

# ORDINARY SHAREHOLDERS' MEETING

APRIL 24, 2025

## Board of Directors' Report

Approval of the purchase of own shares subject to revocation of  
the previous one and related authorization to dispose of them

*(item 3 on the agenda)*



JOINT-STOCK COMPANY - SHARE CAPITAL EURO 62,461,355.84  
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COMPANY SUBJECT TO THE DIRECTION AND COORDINATION OF CIR S.p.A.  
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## **PROPOSAL OF APPROVAL OF THE PURCHASE OF OWN SHARES SUBJECT TO REVOCATION OF THE PREVIOUS ONE AND RELATED AUTHORIZATION TO DISPOSE OF THEM**

Dear Shareholders,

On 22 October 2025, the right assigned to the Board of Directors by the Annual General Meeting of 22 April 2024 to buy back a maximum of 10,000,000 own shares will expire.

Following the buybacks effected under the authorizations granted in previous years, at the date of the Board of Directors of 28 February 2025, the Company owns 1,058,294 of its own shares, equal to 0.88% of the share capital.

In the interest of the Company, we believe that it is appropriate to propose that the existing authorization be cancelled for the period until its maturity and that a new resolution be adopted authorizing the buyback of own shares in the market, in accordance with Articles 2357 and 2357-ter of the Civil Code, with the consequent right to dispose of the same shares in compliance with the conditions set forth in the Law and the Regulations and subject to the practices approved by Consob, as well as the Guidelines published by Consob in July 2019.

This proposal is based on the following reasons:

- fulfilment of the obligations resulting from possible stock option plans or other awards of shares of the Company to employees or the members of the Board of Directors of Sogefi S.p.A. or of its affiliates companies, as well as fulfilment of any obligations resulting from debt instruments that are convertible into or exchangeable with equity instruments;
- having a portfolio of own shares to use as consideration in extraordinary transactions, including the exchange of shares, with other subjects in the context of transactions of interest of the Company (so called “*securities stock*”);
- supporting market liquidity, optimizing capital structure, paying shareholders in particular market situations, within the limit of the regulation in force;
- taking advantage of opportunities for creating value, as well as investing liquidity efficiently in relation to the market trend;
- for any other purpose qualified by the competent Authorities as admitted market practice in accordance with applicable European or domestic rules, and with the procedures established therein.

The authorization to buy back own shares, in accordance with and as an effect of Art. 2357 of the Civil Code, is being requested for a period of eighteen months, starting from the day of the Shareholders Meeting, and is for the buyback of a maximum number of 20,000,000 Sogefi ordinary shares, as follows:

- a maximum of 20,000,000 ordinary shares with a nominal value of Euro 0.52 per share can be bought back, taking into account that, including in the relevant calculation also the own shares already held even through subsidiaries, the nominal value of the shares bought back may not in any case exceed one fifth of the share capital of Sogefi S.p.A.;
- the unit price of each individual share buyback transaction must not be more than 15% higher or lower than the benchmark price recorded by the Sogefi shares in the Stock Exchange trading session prior to each individual buyback deal or prior the date on which the price is fixed according to letters (a), (c) and (d) of the following paragraph, and when the shares are bought back in the regulated market, the price must not be higher than the higher of the price of the last independent transaction and the highest current independent bid price on the same market, in compliance with the terms of Art. 3 of EU Delegated Regulation no. 2016/1052;

- the purchase must take place in the market in accordance with what is set out in Art. 132 of Legislative Decree 58/98 and as well as by the rules of law and regulations in force at the moment of the transaction and more specifically (a) through a public offer to buy or exchange shares; (b) on regulated markets following operating procedures set out in the rules for organizing and managing the same markets, which do not allow bid prices to be matched directly with offer prices; (c) through pro-rata assignation to the shareholders of put options to be assigned within 15 months of the date of the Shareholders meeting resolution and exercisable within 18 months of the same date; (d) through the purchase and sale of derivative instruments traded on regulated markets that involve the physical delivery of the underlying shares in accordance with the provisions contained in above-mentioned Art. 144-bis of the Rules for Issuers, as well as in accordance with the provisions of Art. 5 and 13 of the EU Regulation no. 596/2014.

Regarding the authorization to dispose of the own shares, the resolution submitted to your approval envisages an authorization to carry out the same acts of disposal, including the right to use the own shares bought back, without any time limits or constraints, to implement compensation plans based on the shares of the Company.

It being understood that the authorization to the purchase of own shares is not instrumental to the reduction of the share capital through cancellation of the purchased own shares.

Given all of the above, we propose that the following new resolution be adopted:

“The Annual General Meeting of Sogefi S.p.A.:

- having acknowledged the proposals of the Board of Directors;
- being aware of the rules contained in Articles 2357 and following articles of the Civil Code, in Art. 132 of the Legislative Decree 58/98, in Art. 144-bis of the Rules for Issuers, in EU Regulation no. 596/2014, in EU Delegated Regulation no. 2016/1052, as well as Consob Resolution no. 20876 of April 3, 2019, as well as the Guidelines published by Consob in July 2019;

#### **resolves**

- 1) to cancel for the period not yet elapsed, the resolution authorizing the buyback own shares adopted by the Ordinary Annual General Meeting of the Shareholders on 22 April 2024 and, as a consequence of the above, the related authorization to dispose of the same;
- 2) to authorize the Board of Directors, and for the Board the Chairman, with the right to sub-delegate, to buy back Sogefi S.p.A. shares as per the terms and as an effect of Art. 2357 of the Civil Code, as from the day after this Shareholders Meeting and for a period of eighteen months, to carry out the buyback as follows:
  - a maximum of 20,000,000 shares each with a nominal value of euro 0.52 may be bought back taking into account that, including in the relevant calculation also the own shares already held even through subsidiaries, the nominal value of the shares bought back must not in any way exceed one fifth of the share capital of Sogefi S.p.A.;
  - the unit price of each individual share buyback transaction must not be more than 15% higher or lower than the benchmark price recorded by the Sogefi shares in the Stock Exchange trading session prior to each individual buyback deal or the date on which the price is fixed, in case of buyback according to letters (a), (c) and (d) of the following paragraph, the price must not be higher than the higher of the price of the last independent transaction and the highest current independent bid price on the same market;
  - the buyback must take place in the market in accordance with what is set out in Art. 132 of the TUF and as well as the rules of law and regulations in force at the moment of the transaction and more specifically (a) through a public offer to buy or exchange shares; (b) on regulated markets following operating procedures set out in the rules for organizing and managing the same markets, which do not allow bid prices to be matched directly with offer prices of sell; (c) through pro-rata assignation to the shareholders of put options to be assigned within 15 months of the date of the Shareholders meeting resolution and exercisable

within 18 months of the same date; (d) through the purchase and sale of derivative instruments traded on regulated markets that involve the physical delivery of the underlying shares in accordance with the further provisions contained in the above-mentioned Art. 144-bis of the Rules for Issuers and in accordance with the provisions of Art. 5 and 13 of the EU Regulation no. 596/2014;

- 3) to authorize, in accordance with and as an effect of the terms of Art. 2357-ter of the Civil Code, the Board of Directors and for the Board the Chairman, with the right to sub-delegate, to carry out, within the limits of the law and regulations, any subsequent purchase or sale transactions and also to arrange, without any time limit or constraint, the shares bought back for sale – even before completing the buybacks as authorized above – once or more than once through authorized intermediaries, at prices no lower than the last purchase price paid or recorded in the books or than the current price quoted on the Stock Exchange, with a specific exception for directors of the Company, its employees and/or of its subsidiaries to whom the shares may be transferred or assigned even free of charge, in observance of the limits laid down by law, in execution of specific compensation plans based on the shares of the Company;
- 4) to further authorize the Board of Directors, and for the Board the Chairman, with the power to sub-delegate, in accordance with and as an effect of the terms of Art. 2357-ter of the Civil Code, without any time limits or constraints, to arrange for the own shares bought back to be used – once or more than once – as payment in exchange for equity, or for sale through offer to the public and/or to the Shareholders, or even through a placement of warrants and depositary receipts representing shares (American Depositary Receipts and similar certificates), to fulfil any requirements that could derive from debt instruments convertible into or exchangeable with equity instruments, and also for assigning to employees and Directors of the Company and its subsidiaries, in relation to the execution of stock grant plans, at a price no lower than the nominal value;
- (5) to grant the Board of Directors, and for the Board the Chairman, a mandate to ensure that the appropriate accounting entries are made to the “reserve for own shares held”, after transactions involving the purchase, sale or exchange of own shares, in compliance with the rules of law and with the accounting principles applicable at any one time, withdrawing from and crediting the available reserves used for own share transactions as appropriate.”