



Seco S.p.A

Registered office at Arezzo, via Achille Grandi no. 20

Share capital euro 1,296,944.48

Tax Code / VAT Code and registration number with the Companies Registry of Arezzo no. 00325250512
no. R.E.A. 70645

NOTICE OF CALL OF THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF SECO S.P.A.

All the Shareholders of Seco S.p.A. ("**Seco**" or the "**Company**") entitled to participate and to vote are hereby invited to attend the Ordinary and Extraordinary Shareholders' Meeting at the office of Notary Jacopo Sodi, at Via dei Della Robbia no. 38 in Florence, on **December 16th 2024**, in a single call, at **11:30 a.m.**, in single call. Pursuant to article 106, paragraph 4, of Decree-Law 106, paragraph 4, of Decree-Law No. 18 of March 17th, 2020, converted by Law No. 27 of April 24th, 2020, as subsequently amended and extended (the "**Decree**"), Seco has decided to avail itself of the faculty established therein, providing that **participation in the Shareholders' Meeting by those entitled to vote may take place exclusively by conferring a proxy** (or sub-delegation) **to the representative designated by the Company pursuant to article 135-undecies of Legislative Decree No. 58/1998 ("CFA") without the physical participation of the same**. Accordingly, the Company has granted the aforesaid mandate to Monte Titoli S.p.A. - with registered office in Milan, Piazza degli Affari No. 6 (the "**Designated Representative**").

The Shareholders Meeting will be called to resolve on the following:

AGENDA

Ordinary Section

1. Approval of the "2024-2027 Chief Executive Officer New Stock Option Plan", upon withdrawal of the "2024-2027 Chief Executive Officer Stock Option Plan".
 - 1.1. Proposal to withdraw the "2024-2027 Chief Executive Officer Stock Option Plan" and the related approval resolution adopted by the Ordinary Shareholders' meeting held on July 28th, 2023;
 - 1.2. Proposal to approve the "2024-2027 Chief Executive Officer New Stock Option Plan". Resolutions thereon as per Article 114-bis of Legislative Decree No. 58/1998.

Extraordinary Section

1. Proposal to withdraw the resolution increasing the paid-in share capital approved by the Shareholders' Meeting on July 28th, 2023, in service of the "2024-2027 Chief Executive Officer Stock Option Plan", adopted by the Shareholders Meeting in the same day. Consequent amendment of Article 6 of the By-laws. Resolutions thereon.
2. Proposal to increase the paid-in share capital, for payment, in a divisible and progressive manner, in two tranches, for a maximum nominal amount of Euro 40,000 (forty thousand), plus share premium, with the

exclusion of option rights pursuant to Article 2441, paragraphs 5 and 6 of the Civil Code, through the issue of a maximum 4,000,000 (four million) new ordinary shares without par value, to be reserved for subscription by the current Chief Executive Officer of Seco S.p.A. as the beneficiary of the "2024-2027 Chief Executive Officer New Stock Option Plan". Consequent amendment of Article 6 of the By-laws. Resolutions thereon.

3. Amendments to Articles 11, 12, 18, and 24 of the By-Laws: proposal to allow the Shareholders' Meetings, as well as meetings of the Board of Directors and the Board of Statutory Auditors, to be held exclusively through telecommunication means; proposal to allow the Shareholders' Meetings to be held exclusively with participation by the appointed representative; related and consequent resolutions.

The information concerning the share capital and the increased voting rights, as well as information concerning manner and terms for:

- the right to attend and to vote at the Shareholders' Meeting that will be made exclusively by granting a proxy (or sub-proxy) and through the Designated Representative (it is specified that the record date is fixed on December 5th, 2024);
- the procedure for delegating powers to the Designated Representative;
- the exercise of the right to add the agenda, to submit further resolution proposals and to ask questions pertaining to items on the agenda;
- the exercise of the right to individually submit motions of resolutions before the Shareholders' Meeting;
- the availability of the full text of the resolution proposals together with the explanatory reports on the items on the agenda;

Is given in the full version of notice of call on the Company's website (www.seco.com, Section "Investor Relations > Corporate Governance"), as well as at the mechanism for the central storage of regulated information "eMarket STORAGE", available at the website: www.emarketstorage.com.

The document concerning the Shareholders' Meeting will be made available to the public at the terms and manner indicated in the full version of notice of call.

This excerpt is published on the newspaper "Il Giornale" on November 14th, 2024.

Arezzo, November 13rd 2024

For the Board of Directors
The Chairman
Daniele Conti