDI S AND P EUROZONE PAB NE	287.168	0,0707%	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	322.090	0,0793%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	394.000	0,0970%	F
AMUNDI STOXX EUROPE 600	420.006	0,1034%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	3.161	0,0008%	F
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.602	0,0014%	F
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	621	0,0002%	F
ANDRA AP-FONDEN	72.364	0,0178%	F
AP ACTIONS 1 EURO	19.850	0,0049%	F
AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND	15.223	0,0037%	F
AQR FUNDS - AQR MACRO OPPORTUNITIES FUND	21.549	0,0053%	F
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	52.407	0,0129%	F
AQUARIUS INTERNATIONAL FUND	3.974	0,0010%	F
ARCA SPA	652.500	0,1607%	F
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	6.232	0,0015%	F
ARERO - DER WELTFONDS - ESG	16.626	0,0041%	F
ARGENTA DP	169.950	0,0419%	F

Anagrafica	Azioni	% su votanti	Voto
ARGENTA PENSION FUND	750.000	0,1847%	F
ARIZONA PSPRS TRUST	84.572	0,0208%	F
ARIZONA STATE RETIREMENT SYSTEM	144.409	0,0356%	F
ARKWRIGHT, LLC	13.110	0,0032%	F
ARR INT EX US ALPHA EXTENSION TRUST FUND	242.849	0,0598%	F
ARRCO LONG TERME F	5.387	0,0013%	F
ARRCO QUANT 1	36.499	0,0090%	F
ARRCO QUANT 2	23.542	0,0058%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	622.278	0,1532%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	65.833	0,0162%	F
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	3.917	0,0010%	F
ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND LP.	2	0,0000%	F
ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	246.937	0,0608%	F
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	5.782	0,0014%	F
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	19.319	0,0048%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	3.820	0,0009%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	15.665	0,0039%	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM I	528.407	0,1301%	F
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	14.071	0,0035%	F
ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.775.684	0,4373%	F
ARROWSTREET GLOBAL EQUITY FUND	24.145	0,0059%	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	13.645	0,0034%	F
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	4.356	0,0011%	F
ARROWSTREET US GROUP TRUST	1.191.405	0,2934%	F
ARROWSTREET US GROUP TRUST - ARROWST GBL EQU - ALPHA EXT FD	10	0,0000%	F
ARTISAN GLOBAL EQUITY FUND	137.090	0,0338%	F
ARTISAN GLOBAL EQUITY TRUST	3.092	0,0008%	F
ARTISAN INTERNATIONAL FUND	3.591.409	0,8844%	F
ARTISAN INTERNATIONAL GROWTH TRUST	528.930	0,1303%	F
ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	12.156	0,0030%	F
ARVEST FOUNDATION	400	0,0001%	F
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	4.267	0,0011%	F
ASCENSION ALPHA FUND LLC	22.293	0,0055%	F
ASCENSION HEALTHCARE MASTER PENSION TRUST	8.546	0,0021%	F
ASIAN DEVELOPMENT BANK	12.896	0,0032%	F
ASSET MANAGEMENT EXCHANGE UCITS CCF	26.520	0,0065%	F
ASSET MANAGEMENT EXCHANGE UCITS ICAV	4.381	0,0011%	F
ASSURDIX	44.335	0,0109%	F
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.142	0,0003%	F
AT AND T SAVINGS GROUP INVESTMENT TRUST	32.105	0,0079%	F
ATCP-UI-FONDS	2.086	0,0005%	F
AURELIA SRL	4.300.000	1,0589%	F
AURION GLOBAL EQUITY FUND	2.103	0,0005%	F
AUSTRALIAN CAPITAL TERRITORY	15.114	0,0037%	F
AUSTRALIAN RETIREMENT TRUST	279.084	0,0687%	F
AUSTRALIANSUPER	48.420	0,0119%	F
AUTORIDADE MONETARIA DE MACAU	9.017	0,0022%	F
AVALON PORTFOLIO II LLC	4.451	0,0011%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.800	0,0007%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	51.485	0,0127%	F
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	997	0,0002%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.655	0,0024%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	4.440	0,0011%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	68.208	0,0168%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.758	0,0049%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	77.957	0,0192%	F

Anagrafica	Azioni	% su votanti	Voto
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	40.794	0,0100%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	36.581	0,0090%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	267	0,0001%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.714	0,0007%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.359	0,0013%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.236	0,0010%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.804	0,0004%	F
AVIVA INVESTORS UK FUND SERVICES LIMITED	111.265	0,0274%	F
AVIVA LIFE & PENSIONS IRELAND DAC	52.936	0,0130%	F
AVIVA LIFE & PENSIONS UK LIMITED	200.590	0,0494%	F
AVIVA LIFE AND PENSIONS UK LIMITED	5.252	0,0013%	F
AWARE SUPER	217.047	0,0534%	F
AXA AA DIVERSIFIE INDICIEL 1	37.508	0,0092%	F
AXA IM ETF ICAV	26.640	0,0066%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	95.000	0,0234%	F
AXA WORLD FUNDS SICAV	372.264	0,0917%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	296.016	0,0729%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.400	0,0018%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	184.250	0,0454%	F
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	2.900	0,0007%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA	16.400	0,0040%	F
AZIMUT LIFE DAC	21.485	0,0053%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.201	0,0033%	F
AZL INTERNATIONAL INDEX FUND	36.227	0,0089%	F
BALOISE FUND INVEST 2 CH IF EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.474	0,0009%	F
BALOISE FUND INVEST CH EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.348	0,0008%	F
BANCA MEDIOLANUM SPA	22.644.712	5,5763%	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	58.723	0,0145%	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	4.057	0,0010%	F
BANK OF BOTSWANA.	3.219	0,0008%	F
BANK OF KOREA	144.144	0,0355%	F
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	2.847	0,0007%	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.522	0,0011%	F
BEAR CREEK INC	20.793	0,0051%	F
BEAT DRUGS FUND ASSOCIATION	789	0,0002%	F
BEL EQUITY EUROPE ESG	94.156	0,0232%	F
BELFIUS PORTFOLIO B	92.798	0,0229%	F
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	11.253	0,0028%	F
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	1.412	0,0003%	F
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PL	2.084	0,0005%	F
BERESFORD FUNDS ICAV	11.426	0,0028%	F
BEST INVESTMENT CORPORATION	11.775	0,0029%	F
BEST OF FUNDS - GLOBAL SELECTION	179.800	0,0443%	F
BESTSELECT - UBS SRI GLOBAL EQUITY	6.806	0,0017%	F
BFT EURO FUTUR ISR	12.250	0,0030%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND	57.671	0,0142%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	19.461	0,0048%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.534.445	0,3779%	F
BLACKROCK BALANCED CAPITAL FUND INC	34.905	0,0086%	F

Anagrafica	Azioni	% su votanti	Voto
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	15.920	0,0039%	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	88.107	0,0217%	F
BLACKROCK CDN WORLD INDEX FUND	41.282	0,0102%	F
BLACKROCK COMMON CONTRACTUAL FUNDS	48.503	0,0119%	F
BLACKROCK FUND MANAGERS LTD	506.203	0,1247%	F
BLACKROCK FUNDS I ICAV	167.031	0,0411%	F
BLACKROCK GLOBAL ALLOCATION FU	530.712	0,1307%	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	6.489	0,0016%	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	4.546	0,0011%	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	137.134	0,0338%	F
BLACKROCK GLOBAL FUNDS	863.924	0,2127%	F
BLACKROCK GLOBAL INDEX FUNDS	36.776	0,0091%	F
BLACKROCK IG INTERNATIONAL EQUITY POOL	11.738	0,0029%	F
BLACKROCK INDEX SELECTION FUND	392.579	0,0967%	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	47.333	0,0117%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.847.752	1,1938%	F
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	23.825	0,0059%	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.453	0,0016%	F
BLACKROCK LIFE LIMITED	12.471	0,0031%	F
BLACKROCK LIFE LTD	281.553	0,0693%	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	92.883	0,0229%	F
BLACKROCK SOLUTIONS FUNDS ICAV	312.405	0,0769%	F
BLACKROCK STRATEGIC FUNDS	100	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	57	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	284	0,0001%	F
BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	11.651	0,0029%	F
BLACKROCK UCITS CCF	45.093	0,0111%	F
BLKB EQUITY SWITZERLAND FOCUS	354.078	0,0872%	F
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN.	5.590	0,0014%	F
BMO DIVERSIFIED INCOME PORTFOLIO	5.480	0,0013%	F
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	392	0,0001%	F
BMO MSCI EAFE ESG LEADERS INDEXETF	3.783	0,0009%	F
BMO MSCI EAFE INDEX ETF	177.234	0,0436%	F
BNP PARIBAS APOLLO MEDICAL TECH	63.829	0,0157%	F
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	836.792	0,2061%	F
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	197.060	0,0485%	F
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	53.935	0,0133%	F
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	188.064	0,0463%	F
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	76.633	0,0189%	F
BNP PARIBAS EASY - MSCI EUROPE EX CW	89.887	0,0221%	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	210.770	0,0519%	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	165.888	0,0409%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF	5.249	0,0013%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	5.768	0,0014%	F
BNP PARIBAS EASY ICAV SUSTAINABLE WORLD UCITS ETF	163	0,0000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA	47.490	0,0117%	F
BNP PARIBAS FUNDS - SEASONS	133.038	0,0328%	F
BNP PARIBAS SMALLCAP EUROLAND ISR	1.117.608	0,2752%	F
BNY MELLON INTERNATIONAL EQUITY ETF	22.346	0,0055%	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.185	0,0023%	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	42.115	0,0104%	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	17.207	0,0042%	F

Anagrafica	Azioni	% su votanti	Voto
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	11.626	0,0029%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	8.950	0,0022%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND	38.847	0,0096%	F
BONDI ALESSANDRO	41.141	0,0101%	F
BONGIOVANNI NICOLA	1.000	0,0002%	F
BORROMEO ARESE BORROMEO VITALIANO PAOLO FEDERICO	16.000	0,0039%	F
BRANDYTRUST GLOBAL PARTNERS LP	14.549	0,0036%	F
BRIDGE BUILDER INTERNATIONAL E	27.639	0,0068%	F
BRIDGEWATER BLUE PEAK FUND LP	6.388	0,0016%	F
BRIDGEWATER PURE ALPHA EURO FUND LTD	824	0,0002%	F
BRIDGEWATER PURE ALPHA FUND III LTD	2.519	0,0006%	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING CO II C/O MAPLES CORPORATE SERVICES LIMITED	3.286	0,0008%	F
BRIDGEWATER PURE ALPHA STERLING FUND LTD	1.142	0,0003%	F
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	3.033	0,0007%	F
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	613.886	0,1512%	F
BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	5.880	0,0014%	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	25.139	0,0062%	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	723	0,0002%	F
BRUCE POWER PENSION PLAN	10.581	0,0026%	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.272	0,0003%	F
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	11.515	0,0028%	F
BUILDERS ASSET MANAGEMENT LLC	17.842	0,0044%	F
BUMA-UNIVERSAL-FONDS I	21.239	0,0052%	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	12.030	0,0030%	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	116.582	0,0287%	F
BUREAU OF PUBLIC SERVICE PENSION FUND	89.569	0,0221%	F
BW PASPG LTD	1.857	0,0005%	F
BWM PA 24 LTD	1.501	0,0004%	F
BWSP GLOBAL MACRO TRADING LIMITED	163	0,0000%	F
BWV - PAMM, LP C/O BRIDGEWATER ASSOCIATES, LP	403	0,0001%	F
CALCIUM QUANT	55.116	0,0136%	F
CALEFFI MARCO	507.666	0,1250%	F
CALIFORNIA PHYSICIANS' SERVICE	26.805	0,0066%	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.690.322	0,4162%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	802.037	0,1975%	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.800	0,0004%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	653	0,0002%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	36.129	0,0089%	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.446	0,0011%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.000.074	0,2463%	F
CAND EXANE/LOT136/FRR10H	289.583	0,0713%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	23.503	0,0058%	F
CAPITAL INVESTMENT COMPANY SRL	89.300	0,0220%	F
CAPULA TAIL RISK MASTER FUND LIMITED	3.702	0,0009%	F
CARDIF BNPP IP SMID CAP EURO	219.039	0,0539%	F
CARNELIAN INVESTMENT MANAGEMENT LLC.	11.620	0,0029%	F
CAROL SPEARS REV TRUST DTD 9 29 2006	4.000	0,0010%	F
CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	8.381.000	2,0638%	F
CATERPILLAR INC. MASTER RETIREMENT TRUST	4.917	0,0012%	F
CATERPILLAR INVESTMENT TRUST.	4.266	0,0011%	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.666	0,0009%	F
CC AND L Q GLOBAL EQUITY FUND	16	0,0000%	F
CC AND L Q INTERNATIONAL EQUITY FUND	991	0,0002%	F
CDN ACWI ALPHA TILTS FUND	10.598	0,0026%	F
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	330.600	0,0814%	F
CENTRAL BANK OF IRELAND	1.051	0,0003%	F
CENTRAL BANK OF IRELAND - MSCI PAB	7.361	0,0018%	F

Anagrafica	Azioni	% su votanti	Voto
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	11.099	0,0027%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	30.276	0,0075%	F
CENTRAL PROVIDENT FUND BOARD	1.728	0,0004%	F
CERES FONDS D ACTIONS MONDE	3.340	0,0008%	F
CFSIL RE CNEALTH GS FD 16	10.775	0,0027%	F
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	950.000	0,2339%	F
CHEVRON MASTER PENSION TRUST	88.594	0,0218%	F
CHEVRON UK PENSION PLAN.	1.504	0,0004%	F
CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	4.264	0,0011%	F
CHURCH COMMISSIONERS FOR ENGLAND	10.758	0,0026%	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	4.158	0,0010%	F
CIBC EUROPEAN INDEX FUND	2.303	0,0006%	F
CIBC INTERNATIONAL EQUITY INDEX ETF	1.202	0,0003%	F
CIBC INTERNATIONAL EQUITY INDEX POOL	804	0,0002%	F
CIBC INTERNATIONAL INDEX FUND	29.720	0,0073%	F
CINDY SPRINGS LLC	49.952	0,0123%	F
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	55.085	0,0136%	F
CITITRUST LIMITED	20.425	0,0050%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	8.488	0,0021%	F
CITW FUND LP	582	0,0001%	F
CITY OF EDMONTON EQUITY UNIT TRUST	92.282	0,0227%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	63.167	0,0156%	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	21.098	0,0052%	F
CITY OF NEW YORK GROUP TRUST	78.718	0,0194%	F
CITY OF TALLAHASSEE	66.152	0,0163%	F
CITY UNIVERSITY OF NEW YORK	531	0,0001%	F
CLEARWATER INTERNATIONAL FUND	44.692	0,0110%	F
CLEOME INDEX - EUROPE EQUITIES	23.418	0,0058%	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.164	0,0005%	F
CM GRAT LLC	519	0,0001%	F
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	11.206	0,0028%	F
COLLEGE RETIREMENT EQUITIES FUND	1.462.062	0,3600%	F
COLONIAL FIRST STATE INVESTMENT FUND 50.	8.020	0,0020%	F
COLONIAL FIRST STATE INVESTMENTS LIMITED...	45.742	0,0113%	F
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	27.400	0,0067%	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	279.129	0,0687%	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	4.259	0,0010%	F
COMMONWEALTH GLOBAL SHARE FUND 17.	742.809	0,1829%	F
COMMONWEALTH GLOBAL SHARE FUND 30.	63.000	0,0155%	F
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.466	0,0011%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	81.752	0,0201%	F
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	2.528	0,0006%	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	30.293	0,0075%	F
COMPARTIMENT FLORNOY VALEURS FAMILIALES	261.973	0,0645%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.384	0,0023%	F
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	4.968	0,0012%	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.	194	0,0000%	F
CONSOLIDATED EDISON RETIREMENT PLAN	19.767	0,0049%	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	504	0,0001%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	1.386	0,0003%	F
COUNSEL DEFENSIVE GLOBAL EQUITY	728	0,0002%	F
COUNSEL GLOBAL DIVIDEND	21.163	0,0052%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	28.833	0,0071%	F
COV WACHSTUM MF	2.907	0,0007%	F
CPR EUROLAND ESG	132.299	0,0326%	F

Anagrafica	Azioni	% su votanti	Voto
CPR EUROLAND PREMIUM ESG	21.775	0,0054%	F
CREDIT SUISSE FUNDS AG	17.779	0,0044%	F
CREDIT SUISSE INDEX FUND (LUX)	533.891	0,1315%	F
CRELAN INVEST BALANCED	40.968	0,0101%	F
CRELAN INVEST CONSERVATIVE	4.529	0,0011%	F
CRELAN INVEST DYNAMIC	19.570	0,0048%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY EUROPE SUB FU	130.800	0,0322%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY MARKET NEUTRA	13.300	0,0033%	F
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	292	0,0001%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	48.491	0,0119%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	86.792	0,0214%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.599	0,0006%	F
CUSTODY BANK OF JAPAN, LTD. RE	15.958	0,0039%	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	6.709	0,0017%	F
DAN EQUILIBRE	6.177	0,0015%	F
DANMARKS GRUNDFORSKNINGFOND	6.554	0,0016%	F
DANSKE INVEST SICAV	21.753	0,0054%	F
DBI-STIFTUNGSFONDS WISSENSCHAFT	4.800	0,0012%	F
DEAM FONDS ZDV	4.552	0,0011%	F
DEAM-FONDS CPT	2.409	0,0006%	F
DEE STREET GLOBAL EQUITY FUND	7.485	0,0018%	F
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	17.500	0,0043%	F
DEGUSSA BANK-UNIVERSAL-RENTENFONDS	80.000	0,0197%	F
DEKA INTERNATIONAL S.A. W/DEKA PORT.NACHHALTIGK.GL.AK.	206.421	0,0508%	F
DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	8.724	0,0021%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	207.297	0,0510%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	250.043	0,0616%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	138.553	0,0341%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	4.930	0,0012%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	17.276	0,0043%	F
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT BALANCE	13.355	0,0033%	F
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	24.309	0,0060%	F
DEKA INVESTMENT GMBH	61.278	0,0151%	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	42.665	0,0105%	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN	18.113	0,0045%	F
DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	116.474	0,0287%	F
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	21.629	0,0053%	F
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	44.366	0,0109%	F
DEKA INVESTMENT GMBH W/DEKA BIV-B	422	0,0001%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	19.991	0,0049%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	5.541	0,0014%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	52.597	0,0130%	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	23.402	0,0058%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS AUSGEWOGEN	7.379	0,0018%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS KONSERVATIV	5.977	0,0015%	F
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	32.338	0,0080%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	44.581	0,0110%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT STRATEGIEINVEST	99.007	0,0244%	F
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	18.000	0,0044%	F
DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	61.041	0,0150%	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	18.251	0,0045%	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	7.075	0,0017%	F
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	2.211	0,0005%	F
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	16.479	0,0041%	F
DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	52.149	0,0128%	F

Anagrafica	Azioni	% su votanti	Voto
DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	7.871	0,0019%	F
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II	13.875	0,0034%	F
DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	2.764	0,0007%	F
DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	7.200	0,0018%	F
DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	5.332	0,0013%	F
DEKA INVESTMENT GMBH W/SAPHIR-FONDS W/U2 AKTIEN	6.054	0,0015%	F
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	18.963	0,0047%	F
DEKA INVESTMENT GMBH W/SVAM-FONDS	8.939	0,0022%	F
DEKA INVESTMENT GMBH W/SVN II-FONDS	5.261	0,0013%	F
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	13.111	0,0032%	F
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	5.104	0,0013%	F
DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOL	8.437	0,0021%	F
DEKA VALUE PLUS	146.178	0,0360%	F
DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	34.646	0,0085%	F
DEKA-MASTER-HAEK I	16.440	0,0040%	F
DEKA-RAB	19.761	0,0049%	F
DELFINCO LP	19.798	0,0049%	F
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	18.580	0,0046%	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	13.007	0,0032%	F
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	41	0,0000%	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	664	0,0002%	F
DESTINATIONS INTERNATIONAL EQU	14.646	0,0036%	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	11.065	0,0027%	F
DEUTSCHE DCG EQ	1.869	0,0005%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.032	0,0005%	F
DFI LP EQUITY (PASSIVE	451	0,0001%	F
DIGITAL FUNDS STARS EUROPE EX-UK	70.453	0,0173%	F
DIGITAL FUNDS STARS EUROZONE	7.395	0,0018%	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.918	0,0005%	F
DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	15.267	0,0038%	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	1.673	0,0004%	F
DPAM L	51.860	0,0128%	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	37.324	0,0092%	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.145	0,0089%	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.309	0,0016%	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.163	0,0005%	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	10.950	0,0027%	F
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	110.891	0,0273%	F
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.603	0,0004%	F
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	8.804	0,0022%	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.825	0,0012%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	76.674	0,0189%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.590	0,0004%	F
DWS MULTI ASSET PIR FUND	50.000	0,0123%	F
DYNASTY INVEST LTD	1.616	0,0004%	F
EATON VANCE EQUITY HARVEST FUNDLLC	29.730	0,0073%	F
EBK-AKTIEN-UNIVERSAL-FONDS	76.728	0,0189%	F
EFFEPILUX SICAV AZIONARIO EURO	64.523	0,0159%	F
EGAMO ACTION MIEUX VIVRE	15.357	0,0038%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	109.307	0,0269%	F
EMBO-FONDS	14.307	0,0035%	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	1.925	0,0005%	F
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	18.800	0,0046%	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	93.621	0,0231%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	736	0,0002%	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	33.742	0,0083%	F
EMPOWER ANNUITY INSURANCE COMPANY	332.815	0,0820%	F

Anagrafica	Azioni	% su votanti	Voto
ENERGY INSURANCE MUTUAL LIMITED	6.680	0,0016%	F
ENHANCED INDEX INTERNATIONAL SHARE FUND	10.249	0,0025%	F
ENSIGN PEAK ADVISORS INC	1.034.370	0,2547%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	6.235.678	1,5356%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M	1.983.089	0,4883%	F
EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	469	0,0001%	F
EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	13.187	0,0032%	F
EPSILON FUND	233.830	0,0576%	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	33.130	0,0082%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	4.603	0,0011%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.900	0,0015%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	9.330	0,0023%	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	13.332	0,0033%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	19.344	0,0048%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.490	0,0132%	F
EQUIPSUPER	14.819	0,0036%	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.161	0,0008%	F
EQUITY FINANCE AND INVESTMENT LTD	10.000.000	2,4625%	F
ERAFP ACTIONS EURO I	454.155	0,1118%	F
ERAFP ACTIONS EURO IV	286.025	0,0704%	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA	39.237	0,0097%	F
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	9.658	0,0024%	F
ESPERIDES - S.A. SICAV-SIF	3.176	0,0008%	F
ESSENTIA HEALTH	3.254	0,0008%	F
EURIZON AZIONI ITALIA	736.178	0,1813%	F
EURIZON CAP SGR-RENDITA	5.113	0,0013%	F
EURIZON FUND	286.747	0,0706%	F
EURIZON INVESTMENT SICAV	145.733	0,0359%	F
EURIZON NEXT 2.0	34.227	0,0084%	F
EURIZON PIR ITALIA AZIONI	24.415	0,0060%	F
EURIZON PROGETTO ITALIA 40	95.556	0,0235%	F
EURIZON PROGETTO ITALIA 70	140.688	0,0346%	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	1.380	0,0003%	F
EUROPEAN CENTRAL BANK	268.936	0,0662%	F
EVA VALLEY MA1 LLC	3.905	0,0010%	F
EWP PA FUND LTD	4.138	0,0010%	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	862	0,0002%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	1.070	0,0003%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	5.163	0,0013%	F
FACTORY MUTUAL INSURANCE COMPANY	131.958	0,0325%	F
FAMILY INVESTMENTS CHILD TRUST FUND	13.401	0,0033%	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.188	0,0030%	F
FCM INTERNATIONAL LLC	558	0,0001%	F
FCP ARRCO LONG TERME D	316.286	0,0779%	F
FCP BOURBON 7	1.846	0,0005%	F
FCP FRANCE PLACEMENT EURO ESG	311.400	0,0767%	F
FCP FRANCE PLCT INTERNATIONAL ESG	173.077	0,0426%	F
FCP IRCOM RETRAITE DIVERSIFIE 2	949	0,0002%	F
FCP PEA COURT TERME	607.930	0,1497%	F
FCP SODIUM I	26.851	0,0066%	F
FCP VILLIERS ACTIONS EUROPE CPR AM	690.721	0,1701%	F
FEDERATED HERMES GLOBAL ALLOCATION FUND	10.819	0,0027%	F
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.089	0,0173%	F
FERRERO - SOCIETA' PER AZIONI	1.430.625	0,3523%	F
FGV ACTIONS EUROPE LM A	13.200	0,0033%	F
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.559.428	1,1228%	F
FIDDLER PARTNERS LLC	356	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.565.292	0,3855%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	14.917	0,0037%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	101.348	0,0250%	F
FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	92.912	0,0229%	F
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	1.002.694	0,2469%	F
FIDELITY FUNDS - ITALY POOL	583.192	0,1436%	F
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	575	0,0001%	F
FIDELITY GLOBAL FINANCIAL SERVICES FUND	36.815	0,0091%	F
FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	58.690	0,0145%	F
FIDELITY INTERNATIONAL VALUE INSTI TIONAL TRUST	173.781	0,0428%	F
FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	1.020.200	0,2512%	F
FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	12.436.655	3,0626%	F
FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	77.275	0,0190%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	51.138	0,0126%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	84.465	0,0208%	F
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	1.184.225	0,2916%	F
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	3.765	0,0009%	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	2.089	0,0005%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	3.305.600	0,8140%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	43.038	0,0106%	F
FIDELITY SAI INTERNATIONAL INDEX FUND	252.367	0,0621%	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	46.421	0,0114%	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	196.939	0,0485%	F
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	15.960	0,0039%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	137.402	0,0338%	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	880.152	0,2167%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	211.623	0,0521%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.226	0,0008%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	9.728	0,0024%	F
FIN.FER. SPA	4.249.704	1,0465%	F
FIN.PRIV. SRL	14.340.218	3,5313%	F
FINPROG ITALIA SPA	7.120.000	1,7533%	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	3.517	0,0009%	F
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	8.500	0,0021%	F
FIREFIGHTERS RETIREMENT SYSTEM	32.400	0,0080%	F
FIRST TRUST EUROZONE ALPHADDEX ETF	8.253	0,0020%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	11.104	0,0027%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	2.568	0,0006%	F
HOAG FAMILY TRUST U/A DTD 8-02-94 - FISCHER FAMILY TRUST	3.946	0,0010%	F
FJARDE AP-FONDEN.	43.001	0,0106%	F
FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	7.216	0,0018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	10.752	0,0026%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.254	0,0003%	F
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	10.234	0,0025%	F
FLORIDA GLOBAL EQUITY FUND LLC	6.977	0,0017%	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	1.263.030	0,3110%	F
FLOURISH INVESTMENT CORPORATION	40.423	0,0100%	F
FMR CAPITAL INC	346	0,0001%	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	6.088	0,0015%	F
FONDAZIONE BOTNAR..	25.139	0,0062%	F
FONDAZIONE ICO FALCK	100.000	0,0246%	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.093	0,0005%	F
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	35.462	0,0087%	F
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.494	0,0006%	F
FONDOPOSTE	8.598	0,0021%	F
FONDS DE RESERVE POUR LES RETRAITES	448.528	0,1105%	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.379	0,0006%	F

Anagrafica	Azioni	% su votanti	Voto
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	5.881	0,0014%	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	753	0,0002%	F
FORD PENSION UNIVERSAL	1.648	0,0004%	F
FOREIGN STOCK INDEX MOTHER FUND	30.588	0,0075%	F
FORSTA AP - FONDEN	59.660	0,0147%	F
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	18.655	0,0046%	F
FOVERUKA PENSION UNIVERSAL	6.089	0,0015%	F
FRANCE PLACEMENT EURO ESG PLUS	406.318	0,1001%	F
FRANK RUSSELL INVESTMENT CO II PLC	10.737	0,0026%	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	6.804	0,0017%	F
FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	4.643	0,0011%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	3.962	0,0010%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	1.968	0,0005%	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	101.948	0,0251%	F
FRANKLIN TEMPLETON ICAV	5.733	0,0014%	F
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	183.989	0,0453%	F
FREZZOTTI FRANCA	588	0,0001%	F
FREZZOTTI GIOVANNI	1.694	0,0004%	F
FUNDACAO CALOUSTE GULBENKIAN	6.956	0,0017%	F
FUNDO DE PENSOES .	6.366	0,0016%	F
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	11.171	0,0028%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	138.125	0,0340%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.837	0,0054%	F
FUTURE GROUP INTERNATIONAL EQUITIES FUND	75.358	0,0186%	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	5.597	0,0014%	F
G.A.-FUND-B - EQUITY BROAD EURO P	15.986	0,0039%	F
G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	12.536	0,0031%	F
G.A.-FUND-B - WORLD EQUITIES	1.490	0,0004%	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.977	0,0005%	F
GAVIO BENIAMINO	2.220.784	0,5469%	F
GAVIO MARCELLO	332.000	0,0818%	F
GEFIP EUROLAND	78.600	0,0194%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	196.715	0,0484%	F
GENERALI ITALIA SPA	2.141.244	0,5273%	F
GERANA SICAV-SIF, S.A.	15.076	0,0037%	F
GESTION FINANCIERE PRIVEE	356.000	0,0877%	F
GILPAR SPA	1.250.300	0,3079%	F
GLOBAL ALLOCATION M	4.862	0,0012%	F
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	958	0,0002%	F
GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.577	0,0009%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	18.343	0,0045%	F
GLOBAL BOND FUND WAYCROSSE INC	32.099	0,0079%	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.335	0,0008%	F
GLOBAL EQUITIES ENHANCED INDEX FUND	55.703	0,0137%	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.324	0,0006%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	31.457	0,0077%	F
GLOBAL MULTI ASSET STRATEGY FUND	1.389	0,0003%	F
GLOBAL MULTI-FACTOR EQUITY FUND	34.257	0,0084%	F
GLOBAL PORTFOLIO	33.200	0,0082%	F
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	2.869	0,0007%	F
GLOBAL SYSTEMATIC ACTIVE EQUITIES	1.403	0,0003%	F
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	11.701	0,0029%	F
GOLDMAN SACHS ETF ICAV	86	0,0000%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	5.190	0,0013%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	255.283	0,0629%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	14.135	0,0035%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.250	0,0072%	F

Anagrafica	Azioni	% su votanti	Voto
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.047	0,0025%	F
GOLDMAN SACHS FUNDS III	44.026	0,0108%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	37.491	0,0092%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	14.386	0,0035%	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	46.959	0,0116%	F
GOVERNMENT OF NORWAY	916.610	0,2257%	F
GOVERNMENT PENSION INVESTMENT FUND	3.019.541	0,7436%	F
GOVERNMENT SUPERANNUATION FUND	13.715	0,0034%	F
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	85.299	0,0210%	F
GREAT WEST INTERNATIONAL INDEX FUND	72.567	0,0179%	F
GREAT WEST INTERNATIONAL VALUE FUND	155.300	0,0382%	F
GRECO GIOVANNI	300	0,0001%	F
GREEN CENTURY MSCI INTERNATION	21.387	0,0053%	F
GREEN TREE FUND A SERIES TRUST	8.507	0,0021%	F
GREENFINCH FOUNDATION	3.285	0,0008%	F
GUIDEMARK WORLD EX-US FUND	7.991	0,0020%	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	21.353	0,0053%	F
HANG SENG INSURANCE COMPANY LIMITED	18.046	0,0044%	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.976	0,0010%	F
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	242.881	0,0598%	F
HASLAM FAMILY INVESTMENT PARTNERSHI	801	0,0002%	F
HAWAII LLC	3.884	0,0010%	F
HAWTHORN DM LLC	10.010	0,0025%	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.412	0,0003%	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	318	0,0001%	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	10.476	0,0026%	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	168.665	0,0415%	F
HC RENTE	2.651	0,0007%	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.100	0,0025%	F
HELABA INVEST KAG MBH HI SZVA 23 SFONDS	11.800	0,0029%	F
HELIUM ALPHA	3.167	0,0008%	F
HELVETIA I EUROPA	27.910	0,0069%	F
HESTA	129.228	0,0318%	F
HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	163.000	0,0401%	F
HOBART FAMILY INVESTMENTS LLC	24.166	0,0060%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	317.661	0,0782%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.607	0,0053%	F
HORIZON BUSINESS SRI DYN DBI-RDT	5.716	0,0014%	F
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	16.749	0,0041%	F
HOSTPLUS POOLED SUPERANNUATION TRUST	29.069	0,0072%	F
HRW TESTAMENTARY TRUST NO. 1	4.526	0,0011%	F
HRW TESTAMENTARY TRUST NO. 10.	2.903	0,0007%	F
HRW TESTAMENTARY TRUST NO. 11.	3.750	0,0009%	F
HRW TESTAMENTARY TRUST NO. 12.	4.952	0,0012%	F
HRW TESTAMENTARY TRUST NO. 2	2.284	0,0006%	F
HRW TESTAMENTARY TRUST NO. 3	2.820	0,0007%	F
HRW TESTAMENTARY TRUST NO. 4.	1.718	0,0004%	F
HRW TESTAMENTARY TRUST NO. 5	1.764	0,0004%	F
HRW TESTAMENTARY TRUST NO. 6	3.530	0,0009%	F
HRW TESTAMENTARY TRUST NO. 7.	3.795	0,0009%	F
HRW TESTAMENTARY TRUST NO. 8.	1.817	0,0004%	F
HRW TESTAMENTARY TRUST NO. 9.	2.903	0,0007%	F
HRW TRUST NO. 1 UAD 01/17/03	6.490	0,0016%	F
HRW TRUST NO. 2 UAD 01/17/03	1.222	0,0003%	F
HRW TRUST NO. 3 UAD 01/17/03	1.483	0,0004%	F
HRW TRUST NO. 4 UAD 01/17/03	1.483	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S SCREENED INDEX EQUITY FUND	517.254	0,1274%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	5.376	0,0013%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	527	0,0001%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	24.853	0,0061%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	3.932	0,0010%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	36.853	0,0091%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	1	0,0000%	F
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	12.961	0,0032%	F
HSBC INTERNATIONAL EQUITY INDEX FUND	6.125	0,0015%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	15.755	0,0039%	F
HYMNOS ISR	5.800	0,0014%	F
IA CLARINGTON GLOBAL VALUE FUND	7.468	0,0018%	F
IAGAM GLOBAL EQUITY TRUST.	57.196	0,0141%	F
IBM 401(K) PLUS PLAN TRUST	89.492	0,0220%	F
IBM PERSONAL PENSION PLAN TRUST	1.202	0,0003%	F
IBM RETIREMENT PLAN	683	0,0002%	F
ICP PLACEMENT	2.031	0,0005%	F
IF IST - EUROPE INDEX SRI	11.604	0,0029%	F
IF IST - GLOBE INDEX	23.325	0,0057%	F
IF IST - GLOBE INDEX SRI	1.800	0,0004%	F
ILA - A-ILDSCG	2.577	0,0006%	F
ILA - A-ILEZEQG	11.209	0,0028%	F
ILA - A-ILGLOEQG	2.476	0,0006%	F
ILA - A-ILGLOEQN	1.221	0,0003%	F
ILA - RAFIMF	2.187	0,0005%	F
ILA-A-ILIMCFHY	7.176	0,0018%	F
ILA-A-ILSDMH	157.852	0,0389%	F
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	33.945	0,0084%	F
ILA-LA WORLD ESG SCREENED FUND	6.821	0,0017%	F
ILLINOIS MUNICIPAL RETIREMENT FUND	767.181	0,1889%	F
IMPERIAL INTERNATIONAL EQUITY POOL	17.464	0,0043%	F
INDEPENDENT AGE MSCI WORLD EX TOBACCO AND CONTROVERSIAL WEAPONS PORTFOLIO	795	0,0002%	F
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	44.684	0,0110%	F
INDIANA PUBLIC RETIREMENT SYSTEM	102.054	0,0251%	F
ING DIRECT FONDO NARANJA CONSERVADOR FI	2.474	0,0006%	F
ING DIRECT FONDO NARANJA DINAMICO FI	23.386	0,0058%	F
ING DIRECT FONDO NARANJA MODERADO FI	16.300	0,0040%	F
ING DIRECT SICAV	24.797	0,0061%	F
INSTITUTIONAL RETIREMENT TRUST	7.699	0,0019%	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	20.242	0,0050%	F
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	964	0,0002%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.464	0,0016%	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	10.384	0,0026%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.384.582	0,3410%	F
INTERNATIONAL EQUITIES B UNIT TRUST	1.439	0,0004%	F
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	365	0,0001%	F
INTERNATIONAL EQUITIES SECTOR TRUST	990	0,0002%	F
INTERNATIONAL EQUITY FUND	3.807	0,0009%	F
INTERNATIONAL EQUITY FUND LLC	957	0,0002%	F
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.854	0,0005%	F
INTERNATIONAL GROWTH AND INCOME FUND	1.626.971	0,4006%	F
INTERNATIONAL MONETARY FUND	31.166	0,0077%	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	2.400	0,0006%	F

Anagrafica	Azioni	% su votanti	Voto
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	15.167	0,0037%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.200.733	0,2957%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	73.812	0,0182%	F
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.894	0,0005%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	77.706	0,0191%	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	38.925	0,0096%	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	833	0,0002%	F
INVESCO MARKETS II PLC	28.506	0,0070%	F
INVESCO MARKETS II PUBLIC LTD	89	0,0000%	F
INVESCO MARKETS III PLC	844	0,0002%	F
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	2.787	0,0007%	F
INVESCO MSCI WORLD SRI INDEX FUND	460	0,0001%	F
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	1.578	0,0004%	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	718	0,0002%	F
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	70.703	0,0174%	F
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	27.398	0,0067%	F
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	45.387	0,0112%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	7.337	0,0018%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.691	0,0036%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 20 - AKKUMULERENDE KL	221	0,0001%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.439	0,0004%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 50 - AKKUMULERENDE KL	3.157	0,0008%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.128	0,0005%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 80 - AKKUMULERENDE KL	2.789	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	2.342	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	1.920	0,0005%	F
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.785	0,0009%	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.046	0,0008%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	24.015	0,0059%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	38.022	0,0094%	F
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL	5.923	0,0015%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	12.454	0,0031%	F
INVESTISSEMENT N101	12.329	0,0030%	F
INVESTITORI EUROPA	5.910	0,0015%	F
INVESTITORI PIAZZA AFFARI	39.000	0,0096%	F
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	223.526	0,0550%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.194	0,0037%	F
IP ACTIONS EURO	9.959	0,0025%	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	16.099	0,0040%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	38.635	0,0095%	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	32.772	0,0081%	F
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.883	0,0022%	F
IRCANTEC PAB AMUNDI	2.812	0,0007%	F
IRCEC CASSETTE DIVERSIFIE	65.302	0,0161%	F
IRISH LIFE ASSURANCE PLC	119.103	0,0293%	F
IRISH LIFE ASSURANCE.	43.115	0,0106%	F
IRISH LIFE CLIMATE FOCUSED FUND	2.081	0,0005%	F
IRR K LLC	13.269	0,0033%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.508	0,0004%	F
ISHARES CORE MSCI EAFE ETF	3.288.230	0,8097%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	167.076	0,0411%	F
ISHARES CORE MSCI EUROPE ETF	196.817	0,0485%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	332.740	0,0819%	F

Anagrafica	Azioni	% su votanti	Voto
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	723.009	0,1780%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	6.000	0,0015%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	8.959	0,0022%	F
ISHARES ESG ADVANCED MSCI EAFE ETF	44.143	0,0109%	F
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.424	0,0018%	F
ISHARES ESG AWARE MSCI EAFE ETF	555.343	0,1368%	F
ISHARES ESG AWARE MSCI EAFE INDEX ETF	9.684	0,0024%	F
ISHARES EURO STOXX UCITS ETF (DE)	189.022	0,0465%	F
ISHARES EUROPE ETF	93.409	0,0230%	F
ISHARES GLOBAL FINANCIALS ETF	22.050	0,0054%	F
ISHARES II PUBLIC LIMITED COMPANY	1.474.085	0,3630%	F
ISHARES III PUBLIC LIMITED COMPANY	1.130.274	0,2783%	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	56.551	0,0139%	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.727	0,0012%	F
ISHARES IV PUBLIC LIMITED COMPANY	1.309.555	0,3225%	F
ISHARES MSCI ACWI ETF	150.219	0,0370%	F
ISHARES MSCI ACWI EX U.S. ETF	95.149	0,0234%	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	4.230	0,0010%	F
ISHARES MSCI EAFE ETF	1.765.468	0,4348%	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	307.400	0,0757%	F
ISHARES MSCI EAFE VALUE ETF	1.137.350	0,2801%	F
ISHARES MSCI EUROPE FINANCIALS ETF	452.764	0,1115%	F
ISHARES MSCI EUROPE IMI INDEX ETF	8.977	0,0022%	F
ISHARES MSCI EUROZONE ETF	689.848	0,1699%	F
ISHARES MSCI INTL MOMENTUM FACTOR ETF	121.637	0,0300%	F
ISHARES MSCI INTL VALUE FACTOR ETF	94.637	0,0233%	F
ISHARES MSCI ITALY ETF	730.573	0,1799%	F
ISHARES MSCI KOKUSAI ETF	1.948	0,0005%	F
ISHARES MSCI WORLD ETF	34.040	0,0084%	F
ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	163	0,0000%	F
ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	278	0,0001%	F
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	9.312	0,0023%	F
ISHARES PUBLIC LIMITED COMPANY	460.662	0,1134%	F
ISHARES STOXX EUROPE 600 FINANCIAL SERVICES UCITS ETF DE	73.120	0,0180%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	320.989	0,0790%	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	194.256	0,0478%	F
ISHARES V PUBLIC LIMITED COMPANY	301.920	0,0743%	F
ISHARES VI PUBLIC LIMITED COMPANY	288.237	0,0710%	F
ISHARES VII PUBLIC LIMITED COMPANY	980.884	0,2415%	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	54.775	0,0135%	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.553	0,0009%	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	0,0000%	F
ITALY STOCK FUND	21.000	0,0052%	F
JANA PASSIVE GLOBAL SHARE TRUST	9.769	0,0024%	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	3.241	0,0008%	F
JEFFREY LLC	9.744	0,0024%	F
JNL INTERNATIONAL INDEX FUND	76.048	0,0187%	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	85.083	0,0210%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND	23.360	0,0058%	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	774	0,0002%	F
JNL/MELLON MSCI WORLD INDEX FUND	3.831	0,0009%	F
JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	9.300	0,0023%	F
JOHN D SPEARS GRAT I 2 20 09	10.000	0,0025%	F
JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	7.800	0,0019%	F
JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	74.200	0,0183%	F
JOHN DEERE PENSION TRUST	13.400	0,0033%	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	56.895	0,0140%	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.151	0,0074%	F

Anagrafica	Azioni	% su votanti	Voto
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	77.376	0,0191%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	35.767	0,0088%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	18.680	0,0046%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	65.301	0,0161%	F
JOSHUA GREEN CORPORATION	7.297	0,0018%	F
JPM MULTI INCOME FUND	27.191	0,0067%	F
JPMORGAN BETABUILDERS EUROPE ETF	365.474	0,0900%	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	167.951	0,0414%	F
JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	92.569	0,0228%	F
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	4.658	0,0011%	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.029	0,0012%	F
JPMORGAN FUNDS	16.722	0,0041%	F
JPMORGAN GLOBAL ALLOCATION FUND	1.887	0,0005%	F
JPMORGAN INCOME BUILDER FUND	79.080	0,0195%	F
JPMORGAN INTERNATIONAL VALUE ETF	14.220	0,0035%	F
JPMORGAN INVESTMENT FUNDS	377.995	0,0931%	F
JPMORGAN MULTI BALANCED FUND	2.256	0,0006%	F
JTW TRUST NO. 1 UAD 9/19/02.	2.796	0,0007%	F
JTW TRUST NO. 2 UAD 9/19/02.	3.313	0,0008%	F
JTW TRUST NO. 3 UAD 9/19/02.	1.527	0,0004%	F
JTW TRUST NO. 4 UAD 9/19/02.	4.361	0,0011%	F
JTW TRUST NO. 5 UAD 9/19/02.	888	0,0002%	F
K INVESTMENTS SH LIMITED.	49.746	0,0123%	F
KAISER FOUNDATION HOSPITALS	7.960	0,0020%	F
KAISER PERMANENTE GROUP TRUST	7.112	0,0018%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.008	0,0010%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	9.091	0,0022%	F
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	19.944	0,0049%	F
KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	18.896	0,0047%	F
KAPITALFORENINGEN INVESTIN PRO	2.851	0,0007%	F
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	13.285	0,0033%	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	21.402	0,0053%	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	36.726	0,0090%	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	2.706	0,0007%	F
KBC ECO FUND WORLD	3.586	0,0009%	F
KBC EQUITY FUND EUROZONE	34.209	0,0084%	F
KBC EQUITY FUND FAMILY ENTERPRISES	77.243	0,0190%	F
KBC EQUITY FUND SRI EUROZONE	69.624	0,0171%	F
KBC EQUITY FUND SRI WORLD	19.225	0,0047%	F
KBC EQUITY FUND WORLD	20.680	0,0051%	F
KBC EQUITY SRI WORLD DBI-RDT	3.088	0,0008%	F
KBC INST FUND SRI WORLD EQUITY	38.557	0,0095%	F
KBC INST. INVST SUST WRLD EQT EX-PHAR	2.414	0,0006%	F
KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	4.259	0,0010%	F
KBC INSTITUTIONAL FUND SRI EURO	80.414	0,0198%	F
KBI FUNDS ICAV	73.704	0,0181%	F
KBI GLOBAL INVESTMENT FUND	4.734	0,0012%	F
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	11.604	0,0029%	F
KOKUSAI EQUITY INDEX FUND, A S	10.397	0,0026%	F
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	72.332	0,0178%	F
KUTXABANK GESTION SGIIC, S.A.	306.362	0,0754%	F
KUTXABANK PENSIONES, S.A., SGFP	124.713	0,0307%	F
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	130.679	0,0322%	F
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	5.065	0,0012%	F
LACERA MASTER OPEB TRUST	10.995	0,0027%	F
LAKE AVENUE INVESTMENTS LLC	14.416	0,0035%	F

Anagrafica	Azioni	% su votanti	Voto
LARGE CAP INTL PORTFOLIO OF DFA INV	236.095	0,0581%	F
LATVIJAS BANKA	2.280	0,0006%	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	9.625	0,0024%	F
LBBW AM INVESTMENTGES MBH 1191 LBBW AM 9	25.406	0,0063%	F
LBBW AM INVESTMENTGES MBH LBBW AKTIEN EU	33.880	0,0083%	F
LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	3.000	0,0007%	F
LBBW AM INVESTMENTGES MBH LBBW AM AAA SE	15.900	0,0039%	F
INVESTMENTGES MBH LBBW AM MASTER STOCHERK AKTIEN	148.100	0,0365%	F
LBBW AM INVESTMENTGES MBH LBBW AM MASTER	60.000	0,0148%	F
LBBW AM INVESTMENTGES MBH LBBW AM SKAN D	34.000	0,0084%	F
INVESTMENTGES MBH LBBW DIVIDENDEN STRAT EUROLAND	595.480	0,1466%	F
LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	19.200	0,0047%	F
LBPAM 3 MOIS	721.247	0,1776%	F
LBPAM FRANCECAP 100 NOVEMBRE 2030	463.259	0,1141%	F
LBPAM ISR ACTIONS 80	43.182	0,0106%	F
LBPAM ISR ACTIONS EURO LARGE CAP	20.281	0,0050%	F
LBPAM ISR ACTIONS EUROMONDE	26.950	0,0066%	F
LBPAM ISR ACTIONS FOCUS EURO	379.343	0,0934%	F
LBPAM ISR AVENIR EURO	4.559	0,0011%	F
LBPAM ISR STRATEGIE PEA 1	5.899	0,0015%	F
LBPAM ISR STRATEGIE PEA 2	9.863	0,0024%	F
LCL DYNAMIQUE ESG	12.139	0,0030%	F
LCL EQUILIBRE ESG	10.905	0,0027%	F
LEADERSEL P.M.I	100.000	0,0246%	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	4.416	0,0011%	F
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	154.876	0,0381%	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.160	0,0015%	F
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	676	0,0002%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	8.651	0,0021%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.184	0,0069%	F
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	14.618	0,0036%	F
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	13.756	0,0034%	F
LEGAL & GENERAL ICAV.	170	0,0000%	F
LEGAL & GENERAL MSCI EAFE FUND LLC	43.132	0,0106%	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	34.688	0,0085%	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	20.968	0,0052%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	720.637	0,1775%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	7.372	0,0018%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.619.551	0,3988%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	18.680	0,0046%	F
LEGAL AND GENERAL CCF	18.055	0,0044%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	69.843	0,0172%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	696	0,0002%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST	294.418	0,0725%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	58.760	0,0145%	F
LEGAL AND GENERAL UCITS ETF PLC	72.831	0,0179%	F
LF AI IMPACT EQUITY EU	151	0,0000%	F
LGIASUPER	25.306	0,0062%	F
LGIM MANAGERS (EUROPE) LIMITED	53.485	0,0132%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	17.950	0,0044%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	57.000	0,0140%	F
LIF-LYXOR MSCI WORLD CATHOL PR	2.422	0,0006%	F
LIONTRUST GLOBAL FUNDS PLC	417.276	0,1028%	F
LLB FUND SERV. AG ATD LLB IMPACT CLIMATE AKTIEN GLOBAL PASSIV (USD)	18.421	0,0045%	F
LMA IRELAND-MAP 501.	235.520	0,0580%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV	150.576	0,0371%	F
LMAP IRELAND ICAV - LMAP 910	528	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
LMDG FAMILLES ENTREPRENEURS	26.857	0,0066%	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	138.172	0,0340%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	102.326	0,0252%	F
LOF TARGETNETZERO EUROPE EQUITY	7.013	0,0017%	F
LOF TARGETNETZERO GLOBAL EQUITY	7.271	0,0018%	F
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	19.620	0,0048%	F
LORD MAYOR'S CHARITABLE FOUNDATION	1.718	0,0004%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	38.567	0,0095%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	469.836	0,1157%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	40.793	0,0100%	F
LSV GLOBAL VALUE FUND	18.700	0,0046%	F
LSV INTERNATIONAL (AC) VALUE EQUITY FUND LP.	376.600	0,0927%	F
LSV INTERNATIONAL VALUE EQUITY TRUST..	280.600	0,0691%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	678.712	0,1671%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS ENV FOCUS (MKT	863.722	0,2127%	F
NEUTRAL)UCITS FUND			
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	992.018	0,2443%	F
LUXCELLENCE-HELVETIA EUROP EQUITY	4.970	0,0012%	F
LV. CHALLENGE	65.128	0,0160%	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	64.416	0,0159%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	22.178	0,0055%	F
LVIP SSGA INTERNATIONAL INDEX FUND	67.052	0,0165%	F
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	47.212	0,0116%	F
LYXOR FTSE MIB UCITS ETF	451.190	0,1111%	F
LYXOR MSCI EUROPE UCITS ETF	37.302	0,0092%	F
M INTERNATIONAL EQUITY FUND	3.294	0,0008%	F
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	313.176	0,0771%	F
MACK EAFE EQUITY POOL	12.677	0,0031%	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.162	0,0062%	F
MACQUARIE INTERNATIONAL EQUITIES FUND	10.227	0,0025%	F
MACQUARIE MULTI-FACTOR FUND	7.884	0,0019%	F
MAIS SPA	3.343.395	0,8233%	F
MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	64.500	0,0159%	F
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.467	0,0018%	F
MANAGED PENSION FUNDS LIMITED	218.304	0,0538%	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.949	0,0052%	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51.424	0,0127%	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.868	0,0005%	F
MARANIC II LLC	3.766	0,0009%	F
MARIGOLD TACTICAL STRATEGIES LTD	10.210	0,0025%	F
MARSHALL WACE COMMON CON FUND-MWCCF WORLD TOPS 130/30 FUND C/O	70.360	0,0173%	F
MARSHALL WACE LLP ACTING AS IA			
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	264.278	0,0651%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	71.786	0,0177%	F
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE	814.259	0,2005%	F
IRELAND LIMITED			
MARSHALL WACE INVESTMENT STRATEGIES - MARKET NEUTRAL TOPS FUND C/O	2.552	0,0006%	F
MARSHALL WACE IRELAND LIMITED			
MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	1.285.897	0,3167%	F
MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	101.439	0,0250%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	175.308	0,0432%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	445.079	0,1096%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	953.953	0,2349%	F
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	9.799	0,0024%	F
MARSHFILED CLINIC SALARY REDUCTION PLAN	68.861	0,0170%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	29.638	0,0073%	F
MASTERINVEST KAPITALANLAGE GMBH	1.740	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
MATB MSCI KOKUSAI INDEX MOTHER FUND	7.800	0,0019%	F
MBB PUBLIC MARKETS I LLC	42.372	0,0104%	F
MBB SMART FUND C LLC	35.680	0,0088%	F
MBB SMART FUND P LLC	7.656	0,0019%	F
MD INTERNATIONAL GROWTH FUND	5.568	0,0014%	F
MD INTERNATIONAL VALUE FUND	9.552	0,0024%	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	24.554	0,0060%	F
MDPIM INTERNATIONAL EQUITY POOL	141.662	0,0349%	F
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	4.297	0,0011%	F
MEDIOLANUM VITA SPA	6.450.398	1,5884%	F
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	51.604	0,0127%	F
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	13.000	0,0032%	F
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	19.300	0,0048%	F
MERCER GE INTERNATIONAL EQUITY FUND	2.872	0,0007%	F
MERCER GLOBAL EQUITY FUND	200.628	0,0494%	F
MERCER INDEXED INTERNATIONAL SHARES FUND	39.176	0,0096%	F
MERCER INTERNATIONAL EQUITY FUND	44.795	0,0110%	F
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	9.985	0,0025%	F
MERCER NONUS CORE EQUITY FUND	281.304	0,0693%	F
MERCER OSS TRUST	88.539	0,0218%	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	35.782	0,0088%	F
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	2.466	0,0006%	F
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	11.447	0,0028%	F
MERCER QIF COMMON CONTRACTUAL FUND	177.837	0,0438%	F
MERCER UCITS COMMON CONTRACTUALFUND	32.826	0,0081%	F
MERCER UNHEDGED OVERSEAS SHARES TRUST	28.734	0,0071%	F
MERCER WHOLESALE FUNDS	2.839	0,0007%	F
MERCK AND CO INC MASTER RETIREMENT TRUST	9.438	0,0023%	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	23.766	0,0059%	F
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	6.909	0,0017%	F
METROPOLITAN LIFE INSURANCE COMPANY	19.053	0,0047%	F
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	265.538	0,0654%	F
MGI FUNDS PLC	264.612	0,0652%	F
MH AMUNDI ACTIONS EURO	33.923	0,0084%	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	464	0,0001%	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	16.640	0,0041%	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.674	0,0004%	F
MIGROS BANK (LUX) FONDS 30	830	0,0002%	F
MIGROS BANK (LUX) FONDS 40 (EUR)	1.310	0,0003%	F
MIGROS BANK (LUX) FONDS 50	1.040	0,0003%	F
MIGROS BANK (LUX) FONDS INTERSTOCK	1.130	0,0003%	F
MINE SUPERANNUATION FUND	14.866	0,0037%	F
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	33.655	0,0083%	F
MINISTRY OF ECONOMY AND FINANCE	280.729	0,0691%	F
MOBIUS LIFE LIMITED.	64.332	0,0158%	F
MOMENTUM GLOBAL FUNDS	4.824	0,0012%	F
MONETARY AUTHORITY OF MACAO	59.328	0,0146%	F
MONEY MATE ENTSCLOSSEN	11.999	0,0030%	F
MONEY MATE MODERAT	7.508	0,0018%	F
MONEY MATE MUTIG	6.193	0,0015%	F
MONTANA BOARD OF INVESTMENTS	91.494	0,0225%	F
MORGAN STANLEY 401K PLAN.	146.585	0,0361%	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	7.238	0,0018%	F
MORGAN STANLEY PATHWAY FUNDS -	15.200	0,0037%	F
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	853	0,0002%	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.824	0,0009%	F
MOTHER CABRINI HEALTH FOUNDATION INC	6.586	0,0016%	F
MOUNT HATTON INVESTMENTS LIMITED	39.283	0,0097%	F

Anagrafica	Azioni	% su votanti	Voto
MOZILLA CORPORATION	1.755	0,0004%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2	25.414	0,0063%	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	173.961	0,0428%	F
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	41.645	0,0103%	F
MULTI STYLE MULTI MANAGER FUNDSPLC	76.089	0,0187%	F
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	23.525	0,0058%	F
MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	3.859	0,0010%	F
MWIS - TOPS DEVELOPED WORLD EQUITIES FUND	77.447	0,0191%	F
MWIS TOPS WORLD EQUITIES AC	47.615	0,0117%	F
NATIONAL BANK FINANCIAL INC	2.614	0,0006%	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	5.055	0,0012%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	154.530	0,0381%	F
NATIONAL EMPLOYMENT SAVINGS TRUST	66.945	0,0165%	F
NATIONAL PENSION INSURANCE FUND	1.876	0,0005%	F
NATIONAL TREASURY MANAGEMENT AGCY	2.812	0,0007%	F
NATIONWIDE INTERNATIONAL INDEX FUND	29.644	0,0073%	F
NATIXIS SOLUTIONS PROTECT 75	81.671	0,0201%	F
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	42.444	0,0105%	F
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	18.473	0,0045%	F
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	102.261	0,0252%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	7.246	0,0018%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	39.329	0,0097%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.175	0,0023%	F
NBIMC EAFE EQUITY INDEX FUND.	7.353	0,0018%	F
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	222.314	0,0547%	F
NEBRIS CORPORATION	363	0,0001%	F
NELKE PARTNERSHIP	2.366	0,0006%	F
NEPC INVESTMENT LLC	84.973	0,0209%	F
NEUALT LLC	11.801	0,0029%	F
NEW AIRWAYS PENSION SCHEME	2.012	0,0005%	F
NEW HAMPSHIRE RETIREMENT SYSTEM	288.177	0,0710%	F
NEW YORK STATE COMMON RETIREMENT FUND	115.730	0,0285%	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	532.039	0,1310%	F
NEW ZEALAND SUPERANNUATION FUND.	177.884	0,0438%	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	820	0,0002%	F
NFS LIMITED	95.928	0,0236%	F
NGS SUPER	28.979	0,0071%	F
NGS SUPER LEVEL 4	1.350	0,0003%	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	4.800	0,0012%	F
NN PARAPLUFONDS 1 NV	2.869	0,0007%	F
NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	7.800	0,0019%	F
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	18.450	0,0045%	F
NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	87.377	0,0215%	F
NORDEA 1 SICAV	435.891	0,1073%	F
NORDEA EUROPEAN PASSIVE FUND	9.524	0,0023%	F
NORDEA GLOBAL PASSIVE FUND	31.919	0,0079%	F
NORDEA WORLD PASSIVE FUND	21.111	0,0052%	F
NORGES BANK	10.682.484	2,6306%	F
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	26.953	0,0066%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	20.457	0,0050%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	29.029	0,0071%	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	29.329	0,0072%	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	68.868	0,0170%	F
NORTHERN TRUST INVESTMENTS	153.436	0,0378%	F
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.020.127	0,2512%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	549.512	0,1353%	F
NORTHERN TRUST UCITS FGR FUND	95.503	0,0235%	F

Anagrafica	Azioni	% su votanti	Voto
NOVANT HEALTH INC.	21.009	0,0052%	F
NSP MINNESEOTA RETAIL PRAIRIE II	4.949	0,0012%	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.008	0,0010%	F
NSP MONTICELLO MINNESOTA RETAIL	9.348	0,0023%	F
NT WORLD GREEN TRANSITION INDEX FUND	446	0,0001%	F
NUCLEAR INVESTMENT FUND 1	8.818	0,0022%	F
NUNAVUT TRUST	1.825	0,0004%	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	29.617	0,0073%	F
NVIT INTERNATIONAL INDEX FUND	41.919	0,0103%	F
NZAM EURO STOXX PARIS-ALIGNED	2.614	0,0006%	F
O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	1.917	0,0005%	F
OFI INVEST ACTIONS CROISSANCE	149	0,0000%	F
OFI INVEST DIVERSIFIE	266	0,0001%	F
OFI INVEST DYNAMIQUE MONDE M	37.234	0,0092%	F
OFI INVEST EQUILIBRE MONDE	19.783	0,0049%	F
OFI INVEST ESG EURO EQUITY SMA	4.603	0,0011%	F
OFI INVEST ISR ACTIONS EURO	32.645	0,0080%	F
OFI INVEST PATRIMOINE	2.084	0,0005%	F
OFI INVEST PERFORMANCE	655	0,0002%	F
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	10.564	0,0026%	F
ONEMARKETS ITALY ICAV	16.701	0,0041%	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	43.447	0,0107%	F
OPENWORLD PUBLIC LIMITED COMPANY	766	0,0002%	F
ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	105.209	0,0259%	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	78.552	0,0193%	F
OSSH 1 TRUST	46.395	0,0114%	F
OSSIAM IRL ICAV	984	0,0002%	F
OSSIAM LUX	16.013	0,0039%	F
P3-AFI LLC	1.859	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	2.045	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	12.265	0,0030%	F
PCA TAX SHELTERED ANNUITY PLAN	2.559	0,0006%	F
PCFG EQUITY FUND LTD	759	0,0002%	F
PEG AIRBUS ACTIONS	42.542	0,0105%	F
PEG AIRBUS DIVERSIFIE	12.089	0,0030%	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.359	0,0006%	F
PENSION BENEFIT GUARANTY CORPORATION	34.978	0,0086%	F
PENSION PLANS OF NEXTERA ENERGY INC AND ITS AFFILIATES	188.869	0,0465%	F
PENSION RESERVES INVESTMENT TRUST FUND	56.428	0,0139%	F
PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	8.114	0,0020%	F
PEOPLE'S BANK OF CHINA	347.213	0,0855%	F
PERMANENT FUND INVESTMENTS LLC	50.489	0,0124%	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.791	0,0007%	F
PFIZER INC. MASTER TRUST	86.939	0,0214%	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	452.103	0,1113%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.709	0,0004%	F
PHILADELPHIA GAS WORKS PENSION PLAN	9.412	0,0023%	F
PICTET - EUROPE INDEX	45.648	0,0112%	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.913	0,0010%	F
PICTET CH - GLOBAL EQUITIES	6.502	0,0016%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	14.740	0,0036%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	16.170	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	15.858	0,0039%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	3.036	0,0007%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	4.901	0,0012%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	13.936	0,0034%	F
PICTET-EUROLAND INDEX	18.476	0,0045%	F

Anagrafica	Azioni	% su votanti	Voto
PINK CALI LLC	252	0,0001%	F
PIRISINO LORENZO	500	0,0001%	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	2.059	0,0005%	F
PLATO GLOBAL SHARES INCOME FUND.	24.109	0,0059%	F
PLATO INST I FUND EURO EQUITY	10.967	0,0027%	F
PLATO INST I FUND EUROPEAN EQUITY	28.191	0,0069%	F
PLATO RI WORLD	1.339	0,0003%	F
PLEIADES TRUST	29.039	0,0072%	F
PLT HOLDING SRL	4.000.000	0,9850%	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.142	0,0023%	F
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	7.809	0,0019%	F
POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY	79.694	0,0196%	F
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	57.279	0,0141%	F
POOL REINSURANCE CO LTD	5.287	0,0013%	F
PRAXIS INTERNATIONAL INDEX FUND	49.451	0,0122%	F
PREMIUMMANDAT BALANCE	24.622	0,0061%	F
PREMIUMMANDAT DYNAMIK	45.832	0,0113%	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.352	0,0023%	F
PREVINDAI FONDO PENSIONE	32.319	0,0080%	F
PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	3.322	0,0008%	F
PRICOS	486.371	0,1198%	F
PRICOS DEFENSIVE	10.690	0,0026%	F
PRICOS SRI	17.812	0,0044%	F
PRIME SUPER	4.244	0,0010%	F
PRIME SUPER.	13.187	0,0032%	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	33.251	0,0082%	F
PRINCIPAL FUNDS INC OVERSEAS FUND	6.346	0,0016%	F
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	45.938	0,0113%	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.404	0,0003%	F
PRO-GEN INVESTMENTS LLC	411	0,0001%	F
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	32.275	0,0079%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.280	0,0003%	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	39.023	0,0096%	F
PRUDENTIAL HONG KONG LIMITED	37.633	0,0093%	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.238	0,0023%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	14.002	0,0034%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.271	0,0274%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	20.400	0,0050%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	53.391	0,0131%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.936	0,0202%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	239.304	0,0589%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	377.265	0,0929%	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	3.249	0,0008%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.069.252	0,2633%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	292.561	0,0720%	F
QIC INTERNATIONAL EQUITIES FUND.	4.400	0,0011%	F
QTRON GLOBAL EQUITY	19.627	0,0048%	F
QUALITY EDUCATION FUND	1.021	0,0003%	F
QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION	1.997	0,0005%	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	2.500	0,0006%	F
RAGS-FUNDMASTER	31.039	0,0076%	F
RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	5.547	0,0014%	F
RDM LIQUID LLC..	24.005	0,0059%	F
REALINDEX GLOBAL SHARE FUND (SCREENED)	28.109	0,0069%	F
REASSURE LIMITED	150.932	0,0372%	F
REGIME DE RENTES DU MOUVEMENT DES JARDINS	11.503	0,0028%	F
RENDEMENT DIVERSIFIE M	1.223	0,0003%	F

Anagrafica	Azioni	% su votanti	Voto
RETAIL EMPLOYEES SUPERANNUATIONTRUST	295.796	0,0728%	F
RETIREMENT BENEFITS INVESTMENT FUND	3.840	0,0009%	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	17.608	0,0043%	F
RLA GLOBAL SHARE FUND	6.161	0,0015%	F
RLA INTERNATIONAL EQUITIES FUND	13.081	0,0032%	F
ROBECO CAPITAL GROWTH FUNDS	210	0,0001%	F
ROBECO UMBRELLA FUND I N.V.	3.353	0,0008%	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.416	0,0016%	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	231.754	0,0571%	F
ROPS EURO P	66.674	0,0164%	F
ROPS-SMART INDEX EURO	82.442	0,0203%	F
ROSEDENE LLC	3.861	0,0010%	F
ROSEFINCH FOUNDATION	3.285	0,0008%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	101.733	0,0251%	F
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	794	0,0002%	F
RTPIP LP	7.113	0,0018%	F
RTX SAVINGS PLAN MASTER TRUST	144.891	0,0357%	F
RUBR. 10019 SERVIZIO ITALIA SPA	11.900.000	2,9304%	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	5.993	0,0015%	F
RUSSELL INVESTMENT COMPANY PLC	40.083	0,0099%	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	6.889	0,0017%	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	5.286	0,0013%	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	4.940	0,0012%	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	2.227	0,0005%	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.572	0,0004%	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.245	0,0010%	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	24.047	0,0059%	F
RUSSELL OVERSEAS EQUITY POOL .	2.511	0,0006%	F
RUTGERS THE STATE UNIVERSITY	8.847	0,0022%	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	484	0,0001%	F
S.M.I.L. SRL	622.650	0,1533%	F
SABBIONI PAOLA CARLA	10.000	0,0025%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	115.000	0,0283%	F
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	72.979	0,0180%	F
SAKKARAH 7 FCP	28.644	0,0071%	F
SAMSUNG GLOBAL CORE EQUITY FUND	1.916	0,0005%	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	114.635	0,0282%	F
SAS TRUSTEE CORPORATION POOLED FUND	47.314	0,0117%	F
SBC MASTER PENSION TRUST	112.496	0,0277%	F
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	12.600	0,0031%	F
SCHEMA DELTA SPA	18.625.029	4,5865%	F
SCHLUMBERGER GROUP TRUST AGREEMENT	15.302	0,0038%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	2.547	0,0006%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	9.886	0,0024%	F
SCHRODER GLOBAL VALUE FUND	23.340	0,0057%	F
SCHRODER INSTITUTIONAL POOLED FUNDS	3.421	0,0008%	F
SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	630	0,0002%	F
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	212.715	0,0524%	F
SCHRODER INTERNATIONAL SELECTION FUND	21.763	0,0054%	F
SCHRODER MANAGED BALANCED FUND	9.606	0,0024%	F
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	15.139	0,0037%	F
SCHRODER QEP GLOBAL CORE FUND	51.005	0,0126%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	332.821	0,0820%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	71.337	0,0176%	F
SCHWAB INTERNATIONAL EQUITY ETF	1.067.835	0,2630%	F
SCHWAB INTERNATIONAL INDEX FUND	292.451	0,0720%	F
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.102	0,0003%	F

Anagrafica	Azioni	% su votanti	Voto
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.223	0,0018%	F
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.419	0,0003%	F
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	61.840	0,0152%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	3.711	0,0009%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	68.853	0,0170%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	12.257	0,0030%	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.495	0,0006%	F
SEB EUROCOMPANIES THEODOR-HEUS	1.218	0,0003%	F
SEI DYNAMIC FACTOR ALLOCATION	265.696	0,0654%	F
SEI GLOBAL MASTER FUND PLC T	337.790	0,0832%	F
SEI GLOBAL MASTER FUND PLC THE	4.652	0,0011%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND	434	0,0001%	F
SENTINEL INTERNATIONAL TRUST	7.586	0,0019%	F
SERECO RE S.A.	4.291.875	1,0569%	F
SG ACTIONS INTERNATIONALES ISR	76.055	0,0187%	F
SG BLACKROCK FLEXIBLE ISR	2.052	0,0005%	F
SG DIVERSIFIE ISR PART 405	48.057	0,0118%	F
SGD GE 2014-1	5.047	0,0012%	F
SHELL CANADA 2007 PENSION PLAN	1.249	0,0003%	F
SHELL FOUNDATION	39.882	0,0098%	F
SHELL NEDERLAND PENSIOENFONDS STICHTING	13.552	0,0033%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	6.470	0,0016%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.085	0,0057%	F
SHERIFFS PENSION AND RELIEF FUND	4.614	0,0011%	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	73	0,0000%	F
SIEMENS BALANCED	15.330	0,0038%	F
SIEMENS EMU EQUITIES	71.480	0,0176%	F
SIEMENS-FONDS SIEMENS-RENTE	54.032	0,0133%	F
SIIT - WORLD SELECT EQUITY FUND	4.007	0,0010%	F
SIMPLICITY HEDGED GLOBAL SHARE FUND	15.979	0,0039%	F
SIMPLICITY UNHEDGED GLOBAL SHARE FUND	9.553	0,0024%	F
SINPAR - SOCIETA' DI INVESTIMENTI E PARTECIPAZIONI SPA	3.582.213	0,8821%	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	699.311	0,1722%	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	295.104	0,0727%	F
SLW PORTFOLIO LLC	4.076	0,0010%	F
SMART WHOLESALE GLOBAL EQUITY ESG FUND	2.292	0,0006%	F
SNOWFINCH FOUNDATION	3.285	0,0008%	F
SOCIAL PROTECTION FUND	14.535	0,0036%	F
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.667	0,0007%	F
SOCIETA ITALIANA DI REVISIONE E FIDUCIARIA SPA	15.000	0,0037%	F
SOGECAP ACTIONS - MID CAP	227.182	0,0559%	F
SP INTERNATIONAL SHARES TRUST	6.701	0,0017%	F
SPA MANDATE BLACKROCK	13.114	0,0032%	F
SPAFID FIDUCIANTE N. 184462	119.234	0,0294%	F
SPAFID FIDUCIANTE N. 184607	1.353.700	0,3334%	F
SPAFID FIDUCIANTE N. 184610	3.152.800	0,7764%	F
SPAFID FIDUCIANTE N. 198109	243.250	0,0599%	F
SPAFID FIDUCIANTE N. 198156	115.400	0,0284%	F
SPAFID FIDUCIANTE N. 223700	450.000	0,1108%	F
SPAFID SPA MF 184417	2.000.000	0,4925%	F
SPARINVEST SICAV - GLOBAL EQUITY TA POOL	4.965	0,0012%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	589.999	0,1453%	F
SPDR MSCI ACWI EXUS ETF	57.472	0,0142%	F

Anagrafica	Azioni	% su votanti	Voto
SPDR MSCI ACWI LOW CARBON TARGET ETF	5.879	0,0014%	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.309	0,0023%	F
SPDR MSCI EAFE STRATEGICFACTORSETF	17.649	0,0043%	F
SPDR MSCI WORLD STRATEGICFACTORS ETF	810	0,0002%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	364.351	0,0897%	F
SPDR PORTFOLIO EUROPE ETF	18.706	0,0046%	F
SPDR SP WORLD EX AUSTRALIA FUND	8.236	0,0020%	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	50.761	0,0125%	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	3.412	0,0008%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	2.321	0,0006%	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	374.587	0,0922%	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.559	0,0009%	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	60.643	0,0149%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	168.227	0,0414%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.303.064	0,5671%	F
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	10.204	0,0025%	F
ST PFD PMA MANDATE BLACKROCK	5.543	0,0014%	F
ST. MARY'S HEALTHCARE	380	0,0001%	F
STANDARD BANK OF SOUTH AFRICA LTD	91.668	0,0226%	F
STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	78.300	0,0193%	F
STANLIB FUNDS LIMITED	1.220	0,0003%	F
STAR PASTEUR	20.989	0,0052%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	60.966	0,0150%	F
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	34.209	0,0084%	F
STATE OF MINNESOTA	220.605	0,0543%	F
STATE OF NEW JERSEY COMMON PENSION FUND D	209.362	0,0516%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	475.969	0,1172%	F
STATE OF WISCONSIN INVESTMENT BOARD	2	0,0000%	F
STATE OF WYOMING	36.894	0,0091%	F
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	18.087	0,0045%	F
STATE STREET CCF	5.041	0,0012%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0,0008%	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.426	0,0319%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.345	0,0287%	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	101.803	0,0251%	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.318	0,0013%	F
STATE STREET IRELAND UNIT TRUST	20.600	0,0051%	F
STATE STREET TOTAL RETURN VIS FUND	2.845	0,0007%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	487.966	0,1202%	F
STELLAR INSURANCE, LTD.	1.647	0,0004%	F
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.446	0,0004%	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.563	0,0011%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	64.863	0,0160%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	110.398	0,0272%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	3.617	0,0009%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	173.258	0,0427%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	23.807	0,0059%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	8.756	0,0022%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	13.603	0,0033%	F
STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	264.824	0,0652%	F
STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOLS	145.696	0,0359%	F
STICHTING BLUE SKY LIQUID ASSET FUNDS	44.110	0,0109%	F
STICHTING BPL PENSIOEN MANDAAT BLACKROCK	126.279	0,0311%	F
STICHTING CZ FUND DEPOSITARY	5.233	0,0013%	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	4.139	0,0010%	F
STICHTING HEINEKEN PENSIOENFONDS	3.691	0,0009%	F
STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONEL	18.867	0,0046%	F

Anagrafica	Azioni	% su votanti	Voto
STICHTING MN SERVICES	169.323	0,0417%	F
STICHTING MN SERVICES AANDELENFOND	31.215	0,0077%	F
STICHTING PENSIOENFONDS ABP	497.077	0,1224%	F
STICHTING PENSIOENFONDS ABP NETHERLANDS	645.728	0,1590%	F
STICHTING PENSIOENFONDS APF	15.462	0,0038%	F
STICHTING PENSIOENFONDS HOOGOVENS	23.906	0,0059%	F
STICHTING PENSIOENFONDS HORECA AND CATERING	43.036	0,0106%	F
STICHTING PENSIOENFONDS ING	33.299	0,0082%	F
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	168.433	0,0415%	F
STICHTING PENSIOENFONDS NOTARIAAT	2.770	0,0007%	F
STICHTING PENSIOENFONDS OPENBARE APOTHEKERS	16.056	0,0040%	F
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	5.350	0,0013%	F
STICHTING PENSIOENFONDS PROVISUM	2.658	0,0007%	F
STICHTING PENSIOENFONDS SAGITTARIUS	11.696	0,0029%	F
STICHTING PENSIOENFONDS STAPLES	2.710	0,0007%	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	1.561	0,0004%	F
STICHTING PENSIOENFONDS UWV	26.973	0,0066%	F
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.100	0,0030%	F
STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	2.410	0,0006%	F
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	49.896	0,0123%	F
STICHTING PGGM DEPOSITARY	132.522	0,0326%	F
STICHTING PHILIPS PENSIOENFONDS	4.322	0,0011%	F
STICHTING PME PENSIOENFONDS	73.014	0,0180%	F
STICHTING SHELL PENSIOENFONDS	34.724	0,0086%	F
STRATEGIC INTERNATIONAL EQUITY FUND	16.184	0,0040%	F
STRATEGY SICAV	970	0,0002%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	20.229	0,0050%	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.191	0,0055%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	20.097	0,0049%	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	824	0,0002%	F
SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	1.311	0,0003%	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.001	0,0022%	F
SUSTAINABLE GS 1 TRUST	5.313	0,0013%	F
SWEDBANK ROBUR ACCESS EDGE EUROPE	1.859	0,0005%	F
SWEDBANK ROBUR ACCESS EUROPA	10.528	0,0026%	F
SWEDBANK ROBUR ACCESS GLOBAL	265.449	0,0654%	F
SWEDBANK ROBUR MIXFOND PENSION	60.864	0,0150%	F
SWEDBANK ROBUR TRANSFER 50	35.072	0,0086%	F
SWEDBANK ROBUR TRANSFER 70	491.315	0,1210%	F
SWEDBANK ROBUR TRANSFER 80	1.220.587	0,3006%	F
SYLVAN PARTNERS, LLC	3.222	0,0008%	F
T. ROWE PRICE FUNDS SICAV	19	0,0000%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.188	0,0074%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	85.808	0,0211%	F
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	56.889	0,0140%	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.790	0,0012%	F
TANGERINE BALANCED GROWTH PORTFOLIO	7.661	0,0019%	F
TANGERINE BALANCED INCOME PORTFOLIO	727	0,0002%	F
TANGERINE BALANCED PORTFOLIO	5.442	0,0013%	F
TANGERINE EQUITY GROWTH PORTFOLIO	10.586	0,0026%	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	18.671	0,0046%	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	108.109	0,0266%	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	98.340	0,0242%	F
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	487	0,0001%	F
TD EUROPEAN INDEX FUND	2.879	0,0007%	F
TD INTERNATIONAL EQUITY INDEX ETF	42.995	0,0106%	F
TD Q GLOBAL DIVIDEND ETF	104.676	0,0258%	F
TEACHER RETIREMENT SYSTEM OF TEXAS	1.795.983	0,4423%	F

Anagrafica	Azioni	% su votanti	Voto
TEACHERS RETIREMENT SYSTEM OF GEORGIA	493.979	0,1216%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	87.727	0,0216%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	59.309	0,0146%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	30.995	0,0076%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	469.697	0,1157%	F
TELSTRA SUPERANNUATION SCHEME	19.175	0,0047%	F
TEXAS PERMANENT SCHOOL FUND CORP	1	0,0000%	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	1	0,0000%	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.878	0,0005%	F
THE ANNENBERG FOUNDATION.	4.708	0,0012%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND	47.966	0,0118%	F
THE BANK OF KOREA	15.568	0,0038%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	104.360	0,0257%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	199.615	0,0492%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	104.715	0,0258%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	3.065.638	0,7549%	F
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	24.611	0,0061%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	2.462	0,0006%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	27.131	0,0067%	F
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	2.455	0,0006%	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	2.064	0,0005%	F
THE COLORADO HEALTH FOUNDATION	6.067	0,0015%	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	4.414	0,0011%	F
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	2.074	0,0005%	F
THE ESB PENSION FUND	8.616	0,0021%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.	180.648	0,0445%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	689	0,0002%	F
THE INCUBATION FUND LTD	2	0,0000%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	22.528	0,0055%	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.887	0,0022%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	720	0,0002%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	55.342	0,0136%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	33.829	0,0083%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	136.718	0,0337%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	17.146	0,0042%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	2.732	0,0007%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	2.328	0,0006%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	246	0,0001%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	1.633	0,0004%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	8.757	0,0022%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	38.001	0,0094%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	46.854	0,0115%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	23.896	0,0059%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	1.185	0,0003%	F
THE METHODIST HOSPITAL	81.600	0,0201%	F
THE MINDEROO FOUNDATION TRUST	4.897	0,0012%	F
THE MISSOURI FOUNDATION FOR HEALTH	1.690	0,0004%	F
THE MONETARY AUTHORITY OF SINGAPORE	213.101	0,0525%	F
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	4.232	0,0010%	F

Anagrafica	Azioni	% su votanti	Voto
THE NEMOURS FOUNDATION PENSION PLAN	561	0,0001%	F
THE NOMURA TRUST AND BANKING C	20.550	0,0051%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	808.800	0,1992%	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.085	0,0045%	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	242.763	0,0598%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	320.447	0,0789%	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	743.908	0,1832%	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	13.010	0,0032%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	194.209	0,0478%	F
THE TRUSTEE FOR TSA EQUITY FUND #2	2.124	0,0005%	F
THE TRUSTEES OF THE HENRY SMITH CHARITY.	8.446	0,0021%	F
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	5.666	0,0014%	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	377	0,0001%	F
THE WAWANESA MUTUAL INSURANCE COMPANY	33.162	0,0082%	F
THEAM QUANT - EQUITY US FACTOR DEFENSIVE	17.118	0,0042%	F
THEAM QUANT - EQUITY WORLD DEF	9.648	0,0024%	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	6.064	0,0015%	F
THRIFT SAVINGS PLAN	1.782.887	0,4390%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND	28.471	0,0070%	F
THRIVENT GLOBAL STOCK FUND	26.473	0,0065%	F
THRIVENT GLOBAL STOCK PORTFOLIO	20.044	0,0049%	F
THRIVENT INTERNATIONAL ALLOCATION FUND	30.799	0,0076%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	56.926	0,0140%	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.049	0,0015%	F
THRIVENT LOW VOLATILITY EQUITY FUND	4.027	0,0010%	F
THYSSEN GLOBAL INVESTMENTS LLC	576	0,0001%	F
TIAA-CREF CORE BOND FUND	39.121	0,0096%	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	769.594	0,1895%	F
TIMOTHY PLAN INTERNATIONAL ETF.	23.951	0,0059%	F
TIMOTHY PLAN MARKET NEUTRAL ETF	16.016	0,0039%	F
TOCQUEVILLE FINANCE ISR	7.000	0,0017%	F
TONI ACTIONS ISR 100	32.558	0,0080%	F
TOSCO-FIN SRL	4.034.850	0,9936%	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.189	0,0089%	F
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.973	0,0007%	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	12.062	0,0030%	F
TRATON-UI-DYNAMIK	28.292	0,0070%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	121.557	0,0299%	F
TRINITY COLLEGE CAMBRIDGE	12.572	0,0031%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.655	0,0046%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	1.932	0,0005%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	39.120	0,0096%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.146	0,0003%	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	10.546	0,0026%	F
TSGX SOLACT ESG TBACO EX UNHG(3387)	3.058	0,0008%	F
TWO SIGMA INTERNATIONAL CORE	59	0,0000%	F
TWU SUPERANNUATION FUND	33.116	0,0082%	F
UAPF - BLACK ROCK PASSIVE EQUITY	3.774	0,0009%	F
UBS (IRL) ETF PLC	191.962	0,0473%	F
UBS (IRL) FUND SOLUTIONS II ICAV	12.179	0,0030%	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	238.552	0,0587%	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	106.983	0,0263%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	69.711	0,0172%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	179.702	0,0443%	F
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.800	0,0004%	F
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.059	0,0003%	F

Anagrafica	Azioni	% su votanti	Voto
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	491	0,0001%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	2.254	0,0006%	F
UBS 401 (K) PLAN TRUST	106.546	0,0262%	F
UBS ASSET MANAGEMENT LIFE LTD	391.426	0,0964%	F
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	16.217	0,0040%	F
UBS COMMON CONTRACTUAL FUND	1.918	0,0005%	F
UBS FINANCIAL SERVICES INC. PENSION PLAN TRUST	7.878	0,0019%	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.594	0,0041%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	19.000	0,0047%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	192.000	0,0473%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG..	3.637	0,0009%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA	397.391	0,0979%	F
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	6.459	0,0016%	F
UBS LUX EUROPEAN ENTREPRENEUR EQUITY FUND	70.187	0,0173%	F
UBS LUX FUND SOLUTIONS	1.173.280	0,2889%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	7.261	0,0018%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	450.608	0,1110%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	24.518	0,0060%	F
UI-FONDS BAV RBI AKTIEN	47.524	0,0117%	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	30.609	0,0075%	F
UNION INVESTMENT INSTITUTIONAL GMBH	1.658	0,0004%	F
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	3.391	0,0008%	F
UNIPOLSAI ASSICURAZIONI SPA	17.355.000	4,2737%	F
UNISUPER	9.244	0,0023%	F
UNITED CHURCH FUNDS INC	44.300	0,0109%	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.088	0,0008%	F
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.447	0,0011%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH	58.500	0,0144%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	12.238	0,0030%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	31.643	0,0078%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	14.574	0,0036%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.618	0,0011%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	7.300	0,0018%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	3.757	0,0009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	13.104	0,0032%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	5.002	0,0012%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	43.601	0,0107%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.940	0,0010%	F
UNIVERSITIES SUPERANNUATION SCHEME	85.102	0,0210%	F
UNIVERSITY OF GUELPH	19.300	0,0048%	F
UNIVERSITY OF NOTRE DAME DU LAC	9.832	0,0024%	F
US LEGACY INCOME COMMON TRUST FUND	527.942	0,1300%	F
USAA CASUALTY INSURANCE COMPANY	3.680	0,0009%	F
USAA GENERAL INDEMNITY COMPANY	4.094	0,0010%	F
UTAH STATE RETIREMENT SYSTEMS	60.910	0,0150%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA KL	22.283	0,0055%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA	8.714	0,0021%	F
VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	81.957	0,0202%	F
VALIC COMPANY I GLOBAL STRATEGY FUND	197	0,0000%	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	12	0,0000%	F
VALSABBIA INVESTIMENTI SPA	1.200.000	0,2955%	F
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	13.811	0,0034%	F
VANGUARD DEVELOPED MARKETS INDEX FUND	4.680.112	1,1525%	F

Anagrafica	Azioni	% su votanti	Voto
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	12.473	0,0031%	F
VANGUARD ESG INTERNATIONAL STOCK ETF	95.296	0,0235%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.539	0,0046%	F
VANGUARD EUROPEAN STOCK INDEX FUND	1.093.327	0,2692%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	104.813	0,0258%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	537.447	0,1323%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.795.802	0,9347%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.086.873	0,2676%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	87.243	0,0215%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.329	0,0016%	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	9.003	0,0022%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	772.065	0,1901%	F
VANGUARD GLOBAL MOMENTUM FACTORETF	8.314	0,0020%	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	192.331	0,0474%	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	11.183	0,0028%	F
VANGUARD INTL HIGH DIV YLD INDEX FD	346.133	0,0852%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	552.851	0,1361%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	13.188	0,0032%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	10.429	0,0026%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	10.394	0,0026%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	163.548	0,0403%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	27.145	0,0067%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	16.231	0,0040%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	12.861	0,0032%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.591.118	1,8693%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	324.334	0,0799%	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	47.024	0,0116%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	13.955	0,0034%	F
VARIOPARTNER SICAV	27.936	0,0069%	F
VBV LOW CARBON WORLD EQUITIES	97.065	0,0239%	F
VEBA OF THE NONREP EE OF S CA ED CO	235	0,0001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S	113.600	0,0280%	F
VENDOME SELECTION EUR	158.113	0,0389%	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	21.075	0,0052%	F
VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	101.914	0,0251%	F
VFMC INTERNATIONAL EQUITY TRUST1	2.524	0,0006%	F
VFMC INTERNATIONAL EQUITY TRUST2	6.894	0,0017%	F
VGV POOLFONDS PA1	14.645	0,0036%	F
VICTORY MARKET NEUTRAL INCOME FUNDFUND	505.147	0,1244%	F
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	3.621	0,0009%	F
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD ETFDIV VOLATILITY WTD INDEX ETF	11.128	0,0027%	F
VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	97.712	0,0241%	F
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	14.671	0,0036%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	337.131	0,0830%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	34.173	0,0084%	F
VILLIERS ALTO	51.396	0,0127%	F
VIRGINIA RETIREMENT SYSTEM	12.435	0,0031%	F
VIRTUS GLOBAL ALLOCATION FUND	16.535	0,0041%	F
VIRTUS INTERNATIONAL SMALL CAP FUND	40.635	0,0100%	F
VIRTUS INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	106.557	0,0262%	F

Anagrafica	Azioni	% su votanti	Voto
VITTORIA ASSICURAZIONI SPA	2.225.350	0,5480%	F
VIVACCIO ISR ACTIONS	201.992	0,0497%	F
VOLKSWAGEN	3.616	0,0009%	F
VONTOBEL FONDS SERVICES AG ON BEHALF OF VONTOBEL FUND (CH)-SUSTAINABLE GLOBAL EQUITY EX SWITZERL	122.000	0,0300%	F
VOYA INTERNATIONAL INDEX PORTFOLIO	34.247	0,0084%	F
VOYA VACS INDEX SERIES I PORTFOLIO	22.866	0,0056%	F
VR BANK KT EUROPROTECT UI	33.375	0,0082%	F
WASHINGTON STATE INVESTMENT BOARD	387.126	0,0953%	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.876	0,0042%	F
WESPATH FUNDS TRUST	2.910	0,0007%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	111.700	0,0275%	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.740	0,0007%	F
WHEELS COMMON INVESTMENT FUND.	1.056	0,0003%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	2.070	0,0005%	F
WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	2.685	0,0007%	F
WINDWISE MSCI EAFE INDEX NON LENDING	13.392	0,0033%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	23.816	0,0059%	F
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	3.085	0,0008%	F
WISDOMTREE INTERNATIONAL EQUITYFUND	2.217	0,0005%	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	33.767	0,0083%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	57.785	0,0142%	F
WISDOMTREE ISSUER ICAV	27.766	0,0068%	F
WITTINGTON ASSET MANAGEMENT LIMITED	57.140	0,0141%	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.131	0,0003%	F
WM POOL - EQUITIES TRUST NO. 74	16.981	0,0042%	F
WM POOL - EQUITIES TRUST NO. 75	51.764	0,0127%	F
WM POOL - EQUITIES TRUST NO. 76 - ROBECO	2.195	0,0005%	F
WM POOL - GLOBAL EQUITIES TRUST NO.6	14.121	0,0035%	F
WORLD ALPHA TILTS - ENHANCED FUND B	14.615	0,0036%	F
WORLD TRADE ORGANIZATION PENSION PLAN	4.647	0,0011%	F
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	41.135	0,0101%	F
WSSP INTERNATIONAL EQUITIES TRUST	45.476	0,0112%	F
WYOMING RETIREMENT SYSTEM	9.524	0,0023%	F
XTRACKERS	850.637	0,2095%	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	711.643	0,1752%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.353	0,0003%	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.340	0,0006%	F
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	2.950	0,0007%	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	181.647	0,0447%	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	25.277	0,0062%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	3.130	0,0008%	F
XTRACKERS MSCI KOKUSAI EQUITY ETF	4.890	0,0012%	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	912	0,0002%	F
ZEPHYR - OPTIMISED PLUS 2	4.731	0,0012%	F
ZOMA FOUNDATION.	1.442	0,0004%	F
ZURICH	45.002	0,0111%	F
ZURICH INVEST ICAV	80.880	0,0199%	F
CARDANO COMMON CONTRACTUAL FUND	2.050	0,0005%	C
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	28.310	0,0070%	C
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	24.166	0,0060%	C
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	7.457	0,0018%	C
EUROPE INCOME FAMILY	120.000	0,0296%	C
LULLO GIOVANNI	10	0,0000%	C
MARINO TOMMASO	1	0,0000%	C
NOW PENSIONS TRUST	6.067	0,0015%	C
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH AMERICA	4.265	0,0011%	C
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC	1.578	0,0004%	C

Anagrafica	Azioni	% su votanti	Voto
THE GREATER MANCHESTER PENSION FUND	131.780	0,0325%	C
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	11.211	0,0028%	C
I 199 SEIU GREATER NEW YORK PENSION FUND	40.826	0,0101%	A
I 199SEIU HEALTH CARE EMPLOYEES PENSION FUND	252.956	0,0623%	A
I 199SEIU HOME CARE EMPLOYEES PENSION FUND	15.645	0,0039%	A
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	32.816	0,0081%	A
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	626	0,0002%	A
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	111.100	0,0274%	A
SCACCHI PAOLO	9	0,0000%	A

Totale votanti**406.087.514****100%****Legenda**

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 3.a della parte ordinaria

Remunerazioni: Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: Sezione I - Politica di remunerazione e incentivazione del Gruppo Mediobanca 2024-2025.

	n. azioni	% azioni rappresentate in assemblea	% del Capitale Sociale
Quorum costitutivo assemblea	406.087.514	100%	48,7530%
Azioni per le quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	401.465.614	98,8618%	48,1981%
Azioni per le quali il RD non dispone di istruzioni:	4.621.900	1,1382%	0,5549%

	n. azioni	% partecipanti al voto	% del Capitale Sociale
Favorevole	389.873.883	97,1127%	46,8064%
Contrario	11.427.065	2,8463%	1,3719%
Astenuto	164.666	0,0410%	0,0198%
Totali	401.465.614	100,0000%	48,1981%

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 3.a della parte ordinaria

Remunerazioni: Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: Sezione I - Politica di remunerazione e incentivazione del Gruppo Mediobanca 2024-2025.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Studio Legale Trevisan & Associati nella persona dell'Avv. Dario Trevisan

Anagrafica	Azioni	% su votanti	Voto
1199 SEIU GREATER NEW YORK PENSION FUND	40.826	0,0102%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	252.956	0,0630%	F
1199SEIU HOME CARE EMPLOYEES PENSION FUND	15.645	0,0039%	F
1895 FONDS FGR	133.017	0,0331%	F
1895 FONDS STICHTING 1	48.085	0,0120%	F
1934 GLOBAL INVESTMENT FUND LP	197.129	0,0491%	F
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	351	0,0001%	F
1975 IRREV TRUST OF C D WEYERHAEUSER	1.119	0,0003%	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0,0000%	F
801 INVESTMENTS LLC	5.035	0,0013%	F
A.A. B DIVERSIFIE	22.823	0,0057%	F
AA SSGA ACTIONS INDICE EURO	158.564	0,0395%	F
AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	51.660	0,0129%	F
AB CFAO	2.121	0,0005%	F
AB SICAV III - DYNAMIC ALL MAR	1.427	0,0004%	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.166	0,0003%	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	3.345	0,0008%	F
ABB PENSION FUND	1.514	0,0004%	F
ABN AMRO FUNDS	13.203	0,0033%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.112	0,0130%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	30.074	0,0075%	F
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	8.307	0,0021%	F
ABRDN SICAV II	1.391	0,0003%	F
ABU DHABI PENSION FUND	50.043	0,0125%	F
ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	28.744	0,0072%	F
ACADIAN ALL COUNTRY WORLD EX US FUND	36.983	0,0092%	F
ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT	2.509	0,0006%	F
ACCIDENT COMPENSATION CORPORATION	226.436	0,0564%	F
ACHMEA IM GLOBAL EQ FND EUR	8.354	0,0021%	F
ACORN 1998 TRUST.	510	0,0001%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND	6.673	0,0017%	F
ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	33.400	0,0083%	F
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	69.673	0,0174%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	32.400	0,0081%	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	729	0,0002%	F
ADVIT ACT EU	65.887	0,0164%	F
AEGON CUSTODY B.V.	316.862	0,0789%	F
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX	3.727	0,0009%	F
CLIMATE CHANGE FUN			
AFER ACTIONS EURO ISR	146.182	0,0364%	F

Anagrafica	Azioni	% su votanti	Voto
AFER ACTIONS PME	59.744	0,0149%	F
AFL SRL	900.000	0,2242%	F
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	290.779	0,0724%	F
AIB GROUP IRISH PENSION SCHEME	15.621	0,0039%	F
AIM EQUITY EUROPE CANTONS MAIN	26.599	0,0066%	F
AIS EUROPEAN ECONOMY FOCUS	115.553	0,0288%	F
AKTIEN EUROPA - UI	20.795	0,0052%	F
ALASKA COMMON TRUST FUND	18.314	0,0046%	F
ALASKA PERMANENT FUND CORPORATION	142.964	0,0356%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	53.300	0,0133%	F
ALFRED I. DUPONT CHARITABLE TRUST	10.065	0,0025%	F
ALLEANZA ASSICURAZIONI SPA	363.720	0,0906%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	550.000	0,1370%	F
ALLIANZ FINANZPLAN 2025	2.791	0,0007%	F
ALLIANZ FINANZPLAN 2030	8.426	0,0021%	F
ALLIANZ FINANZPLAN 2035	14.401	0,0036%	F
ALLIANZ FINANZPLAN 2040	22.637	0,0056%	F
ALLIANZ FINANZPLAN 2045	29.132	0,0073%	F
ALLIANZ FINANZPLAN 2050	34.397	0,0086%	F
ALLIANZ GLOBAL HIGH PAYOUT FUND	30.550	0,0076%	F
ALLIANZ GLOBAL INVESTORS FUND	1.046.224	0,2606%	F
ALLIANZ GLOBAL INVESTORS GMBH	116.024	0,0289%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	39.902	0,0099%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	14.924	0,0037%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.471	0,0021%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	8.013	0,0020%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	7.000	0,0017%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	31.773	0,0079%	F
ALLIANZ ITALIA 50 SPECIAL	27.000	0,0067%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	2.195	0,0005%	F
ALLIANZGI F PENCABBY PENSIONS	21.115	0,0053%	F
ALLIANZGI FONDS OLB PENSIONEN	2.637	0,0007%	F
ALLIANZGI S AKTIEN	17.532	0,0044%	F
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	51.924	0,0129%	F
ALLIANZGI-FONDS CT-DRAECO	2.745	0,0007%	F
ALLIANZGI-FONDS DSPT	61.598	0,0153%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	39.038	0,0097%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	21.560	0,0054%	F
ALLOCATION PROTECTION 80	294.815	0,0734%	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	366.010	0,0912%	F
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.900	0,0012%	F
AMERICAN BUREAU OF SHIPPING	1.300	0,0003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	95.939	0,0239%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	89	0,0000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.461	0,0009%	F
AMERICAN CENTURY ICAV	767	0,0002%	F
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	243.692	0,0607%	F
AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND	35.646	0,0089%	F
AMERICAN HEART ASSOCIATION, INC.	37.304	0,0093%	F
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	5.505	0,0014%	F
AMP INTERNATIONAL EQUITY INDEX FUND	39.712	0,0099%	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	3.151	0,0008%	F
AMP WHOLESALE GLOBAL EQUITIES FUND	3.872	0,0010%	F
AMUNDI BRIDGEWATER CORE GLOB	216	0,0001%	F
ANDRA AP-FONDEN	72.364	0,0180%	F
AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND	15.223	0,0038%	F
AQR FUNDS - AQR MACRO OPPORTUNITIES FUND	21.549	0,0054%	F

Anagrafica	Azioni	% su votanti	Voto
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	52.407	0,0131%	F
AQUARIUS INTERNATIONAL FUND	3.974	0,0010%	F
ARCA SPA	652.500	0,1625%	F
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	6.232	0,0016%	F
ARERO - DER WELTFONDS - ESG	16.626	0,0041%	F
ARGENTA DP	169.950	0,0423%	F
ARGENTA PENSION FUND	750.000	0,1868%	F
ARIZONA PSPRS TRUST	84.572	0,0211%	F
ARIZONA STATE RETIREMENT SYSTEM	144.409	0,0360%	F
ARKWRIGHT, LLC	13.110	0,0033%	F
ARR INT EX US ALPHA EXTENSION TRUST FUND	242.849	0,0605%	F
ARRCO QUANT 1	36.499	0,0091%	F
ARRCO QUANT 2	23.542	0,0059%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	622.278	0,1550%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	65.833	0,0164%	F
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	3.917	0,0010%	F
ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND LP.	2	0,0000%	F
ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	246.937	0,0615%	F
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	5.782	0,0014%	F
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	19.319	0,0048%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	3.820	0,0010%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	15.665	0,0039%	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	528.407	0,1316%	F
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	14.071	0,0035%	F
ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.775.684	0,4423%	F
ARROWSTREET GLOBAL EQUITY FUND	24.145	0,0060%	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	13.645	0,0034%	F
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	4.356	0,0011%	F
ARROWSTREET US GROUP TRUST	1.191.405	0,2968%	F
ARROWSTREET US GROUP TRUST - ARROWST GBL EQU - ALPHA EXT FD	10	0,0000%	F
ARTISAN GLOBAL EQUITY FUND	137.090	0,0341%	F
ARTISAN GLOBAL EQUITY TRUST	3.092	0,0008%	F
ARTISAN INTERNATIONAL FUND	3.591.409	0,8946%	F
ARTISAN INTERNATIONAL GROWTH TRUST	528.930	0,1317%	F
ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	12.156	0,0030%	F
ARVEST FOUNDATION	400	0,0001%	F
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	4.267	0,0011%	F
ASCENSION ALPHA FUND LLC	22.293	0,0056%	F
ASCENSION HEALTHCARE MASTER PENSION TRUST	8.546	0,0021%	F
ASIAN DEVELOPMENT BANK	12.896	0,0032%	F
ASSET MANAGEMENT EXCHANGE UCITS ICAV	4.381	0,0011%	F
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.142	0,0003%	F
AT AND T SAVINGS GROUP INVESTMENT TRUST	32.105	0,0080%	F
ATCP-UI-FONDS	2.086	0,0005%	F
AURELIA SRL	4.300.000	1,0711%	F
AURION GLOBAL EQUITY FUND	2.103	0,0005%	F
AUSTRALIAN CAPITAL TERRITORY	15.114	0,0038%	F
AUSTRALIAN RETIREMENT TRUST	279.084	0,0695%	F
AUSTRALIANSUPER	48.420	0,0121%	F
AUTORIDADE MONETARIA DE MACAU	9.017	0,0022%	F
AVALON PORTFOLIO II LLC	4.451	0,0011%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.800	0,0007%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	51.485	0,0128%	F
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	997	0,0002%	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.655	0,0024%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	4.440	0,0011%	F

Anagrafica	Azioni	% su votanti	Voto
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	68.208	0,0170%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.758	0,0049%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	77.957	0,0194%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	40.794	0,0102%	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	36.581	0,0091%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	267	0,0001%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.714	0,0007%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.359	0,0013%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.236	0,0011%	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.804	0,0004%	F
AVIVA INVESTORS UK FUND SERVICES LIMITED	111.265	0,0277%	F
AVIVA LIFE & PENSIONS IRELAND DAC	52.936	0,0132%	F
AVIVA LIFE & PENSIONS UK LIMITED	200.590	0,0500%	F
AVIVA LIFE AND PENSIONS UK LIMITED	5.252	0,0013%	F
AWARE SUPER	217.047	0,0541%	F
AXA AA DIVERSIFIE INDICIEL 1	37.508	0,0093%	F
AXA IM ETF ICAV	26.640	0,0066%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	95.000	0,0237%	F
AXA WORLD FUNDS SICAV	372.264	0,0927%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	296.016	0,0737%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.400	0,0018%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	184.250	0,0459%	F
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	2.900	0,0007%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA	16.400	0,0041%	F
AZIMUT LIFE DAC	21.485	0,0054%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.201	0,0033%	F
AZL INTERNATIONAL INDEX FUND	36.227	0,0090%	F
BALOISE FUND INVEST 2 CH IF EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.474	0,0009%	F
BALOISE FUND INVEST CH EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.348	0,0008%	F
BANCA MEDIOLANUM SPA	22.644.712	5,6405%	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	58.723	0,0146%	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	4.057	0,0010%	F
BANK OF BOTSWANA.	3.219	0,0008%	F
BANK OF KOREA	144.144	0,0359%	F
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	2.847	0,0007%	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.522	0,0011%	F
BEAR CREEK INC	20.793	0,0052%	F
BEAT DRUGS FUND ASSOCIATION	789	0,0002%	F
BELFIUS PORTFOLIO B	92.798	0,0231%	F
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	11.253	0,0028%	F
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	1.412	0,0004%	F
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PL	2.084	0,0005%	F
BERESFORD FUNDS ICAV	11.426	0,0028%	F
BEST INVESTMENT CORPORATION	11.775	0,0029%	F
BEST OF FUNDS - GLOBAL SELECTION	179.800	0,0448%	F
BESTSELECT - UBS SRI GLOBAL EQUITY	6.806	0,0017%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND	57.671	0,0144%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	19.461	0,0048%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.534.445	0,3822%	F

Anagrafica	Azioni	% su votanti	Voto
BLACKROCK BALANCED CAPITAL FUND INC	34.905	0,0087%	F
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	15.920	0,0040%	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	88.107	0,0219%	F
BLACKROCK CDN WORLD INDEX FUND	41.282	0,0103%	F
BLACKROCK COMMON CONTRACTUAL FUNDS	48.503	0,0121%	F
BLACKROCK FUND MANAGERS LTD	506.203	0,1261%	F
BLACKROCK FUNDS I ICAV	167.031	0,0416%	F
BLACKROCK GLOBAL ALLOCATION FU	530.712	0,1322%	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	6.489	0,0016%	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	4.546	0,0011%	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	137.134	0,0342%	F
BLACKROCK GLOBAL FUNDS	863.924	0,2152%	F
BLACKROCK GLOBAL INDEX FUNDS	36.776	0,0092%	F
BLACKROCK IG INTERNATIONAL EQUITY POOL	11.738	0,0029%	F
BLACKROCK INDEX SELECTION FUND	392.579	0,0978%	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	47.333	0,0118%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.847.752	1,2075%	F
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	23.825	0,0059%	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.453	0,0016%	F
BLACKROCK LIFE LIMITED	12.471	0,0031%	F
BLACKROCK LIFE LTD	281.553	0,0701%	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	92.883	0,0231%	F
BLACKROCK STRATEGIC FUNDS	100	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	57	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	284	0,0001%	F
BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	11.651	0,0029%	F
BLACKROCK UCITS CCF	45.093	0,0112%	F
BLKB EQUITY SWITZERLAND FOCUS	354.078	0,0882%	F
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN.	5.590	0,0014%	F
BMO DIVERSIFIED INCOME PORTFOLIO	5.480	0,0014%	F
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	392	0,0001%	F
BMO MSCI EAFE ESG LEADERS INDEXETF	3.783	0,0009%	F
BMO MSCI EAFE INDEX ETF	177.234	0,0441%	F
BNP PARIBAS APOLLO MEDICAL TECH	63.829	0,0159%	F
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	836.792	0,2084%	F
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	197.060	0,0491%	F
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	53.935	0,0134%	F
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	188.064	0,0468%	F
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	76.633	0,0191%	F
BNP PARIBAS EASY - MSCI EUROPE EX CW	89.887	0,0224%	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	210.770	0,0525%	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	165.888	0,0413%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF	5.249	0,0013%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	5.768	0,0014%	F
BNP PARIBAS EASY ICAV SUSTAINABLE WORLD UCITS ETF	163	0,0000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA	47.490	0,0118%	F
BNP PARIBAS FUNDS - SEASONS	133.038	0,0331%	F
BNP PARIBAS SMALLCAP EUROLAND ISR	1.117.608	0,2784%	F
BNY MELLON INTERNATIONAL EQUITY ETF	22.346	0,0056%	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.185	0,0023%	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	42.115	0,0105%	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	17.207	0,0043%	F

Anagrafica	Azioni	% su votanti	Voto
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	11.626	0,0029%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	8.950	0,0022%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND	38.847	0,0097%	F
BONDI ALESSANDRO	41.141	0,0102%	F
BONGIOVANNI NICOLA	1.000	0,0002%	F
BORROMEO ARESE BORROMEO VITALIANO PAOLO FEDERICO	16.000	0,0040%	F
BRANDYTRUST GLOBAL PARTNERS LP	14.549	0,0036%	F
BRIDGE BUILDER INTERNATIONAL E	27.639	0,0069%	F
BRIDGEWATER BLUE PEAK FUND LP	6.388	0,0016%	F
BRIDGEWATER PURE ALPHA EURO FUND LTD	824	0,0002%	F
BRIDGEWATER PURE ALPHA FUND III LTD	2.519	0,0006%	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING CO II C/O MAPLES CORPORATE SERVICES LIMITED	3.286	0,0008%	F
BRIDGEWATER PURE ALPHA STERLING FUND LTD	1.142	0,0003%	F
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	3.033	0,0008%	F
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	613.886	0,1529%	F
BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	5.880	0,0015%	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	25.139	0,0063%	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	723	0,0002%	F
BRUCE POWER PENSION PLAN	10.581	0,0026%	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.272	0,0003%	F
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	11.515	0,0029%	F
BUILDERS ASSET MANAGEMENT LLC	17.842	0,0044%	F
BUMA-UNIVERSAL-FONDS I	21.239	0,0053%	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	12.030	0,0030%	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	116.582	0,0290%	F
BUREAU OF PUBLIC SERVICE PENSION FUND	89.569	0,0223%	F
BW PASPG LTD	1.857	0,0005%	F
BWM PA 24 LTD	1.501	0,0004%	F
BWSP GLOBAL MACRO TRADING LIMITED	163	0,0000%	F
BWV - PAMM, LP C/O BRIDGEWATER ASSOCIATES, LP	403	0,0001%	F
CALEFFI MARCO	507.666	0,1265%	F
CALIFORNIA PHYSICIANS' SERVICE	26.805	0,0067%	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.690.322	0,4210%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	802.037	0,1998%	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.800	0,0004%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	653	0,0002%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	36.129	0,0090%	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.446	0,0011%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.000.074	0,2491%	F
CAND EXANE/LOT136/FRR10H	289.583	0,0721%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	23.503	0,0059%	F
CAPITAL INVESTMENT COMPANY SRL	89.300	0,0222%	F
CAPULA TAIL RISK MASTER FUND LIMITED	3.702	0,0009%	F
CARDANO COMMON CONTRACTUAL FUND	2.050	0,0005%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	28.310	0,0071%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	24.166	0,0060%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	7.457	0,0019%	F
CARDIF BNPP IP SMID CAP EURO	219.039	0,0546%	F
CARNELIAN INVESTMENT MANAGEMENT LLC.	11.620	0,0029%	F
CAROL SPEARS REV TRUST DTD 9 29 2006	4.000	0,0010%	F
CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	8.381.000	2,0876%	F
CATERPILLAR INC. MASTER RETIREMENT TRUST	4.917	0,0012%	F
CATERPILLAR INVESTMENT TRUST.	4.266	0,0011%	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.666	0,0009%	F
CC AND L Q GLOBAL EQUITY FUND	16	0,0000%	F
CC AND L Q INTERNATIONAL EQUITY FUND	991	0,0002%	F
CDN ACWI ALPHA TILTS FUND	10.598	0,0026%	F

Anagrafica	Azioni	% su votanti	Voto
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	330.600	0,0823%	F
CENTRAL BANK OF IRELAND	1.051	0,0003%	F
CENTRAL BANK OF IRELAND - MSCI PAB	7.361	0,0018%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	11.099	0,0028%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	30.276	0,0075%	F
CENTRAL PROVIDENT FUND BOARD	1.728	0,0004%	F
CERES FONDS D ACTIONS MONDE	3.340	0,0008%	F
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	950.000	0,2366%	F
CHEVRON MASTER PENSION TRUST	88.594	0,0221%	F
CHEVRON UK PENSION PLAN.	1.504	0,0004%	F
CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	4.264	0,0011%	F
CHURCH COMMISSIONERS FOR ENGLAND	10.758	0,0027%	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	4.158	0,0010%	F
CIBC EUROPEAN INDEX FUND	2.303	0,0006%	F
CIBC INTERNATIONAL EQUITY INDEX ETF	1.202	0,0003%	F
CIBC INTERNATIONAL EQUITY INDEX POOL	804	0,0002%	F
CIBC INTERNATIONAL INDEX FUND	29.720	0,0074%	F
CINDY SPRINGS LLC	49.952	0,0124%	F
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	55.085	0,0137%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	8.488	0,0021%	F
CITW FUND LP	582	0,0001%	F
CITY OF EDMONTON EQUITY UNIT TRUST	92.282	0,0230%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	63.167	0,0157%	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	21.098	0,0053%	F
CITY OF NEW YORK GROUP TRUST	78.718	0,0196%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	32.816	0,0082%	F
CITY OF TALLAHASSEE	66.152	0,0165%	F
CITY UNIVERSITY OF NEW YORK	531	0,0001%	F
CLEARWATER INTERNATIONAL FUND	44.692	0,0111%	F
CLEOME INDEX - EUROPE EQUITIES	23.418	0,0058%	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.164	0,0005%	F
CM GRAT LLC	519	0,0001%	F
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	11.206	0,0028%	F
COLLEGE RETIREMENT EQUITIES FUND	1.462.062	0,3642%	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	279.129	0,0695%	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	4.259	0,0011%	F
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.466	0,0011%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	81.752	0,0204%	F
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	2.528	0,0006%	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	30.293	0,0075%	F
COMPARTIMENT FLORNOY VALEURS FAMILIALES	261.973	0,0653%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.384	0,0023%	F
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	4.968	0,0012%	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.	194	0,0000%	F
CONSOLIDATED EDISON RETIREMENT PLAN	19.767	0,0049%	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	504	0,0001%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	1.386	0,0003%	F
COUNSEL DEFENSIVE GLOBAL EQUITY	728	0,0002%	F
COUNSEL GLOBAL DIVIDEND	21.163	0,0053%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	28.833	0,0072%	F
COV WACHSTUM MF	2.907	0,0007%	F
CREDIT SUISSE FUNDS AG	17.779	0,0044%	F
CREDIT SUISSE INDEX FUND (LUX)	533.891	0,1330%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY EUROPE SUB FU	130.800	0,0326%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY MARKET NEUTRA	13.300	0,0033%	F

Anagrafica	Azioni	% su votanti	Voto
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	292	0,0001%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	48.491	0,0121%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	86.792	0,0216%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.599	0,0006%	F
CUSTODY BANK OF JAPAN, LTD. RE	15.958	0,0040%	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	6.709	0,0017%	F
DANMARKS GRUNDFORSKNINGFOND	6.554	0,0016%	F
DANSKE INVEST SICAV	21.753	0,0054%	F
DBI-STIFTUNGSFONDS WISSENSCHAFT	4.800	0,0012%	F
DEAM FONDS ZDV	4.552	0,0011%	F
DEAM-FONDS CPT	2.409	0,0006%	F
DEE STREET GLOBAL EQUITY FUND	7.485	0,0019%	F
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	17.500	0,0044%	F
DEGUSSA BANK-UNIVERSAL-RENTENFONDS	80.000	0,0199%	F
DEKA INTERNATIONAL S.A. W/DEKA PORT.NACHHALTIGK.GL.AK.	206.421	0,0514%	F
DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	8.724	0,0022%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	207.297	0,0516%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	250.043	0,0623%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	138.553	0,0345%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	4.930	0,0012%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	17.276	0,0043%	F
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT BALANCE	13.355	0,0033%	F
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	24.309	0,0061%	F
DEKA INVESTMENT GMBH	61.278	0,0153%	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	42.665	0,0106%	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN	18.113	0,0045%	F
DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	116.474	0,0290%	F
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	21.629	0,0054%	F
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	44.366	0,0111%	F
DEKA INVESTMENT GMBH W/DEKA BIV-B	422	0,0001%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	19.991	0,0050%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	5.541	0,0014%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	52.597	0,0131%	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	23.402	0,0058%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS AUSGEWOGEN	7.379	0,0018%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS KONSERVATIV	5.977	0,0015%	F
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	32.338	0,0081%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	44.581	0,0111%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT STRATEGIEINVEST	99.007	0,0247%	F
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	18.000	0,0045%	F
DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	61.041	0,0152%	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	18.251	0,0045%	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	7.075	0,0018%	F
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	2.211	0,0006%	F
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	16.479	0,0041%	F
DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	52.149	0,0130%	F
DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	7.871	0,0020%	F
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II	13.875	0,0035%	F
DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	2.764	0,0007%	F
DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	7.200	0,0018%	F
DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	5.332	0,0013%	F
DEKA INVESTMENT GMBH W/SAPHIR-FONDS W/U2 AKTIEN	6.054	0,0015%	F
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	18.963	0,0047%	F
DEKA INVESTMENT GMBH W/SVAM-FONDS	8.939	0,0022%	F
DEKA INVESTMENT GMBH W/SVN II-FONDS	5.261	0,0013%	F

Anagrafica	Azioni	% su votanti	Voto
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	13.111	0,0033%	F
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	5.104	0,0013%	F
DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOL	8.437	0,0021%	F
DEKA VALUE PLUS	146.178	0,0364%	F
DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM- INVEST AKTIEN EUROPA	34.646	0,0086%	F
DEKA-MASTER-HAEK I	16.440	0,0041%	F
DEKA-RAB	19.761	0,0049%	F
DELFINCO LP	19.798	0,0049%	F
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	18.580	0,0046%	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	13.007	0,0032%	F
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	41	0,0000%	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	664	0,0002%	F
DESTINATIONS INTERNATIONAL EQU	14.646	0,0036%	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	11.065	0,0028%	F
DEUTSCHE DCG EQ	1.869	0,0005%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.032	0,0005%	F
DFI LP EQUITY (PASSIVE)	451	0,0001%	F
DIGITAL FUNDS STARS EUROPE EX-UK	70.453	0,0175%	F
DIGITAL FUNDS STARS EUROZONE	7.395	0,0018%	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.918	0,0005%	F
DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	15.267	0,0038%	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	1.673	0,0004%	F
DPAM L	51.860	0,0129%	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	37.324	0,0093%	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.145	0,0090%	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.309	0,0016%	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.163	0,0005%	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	10.950	0,0027%	F
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	110.891	0,0276%	F
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.603	0,0004%	F
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	8.804	0,0022%	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.825	0,0012%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	76.674	0,0191%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.590	0,0004%	F
DWS MULTI ASSET PIR FUND	50.000	0,0125%	F
DYNASTY INVEST LTD	1.616	0,0004%	F
EATON VANCE EQUITY HARVEST FUNDLLC	29.730	0,0074%	F
EBK-AKTIEN-UNIVERSAL-FONDS	76.728	0,0191%	F
EFFEPILUX SICAV AZIONARIO EURO	64.523	0,0161%	F
EGAMO ACTION MIEUX VIVRE	15.357	0,0038%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	109.307	0,0272%	F
EMBO-FONDS	14.307	0,0036%	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	1.925	0,0005%	F
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	18.800	0,0047%	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	93.621	0,0233%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	736	0,0002%	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	33.742	0,0084%	F
EMPOWER ANNUITY INSURANCE COMPANY	332.815	0,0829%	F
ENERGY INSURANCE MUTUAL LIMITED	6.680	0,0017%	F
ENHANCED INDEX INTERNATIONAL SHARE FUND	10.249	0,0026%	F
ENSIGN PEAK ADVISORS INC	1.034.370	0,2576%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	6.235.678	1,5532%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M)	1.983.089	0,4940%	F
EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	469	0,0001%	F
EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	13.187	0,0033%	F
EPSILON FUND	233.830	0,0582%	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	33.130	0,0083%	F

Anagrafica	Azioni	% su votanti	Voto
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	4.603	0,0011%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.900	0,0015%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	9.330	0,0023%	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	13.332	0,0033%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	19.344	0,0048%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.490	0,0133%	F
EQUIPSUPER	14.819	0,0037%	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.161	0,0008%	F
EQUITY FINANCE AND INVESTMENT LTD	10.000.000	2,4909%	F
ERAPP ACTIONS EURO I	454.155	0,1131%	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA	39.237	0,0098%	F
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	9.658	0,0024%	F
ESPERIDES - S.A. SICAV-SIF	3.176	0,0008%	F
ESSENTIA HEALTH	3.254	0,0008%	F
EURIZON AZIONI ITALIA	736.178	0,1834%	F
EURIZON CAP SGR-RENDITA	5.113	0,0013%	F
EURIZON FUND	286.747	0,0714%	F
EURIZON INVESTMENT SICAV	145.733	0,0363%	F
EURIZON NEXT 2.0	34.227	0,0085%	F
EURIZON PIR ITALIA AZIONI	24.415	0,0061%	F
EURIZON PROGETTO ITALIA 40	95.556	0,0238%	F
EURIZON PROGETTO ITALIA 70	140.688	0,0350%	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	1.380	0,0003%	F
EUROPEAN CENTRAL BANK	268.936	0,0670%	F
EVA VALLEY MA1 LLC	3.905	0,0010%	F
EWP PA FUND LTD	4.138	0,0010%	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	862	0,0002%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	1.070	0,0003%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	5.163	0,0013%	F
FACTORY MUTUAL INSURANCE COMPANY	131.958	0,0329%	F
FAMILY INVESTMENTS CHILD TRUST FUND	13.401	0,0033%	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.188	0,0030%	F
FCM INTERNATIONAL LLC	558	0,0001%	F
FCP ARRCO LONG TERME D	316.286	0,0788%	F
FCP FRANCE PLACEMENT EURO ESG	311.400	0,0776%	F
FCP FRANCE PLCT INTERNATIONAL ESG	173.077	0,0431%	F
FCP PEA COURT TERME	607.930	0,1514%	F
FEDERATED HERMES GLOBAL ALLOCATION FUND	10.819	0,0027%	F
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.089	0,0175%	F
FERRERO - SOCIETA' PER AZIONI	1.430.625	0,3564%	F
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.559.428	1,1357%	F
FIDDLER PARTNERS LLC	356	0,0001%	F
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.565.292	0,3899%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	14.917	0,0037%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	101.348	0,0252%	F
FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	92.912	0,0231%	F
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	1.002.694	0,2498%	F
FIDELITY FUNDS - ITALY POOL	583.192	0,1453%	F
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	575	0,0001%	F
FIDELITY GLOBAL FINANCIAL SERVICES FUND	36.815	0,0092%	F
FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	58.690	0,0146%	F
FIDELITY INTERNATIONAL VALUE INSTI TUTIONAL TRUST	173.781	0,0433%	F
FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	1.020.200	0,2541%	F
FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	12.436.655	3,0978%	F
FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	77.275	0,0192%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	51.138	0,0127%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	84.465	0,0210%	F
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	1.184.225	0,2950%	F

Anagrafica	Azioni	% su votanti	Voto
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	3.765	0,0009%	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	2.089	0,0005%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	3.305.600	0,8234%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	43.038	0,0107%	F
FIDELITY SAI INTERNATIONAL INDEX FUND	252.367	0,0629%	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	46.421	0,0116%	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	196.939	0,0491%	F
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	15.960	0,0040%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	137.402	0,0342%	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	880.152	0,2192%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	211.623	0,0527%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.226	0,0008%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	9.728	0,0024%	F
FIN.FER. SPA	4.249.704	1,0585%	F
FIN.PRIV. SRL	14.340.218	3,5720%	F
FINPROG ITALIA SPA	7.120.000	1,7735%	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	3.517	0,0009%	F
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	8.500	0,0021%	F
FIREFIGHTERS RETIREMENT SYSTEM	32.400	0,0081%	F
FIRST TRUST EUROZONE ALPHADDEX ETF	8.253	0,0021%	F
FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	11.104	0,0028%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	2.568	0,0006%	F
HOAG FAMILY TRUST U/A DTD 8-02-94 - FISCHER FAMILY TRUST	3.946	0,0010%	F
FJARDE AP-FONDEN.	43.001	0,0107%	F
FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	7.216	0,0018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	10.752	0,0027%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.254	0,0003%	F
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	10.234	0,0025%	F
FLORIDA GLOBAL EQUITY FUND LLC	6.977	0,0017%	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	1.263.030	0,3146%	F
FLOURISH INVESTMENT CORPORATION	40.423	0,0101%	F
FMR CAPITAL INC	346	0,0001%	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	6.088	0,0015%	F
FONDAZIONE ICO FALCK	100.000	0,0249%	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.093	0,0005%	F
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	35.462	0,0088%	F
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.494	0,0006%	F
FONDOPOSTE	8.598	0,0021%	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.379	0,0006%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	5.881	0,0015%	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	753	0,0002%	F
FORD PENSION UNIVERSAL	1.648	0,0004%	F
FOREIGN STOCK INDEX MOTHER FUND	30.588	0,0076%	F
FORSTA AP - FONDEN	59.660	0,0149%	F
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	18.655	0,0046%	F
FOVERUKA PENSION UNIVERSAL	6.089	0,0015%	F
FRANCE PLACEMENT EURO ESG PLUS	406.318	0,1012%	F
FRANK RUSSELL INVESTMENT CO II PLC	10.737	0,0027%	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	6.804	0,0017%	F
FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	4.643	0,0012%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	3.962	0,0010%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	1.968	0,0005%	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	101.948	0,0254%	F
FRANKLIN TEMPLETON ICAV	5.733	0,0014%	F
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	183.989	0,0458%	F
FREZZOTTI FRANCA	588	0,0001%	F
FREZZOTTI GIOVANNI	1.694	0,0004%	F

Anagrafica	Azioni	% su votanti	Voto
FUNDACAO CALOUSTE GULBENKIAN	6.956	0,0017%	F
FUNDO DE PENSOES .	6.366	0,0016%	F
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	11.171	0,0028%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	138.125	0,0344%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.837	0,0054%	F
FUTURE GROUP INTERNATIONAL EQUITIES FUND	75.358	0,0188%	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	5.597	0,0014%	F
G.A.-FUND-B - EQUITY BROAD EURO P	15.986	0,0040%	F
G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	12.536	0,0031%	F
G.A.-FUND-B - WORLD EQUITIES	1.490	0,0004%	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.977	0,0005%	F
GAVIO BENIAMINO	2.220.784	0,5532%	F
GAVIO MARCELLO	332.000	0,0827%	F
GEFIP EUROLAND	78.600	0,0196%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	196.715	0,0490%	F
GENERALI ITALIA SPA	2.141.244	0,5334%	F
GERANA SICAV-SIF, S.A.	15.076	0,0038%	F
GESTION FINANCIERE PRIVEE	356.000	0,0887%	F
GILPAR SPA	1.250.300	0,3114%	F
GLOBAL ALLOCATION M	4.862	0,0012%	F
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	958	0,0002%	F
GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.577	0,0009%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	18.343	0,0046%	F
GLOBAL BOND FUND WAYCROSSE INC	32.099	0,0080%	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.335	0,0008%	F
GLOBAL EQUITIES ENHANCED INDEX FUND	55.703	0,0139%	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.324	0,0006%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	31.457	0,0078%	F
GLOBAL MULTI ASSET STRATEGY FUND	1.389	0,0003%	F
GLOBAL MULTI-FACTOR EQUITY FUND	34.257	0,0085%	F
GLOBAL PORTFOLIO	33.200	0,0083%	F
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	2.869	0,0007%	F
GLOBAL SYSTEMATIC ACTIVE EQUITIES	1.403	0,0003%	F
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	11.701	0,0029%	F
GOLDMAN SACHS ETF ICAV	86	0,0000%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	5.190	0,0013%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	255.283	0,0636%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	14.135	0,0035%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.250	0,0073%	F
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.047	0,0025%	F
GOLDMAN SACHS FUNDS III	44.026	0,0110%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	37.491	0,0093%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	14.386	0,0036%	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	46.959	0,0117%	F
GOVERNMENT OF NORWAY	916.610	0,2283%	F
GOVERNMENT PENSION INVESTMENT FUND	3.019.541	0,7521%	F
GOVERNMENT SUPERANNUATION FUND	13.715	0,0034%	F
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	85.299	0,0212%	F
GREAT WEST INTERNATIONAL INDEX FUND	72.567	0,0181%	F
GREAT WEST INTERNATIONAL VALUE FUND	155.300	0,0387%	F
GREENFINCH FOUNDATION	3.285	0,0008%	F
GUIDEMARK WORLD EX-US FUND	7.991	0,0020%	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	21.353	0,0053%	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.976	0,0010%	F
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	242.881	0,0605%	F

Anagrafica	Azioni	% su votanti	Voto
HASLAM FAMILY INVESTMENT PARTNERSHI	801	0,0002%	F
HAWAII LLC	3.884	0,0010%	F
HAWTHORN DM LLC	10.010	0,0025%	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.412	0,0004%	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	318	0,0001%	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	10.476	0,0026%	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	168.665	0,0420%	F
HC RENTE	2.651	0,0007%	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.100	0,0025%	F
HELABA INVEST KAG MBH HI SZVA 23 SFONDS	11.800	0,0029%	F
HELIUM ALPHA	3.167	0,0008%	F
HELVETIA I EUROPA	27.910	0,0070%	F
HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	163.000	0,0406%	F
HOBART FAMILY INVESTMENTS LLC	24.166	0,0060%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	307.014	0,0765%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.607	0,0054%	F
HORIZON BUSINESS SRI DYN DBI-RDT	5.716	0,0014%	F
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	16.749	0,0042%	F
HOSTPLUS POOLED SUPERANNUATION TRUST	29.069	0,0072%	F
HRW TESTAMENTARY TRUST NO. 1	4.526	0,0011%	F
HRW TESTAMENTARY TRUST NO. 10.	2.903	0,0007%	F
HRW TESTAMENTARY TRUST NO. 11.	3.750	0,0009%	F
HRW TESTAMENTARY TRUST NO. 12.	4.952	0,0012%	F
HRW TESTAMENTARY TRUST NO. 2	2.284	0,0006%	F
HRW TESTAMENTARY TRUST NO. 3	2.820	0,0007%	F
HRW TESTAMENTARY TRUST NO. 4.	1.718	0,0004%	F
HRW TESTAMENTARY TRUST NO. 5	1.764	0,0004%	F
HRW TESTAMENTARY TRUST NO. 6	3.530	0,0009%	F
HRW TESTAMENTARY TRUST NO. 7.	3.795	0,0009%	F
HRW TESTAMENTARY TRUST NO. 8.	1.817	0,0005%	F
HRW TESTAMENTARY TRUST NO. 9.	2.903	0,0007%	F
HRW TRUST NO. 1 UAD 01/17/03	6.490	0,0016%	F
HRW TRUST NO. 2 UAD 01/17/03	1.222	0,0003%	F
HRW TRUST NO. 3 UAD 01/17/03	1.483	0,0004%	F
HRW TRUST NO. 4 UAD 01/17/03	1.483	0,0004%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	517.254	0,1288%	F
IA CLARINGTON GLOBAL VALUE FUND	7.468	0,0019%	F
IAGAM GLOBAL EQUITY TRUST.	57.196	0,0142%	F
IBM 401(K) PLUS PLAN TRUST	89.492	0,0223%	F
IBM PERSONAL PENSION PLAN TRUST	1.202	0,0003%	F
IBM RETIREMENT PLAN	683	0,0002%	F
IF IST - EUROPE INDEX SRI	11.604	0,0029%	F
IF IST - GLOBE INDEX	23.325	0,0058%	F
IF IST - GLOBE INDEX SRI	1.800	0,0004%	F
ILA - A-ILDSCG	2.577	0,0006%	F
ILA - A-ILEZEQG	11.209	0,0028%	F
ILA - A-ILGLOEQG	2.476	0,0006%	F
ILA - A-ILGLOEQN	1.221	0,0003%	F
ILA - RAFIMF	2.187	0,0005%	F
ILA-A-ILIMCFHY	7.176	0,0018%	F
ILA-A-ILSDMH	157.852	0,0393%	F
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	33.945	0,0085%	F
ILA-LA WORLD ESG SCREENED FUND	6.821	0,0017%	F
ILLINOIS MUNICIPAL RETIREMENT FUND	767.181	0,1911%	F
IMPERIAL INTERNATIONAL EQUITY POOL	17.464	0,0044%	F
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	44.684	0,0111%	F
INDIANA PUBLIC RETIREMENT SYSTEM	102.054	0,0254%	F

Anagrafica	Azioni	% su votanti	Voto
ING DIRECT SICAV	24.797	0,0062%	F
INSTITUTIONAL RETIREMENT TRUST	7.699	0,0019%	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	20.242	0,0050%	F
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	964	0,0002%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.464	0,0016%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.384.582	0,3449%	F
INTERNATIONAL EQUITIES B UNIT TRUST	1.439	0,0004%	F
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	365	0,0001%	F
INTERNATIONAL EQUITIES SECTOR TRUST	990	0,0002%	F
INTERNATIONAL EQUITY FUND	3.807	0,0009%	F
INTERNATIONAL EQUITY FUND LLC	957	0,0002%	F
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.854	0,0005%	F
INTERNATIONAL GROWTH AND INCOME FUND	1.626.971	0,4053%	F
INTERNATIONAL MONETARY FUND	31.166	0,0078%	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	2.400	0,0006%	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	15.167	0,0038%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.200.733	0,2991%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	73.812	0,0184%	F
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.894	0,0005%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	77.706	0,0194%	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	38.925	0,0097%	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	833	0,0002%	F
INVESCO MARKETS II PLC	28.506	0,0071%	F
INVESCO MARKETS II PUBLIC LTD	89	0,0000%	F
INVESCO MARKETS III PLC	844	0,0002%	F
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	2.787	0,0007%	F
INVESCO MSCI WORLD SRI INDEX FUND	460	0,0001%	F
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	1.578	0,0004%	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	718	0,0002%	F
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	70.703	0,0176%	F
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	27.398	0,0068%	F
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	45.387	0,0113%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	7.337	0,0018%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.691	0,0037%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 20 - AKKUMULERENDE KL	221	0,0001%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.439	0,0004%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 50 - AKKUMULERENDE KL	3.157	0,0008%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.128	0,0005%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 80 - AKKUMULERENDE KL	2.789	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	2.342	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	1.920	0,0005%	F
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.785	0,0009%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	24.015	0,0060%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	38.022	0,0095%	F
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL	5.923	0,0015%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	12.454	0,0031%	F
INVESTITORI EUROPA	5.910	0,0015%	F
INVESTITORI PIAZZA AFFARI	39.000	0,0097%	F
INVESTORS WHOLESALING GLOBAL EQUITY (INDEX) TRUST	223.526	0,0557%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.194	0,0038%	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	16.099	0,0040%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	38.635	0,0096%	F

Anagrafica	Azioni	% su votanti	Voto
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	32.772	0,0082%	F
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.883	0,0022%	F
IRISH LIFE ASSURANCE PLC	119.103	0,0297%	F
IRISH LIFE ASSURANCE.	43.115	0,0107%	F
IRISH LIFE CLIMATE FOCUSED FUND	2.081	0,0005%	F
IRR K LLC	13.269	0,0033%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.508	0,0004%	F
ISHARES CORE MSCI EAFE ETF	3.288.230	0,8191%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	167.076	0,0416%	F
ISHARES CORE MSCI EUROPE ETF	196.817	0,0490%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	332.740	0,0829%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	723.009	0,1801%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	6.000	0,0015%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	8.959	0,0022%	F
ISHARES ESG ADVANCED MSCI EAFE ETF	44.143	0,0110%	F
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.424	0,0018%	F
ISHARES ESG AWARE MSCI EAFE ETF	555.343	0,1383%	F
ISHARES ESG AWARE MSCI EAFE INDEX ETF	9.684	0,0024%	F
ISHARES EURO STOXX UCITS ETF (DE)	189.022	0,0471%	F
ISHARES EUROPE ETF	93.409	0,0233%	F
ISHARES GLOBAL FINANCIALS ETF	22.050	0,0055%	F
ISHARES II PUBLIC LIMITED COMPANY	1.474.085	0,3672%	F
ISHARES III PUBLIC LIMITED COMPANY	1.130.274	0,2815%	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	56.551	0,0141%	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.727	0,0012%	F
ISHARES IV PUBLIC LIMITED COMPANY	1.309.555	0,3262%	F
ISHARES MSCI ACWI ETF	150.219	0,0374%	F
ISHARES MSCI ACWI EX U.S. ETF	95.149	0,0237%	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	4.230	0,0011%	F
ISHARES MSCI EAFE ETF	1.765.468	0,4398%	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	307.400	0,0766%	F
ISHARES MSCI EAFE VALUE ETF	1.137.350	0,2833%	F
ISHARES MSCI EUROPE FINANCIALS ETF	452.764	0,1128%	F
ISHARES MSCI EUROPE IMI INDEX ETF	8.977	0,0022%	F
ISHARES MSCI EUROZONE ETF	689.848	0,1718%	F
ISHARES MSCI INTL MOMENTUM FACTOR ETF	121.637	0,0303%	F
ISHARES MSCI INTL VALUE FACTOR ETF	94.637	0,0236%	F
ISHARES MSCI ITALY ETF	730.573	0,1820%	F
ISHARES MSCI KOKUSAI ETF	1.948	0,0005%	F
ISHARES MSCI WORLD ETF	34.040	0,0085%	F
ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	163	0,0000%	F
ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	278	0,0001%	F
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	9.312	0,0023%	F
ISHARES PUBLIC LIMITED COMPANY	460.662	0,1147%	F
ISHARES STOXX EUROPE 600 FINANCIAL SERVICES UCITS ETF DE	73.120	0,0182%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	320.989	0,0800%	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	194.256	0,0484%	F
ISHARES V PUBLIC LIMITED COMPANY	301.920	0,0752%	F
ISHARES VI PUBLIC LIMITED COMPANY	288.237	0,0718%	F
ISHARES VII PUBLIC LIMITED COMPANY	980.884	0,2443%	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	54.775	0,0136%	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.553	0,0009%	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	0,0000%	F
ITALY STOCK FUND	21.000	0,0052%	F
JANA PASSIVE GLOBAL SHARE TRUST	9.769	0,0024%	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	3.241	0,0008%	F
JEFFREY LLC	9.744	0,0024%	F
JNL INTERNATIONAL INDEX FUND	76.048	0,0189%	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	85.083	0,0212%	F

Anagrafica	Azioni	% su votanti	Voto
JNL/DFA INTERNATIONAL CORE EQUITY FUND	23.360	0,0058%	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	774	0,0002%	F
JNL/MELLON MSCI WORLD INDEX FUND	3.831	0,0010%	F
JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	9.300	0,0023%	F
JOHN D SPEARS GRAT I 2 20 09	10.000	0,0025%	F
JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	7.800	0,0019%	F
JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	74.200	0,0185%	F
JOHN DEERE PENSION TRUST	13.400	0,0033%	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	56.895	0,0142%	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.151	0,0075%	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	77.376	0,0193%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	35.767	0,0089%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	18.680	0,0047%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	65.301	0,0163%	F
JOSHUA GREEN CORPORATION	7.297	0,0018%	F
JPM MULTI INCOME FUND	27.191	0,0068%	F
JPMORGAN BETABUILDERS EUROPE ETF	365.474	0,0910%	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	167.951	0,0418%	F
JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	92.569	0,0231%	F
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	4.658	0,0012%	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.029	0,0013%	F
JPMORGAN FUNDS	16.722	0,0042%	F
JPMORGAN GLOBAL ALLOCATION FUND	1.887	0,0005%	F
JPMORGAN INCOME BUILDER FUND	79.080	0,0197%	F
JPMORGAN INTERNATIONAL VALUE ETF	14.220	0,0035%	F
JPMORGAN INVESTMENT FUNDS	377.995	0,0942%	F
JPMORGAN MULTI BALANCED FUND	2.256	0,0006%	F
JTW TRUST NO. 1 UAD 9/19/02.	2.796	0,0007%	F
JTW TRUST NO. 2 UAD 9/19/02.	3.313	0,0008%	F
JTW TRUST NO. 3 UAD 9/19/02.	1.527	0,0004%	F
JTW TRUST NO. 4 UAD 9/19/02.	4.361	0,0011%	F
JTW TRUST NO. 5 UAD 9/19/02.	888	0,0002%	F
K INVESTMENTS SH LIMITED.	49.746	0,0124%	F
KAISER FOUNDATION HOSPITALS	7.960	0,0020%	F
KAISER PERMANENTE GROUP TRUST	7.112	0,0018%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.008	0,0010%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	9.091	0,0023%	F
KAPITALFORENINGEN INVESTIN PRO	2.851	0,0007%	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	21.402	0,0053%	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	36.726	0,0091%	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	2.706	0,0007%	F
KBC ECO FUND WORLD	3.586	0,0009%	F
KBC EQUITY FUND EUROZONE	34.209	0,0085%	F
KBC EQUITY FUND FAMILY ENTERPRISES	77.243	0,0192%	F
KBC EQUITY FUND SRI EUROZONE	69.624	0,0173%	F
KBC EQUITY FUND SRI WORLD	19.225	0,0048%	F
KBC EQUITY FUND WORLD	20.680	0,0052%	F
KBC EQUITY SRI WORLD DBI-RDT	3.088	0,0008%	F
KBC INST FUND SRI WORLD EQUITY	38.557	0,0096%	F
KBC INST. INVST SUST WRLD EQT EX-PHAR	2.414	0,0006%	F
KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	4.259	0,0011%	F
KBC INSTITUTIONAL FUND SRI EURO	80.414	0,0200%	F
KBI FUNDS ICAV	73.704	0,0184%	F
KBI GLOBAL INVESTMENT FUND	4.734	0,0012%	F
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	11.604	0,0029%	F

Anagrafica	Azioni	% su votanti	Voto
KOKUSAI EQUITY INDEX FUND, A S	10.397	0,0026%	F
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	72.332	0,0180%	F
KUTXABANK GESTION SGIIC, S.A.	306.362	0,0763%	F
KUTXABANK PENSIONES, S.A., SGFP	124.713	0,0311%	F
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	130.679	0,0326%	F
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	5.065	0,0013%	F
LACERA MASTER OPEB TRUST	10.995	0,0027%	F
LAKE AVENUE INVESTMENTS LLC	14.416	0,0036%	F
LARGE CAP INTL PORTFOLIO OF DFA INV	236.095	0,0588%	F
LATVIJAS BANKA	2.280	0,0006%	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	9.625	0,0024%	F
LBBW AM INVESTMENTGES MBH 1191 LBBW AM 9	25.406	0,0063%	F
LBBW AM INVESTMENTGES MBH LBBW AKTIEN EU	33.880	0,0084%	F
LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	3.000	0,0007%	F
LBBW AM INVESTMENTGES MBH LBBW AM AAA SE	15.900	0,0040%	F
INVESTMENTGES MBH LBBW AM MASTER STOCHERK AKTIEN	148.100	0,0369%	F
LBBW AM INVESTMENTGES MBH LBBW AM MASTER	60.000	0,0149%	F
LBBW AM INVESTMENTGES MBH LBBW AM SKAN D	34.000	0,0085%	F
INVESTMENTGES MBH LBBW DIVIDENDEN STRAT EUROLAND	595.480	0,1483%	F
LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	19.200	0,0048%	F
LBPAM 3 MOIS	721.247	0,1797%	F
LBPAM FRANCECAP 100 NOVEMBRE 2030	463.259	0,1154%	F
LBPAM ISR ACTIONS 80	43.182	0,0108%	F
LBPAM ISR ACTIONS EURO LARGE CAP	20.281	0,0051%	F
LBPAM ISR ACTIONS EUROMONDE	26.950	0,0067%	F
LBPAM ISR ACTIONS FOCUS EURO	379.343	0,0945%	F
LBPAM ISR AVENIR EURO	4.559	0,0011%	F
LBPAM ISR STRATEGIE PEA 1	5.899	0,0015%	F
LBPAM ISR STRATEGIE PEA 2	9.863	0,0025%	F
LEADERSSEL P.M.I	100.000	0,0249%	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	4.416	0,0011%	F
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	154.876	0,0386%	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.160	0,0015%	F
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	676	0,0002%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	8.651	0,0022%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.184	0,0070%	F
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	14.618	0,0036%	F
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	13.756	0,0034%	F
LEGAL & GENERAL ICAV.	170	0,0000%	F
LEGAL & GENERAL MSCI EAFE FUND LLC	43.132	0,0107%	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	34.688	0,0086%	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	20.968	0,0052%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	720.637	0,1795%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	7.372	0,0018%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.619.551	0,4034%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	18.680	0,0047%	F
LEGAL AND GENERAL CCF	18.055	0,0045%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	69.843	0,0174%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	696	0,0002%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST	294.418	0,0733%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	58.760	0,0146%	F
LEGAL AND GENERAL UCITS ETF PLC	72.831	0,0181%	F
LF AI IMPACT EQUITY EU	151	0,0000%	F
LGIASUPER	25.306	0,0063%	F
LGIM MANAGERS (EUROPE) LIMITED	53.485	0,0133%	F
LIONTRUST GLOBAL FUNDS PLC	417.276	0,1039%	F
LLB FUND SERV. AG ATD LLB IMPACT CLIMATE AKTIEN GLOBAL PASSIV (USD)	18.421	0,0046%	F

Anagrafica	Azioni	% su votanti	Voto
LMA IRELAND-MAP 501.	235.520	0,0587%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV	150.576	0,0375%	F
LMAP IRELAND ICAV - LMAP 910	528	0,0001%	F
LMDG FAMILLES ENTREPRENEURS	26.857	0,0067%	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	138.172	0,0344%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	102.326	0,0255%	F
LOF TARGETNETZERO EUROPE EQUITY	7.013	0,0017%	F
LOF TARGETNETZERO GLOBAL EQUITY	7.271	0,0018%	F
LORD MAYOR'S CHARITABLE FOUNDATION	1.718	0,0004%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	38.567	0,0096%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	469.836	0,1170%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	40.793	0,0102%	F
LSV GLOBAL VALUE FUND	18.700	0,0047%	F
LSV INTERNATIONAL (AC) VALUE EQUITY FUND LP.	376.600	0,0938%	F
LSV INTERNATIONAL VALUE EQUITY TRUST..	280.600	0,0699%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	678.712	0,1691%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS ENV FOCUS (MKT NEUTRAL)UCITS FUND	863.722	0,2151%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	992.018	0,2471%	F
LUXCELLENCE-HELVETIA EUROP EQUITY	4.970	0,0012%	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	64.416	0,0160%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	22.178	0,0055%	F
LVIP SSGA INTERNATIONAL INDEX FUND	67.052	0,0167%	F
M INTERNATIONAL EQUITY FUND	3.294	0,0008%	F
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	313.176	0,0780%	F
MACK EAFE EQUITY POOL	12.677	0,0032%	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.162	0,0063%	F
MACQUARIE INTERNATIONAL EQUITIES FUND	10.227	0,0025%	F
MACQUARIE MULTI-FACTOR FUND	7.884	0,0020%	F
MAIS SPA	3.343.395	0,8328%	F
MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	64.500	0,0161%	F
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.467	0,0019%	F
MANAGED PENSION FUNDS LIMITED	218.304	0,0544%	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.949	0,0052%	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51.424	0,0128%	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.868	0,0005%	F
MARANIC II LLC	3.766	0,0009%	F
MARIGOLD TACTICAL STRATEGIES LTD	10.210	0,0025%	F
MARSHALL WACE COMMON CON FUND-MWCCF WORLD TOPS 130/30 FUND C/O MARSHALL WACE LLP ACTING AS IA	70.360	0,0175%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	264.278	0,0658%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	71.786	0,0179%	F
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	814.259	0,2028%	F
MARSHALL WACE INVESTMENT STRATEGIES - MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	2.552	0,0006%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	1.285.897	0,3203%	F
MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	101.439	0,0253%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	175.308	0,0437%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	445.079	0,1109%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	953.953	0,2376%	F
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	9.799	0,0024%	F
MARSHFILED CLINIC SALARY REDUCTION PLAN	68.861	0,0172%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	29.638	0,0074%	F
MASTERINVEST KAPITALANLAGE GMBH	1.740	0,0004%	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	7.800	0,0019%	F
MBB PUBLIC MARKETS I LLC	42.372	0,0106%	F

Anagrafica	Azioni	% su votanti	Voto
MBB SMART FUND C LLC	35.680	0,0089%	F
MBB SMART FUND P LLC	7.656	0,0019%	F
MD INTERNATIONAL GROWTH FUND	5.568	0,0014%	F
MD INTERNATIONAL VALUE FUND	9.552	0,0024%	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	24.554	0,0061%	F
MDPIM INTERNATIONAL EQUITY POOL	141.662	0,0353%	F
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	4.297	0,0011%	F
MEDIOLANUM VITA SPA	6.450.398	1,6067%	F
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	51.604	0,0129%	F
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	13.000	0,0032%	F
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	19.300	0,0048%	F
MERCER GE INTERNATIONAL EQUITY FUND	2.872	0,0007%	F
MERCER GLOBAL EQUITY FUND	200.628	0,0500%	F
MERCER INDEXED INTERNATIONAL SHARES FUND	39.176	0,0098%	F
MERCER INTERNATIONAL EQUITY FUND	44.795	0,0112%	F
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	9.985	0,0025%	F
MERCER NONUS CORE EQUITY FUND	281.304	0,0701%	F
MERCER OSS TRUST	88.539	0,0221%	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	35.782	0,0089%	F
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	2.466	0,0006%	F
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	11.447	0,0029%	F
MERCER QIF COMMON CONTRACTUAL FUND	177.837	0,0443%	F
MERCER UCITS COMMON CONTRACTUAL FUND	32.826	0,0082%	F
MERCER UNHEDGED OVERSEAS SHARES TRUST	28.734	0,0072%	F
MERCER WHOLESALE FUNDS	2.839	0,0007%	F
MERCK AND CO INC MASTER RETIREMENT TRUST	9.438	0,0024%	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	23.766	0,0059%	F
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	6.909	0,0017%	F
METROPOLITAN LIFE INSURANCE COMPANY	19.053	0,0047%	F
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	265.538	0,0661%	F
MGI FUNDS PLC	264.612	0,0659%	F
MH AMUNDI ACTIONS EURO	33.923	0,0084%	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	464	0,0001%	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	16.640	0,0041%	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.674	0,0004%	F
MIGROS BANK (LUX) FONDS 30	830	0,0002%	F
MIGROS BANK (LUX) FONDS 40 (EUR)	1.310	0,0003%	F
MIGROS BANK (LUX) FONDS 50	1.040	0,0003%	F
MIGROS BANK (LUX) FONDS INTERSTOCK	1.130	0,0003%	F
MINE SUPERANNUATION FUND	14.866	0,0037%	F
MINISTRY OF ECONOMY AND FINANCE	280.729	0,0699%	F
MOBIUS LIFE LIMITED.	64.332	0,0160%	F
MOMENTUM GLOBAL FUNDS	4.824	0,0012%	F
MONETARY AUTHORITY OF MACAO	59.328	0,0148%	F
MONEY MATE ENTSCLOSSEN	11.999	0,0030%	F
MONEY MATE MODERAT	7.508	0,0019%	F
MONEY MATE MUTIG	6.193	0,0015%	F
MONTANA BOARD OF INVESTMENTS	91.494	0,0228%	F
MORGAN STANLEY 401K PLAN.	146.585	0,0365%	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	7.238	0,0018%	F
MORGAN STANLEY PATHWAY FUNDS -	15.200	0,0038%	F
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	853	0,0002%	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.824	0,0010%	F
MOTHER CABRINI HEALTH FOUNDATION INC	6.586	0,0016%	F
MOUNT HATTON INVESTMENTS LIMITED	39.283	0,0098%	F
MOZILLA CORPORATION	1.755	0,0004%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2	25.414	0,0063%	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	173.961	0,0433%	F

Anagrafica	Azioni	% su votanti	Voto
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	41.645	0,0104%	F
MULTI STYLE MULTI MANAGER FUNDSPLC	76.089	0,0190%	F
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	23.525	0,0059%	F
MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	3.859	0,0010%	F
MWIS - TOPS DEVELOPED WORLD EQUITIES FUND	77.447	0,0193%	F
MWIS TOPS WORLD EQUITIES AC	47.615	0,0119%	F
NATIONAL BANK FINANCIAL INC	2.614	0,0007%	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	5.055	0,0013%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	111.807	0,0278%	F
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	111.100	0,0277%	F
NATIONAL EMPLOYMENT SAVINGS TRUST	66.945	0,0167%	F
NATIONAL PENSION INSURANCE FUND	1.876	0,0005%	F
NATIONWIDE INTERNATIONAL INDEX FUND	29.644	0,0074%	F
NATIXIS SOLUTIONS PROTECT 75	81.671	0,0203%	F
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	42.444	0,0106%	F
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	18.473	0,0046%	F
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	102.261	0,0255%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	7.246	0,0018%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	39.329	0,0098%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.175	0,0023%	F
NBIMC EAFE EQUITY INDEX FUND.	7.353	0,0018%	F
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	222.314	0,0554%	F
NEBRIS CORPORATION	363	0,0001%	F
NELKE PARTNERSHIP	2.366	0,0006%	F
NEPC INVESTMENT LLC	84.973	0,0212%	F
NEUALT LLC	11.801	0,0029%	F
NEW AIRWAYS PENSION SCHEME	2.012	0,0005%	F
NEW HAMPSHIRE RETIREMENT SYSTEM	288.177	0,0718%	F
NEW YORK STATE COMMON RETIREMENT FUND	115.730	0,0288%	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	532.039	0,1325%	F
NEW ZEALAND SUPERANNUATION FUND.	177.884	0,0443%	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	820	0,0002%	F
NFS LIMITED	95.928	0,0239%	F
NGS SUPER	28.979	0,0072%	F
NGS SUPER LEVEL 4	1.350	0,0003%	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	4.800	0,0012%	F
NN PARAPLUFONDS 1 NV	2.869	0,0007%	F
NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	7.800	0,0019%	F
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	18.450	0,0046%	F
NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	87.377	0,0218%	F
NORGES BANK	10.682.484	2,6609%	F
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	26.953	0,0067%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	20.457	0,0051%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	29.029	0,0072%	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	29.329	0,0073%	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	68.868	0,0172%	F
NORTHERN TRUST INVESTMENTS	153.436	0,0382%	F
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.020.127	0,2541%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	549.512	0,1369%	F
NORTHERN TRUST UCITS FGR FUND	95.503	0,0238%	F
NOVANT HEALTH INC.	21.009	0,0052%	F
NOW PENSIONS TRUST	6.067	0,0015%	F
NSP MINNESEOTA RETAIL PRAIRIE II	4.949	0,0012%	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.008	0,0010%	F
NSP MONTICELLO MINNESOTA RETAIL	9.348	0,0023%	F
NT WORLD GREEN TRANSITION INDEX FUND	446	0,0001%	F
NUCLEAR INVESTMENT FUND 1	8.818	0,0022%	F

Anagrafica	Azioni	% su votanti	Voto
NUNAVUT TRUST	1.825	0,0005%	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	29.617	0,0074%	F
NVIT INTERNATIONAL INDEX FUND	41.919	0,0104%	F
NZAM EURO STOXX PARIS-ALIGNED	2.614	0,0007%	F
O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	1.917	0,0005%	F
OFI INVEST ACTIONS CROISSANCE	149	0,0000%	F
OFI INVEST DIVERSIFIE	266	0,0001%	F
OFI INVEST DYNAMIQUE MONDE M	37.234	0,0093%	F
OFI INVEST EQUILIBRE MONDE	19.783	0,0049%	F
OFI INVEST ESG EURO EQUITY SMA	4.603	0,0011%	F
OFI INVEST ISR ACTIONS EURO	32.645	0,0081%	F
OFI INVEST PATRIMOINE	2.084	0,0005%	F
OFI INVEST PERFORMANCE	655	0,0002%	F
ONEMARKETS ITALY ICAV	16.701	0,0042%	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	43.447	0,0108%	F
OPENWORLD PUBLIC LIMITED COMPANY	766	0,0002%	F
ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	105.209	0,0262%	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	78.552	0,0196%	F
OSSH 1 TRUST	46.395	0,0116%	F
OSSIAM IRL ICAV	984	0,0002%	F
OSSIAM LUX	16.013	0,0040%	F
P3-AFI LLC	1.859	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	2.045	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	12.265	0,0031%	F
PCA TAX SHELTERED ANNUITY PLAN	2.559	0,0006%	F
PCFG EQUITY FUND LTD	759	0,0002%	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.359	0,0006%	F
PENSION BENEFIT GUARANTY CORPORATION	34.978	0,0087%	F
PENSION PLANS OF NEXTERA ENERGY INC AND ITS AFFILIATES	188.869	0,0470%	F
PENSION RESERVES INVESTMENT TRUST FUND	56.428	0,0141%	F
PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	8.114	0,0020%	F
PEOPLE'S BANK OF CHINA	209.365	0,0522%	F
PERMANENT FUND INVESTMENTS LLC	50.489	0,0126%	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.791	0,0007%	F
PFIZER INC. MASTER TRUST	86.939	0,0217%	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	452.103	0,1126%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.709	0,0004%	F
PHILADELPHIA GAS WORKS PENSION PLAN	9.412	0,0023%	F
PICTET - EUROPE INDEX	45.648	0,0114%	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.913	0,0010%	F
PICTET CH - GLOBAL EQUITIES	6.502	0,0016%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	14.740	0,0037%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	16.170	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	15.858	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	3.036	0,0008%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	4.901	0,0012%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	13.936	0,0035%	F
PICTET-EUROLAND INDEX	18.476	0,0046%	F
PINK CALI LLC	252	0,0001%	F
PIRISINO LORENZO	500	0,0001%	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	2.059	0,0005%	F
PLATO GLOBAL SHARES INCOME FUND.	24.109	0,0060%	F
PLATO INST I FUND EURO EQUITY	10.967	0,0027%	F
PLATO INST I FUND EUROPEAN EQUITY	28.191	0,0070%	F
PLATO RI WORLD	1.339	0,0003%	F
PLEIADES TRUST	29.039	0,0072%	F
PLT HOLDING SRL	4.000.000	0,9963%	F

Anagrafica	Azioni	% su votanti	Voto
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.142	0,0023%	F
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	7.809	0,0019%	F
POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	79.694	0,0199%	F
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	57.279	0,0143%	F
POOL REINSURANCE CO LTD	5.287	0,0013%	F
PRAXIS INTERNATIONAL INDEX FUND	49.451	0,0123%	F
PREMIUMMANDAT BALANCE	24.622	0,0061%	F
PREMIUMMANDAT DYNAMIK	45.832	0,0114%	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.352	0,0023%	F
PREVINDAI FONDO PENSIONE	32.319	0,0081%	F
PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	3.322	0,0008%	F
PRICOS	486.371	0,1211%	F
PRICOS DEFENSIVE	10.690	0,0027%	F
PRICOS SRI	17.812	0,0044%	F
PRIME SUPER	4.244	0,0011%	F
PRIME SUPER.	13.187	0,0033%	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	33.251	0,0083%	F
PRINCIPAL FUNDS INC OVERSEAS FUND	6.346	0,0016%	F
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	45.938	0,0114%	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.404	0,0003%	F
PRO-GEN INVESTMENTS LLC	411	0,0001%	F
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	32.275	0,0080%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.280	0,0003%	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	39.023	0,0097%	F
PRUDENTIAL HONG KONG LIMITED	37.633	0,0094%	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.238	0,0023%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	14.002	0,0035%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.271	0,0277%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	20.400	0,0051%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	53.391	0,0133%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.936	0,0204%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	239.304	0,0596%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	377.265	0,0940%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.069.252	0,2663%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	292.561	0,0729%	F
QIC INTERNATIONAL EQUITIES FUND.	4.400	0,0011%	F
QTRON GLOBAL EQUITY	19.627	0,0049%	F
QUALITY EDUCATION FUND	1.021	0,0003%	F
QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION	1.997	0,0005%	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	2.500	0,0006%	F
RAGS-FUNDMASTER	31.039	0,0077%	F
RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	5.547	0,0014%	F
RDM LIQUID LLC..	24.005	0,0060%	F
REALINDEX GLOBAL SHARE FUND (SCREENED)	28.109	0,0070%	F
REASSURE LIMITED	150.932	0,0376%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS	11.503	0,0029%	F
RENDEMENT DIVERSIFIE M	1.223	0,0003%	F
RETAIL EMPLOYEES SUPERANNUATIONTRUST	295.796	0,0737%	F
RETIREMENT BENEFITS INVESTMENT FUND	3.840	0,0010%	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	17.608	0,0044%	F
RLA GLOBAL SHARE FUND	6.161	0,0015%	F
RLA INTERNATIONAL EQUITIES FUND	13.081	0,0033%	F
ROBECO CAPITAL GROWTH FUNDS	210	0,0001%	F
ROBECO UMBRELLA FUND I N.V.	3.353	0,0008%	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.416	0,0016%	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	231.754	0,0577%	F
ROSEDENE LLC	3.861	0,0010%	F

Anagrafica	Azioni	% su votanti	Voto
ROSEFINCH FOUNDATION	3.285	0,0008%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	101.733	0,0253%	F
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	794	0,0002%	F
RTPIP LP	7.113	0,0018%	F
RTX SAVINGS PLAN MASTER TRUST	144.891	0,0361%	F
RUBR. 10019 SERVIZIO ITALIA SPA	11.900.000	2,9641%	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	5.993	0,0015%	F
RUSSELL INVESTMENT COMPANY PLC	40.083	0,0100%	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	6.889	0,0017%	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	5.286	0,0013%	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	4.940	0,0012%	F
RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND	2.227	0,0006%	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.572	0,0004%	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.245	0,0011%	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	24.047	0,0060%	F
RUSSELL OVERSEAS EQUITY POOL .	2.511	0,0006%	F
RUTGERS THE STATE UNIVERSITY	8.847	0,0022%	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	484	0,0001%	F
S.M.I.L. SRL	622.650	0,1551%	F
SABBIONI PAOLA CARLA	10.000	0,0025%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	115.000	0,0286%	F
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	72.979	0,0182%	F
SAKKARAH 7 FCP	28.644	0,0071%	F
SAMSUNG GLOBAL CORE EQUITY FUND	1.916	0,0005%	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	114.635	0,0286%	F
SAS TRUSTEE CORPORATION POOLED FUND	47.314	0,0118%	F
SBC MASTER PENSION TRUST	112.496	0,0280%	F
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	12.600	0,0031%	F
SCHEMA DELTA SPA	18.625.029	4,6393%	F
SCHLUMBERGER GROUP TRUST AGREEMENT	15.302	0,0038%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	2.547	0,0006%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	9.886	0,0025%	F
SCHRODER GLOBAL VALUE FUND	23.340	0,0058%	F
SCHRODER INSTITUTIONAL POOLED FUNDS	3.421	0,0009%	F
SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	630	0,0002%	F
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	212.715	0,0530%	F
SCHRODER INTERNATIONAL SELECTION FUND	21.763	0,0054%	F
SCHRODER MANAGED BALANCED FUND	9.606	0,0024%	F
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	15.139	0,0038%	F
SCHRODER QEP GLOBAL CORE FUND	51.005	0,0127%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	332.821	0,0829%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	71.337	0,0178%	F
SCHWAB INTERNATIONAL EQUITY ETF	1.067.835	0,2660%	F
SCHWAB INTERNATIONAL INDEX FUND	292.451	0,0728%	F
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.102	0,0003%	F
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.223	0,0018%	F
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.419	0,0004%	F
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	61.840	0,0154%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	3.711	0,0009%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	68.853	0,0172%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	12.257	0,0031%	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.495	0,0006%	F
SEB EUROCOMPANIES THEODOR-HEUS	1.218	0,0003%	F

Anagrafica	Azioni	% su votanti	Voto
SEI DYNAMIC FACTOR ALLOCATION	265.696	0,0662%	F
SEI GLOBAL MASTER FUND PLC T	337.790	0,0841%	F
SEI GLOBAL MASTER FUND PLC THE	4.652	0,0012%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND	434	0,0001%	F
SENTINEL INTERNATIONAL TRUST	7.586	0,0019%	F
SERECO RE S.A.	4.291.875	1,0691%	F
SG BLACKROCK FLEXIBLE ISR	2.052	0,0005%	F
SGD GE 2014-1	5.047	0,0013%	F
SHELL CANADA 2007 PENSION PLAN	1.249	0,0003%	F
SHERIFFS PENSION AND RELIEF FUND	4.614	0,0011%	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	73	0,0000%	F
SIEMENS BALANCED	15.330	0,0038%	F
SIEMENS EMU EQUITIES	71.480	0,0178%	F
SIEMENS-FONDS SIEMENS-RENTE	54.032	0,0135%	F
SIIT - WORLD SELECT EQUITY FUND	4.007	0,0010%	F
SIMPLICITY HEDGED GLOBAL SHARE FUND	15.979	0,0040%	F
SIMPLICITY UNHEDGED GLOBAL SHARE FUND	9.553	0,0024%	F
SINPAR - SOCIETA' DI INVESTIMENTI E PARTECIPAZIONI SPA	3.582.213	0,8923%	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	699.311	0,1742%	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	295.104	0,0735%	F
SLW PORTFOLIO LLC	4.076	0,0010%	F
SMART WHOLESALE GLOBAL EQUITY ESG FUND	2.292	0,0006%	F
SNOWFINCH FOUNDATION	3.285	0,0008%	F
SOCIAL PROTECTION FUND	14.535	0,0036%	F
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.667	0,0007%	F
SOCIETA ITALIANA DI REVISIONE E FIDUCIARIA SPA	15.000	0,0037%	F
SP INTERNATIONAL SHARES TRUST	6.701	0,0017%	F
SPA MANDATE BLACKROCK	13.114	0,0033%	F
SPAFID FIDUCIANTE N. 184462	119.234	0,0297%	F
SPAFID FIDUCIANTE N. 198109	243.250	0,0606%	F
SPAFID FIDUCIANTE N. 223700	450.000	0,1121%	F
SPAFID SPA MF 184417	2.000.000	0,4982%	F
SPARINVEST SICAV - GLOBAL EQUITY TA POOL	4.965	0,0012%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	589.999	0,1470%	F
SPDR MSCI ACWI EXUS ETF	57.472	0,0143%	F
SPDR MSCI ACWI LOW CARBON TARGET ETF	5.879	0,0015%	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.309	0,0023%	F
SPDR MSCI EAFE STRATEGICFACTORSETF	17.649	0,0044%	F
SPDR MSCI WORLD STRATEGICFACTORS ETF	810	0,0002%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	364.351	0,0908%	F
SPDR PORTFOLIO EUROPE ETF	18.706	0,0047%	F
SPDR SP WORLD EX AUSTRALIA FUND	8.236	0,0021%	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	50.761	0,0126%	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	3.412	0,0008%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	2.321	0,0006%	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	374.587	0,0933%	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.559	0,0009%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	60.643	0,0151%	F
SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	168.227	0,0419%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.303.064	0,5737%	F
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	10.204	0,0025%	F
ST PFD PMA MANDATE BLACKROCK	5.543	0,0014%	F
ST. MARY'S HEALTHCARE	380	0,0001%	F
STANDARD BANK OF SOUTH AFRICA LTD	91.668	0,0228%	F
STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	78.300	0,0195%	F
STANLIB FUNDS LIMITED	1.220	0,0003%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	60.966	0,0152%	F
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	34.209	0,0085%	F

Anagrafica	Azioni	% su votanti	Voto
STATE OF MINNESOTA	220.605	0,0549%	F
STATE OF NEW JERSEY COMMON PENSION FUND D	209.362	0,0521%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	475.969	0,1186%	F
STATE OF WISCONSIN INVESTMENT BOARD	2	0,0000%	F
STATE OF WYOMING	36.894	0,0092%	F
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	18.087	0,0045%	F
STATE STREET CCF	5.041	0,0013%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0,0008%	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.426	0,0322%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.345	0,0290%	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	101.803	0,0254%	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.318	0,0013%	F
STATE STREET IRELAND UNIT TRUST	20.600	0,0051%	F
STATE STREET TOTAL RETURN VIS FUND	2.845	0,0007%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	487.966	0,1215%	F
STELLAR INSURANCE, LTD.	1.647	0,0004%	F
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.446	0,0004%	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.563	0,0011%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	64.863	0,0162%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	3.617	0,0009%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	173.258	0,0432%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	23.807	0,0059%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	8.756	0,0022%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	13.603	0,0034%	F
STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	264.824	0,0660%	F
STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOLS	145.696	0,0363%	F
STICHTING BPL PENSIOEN MANDAAT BLACKROCK	126.279	0,0315%	F
STICHTING CZ FUND DEPOSITARY	5.233	0,0013%	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	4.139	0,0010%	F
STICHTING HEINEKEN PENSIOENFONDS	3.691	0,0009%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH AMERICA	4.265	0,0011%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC	1.578	0,0004%	F
STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONEL	18.867	0,0047%	F
STICHTING MN SERVICES	169.323	0,0422%	F
STICHTING MN SERVICES AANDELENFO ND	31.215	0,0078%	F
STICHTING PENSIOENFONDS ABP	497.077	0,1238%	F
STICHTING PENSIOENFONDS ABP NETHERLANDS	645.728	0,1608%	F
STICHTING PENSIOENFONDS APF	15.462	0,0039%	F
STICHTING PENSIOENFONDS HOOGOVS	23.906	0,0060%	F
STICHTING PENSIOENFONDS HORECA AND CATERING	43.036	0,0107%	F
STICHTING PENSIOENFONDS ING	33.299	0,0083%	F
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	168.433	0,0420%	F
STICHTING PENSIOENFONDS NOTARIAAT	2.770	0,0007%	F
STICHTING PENSIOENFONDS OPENBARE APOTHEKERS	16.056	0,0040%	F
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	5.350	0,0013%	F
STICHTING PENSIOENFONDS PROVISUM	2.658	0,0007%	F
STICHTING PENSIOENFONDS SAGITTARIUS	11.696	0,0029%	F
STICHTING PENSIOENFONDS STAPLES	2.710	0,0007%	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	1.561	0,0004%	F
STICHTING PENSIOENFONDS UWV	26.973	0,0067%	F
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.100	0,0030%	F
STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	2.410	0,0006%	F
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	49.896	0,0124%	F
STICHTING PGGM DEPOSITARY	132.522	0,0330%	F
STICHTING PHILIPS PENSIOENFONDS	4.322	0,0011%	F
STRATEGIC INTERNATIONAL EQUITY FUND	16.184	0,0040%	F

Anagrafica	Azioni	% su votanti	Voto
STRATEGY SICAV	970	0,0002%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	20.229	0,0050%	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.191	0,0055%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	20.097	0,0050%	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	824	0,0002%	F
SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	1.311	0,0003%	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.001	0,0022%	F
SUSTAINABLE GS 1 TRUST	5.313	0,0013%	F
SWEDBANK ROBUR ACCESS EDGE EUROPE	1.859	0,0005%	F
SWEDBANK ROBUR ACCESS EUROPA	10.528	0,0026%	F
SWEDBANK ROBUR ACCESS GLOBAL	265.449	0,0661%	F
SWEDBANK ROBUR MIXFOND PENSION	60.864	0,0152%	F
SWEDBANK ROBUR TRANSFER 50	35.072	0,0087%	F
SWEDBANK ROBUR TRANSFER 70	491.315	0,1224%	F
SWEDBANK ROBUR TRANSFER 80	1.220.587	0,3040%	F
SYLVAN PARTNERS, LLC	3.222	0,0008%	F
T. ROWE PRICE FUNDS SICAV	19	0,0000%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.188	0,0075%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	85.808	0,0214%	F
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	56.889	0,0142%	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.790	0,0012%	F
TANGERINE BALANCED GROWTH PORTFOLIO	7.661	0,0019%	F
TANGERINE BALANCED INCOME PORTFOLIO	727	0,0002%	F
TANGERINE BALANCED PORTFOLIO	5.442	0,0014%	F
TANGERINE EQUITY GROWTH PORTFOLIO	10.586	0,0026%	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	18.671	0,0047%	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	108.109	0,0269%	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	98.340	0,0245%	F
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	487	0,0001%	F
TD EUROPEAN INDEX FUND	2.879	0,0007%	F
TD INTERNATIONAL EQUITY INDEX ETF	42.995	0,0107%	F
TD Q GLOBAL DIVIDEND ETF	104.676	0,0261%	F
TEACHER RETIREMENT SYSTEM OF TEXAS	1.795.983	0,4474%	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA	493.979	0,1230%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	87.727	0,0219%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	59.309	0,0148%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	30.995	0,0077%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	469.697	0,1170%	F
TELSTRA SUPERANNUATION SCHEME	19.175	0,0048%	F
TEXAS PERMANENT SCHOOL FUND CORP	1	0,0000%	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	1	0,0000%	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.878	0,0005%	F
THE ANNENBERG FOUNDATION.	4.708	0,0012%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND	47.966	0,0119%	F
THE BANK OF KOREA	15.568	0,0039%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	104.360	0,0260%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	199.615	0,0497%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	104.715	0,0261%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	3.065.638	0,7636%	F
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	24.611	0,0061%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	27.131	0,0068%	F
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	2.455	0,0006%	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	2.064	0,0005%	F
THE COLORADO HEALTH FOUNDATION	6.067	0,0015%	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	4.414	0,0011%	F
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	2.074	0,0005%	F
THE ESB PENSION FUND	8.616	0,0021%	F

Anagrafica	Azioni	% su votanti	Voto
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.	180.648	0,0450%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	689	0,0002%	F
THE INCUBATION FUND LTD	2	0,0000%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	22.528	0,0056%	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.887	0,0022%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	720	0,0002%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	55.342	0,0138%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	33.829	0,0084%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	136.718	0,0341%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	17.146	0,0043%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	2.732	0,0007%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	2.328	0,0006%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	246	0,0001%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	1.633	0,0004%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	8.757	0,0022%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	38.001	0,0095%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	46.854	0,0117%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	23.896	0,0060%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	1.185	0,0003%	F
THE METHODIST HOSPITAL	81.600	0,0203%	F
THE MINDEROO FOUNDATION TRUST	4.897	0,0012%	F
THE MISSOURI FOUNDATION FOR HEALTH	1.690	0,0004%	F
THE MONETARY AUTHORITY OF SINGAPORE	213.101	0,0531%	F
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	4.232	0,0011%	F
THE NEMOURS FOUNDATION PENSION PLAN	561	0,0001%	F
THE NOMURA TRUST AND BANKING C	20.550	0,0051%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	808.800	0,2015%	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.085	0,0045%	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	242.763	0,0605%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	320.447	0,0798%	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	743.908	0,1853%	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	13.010	0,0032%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	194.209	0,0484%	F
THE TRUSTEE FOR TSA EQUITY FUND #2	2.124	0,0005%	F
THE TRUSTEES OF THE HENRY SMITH CHARITY.	8.446	0,0021%	F
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	5.666	0,0014%	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	377	0,0001%	F
THE WAWANESA MUTUAL INSURANCE COMPANY	33.162	0,0083%	F
THEAM QUANT - EQUITY US FACTOR DEFENSIVE	17.118	0,0043%	F
THEAM QUANT - EQUITY WORLD DEF	9.648	0,0024%	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	6.064	0,0015%	F
THRIFT SAVINGS PLAN	1.782.887	0,4441%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND	28.471	0,0071%	F
THRIVENT GLOBAL STOCK FUND	26.473	0,0066%	F
THRIVENT GLOBAL STOCK PORTFOLIO	20.044	0,0050%	F
THRIVENT INTERNATIONAL ALLOCATION FUND	30.799	0,0077%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	56.926	0,0142%	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.049	0,0015%	F
THRIVENT LOW VOLATILITY EQUITY FUND	4.027	0,0010%	F
THYSSEN GLOBAL INVESTMENTS LLC	576	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
TIAA-CREF CORE BOND FUND	39.121	0,0097%	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	769.594	0,1917%	F
TIMOTHY PLAN INTERNATIONAL ETF.	23.951	0,0060%	F
TIMOTHY PLAN MARKET NEUTRAL ETF	16.016	0,0040%	F
TOCQUEVILLE FINANCE ISR	7.000	0,0017%	F
TONI ACTIONS ISR 100	32.558	0,0081%	F
TOSCO-FIN SRL	4.034.850	1,0050%	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.189	0,0090%	F
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.973	0,0007%	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	12.062	0,0030%	F
TRATON-UI-DYNAMIK	28.292	0,0070%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	121.557	0,0303%	F
TRINITY COLLEGE CAMBRIDGE	12.572	0,0031%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.655	0,0046%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	1.932	0,0005%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	39.120	0,0097%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.146	0,0003%	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	10.546	0,0026%	F
TSGX SOLACT ESG TBACO EX UNHG(3387)	3.058	0,0008%	F
TWO SIGMA INTERNATIONAL CORE	59	0,0000%	F
TWU SUPERANNUATION FUND	33.116	0,0082%	F
UAPF - BLACK ROCK PASSIVE EQUITY	3.774	0,0009%	F
UBS (IRL) ETF PLC	191.962	0,0478%	F
UBS (IRL) FUND SOLUTIONS II ICAV	12.179	0,0030%	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	238.552	0,0594%	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	106.983	0,0266%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	69.711	0,0174%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	179.702	0,0448%	F
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.800	0,0004%	F
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.059	0,0003%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	491	0,0001%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	2.254	0,0006%	F
UBS 401 (K) PLAN TRUST	106.546	0,0265%	F
UBS ASSET MANAGEMENT LIFE LTD	391.426	0,0975%	F
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	16.217	0,0040%	F
UBS COMMON CONTRACTUAL FUND	1.918	0,0005%	F
UBS FINANCIAL SERVICES INC. PENSION PLAN TRUST	7.878	0,0020%	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.594	0,0041%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	19.000	0,0047%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	153.992	0,0384%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG..	3.637	0,0009%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA	397.391	0,0990%	F
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	6.459	0,0016%	F
UBS LUX EUROPEAN ENTREPRENEUR EQUITY FUND	70.187	0,0175%	F
UBS LUX FUND SOLUTIONS	1.173.280	0,2922%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	7.261	0,0018%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	450.608	0,1122%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	24.518	0,0061%	F
UI-FONDS BAV RBI AKTIEN	47.524	0,0118%	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	30.609	0,0076%	F
UNION INVESTMENT INSTITUTIONAL GMBH	1.658	0,0004%	F
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	3.391	0,0008%	F
UNIPOLSAI ASSICURAZIONI SPA	17.355.000	4,3229%	F

Anagrafica	Azioni	% su votanti	Voto
UNISUPER	9.244	0,0023%	F
UNITED CHURCH FUNDS INC	44.300	0,0110%	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.088	0,0008%	F
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.447	0,0011%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH	58.500	0,0146%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	12.238	0,0030%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	31.643	0,0079%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	14.574	0,0036%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.618	0,0012%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	7.300	0,0018%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	3.757	0,0009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	5.002	0,0012%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	43.601	0,0109%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.940	0,0010%	F
UNIVERSITY OF GUELPH	19.300	0,0048%	F
UNIVERSITY OF NOTRE DAME DU LAC	9.832	0,0024%	F
US LEGACY INCOME COMMON TRUST FUND	527.942	0,1315%	F
USAA CASUALTY INSURANCE COMPANY	3.680	0,0009%	F
USAA GENERAL INDEMNITY COMPANY	4.094	0,0010%	F
UTAH STATE RETIREMENT SYSTEMS	60.910	0,0152%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA KL	22.283	0,0056%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA	8.714	0,0022%	F
VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUNDK	81.957	0,0204%	F
VALIC COMPANY I GLOBAL STRATEGY FUND	197	0,0000%	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	12	0,0000%	F
VALSABBIA INVESTIMENTI SPA	1.200.000	0,2989%	F
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	13.811	0,0034%	F
VANGUARD DEVELOPED MARKETS INDEX FUND	4.680.112	1,1658%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	12.473	0,0031%	F
VANGUARD ESG INTERNATIONAL STOCK ETF	95.296	0,0237%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.539	0,0046%	F
VANGUARD EUROPEAN STOCK INDEX FUND	1.093.327	0,2723%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	104.813	0,0261%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	537.447	0,1339%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.795.802	0,9455%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.086.873	0,2707%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	87.243	0,0217%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.329	0,0016%	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	9.003	0,0022%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	772.065	0,1923%	F
VANGUARD GLOBAL MOMENTUM FACTORETF	8.314	0,0021%	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	192.331	0,0479%	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	11.183	0,0028%	F
VANGUARD INTL HIGH DIV YLD INDEX FD	346.133	0,0862%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	552.851	0,1377%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	13.188	0,0033%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	10.429	0,0026%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	10.394	0,0026%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	163.548	0,0407%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	27.145	0,0068%	F

Anagrafica	Azioni	% su votanti	Voto
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	16.231	0,0040%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	12.861	0,0032%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.591.118	1,8909%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	324.334	0,0808%	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	47.024	0,0117%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	13.955	0,0035%	F
VARIOPARTNER SICAV	27.936	0,0070%	F
VBV LOW CARBON WORLD EQUITIES	97.065	0,0242%	F
VEBA OF THE NONREP EE OF S CA ED CO	235	0,0001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S	113.600	0,0283%	F
VENDOME SELECTION EUR	158.113	0,0394%	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	21.075	0,0052%	F
VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	101.914	0,0254%	F
VFMC INTERNATIONAL EQUITY TRUST1	2.524	0,0006%	F
VFMC INTERNATIONAL EQUITY TRUST2	6.894	0,0017%	F
VGV POOLFONDS PA1	14.645	0,0036%	F
VICTORY MARKET NEUTRAL INCOME FUNDFUND	505.147	0,1258%	F
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	3.621	0,0009%	F
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD ETFDIV VOLATILITY WTD INDEX ETF	11.128	0,0028%	F
VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	97.712	0,0243%	F
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	14.671	0,0037%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	337.131	0,0840%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	34.173	0,0085%	F
VIRGINIA RETIREMENT SYSTEM	12.435	0,0031%	F
VIRTUS GLOBAL ALLOCATION FUND	16.535	0,0041%	F
VIRTUS INTERNATIONAL SMALL CAP FUND	40.635	0,0101%	F
VIRTUS INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	106.557	0,0265%	F
VITTORIA ASSICURAZIONI SPA	2.225.350	0,5543%	F
VIVACCIO ISR ACTIONS	201.992	0,0503%	F
VONTOBEL FONDS SERVICES AG ON BEHALF OF VONTOBEL FUND (CH)-SUSTAINABLE GLOBAL EQUITY EX SWITZERL	122.000	0,0304%	F
VOYA INTERNATIONAL INDEX PORTFOLIO	34.247	0,0085%	F
VOYA VACS INDEX SERIES I PORTFOLIO	22.866	0,0057%	F
VR BANK KT EUROPROTECT UI	33.375	0,0083%	F
WASHINGTON STATE INVESTMENT BOARD	387.126	0,0964%	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.876	0,0042%	F
WESPATH FUNDS TRUST	2.910	0,0007%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	111.700	0,0278%	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.740	0,0007%	F
WHEELS COMMON INVESTMENT FUND.	1.056	0,0003%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	2.070	0,0005%	F
WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	2.685	0,0007%	F
WINDWISE MSCI EAFE INDEX NON LENDING	13.392	0,0033%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	23.816	0,0059%	F
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	3.085	0,0008%	F
WISDOMTREE INTERNATIONAL EQUITYFUND	2.217	0,0006%	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	33.767	0,0084%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	57.785	0,0144%	F
WISDOMTREE ISSUER ICAV	27.766	0,0069%	F
WITTINGTON ASSET MANAGEMENT LIMITED	57.140	0,0142%	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.131	0,0003%	F
WM POOL - EQUITIES TRUST NO. 74	16.981	0,0042%	F
WM POOL - EQUITIES TRUST NO. 75	51.764	0,0129%	F
WM POOL - EQUITIES TRUST NO. 76 - ROBECO	2.195	0,0005%	F
WM POOL - GLOBAL EQUITIES TRUST NO.6	14.121	0,0035%	F
WORLD ALPHA TILTS - ENHANCED FUND B	14.615	0,0036%	F

Anagrafica	Azioni	% su votanti	Voto
WORLD TRADE ORGANIZATION PENSION PLAN	4.647	0,0012%	F
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	41.135	0,0102%	F
WSSP INTERNATIONAL EQUITIES TRUST	45.476	0,0113%	F
WYOMING RETIREMENT SYSTEM	9.524	0,0024%	F
XTRACKERS	850.637	0,2119%	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	711.643	0,1773%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.353	0,0003%	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.340	0,0006%	F
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	2.950	0,0007%	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	181.647	0,0452%	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	25.277	0,0063%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	3.130	0,0008%	F
XTRACKERS MSCI KOKUSAI EQUITY ETF	4.890	0,0012%	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	912	0,0002%	F
ZEPHYR - OPTIMISED PLUS 2	4.731	0,0012%	F
ZOMA FOUNDATION.	1.442	0,0004%	F
ZURICH	45.002	0,0112%	F
ZURICH INVEST ICAV	80.880	0,0201%	F
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	11.211	0,0028%	F
ADP DIVERSIFIE DYNAMIQUE	7.481	0,0019%	C
AMLC EQ SINGLE STOCKS	17.613	0,0044%	C
AMUNDI ACTIONS EUROPE ISR	5.390	0,0013%	C
AMUNDI DIVIDENDO ITALIA	203.500	0,0507%	C
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	16.413	0,0041%	C
AMUNDI EQUITY EURO CONSERVATIV	120.694	0,0301%	C
AMUNDI ESG GLOBAL LOW CARBON FUND	32.782	0,0082%	C
AMUNDI ETF ICAV	15.574	0,0039%	C
AMUNDI ETF ICAV - AMUNDI S AND P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	27.800	0,0069%	C
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	26	0,0000%	C
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	160.065	0,0399%	C
AMUNDI EURO EQUITY ESR	716.953	0,1786%	C
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	59.323	0,0148%	C
AMUNDI EUROPE MONDE	31.717	0,0079%	C
AMUNDI FTSE MIB	89.481	0,0223%	C
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	8.982	0,0022%	C
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	1.330	0,0003%	C
AMUNDI FUNDS EQUITY EURO RISK PARITY	17.493	0,0044%	C
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.989	0,0005%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	20.412	0,0051%	C
AMUNDI INDEX MSCI EMU SRI	69.215	0,0172%	C
AMUNDI INDEX MSCI EUROPE	218.197	0,0544%	C
AMUNDI INDEX MSCI EUROPE SRI	522.982	0,1303%	C
AMUNDI INDEX MSCI WORLD	41.538	0,0103%	C
AMUNDI INDEX MSCI WORLD SRI	9.145	0,0023%	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	8.769	0,0022%	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	13.350	0,0033%	C
AMUNDI LABEL DYNAMIQUE ESR	70.224	0,0175%	C
AMUNDI LABEL EQUILIBRE ESR	64.573	0,0161%	C
AMUNDI LABEL PRUDENCE ESR	19.148	0,0048%	C
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1.805	0,0004%	C
AMUNDI MSCI EMU	43.233	0,0108%	C
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	41.886	0,0104%	C
AMUNDI MSCI EMU ESG LEADERS SELECT	435.795	0,1086%	C
AMUNDI MSCI EMU VALUE FACTOR U	29.448	0,0073%	C
AMUNDI MSCI EUROPE	45.781	0,0114%	C
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	36.711	0,0091%	C
AMUNDI MSCI EUROPE ESG LEADERS	145.614	0,0363%	C

Anagrafica	Azioni	% su votanti	Voto
AMUNDI MSCI EUROPE EX SWITZERLAND	51.919	0,0129%	C
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	784	0,0002%	C
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.723	0,0007%	C
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2.422	0,0006%	C
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	3.076	0,0008%	C
AMUNDI MSCI WORLD V	50.294	0,0125%	C
AMUNDI PATRIMOINE PEA	117.442	0,0293%	C
AMUNDI PRIME EUROZONE	13.775	0,0034%	C
AMUNDI RENDEMENT PLUS	18.665	0,0046%	C
AMUNDI S AND P EUROZONE PAB NE	287.168	0,0715%	C
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	322.090	0,0802%	C
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	394.000	0,0981%	C
AMUNDI STOXX EUROPE 600	420.006	0,1046%	C
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	3.161	0,0008%	C
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.602	0,0014%	C
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	621	0,0002%	C
AP ACTIONS 1 EURO	19.850	0,0049%	C
ARRCO LONG TERME F	5.387	0,0013%	C
ASSET MANAGEMENT EXCHANGE UCITS CCF	26.520	0,0066%	C
ASSURDIX	44.335	0,0110%	C
BEL EQUITY EUROPE ESG	94.156	0,0235%	C
BFT EURO FUTUR ISR	12.250	0,0031%	C
BLACKROCK SOLUTIONS FUNDS ICAV	312.405	0,0778%	C
CALCIUM QUANT	55.116	0,0137%	C
CFSIL RE CNEALTH GS FD 16	10.775	0,0027%	C
CITITRUST LIMITED	20.425	0,0051%	C
COLONIAL FIRST STATE INVESTMENT FUND 50.	8.020	0,0020%	C
COLONIAL FIRST STATE INVESTMENTS LIMITED...	45.742	0,0114%	C
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	27.400	0,0068%	C
COMMONWEALTH GLOBAL SHARE FUND 17,	742.809	0,1850%	C
COMMONWEALTH GLOBAL SHARE FUND 30.	63.000	0,0157%	C
CPR EUROLAND ESG	132.299	0,0330%	C
CPR EUROLAND PREMIUM ESG	21.775	0,0054%	C
CRELAN INVEST BALANCED	40.968	0,0102%	C
CRELAN INVEST CONSERVATIVE	4.529	0,0011%	C
CRELAN INVEST DYNAMIC	19.570	0,0049%	C
DAN EQUILIBRE	6.177	0,0015%	C
ERAPP ACTIONS EURO IV	286.025	0,0712%	C
EUROPE INCOME FAMILY	120.000	0,0299%	C
FCP BOURBON 7	1.846	0,0005%	C
FCP IRCOM RETRAITE DIVERSIFIE 2	949	0,0002%	C
FCP SODIUM I	26.851	0,0067%	C
FCP VILLIERS ACTIONS EUROPE CPR AM	690.721	0,1720%	C
FGV ACTIONS EUROPE LM A	13.200	0,0033%	C
FONDATION BOTNAR..	25.139	0,0063%	C
FONDS DE RESERVE POUR LES RETRAITES	448.528	0,1117%	C
GREEN TREE FUND A SERIES TRUST	8.507	0,0021%	C
HANG SENG INSURANCE COMPANY LIMITED	18.046	0,0045%	C
HESTA	129.228	0,0322%	C
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	10.647	0,0027%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	5.376	0,0013%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	527	0,0001%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	24.853	0,0062%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	3.932	0,0010%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	36.853	0,0092%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	1	0,0000%	C
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	12.961	0,0032%	C

Anagrafica	Azioni	% su votanti	Voto
HSBC INTERNATIONAL EQUITY INDEX FUND	6.125	0,0015%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	15.755	0,0039%	C
HYMNOS ISR	5.800	0,0014%	C
ICP PLACEMENT	2.031	0,0005%	C
INDEPENDENT AGE MSCI WORLD EX TOBACCO AND CONTROVERSIAL WEAPONS PORTFOLIO	795	0,0002%	C
ING DIRECT FONDO NARANJA CONSERVADOR FI	2.474	0,0006%	C
ING DIRECT FONDO NARANJA DINAMICO FI	23.386	0,0058%	C
ING DIRECT FONDO NARANJA MODERADO FI	16.300	0,0041%	C
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	10.384	0,0026%	C
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.046	0,0008%	C
INVESTISSEMENT N101	12.329	0,0031%	C
IP ACTIONS EURO	9.959	0,0025%	C
IRCANTEC PAB AMUNDI	2.812	0,0007%	C
IRCEC CASSETTE DIVERSIFIE	65.302	0,0163%	C
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	19.944	0,0050%	C
KAPITALFORENINGEN EMD INVEST VERDENINDEXS	18.896	0,0047%	C
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	13.285	0,0033%	C
LCL DYNAMIQUE ESG	12.139	0,0030%	C
LCL EQUILIBRE ESG	10.905	0,0027%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	17.950	0,0045%	C
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	57.000	0,0142%	C
LIF-LYXOR MSCI WORLD CATHOL PR	2.422	0,0006%	C
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	19.620	0,0049%	C
LULLO GIOVANNI	10	0,0000%	C
LV. CHALLENGE	65.128	0,0162%	C
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	47.212	0,0118%	C
LYXOR FTSE MIB UCITS ETF	451.190	0,1124%	C
LYXOR MSCI EUROPE UCITS ETF	37.302	0,0093%	C
MARINO TOMMASO	1	0,0000%	C
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	33.655	0,0084%	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	42.723	0,0106%	C
NATIONAL TREASURY MANAGEMENT AGCY	2.812	0,0007%	C
NORDEA 1 SICAV	435.891	0,1086%	C
NORDEA EUROPEAN PASSIVE FUND	9.524	0,0024%	C
NORDEA GLOBAL PASSIVE FUND	31.919	0,0080%	C
NORDEA WORLD PASSIVE FUND	21.111	0,0053%	C
PEG AIRBUS ACTIONS	42.542	0,0106%	C
PEG AIRBUS DIVERSIFIE	12.089	0,0030%	C
PEOPLE'S BANK OF CHINA	137.848	0,0343%	C
PUBLIC SECTOR PENSION INVESTMENT BOARD.	3.249	0,0008%	C
ROPS EURO P	66.674	0,0166%	C
ROPS-SMART INDEX EURO	82.442	0,0205%	C
SG ACTIONS INTERNATIONALES ISR	76.055	0,0189%	C
SG DIVERSIFIE ISR PART 405	48.057	0,0120%	C
SHELL FOUNDATION	39.882	0,0099%	C
SHELL NEDERLAND PENSIOENFONDS STICHTING	13.552	0,0034%	C
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	6.470	0,0016%	C
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.085	0,0058%	C
SOGECAP ACTIONS - MID CAP	227.182	0,0566%	C
STAR PASTEUR	20.989	0,0052%	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	110.398	0,0275%	C
STICHTING BLUE SKY LIQUID ASSET FUNDS	44.110	0,0110%	C
STICHTING PME PENSIOENFONDS	73.014	0,0182%	C
STICHTING SHELL PENSIOENFONDS	34.724	0,0086%	C
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	2.462	0,0006%	C
UBS FUND MANAGEMENT (SWITZERLAND) AG.	38.008	0,0095%	C

Anagrafica	Azioni	% su votanti	Voto
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	13.104	0,0033%	C
UNIVERSITIES SUPERANNUATION SCHEME	85.102	0,0212%	C
VILLIERS ALTO	51.396	0,0128%	C
VOLKSWAGEN	3.616	0,0009%	C
GRECO GIOVANNI	300	0,0001%	A
GREEN CENTURY MSCI INTERNATION	21.387	0,0053%	A
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	626	0,0002%	A
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	10.564	0,0026%	A
SCACCHI PAOLO	9	0,0000%	A
THE GREATER MANCHESTER PENSION FUND	131.780	0,0328%	A

Totale votanti**401.465.614****100%****Azioni per le quali il RD non dispone di istruzioni:**

SPAFID FIDUCIANTE N. 184607	1.353.700		NE
SPAFID FIDUCIANTE N. 184610	3.152.800		NE
SPAFID FIDUCIANTE N. 198156	115.400		NE

Legenda

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 3.b della parte ordinaria

Remunerazioni: Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione non vincolante sulla Sezione II - Informativa sui compensi corrisposti nell'esercizio 2023-2024.

	n. azioni	% azioni rappresentate in assemblea	% del Capitale Sociale
Quorum costitutivo assemblea	406.087.514	100%	48,7530%
Azioni per le quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	401.465.614	98,8618%	48,1981%
Azioni per le quali il RD non dispone di istruzioni:	4.621.900	1,1382%	0,5549%

	n. azioni	% partecipanti al voto	% del Capitale Sociale
Favorevole	386.434.966	96,2561%	46,3936%
Contrario	14.997.762	3,7357%	1,8006%
Astenuto	32.886	0,0082%	0,0039%
Totali	401.465.614	100,0000%	48,1981%

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 3.b della parte ordinaria

Remunerazioni: Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: deliberazione non vincolante sulla Sezione II - Informativa sui compensi corrisposti nell'esercizio 2023-2024.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Studio Legale Trevisan & Associati nella persona dell'Avv. Dario Trevisan

Anagrafica	Azioni	% su votanti	Voto
I199 SEIU GREATER NEW YORK PENSION FUND	40.826	0,0102%	F
I199SEIU HEALTH CARE EMPLOYEES PENSION FUND	252.956	0,0630%	F
I199SEIU HOME CARE EMPLOYEES PENSION FUND	15.645	0,0039%	F
1895 FONDS FGR	133.017	0,0331%	F
1895 FONDS STICHTING I	48.085	0,0120%	F
1934 GLOBAL INVESTMENT FUND LP	197.129	0,0491%	F
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	351	0,0001%	F
1975 IRREV TRUST OF C D WEYERHAEUSER	1.119	0,0003%	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0,0000%	F
801 INVESTMENTS LLC	5.035	0,0013%	F
A.A. B DIVERSIFIE	22.823	0,0057%	F
AA SSGA ACTIONS INDICE EURO	158.564	0,0395%	F
AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	51.660	0,0129%	F
AB CFAO	2.121	0,0005%	F
AB SICAV III - DYNAMIC ALL MAR	1.427	0,0004%	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.166	0,0003%	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	3.345	0,0008%	F
ABB PENSION FUND	1.514	0,0004%	F
ABN AMRO FUNDS	13.203	0,0033%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.112	0,0130%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	30.074	0,0075%	F
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	8.307	0,0021%	F
ABRDN SICAV II	1.391	0,0003%	F
ABU DHABI PENSION FUND	50.043	0,0125%	F
ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	28.744	0,0072%	F
ACADIAN ALL COUNTRY WORLD EX US FUND	36.983	0,0092%	F
ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT	2.509	0,0006%	F
ACCIDENT COMPENSATION CORPORATION	226.436	0,0564%	F
ACORN 1998 TRUST.	510	0,0001%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND	6.673	0,0017%	F
ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	33.400	0,0083%	F
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	69.673	0,0174%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	32.400	0,0081%	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	729	0,0002%	F
ADVIT ACT EU	65.887	0,0164%	F
AEGON CUSTODY B.V.	316.862	0,0789%	F
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	3.727	0,0009%	F
AFER ACTIONS PME	59.744	0,0149%	F

Anagrafica	Azioni	% su votanti	Voto
AFL SRL	900.000	0,2242%	F
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	290.779	0,0724%	F
AIB GROUP IRISH PENSION SCHEME	15.621	0,0039%	F
AIM EQUITY EUROPE CANTONS MAIN	26.599	0,0066%	F
AIS EUROPEAN ECONOMY FOCUS	115.553	0,0288%	F
AKTIEN EUROPA - UI	20.795	0,0052%	F
ALASKA COMMON TRUST FUND	18.314	0,0046%	F
ALASKA PERMANENT FUND CORPORATION	142.964	0,0356%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	53.300	0,0133%	F
ALFRED I. DUPONT CHARITABLE TRUST	10.065	0,0025%	F
ALLEANZA ASSICURAZIONI SPA	363.720	0,0906%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	550.000	0,1370%	F
ALLIANZ FINANZPLAN 2025	2.791	0,0007%	F
ALLIANZ FINANZPLAN 2030	8.426	0,0021%	F
ALLIANZ FINANZPLAN 2035	14.401	0,0036%	F
ALLIANZ FINANZPLAN 2040	22.637	0,0056%	F
ALLIANZ FINANZPLAN 2045	29.132	0,0073%	F
ALLIANZ FINANZPLAN 2050	34.397	0,0086%	F
ALLIANZ GLOBAL HIGH PAYOUT FUND	30.550	0,0076%	F
ALLIANZ GLOBAL INVESTORS FUND	1.046.224	0,2606%	F
ALLIANZ GLOBAL INVESTORS GMBH	116.024	0,0289%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	39.902	0,0099%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVST 21 VL	14.924	0,0037%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.471	0,0021%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	8.013	0,0020%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	7.000	0,0017%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	31.773	0,0079%	F
ALLIANZ ITALIA 50 SPECIAL	27.000	0,0067%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	2.195	0,0005%	F
ALLIANZGI F PENCABBY PENSIONS	21.115	0,0053%	F
ALLIANZGI FONDS OLB PENSIONEN	2.637	0,0007%	F
ALLIANZGI S AKTIEN	17.532	0,0044%	F
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	51.924	0,0129%	F
ALLIANZGI-FONDS CT-DRAECO	2.745	0,0007%	F
ALLIANZGI-FONDS DSPT	61.598	0,0153%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	39.038	0,0097%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	21.560	0,0054%	F
ALLOCATION PROTECTION 80	294.815	0,0734%	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	366.010	0,0912%	F
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.900	0,0012%	F
AMERICAN BUREAU OF SHIPPING	1.300	0,0003%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	95.939	0,0239%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	89	0,0000%	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.461	0,0009%	F
AMERICAN CENTURY ICAV	767	0,0002%	F
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	243.692	0,0607%	F
AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND	35.646	0,0089%	F
AMERICAN HEART ASSOCIATION, INC.	37.304	0,0093%	F
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	5.505	0,0014%	F
AMP INTERNATIONAL EQUITY INDEX FUND	39.712	0,0099%	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	3.151	0,0008%	F
AMP WHOLESALE GLOBAL EQUITIES FUND	3.872	0,0010%	F
AMUNDI BRIDGEWATER CORE GLOB	216	0,0001%	F
ANDRA AP-FONDEN	72.364	0,0180%	F
AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND	15.223	0,0038%	F
AQR FUNDS - AQR MACRO OPPORTUNITIES FUND	21.549	0,0054%	F

Anagrafica	Azioni	% su votanti	Voto
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	52.407	0,0131%	F
AQUARIUS INTERNATIONAL FUND	3.974	0,0010%	F
ARCA SPA	652.500	0,1625%	F
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	6.232	0,0016%	F
ARERO - DER WELTFONDS - ESG	16.626	0,0041%	F
ARGENTA DP	169.950	0,0423%	F
ARGENTA PENSION FUND	750.000	0,1868%	F
ARIZONA PSPRS TRUST	84.572	0,0211%	F
ARIZONA STATE RETIREMENT SYSTEM	144.409	0,0360%	F
ARKWRIGHT, LLC	13.110	0,0033%	F
ARR INT EX US ALPHA EXTENSION TRUST FUND	242.849	0,0605%	F
ARRCO QUANT 2	23.542	0,0059%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	622.278	0,1550%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	65.833	0,0164%	F
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	3.917	0,0010%	F
ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND LP.	2	0,0000%	F
ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	246.937	0,0615%	F
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	5.782	0,0014%	F
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	19.319	0,0048%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	3.820	0,0010%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	15.665	0,0039%	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	528.407	0,1316%	F
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	14.071	0,0035%	F
ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.775.684	0,4423%	F
ARROWSTREET GLOBAL EQUITY FUND	24.145	0,0060%	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	13.645	0,0034%	F
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	4.356	0,0011%	F
ARROWSTREET US GROUP TRUST	1.191.405	0,2968%	F
ARROWSTREET US GROUP TRUST - ARROWST GBL EQU - ALPHA EXT FD	10	0,0000%	F
ARTISAN GLOBAL EQUITY FUND	137.090	0,0341%	F
ARTISAN GLOBAL EQUITY TRUST	3.092	0,0008%	F
ARTISAN INTERNATIONAL FUND	3.591.409	0,8946%	F
ARTISAN INTERNATIONAL GROWTH TRUST	528.930	0,1317%	F
ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	12.156	0,0030%	F
ARVEST FOUNDATION	400	0,0001%	F
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	4.267	0,0011%	F
ASCENSION ALPHA FUND LLC	22.293	0,0056%	F
ASCENSION HEALTHCARE MASTER PENSION TRUST	8.546	0,0021%	F
ASIAN DEVELOPMENT BANK	12.896	0,0032%	F
ASSET MANAGEMENT EXCHANGE UCITS CCF	26.520	0,0066%	F
ASSET MANAGEMENT EXCHANGE UCITS ICAV	4.381	0,0011%	F
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.142	0,0003%	F
AT AND T SAVINGS GROUP INVESTMENT TRUST	32.105	0,0080%	F
ATCP-UI-FONDS	2.086	0,0005%	F
AURELIA SRL	4.300.000	1,0711%	F
AURION GLOBAL EQUITY FUND	2.103	0,0005%	F
AUSTRALIAN CAPITAL TERRITORY	15.114	0,0038%	F
AUSTRALIAN RETIREMENT TRUST	279.084	0,0695%	F
AUSTRALIANSUPER	48.420	0,0121%	F
AUTORIDADE MONETARIA DE MACAU	9.017	0,0022%	F
AVALON PORTFOLIO II LLC	4.451	0,0011%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.800	0,0007%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	51.485	0,0128%	F
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	997	0,0002%	F
AWARE SUPER	217.047	0,0541%	F
AXA AA DIVERSIFIE INDICIEL 1	37.508	0,0093%	F
AXA IM ETF ICAV	26.640	0,0066%	F

Anagrafica	Azioni	% su votanti	Voto
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	95.000	0,0237%	F
AXA WORLD FUNDS SICAV	372.264	0,0927%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	296.016	0,0737%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.400	0,0018%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	184.250	0,0459%	F
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	2.900	0,0007%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA	16.400	0,0041%	F
AZIMUT LIFE DAC	21.485	0,0054%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.201	0,0033%	F
AZL INTERNATIONAL INDEX FUND	36.227	0,0090%	F
BALOISE FUND INVEST 2 CH IF EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.474	0,0009%	F
BALOISE FUND INVEST CH EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.348	0,0008%	F
BANCA MEDIOLANUM SPA	22.644.712	5,6405%	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	58.723	0,0146%	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	4.057	0,0010%	F
BANK OF BOTSWANA.	3.219	0,0008%	F
BANK OF KOREA	144.144	0,0359%	F
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	2.847	0,0007%	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.522	0,0011%	F
BEAR CREEK INC	20.793	0,0052%	F
BEAT DRUGS FUND ASSOCIATION	789	0,0002%	F
BELFIUS PORTFOLIO B	92.798	0,0231%	F
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	11.253	0,0028%	F
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	1.412	0,0004%	F
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PL	2.084	0,0005%	F
BERESFORD FUNDS ICAV	11.426	0,0028%	F
BEST INVESTMENT CORPORATION	11.775	0,0029%	F
BEST OF FUNDS - GLOBAL SELECTION	179.800	0,0448%	F
BESTSELECT - UBS SRI GLOBAL EQUITY	6.806	0,0017%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND	57.671	0,0144%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	19.461	0,0048%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.534.445	0,3822%	F
BLACKROCK BALANCED CAPITAL FUND INC	34.905	0,0087%	F
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	15.920	0,0040%	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	88.107	0,0219%	F
BLACKROCK CDN WORLD INDEX FUND	41.282	0,0103%	F
BLACKROCK COMMON CONTRACTUAL FUNDS	48.503	0,0121%	F
BLACKROCK FUND MANAGERS LTD	506.203	0,1261%	F
BLACKROCK FUNDS I ICAV	167.031	0,0416%	F
BLACKROCK GLOBAL ALLOCATION FU	530.712	0,1322%	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	6.489	0,0016%	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	4.546	0,0011%	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	137.134	0,0342%	F
BLACKROCK GLOBAL FUNDS	863.924	0,2152%	F
BLACKROCK GLOBAL INDEX FUNDS	36.776	0,0092%	F
BLACKROCK IG INTERNATIONAL EQUITY POOL	11.738	0,0029%	F
BLACKROCK INDEX SELECTION FUND	392.579	0,0978%	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	47.333	0,0118%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.847.752	1,2075%	F
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	23.825	0,0059%	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.453	0,0016%	F
BLACKROCK LIFE LIMITED	12.471	0,0031%	F

Anagrafica	Azioni	% su votanti	Voto
BLACKROCK LIFE LTD	281.553	0,0701%	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	92.883	0,0231%	F
BLACKROCK SOLUTIONS FUNDS ICAV	312.405	0,0778%	F
BLACKROCK STRATEGIC FUNDS	100	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	57	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	284	0,0001%	F
BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	11.651	0,0029%	F
BLACKROCK UCITS CCF	45.093	0,0112%	F
BLKB EQUITY SWITZERLAND FOCUS	354.078	0,0882%	F
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN.	5.590	0,0014%	F
BMO DIVERSIFIED INCOME PORTFOLIO	5.480	0,0014%	F
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	392	0,0001%	F
BMO MSCI EAFE ESG LEADERS INDEXETF	3.783	0,0009%	F
BMO MSCI EAFE INDEX ETF	177.234	0,0441%	F
BNP PARIBAS APOLLO MEDICAL TECH	63.829	0,0159%	F
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	836.792	0,2084%	F
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	197.060	0,0491%	F
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	53.935	0,0134%	F
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	188.064	0,0468%	F
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	76.633	0,0191%	F
BNP PARIBAS EASY - MSCI EUROPE EX CW	89.887	0,0224%	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	210.770	0,0525%	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	165.888	0,0413%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF	5.249	0,0013%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	5.768	0,0014%	F
BNP PARIBAS EASY ICAV SUSTAINABLE WORLD UCITS ETF	163	0,0000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA	47.490	0,0118%	F
BNP PARIBAS FUNDS - SEASONS	133.038	0,0331%	F
BNP PARIBAS SMALLCAP EUROLAND ISR	1.117.608	0,2784%	F
BNY MELLON INTERNATIONAL EQUITY ETF	22.346	0,0056%	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.185	0,0023%	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	42.115	0,0105%	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	17.207	0,0043%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	11.626	0,0029%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	8.950	0,0022%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND	38.847	0,0097%	F
BONDI ALESSANDRO	41.141	0,0102%	F
BONGIOVANNI NICOLA	1.000	0,0002%	F
BORROMEO ARESE BORROMEO VITALIANO PAOLO FEDERICO	16.000	0,0040%	F
BRANDYTRUST GLOBAL PARTNERS LP	14.549	0,0036%	F
BRIDGE BUILDER INTERNATIONAL E	27.639	0,0069%	F
BRIDGEWATER BLUE PEAK FUND LP	6.388	0,0016%	F
BRIDGEWATER PURE ALPHA EURO FUND LTD	824	0,0002%	F
BRIDGEWATER PURE ALPHA FUND III LTD	2.519	0,0006%	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING CO II C/O MAPLES CORPORATE SERVICES LIMITED	3.286	0,0008%	F
BRIDGEWATER PURE ALPHA STERLING FUND LTD	1.142	0,0003%	F
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	3.033	0,0008%	F
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	613.886	0,1529%	F
BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	5.880	0,0015%	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	25.139	0,0063%	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	723	0,0002%	F
BRUCE POWER PENSION PLAN	10.581	0,0026%	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.272	0,0003%	F

Anagrafica	Azioni	% su votanti	Voto
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	11.515	0,0029%	F
BUILDERS ASSET MANAGEMENT LLC	17.842	0,0044%	F
BUMA-UNIVERSAL-FONDS I	21.239	0,0053%	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	12.030	0,0030%	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	116.582	0,0290%	F
BUREAU OF PUBLIC SERVICE PENSION FUND	89.569	0,0223%	F
BW PASPG LTD	1.857	0,0005%	F
BWM PA 24 LTD	1.501	0,0004%	F
BWSP GLOBAL MACRO TRADING LIMITED	163	0,0000%	F
BWV - PAMM, LP C/O BRIDGEWATER ASSOCIATES, LP	403	0,0001%	F
CALEFFI MARCO	507.666	0,1265%	F
CALIFORNIA PHYSICIANS' SERVICE	26.805	0,0067%	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.690.322	0,4210%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	802.037	0,1998%	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.800	0,0004%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	653	0,0002%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	36.129	0,0090%	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.446	0,0011%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.000.074	0,2491%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	23.503	0,0059%	F
CAPITAL INVESTMENT COMPANY SRL	89.300	0,0222%	F
CAPULA TAIL RISK MASTER FUND LIMITED	3.702	0,0009%	F
CARDIF BNPP IP SMID CAP EURO	219.039	0,0546%	F
CARNELIAN INVESTMENT MANAGEMENT LLC.	11.620	0,0029%	F
CAROL SPEARS REV TRUST DTD 9 29 2006	4.000	0,0010%	F
CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	8.381.000	2,0876%	F
CATERPILLAR INC. MASTER RETIREMENT TRUST	4.917	0,0012%	F
CATERPILLAR INVESTMENT TRUST.	4.266	0,0011%	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.666	0,0009%	F
CC AND L Q GLOBAL EQUITY FUND	16	0,0000%	F
CC AND L Q INTERNATIONAL EQUITY FUND	991	0,0002%	F
CDN ACWI ALPHA TILTS FUND	10.598	0,0026%	F
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	330.600	0,0823%	F
CENTRAL BANK OF IRELAND	1.051	0,0003%	F
CENTRAL BANK OF IRELAND - MSCI PAB	7.361	0,0018%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	11.099	0,0028%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	30.276	0,0075%	F
CENTRAL PROVIDENT FUND BOARD	1.728	0,0004%	F
CERES FONDS D ACTIONS MONDE	3.340	0,0008%	F
CFSIL RE CNEALTH GS FD 16	10.775	0,0027%	F
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	950.000	0,2366%	F
CHEVRON MASTER PENSION TRUST	88.594	0,0221%	F
CHEVRON UK PENSION PLAN.	1.504	0,0004%	F
CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	4.264	0,0011%	F
CHURCH COMMISSIONERS FOR ENGLAND	10.758	0,0027%	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	4.158	0,0010%	F
CIBC EUROPEAN INDEX FUND	2.303	0,0006%	F
CIBC INTERNATIONAL EQUITY INDEX ETF	1.202	0,0003%	F
CIBC INTERNATIONAL EQUITY INDEX POOL	804	0,0002%	F
CIBC INTERNATIONAL INDEX FUND	29.720	0,0074%	F
CINDY SPRINGS LLC	49.952	0,0124%	F
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	55.085	0,0137%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	8.488	0,0021%	F
CITW FUND LP	582	0,0001%	F
CITY OF EDMONTON EQUITY UNIT TRUST	92.282	0,0230%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	63.167	0,0157%	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	21.098	0,0053%	F

Anagrafica	Azioni	% su votanti	Voto
CITY OF NEW YORK GROUP TRUST	78.718	0,0196%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	32.816	0,0082%	F
CITY OF TALLAHASSEE	66.152	0,0165%	F
CITY UNIVERSITY OF NEW YORK	531	0,0001%	F
CLEARWATER INTERNATIONAL FUND	44.692	0,0111%	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.164	0,0005%	F
CM GRAT LLC	519	0,0001%	F
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	11.206	0,0028%	F
COLLEGE RETIREMENT EQUITIES FUND	1.462.062	0,3642%	F
COLONIAL FIRST STATE INVESTMENT FUND 50.	8.020	0,0020%	F
COLONIAL FIRST STATE INVESTMENTS LIMITED...	45.742	0,0114%	F
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	27.400	0,0068%	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	279.129	0,0695%	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	4.259	0,0011%	F
COMMONWEALTH GLOBAL SHARE FUND 17.	742.809	0,1850%	F
COMMONWEALTH GLOBAL SHARE FUND 30.	63.000	0,0157%	F
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.466	0,0011%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	81.752	0,0204%	F
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	2.528	0,0006%	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	30.293	0,0075%	F
COMPARTIMENT FLORNOY VALEURS FAMILIALES	261.973	0,0653%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.384	0,0023%	F
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	4.968	0,0012%	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.	194	0,0000%	F
CONSOLIDATED EDISON RETIREMENT PLAN	19.767	0,0049%	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	504	0,0001%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	1.386	0,0003%	F
COUNSEL DEFENSIVE GLOBAL EQUITY	728	0,0002%	F
COUNSEL GLOBAL DIVIDEND	21.163	0,0053%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	28.833	0,0072%	F
COV WACHSTUM MF	2.907	0,0007%	F
CREDIT SUISSE FUNDS AG	17.779	0,0044%	F
CREDIT SUISSE INDEX FUND (LUX)	533.891	0,1330%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY EUROPE SUB FU	130.800	0,0326%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY MARKET NEUTRA	13.300	0,0033%	F
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	292	0,0001%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	48.491	0,0121%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	86.792	0,0216%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.599	0,0006%	F
CUSTODY BANK OF JAPAN, LTD. RE	15.958	0,0040%	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	6.709	0,0017%	F
DANMARKS GRUNDFORSKNINGFOND	6.554	0,0016%	F
DANSKE INVEST SICAV	21.753	0,0054%	F
DBI-STIFTUNGSFONDS WISSENSCHAFT	4.800	0,0012%	F
DEAM FONDS ZDV	4.552	0,0011%	F
DEAM-FONDS CPT	2.409	0,0006%	F
DEE STREET GLOBAL EQUITY FUND	7.485	0,0019%	F
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	17.500	0,0044%	F
DEGUSSA BANK-UNIVERSAL-RENTENFONDS	80.000	0,0199%	F
DEKA INTERNATIONAL S.A. W/DEKA PORT.NACHHALTIGK.GL.AK.	206.421	0,0514%	F
DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	8.724	0,0022%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	207.297	0,0516%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	250.043	0,0623%	F

Anagrafica	Azioni	% su votanti	Voto
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	138.553	0,0345%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	4.930	0,0012%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	17.276	0,0043%	F
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT BALANCE	13.355	0,0033%	F
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	24.309	0,0061%	F
DEKA INVESTMENT GMBH	61.278	0,0153%	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	42.665	0,0106%	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN	18.113	0,0045%	F
DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	116.474	0,0290%	F
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	21.629	0,0054%	F
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	44.366	0,0111%	F
DEKA INVESTMENT GMBH W/DEKA BIV-B	422	0,0001%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	19.991	0,0050%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	5.541	0,0014%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	52.597	0,0131%	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	23.402	0,0058%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS AUSGEWOGEN	7.379	0,0018%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS KONSERVATIV	5.977	0,0015%	F
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	32.338	0,0081%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	44.581	0,0111%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT STRATEGIEINVEST	99.007	0,0247%	F
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	18.000	0,0045%	F
DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	61.041	0,0152%	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	18.251	0,0045%	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	7.075	0,0018%	F
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	2.211	0,0006%	F
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	16.479	0,0041%	F
DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	52.149	0,0130%	F
DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	7.871	0,0020%	F
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II	13.875	0,0035%	F
DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	2.764	0,0007%	F
DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	7.200	0,0018%	F
DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	5.332	0,0013%	F
DEKA INVESTMENT GMBH W/SAPHIR-FONDS W/U2 AKTIEN	6.054	0,0015%	F
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	18.963	0,0047%	F
DEKA INVESTMENT GMBH W/SVAM-FONDS	8.939	0,0022%	F
DEKA INVESTMENT GMBH W/SVN II-FONDS	5.261	0,0013%	F
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	13.111	0,0033%	F
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	5.104	0,0013%	F
DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOL	8.437	0,0021%	F
DEKA VALUE PLUS	146.178	0,0364%	F
DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	34.646	0,0086%	F
DEKA-MASTER-HAEK I	16.440	0,0041%	F
DEKA-RAB	19.761	0,0049%	F
DELFINCO LP	19.798	0,0049%	F
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	18.580	0,0046%	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	13.007	0,0032%	F
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	41	0,0000%	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	664	0,0002%	F
DESTINATIONS INTERNATIONAL EQU	14.646	0,0036%	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	11.065	0,0028%	F
DEUTSCHE DCG EQ	1.869	0,0005%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.032	0,0005%	F
DFI LP EQUITY (PASSIVE	451	0,0001%	F
DIGITAL FUNDS STARS EUROPE EX-UK	70.453	0,0175%	F
DIGITAL FUNDS STARS EUROZONE	7.395	0,0018%	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.918	0,0005%	F
DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	15.267	0,0038%	F

Anagrafica	Azioni	% su votanti	Voto
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	1.673	0,0004%	F
DPAM L	51.860	0,0129%	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	37.324	0,0093%	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.145	0,0090%	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.309	0,0016%	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.163	0,0005%	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	10.950	0,0027%	F
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	110.891	0,0276%	F
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.603	0,0004%	F
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	8.804	0,0022%	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.825	0,0012%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	76.674	0,0191%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.590	0,0004%	F
DWS MULTI ASSET PIR FUND	50.000	0,0125%	F
DYNASTY INVEST LTD	1.616	0,0004%	F
EATON VANCE EQUITY HARVEST FUNDLLC	29.730	0,0074%	F
EBK-AKTIEN-UNIVERSAL-FONDS	76.728	0,0191%	F
EFFEPILUX SICAV AZIONARIO EURO	64.523	0,0161%	F
EGAMO ACTION MIEUX VIVRE	15.357	0,0038%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	109.307	0,0272%	F
EMBO-FONDS	14.307	0,0036%	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	1.925	0,0005%	F
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	18.800	0,0047%	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	93.621	0,0233%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	736	0,0002%	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	33.742	0,0084%	F
EMPOWER ANNUITY INSURANCE COMPANY	332.815	0,0829%	F
ENERGY INSURANCE MUTUAL LIMITED	6.680	0,0017%	F
ENHANCED INDEX INTERNATIONAL SHARE FUND	10.249	0,0026%	F
ENSIGN PEAK ADVISORS INC	1.034.370	0,2576%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	6.235.678	1,5532%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M	1.983.089	0,4940%	F
EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	469	0,0001%	F
EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	13.187	0,0033%	F
EPSILON FUND	233.830	0,0582%	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	33.130	0,0083%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	4.603	0,0011%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.900	0,0015%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	9.330	0,0023%	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	13.332	0,0033%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	19.344	0,0048%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.490	0,0133%	F
EQUIPSUPER	14.819	0,0037%	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.161	0,0008%	F
EQUITY FINANCE AND INVESTMENT LTD	10.000.000	2,4909%	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA	39.237	0,0098%	F
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	9.658	0,0024%	F
ESPERIDES - S.A. SICAV-SIF	3.176	0,0008%	F
ESSENTIA HEALTH	3.254	0,0008%	F
EURIZON AZIONI ITALIA	736.178	0,1834%	F
EURIZON CAP SGR-RENDITA	5.113	0,0013%	F
EURIZON FUND	286.747	0,0714%	F
EURIZON INVESTMENT SICAV	145.733	0,0363%	F
EURIZON NEXT 2.0	34.227	0,0085%	F
EURIZON PIR ITALIA AZIONI	24.415	0,0061%	F
EURIZON PROGETTO ITALIA 40	95.556	0,0238%	F
EURIZON PROGETTO ITALIA 70	140.688	0,0350%	F

Anagrafica	Azioni	% su votanti	Voto
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	1.380	0,0003%	F
EUROPEAN CENTRAL BANK	268.936	0,0670%	F
EVA VALLEY MA1 LLC	3.905	0,0010%	F
EWP PA FUND LTD	4.138	0,0010%	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	862	0,0002%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	1.070	0,0003%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	5.163	0,0013%	F
FACTORY MUTUAL INSURANCE COMPANY	131.958	0,0329%	F
FAMILY INVESTMENTS CHILD TRUST FUND	13.401	0,0033%	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.188	0,0030%	F
FCM INTERNATIONAL LLC	558	0,0001%	F
FCP PEA COURT TERME	607.930	0,1514%	F
FEDERATED HERMES GLOBAL ALLOCATION FUND	10.819	0,0027%	F
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.089	0,0175%	F
FERRERO - SOCIETA' PER AZIONI	1.430.625	0,3564%	F
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.559.428	1,1357%	F
FIDDLER PARTNERS LLC	356	0,0001%	F
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.565.292	0,3899%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	14.917	0,0037%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	101.348	0,0252%	F
FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	92.912	0,0231%	F
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	1.002.694	0,2498%	F
FIDELITY FUNDS - ITALY POOL	583.192	0,1453%	F
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	575	0,0001%	F
FIDELITY GLOBAL FINANCIAL SERVICES FUND	36.815	0,0092%	F
FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	58.690	0,0146%	F
FIDELITY INTERNATIONAL VALUE INSTIT UTIONAL TRUST	173.781	0,0433%	F
FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	1.020.200	0,2541%	F
FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	12.436.655	3,0978%	F
FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	77.275	0,0192%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	51.138	0,0127%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	84.465	0,0210%	F
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	1.184.225	0,2950%	F
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	3.765	0,0009%	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	2.089	0,0005%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	3.305.600	0,8234%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	43.038	0,0107%	F
FIDELITY SAI INTERNATIONAL INDEX FUND	252.367	0,0629%	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	46.421	0,0116%	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	196.939	0,0491%	F
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	15.960	0,0040%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	137.402	0,0342%	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	880.152	0,2192%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	211.623	0,0527%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.226	0,0008%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	9.728	0,0024%	F
FIN.FER. SPA	4.249.704	1,0585%	F
FIN.PRIV. SRL	14.340.218	3,5720%	F
FINPROG ITALIA SPA	7.120.000	1,7735%	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	3.517	0,0009%	F
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	8.500	0,0021%	F
FIREFIGHTERS RETIREMENT SYSTEM	32.400	0,0081%	F
FIRST TRUST EUROZONE ALPHADEX ETF	8.253	0,0021%	F
FIRST TRUST EUROZONE ALPHADEX UCITS ETF	11.104	0,0028%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	2.568	0,0006%	F
HOAG FAMILY TRUST U/A DTD 8-02-94 - FISCHER FAMILY TRUST	3.946	0,0010%	F
FJARDE AP-FONDEN.	43.001	0,0107%	F

Anagrafica	Azioni	% su votanti	Voto
FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	7.216	0,0018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	10.752	0,0027%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.254	0,0003%	F
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	10.234	0,0025%	F
FLORIDA GLOBAL EQUITY FUND LLC	6.977	0,0017%	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	1.263.030	0,3146%	F
FLOURISH INVESTMENT CORPORATION	40.423	0,0101%	F
FMR CAPITAL INC	346	0,0001%	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	6.088	0,0015%	F
FONDATION BOTNAR..	25.139	0,0063%	F
FONDAZIONE ICO FALCK	100.000	0,0249%	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.093	0,0005%	F
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	35.462	0,0088%	F
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.494	0,0006%	F
FONDOPOSTE	8.598	0,0021%	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.379	0,0006%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	5.881	0,0015%	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	753	0,0002%	F
FORD PENSION UNIVERSAL	1.648	0,0004%	F
FOREIGN STOCK INDEX MOTHER FUND	30.588	0,0076%	F
FORSTA AP - FONDEN	59.660	0,0149%	F
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	18.655	0,0046%	F
FOVERUKA PENSION UNIVERSAL	6.089	0,0015%	F
FRANK RUSSELL INVESTMENT CO II PLC	10.737	0,0027%	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	6.804	0,0017%	F
FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	4.643	0,0012%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	3.962	0,0010%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	1.968	0,0005%	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	101.948	0,0254%	F
FRANKLIN TEMPLETON ICAV	5.733	0,0014%	F
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	183.989	0,0458%	F
FREZZOTTI FRANCA	588	0,0001%	F
FREZZOTTI GIOVANNI	1.694	0,0004%	F
FUNDACAO CALOUSTE GULBENKIAN	6.956	0,0017%	F
FUNDO DE PENSOES .	6.366	0,0016%	F
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	11.171	0,0028%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	138.125	0,0344%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.837	0,0054%	F
FUTURE GROUP INTERNATIONAL EQUITIES FUND	75.358	0,0188%	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	5.597	0,0014%	F
G.A.-FUND-B - EQUITY BROAD EURO P	15.986	0,0040%	F
G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	12.536	0,0031%	F
G.A.-FUND-B - WORLD EQUITIES	1.490	0,0004%	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.977	0,0005%	F
GAVIO BENIAMINO	2.220.784	0,5532%	F
GAVIO MARCELLO	332.000	0,0827%	F
GEFIP EUROLAND	78.600	0,0196%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	196.715	0,0490%	F
GENERALI ITALIA SPA	2.141.244	0,5334%	F
GERANA SICAV-SIF, S.A.	15.076	0,0038%	F
GESTION FINANCIERE PRIVEE	356.000	0,0887%	F
GILPAR SPA	1.250.300	0,3114%	F
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	958	0,0002%	F
GLOBAL ALPHA TILTS FUND B (ACWITILTB)	3.577	0,0009%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	18.343	0,0046%	F
GLOBAL BOND FUND WAYCROSSE INC	32.099	0,0080%	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.335	0,0008%	F

Anagrafica	Azioni	% su votanti	Voto
GLOBAL EQUITIES ENHANCED INDEX FUND	55.703	0,0139%	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.324	0,0006%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	31.457	0,0078%	F
GLOBAL MULTI ASSET STRATEGY FUND	1.389	0,0003%	F
GLOBAL MULTI-FACTOR EQUITY FUND	34.257	0,0085%	F
GLOBAL PORTFOLIO	33.200	0,0083%	F
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	2.869	0,0007%	F
GLOBAL SYSTEMATIC ACTIVE EQUITIES	1.403	0,0003%	F
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	11.701	0,0029%	F
GOLDMAN SACHS ETF ICAV	86	0,0000%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	5.190	0,0013%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	255.283	0,0636%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	14.135	0,0035%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.250	0,0073%	F
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.047	0,0025%	F
GOLDMAN SACHS FUNDS III	44.026	0,0110%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	37.491	0,0093%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	14.386	0,0036%	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	46.959	0,0117%	F
GOVERNMENT OF NORWAY	916.610	0,2283%	F
GOVERNMENT PENSION INVESTMENT FUND	3.019.541	0,7521%	F
GOVERNMENT SUPERANNUATION FUND	13.715	0,0034%	F
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	85.299	0,0212%	F
GREAT WEST INTERNATIONAL INDEX FUND	72.567	0,0181%	F
GREAT WEST INTERNATIONAL VALUE FUND	155.300	0,0387%	F
GREENFINCH FOUNDATION	3.285	0,0008%	F
GUIDEMARK WORLD EX-US FUND	7.991	0,0020%	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	21.353	0,0053%	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.976	0,0010%	F
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	242.881	0,0605%	F
HASLAM FAMILY INVESTMENT PARTNERSHI	801	0,0002%	F
HAWAII LLC	3.884	0,0010%	F
HAWTHORN DM LLC	10.010	0,0025%	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.412	0,0004%	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	318	0,0001%	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	10.476	0,0026%	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	168.665	0,0420%	F
HC RENTE	2.651	0,0007%	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.100	0,0025%	F
HELABA INVEST KAG MBH HI SZVA 23 SFONDS	11.800	0,0029%	F
HELIUM ALPHA	3.167	0,0008%	F
HELVETIA I EUROPA	27.910	0,0070%	F
HESTA	129.228	0,0322%	F
HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	163.000	0,0406%	F
HOBART FAMILY INVESTMENTS LLC	24.166	0,0060%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	307.014	0,0765%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.607	0,0054%	F
HORIZON BUSINESS SRI DYN DBI-RDT	5.716	0,0014%	F
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	16.749	0,0042%	F
HOSTPLUS POOLED SUPERANNUATION TRUST	29.069	0,0072%	F
HRW TESTAMENTARY TRUST NO. 1	4.526	0,0011%	F
HRW TESTAMENTARY TRUST NO. 10.	2.903	0,0007%	F
HRW TESTAMENTARY TRUST NO. 11.	3.750	0,0009%	F
HRW TESTAMENTARY TRUST NO. 12.	4.952	0,0012%	F
HRW TESTAMENTARY TRUST NO. 2	2.284	0,0006%	F

Anagrafica	Azioni	% su votanti	Voto
HRW TESTAMENTARY TRUST NO. 3	2.820	0,0007%	F
HRW TESTAMENTARY TRUST NO. 4.	1.718	0,0004%	F
HRW TESTAMENTARY TRUST NO. 5	1.764	0,0004%	F
HRW TESTAMENTARY TRUST NO. 6	3.530	0,0009%	F
HRW TESTAMENTARY TRUST NO. 7.	3.795	0,0009%	F
HRW TESTAMENTARY TRUST NO. 8.	1.817	0,0005%	F
HRW TESTAMENTARY TRUST NO. 9.	2.903	0,0007%	F
HRW TRUST NO. 1 UAD 01/17/03	6.490	0,0016%	F
HRW TRUST NO. 2 UAD 01/17/03	1.222	0,0003%	F
HRW TRUST NO. 3 UAD 01/17/03	1.483	0,0004%	F
HRW TRUST NO. 4 UAD 01/17/03	1.483	0,0004%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	517.254	0,1288%	F
IA CLARINGTON GLOBAL VALUE FUND	7.468	0,0019%	F
IAGAM GLOBAL EQUITY TRUST.	57.196	0,0142%	F
IBM 401(K) PLUS PLAN TRUST	89.492	0,0223%	F
IBM PERSONAL PENSION PLAN TRUST	1.202	0,0003%	F
IBM RETIREMENT PLAN	683	0,0002%	F
IF IST - EUROPE INDEX SRI	11.604	0,0029%	F
IF IST - GLOBE INDEX	23.325	0,0058%	F
IF IST - GLOBE INDEX SRI	1.800	0,0004%	F
ILA - A-ILDSCG	2.577	0,0006%	F
ILA - A-ILEZEQG	11.209	0,0028%	F
ILA - A-ILGLOEQG	2.476	0,0006%	F
ILA - A-ILGLOEQN	1.221	0,0003%	F
ILA - RAFIMF	2.187	0,0005%	F
ILA-A-ILIMCFHY	7.176	0,0018%	F
ILA-A-ILSDMH	157.852	0,0393%	F
ILA-ILSAFE - SUSTAINABLE EAFE EQUITY	33.945	0,0085%	F
ILA-LA WORLD ESG SCREENED FUND	6.821	0,0017%	F
ILLINOIS MUNICIPAL RETIREMENT FUND	767.181	0,1911%	F
IMPERIAL INTERNATIONAL EQUITY POOL	17.464	0,0044%	F
INDIANA PUBLIC RETIREMENT SYSTEM	102.054	0,0254%	F
ING DIRECT SICAV	24.797	0,0062%	F
INSTITUTIONAL RETIREMENT TRUST	7.699	0,0019%	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	20.242	0,0050%	F
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	964	0,0002%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.464	0,0016%	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	10.384	0,0026%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.384.582	0,3449%	F
INTERNATIONAL EQUITIES B UNIT TRUST	1.439	0,0004%	F
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	365	0,0001%	F
INTERNATIONAL EQUITIES SECTOR TRUST	990	0,0002%	F
INTERNATIONAL EQUITY FUND	3.807	0,0009%	F
INTERNATIONAL EQUITY FUND LLC	957	0,0002%	F
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.854	0,0005%	F
INTERNATIONAL GROWTH AND INCOME FUND	1.626.971	0,4053%	F
INTERNATIONAL MONETARY FUND	31.166	0,0078%	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	2.400	0,0006%	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	15.167	0,0038%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.200.733	0,2991%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	73.812	0,0184%	F
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.894	0,0005%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	77.706	0,0194%	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	38.925	0,0097%	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	833	0,0002%	F
INVESCO MARKETS II PLC	28.506	0,0071%	F
INVESCO MARKETS II PUBLIC LTD	89	0,0000%	F

Anagrafica	Azioni	% su votanti	Voto
INVESCO MARKETS III PLC	844	0,0002%	F
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	2.787	0,0007%	F
INVESCO MSCI WORLD SRI INDEX FUND	460	0,0001%	F
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	1.578	0,0004%	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	718	0,0002%	F
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	70.703	0,0176%	F
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	27.398	0,0068%	F
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	45.387	0,0113%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	7.337	0,0018%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.691	0,0037%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 20 - AKKUMULERENDE KL	221	0,0001%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.439	0,0004%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 50 - AKKUMULERENDE KL	3.157	0,0008%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.128	0,0005%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 80 - AKKUMULERENDE KL	2.789	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	2.342	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	1.920	0,0005%	F
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.785	0,0009%	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.046	0,0008%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	24.015	0,0060%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	38.022	0,0095%	F
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL	5.923	0,0015%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	12.454	0,0031%	F
INVESTITORI EUROPA	5.910	0,0015%	F
INVESTITORI PIAZZA AFFARI	39.000	0,0097%	F
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	223.526	0,0557%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.194	0,0038%	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	16.099	0,0040%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	38.635	0,0096%	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	32.772	0,0082%	F
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.883	0,0022%	F
IRISH LIFE ASSURANCE PLC	119.103	0,0297%	F
IRISH LIFE ASSURANCE.	43.115	0,0107%	F
IRISH LIFE CLIMATE FOCUSED FUND	2.081	0,0005%	F
IRR K LLC	13.269	0,0033%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.508	0,0004%	F
ISHARES CORE MSCI EAFE ETF	3.288.230	0,8191%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	167.076	0,0416%	F
ISHARES CORE MSCI EUROPE ETF	196.817	0,0490%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	332.740	0,0829%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	723.009	0,1801%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	6.000	0,0015%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	8.959	0,0022%	F
ISHARES ESG ADVANCED MSCI EAFE ETF	44.143	0,0110%	F
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.424	0,0018%	F
ISHARES ESG AWARE MSCI EAFE ETF	555.343	0,1383%	F
ISHARES ESG AWARE MSCI EAFE INDEX ETF	9.684	0,0024%	F
ISHARES EURO STOXX UCITS ETF (DE)	189.022	0,0471%	F
ISHARES EUROPE ETF	93.409	0,0233%	F
ISHARES GLOBAL FINANCIALS ETF	22.050	0,0055%	F
ISHARES II PUBLIC LIMITED COMPANY	1.474.085	0,3672%	F
ISHARES III PUBLIC LIMITED COMPANY	1.130.274	0,2815%	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	56.551	0,0141%	F

Anagrafica	Azioni	% su votanti	Voto
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.727	0,0012%	F
ISHARES IV PUBLIC LIMITED COMPANY	1.309.555	0,3262%	F
ISHARES MSCI ACWI ETF	150.219	0,0374%	F
ISHARES MSCI ACWI EX U.S. ETF	95.149	0,0237%	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	4.230	0,0011%	F
ISHARES MSCI EAFE ETF	1.765.468	0,4398%	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	307.400	0,0766%	F
ISHARES MSCI EAFE VALUE ETF	1.137.350	0,2833%	F
ISHARES MSCI EUROPE FINANCIALS ETF	452.764	0,1128%	F
ISHARES MSCI EUROPE IMI INDEX ETF	8.977	0,0022%	F
ISHARES MSCI EUROZONE ETF	689.848	0,1718%	F
ISHARES MSCI INTL MOMENTUM FACTOR ETF	121.637	0,0303%	F
ISHARES MSCI INTL VALUE FACTOR ETF	94.637	0,0236%	F
ISHARES MSCI ITALY ETF	730.573	0,1820%	F
ISHARES MSCI KOKUSAI ETF	1.948	0,0005%	F
ISHARES MSCI WORLD ETF	34.040	0,0085%	F
ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	163	0,0000%	F
ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	278	0,0001%	F
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	9.312	0,0023%	F
ISHARES PUBLIC LIMITED COMPANY	460.662	0,1147%	F
ISHARES STOXX EUROPE 600 FINANCIAL SERVICES UCITS ETF DE	73.120	0,0182%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	320.989	0,0800%	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	194.256	0,0484%	F
ISHARES V PUBLIC LIMITED COMPANY	301.920	0,0752%	F
ISHARES VI PUBLIC LIMITED COMPANY	288.237	0,0718%	F
ISHARES VII PUBLIC LIMITED COMPANY	980.884	0,2443%	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	54.775	0,0136%	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.553	0,0009%	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	0,0000%	F
ITALY STOCK FUND	21.000	0,0052%	F
JANA PASSIVE GLOBAL SHARE TRUST	9.769	0,0024%	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	3.241	0,0008%	F
JEFFREY LLC	9.744	0,0024%	F
JNL INTERNATIONAL INDEX FUND	76.048	0,0189%	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	85.083	0,0212%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND	23.360	0,0058%	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	774	0,0002%	F
JNL/MELLON MSCI WORLD INDEX FUND	3.831	0,0010%	F
JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	9.300	0,0023%	F
JOHN D SPEARS GRAT I 2 20 09	10.000	0,0025%	F
JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	7.800	0,0019%	F
JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	74.200	0,0185%	F
JOHN DEERE PENSION TRUST	13.400	0,0033%	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	56.895	0,0142%	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.151	0,0075%	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	77.376	0,0193%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	35.767	0,0089%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	18.680	0,0047%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	65.301	0,0163%	F
JOSHUA GREEN CORPORATION	7.297	0,0018%	F
JPM MULTI INCOME FUND	27.191	0,0068%	F
JPMORGAN BETABUILDERS EUROPE ETF	365.474	0,0910%	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	167.951	0,0418%	F
JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	92.569	0,0231%	F
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	4.658	0,0012%	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.029	0,0013%	F
JPMORGAN FUNDS	16.722	0,0042%	F

Anagrafica	Azioni	% su votanti	Voto
JPMORGAN GLOBAL ALLOCATION FUND	1.887	0,0005%	F
JPMORGAN INCOME BUILDER FUND	79.080	0,0197%	F
JPMORGAN INTERNATIONAL VALUE ETF	14.220	0,0035%	F
JPMORGAN INVESTMENT FUNDS	377.995	0,0942%	F
JPMORGAN MULTI BALANCED FUND	2.256	0,0006%	F
JTW TRUST NO. 1 UAD 9/19/02.	2.796	0,0007%	F
JTW TRUST NO. 2 UAD 9/19/02.	3.313	0,0008%	F
JTW TRUST NO. 3 UAD 9/19/02.	1.527	0,0004%	F
JTW TRUST NO. 4 UAD 9/19/02.	4.361	0,0011%	F
JTW TRUST NO. 5 UAD 9/19/02.	888	0,0002%	F
K INVESTMENTS SH LIMITED.	49.746	0,0124%	F
KAISER FOUNDATION HOSPITALS	7.960	0,0020%	F
KAISER PERMANENTE GROUP TRUST	7.112	0,0018%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.008	0,0010%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	9.091	0,0023%	F
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	19.944	0,0050%	F
KAPITALFORENINGEN EMD INVEST VERDENINDEXS	18.896	0,0047%	F
KAPITALFORENINGEN INVESTIN PRO	2.851	0,0007%	F
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	13.285	0,0033%	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	21.402	0,0053%	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	36.726	0,0091%	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	2.706	0,0007%	F
KBC ECO FUND WORLD	3.586	0,0009%	F
KBC EQUITY FUND EUROZONE	34.209	0,0085%	F
KBC EQUITY FUND FAMILY ENTERPRISES	77.243	0,0192%	F
KBC EQUITY FUND SRI EUROZONE	69.624	0,0173%	F
KBC EQUITY FUND SRI WORLD	19.225	0,0048%	F
KBC EQUITY FUND WORLD	20.680	0,0052%	F
KBC EQUITY SRI WORLD DBI-RDT	3.088	0,0008%	F
KBC INST FUND SRI WORLD EQUITY	38.557	0,0096%	F
KBC INST. INVST SUST WRLD EQT EX-PHAR	2.414	0,0006%	F
KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	4.259	0,0011%	F
KBC INSTITUTIONAL FUND SRI EURO	80.414	0,0200%	F
KBI FUNDS ICAV	73.704	0,0184%	F
KBI GLOBAL INVESTMENT FUND	4.734	0,0012%	F
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	11.604	0,0029%	F
KOKUSAI EQUITY INDEX FUND, A S	10.397	0,0026%	F
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	72.332	0,0180%	F
KUTXABANK GESTION SGIC, S.A.	306.362	0,0763%	F
KUTXABANK PENSIONES, S.A., SGFP	124.713	0,0311%	F
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	130.679	0,0326%	F
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	5.065	0,0013%	F
LACERA MASTER OPEB TRUST	10.995	0,0027%	F
LAKE AVENUE INVESTMENTS LLC	14.416	0,0036%	F
LARGE CAP INTL PORTFOLIO OF DFA INV	236.095	0,0588%	F
LATVIJAS BANKA	2.280	0,0006%	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	9.625	0,0024%	F
LBBW AM INVESTMENTGES MBH 1191 LBBW AM 9	25.406	0,0063%	F
LBBW AM INVESTMENTGES MBH LBBW AKTIEN EU	33.880	0,0084%	F
LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	3.000	0,0007%	F
LBBW AM INVESTMENTGES MBH LBBW AM AAA SE	15.900	0,0040%	F
INVESTMENTGES MBH LBBW AM MASTER STOCHERK AKTIEN	148.100	0,0369%	F
LBBW AM INVESTMENTGES MBH LBBW AM MASTER	60.000	0,0149%	F
LBBW AM INVESTMENTGES MBH LBBW AM SKAN D	34.000	0,0085%	F
INVESTMENTGES MBH LBBW DIVIDENDEN STRAT EUROLAND	595.480	0,1483%	F
LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	19.200	0,0048%	F

Anagrafica	Azioni	% su votanti	Voto
LEADERSEL P.M.I	100.000	0,0249%	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	4.416	0,0011%	F
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	154.876	0,0386%	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.160	0,0015%	F
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	676	0,0002%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	8.651	0,0022%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.184	0,0070%	F
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	14.618	0,0036%	F
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	13.756	0,0034%	F
LEGAL & GENERAL ICAV.	170	0,0000%	F
LEGAL & GENERAL MSCI EAFE FUND LLC	43.132	0,0107%	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	34.688	0,0086%	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	20.968	0,0052%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	720.637	0,1795%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	7.372	0,0018%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.619.551	0,4034%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	18.680	0,0047%	F
LEGAL AND GENERAL CCF	18.055	0,0045%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	69.843	0,0174%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	696	0,0002%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST	294.418	0,0733%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	58.760	0,0146%	F
LEGAL AND GENERAL UCITS ETF PLC	72.831	0,0181%	F
LF AI IMPACT EQUITY EU	151	0,0000%	F
LGIASUPER	25.306	0,0063%	F
LGIM MANAGERS (EUROPE) LIMITED	53.485	0,0133%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	17.950	0,0045%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	57.000	0,0142%	F
LIONTRUST GLOBAL FUNDS PLC	417.276	0,1039%	F
LLB FUND SERV. AG ATD LLB IMPACT CLIMATE AKTIEN GLOBAL PASSIV (USD)	18.421	0,0046%	F
LMA IRELAND-MAP 501.	235.520	0,0587%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV	150.576	0,0375%	F
LMAP IRELAND ICAV - LMAP 910	528	0,0001%	F
LMDG FAMILLES ENTREPRENEURS	26.857	0,0067%	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	138.172	0,0344%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	102.326	0,0255%	F
LOF TARGETNETZERO EUROPE EQUITY	7.013	0,0017%	F
LOF TARGETNETZERO GLOBAL EQUITY	7.271	0,0018%	F
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	19.620	0,0049%	F
LORD MAYOR'S CHARITABLE FOUNDATION	1.718	0,0004%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	38.567	0,0096%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	469.836	0,1170%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	40.793	0,0102%	F
LSV GLOBAL VALUE FUND	18.700	0,0047%	F
LSV INTERNATIONAL (AC) VALUE EQUITY FUND LP.	376.600	0,0938%	F
LSV INTERNATIONAL VALUE EQUITY TRUST..	280.600	0,0699%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	678.712	0,1691%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS ENV FOCUS (MKT NEUTRAL)UCITS FUND	863.722	0,2151%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	992.018	0,2471%	F
LUXCELLENCE-HELVETIA EUROP EQUITY	4.970	0,0012%	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	64.416	0,0160%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	22.178	0,0055%	F
LVIP SSGA INTERNATIONAL INDEX FUND	67.052	0,0167%	F
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	47.212	0,0118%	F
M INTERNATIONAL EQUITY FUND	3.294	0,0008%	F
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	313.176	0,0780%	F
MACK EAFE EQUITY POOL	12.677	0,0032%	F

Anagrafica	Azioni	% su votanti	Voto
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.162	0,0063%	F
MACQUARIE INTERNATIONAL EQUITIES FUND	10.227	0,0025%	F
MACQUARIE MULTI-FACTOR FUND	7.884	0,0020%	F
MAIS SPA	3.343.395	0,8328%	F
MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	64.500	0,0161%	F
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.467	0,0019%	F
MANAGED PENSION FUNDS LIMITED	218.304	0,0544%	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.949	0,0052%	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51.424	0,0128%	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.868	0,0005%	F
MARANIC II LLC	3.766	0,0009%	F
MARIGOLD TACTICAL STRATEGIES LTD	10.210	0,0025%	F
MARSHALL WACE COMMON CON FUND-MWCCF WORLD TOPS 130/30 FUND C/O MARSHALL WACE LLP ACTING AS IA	70.360	0,0175%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	264.278	0,0658%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	71.786	0,0179%	F
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	814.259	0,2028%	F
MARSHALL WACE INVESTMENT STRATEGIES - MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	2.552	0,0006%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	1.285.897	0,3203%	F
MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	101.439	0,0253%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	175.308	0,0437%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	445.079	0,1109%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	953.953	0,2376%	F
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	9.799	0,0024%	F
MARSHFILED CLINIC SALARY REDUCTION PLAN	68.861	0,0172%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	29.638	0,0074%	F
MASTERINVEST KAPITALANLAGE GMBH	1.740	0,0004%	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	7.800	0,0019%	F
MBB PUBLIC MARKETS I LLC	42.372	0,0106%	F
MBB SMART FUND C LLC	35.680	0,0089%	F
MBB SMART FUND P LLC	7.656	0,0019%	F
MD INTERNATIONAL GROWTH FUND	5.568	0,0014%	F
MD INTERNATIONAL VALUE FUND	9.552	0,0024%	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	24.554	0,0061%	F
MDPIM INTERNATIONAL EQUITY POOL	141.662	0,0353%	F
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	4.297	0,0011%	F
MEDIOLANUM VITA SPA	6.450.398	1,6067%	F
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	51.604	0,0129%	F
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	13.000	0,0032%	F
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	19.300	0,0048%	F
MERCER GE INTERNATIONAL EQUITY FUND	2.872	0,0007%	F
MERCER GLOBAL EQUITY FUND	200.628	0,0500%	F
MERCER INDEXED INTERNATIONAL SHARES FUND	39.176	0,0098%	F
MERCER INTERNATIONAL EQUITY FUND	44.795	0,0112%	F
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	9.985	0,0025%	F
MERCER NONUS CORE EQUITY FUND	281.304	0,0701%	F
MERCER OSS TRUST	88.539	0,0221%	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	35.782	0,0089%	F
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	2.466	0,0006%	F
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	11.447	0,0029%	F
MERCER QIF COMMON CONTRACTUAL FUND	177.837	0,0443%	F
MERCER UCITS COMMON CONTRACTUALFUND	32.826	0,0082%	F
MERCER UNHEDGED OVERSEAS SHARES TRUST	28.734	0,0072%	F
MERCER WHOLESALE FUNDS	2.839	0,0007%	F

Anagrafica	Azioni	% su votanti	Voto
MERCK AND CO INC MASTER RETIREMENT TRUST	9.438	0,0024%	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	23.766	0,0059%	F
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	6.909	0,0017%	F
METROPOLITAN LIFE INSURANCE COMPANY	19.053	0,0047%	F
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	265.538	0,0661%	F
MGI FUNDS PLC	264.612	0,0659%	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	464	0,0001%	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	16.640	0,0041%	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.674	0,0004%	F
MIGROS BANK (LUX) FONDS 30	830	0,0002%	F
MIGROS BANK (LUX) FONDS 40 (EUR)	1.310	0,0003%	F
MIGROS BANK (LUX) FONDS 50	1.040	0,0003%	F
MIGROS BANK (LUX) FONDS INTERSTOCK	1.130	0,0003%	F
MINE SUPERANNUATION FUND	14.866	0,0037%	F
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	33.655	0,0084%	F
MINISTRY OF ECONOMY AND FINANCE	280.729	0,0699%	F
MOBIUS LIFE LIMITED.	64.332	0,0160%	F
MOMENTUM GLOBAL FUNDS	4.824	0,0012%	F
MONETARY AUTHORITY OF MACAO	59.328	0,0148%	F
MONEY MATE ENTSCLOSSEN	11.999	0,0030%	F
MONEY MATE MODERAT	7.508	0,0019%	F
MONEY MATE MUTIG	6.193	0,0015%	F
MONTANA BOARD OF INVESTMENTS	91.494	0,0228%	F
MORGAN STANLEY 401K PLAN.	146.585	0,0365%	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	7.238	0,0018%	F
MORGAN STANLEY PATHWAY FUNDS -	15.200	0,0038%	F
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	853	0,0002%	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.824	0,0010%	F
MOTHER CABRINI HEALTH FOUNDATION INC	6.586	0,0016%	F
MOUNT HATTON INVESTMENTS LIMITED	39.283	0,0098%	F
MOZILLA CORPORATION	1.755	0,0004%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2	25.414	0,0063%	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	173.961	0,0433%	F
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	41.645	0,0104%	F
MULTI STYLE MULTI MANAGER FUNDSPLC	76.089	0,0190%	F
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	23.525	0,0059%	F
MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	3.859	0,0010%	F
MWIS - TOPS DEVELOPED WORLD EQUITIES FUND	77.447	0,0193%	F
MWIS TOPS WORLD EQUITIES AC	47.615	0,0119%	F
NATIONAL BANK FINANCIAL INC	2.614	0,0007%	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	5.055	0,0013%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	111.807	0,0278%	F
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	111.100	0,0277%	F
NATIONAL EMPLOYMENT SAVINGS TRUST	66.945	0,0167%	F
NATIONAL PENSION INSURANCE FUND	1.876	0,0005%	F
NATIONAL TREASURY MANAGEMENT AGCY	2.812	0,0007%	F
NATIONWIDE INTERNATIONAL INDEX FUND	29.644	0,0074%	F
NATIXIS SOLUTIONS PROTECT 75	81.671	0,0203%	F
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	42.444	0,0106%	F
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	18.473	0,0046%	F
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	102.261	0,0255%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	7.246	0,0018%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	39.329	0,0098%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.175	0,0023%	F
NBIMC EAFE EQUITY INDEX FUND.	7.353	0,0018%	F
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	222.314	0,0554%	F
NEBRIS CORPORATION	363	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
NELKE PARTNERSHIP	2.366	0,0006%	F
NEPC INVESTMENT LLC	84.973	0,0212%	F
NEUALT LLC	11.801	0,0029%	F
NEW AIRWAYS PENSION SCHEME	2.012	0,0005%	F
NEW HAMPSHIRE RETIREMENT SYSTEM	288.177	0,0718%	F
NEW YORK STATE COMMON RETIREMENT FUND	115.730	0,0288%	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	532.039	0,1325%	F
NEW ZEALAND SUPERANNUATION FUND.	177.884	0,0443%	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	820	0,0002%	F
NFS LIMITED	95.928	0,0239%	F
NGS SUPER	28.979	0,0072%	F
NGS SUPER LEVEL 4	1.350	0,0003%	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	4.800	0,0012%	F
NN PARAPLUFONDS 1 NV	2.869	0,0007%	F
NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	7.800	0,0019%	F
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	18.450	0,0046%	F
NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	87.377	0,0218%	F
NORDEA 1 SICAV	435.891	0,1086%	F
NORDEA EUROPEAN PASSIVE FUND	9.524	0,0024%	F
NORDEA GLOBAL PASSIVE FUND	31.919	0,0080%	F
NORDEA WORLD PASSIVE FUND	21.111	0,0053%	F
NORGES BANK	10.682.484	2,6609%	F
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	26.953	0,0067%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	20.457	0,0051%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	29.029	0,0072%	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	29.329	0,0073%	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	68.868	0,0172%	F
NORTHERN TRUST INVESTMENTS	153.436	0,0382%	F
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.020.127	0,2541%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	549.512	0,1369%	F
NORTHERN TRUST UCITS FGR FUND	95.503	0,0238%	F
NOVANT HEALTH INC.	21.009	0,0052%	F
NSP MINNESEOTA RETAIL PRAIRIE II	4.949	0,0012%	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.008	0,0010%	F
NSP MONTICELLO MINNESOTA RETAIL	9.348	0,0023%	F
NT WORLD GREEN TRANSITION INDEX FUND	446	0,0001%	F
NUCLEAR INVESTMENT FUND 1	8.818	0,0022%	F
NUNAVUT TRUST	1.825	0,0005%	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	29.617	0,0074%	F
NVIT INTERNATIONAL INDEX FUND	41.919	0,0104%	F
NZAM EURO STOXX PARIS-ALIGNED	2.614	0,0007%	F
O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	1.917	0,0005%	F
ONEMARKETS ITALY ICAV	16.701	0,0042%	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	43.447	0,0108%	F
OPENWORLD PUBLIC LIMITED COMPANY	766	0,0002%	F
ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	105.209	0,0262%	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	78.552	0,0196%	F
OSSH 1 TRUST	46.395	0,0116%	F
OSSIAM IRL ICAV	984	0,0002%	F
OSSIAM LUX	16.013	0,0040%	F
P3-AFI LLC	1.859	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	2.045	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	12.265	0,0031%	F
PCA TAX SHELTERED ANNUITY PLAN	2.559	0,0006%	F
PCFG EQUITY FUND LTD	759	0,0002%	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.359	0,0006%	F
PENSION BENEFIT GUARANTY CORPORATION	34.978	0,0087%	F

Anagrafica	Azioni	% su votanti	Voto
PENSION PLANS OF NEXTERA ENERGY INC AND ITS AFFILIATES	188.869	0,0470%	F
PENSION RESERVES INVESTMENT TRUST FUND	56.428	0,0141%	F
PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	8.114	0,0020%	F
PEOPLE'S BANK OF CHINA	209.365	0,0522%	F
PERMANENT FUND INVESTMENTS LLC	50.489	0,0126%	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.791	0,0007%	F
PFIZER INC. MASTER TRUST	86.939	0,0217%	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	452.103	0,1126%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.709	0,0004%	F
PHILADELPHIA GAS WORKS PENSION PLAN	9.412	0,0023%	F
PICTET - EUROPE INDEX	45.648	0,0114%	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.913	0,0010%	F
PICTET CH - GLOBAL EQUITIES	6.502	0,0016%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	14.740	0,0037%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	16.170	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	15.858	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	3.036	0,0008%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	4.901	0,0012%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	13.936	0,0035%	F
PICTET-EUROLAND INDEX	18.476	0,0046%	F
PINK CALI LLC	252	0,0001%	F
PIRISINO LORENZO	500	0,0001%	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	2.059	0,0005%	F
PLATO GLOBAL SHARES INCOME FUND.	24.109	0,0060%	F
PLATO INST I FUND EURO EQUITY	10.967	0,0027%	F
PLATO INST I FUND EUROPEAN EQUITY	28.191	0,0070%	F
PLATO RI WORLD	1.339	0,0003%	F
PLEIADES TRUST	29.039	0,0072%	F
PLT HOLDING SRL	4.000.000	0,9963%	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.142	0,0023%	F
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	7.809	0,0019%	F
POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	79.694	0,0199%	F
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	57.279	0,0143%	F
POOL REINSURANCE CO LTD	5.287	0,0013%	F
PRAXIS INTERNATIONAL INDEX FUND	49.451	0,0123%	F
PREMIUMMANDAT BALANCE	24.622	0,0061%	F
PREMIUMMANDAT DYNAMIK	45.832	0,0114%	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.352	0,0023%	F
PREVINDAI FONDO PENSIONE	32.319	0,0081%	F
PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	3.322	0,0008%	F
PRICOS	486.371	0,1211%	F
PRICOS DEFENSIVE	10.690	0,0027%	F
PRICOS SRI	17.812	0,0044%	F
PRIME SUPER	4.244	0,0011%	F
PRIME SUPER.	13.187	0,0033%	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	33.251	0,0083%	F
PRINCIPAL FUNDS INC OVERSEAS FUND	6.346	0,0016%	F
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	45.938	0,0114%	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.404	0,0003%	F
PRO-GEN INVESTMENTS LLC	411	0,0001%	F
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	32.275	0,0080%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.280	0,0003%	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	39.023	0,0097%	F
PRUDENTIAL HONG KONG LIMITED	37.633	0,0094%	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.238	0,0023%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	14.002	0,0035%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.271	0,0277%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	20.400	0,0051%	F

Anagrafica	Azioni	% su votanti	Voto
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	53.391	0,0133%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.936	0,0204%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	239.304	0,0596%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	377.265	0,0940%	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	3.249	0,0008%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.069.252	0,2663%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	292.561	0,0729%	F
QIC INTERNATIONAL EQUITIES FUND.	4.400	0,0011%	F
QTRON GLOBAL EQUITY	19.627	0,0049%	F
QUALITY EDUCATION FUND	1.021	0,0003%	F
QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION	1.997	0,0005%	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	2.500	0,0006%	F
RAGS-FUNDMASTER	31.039	0,0077%	F
RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	5.547	0,0014%	F
RDM LIQUID LLC..	24.005	0,0060%	F
REALINDEX GLOBAL SHARE FUND (SCREENED)	28.109	0,0070%	F
REASSURE LIMITED	150.932	0,0376%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS	11.503	0,0029%	F
RETAIL EMPLOYEES SUPERANNUATIONTRUST	295.796	0,0737%	F
RETIREMENT BENEFITS INVESTMENT FUND	3.840	0,0100%	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	17.608	0,0044%	F
RLA GLOBAL SHARE FUND	6.161	0,0015%	F
RLA INTERNATIONAL EQUITIES FUND	13.081	0,0033%	F
ROBECO CAPITAL GROWTH FUNDS	210	0,0001%	F
ROBECO UMBRELLA FUND I N.V.	3.353	0,0008%	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.416	0,0016%	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	231.754	0,0577%	F
ROSEDENE LLC	3.861	0,0010%	F
ROSEFINCH FOUNDATION	3.285	0,0008%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	101.733	0,0253%	F
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	794	0,0002%	F
RTPIP LP	7.113	0,0018%	F
RTX SAVINGS PLAN MASTER TRUST	144.891	0,0361%	F
RUBR. 10019 SERVIZIO ITALIA SPA	11.900.000	2,9641%	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	5.993	0,0015%	F
RUSSELL INVESTMENT COMPANY PLC	40.083	0,0100%	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	6.889	0,0017%	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	5.286	0,0013%	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	4.940	0,0012%	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	2.227	0,0006%	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.572	0,0004%	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.245	0,0011%	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	24.047	0,0060%	F
RUSSELL OVERSEAS EQUITY POOL .	2.511	0,0006%	F
RUTGERS THE STATE UNIVERSITY	8.847	0,0022%	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	484	0,0001%	F
S.M.I.L. SRL	622.650	0,1551%	F
SABBIONI PAOLA CARLA	10.000	0,0025%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	115.000	0,0286%	F
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	72.979	0,0182%	F
SAKKARAH 7 FCP	28.644	0,0071%	F
SAMSUNG GLOBAL CORE EQUITY FUND	1.916	0,0005%	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	114.635	0,0286%	F
SAS TRUSTEE CORPORATION POOLED FUND	47.314	0,0118%	F
SBC MASTER PENSION TRUST	112.496	0,0280%	F
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	12.600	0,0031%	F

Anagrafica	Azioni	% su votanti	Voto
SCHEMA DELTA SPA	18.625.029	4,6393%	F
SCHLUMBERGER GROUP TRUST AGREEMENT	15.302	0,0038%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	2.547	0,0006%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	9.886	0,0025%	F
SCHRODER GLOBAL VALUE FUND	23.340	0,0058%	F
SCHRODER INSTITUTIONAL POOLED FUNDS	3.421	0,0009%	F
SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	630	0,0002%	F
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	212.715	0,0530%	F
SCHRODER INTERNATIONAL SELECTION FUND	21.763	0,0054%	F
SCHRODER MANAGED BALANCED FUND	9.606	0,0024%	F
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	15.139	0,0038%	F
SCHRODER QEP GLOBAL CORE FUND	51.005	0,0127%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	332.821	0,0829%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	71.337	0,0178%	F
SCHWAB INTERNATIONAL EQUITY ETF	1.067.835	0,2660%	F
SCHWAB INTERNATIONAL INDEX FUND	292.451	0,0728%	F
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.102	0,0003%	F
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.223	0,0018%	F
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.419	0,0004%	F
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	61.840	0,0154%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	3.711	0,0009%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	68.853	0,0172%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	12.257	0,0031%	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.495	0,0006%	F
SEB EUROCOMPANIES THEODOR-HEUS	1.218	0,0003%	F
SEI DYNAMIC FACTOR ALLOCATION	265.696	0,0662%	F
SEI GLOBAL MASTER FUND PLC T	337.790	0,0841%	F
SEI GLOBAL MASTER FUND PLC THE	4.652	0,0012%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND	434	0,0001%	F
SENTINEL INTERNATIONAL TRUST	7.586	0,0019%	F
SERECO RE S.A.	4.291.875	1,0691%	F
SG BLACKROCK FLEXIBLE ISR	2.052	0,0005%	F
SGD GE 2014-1	5.047	0,0013%	F
SHELL CANADA 2007 PENSION PLAN	1.249	0,0003%	F
SHELL FOUNDATION	39.882	0,0099%	F
SHELL NEDERLAND PENSIOENFONDS STICHTING	13.552	0,0034%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	6.470	0,0016%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.085	0,0058%	F
SHERIFFS PENSION AND RELIEF FUND	4.614	0,0011%	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	73	0,0000%	F
SIEMENS BALANCED	15.330	0,0038%	F
SIEMENS EMU EQUITIES	71.480	0,0178%	F
SIEMENS-FONDS SIEMENS-RENTE	54.032	0,0135%	F
SIIT - WORLD SELECT EQUITY FUND	4.007	0,0010%	F
SIMPLICITY HEDGED GLOBAL SHARE FUND	15.979	0,0040%	F
SIMPLICITY UNHEDGED GLOBAL SHARE FUND	9.553	0,0024%	F
SINPAR - SOCIETA' DI INVESTIMENTI E PARTECIPAZIONI SPA	3.582.213	0,8923%	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	699.311	0,1742%	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	295.104	0,0735%	F
SLW PORTFOLIO LLC	4.076	0,0010%	F
SMART WHOLESALE GLOBAL EQUITY ESG FUND	2.292	0,0006%	F
SNOWFINCH FOUNDATION	3.285	0,0008%	F
SOCIAL PROTECTION FUND	14.535	0,0036%	F

Anagrafica	Azioni	% su votanti	Voto
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.667	0,0007%	F
SOCIETA ITALIANA DI REVISIONE E FIDUCIARIA SPA	15.000	0,0037%	F
SP INTERNATIONAL SHARES TRUST	6.701	0,0017%	F
SPAFID FIDUCIANTE N. 184462	119.234	0,0297%	F
SPAFID FIDUCIANTE N. 198109	243.250	0,0606%	F
SPAFID FIDUCIANTE N. 223700	450.000	0,1121%	F
SPAFID SPA MF 184417	2.000.000	0,4982%	F
SPARINVEST SICAV - GLOBAL EQUITY TA POOL	4.965	0,0012%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	589.999	0,1470%	F
SPDR MSCI ACWI EXUS ETF	57.472	0,0143%	F
SPDR MSCI ACWI LOW CARBON TARGET ETF	5.879	0,0015%	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.309	0,0023%	F
SPDR MSCI EAFE STRATEGICFACTORSETF	17.649	0,0044%	F
SPDR MSCI WORLD STRATEGICFACTORS ETF	810	0,0002%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	364.351	0,0908%	F
SPDR PORTFOLIO EUROPE ETF	18.706	0,0047%	F
SPDR SP WORLD EX AUSTRALIA FUND	8.236	0,0021%	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	50.761	0,0126%	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	3.412	0,0008%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	2.321	0,0006%	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	374.587	0,0933%	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.559	0,0009%	F
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	60.643	0,0151%	F
SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	168.227	0,0419%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.303.064	0,5737%	F
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	10.204	0,0025%	F
ST. MARY'S HEALTHCARE	380	0,0001%	F
STANDARD BANK OF SOUTH AFRICA LTD	91.668	0,0228%	F
STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	78.300	0,0195%	F
STANLIB FUNDS LIMITED	1.220	0,0003%	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	60.966	0,0152%	F
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	34.209	0,0085%	F
STATE OF MINNESOTA	220.605	0,0549%	F
STATE OF NEW JERSEY COMMON PENSION FUND D	209.362	0,0521%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	475.969	0,1186%	F
STATE OF WISCONSIN INVESTMENT BOARD	2	0,0000%	F
STATE OF WYOMING	36.894	0,0092%	F
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	18.087	0,0045%	F
STATE STREET CCF	5.041	0,0013%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0,0008%	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.426	0,0322%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.345	0,0290%	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	101.803	0,0254%	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.318	0,0013%	F
STATE STREET IRELAND UNIT TRUST	20.600	0,0051%	F
STATE STREET TOTAL RETURN VIS FUND	2.845	0,0007%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	487.966	0,1215%	F
STELLAR INSURANCE, LTD.	1.647	0,0004%	F
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.446	0,0004%	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.563	0,0011%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	64.863	0,0162%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	110.398	0,0275%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	3.617	0,0009%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	23.807	0,0059%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	8.756	0,0022%	F
STICHTING CZ FUND DEPOSITARY	5.233	0,0013%	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	4.139	0,0010%	F
STICHTING HEINEKEN PENSIOENFONDS	3.691	0,0009%	F

Anagrafica	Azioni	% su votanti	Voto
STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONEL	18.867	0,0047%	F
STICHTING PENSIOENFONDS ABP	497.077	0,1238%	F
STICHTING PENSIOENFONDS ABP NETHERLANDS	645.728	0,1608%	F
STICHTING PENSIOENFONDS APF	15.462	0,0039%	F
STICHTING PENSIOENFONDS HOOGOVS	23.906	0,0060%	F
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	168.433	0,0420%	F
STICHTING PENSIOENFONDS NOTARIAAT	2.770	0,0007%	F
STICHTING PENSIOENFONDS OPENBARE APOTHEKERS	16.056	0,0040%	F
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	5.350	0,0013%	F
STICHTING PENSIOENFONDS PROVISUM	2.658	0,0007%	F
STICHTING PENSIOENFONDS SAGITTARIUS	11.696	0,0029%	F
STICHTING PENSIOENFONDS STAPLES	2.710	0,0007%	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	1.561	0,0004%	F
STICHTING PENSIOENFONDS UWV	26.973	0,0067%	F
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.100	0,0030%	F
STICHTING PGGM DEPOSITARY	132.522	0,0330%	F
STICHTING PHILIPS PENSIOENFONDS	4.322	0,0011%	F
STICHTING PME PENSIOENFONDS	73.014	0,0182%	F
STICHTING SHELL PENSIOENFONDS	34.724	0,0086%	F
STRATEGIC INTERNATIONAL EQUITY FUND	16.184	0,0040%	F
STRATEGY SICAV	970	0,0002%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	20.229	0,0050%	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.191	0,0055%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	20.097	0,0050%	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	824	0,0002%	F
SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	1.311	0,0003%	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.001	0,0022%	F
SUSTAINABLE GS 1 TRUST	5.313	0,0013%	F
SWEDBANK ROBUR ACCESS EDGE EUROPE	1.859	0,0005%	F
SWEDBANK ROBUR ACCESS EUROPA	10.528	0,0026%	F
SWEDBANK ROBUR ACCESS GLOBAL	265.449	0,0661%	F
SWEDBANK ROBUR MIXFOND PENSION	60.864	0,0152%	F
SWEDBANK ROBUR TRANSFER 50	35.072	0,0087%	F
SWEDBANK ROBUR TRANSFER 70	491.315	0,1224%	F
SWEDBANK ROBUR TRANSFER 80	1.220.587	0,3040%	F
SYLVAN PARTNERS, LLC	3.222	0,0008%	F
T. ROWE PRICE FUNDS SICAV	19	0,0000%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.188	0,0075%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	85.808	0,0214%	F
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	56.889	0,0142%	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.790	0,0012%	F
TANGERINE BALANCED GROWTH PORTFOLIO	7.661	0,0019%	F
TANGERINE BALANCED INCOME PORTFOLIO	727	0,0002%	F
TANGERINE BALANCED PORTFOLIO	5.442	0,0014%	F
TANGERINE EQUITY GROWTH PORTFOLIO	10.586	0,0026%	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	18.671	0,0047%	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	108.109	0,0269%	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	98.340	0,0245%	F
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	487	0,0001%	F
TD EUROPEAN INDEX FUND	2.879	0,0007%	F
TD INTERNATIONAL EQUITY INDEX ETF	42.995	0,0107%	F
TD Q GLOBAL DIVIDEND ETF	104.676	0,0261%	F
TEACHER RETIREMENT SYSTEM OF TEXAS	1.795.983	0,4474%	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA	493.979	0,1230%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	87.727	0,0219%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	59.309	0,0148%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	30.995	0,0077%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	469.697	0,1170%	F

Anagrafica	Azioni	% su votanti	Voto
TELSTRA SUPERANNUATION SCHEME	19.175	0,0048%	F
TEXAS PERMANENT SCHOOL FUND CORP	1	0,0000%	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	1	0,0000%	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.878	0,0005%	F
THE ANNENBERG FOUNDATION.	4.708	0,0012%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND	47.966	0,0119%	F
THE BANK OF KOREA	15.568	0,0039%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	104.360	0,0260%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	199.615	0,0497%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	104.715	0,0261%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	3.065.638	0,7636%	F
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	24.611	0,0061%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	2.462	0,0006%	F
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	27.131	0,0068%	F
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	2.455	0,0006%	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	2.064	0,0005%	F
THE COLORADO HEALTH FOUNDATION	6.067	0,0015%	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	4.414	0,0011%	F
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	2.074	0,0005%	F
THE ESB PENSION FUND	8.616	0,0021%	F
THE GREATER MANCHESTER PENSION FUND	131.780	0,0328%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.	180.648	0,0450%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	689	0,0002%	F
THE INCUBATION FUND LTD	2	0,0000%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	22.528	0,0056%	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.887	0,0022%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	720	0,0002%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	55.342	0,0138%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	33.829	0,0084%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	136.718	0,0341%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	17.146	0,0043%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	2.732	0,0007%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	2.328	0,0006%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	246	0,0001%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	1.633	0,0004%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	8.757	0,0022%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	38.001	0,0095%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	46.854	0,0117%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	23.896	0,0060%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	1.185	0,0003%	F
THE METHODIST HOSPITAL	81.600	0,0203%	F
THE MINDEROO FOUNDATION TRUST	4.897	0,0012%	F
THE MISSOURI FOUNDATION FOR HEALTH	1.690	0,0004%	F
THE MONETARY AUTHORITY OF SINGAPORE	213.101	0,0531%	F
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	4.232	0,0011%	F
THE NEMOURS FOUNDATION PENSION PLAN	561	0,0001%	F
THE NOMURA TRUST AND BANKING C	20.550	0,0051%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	808.800	0,2015%	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.085	0,0045%	F

Anagrafica	Azioni	% su votanti	Voto
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	242.763	0,0605%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	320.447	0,0798%	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	743.908	0,1853%	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	13.010	0,0032%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	194.209	0,0484%	F
THE TRUSTEE FOR TSA EQUITY FUND #2	2.124	0,0005%	F
THE TRUSTEES OF THE HENRY SMITH CHARITY.	8.446	0,0021%	F
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	5.666	0,0014%	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	377	0,0001%	F
THE WAWANESA MUTUAL INSURANCE COMPANY	33.162	0,0083%	F
THEAM QUANT - EQUITY US FACTOR DEFENSIVE	17.118	0,0043%	F
THEAM QUANT - EQUITY WORLD DEF	9.648	0,0024%	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	6.064	0,0015%	F
THRIFT SAVINGS PLAN	1.782.887	0,4441%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND	28.471	0,0071%	F
THRIVENT GLOBAL STOCK FUND	26.473	0,0066%	F
THRIVENT GLOBAL STOCK PORTFOLIO	20.044	0,0050%	F
THRIVENT INTERNATIONAL ALLOCATION FUND	30.799	0,0077%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	56.926	0,0142%	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.049	0,0015%	F
THRIVENT LOW VOLATILITY EQUITY FUND	4.027	0,0010%	F
THYSSEN GLOBAL INVESTMENTS LLC	576	0,0001%	F
TIAA-CREF CORE BOND FUND	39.121	0,0097%	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	769.594	0,1917%	F
TIMOTHY PLAN INTERNATIONAL ETF.	23.951	0,0060%	F
TIMOTHY PLAN MARKET NEUTRAL ETF	16.016	0,0040%	F
TOSCO-FIN SRL	4.034.850	1,0050%	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.189	0,0090%	F
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.973	0,0007%	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	12.062	0,0030%	F
TRATON-UI-DYNAMIK	28.292	0,0070%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	121.557	0,0303%	F
TRINITY COLLEGE CAMBRIDGE	12.572	0,0031%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.655	0,0046%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	1.932	0,0005%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	39.120	0,0097%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.146	0,0003%	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	10.546	0,0026%	F
TSGX SOLACT ESG TBACO EX UNHG(3387)	3.058	0,0008%	F
TWO SIGMA INTERNATIONAL CORE	59	0,0000%	F
TWU SUPERANNUATION FUND	33.116	0,0082%	F
UAPF - BLACK ROCK PASSIVE EQUITY	3.774	0,0009%	F
UBS (IRL) ETF PLC	191.962	0,0478%	F
UBS (IRL) FUND SOLUTIONS II ICAV	12.179	0,0030%	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	238.552	0,0594%	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	106.983	0,0266%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	69.711	0,0174%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	179.702	0,0448%	F
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.800	0,0004%	F
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.059	0,0003%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	491	0,0001%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	2.254	0,0006%	F
UBS 401 (K) PLAN TRUST	106.546	0,0265%	F
UBS ASSET MANAGEMENT LIFE LTD	391.426	0,0975%	F
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	16.217	0,0040%	F
UBS COMMON CONTRACTUAL FUND	1.918	0,0005%	F

Anagrafica	Azioni	% su votanti	Voto
UBS FINANCIAL SERVICES INC. PENSION PLAN TRUST	7.878	0,0020%	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.594	0,0041%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	19.000	0,0047%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	192.000	0,0478%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG..	3.637	0,0009%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA	397.391	0,0990%	F
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	6.459	0,0016%	F
UBS LUX EUROPEAN ENTREPRENEUR EQUITY FUND	70.187	0,0175%	F
UBS LUX FUND SOLUTIONS	1.173.280	0,2922%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	7.261	0,0018%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	450.608	0,1122%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	24.518	0,0061%	F
UI-FONDS BAV RBI AKTIEN	47.524	0,0118%	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	30.609	0,0076%	F
UNION INVESTMENT INSTITUTIONAL GMBH	1.658	0,0004%	F
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	3.391	0,0008%	F
UNIPOLSAI ASSICURAZIONI SPA	17.355.000	4,3229%	F
UNISUPER	9.244	0,0023%	F
UNITED CHURCH FUNDS INC	44.300	0,0110%	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.088	0,0008%	F
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.447	0,0011%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH	58.500	0,0146%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	12.238	0,0030%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	31.643	0,0079%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	14.574	0,0036%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.618	0,0012%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	7.300	0,0018%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	3.757	0,0009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	13.104	0,0033%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	5.002	0,0012%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	43.601	0,0109%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.940	0,0010%	F
UNIVERSITY OF GUELPH	19.300	0,0048%	F
UNIVERSITY OF NOTRE DAME DU LAC	9.832	0,0024%	F
US LEGACY INCOME COMMON TRUST FUND	527.942	0,1315%	F
USAA CASUALTY INSURANCE COMPANY	3.680	0,0009%	F
USAA GENERAL INDEMNITY COMPANY	4.094	0,0010%	F
UTAH STATE RETIREMENT SYSTEMS	60.910	0,0152%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA KL	22.283	0,0056%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA	8.714	0,0022%	F
VALIC COMPANY I - INTERNATIONALSOCIAALLY RESPONSIBLE FUNDK	81.957	0,0204%	F
VALIC COMPANY I GLOBAL STRATEGY FUND	197	0,0000%	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	12	0,0000%	F
VALSABBIA INVESTIMENTI SPA	1.200.000	0,2989%	F
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	13.811	0,0034%	F
VANGUARD DEVELOPED MARKETS INDEX FUND	4.680.112	1,1658%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	12.473	0,0031%	F
VANGUARD ESG INTERNATIONAL STOCK ETF	95.296	0,0237%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.539	0,0046%	F
VANGUARD EUROPEAN STOCK INDEX FUND	1.093.327	0,2723%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	104.813	0,0261%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	537.447	0,1339%	F

Anagrafica	Azioni	% su votanti	Voto
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.795.802	0,9455%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.086.873	0,2707%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	87.243	0,0217%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.329	0,0016%	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	9.003	0,0022%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	772.065	0,1923%	F
VANGUARD GLOBAL MOMENTUM FACTORETF	8.314	0,0021%	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	192.331	0,0479%	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	11.183	0,0028%	F
VANGUARD INTL HIGH DIV YLD INDEX FD	346.133	0,0862%	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	552.851	0,1377%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	13.188	0,0033%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	10.429	0,0026%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	10.394	0,0026%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	163.548	0,0407%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	27.145	0,0068%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	16.231	0,0040%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	12.861	0,0032%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.591.118	1,8909%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	324.334	0,0808%	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	47.024	0,0117%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	13.955	0,0035%	F
VARIOPARTNER SICAV	27.936	0,0070%	F
VBV LOW CARBON WORLD EQUITIES	97.065	0,0242%	F
VEBA OF THE NONREP EE OF S CA ED CO	235	0,0001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S	113.600	0,0283%	F
VENDOME SELECTION EUR	158.113	0,0394%	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	21.075	0,0052%	F
VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX I	101.914	0,0254%	F
VFMC INTERNATIONAL EQUITY TRUST1	2.524	0,0006%	F
VFMC INTERNATIONAL EQUITY TRUST2	6.894	0,0017%	F
VGX POOLFONDS PA1	14.645	0,0036%	F
VICTORY MARKET NEUTRAL INCOME FUNDFUND	505.147	0,1258%	F
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	3.621	0,0009%	F
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD ETFDIV VOLATILITY WTD INDEX ETF	11.128	0,0028%	F
VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	97.712	0,0243%	F
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	14.671	0,0037%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	337.131	0,0840%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	34.173	0,0085%	F
VIRGINIA RETIREMENT SYSTEM	12.435	0,0031%	F
VIRTUS GLOBAL ALLOCATION FUND	16.535	0,0041%	F
VIRTUS INTERNATIONAL SMALL CAP FUND	40.635	0,0101%	F
VIRTUS INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	106.557	0,0265%	F
VITTORIA ASSICURAZIONI SPA	2.225.350	0,5543%	F
VONTOBEL FONDS SERVICES AG ON BEHALF OF VONTOBEL FUND (CH)-SUSTAINABLE GLOBAL EQUITY EX SWITZERL	122.000	0,0304%	F
VOYA INTERNATIONAL INDEX PORTFOLIO	34.247	0,0085%	F
VOYA VACS INDEX SERIES I PORTFOLIO	22.866	0,0057%	F
VR BANK KT EUROPROTECT UI	33.375	0,0083%	F
WASHINGTON STATE INVESTMENT BOARD	387.126	0,0964%	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.876	0,0042%	F

Anagrafica	Azioni	% su votanti	Voto
WESPATH FUNDS TRUST	2.910	0,0007%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	111.700	0,0278%	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.740	0,0007%	F
WHEELS COMMON INVESTMENT FUND.	1.056	0,0003%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	2.070	0,0005%	F
WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	2.685	0,0007%	F
WINDWISE MSCI EAFE INDEX NON LENDING	13.392	0,0033%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	23.816	0,0059%	F
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	3.085	0,0008%	F
WISDOMTREE INTERNATIONAL EQUITYFUND	2.217	0,0006%	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	33.767	0,0084%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	57.785	0,0144%	F
WISDOMTREE ISSUER ICAV	27.766	0,0069%	F
WITTINGTON ASSET MANAGEMENT LIMITED	57.140	0,0142%	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.131	0,0003%	F
WM POOL - EQUITIES TRUST NO. 74	16.981	0,0042%	F
WM POOL - EQUITIES TRUST NO. 75	51.764	0,0129%	F
WM POOL - EQUITIES TRUST NO. 76 - ROBECO	2.195	0,0005%	F
WM POOL - GLOBAL EQUITIES TRUST NO.6	14.121	0,0035%	F
WORLD ALPHA TILTS - ENHANCED FUND B	14.615	0,0036%	F
WORLD TRADE ORGANIZATION PENSION PLAN	4.647	0,0012%	F
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	41.135	0,0102%	F
WSSP INTERNATIONAL EQUITIES TRUST	45.476	0,0113%	F
WYOMING RETIREMENT SYSTEM	9.524	0,0024%	F
XTRACKERS	850.637	0,2119%	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	711.643	0,1773%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.353	0,0003%	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.340	0,0006%	F
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	2.950	0,0007%	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	181.647	0,0452%	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	25.277	0,0063%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	3.130	0,0008%	F
XTRACKERS MSCI KOKUSAI EQUITY ETF	4.890	0,0012%	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	912	0,0002%	F
ZEPHYR - OPTIMISED PLUS 2	4.731	0,0012%	F
ZOMA FOUNDATION.	1.442	0,0004%	F
ZURICH	45.002	0,0112%	F
ZURICH INVEST ICAV	80.880	0,0201%	F
ACHMEA IM GLOBAL EQ FND EUR	8.354	0,0021%	C
ADP DIVERSIFIE DYNAMIQUE	7.481	0,0019%	C
AFER ACTIONS EURO ISR	146.182	0,0364%	C
AMLC EQ SINGLE STOCKS	17.613	0,0044%	C
AMUNDI ACTIONS EUROPE ISR	5.390	0,0013%	C
AMUNDI DIVIDENDO ITALIA	203.500	0,0507%	C
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	16.413	0,0041%	C
AMUNDI EQUITY EURO CONSERVATIV	120.694	0,0301%	C
AMUNDI ESG GLOBAL LOW CARBON FUND	32.782	0,0082%	C
AMUNDI ETF ICAV	15.574	0,0039%	C
AMUNDI ETF ICAV - AMUNDI S AND P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	27.800	0,0069%	C
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	26	0,0000%	C
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	160.065	0,0399%	C
AMUNDI EURO EQUITY ESR	716.953	0,1786%	C
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	59.323	0,0148%	C
AMUNDI EUROPE MONDE	31.717	0,0079%	C
AMUNDI FTSE MIB	89.481	0,0223%	C
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	8.982	0,0022%	C
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	1.330	0,0003%	C
AMUNDI FUNDS EQUITY EURO RISK PARITY	17.493	0,0044%	C

Anagrafica	Azioni	% su votanti	Voto
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.989	0,0005%	C
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	20.412	0,0051%	C
AMUNDI INDEX MSCI EMU SRI	69.215	0,0172%	C
AMUNDI INDEX MSCI EUROPE	218.197	0,0544%	C
AMUNDI INDEX MSCI EUROPE SRI	522.982	0,1303%	C
AMUNDI INDEX MSCI WORLD	41.538	0,0103%	C
AMUNDI INDEX MSCI WORLD SRI	9.145	0,0023%	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	8.769	0,0022%	C
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	13.350	0,0033%	C
AMUNDI LABEL DYNAMIQUE ESR	70.224	0,0175%	C
AMUNDI LABEL EQUILIBRE ESR	64.573	0,0161%	C
AMUNDI LABEL PRUDENCE ESR	19.148	0,0048%	C
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1.805	0,0004%	C
AMUNDI MSCI EMU	43.233	0,0108%	C
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	41.886	0,0104%	C
AMUNDI MSCI EMU ESG LEADERS SELECT	435.795	0,1086%	C
AMUNDI MSCI EMU VALUE FACTOR U	29.448	0,0073%	C
AMUNDI MSCI EUROPE	45.781	0,0114%	C
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	36.711	0,0091%	C
AMUNDI MSCI EUROPE ESG LEADERS	145.614	0,0363%	C
AMUNDI MSCI EUROPE EX SWITZERLAND	51.919	0,0129%	C
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	784	0,0002%	C
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.723	0,0007%	C
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2.422	0,0006%	C
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	3.076	0,0008%	C
AMUNDI MSCI WORLD V	50.294	0,0125%	C
AMUNDI PATRIMOINE PEA	117.442	0,0293%	C
AMUNDI PRIME EUROZONE	13.775	0,0034%	C
AMUNDI RENDEMENT PLUS	18.665	0,0046%	C
AMUNDI S AND P EUROZONE PAB NE	287.168	0,0715%	C
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	322.090	0,0802%	C
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	394.000	0,0981%	C
AMUNDI STOXX EUROPE 600	420.006	0,1046%	C
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	3.161	0,0008%	C
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.602	0,0014%	C
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	621	0,0002%	C
AP ACTIONS I EURO	19.850	0,0049%	C
ARRCO LONG TERME F	5.387	0,0013%	C
ARRCO QUANT I	36.499	0,0091%	C
ASSURDIX	44.335	0,0110%	C
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.655	0,0024%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	4.440	0,0011%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	68.208	0,0170%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.758	0,0049%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	77.957	0,0194%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	40.794	0,0102%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	36.581	0,0091%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	267	0,0001%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.714	0,0007%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.359	0,0013%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.236	0,0011%	C

Anagrafica	Azioni	% su votanti	Voto
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.804	0,0004%	C
AVIVA INVESTORS UK FUND SERVICES LIMITED	111.265	0,0277%	C
AVIVA LIFE & PENSIONS IRELAND DAC	52.936	0,0132%	C
AVIVA LIFE & PENSIONS UK LIMITED	200.590	0,0500%	C
AVIVA LIFE AND PENSIONS UK LIMITED	5.252	0,0013%	C
BEL EQUITY EUROPE ESG	94.156	0,0235%	C
BFT EURO FUTUR ISR	12.250	0,0031%	C
CALCIUM QUANT	55.116	0,0137%	C
CAND EXANE/LOT136/FRR10H	289.583	0,0721%	C
CARDANO COMMON CONTRACTUAL FUND	2.050	0,0005%	C
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	28.310	0,0071%	C
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	24.166	0,0060%	C
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	7.457	0,0019%	C
CITITRUST LIMITED	20.425	0,0051%	C
CLEOME INDEX - EUROPE EQUITIES	23.418	0,0058%	C
CPR EUROLAND ESG	132.299	0,0330%	C
CPR EUROLAND PREMIUM ESG	21.775	0,0054%	C
CRELAN INVEST BALANCED	40.968	0,0102%	C
CRELAN INVEST CONSERVATIVE	4.529	0,0011%	C
CRELAN INVEST DYNAMIC	19.570	0,0049%	C
DAN EQUILIBRE	6.177	0,0015%	C
ERAFP ACTIONS EURO I	454.155	0,1131%	C
ERAFP ACTIONS EURO IV	286.025	0,0712%	C
EUROPE INCOME FAMILY	120.000	0,0299%	C
FCP ARRCO LONG TERME D	316.286	0,0788%	C
FCP BOURBON 7	1.846	0,0005%	C
FCP FRANCE PLACEMENT EURO ESG	311.400	0,0776%	C
FCP FRANCE PLCT INTERNATIONAL ESG	173.077	0,0431%	C
FCP IRCOM RETRAITE DIVERSIFIE 2	949	0,0002%	C
FCP SODIUM I	26.851	0,0067%	C
FCP VILLIERS ACTIONS EUROPE CPR AM	690.721	0,1720%	C
FGV ACTIONS EUROPE LM A	13.200	0,0033%	C
FONDS DE RESERVE POUR LES RETRAITES	448.528	0,1117%	C
FRANCE PLACEMENT EURO ESG PLUS	406.318	0,1012%	C
GLOBAL ALLOCATION M	4.862	0,0012%	C
GREEN TREE FUND A SERIES TRUST	8.507	0,0021%	C
HANG SENG INSURANCE COMPANY LIMITED	18.046	0,0045%	C
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	10.647	0,0027%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	5.376	0,0013%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	527	0,0001%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	24.853	0,0062%	C
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	3.932	0,0010%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	36.853	0,0092%	C
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	1	0,0000%	C
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	12.961	0,0032%	C
HSBC INTERNATIONAL EQUITY INDEX FUND	6.125	0,0015%	C
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	15.755	0,0039%	C
HYMNOS ISR	5.800	0,0014%	C
ICP PLACEMENT	2.031	0,0005%	C
INDEPENDENT AGE MSCI WORLD EX TOBACCO AND CONTROVERSIAL WEAPONS PORTFOLIO	795	0,0002%	C
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	44.684	0,0111%	C
ING DIRECT FONDO NARANJA CONSERVADOR FI	2.474	0,0006%	C
ING DIRECT FONDO NARANJA DINAMICO FI	23.386	0,0058%	C
ING DIRECT FONDO NARANJA MODERADO FI	16.300	0,0041%	C
INVESTISSEMENT N101	12.329	0,0031%	C

Anagrafica	Azioni	% su votanti	Voto
IP ACTIONS EURO	9.959	0,0025%	C
IRCANTEC PAB AMUNDI	2.812	0,0007%	C
IRCEC CASSETTE DIVERSIFIE	65.302	0,0163%	C
LBPAM 3 MOIS	721.247	0,1797%	C
LBPAM FRANCECAP 100 NOVEMBRE 2030	463.259	0,1154%	C
LBPAM ISR ACTIONS 80	43.182	0,0108%	C
LBPAM ISR ACTIONS EURO LARGE CAP	20.281	0,0051%	C
LBPAM ISR ACTIONS EUROMONDE	26.950	0,0067%	C
LBPAM ISR ACTIONS FOCUS EURO	379.343	0,0945%	C
LBPAM ISR AVENIR EURO	4.559	0,0011%	C
LBPAM ISR STRATEGIE PEA 1	5.899	0,0015%	C
LBPAM ISR STRATEGIE PEA 2	9.863	0,0025%	C
LCL DYNAMIQUE ESG	12.139	0,0030%	C
LCL EQUILIBRE ESG	10.905	0,0027%	C
LIF-LYXOR MSCI WORLD CATHOL PR	2.422	0,0006%	C
LULLO GIOVANNI	10	0,0000%	C
LV. CHALLENGE	65.128	0,0162%	C
LYXOR FTSE MIB UCITS ETF	451.190	0,1124%	C
LYXOR MSCI EUROPE UCITS ETF	37.302	0,0093%	C
MARINO TOMMASO	1	0,0000%	C
MH AMUNDI ACTIONS EURO	33.923	0,0084%	C
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	42.723	0,0106%	C
NOW PENSIONS TRUST	6.067	0,0015%	C
OFI INVEST ACTIONS CROISSANCE	149	0,0000%	C
OFI INVEST DIVERSIFIE	266	0,0001%	C
OFI INVEST DYNAMIQUE MONDE M	37.234	0,0093%	C
OFI INVEST EQUILIBRE MONDE	19.783	0,0049%	C
OFI INVEST ESG EURO EQUITY SMA	4.603	0,0011%	C
OFI INVEST ISR ACTIONS EURO	32.645	0,0081%	C
OFI INVEST PATRIMOINE	2.084	0,0005%	C
OFI INVEST PERFORMANCE	655	0,0002%	C
PEG AIRBUS ACTIONS	42.542	0,0106%	C
PEG AIRBUS DIVERSIFIE	12.089	0,0030%	C
PEOPLE'S BANK OF CHINA	137.848	0,0343%	C
RENDEMENT DIVERSIFIE M	1.223	0,0003%	C
ROPS EURO P	66.674	0,0166%	C
ROPS-SMART INDEX EURO	82.442	0,0205%	C
SG ACTIONS INTERNATIONALES ISR	76.055	0,0189%	C
SG DIVERSIFIE ISR PART 405	48.057	0,0120%	C
SOGECAP ACTIONS - MID CAP	227.182	0,0566%	C
SPA MANDATE BLACKROCK	13.114	0,0033%	C
ST PFD PMA MANDATE BLACKROCK	5.543	0,0014%	C
STAR PASTEUR	20.989	0,0052%	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	173.258	0,0432%	C
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	13.603	0,0034%	C
STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	264.824	0,0660%	C
STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOLS	145.696	0,0363%	C
STICHTING BLUE SKY LIQUID ASSET FUNDS	44.110	0,0110%	C
STICHTING BPL PENSIOEN MANDAAT BLACKROCK	126.279	0,0315%	C
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH AMERICA	4.265	0,0011%	C
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC	1.578	0,0004%	C
STICHTING MN SERVICES	169.323	0,0422%	C
STICHTING MN SERVICES AANDELENFO ND	31.215	0,0078%	C
STICHTING PENSIOENFONDS HORECA AND CATERING	43.036	0,0107%	C
STICHTING PENSIOENFONDS ING	33.299	0,0083%	C
STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	2.410	0,0006%	C
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	49.896	0,0124%	C

Anagrafica	Azioni	% su votanti	Voto
TOCQUEVILLE FINANCE ISR	7.000	0,0017%	C
TONI ACTIONS ISR 100	32.558	0,0081%	C
UNIVERSITIES SUPERANNUATION SCHEME	85.102	0,0212%	C
VILLIERS ALTO	51.396	0,0128%	C
VIVACCIO ISR ACTIONS	201.992	0,0503%	C
VOLKSWAGEN	3.616	0,0009%	C
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	11.211	0,0028%	C
GRECO GIOVANNI	300	0,0001%	A
GREEN CENTURY MSCI INTERNATION	21.387	0,0053%	A
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	626	0,0002%	A
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	10.564	0,0026%	A
SCACCHI PAOLO	9	0,0000%	A

Totale votanti**401.465.614****100%****Azioni per le quali il RD non dispone di istruzioni:**

SPAFID FIDUCIANTE N. 184607	1.353.700		NE
SPAFID FIDUCIANTE N. 184610	3.152.800		NE
SPAFID FIDUCIANTE N. 198156	115.400		NE

Legenda

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 3.c della parte ordinaria

Remunerazioni: Sistema di incentivazione 2024-2025 basato su strumenti finanziari – Piano annuale di Performance Shares.

	n. azioni	% azioni rappresentate in assemblea	% del Capitale Sociale
Quorum costitutivo assemblea	406.087.514	100%	48,7530%
Azioni per le quali il RD dispone di istruzioni per l'OdG in votazione (quorum deliberativo):	401.465.614	98,8618%	48,1981%
Azioni per le quali il RD non dispone di istruzioni:	4.621.900	1,1382%	0,5549%

	n. azioni	% partecipanti al voto	% del Capitale Sociale
Favorevole	400.393.802	99,7330%	48,0694%
Contrario	1.070.877	0,2668%	0,1286%
Astenuto	935	0,0002%	0,0001%
Totali	401.465.614	100,0000%	48,1981%

MEDIOBANCA S.p.A.

Assemblea ordinaria e straordinaria

28 ottobre 2024

Punto 3.c della parte ordinaria

Remunerazioni: Sistema di incentivazione 2024-2025 basato su strumenti finanziari – Piano annuale di Performance Shares.

Elenco dei partecipanti alla votazione per il tramite del Rappresentante Designato Studio Legale Trevisan & Associati nella persona dell'Avv. Dario Trevisan

Anagrafica	Azioni	% su votanti	Voto
1199 SEIU GREATER NEW YORK PENSION FUND	40.826	0,0102%	F
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	252.956	0,0630%	F
1199SEIU HOME CARE EMPLOYEES PENSION FUND	15.645	0,0039%	F
1895 FONDS FGR	133.017	0,0331%	F
1895 FONDS STICHTING 1	48.085	0,0120%	F
1934 GLOBAL INVESTMENT FUND LP	197.129	0,0491%	F
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	351	0,0001%	F
1975 IRREV TRUST OF C D WEYERHAEUSER	1.119	0,0003%	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0,0000%	F
801 INVESTMENTS LLC	5.035	0,0013%	F
A.A. B DIVERSIFIE	22.823	0,0057%	F
AA SSGA ACTIONS INDICE EURO	158.564	0,0395%	F
AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	51.660	0,0129%	F
AB CFAO	2.121	0,0005%	F
AB SICAV III - DYNAMIC ALL MAR	1.427	0,0004%	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.166	0,0003%	F
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	3.345	0,0008%	F
ABB PENSION FUND	1.514	0,0004%	F
ABN AMRO FUNDS	13.203	0,0033%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.112	0,0130%	F
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	30.074	0,0075%	F
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	8.307	0,0021%	F
ABRDN SICAV II	1.391	0,0003%	F
ABU DHABI PENSION FUND	50.043	0,0125%	F
ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	28.744	0,0072%	F
ACADIAN ALL COUNTRY WORLD EX US FUND	36.983	0,0092%	F
ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT	2.509	0,0006%	F
ACCIDENT COMPENSATION CORPORATION	226.436	0,0564%	F
ACHMEA IM GLOBAL EQ FND EUR	8.354	0,0021%	F
ACORN 1998 TRUST.	510	0,0001%	F
ACS 30:70 GLOBAL EQUITY TRACKER FUND	6.673	0,0017%	F
ADP DIVERSIFIE DYNAMIQUE	7.481	0,0019%	F
ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	33.400	0,0083%	F
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	69.673	0,0174%	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	32.400	0,0081%	F
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	729	0,0002%	F
ADVIT ACT EU	65.887	0,0164%	F
AEGON CUSTODY B.V.	316.862	0,0789%	F
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	3.727	0,0009%	F

Anagrafica	Azioni	% su votanti	Voto
AFER ACTIONS EURO ISR	146.182	0,0364%	F
AFER ACTIONS PME	59.744	0,0149%	F
AFL SRL	900.000	0,2242%	F
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	290.779	0,0724%	F
AIB GROUP IRISH PENSION SCHEME	15.621	0,0039%	F
AIM EQUITY EUROPE CANTONS MAIN	26.599	0,0066%	F
AIS EUROPEAN ECONOMY FOCUS	115.553	0,0288%	F
AKTIEN EUROPA - UI	20.795	0,0052%	F
ALASKA COMMON TRUST FUND	18.314	0,0046%	F
ALASKA PERMANENT FUND CORPORATION	142.964	0,0356%	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	53.300	0,0133%	F
ALFRED I. DUPONT CHARITABLE TRUST	10.065	0,0025%	F
ALLEANZA ASSICURAZIONI SPA	363.720	0,0906%	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	550.000	0,1370%	F
ALLIANZ FINANZPLAN 2025	2.791	0,0007%	F
ALLIANZ FINANZPLAN 2030	8.426	0,0021%	F
ALLIANZ FINANZPLAN 2035	14.401	0,0036%	F
ALLIANZ FINANZPLAN 2040	22.637	0,0056%	F
ALLIANZ FINANZPLAN 2045	29.132	0,0073%	F
ALLIANZ FINANZPLAN 2050	34.397	0,0086%	F
ALLIANZ GLOBAL HIGH PAYOUT FUND	30.550	0,0076%	F
ALLIANZ GLOBAL INVESTORS FUND	1.046.224	0,2606%	F
ALLIANZ GLOBAL INVESTORS GMBH	116.024	0,0289%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	39.902	0,0099%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	14.924	0,0037%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.471	0,0021%	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	8.013	0,0020%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	7.000	0,0017%	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIE	31.773	0,0079%	F
ALLIANZ ITALIA 50 SPECIAL	27.000	0,0067%	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	2.195	0,0005%	F
ALLIANZGI F PENCABBY PENSIONS	21.115	0,0053%	F
ALLIANZGI FONDS OLB PENSIONEN	2.637	0,0007%	F
ALLIANZGI S AKTIEN	17.532	0,0044%	F
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	51.924	0,0129%	F
ALLIANZGI-FONDS CT-DRAECO	2.745	0,0007%	F
ALLIANZGI-FONDS DSPT	61.598	0,0153%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	39.038	0,0097%	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	21.560	0,0054%	F
ALLOCATION PROTECTION 80	294.815	0,0734%	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	366.010	0,0912%	F
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.900	0,0012%	F
AMERICAN BUREAU OF SHIPPING	1.300	0,0003%	F
AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND	35.646	0,0089%	F
AMERICAN HEART ASSOCIATION, INC.	37.304	0,0093%	F
AMLC EQ SINGLE STOCKS	17.613	0,0044%	F
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	5.505	0,0014%	F
AMP INTERNATIONAL EQUITY INDEX FUND	39.712	0,0099%	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	3.151	0,0008%	F
AMP WHOLESALE GLOBAL EQUITIES FUND	3.872	0,0010%	F
AMUNDI ACTIONS EUROPE ISR	5.390	0,0013%	F
AMUNDI BRIDGEWATER CORE GLOB	216	0,0001%	F
AMUNDI DIVIDENDO ITALIA	203.500	0,0507%	F
AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	16.413	0,0041%	F
AMUNDI EQUITY EURO CONSERVATIV	120.694	0,0301%	F
AMUNDI ESG GLOBAL LOW CARBON FUND	32.782	0,0082%	F
AMUNDI ETF ICAV	15.574	0,0039%	F

Anagrafica	Azioni	% su votanti	Voto
AMUNDI ETF ICAV - AMUNDI S AND P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	27.800	0,0069%	F
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	26	0,0000%	F
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	160.065	0,0399%	F
AMUNDI EURO EQUITY ESR	716.953	0,1786%	F
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	59.323	0,0148%	F
AMUNDI EUROPE MONDE	31.717	0,0079%	F
AMUNDI FTSE MIB	89.481	0,0223%	F
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	8.982	0,0022%	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	1.330	0,0003%	F
AMUNDI FUNDS EQUITY EURO RISK PARITY	17.493	0,0044%	F
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.989	0,0005%	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	20.412	0,0051%	F
AMUNDI INDEX MSCI EMU SRI	69.215	0,0172%	F
AMUNDI INDEX MSCI EUROPE	218.197	0,0544%	F
AMUNDI INDEX MSCI EUROPE SRI	522.982	0,1303%	F
AMUNDI INDEX MSCI WORLD	41.538	0,0103%	F
AMUNDI INDEX MSCI WORLD SRI	9.145	0,0023%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	8.769	0,0022%	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	13.350	0,0033%	F
AMUNDI LABEL DYNAMIQUE ESR	70.224	0,0175%	F
AMUNDI LABEL EQUILIBRE ESR	64.573	0,0161%	F
AMUNDI LABEL PRUDENCE ESR	19.148	0,0048%	F
AMUNDI MSCI ACWI SRI PAB UCITS ETF	1.805	0,0004%	F
AMUNDI MSCI EMU	43.233	0,0108%	F
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	41.886	0,0104%	F
AMUNDI MSCI EMU ESG LEADERS SELECT	435.795	0,1086%	F
AMUNDI MSCI EMU VALUE FACTOR U	29.448	0,0073%	F
AMUNDI MSCI EUROPE	45.781	0,0114%	F
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	36.711	0,0091%	F
AMUNDI MSCI EUROPE ESG LEADERS	145.614	0,0363%	F
AMUNDI MSCI EUROPE EX SWITZERLAND	51.919	0,0129%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	784	0,0002%	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.723	0,0007%	F
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	2.422	0,0006%	F
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	3.076	0,0008%	F
AMUNDI MSCI WORLD V	50.294	0,0125%	F
AMUNDI PATRIMOINE PEA	117.442	0,0293%	F
AMUNDI PRIME EUROZONE	13.775	0,0034%	F
AMUNDI RENDEMENT PLUS	18.665	0,0046%	F
AMUNDI S AND P EUROZONE PAB NE	287.168	0,0715%	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	322.090	0,0802%	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	394.000	0,0981%	F
AMUNDI STOXX EUROPE 600	420.006	0,1046%	F
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	3.161	0,0008%	F
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	5.602	0,0014%	F
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	621	0,0002%	F
ANDRA AP-FONDEN	72.364	0,0180%	F
AP ACTIONS 1 EURO	19.850	0,0049%	F
AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND	15.223	0,0038%	F
AQR FUNDS - AQR MACRO OPPORTUNITIES FUND	21.549	0,0054%	F
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	52.407	0,0131%	F
AQUARIUS INTERNATIONAL FUND	3.974	0,0010%	F
ARCA SPA	652.500	0,1625%	F
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	6.232	0,0016%	F
ARERO - DER WELTFONDS - ESG	16.626	0,0041%	F
ARGENTA DP	169.950	0,0423%	F
ARGENTA PENSION FUND	750.000	0,1868%	F

Anagrafica	Azioni	% su votanti	Voto
ARIZONA PSPRS TRUST	84.572	0,0211%	F
ARIZONA STATE RETIREMENT SYSTEM	144.409	0,0360%	F
ARKWRIGHT, LLC	13.110	0,0033%	F
ARR INT EX US ALPHA EXTENSION TRUST FUND	242.849	0,0605%	F
ARRCO LONG TERME F	5.387	0,0013%	F
ARRCO QUANT 1	36.499	0,0091%	F
ARRCO QUANT 2	23.542	0,0059%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	622.278	0,1550%	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	65.833	0,0164%	F
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	3.917	0,0010%	F
ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND LP.	2	0,0000%	F
ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	246.937	0,0615%	F
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	5.782	0,0014%	F
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	19.319	0,0048%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	3.820	0,0010%	F
ARROWSTREET ACWI REDUCED CARBON ALPHA EXTENSION TRUST FUND	15.665	0,0039%	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM I	528.407	0,1316%	F
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	14.071	0,0035%	F
ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.775.684	0,4423%	F
ARROWSTREET GLOBAL EQUITY FUND	24.145	0,0060%	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	13.645	0,0034%	F
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	4.356	0,0011%	F
ARROWSTREET US GROUP TRUST	1.191.405	0,2968%	F
ARROWSTREET US GROUP TRUST - ARROWST GBL EQU - ALPHA EXT FD	10	0,0000%	F
ARTISAN GLOBAL EQUITY FUND	137.090	0,0341%	F
ARTISAN GLOBAL EQUITY TRUST	3.092	0,0008%	F
ARTISAN INTERNATIONAL FUND	3.591.409	0,8946%	F
ARTISAN INTERNATIONAL GROWTH TRUST	528.930	0,1317%	F
ARTISAN PARTNERS GLOBAL FUNDS PUBLIC LIMITED COMPANY	12.156	0,0030%	F
ARVEST FOUNDATION	400	0,0001%	F
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	4.267	0,0011%	F
ASCENSION ALPHA FUND LLC	22.293	0,0056%	F
ASCENSION HEALTHCARE MASTER PENSION TRUST	8.546	0,0021%	F
ASIAN DEVELOPMENT BANK	12.896	0,0032%	F
ASSET MANAGEMENT EXCHANGE UCITS CCF	26.520	0,0066%	F
ASSET MANAGEMENT EXCHANGE UCITS ICAV	4.381	0,0011%	F
ASSURDIX	44.335	0,0110%	F
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.142	0,0003%	F
AT AND T SAVINGS GROUP INVESTMENT TRUST	32.105	0,0080%	F
ATCP-UI-FONDS	2.086	0,0005%	F
AURELIA SRL	4.300.000	1,0711%	F
AURION GLOBAL EQUITY FUND	2.103	0,0005%	F
AUSTRALIAN CAPITAL TERRITORY	15.114	0,0038%	F
AUSTRALIAN RETIREMENT TRUST	279.084	0,0695%	F
AUSTRALIANSUPER	48.420	0,0121%	F
AUTORIDADE MONETARIA DE MACAU	9.017	0,0022%	F
AVALON PORTFOLIO II LLC	4.451	0,0011%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.800	0,0007%	F
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	51.485	0,0128%	F
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	997	0,0002%	F
AWARE SUPER	217.047	0,0541%	F
AXA AA DIVERSIFIE INDICIEL 1	37.508	0,0093%	F
AXA IM ETF ICAV	26.640	0,0066%	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	95.000	0,0237%	F
AXA WORLD FUNDS SICAV	372.264	0,0927%	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	296.016	0,0737%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	7.400	0,0018%	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	184.250	0,0459%	F

Anagrafica	Azioni	% su votanti	Voto
AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	2.900	0,0007%	F
AZIMUT CAPITAL MANAGEMENT SGR SPA	16.400	0,0041%	F
AZIMUT LIFE DAC	21.485	0,0054%	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.201	0,0033%	F
AZL INTERNATIONAL INDEX FUND	36.227	0,0090%	F
BALOISE FUND INVEST 2 CH IF EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.474	0,0009%	F
BALOISE FUND INVEST CH EQUITY WORLD ESG LOW CARBON UBS FUND MANAGEMENT SWITZERLAND AG	3.348	0,0008%	F
BANCA MEDIOLANUM SPA	22.644.712	5,6405%	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	58.723	0,0146%	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	4.057	0,0010%	F
BANK OF BOTSWANA.	3.219	0,0008%	F
BANK OF KOREA	144.144	0,0359%	F
BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	2.847	0,0007%	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.522	0,0011%	F
BEAR CREEK INC	20.793	0,0052%	F
BEAT DRUGS FUND ASSOCIATION	789	0,0002%	F
BEL EQUITY EUROPE ESG	94.156	0,0235%	F
BELFIUS PORTFOLIO B	92.798	0,0231%	F
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	11.253	0,0028%	F
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	1.412	0,0004%	F
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PL	2.084	0,0005%	F
BERESFORD FUNDS ICAV	11.426	0,0028%	F
BEST INVESTMENT CORPORATION	11.775	0,0029%	F
BEST OF FUNDS - GLOBAL SELECTION	179.800	0,0448%	F
BESTSELECT - UBS SRI GLOBAL EQUITY	6.806	0,0017%	F
BFT EURO FUTUR ISR	12.250	0,0031%	F
BLACKROCK ADVANTAGE INTERNATIONAL FUND	57.671	0,0144%	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	19.461	0,0048%	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.534.445	0,3822%	F
BLACKROCK BALANCED CAPITAL FUND INC	34.905	0,0087%	F
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	15.920	0,0040%	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	88.107	0,0219%	F
BLACKROCK CDN WORLD INDEX FUND	41.282	0,0103%	F
BLACKROCK COMMON CONTRACTUAL FUNDS	48.503	0,0121%	F
BLACKROCK FUND MANAGERS LTD	506.203	0,1261%	F
BLACKROCK FUNDS I ICAV	167.031	0,0416%	F
BLACKROCK GLOBAL ALLOCATION FU	530.712	0,1322%	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST)	6.489	0,0016%	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	4.546	0,0011%	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	137.134	0,0342%	F
BLACKROCK GLOBAL FUNDS	863.924	0,2152%	F
BLACKROCK GLOBAL INDEX FUNDS	36.776	0,0092%	F
BLACKROCK IG INTERNATIONAL EQUITY POOL	11.738	0,0029%	F
BLACKROCK INDEX SELECTION FUND	392.579	0,0978%	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	47.333	0,0118%	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.847.752	1,2075%	F
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	23.825	0,0059%	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.453	0,0016%	F
BLACKROCK LIFE LIMITED	12.471	0,0031%	F
BLACKROCK LIFE LTD	281.553	0,0701%	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	92.883	0,0231%	F
BLACKROCK SOLUTIONS FUNDS ICAV	312.405	0,0778%	F

Anagrafica	Azioni	% su votanti	Voto
BLACKROCK STRATEGIC FUNDS	100	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	57	0,0000%	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	284	0,0001%	F
BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	11.651	0,0029%	F
BLACKROCK UCITS CCF	45.093	0,0112%	F
BLKB EQUITY SWITZERLAND FOCUS	354.078	0,0882%	F
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN.	5.590	0,0014%	F
BMO DIVERSIFIED INCOME PORTFOLIO	5.480	0,0014%	F
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	392	0,0001%	F
BMO MSCI EAFE ESG LEADERS INDEXETF	3.783	0,0009%	F
BMO MSCI EAFE INDEX ETF	177.234	0,0441%	F
BNP PARIBAS APOLLO MEDICAL TECH	63.829	0,0159%	F
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	836.792	0,2084%	F
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	197.060	0,0491%	F
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	53.935	0,0134%	F
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED	188.064	0,0468%	F
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	76.633	0,0191%	F
BNP PARIBAS EASY - MSCI EUROPE EX CW	89.887	0,0224%	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	210.770	0,0525%	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	165.888	0,0413%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF	5.249	0,0013%	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	5.768	0,0014%	F
BNP PARIBAS EASY ICAV SUSTAINABLE WORLD UCITS ETF	163	0,0000%	F
BNP PARIBAS EQUITY - FOCUS ITALIA	47.490	0,0118%	F
BNP PARIBAS FUNDS - SEASONS	133.038	0,0331%	F
BNP PARIBAS SMALLCAP EUROLAND ISR	1.117.608	0,2784%	F
BNY MELLON INTERNATIONAL EQUITY ETF	22.346	0,0056%	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.185	0,0023%	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	42.115	0,0105%	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	17.207	0,0043%	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	11.626	0,0029%	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	8.950	0,0022%	F
BOC PRUDENTIAL EUROPEAN INDEX FUND	38.847	0,0097%	F
BONDI ALESSANDRO	41.141	0,0102%	F
BONGIOVANNI NICOLA	1.000	0,0002%	F
BORROMEO ARESE BORROMEO VITALIANO PAOLO FEDERICO	16.000	0,0040%	F
BRANDYTRUST GLOBAL PARTNERS LP	14.549	0,0036%	F
BRIDGE BUILDER INTERNATIONAL E	27.639	0,0069%	F
BRIDGEWATER BLUE PEAK FUND LP	6.388	0,0016%	F
BRIDGEWATER PURE ALPHA EURO FUND LTD	824	0,0002%	F
BRIDGEWATER PURE ALPHA FUND III LTD	2.519	0,0006%	F
BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING CO II C/O MAPLES CORPORATE SERVICES LIMITED	3.286	0,0008%	F
BRIDGEWATER PURE ALPHA STERLING FUND LTD	1.142	0,0003%	F
BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	3.033	0,0008%	F
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN INTERNATIONAL PORTFOLIO	613.886	0,1529%	F
BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	5.880	0,0015%	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	25.139	0,0063%	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	723	0,0002%	F
BRUCE POWER PENSION PLAN	10.581	0,0026%	F
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.272	0,0003%	F
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	11.515	0,0029%	F
BUILDERS ASSET MANAGEMENT LLC	17.842	0,0044%	F
BUMA-UNIVERSAL-FONDS I	21.239	0,0053%	F

Anagrafica	Azioni	% su votanti	Voto
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	12.030	0,0030%	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	116.582	0,0290%	F
BUREAU OF PUBLIC SERVICE PENSION FUND	89.569	0,0223%	F
BW PASPG LTD	1.857	0,0005%	F
BWM PA 24 LTD	1.501	0,0004%	F
BWSP GLOBAL MACRO TRADING LIMITED	163	0,0000%	F
BWV - PAMM, LP C/O BRIDGEWATER ASSOCIATES, LP	403	0,0001%	F
CALCIUM QUANT	55.116	0,0137%	F
CALEFFI MARCO	507.666	0,1265%	F
CALIFORNIA PHYSICIANS' SERVICE	26.805	0,0067%	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.690.322	0,4210%	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	802.037	0,1998%	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.800	0,0004%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	653	0,0002%	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	36.129	0,0090%	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.446	0,0011%	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.000.074	0,2491%	F
CAND EXANE/LOT136/FRR10H	289.583	0,0721%	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	23.503	0,0059%	F
CAPITAL INVESTMENT COMPANY SRL	89.300	0,0222%	F
CAPULA TAIL RISK MASTER FUND LIMITED	3.702	0,0009%	F
CARDANO COMMON CONTRACTUAL FUND	2.050	0,0005%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	28.310	0,0071%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	24.166	0,0060%	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	7.457	0,0019%	F
CARDIF BNPP IP SMID CAP EURO	219.039	0,0546%	F
CARNELIAN INVESTMENT MANAGEMENT LLC.	11.620	0,0029%	F
CAROL SPEARS REV TRUST DTD 9 29 2006	4.000	0,0010%	F
CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	8.381.000	2,0876%	F
CATERPILLAR INC. MASTER RETIREMENT TRUST	4.917	0,0012%	F
CATERPILLAR INVESTMENT TRUST.	4.266	0,0011%	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.666	0,0009%	F
CC AND L Q GLOBAL EQUITY FUND	16	0,0000%	F
CC AND L Q INTERNATIONAL EQUITY FUND	991	0,0002%	F
CDN ACWI ALPHA TILTS FUND	10.598	0,0026%	F
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	330.600	0,0823%	F
CENTRAL BANK OF IRELAND	1.051	0,0003%	F
CENTRAL BANK OF IRELAND - MSCI PAB	7.361	0,0018%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	11.099	0,0028%	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	30.276	0,0075%	F
CENTRAL PROVIDENT FUND BOARD	1.728	0,0004%	F
CERES FONDS D ACTIONS MONDE	3.340	0,0008%	F
CFSIL RE CNEALTH GS FD 16	10.775	0,0027%	F
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	950.000	0,2366%	F
CHEVRON MASTER PENSION TRUST	88.594	0,0221%	F
CHEVRON UK PENSION PLAN.	1.504	0,0004%	F
CHRISTINA E SUDIN 2016 TRUST UAD FEB 8 1991.	4.264	0,0011%	F
CHURCH COMMISSIONERS FOR ENGLAND	10.758	0,0027%	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	4.158	0,0010%	F
CIBC EUROPEAN INDEX FUND	2.303	0,0006%	F
CIBC INTERNATIONAL EQUITY INDEX ETF	1.202	0,0003%	F
CIBC INTERNATIONAL EQUITY INDEX POOL	804	0,0002%	F
CIBC INTERNATIONAL INDEX FUND	29.720	0,0074%	F
CINDY SPRINGS LLC	49.952	0,0124%	F
CITIBANK UK LIMITED AS TRUSTEE OF ABRDN (LOTHIAN) INTERNATIO	55.085	0,0137%	F
CITITRUST LIMITED	20.425	0,0051%	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	8.488	0,0021%	F

Anagrafica	Azioni	% su votanti	Voto
CITW FUND LP	582	0,0001%	F
CITY OF EDMONTON EQUITY UNIT TRUST	92.282	0,0230%	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	63.167	0,0157%	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	21.098	0,0053%	F
CITY OF NEW YORK GROUP TRUST	78.718	0,0196%	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	32.816	0,0082%	F
CITY OF TALLAHASSEE	66.152	0,0165%	F
CITY UNIVERSITY OF NEW YORK	531	0,0001%	F
CLEARWATER INTERNATIONAL FUND	44.692	0,0111%	F
CLEOME INDEX - EUROPE EQUITIES	23.418	0,0058%	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.164	0,0005%	F
CM GRAT LLC	519	0,0001%	F
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	11.206	0,0028%	F
COLLEGE RETIREMENT EQUITIES FUND	1.462.062	0,3642%	F
COLONIAL FIRST STATE INVESTMENT FUND 50.	8.020	0,0020%	F
COLONIAL FIRST STATE INVESTMENTS LIMITED...	45.742	0,0114%	F
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	27.400	0,0068%	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	279.129	0,0695%	F
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	4.259	0,0011%	F
COMMONWEALTH GLOBAL SHARE FUND 17,	742.809	0,1850%	F
COMMONWEALTH GLOBAL SHARE FUND 30.	63.000	0,0157%	F
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.466	0,0011%	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	81.752	0,0204%	F
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	2.528	0,0006%	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	30.293	0,0075%	F
COMPARTIMENT FLORNOY VALEURS FAMILIALES	261.973	0,0653%	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.384	0,0023%	F
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	4.968	0,0012%	F
CONSERVATION INTERNATIONAL FOUNDATION, INC.	194	0,0000%	F
CONSOLIDATED EDISON RETIREMENT PLAN	19.767	0,0049%	F
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	504	0,0001%	F
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	1.386	0,0003%	F
COUNSEL DEFENSIVE GLOBAL EQUITY	728	0,0002%	F
COUNSEL GLOBAL DIVIDEND	21.163	0,0053%	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	28.833	0,0072%	F
COV WACHSTUM MF	2.907	0,0007%	F
CPR EUROLAND ESG	132.299	0,0330%	F
CPR EUROLAND PREMIUM ESG	21.775	0,0054%	F
CREDIT SUISSE FUNDS AG	17.779	0,0044%	F
CREDIT SUISSE INDEX FUND (LUX)	533.891	0,1330%	F
CRELAN INVEST BALANCED	40.968	0,0102%	F
CRELAN INVEST CONSERVATIVE	4.529	0,0011%	F
CRELAN INVEST DYNAMIC	19.570	0,0049%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY EUROPE SUB FU	130.800	0,0326%	F
CROWN SIGMA UCITS PLC - LGT SUSTAINABLE EQUITY MARKET NEUTRA	13.300	0,0033%	F
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	292	0,0001%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	48.491	0,0121%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	86.792	0,0216%	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.599	0,0006%	F
CUSTODY BANK OF JAPAN, LTD. RE	15.958	0,0040%	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	6.709	0,0017%	F
DAN EQUILIBRE	6.177	0,0015%	F
DANMARKS GRUNDFORSKNINGFOND	6.554	0,0016%	F

Anagrafica	Azioni	% su votanti	Voto
DANSKE INVEST SICAV	21.753	0,0054%	F
DBI-STIFTUNGSFONDS WISSENSCHAFT	4.800	0,0012%	F
DEAM FONDS ZDV	4.552	0,0011%	F
DEAM-FONDS CPT	2.409	0,0006%	F
DEE STREET GLOBAL EQUITY FUND	7.485	0,0019%	F
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	17.500	0,0044%	F
DEGUSSA BANK-UNIVERSAL-RENTENFONDS	80.000	0,0199%	F
DEKA INTERNATIONAL S.A. W/DEKA PORT.NACHHALTIGK.GL.AK.	206.421	0,0514%	F
DEKA INTERNATIONAL S.A. W/DEKA-ESG SIGMA PLUS DYNAMISCH	8.724	0,0022%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	207.297	0,0516%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	250.043	0,0623%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	138.553	0,0345%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	4.930	0,0012%	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	17.276	0,0043%	F
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT BALANCE	13.355	0,0033%	F
DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	24.309	0,0061%	F
DEKA INVESTMENT GMBH	61.278	0,0153%	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	42.665	0,0106%	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN	18.113	0,0045%	F
DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	116.474	0,0290%	F
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	21.629	0,0054%	F
DEKA INVESTMENT GMBH W/APOFONDS-KIEL	44.366	0,0111%	F
DEKA INVESTMENT GMBH W/DEKA BIV-B	422	0,0001%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	19.991	0,0050%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	5.541	0,0014%	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	52.597	0,0131%	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	23.402	0,0058%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS AUSGEWOGEN	7.379	0,0018%	F
DEKA INVESTMENT GMBH W/DEKA-ESG SIGMA PLUS KONSERVATIV	5.977	0,0015%	F
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	32.338	0,0081%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	44.581	0,0111%	F
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT STRATEGIEINVEST	99.007	0,0247%	F
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	18.000	0,0045%	F
DEKA INVESTMENT GMBH W/DEKA-STIFTUNGEN BALANCE SUB 01	61.041	0,0152%	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	18.251	0,0045%	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	7.075	0,0018%	F
DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	2.211	0,0006%	F
DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 U05 CS	16.479	0,0041%	F
DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	52.149	0,0130%	F
DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	7.871	0,0020%	F
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II	13.875	0,0035%	F
DEKA INVESTMENT GMBH W/MKG W/U1 MKG GLOBAL	2.764	0,0007%	F
DEKA INVESTMENT GMBH W/PENSIONS FONDS MAINZ1	7.200	0,0018%	F
DEKA INVESTMENT GMBH W/REGIONALE-WUPPERTAL-FONDS	5.332	0,0013%	F
DEKA INVESTMENT GMBH W/SAPHIR-FONDS W/U2 AKTIEN	6.054	0,0015%	F
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	18.963	0,0047%	F
DEKA INVESTMENT GMBH W/SVAM-FONDS	8.939	0,0022%	F
DEKA INVESTMENT GMBH W/SVN II-FONDS	5.261	0,0013%	F
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	13.111	0,0033%	F
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	5.104	0,0013%	F
DEKA INVESTMENT GMBH WPSTRATEGIEPORTFOL	8.437	0,0021%	F
DEKA VALUE PLUS	146.178	0,0364%	F
DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	34.646	0,0086%	F
DEKA-MASTER-HAEK I	16.440	0,0041%	F
DEKA-RAB	19.761	0,0049%	F
DELFINCO LP	19.798	0,0049%	F
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	18.580	0,0046%	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	13.007	0,0032%	F

Anagrafica	Azioni	% su votanti	Voto
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	41	0,0000%	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	664	0,0002%	F
DESTINATIONS INTERNATIONAL EQU	14.646	0,0036%	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	11.065	0,0028%	F
DEUTSCHE DCG EQ	1.869	0,0005%	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.032	0,0005%	F
DFI LP EQUITY (PASSIVE)	451	0,0001%	F
DIGITAL FUNDS STARS EUROPE EX-UK	70.453	0,0175%	F
DIGITAL FUNDS STARS EUROZONE	7.395	0,0018%	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.918	0,0005%	F
DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	15.267	0,0038%	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	1.673	0,0004%	F
DPAM L	51.860	0,0129%	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	37.324	0,0093%	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.145	0,0090%	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.309	0,0016%	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.163	0,0005%	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	10.950	0,0027%	F
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	110.891	0,0276%	F
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.603	0,0004%	F
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	8.804	0,0022%	F
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.825	0,0012%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	76.674	0,0191%	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.590	0,0004%	F
DWS MULTI ASSET PIR FUND	50.000	0,0125%	F
DYNASTY INVEST LTD	1.616	0,0004%	F
EATON VANCE EQUITY HARVEST FUNDLLC	29.730	0,0074%	F
EBK-AKTIE-UNIVERSAL-FONDS	76.728	0,0191%	F
EFFEPILUX SICAV AZIONARIO EURO	64.523	0,0161%	F
EGAMO ACTION MIEUX VIVRE	15.357	0,0038%	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	109.307	0,0272%	F
EMBO-FONDS	14.307	0,0036%	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	1.925	0,0005%	F
EMERSON ELECTRIC CO RETIREMENT MASTER TRUST	18.800	0,0047%	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	93.621	0,0233%	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	736	0,0002%	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	33.742	0,0084%	F
EMPOWER ANNUITY INSURANCE COMPANY	332.815	0,0829%	F
ENERGY INSURANCE MUTUAL LIMITED	6.680	0,0017%	F
ENHANCED INDEX INTERNATIONAL SHARE FUND	10.249	0,0026%	F
ENSIGN PEAK ADVISORS INC	1.034.370	0,2576%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	6.235.678	1,5532%	F
ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M	1.983.089	0,4940%	F
EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	469	0,0001%	F
EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	13.187	0,0033%	F
EPSILON FUND	233.830	0,0582%	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	33.130	0,0083%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	4.603	0,0011%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.900	0,0015%	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	9.330	0,0023%	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	13.332	0,0033%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	19.344	0,0048%	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.490	0,0133%	F
EQUIPSUPER	14.819	0,0037%	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.161	0,0008%	F
EQUITY FINANCE AND INVESTMENT LTD	10.000.000	2,4909%	F
ERAFP ACTIONS EURO I	454.155	0,1131%	F

Anagrafica	Azioni	% su votanti	Voto
ERAFF ACTIONS EURO IV	286.025	0,0712%	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA	39.237	0,0098%	F
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	9.658	0,0024%	F
ESPERIDES - S.A. SICAV-SIF	3.176	0,0008%	F
ESSENTIA HEALTH	3.254	0,0008%	F
EURIZON AZIONI ITALIA	736.178	0,1834%	F
EURIZON CAP SGR-RENDITA	5.113	0,0013%	F
EURIZON FUND	286.747	0,0714%	F
EURIZON INVESTMENT SICAV	145.733	0,0363%	F
EURIZON NEXT 2.0	34.227	0,0085%	F
EURIZON PIR ITALIA AZIONI	24.415	0,0061%	F
EURIZON PROGETTO ITALIA 40	95.556	0,0238%	F
EURIZON PROGETTO ITALIA 70	140.688	0,0350%	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	1.380	0,0003%	F
EUROPE INCOME FAMILY	120.000	0,0299%	F
EUROPEAN CENTRAL BANK	268.936	0,0670%	F
EVA VALLEY MA1 LLC	3.905	0,0010%	F
EWP PA FUND LTD	4.138	0,0010%	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	862	0,0002%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	1.070	0,0003%	F
F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	5.163	0,0013%	F
FACTORY MUTUAL INSURANCE COMPANY	131.958	0,0329%	F
FAMILY INVESTMENTS CHILD TRUST FUND	13.401	0,0033%	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.188	0,0030%	F
FCM INTERNATIONAL LLC	558	0,0001%	F
FCP ARRCO LONG TERME D	316.286	0,0788%	F
FCP BOURBON 7	1.846	0,0005%	F
FCP FRANCE PLACEMENT EURO ESG	311.400	0,0776%	F
FCP FRANCE PLCT INTERNATIONAL ESG	173.077	0,0431%	F
FCP IRCOM RETRAITE DIVERSIFIE 2	949	0,0002%	F
FCP PEA COURT TERME	607.930	0,1514%	F
FCP SODIUM I	26.851	0,0067%	F
FCP VILLIERS ACTIONS EUROPE CPR AM	690.721	0,1720%	F
FEDERATED HERMES GLOBAL ALLOCATION FUND	10.819	0,0027%	F
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.089	0,0175%	F
FERRERO - SOCIETA' PER AZIONI	1.430.625	0,3564%	F
FGV ACTIONS EUROPE LM A	13.200	0,0033%	F
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.559.428	1,1357%	F
FIDDLER PARTNERS LLC	356	0,0001%	F
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.565.292	0,3899%	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	14.917	0,0037%	F
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	101.348	0,0252%	F
FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	92.912	0,0231%	F
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	1.002.694	0,2498%	F
FIDELITY FUNDS - ITALY POOL	583.192	0,1453%	F
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	575	0,0001%	F
FIDELITY GLOBAL FINANCIAL SERVICES FUND	36.815	0,0092%	F
FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	58.690	0,0146%	F
FIDELITY INTERNATIONAL VALUE INSTI TIONAL TRUST	173.781	0,0433%	F
FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	1.020.200	0,2541%	F
FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	12.436.655	3,0978%	F
FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	77.275	0,0192%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	51.138	0,0127%	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	84.465	0,0210%	F
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	1.184.225	0,2950%	F
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	3.765	0,0009%	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	2.089	0,0005%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	3.305.600	0,8234%	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	43.038	0,0107%	F

Anagrafica	Azioni	% su votanti	Voto
FIDELITY SAI INTERNATIONAL INDEX FUND	252.367	0,0629%	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	46.421	0,0116%	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	196.939	0,0491%	F
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	15.960	0,0040%	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	137.402	0,0342%	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	880.152	0,2192%	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	211.623	0,0527%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.226	0,0008%	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	9.728	0,0024%	F
FIN.FER. SPA	4.249.704	1,0585%	F
FIN.PRIV. SRL	14.340.218	3,5720%	F
FINPROG ITALIA SPA	7.120.000	1,7735%	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	3.517	0,0009%	F
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	8.500	0,0021%	F
FIREFIGHTERS RETIREMENT SYSTEM	32.400	0,0081%	F
FIRST TRUST EUROZONE ALPHADEX ETF	8.253	0,0021%	F
FIRST TRUST EUROZONE ALPHADEX UCITS ETF	11.104	0,0028%	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	2.568	0,0006%	F
HOAG FAMILY TRUST U/A DTD 8-02-94 - FISCHER FAMILY TRUST	3.946	0,0010%	F
FJARDE AP-FONDEN.	43.001	0,0107%	F
FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	7.216	0,0018%	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	10.752	0,0027%	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.254	0,0003%	F
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	10.234	0,0025%	F
FLORIDA GLOBAL EQUITY FUND LLC	6.977	0,0017%	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	1.263.030	0,3146%	F
FLOURISH INVESTMENT CORPORATION	40.423	0,0101%	F
FMR CAPITAL INC	346	0,0001%	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	6.088	0,0015%	F
FONDATION BOTNAR..	25.139	0,0063%	F
FONDAZIONE ICO FALCK	100.000	0,0249%	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.093	0,0005%	F
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	35.462	0,0088%	F
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.494	0,0006%	F
FONDOPOSTE	8.598	0,0021%	F
FONDS DE RESERVE POUR LES RETRAITES	448.528	0,1117%	F
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.379	0,0006%	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	5.881	0,0015%	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	753	0,0002%	F
FORD PENSION UNIVERSAL	1.648	0,0004%	F
FOREIGN STOCK INDEX MOTHER FUND	30.588	0,0076%	F
FORSTA AP - FONDEN	59.660	0,0149%	F
FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	18.655	0,0046%	F
FOVERUKA PENSION UNIVERSAL	6.089	0,0015%	F
FRANCE PLACEMENT EURO ESG PLUS	406.318	0,1012%	F
FRANK RUSSELL INVESTMENT CO II PLC	10.737	0,0027%	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	6.804	0,0017%	F
FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	4.643	0,0012%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	3.962	0,0010%	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	1.968	0,0005%	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	101.948	0,0254%	F
FRANKLIN TEMPLETON ICAV	5.733	0,0014%	F
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	183.989	0,0458%	F
FREZZOTTI FRANCA	588	0,0001%	F
FREZZOTTI GIOVANNI	1.694	0,0004%	F
FUNDACAO CALOUSTE GULBENKIAN	6.956	0,0017%	F
FUNDO DE PENSOES .	6.366	0,0016%	F

Anagrafica	Azioni	% su votanti	Voto
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	11.171	0,0028%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	138.125	0,0344%	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.837	0,0054%	F
FUTURE GROUP INTERNATIONAL EQUITIES FUND	75.358	0,0188%	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	5.597	0,0014%	F
G.A.-FUND-B - EQUITY BROAD EURO P	15.986	0,0040%	F
G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	12.536	0,0031%	F
G.A.-FUND-B - WORLD EQUITIES	1.490	0,0004%	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.977	0,0005%	F
GAVIO BENIAMINO	2.220.784	0,5532%	F
GAVIO MARCELLO	332.000	0,0827%	F
GEFIP EUROLAND	78.600	0,0196%	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE.	196.715	0,0490%	F
GENERALI ITALIA SPA	2.141.244	0,5334%	F
GERANA SICAV-SIF, S.A.	15.076	0,0038%	F
GESTION FINANCIERE PRIVEE	356.000	0,0887%	F
GILPAR SPA	1.250.300	0,3114%	F
GLOBAL ALLOCATION M	4.862	0,0012%	F
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	958	0,0002%	F
GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.577	0,0009%	F
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	18.343	0,0046%	F
GLOBAL BOND FUND WAYCROSSE INC	32.099	0,0080%	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.335	0,0008%	F
GLOBAL EQUITIES ENHANCED INDEX FUND	55.703	0,0139%	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.324	0,0006%	F
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	31.457	0,0078%	F
GLOBAL MULTI ASSET STRATEGY FUND	1.389	0,0003%	F
GLOBAL MULTI-FACTOR EQUITY FUND	34.257	0,0085%	F
GLOBAL PORTFOLIO	33.200	0,0083%	F
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	2.869	0,0007%	F
GLOBAL SYSTEMATIC ACTIVE EQUITIES	1.403	0,0003%	F
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	11.701	0,0029%	F
GOLDMAN SACHS ETF ICAV	86	0,0000%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	5.190	0,0013%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	255.283	0,0636%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	14.135	0,0035%	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.250	0,0073%	F
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.047	0,0025%	F
GOLDMAN SACHS FUNDS III	44.026	0,0110%	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	37.491	0,0093%	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	14.386	0,0036%	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	46.959	0,0117%	F
GOVERNMENT OF NORWAY	916.610	0,2283%	F
GOVERNMENT PENSION INVESTMENT FUND	3.019.541	0,7521%	F
GOVERNMENT SUPERANNUATION FUND	13.715	0,0034%	F
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	85.299	0,0212%	F
GREAT WEST INTERNATIONAL INDEX FUND	72.567	0,0181%	F
GREAT WEST INTERNATIONAL VALUE FUND	155.300	0,0387%	F
GREEN CENTURY MSCI INTERNATION	21.387	0,0053%	F
GREEN TREE FUND A SERIES TRUST	8.507	0,0021%	F
GREENFINCH FOUNDATION	3.285	0,0008%	F
GUIDEMARK WORLD EX-US FUND	7.991	0,0020%	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	21.353	0,0053%	F
HANG SENG INSURANCE COMPANY LIMITED	18.046	0,0045%	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.976	0,0010%	F

Anagrafica	Azioni	% su votanti	Voto
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	242.881	0,0605%	F
HASLAM FAMILY INVESTMENT PARTNERSHI	801	0,0002%	F
HAWAII LLC	3.884	0,0010%	F
HAWTHORN DM LLC	10.010	0,0025%	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.412	0,0004%	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	318	0,0001%	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	10.476	0,0026%	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	168.665	0,0420%	F
HC RENTE	2.651	0,0007%	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.100	0,0025%	F
HELABA INVEST KAG MBH HI SZVA 23 SFONDS	11.800	0,0029%	F
HELIUM ALPHA	3.167	0,0008%	F
HELVETIA I EUROPA	27.910	0,0070%	F
HESTA	129.228	0,0322%	F
HI-AKTIEK-AKTIV-FUNDAMENTAL-SFONDS	163.000	0,0406%	F
HOBART FAMILY INVESTMENTS LLC	24.166	0,0060%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	317.661	0,0791%	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	21.607	0,0054%	F
HORIZON BUSINESS SRI DYN DBI-RDT	5.716	0,0014%	F
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	16.749	0,0042%	F
HOSTPLUS POOLED SUPERANNUATION TRUST	29.069	0,0072%	F
HRW TESTAMENTARY TRUST NO. 1	4.526	0,0011%	F
HRW TESTAMENTARY TRUST NO. 10.	2.903	0,0007%	F
HRW TESTAMENTARY TRUST NO. 11.	3.750	0,0009%	F
HRW TESTAMENTARY TRUST NO. 12.	4.952	0,0012%	F
HRW TESTAMENTARY TRUST NO. 2	2.284	0,0006%	F
HRW TESTAMENTARY TRUST NO. 3	2.820	0,0007%	F
HRW TESTAMENTARY TRUST NO. 4.	1.718	0,0004%	F
HRW TESTAMENTARY TRUST NO. 5	1.764	0,0004%	F
HRW TESTAMENTARY TRUST NO. 6	3.530	0,0009%	F
HRW TESTAMENTARY TRUST NO. 7.	3.795	0,0009%	F
HRW TESTAMENTARY TRUST NO. 8.	1.817	0,0005%	F
HRW TESTAMENTARY TRUST NO. 9.	2.903	0,0007%	F
HRW TRUST NO. 1 UAD 01/17/03	6.490	0,0016%	F
HRW TRUST NO. 2 UAD 01/17/03	1.222	0,0003%	F
HRW TRUST NO. 3 UAD 01/17/03	1.483	0,0004%	F
HRW TRUST NO. 4 UAD 01/17/03	1.483	0,0004%	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	517.254	0,1288%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	5.376	0,0013%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	527	0,0001%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	24.853	0,0062%	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	3.932	0,0010%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	36.853	0,0092%	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	1	0,0000%	F
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	12.961	0,0032%	F
HSBC INTERNATIONAL EQUITY INDEX FUND	6.125	0,0015%	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	15.755	0,0039%	F
HYMNOS ISR	5.800	0,0014%	F
IA CLARINGTON GLOBAL VALUE FUND	7.468	0,0019%	F
IAGAM GLOBAL EQUITY TRUST.	57.196	0,0142%	F
IBM 401 (K) PLUS PLAN TRUST	89.492	0,0223%	F
IBM PERSONAL PENSION PLAN TRUST	1.202	0,0003%	F
IBM RETIREMENT PLAN	683	0,0002%	F
ICP PLACEMENT	2.031	0,0005%	F
IF IST - EUROPE INDEX SRI	11.604	0,0029%	F

Anagrafica	Azioni	% su votanti	Voto
IF IST - GLOBE INDEX	23.325	0,0058%	F
IF IST - GLOBE INDEX SRI	1.800	0,0004%	F
ILA - A-ILDSCG	2.577	0,0006%	F
ILA - A-ILEZEQG	11.209	0,0028%	F
ILA - A-ILGLOEQG	2.476	0,0006%	F
ILA - A-ILGLOEQN	1.221	0,0003%	F
ILA - RAFIMF	2.187	0,0005%	F
ILA-A-ILIMCFHY	7.176	0,0018%	F
ILA-A-ILSDMH	157.852	0,0393%	F
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	33.945	0,0085%	F
ILA-LA WORLD ESG SCREENED FUND	6.821	0,0017%	F
ILLINOIS MUNICIPAL RETIREMENT FUND	767.181	0,1911%	F
IMPERIAL INTERNATIONAL EQUITY POOL	17.464	0,0044%	F
INDEPENDENT AGE MSCI WORLD EX TOBACCO AND CONTROVERSIAL WEAPONS PORTFOLIO	795	0,0002%	F
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	44.684	0,0111%	F
INDIANA PUBLIC RETIREMENT SYSTEM	102.054	0,0254%	F
ING DIRECT FONDO NARANJA CONSERVADOR FI	2.474	0,0006%	F
ING DIRECT FONDO NARANJA DINAMICO FI	23.386	0,0058%	F
ING DIRECT FONDO NARANJA MODERADO FI	16.300	0,0041%	F
ING DIRECT SICAV	24.797	0,0062%	F
INSTITUTIONAL RETIREMENT TRUST	7.699	0,0019%	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	20.242	0,0050%	F
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	964	0,0002%	F
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.464	0,0016%	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	10.384	0,0026%	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.384.582	0,3449%	F
INTERNATIONAL EQUITIES B UNIT TRUST	1.439	0,0004%	F
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	365	0,0001%	F
INTERNATIONAL EQUITIES SECTOR TRUST	990	0,0002%	F
INTERNATIONAL EQUITY FUND	3.807	0,0009%	F
INTERNATIONAL EQUITY FUND LLC	957	0,0002%	F
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.854	0,0005%	F
INTERNATIONAL GROWTH AND INCOME FUND	1.626.971	0,4053%	F
INTERNATIONAL MONETARY FUND	31.166	0,0078%	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	2.400	0,0006%	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	15.167	0,0038%	F
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.200.733	0,2991%	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	73.812	0,0184%	F
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.894	0,0005%	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	77.706	0,0194%	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	38.925	0,0097%	F
INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	833	0,0002%	F
INVESCO MARKETS II PLC	28.506	0,0071%	F
INVESCO MARKETS II PUBLIC LTD	89	0,0000%	F
INVESCO MARKETS III PLC	844	0,0002%	F
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	2.787	0,0007%	F
INVESCO MSCI WORLD SRI INDEX FUND	460	0,0001%	F
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	1.578	0,0004%	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	718	0,0002%	F
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	70.703	0,0176%	F
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	27.398	0,0068%	F
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	45.387	0,0113%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	7.337	0,0018%	F
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.691	0,0037%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 20 - AKKUMULERENDE KL	221	0,0001%	F

Anagrafica	Azioni	% su votanti	Voto
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.439	0,0004%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 50 - AKKUMULERENDE KL	3.157	0,0008%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.128	0,0005%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVAR LIG PORTEFOLJE 80 - AKKUMULERENDE KL	2.789	0,0007%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	2.342	0,0006%	F
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	1.920	0,0005%	F
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.785	0,0009%	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.046	0,0008%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	24.015	0,0060%	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	38.022	0,0095%	F
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL	5.923	0,0015%	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	12.454	0,0031%	F
INVESTISSEMENT N101	12.329	0,0031%	F
INVESTITORI EUROPA	5.910	0,0015%	F
INVESTITORI PIAZZA AFFARI	39.000	0,0097%	F
INVESTORS WHOLESAL E GLOBAL EQUITY (INDEX) TRUST	223.526	0,0557%	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.194	0,0038%	F
IP ACTIONS EURO	9.959	0,0025%	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	16.099	0,0040%	F
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	38.635	0,0096%	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	32.772	0,0082%	F
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.883	0,0022%	F
IRCANTEC PAB AMUNDI	2.812	0,0007%	F
IRCEC CASSETTE DIVERSIFIE	65.302	0,0163%	F
IRISH LIFE ASSURANCE PLC	119.103	0,0297%	F
IRISH LIFE ASSURANCE.	43.115	0,0107%	F
IRISH LIFE CLIMATE FOCUSED FUND	2.081	0,0005%	F
IRR K LLC	13.269	0,0033%	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.508	0,0004%	F
ISHARES CORE MSCI EAFE ETF	3.288.230	0,8191%	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	167.076	0,0416%	F
ISHARES CORE MSCI EUROPE ETF	196.817	0,0490%	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	332.740	0,0829%	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	723.009	0,1801%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF	6.000	0,0015%	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF	8.959	0,0022%	F
ISHARES ESG ADVANCED MSCI EAFE ETF	44.143	0,0110%	F
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.424	0,0018%	F
ISHARES ESG AWARE MSCI EAFE ETF	555.343	0,1383%	F
ISHARES ESG AWARE MSCI EAFE INDEX ETF	9.684	0,0024%	F
ISHARES EURO STOXX UCITS ETF (DE)	189.022	0,0471%	F
ISHARES EUROPE ETF	93.409	0,0233%	F
ISHARES GLOBAL FINANCIALS ETF	22.050	0,0055%	F
ISHARES II PUBLIC LIMITED COMPANY	1.474.085	0,3672%	F
ISHARES III PUBLIC LIMITED COMPANY	1.130.274	0,2815%	F
ISHARES INTERNATIONAL EQUITY FACTOR ETF	56.551	0,0141%	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.727	0,0012%	F
ISHARES IV PUBLIC LIMITED COMPANY	1.309.555	0,3262%	F
ISHARES MSCI ACWI ETF	150.219	0,0374%	F
ISHARES MSCI ACWI EX U.S. ETF	95.149	0,0237%	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	4.230	0,0011%	F
ISHARES MSCI EAFE ETF	1.765.468	0,4398%	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	307.400	0,0766%	F
ISHARES MSCI EAFE VALUE ETF	1.137.350	0,2833%	F
ISHARES MSCI EUROPE FINANCIALS ETF	452.764	0,1128%	F

Anagrafica	Azioni	% su votanti	Voto
ISHARES MSCI EUROPE IMI INDEX ETF	8.977	0,0022%	F
ISHARES MSCI EUROZONE ETF	689.848	0,1718%	F
ISHARES MSCI INTL MOMENTUM FACTOR ETF	121.637	0,0303%	F
ISHARES MSCI INTL VALUE FACTOR ETF	94.637	0,0236%	F
ISHARES MSCI ITALY ETF	730.573	0,1820%	F
ISHARES MSCI KOKUSAI ETF	1.948	0,0005%	F
ISHARES MSCI WORLD ETF	34.040	0,0085%	F
ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF	163	0,0000%	F
ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	278	0,0001%	F
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	9.312	0,0023%	F
ISHARES PUBLIC LIMITED COMPANY	460.662	0,1147%	F
ISHARES STOXX EUROPE 600 FINANCIAL SERVICES UCITS ETF DE	73.120	0,0182%	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	320.989	0,0800%	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	194.256	0,0484%	F
ISHARES V PUBLIC LIMITED COMPANY	301.920	0,0752%	F
ISHARES VI PUBLIC LIMITED COMPANY	288.237	0,0718%	F
ISHARES VII PUBLIC LIMITED COMPANY	980.884	0,2443%	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	54.775	0,0136%	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.553	0,0009%	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	100	0,0000%	F
ITALY STOCK FUND	21.000	0,0052%	F
JANA PASSIVE GLOBAL SHARE TRUST	9.769	0,0024%	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	3.241	0,0008%	F
JEFFREY LLC	9.744	0,0024%	F
JNL INTERNATIONAL INDEX FUND	76.048	0,0189%	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND	85.083	0,0212%	F
JNL/DFA INTERNATIONAL CORE EQUITY FUND	23.360	0,0058%	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	774	0,0002%	F
JNL/MELLON MSCI WORLD INDEX FUND	3.831	0,0010%	F
JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	9.300	0,0023%	F
JOHN D SPEARS GRAT I 2 20 09	10.000	0,0025%	F
JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	7.800	0,0019%	F
JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	74.200	0,0185%	F
JOHN DEERE PENSION TRUST	13.400	0,0033%	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	56.895	0,0142%	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.151	0,0075%	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	77.376	0,0193%	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	35.767	0,0089%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	18.680	0,0047%	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	65.301	0,0163%	F
JOSHUA GREEN CORPORATION	7.297	0,0018%	F
JPM MULTI INCOME FUND	27.191	0,0068%	F
JPMORGAN BETABUILDERS EUROPE ETF	365.474	0,0910%	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	167.951	0,0418%	F
JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	92.569	0,0231%	F
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	4.658	0,0012%	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.029	0,0013%	F
JPMORGAN FUNDS	16.722	0,0042%	F
JPMORGAN GLOBAL ALLOCATION FUND	1.887	0,0005%	F
JPMORGAN INCOME BUILDER FUND	79.080	0,0197%	F
JPMORGAN INTERNATIONAL VALUE ETF	14.220	0,0035%	F
JPMORGAN INVESTMENT FUNDS	377.995	0,0942%	F
JPMORGAN MULTI BALANCED FUND	2.256	0,0006%	F
JTW TRUST NO. 1 UAD 9/19/02.	2.796	0,0007%	F
JTW TRUST NO. 2 UAD 9/19/02.	3.313	0,0008%	F
JTW TRUST NO. 3 UAD 9/19/02.	1.527	0,0004%	F
JTW TRUST NO. 4 UAD 9/19/02.	4.361	0,0011%	F

Anagrafica	Azioni	% su votanti	Voto
JTW TRUST NO. 5 UAD 9/19/02.	888	0,0002%	F
K INVESTMENTS SH LIMITED.	49.746	0,0124%	F
KAISER FOUNDATION HOSPITALS	7.960	0,0020%	F
KAISER PERMANENTE GROUP TRUST	7.112	0,0018%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.008	0,0010%	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	9.091	0,0023%	F
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	19.944	0,0050%	F
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	18.896	0,0047%	F
KAPITALFORENINGEN INVESTIN PRO	2.851	0,0007%	F
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	13.285	0,0033%	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	21.402	0,0053%	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	36.726	0,0091%	F
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	2.706	0,0007%	F
KBC ECO FUND WORLD	3.586	0,0009%	F
KBC EQUITY FUND EUROZONE	34.209	0,0085%	F
KBC EQUITY FUND FAMILY ENTERPRISES	77.243	0,0192%	F
KBC EQUITY FUND SRI EUROZONE	69.624	0,0173%	F
KBC EQUITY FUND SRI WORLD	19.225	0,0048%	F
KBC EQUITY FUND WORLD	20.680	0,0052%	F
KBC EQUITY SRI WORLD DBI-RDT	3.088	0,0008%	F
KBC INST FUND SRI WORLD EQUITY	38.557	0,0096%	F
KBC INST. INVST SUST WRLD EQT EX-PHAR	2.414	0,0006%	F
KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	4.259	0,0011%	F
KBC INSTITUTIONAL FUND SRI EURO	80.414	0,0200%	F
KBI FUNDS ICAV	73.704	0,0184%	F
KBI GLOBAL INVESTMENT FUND	4.734	0,0012%	F
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	11.604	0,0029%	F
KOKUSAI EQUITY INDEX FUND, A S	10.397	0,0026%	F
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	72.332	0,0180%	F
KUTXABANK GESTION SGIIC, S.A.	306.362	0,0763%	F
KUTXABANK PENSIONES, S.A., SGFP	124.713	0,0311%	F
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	130.679	0,0326%	F
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	5.065	0,0013%	F
LACERA MASTER OPEB TRUST	10.995	0,0027%	F
LAKE AVENUE INVESTMENTS LLC	14.416	0,0036%	F
LARGE CAP INTL PORTFOLIO OF DFA INV	236.095	0,0588%	F
LATVIJAS BANKA	2.280	0,0006%	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	9.625	0,0024%	F
LBBW AM INVESTMENTGES MBH 1191 LBBW AM 9	25.406	0,0063%	F
LBBW AM INVESTMENTGES MBH LBBW AKTIEN EU	33.880	0,0084%	F
LBBW AM INVESTMENTGES MBH LBBW AM 45 SEG	3.000	0,0007%	F
LBBW AM INVESTMENTGES MBH LBBW AM AAA SE	15.900	0,0040%	F
INVESTMENTGES MBH LBBW AM MASTER STOCHERK AKTIEN	148.100	0,0369%	F
LBBW AM INVESTMENTGES MBH LBBW AM MASTER	60.000	0,0149%	F
LBBW AM INVESTMENTGES MBH LBBW AM SKAN D	34.000	0,0085%	F
INVESTMENTGES MBH LBBW DIVIDENDEN STRAT EUROLAND	595.480	0,1483%	F
LBBW ASSET MANAGEMENT INVESTMENTGESELLSCHAFT MBH	19.200	0,0048%	F
LBPAM 3 MOIS	721.247	0,1797%	F
LBPAM FRANCECAP 100 NOVEMBRE 2030	463.259	0,1154%	F
LBPAM ISR ACTIONS 80	43.182	0,0108%	F
LBPAM ISR ACTIONS EURO LARGE CAP	20.281	0,0051%	F
LBPAM ISR ACTIONS EUROMONDE	26.950	0,0067%	F
LBPAM ISR ACTIONS FOCUS EURO	379.343	0,0945%	F
LBPAM ISR AVENIR EURO	4.559	0,0011%	F
LBPAM ISR STRATEGIE PEA 1	5.899	0,0015%	F
LBPAM ISR STRATEGIE PEA 2	9.863	0,0025%	F

Anagrafica	Azioni	% su votanti	Voto
LCL DYNAMIQUE ESG	12.139	0,0030%	F
LCL EQUILIBRE ESG	10.905	0,0027%	F
LEADERSEL P.M.I	100.000	0,0249%	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	4.416	0,0011%	F
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	154.876	0,0386%	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.160	0,0015%	F
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	676	0,0002%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED FOSSIL FUEL EXCLU	8.651	0,0022%	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.184	0,0070%	F
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	14.618	0,0036%	F
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	13.756	0,0034%	F
LEGAL & GENERAL ICAV.	170	0,0000%	F
LEGAL & GENERAL MSCI EAFE FUND LLC	43.132	0,0107%	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC	34.688	0,0086%	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	20.968	0,0052%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	720.637	0,1795%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	7.372	0,0018%	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.619.551	0,4034%	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	18.680	0,0047%	F
LEGAL AND GENERAL CCF	18.055	0,0045%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	69.843	0,0174%	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	696	0,0002%	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST	294.418	0,0733%	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	58.760	0,0146%	F
LEGAL AND GENERAL UCITS ETF PLC	72.831	0,0181%	F
LF AI IMPACT EQUITY EU	151	0,0000%	F
LGIASUPER	25.306	0,0063%	F
LGIM MANAGERS (EUROPE) LIMITED	53.485	0,0133%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	17.950	0,0045%	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	57.000	0,0142%	F
LIF-LYXOR MSCI WORLD CATHOL PR	2.422	0,0006%	F
LIONTRUST GLOBAL FUNDS PLC	417.276	0,1039%	F
LLB FUND SERV. AG ATD LLB IMPACT CLIMATE AKTIEN GLOBAL PASSIV (USD)	18.421	0,0046%	F
LMA IRELAND-MAP 501.	235.520	0,0587%	F
LMAP 909 SUB FUND OF LMAP IRELAND ICAV	150.576	0,0375%	F
LMAP IRELAND ICAV - LMAP 910	528	0,0001%	F
LMDG FAMILLES ENTREPRENEURS	26.857	0,0067%	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	138.172	0,0344%	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	102.326	0,0255%	F
LOF TARGETNETZERO EUROPE EQUITY	7.013	0,0017%	F
LOF TARGETNETZERO GLOBAL EQUITY	7.271	0,0018%	F
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	19.620	0,0049%	F
LORD MAYOR'S CHARITABLE FOUNDATION	1.718	0,0004%	F
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	38.567	0,0096%	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	469.836	0,1170%	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	40.793	0,0102%	F
LSV GLOBAL VALUE FUND	18.700	0,0047%	F
LSV INTERNATIONAL (AC) VALUE EQUITY FUND LP.	376.600	0,0938%	F
LSV INTERNATIONAL VALUE EQUITY TRUST..	280.600	0,0699%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	678.712	0,1691%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS ENV FOCUS (MKT NEUTRAL)UCITS FUND	863.722	0,2151%	F
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	992.018	0,2471%	F
LUXCELLENCE-HELVETIA EUROP EQUITY	4.970	0,0012%	F
LV. CHALLENGE	65.128	0,0162%	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	64.416	0,0160%	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	22.178	0,0055%	F
LVIP SSGA INTERNATIONAL INDEX FUND	67.052	0,0167%	F

Anagrafica	Azioni	% su votanti	Voto
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	47.212	0,0118%	F
LYXOR FTSE MIB UCITS ETF	451.190	0,1124%	F
LYXOR MSCI EUROPE UCITS ETF	37.302	0,0093%	F
M INTERNATIONAL EQUITY FUND	3.294	0,0008%	F
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	313.176	0,0780%	F
MACK EAFE EQUITY POOL	12.677	0,0032%	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.162	0,0063%	F
MACQUARIE INTERNATIONAL EQUITIES FUND	10.227	0,0025%	F
MACQUARIE MULTI-FACTOR FUND	7.884	0,0020%	F
MAIS SPA	3.343.395	0,8328%	F
MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	64.500	0,0161%	F
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.467	0,0019%	F
MANAGED PENSION FUNDS LIMITED	218.304	0,0544%	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.949	0,0052%	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	51.424	0,0128%	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.868	0,0005%	F
MARANIC II LLC	3.766	0,0009%	F
MARIGOLD TACTICAL STRATEGIES LTD	10.210	0,0025%	F
MARSHALL WACE COMMON CON FUND-MWCCF WORLD TOPS 130/30 FUND C/O MARSHALL WACE LLP ACTING AS IA	70.360	0,0175%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	264.278	0,0658%	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	71.786	0,0179%	F
MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	814.259	0,2028%	F
MARSHALL WACE INVESTMENT STRATEGIES - MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	2.552	0,0006%	F
MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	1.285.897	0,3203%	F
MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	101.439	0,0253%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	175.308	0,0437%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	445.079	0,1109%	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	953.953	0,2376%	F
MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	9.799	0,0024%	F
MARSHFILED CLINIC SALARY REDUCTION PLAN	68.861	0,0172%	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	29.638	0,0074%	F
MASTERINVEST KAPITALANLAGE GMBH	1.740	0,0004%	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	7.800	0,0019%	F
MBB PUBLIC MARKETS I LLC	42.372	0,0106%	F
MBB SMART FUND C LLC	35.680	0,0089%	F
MBB SMART FUND P LLC	7.656	0,0019%	F
MD INTERNATIONAL GROWTH FUND	5.568	0,0014%	F
MD INTERNATIONAL VALUE FUND	9.552	0,0024%	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	24.554	0,0061%	F
MDPIM INTERNATIONAL EQUITY POOL	141.662	0,0353%	F
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	4.297	0,0011%	F
MEDIOLANUM VITA SPA	6.450.398	1,6067%	F
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	51.604	0,0129%	F
MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	13.000	0,0032%	F
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	19.300	0,0048%	F
MERCER GE INTERNATIONAL EQUITY FUND	2.872	0,0007%	F
MERCER GLOBAL EQUITY FUND	200.628	0,0500%	F
MERCER INDEXED INTERNATIONAL SHARES FUND	39.176	0,0098%	F
MERCER INTERNATIONAL EQUITY FUND	44.795	0,0112%	F
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	9.985	0,0025%	F
MERCER NONUS CORE EQUITY FUND	281.304	0,0701%	F
MERCER OSS TRUST	88.539	0,0221%	F
MERCER PASSIVE INTERNATIONAL SHARES FUND	35.782	0,0089%	F

Anagrafica	Azioni	% su votanti	Voto
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	2.466	0,0006%	F
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	11.447	0,0029%	F
MERCER QIF COMMON CONTRACTUAL FUND	177.837	0,0443%	F
MERCER UCITS COMMON CONTRACTUALFUND	32.826	0,0082%	F
MERCER UNHEDGED OVERSEAS SHARES TRUST	28.734	0,0072%	F
MERCER WHOLESAL FUND	2.839	0,0007%	F
MERCK AND CO INC MASTER RETIREMENT TRUST	9.438	0,0024%	F
METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	23.766	0,0059%	F
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	6.909	0,0017%	F
METROPOLITAN LIFE INSURANCE COMPANY	19.053	0,0047%	F
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	265.538	0,0661%	F
MGI FUNDS PLC	264.612	0,0659%	F
MH AMUNDI ACTIONS EURO	33.923	0,0084%	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	464	0,0001%	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	16.640	0,0041%	F
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.674	0,0004%	F
MIGROS BANK (LUX) FONDS 30	830	0,0002%	F
MIGROS BANK (LUX) FONDS 40 (EUR)	1.310	0,0003%	F
MIGROS BANK (LUX) FONDS 50	1.040	0,0003%	F
MIGROS BANK (LUX) FONDS INTERSTOCK	1.130	0,0003%	F
MINE SUPERANNUATION FUND	14.866	0,0037%	F
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	33.655	0,0084%	F
MINISTRY OF ECONOMY AND FINANCE	280.729	0,0699%	F
MOBIUS LIFE LIMITED.	64.332	0,0160%	F
MOMENTUM GLOBAL FUNDS	4.824	0,0012%	F
MONETARY AUTHORITY OF MACAO	59.328	0,0148%	F
MONEY MATE ENTSCHLOSSEN	11.999	0,0030%	F
MONEY MATE MODERAT	7.508	0,0019%	F
MONEY MATE MUTIG	6.193	0,0015%	F
MONTANA BOARD OF INVESTMENTS	91.494	0,0228%	F
MORGAN STANLEY 401K PLAN.	146.585	0,0365%	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	7.238	0,0018%	F
MORGAN STANLEY PATHWAY FUNDS -	15.200	0,0038%	F
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	853	0,0002%	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.824	0,0010%	F
MOTHER CABRINI HEALTH FOUNDATION INC	6.586	0,0016%	F
MOUNT HATTON INVESTMENTS LIMITED	39.283	0,0098%	F
MOZILLA CORPORATION	1.755	0,0004%	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2	25.414	0,0063%	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	173.961	0,0433%	F
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	41.645	0,0104%	F
MULTI STYLE MULTI MANAGER FUNDSPLC	76.089	0,0190%	F
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	23.525	0,0059%	F
MULTIMIX WHOLESAL INTERNATIONAL SHARES TRUST	3.859	0,0010%	F
MWIS - TOPS DEVELOPED WORLD EQUITIES FUND	77.447	0,0193%	F
MWIS TOPS WORLD EQUITIES AC	47.615	0,0119%	F
NATIONAL BANK FINANCIAL INC	2.614	0,0007%	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND	5.055	0,0013%	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	154.530	0,0385%	F
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	111.100	0,0277%	F
NATIONAL EMPLOYMENT SAVINGS TRUST	66.945	0,0167%	F
NATIONAL PENSION INSURANCE FUND	1.876	0,0005%	F
NATIONAL TREASURY MANAGEMENT AGCY	2.812	0,0007%	F
NATIONWIDE INTERNATIONAL INDEX FUND	29.644	0,0074%	F
NATIXIS SOLUTIONS PROTECT 75	81.671	0,0203%	F
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	42.444	0,0106%	F
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	18.473	0,0046%	F
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	102.261	0,0255%	F

Anagrafica	Azioni	% su votanti	Voto
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	7.246	0,0018%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	39.329	0,0098%	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.175	0,0023%	F
NBIMC EAFE EQUITY INDEX FUND.	7.353	0,0018%	F
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	222.314	0,0554%	F
NEBRIS CORPORATION	363	0,0001%	F
NELKE PARTNERSHIP	2.366	0,0006%	F
NEPC INVESTMENT LLC	84.973	0,0212%	F
NEUALT LLC	11.801	0,0029%	F
NEW AIRWAYS PENSION SCHEME	2.012	0,0005%	F
NEW HAMPSHIRE RETIREMENT SYSTEM	288.177	0,0718%	F
NEW YORK STATE COMMON RETIREMENT FUND	115.730	0,0288%	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	532.039	0,1325%	F
NEW ZEALAND SUPERANNUATION FUND.	177.884	0,0443%	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	820	0,0002%	F
NFS LIMITED	95.928	0,0239%	F
NGS SUPER	28.979	0,0072%	F
NGS SUPER LEVEL 4	1.350	0,0003%	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	4.800	0,0012%	F
NN PARAPLUFONDS 1 NV	2.869	0,0007%	F
NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	7.800	0,0019%	F
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	18.450	0,0046%	F
NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	87.377	0,0218%	F
NORDEA 1 SICAV	435.891	0,1086%	F
NORDEA EUROPEAN PASSIVE FUND	9.524	0,0024%	F
NORDEA GLOBAL PASSIVE FUND	31.919	0,0080%	F
NORDEA WORLD PASSIVE FUND	21.111	0,0053%	F
NORGES BANK	10.682.484	2,6609%	F
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	26.953	0,0067%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	20.457	0,0051%	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	29.029	0,0072%	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	29.329	0,0073%	F
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	68.868	0,0172%	F
NORTHERN TRUST INVESTMENTS	153.436	0,0382%	F
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.020.127	0,2541%	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	549.512	0,1369%	F
NORTHERN TRUST UCITS FGR FUND	95.503	0,0238%	F
NOVANT HEALTH INC.	21.009	0,0052%	F
NOW PENSIONS TRUST	6.067	0,0015%	F
NSP MINNESEOTA RETAIL PRAIRIE II	4.949	0,0012%	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.008	0,0010%	F
NSP MONTICELLO MINNESOTA RETAIL	9.348	0,0023%	F
NT WORLD GREEN TRANSITION INDEX FUND	446	0,0001%	F
NUCLEAR INVESTMENT FUND 1	8.818	0,0022%	F
NUNAVUT TRUST	1.825	0,0005%	F
NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	29.617	0,0074%	F
NVIT INTERNATIONAL INDEX FUND	41.919	0,0104%	F
NZAM EURO STOXX PARIS-ALIGNED	2.614	0,0007%	F
O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	1.917	0,0005%	F
OFI INVEST ACTIONS CROISSANCE	149	0,0000%	F
OFI INVEST DIVERSIFIE	266	0,0001%	F
OFI INVEST DYNAMIQUE MONDE M	37.234	0,0093%	F
OFI INVEST EQUILIBRE MONDE	19.783	0,0049%	F
OFI INVEST ESG EURO EQUITY SMA	4.603	0,0011%	F
OFI INVEST ISR ACTIONS EURO	32.645	0,0081%	F
OFI INVEST PATRIMOINE	2.084	0,0005%	F

Anagrafica	Azioni	% su votanti	Voto
OFI INVEST PERFORMANCE	655	0,0002%	F
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	10.564	0,0026%	F
ONEMARKETS ITALY ICAV	16.701	0,0042%	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	43.447	0,0108%	F
OPENWORLD PUBLIC LIMITED COMPANY	766	0,0002%	F
ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	105.209	0,0262%	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	78.552	0,0196%	F
OSSH 1 TRUST	46.395	0,0116%	F
OSSIAM IRL ICAV	984	0,0002%	F
OSSIAM LUX	16.013	0,0040%	F
P3-AFI LLC	1.859	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	2.045	0,0005%	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	12.265	0,0031%	F
PCA TAX SHELTERED ANNUITY PLAN	2.559	0,0006%	F
PCFG EQUITY FUND LTD	759	0,0002%	F
PEG AIRBUS ACTIONS	42.542	0,0106%	F
PEG AIRBUS DIVERSIFIE	12.089	0,0030%	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.359	0,0006%	F
PENSION BENEFIT GUARANTY CORPORATION	34.978	0,0087%	F
PENSION PLANS OF NEXTERA ENERGY INC AND ITS AFFILIATES	188.869	0,0470%	F
PENSION RESERVES INVESTMENT TRUST FUND	56.428	0,0141%	F
PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	8.114	0,0020%	F
PEOPLE'S BANK OF CHINA	347.213	0,0865%	F
PERMANENT FUND INVESTMENTS LLC	50.489	0,0126%	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	2.791	0,0007%	F
PFIZER INC. MASTER TRUST	86.939	0,0217%	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	452.103	0,1126%	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.709	0,0004%	F
PHILADELPHIA GAS WORKS PENSION PLAN	9.412	0,0023%	F
PICTET - EUROPE INDEX	45.648	0,0114%	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.913	0,0010%	F
PICTET CH - GLOBAL EQUITIES	6.502	0,0016%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	14.740	0,0037%	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	16.170	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	15.858	0,0040%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	3.036	0,0008%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	4.901	0,0012%	F
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	13.936	0,0035%	F
PICTET-EUROLAND INDEX	18.476	0,0046%	F
PINK CALI LLC	252	0,0001%	F
PIRISINO LORENZO	500	0,0001%	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	2.059	0,0005%	F
PLATO GLOBAL SHARES INCOME FUND.	24.109	0,0060%	F
PLATO INST I FUND EURO EQUITY	10.967	0,0027%	F
PLATO INST I FUND EUROPEAN EQUITY	28.191	0,0070%	F
PLATO RI WORLD	1.339	0,0003%	F
PLEIADES TRUST	29.039	0,0072%	F
PLT HOLDING SRL	4.000.000	0,9963%	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.142	0,0023%	F
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	7.809	0,0019%	F
POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	79.694	0,0199%	F
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	57.279	0,0143%	F
POOL REINSURANCE CO LTD	5.287	0,0013%	F
PRAXIS INTERNATIONAL INDEX FUND	49.451	0,0123%	F
PREMIUMMANDAT BALANCE	24.622	0,0061%	F
PREMIUMMANDAT DYNAMIK	45.832	0,0114%	F
PRESBYTERIAN CHURCH (USA) FOUNDATION	9.352	0,0023%	F

Anagrafica	Azioni	% su votanti	Voto
PREVINDAI FONDO PENSIONE	32.319	0,0081%	F
PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	3.322	0,0008%	F
PRICOS	486.371	0,1211%	F
PRICOS DEFENSIVE	10.690	0,0027%	F
PRICOS SRI	17.812	0,0044%	F
PRIME SUPER	4.244	0,0011%	F
PRIME SUPER.	13.187	0,0033%	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	33.251	0,0083%	F
PRINCIPAL FUNDS INC OVERSEAS FUND	6.346	0,0016%	F
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	45.938	0,0114%	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.404	0,0003%	F
PRO-GEN INVESTMENTS LLC	411	0,0001%	F
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	32.275	0,0080%	F
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.280	0,0003%	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	39.023	0,0097%	F
PRUDENTIAL HONG KONG LIMITED	37.633	0,0094%	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.238	0,0023%	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	14.002	0,0035%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.271	0,0277%	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	20.400	0,0051%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	53.391	0,0133%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.936	0,0204%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	239.304	0,0596%	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	377.265	0,0940%	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	3.249	0,0008%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.069.252	0,2663%	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	292.561	0,0729%	F
QIC INTERNATIONAL EQUITIES FUND.	4.400	0,0011%	F
QTRON GLOBAL EQUITY	19.627	0,0049%	F
QUALITY EDUCATION FUND	1.021	0,0003%	F
QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION	1.997	0,0005%	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	2.500	0,0006%	F
RAGS-FUNDMASTER	31.039	0,0077%	F
RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	5.547	0,0014%	F
RDM LIQUID LLC..	24.005	0,0060%	F
REALINDEX GLOBAL SHARE FUND (SCREENED)	28.109	0,0070%	F
REASSURE LIMITED	150.932	0,0376%	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS	11.503	0,0029%	F
RENDEMENT DIVERSIFIE M	1.223	0,0003%	F
RETAIL EMPLOYEES SUPERANNUATIONTRUST	295.796	0,0737%	F
RETIREMENT BENEFITS INVESTMENT FUND	3.840	0,0010%	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	17.608	0,0044%	F
RLA GLOBAL SHARE FUND	6.161	0,0015%	F
RLA INTERNATIONAL EQUITIES FUND	13.081	0,0033%	F
ROBECO CAPITAL GROWTH FUNDS	210	0,0001%	F
ROBECO UMBRELLA FUND I N.V.	3.353	0,0008%	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.416	0,0016%	F
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	231.754	0,0577%	F
ROPS EURO P	66.674	0,0166%	F
ROPS-SMART INDEX EURO	82.442	0,0205%	F
ROSEDENE LLC	3.861	0,0010%	F
ROSEFINCH FOUNDATION	3.285	0,0008%	F
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	101.733	0,0253%	F
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	794	0,0002%	F
RTPIP LP	7.113	0,0018%	F
RTX SAVINGS PLAN MASTER TRUST	144.891	0,0361%	F
RUBR. 10019 SERVIZIO ITALIA SPA	11.900.000	2,9641%	F

Anagrafica	Azioni	% su votanti	Voto
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	5.993	0,0015%	F
RUSSELL INVESTMENT COMPANY PLC	40.083	0,0100%	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	6.889	0,0017%	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	5.286	0,0013%	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	4.940	0,0012%	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	2.227	0,0006%	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.572	0,0004%	F
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.245	0,0011%	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	24.047	0,0060%	F
RUSSELL OVERSEAS EQUITY POOL .	2.511	0,0006%	F
RUTGERS THE STATE UNIVERSITY	8.847	0,0022%	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	484	0,0001%	F
S.M.I.L. SRL	622.650	0,1551%	F
SABBIONI PAOLA CARLA	10.000	0,0025%	F
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	115.000	0,0286%	F
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	72.979	0,0182%	F
SAKKARAH 7 FCP	28.644	0,0071%	F
SAMSUNG GLOBAL CORE EQUITY FUND	1.916	0,0005%	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	114.635	0,0286%	F
SAS TRUSTEE CORPORATION POOLED FUND	47.314	0,0118%	F
SBC MASTER PENSION TRUST	112.496	0,0280%	F
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	12.600	0,0031%	F
SCHEMA DELTA SPA	18.625.029	4,6393%	F
SCHLUMBERGER GROUP TRUST AGREEMENT	15.302	0,0038%	F
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	2.547	0,0006%	F
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	9.886	0,0025%	F
SCHRODER GLOBAL VALUE FUND	23.340	0,0058%	F
SCHRODER INSTITUTIONAL POOLED FUNDS	3.421	0,0009%	F
SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	630	0,0002%	F
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	212.715	0,0530%	F
SCHRODER INTERNATIONAL SELECTION FUND	21.763	0,0054%	F
SCHRODER MANAGED BALANCED FUND	9.606	0,0024%	F
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	15.139	0,0038%	F
SCHRODER QEP GLOBAL CORE FUND	51.005	0,0127%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	332.821	0,0829%	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	71.337	0,0178%	F
SCHWAB INTERNATIONAL EQUITY ETF	1.067.835	0,2660%	F
SCHWAB INTERNATIONAL INDEX FUND	292.451	0,0728%	F
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.102	0,0003%	F
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.223	0,0018%	F
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.419	0,0004%	F
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	61.840	0,0154%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	3.711	0,0009%	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	68.853	0,0172%	F
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	12.257	0,0031%	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.495	0,0006%	F
SEB EUROCOMPANIES THEODOR-HEUS	1.218	0,0003%	F
SEI DYNAMIC FACTOR ALLOCATION	265.696	0,0662%	F
SEI GLOBAL MASTER FUND PLC T	337.790	0,0841%	F
SEI GLOBAL MASTER FUND PLC THE	4.652	0,0012%	F
SELFFINANCING POSTSECONDARY EDUCATION FUND	434	0,0001%	F
SENTINEL INTERNATIONAL TRUST	7.586	0,0019%	F
SERECO RE S.A.	4.291.875	1,0691%	F
SG ACTIONS INTERNATIONALES ISR	76.055	0,0189%	F

Anagrafica	Azioni	% su votanti	Voto
SG BLACKROCK FLEXIBLE ISR	2.052	0,0005%	F
SG DIVERSIFIE ISR PART 405	48.057	0,0120%	F
SGD GE 2014-1	5.047	0,0013%	F
SHELL CANADA 2007 PENSION PLAN	1.249	0,0003%	F
SHELL FOUNDATION	39.882	0,0099%	F
SHELL NEDERLAND PENSIOENFONDS STICHTING	13.552	0,0034%	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	6.470	0,0016%	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.085	0,0058%	F
SHERIFFS PENSION AND RELIEF FUND	4.614	0,0011%	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	73	0,0000%	F
SIEMENS BALANCED	15.330	0,0038%	F
SIEMENS EMU EQUITIES	71.480	0,0178%	F
SIEMENS-FONDS SIEMENS-RENTE	54.032	0,0135%	F
SIIT - WORLD SELECT EQUITY FUND	4.007	0,0010%	F
SIMPLICITY HEDGED GLOBAL SHARE FUND	15.979	0,0040%	F
SIMPLICITY UNHEDGED GLOBAL SHARE FUND	9.553	0,0024%	F
SINPAR - SOCIETA' DI INVESTIMENTI E PARTECIPAZIONI SPA	3.582.213	0,8923%	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	699.311	0,1742%	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	295.104	0,0735%	F
SLW PORTFOLIO LLC	4.076	0,0010%	F
SMART WHOLESALE GLOBAL EQUITY ESG FUND	2.292	0,0006%	F
SNOWFINCH FOUNDATION	3.285	0,0008%	F
SOCIAL PROTECTION FUND	14.535	0,0036%	F
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.667	0,0007%	F
SOCIETA ITALIANA DI REVISIONE E FIDUCIARIA SPA	15.000	0,0037%	F
SOGECAP ACTIONS - MID CAP	227.182	0,0566%	F
SP INTERNATIONAL SHARES TRUST	6.701	0,0017%	F
SPA MANDATE BLACKROCK	13.114	0,0033%	F
SPAFID FIDUCIANTE N. 184462	119.234	0,0297%	F
SPAFID FIDUCIANTE N. 198109	243.250	0,0606%	F
SPAFID FIDUCIANTE N. 223700	450.000	0,1121%	F
SPAFID SPA MF 184417	2.000.000	0,4982%	F
SPARINVEST SICAV - GLOBAL EQUITY TA POOL	4.965	0,0012%	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	589.999	0,1470%	F
SPDR MSCI ACWI EXUS ETF	57.472	0,0143%	F
SPDR MSCI ACWI LOW CARBON TARGET ETF	5.879	0,0015%	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.309	0,0023%	F
SPDR MSCI EAFE STRATEGICFACTORSETF	17.649	0,0044%	F
SPDR MSCI WORLD STRATEGICFACTORS ETF	810	0,0002%	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	364.351	0,0908%	F
SPDR PORTFOLIO EUROPE ETF	18.706	0,0047%	F
SPDR SP WORLD EX AUSTRALIA FUND	8.236	0,0021%	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	50.761	0,0126%	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	3.412	0,0008%	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	2.321	0,0006%	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	374.587	0,0933%	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.559	0,0009%	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	60.643	0,0151%	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	168.227	0,0419%	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.303.064	0,5737%	F
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	10.204	0,0025%	F
ST PFD PMA MANDATE BLACKROCK	5.543	0,0014%	F
ST. MARY'S HEALTHCARE	380	0,0001%	F
STANDARD BANK OF SOUTH AFRICA LTD	91.668	0,0228%	F
STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	78.300	0,0195%	F
STANLIB FUNDS LIMITED	1.220	0,0003%	F
STAR PASTEUR	20.989	0,0052%	F

Anagrafica	Azioni	% su votanti	Voto
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	60.966	0,0152%	F
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	34.209	0,0085%	F
STATE OF MINNESOTA	220.605	0,0549%	F
STATE OF NEW JERSEY COMMON PENSION FUND D	209.362	0,0521%	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	475.969	0,1186%	F
STATE OF WISCONSIN INVESTMENT BOARD	2	0,0000%	F
STATE OF WYOMING	36.894	0,0092%	F
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	18.087	0,0045%	F
STATE STREET CCF	5.041	0,0013%	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0,0008%	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.426	0,0322%	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.345	0,0290%	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	101.803	0,0254%	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.318	0,0013%	F
STATE STREET IRELAND UNIT TRUST	20.600	0,0051%	F
STATE STREET TOTAL RETURN VIS FUND	2.845	0,0007%	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	487.966	0,1215%	F
STELLAR INSURANCE, LTD.	1.647	0,0004%	F
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.446	0,0004%	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.563	0,0011%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	64.863	0,0162%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	110.398	0,0275%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	3.617	0,0009%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	173.258	0,0432%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	23.807	0,0059%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	8.756	0,0022%	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	13.603	0,0034%	F
STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	264.824	0,0660%	F
STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOLS	145.696	0,0363%	F
STICHTING BLUE SKY LIQUID ASSET FUNDS	44.110	0,0110%	F
STICHTING BPL PENSIOEN MANDAAT BLACKROCK	126.279	0,0315%	F
STICHTING CZ FUND DEPOSITARY	5.233	0,0013%	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	4.139	0,0010%	F
STICHTING HEINEKEN PENSIOENFONDS	3.691	0,0009%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH AMERICA	4.265	0,0011%	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC	1.578	0,0004%	F
STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONEL	18.867	0,0047%	F
STICHTING MN SERVICES	169.323	0,0422%	F
STICHTING MN SERVICES AANDELENFOND	31.215	0,0078%	F
STICHTING PENSIOENFONDS ABP	497.077	0,1238%	F
STICHTING PENSIOENFONDS ABP NETHERLANDS	645.728	0,1608%	F
STICHTING PENSIOENFONDS APF	15.462	0,0039%	F
STICHTING PENSIOENFONDS HOOGOVS	23.906	0,0060%	F
STICHTING PENSIOENFONDS HORECA AND CATERING	43.036	0,0107%	F
STICHTING PENSIOENFONDS ING	33.299	0,0083%	F
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	168.433	0,0420%	F
STICHTING PENSIOENFONDS NOTARIAAT	2.770	0,0007%	F
STICHTING PENSIOENFONDS OPENBARE APOTHEKERS	16.056	0,0040%	F
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	5.350	0,0013%	F
STICHTING PENSIOENFONDS PROVISUM	2.658	0,0007%	F
STICHTING PENSIOENFONDS SAGITTARIUS	11.696	0,0029%	F
STICHTING PENSIOENFONDS STAPLES	2.710	0,0007%	F
STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	1.561	0,0004%	F
STICHTING PENSIOENFONDS UWV	26.973	0,0067%	F
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.100	0,0030%	F
STICHTING PENSIOENFONDS VOOR FYSIOTHERAPEUTEN	2.410	0,0006%	F

Anagrafica	Azioni	% su votanti	Voto
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	49.896	0,0124%	F
STICHTING PGGM DEPOSITARY	132.522	0,0330%	F
STICHTING PHILIPS PENSIOENFONDS	4.322	0,0011%	F
STICHTING PME PENSIOENFONDS	73.014	0,0182%	F
STICHTING SHELL PENSIOENFONDS	34.724	0,0086%	F
STRATEGIC INTERNATIONAL EQUITY FUND	16.184	0,0040%	F
STRATEGY SICAV	970	0,0002%	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	20.229	0,0050%	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.191	0,0055%	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	20.097	0,0050%	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	824	0,0002%	F
SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	1.311	0,0003%	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.001	0,0022%	F
SUSTAINABLE GS 1 TRUST	5.313	0,0013%	F
SWEDBANK ROBUR ACCESS EDGE EUROPE	1.859	0,0005%	F
SWEDBANK ROBUR ACCESS EUROPA	10.528	0,0026%	F
SWEDBANK ROBUR ACCESS GLOBAL	265.449	0,0661%	F
SWEDBANK ROBUR MIXFOND PENSION	60.864	0,0152%	F
SWEDBANK ROBUR TRANSFER 50	35.072	0,0087%	F
SWEDBANK ROBUR TRANSFER 70	491.315	0,1224%	F
SWEDBANK ROBUR TRANSFER 80	1.220.587	0,3040%	F
SYLVAN PARTNERS, LLC	3.222	0,0008%	F
T. ROWE PRICE FUNDS SICAV	19	0,0000%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.188	0,0075%	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	85.808	0,0214%	F
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	56.889	0,0142%	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.790	0,0012%	F
TANGERINE BALANCED GROWTH PORTFOLIO	7.661	0,0019%	F
TANGERINE BALANCED INCOME PORTFOLIO	727	0,0002%	F
TANGERINE BALANCED PORTFOLIO	5.442	0,0014%	F
TANGERINE EQUITY GROWTH PORTFOLIO	10.586	0,0026%	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	18.671	0,0047%	F
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	108.109	0,0269%	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	98.340	0,0245%	F
TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	487	0,0001%	F
TD EUROPEAN INDEX FUND	2.879	0,0007%	F
TD INTERNATIONAL EQUITY INDEX ETF	42.995	0,0107%	F
TD Q GLOBAL DIVIDEND ETF	104.676	0,0261%	F
TEACHER RETIREMENT SYSTEM OF TEXAS	1.795.983	0,4474%	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA	493.979	0,1230%	F
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	87.727	0,0219%	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	59.309	0,0148%	F
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	30.995	0,0077%	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	469.697	0,1170%	F
TELSTRA SUPERANNUATION SCHEME	19.175	0,0048%	F
TEXAS PERMANENT SCHOOL FUND CORP	1	0,0000%	F
TEXAS PERMANENT SCHOOL FUND CORPORATION	1	0,0000%	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.878	0,0005%	F
THE ANNENBERG FOUNDATION.	4.708	0,0012%	F
THE ARROWSTREET COMMON CONTRACTUAL FUND	47.966	0,0119%	F
THE BANK OF KOREA	15.568	0,0039%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	104.360	0,0260%	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	199.615	0,0497%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	104.715	0,0261%	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	3.065.638	0,7636%	F
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	24.611	0,0061%	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	2.462	0,0006%	F

Anagrafica	Azioni	% su votanti	Voto
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	27.131	0,0068%	F
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	2.455	0,0006%	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	2.064	0,0005%	F
THE COLORADO HEALTH FOUNDATION	6.067	0,0015%	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88	4.414	0,0011%	F
THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07	2.074	0,0005%	F
THE ESB PENSION FUND	8.616	0,0021%	F
THE GREATER MANCHESTER PENSION FUND	131.780	0,0328%	F
THE HIGHCLERE INTERNATIONAL INVESTORS SMID FUND.	180.648	0,0450%	F
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	689	0,0002%	F
THE INCUBATION FUND LTD	2	0,0000%	F
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	22.528	0,0056%	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.887	0,0022%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	720	0,0002%	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	55.342	0,0138%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	33.829	0,0084%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	136.718	0,0341%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	17.146	0,0043%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	2.732	0,0007%	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	2.328	0,0006%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	246	0,0001%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	1.633	0,0004%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	8.757	0,0022%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	38.001	0,0095%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	46.854	0,0117%	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	23.896	0,0060%	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND.	1.185	0,0003%	F
THE METHODIST HOSPITAL	81.600	0,0203%	F
THE MINDEROO FOUNDATION TRUST	4.897	0,0012%	F
THE MISSOURI FOUNDATION FOR HEALTH	1.690	0,0004%	F
THE MONETARY AUTHORITY OF SINGAPORE	213.101	0,0531%	F
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	4.232	0,0011%	F
THE NEMOURS FOUNDATION PENSION PLAN	561	0,0001%	F
THE NOMURA TRUST AND BANKING C	20.550	0,0051%	F
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	808.800	0,2015%	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.085	0,0045%	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	242.763	0,0605%	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	320.447	0,0798%	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	743.908	0,1853%	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	13.010	0,0032%	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	194.209	0,0484%	F
THE TRUSTEE FOR TSA EQUITY FUND #2	2.124	0,0005%	F
THE TRUSTEES OF THE HENRY SMITH CHARITY.	8.446	0,0021%	F
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	5.666	0,0014%	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	377	0,0001%	F
THE WAWANESA MUTUAL INSURANCE COMPANY	33.162	0,0083%	F
THEAM QUANT - EQUITY US FACTOR DEFENSIVE	17.118	0,0043%	F
THEAM QUANT - EQUITY WORLD DEF	9.648	0,0024%	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	6.064	0,0015%	F

Anagrafica	Azioni	% su votanti	Voto
THRIFT SAVINGS PLAN	1.782.887	0,4441%	F
THRIVENT CORE INTERNATIONAL EQUITY FUND	28.471	0,0071%	F
THRIVENT GLOBAL STOCK FUND	26.473	0,0066%	F
THRIVENT GLOBAL STOCK PORTFOLIO	20.044	0,0050%	F
THRIVENT INTERNATIONAL ALLOCATION FUND	30.799	0,0077%	F
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	56.926	0,0142%	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.049	0,0015%	F
THRIVENT LOW VOLATILITY EQUITY FUND	4.027	0,0010%	F
THYSSEN GLOBAL INVESTMENTS LLC	576	0,0001%	F
TIAA-CREF CORE BOND FUND	39.121	0,0097%	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	769.594	0,1917%	F
TIMOTHY PLAN INTERNATIONAL ETF.	23.951	0,0060%	F
TIMOTHY PLAN MARKET NEUTRAL ETF	16.016	0,0040%	F
TOCQUEVILLE FINANCE ISR	7.000	0,0017%	F
TONI ACTIONS ISR 100	32.558	0,0081%	F
TOSCO-FIN SRL	4.034.850	1,0050%	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.189	0,0090%	F
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.973	0,0007%	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	12.062	0,0030%	F
TRATON-UI-DYNAMIK	28.292	0,0070%	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	121.557	0,0303%	F
TRINITY COLLEGE CAMBRIDGE	12.572	0,0031%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.655	0,0046%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	1.932	0,0005%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	39.120	0,0097%	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.146	0,0003%	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	10.546	0,0026%	F
TSGX SOLACT ESG TBACO EX UNHG(3387)	3.058	0,0008%	F
TWO SIGMA INTERNATIONAL CORE	59	0,0000%	F
TWU SUPERANNUATION FUND	33.116	0,0082%	F
UAPF - BLACK ROCK PASSIVE EQUITY	3.774	0,0009%	F
UBS (IRL) ETF PLC	191.962	0,0478%	F
UBS (IRL) FUND SOLUTIONS II ICAV	12.179	0,0030%	F
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	238.552	0,0594%	F
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	106.983	0,0266%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	69.711	0,0174%	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	179.702	0,0448%	F
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.800	0,0004%	F
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.059	0,0003%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	491	0,0001%	F
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	2.254	0,0006%	F
UBS 401 (K) PLAN TRUST	106.546	0,0265%	F
UBS ASSET MANAGEMENT LIFE LTD	391.426	0,0975%	F
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	16.217	0,0040%	F
UBS COMMON CONTRACTUAL FUND	1.918	0,0005%	F
UBS FINANCIAL SERVICES INC. PENSION PLAN TRUST	7.878	0,0020%	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.594	0,0041%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	19.000	0,0047%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG.	192.000	0,0478%	F
UBS FUND MANAGEMENT (SWITZERLAND) AG..	3.637	0,0009%	F
UBS FUND MANAGEMENT(LUXEMBOURG) SA	397.391	0,0990%	F
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	6.459	0,0016%	F
UBS LUX EUROPEAN ENTREPRENEUR EQUITY FUND	70.187	0,0175%	F
UBS LUX FUND SOLUTIONS	1.173.280	0,2922%	F

Anagrafica	Azioni	% su votanti	Voto
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	7.261	0,0018%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	450.608	0,1122%	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	24.518	0,0061%	F
UI-FONDS BAV RBI AKTIEN	47.524	0,0118%	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	30.609	0,0076%	F
UNION INVESTMENT INSTITUTIONAL GMBH	1.658	0,0004%	F
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	3.391	0,0008%	F
UNIPOLSAI ASSICURAZIONI SPA	17.355.000	4,3229%	F
UNISUPER	9.244	0,0023%	F
UNITED CHURCH FUNDS INC	44.300	0,0110%	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.088	0,0008%	F
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.447	0,0011%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH	58.500	0,0146%	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	12.238	0,0030%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	31.643	0,0079%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	14.574	0,0036%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.618	0,0012%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	7.300	0,0018%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	3.757	0,0009%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	13.104	0,0033%	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	5.002	0,0012%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	43.601	0,0109%	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.940	0,0010%	F
UNIVERSITY OF GUELPH	19.300	0,0048%	F
UNIVERSITY OF NOTRE DAME DU LAC	9.832	0,0024%	F
US LEGACY INCOME COMMON TRUST FUND	527.942	0,1315%	F
USAA CASUALTY INSURANCE COMPANY	3.680	0,0009%	F
USAA GENERAL INDEMNITY COMPANY	4.094	0,0010%	F
UTAH STATE RETIREMENT SYSTEMS	60.910	0,0152%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA KL	22.283	0,0056%	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA	8.714	0,0022%	F
VALIC COMPANY I - INTERNATIONALSOCIAALLY RESPONSIBLE FUNDK	81.957	0,0204%	F
VALIC COMPANY I GLOBAL STRATEGY FUND	197	0,0000%	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	12	0,0000%	F
VALSABBIA INVESTIMENTI SPA	1.200.000	0,2989%	F
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	13.811	0,0034%	F
VANGUARD DEVELOPED MARKETS INDEX FUND	4.680.112	1,1658%	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	12.473	0,0031%	F
VANGUARD ESG INTERNATIONAL STOCK ETF	95.296	0,0237%	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.539	0,0046%	F
VANGUARD EUROPEAN STOCK INDEX FUND	1.093.327	0,2723%	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	104.813	0,0261%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	537.447	0,1339%	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.795.802	0,9455%	F
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.086.873	0,2707%	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	87.243	0,0217%	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.329	0,0016%	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	9.003	0,0022%	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY	772.065	0,1923%	F
VANGUARD GLOBAL MOMENTUM FACTORETF	8.314	0,0021%	F
VANGUARD INTERNATIONAL SHARES INDEX FUND	192.331	0,0479%	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	11.183	0,0028%	F
VANGUARD INTL HIGH DIV YLD INDEX FD	346.133	0,0862%	F

Anagrafica	Azioni	% su votanti	Voto
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	552.851	0,1377%	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	13.188	0,0033%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	10.429	0,0026%	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDPD WRLD EX UK CMN CNT FD	10.394	0,0026%	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	163.548	0,0407%	F
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	27.145	0,0068%	F
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	16.231	0,0040%	F
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	12.861	0,0032%	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.591.118	1,8909%	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	324.334	0,0808%	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	47.024	0,0117%	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	13.955	0,0035%	F
VARIOPARTNER SICAV	27.936	0,0070%	F
VBV LOW CARBON WORLD EQUITIES	97.065	0,0242%	F
VEBA OF THE NONREP EE OF S CA ED CO	235	0,0001%	F
VELLIV, PENSION & LIVSFORSIKRING A/S	113.600	0,0283%	F
VENDOME SELECTION EUR	158.113	0,0394%	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	21.075	0,0052%	F
VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	101.914	0,0254%	F
VFMC INTERNATIONAL EQUITY TRUST1	2.524	0,0006%	F
VFMC INTERNATIONAL EQUITY TRUST2	6.894	0,0017%	F
VGX POOLFONDS PA1	14.645	0,0036%	F
VICTORY MARKET NEUTRAL INCOME FUNDFUND	505.147	0,1258%	F
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	3.621	0,0009%	F
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD ETFDIV VOLATILITY WTD INDEX ETF	11.128	0,0028%	F
VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	97.712	0,0243%	F
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	14.671	0,0037%	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	337.131	0,0840%	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	34.173	0,0085%	F
VILLIERS ALTO	51.396	0,0128%	F
VIRGINIA RETIREMENT SYSTEM	12.435	0,0031%	F
VIRTUS GLOBAL ALLOCATION FUND	16.535	0,0041%	F
VIRTUS INTERNATIONAL SMALL CAP FUND	40.635	0,0101%	F
VIRTUS INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	106.557	0,0265%	F
VITTORIA ASSICURAZIONI SPA	2.225.350	0,5543%	F
VIVACCIO ISR ACTIONS	201.992	0,0503%	F
VOLKSWAGEN	3.616	0,0009%	F
VONTOBEL FONDS SERVICES AG ON BEHALF OF VONTOBEL FUND (CH)-SUSTAINABLE GLOBAL EQUITY EX SWITZERL	122.000	0,0304%	F
VOYA INTERNATIONAL INDEX PORTFOLIO	34.247	0,0085%	F
VOYA VACS INDEX SERIES I PORTFOLIO	22.866	0,0057%	F
VR BANK KT EUROPROTECT UI	33.375	0,0083%	F
WASHINGTON STATE INVESTMENT BOARD	387.126	0,0964%	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.876	0,0042%	F
WESPATH FUNDS TRUST	2.910	0,0007%	F
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	111.700	0,0278%	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.740	0,0007%	F
WHEELS COMMON INVESTMENT FUND.	1.056	0,0003%	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	2.070	0,0005%	F
WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	2.685	0,0007%	F
WINDWISE MSCI EAFE INDEX NON LENDING	13.392	0,0033%	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	23.816	0,0059%	F

Anagrafica	Azioni	% su votanti	Voto
WISDOMTREE GLOBAL HIGH DIVIDENDFUND	3.085	0,0008%	F
WISDOMTREE INTERNATIONAL EQUITYFUND	2.217	0,0006%	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	33.767	0,0084%	F
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	57.785	0,0144%	F
WISDOMTREE ISSUER ICAV	27.766	0,0069%	F
WITTINGTON ASSET MANAGEMENT LIMITED	57.140	0,0142%	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.131	0,0003%	F
WM POOL - EQUITIES TRUST NO. 74	16.981	0,0042%	F
WM POOL - EQUITIES TRUST NO. 75	51.764	0,0129%	F
WM POOL - EQUITIES TRUST NO. 76 - ROBECO	2.195	0,0005%	F
WM POOL - GLOBAL EQUITIES TRUST NO.6	14.121	0,0035%	F
WORLD ALPHA TILTS - ENHANCED FUND B	14.615	0,0036%	F
WORLD TRADE ORGANIZATION PENSION PLAN	4.647	0,0012%	F
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	41.135	0,0102%	F
WSSP INTERNATIONAL EQUITIES TRUST	45.476	0,0113%	F
WYOMING RETIREMENT SYSTEM	9.524	0,0024%	F
XTRACKERS	850.637	0,2119%	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	711.643	0,1773%	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.353	0,0003%	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.340	0,0006%	F
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	2.950	0,0007%	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	181.647	0,0452%	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	25.277	0,0063%	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	3.130	0,0008%	F
XTRACKERS MSCI KOKUSAI EQUITY ETF	4.890	0,0012%	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	912	0,0002%	F
ZEPHYR - OPTIMISED PLUS 2	4.731	0,0012%	F
ZOMA FOUNDATION.	1.442	0,0004%	F
ZURICH	45.002	0,0112%	F
ZURICH INVEST ICAV	80.880	0,0201%	F
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	11.211	0,0028%	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	95.939	0,0239%	C
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	89	0,0000%	C
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.461	0,0009%	C
AMERICAN CENTURY ICAV	767	0,0002%	C
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	243.692	0,0607%	C
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.655	0,0024%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	4.440	0,0011%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	68.208	0,0170%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.758	0,0049%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	77.957	0,0194%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	40.794	0,0102%	C
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	36.581	0,0091%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	267	0,0001%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.714	0,0007%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.359	0,0013%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.236	0,0011%	C
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.804	0,0004%	C
AVIVA INVESTORS UK FUND SERVICES LIMITED	111.265	0,0277%	C

Anagrafica	Azioni	% su votanti	Voto
AVIVA LIFE & PENSIONS IRELAND DAC	52.936	0,0132%	C
AVIVA LIFE & PENSIONS UK LIMITED	200.590	0,0500%	C
AVIVA LIFE AND PENSIONS UK LIMITED	5.252	0,0013%	C
LULLO GIOVANNI	10	0,0000%	C
MARINO TOMMASO	1	0,0000%	C
UNIVERSITIES SUPERANNUATION SCHEME	85.102	0,0212%	C
GRECO GIOVANNI	300	0,0001%	A
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	626	0,0002%	A
SCACCHI PAOLO	9	0,0000%	A

Totale votanti**401.465.614****100%****Azioni per le quali il RD non dispone di istruzioni:**

SPAFID FIDUCIANTE N. 184607	1.353.700		NE
SPAFID FIDUCIANTE N. 184610	3.152.800		NE
SPAFID FIDUCIANTE N. 198156	115.400		NE

Legenda

F - Favorevole
 C - Contrario
 A - Astenuto
 Lx - Lista x
 NV - Non Votante
 NE - Non Espresso

**Accordo di Consultazione tra i soci Mediobanca
28 ottobre 2024**

Partecipanti	N. Azioni (1)	% su totale azioni	% su cap. sociale
Gruppo Mediolanum	29.095.110	30,33%	3,49%
Banca Mediolanum S.p.A.	22.644.712	23,60%	2,72%
Mediolanum Vita S.p.A.	6.450.398	6,72%	0,77%
FIN.PRIV. S.r.l.*	14.340.218	14,95%	1,72%
Monge & C. S.p.A. (fam. Monge)	9.667.350	10,08%	1,16%
Gruppo Gavio	6.852.784	7,14%	0,82%
Aurelia S.r.l.	4.300.000	4,48%	0,52%
Beniamino Gavio	2.220.784	2,31%	0,27%
Marcello Gavio	332.000	0,35%	0,04%
Finprog Italia S.p.A. (Gruppo Doris)	7.120.000	7,42%	0,85%
Gruppo Ferrero	5.722.500	5,96%	0,69%
Ferrero S.p.A.	1.430.625	1,49%	0,17%
Sereco RE S.A.	4.291.875	4,47%	0,52%
Gruppo Lucchini	4.697.513	4,90%	0,56%
Sinpar S.p.A.	3.582.213	3,73%	0,43%
Gilpar S.p.A.	1.115.300	1,16%	0,13%
Gruppo Pecci	4.657.500	4,85%	0,56%
TOSCO-FIN S.r.l.	4.034.850	4,21%	0,48%
S.M.I.L. S.r.l	622.650	0,65%	0,07%
PLT Holding Srl (fam. Tortora)	4.000.000	4,17%	0,48%
Fin. Fer. S.p.A. (Gruppo Pittini)	3.518.728	3,67%	0,42%
Vittoria Assicurazioni S.p.A. (C. Acutis)	2.225.350	2,32%	0,27%
MAIS S.p.A.	1.911.315	1,99%	0,23%
Valsabbia Investimenti Srl	1.200.000	1,25%	0,14%
Romano Minozzi	929.100	0,97%	0,11%
Totale	95.937.468	100,00%	11,52%

(*) Soci: Assicurazioni Generali 14,3%, Italmobiliare 14,3%, Pirelli & C. 14,3%, Stellantis 14,3%, Telecom 14,3%, Unipol Gruppo 28,5%.

(1) Altre azioni non apportate: Monge & C. n. 2.232.650 (0,27%), Mais n. 1.612.080 (0,19%), Fin.Fer. n.730.976 (0,09%), Gilpar 135.000 (0,02%).

Assemblea 2024

Domande Soci

(ai sensi dell'art. 127-ter del TUF)

Socio: Gianni Vernocchi

1. Il gruppo ha incrementato le spese amministrative a 68 milioni (+25 %), prevedendo tra l'altro lo sviluppo di una piattaforma ESG. Si domanda le caratteristiche di questa piattaforma ed i criteri alla base dei prodotti selezionati.

Per poter gestire le informazioni legate alla sostenibilità ambientale, sociale e di governance (ESG) si sono utilizzati i prodotti software già in possesso dal Gruppo Mediobanca e su questi prodotti si sono sviluppate nuove funzionalità per la gestione dei dati ESG (Piattaforma ESG). Questa scelta ha permesso uno sviluppo informatico coerente con le scelte fatte nel recente passato senza attivare un nuovo applicativo.

2. Corporate & Investment Banking: Il gruppo, tra le principali iniziative del Piano ha istituito un Team denominato "Energy Transition". Si richiede un approfondimento sul progetto di lavoro approntato dal Team, su quali tematiche, lo stato avanzamento lavori e con quali obiettivi finali nell'arco del Piano.

Il team Energy Transition, costituito all'interno del settore Energy, ha l'obiettivo di migliorare i servizi di consulenza offerti alla clientela, dato il crescente numero di operazioni finanziarie legate alla transizione energetica. Il team si concentra su opportunità di fusioni e acquisizioni (M&A) in settori chiave come energie rinnovabili, mobilità sostenibile, efficienza energetica e stoccaggio. L'obiettivo principale di questa iniziativa è di incrementare i volumi e la qualità dei servizi offerti e quindi le commissioni di advisory nell'arco del Piano. Nel corso dell'esercizio 2023-2024 oltre l'80% delle commissioni M&A del settore Energy è stato generato da operazioni legate alla transizione energetica.

3. Debit Capital Markets: il gruppo evidenzia una crescente presenza nel segmento ESG. Si domanda in quali specifiche operazioni di emissioni di obbligazioni senior e subordinate oppure negli altri Core markets si è registrato un tale incremento, su quali specifici obiettivi dei prenditori e, se tali obiettivi, verranno monitorati dal gruppo.

Nel triennio 2022-24 Mediobanca è stata coinvolta in 69 bond ESG, in crescita del 40% rispetto alle 49 del triennio precedente (2019-21). L'incremento è stato più marcato nel segmento di emissioni "senior" (cresciute del 40% circa, da 42 a 60) e per operazioni eseguite all'estero (il cui peso relativo è salito dal 20% del triennio 2019-21 - con 10 operazioni su 49 - al 33% del triennio 2022-24 - 23 operazioni su 69).

Gli obiettivi degli emittenti/prenditori sono suddivisi tra (i) attivi che vengono finanziati con i proventi dell'emissione (c.d. operazioni "Asset Based" di tipo "Green", "Social" o "Sustainable") e (ii) obiettivi di sostenibilità (c.d. operazioni "KPI-linked" o "Sustainability Linked"). Le operazioni "asset based" volte a finanziare attivi di natura "green" hanno rappresentato in entrambi i trienni la maggior parte delle operazioni curate da Mediobanca, e il comparto "green" è risultato in crescita di ca. il 60% da un triennio all'altro.

Nell'ambito dei ricorrenti contatti con gli emittenti, Mediobanca monitora anche il rispetto dei vari obiettivi di sostenibilità; tuttavia dal punto di vista contrattuale (e come da prassi di mercato), il rispetto degli obiettivi di sostenibilità e la relativa reportistica rimangono comunque sotto l'esclusiva responsabilità dell'emittente e vengono formalmente validati da terze parti come i second opinion provider (c.d. SPO) e/o i revisori degli emittenti.

4. Wealth Management: Il gruppo evidenzia un record di NNM, con un elevato afflusso di depositi e l'ingresso di 30 professionisti assunti in tre mesi. Si domanda se il gruppo intenda inserire anche figure specialistiche ESG per potenziare l'offerta e rafforzarne la qualità e natura valoriale dell'attività del comparto.

Mediobanca Premier ha avviato percorsi di formazione e certificazione sulle tematiche ESG sia nelle reti commerciali che nelle figure di sede al fine di sviluppare una diffusa competenza

ESG nella gestione dei portafogli. Al contempo vengono portati avanti il potenziamento e la diversificazione dell'approvvigionamento dei dati a rafforzamento del know how specifico del team di Advisory, in stretto coordinamento con Mediobanca SGR.

Mediobanca SGR valuta prioritaria l'integrazione dei criteri ambientali, sociali e di governance all'interno dei processi di investimento e ha da tempo adottato politiche e procedure interne che disciplinano i principi e le linee guida per valutare i fattori ESG, tema che ha visto progressivamente incrementare la propria rilevanza, in particolare tramite un'estensione agli elementi propri di sostenibilità e di impatto dei portafogli gestiti. Tutto ciò si è tradotto nel lancio di nuovi prodotti classificabili secondo le previsioni dell'art. 8 della SFDR (Sustainable Finance Disclosure Regulation) e nella definizione di specifici obiettivi quantitativi applicabili alla sostenibilità degli investimenti e alla limitazione degli impatti negativi.

Inoltre la SGR ha aderito alla Non-Disclosure Campaign 2023 in qualità di co-signer con il fine di sensibilizzare gli emittenti sul fornire disclosure in tema ambientale e sulle attività ecosostenibili svolte.

5. Il gruppo distribuisce dividendi sempre più generosi frutto dell'ampia creazione di valore. Stante l'appetibilità dell'azione Mediobanca, si domanda se il gruppo, nell'ambito del piano di incentivazione rivolta al personale, preveda la rappresentanza di un esponente dei dipendenti soci nel CDA del gruppo, stante il favore costituzionale dell'Art. 46.

Al momento non è prevista; l'Amministratore Delegato e il Direttore Generale sono comunque dipendenti e Soci della Capogruppo.

6. Si domanda rispetto alla situazione al 30/6/2024 un aggiornamento sugli obiettivi del gruppo sui capitoli "Intensità delle emissioni finanziate", "Interim target di settore di neutralità della Banking Alliance", "Neutralità sulle emissioni proprie" ed "Energie rinnovabile a livello di Gruppo"

Le informazioni richieste sono presenti nelle periodiche rendicontazioni finanziarie e di sostenibilità, ovvero:

- **Intensità delle emissioni finanziate:** le emissioni di portafoglio in termini assoluti sono pubblicate nel Pillar 3 ESG su base semestrale e il relativo andamento è commentato nella rendicontazione annuale di sostenibilità (Dichiarazione Non-Finanziaria, TCFD Report e PRB Report) che fornisce anche informazioni in merito all'andamento della metrica di intensità a livello di portafoglio;
- **Interim target di settore di neutralità della Banking Alliance:** l'andamento è rendicontato semestralmente nel Pillar 3 ESG e commentato nella rendicontazione annuale di sostenibilità (Dichiarazione Non-Finanziaria, nel TCFD Report e nel PRB Report);
- **Neutralità sulle emissioni proprie:** le emissioni proprie sono rendicontate annualmente (Dichiarazione Non-Finanziaria) e anche quest'anno si prevede l'acquisto di crediti per la compensazione delle emissioni relative al FY 23-24. Una volta finalizzato l'acquisto ne viene fornita comunicazione sul sito.

7. Il gruppo ha segnato un incremento delle donne inserite in funzioni chiave, donne dirigenti, donne sul totale delle assunzioni/tasso di avanzamento. Si domanda se un analogo progetto di incremento delle figure chiave è stato rivolto ai dipendenti diversamente abili, fruitori della Legge 104/92 e, se il gruppo intende impegnarsi su tale fronte, sia tra le sue figure di Quadro Direttivo che tra i Dirigenti.

Il Gruppo gestisce l'inserimento di persone diversamente abili incentivando i diversi dipartimenti aziendali all'integrazione di tali risorse, assicurata dalla costante attenzione a fornire strumenti di lavoro e ambiente adeguati alle loro esigenze, garantendo la partecipazione a iniziative di formazione e sociali con l'eventuale supporto necessario. A partire dallo scorso esercizio, il Gruppo ha identificato un Group Disability Manager allo scopo di valorizzare le persone diversamente abili. In particolare il Group Disability Manager si dedica

a presidiare efficacemente la normativa in materia; è coinvolto nella progettualità per la disabilità; propone iniziative e idee per soluzioni che possano migliorare le condizioni di lavoro e valorizzare il contributo delle risorse diversamente abili nel Gruppo; è il loro punto di riferimento aziendale, specialmente nella delicata fase di inserimento (c.d. "on boarding"). Al 30 giugno 2024 i dipendenti diversamente abili all'interno del Gruppo sono 278, senza variazioni rispetto al precedente esercizio.

8. Si domanda in quale ambito i dipendenti sono stati formati su tematiche ESG (84 % al 30-6-24 del totale - 100% di coinvolgimento entro il 30-6-26).

- **Corso su sostenibilità e diritti umani**, assegnato a tutte le società del Gruppo;
- **Corso su aspetti di sostenibilità ed ESG**, destinato a Mediobanca e alle principali controllate per fornire una panoramica su contesto normativo e trend di mercato (prodotti sostenibili) e descrivere posizionamento e attività ESG del Gruppo;
- **Decarbonizzazione**, otto moduli su contesto normativo e rischio tecnologico e operativo in cui si colloca l'azione di decarbonizzazione nei settori oggetto di target net-zero, destinato a risorse selezionate;
- **Aspettative di Vigilanza sui rischi climatici e ambientali**, destinato ai dipendenti di MBFACTA, SelmaBipiemme, MBCredit Solutions e Mediobanca SGR;
- **Modulo ESG/aggiornamento Mifid II 2023** e percorso per le **certificazioni EFPA ESG-Advisors** destinato a Mediobanca Premier;
- **Diversity and Inclusion**, due percorsi formativi obbligatori per tutti i dipendenti.

9. Il gruppo ha supportato progetti con impatto ambientale e sociale al 30-6-24 per una cifra superiore ai 7 milioni (obiettivi superiori ai 20 entro il 2026). Si domanda i progetti avviati e pur nel significativo incremento, la disponibilità ad incrementarne ulteriormente l'importo entro l'anno 2026.

I progetti sostenuti dal Gruppo sono descritti nel paragrafo 7.3 Impatti e investimenti sulle comunità della Dichiarazione Non Finanziaria 2023-2024 (pagg.143-150). Al momento l'obiettivo è quello integrato nel Piano, ovvero di un contributo cumulato di oltre € 20 milioni al 2026 a supporto di progetti con un impatto sociale e ambientale.

10. Il gruppo ha fatto salire le spese di approvvigionamento analizzate con criteri ESG al 65% al 30-6-24, con la previsione del 70% entro il 30-6-26. Si domanda i criteri adottati e le maggiori voci toccate.

L'analisi ai fini ESG è svolta da un infoprovider esterno e copre parametri ambientali, sociali e di governance facendo riferimento allo standard di pubblicazione dei dati e informazioni ESG raccomandati dalla Global Reporting Initiative (GRI) e dai principi del Global Compact delle Nazioni Unite.

Le principali voci di spesa analizzate sono riferite a servizi ICT, BPO, Media, Infoprovider e Consulenze.

11. Il gruppo ha fatto crescere le emissioni obbligazionarie sostenibili (1 di 500 mln Sustainability SNP a sett. 2023) per vararne 2 entro il 2026. Al fine di incrementarne gli obiettivi, si domanda se il gruppo intende collaborare con istituzioni finanziarie nazionali e/o europee, per avviare iniziative in Pool condivise su scala nazionale o (meglio ancora) europea.

I green e sustainability bond Mediobanca sono emessi sulla base di un apposito framework ("Mediobanca Green, Social and Sustainability Bond Framework" pubblicato a luglio 2022) che, in coerenza con le best practices di mercato, non esclude la possibilità di sottoscrivere iniziative in pool con altri soggetti. Il Framework, infatti, definisce i criteri di eleggibilità degli attivi, senza menzionare esclusioni per iniziative condivise con altri partner, tantomeno vi sono limiti a livello di geografia europea.

In particolare, per la componente relativa ai corporate loans rifinanziati con green e sustainability bond Mediobanca, sono già inclusi prestiti cui hanno partecipato una pluralità di banche; anche per il futuro non vi è alcuna preclusione ad analizzare progetti in pool, in Italia e all'estero.

Discorso diverso per la componente di attivi green legata a mutui "green", credito al consumo e factoring: in questo caso l'origination è diretta coi clienti del gruppo (al dettaglio nel caso dei mutui ipotecari e prestiti al consumo o imprese nelle operazioni di factoring) ed è difficile prevedere iniziative in pool per la natura stessa delle operazioni svolte dai business sottostanti.

12. Wealth Management: Mutui green erogato in crescita al 11,5% del totale (obiettivo 30-6-26 il 19%), Fondi ESG produzione nr. Fondi (Art. 8 e 9) incrementati di sei unità (9 entro il 2026 + 3 all'anno) - Quota prodotti ESG nei portafogli dei clienti (50 %) - Formazione ESG (certificati ESG rilasciati dall'Epa) per consulenti finanziari al 65% del totale e 100% quelli formati in ESG. Si richiede informazioni sul target di clientela (fascia di età, reddito, titolo di studio) che si è avvicinata in modo significativo a tali target di prodotti ESG.

In Mediobanca Premier, il target di clientela che mostra una più alta propensione agli investimenti ESG - in considerazione della composizione effettiva del portafoglio investimenti e della propensione dichiarata nel questionario Mifid - si qualifica con un livello superiore di competenza finanziaria e titolo di studio nonché con un'età mediamente inferiore.

13. Consumer Finance: Impieghi ESG incrementati (CAGR) al + 44%. Si domanda il tasso riservato alla clientela immigrata e se il gruppo intenda promuovere iniziative ESG per tale fascia di clientela sul fronte dei corsi di lingua oppure dei corsi di formazione al lavoro per accedere ad un impiego.

L'offerta nei prestiti personali Compass non prevede tassi pre-impostati e/o iniziative rivolte a specifici cluster di clientela. Al momento, Compass non prevede di promuovere specifiche iniziative (quali corsi di lingua e/o formazione) a favore della clientela immigrata.

14. CIB: Anche questo comparto ha visto crescere le obbligazioni ESG vicino al 50% delle obbligazioni originate e l'incidenza degli impieghi ESG corporate sul totale della produzione (38%). Tra gli obiettivi di Piano del comparto quello di incrementare l'interazione con i clienti per supportarli nel loro percorso di decarbonizzazione. Si domanda al gruppo se intende contribuire con le associazioni di categoria ad avviare studi per la costituzione di comunità energetiche tra reti di imprese che ne riducano il consumo di energia delle loro attività. E se, più in generale, alla luce anche delle recenti proposte di Confindustria se il gruppo intenda contribuire allo studio di fattibilità di centrali nucleari di nuova generazione e riducano la dipendenza energetica del nostro paese.

Pur contribuendo alla diffusione della conoscenza sulle tematiche di sostenibilità della clientela corporate emittente di obbligazioni ESG, la Divisione debito non partecipa a studi inerenti alla costituzione di comunità energetiche, spesso legate alle dinamiche politiche locali e alle caratteristiche morfologiche di ciascun territorio.

I criteri minimi della policy ESG di Mediobanca (https://www.mediobanca.com/static/upload_new/pol/politica-esg1.pdf) non escludono il finanziamento al nucleare, tuttavia Mediobanca storicamente non è attiva sul mercato dei project bonds, tipicamente legati allo sviluppo e all'implementazione della tecnologia nucleare.

15. Mediobanca Premier: avviata dal 15 gennaio 2024 con l'obiettivo di diventare leader di mercato nella fascia di clientela medio-alta (E.500K-E.5m). Si domanda eventuali iniziative avviate o in programma per avvicinare la clientela ad obiettivi ESG in termini di educazione finanziaria. E se è previsto un approccio specifico ESG sui nuovi potenziali clienti. Infine, se intenda avviare o potenziare qualche iniziativa di educazione finanziaria nelle scuole/università di ogni ordine e grado promosse da Mediobanca Premier

Tra le iniziative avviate da Mediobanca Premier per rafforzare la conoscenza degli investimenti ESG e per supportare i clienti nella costruzione di portafogli d'investimento in linea con i propri obiettivi di sostenibilità, si segnalano l'organizzazione di cicli di incontri con la clientela in partnership con primari Asset Manager e la pubblicazione di un approfondimento specifico sugli investimenti sostenibili in fase di distribuzione sulla rete Mediobanca Premier.

Per quanto riguarda le iniziative di educazione finanziaria nelle scuole, Mediobanca Premier partecipa alle iniziative promosse dal Gruppo (in partnership con Junior Achievement) che si intensificheranno a novembre nell'ambito del mese EduFin.

16. MBCIB: Si domanda un aggiornamento sul progetto, in particolare sulla forte integrazione in Italia tra CIB e WM con il modello Private Investment Bank in particolare sul fronte ESG.

La collaborazione tra Wealth Management (WM) e Corporate & Investment Banking (CIB) nel segmento mid-market è consolidata da diversi anni, con numerosi incarichi conclusi e in corso. Il positivo track record ha suggerito l'estensione di opportunità nel segmento Large. In questo contesto, l'offerta CIB è completa per quanto riguarda la consulenza su tematiche ESG, mediante team di Energy Transition e Debito, attivamente coinvolte nella gestione di numerose operazioni, anche in collaborazione con WM.

17. Nella rete di distribuzione multicanale, Mediobanca si è dimostrata leader nel digitale (piattaforma multicanale Compass, prestiti personali digitali diretti, il più grande operatore BNPL in Italia). Si domanda se è attivo un gruppo di lavoro sull'intelligenza artificiale e quali ulteriori iniziative sono previste sulla digitalizzazione sul fronte gestori privati /gestori corporate a distanza-virtuali.

L'applicazione di tecnologie legate all'Intelligenza Artificiale è uno dei filoni evolutivi individuati nel Piano Industriale 2023-26. A livello di Gruppo è in corso un programma pluriennale che ha individuato specifici ambiti di applicazione su cui sono in corso attività realizzative a differenti livelli di maturità (alcune sono classificabili come attività di sperimentazione, altre sono già attive). In parallelo sono in corso attività formative che coinvolgono l'intero Gruppo con l'obiettivo di incrementare le conoscenze di tutto il personale. Con riferimento ai gestori, sono in corso sperimentazioni finalizzate a realizzare strumenti di supporto operativo (es. assistente virtuale per la forza vendita, creazione semiautomatica di pitch commerciali, chatbot su normativa e policy, ...).

18. Insurance: Ha registrato una crescita nell'anno sociale (ricavi di 530 ml +14%). Si domanda informazioni sul profilo ESG del comparto e sull'eventuale studio di polizze per rischi "catastrofali" alla luce dei cambiamenti climatici in atto, da avviare con Assicurazioni Generali nella rete distributiva di Mediobanca.

La Divisione Insurance è costituita prevalentemente dalla partecipazione del 13% in Assicurazioni Generali, il cui sito comprende una sezione dedicata all'importante attività svolta in ambito ESG e di contrasto al cambiamento climatico (<https://www.general.com/it/sustainability>).

Socio: Marco Bava

b. DOMANDE ed AZIONE DI RESPONSABILITA' DEL SOCIO MARCO BAVA

AZIONE DI RESPONSABILITA' nei confronti del cda.

Il cda di Mediobanca ha deciso di avvalersi della facoltà – ai sensi dell'art. 106, comma 4, del D. L. n. 18 del 17 marzo 2020, convertito dalla L. n. 27 del 24 aprile 2020, i cui effetti sono stati, da ultimo, prorogati dalla L. n. 21 del 5 marzo 2024 – di prevedere che l'intervento dei soci in Assemblea avvenga unicamente tramite il Rappresentante Designato ai sensi dell'art. 135-undecies del D.Lgs. n. 58/98 ("TUF") Questa norma è fascista autocrate ed anticostituzionale nei confronti degli art.3,21,47 della Costituzione . Inoltre si aggiungano le Direttive "Shareholder Rights". Nel 2007 VIENE adottata, la direttiva 2007/36/CE – cd. Shareholder Rights Directive 1 ("SHRD 1") – è stata modificata nel 2017 dalla direttiva (UE) 2017/828 – c.d. Shareholder Rights Directive 2 ("SHRD 2") – al fine, tra l'altro, di migliorare le interazioni lungo la catena d'investimento e aumentare la trasparenza dei consulenti in materia di voto, c.d. proxy advisors. Uno studio, commissionato dalla Commissione europea a CSES, EY, Oxford Research and Tetra Tech, è volto a valutare l'attuazione e l'applicazione di talune disposizioni delle direttive SHRD 1 e 2, per stabilire gli eventuali ostacoli all'impegno degli azionisti nell'UE (come previsto dall'azione 12 del Piano d'azione sull'Unione dei mercati dei capitali adottato dalla Commissione il 24 settembre 2020). Lo studio, inoltre, dovrebbe verificare se il quadro normativo sia al passo con le nuove tecnologie in particolare sugli articoli relativi all'assemblea degli azionisti (artt. Da 4 a 14); all'identificazione degli azionisti (art. 3 bis); alla trasmissione delle informazioni (art. 3 ter); all'agevolazione dell'esercizio dei diritti dell'azionista (art. 3 quater); alla non discriminazione, proporzionalità e trasparenza dei costi (art. 3 quinquies); agli intermediari dei paesi terzi (art. 3 sexies); alla trasparenza dei consulenti in materia di voto (art. 3 undecies) e alle sanzioni. Nella sua risposta EuropeanIssuers ha evidenziato le principali sfide all'implementazione della SHRD 1 e 2, che riguardano l'esercizio dei diritti degli azionisti: EuropeanIssuers ritiene che l'agevolazione all'esercizio dei diritti degli azionisti che peggiora solo in particolare in Italia L'International Corporate Governance Network (ICGN) in merito all'importanza delle Assemblee Generali Annuali (AGM) ha scritto il 16 agosto 2024 che l'Assemblea Generale Annuale (AGM) è un forum importante per i consigli di amministrazione e il management aziendale per comunicare agli azionisti la posizione finanziaria, le prestazioni, la strategia e le prospettive a lungo termine della società. In quanto tale, l'Assemblea generale è un meccanismo chiave attraverso il quale viene sostenuta la responsabilità per la creazione di valore sostenibile attraverso il rispetto di elevati standard di governance aziendale e l'esercizio dei diritti degli azionisti. Siamo preoccupati per la decisione di rendere la misura dell'emergenza COVID che prevede la possibilità di assemblee assembleari in formato "a porte chiuse" (ovvero in cui la partecipazione è consentita solo tramite il rappresentante designato) diventi una caratteristica permanente della corporate governance italiana. Ciò limita in modo significativo la capacità degli azionisti, in particolare degli azionisti di minoranza, di interagire con i consigli di amministrazione e il management (in particolare su proposte controverse), visualizzare i materiali presentati durante la riunione, porre domande non moderate e rilasciare dichiarazioni dall'aula. Poiché non siamo più in una situazione di "emergenza", non è necessario che le aziende limitino le assemblee generali a formati completamente virtuali o, nel caso dell'Italia, a "porte chiuse". Raccomandiamo alle società di prevedere invece assemblee generali ibride per consentire agli investitori di avere la possibilità di organizzare assemblee virtuali o partecipazione dal vivo. Inoltre ritengo dia diritto al recesso in quanto la norma viola gravemente con metodi fascisti i diritti costituzionali già richiamati . Questa proroga di un provvedimento Covid dopo anni dalla chiusura della pandemia da parte dell'OMS, e 'srata proposta ad un governo che pare si ispiri all'epoca fascista , sfociato nel delitto Matteotti , da emendamento fascista del Pd.

PQM

Chiedo che si voti contro il cda un'azione di responsabilità NEI CONFRONTI DEL CDA in quanto con questa convocazione d'assemblea ha utilizzato , fuori dell'emergenza sanitaria COVID una normativa autocratica anticostituzionale nei confronti degli art.3,21,47 della Costituzione. Il fatto che continui ad utilizzare una forzatura giuridica pandemica dopo anni dalla dichiarazione della pandemia da parte dell'OMS, e' la prova che l'obiettivo vero autocratico e' l'annullamento del diritto degli azionisti a partecipare all'assemblea come e' comprovato anche oggi dall'art.11 del disegno di legge sulla competitività dei capitali (674-B), approvato definitivamente dal Senato il 28 febbraio 2024, che stabilisce la proroga delle stesse disposizioni originariamente previste per lo svolgimento dell'assemblea dall'art. 106 del Decreto Cura Italia al 31 dicembre 2024 (cfr. articolo 11, comma 2). Se questa azione di responsabilità non venisse posta in votazione invito ii fondi comuni a votare no a tutti gli argomenti all'odg per coerenza con la lettera a Freni di ICGN del 16.08.24.

Le modalità di svolgimento dell'Assemblea di Mediobanca sono conformi alla disciplina legislativa vigente e adottate dai principali emittenti. Ne consegue che la proposta di azione di responsabilità è inammissibile in quanto difetta dei presupposti di legge, procedurali e sostanziali, per la sua proposizione.

1. DOMANDE

2. Mediobanca ha deciso di avvalersi della facoltà – ai sensi dell'art. 106, comma 4, del D. L. n. 18 del 17 marzo 2020, convertito dalla L. n. 27 del 24 aprile 2020, i cui effetti sono stati, da ultimo, prorogati dalla L. n. 21 del 5 marzo 2024 – di prevedere che l'intervento dei soci in Assemblea avvenga unicamente tramite il Rappresentante Designato ai sensi dell'art. 135-undecies del D.Lgs. n. 58/98 ("TUF") . Come mai ?

Il Consiglio di Mediobanca ha convocato l'Assemblea, senza la partecipazione fisica dei Soci ed esclusivamente tramite il Rappresentante Designato, in adesione della facoltà prevista dalla normativa vigente. La scelta, allineata alla maggior parte delle società quotate, consente ai Soci di poter esercitare le prerogative fondamentali loro spettanti sulla base delle raccomandazioni fornite dalla Consob nella comunicazione n. 3 del 10/4/2020.

3. Si rinnova e si rafforza l'accordo di consultazione tra i soci di Mediobanca. La banca ha fatto sapere che è avvenuto un «rinnovo tacito del patto per un periodo di tre anni a far data dal 1 gennaio 2025» e che quindi resterà valido fino al 31 dicembre 2027. Cambiano i pesi, perché la Finprog Italia che fa capo alla famiglia Doris di Mediolanum ha acquistato 1,6 milioni di nuove azioni Mediobanca, arrivando a quota 6,1 milioni e pari allo 0,67% del capitale sociale (dal precedente 0,53% dichiarato a luglio).E così se il patto che sta per scadere raggruppava il 10,98% del capitale, quello che è stato appena rinnovato fino al dicembre 2027 rappresenterà invece l'11,4% del capitale, un incremento che è in parte dovuto all'effetto del buy back da un miliardo di euro [...] Ci sono stai nuovi ingressi ?

Ad oggi non risultano variazioni rispetto a quanto reso pubblico il 3 ottobre scorso.

4. Mi complimento con lei dr.Nagel che e' riuscito a convincere la Delfin della famiglia Del Vecchio (padrona del 19,74% del capitale), a non fare quello che lo scorso aveva promesso : di coinvolgerli nella gestione anche se io gli avevo detto di non fidarsi. Continuerà a promettere senza mantenere ? Tanto a Delfin (19,74%) e Caltagirone (9,98%) basta un balzo del 50% nella remunerazione per farle fare tutto quello che vuole. NON dovrebbe essere lei a' porre le condizioni agli azionisti ma il contrario, ma sino a quando glielo lasciano fare lo faccia confermando così quello che dico !

5. Anche se il contributo ai conti viene da tutte le fonti di reddito ma le commissioni (940 milioni, +11%) crescono più del margine di interesse: +10%, a 1,985 miliardi. Ora proprio dalla gestione dei patrimoni deriva il 30% dei ricavi del gruppo. L'utile netto della divisione cresce a ritmi «superiori ai concorrenti», in virtù della sinergia col Cib il quale – anche grazie ad Arma

Partners – registra ora il 55% dei ricavi fuori Italia. Quanto a Generali, che ha apportato 503 milioni al risultato, e' prevista una fusione con Mediobanca ?

No.

6. Nexi, società attiva nei sistemi di pagamento, e Compass, società di credito al consumo del gruppo Mediobanca, hanno stretto una partnership strategica nell'ambito del sistema compri ora e paghi dopo («buy now pay later»). In base all'accordo, Pagolight la soluzione digitale di «buy now pay later» di Compass, sarà disponibile sugli smartpos di Nexi: questo consentirà alle banche partner della paytech di offrire agli esercenti una soluzione dedicata alla dilazione dei pagamenti, integrata direttamente nel terminale di incasso, senza la necessità di dotarsi di un device ad hoc. Qual'e' stato il tasso medio applicato degli interessi ?

La dilazione a favore del cliente non prevede un tasso di interesse.

7. Quanto si e' speso per attivita' di lobbying? Per cosa ? quando ?

Dal 2015 la Banca è iscritta al Registro per la Trasparenza per i Rappresentanti di Interessi della Commissione europea, la cui finalità è rilevare e controllare l'attività di lobby dei rappresentanti di interessi a livello europeo e di fornire informazioni al riguardo alla società civile. Il contributo annuale è di € 50.000.

Per ulteriori dettagli si rinvia alle pagine 141-142 della Dichiarazione Consolidata di Carattere Non Finanziario 2023-2024.

8. I certificatori di bilancio fanno anche una consulenza fiscale ?

No.

9. Esiste un conto del Presidente ? di quale ammontare e' stato ? per cosa viene utilizzato?

No.

10. Avete avuto attacchi ai dati con richiesta di riscatti dagli hacker ?

No.

11. Quanto avete investito in cybersecurity ?

Nell'esercizio 2023-2024 i costi per sicurezza informatica e rafforzamento delle difese tecnologiche sono stati pari a circa € 16 milioni.

12. Avete un programma di incentivazione e retribuzione delle idee ?

La politica di remunerazione del Gruppo è finalizzata ad attrarre e trattenere risorse in possesso di elevate professionalità. Essa riflette le competenze tecniche, professionali, manageriali e le connesse responsabilità secondo un principio di pari opportunità ed equità salariale.

13. AVETE ADOTTATO la ISO 37001 ed i Sistemi di Gestione Anti-Corruzione ?

La normativa interna sull'anticorruzione tiene conto dei principi indicati nella norma ISO 37001, ancorché non sia stata richiesta la certificazione.

14. IL PRESIDENTE, i consiglieri d'amministrazione ed i sindaci CREDONO NEL PARADISO ?

Domanda non inerente ad alcuna materia all'ordine del giorno.

15. SONO STATE CONTESTATE MULTE INTERNAZIONALI ?

No.

16. SONO STATE FATTE OPERAZIONI DI PING-PONG SULLE AZIONI PROPRIE CHIUSE ENTRO IL 31.12 ? CON QUALI RISULTATI ECONOMICI DOVE SONO ISCRITTI A BILANCIO ?

Né Mediobanca né le sue controllate hanno fatto trading su azioni proprie. La loro movimentazione è riportata nella sezione 13.2 della nota integrativa (pagina 220): si precisa che nell'esercizio è stato effettuato l'annullamento di 17.000.000 azioni proprie, e che tra le vendite figurano quelle utilizzate nell'ambito dell'acquisizione Arma Partners LLP.

17. A chi bisogna rivolgersi per proporre l'acquisto di cioccolatini promozionali, brevetti , marchi e startup ?

Domanda non pertinente all'ordine del giorno.

18. Avete intenzione di realizzare iniziative in favore degli azionisti come i centri medici realizzati dalla BANCA D'ALBA?

No.

19. TIR: TASSO INTERNO DI REDDITIVITA' MEDIO e WACC = TASSO INTERESSI PASSIVI MEDIO PONDERATO ?

TIR: Tasso Interno di Rendimento; WACC: Costo medio ponderato del capitale.

20. AVETE INTENZIONE DI CERTIFICARVI BENEFIT CORPORATION ed ISO 37001?

Allo stato le certificazioni Benefit Corporation e ISO 37001 non rientrano tra gli obiettivi del Gruppo.

21. Avete intenzione di fare le assemblee anche via internet ?

Al momento non è previsto.

22. A quanto sono ammontati i fondi europei per la formazione e per cosa li avete usati ?

Il Gruppo non ha utilizzato fondi europei per la formazione.

23. Avete in progetto nuove acquisizioni e/o cessioni ?

Come previsto dal Piano Strategico "One Brand – One Culture", Mediobanca persegue un percorso di crescita organica in tutte le Divisioni; parallelamente valuta operazioni di crescita esterna che, dotate di un rationale industriale e finanziario, possano accelerarne lo sviluppo.

24. Il gruppo ha cc in paesi ad alto rischio extra euro ?

Per la gestione delle spese correnti dell'ufficio di rappresentanza a Teheran (per cui è stato avviato il processo di chiusura), Mediobanca, nel pieno rispetto della normativa applicabile, detiene conti correnti presso banche locali.

25. Avete intenzione di trasferire la sede legale in Olanda e quella fiscale in GB ?se lo avete fatto come pensate di comportarvi con l'uscita della GB dall'EU ?

No.

26. Avete intenzione di proporre le modifiche statutarie che raddoppiano il voto ?

No.

27. Avete call center all'estero ? se sì dove, con quanti lavoratori, di chi e' la proprietà?

I servizi di call center utilizzati dal Gruppo sono erogati da società che operano sul territorio nazionale.

28. Siete iscritti a Confindustria ? se sì quanto costa ? avete intenzione di uscirne ?

No.

29. Come e' variato l'indebitamento e per cosa ?

Come riportato a pagina 383 del fascicolo di Bilancio, l'aumento della raccolta da 55,9 a 58,3 miliardi è stato determinato dalla maggiore raccolta cartolare (da 20 a 24,1 miliardi), in parte compensato dall'importante rimborso del T-Ltro (il cui importo residuo si è ridotto da 5,6 a 1,3 miliardi).

30. A quanto ammontano gli incentivi incassati come gruppo suddivisi per tipologia ed entità?

Il Gruppo non ha incassato incentivi pubblici.

31. Da chi e' composto l'odv con nome cognome e quanto ci costa ?

In coerenza con quanto indicato nelle Istruzioni di Vigilanza di Banca d'Italia (Circolare n. 285) le funzioni di Organismo di Vigilanza ex D.Lgs. 231/01 sono attribuite al Collegio Sindacale. Il compenso complessivo corrisposto ai Sindaci e deliberato dall'Assemblea del 28.10.2023 tiene conto dell'attribuzione al Collegio Sindacale delle funzioni di Organismo di Vigilanza.

32. Quanto costa la sponsorizzazione il Meeting di Rimini di CI ed EXPO 2015 o altre? Per cosa e per quanto ?

Non abbiamo sponsorizzato gli eventi citati. Gli interventi in ambito culturale rientrano nel supporto alla comunità descritti nella Dichiarazione Consolidata di carattere Non Finanziario 2024, disponibile sul sito istituzionale.

33. POTETE FORNIRMI L'ELENCO DEI VERSAMENTI e dei crediti AI PARTITI, ALLE FONDAZIONI POLITICHE, AI POLITICI ITALIANI ED ESTERI?

Come previsto nel Codice Etico, Mediobanca non effettua erogazioni liberali a movimenti o organizzazioni con fini politici.

34. AVETE FATTO SMALTIMENTO IRREGOLARE DI RIFIUTI TOSSICI ?

Il Gruppo non produce rifiuti tossici. Tutti i dettagli sulla gestione dei rifiuti sono disponibili alle pagine 165 e 167 della Dichiarazione Consolidata di Carattere Non Finanziario 2023-2024.

35. QUAL'E' STATO l' investimento nei titoli di stato, GDO, TITOLI STRUTTURATI ?

La posizione della Banca è riportata nelle tabelle di nota integrativa, pagina 475 e seguenti del fascicolo di bilancio, con un dettaglio dei titoli di Stato alle pagine 551 e 552.

36. Quanto e' costato lo scorso esercizio il servizio titoli ? e chi lo fa ?

Il servizio titoli è stato effettuato da Euronext (tenuta libri strumenti finanziari e servizi connessi, compresa l'assistenza assembleare) con un costo complessivo di € 0,4 milioni.

37. Sono previste riduzioni di personale, ristrutturazioni ? delocalizzazioni ?

No.

38. C'e' un impegno di riacquisto di prodotti da clienti dopo un certo tempo ? come viene contabilizzato ?

Nessun impegno; Mediobanca garantisce un mercato secondario per i prodotti di investimento quotati di propria emissione.

39. Gli amministratori attuali e del passato sono indagati per reati ambientali, RICICLAGGIO, AUTORICICLAGGIO O ALTRI che riguardano la società ? CON QUALI POSSIBILI DANNI ALLA SOCIETA' ?

Non ci risultano indagini penali su Amministratori attuali o passati per reati ambientali o altri fatti che riguardino Mediobanca.

40. Ragioni e modalità di calcolo dell'indennità di fine mandato degli amministratori.

Per gli Amministratori non sono previste indennità di fine mandato. Per Amministratore Delegato e Direttore Generale, in qualità di Dirigenti del Gruppo, vale quanto indicato nella Politica di Remunerazione (capitolo 8: Politica in caso di cessazione dalla carica o risoluzione del rapporto di lavoro).

41. Chi fa la valutazione degli immobili? Quanti anni dura l'incarico ?

La valutazione degli immobili di proprietà del Gruppo viene svolta periodicamente da periti specializzati senza ricorrere a incarichi ricorrenti. Con riferimento alle valutazioni funzionali alla concessione di mutui ipotecari, Mediobanca Premier si avvale di operatori di mercato.

42. Esiste una assicurazione D&O (garanzie offerte importi e sinistri coperti, soggetti attualmente coperti, quando é stata deliberata e da che organo,

43. componente di fringe-benefit associato, con quale broker é stata stipulata e quali compagnie la sottoscrivono, scadenza ed effetto scissione su polizza) e quanto ci costa ?

Il Gruppo ha in essere una Polizza di Responsabilità Civile che assicura Amministratori, Sindaci e Dirigenti del Gruppo. La polizza vigente (in fase di rinnovo, avendo scadenza annuale 31 ottobre) reca un premio di circa € 690 mila ed è stipulata con primarie compagnie internazionali. È stata deliberata dall'Assemblea del 28 ottobre 2021.

44. Sono state stipulate polizze a garanzia dei prospetti informativi (relativamente ai prestiti obbligazionari)?

No.

45. Quali sono gli importi per assicurazioni non finanziarie e previdenziali (differenziati per macroarea, differenziati per stabilimento industriale, quale struttura interna delibera e gestisce le polizze, broker utilizzato e compagnie)?

Il Gruppo stipula polizze per danni e responsabilità civile i cui premi lordi ammontano a circa € 2,5 milioni, di cui circa € 946 mila per Mediobanca. Nell'ambito dei benefits riconosciuti ai

dipendenti figurano polizze vita, infortuni e malattia i cui premi lordi ammontano a circa € 12 milioni, di cui circa € 3 milioni per Mediobanca. I broker utilizzati a livello di Gruppo sono AON e Fontana Rava Toscano & Partners.

46. VORREI SAPERE quale è l'utilizzo della liquidità (composizione ed evoluzione mensile, tassi attivi, tipologia strumenti, rischi di controparte, reddito finanziario ottenuto, politica di gestione, ragioni dell'incomprimibilità, quota destinata al TFR e quali vincoli, giuridico operativi, esistono sulla liquidità)

Il Gruppo detiene un'ampia liquidità che consente una gestione prudente dei flussi e il rispetto degli indicatori regolamentari (Liquidity Coverage Ratio e Net Stable Funding Ratio). Ulteriori dettagli sono forniti nella nota integrativa consolidata, in particolare nella sezione 1.4 – Rischio di Liquidità, della parte E, alle pagine 333 e seguenti.

47. VORREI SAPERE QUALI SONO GLI INVESTIMENTI PREVISTI PER LE ENERGIE RINNOVABILI, COME VERRANNO FINANZIATI ED IN QUANTO TEMPO SARANNO RECUPERATI TALI INVESTIMENTI.

Attualmente il Gruppo utilizza energia elettrica proveniente da fonti rinnovabili. Inoltre, Mediobanca Innovation Services ha sottoscritto un Power Purchase Agreement (PPA) per mitigare la volatilità dei prezzi, contribuendo alla transizione energetica del Paese tramite un contratto di lungo termine per la fornitura di energia da impianti solari di nuova realizzazione (vedi Dichiarazione Consolidata di Carattere Non Finanziario 2023-2024, pag. 158). Non sono, invece, previsti altri tipi di investimento.

48. Vi e' stata retrocessione in Italia/estero di investimenti pubblicitari/sponsorizzazioni ?

No.

49. Come viene rispettata la normativa sul lavoro dei minori ?

Il personale del Gruppo non include minori di età.

50. E' fatta o e' prevista la certificazione etica SA8000 ENAS ?

No e non rientra tra gli attuali obiettivi.

51. Finziamo l'industria degli armamenti ?

Abbiamo un'esposizione marginale verso clienti non operanti in via esclusiva nel settore degli armamenti (es. tecnologie, cantieristica). La Politica ESG di Gruppo prevede espressamente l'esclusione da investimenti/finanziamenti di soggetti che producono armi che violino i fondamentali principi umanitari e adotta linee guida specifiche per il settore della difesa. Ulteriori dettagli sono riportati nel paragrafo "Difesa e Armamenti" a pag. 39 della Politica ESG (https://www.mediobanca.com/static/upload_new/pol/politica-esg1.pdf).

52. Vorrei conoscere POSIZIONE FINANZIARIA NETTA DI GRUPPO ALLA DATA DELL'ASSEMBLEA CON TASSI MEDI ATTIVI E PASSIVI STORICI.

I risultati del Gruppo Mediobanca aggiornati al 30 settembre 2024, con i dettagli su andamento Partecipazioni, portafogli titoli quotati e dati di conto economico incluso andamento dei ricavi e dei costi, verranno resi pubblici il prossimo 12 novembre a seguito dell'approvazione da parte del Consiglio di Amministrazione.

53. A quanto sono ammontate le multe Consob, Borsa ecc di quale ammontare e per cosa ?

Non sono state comminate sanzioni pecuniarie né da Consob né da Borsa Italiana.

54. Vi sono state imposte non pagate ? se si a quanto ammontano ? Gli interessi ? le sanzioni ?

Relativamente alle vertenze con l'Agenzia delle Entrate si rinvia a quanto indicato nella sezione B – Passivo alle pagg. 211-213 del fascicolo di Bilancio consolidato.

- 55. vorrei conoscere : VARIAZIONE PARTECIPAZIONI RISPETTO ALLA RELAZIONE IN DISCUSSIONE.**
56. vorrei conoscere ad oggi MINUSVALENZE E PLUSVALENZE TITOLI QUOTATI IN BORSA ALL'ULTIMA LIQUIDAZIONE BORSISTICA DISPONIBILE
57. vorrei conoscere da inizio anno ad oggi L'ANDAMENTO DEL FATTURATO per settore.

Buona parte di questi dettagli saranno noti il prossimo 12 novembre con la pubblicazione dei risultati del Gruppo Mediobanca al 30 settembre 2024.

- 58. vorrei conoscere ad oggi TRADING SU AZIONI PROPRIE E DEL GRUPPO EFFETTUATO ANCHE PER INTERPOSTA SOCIETA' O PERSONA SENSI ART. 18 DRP. 30/86 IN PARTICOLARE SE E' STATO FATTO ANCHE SU AZIONI D'ALTRE SOCIETA', CON INTESTAZIONE A BANCA ESTERA NON TENUTA A RIVELARE ALLA CONSOB IL NOME DEL PROPRIETARIO, CON RIPORTI SUI TITOLI IN PORTAFOGLIO PER VALORE SIMBOLICO, CON AZIONI IN PORTAGE.**

Cfr. domanda 16.

- 59. vorrei conoscere PREZZO DI ACQUISTO AZIONI PROPRIE E DATA DI OGNI LOTTO, E SCOSTAMENTO % DAL PREZZO DI BORSA**

Gli acquisti delle azioni proprie sono stati effettuati sui mercati regolamentati. Le operazioni sono state comunicate al mercato con le modalità previste dalla normativa e disponibili sul sito istituzionale.

- 60. vorrei conoscere NOMINATIVO DEI PRIMI 20 AZIONISTI PRESENTI IN SALA CON LE RELATIVE % DI POSSESSO, DEI RAPPRESENTANTI CON LA SPECIFICA DEL TIPO DI PROCURA O DELEGA.**
61. vorrei conoscere in particolare quali sono i fondi pensione azionisti e per quale quota ?

Nessun azionista interverrà in proprio in Assemblea. L'elenco degli azionisti che hanno conferito la delega al Rappresentante Designato sarà allegato al verbale assembleare.

- 62. vorrei conoscere IL NOMINATIVO DEI GIORNALISTI PRESENTI IN SALA O CHE SEGUONO L'ASSEMBLEA ATTRAVERSO IL CIRCUITO CHIUSO DELLE TESTATE CHE RAPPRESENTANO E SE FRA ESSI VE NE SONO CHE HANNO RAPPORTI DI CONSULENZA DIRETTA ED INDIRETTA CON SOCIETA' DEL GRUPPO ANCHE CONTROLLATE e se comunque hanno ricevuto denaro o benefit direttamente o indirettamente da società controllate , collegate, controllanti. Qualora si risponda con "non e' pertinente" , denuncio il fatto al collegio sindacale ai sensi dell'art.2408 cc.**

Non è prevista la partecipazione in persona ai lavori assembleari di alcun giornalista. Non vi sono contratti di consulenza con giornalisti.

- 63. vorrei conoscere Come sono suddivise le spese pubblicitarie per gruppo editoriale, per valutare l'indice d'indipendenza ? VI SONO STATI VERSAMENTI A GIORNALI O TESTATE GIORNALISTICHE ED INTERNET PER STUDI E CONSULENZE?**

Le spese di pubblicità del Gruppo per l'esercizio al 30 giugno 2024 ammontano a 14,9 milioni, di cui 6,2 per pubblicità online.

64. vorrei conoscere IL NUMERO DEI SOCI ISCRITTI A LIBRO SOCI , E LORO SUDDIVISIONE IN BASE A FASCE SIGNIFICATIVE DI POSSESSO AZIONARIO, E FRA RESIDENTI IN ITALIA ED ALL'ESTERO

CLASSI DI POSSESSO	N. AZIONISTI	RESIDENTI IN ITALIA	RESIDENTI ALL'ESTERO
DA 1 A 499 AZIONI	19.080	18.811	269
DA 500 A 999 AZIONI	7.203	7.080	123
DA 1.000 A 4.999 AZIONI	13.877	13.411	466
DA 5.000 A 9.999 AZIONI	2.465	2.187	278
DA 10.000 AZIONI IN SU	3.229	2.077	1.152
TOTALE	45.854	43.566	2.288

65. Vorrei conoscere SONO ESISTITI NELL'AMBITO DEL GRUPPO E DELLA CONTROLLANTE E O COLLEGATE DIRETTE O INDIRETTE RAPPORTI DI CONSULENZA CON IL COLLEGIO SINDACALE E SOCIETÀ DI REVISIONE O SUA CONTROLLANTE. A QUANTO SONO AMMONTATI I RIMBORSI SPESE PER ENTRAMBI?

I membri del Collegio Sindacale non hanno incarichi di consulenza con società del gruppo; gli incarichi non-audit conferiti alla società di revisione sono riportati nella tabella a pagina 697 del Bilancio.

66. vorrei conoscere se VI SONO STATI RAPPORTI DI FINANZIAMENTO DIRETTO O INDIRETTO DI SINDACATI, PARTITI O MOVIMENTI FONDAZIONI POLITICHE (come ad esempio Italiani nel mondo) , FONDAZIONI ED ASSOCIAZIONI DI CONSUMATORI E/O AZIONISTI NAZIONALI O INTERNAZIONALI NELL'AMBITO DEL GRUPPO ANCHE ATTRAVERSO IL FINANZIAMENTO DI INIZIATIVE SPECIFICHE RICHIESTE DIRETTAMENTE ?

Cfr. domanda 33. Non sono stati erogati finanziamenti o contributi a sindacalisti o associazioni di consumatori.

67. vorrei conoscere se VI SONO TANGENTI PAGATE DA FORNITORI ?

No.

68. SE C'E' E COME FUNZIONA LA RETROCESSIONE DI FINE ANNO ALL'UFFICIO ACQUISTI E DI QUANTO E' ?

L'unità Group Procurement presidia i processi d'acquisto a livello di Gruppo e supervisiona i contratti. Non riceve né commissioni né retrocessioni.

69. vorrei conoscere se Si sono pagate tangenti per entrare nei paesi emergenti in particolare CINA, Russia e India ?

No.

70. vorrei conoscere se SI E' INCASSATO IN NERO ?

No.

71. vorrei conoscere se Si e' fatto insider trading ?

No.

72. vorrei conoscere se Vi sono dei dirigenti e/o amministratori che hanno interessenze in società' fornitrici ? AMMINISTRATORI O DIRIGENTI POSSIEDONO DIRETTAMENTE O INDIRETTAMENTE QUOTE DI SOCIETA' FORNITRICI ?

No, a nostra conoscenza, per quanto riguarda i dirigenti. Per gli Amministratori possono esserci rapporti con società di gruppi a loro collegabili, di importo limitato e in ogni caso assunti nel rispetto della procedura delle operazioni con parti correlate.

73. quanto hanno guadagnato gli amministratori personalmente nelle operazioni straordinarie?

Per gli Amministratori non sono previsti benefici variabili. Per i due Amministratori esecutivi la remunerazione variabile viene determinata secondo quanto stabilito dalla Politica di remunerazione (cfr. pagina 61 e ss.) e non prevede alcun collegamento con operazioni straordinarie.

74. vorrei conoscere se TOTALE EROGAZIONI LIBERALI DEL GRUPPO E PER COSA ED A CHI ?

Relativamente all'esercizio 2023-2024, le erogazioni del Gruppo al sociale ammontano a oltre 7 milioni.

Ulteriori dettagli sono riportati alle pagine 143-150 della Dichiarazione Consolidata di Carattere Non Finanziario 2023-2024.

75. vorrei conoscere se CI SONO GIUDICI FRA CONSULENTI DIRETTI ED INDIRETTI DEL GRUPPO quali sono stati i magistrati che hanno composto collegi arbitrari e qual'e' stato il loro compenso e come si chiamano ?

Non ve ne sono.

76. vorrei conoscere se Vi sono cause in corso con varie antitrust ?

Mediobanca non ha contenziosi in corso con alcuna autorità antitrust.

Nel dicembre 2019 l'Antitrust italiano ha comminato una sanzione a Compass per pratica commerciale scorretta per un asserito abbinamento tra concessione di finanziamenti e vendita di polizze assicurative.

Il provvedimento è stato impugnato prima davanti al TAR e poi al Consiglio di Stato che ad ottobre 2022 ha disposto il rinvio di alcune questioni pregiudiziali alla Corte di Giustizia dell'Unione europea con conseguente sospensione del giudizio presso il Consiglio di Stato. La Corte di Giustizia UE deve ancora pronunciarsi.

77. vorrei conoscere se VI SONO CAUSE PENALI IN CORSO con indagini sui membri attuali e del passato del cda e o collegio sindacale per fatti che riguardano la società.

Non risultano contenziosi penali in corso a carico di Consiglieri e Sindaci per vicende che riguardano Mediobanca.

78. vorrei conoscere se a quanto ammontano i BOND emessi e con quale banca (CREDIT SUISSE FIRST BOSTON, GOLDMAN SACHS, MORGAN STANLEY E CITIGROUP, JP MORGAN, MERRILL LYNCH, BANK OF AMERICA, LEHMAN BROTHERS, DEUTSCHE BANK, BARCLAYS BANK, CANADIA IMPERIAL BANK OF COMMERCE –CIBC-)

Mediobanca colloca proprie obbligazioni sul mercato dei capitali (investitori istituzionali) mediante collocamenti privati (originati da Mediobanca stessa o da altre banche) e offerte pubbliche. Nel corso dell'esercizio 2023-2024 il Gruppo ha effettuato 3 operazioni (senior preferred e covered) avvalendosi di 2 delle banche internazionali citate. Prestiti obbligazionari

possono anche essere collocati presso il pubblico attraverso le reti delle principali banche italiane.

79. vorrei conoscere DETTAGLIO COSTO DEL VENDUTO per ciascun settore .

Il costo del venduto è una misura tipica delle imprese industriali e difficilmente adattabile ad una Banca. A pagina 31 del fascicolo di Bilancio consolidato sono riportati i principali dati economici e patrimoniali riclassificati per aree di attività.

80. vorrei conoscere

i. A QUANTO SONO AMMONTATE LE SPESE PER:

81. ACQUISIZIONI E CESSIONI DI PARTECIPAZIONI .

La posizione delle partecipazioni, con l'eventuale loro movimentazione, è riportata nella sezione 3 della parte A.1 del bilancio consolidato, da pagina 116 a pagina 121.

82. RISANAMENTO AMBIENTALE

Nessuna.

83. Quali e per cosa sono stati fatti investimenti per la tutela ambientale ?

Le informazioni sono reperibili alle pagine 158-161 della Dichiarazione Consolidata di Carattere Non Finanziario 2023-2024.

84. vorrei conoscere

a. I BENEFICI NON MONETARI ED I BONUS ED INCENTIVI COME VENGONO CALCOLATI ?

Le informazioni richieste sono riportate a pagina 30 e ss. della Relazione sulla Politica di remunerazione e sui compensi corrisposti, in particolare ai capitoli 5 Struttura della remunerazione, 6 Il sistema incentivante e 7 Struttura retributiva di particolari categorie di personale.

b. QUANTO SONO VARIATI MEDIAMENTE NELL'ULTIMO ANNO GLI STIPENDI DEI MANAGERS e degli a.d illuminati , rispetto a quello DEGLI IMPIEGATI E DEGLI OPERAI ?

Come indicato a pagina 102 della Politica di remunerazione e nella tabella sintetica alle pagine 112 e 113, il rapporto 2024 tra remunerazione totale lorda dell'Amministratore Delegato e quella media dei dipendenti del Gruppo è stato pari a circa 45 volte (vs. 61 del 2023, dato che includeva la consuntivazione del Long Term Incentive 19-23). Il costo del lavoro consolidato è passato da 728 a 805 milioni (+10%) anche per crescita organica del personale (da 5.227 a 5.443 risorse), consolidamento di Arma Partners, impatto del rinnovo del CCNL del credito e maggiori remunerazioni variabili.

c. vorrei conoscere RAPPORTO FRA COSTO MEDIO DEI DIRIGENTI/E NON.

Nell'esercizio al 30 giugno 2024 il rapporto in Mediobanca tra costo medio delle figure dirigenziali e il restante personale è stato di circa 4 a 1.

d. vorrei conoscere NUMERO DEI DIPENDENTI SUDDIVISI PER CATEGORIA, CI SONO STATE CAUSE PER MOBBING, PER ISTIGAZIONE AL SUICIDIO, INCIDENTI SUL LAVORO e con quali esiti ? PERSONALMENTE NON POSSO ACCETTARE IL DOGMA DELLA RIDUZIONE ASSOLUTA DEL PERSONALE

Il numero medio dei dipendenti suddiviso per categoria è a pagina 238 del fascicolo di Bilancio consolidato (a pagina 524 quello di Mediobanca). Allo stato non risultano contenziosi col personale per mobbing, istigazione al suicidio, incidenti sul lavoro.

e. Quanti sono stati i dipendenti inviati in mobilità pre pensionamento e con quale età media

Nell'esercizio 2022-2023 era stato effettuato un accantonamento di 26 milioni per il varo di un piano di prepensionamento e turnover volto a favorire il ricambio generazionale del personale del Gruppo coerente con lo sviluppo del business previsto dal Piano "One brand - One culture". I primi ingressi nel fondo sono previsti nel corso del corrente esercizio 2024-2025.

85. vorrei conoscere se si sono comperate opere d'arte ? da chi e per quale ammontare ?

Non ne sono state acquistate.

86. vorrei conoscere in quali settori si sono ridotti maggiormente i costi, esclusi i vs stipendi che sono in costante rapido aumento.

Alle pagine 48 e 49 del fascicolo di Bilancio sono riportati i dettagli e l'andamento dei costi di struttura del Gruppo, anche per business line. Da segnalare che la crescita dei costi di Gruppo (+9,1% totale) è guidata principalmente dalla crescita dei business (circa il 65%) e dallo sviluppo tecnologico (+20% circa).

87. vorrei conoscere. VI SONO SOCIETA' DI FATTO CONTROLLATE (SENSI C.C) MA NON INDICATE NEL BILANCIO CONSOLIDATO ?

Tutte le controllate sono incluse nel bilancio consolidato di Gruppo. Cfr. parte E della Nota Integrativa consolidata (pagine 252 e seguenti del fascicolo di bilancio al 30 giugno 2024).

88. vorrei conoscere. CHI SONO I FORNITORI DI GAS DEL GRUPPO QUAL'E' IL PREZZO MEDIO.

Il principale fornitore è A2A. Il costo medio di acquisto è stato di 0,903 euro/smc, escluse accise e costi dei servizi di rete.

89. vorrei conoscere se sono consulenti ed a quanto ammontano le consulenze pagate a società facenti capo al dr.Bragiotti, Erede, Trevisan e Berger ?

Non forniamo indicazioni su singoli nominativi.

90. vorrei conoscere. A quanto ammonta la % di quota italiana degli investimenti in ricerca e sviluppo ?

Come riportato a pagine 80 del fascicolo di Bilancio consolidato l'attività di ricerca economica è svolta dall'Area Studi Mediobanca che ha assorbito le attività di R&S Spa. Il catalogo delle pubblicazioni comprende quelle di consolidata tradizione ("Le Principali Società Italiane", "Dati Cumulativi", "Le medie imprese industriali") e focus di economia industriale su base settoriale nei quali il mercato italiano è inquadrato nel contesto internazionale.

Il Gruppo ha inoltre intrapreso un percorso volto ad accelerare l'adozione di soluzioni innovative, siglando una partnership strategica con l'acceleratore di startup inglese Founders Factory. Questa si è sostanziata in una Joint Venture (MB Speedup), avente l'obiettivo di accelerare ogni anno cinque startup presenti sul mercato e di sviluppare due startup ex-novo tramite venture building. Tali iniziative devono avere un potenziale carattere strumentale alle

attività del Gruppo Mediobanca, offrendo soluzioni che siano implementabili internamente. Il portafoglio attuale comprende quattro iniziative, di cui una sviluppata mediante lo schema di venture building, per un investimento complessivo di € 1,3 milioni.

91. VORREI CONOSCERE I COSTI per le ASSEMBLEE e per cosa ?

I costi per la preparazione dell'Assemblea sono circa € 90 mila (comprendono principalmente: avvisi stampa, Notaio, Euronext, Rappresentante Designato, ...).

92. VORREI CONOSCERE I COSTI per I VALORI BOLLATI

Per Mediobanca circa € 7.000 nell'es. 2023-2024.

93. Vorrei conoscere la tracciabilità dei rifiuti tossici.

Il Gruppo non produce rifiuti tossici. Tutti i dettagli sulla gestione dei rifiuti sono disponibili alle pagine 165-167 della Dichiarazione Consolidata di Carattere Non Finanziario 2023-2024.

94. QUALI auto hanno il Presidente e l'ad e quanto ci costano come dettaglio dei benefits riportati nella relazione sulla remunerazione ?

Il Presidente e l'Amministratore Delegato hanno in dotazione un'auto aziendale con contratto di noleggio a lungo termine in linea con la Policy aziendale (cfr. pagina 36 delle Politiche). Il valore di tale fringe benefit per l'esercizio 2023-2024 è stato rispettivamente di € 2.869 e 4.291 (dati inclusi nelle tabelle di pagina 114 della Politica).

95. Dettaglio per utilizzatore dei costi per uso o noleggio di elicotteri ed aerei Quanti sono gli elicotteri utilizzati di che marca e con quale costo orario ed utilizzati da chi ?

96. se le risposte sono " Le altre domande non sono pertinenti rispetto ai punti all'ordine del giorno " denuncio tale reficenza al collegio sindacale ai sensi dell'art.2408 cc.

Il Gruppo non possiede velivoli né ha in corso contratti di noleggio. Nell'esercizio 2023-2024 sono stati utilizzati servizi esterni in due occasioni con un costo totale, iva inclusa, di € 22 mila.

97. A quanto ammontano i crediti in sofferenza ?

Come riportato a pagina 556 del fascicolo di Bilancio, le sofferenze lorde al 30 giugno 2024 sono pari a 6,6 milioni, integralmente svalutate; la riduzione rispetto al 30 giugno 2023 (62,4) è dovuta alla cessione di una posizione. Per il dato di Gruppo si rinvia alla pag. 249 del fascicolo di Bilancio.

98. CI SONO STATI CONTRIBUTI A SINDACATI E O SINDACALISTI SE SI A CHI A CHE TITOLO E DI QUANTO ?

Cfr. domanda 66.

99. C'e' e quanto costa l'anticipazione su cessione crediti % ?

L'attività viene svolta dalla controllata MBFacta a condizioni di mercato.

100. C'è il preposto per il voto per delega e quanto costa? Se la risposta è :

- i. "Il relativo costo non è specificamente enucleabile in quanto rientra in un più ampio insieme di attività correlate all'assemblea degli azionisti." Oltre ad indicare gravi mancanze nel sistema di controllo , la denuncio al collegio sindacale ai sensi dell'art.2408 cc.**

Mediobanca ha incaricato lo Studio Legale Trevisan quale rappresentante designato per un compenso di € 12 mila (iva compresa).

101. A quanto ammontano gli investimenti in titoli pubblici ?

La posizione della Banca è riportata nelle tabelle di nota integrativa, con un dettaglio dei titoli di Stato alle pagine 551 e 552.

102. Quanto e' l'indebitamento INPS e con l'AGENZIA DELLE ENTRATE?

Tutte le scadenze sono rispettate.

103. Se si fa il consolidato fiscale e a quanto ammonta e per quali aliquote ?

Mediobanca adotta il consolidato fiscale (in qualità di consolidante) cui partecipano Compass Banca, SelmaBipiemme Leasing, MIS, Mediobanca Premier, MBCredit Solutions, MB Contact, Mediobanca SGR, Spafid, Spafid Trust, Spafid FO SIM, Quarzo, MB Covered Bond, Compass Link, Compass Rent e MBFacta. I rapporti tra consolidante e consolidate sono regolati da accordi bilaterali che disciplinano i flussi di cassa, gli scambi di informazioni e le responsabilità individuali nei confronti dell'Autorità fiscale. Si veda inoltre quanto riportato in tabella 21.2 "Riconciliazione tra onere fiscale teorico e onere fiscale effettivo di bilancio" della sezione 21 del conto economico a pagina 245 del bilancio consolidato.

104. Quanto è il margine di contribuzione dello scorso esercizio ?

Si rinvia al prospetto di conto economico riclassificato a pag. 381 del fascicolo di Bilancio.

105. in relazione agli uffici amministrativi interni della società (che dovrebbero essere quelli che forniscono la documentazione ed il supporto tanto agli organi di amministrazione e controllo della società (in primis Collegio Sindacale o OdC 231/2001) quanto alla società di revisione ed eventualmente a Consob e/o altre Authorities, vorrei sapere:

- in quali settori / sezioni sia strutturato (ad esempio, per ufficio fatture attive: clienti corporate / clienti privati, per ufficio fatture passive: fornitori utenze gas luce telefono / fornitori automezzi / fornitori immobili / fornitori professionisti, ufficio contabilità analitica / controlling, ecc, ufficio controlli interni, ufficio del personale, ufficio incassi e/o pagamenti, ufficio antiriciclaggio, ufficio affari societari, ufficio relazioni con investitori istituzionali, ufficio relazioni con piccoli azionisti, ecc.)
- quanto personale è normalmente impiegato in ogni settore / sezione;
- quale sia la tempistica normale per le registrazioni contabili
- come siano strutturati (c'è un capufficio / un team leader / un referente per ogni singolo settore / singola sezione?);
- a chi riportano i singoli settori / le singole sezioni (al CEO, al CFO, al Presidente, ecc.?).

106. ed in altre parole ... possiamo stare tranquilli:

- che le registrazioni contabili avvengano tempestivamente e nel modo corretto?
- che vengano tempestivamente pagate le fatture giuste e che vengano monitorati gli incassi delle fatture che emettiamo?
- che siamo in grado di supportare adeguatamente la società di revisione per i controlli di Legge?

Come previsto dall'art. 154-bis del Decreto Legislativo n. 58/1998, la banca è dotata di un sistema di controllo interno amministrativo-contabile basato su standard metodologici internazionalmente riconosciuti, volto a garantire l'adeguatezza e l'effettiva applicazione delle relative procedure. Inoltre, gli adempimenti in materia sono verificati dalla Società di Revisione legale.

107. in caso di pagamenti erronei, ad esempio per duplicazione dei pagamenti, come viene gestita la procedura di recupero?

La banca è dotata di un sistema di controllo che prevede specifici presidi ex-ante (workflow approvativi) e controlli ex-post (es. riconciliazioni) al fine di assicurare la corretta esecuzione delle disposizioni di pagamento, in linea con la normativa di riferimento. In aggiunta, come previsto dall'art. 154-bis del Decreto Legislativo n. 58/1998, la banca si è dotata di un modello di sistema di controllo interno amministrativo-contabile, basato su standard metodologici internazionalmente riconosciuti, volto a garantire l'adeguatezza e l'effettiva applicazione delle relative procedure. Inoltre, gli adempimenti in materia sono verificati dalla Società di Revisione legale.

108. in caso di mancati incassi, come viene gestita la procedura di recupero crediti?

Come previsto dalla normativa di riferimento (a titolo esemplificativo e non esaustivo, Linee Guida BCE sui crediti deteriorati), la banca è dotata di procedure per definire le azioni di recupero più opportune (es. escussione di una garanzia) in funzione della tipologia di esposizione creditizia su cui viene registrata una inadempienza. Analogamente, le altre banche e società del Gruppo che effettuano attività creditizia (es. Mediobanca Premier, Compass), sono dotate di procedure per definire azioni di recupero crediti tenendo conto delle proprie specificità di business (es. utilizzo di outsourcer specializzati in recupero crediti, escussione di ipoteche su immobili).

Socio: Giovanni Lullo

1 In riferimento al documento di bilancio-al-30-giugno-2024 si nota la mancanza di spazio ortografico nella parte discorsiva della relazione dopo il riferimento al termine Stage. Come da documentazione da voi citata sul principio contabile il riferimento corretto è Stage 1-2-3, visto che l'inglese ma anche l'ortografia italiana distinguono nome spazio seguito da numero cardinale. In ogni caso il discorsivo usato è difforme da quanto pubblicato in tabella. Lo stesso errore si nota nella versione inglese del documento nel discorsivo non si usa lo spazio, nella forma tabellare si riporta lo spazio.

Pag.127

(Stage1, Stage2, Stage3)

Pag.36

30 giugno 2024				30 giugno 2023			
Performing				Performing			
Stage 1	Stage 2	NPL	Totale	Stage 1	Stage 2	NPL ⁽¹⁾	Totale

(€ milioni)

La ringraziamo per la segnalazione che provvederemo a risolvere.

2. Per quanto riguarda la dicitura di conformità del bilancio ai principi di revisione contabile, si può confermare che a parte questi banali mistype, la società incaricata non abbia fatturato spese extra addizionali/straordinari rispetto a quanto stipulato? E' possibile quantificare le ore e le risorse coinvolte e quanti giorni il partner incaricato ha svolto la sua attività professionale dedicata in sede o da remoto? A fronte delle notizie che vedono la società di consulenza del gruppo di revisione sotto inchiesta da parte della procura europea saranno valutate delle considerazioni reputazionali sulla base del codice di condotta dell'istituto nel caso in cui nel futuro prossimo/presente si dovessero adottare tali servizi di consulenza? Ad oggi quali società di consulenza forniscono la loro attività come fornitori e sono effettuate considerazioni morali? In merito a tali spese sono tutte necessarie e giustificate o sarà avviata una politica di riduzione di tali spese?

A fronte dell'attività di revisione del Bilancio non si segnalano spese extra fatturate dalla società incaricata. Per la revisione dei bilanci civilistico e consolidato Ernst & Young ha comunicato che le ore complessivamente impiegate sono risultate n. 6.535.

La comunicazione condivisa dal partner di EY spa che segue il Gruppo Mediobanca riporta "Con riferimento alle notizie apparse sui media in merito alle indagini condotte dai Pubblici Ministeri di Milano per conto della Procura Europea per le ipotesi di cui all'art. 353 c.p. (turbativa d'asta) relativamente a gare assegnate a EY Advisory S.p.A. da Regione Lombardia nel periodo corrente dal 2018 al 2023, si precisa che si tratta di accertamenti preliminari che, peraltro, coinvolgono un team estraneo all'operatività di revisione svolta da EY S.p.A. per il Gruppo Mediobanca in Italia e all'estero".

I fornitori sono valutati secondo un processo strutturato di qualifica che valuta, oltre all'idoneità economico-finanziaria, la presenza di un codice di condotta e/o codice etico.

3. In merito alla Sezione 10 voce 160 quale è la motivazione della riduzione anno su anno degli oneri sociali a fronte di un aumento di salari e stipendi?

L'andamento degli oneri sociali riflette anche i "tetti contributivi", raggiunti da un numero crescente di dipendenti.

4. E' prevista in futuro la possibilità di scaricare su applicativo user friendly le diverse tabelle di bilancio?

No.

5. In merito alla domanda posta anche nella precedente assemblea annuale, qual è il livello energetico certificato degli stabili di proprietà Mediobanca, supponendo che i lavori di adeguamento siano stati sicuramente ad oggi completati? Nel caso a quanto sono ammontati tali costi di adeguamento e quali tipologie di intervento sono state effettuate?

Gli stabili di proprietà di Mediobanca hanno il seguente livello di prestazione energetica:

- *Milano Piazzetta Cuccia e Via Filodrammatici: le aree recentemente ristrutturate sono in classe C; la certificazione completa sarà disponibile dopo il completamento dei lavori di ristrutturazione in corso;*
- *Milano Foro Bonaparte: classe B;*
- *Milano Via Siusi: classe B;*
- *Roma: classe A1- B- C- D a seconda della distinta particella catastale.*

Gli interventi principali hanno riguardato il passaggio ad impianti in pompa di calore e la sostituzione dei serramenti. Nel FY 2023-2024 il costo degli interventi è stato di € 310 mila.

6. Sui dati economici pubblicati relativi al Wealth Management a fronte di aumento commissionale netto (+8,9% a/a) il sottostante costo del personale cresce in maniera superiore (325,1m da 294,2m +10,5% a/a). Escludendo l'apporto del margine di interesse sul lato commissionale (+17,6%) quali sono i fattori che impattano la crescita del costo del personale (+62 dipendenti di cui +71 nella struttura commerciale) a fronte di un apporto commissionale in linea con la variazione? In relazione alla crescita annuale di questo segmento business, risulta in linea con quanto pianificato?

La divisione WM ha chiuso l'esercizio con risultati record: l'utile netto si attesta a 208,5 milioni (+28,8% a/a) dopo ricavi per 923,6 milioni (+12,6% a/a) cui hanno contribuito commissioni (+8,9% a/a) e margine di interesse che, come per i principali competitor, è parte integrate dell'attività di Wealth Management. Il cost/income è calato dal 67,7% al 66,4%. I risultati si inquadrano in un contesto di mercato molto sfidante, contraddistinto da una domanda elevata di prodotti di risparmio amministrato e da un'elevata competizione sui depositi, in parte bilanciato dalla performance solida delle principali asset class. La raccolta netta (NNM) del secondo semestre dell'esercizio è stata pari a 4,6 miliardi posizionando il Gruppo ai migliori livelli settoriali. Il maggior costo del lavoro (+10,5%, da 294,2 a 325,1 milioni) riflette la crescita della divisione (+62 risorse nell'esercizio), l'inserimento di risorse commerciali senior, gli adeguamenti al nuovo contratto nazionale collettivo nonché il maggior costo delle manleve connesso al reclutamento.

Tali risultati sono sostanzialmente allineati con gli obiettivi di piano (CAGR ricavi 10%, RORWA da 2,9% a 4%) tenuto conto del percorso di crescita della divisione che richiede importanti investimenti e degli andamenti di mercato. In questo ambito il rebranding di CheBanca in Mediobanca Premier rappresenta un importante passaggio di questo percorso in quanto ha consentito e consentirà un'accelerazione delle assunzioni di CF/bankers e l'acquisizione di clienti di fascia più alta confermando la traiettoria del Piano industriale. Il modello di Private and Investment Banking si conferma un elemento distintivo dell'offerta di Mediobanca e l'interazione tra PB e CIB contribuisce in modo importante al conseguimento dei target annunciati.

7. Sono previsti piani di incentivo all'esodo o riduzioni di organico e nel caso in quali segmenti business?

Vedi risposta alla domanda del Socio Bava n. 37.

8. Riguardo all'impatto dell'AI sul mondo bancario sono stati valutati eventuali costi/benefici in termini di riduzione del personale Wealth Management? Con riferimento alla gestione portafogli sono applicati già modelli completamente basati su algoritmi senza l'apporto della componente di scelta umana del gestore?

Le opportunità legate all'utilizzo dell'AI porteranno benefici in termini di efficienza (riduzione di tempi operativi/amministrativi) e di efficacia (possibilità di garantire un maggior presidio e una più alta personalizzazione del servizio di consulenza e della reportistica di portafoglio). Nel breve periodo non si prevedono impatti sul personale dedicato alla relazione con la clientela, né sono attualmente in uso modelli di gestione del portafoglio che non prevedano il presidio e la validazione da parte del gestore.

9. Con riferimento all'acquisto di crediti di carbonio come mai il Gruppo ha optato per un investimento in India rispetto ad un investimento a favore dell'imprenditoria sul territorio italiano? Quali sono i driver che hanno spinto verso questa opzione?

I principali standard internazionali di generazione di crediti carbonio (es. Verra e Gold Standard) non si applicano ai paesi occidentali e pertanto non consentono la generazione di tali crediti né in Italia né in altri paesi europei.

Il credito di carbonio, infatti, è nato come strumento di finanziamento di progetti di sviluppo in Paesi in Via di Sviluppo (PVS), così come previsto dal Protocollo di Kyoto (primo accordo internazionale sulla decarbonizzazione) che aveva già sviluppato questo modello di generazione di crediti di carbonio quale strategia di finanziamento a progetti di trasferimento di tecnologie pulite o di miglioramento delle condizioni ambientali nei PVS. Verra e Gold Standard hanno proseguito nella medesima logica, collegando la mitigazione climatica allo sviluppo energetico e ambientale nei PVS.

Anche in Italia è in corso la discussione sulla possibilità di generare crediti di carbonio nazionali, sulla base di diversi standard tecnici in fase di valutazione da parte dei Ministeri (MASE e MASAF).

10. Come è gestita l'adozione degli strumenti passivi ETF rispetto ai prodotti di fondi comuni gestiti in house attraverso le società controllate/consolidate?)

Mediobanca SGR utilizza ETF nei fondi attivi di asset allocation per implementare strategie direzionali su alcuni mercati con orizzonte temporale di natura tattica.

11. Relativamene a tali fondi comuni in house quali risultano essere stati oggetto di premiazione per rendimento e performance nell'ultimo anno? Relativamente a questi fondi è possibile avere qualche dettaglio significativo sul TER dei principali e loro posizionamento rispetto al benchmark di mercato?

Nell'ultimo anno il fondo Mediobanca Global Rates ha conseguito il riconoscimento della quinta stella Morningstar (il fondo aveva già al suo attivo 5 globi Lipper – nota società del settore che assegna premi e riconoscimenti – per i dettagli si veda il sito www.lipperleaders.com). Il rating Morningstar viene assegnato considerando la capacità della strategia di sovraperformare la Categoria Morningstar in termini di performance corretta per il rischio (per i dettagli si veda www.Morningstar.it). Le commissioni cosiddette Ongoing Charge (Spese correnti: Commissioni di gestione e altri costi amministrativi o di esercizio) risultano pari a 0.81% (www.mediobancasgr.com - sezione "documenti" – Prospetto Unico II). Unitamente al fondo MB Global Rates, Mediobanca SGR annovera altri due fondi che riportano un rating cinque stelle Morningstar e cinque globi Lipper: MB Social Philantropy e MB Defensive Portfolio.

La prima strategia si caratterizza come bilanciata obbligazionaria, con un meccanismo di devoluzione di parte delle commissioni di gestione. Tale Fondo è sostenibile ai sensi dell'art. 8 del Regolamento (UE) 2019/2088. La seconda investe principalmente in strumenti finanziari di natura monetaria e/o obbligazionaria di emittenti sovrani, o garantiti da Stati sovrani, o di

organismi sovranazionali e in strumenti finanziari di natura obbligazionaria di emittenti societari anche con rating HY.

I dettagli relativi ai costi dei prodotti gestiti da Mediobanca SGR sono disponibili sul sito internet www.mediobancasgr.com - sezione "documenti" – Prospetto Unico II.

12. In relazione alle esposizioni verso parti correlate sono queste oggetto di condizioni economiche di maggiore favore rispetto a quelle applicate alla clientela premiere?

Come riportato nella "Parte H - Operazioni con parti correlate" del Bilancio Consolidato, i rapporti con parti correlate rientrano nella normale operatività di diverse società del Gruppo, sono regolate a condizioni di mercato e poste in essere nell'interesse delle singole società.

13. Nel corso dell'anno di bilancio la società è stata oggetto di richieste di chiarimenti sui dati esposti/pubblicati da parte del regolatore italiano/europeo?

No.

14. Nel periodo di esercizio sono state comminate eventuali sanzioni relative a pratiche commerciali scorrette?

No.

15. In merito alla questione della tutela dei dati personali come sono gestite internamente le procedure di controllo e verifica dell'uso di tali dati?

Il Gruppo si è dotato, in conformità con il provvedimento del Garante Privacy del 2011, di strumenti finalizzati, da un lato a segregare le informazioni secondo il principio del "need to know" e, dall'altro, a verificare eventuali accessi non autorizzati tramite alert nel caso in cui si verificano accessi superiori a soglie predefinite. In tali casi vengono svolti accertamenti.

16. Nell'ambito dell'attività di intermediazione effettuata da vostri agenti sono state intraprese eventuali azioni di richiamo per condotte contrarie alle vostre policy interne?

Il Gruppo si è dotato di strumenti di controllo finalizzati a verificare il rispetto delle diverse normative applicabili all'operatività degli agenti o consulenti finanziari. Sporadicamente si rilevano casi di violazione di procedure interne che possono condurre a diversi provvedimenti, dalla semplice sensibilizzazione del collega al rispetto delle regole, sino alla revoca del mandato di agenzia.

17. E' possibile quantificare l'ammontare versato dei contributi di vigilanza BCE relativamente all'attività di sorveglianza richiesta sull'istituto?

L'articolo 30, paragrafo 1, del Regolamento (UE) n. 1024/2013 del Consiglio, impone il pagamento di un contributo annuale per le attività di vigilanza agli enti creditizi stabiliti negli Stati membri. Il contributo riguarda tutte le attività di vigilanza come previsto dal Regolamento (UE) n. 1163/2014. Per l'anno solare 2023 il contributo versato è stato pari a 3,7 milioni.

18. In merito alla riduzione possibile di acquisti lato Consumer/Fashion Business etc. sono stati valutati e quantificati eventuali impatti negativi della congiuntura attuale sui prossimi risultati e sul budget preventivato?

Il gruppo Compass si è dotato negli anni di un Osservatorio Interno delle dinamiche di consumo nei differenti segmenti commerciali che compendia le informazioni raccolte capillarmente sul territorio dall'ampia rete commerciale. Questi strumenti favoriscono la definizione accurata del budget e il costante monitoraggio delle dinamiche di consumo sui segmenti di clientela serviti da Compass. Utile ricordare che se i volumi di prestiti finalizzati sono

tipicamente correlati alla congiuntura, i prestiti personali presentano storicamente elementi di anti-ciclicità.

19. In merito all'attività del collegio sindacale si possono quantificare il numero delle riunioni svolte durante l'anno, il monte ore di attività svolta e sono quantificabili eventuali indicatori sulla produttività svolta?

La Relazione sul Governo Societario e Assetti proprietari alle pagg. 66 e seguenti e la Relazione del Collegio Sindacale all'Assemblea degli Azionisti reperibili sul sito alla sezione Governance riportano le informazioni richieste.

20. L'istituto valuta periodicamente possibili operazioni di aggregazione aziendale o nel caso da un punto di vista strategico non si prospettano eventuali operazioni aziendali di acquisizioni?

Vedi risposta alla domanda del Socio Bava n. 23.

Socio Nastari

Buongiorno,

oggi non vi parlerò di euro digitale o di cripto valute anche se il crescente interesse di alcune banche centrali si scontra con la valutazione di alcuni economisti che le considerano come la corsa ai tulipani.

Oggi vi parlerò dell'intelligenza artificiale.

Personaggi autorevoli, editorialisti si interrogano su cosa accadrà tra dieci anni dopo il prevedibile impatto dell'intelligenza artificiale.

In particolare il mondo bancario, da sempre l'utente più importante e qualificato dell'informatica, quali benefici trarrà da questa tecnologia

Le banche ormai cercano costantemente di rendere il cliente autonomo sino al punto di rifiutare qualunque forma di supporto sugli investimenti che non sono promossi e gestiti dalla stessa banca.

La banca diventa digitale ma le procedure di home banking non sono sicuramente all'altezza delle esigenze dell'utente.

Si perché la strada scelta è quella di far fare all'utente quello che faceva l'impiegato con procedure complesse e lacunose.

Nuove procedure informatiche invece provvederanno a rendere accessibili le varie transazioni in modo colloquiale, utilizzando il riconoscimento vocale, magari senza password per chi lo desidera.

Questo è quello che accadrà ed è quello che faranno i sistemi esperti, sicuramente meno pericolosi dell'intelligenza artificiale.

L'elicottero da combattimento EH 101 prevedeva nel progetto degli anni 80 un software in grado di riportare l'elicottero alla base anche con i due membri dell'equipaggio deceduti.

Odissea 2001 e Io e Caterina di Alberto Sordi spiegano come l'uso indiscriminato dell'intelligenza artificiale sia molto pericoloso.

Ma cosa è l'intelligenza, ne parlavo alcuni anni fa con Feigenbaum, uno degli inventori dell'intelligenza artificiale, direttore del dipartimento di euristica di Stanford, che ho avuto il piacere di ospitare a Milano e che ha dell'intelligenza artificiale una visione piuttosto estesa.

Si perché qualora la banca decidesse di iniziare questo percorso il supporto degli Stati Uniti diventa molto importante.

Vi ricordo che negli anni 80 nel grattacielo della Sears di Chicago, più alto dell' Empire State building, che io frequentavo come componente del team Mc Kinsey. la posta era distribuita da un robot che circolava costantemente tra i vari piani, rispondeva al telefono e prendeva l'ascensore.

Da noi i più avanzati usavano la posta pneumatica spesso intasata.

In America allo sportello bancario c'era già l'universal teller mentre da noi una operazione richiedeva l'intervento di tre persone.

Sono certo che il mondo bancario affronterà questo tema con la massima prudenza e competenza.

In quegli anni nuovi linguaggi di programmazione vennero alla luce come lisp e prolog mentre oggi le immense potenze di calcolo disponibili consentono linguaggi interpretati

Tutti gli esseri viventi ricorrono all'intelligenza anche se Sidney Brenner, Nobel per la medicina 2002 rispondendo ad una mia precisa domanda disse che la maggior parte dell'umanità non ha necessità di contare sino a tre.

Voleva dire che quindi non vale la pena di approfondire tutti i processi cerebrali che probabilmente non saremo mai in grado di spiegare? Forse

L'intelligenza è la capacità di modificare il proprio comportamento e le proprie decisioni in relazione alle esperienze.

Si tratta di un'attitudine innata ma anche nell'uomo qualche volta il meccanismo si guasta e arriva la malattia autoimmune che anziché proteggere l'organismo lo attacca sino a distruggerlo,

Odissea 2001 propone il tema dell'emotività che ha sicuramente punti di contatto con l'intelligenza.

Si può evitare questo pericolo nel mondo digitale?

Sicuramente se ci limitiamo al gioco degli scacchi o al riconoscimento vocale e in genere ad applicazioni predefinite come la chirurgia nella quale il robot ha maggiore precisione della mano dell'uomo.

Non utilizzerei l'intelligenza artificiale nemmeno per cuocere gli spaghetti figuriamoci per gestire i miei investimenti o per l'analisi delle transazioni.

L'alternativa sono i sistemi esperti che rispettano sequenze precise e prendono decisioni a fronte di parametri decisi dai programmatori e che vengono venduti come IA.

In altre parole rimaniamo nel perimetro dei sistemi esperti o vedremo migrare i risparmi verso beni rifugio.

Mediobanca ovviamente non può sottrarsi a valutare questa opportunità e pertanto sarebbe auspicabile la creazione di una commissione con la partecipazione di clienti informati e disponibili.

Socio Marino

*Con richieste di allargamento
e rinvio*

Cari soci, buongiorno a tutti, questo mio intervento a voi rivolto, affinché prendiate buona nota di quanto si sta verificando nel Gruppo Mediobanca.

CMB DI MONACO

Quest'anno la nostra controllata, CMB di Monaco, ha subito un procedimento giudiziario negli States, basato su procedimento antimafia, che peraltro interessava dei russi, uno dei quali cliente molto ricco di CMB Monaco.

Rammento che è importante il rispetto delle sanzioni internazionali nei confronti della Russia.

In Italia purtroppo osservasi un assordante silenzio assoluto sulla questione. Infatti, della vicenda ne ha parlato il Financial Times in un articolo dello scorso 10 aprile 2024:

<https://www.ft.com/content/f949684e-7f3f-4b20-b9ff-cd73270ba006>

Monaco private bank faces US lawsuit based on anti-mafia laws The case against CMB centres on a long-running dispute between two Russian businessmen over a property deal

Sarebbe molto utile fornire chiarimenti in merito, maggiori di quanto ne abbia forniti il Collegio Sindacale, interessato alla vicenda da vari esposti in proposito.

I BENEFIT DI NAGEL E COMPAGNIA BELLA

Vorrei dire altresì che è estremamente deplorabile che l'ad Nagel e compagnia bella continuino imperterriti ad assegnarsi azioni a titolo gratuito, oltre a tutti gli altri benefit conseguiti.

Il tutto a scapito peraltro dei maggiori azionisti, la cui opinione in merito è fin troppo chiara, avendo il gruppo Delfin votato contro lo scorso anno.

Come a dire *gfe* il lupo perde il pelo ma non il vizio.

LA MOGLIE DELL'AD NEL GRUPPO CHE CI FATTURA MILIONI DI EURO

Infine, sarebbe utile verificare se non sussista un conflitto d'interessi tra il Gruppo Mediobanca e

AON, che ci fattura milioni di euro, sebbene nel suo CDA sieda la moglie del dott. Nagel, dott.ssa Roberta Furcolo, che peraltro è anche alta dirigente di tale gruppo.

Sotto la guida del dott. Nagel, sembrano esserci intrecci (casuali?) di una matassa difficile da dipanare per chi, come i soci, possono solo essere spettatori passivi.

LO STUDIO LEGALE CHE CI DIFENDE SEMBRA LO STESSO CHE RAPPRESENTA DELFIN

Osservo infine che in una controllata di AON, risulta quale Presidente tal Sergio Erede, che sembrerebbe essere lo stesso dello studio Bonelli Erede, quello che non si sa quanti procedimenti svolga per conto del Gruppo Mediobanca e stranamente anche del Gruppo Delfin.

Sul punto ho posto una domanda precisa lo scorso anno, rimasta inevasa.

Grazie e buon lavoro.

Marino

Hilens, domenica 28/10/24
Marino