



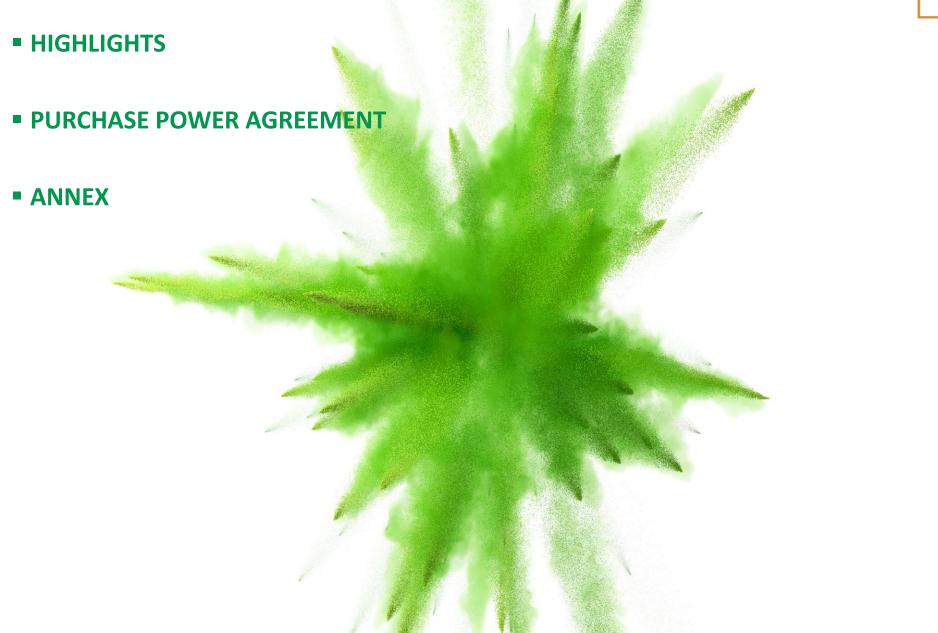
INTERPUMP GROUP

2023-25 ESG JOURNEY – CORPORATE POWER PURCHASE AGREEMENT

21 November 2024









2023-25 ESG JOURNEY HIGHLIGHTS



- In 2022 the launch of 2023-25 ESG plan, with 7 actions dedicated to the "Environmental" pillar
- In 2023 the definition of Group Carbon neutrality strategy
- In 2024 the signature of a Corporate Power Purchase Agreement
 - Secure a renewable energy source
 - Fix a significant part of Group annual energy cost
 - Improve supply mechanisms at Group level
- In 2025 the delivery
 - A 30% carbon intensity reduction
 - Achievement of 25% renewable energy consumption on total Group consumption

2023-25 ESG JOURNEY THREE PRIORITIES FOR THREE PILLARS



2023-2025 KEY TARGETS

SUPPORTED GRI and SDG



Definition of Group "Carbon neutrality" strategy

Reduction of Group "Carbon intensity"

Increase of renewed electricity consumption

2023

2025

2025

305-1 and 2 302-1





Injury rate improvement

ESG supply chain evaluation

ISO 45001 extension

2024

2023 & 2024

2027



403-9 308-1 / 414-1







Establishment of Board ESG Committee

Succession plan formalisation

Tax compliance consolidation

2023

2023

2024



207-1, 2 and 3





2023-25 ESG JOURNEY HIGHLIGHTS - A DELIVERING GROUP



ANALYSIS AND MEASUREMENT



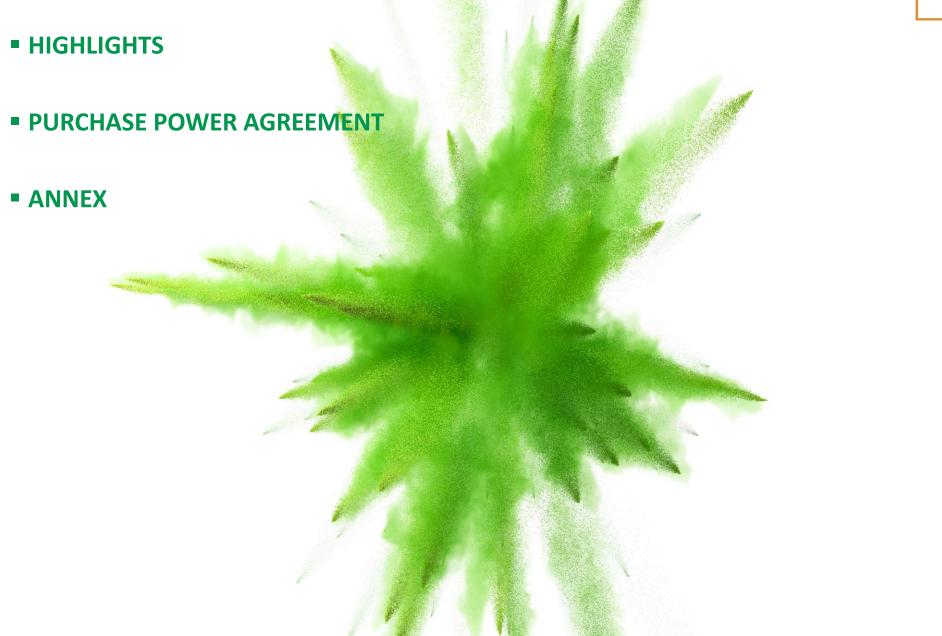
- E.1 Carbon neutrality strategy
- E.4 Circular economy (phase 1)
 - E.7 Product ECO-design
- S.1 Injury rate improvement
- S.5 ESG supply chain evaluation model definition
- S.6 ESG supply chain evaluation model extension
 - G.1 Board ESG Committee
 - G.2 Code of Ethics revision
 - G.3 Succession plan formalisation
 - G.4 Tax Control Framework adoption
 - G.5 GR1 207-4 information updating
 - G.6 Updating on ESG journey

- E.2 Carbon intensity reduction
- E.3 Increase of renewable energy consumption
 - E.5 Circular economy (phase 2)
 - E.6 Water monitoring system
 - S.3 Increase of non-compulsory training
 - S.4 Global mobility program
 - S.7 Diversity&inclusion model definition



ANALYSIS, MEASUREMENT, REVIEW AND FINETUNE







"A falling tree makes more noise than a growing forest" Lao Tzu



2023-25 ESG JOURNEY ENVIROMENTAL – LEADING TO 2030-50 TARGETS



- 3 main streams
 - Climate change
 - Product life cycle
 - Water efficiency

	ACTION ID	DESCRIPTION	GRI and SDG	КРІ	TIMING
CLIMATE CHANGE	E.1	 Carbon neutrality strategy definition To be applied to the entire Group perimeter and to all carbon emission categories (Scope 1, 2 and 3) Fundamental support to reach timely 2030 and 2050 EU target 	7 SERVINGENT AND THE SERVINGENT	N.A.	Base year: 2022 Target year: 2023
	E.2	 Carbon intensity reduction Focus on Scope 1 and 2 Main leverages: photovoltaic plants installation and renewable purchase energy agreement Italian manufacturing site as PPA starting point 	7 CHANGE OF CHAN	K.P.I. tCO ₂ eq/€ ⁽¹⁾ Target: -30% (from 0.040 ⁽²⁾ to 0.028)	Base year: 2021 Target year: 2025
	E.3	 Increase of renewable energy consumption Main leverages: photovoltaic plants installation and renewable purchase energy agreement Italian manufacturing site as PPA starting point 	T REMARKS STREET 11 STANKE STREET 13 CANTEL 13 CANTEL ACTOR 14 CANTEL 15 CANTEL 16 CANTEL 17 CANTEL 18 CANTEL 1	K.P.I. Total renewable EE (GJ)/Total energy Base: 3% Target: 25%	Base year: 2021 Target year: 2025



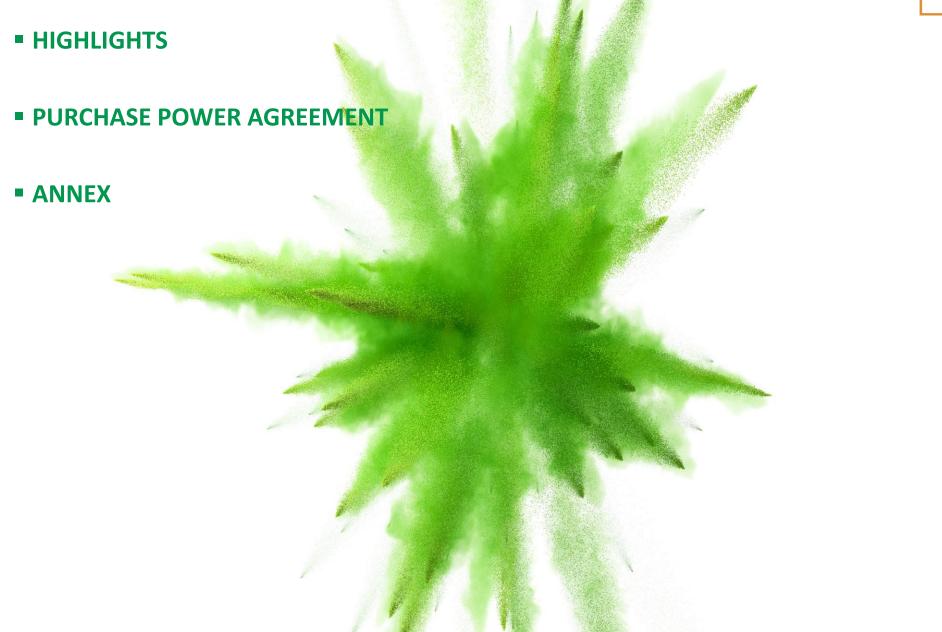
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POWER PURCHASE POWER AGREEMENT MAIN FEATURES Plant technology Photovoltaic – New plant **Plant location** Italy **PPA typology** Physical sleeved 20GWh (1) **Consumption volumes Contract length** 10 years, starting from 1° January 2025 **Price** Fix 5 Italian Group companies **Contract perimeters** IMM, Interpump Group, Interpump Hydraulics, Reggiana Riduttori and Walvoil **Energy destination Self-consumption Energy provider** Statkraft Markets GmbH

⁽¹⁾ Equal to around 35% of Italian electricity network withdrawals – 2025 expected data







ANNEX

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